THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HASLEMERE

England & Wales · Charity number 1127927

Details

Other names	HASLEMERE PCC
Status	Registered
Legal form	Previously excepted
Registered	2009-02-05
Register	View on the Charity Commission register

Contact

Address	Haslemere Parish Office The Link Derby Road Haslemere GU27 1BS
Phone	01428644578
Email	office@haslemereparish.org
Website	www.haslemereparish.org

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship open to all. The provision of sacred space for personal prayer and contemplation. Pastoral work, including visiting the sick and the bereaved. Teaching of Christianity through sermons, courses and small groups. Taking of religious assemblies in schools. The provision of activities for different age groups, with a Christian ethos.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

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Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Surrey

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£419,725	£365,054	-	-
2023-12-31	£295,731	£287,060	-	-
2022-12-31	£389,529	£307,962	-	-
2021-12-31	£286,947	£259,791	-	-
2020-12-31	£240,038	£220,578	-	-

Trustees

Name	Role	Appointed
Alistair David Miles Morgan		2024-04-29
Andrew Culshaw		2018-04-22
Andrew Silk		2022-04-24
David John Elliott Sewell		2022-04-24
David Michael Simmons		2022-04-24
Deborah Janet Peet		2022-04-24
Gareth David		2021-04-25
Geraldine Alice Lambrechts		2021-04-25
HOWARD JOSEPH BODY		2014-07-19
Katherine Baie Morgan		2021-04-25
Rev Christopher Dixon Bessant		2019-08-22
Simon Henry Ingram		2022-04-24
Stephen Paul Vaughan		2019-04-28

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HASLEMERE

England & Wales - Charity number 1127927

Accounts

REGISTERED CHARITY NUMBER: 1127927

Haslemere Parochial Church Council

Report of the Trustees and
Financial Statements for the Year Ended 31 December 2024

Haslemere Parochial Church Council

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for the Year Ended 31 December 2024

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Haslemere Parochial Church Council

Report of the Trustees
for the Year Ended 31 December 2024

The members of the Haslemere Parochial Church Council ("PCC") present their report together with the Financial Statements for the year ending 31 December 2024. The PCC has adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the Charity.

AIM AND PURPOSES

Haslemere PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Haslemere PCC has maintenance responsibilities for the churches of St Bartholomew and St Christopher, the parish building known as The Link, Derby Road and Church Cottage, Chatsworth Avenue, all in Haslemere.

OBJECTIVES AND ACTIVITIES

Objectives

When planning our activities for the year, the incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable parishioners to live out their faith as part of our Parish community through:

- Worship and prayer, living the gospel and developing their knowledge and trust in Jesus
- Provision of pastoral care for people living in the Parish
- Youth, missionary and outreach work
- Support for St Bartholomew's school

To facilitate this work it is important that we maintain the fabric of the Churches of St Bartholomew and St Christopher, The Link and Church Cottage.

Strategies and Activities in Pursuing these Objectives

The following committees or teams have met as and when required during this year:

- Standing committee
- Pastoral
- St Christopher's
- Youth and children
- Link Community Hub working group

Reports from these committees and other activities are presented to the Annual Parochial Church Meeting (APCM), together with the Churchwardens' reports on buildings and fabric and reports from the Safeguarding Officer and the PCC Secretary.

ACHIEVEMENTS AND PERFORMANCE

The PCC met six times during the year. Sub Committees, including the Standing Committee, met between PCC meetings and reports of their deliberations were received by the PCC. The PCC has relied on email to keep communication open and to seek input between meetings.

Incumbent

The Rev'd Christopher Bessant has been Rector since August 2019.

Assistant Clergy

Rev Justin Manley-Cooper was licensed as an Associate Minister in June 2023 and takes a leading role in engaging with the businesses of Haslemere.

Electoral Roll
At the end of December 2024 there were 201 parishioners (2023: 207) on the electoral roll of whom 34 were resident outside the parish.

Deanery Synod
Three members of the PCC sit on the Godalming Deanery Synod. This provides the PCC with a link between the Parish and the wider structure of the Church.

Mission and Evangelism
The Parish is committed to outward giving to both religious and local secular charities at a rate equivalent to 4% of its voluntary income, and organises specific fund raising events to assist in meeting this target.

Youth Ministry
Karen Vardens joined the team, alongside Victoria Martin and Verity Sutherland in December 2024.

First Steps, The Den and Summit all continued to be popular along with the First Sunday Eucharist and Families@4.

PCC Staff and the Contribution of Volunteers
The PCC employs a Parish Administrator and three part time Childrens' and Families Youth Workers. A cleaner and Director of Music are self employed.

FINANCIAL REVIEW

Financial Position

The most significant feature of 2024 was the progress with fundraising for the Link Community Hub Project. The following grants were awarded:

- Your Fund Surrey - £1,000,000
- Waverley CIL - £400,000
- Haslemere Town Council - £100,000
- Haslemere Fund - £420,000

These will be drawn once the construction, which is planned for 2025, is underway.
A grant of £62,000 was received from the Benefact Trust along with donations from the congregation who have pledged gifts of £180,000.
Professional fees relating to the project of £97,696 were incurred in the year.

