

The Parochial Church Council of the Ecclesiastical Parish of Langley Marish January – December 2022

Annual Report and Financial Statements
For the year ending December 31st 2022

Team Rector

The Revd Christopher Ferris

PCC Treasurer

D. Munday

Registered Charity Number: 1128004

Charity Address

St Mary's Church
St. Mary's Road
Langley
Berkshire
SL3 7EN

Bank

National Westminster Bank PLC
118 High St
Slough
Berkshire
SL1 1JQ

Independent Examiner

Time Accountancy Limited
18 Mayfield Ridge
Hatch Warren
Basingstoke
Hampshire
RG22 4RS

Charity Commission Contact: D Munday

PAROCHIAL CHURCH COUNCIL OF LANGLEY MARISH **ANNUAL REPORT AND FINANCIAL STATEMENTS**

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Parish

TEAM RECTOR | Chris Ferris

There is much to think about, 2022 has been a year of consolidation after 'lockdown' and a time when I have sought to listen to the story of the parish, as told by you, the parishioners. This report represents my own thoughts as I have experienced the parish as a whole.

The beginning of 2022 began with a rise in COVID-19 infections; despite this, the Christmas of 2021 had shown good numbers in church attendance, although down in comparison with previous years.

The words 'Covid' and 'Pandemic' are very much part of our language, many people still wear masks; and these events continue to influence what the church looks like now, and in the years to come, shaping how we respond to a changing world.

Sunday attendance across the three churches fluctuates enormously week by week. This is a product of 'lockdown' and the reality of changing demographics in Langley, and the wider community of Slough, where Christians are increasingly a small, but faithful remnant. How we evangelise in a post-Christian/pre-Christian, multifaith community is a challenge, and we have serious questions to ask about what mission and ministry will look like, as we move beyond the first quarter of the 21st century.

A number of themes have emerged over the past 12 months which will be reflected in the whole Annual Report, they include: administration, finances, communication, volunteers, succession planning, future proofing, identity, purpose, viability, and most of all opportunity.

In January, the PCC appointed a sub-committee to oversee the role of the parish office and parish administrator. In September 2022, Dalletta Reed stepped back as Parish Administrator after 11 years and I am grateful for her time and commitment to the role. Dalletta remains a much-loved member of the congregation.

In the middle of September, Angus Mackenzie became interim Administrator to assist in filling the gap, as well as helping to inform the review process. This has been a challenge for everyone, as it revealed an essential uncertainty in the identity of the parish, and the purpose of the office as it responds to the changing needs of the parish as a whole. It is difficult to consider these needs both now, as well as looking at 5-10 years' time. Succession planning plays a crucial part in the decisions to be made, and this will remain an ongoing process in the future.

It was a real delight that on Easter Day 2022, children and adults who are not Confirmed, were able to receive Communion in our churches for the first time. This was after a period of prayer and reflection by the PCC. It marks a significant moment in the life of the church, which takes seriously the theological nature of Holy Baptism and the important role of discipling children as followers of Jesus Christ, and recognising that children have much to teach us, as we journey together in faith. The Eucharist is bread for the hungry, the food of God's Kingdom and the young and old, sharing it together is a huge joy.

St Mary's has started to explore 'intergenerational worship' where children remain in the whole service, young and old worshipping together, encountering Jesus in word and in sacrament. The Sunday Club continues to be a place where our youngsters are nurtured as they learn and grow together, and I am grateful to the leaders who give so much of their time to this valuable ministry.

In June, St Francis held an 'open air' Eucharist in the grounds of the church with the Bishop of Oxford preaching and presiding. This was a reminder of the strategic purpose of building St Francis of Assisi (and indeed, Christ the Worker) as the population grew in the 1950's. In addition to this 'Refresh' and 'Coffee and Carols' have enabled us to redevelop links with the Haven Nursing Home which has been a delight to see.

In September 2022 (when I had been in Langley a year) I called the parish to a year of prayer which has been called 'Seeking God in Langley.' This is a gentle prayer initiative for the parish to reflect and pray together, as we discern God's loving purposes for the parish, over the next 12 months, as we look beyond the mundane and familiar, seeking the presence of God. The PCC now begins with Dwelling in the Word when we focus on Luke 10 and an Away Day was planned for February 2023.

Change management in churches presents us with both challenges and opportunities to grow, and how we present the unchanging message of the gospel of Jesus Christ, to a world which sees immense change all the time. Future proofing, succession planning, putting into place procedures and routines are life-giving and empowering to the Body of Christ and facilitate mission and ministry.

In the latter part of 2022, a number of people became unwell, and it became clear that across the parish our volunteer base is fragile, and we rely on a huge amount of goodwill.

The numbers at the Christmas services were encouraging and present a real opportunity to reach out at this festive time of year. The Occasional Offices (baptism, marriage and funerals) again present opportunities to touch people's lives at moments of celebration and grief.

2022 was a year which revealed a parish in a state of flux, but also 2022 revealed a parish with many gifted and talented people, children and adults, who are the future of the parish. Releasing gifts, building up confidence and leadership need to be priorities in 2023, and beyond, as well as discerning God's presence in Langley.

In addition to my work as Rector, in 2022, I was appointed Associate Area Dean, and I sit on Diocesan Synod. I continue to work as a Spiritual Director and Confessor to other clergy, as well as developing networks for clergy wellbeing. I am a Community Governor at Ryver's School and am developing links with other schools in the area which have been lost since the interregnum and 'lockdown.'

As always, there are too many people to thank! I do want to thank Parish and District Wardens for their hard work, the Treasurer for his commitment to what is an all-consuming and difficult job, and to Parochial and District Church Councillors for their commitment to their churches, and the parish as a whole.

My thanks also Dalletta Reed and Angus MacKenzie for their work in the Parish Office - administration is a powerful charism of the Holy Spirit, and I am grateful for their commitment and diligence.

I am also grateful to Shola Aoko and Bill Birmingham, as my ministerial colleagues who are wise and godly companions.

I need to thank my family: Hannah, Samuel and Sophie for their patience with me, and the way in which they are a constant reminder of my humanity under God; without them I would be a pale shadow of the person I am today.

As a 'cross-shaped' community, rooted in the life of Jesus, filled with his Spirit, fed with the Eucharist, and nourished by Scripture, we all have a role to play in building the church in Langley. We must learn to laugh, pray, cry and work together; and I am grateful to each of you for your prayers and commitment to the church community.

TEAM VICAR | Shola Aoko

Christ the Worker Team Vicar's Annual Report 2021/2022 for ADCM/ APCM

On Sunday 3rd January 2021, public worship in our three churches – St. Mary's. St. Francis and Christ the Worker was again suspended for a while, even when the National lockdown was lifted on Monday 8th March 2021. This was as a result of the increased number of Covid-19 cases locally and nationally. During this time, we continue as a Team to keep our Sunday Zoom service going which people appreciated especially families and children with more lay and children involvement.

Through Zoom service every Sunday, we were able to worship together with children participation. The Zoom service is greatly appreciated by families, children and adults. We were able to stay connected and gave pastoral support to one another through phone calls, News sheets, 'Around Langley' Magazine and the occasional arranged social distance visits.

We entered into interregnum at the beginning of February 2021 as Revd Robin retired at the end of January, 2021. Laity, Parochial Churchwardens and ministers within the team worked well together, supporting and encouraging one another. Some members of Christ the Worker and children were involved in readings and doing prayers on Zoom on Sundays.

Pastoral Care Team at Christ the Worker continues to be in contact by phone with members to chat and see that they are doing okay. Members do appreciate the communication and the prayers a lot. This we shall continue.

On 1st September, we welcomed the New Team Rector – The Rev'd Chris Ferris into the parish. He has taken services in the three churches and is getting to know the parishioners. We have a service rota in place at Christ the Worker with lay leaders taking turns to lead the Sunday service with myself, Bill or Rev'd Chris. 1st and 3rd Sunday – Service of the Word; 2nd and 4th Sunday – Holy Communion. We look forward to seeing our three churches continue to work together serving God and our community here in Langley.

PCC SECRETARY | Diana Iller

As PCC Secretary, I have supported the PCC Chair in the preparation and organization of meetings. There are 20 PCC members (11 St Mary's, 5 Christ the Worker and 4 St Francis). Six meetings were held in 2022. As the key link between the Diocese and the Parish for correspondence and sharing of information, I have received regular emails and followed up after the 2022 APCM with the necessary reporting. The PCC Secretary may be tasked with office co-ordination, scheduling meetings, preparing and maintaining office records, reports, and correspondence pertaining to the professional's and/or management staff's area of responsibility, but I have not yet undertaken anything outside recording the PCC and APCM minutes.

The Annual Report for 2021 was kindly assembled by Anna Thomas-Betts.

