



Reading
Gateway
Church

Annual Parochial Church Meeting Report 2022



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Reading Gateway Church Vision and Values Statement

1. Who we are (our Identity as a church)

We are one church made up of three sites at St Agnes with St Paul and St Barnabas who are:

- A united Christian presence across South Reading.
- Passionate about showing God's transforming love, healing, and compassion to all.
- A welcoming, caring, generous, joyful, and inclusive community who do life together.
- A kingdom focused church who reflects their diverse local community.
- A highly relational community with a heart for God's mission.

2. What is our call (Vision)

Our vision is to see 'South Reading experiencing and being transformed by the Good News of Jesus.'

Growing Disciples:

- By being a worshipping and praying community who encounter God through varied and vibrant styles of worship and prayer, led by Word and Spirit.
- Through building relationships, caring for and supporting one and other.
- To be an active Christian presence within the community of South Reading, prioritising, children and families, young people, and schools.
- Equipping, enabling, and empowering everyone to be more Christlike in how we live as the people of God.
- Building the confidence of all to share the good news of Jesus.
- Resourcing, developing growing leaders and encouraging all to use their gifts collaboratively across the parish.

Reaching Out

- To be an active Christian presence within the community of South Reading, prioritising, children and families, young people, and schools.
- Through social action projects prioritising the isolated, lonely, poor, needy, elderly, and vulnerable.
- To build on and develop relationships through partnership working with local support agencies, churches, and community organisations across the parish.
- To cultivate and develop missional opportunities and worshipping communities across the parish to extend the kingdom of God.
- To reach out to the local business community and new housing developments.

3. What are our values (Our Character as a church)

- **Prayer and worship** – being at the heart of all we do as a church community.
- **Spirit-led** – a kingdom focused church community led by the power of the Holy Spirit.
- **Love in action** – a united church whose lives demonstrate God's love and hope to all.
- **Encountering Jesus** – our desire is to see everyone encounter the transforming love & power of Jesus.
- **Being Christ Centred** – in how we live, relate to, and treat others.
- **Inclusive Community** – built on loving relationships where everyone is valued, accepted, involved and able to contribute.
- **Social transformation** – a church community where the gospel principles of generosity, social justice and compassion are put into practise.



Introduction from the Rector, Revd Nick Hill

Welcome to our annual celebration of the life of our Church Family. Our vision is to see 'South Reading experiencing and being transformed by the Good News of Jesus.' Over the last 12 months we have continued working in partnership with the resource church, Greyfriars. It's so exciting to see the new vision being outworked and the new thing that God is doing across the church community. We have seen the transformative work of Jesus at work in us as individuals, through our congregations and across South Reading and beyond.

Whilst it is very easy to be focused on some of the obvious challenges of 2021, this report aims to celebrate and give thanks to God for all that He has done through Reading Gateway Church since our last APCM. This is our review of the past year, in terms of our growth as disciples of Jesus, our missional activities, and our stewardship of all that God has given us.

There are many areas of ministry, answers to prayer, and lives transformed that we give thanks for. We also pray for God's wisdom and resources for the challenges that lie ahead of us, knowing that with God's help nothing is impossible.

As we look back and give thanks for all that God has done in the last year, please remember that the church exists for the purposes of mission – to proclaim the Gospel and to demonstrate the love of Jesus, as we live our lives as his disciples and reach out to those in need across South Reading.

On a personal note, I would like to thank everyone who has faithfully served over the last year. I thank God that each one of you continues to pursue that focus on mission.

Nick Hill
Rector
Reading Gateway Church



The following report is divided into seven sections:

- 1. Reading Gateway Church Vision and where we're going**
- 2. Investing in our Church Family**
- 3. Prayer and Worship**
- 4. Pastoral Care**
- 5. Children and Families Ministry**
- 6. Mission and Outreach**
- 7. Governance, Fabric and Maintenance**

1. Reading Gateway Church Vision and where we're going

Our Vision and Values statement, as set out on the inside cover, was agreed by the church in February in 2021. Since then, we've made good progress in implementing our objectives, as set out in the sections below.

2. Investing in our Church Family

2.1. The Clergy Team

Kirstie Dolphin continued to serve as our Interim Minister until the end of September 2021, and then remained to support the parish until the end of the year.

Nick Hill was collated and inducted as Rector of the Parish on September 29th, 2021.

The following month, Suzanne was licensed as our part-time Associate Minister on 7th October 2021. We are also grateful for the ordained support of Anika Parker, who is licensed to officiate in our parish, whilst working for the local charity, Shift, Youth & Community.

We are looking forward to Carol Atkins being ordained in July 2022. Carol will be joining us as a pioneer curate for 4 years. She is currently working with us on a placement for her training.

2.2. Rebranding

To move forward as the united Body of Christ in South Reading, the church, formerly known as the Parish of St Agnes with St Paul and St Barnabas, has adopted the more inclusive and straightforward overarching name of Reading Gateway Church. This expresses our physical location as the 'gateway' to South Reading and our spiritual role, in Christ, of providing a 'gateway' to God's Kingdom and transformative power. In September 2021 each of our sites were rebranded as Reading Gateway Church on new signage and notice boards.



2.3. Welcome and Hospitality

A core part of our vision and values is to be a warm, welcoming church community. Over the last few months, we have worked hard to make sure that anyone who comes into our church buildings on a Sunday morning is met with a warm welcome.

We now have welcome flags outside our churches and a dedicated welcome desk at our St Agnes site. Everyone who is serving on a Sunday morning has a welcome lanyard which makes such a difference to someone who is visiting our churches. We have introduced beverage stations in both of our church sites where everyone can get hot and cold drinks and biscuits.

Refurbished Kitchen @ St Agnes

Last year through some amazingly generous donations we were able to raise over £45k to totally refurbish the kitchen at our St Agnes' site to a commercial standard.



This has made such a difference to us as a church, enabling us to have a fit-for-purpose facility for church and community events, and community outreach. Uses have included: a Christmas Christingle party, Alpha, and a united church lunch attended by over 80 people.

2.4. Communication

New website and Social Media Accounts

As part of our rebranding exercise last year, we launched our new Reading Gateway web page, Facebook, YouTube, Instagram, and SoundCloud accounts, all of which have made a significant impact to those attending our churches. As well as this, we launched the live streaming of our 10.45am service through our YouTube channel, enabling those who would not normally be able to attend our services, or those seeking a church, to be able to dial in via a web page. This has also had a significant impact on church in-person and online attendance.

Office 365 and SharePoint

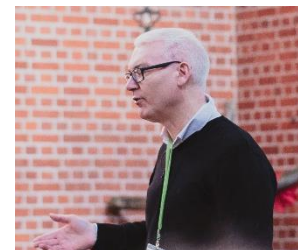
In September last year Reading Gateway Church moved over to Office 365, enabling everyone who works within the parish to have a dedicated 'reading gateway' email address. As part of this we also set up a dedicated file storage area on SharePoint for all the parish correspondence and documents, so that they can be securely stored to comply with GDPR.

ChurchSuite management software

Over the last year we have seen a considerable growth in church attendance which is amazing news. But along with growth came a lot of additional information needing to be handled. We found we were struggling to meet our administrative needs, and starting to over-work our office administrator. PCC therefore agreed to the acquisition of the *ChurchSuite* management software, which will help us streamline our administration and communicate more efficiently with our church community. Over time, this software will enable us to be GDPR compliant, organize events & bookings, sign online forms, operate an on-line calendar & rotas, and more.

2.5. Teaching and discipleship

To be a Christian is to seek to be changed continually by God, so that we become increasingly Christlike. Teaching is an important part of helping us to grow as a church community. Currently this is provided through home groups and sermon series. Our sermon series have explored themes of particular relevance to the challenges facing our congregations, for example our series on Insecurity, and how it holds us back from being the people that God intended us to be.



Since Lent 2022, we have linked the teaching in home groups to the sermon themes, thus enabling the exploration of these topics in greater depth. In the coming year, we plan to expand our home groups. These will be our key focus for discipleship and pastoral care, providing places in which church members can grow spiritually, connect with one another in fellowship and reach out in mission.

2.6. Training

Part of our 'call' is to equip and empower everyone to be more Christlike in how we live as the people of God. We are therefore committed to exploring God's calling on people's lives, and our needs for equipping and training, both for specific ministry roles and areas, such as safeguarding, health and safety, and serving on the PCC, and more generally in discipleship, such as funding for members to attend the New Wine conference. We are continuing to support the training of Richard and Helen Winter to become Licensed Lay Ministers and thank God for their calls to this ministry among us.

PCC has agreed a specific budget for training and our plan for the coming year is to ensure that all those who volunteer, or we employ, for roles within our church family receive the



training they require to feel confident. We also want to enable those who struggle with access to our 'online life' together to have both the tools and training they need to benefit from the internet.

2.7. Keeping People Safe

The discovery of past abuses by the Church of England has focussed attention on the need for parishes to have formal procedures for ensuring people's physical and mental safety. We are therefore reviewing and renewing all our policies, procedures and risk assessments. This will ensure we are compliant with best practice and the law, and will also inform training needs and raise awareness, for all our church members, of appropriate behaviours, and how to identify risks and to respond to suspected abuse.

2.8. Safeguarding

Safeguarding primarily covers any work with children and vulnerable adults who attend our churches or halls. The Parish Safeguarding Officer (PSO) works at identifying risks, looking towards prevention of incidents as far as possible. The PSO reports regularly to the PCC. Safeguarding is on all PCC meeting agendas, so any concerns can be raised.

In the last year we have set up a safeguarding team, who are responsible for reviewing policies and procedures relating to all safeguarding areas, and for determining whether these policies and procedures are being followed.

Appropriate DBS checks (basic or enhanced criminal record checks) for persons in current roles with children & youth work and vulnerable adults, and all PCC members, have been completed. In addition, all PCC members and those in relevant roles have received appropriate training and access to relevant resources.

This year we aim to set up a database for all volunteers and staff that records their appointment process and subsequent training and supervisory reviews, in line with the Safer Recruitment policy. Staff and volunteers working with children, young people and vulnerable adults have also been issued with a 'safeguarding contact and information' card which they can keep on them when on duty.

2.9. Health and Safety

Last year Tony Pinches stood down as our Health and Safety Officer and Cornelius Masca agreed to take on this role for a one-year period. Over the last year any health and safety concerns that have been raised have been sorted out, such as the remedial electrical works across our parish and the wooden floor sanded and repaired at St Barnabas Hall. We are currently reviewing and updating our health and safety policy, procedures and risk assessments in line with government regulations. We are also reviewing our health and safety training for our employed staff and volunteers.

2.10. Code of Behaviour

We are an inclusive church. In order to ensure that all people feel safe, respected and valued as members of the church, PCC has adopted a code of behaviour setting out how we will relate to one another during PCC meetings. During the coming year, all church members will be encouraged to engage with, and commit to, these ways of building relationships.

3. Prayer & Worship

3.1. Prayer

As a church community we are passionate about Spirit-led prayer and worship being at the heart of everything we do. Through our prayer and worship, we want to point people to



Jesus who is the focus of our worship and the only one who brings life-changing transformation.

During the last year we have been committed to meeting three times a week to hold short informal prayer meetings at St Agnes, St Barnabas, and the Whitley Wood Community Centre sites. Once a month, we hold an evening midweek 'Thy Kingdom Come' prayer and praise evening. We also have several regular intercessory prayer meetings that happen during the week via zoom. Over the last year we have set up and trained a dedicated prayer ministry team who are available during our family service at St Agnes. Over the next year we are looking to further encourage prayer by investing in equipping, training and enabling the wider church community to exercise their God-given giftings.

3.2. Worship

We are delighted to be worshipping together in-person again, after the separation of covid restrictions. Recognising that different styles of worship suit different groups of people and different occasions, we are keen to establish a range of service formats at Reading Gateway Church, where we can celebrate our unity in diversity, and encounter God in the ways that are helpful to each of us.

Our corporate worship currently consists of a weekly liturgical service of Holy Communion at our St Barnabas site and a more informal family service with Kids' Church at our St Agnes site, which has grown significantly over the last 6 months. It is our intention, in the coming year, to expand the services on offer, so that St Barnabas and St Agnes each offer services with varied styles of worship, complementing our current Sunday services.

Some of our key highlights this year have been our Christmas Services in 2021, with nearly 250 people attending our various online and in-person services. We also had several services in our churches over Easter with over 190 people attending either online or in-person. This is amazing considering we are still emerging out of the COVID restrictions.