Operating Position - it is our aim to cover day to day running costs (the Parish Share, utilities, staffing, minor repairs etc) from regular giving, lettings and fees with a small surplus in hand. A fall in regular giving of £12,783 (after tax recovered) following the death of generous donors resulted in the parish just breaking even rather than generating the small surplus we had anticipated at the start of the year. Continued attention will need to be given to regular giving in the coming years.

Childrens' and Youth Work - this continues to be funded in full by the Haslemere Religious Education Fund with £42,863 received in the year (2023 - £44,629). We are most fortunate that this charity which owns the old Chestnut Avenue school can fund this essential work with the rental income derived for letting of the building.

Other expenditure - the Building Fund, which is funded by legacies of which £15,192 was received in the year (2023 - £18,692), funded a new nave altar at St Christopher's (£7,188) and major tree work also at St Christopher's costing £4,200. A new electric piano for St Christopher's was bought at a cost of £1,399, this being funded by the unused Choir Robes Fund. Work was also undertaken to the roof and vestries at St Bartholomew's.

Reserves Policy
It is PCC policy to hold a balance in unrestricted (including designated) funds of approximately six months' unrestricted expenditure (excluding Parish Share) to cover contingencies. The balance at the end of 2024 was £174,937 (2023 - £251,260), which comfortably exceeds six months such expenditure.

Charity Constitution
The Parochial Church Council forms part of the United Benefice of Haslemere with Grayswood and is part of the Diocese of Guildford within the Church of England. It was registered with the Charity Commission as Charity Number 1127927 from 5th February 2009 under the formal title "The Parochial Church Council of The Ecclesiastical Parish of Haslemere."

The Church of St Bartholomew is located in Church Hill, Haslemere, GU27 1BW and St Christopher's Church is on St Christopher's Green, Haslemere, GU27 1DD.

Recruitment, Induction and Training
By joining the Electoral Roll members of the Church have declared themselves to be in sympathy with the Church of England. They are then eligible to vote at the Annual Parochial Meetings to elect both the Churchwardens and the Council. All members are encouraged to consider standing for the Council. Members are appointed to use their skills and experience and thus no specific induction training is required except for those who are appointed for the first time. New members are therefore directed to the Charity Commission website and in "Search" ask "How to be an Effective Charity Trustee" which then points to "Signpost to Our Published Guidance That Will Help You" and CC3, "The Essential Trustee: What You Need To Know."

Management of the Major Risks to which the PCC is Exposed
The PCC maintains a constant and ad hoc review of the major risks to which it is exposed in both operational and financial areas.

The Churchwardens and Deputy Wardens keep a watch on the fabric and operational (particularly Health and Safety) aspects of the buildings and their services and the Finance Committee monitors all finance matters with regular reports to the PCC. The PCC complies with the duty under section 5 of the Safeguarding and Clergy Discipline Measures 2016 (duty to have regard to the House of Bishop's guidance on safeguarding children and vulnerable adults). The PCC is satisfied that systems are in place to mitigate exposure to risks identified and that the necessary certificates in respect of insurance, electrical, gas and fire safety are in place.

Haslemere Parochial Church Council

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1127927

Principal address

The Parish Office
The Link
Derby Road
Haslemere
Surrey GU27 1BS

Trustees

PCC members who have served from 1 January 2024 to the date of this report are:

Incumbent	The Rev'd Christopher Bessant
Associate Minister	The Rev'd Justin Manley-Cooper
Wardens	Geoffrey Martin (until April 2024) Gareth David Howard Body (from April 2024)
Deputy Wardens	David Simmons
Ex officio (Deanery Synod)	Andrew Culshaw (PCC Treasurer) Canon Hamish Donaldson MBE DL (until April 2024) Alistair Morgan
Elected members	Catherine Moore (until April 2024) Bridget Leary (until April 2024) Stephen Vaughan Katherine Morgan PCC Secretary Simon Ingram David Sewell Deborah Peet Andrew Silk Geraldine Lambrechts Richard Parker Linda Feliati (from April 2024) Jamie Harle (from April 2024)
Co-opted members	Noel Cullen (from April 2024)
Observers	Peter Sellars (LLM Reader)

Approved by the Parochial Church Council on 17th March 2025 and signed on its behalf by:

.....

Rev'd Christopher Bessant, Rector

Independent Examiner's Report to the Trustees of

Haslemere Parochial Church Council

Independent examiner's report to the trustees of Haslemere Parochial Church Council

I report to the charity trustees on my examination of the accounts of Haslemere Parochial Church Council (the Trust) for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The Trust's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

Karen Anderson-Wallbridge ACA
Oakdene
Knowle Drive
Sidmouth
East Devon EX10 8HN

Date: 17th March 2025

Haslemere Parochial Church Council

STATEMENT of FINANCIAL ACTIVITIES for the YEAR ENDED 31 DECEMBER 2024

	Unrestricted £	Restricted £	Total £	31-Dec-23 £
Income				
Donations and Legacies	186,070	49,523	235,593	241,905
Income from Charitable Activities	16,706	0	16,706	12,587
Other Trading Activities	5,620	0	5,620	7,862
Investments	33,000	0	33,000	33,377
Other Income	0	128,806	128,806	0
Total Income	**241,396**	**178,329**	**419,725**	**295,731**
Expenditure				
Raising Funds	12	0	12	0
Expenditure on Charitable Activities	318,794	46,248	365,042	284,465
Other Expenditure	0	0	0	2,595
Total Expenditure	**318,806**	**46,248**	**365,054**	**287,060**
Net Gain on Revaluation Fixed Asset	0	0	0	0
Net Incoming/Outgoing Resources	**-77,410**	**132,081**	**54,671**	**8,671**
Transfers between Funds	1,087	-1,087	0	0
Net Movement in Funds	**-76,323**	**130,994**	**54,671**	**8,671**
Total Funds Brought Forward	726,260	14,216	740,476	731,805
Total Funds Carried Forward	**649,937**	**145,210**	**795,147**	**740,476**