PARISH ADMINISTRATOR | Angus MacKenzie

In September 2022, the Parish Administrator of over 11 years dedicated and loyal service resigned after her successful appointment to an external role.

The PCC agreed the creation of a small working group to review the requirements and function of the role and approved the appointment of Angus MacKenzie to act as Interim Parish Administrator during the period of review.

The working group review is expected to conclude its recommendations in 2023 and continues to advise the PCC of progress and actions.

The initial key summary of recommendations and actions included:

New Office Equipment

With the approval of the PCC, the working group recommended the purchase and upgrade of IT equipment including a new PC with dual monitors, up-to-date software and a new broadband supplier with faster and improved WiFi. The donation of a new telephone and answerphone has also been a welcome addition to facilities available.

Other Processes

The working group will create an up-to-date set of policy and procedures including a contract for any new appointee to be approved by the PCC. Exploration of whether any other existing processes and/or efficiencies can be made will be explored in 2023. Work on record keeping, filing protocols are expected to evolve once an appointment has been approved and made.

Thank you's

Grateful thanks from the parish for Dalletta Reed's for her tenure in the role support, and handover notes. In addition, grateful thanks for the all technical advice, support and setting-up of equipment from Anthony Moorthoti, Arun Nadar and Moses Hooper.

The Interim Parish Administrator would like the opportunity to thank Dalletta Reed, the clergy, lay reader, the working group, the “technical team”, external partners and parishioners for their continued encouragement and support.

STEWARDSHIP | Anthony Moorthoti

The Stewardship Committee consists of representatives of all three districts and is charged by the PCC with promoting the principle of Christian Stewardship within the Parish. It encourages the support of the work of the Parish through pledged giving of time and money, including Gift Aid Declaration, where appropriate.

In 2022, it was again decided not to run a Stewardship Campaign in view of the many uncertainties people faced. The Stewardship income has stood up quite well during the year. The number of people who had joined the Parish Giving Scheme considerably eased the operation of Stewardship giving. Instead of a Campaign, this year, we simply wrote to everyone on the list to thank them for their faithfulness and generosity during the year, while also encouraging them, if they can, to continue to give generously to the finances of the Parish.

SAFEGUARDING | Clare Clark

REPORT: OCTOBER 2021 - JANUARY 2023

Safeguarding committee

We have had three meetings this year. Clare continues as the Parish Safeguarding representative, Chris as our recruiter, Liz as the verifier for DBS checks, Christine as representative for St Mary's, Joy for St Francis and Theresa for Christ the Worker.

Shola continues to support the committee.

We have fed relevant information back to the PCC throughout the year.

Recruitment

We have not recruited anyone since our last report.

DBS Checks

Liz has completed ten DBS checks this year.

Training

Clare continues to oversee training which to date remains on-line with a few face to face courses available. Six people have completed courses this year. A First Aid course was run in February 2022 which was attended by seven people. St Mary's Sunday School leaders / helpers (5) and Little Flowers toddler group leaders.

There is a new Safer Recruitment and People Management course . Clare has contacted the people require to complete this training. Bell ringers and Choir members are now required to complete the Basic Awareness online course. They have been sent both the link and registration details. We hope to offer a face-to-face course in May 2023.

Promoting a Safer Church Action Plan

The following points from my previous report were: -

- Clare to order another “Promoting a safer church” poster for Christ the Worker – actioned.
- Prepare and adopt “Recruitment of ex-offenders” policy - The Diocese safeguarding team have referred us to the policy on the gov.uk website and will assist us in drawing up an individual policy should the need arise.

We reviewed the plan again at our January 2023 meeting. The following points are to be actioned.

- Ex-offenders’ policy to now be prepared.
- Safeguarding arrangements to be clearly visible on the front of the parish website.

Parish Safeguarding Dashboard

This is a system where all our safeguarding information can be entered online. The Diocese can see our progress as a parish, therefore cutting down the amount of information requested from them and making safeguarding administration simpler. We can also download any new guidance or documents we need.

The dashboard provides the following key features: -

- A home page that shows the status of safeguarding at a glance.
- Action pages that explain what needs to be done in plain English.
- Info pages that ask simple questions and also provide links to relevant information and resources.
- Green lights that bring reassurance that all is well.
- Amber lights that highlight actions that need to be completed.
- Red lights that help to prioritise the most urgent actions.

Clare has started to input the information into our Parish Dashboard. This will be one of her top 2023 priorities! Chris, Shola, Joy and Anna will also have access to the dashboard.

Safeguarding Concerns

To my knowledge, there have not been any safeguarding concerns raised this year.

Thank You's

As always, I would like to thank the committee for all their hard work and commitment throughout the year. My thanks also go to the Oxford Dioceses Safeguarding team for their continued support.

Parish Safeguarding Policy

Our policy was read out at the November 2022 PCC meeting accepted and signed. Copies of the policy are now on display in all our churches and church halls. A copy has been sent to the Dioceses Safeguarding team.

PRAYER FOR HEALING AND WHOLENESS GROUP | Jeanne Roddick

Prayer for Healing and Wholeness is a group of six of us from all three churches who meet to pray for those that are ill or who have asked for our prayers. We have quite a long list so we tend to keep in touch with a small group each. We exchange news of them every first Tuesday of every month, except January, and pray together for them or for any of their families who have been bereaved. It is,

information that is sensitive and therefore not discussed outside the group, without permission.

We are always ready to add anyone to our list and like to have news of their recovery or difficulties, so please give one of us a ring if you would like us to pray for them. Jeanne Roddick, Liz Jones, Joyce Moss, Elisabeth Howell, Pauline Underdown, Diana Iller

St Mary the Virgin, Langley Marish

CHURCH FABRIC REPORT | Sheila Schmidt

1. Quinquennial inspection was completed December 2022. There are various items that have to be addressed once the weather improves, including roof valley clearance.
2. Electrical inspection was completed in August 2022.
3. Gas boiler for the central heating was serviced in December 2022 and is serviced annually. We are looking into a new more efficient heating system.
4. There was work done to the North Porch window after squirrel damage. Also some repair work was carried out on the pews. Completed November 2022.
5. Lightning conductor check was completed 2022.

6. We are currently changing the bulbs in the church lighting to LED. This should reduce costs.
7. Health and Safety Policy is being reviewed and updated.
8. Work is going to be carried out on one of the steps leading up to the sanctuary.
9. Fire extinguishers are serviced yearly.
10. There is an adequate disabled entrance into church, via the North Porch.

CHURCHYARD REPORT | Josephine Hanney Churchyard Volunteer

As a result of Slough Borough Council's parlous financial state, the churchyard grass is only being cut 4 times a year. This is not often enough to allow the memorials, especially the flat plaques, to remain visible. This is causing distress to some relatives visiting the churchyard. There is no council tree officer, so obtaining advice on whether any of the trees required remedial work is difficult.

Due to the age and the fewer number of volunteers, it is becoming increasingly difficult to maintain the churchyard as we would wish and the public expect.

The Commonwealth War Graves Commission have fixed a plaque by the front gate to notify visitors of the presence of 22 graves in our churchyard.

Josie White, a Silver Duke of Edinburgh Award Scheme candidate, and member of our church family has produced an illustrated booklet of the most interesting specimen trees in the churchyard. It is hoped to make this available later this year.

The quinquennial inspection has identified several memorials that require attention to make them safe and some that require repair. These will be followed up this year.

Later this year we hope to plant a suitable shrub or small tree to commemorate the life of the late Queen Elizabeth II.

CHURCH CLEANING | Josephine Hanney

St Mary's is cleaned each week, on a Wednesday morning, but the volunteers go above and beyond, as they also identify and rectify various items of repair, but more people are needed to help.

ST MARY'S CHURCH CENTRE | Liz Jones

After Graham died in September 2020, I decided to continue looking after the day-to day management of the Centre, Simona Di Gregorio having very kindly offered to look after the hirings, during that summer.

It took a while to negotiate changing the bank details, but eventually it went through.

During the Covid epidemic the Hall was closed, but gradually re-opened after the summer and it is now very busy.

Facilities;

1. The hall was re-decorated over 2 weeks in October 2020.
2. The Cleaner, Pasquale Cuconato, was seen during the summer of 2021 and encouraged to do a bit more. He leaves a receipt for the materials he has bought to use, and I pay that to him. He was allowed to bring his own vacuum cleaner as he thought ours didn't work.
3. The fire extinguishers are checked annually. Usually in March
4. The gas system is checked annually, usually in October/ November. Shortly after last year's inspection there was a leak from the boiler and as it's source could not be identified and water had got into the electrical parts, so it was thought wisest to have a new one fitted.
5. The Plumber obtained and fitted a new boiler in the week after Christmas. Nobody was using the Hall that week.
6. It has been pointed out that our 8 strip lights in the main Hall are not up to current standards.
7. The Fire alarm is checked annually.
8. The grounds are kept tidy by Linda Buggey
9. Toilet rolls and paper towels are ordered from Viking Office supplies.
10. Michael Day performs janitorial duties, checking stocks in toilets etc, for a small monthly payment
11. Other repairs, changing light bulbs, locks etc done by me.