In 2021 we invested heavily in new sound, visuals and lighting at our St Agnes site which has further aided the ministry and mission of our church. Furthermore, we have been able to improve the accessibility of our worship through livestreaming at our St Agnes site and through Zoom for our services at our St Barnabas' site, for those who are unable to join in person. This is one of the positive legacies from the covid restrictions which has enabled us to reach a far wider audience than we had been able to before. We will be investing in similar sound and visuals at our St Barnabas site later this year.



We are so excited to see our sound, visuals and worship teams grow and develop with several young people getting involved. This has been such a blessing to us as a church community. Over the next year we want to actively encourage others to join our sound, visuals and worship teams and to invest in training and developing them, bringing in specialists to support us.

4. Pastoral Care

Pastoral care is an integral part of our ongoing vision at Reading Gateway Church. Over the last year we have been reviewing and rewriting our pastoral care safe working practices, policy, and procedures. Pastoral care happens in several ways within our church community:



through our small group leaders, children and families' work, the ministry team, and pastoral volunteers who make phone calls and home visits.

Our Pastoral Care Team keep in contact, through phone calls and visits, with those who are less able to take an active part in the life of the church. Communion can be taken into someone's home if they are not able to come to a Communion service. Over the next few months, we are looking to train and increase our pastoral team of volunteers. We are also looking to start additional home groups, as this is a context where pastoral care can be done more effectively.

It is vitally important that, as we grow as church community, we remember that we are members of the body of Christ. We all have a God-given responsibility to look out for, and care for, each other in order to maintain a Christ-centred, loving relationship with each other.

Over the last year we have very sadly lost two congregation members:

Dr Timothy Ryder, October 2021. Tim was a long-term church member at St Barnabas and PCC member, before the amalgamation of the parishes. In his last years, he was a regular attender at the 8am service at St Barnabas.

Mr Derek Clay, December 2021. Derek used to attend St. Paul's with his wife Lindy.



5. Children and Families Ministry

In Nov 2021 Joe, Rosie, Zack and Bethany Burgess moved from Trinity Church, Cheltenham to join us at Reading Gateway Church. Joe has been funded for three years from a grant that we received from the Greyfriars Tythe fund as our Children and Families minister. One of Joe's first actions was to develop a children's and family's strategy for the next few years as a basis for developing initiatives and his ongoing work across the parish.



Over the last few months, we have had an exciting and great start to Reading Gateway's Kids' and Families' Ministry. We have successfully launched 3 weekly church groups and have launched work with 2 different schools. We have built partnerships with other churches and organisations and have worked with over 200 kids and their families as a ministry since December.

5.1. Kids' Church

Kids' Church is a place to encounter God and to grow in faith. We have recently been following the same teaching series as the 'adult' church and the kids have enjoyed it and found it challenging. It has brought up some great questions about how we look at ourselves and how we treat others around us. Our standout Kids' Church session was the service where we had a time of waiting on God and listening to Him. Within this time each child heard from God, and we had some words for people in adult church. After the service we found out that several of them were really impactful for these people.

Our prayer as a team is that Kids' Church becomes a place where kids encounter God in worship and that hearing Him speak to them becomes regular and something they take into their own day to day lives.

5.2. Parents and Toddlers

Parents and Toddlers, which runs on a Wednesday morning at our St Agnes site, is a group for parents and carers to come with children under 5 years to have fun, engage with other families and have a chat over a drink.

Since the launch, we have run nine Parents and Toddlers' sessions with an average of 16 families attending each week. It has been great to start developing relationships with parents through this time, with two parents offering to come early and stay late to help. We have had several conversations that have given the team a chance to support and speak into young parents' lives and to offer wise words and a supportive ear.

We have decided, as a team, to not charge for Parents and Toddlers as we didn't feel it was good to put a barrier to entry into this session. However, we have had a good amount of weekly donations coming in that are keeping the budget topped up. We therefore feel, at this time, there is no need to add a charge.



As a team we are looking forward to deepening relationships and creating a safe and supportive community around our parents and toddlers. One comment from a parent was "you are so lucky to have such a nice light, large and clean space to invite families into - and the coffee isn't bad too".

5.3. Kids' Club

Kids' Club, which runs on a Wednesday afternoon, is a space for primary-aged children to come and have fun and feel safe. This session has been a slow burner in terms of numbers in attendance, but this has been partly on purpose, as we felt we wanted this session to have a culture set by the team and our existing kids from church rather than set by kids we don't know.

We have had an average of 4 kids a session over the 9 sessions we have run this term. This has been a session filled with fun and the children attending have said "I like the fun activities that Joe comes up with and I like that I have a place to have fun after a long day at school"

We have had some great conversations over the weeks, from why *Tictok* is 'so great' or 'not great', to creation, and so much more. We ran an Easter Big Bash that was well attended (20 children), and we are hoping this will feed into Kids' Club.

5.4. Special events

We have had two special events over Easter (Big Easter Bash & Good Friday Garden party). These have been great opportunities to invite unchurched children inside our St Agnes church building, from the wider families of our Parents and Toddlers' group and children from the local school. Both were well attended, and both had a moment where we shared that the real meaning of Easter is Jesus. We look forward to using special events like these in the future to reach out into the community: to provide quality fun events that give us an opportunity to meet families and share the love of Jesus more widely in our community.

5.5. The next year

Over the next year our prayer over all our groups and sessions is that we see an increase in the number of attendees. Most of all we pray that each child or family attending will know more of the life-changing love God has for them and that this would impact their life in a new way.



5.6. Youth

The Youth have been meeting at the Burgess house with Rosie and Anika and have been going through '5 Lies of the Enemy' written by New Wine Youth. We have had a positive start: we've met new people, had fun and learnt about who we are in God rather than living in the lies of the enemy.

It has been so great to get to know the young people in the church and start a group that will hopefully build into a great community of young people.

6. Mission & Outreach

Over the last year, as we have come out of lock down, we have had to re-envision ourselves as a church community and understand where God is now calling us as a church community. Our Vision & Values statement identifies mission and outreach as one of our two key 'calls' as a church community. (The other is growing discipleship.)

This means that we recognise that mission is a core part of who we are as Christians: it is part of the '**DNA**' of who we are and how we work out God's call on our lives at Reading Gateway Church. As a church community we have always focused outwards and we have been serving and supporting in our local community for many years. As we re-establish ourselves as a church community, we want to continue to commit to working out our vision and helping the poor, needy, and marginalized across the Parish.

6.1. Schools work

It has been such a surprise to find how eager the local schools have been to have our Children's and Families' ministry in to work with their students. We currently run a weekly session in Whitley Park primary school supporting some of their most vulnerable students. It has been amazing to support a small group in this way, making close and impactful relationships.

Our prayer for this is that these relationships will be truly impactful for these students, who may not have any good adult role models in other parts of their lives. We have been looking at emotions and how we can interact and love one another.

We have also been part of the team to run 'REInspired' in Geoffrey Fields School, seeing the whole of Year 3. We look forward to partnering with 'REInspired' more in future to bless the schools within our Parish.

We have had the privilege of inviting Whitley Park and Geoffrey Fields primary schools into St Agnes to experience sessions that take them through the Easter and Christmas stories. It has been amazing to be able to share the life-changing love of God to such a good number of students. We have plans for this to be done again next Christmas and Easter. These two sessions have been done in partnership with Reading Family Church. We are excited about this partnership, and we pray that this will give us, as the body of Christ, a great ability to share the good news of Jesus.

Over the next year we are planning to start working with other local schools, such as Whiteknights primary school.

6.2. Alpha 2022

At the start of this year, we ran our first Alpha in a number of years, supported by a wonderful team who hosted the evenings: praying, setting up, cooking and hosting the group discussions. We had a small core number of people who joined us regularly over the 12 weeks. We joined forces with Greyfriars for our Holy Spirit Day, where we had over 35 people attend. This proved to be an amazing time of fellowship and ministry: we certainly experienced the move of the Spirit during the day.



A number of those who were on our Alpha course have now been joining us on a Sunday morning at St Agnes and they are keen to learn more about Jesus. One of our Alpha attendees said *"I have thoroughly enjoyed Alpha. From day one I was made to feel welcome At times I thought I was not going to feel it but I did. Although I may not be a regular church goer, I will continue to study the Bible and I plan to attend in the near future"*.

We plan to run another Alpha again early next year.

6.3. Kitchen – Food Coach

Having installed a new commercial kitchen at St Agnes, we are currently working with a fund raiser to help us raise £18k so that we can fund a part-time food coach for three years. We have agreed to partner with Foodwise to help us recruit, employ, train, and support the food coach. They currently have three other such projects based in Surrey.

The food coach will train local families how to budget, shop, and cook nutritious food ('life skills' training). We are also looking to partner with the Readyfoods foodbank to provide the food for the training of the local families, so that they are able to use the food from foodbanks and to budget better. This is a service which is desperately needed in Whitley. We are hoping to have this up and running by the end of the year.

When the food coach is in place, we are also planning 'holiday hunger' sessions in school holidays. These are free meals provided for children who receive free school meals during term time.

6.4. Review of our current mission and outreach strategy

Going forward we believe that if we are to grow as individuals and as a church community in our missional outreach, we need first to identify where God is calling us to spend our time and money in mission.

As a church community we need to fully engage with mission, both in how we spend our time and money, and for the long term. It's for this reason we are planning, as a PCC, to review our current mission and outreach strategy.

We want to develop a new strategy, involving as many members of our congregations as possible, so that it is outreach by the church, not just by the few. It has been said that Whitley needs people who will commit for the long term: this isn't just true for Whitley, it's true for all those on the margins, and it's true for our development as disciples of Christ.

6.5. Organisations and Mission partners we have supported in 2021

For many years now, the church has donated one-tenth of its income to local, national and international charities and emergency appeals. Each year, church members have selected three main charities to support during the following year, and links with these charities have been maintained by the Missions & Charities Committee.

Our charities in 2021 were: the Parish Nurse; Shift, Youth & Community; and Embrace the Middle East. The M&C Committee has produced quarterly newsletters showcasing the work of these charities and led three 'Mission' services which focussed on their work.

In 2021, £10,143 was set aside for our tithe giving. In addition, there was a £23k unpaid balance from previous years (and partly 'owing' to the charities supported in those years), which was largely cleared during the year. As a result, the following payments were made in 2021:

- Shift Youth and Community £5,345
- Baptist Missionary Society £5,062



- Tear Fund £5,000
- Embrace the Middle East £3,743
- Christians Against Poverty £3,304
- Parish Nurse £3,150
- Christian Community Action £1,700
- The Cowshed £1,000
- Democratic Republic of Congo appeal £1,000
- Reading Street Pastors £600
- Berkshire MS Therapy Centre £600

£1,293 is allocated but currently unpaid, and a discretionary balance of £1,771 remains unallocated.

7. Governance, Fabric and Maintenance

The Parish is led by the Parochial Church Council (PCC) working in partnership with a Ministry Team comprising the clergy, LLMs in training, the Children and Families' minister and the Churchwardens.

The principal purpose of the PCC is to work with the Rector to 'promote in the parish the whole mission of the Church'. Each parish is a charity and, as such, PCC members are trustees and subject to the requirements of the Charities Commission. We are also subject to the legislation governing the Church of England and the requirements set out by the Diocese. PCC members are therefore responsible for ensuring all legislation and requirements are followed.

7.1. PCC Membership

Since the last APCM, the PCC has held five planned meetings and one extraordinary meeting (to approve the Statement of Financial Accounts). All meetings, except one, were held online. The membership of PCC was as follows:

Ex Officio:

Incumbent: The Revd Nick Hill from 29th September 2021
The Revd Kirstie Dolphin until 29th September 2021

Associate Minister:

The Revd Suzanne Knight from 7th October 2021

NSM: The Revd Suzanne Knight until 6th October 2021

Church Wardens (re-elected annually):

Sue Gash

Shaun Langley

Deanery Synod Members (stand down 2023):

Sue Gash

Pat Nash (Lay Chair until 28th September 2021)

Jane Griffiths (28th September 2021 – 29th March 2022)

Diocesan Synod Member:

Joan Walker (PCC Secretary)

Elected Members (planned meetings attended and year to stand down, in brackets):

Richard Winter (Treasurer from 1st October 2021) (4; 2022)

Helen Winter (4; 2022)

Tracy Godwin (2; 2022)

Jamie Pinches (4; 2022)

Pat Nash (4; 2023)

Jane Griffiths (5; 2024)

Sarah Simmons (5; 2024)



Co-Opted members:

Mary Morrey from 28th September 2021 (Lay Chair)

Jackie Vaney from 8th February 2022 (Minutes Secretary from 25th January 2022)

7.2. Activities of the PCC in the past year

PCC is responsible for appointing officers to key roles. Safeguarding, Health & Safety, and Electoral Roll Officer have their own sections in this report. The Treasurer, Secretary and Lay Chair appointments are indicated in the membership list above. Other members of the Treasurer's team are listed under that section. Members of the Standing Committee elected were: The Rev. Kirstie Dolphin, until the Rev. Nick Hill took over in October, Sue Gash and Shaun Langley as Churchwardens, Mary Morrey as Lay Chair; Joan Walker as Secretary, Richard Winter as the incoming Treasurer and Tracy Godwin as a PCC member.