The notes form part of these financial statements

Haslemere Parochial Church Council

BALANCE SHEET at 31 DECEMBER 2024

	Notes	Unrestricted £	Restricted £	Total £	31-Dec-23 £
Fixed Assets					
Tangible Assets	4	475,000	0	475,000	475,000
Current Assets					
Debtors	5	7,146	19,037	26,183	16,739
Cash at Bank and in Hand		169,544	130,740	300,284	250,810
Creditors					
Amounts Falling due in One Year	6	1,753	4,567	6,320	2,073
Net Current Assets		174,937	145,210	320,147	265,476
Total Assets less Current Liabilities		649,937	145,210	795,147	740,476
NET ASSETS		**649,937**	**145,210**	**795,147**	**740,476**
Represented by	7				
Funds b/d		726,260	14,216	740,476	731,805
In Year		-76,323	130,994	54,671	8,671
TOTAL FUNDS		**649,937**	**145,210**	**795,147**	**740,476**

These financial statements were approved by the Board of Trustees on 17th March 2025 and were signed on its behalf by:

.....

Rev'd Christopher Bessant, Rector

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102, effective 1 January 2015), Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Statement of cash flows

As a small charity advantage has been taken of the exemptions and a statement of cash flows has not been prepared.

Income

Planned giving, collections and donations are recognised when received. Gift aid refunds are recognised when the donations to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All incoming resources are accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that grant creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for Youth Work and Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Tangible fixed assets

Consecrated and beneficed property is not included in the accounts in accordance with s.10(2)(a) and s.10(2) of the Charities Act 2011.

Movable church furnishings held by the Incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the parish's inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item of inalienable property has cost more than £1,000 so all expenditure has been written off when incurred.

No cost information is available for Church Cottage. The house is included at a valuation provided by the trustees.

The memorial walls at St Bartholomew's and St Christopher's are depreciated on a straight line basis over 10 years.

Equipment used with the church and other PCC premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £500 or less are written off when the asset is acquired, except for laptops which are written off to expenditure in the year of acquisition.

With effect from 2019 fixed assets which are acquired as gifts or as a result of fund raising are charged in full in the year of acquisition.

1. ACCOUNTING POLICIES - continued

Taxation

Haslemere Parochial Church Council is a registered charity and has no tax liability on its income for the year. Tax recovered from voluntary income received under gift aid is recognised when the related income is received and is allocated to the income category to which the income relates.

Debtors and creditors receivable/payable within one year

Debtors and creditors receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash at bank

Cash is held at transaction price and represents funds available to the PCC with no notice period.

Fund accounting

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund.

Designated funds represent funds that the PCC has "designated" should be used for specific purposes but the PCC retains the rights to "undesginate" them if it seems appropriate to do so.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024. Trustees were reimbursed small amounts relating to expenditure made on behalf of the PCC.

3. STAFF COSTS

	31-Dec-24 £	31-Dec-23 £
Staff Costs - Wages, Salaries and Expenses	62,969	59,090
	62,969	**59,090**

During the year the PCC employed 4 people (2023: 3 employees) and no employee had earnings in excess of £60,000.

4. TANGIBLE FIXED ASSETS

	Church Cottage £	Memorial Walls £	Storage shed £	St Barts Piano £	Office Kit £
Cost					
At 1 January 2024	475,000	24,880	10,003	3,806	0
Revaluation	0	0	0	0	0
Additions	0	0	0	0	0
Disposals	0	0	0	0	0
At 31 December 2024	**475,000**	**24,880**	**10,003**	**3,806**	**0**
Depreciation					
At 1 January 2024	0	24,880	10,003	3,806	0
Charge for the year	0	0	0	0	0
Disposals	0	0	0	0	0
At 31 December 2024	**0**	**24,880**	**10,003**	**3,806**	**0**
Net Book Value					
At 31 December 2024	**475,000**	**0**	**0**	**0**	**0**
At 1 January 2024	**475,000**	**0**	**0**	**0**	**0**

	Kitchen Kit £	Link Loop £	Cameras £	Flagpole £	Floodlights £
Cost					
At 1 January 2024	1,920	2,538	5,838	9,001	6,126
Revaluation	0	0	0	0	0
Additions	0	0	0	0	0
Disposals	0	0	0	0	0
At 31 December 2024	**1,920**	**2,538**	**5,838**	**9,001**	**6,126**
Depreciation					
At 1 January 2024	1,920	2,538	5,838	9,001	6,126
Charge for the year		0	0	0	0
Disposals	0	0	0	0	0
At 31 December 2024	**1,920**	**2,538**	**5,838**	**9,001**	**6,126**
Net Book Value					
At 31 December 2024	**0**	**0**	**0**	**0**	**0**
At 1 January 2024	**0**	**0**	**0**	**0**	**0**