The Management committee, Father Chris, Myself, Josephine Hanney and Simona were able to meet during summer 2022.

Financial Statement

TREASURER'S SAVINGS ACCOUNT.

£450 IS TRANSFERRED EVERY MONTH FROM THIS ACCOUNT TO THE CURRENT ACCOUNT.

Year 2021 Opening balance £23,887.64 Closing balance £21,664.64

Year 2022. Opening balance £30,044.89

Closing balance £33,243.64

NB. City on a Hill, which meets at Christ the Worker, pays into this Account.

Users

Brahmin Kumaris use the Hurst room most mornings from 6.30 until about 8am; also on Monday evenings in the Main Hall

Liya Jeevan holds Indian `dance classes, twice on Sundays and on Thursday evenings

Ronak holds Bollywood dance classes on 2 evenings

Santosh's Ladies Yoga classes continue on Tuesday and Thursday mornings

Isabel Hunt holds Art classes on Wednesday, Friday and Saturday mornings and Thursday evenings.

KJJ Martial Arts Academy, led by Richard Salter, our long standing hirers, have their classes on Tuesday evenings from 6 to 8.30

Amrita holds a dance class on Friday evenings

Mrs Alpana Parker holds a dance class on Saturday afternoons for over 3 hours

Simona holds Psychology/ counselling sessions in the Hurst Room, for much of the school days and on Saturdays.

ST MARY'S CHOIRS | Roger Witney

The adult choir regularly sings at services, leading the congregation in the hymns and service setting, as well as providing appropriate anthems during Communion. On special occasions and festivals, such as Christmas and Easter, their contribution increases significantly. Currently there are seven sopranos, two altos, two tenors and two basses on the register, but they can be joined by guest choir singers, when required. We hope to increase our involvement with other church choirs in the future.

The Juniors meet for specific concentrated periods during the year, working towards the special occasions where they can take the lead, such as Mothering Sunday and the Christingle and Crib services. Currently there are seven children on the register.

Both choirs would welcome new members. Anyone interested is welcome to attend 'taster' sessions to decide if they like it! The adult choir meets in church at 8pm on Fridays. They are preceded (when applicable) by the Juniors at 7pm.

FLOWER ARRANGERS | Pat Gravette

There are always flowers behind the altar on Sundays, except in Lent and Advent. These are done by members of the Flower Arranging group in a rota. We would so

welcome some new members to join us. You don't have to be an expert, just willing to help.

For special occasions, such as Easter and Christmas, there are many flower arrangements done.

These are then done by all the members of the small flower team. Flowers and greenery can come from your garden, or else bought.

SUNDAY SCHOOL | Carol Palmer

St Mary's Children's Activities in 2022/23

St Mary: Sunday Club (4 years-old upwards): The number of children on the register has stayed roughly the same as previous years with 28 on the register, although only 16 children attend on a fairly regular basis. The weekly attendance can be anything from 2 to 12 with quite a wide age range. Leaders/helpers should be on duty 1 out of every 4 weeks although most regularly cover additional weeks due to a shortage of volunteers.

Crèche attendance is very low with only child regularly attending crèche. Crèche is only available once a month again due to lack of available volunteers.

Junior Choir continues, led by Roger, with 8 choristers. The choir has been involved in several services this year, both with the adult choir and on their own.

Altar servers - 14 children/young adults also contribute to church life as Altar servers.

Many of the children have been involved in special church services which Chris Ferris has planned for them for example; Mothering Sunday, Easter, Patronal, Harvest, Christingle and Crib services, or the monthly intergenerational service. Children not involved with the choir have taken part in readings or intercessions, rung hand bells or had an activity/worksheet, produced by Angus, linked to these services. Additional activities involving the children include: building the Easter Garden, Vicarage BBQ and helping to run stalls at the Christmas fayre.

KEDERMISTER LIBRARY | Chris Ferris

The Kedermister Library is a jewel in the heart of the village of Langley.

The Trustees of which the Rector is an ex-officio member, meets 2-3 times a year to discuss the upkeep and publicity of the library. When the previous Librarian moved away, we were approached by Jane Sculpher who was appointed in November 2022.

The Trustees began discussion on opening the crypt beneath the pew and library to examine the structure and there are plans for this to happen in 2023.

The Pew and Library were open to the public on the first Sunday of the month from March to October and I am grateful to the volunteers who have helped during these open afternoons.

SOCIAL ACTIVITIES | Christine Beynon

Our social events continue to thrive despite there being only four members on the Committee: Sam MacKenzie, Joan Bastick, Sheila Schmidt and Christine Beynon. Some events have proved more popular than others so attendance has varied. Bad weather prevented the annual Beating the Bounds but the Patronal Festival followed by the BBQ at the Rectory continue to be very popular. The Christmas Fayre, organized mainly by Sam MacKenzie, and held in November, was also very successful.

The Committee should be congratulated, but it is clear that more general help is needed, if we are to continue to run a successful programme of events in the coming years.

MOTHERS' UNION | Christine Beynon

Presently, the Mothers' Union has four paid up members, having lost Kay Hooker who died this year. As a result, we have only had one in-house meeting, together with the traditional Christmas lunch, which was shared with Church members at The Red Lion Public House. Deanery and Diocesan events have been attended, however, such as the Ladyday Service, (relayed from Whitby), the annual Spring meeting from St Andrew's Church Hall, Stoke Poges, led by Rev. Janet Binns, (who also organized our Advent Carol Service at Datchet), and the Diocesan annual general meeting in Benson. We also supported Sir William Herschel and his sister, Caroline's bi-centenary events at St Lawrence's Church.

We continue to supply the Slough Women's Refuge and Gentlemen's Refuge with toilet bags, on a quarterly basis, send useful gifts to the John Ratcliffe Hospital,

Oxford, supply Mother's Day and Christmas cards to inmates of Bullingdon Prison and support Baby Basics and Children Seen and Heard.

ST FRANCIS

FABRIC | David Raynor

In 2022 at St Francis, we installed a new notice board under the porch. Had the boiler repaired and installed an internet-enabled thermostat for the heating. Toilet taps were replaced with sensor taps following floods. The parquet floor was refurbished, thankfully "after" the flood! The gas meter was moved outside after it was found to be hanging off the wall unsecured inside. The cross in the garden fell down. IT has been re-erected by members of the Saturday afternoon congregation.

HALL LETTINGS | Joy Raynor

The lettings at St Francis have returned to approximately the same level as before the pandemic bringing in an income of over £15,000 into the Parish. Groups using the building regularly include three other churches, two ballet schools, The Alzheimer Society, Rise and Shine (a group for older Asian ladies), a self-defence group, a singing group, the local Councillors, in addition to the toddler group and a group for older adults run by the congregation. There have been very few parties, but the local NHS Diabetes education group

use the space for training at the beginning of the school year, and St Francis is used as a Polling station.

There are still a few gaps and we are always happy to have new groups. Fees and the terms and conditions of use are updated yearly.

LITTLE FLOWERS | Bill and Barbara Birmingham, Joyce Moss

“Little Flowers”, previously called “Mums and Tots”, is the renamed toddler group which meets at St Francis every Friday morning during school term-time from 9.45 to 11.15. The name was changed to take account of several of the adults who brought children being, for instance, grandparents, fathers or child minders. Each session starts with the opportunity for the children to use equipment, such as tricycles, a slide or a toy kitchen, or use jigsaws, play dough or easy books. Each week there is a craft activity, e.g. hand painting or a mobile. The session ends with a simple Bible story and short prayer followed by a Christian chorus and some nursery rhymes.

Each week there are, on average, 14 adults bringing 16 children but if everyone on the register attends there can be up to 20. Each adult is charged £1 irrespective of the number of children they bring. Due to limited space, there is a restriction on those able to attend and a waiting list of about 16. There have been special requests for provision for children who during the lock down had no, or limited, contact with their peers. The Little Flowers leadership tries to build relationships with the adults who themselves discuss their concerns with each other. Tea and coffee is provided for the adults. Roughly half of those attending are of ethnic minority or of another faith. They do not attend church worship services.

The leadership consists of 3 church members in their upper 70s but with the support of the Team Vicar, when available. There is a need for other church members to join the team in preparation for taking over responsibility in the future.