PCC also appointed sides people as follows:

Marian Beck; Debbie Cowen; Sue Gash; Tracy Godwin; Patricia Harman; Carol Hussey; Shaun Langley; Pat Nash; Amy Perry; Jamie Pinches; Tony Pinches; Sarah Simmons; David Spicer.

The Parish Vision has been at the forefront of the PCC's thinking and actions this year:

- We reviewed and updated many of our policies, procedures and risk assessments, to ensure that all those attending our churches and outreach events are kept safe
- We are developing new approaches to conducting our business, so that mission and discipleship can be at the heart of our discussions
- We invested heavily in our buildings and facilities, to make them more safe and welcoming places, better able to support both our Christian family and those we are reaching out to
- We worked with the Diocese to agree a long-term lease for the two houses and associated land on St Paul's site, in order to support our re-development plans and house our new Children and Families Minister.

7.3. St Paul's Redevelopment Project

This year has been a time of waiting and prayer, as the doctors' consortium continued their internal discussions concerning how to move forward with us to build a health centre on St Paul's site. We remain convinced that this is the best missional use of the land for local people, and so have waited on God for a breakthrough.

However, by March this year, we felt that God was showing us other options for the site, and that therefore we should tell the doctors that they needed to reach a decision within weeks, or that we would consider pulling out. Shortly afterwards, we received advice that a way forward had been agreed in principle between the doctors. There are several potential difficulties still to be navigated, but we are hopeful these can be overcome. In the meantime, we are exploring alternative options in parallel, so that, if the project does falter again, we are better placed to decide whether to pull out.

7.4. Finance report

The 2021 financial information can be found in the Statement of Financial Affairs 2021, available separately. The consolidated accounts across all funds for 2021 show total income of £231,439, with expenditure of £245,395 giving a deficit of (£13,955). The Parish General (Operating) Fund for 2021 shows total income of £106,795 with expenditure of £178,290, resulting in a deficit of (£71,495). These deficits are in part due to a significant amount of work carried out on the church buildings during the course of the year, but also a reduction in income due to the effects of the Covid-19 pandemic.

The initial budget for 2022 agreed by the PCC showed a planned deficit for the General Fund for 2022 of £31,350. This was agreed in the belief that giving to the church would increase during the course of 2022. If you are not already giving regularly, we would ask you to consider giving as generously as you can to support the ministry and mission of Reading Gateway Church by setting up a Direct Debit with the Parish Giving Scheme. Please click the following link for the PGS page for Reading Gateway Church:

<https://www.parishgiving.org.uk/donors/find-your-parish/reading-gateway-church-reading/>

The Finance Team currently comprises:

Treasurer: Richard Winter

Accountancy advice: Des Long and Alan Cross

Payroll Officer: Emma Spicer

Chris Tricker: Parish Fees

Gift aid Officer: Mary Morrey

7.5. Fabric & Buildings Report

Over the last year we have had to use monies from our reserves to enable us to complete urgent repairs and improve our buildings to ensure that they meet with legal requirements



and that they are warm and welcoming places. We have completed significant works over the year across the parish, some of which have already been mentioned in this report, such as the commercial kitchen works at our St Agnes site.

In the past year we have upgraded the electrics in all the churches and halls to current standards, replaced the boilers in our St Agnes site and in our hall at our St Barnabas site, upgraded the sound and visuals at our St Agnes site and upgraded internal and external signage across the parish. At our St Agnes site, we also completely re-decorated the church and entrance hall, installed new urinals and lighting in the gents' toilets, fitted new carpets in the chancel and entrance foyer, installed an alarm system and upgraded locks and door handles. At our St Barnabas site, we upgraded the external lighting to improve safety, and sanded and revarnished the hall wooden floor.

The storms of the past year caused some damage to our buildings across the parish. All repairs will be covered by our insurance, but we are still in the process of getting quotes for the storm damage to the buildings across the parish. We also have completed the works identified in the quinquennial review; the next quinquennial review will be in Nov 2023.



7.6. Electoral Roll

The parish electoral roll officer, appointed by PCC, is Margaret Masca. From 76 church members on the Electoral Roll at our last meeting the total now stands at 73. 16 people have been removed from the roll, and 13 have been added. This means APCM may elect up to 9 members to PCC.

7.7. Synods

Diocesan synod

Three Diocesan Synod meetings were held in 2021, all via Zoom.

Revised rules for Deanery Synods and revised Standing Orders for Diocesan Synod were approved in March 2021.

The 2022 diocesan budget and share allocation was approved. A presentation and discussion around the area of giving and fundraising raised many issues and some ways of approaching these issues.

Synod discussed the multitude of new housing around the Diocese and ways and means of meeting the spiritual needs of people moving into the new areas, recognizing the stretch on resources this is likely to cause in local areas. There was a desire to see traditional churches thrive alongside new churches and congregations. Some funding would come from Resourcing hubs such as Greyfriars, Reading, and others in High Wycombe, Milton Keynes, Slough, Witney, and North Aylesbury.

In the light of the Coronavirus pandemic the House of Bishop's was asked to offer assistance, advice and teaching with regard to remote consecration of communion and administration.

In response to the effects of the pandemic for people and work also economic situation, poverty, and inequality the following motions were passed:

- *'mindful of the deep economic effects of the pandemic, the impacts of new technology, and the global rise of new forms of working-- (a) affirm the dignity and value of purposeful work as a significant component of human flourishing (b) endorse and commend the five principles used for evaluating fair and dignified platform work in the gig economy by Fair.work and (c) calls for the Faith and Order Commission (FAOC) together with Mission and Public Affairs Committee to advise on what is essential to purposeful, dignified, and fair work in the context of the fourth industrial revolution now in progress.'*
- *'That this Synod (a) celebrates the extensive work of churches across the Diocese of Oxford in tackling poverty and inequality in our local communities, (b) affirms the additional actions during the challenges of the COVID-19 pandemic, and (c) encourages all church communities to put addressing the causes and consequences of poverty at the centre of their mission.'*

Deanery Synod

Deanery Synod met 3 times during the year. The main decision taken during this time was a reorganisation of the Deanery to address its size and the need for resource to run it. The options were to employ a fulltime Area Dean, which would have increased the parish share by around 2% or to split the Deanery into smaller units.



The decision has been taken to trial, for two years, a system of four deanery areas, each with its own part-time Area Dean and Lay Chair. These four Area Deans and four Lay Chairs will work collaboratively together over issues affecting the whole Deanery. Reading Gateway Church is in the Central Reading Deanery Area. Our Area Dean is Revd. Peter Day, and our Lay Chair is Sue Mott.

Deanery Synod is also an opportunity to share news about member parishes (eg Greyfriars' Atrium is now open and everyone is welcome to go and have a cup of coffee there) and to learn about caring agencies working in Reading. In particular, we had a very good talk from Philip Cook from Parents and Children together (PACT). Although their specialist area is child adoption they are also arranging fostering and they go into local schools. During Covid there was an increase in Mental Health issues and incidences of Domestic abuse where they also played a significant role. Larger groups will have to be booked.

Our parish share is remaining the same for the coming year, at £37,696.



SAFEGUARDING POLICY STATEMENT: PROMOTING A SAFER CHURCH

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 29th March 2022

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people, and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people, and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the front page of the parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Team and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Inform the Diocesan Safeguarding Team if we use an alternative DBS Umbrella Body to APCS and if we receive any DBS Disclosures that contain information.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

Emma Spicer is the **Parish Safeguarding Officer**. E: besafe@readinggateway.church



APCM Agenda

The Parish of Reading Gateway Church
(St Agnes with St Paul and St Barnabas)
Sunday 22nd May 2022 at 12 noon
in St Agnes Church, Northumberland Avenue, RG2 8DE

Vestry Meeting Agenda

1. Welcome
2. Appointment of Clerk to the Vestry and Annual Parochial Church Meetings
3. Election of Church Wardens

Annual Parochial Church Meeting

1. Apologies for absence
2. Minutes of the Annual Parochial Church meeting held on Tuesday 22nd June 2021
3. Matters arising
4. Presentation of report booklet
5. Rector's look ahead
6. Presentation of Electoral Roll
7. Election of Deanery Synod representatives
8. Election of Parochial Church Council members
9. Presentation of the Financial Report for 2021
10. Appointment of Financial Examiner of Accounts
11. Proposals from, and issues raised by, members
12. Close



Reading
Gateway
Church

Statement of Financial Affairs for the Year ended 31st December 2021

Reading Gateway Church
Parish Office St Agnes,
292 Northumberland Avenue,
Reading RG2 8DE

✉ parishoffice@readinggateway.church

☎ **0118 987 4448**

readinggateway.church

Charity No. 1128198

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Administrative Information

The Parish is in the Reading Deanery of the Diocese of Oxford within the Church of England. It is managed by the Parochial Church Council, which is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2011) and is a Charity registered with the Charity Commission. Members of the PCC are registered trustees of the Charity.

Registered Charity Number: 1128198

Registered address & Church Office: St Agnes Church, 292 Northumberland Avenue, Reading RG2 8DD

Telephone: 0118 987 4448

Website: www.readinggateway.church

Trustees and Members of the Parochial Church Council during the year:

Ex Officio:

Rector: The Revd Nick Hill from 29th September 2021
Interim Priest-in-Charge: The Revd Kirstie Dolphin until 29th September 2021
Associate Minister: The Revd Suzanne Knight from 7th October 2021
NSM: The Revd Suzanne Knight until 6th October 2021
Curate: The Revd Sue Cady until 30th April 2021

Church Wardens: Sue Gash
Shaun Langley from 22nd June 2021 (deputy churchwarden to this date)
Pat Nash until 31st January 2021
Debbie Cowen until 22nd June 2021

Elected Deanery Synod Members: Sue Gash
Pat Nash (Lay Chair of PCC until 28th September 2021)
Jane Griffiths from 28th September 2021

Ex Officio Diocesan Synod Member: Joan Walker (Secretary)

Elected PCC Members: Richard Winter (Treasurer from 1st October 2021)
Helen Winter
Tracy Godwin
Shaun Langley until 22nd June 2021
Jamie Pinches
Jane Griffiths from 22nd June 2021
Sarah Simmons from 22nd June 2021
Pat Nash
Tracy Brown (Treasurer) until 9th May 2021
Emma Spicer until 22nd June 2021
Mary Morrey until 22nd June 2021

Co-Opted PCC members: Mary Morrey (Lay Chair) from 28th September 2021

Independent Examiner: David Crane
41 Glendevon Road, RG5 4PL

Bankers: **NatWest Reading:** Reading Oracle Branch, Reading RG1 2AG
CCLA: Senator House, London EC4V 4ET

New overarching name of “Reading Gateway Church”

During our recent parish vision and discernment process it was recognised that there was a need to move away from using ‘St Agnes with St Paul and St Barnabas’ as the ‘every day’ title for our parish. This was to better communicate with others and to further unite as a parish.

Having taken advice from both the Archdeacon and the Charities’ Commission it was agreed at the March 2021 PCC meeting that a new overarching name of Reading Gateway Church would become the alias working name for the parish. For legal purposes the name of The Parochial Church Council of St Agnes with St Paul and St Barnabas remains, as do the church names to refer to each site.

Trustees Report

Reading Gateway Church Vision and Values Statement

1. Who we are (our Identity as a church)

We are one church made up of three sites at St Agnes with St Paul and St Barnabas who are:

- A united Christian presence across South Reading.
- Passionate about showing God’s transforming love, healing, and compassion to all.
- A welcoming, caring, generous, joyful, and inclusive community who do life together.
- A kingdom focused church who reflects their diverse local community.
- A highly relational community with a heart for God’s mission.

2. What is our call (Vision)

Our vision is to see ‘South Reading experiencing and being transformed by the Good News of Jesus.’