	Notice-boards £	Pest System £	Total £
Cost			
At 1 January 2024	7,686	4,160	550,958
Revaluation	0	0	0
Additions	0	0	0
Disposals	0	0	0
At 31 December 2024	**7,686**	**4,160**	**550,958**
Depreciation			
At 1 January 2024	7,686	4,160	75,958
Charge for the year	0	0	0
Disposals	0	0	0
At 31 December 2024	**7,686**	**4,160**	**75,958**
Net Book Value			
At 31 December 2024	**0**	**0**	**475,000**
At 1 January 2024	**0**	**0**	**475,000**

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31-Dec-24	31-Dec-23
	£	£
Other debtors and prepayments	26,183	16,739
	26,183	**16,739**

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31-Dec-24	31-Dec-23
	£	£
Sundry creditors and accrued expenses	6,320	2,073
	6,320	**2,073**

7. MOVEMENT IN FUNDS

Fund and Type	01-Jan-24	Incoming	Revaluation	Outgoing	Transfer	31-Dec-24
	£	£	£	£	£	£
Unrestricted						
General Fund	89,117	190,193		191,721		87,589
Designated						
Building Fund	153,829	50,103		127,085	1,087	77,934
Church Cottage	475,000					475,000
Thursday Coffee	600	200				800
St Bart's Memorial Wall Fund	3,900	900				4,800
St Christopher's Memorial Wall Fund	3,814					3,814
Restricted						
St Christopher's Flagpole	2,121					2,121
Link Hub	0	135,466		3,385		132,081
St Christopher's Choir Robes	1,087				-1,087	0
Youth	11,008	42,863		42,863		11,008
TOTAL	**740,476**	**419,725**	**0**	**365,054**	**0**	**795,147**

8. RELATED PARTY DISCLOSURES

a. St Bartholomew's Church of England Religious Education Fund

The Fund is an independent charity established in 1996. Its aim is the provision of religious education within the Parish by means of a Sunday School or similar. It provides significant financial support for the Parish's Sunday Schools and Youth Work. The Rector and Churchwardens are ex-officio trustees of the Fund.

The PCC was grateful for a contribution of £42,863 (2023 - £44,629) from the Fund in 2024 in support of its relevant activities.

b. The Haslemere Fund

The Fund is an independent charity established in 2005. Its aim is the furtherance of the religious and charitable work of the Parish particularly by the initiation, maintenance and support of any major capital projects concerned with the spiritual or charitable work of the Parish. The Rector and various members of the PCC are trustees of the Fund.

There were no contributions to the PCC in 2024 (2023: £Nil).

c. Friends of the Parish of Haslemere

The Friends in an independent charity established in 2003. Its aim is to raise funds for the conservation and maintenance of the fabric of the Parish's two churches. The Rector and various members of the PCC are trustees of the Friends of the Parish of Haslemere.

There were no contributions to the PCC in 2024 (2023: £Nil).

9. INDEPENDENT EXAMINERS REMUNERATION

The independent examination for 2023 has been undertaken on a voluntary basis by a member of Sidmouth Parish Church.

Haslemere Parochial Church Council

Detailed Statement of Financial Activities
for the Year Ended 31 December 2024

	Unrestricted	Designated	Restricted	Endowment	2024	2023
	£	£	£	£	£	£
INCOME						
Voluntary Giving						
Planned Giving Gift Aided	117,537	0	0	0	117,537	127,764
Planned Giving Not Gift Aided	5,326	0	0	0	5,326	1,929
Loose Plate Collections	4,604	0	0	0	4,604	6,150
Other Giving including Gift Day	6,576	200	13	0	6,789	8,017
Tax recovered Gift Aid	36,635	0	6,647	0	43,282	33,662
Legacies	0	15,192	0	0	15,192	18,692
Grants and Donations Youth Work	0	0	42,863	0	42,863	45,691
	170,678	**15,392**	**49,523**	**0**	**235,593**	**241,905**
Income from charitable activities						
Fees for Weddings and Funerals	6,571	0	0	0	6,571	3,784
Link Lettings	5,400	0	0	0	5,400	2,804
St Christopher's Lettings	2,923	0	0	0	2,923	3,473
St Bartholomew's Lettings	84	0	0	0	84	342
Memorial Wall Plaque Fees	0	900	0	0	900	300
Sundry Income	828	0	0	0	828	1,884
	15,806	**900**	**0**	**0**	**16,706**	**12,587**
Other trading activities						
Fund Raising Events	3,476	0	0	0	3,476	6,800
Magazine Advertising	1,670	0	0	0	1,670	600
Magazine Sales	474	0	0	0	474	462
	5,620	**0**	**0**	**0**	**5,620**	**7,862**
Investments						
Dividends and Interest	-1,911	14,017	0	0	12,106	8,577
Rent from Church Cottage	0	20,894	0	0	20,894	24,800
	-1,911	**34,911**	**0**	**0**	**33,000**	**33,377**
Other Income						
Grants and Donations - Link	0	0	128,806		128,806	0
	0	**0**	**128,806**	**0**	**128,806**	**0**
INCOME TOTAL	**190,193**	**51,203**	**178,329**	**0**	**419,725**	**295,731**