HOLIDAY AT HOME | Bill and Barbara Birmingham

Holiday at Home was established 10 years ago to provide a short 3-day break at St Francis for the over-60s who might otherwise be unable to go away on a summer holiday. After a reduced programme during lockdown, the 2022 Holiday at Home reverted to its previous 3-day arrangement. However, due to limited space and inadequate kitchen facilities at St Francis, it was decided that the 2022 Holiday at Home should instead be held at the better facilitated Langley Free Church. Each day's session lasted from 10.00 to 3.30 and those attending were charged £5 per day to meet the costs of lunch, etc. Each day started with a prologue and ended with an epilogue.

Lunch was provided consisting of one hot meal and a cold dessert on the first day; a cold salad and hot dessert on the second and fish and chips and ice cream on the third. During the day those attending could take part in craft activities, eg greetings card and jewelry making, drawing and painting, embroidery, flower arranging and quizzes. There were also different forms of entertainment, eg singing together, a country and western singer, a ukulele band and some recitations and “Magic” and conjuring.

About 30 people attended on at least one of the days of Holiday at Home. Volunteers from within the Parish and from Langley Free Church and other local churches worked hard to ensure the success of the activity.

‘NOT HOME ALONE’ LUNCH | (Elisabeth Howell) Bill and Barbara Birmingham, Joyce Moss

The group continued to meet at the home of Elisabeth Howell and was greatly appreciated. Members taking turns to provide the main course and pudding. The number catered for is restricted to 8 or 9. We are always sad when we lose someone. After the meal we sit and share things happening and include a short time of meditation and prayer. The date of the next lunch is decided each time depending on when Elisabeth and other members are free. We are pleased the Chris has occasionally been able to join us. For Christmas we book to go to the Toby restaurant with a few extra friends joining us.

REFRESH | (Elisabeth Howell) Bill and Barbara Birmingham, Joyce Moss

Refresh meets on the third Thursday of each month, from 1.30 to 3.00pm, at St Francis church. Although it is primarily for the 60+ age group, we do have younger people from time to time.

Prior to Covid, a group from the Haven care home regularly attended, but this arrangement has only just restarted in January 2023.

At most meetings we have a speaker or an activity, or we may just have a happy time chatting, whilst having our tea and cake. There is also a short Bible link and a prayer and an opportunity for people to write down their own prayer requests. These are collectively lifted to the Lord at the meeting and also included during the intercessions at our morning service the following Sunday.

Not all those who attend are church goers and people of all faiths and none are welcome to join us.

Some of the activities and topics covered in 2022 included a talk on canals, making Easter hats, seated exercises, origami, dancing display and, of course, our Christmas party in December.

Attendance fluctuates between 20 and 30 each month.

CHRIST THE WORKER

ADCM Finance Report for Christ the Worker – 2021/2022

The following are the accounts under the control of the DCC:

- As at 13th March, 2022, £950 was transferred to PCC's Account on 15th Feb 2021 before the closure of the Seekers Youth Club Account No. 1465/704 205 325 in Feb 2021. This was money designated for Christ the Worker Children's mission.

· Social Committee/Outreach - £1,279.52 in account (No. 1465/703 983 030) as at 13th March, 2022. This amount is made up of - £370.15 (already in account as at 21st Feb, 2019; Peace Garden - £100; General donations –

£290; Harvest Donation - £58; Valentine evening - £65; Flowers - £29.30;. As at 6th June, 2021, there was £1210 in account. The two signatories are Marie Kouhi and Audrey Boyles (District Wardens).

· Petty Cash – £93 as at 13th March, 2022. And as at 6th March 2021, it was £80.50.

SUNDAY SCHOOL | Theresa Teo

No Sunday School sessions have been held since the church doors opened. Children attendance have not been consistent due to their respective Sunday activities. However, there was a good turnout during our Advent season and annual Nine Lessons & Carol in December.

To keep the children engaged when they attend the worship services, there has been discussions to have the children read scriptures using the simplified bible versions and possible other easy areas.

Safeguarding Report 2022

Online worship services continued during the beginning of 2021 and there was greater clarity on how to keep safe online for our families.

After church doors were opened, individuals have been reminded to renew their DBS checks and trainings. The diocese has advised that all PCC members should be DBS checked. Online training was predominantly the mode of delivery, but face-to-face trainings will slowly resume this year. A first-aid course took place at Christ the Worker on 19th February for those who were needed to renew their training. Individuals who need up-to-date Safeguarding and Leadership have been identified and contacted. All PCC members are now required to complete the Domestic Abuse course.

There's an action plan to promote a Safer Church at the parish level. We have been advised by Joy Raynor to prepare our own risk assessment for our weekly meetings.

Chris is now the Parish Recruitment Officer. Chris will also be preparing a new form that covers consent for You Tube and other required areas.

PCC and DCC members have attended outstanding or refresher safeguarding and leadership trainings. Face to face trainings to be hopefully organised in May. A First Aid course will be arranged later this year for those who need to renew their certificates. PCC members are no longer required to complete the Domestic Abuse training.

The updated Safeguarding policy is now posted on both notice boards at church. "Promoting a safer church" posters have been ordered and will be available.

HALL BOOKINGS | Simona Gregorio and Liz Jones

The two halls at Christ the Worker were managed by Mrs Simona Gregorio in 2022 with support from Dr Liz Jones. A big thank you to Simona and Liz for their help in managing Christ the Worker buildings in 2022.

NEEDLE AND A YARN | Maureen Bush

£71.63 as at 13th March, 2022. As at June, 2021, it was £75.17p, but at 4th March 2022 it was £92.20, less £25 rental paid to the Treasurer. Money in and out goes into mission work, but a CD player is required.

Despite the pandemic, we have met regularly, with most weeks 20+ attending. No new members, but that is to be expected. Sadly one lady has died. The amount of knitted items has remained high. One lady who can now knit baby jumpers, always maintained she could never learn, but with much encouragement she now can!

The blankets made up of squares, have lately been on hold in church. Everything else is sent to Manchester, where one of our former members moved, and is given to a Nigerian lady she has met up there. Two containers are sent each year to "Seedlings of Love Foundation Orphanage".

At the summer fayre in St Mayry's Church, we managed to raise just over £100. Hopefully in July 2022 at the stall in Langley Park, we will be back to normal, ready to sell more of our items.

For me it has been 12 years of pleasure, especially when I see ladies meeting together in friendship, on a regular basis.

We will be putting a notice in church literature to encourage ladies to join us. What a Blessing it has all been, and it was the result of a Lent course I attended.

FINANCIAL REPORT FOR 2022

The following pages contain the financial statements of Langley Parochial Church Council, and unincorporated charity for the year ending 31st December 2022. The Charity's registered number and registered address can be found on the information page.

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 to 2006, which assure compliance with the Charities Act 2011 and the Charity Commission's revised Statement of Recommended Practice (SORP 2015 FRS102). This report is a summary of the most significant financial events in 2022.

The financial statements are presented in sterling which is the functional currency of the charity.

The total funds of the PCC in 2022 are £1,378,336 (2021: £1,497,755). The funds are down by £119,419. The unrealised loss on the investments were £114,458. This means that there was a deficit of £4,961 (2021: £17,540 across all other funds for the year).

- **UNRESTRICTED FUNDS**

Unrestricted Funds provide most of the financial resources on which the parish relies to meet its day-to-day expenditure. The policy of the PCC is to agree an annual budget, in which the expenditure does not exceed the incoming resources. Financial reviews in relation to the budget are presented at each meeting of the Standing Committee and, where appropriate, the full PCC meeting.

In 2022 unrestricted funds achieved a total deficit of £6,783 (2021: a deficit of £26,767). A claim will be made against the Seymour Bequest fund for St Mary's running costs. The claim represents the 2022 expenditure and the total amount to be claimed is £18,443. The total claim outstanding is now £22,168 (2021: £43,725). Claims will be transferred as and when the main PCC account requires it, otherwise it is agreed to try and leave the claim to earn interest in the deposit account.

The stewardship campaign achieved a 6.57% decrease over the 2021 campaign in terms of actual figures. In 2021 the decrease was 6.39%. This is still significantly below the intended target of 5% per annum, but this is recognised that a target of 5% is not always achievable, especially given the last year as it has still been impacted by Covid. We will have to monitor this very closely this could become a concerning trend.

£17,549 was claimed in income tax compared to £11,988 in 2021. Last year the only income tax reclaimed in the year related to the donations given via the PGS scheme.

At the beginning of the year the General Fund stood at (£13,877), but given the losses incurred in 2022 this is now (£20,660). The overall unrestricted reserves are still positive when the Fabric fund, ground fund and the St Mary's Hall is included. However, excluding the hall, the total reserves are only £10,877. If losses continue our general reserve will be depleted within 18 months (based on the loss in 2022).