By Growing Disciples:

- By being a worshipping and praying community who encounter God through varied and vibrant styles of worship and prayer, led by Word and Spirit.
- Through building relationships, caring for and supporting one and other.
- To be an active Christian presence within the community of South Reading, prioritising, children and families, young people, and schools. Equipping, enabling, and empowering everyone to be more Christlike in how we live as the people of God.
- Building the confidence of all to share the good news of Jesus.
- Resourcing, developing growing leaders and encouraging all to use their gifts collaboratively across the parish.

By Reaching Out

- To be an active Christian presence within the community of South Reading, prioritising, children and families, young people, and schools.
- Through social action projects prioritising the isolated, lonely, poor, needy, elderly, and vulnerable.
- To build on and develop relationships through partnership working with local support agencies, churches, and community organisations across the parish.
- To cultivate and develop missional opportunities and worshipping communities across the parish to extend the kingdom of God.
- To reach out to the local business community and new housing developments.

Objectives of our Parish Ministry

The uses of the financial resources of the parish are tested against this vision. From a financial point of view, the PCC provides funding for places of worship, ministry and mission; parish halls for the use of the community and outreach.

Since 2010, the PCC has aimed to distribute a 'Tithe' of 10% of all unrestricted income, including all voluntary giving and gift aid and letting income from all three Church Halls to appropriate charitable purposes. This is currently allocated on the following basis: 30% for International Mission; 30% for National Mission; 30% to Local Mission and the remaining 10% is for discretionary donations.

Activities

Parish Halls

There are halls associated with each of the three churches; the hall at St. Agnes is attached to the church whereas the halls for St. Paul and St. Barnabas are separate buildings.

The halls are used by the church congregations as well as being let commercially for a variety of functions. The letting rates are kept under regular review.

Since November 2016, the PCC has run the Whitley Wood Community Centre (WWCC) on behalf of Reading Borough Council. This building and its financial activities are identified via a Restricted Fund.

Youth and Community Work

As a result of the Global pandemic the Youth & Community work was suspended for most of the year. In November a Children and Families Minister was recruited for a period of three years, funded by a grant from Greyfriars Tithe Fund.

Financial Review

Total Incoming and Expended Resources

The consolidated accounts across all funds for 2021 show total income of £231,439, with expenditure of £245,395 giving a deficit of (£13,955).

The comparable figures for 2020 show total income of £133,289, with net expenditure of £125,111, giving a surplus of £8,178.

Parish General (Operating) Fund

The Parish General (Operating) Fund for 2021 shows total income of £106,795 with expenditure of £178,290, resulting in a deficit of (£71,495).

The comparable figures for 2020 shows total income of £88,729 with expenditure of £96,334, resulting in a deficit of (£7,605).

Total Parish Assets

The combined total assets of the parish have decreased from £301,331 at the end of 2020 to £287,376 at the end of 2021.

Risk Analysis

One of the responsibilities of the PCC is to conduct a risk analysis on the financial situation, to ensure that the continued operation of the church is not jeopardised.

As for 2020, the hall letting income was severely affected during 2021 due to the restrictions introduced by the Government in dealing with the COVID-19 pandemic. During the latter part of 2021 restrictions began to ease, and within the first few months of 2022 were largely removed. It is not clear how many organisations will return to their previous levels of use and the budget for 2022 assumes much lower income from hall hire than was the case prior to the pandemic.

The PCC is very reliant on the sale of the leasehold interest to provide the necessary finance to fund the substantial expenses incurred on both development and sale costs of the St. Paul's site, which now total £150,534 and are carried forward in the accounts as a debtor. Further expenditure will be incurred in 2022 both to complete the sale and also to meet the costs arising from planning permission requirements. There is also the requirement to repay the loan from the Diocese.

Further costs of £2,402 for the development of the St Paul's Project continued to draw on the General Fund cash reserves during 2021. Although in-principle planning permission was obtained, extensive delays by the Doctor's consortium mean that full planning permission has not yet been concluded. PCC is working closely with the Doctors and the Clinical Commissioning Group for West Berkshire to try to resolve this and is still hopeful the lease will be finalised in 2022. Therefore, the bridging loan of £80,000 from the Oxford Diocese was extended until December 2022 to support the cash flow requirement.

It is a concern that the lease with the Doctor's consortium is still outstanding. PCC agreed in 2019 that, in the event this development fell through, we would seek planning permission to sell/lease that part of the site for social housing. Having obtained in-principle planning permission for the current scheme, it is anticipated that a sale for social housing development could be completed in 2023.

The budget for 2022 agreed by PCC showed a planned deficit for the General Fund of £31,350. This was based on known regular hall hire commitments for 2022 and was based on the level of giving observed in December. This is believed to be a conservative basis as it is likely that hall usage will increase as the pandemic restrictions ease, and that there has been a recent influx of new attendees to church which should result in giving to the church increasing.

It was agreed to defer all but the most urgent capital expenditure until the position improves, and this situation will be closely monitored through 2022.

As a result, the PCC is of the opinion that there is no immediate financial risk to the ministry of the parish.

Capital Expenditure during 2021

Significant refurbishment work was carried out at all of St Agnes, St Pauls and St Barnabas during the course of 2021. This included urgent remedial work on electrical wiring at all three sites, projects to improve the sound and vision facilities at both active churches, the replacement of boilers and associated heating works for St Agnes and St

Barnabas Hall, redecoration, new carpets, an alarm system and the installation of a commercial grade kitchen at St Agnes, and work on external lighting at St Barnabas.

It is not permitted to capitalise works on consecrated buildings, and so the £28.5k cost of the St Agnes boiler, £14.1k cost of urgent electrical works at St Agnes and £3.5k to improve external lighting at St Barnabas have been fully expensed in the current year. Where appropriate other major projects have been capitalised has detailed in see note 5(a).

Reserves Policy

It is the policy of the PCC to keep 4 months of reserves in the General Fund to cover the costs of running the Parish. Resources of £122k were expended in 2021 (excluding major capital expenditure), leading to a requirement for £40k to be available in reserves at 31st December 2021. The actual reserves on the General Fund at 31st December 2021 amounted to £54k. Short-term loans have been made to the General Fund from the St Barnabas Lady Chapel fund, the Associate Minister fund and the Whitley Wood Community Centre Fund, which gives the General Fund cash reserves of £40k.

In the opinion of the PCC, this provides adequate cover for our Reserves Policy.

Independent Examiner's Report to the Trustees of St Agnes with St Paul and St Barnabas Parochial Church Council

I report on the accounts of the church for the year ended 31 December 2021 which are set out on pages 8 to 22.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

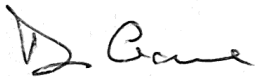
Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



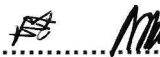
David Crane
41 Glendevon Road, Reading RG5 4PL

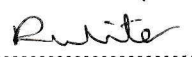
Date: 7/5/22

Statement of Financial Activities for the year ending 31st December 2021

	Unrestricted	Designated	Restricted	Total Funds	Total Funds
Notes	Funds	Funds	Funds	2021	2020
	£	£	£	£	£
Income from:					*see note 10 for comparatives
Donations and Legacies 2a	74,386	39,320	44,027	157,734	94,288
Charitable Activities 2b	871	34,365	-	35,235	306
Other Activities 2c	22,388	-	6,932	29,320	34,669
Investments 2d	6,666	-	-	6,666	4,026
Other 2e	2,484	-	-	2,484	-
Total Income	106,795	73,685	50,959	231,439	133,289
Expenditure on:					
Raising Funds 3a	-	-	887	887	567
Charitable Activities 3b	179,364	35,222	28,593	243,179	123,610
Other 3c	(1,073)	-	2,402	1,329	935
Total Expenditure	178,290	35,222	31,882	245,395	125,112
Net Income/(Expenditure)	(71,495)	38,462	19,077	(13,955)	8,177
Transfers between Funds	18,228	41,862	(60,090)	0	-
Net Movement in Funds	(53,267)	80,324	(41,013)	(13,955)	8,177
Total Funds brought forward (1st Jan)	107,675	7,809	185,847	301,331	293,153
Total Funds carried forward (31st Dec)	54,408	88,133	144,834	287,376	301,331

Approved by the PCC on 26 APRIL 2022

and signed on their behalf by  N-J-1-1 (PCC Chairman)

and  R. D. WINTER (PCC Treasurer)

Balance Sheet at 31st December 2021

Notes	31-Dec-21		31-Dec-20
Fixed Assets	£		£
Tangible Assets 5(a)	21,063		-
Investments 5(b)	44,390		37,777
Total Fixed Assets	65,454		37,777
Current Assets			
Debtors 6	213,274		151,655
Bank Current accounts	65,396		109,843
CBF Deposit funds	28,470		107,411
Cash	-		-
Total Current Assets	307,140		368,909
Liabilities due in one year			
Creditors 7	5,218		25,355
Total Current Liabilities	5,218		25,355
Net Current Assets/(Liabilities)	301,922		343,554
Liabilities due after one year			
Creditors	-		-
Loans	80,000		80,000
Total Liabilities due after one year	80,000		80,000
Total Net Assets	287,376		301,331
Parish Funds			
Unrestricted Funds			
General	54,408		107,675
Designated	88,134		7,809
Restricted Funds	144,834		185,847
Endowment Funds	-		-
Total Funds	287,376		301,331

Cash Flow Statement at 31 December 2021

	2021		2020
	£		£
Reconciliation of net income/expenditure			
Net Income	(13,955)		8,178
Depreciation	1,289		-
Fixed Asset Investments	(22,353)		
Dividends & Interest from Investments	(6,666)		(4,026)
Decrease/(Increase) in Debtors	(61,620)		15,568
(Decrease)/Increase in Creditors	(20,137)		(9,098)
Net Cash from Operating Activities	(123,442)		10,622
Cash Flow from Investing/Financial Activities			
Dividends and Interest from Investments	6,666		4,026
Fixed Asset Investments	(6,613)		(3,468)
(Decrease)/Increase in Loans			-
Net Cash provided by/(used) in Investing/Financial Activities	53		558
Change in Cash and Cash Equivalents during Year	(123,389)		11,180
Cash and Cash Equivalents at 1st January	217,254		206,074
Cash and Cash Equivalents at 31st December	93,865		217,254
Analysis of Cash and Cash Equivalents			
Cash in Hand	0		-
Bank Current Accounts	65,396		109,843
CBF Deposit Funds	28,470		107,411
Cash and Bank Current and Deposit Accounts at 31st December	93,866		217,254

Notes to the Financial Statements for the year ended 31st December 2021

Note 1 Accounting Policies

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions and they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)). The financial statements have been prepared under the accruals accounting convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year and cost at least £1,000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write-off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows: -

- Land – Nil
- Fixtures & Fittings – 10 years (previously 20 years)
- Audio visual equipment – 5 years
- Computers – 3 years

No depreciation is provided on buildings as the currently estimated residual valueⁱ of the properties is not less than their carrying value and the remaining useful life of these assets currently exceeds 50 years, so that any depreciation charges would be immaterial.

An impairment review is carried out at each year-end and any resultant loss identified included in expenditure for the year.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investment assets are included at PCC's best estimate of market value. The investment is held in Income Shares of the CBF Church of England Investment Fund.

Short term deposits

These are the cash held on deposit either with the CCLA or at the bank.

Funds

Overview of Funds at 31st December 2021

The funds maintained by the PCC, together with the relevant year balances are shown below:

	2021		2020
	£		£
Restricted Funds			
St. Barnabas Building Fund	11,408		66,626
Messy Play	0		611
St Paul's Re-development Fund	36,257		38,660
St. Paul's Play Barn	0		0
Whitley Wood Community Centre	39,038		52,965
SAPB Legacies Fund	0		5,500
St Barnabas 2014 (Anon)	9,386		9,386
St. Agnes Kitchen	47,375		10,000
Short Term Specific Projects			
S. Reading Churches Fun Day	1,305		2,035
Emergency Charitable Funds	64		64
Total Restricted Funds	144,834		185,847
Designated Funds			
Legacies Fund	10,000		599
St. Barnabas Lady Chapel	6,990		6,990
Associate Minister	37,678		0
Missions and Charities	6,350		0
Children and Families Worker	22,115		0
Food Coach	5,000		0
St. Paul's Music Fund	0		220
Total Designated Funds	88,134		7,809
General Fund			
PCC General Fund	54,408		107,675
Total Church Funds	287,376		301,331

Unrestricted Funds

Unrestricted funds are available or use at the discretion of the PCC in furtherance of the general objectives of the Parish. The main unrestricted fund operated by the PCC is the Parish General or Operating Fund.