Haslemere Parochial Church Council

Detailed Statement of Financial Activities
for the Year Ended 31 December 2024

	Unrestricted	Designated	Restricted	Endowment	2024	2023
	£	£	£	£	£	£
EXPENDITURE						
Raising funds						
Fundraising Costs	12	0	0	0	12	0
	12	**0**	**0**	**0**	**12**	**0**
Expenditure on charitable activities						
Outward Giving - Mission	0	0	0	0	0	500
Outward Giving - Relief	409	0	0	0	409	3,046
Outward Giving - Secular Charities	5,619	0	0	0	5,619	4,222
Diocesan Parish Share	97,536	0	0	0	97,536	95,278
Staff Salaries and Payments - Other	30,720	0	0	0	30,720	27,176
Staff Salaries and Payments - Youth	0	0	32,249	0	32,249	31,914
Clergy Expenses	2,237	0	0	0	2,237	2,472
Rectory Expenses	2,088	0	0	0	2,088	1,742
Clergy and Staff Training	360	0	0	0	360	0
Rectory Maintenance	342	0	0	0	342	0
St Bartholomew's Maintenance	3,788	0	0	0	3,788	4,364
Choir and Music	1,549	0	0	0	1,549	367
St Christopher's Maintenance	2,608	34	0	0	2,642	4,698
Church Cottage Maintenance	0	7,624	0	0	7,624	900
Worship	1,598	0	0	0	1,598	1,581
Town Chaplaincy	473	0	0	0	473	964
Insurance	5,975	0	0	0	5,975	5,757
Link Repairs and Maintenance	3,055	0	0	0	3,055	3,899
Parish Office Expenses	9,923	0	0	0	9,923	10,662
Youth Work Expenses	0	0	10,614	0	10,614	13,439
St Bartholomew's Utilities	8,433	0	0	0	8,433	8,732
St Christopher's Utilities	7,681	0	0	0	7,681	7,095
Link Utilities	1,529	0	0	0	1,529	1,499
Magazine Expenses	0	0	0	0	0	346
Accountancy Fees	1,362	0	0	0	1,362	1,362
St Bartholomew's Major Repairs	1,200	7,580	0	0	8,780	9,061
St Christopher's Major Repairs	0	8,000	0	0	8,000	0
Link Major Repairs	0	0	0	0	0	4,260
St Bartholomew's Improvements	600	0	0	0	600	540
St Christopher's Improvements	0	9,829	0	0	9,829	1,866
Link Improvements	293	94,018	3,385	0	97,696	34,191
Sundry Expenses	2,331	0	0	0	2,331	2,532
	191,709	**127,085**	**46,248**	**0**	**365,042**	**284,465**
Other expenditure						
Depreciation	0	0	0	0	0	2,595
	0	**0**	**0**	**0**	**0**	**2,595**
EXPENDITURE TOTAL	**191,721**	**127,085**	**46,248**	**0**	**365,054**	**287,060**

Haslemere Parochial Church Council

STATEMENT of FINANCIAL ACTIVITIES for the YEAR ENDED 31 DECEMBER 2023

	Unrestricted £	Restricted £	Total £	31-Dec-22 £
Income				
Donations and Legacies	196,094	45,811	241,905	357,084
Income from Charitable Activities	12,587	0	12,587	10,317
Other Trading Activities	7,862	0	7,862	4,339
Investments	33,377	0	33,377	17,789
Total Income	**249,920**	**45,811**	**295,731**	**389,529**
Expenditure				
Raising Funds	0	0	0	278
Expenditure on Charitable Activities	239,112	45,353	284,465	305,843
Other Expenditure	1,457	1,138	2,595	1,841
Total Expenditure	**240,569**	**46,491**	**287,060**	**307,962**
Net Gain on Revaluation Fixed Asset	0	0	0	0
Net Incoming/Outgoing Resources	**9,351**	**-680**	**8,671**	**81,567**
Transfers between Funds	2,700	-2,700	0	0
Net Movement in Funds	**12,051**	**-3,380**	**8,671**	**81,567**
Total Funds Brought Forward	714,209	17,596	731,805	650,238
Total Funds Carried Forward	**726,260**	**14,216**	**740,476**	**731,805**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HASLEMERE

England & Wales - Charity number 1127927

Accounts

REGISTERED CHARITY NUMBER: 1127927

Haslemere Parochial Church Council

Report of the Trustees and
Financial Statements for the Year Ended 31 December 2023

Approved - PCC Chair
Revd Chris Bessant, Rector
18th June 2024

Haslemere Parochial Church Council

Contents of the Financial Statements
for the Year Ended 31 December 2023

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Haslemere Parochial Church Council

Report of the Trustees
for the Year Ended 31 December 2023

The members of the Haslemere Parochial Church Council ("PCC") present their report together with the Financial Statements for the year ending 31 December 2023. The PCC has adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the Charity.

AIM AND PURPOSES

Haslemere PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Haslemere PCC has maintenance responsibilities for the churches of St Bartholomew and St Christopher, the parish building known as The Link, Derby Road and Church Cottage, Chatsworth Avenue, all in Haslemere.

OBJECTIVES AND ACTIVITIES

Objectives

When planning our activities for the year, the incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable parishioners to live out their faith as part of our Parish community through:

- Worship and prayer, living the gospel and developing their knowledge and trust in Jesus
- Provision of pastoral care for people living in the Parish
- Youth, missionary and outreach work
- Support for St Bartholomew's school

To facilitate this work it is important that we maintain the fabric of the Churches of St Bartholomew and St Christopher, The Link and Church Cottage.