Regarding General Fund income, the main points in 2022 were:

Stewardship and gift aid receipts increased in 2021 by £697 to £91,484 (2021: £90,787). However we do have to take into consideration that extra tax was claimed in 2022 compared with 2021. The budgeted figure was £96,000, so 95% of the budget was achieved compared with 93% for the previous year. Our thanks go out to all those who continue to support the parish. The budget will be reviewed throughout the year as the stewardship receipts will be a critical factor on whether the unrestricted general fund finishes with a surplus or a deficit.

- Rental income from our buildings continues to be vital to the parish. Total rental receipts increased to £37,464 from £14,771 in 2021. We are almost back to pre-pandemic receipts or circa £39,500. The rental income is very important for the financial wellbeing of the parish, as proved with the losses we sustained when the total receipts were only £14,771, so all involved in this effort must be thanked for their hard work.
- As part of stewardship, our resources are carefully and thoughtfully utilised to keep the expenditure within budget. In 2022 the parish spent £158,638 (2021: £145,267) from its general fund. This figure doesn't include the claim on the Seymour Bequest fund which would have increased the expenditure to £177,081 (2021: £155,628). Notable points regarding expenditure were:
- Our parish share allocation for 2022 was £100,355 (2021: £94,054).
- In 2022, giving to charities and other good causes amounted to £8,150 (2021: £5,400). Grants have been allocated and will be paid out in 2023. Future claims will be based on 5% of the previous year's actuals for Stewardship, Gift Aid Tax Refunds and Cash Collections.
- At year end the Fabric Fund reserves amounted to £24,517 (2021: £24,517), the General Fund amounted to (£20,660) (2021: (£13,877)).

- **RESTRICTED FUNDS**

The most significant points associated with the restricted funds are:

- **The Christ the Worker Community Room & Hall** : The church hall income is now included within unrestricted funds. The fund now stands at £2,182 (2021: £2,182).
- **St. Mary's Church Centre** : The rental income from the Church Centre is now included within unrestricted funds. The Church Centre Trust provided £4,823 (2021: £4,899) of investment and interest income. The Church Centre donated £Nil (2021: £Nil) to the unrestricted general fund. At year end the St. Mary's Church Centre fund was £54,236 (2021: £49,413).
- **The Parish Magazine Fund** : Income from the parish magazine increased in the year. Total income was £2,368 (2021: £2,031). This magazine is free and it is hoped that the cost of

production may be met from advertising and donations. The magazine account, at year end, stood at £2,165 (2021: £2,368).

- **St. Mary's Bequest Fund** : No bequests have been received in the year. Therefore the fund still stands at £11,291.

- **ENDOWMENT FUNDS AND TRUSTS**

The parish benefits from two trusts, the Seymour Bequest Fund, held by the PCC and included in these accounts, and the St. Mary's Education Trust, administered by the Diocese and not included here. Without the income from these trusts the parish would be financially hard pressed.

- **Seymour Bequest Fund** : In 2022 the items of expenditure claimed in accordance with the terms of the bequest were £18,443. The total amount to be claimed now stands at £22,168.
- This sum was entirely used to defray PCC church upkeep and running expenses during the year.

The total investment income of the fund amounted to £20,956 (2021: £19,352). During the year, the investments depreciated by £89,439 (2021: appreciated by £95,087) so that, at year end, the fund was valued at £732,457 (2021: £819,382).

- **St. Mary's Education Trust** : During the year the trust contributed £3,853 (2021: £1,096) toward education and children's work within the parish, in accordance with the terms of the trust.

D.T. Munday (Treasurer – Langley PCC)

Date: 12 July 2023

Parochial Church Council of the Ecclesiastical Parish of Langley Marish

Registered Charity No. 1128004

Report of the Independent Examiner to the Trustees of the Parochial Church Council of the Ecclesiastical Parish of Langley Marish

I report on the accounts of the charity for the year ended 31st December 2022 which are set out on pages 1 to 37.

Respective responsibilities of trustees and examiner

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commissioner under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the act; or
2. the accounts do not accord with these records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attentions should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
Date: 12/7/2023

Jesse Browne FCCA
Time Accountancy Limited
18 Mayfield Ridge
Hatch Warren
Basingstoke
Hampshire
RG22 4RS

PAROCHIAL CHURCH COUNCIL OF LANGLEY MARISH

STATEMENT OF FINANCIAL ACTIVITIES : FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Seymour Fund £	Total Funds 2022 £	Total Funds 2021 £
INCOMING RESOURCES							
Incoming resources from donors	2a	100,260.93	0.00	0.00	0.00	100,260.93	107,927.81
Other voluntary incoming resources	2b	10,000.00	4,189.39	0.00	0.00	14,189.39	5,038.35
Income from charitable trading	2c	41,360.89	5,531.50	0.00	0.00	46,892.39	17,146.64
Other ordinary incoming resources	2d	0.00	0.00	0.00	0.00	0.00	0.00
Income from investments	2e	233.11	4,823.48	0.00	20,956.28	26,012.87	24,886.18
TOTAL INCOMING RESOURCES		<u>151,854.93</u>	<u>14,544.37</u>	<u>0.00</u>	<u>20,956.28</u>	<u>187,355.58</u>	<u>154,998.98</u>
RESOURCES USED							
Grants	3a	8,150.00	0.00	0.00	0.00	8,150.00	5,750.00
Directly relating to the work of the church	3b	141,277.18	10,393.29	0.00	18,442.82	170,113.29	170,964.69
Fund - raising and publicity	3c	0.00	0.00	0.00	0.00	0.00	0.00
Church management & administration	3d	7,375.09	0.00	0.00	0.00	7,375.09	5,205.12
Governance costs	3d	1,835.94	4,842.61	0.00	0.00	6,678.55	6,700.97
TOTAL RESOURCES USED		<u>158,638.21</u>	<u>15,235.90</u>	<u>0.00</u>	<u>18,442.82</u>	<u>192,316.93</u>	<u>188,620.78</u>
NET INCOMING /(OUTGOING) RESOURCES		(6,783.28)	(691.53)	0.00	2,513.46	(4,961.35)	(33,621.80)
GAINS AND LOSSES ON INVESTMENTS							
- Realised		0.00	0.00	0.00	0.00	0.00	0.00
- Unrealised		0.00	0.00	(25,018.88)	(89,438.68)	(114,457.56)	53,129.63
NET MOVEMENT IN FUNDS		<u>(6,783.28)</u>	<u>(691.53)</u>	<u>(25,018.88)</u>	<u>(86,925.22)</u>	<u>(119,418.91)</u>	<u>19,507.83</u>
BALANCE BROUGHT FORWARD AT 1 st JANUARY 2022		367,660.44	103,222.81	207,489.87	819,381.77	1,405,988.54	1,372,218.71
TRANSFER BETWEEN FUNDS		0.00	0.00	0.00	0.00	0.00	14,262.00
BALANCE CARRIED FORWARD AT 31st DECEMBER 2022		<u><u>360,877.16</u></u>	<u><u>102,531.28</u></u>	<u><u>182,470.99</u></u>	<u><u>732,456.55</u></u>	<u><u>1,286,569.63</u></u>	<u><u>1,405,988.54</u></u>

PAROCHIAL CHURCH COUNCIL OF LANGLEY MARISH

BALANCE SHEET AT 31st DECEMBER 2022

	Note	2022 £	2021 £
FIXED ASSETS			
Tangible fixed assets	6	372,963.16	377,805.77
Investment Assets (Seymour Bequest)	7	670,340.73	759,779.41
Investment Assets (Church House Estate)	7	15,539.85	17,613.22
Investment Assets (St. Mary's Church Centre)	7	163,871.79	186,817.30
		<u>1,222,715.53</u>	<u>1,342,015.70</u>
CURRENT ASSETS:			
Debtors	9	48,762.75	36,173.78
Deposit Account (Seymour Bequest)		66,951.24	85,994.96
Cash at bank and in hand:			
National savings bank		9,683.70	9,682.73
Main PCC current account		17,427.47	14,429.74
St. Mary's church centre current account		547.48	501.73
St. Mary's church centre business account		30,294.89	21,664.64
Parish Magazine account		1,364.89	2,368.39
St. Francis Mother & Toddler Fund account		840.31	1,207.21
St. Francis General Fund account		1,295.72	1,295.72
C.W.Community Hall Float account		5.72	5.72
Seymour Bequest bank account		17,332.49	17,332.49
Seekers Club bank account		25.95	25.95
C.W. Mother & Toddler Group account		0.00	0.00
Cash in hand - General Account		0.00	0.00
Cash in hand - Seekers Club		0.00	0.00
Cash in hand - St.Mary's Float		0.00	0.00
Cash in hand - St. Francis General Fund		0.00	0.00
Cash in hand - St. Francis Mother & Toddler Fund		20.00	122.00
Cash in hand - Christ the Worker Hall Float		22.33	22.33
Cash in hand - C.W. Mother & Toddler Group		0.00	0.00
		<u>194,574.94</u>	<u>190,827.39</u>
LIABILITIES :			
AMOUNTS FALLING DUE WITHIN ONE YEAR	10	<u>(38,954.49)</u>	<u>(35,088.20)</u>
NET CURRENT ASSETS		155,620.45	155,739.19
TOTAL NET ASSETS	5	<u>1,378,335.98</u>	<u>1,497,754.89</u>
FUNDS:			
Unrestricted	4(b)	360,877.16	367,660.44
Restricted	4(e)	102,531.28	103,222.81
Endowment	4(c)	182,470.99	207,489.87
Seymour restricted	4(d)	732,456.55	819,381.77
		<u>1,378,335.98</u>	<u>1,497,754.89</u>

Approved by:

D.T. Munday
(Treasurer - Langley PCC)
Date: 12 July 2023

NOTES TO THE FINANCIAL STATEMENT: FOR THE YEAR ENDED 31ST DECEMBER 2022

ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 as amended by the Church Accounting (Amendment) Regulations 2006 together with applicable accounting standards and the Charities SORP 2015 (FRS 102).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

FUNDS

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

INCOMING RESOURCES

Voluntary Income and Capital Sources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

Funds raised by the fete, garden party and similar events are accounted for gross.