Restricted Funds

Restricted funds can only be used for the purposes for which they were donated, unless the PCC asks the original donor for permission to change the purpose of the donation. The restricted funds operated by the PCC are:

St. Barnabas Building Fund

This fund was regarded as being restricted to the completion of the St. Barnabas church building. There is no expectation that the St Barnabas church building will be extended in the way originally envisaged when it was built. After consultation and advice from the diocese the PCC agreed that this fund should be used towards improvements for the St Barnabas church and hall, and additionally this fund could be used to support a part-time member of clergy with primary responsibility for St Barnabas. During 2021 this member of clergy was recruited, and a transfer of £42,288 was made to establish the Associated Minister designated fund. The St Barnabas Hall Boiler was replaced, and the fixed asset created was transferred to the General Fund. The external lighting for St Barnabas Church and Hall was upgraded at a cost of £3,468.

Messy Play

The Messy Play activity has ceased, and the fund balance has been transferred to the Play Barn Fund in 2021 to offset the deficit in that fund as noted in last year's report.

St. Paul's Redevelopment Project

The PCC has obtained in-principle planning permission for a scheme comprising a new health centre and church centre on St Paul's site. A Doctor's consortium had agreed to pay the Parish for a 125-year lease for the rear of the site, on which to build the health centre. Owing to significant delays introduced by our medical partners, full legal planning permission has not yet been granted, although both Reading Borough Council and the Clinical Commissioning Group for West Berkshire remain supportive of the project. PCC is still hopeful of a resolution in 2022, but if this cannot be achieved, a project to develop social housing on the site will be pursued.

St. Paul's Play Barn

The Play Barn activity (and associated income) has ceased. All costs associated with the old St Paul's church building are now met from the General Fund.

Whitley Wood Community Centre Fund

This fund was set up in 2016 and came into operation in November 2016 when the PCC took over the lease for the Whitley Wood Community Centre. It appears that in some of the early years of operation the General Fund may have incorrectly met the costs of the Centre co-Ordinator, which should have been charged to this fund. This will be investigated during 2022, as will the status of this fund and whether it should be re-categorised as a designated fund. A short-term loan of £25k was made from this fund to the General Fund.

Legacies Fund

The PCC policy regarding legacy donations is that the money should not be used for general purposes but should be reserved for something special that values the gift. In future a designated fund will be used for this purpose unless the terms of the legacy restrict the use of the funds in such a way that a restricted fund is the only appropriate course. The PCC agreed that it was appropriate that the balance held in this fund should be used for the St Agnes kitchen project and the improvements to St Agnes Audio Visual equipment.

St Barnabas 2014 Fund

A donation of £25,000 was received in 2014 for St Barnabas from an anonymous donor; the fund is to be used at the discretion of the incumbent.

St Agnes Kitchen

A donation of £10k was received during 2020 towards the refurbishment of the St Agnes kitchen facilities. Further specific donations and grants were received during 2021 amounting to £32,375 (including an expected gift-aid recovery). As noted above the PCC agreed that it was appropriate that £5,000 be transferred from the legacies fund. Costs of £43,352 were incurred on this project during the year, which has been treated as a prepayment. The project was completed during the first quarter of 2022, at which point a fixed asset will be created and transferred to the general fund, after which the restricted fund will be closed.

South Reading Churches Fun Day

For several years, the parish has been involved with other churches in the South Reading Churches Fun Day; all the churches contribute toward the cost of the day. This fund is due to be reassigned to Shift Youth & Community as they have taken over the management of the event.

Emergency Charitable Funds

It is the practice of the parish to support any emergency appeals that arise during the year. Money collected is then passed on to, for example, the Disasters Emergency Committee. Timings of receipts and donations can result in residual small amounts in the fund being carried forward to the next emergency appeal. These are now held within the "Agency" balance (see note 7). The balance of the emergency charitable funds has been carried forward for many years and will be investigated (and either settled or written back to the general fund) during 2022.

Designated Funds

Designated funds represent amounts set aside by the PCC for use at the discretion of the Fund holder. The designated funds operated by the PCC are:

Legacies Fund

The PCC policy regarding legacy donations is that the money should not be used for general purposes but should be reserved for something special that values the gift.

The PCC agreed that the prior balance of £550 (which is of unknown provenance) should be used to purchase new portable candle stands and to contribute to the updated sound and vision project for St Agnes. A legacy of £10,000 was received during 2021 and the PCC agreed with the family of the deceased that it would be appropriate that this was used towards the new Sound and Vision project for St Barnabas.

St. Barnabas Lady Chapel Fund

The purpose of this fund is to provide improved facilities in St Barnabas Church. A short-term loan of £5,000 was made from this fund to the General Fund.

St. Paul's Music Fund

A sum of £220 was set aside from the sale of the St Paul's organ. PCC agreed that it was appropriate that this be used towards the new Sound and Vision projects in the parish, and so this fund is now closed.

Food Coach

It is hoped that during 2022 the new St Agnes kitchen will be used to provide a food coach service to the community, and a grant of £5,000 was made by a local charity towards that project.

Children's and Family Worker

Reading Greyfriars church have agreed to support the parish by funding a Children's and Family worker post for a period of three years from their tithe fund. Any grant payments associated with this project will be held within this designated fund.

Associate Minister

As noted above, it was agreed to transfer a sum of £42,288 from the St Barnabas Building Fund to fund a part-time clergy post with a focus on St Barnabas. A short-term loan of £15,000 was made from this fund to the General Fund.

Missions and Charities Fund

Prior to this year, unspent balances from the tithe were accrued, and in some cases carried forward for many years. From 2021, this practice has been changed to transferring balances into a designated fund, which will give greater visibility of balances due. During the year the majority of old balances were passed on to the appropriate charities.

Note 2: Income

	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2021	Prior Year Total Funds 2020
Notes	£	£	£	£	£
Donations and Legacies 2a					
<i>Voluntary Income/Receipts</i>					
Tax efficient planned giving	38,853	0	15,500	54,353	25,094
Other planned giving	21,317	0	0	21,317	35,722
Collections at services	1,717	0	0	1,717	2,612
All other giving and voluntary receipts including special appeals	0	0	13,000	13,000	11,112
Gift Aid Recovered	7,136	0	3,875	11,011	(8,830)
Legacies received	0	10,000	0	10,000	0
Grants	5,363.20	29,320	11,652	46,336	28,577
Sub-total	74,386	39,320	44,027	157,734	94,288
Charitable Activities 2b					
<i>Church Activities</i>					
Statutory Fees (retained by PCC)	760	0	0	760	306
Summer Fete	0	0	0	0	0
Mission Tithing	0	34,365	0	34,365	0
Fundraising Activities	110	0	0	110	0
Sub-total	871	34,365	0	35,235	306
Other Trading Activities 2c					
<i>Activities for Generating Funds</i>					
Church Hall Hire	22,388	0	6,932	29,320	34,669
Book Stall	0	0	0	0	0
Parish magazine	0	0	0	0	0
Sub-total	22,388	0	6,932	29,320	34,669
Investments 2d					
Rental Income	0	0	0	0	0
Dividends and Revaluation	6,614	0	0	6,614	3,467
Bank Interest	53	0	0	53	559
Sub-total	6,666	0	0	6,666	4,026
Other 2e					
Insurance Claim	2,484	0	0	2,484	0
Sub-total	2,484	0	0	2,484	0
Total Income	106,795.41	73,685	50,959	231,439	133,289

Note 3: Expenditure

	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2021		Prior Year Total Funds 2020
Notes	£	£	£	£		£
Raising Funds 3a						
<i>Activities for Generating Funds</i>						
Costs of Generating Income	0	0	0	0		0
Summer Fete	0	0	887	887		567
Harvest Supper	0	0	0	0		0
Sub-total	0	0	887	887		567
Charitable Activities 3b						
<i>Church Activities</i>						
Mission giving and donations	10,143	28,014	0	38,158		3,332
Diocesan Parish Share	37,696	0	0	37,696		35,786
Salaries/Wages 4a	14,666	6,815	18,927	40,409		34,642
Clergy and Staff Expenses	1,125	0	0	1,125		114
<i>Church Expenses</i>						
Mission and Evangelism	1,573	0	10	1,583		0
Church running expenses	40,332	0	1,729	42,061		25,681
Church utility bills	7,723	0	0	7,723		7,823
Cost of Trading	9,615	393	4,458	14,466		16,233
<i>Major Capital Expenditure</i>				0		
Major Repairs to the Church	50,006	0	3,468	53,474		0
Major Repairs to Church Hall	2,023	0	0	2,023		0
Other property upkeep	4,461	0	0	4,461		0
Sub-total	179,364	35,222	28,593	243,179		123,610
Other 3c						
PCC Governance Costs	(2,362)	0	2,402	40		935
Depreciation of Fixed Assets	1,289	0	0	1,289		0
Sub-total	(1,073)	0	2,402	1,329		935
Total Expenditure	178,290	35,222	31,882	245,395		125,112

Note 4 Staff Costs and Expenses

4(a) Staff Costs

	2021	2020
Salaries	£40,409	£34,642

During the year, the PCC employed 4 people, a part-time Administrative Officer, a Centre Co-ordinator at the Whitley Wood Community Centre (who is also a member of the PCC); a part-time caretaker at the Whitley Wood Community Centre and a Children's and Family Minister.

The salaries figure also includes an honorarium paid to the music director and the recharged costs from the diocese for the Associate Minister.

Four people were contracted on a part-time basis to clean the church and hall buildings of St. Agnes, St. Barnabas and St. Paul. The total cost is not considered to be material to the affairs of the PCC.

The Parish contributes to the People's Pension scheme for the Administrative Officer and the Youth worker, totalling £426 in the year.

No employer's national insurance payments were required as we are under the HMRC employment allowance threshold.

4(b) PCC Costs

No PCC Member received remuneration, benefit or reimbursement of travelling or other expenses, with the exception of the Whitley Wood Community Centre Co-Ordinator (as indicated above).

One PCC member was contracted to do some plumbing work through their business.

In total payments to PCC members amount to £13,834.

Note 5 Fixed Assets

5(a) Tangible Fixed Assets and Buildings

Given the significant capital projects during the course of the year, the parish now has depreciating fixed assets as set out below.

	01-Jan-21	Purchased	Depreciation	31-Dec-21
	£	£	£	£
Fixed Assets				
St Agnes Sound and Vision	0	7,425	742	6,682
St Agnes New Carpet	0	3,072	307	2,765
St Agnes Alarm System	0	2,394	239	2,155
St Barnabas Hall Boiler	0	9,462	0	9,462
St Barnabas Sound and Vision	0	0	0	0
St Agnes Kitchen	0	0	0	0
Total	0	22,353	1,289	21,063

£2,638 was spent on the St Barnabas Sound and Vision project from the Discretionary Legacies fund, and £43,352 on the St Agnes Kitchen from the St Agnes Kitchen Restricted Fund. This expenditure has been treated as a pre-payment pending completion of the projects. In 2022 the fixed assets will be created and transferred to the General Fund.

The total assets of the parish include the following capital assets which the parish own:

St. Agnes Church Hall
St. Paul's Church Hall
St. Barnabas Church Hall

No financial value has been put on these buildings in the accounts.

The church buildings are not considered as PCC assets and are therefore not valued in the accounts; Consecrated and benefice property is excluded from the accounts by s.10(2)(a) & (c) of the Charities Act 2011.

The policy for capitalisation and depreciation of fixed assets as recommended by the Church of England PCC Accountability Guide has been adopted by the PCC as set out in note1 on the accounting policy on assets.

5(b) Investments

	01-Jan-21	Additions	Change in Market Value	31-Dec-21
	£	£	£	£
Restricted funds				
Investments	37,777	1,110	5,504	44,390

The investment is held in Income Shares of the CBF Church of England Investment Fund.

Note 6 Debtors

	31-Dec-21	31-Dec-20
	£	£
Debtors		
Gift Aid Reclaims	9,250	2,023
WWCC Grant	7,500	
Prepayments on Capital Projects (See Note 5a)	45,990	
Other Debtors	0	1,500
Sub-total	62,740	3,523
Other Debtors		
St Paul's Project - Development Costs	100,238	100,238
St Paul's Project – Lease Sale Costs	50,296	47,894
Sub-total Other Debtors *	150,534	148,132
Total Debtors	213,274	151,655

*Includes £82,954 in respect of costs incurred prior to 1st January 2019, £55,919 in respect of costs incurred in 2019, £9,259 in respect of costs incurred in 2020 and £2,402 in respect of costs incurred in 2021 = a total of £150,534.