Strategies and Activities in Pursuing these Objectives

The following committees or teams have met as and when required during this year:

- Standing committee
- Pastoral
- St Christopher's
- Youth and children
- Link Community Hub working group

Reports from these committees and other activities are presented to the Annual Parochial Church Meeting (APCM), together with the Churchwardens' reports on buildings and fabric and reports from the Safeguarding Officer and the PCC Secretary.

ACHIEVEMENTS AND PERFORMANCE

The PCC met six times during the year. Sub Committees, including the Standing Committee, met between PCC meetings and reports of their deliberations were received by the PCC. The PCC has relied on email to keep communication open and to seek input between meetings.

Incumbent

The Rev'd Christopher Bessant has been Rector since August 2019.

Assistant Clergy

Rev Justin Manley-Cooper completed his training in the parish. He was licensed as an Associate Minister in June 2023 and takes a leading role in engaging with the businesses of Haslemere

Electoral Roll
At the end of December 2023 there were 207 parishioners (2022: 201) on the electoral roll of whom 34 were resident outside the parish.

Deanery Synod
Three members of the PCC sit on the Godalming Deanery Synod. This provides the PCC with a link between the Parish and the wider structure of the Church.

Mission and Evangelism
The Parish is committed to outward giving to both religious and local secular charities at a rate equivalent to 4% of its voluntary income, and organises specific fund raising events to assist in meeting this target.

Youth Ministry
The Parish has employed Victoria Martin, a Families and Youth Worker, since January 2020. Following the success of this role the Parish extended its Youth Ministry to employ Verity Sutherland, an Older Families and Youth Worker, in 2021. The cost of this ministry is covered in full by the Haslemere Religious Education Fund.

During the year a new group (known as Summit) for over 12s was established. Activities for young children now take place during the First Sunday Eucharist and have replaced one of the "Families@4" services.

PCC Staff and the Contribution of Volunteers
The PCC employs a Parish Administrator, a Childrens and Families Worker and a Children and Families Worker for older children. Two other individuals are self-employed.

Much of the administrative work of the PCC is carried out by volunteers particularly where they have specific skills. The work of generating funds falls on the entire membership of the Parish.

FINANCIAL REVIEW

Financial Position

2023 saw a continued positive financial outcome which was a result of:

- careful management of expenditure against the headwinds of inflation and in particular continued high energy costs
- an increase in regular giving, in part resulting from recruitment of new givers, but also a direct result of 50% of regular giving now being index linked
- two bequests received totalling £18,692. In accordance with PCC policy these were placed in the Building Fund for major repairs or improvements

The Building Fund now stands at £153,829 (2022 - £162,410) after £47,512 (2022 - £51,213) incurred on major items of expenditure during the year.

Our aim is for regular giving to cover our day to day running costs (the Parish Share, administration, utilities, minor repairs etc) with a small surplus in hand; and this we achieved.

Once again our Youth Work, including the new choir, was covered in full by a grant of £44,629 (2022 - £53,901) from the Haslemere Religious Education Fund. We are most fortunate that this charity which owns the old school building in Chestnut Avenue exists to fund our youth work.

Major expenditure was incurred on the Link Community Hub project (£34,191), St Barts (9,061) and £4,260 on a new dishwasher and printer in the Link.

Reserves Policy
It is PCC policy to hold a balance in unrestricted (including designated) funds of approximately six months' unrestricted expenditure (excluding Parish Share) to cover contingencies. The balance at the end of 2023 was £251,260 (2022 - £239,209), which comfortably exceeds six months such expenditure.

Charity Constitution
The Parochial Church Council forms part of the United Benefice of Haslemere with Grayswood and is part of the Diocese of Guildford within the Church of England. It was registered with the Charity Commission as Charity Number 1127927 from 5th February 2009 under the formal title "The Parochial Church Council of The Ecclesiastical Parish of Haslemere."

The Church of St Bartholomew is located in Church Hill, Haslemere, GU27 1BW and St Christopher's Church is on St Christopher's Green, Haslemere, GU27 1DD.

Recruitment, Induction and Training
By joining the Electoral Roll members of the Church have declared themselves to be in sympathy with the Church of England. They are then eligible to vote at the Annual Parochial Meetings to elect both the Churchwardens and the Council. All members are encouraged to consider standing for the Council. Members are appointed to use their skills and experience and thus no specific induction training is required except for those who are appointed for the first time. New members are therefore directed to the Charity Commission website and in "Search" ask "How to be an Effective Charity Trustee" which then points to "Signpost to Our Published Guidance That Will Help You" and CC3, "The Essential Trustee: What You Need To Know."

Management of the Major Risks to which the PCC is Exposed
The PCC maintains a constant and ad hoc review of the major risks to which it is exposed in both operational and financial areas.

The Churchwardens and Deputy Wardens keep a watch on the fabric and operational (particularly Health and Safety) aspects of the buildings and their services and the Finance Committee monitors all finance matters with regular reports to the PCC. The PCC complies with the duty under section 5 of the Safeguarding and Clergy Discipline Measures 2016 (duty to have regard to the House of Bishop's guidance on safeguarding children and vulnerable adults). The PCC is satisfied that systems are in place to mitigate exposure to risks identified and that the necessary certificates in respect of insurance, electrical, gas and fire safety are in place.