Sales of books and magazines from the church bookstall are accounted for gross.

Other Income

Rental income from the letting of church premises is recognised when the rental is due.

Income from Investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

Gains and Losses on Investments

Realised gains or losses are recognised when the investments are sold.

Un-realised gains or losses are accounted for on revaluation of investments at 31st December.

RESOURCES USED

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan parish share is accounted for when paid. Any parish share unpaid on 31st December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance sheet.

FIXED ASSETS

Consecrated Land and Buildings and Movable Church Furnishings

Consecrated and beneficed property of any kind is excluded from the accounts by s.10 of the Charities Act 2011.

Movable church furnishings held by the Vicar and churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated, they are listed in the church's Inventory, which can be inspected (at any reasonable time). For inalienable property acquired prior to (2000) there is insufficient cost information available and therefore such assets are not valued in the accounts. Items acquired since 1st January have been capitalised and depreciated in the accounts over their currently anticipated useful economic life on a straight-line basis.

All expenditure incurred during the year on consecrated or benefice buildings individual items under (£1,000) or on the repair of movable church furnishings acquired before 1st January is written off.

Other Fixtures, Fittings and Office Equipment

Equipment used within the church premises is depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31st December.

Current Assets

Amounts owing to the PCC at 31st December in respect of fees, rents or other income are shown as debtors less provision for amounts which may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

PAROCHIAL CHURCH COUNCIL OF LANGLEY MARISH

NOTES TO THE FINANCIAL STATEMENT : FOR THE YEAR ENDED 31st DECEMBER 2022

2 INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Seymour Fund £	Total Funds 2022 £	Total Funds 2021 £
2(a) INCOMING RESOURCES FROM DONORS						
Planned giving :						
Stewardship : With Gift Aid Declarations	73,934.79	0.00	0.00	0.00	73,934.79	78,798.80
Income tax on Gift Aid declarations	17,549.25	0.00	0.00	0.00	17,549.25	11,988.06
Collections	3,116.08	0.00	0.00	0.00	3,116.08	883.15
Sundry donations	5,660.81	0.00	0.00	0.00	5,660.81	4,233.32
	<u>100,260.93</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>100,260.93</u>	<u>95,903.33</u>
2(b) OTHER VOLUNTARY INCOMING RESOURCES						
Donations	0.00	336.00	0.00	0.00	336.00	602.00
Legacies (see note 10)	10,000.00	0.00	0.00	0.00	10,000.00	3,000.00
Fund raising events	0.00	0.00	0.00	0.00	0.00	1,350.00
Social Events	0.00	0.00	0.00	0.00	0.00	0.00
Choir Fund	0.00	0.00	0.00	0.00	0.00	0.00
St. Mary's School Religious Education Trust	0.00	3,853.39	0.00	0.00	3,853.39	1,095.58
	<u>10,000.00</u>	<u>4,189.39</u>	<u>0.00</u>	<u>0.00</u>	<u>14,189.39</u>	<u>6,047.58</u>
2(c) INCOME FROM CHARITABLE TRADING						
Fees & Copyright	3,897.00	0.00	0.00	0.00	3,897.00	2,959.00
External Fees	0.00	3,135.00	0.00	0.00	3,135.00	3,213.00
Sale of Books	0.00	0.00	0.00	0.00	0.00	0.00
Sale of Magazines	0.00	2,396.50	0.00	0.00	2,396.50	2,030.50
Church hall letting	37,463.89	0.00	0.00	0.00	37,463.89	14,771.10
Donation from Church Centre income	0.00	0.00	0.00	0.00	0.00	0.00
	<u>41,360.89</u>	<u>5,531.50</u>	<u>0.00</u>	<u>0.00</u>	<u>46,892.39</u>	<u>22,973.60</u>
2(d) OTHER ORDINARY INCOMING RESOURCES						
Insurance claims	0.00	0.00	0.00	0.00	0.00	0.00
Reclaimed VAT	0.00	0.00	0.00	0.00	0.00	0.00
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
2(e) INCOME FROM INVESTMENTS						
Interest	3.27	0.00	0.00	1,019.37	1,022.64	139.54
Dividends	229.84	4,823.48	0.00	19,936.91	24,990.23	24,627.23
	<u>233.11</u>	<u>4,823.48</u>	<u>0.00</u>	<u>20,956.28</u>	<u>26,012.87</u>	<u>24,766.77</u>
TOTAL INCOMING RESOURCES	<u>151,854.93</u>	<u>14,544.37</u>	<u>0.00</u>	<u>20,956.28</u>	<u>187,355.58</u>	<u>149,691.28</u>

PAROCHIAL CHURCH COUNCIL OF LANGLEY MARISH

NOTES TO THE FINANCIAL STATEMENT : FOR THE YEAR ENDED 31st. DECEMBER 2022

3 RESOURCES USED

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Seymour Fund £	Total Funds 2022 £	Total Funds 2021 £
3(a) GRANTS						
Missionary and charitable giving:	8,150.00	0.00	0.00	0.00	8,150.00	5,400.00
	<u>8,150.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>8,150.00</u>	<u>5,400.00</u>
3(b) DIRECTLY RELATING TO THE WORK OF THE CHURCH						
Ministry						
Clergy Expenses	4,809.41	0.00	0.00	0.00	4,809.41	7,495.69
Diocesan Quota	100,354.98	0.00	0.00	0.00	100,354.98	94,053.64
Deanery Quota	0.00	0.00	0.00	0.00	0.00	0.00
Church running costs & maintenance	16,871.44	0.00	0.00	17,151.68	34,023.12	20,640.93
Upkeep of grounds	0.00	0.00	0.00	0.00	0.00	0.00
Upkeep of graves & churchyard	0.00	0.00	0.00	1,291.14	1,291.14	1,152.88
Upkeep of services	1,536.31	0.00	0.00	0.00	1,536.31	749.83
Salaries & External Fees	8,565.20	3,135.00	0.00	0.00	11,700.20	10,131.96
Major church repairs & replacement	0.00	0.00	0.00	0.00	0.00	2,060.00
Cost of parish magazine & bookstall	0.00	2,600.00	0.00	0.00	2,600.00	2,250.00
Sunday School	0.00	399.52	0.00	0.00	399.52	208.27
Training and mission	2,552.35	3,453.87	0.00	0.00	6,006.22	887.31
Youth groups	0.00	804.90	0.00	0.00	804.90	203.23
Church hall expenditure	6,587.49	0.00	0.00	0.00	6,587.49	10,871.99
	<u>141,277.18</u>	<u>10,393.29</u>	<u>0.00</u>	<u>18,442.82</u>	<u>170,113.29</u>	<u>150,705.73</u>
3(c) FUND RAISING AND PUBLICITY						
Cost of social events	0.00	0.00	0.00	0.00	0.00	0.00
Cost of fund raising events	0.00	0.00	0.00	0.00	0.00	0.00
Cost of stewardship (non recurring)	0.00	0.00	0.00	0.00	0.00	0.00
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
3(d) CHURCH MANAGEMENT AND ADMINISTRATION						
Administration:						
Cost of secretarial assistance	4,715.00	0.00	0.00	0.00	4,715.00	3,327.00
Cost of stationery	2,482.72	0.00	0.00	0.00	2,482.72	933.50
Bank charges	177.37	0.00	0.00	0.00	177.37	176.94
Governance costs	1,835.94	0.00	0.00	0.00	1,835.94	1,845.95
Amortisation	0.00	4,842.61	0.00	0.00	4,842.61	4,842.61
Loan interest	0.00	0.00	0.00	0.00	0.00	0.00
	<u>9,211.03</u>	<u>4,842.61</u>	<u>0.00</u>	<u>0.00</u>	<u>14,053.64</u>	<u>11,126.00</u>
TOTAL RESOURCES USED	<u>158,638.21</u>	<u>15,235.90</u>	<u>0.00</u>	<u>18,442.82</u>	<u>192,316.93</u>	<u>167,231.73</u>

NOTES TO THE FINANCIAL STATEMENT: FOR THE YEAR ENDED 31ST DECEMBER 2022

MOVEMENT OF INDIVIDUAL PCC FUNDS

DEFINITION OF FUNDS, FLOATS AND PURSES

The following material funds, floats and purses have been identified by the PCC who have approved these definitions:

GENERAL FUND (UNRESTRICTED FUND)

The General Fund is used for the furthering of the mission and mission of the church and to meet the expenses of the parish of Langley Marish and the clergy team in their work within the Deanery at the discretion of the PCC.