Note 7 Liabilities

	31-Dec-21	31-Dec-20
Amounts falling due in one year	£	£
Agency to pass onto 3rd parties	2,460	1,760
Other Creditors	2,758	0
Parish Tithes	0	23,595
Total liabilities due in one year	5,218	25,355
Amounts falling due after one year		
Diocese Loan	80,000	80,000
Total Liabilities	85,218	105,355

Some of the balances within "Agency to pass onto 3rd parties" and "Other Creditors" appear to have been carried forward for several years. These will be reviewed during 2022 and will either be resolved or written off.

Note 8 Analysis of Net Assets

	General Unrestricted Funds	Designated Funds	Restricted Funds	Total
	£	£	£	£
Fixed Assets	21,063	0	0	21,063
Investment Assets	0	23,596	20,795	44,390
Current Assets				
CBF Deposit Funds	0	26,932	1,538	28,470
Bank Current Accounts	39,800	16,618	8,977	65,396
Debtors	75,235	22,638	115,401	213,274
Total Current Assets	115,035	66,188	125,917	307,140
Current and Deferred Liabilities				
Creditors	1,690	1,650	1,877	5,218
Liabilities due after 1 Year	80,000	0	0	80,000
Total Liabilities	81,690	1,650	1,877	85,218
Total Net Assets	54,408	88,134	144,834	287,376

Note 9 Funds Reconciliation

	Reserves at 1 Jan 21	Incoming Resources	Resources Expended	Transfers	Reserves at 31 Dec 2021
	£	£	£	£	£
Unrestricted Funds					
PCC General Fund	107,675	106,795	178,290	18,228	54,408
Designated Funds					
Associate Minister	0	0	4,610	42,288	37,678
Children and Family Worker	0	24,320	2,205	0	22,115
Food Coach	0	5,000	0	0	5,000
Legacies	599	10,000	393	(206)	10,000
Missions and Charities	0	34,365	28,014	0	6,350
St. Barnabas Lady Chapel	6,990	0	0	0	6,990
St. Paul's Music Fund	220	0	0	(220)	0
Total Designated Funds	7,809	73,685	35,222	41,862	88,134
Restricted Funds					
Emergency Charitable Funds	64	0	0	0	64
Churches Fun Day	2,036	0	731	0	1,305
Legacies	5,500	0	0	(5,500)	0
Messy Play	611	0	0	(611)	0
St. Paul's Play Barn	0	0	2,771	2,771	0
St. Agnes Kitchen	10,000	32,375		5,000	47,375
St. Barnabas 2014	9,386	0	0	0	9,386
St. Barnabas Building	66,626	0	3,468	(51,750)	11,408
St. Paul's Re-Development	38,660	0	2,402		36,257
Whitley Wood Community Centre	52,964	18,584	22,510	(10,000)	39,038
Total Restricted Funds	185,847	50,959	31,882	(60,090)	144,834
Total Funds	301,331	231,439	245,395	0	287,376

Note:

There was a £10,000 transfer from the Whitley Wood Community Centre fund to the General Fund to reverse a transfer incorrectly made in the previous year.

The St Pauls Play Barn deficit was eliminated by transfers from the general fund and the Messy Play fund.

There was a transfer of £5,000 from the Restricted Legacies fund to the kitchen fund.

£500 from the Restricted Legacies fund, £206 from the Designated Legacies fund and £220 from the St Paul's music fund were transferred to the general fund towards the costs of Sound and Vision projects.

£42,288 was transferred from the St Barnabas building fund to set up the fund for the Associate Minister.

The fixed asset (St Barnabas Hall boiler) purchased by St Barnabas building fund was transferred to the General Fund.

Note 10 SOFA Comparatives 2020 (Previous year)

	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2020
	£	£	£	£
Income from:				
Donations and Legacies	55,192	220	38,876	94,288
Charitable Activities	306	-	-	306
Other Trading Activities	29,205	-	5,464	34,669
Investments	4,026	-	-	4,026
Other	-	-	-	-
Total Income	88,729	220	44,340	133,289
Expenditure on:				
Raising Funds	75	-	491	566
Charitable Activities	95,324	-	28,286	123,610
Other	935	-	-	935
Total Expenditure	96,334	0	28,777	125,111
Net Income/(Expenditure)	(7,605)	220	15,563	8,178
Transfers between Funds	(14,255)	0	14,255	0
Net Movement in Funds	(21,860)	220	29,818	8,178
Total Funds brought forward (1st Jan)	129,535	7,589	156,029	293,153
Total Funds carried forward (31st Dec)	107,675	7,809	185,847	301,331



Reading
Gateway
Church

Statement of Financial Affairs for the Year ended 31st December 2021

Reading Gateway Church
Parish Office St Agnes,
292 Northumberland Avenue,
Reading RG2 8DE

✉ parishoffice@readinggateway.church

☎ **0118 987 4448**

readinggateway.church

Charity No. 1128198

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Administrative Information

The Parish is in the Reading Deanery of the Diocese of Oxford within the Church of England. It is managed by the Parochial Church Council, which is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2011) and is a Charity registered with the Charity Commission. Members of the PCC are registered trustees of the Charity.

Registered Charity Number: 1128198

Registered address & Church Office: St Agnes Church, 292 Northumberland Avenue, Reading RG2 8DD

Telephone: 0118 987 4448

Website: www.readinggateway.church

Trustees and Members of the Parochial Church Council during the year:

Ex Officio:

Rector: The Revd Nick Hill from 29th September 2021
Interim Priest-in-Charge: The Revd Kirstie Dolphin until 29th September 2021
Associate Minister: The Revd Suzanne Knight from 7th October 2021
NSM: The Revd Suzanne Knight until 6th October 2021
Curate: The Revd Sue Cady until 30th April 2021

Church Wardens: Sue Gash
Shaun Langley from 22nd June 2021 (deputy churchwarden to this date)
Pat Nash until 31st January 2021
Debbie Cowen until 22nd June 2021

Elected Deanery Synod Members: Sue Gash
Pat Nash (Lay Chair of PCC until 28th September 2021)
Jane Griffiths from 28th September 2021

Ex Officio Diocesan Synod Member: Joan Walker (Secretary)

Elected PCC Members: Richard Winter (Treasurer from 1st October 2021)
Helen Winter
Tracy Godwin
Shaun Langley until 22nd June 2021
Jamie Pinches
Jane Griffiths from 22nd June 2021
Sarah Simmons from 22nd June 2021
Pat Nash
Tracy Brown (Treasurer) until 9th May 2021
Emma Spicer until 22nd June 2021
Mary Morrey until 22nd June 2021

Co-Opted PCC members: Mary Morrey (Lay Chair) from 28th September 2021

Independent Examiner: David Crane
41 Glendevon Road, RG5 4PL

Bankers: **NatWest Reading:** Reading Oracle Branch, Reading RG1 2AG
CCLA: Senator House, London EC4V 4ET

New overarching name of “Reading Gateway Church”

During our recent parish vision and discernment process it was recognised that there was a need to move away from using ‘St Agnes with St Paul and St Barnabas’ as the ‘every day’ title for our parish. This was to better communicate with others and to further unite as a parish.

Having taken advice from both the Archdeacon and the Charities’ Commission it was agreed at the March 2021 PCC meeting that a new overarching name of Reading Gateway Church would become the alias working name for the parish. For legal purposes the name of The Parochial Church Council of St Agnes with St Paul and St Barnabas remains, as do the church names to refer to each site.

Trustees Report

Reading Gateway Church Vision and Values Statement

1. Who we are (our Identity as a church)

We are one church made up of three sites at St Agnes with St Paul and St Barnabas who are:

- A united Christian presence across South Reading.
- Passionate about showing God’s transforming love, healing, and compassion to all.
- A welcoming, caring, generous, joyful, and inclusive community who do life together.
- A kingdom focused church who reflects their diverse local community.
- A highly relational community with a heart for God’s mission.

2. What is our call (Vision)

Our vision is to see ‘South Reading experiencing and being transformed by the Good News of Jesus.’

By Growing Disciples:

- By being a worshipping and praying community who encounter God through varied and vibrant styles of worship and prayer, led by Word and Spirit.
- Through building relationships, caring for and supporting one and other.
- To be an active Christian presence within the community of South Reading, prioritising, children and families, young people, and schools. Equipping, enabling, and empowering everyone to be more Christlike in how we live as the people of God.
- Building the confidence of all to share the good news of Jesus.
- Resourcing, developing growing leaders and encouraging all to use their gifts collaboratively across the parish.

By Reaching Out

- To be an active Christian presence within the community of South Reading, prioritising, children and families, young people, and schools.
- Through social action projects prioritising the isolated, lonely, poor, needy, elderly, and vulnerable.
- To build on and develop relationships through partnership working with local support agencies, churches, and community organisations across the parish.
- To cultivate and develop missional opportunities and worshipping communities across the parish to extend the kingdom of God.
- To reach out to the local business community and new housing developments.

Objectives of our Parish Ministry

The uses of the financial resources of the parish are tested against this vision. From a financial point of view, the PCC provides funding for places of worship, ministry and mission; parish halls for the use of the community and outreach.

Since 2010, the PCC has aimed to distribute a 'Tithe' of 10% of all unrestricted income, including all voluntary giving and gift aid and letting income from all three Church Halls to appropriate charitable purposes. This is currently allocated on the following basis: 30% for International Mission; 30% for National Mission; 30% to Local Mission and the remaining 10% is for discretionary donations.

Activities

Parish Halls

There are halls associated with each of the three churches; the hall at St. Agnes is attached to the church whereas the halls for St. Paul and St. Barnabas are separate buildings.

The halls are used by the church congregations as well as being let commercially for a variety of functions. The letting rates are kept under regular review.

Since November 2016, the PCC has run the Whitley Wood Community Centre (WWCC) on behalf of Reading Borough Council. This building and its financial activities are identified via a Restricted Fund.

Youth and Community Work

As a result of the Global pandemic the Youth & Community work was suspended for most of the year. In November a Children and Families Minister was recruited for a period of three years, funded by a grant from Greyfriars Tithe Fund.

Financial Review

Total Incoming and Expended Resources

The consolidated accounts across all funds for 2021 show total income of £231,439, with expenditure of £245,395 giving a deficit of (£13,955).

The comparable figures for 2020 show total income of £133,289, with net expenditure of £125,111, giving a surplus of £8,178.

Parish General (Operating) Fund

The Parish General (Operating) Fund for 2021 shows total income of £106,795 with expenditure of £178,290, resulting in a deficit of (£71,495).

The comparable figures for 2020 shows total income of £88,729 with expenditure of £96,334, resulting in a deficit of (£7,605).

Total Parish Assets

The combined total assets of the parish have decreased from £301,331 at the end of 2020 to £287,376 at the end of 2021.

Risk Analysis

One of the responsibilities of the PCC is to conduct a risk analysis on the financial situation, to ensure that the continued operation of the church is not jeopardised.

As for 2020, the hall letting income was severely affected during 2021 due to the restrictions introduced by the Government in dealing with the COVID-19 pandemic. During the latter part of 2021 restrictions began to ease, and within the first few months of 2022 were largely removed. It is not clear how many organisations will return to their previous levels of use and the budget for 2022 assumes much lower income from hall hire than was the case prior to the pandemic.

The PCC is very reliant on the sale of the leasehold interest to provide the necessary finance to fund the substantial expenses incurred on both development and sale costs of the St. Paul's site, which now total £150,534 and are carried forward in the accounts as a debtor. Further expenditure will be incurred in 2022 both to complete the sale and also to meet the costs arising from planning permission requirements. There is also the requirement to repay the loan from the Diocese.

Further costs of £2,402 for the development of the St Paul's Project continued to draw on the General Fund cash reserves during 2021. Although in-principle planning permission was obtained, extensive delays by the Doctor's consortium mean that full planning permission has not yet been concluded. PCC is working closely with the Doctors and the Clinical Commissioning Group for West Berkshire to try to resolve this and is still hopeful the lease will be finalised in 2022. Therefore, the bridging loan of £80,000 from the Oxford Diocese was extended until December 2022 to support the cash flow requirement.

It is a concern that the lease with the Doctor's consortium is still outstanding. PCC agreed in 2019 that, in the event this development fell through, we would seek planning permission to sell/lease that part of the site for social housing. Having obtained in-principle planning permission for the current scheme, it is anticipated that a sale for social housing development could be completed in 2023.

The budget for 2022 agreed by PCC showed a planned deficit for the General Fund of £31,350. This was based on known regular hall hire commitments for 2022 and was based on the level of giving observed in December. This is believed to be a conservative basis as it is likely that hall usage will increase as the pandemic restrictions ease, and that there has been a recent influx of new attendees to church which should result in giving to the church increasing.