Haslemere Parochial Church Council

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1127927

Principal address

The Parish Office
The Link
Derby Road
Haslemere
Surrey GU27 1BS

Trustees

PCC members who have served from 1 January 2023 to the date of this report are:

Incumbent	The Rev'd Christopher Bessant
Associate Minister	The Rev'd Justin Manley-Cooper
Wardens	Geoffrey Martin Gareth David
Deputy Wardens	Howard Body (until April 2023) David Simmons
Ex officio (Deanery Synod)	Andrew Culshaw (PCC Treasurer) Canon Hamish Donaldson MBE DL Alistair Morgan (from April 2023)
Elected members	Linda Donaldson (until April 2023) Catherine Moore Bridget Leary John Harvey (until December 2023) Stephen Vaughan Katherine Morgan PCC Secretary Simon Ingham (elected April 2023*) David Sewell Deborah Peet Andrew Silk Geraldine Lambrechts (elected April 2023*) * formerly co-opted member
Co-opted members	Richard Parker (from April 2023)
Observers	Peter Sellars (LLM Reader)

Approved by the Parochial Church Council on 18th March 2024 and signed on its behalf by:

.....
Rev'd Christopher Bessant, Rector

Independent Examiner's Report to the Trustees of

Haslemere Parochial Church Council

Independent examiner's report to the trustees of Haslemere Parochial Church Council

I report to the charity trustees on my examination of the accounts of Haslemere Parochial Church Council (the Trust) for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The Trust's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

Karen Anderson-Wallbridge ACA
Oakdene
Knowle Drive
Sidmouth
East Devon EX10 8HN

Date: 18th March 2024

Haslemere Parochial Church Council

STATEMENT of FINANCIAL ACTIVITIES for the YEAR ENDED 31 DECEMBER 2023

	Unrestricted £	Restricted £	Total £	31-Dec-22 £
Income				
Donations and Legacies	196,094	45,811	241,905	357,084
Income from Charitable Activities	12,587	0	12,587	10,317
Other Trading Activities	7,862	0	7,862	4,339
Investments	33,377	0	33,377	17,789
Total Income	**249,920**	**45,811**	**295,731**	**389,529**
Expenditure				
Raising Funds	0	0	0	278
Expenditure on Charitable Activities	239,112	45,353	284,465	305,843
Other Expenditure	1,457	1,138	2,595	1,841
Total Expenditure	**240,569**	**46,491**	**287,060**	**307,962**
Net Gain on Revaluation Fixed Asset	0	0	0	0
Net Incoming/Outgoing Resources	**9,351**	**-680**	**8,671**	**81,567**
Transfers between Funds	2,700	-2,700	0	0
Net Movement in Funds	**12,051**	**-3,380**	**8,671**	**81,567**
Total Funds Brought Forward	714,209	17,596	731,805	650,238
Total Funds Carried Forward	**726,260**	**14,216**	**740,476**	**731,805**

The notes form part of these financial statements

Haslemere Parochial Church Council

BALANCE SHEET at 31 DECEMBER 2023

	Notes	Unrestricted £	Restricted £	Total £	31-Dec-22 £
Fixed Assets					
Tangible Assets	4	475,000	0	475,000	477,595
Current Assets					
Debtors	5	5,705	11,034	16,739	15,682
Cash at Bank and in Hand		246,428	4,382	250,810	241,136
Creditors					
Amounts Falling due in One Year	6	873	1,200	2,073	2,608
Net Current Assets		251,260	14,216	265,476	254,210
Total Assets less Current Liabilities		726,260	14,216	740,476	731,805
NET ASSETS		**726,260**	**14,216**	**740,476**	**731,805**
Represented by	7				
Funds b/d		714,209	17,596	731,805	650,238
In Year		12,051	-3,380	8,671	81,567
TOTAL FUNDS		**726,260**	**14,216**	**740,476**	**731,805**

These financial statements were approved by the Board of Trustees on 18th March 2024 and were signed on its behalf by:

.....

Rev'd Christopher Bessant, Rector

The notes form part of these financial statements

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102, effective 1 January 2015), Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Statement of cash flows

As a small charity advantage has been taken of the exemptions and a statement of cash flows has not been prepared.

Income

Planned giving, collections and donations are recognised when received. Gift aid refunds are recognised when the donations to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All incoming resources are accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that grant creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for Youth Work and Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Tangible fixed assets

Consecrated and beneficed property is not included in the accounts in accordance with s.10(2)(a) and s.10(2) of the Charities Act 2011.

Movable church furnishings held by the Incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the parish's inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item of inalienable property has cost more than £1,000 so all expenditure has been written off when incurred.

No cost information is available for Church Cottage. The house is included at a valuation provided by the trustees.

The memorial walls at St Bartholomew's and St Christopher's are depreciated on a straight line basis over 10 years.

Equipment used with the church and other PCC premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £500 or less are written off when the asset is acquired, except for laptops which are written off to expenditure in the year of acquisition.

With effect from 2019 fixed assets which are acquired as gifts or as a result of fund raising are charged in full in the year of acquisition.

Notes to the Financial Statements
for the Year Ended 31 December 2023

1. ACCOUNTING POLICIES - continued

Taxation

Haslemere Parochial Church Council is a registered charity and has no tax liability on its income for the year. Tax recovered from voluntary income received under gift aid is recognised when the related income is received and is allocated to the income category to which the income relates.