FABRIC FUND (UNRESTRICTED FUND)

The Fabric Fund enables money to be set aside from general funds for future major church projects at the discretion of the PCC.

GROUND'S FUND (UNRESTRICTED FUND)

The Grounds Fund is used to provide income for the upkeep of church grounds at the discretion of the PCC.

CHOIR FUND (RESTRICTED FUND)

The Choir Fund is restricted to income specifically for the choir to finance choir activities. This fund is used at the discretion of the choir and choirmaster as delegated by the PCC.

ST. MARY'S CHURCH CENTRE FUND (RESTRICTED FUND)

The St. Mary's Church Centre Fund is restricted to income from the hire of the centre and investments associated with the centre. The purpose of the fund is for the upkeep and long-term maintenance of the centre at the discretion of its Management Committee as delegated by the PCC.

ST. MARY'S GENERAL FLOAT (RESTRICTED FUND)

The St. Mary's General Float is a restricted fund, with much of its income derived from donations and specifically used for the general upkeep and maintenance of the building and facilities. With a maximum limit of £250, this fund is used at the discretion of the Verger, district wardens of DCC as delegated by the PCC.

LANGLEY PARISH MAGAZINE FUND (RESTRICTED FUND)

The Langley Parish Magazine Fund is restricted to income and expenditure associated with the parish magazine and used at the discretion of the Magazine Management Committee as delegated by the PCC.

ST. FRANCIS MOTHERS & TODDLERS FUND (RESTRICTED FUND)

The St. Francis Mothers and Toddlers Fund is restricted to income from donations given specifically for the benefit of the group. The fund is used only for the activities of the group or other related purposes at the discretion of the organisers as delegated by the PCC.

ST. FRANCIS DEVELOPMENT FUND (RESTRICTED FUND)

The St. Francis Development Fund is restricted to income from donations, bequests and fund raising events specifically for the benefit of St. Francis church. The fund is used only for the on-going upkeep and development of St. Francis church at the discretion of the Vicar and District Wardens as delegated by the PCC.

ST. FRANCIS BUILDING FUND (RESTRICTED FUND)

The St. Francis Building Fund is restricted to income given specifically for the restructuring of St. Francis church. The fund is used only for that purpose as approved by the PCC.

ST. FRANCIS GENERAL FUND (RESTRICTED FUND)

The St. Francis General Fund is a restricted fund, with its income derived from smaller donations and activities in St. Francis district. It is used for the minor maintenance and upkeep of the building and services at St. Francis church. This fund is used at the discretion of the Vicar, District Wardens or DCC as delegated by the PCC.

CHRIST THE WORKER FLOAT (RESTRICTED FUND)

The Christ the Worker Float is a restricted fund used for the general upkeep and maintenance of the building and facilities. This fund is used at the discretion of the district wardens or DCC as delegated by the PCC.

CHRIST THE WORKER COMMUNITY HALL FUND (RESTRICTED FUND)

The Christ the Worker Community Room fund is restricted to income from letting of the community room and used for its maintenance and running costs at the discretion of the Christ the Worker Management Committee as delegated by the PCC.

SEEKERS CLUB FUND (RESTRICTED FUND)

The Seekers Club Fund is a restricted fund, its income derived from club activities or donations. The fund must be used to meeting the running costs or other related expenses of the club, at the discretion of the club leaders as delegated by the PCC.

CHRIST THE WORKER MOTHERS & TODDLERS FUND (RESTRICTED FUND)

The Christ the Worker Mothers and Toddlers Fund is restricted to income and donations given specifically for the benefit of the group. The fund is used only for the activities of the group or other related purposes at the discretion the organisers as delegated by the PCC.

SEYMOUR BEQUEST FUND (RESTRICTED FUND)

The Seymour Bequest Fund is a restricted fund, its primary purpose being for the upkeep of St. Mary's Church and the graveyard according to its needs. However, if the income cannot be applied to the main objective it may be applied to:

- a) The upkeep of St. Francis and Christ the Worker churches.
- b) To further the religious and other charitable work of the church in the parish.

The trustees of the bequest, as delegated by the PCC, administer the fund.

4. MOVEMENT OF INDIVIDUAL PCC FUNDS

CHURCH HOUSE ESTATE FUND (ENDOWMENT FUND)

The Church House Estate Fund is an endowment fund. The capital, which cannot be spent, is derived from the Langley Church House Estate Charity. The income from this capital is unrestricted and may be used for any purpose at the discretion of the PCC.

GRAVE MAINTENANCE FUND (ENDOWMENT FUND)

The Grave Maintenance Fund is an endowment fund. The capital cannot be spent but the income from this capital can only be used for the on-going upkeep of the graves and surroundings of Mrs Oseland, Paul Nash, the Irons family and A.N.Other at the discretion of the PCC.

ST. MARY'S CHURCH CENTRE TRUST (ENDOWMENT FUND)

The St. Mary's Church Centre Trust is an endowment fund and as such the capital cannot be spent. The primary purpose of the income from the capital is to provide for the on-going upkeep and long-term maintenance of the church centre at the discretion of its Management Committee as delegated by the PCC.

PAROCHIAL CHURCH COUNCIL OF LANGLEY MARISH

NOTES TO THE FINANCIAL STATEMENT : FOR THE YEAR ENDED 31st. DECEMBER 2022

4 MOVEMENT OF INDIVIDUAL PCC FUNDS

4(b) UNRESTRICTED FUNDS

	General Fund £	Fabric Fund £	Ground Fund £	St. Mary's Hall/Centre £	Unrestricted Funds Total £
Fund at 1 st . January 2022	(13,876.81)	24,517.28	7,019.97	350,000.00	367,660.44
Add 2022 Interest / Dividend	233.11	0.00	0.00	0.00	233.11
2022 Income	145,961.01	0.00	0.00	0.00	145,961.01
Donation from Restricted Funds	0.00	0.00	0.00	0.00	0.00
Transfers between unrestricted funds	0.00	0.00	0.00	0.00	0.00
Less 2022 Expenditure	(158,638.21)	0.00	0.00	0.00	(158,638.21)
Transfer to restricted funds	0.00	0.00	0.00	0.00	0.00
Fund at 31 st . December 2022	(26,320.90)	24,517.28	7,019.97	350,000.00	355,216.35

4(c) ENDOWMENT FUNDS

	Grave Maintenance Fund £	Church House Estate £	St. Mary's Centre Trust £	Endowment Funds Total £
Fund at 1st. January 2022	3,059.35	17,613.22	186,817.30	207,489.87
Add 2022 Interest / Dividend	0.00	0.00	0.00	0.00
Less 2022 Expenditure	0.00	0.00	0.00	0.00
Gains/Losses on Investments	0.00	(2,073.37)	(22,945.51)	(25,018.88)
Fund at 31st. December 2022	3,059.35	15,539.85	163,871.79	182,470.99

4(d) SEYMOUR BEQUEST FUND (RESTRICTED FUND)

		£	£
Fund at 1st. January 2022			819,381.77
Add Income Received:	VAT Refund on Building Work	-	
	Dividends from investments	19,936.91	
	Interest from deposit account	1,019.37	
	Repayment of work on Library	-	
			20,956.28
Less Use of Bequest:	Utilities	(4,816.38)	
	Insurance	(5,140.76)	
	Maintenance, cleaning and repair	(7,194.54)	
	Major repairs	0.00	
	Upkeep of graves and churchyard	(1,291.14)	
			(18,442.82)
Movement of Fund			2,513.46
Realised Gains/Losses on Investments			0.00
Unrealised Gains/Losses on Investments			(89,438.68)
Fund at 31st. December 2022			732,456.55