It was agreed to defer all but the most urgent capital expenditure until the position improves, and this situation will be closely monitored through 2022.

As a result, the PCC is of the opinion that there is no immediate financial risk to the ministry of the parish.

Capital Expenditure during 2021

Significant refurbishment work was carried out at all of St Agnes, St Pauls and St Barnabas during the course of 2021. This included urgent remedial work on electrical wiring at all three sites, projects to improve the sound and vision facilities at both active churches, the replacement of boilers and associated heating works for St Agnes and St

Barnabas Hall, redecoration, new carpets, an alarm system and the installation of a commercial grade kitchen at St Agnes, and work on external lighting at St Barnabas.

It is not permitted to capitalise works on consecrated buildings, and so the £28.5k cost of the St Agnes boiler, £14.1k cost of urgent electrical works at St Agnes and £3.5k to improve external lighting at St Barnabas have been fully expensed in the current year. Where appropriate other major projects have been capitalised has detailed in see note 5(a).

Reserves Policy

It is the policy of the PCC to keep 4 months of reserves in the General Fund to cover the costs of running the Parish. Resources of £122k were expended in 2021 (excluding major capital expenditure), leading to a requirement for £40k to be available in reserves at 31st December 2021. The actual reserves on the General Fund at 31st December 2021 amounted to £54k. Short-term loans have been made to the General Fund from the St Barnabas Lady Chapel fund, the Associate Minister fund and the Whitley Wood Community Centre Fund, which gives the General Fund cash reserves of £40k.

In the opinion of the PCC, this provides adequate cover for our Reserves Policy.

Independent Examiner's Report to the Trustees of St Agnes with St Paul and St Barnabas Parochial Church Council

I report on the accounts of the church for the year ended 31 December 2021 which are set out on pages 8 to 22.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

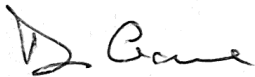
Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



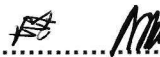
David Crane
41 Glendevon Road, Reading RG5 4PL

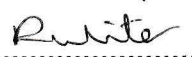
Date: 7/5/22

Statement of Financial Activities for the year ending 31st December 2021

	Unrestricted	Designated	Restricted	Total Funds	Total Funds
Notes	Funds	Funds	Funds	2021	2020
	£	£	£	£	£
Income from:					*see note 10 for comparatives
Donations and Legacies 2a	74,386	39,320	44,027	157,734	94,288
Charitable Activities 2b	871	34,365	-	35,235	306
Other Activities 2c	22,388	-	6,932	29,320	34,669
Investments 2d	6,666	-	-	6,666	4,026
Other 2e	2,484	-	-	2,484	-
Total Income	106,795	73,685	50,959	231,439	133,289
Expenditure on:					
Raising Funds 3a	-	-	887	887	567
Charitable Activities 3b	179,364	35,222	28,593	243,179	123,610
Other 3c	(1,073)	-	2,402	1,329	935
Total Expenditure	178,290	35,222	31,882	245,395	125,112
Net Income/(Expenditure)	(71,495)	38,462	19,077	(13,955)	8,177
Transfers between Funds	18,228	41,862	(60,090)	0	-
Net Movement in Funds	(53,267)	80,324	(41,013)	(13,955)	8,177
Total Funds brought forward (1st Jan)	107,675	7,809	185,847	301,331	293,153
Total Funds carried forward (31st Dec)	54,408	88,133	144,834	287,376	301,331

Approved by the PCC on 26 APRIL 2022

and signed on their behalf by  N-J-Lee (PCC Chairman)

and  R. D. WINTER (PCC Treasurer)

Balance Sheet at 31st December 2021

Notes	31-Dec-21		31-Dec-20
Fixed Assets	£		£
Tangible Assets 5(a)	21,063		-
Investments 5(b)	44,390		37,777
Total Fixed Assets	65,454		37,777
Current Assets			
Debtors 6	213,274		151,655
Bank Current accounts	65,396		109,843
CBF Deposit funds	28,470		107,411
Cash	-		-
Total Current Assets	307,140		368,909
Liabilities due in one year			
Creditors 7	5,218		25,355
Total Current Liabilities	5,218		25,355
Net Current Assets/(Liabilities)	301,922		343,554
Liabilities due after one year			
Creditors	-		-
Loans	80,000		80,000
Total Liabilities due after one year	80,000		80,000
Total Net Assets	287,376		301,331
Parish Funds			
Unrestricted Funds			
General	54,408		107,675
Designated	88,134		7,809
Restricted Funds	144,834		185,847
Endowment Funds	-		-
Total Funds	287,376		301,331

Cash Flow Statement at 31 December 2021

	2021		2020
	£		£
Reconciliation of net income/expenditure			
Net Income	(13,955)		8,178
Depreciation	1,289		-
Fixed Asset Investments	(22,353)		
Dividends & Interest from Investments	(6,666)		(4,026)
Decrease/(Increase) in Debtors	(61,620)		15,568
(Decrease)/Increase in Creditors	(20,137)		(9,098)
Net Cash from Operating Activities	(123,442)		10,622
Cash Flow from Investing/Financial Activities			
Dividends and Interest from Investments	6,666		4,026
Fixed Asset Investments	(6,613)		(3,468)
(Decrease)/Increase in Loans			-
Net Cash provided by/(used) in Investing/Financial Activities	53		558
Change in Cash and Cash Equivalents during Year	(123,389)		11,180
Cash and Cash Equivalents at 1st January	217,254		206,074
Cash and Cash Equivalents at 31st December	93,865		217,254
Analysis of Cash and Cash Equivalents			
Cash in Hand	0		-
Bank Current Accounts	65,396		109,843
CBF Deposit Funds	28,470		107,411
Cash and Bank Current and Deposit Accounts at 31st December	93,866		217,254

Notes to the Financial Statements for the year ended 31st December 2021

Note 1 Accounting Policies

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions and they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)). The financial statements have been prepared under the accruals accounting convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year and cost at least £1,000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write-off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows: -

- Land – Nil
- Fixtures & Fittings – 10 years (previously 20 years)
- Audio visual equipment – 5 years
- Computers – 3 years

No depreciation is provided on buildings as the currently estimated residual valueⁱ of the properties is not less than their carrying value and the remaining useful life of these assets currently exceeds 50 years, so that any depreciation charges would be immaterial.

An impairment review is carried out at each year-end and any resultant loss identified included in expenditure for the year.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investment assets are included at PCC's best estimate of market value. The investment is held in Income Shares of the CBF Church of England Investment Fund.

Short term deposits

These are the cash held on deposit either with the CCLA or at the bank.

Funds

Overview of Funds at 31st December 2021

The funds maintained by the PCC, together with the relevant year balances are shown below:

	2021		2020
	£		£
Restricted Funds			
St. Barnabas Building Fund	11,408		66,626
Messy Play	0		611
St Paul's Re-development Fund	36,257		38,660
St. Paul's Play Barn	0		0
Whitley Wood Community Centre	39,038		52,965
SAPB Legacies Fund	0		5,500
St Barnabas 2014 (Anon)	9,386		9,386
St. Agnes Kitchen	47,375		10,000
Short Term Specific Projects			
S. Reading Churches Fun Day	1,305		2,035
Emergency Charitable Funds	64		64
Total Restricted Funds	144,834		185,847
Designated Funds			
Legacies Fund	10,000		599
St. Barnabas Lady Chapel	6,990		6,990
Associate Minister	37,678		0
Missions and Charities	6,350		0
Children and Families Worker	22,115		0
Food Coach	5,000		0
St. Paul's Music Fund	0		220
Total Designated Funds	88,134		7,809
General Fund			
PCC General Fund	54,408		107,675
Total Church Funds	287,376		301,331

Unrestricted Funds

Unrestricted funds are available or use at the discretion of the PCC in furtherance of the general objectives of the Parish. The main unrestricted fund operated by the PCC is the Parish General or Operating Fund.

Restricted Funds

Restricted funds can only be used for the purposes for which they were donated, unless the PCC asks the original donor for permission to change the purpose of the donation. The restricted funds operated by the PCC are:

St. Barnabas Building Fund

This fund was regarded as being restricted to the completion of the St. Barnabas church building. There is no expectation that the St Barnabas church building will be extended in the way originally envisaged when it was built. After consultation and advice from the diocese the PCC agreed that this fund should be used towards improvements for the St Barnabas church and hall, and additionally this fund could be used to support a part-time member of clergy with primary responsibility for St Barnabas. During 2021 this member of clergy was recruited, and a transfer of £42,288 was made to establish the Associated Minister designated fund. The St Barnabas Hall Boiler was replaced, and the fixed asset created was transferred to the General Fund. The external lighting for St Barnabas Church and Hall was upgraded at a cost of £3,468.

Messy Play

The Messy Play activity has ceased, and the fund balance has been transferred to the Play Barn Fund in 2021 to offset the deficit in that fund as noted in last year's report.

St. Paul's Redevelopment Project

The PCC has obtained in-principle planning permission for a scheme comprising a new health centre and church centre on St Paul's site. A Doctor's consortium had agreed to pay the Parish for a 125-year lease for the rear of the site, on which to build the health centre. Owing to significant delays introduced by our medical partners, full legal planning permission has not yet been granted, although both Reading Borough Council and the Clinical Commissioning Group for West Berkshire remain supportive of the project. PCC is still hopeful of a resolution in 2022, but if this cannot be achieved, a project to develop social housing on the site will be pursued.

St. Paul's Play Barn

The Play Barn activity (and associated income) has ceased. All costs associated with the old St Paul's church building are now met from the General Fund.

Whitley Wood Community Centre Fund

This fund was set up in 2016 and came into operation in November 2016 when the PCC took over the lease for the Whitley Wood Community Centre. It appears that in some of the early years of operation the General Fund may have incorrectly met the costs of the Centre co-Ordinator, which should have been charged to this fund. This will be investigated during 2022, as will the status of this fund and whether it should be re-categorised as a designated fund. A short-term loan of £25k was made from this fund to the General Fund.

Legacies Fund

The PCC policy regarding legacy donations is that the money should not be used for general purposes but should be reserved for something special that values the gift. In future a designated fund will be used for this purpose unless the terms of the legacy restrict the use of the funds in such a way that a restricted fund is the only appropriate course. The PCC agreed that it was appropriate that the balance held in this fund should be used for the St Agnes kitchen project and the improvements to St Agnes Audio Visual equipment.

St Barnabas 2014 Fund

A donation of £25,000 was received in 2014 for St Barnabas from an anonymous donor; the fund is to be used at the discretion of the incumbent.

St Agnes Kitchen

A donation of £10k was received during 2020 towards the refurbishment of the St Agnes kitchen facilities. Further specific donations and grants were received during 2021 amounting to £32,375 (including an expected gift-aid recovery). As noted above the PCC agreed that it was appropriate that £5,000 be transferred from the legacies fund. Costs of £43,352 were incurred on this project during the year, which has been treated as a prepayment. The project was completed during the first quarter of 2022, at which point a fixed asset will be created and transferred to the general fund, after which the restricted fund will be closed.

South Reading Churches Fun Day

For several years, the parish has been involved with other churches in the South Reading Churches Fun Day; all the churches contribute toward the cost of the day. This fund is due to be reassigned to Shift Youth & Community as they have taken over the management of the event.

Emergency Charitable Funds

It is the practice of the parish to support any emergency appeals that arise during the year. Money collected is then passed on to, for example, the Disasters Emergency Committee. Timings of receipts and donations can result in residual small amounts in the fund being carried forward to the next emergency appeal. These are now held within the "Agency" balance (see note 7). The balance of the emergency charitable funds has been carried forward for many years and will be investigated (and either settled or written back to the general fund) during 2022.

Designated Funds

Designated funds represent amounts set aside by the PCC for use at the discretion of the Fund holder. The designated funds operated by the PCC are:

Legacies Fund

The PCC policy regarding legacy donations is that the money should not be used for general purposes but should be reserved for something special that values the gift.

The PCC agreed that the prior balance of £550 (which is of unknown provenance) should be used to purchase new portable candle stands and to contribute to the updated sound and vision project for St Agnes. A legacy of £10,000 was received during 2021 and the PCC agreed with the family of the deceased that it would be appropriate that this was used towards the new Sound and Vision project for St Barnabas.

St. Barnabas Lady Chapel Fund

The purpose of this fund is to provide improved facilities in St Barnabas Church. A short-term loan of £5,000 was made from this fund to the General Fund.

St. Paul's Music Fund

A sum of £220 was set aside from the sale of the St Paul's organ. PCC agreed that it was appropriate that this be used towards the new Sound and Vision projects in the parish, and so this fund is now closed.

Food Coach

It is hoped that during 2022 the new St Agnes kitchen will be used to provide a food coach service to the community, and a grant of £5,000 was made by a local charity towards that project.

Children's and Family Worker

Reading Greyfriars church have agreed to support the parish by funding a Children's and Family worker post for a period of three years from their tithe fund. Any grant payments associated with this project will be held within this designated fund.

Associate Minister

As noted above, it was agreed to transfer a sum of £42,288 from the St Barnabas Building Fund to fund a part-time clergy post with a focus on St Barnabas. A short-term loan of £15,000 was made from this fund to the General Fund.

Missions and Charities Fund

Prior to this year, unspent balances from the tithe were accrued, and in some cases carried forward for many years. From 2021, this practice has been changed to transferring balances into a designated fund, which will give greater visibility of balances due. During the year the majority of old balances were passed on to the appropriate charities.

Note 2: Income

	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2021	Prior Year Total Funds 2020
Notes	£	£	£	£	£
Donations and Legacies 2a					
<i>Voluntary Income/Receipts</i>					
Tax efficient planned giving	38,853	0	15,500	54,353	25,094
Other planned giving	21,317	0	0	21,317	35,722
Collections at services	1,717	0	0	1,717	2,612
All other giving and voluntary receipts including special appeals	0	0	13,000	13,000	11,112
Gift Aid Recovered	7,136	0	3,875	11,011	(8,830)
Legacies received	0	10,000	0	10,000	0
Grants	5,363.20	29,320	11,652	46,336	28,577
Sub-total	74,386	39,320	44,027	157,734	94,288
Charitable Activities 2b					
<i>Church Activities</i>					
Statutory Fees (retained by PCC)	760	0	0	760	306
Summer Fete	0	0	0	0	0
Mission Tithing	0	34,365	0	34,365	0
Fundraising Activities	110	0	0	110	0
Sub-total	871	34,365	0	35,235	306
Other Trading Activities 2c					
<i>Activities for Generating Funds</i>					
Church Hall Hire	22,388	0	6,932	29,320	34,669
Book Stall	0	0	0	0	0
Parish magazine	0	0	0	0	0
Sub-total	22,388	0	6,932	29,320	34,669
Investments 2d					
Rental Income	0	0	0	0	0
Dividends and Revaluation	6,614	0	0	6,614	3,467
Bank Interest	53	0	0	53	559
Sub-total	6,666	0	0	6,666	4,026
Other 2e					
Insurance Claim	2,484	0	0	2,484	0
Sub-total	2,484	0	0	2,484	0
Total Income	106,795.41	73,685	50,959	231,439	133,289

Note 3: Expenditure

	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2021		Prior Year Total Funds 2020
Notes	£	£	£	£		£
Raising Funds 3a						
<i>Activities for Generating Funds</i>						
Costs of Generating Income	0	0	0	0		0
Summer Fete	0	0	887	887		567
Harvest Supper	0	0	0	0		0
Sub-total	0	0	887	887		567
Charitable Activities 3b						
<i>Church Activities</i>						
Mission giving and donations	10,143	28,014	0	38,158		3,332
Diocesan Parish Share	37,696	0	0	37,696		35,786
Salaries/Wages 4a	14,666	6,815	18,927	40,409		34,642
Clergy and Staff Expenses	1,125	0	0	1,125		114
<i>Church Expenses</i>						
Mission and Evangelism	1,573	0	10	1,583		0
Church running expenses	40,332	0	1,729	42,061		25,681
Church utility bills	7,723	0	0	7,723		7,823
Cost of Trading	9,615	393	4,458	14,466		16,233
<i>Major Capital Expenditure</i>				0		
Major Repairs to the Church	50,006	0	3,468	53,474		0
Major Repairs to Church Hall	2,023	0	0	2,023		0
Other property upkeep	4,461	0	0	4,461		0
Sub-total	179,364	35,222	28,593	243,179		123,610
Other 3c						
PCC Governance Costs	(2,362)	0	2,402	40		935
Depreciation of Fixed Assets	1,289	0	0	1,289		0
Sub-total	(1,073)	0	2,402	1,329		935
Total Expenditure	178,290	35,222	31,882	245,395		125,112

Note 4 Staff Costs and Expenses

4(a) Staff Costs

	2021	2020
Salaries	£40,409	£34,642

During the year, the PCC employed 4 people, a part-time Administrative Officer, a Centre Co-ordinator at the Whitley Wood Community Centre (who is also a member of the PCC); a part-time caretaker at the Whitley Wood Community Centre and a Children's and Family Minister.

The salaries figure also includes an honorarium paid to the music director and the recharged costs from the diocese for the Associate Minister.

Four people were contracted on a part-time basis to clean the church and hall buildings of St. Agnes, St. Barnabas and St. Paul. The total cost is not considered to be material to the affairs of the PCC.

The Parish contributes to the People's Pension scheme for the Administrative Officer and the Youth worker, totalling £426 in the year.

No employer's national insurance payments were required as we are under the HMRC employment allowance threshold.

4(b) PCC Costs

No PCC Member received remuneration, benefit or reimbursement of travelling or other expenses, with the exception of the Whitley Wood Community Centre Co-Ordinator (as indicated above).

One PCC member was contracted to do some plumbing work through their business.

In total payments to PCC members amount to £13,834.

Note 5 Fixed Assets

5(a) Tangible Fixed Assets and Buildings

Given the significant capital projects during the course of the year, the parish now has depreciating fixed assets as set out below.

	01-Jan-21	Purchased	Depreciation	31-Dec-21
	£	£	£	£
Fixed Assets				
St Agnes Sound and Vision	0	7,425	742	6,682
St Agnes New Carpet	0	3,072	307	2,765
St Agnes Alarm System	0	2,394	239	2,155
St Barnabas Hall Boiler	0	9,462	0	9,462
St Barnabas Sound and Vision	0	0	0	0
St Agnes Kitchen	0	0	0	0
Total	0	22,353	1,289	21,063

£2,638 was spent on the St Barnabas Sound and Vision project from the Discretionary Legacies fund, and £43,352 on the St Agnes Kitchen from the St Agnes Kitchen Restricted Fund. This expenditure has been treated as a pre-payment pending completion of the projects. In 2022 the fixed assets will be created and transferred to the General Fund.

The total assets of the parish include the following capital assets which the parish own:

St. Agnes Church Hall
St. Paul's Church Hall
St. Barnabas Church Hall

No financial value has been put on these buildings in the accounts.

The church buildings are not considered as PCC assets and are therefore not valued in the accounts; Consecrated and benefice property is excluded from the accounts by s.10(2)(a) & (c) of the Charities Act 2011.

The policy for capitalisation and depreciation of fixed assets as recommended by the Church of England PCC Accountability Guide has been adopted by the PCC as set out in note1 on the accounting policy on assets.

5(b) Investments

	01-Jan-21	Additions	Change in Market Value	31-Dec-21
	£	£	£	£
Restricted funds				
Investments	37,777	1,110	5,504	44,390

The investment is held in Income Shares of the CBF Church of England Investment Fund.

Note 6 Debtors

	31-Dec-21	31-Dec-20
	£	£
Debtors		
Gift Aid Reclaims	9,250	2,023
WWCC Grant	7,500	
Prepayments on Capital Projects (See Note 5a)	45,990	
Other Debtors	0	1,500
Sub-total	62,740	3,523
Other Debtors		
St Paul's Project - Development Costs	100,238	100,238
St Paul's Project – Lease Sale Costs	50,296	47,894
Sub-total Other Debtors *	150,534	148,132
Total Debtors	213,274	151,655

*Includes £82,954 in respect of costs incurred prior to 1st January 2019, £55,919 in respect of costs incurred in 2019, £9,259 in respect of costs incurred in 2020 and £2,402 in respect of costs incurred in 2021 = a total of £150,534.

Note 7 Liabilities

	31-Dec-21	31-Dec-20
<i>Amounts falling due in one year</i>	£	£
Agency to pass onto 3rd parties	2,460	1,760
Other Creditors	2,758	0
Parish Tithes	0	23,595
Total liabilities due in one year	5,218	25,355
<i>Amounts falling due after one year</i>		
Diocese Loan	80,000	80,000
Total Liabilities	85,218	105,355

Some of the balances within "Agency to pass onto 3rd parties" and "Other Creditors" appear to have been carried forward for several years. These will be reviewed during 2022 and will either be resolved or written off.

Note 8 Analysis of Net Assets

	General Unrestricted Funds	Designated Funds	Restricted Funds	Total
	£	£	£	£
Fixed Assets	21,063	0	0	21,063
Investment Assets	0	23,596	20,795	44,390
Current Assets				
CBF Deposit Funds	0	26,932	1,538	28,470
Bank Current Accounts	39,800	16,618	8,977	65,396
Debtors	75,235	22,638	115,401	213,274
Total Current Assets	115,035	66,188	125,917	307,140
Current and Deferred Liabilities				
Creditors	1,690	1,650	1,877	5,218
Liabilities due after 1 Year	80,000	0	0	80,000
Total Liabilities	81,690	1,650	1,877	85,218
Total Net Assets	54,408	88,134	144,834	287,376

Note 9 Funds Reconciliation

	Reserves at 1 Jan 21	Incoming Resources	Resources Expended	Transfers	Reserves at 31 Dec 2021
	£	£	£	£	£
Unrestricted Funds					
PCC General Fund	107,675	106,795	178,290	18,228	54,408
Designated Funds					
Associate Minister	0	0	4,610	42,288	37,678
Children and Family Worker	0	24,320	2,205	0	22,115
Food Coach	0	5,000	0	0	5,000
Legacies	599	10,000	393	(206)	10,000
Missions and Charities	0	34,365	28,014	0	6,350
St. Barnabas Lady Chapel	6,990	0	0	0	6,990
St. Paul's Music Fund	220	0	0	(220)	0
Total Designated Funds	7,809	73,685	35,222	41,862	88,134
Restricted Funds					
Emergency Charitable Funds	64	0	0	0	64
Churches Fun Day	2,036	0	731	0	1,305
Legacies	5,500	0	0	(5,500)	0
Messy Play	611	0	0	(611)	0
St. Paul's Play Barn	0	0	2,771	2,771	0
St. Agnes Kitchen	10,000	32,375		5,000	47,375
St. Barnabas 2014	9,386	0	0	0	9,386
St. Barnabas Building	66,626	0	3,468	(51,750)	11,408
St. Paul's Re-Development	38,660	0	2,402		36,257
Whitley Wood Community Centre	52,964	18,584	22,510	(10,000)	39,038
Total Restricted Funds	185,847	50,959	31,882	(60,090)	144,834
Total Funds	301,331	231,439	245,395	0	287,376

Note:

There was a £10,000 transfer from the Whitley Wood Community Centre fund to the General Fund to reverse a transfer incorrectly made in the previous year.

The St Pauls Play Barn deficit was eliminated by transfers from the general fund and the Messy Play fund.

There was a transfer of £5,000 from the Restricted Legacies fund to the kitchen fund.

£500 from the Restricted Legacies fund, £206 from the Designated Legacies fund and £220 from the St Paul's music fund were transferred to the general fund towards the costs of Sound and Vision projects.

£42,288 was transferred from the St Barnabas building fund to set up the fund for the Associate Minister.

The fixed asset (St Barnabas Hall boiler) purchased by St Barnabas building fund was transferred to the General Fund.

Note 10 SOFA Comparatives 2020 (Previous year)

	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2020
	£	£	£	£
Income from:				
Donations and Legacies	55,192	220	38,876	94,288
Charitable Activities	306	-	-	306
Other Trading Activities	29,205	-	5,464	34,669
Investments	4,026	-	-	4,026
Other	-	-	-	-
Total Income	88,729	220	44,340	133,289
Expenditure on:				
Raising Funds	75	-	491	566
Charitable Activities	95,324	-	28,286	123,610
Other	935	-	-	935
Total Expenditure	96,334	0	28,777	125,111
Net Income/(Expenditure)	(7,605)	220	15,563	8,178
Transfers between Funds	(14,255)	0	14,255	0
Net Movement in Funds	(21,860)	220	29,818	8,178
Total Funds brought forward (1st Jan)	129,535	7,589	156,029	293,153
Total Funds carried forward (31st Dec)	107,675	7,809	185,847	301,331