PAROCHIAL CHURCH COUNCIL OF LANGLEY MARISH

NOTES TO THE FINANCIAL STATEMENT : FOR THE YEAR ENDED 31st. DECEMBER 2022

4 MOVEMENT OF INDIVIDUAL PCC FUNDS

4(e) RESTRICTED FUNDS

	Parish Magazine Fund £	St.Mary's Choir Fund £	St. Mary's Float £	St.Mary's Church Centre Fund £	St. Mary's Bequest £	Other Restricted Funds £
Fund at 1st. January 2022	2,368.39	1,608.94	0.00	49,412.87	11,291.03	0.00
Add 2022 Interest / Dividend	-	0.00	0.00	4,823.48	0.00	
2022 Income	2,396.50	0.00	0.00	0.00	0.00	6,988.39
Donation to General Fund		0.00	0.00	0.00	0.00	
Legacy	-	0.00	0.00	0.00	0.00	
Less 2022 Expenditure	(2,600.00)	0.00	0.00	0.00	0.00	(6,988.39)
Fund at 31st. December 2022	2,164.89	1,608.94	0.00	54,236.35	11,291.03	0.00

	St.Francis Mother & Toddler Fund £	St.Francis General Fund £	St. Francis CTC Fund £	St. Francis Development Fund £	St. Francis Building Fund £
Fund at 1st. January 2022	1,334.21	1,295.72	0.00	2,037.16	2,882.25
Add 2022 Interest / Dividend	0.00	0.00	0.00	0.00	0.00
2022 Income	336.00	0.00	0.00	0.00	0.00
From General Fund	0.00	0.00	0.00	0.00	0.00
Less 2022 Expenditure	(804.90)	0.00	0.00	0.00	0.00
Fund at 31st. December 2022	865.31	1,295.72	0.00	2,037.16	2,882.25

	C.W. Seekers Club £	C.W. Mother & Toddler Fund £	C.W. Hall Fund £	C.W. Building Float £	C.W. Extension Building £	Restricted Funds Total £
Fund at 1st. January 2022	975.95	0.00	2,182.47	28.05	27,805.77	103,222.81
Add 2022 Interest / Dividend	0.00	0.00	0.00	0.00	0.00	4,823.48
2022 Income	0.00	0.00	0.00	0.00	0.00	9,720.89
Legacy	0.00	0.00	0.00	0.00	0.00	0.00
Donation to General Fund	0.00	0.00	0.00	0.00	0.00	0.00
Transfer between funds	0.00	0.00	0.00	0.00	0.00	0.00
Less 2022 Expenditure	0.00	0.00	0.00	0.00	(4,842.61)	(15,235.90)
Transfer between funds	0.00	0.00	0.00	0.00	0.00	0.00
Fund at 31st. December 2022	975.95	0.00	2,182.47	28.05	22,963.16	102,531.28

PAROCHIAL CHURCH COUNCIL OF LANGLEY MARISH

NOTES TO THE FINANCIAL STATEMENT : FOR THE YEAR ENDED 31st. DECEMBER 2022

5 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Seymour Fund £	Total Funds 2022 £	Total Funds 2021 £
Fixed Assets	350,000.00	22,963.16	179,411.64	670,340.73	1,222,715.53	1,342,015.70
Current Assets	44,170.84	79,568.12	3,059.35	84,283.73	211,082.04	234,552.48
Current Liabilities	(38,954.49)	0.00	0.00	(22,167.91)	(61,122.40)	(78,813.29)
TOTAL	355,216.35	102,531.28	182,470.99	732,456.55	1,372,675.17	1,497,754.89

6 VALUATION OF TANGIBLE FIXED ASSETS

The St. Mary's Church Centre and the land retained by the PCC, located at the junction of St. Mary's Road and Langley Road, Langley, SL3 7EN, has been valued at £350,000. This gross book value is considered to be a fair estimate.

Freehold Buildings	2022 £	2021 £
Valuation - St. Mary's Church Centre	350,000.00	350,000.00
C.W. Extension building	96,852.32	96,852.32
Revaluation - St. Mary's Church Centre	0.00	0.00
Cost carried forward	446,852.32	446,852.32
Amortisation	4,842.61	4,842.61
Amortisation carried forward	73,889.16	69,046.55
Net book value at 31 December 2022	372,963.16	377,805.77
Net book value at 1 January 2022	377,805.77	382,648.38

The Christ the Worker Extension building costs will be amortised over a period of twenty years.

7 INVESTMENTS

Seymour Bequest Fund :	2022	2021
Shares held in the CBF's Investment Fund - number of shares	32,444	32,444
Unit share price as at 31 December 2022	£20.66	£23.42
Current total share value as at 31 December 2022	£670,341	£759,779
Church House Estate :		
Shares held in the CBF's Investment Fund - number of shares	752	752
Unit share price as at 31 December 2022	£20.66	£23.42
Current total share value as at 31 December 2022	£15,540	£17,613
St. Mary's Church Centre :		
Shares held in the CBF's Investment Fund - number of shares	5,505	5,505
Unit share price as at 31 December 2022	£20.66	£23.42
Current total share value as at 31 December 2022	£113,751	£128,927
Shares held in the CBF's Fixed Interest Fund - number of shares	36,558	36,558
Unit share price as at 31 December 2022	£1.37	£1.58
Current total share value as at 31 December 2022	£50,121	£57,890

The above valuation is obtained from statements provided by CCLA at 31 December 2022.

PAROCHIAL CHURCH COUNCIL OF LANGLEY MARISH

NOTES TO THE FINANCIAL STATEMENT : FOR THE YEAR ENDED 31st. DECEMBER 2022

8 LEGACIES

A total of £10,000 (2021: £3,000) was bequeathed in 2022. This was received from one estate.

9 DEBTORS

	2022	2021
	£	£
Prepayments	5,960.31	6,050.15
St. Francis' Organists	0.00	0.00
Magazine	800.00	0.00
St Mary's Religious Education Trust	21,399.27	17,545.88
Outstanding rent	2,504.60	0.00
Parish accounts interest	0.00	0.00
Other Debtors	18,098.57	12,577.75
	<u>48,762.75</u>	<u>36,173.78</u>

10 LIABILITIES : AMOUNTS FALLING WITHIN ONE YEAR

	2022	2021
	£	£
Creditors for goods and services	24,529.49	22,623.20
St. Mary's Church Centre accruals	0.00	0.00
Other accruals	14,425.00	12,465.00
	<u>38,954.49</u>	<u>35,088.20</u>

11 STAFF COSTS

	2022	2021
	£	£
Number of people paid by the Parish	6	6
Fees and honoraria	<u>£13,280</u>	<u>£10,236</u>

No member of the PCC was paid a wage or honorarium for work associated with the PCC.

The PCC does pay a wage or fees to a secretary, cleaners, and organists.

The parish treasurer received £0 and the Church Centre treasurer received £0 towards their expenses.

12 GRANTS AND SPECIAL COLLECTIONS TO OTHER INSTITUTIONS

During the year the PCC agreed that grants totalling £8,150 would be distributed.

The grants will be allocated and distributed in June 2023.

PAROCHIAL CHURCH COUNCIL OF LANGLEY MARISH

NOTES TO THE FINANCIAL STATEMENT : FOR THE YEAR ENDED 31st. DECEMBER 2022

13 ST. MARY'S SCHOOL RELIGIOUS EDUCATION TRUST

In 2021 the PCC made a claim for £3,853 (2021: £1,096) which had been spent by the PCC on educational and youth projects. This claim was approved by the trustees.

14 REMUNERATION OF TRUSTEES

In 2022 the trustees of Langley Parochial Church Council received no remuneration for being a trustee, and paid no expenses either.

15 INDEPENDENT EXAMINERS REMUNERATION

The independent examiners remuneration amounts to £1,800, and is included with governance costs in note 3(d).

SEYMOUR BEQUEST FUND (RESTRICTED FUND - FOR INFORMATION)

STATEMENT OF ACCOUNTS FOR 2022

CARRIED FORWARD FROM 2021

819,381.77

INCOME RECEIVED:

Dividends from investments	£19,936.91
Interest from deposit account	£1,019.37
Contribution for Library work	£0.00
VAT Refund on Building Work	£0.00

£20,956.28

USE OF BEQUEST:

St. Mary's:	
Utilities	£4,816.38
Insurance	£5,140.76
Maintenance, cleaning and repair	£7,194.54
Major repairs	£0.00
Upkeep of graves and churchyard	£1,291.14

(£18,442.82)

Realised increase (decrease) of assets	£0.00
Unrealised increase (decrease) of assets	(£89,438.68)

FUND AS AT 31st DECEMBER 2022

£732,456.55

REPRESENTED BY:

Investments (Cost £366,154)	£670,340.73
Cash on deposit - CBF	£66,951.24
Cash at Bank	£17,332.49
Creditor	(£22,167.91)

TOTAL FUND ASSETS

£732,456.55

*Claim to be agreed with the trustees

HON.TREASURER

Duke Munday

12 July 2023