Debtors and creditors receivable/payable within one year

Debtors and creditors receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash at bank

Cash is held at transaction price and represents funds available to the PCC with no notice period.

Fund accounting

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund.

Designated funds represent funds that the PCC has "designated" should be used for specific purposes but the PCC retains the rights to "undesginate" them if it seems appropriate to do so.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023. Trustees were reimbursed small amounts relating to expenditure made on behalf of the PCC.

3. STAFF COSTS

	31-Dec-23 £	31-Dec-22 £
Staff Costs - Wages, Salaries and Expenses	59,090	61,213
	59,090	**61,213**

During the year the PCC employed 3 people (2022: 3 employees) and no employee had earnings in excess of £60,000.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

4. TANGIBLE FIXED ASSETS

	Church Cottage £	Memorial Walls £	Storage shed £	St Barts Piano £	Office Kit £
Cost					
At 1 January 2023	475,000	24,880	10,003	3,806	0
Revaluation	0	0	0	0	0
Additions	0	0	0	0	0
Disposals	0	0	0	0	0
At 31 December 2023	**475,000**	**24,880**	**10,003**	**3,806**	**0**
Depreciation					
At 1 January 2023	0	24,880	10,003	2,668	0
Charge for the year	0	0	0	1,138	0
Disposals	0	0	0	0	0
At 31 December 2023	**0**	**24,880**	**10,003**	**3,806**	**0**
Net Book Value					
At 31 December 2023	**475,000**	**0**	**0**	**0**	**0**
At 1 January 2023	**475,000**	**0**	**0**	**1,138**	**0**

	Kitchen Kit £	Link Loop £	Cameras £	Flagpole £	Floodlights £
Cost					
At 1 January 2023	1,920	2,538	5,838	9,001	6,126
Revaluation	0	0	0	0	0
Additions	0	0	0	0	0
Disposals	0	0	0	0	0
At 31 December 2023	**1,920**	**2,538**	**5,838**	**9,001**	**6,126**
Depreciation					
At 1 January 2023	1,920	2,538	4,381	9,001	6,126
Charge for the year		0	1,457	0	0
Disposals	0	0	0	0	0
At 31 December 2023	**1,920**	**2,538**	**5,838**	**9,001**	**6,126**
Net Book Value					
At 31 December 2023	**0**	**0**	**0**	**0**	**0**
At 1 January 2023	**0**	**0**	**1,457**	**0**	**0**

	Notice-boards £	Pest System £	Total £
Cost			
At 1 January 2023	7,686	4,160	550,958
Revaluation	0	0	0
Additions	0	0	0
Disposals	0	0	0
At 31 December 2023	**7,686**	**4,160**	**550,958**
Depreciation			
At 1 January 2023	7,686	4,160	73,363
Charge for the year	0	0	2,595
Disposals	0	0	0
At 31 December 2023	**7,686**	**4,160**	**75,958**
Net Book Value			
At 31 December 2023	**0**	**0**	**475,000**
At 1 January 2023	**0**	**0**	**477,595**

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31-Dec-23	31-Dec-22
	£	£
Other debtors and prepayments	16,739	15,682
	16,739	**15,682**

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31-Dec-23	31-Dec-22
	£	£
Sundry creditors and accrued expenses	2,073	2,608
	2,073	**2,608**

7. MOVEMENT IN FUNDS

Fund and Type	01-Jan-23	Incoming	Revaluation	Outgoing	Transfer	31-Dec-23
	£	£	£	£	£	£
Unrestricted						
General Fund	69,085	205,626		188,294	2,700	89,117
Designated						
Building Fund	162,410	43,694		52,275		153,829
Church Cottage	475,000					475,000
Thursday Coffee	300	300				600
St Bart's Memorial Wall Fund	3,600	300				3,900
St Christopher's Memorial Wall Fund	3,814					3,814
Restricted						
St Christopher's Flagpole	2,121					2,121
St Bart's Grand Piano	1,138			1,138		0
St Christopher's Organ	1			1		0
St Christopher's Choir Robes	1,087					1,087
Youth	13,249	45,811		45,352	-2,700	11,008
TOTAL	**731,805**	**295,731**	**0**	**287,060**	**0**	**740,476**

8. RELATED PARTY DISCLOSURES

a. St Bartholomew's Church of England Religious Education Fund

The Fund is an independent charity established in 1996. Its aim is the provision of religious education within the Parish by means of a Sunday School or similar. It provides significant financial support for the Parish's Sunday Schools and Youth Work. The Rector and Churchwardens are ex-officio trustees of the Fund.

The PCC was grateful for a contribution of £44,629 (2022 - £53,901) from the Fund in 2023 in support of its relevant activities.

b. The Haslemere Fund

The Fund is an independent charity established in 2005. Its aim is the furtherance of the religious and charitable work of the Parish particularly by the initiation, maintenance and support of any major capital projects concerned with the spiritual or charitable work of the Parish. The Rector and various members of the PCC are trustees of the Fund.

There were no contributions to the PCC in 2023 (2022: £Nil).

c. Friends of the Parish of Haslemere

The Friends in an independent charity established in 2003. Its aim is to raise funds for the conservation and maintenance of the fabric of the Parish's two churches. The Rector and various members of the PCC are trustees of the Friends of the Parish of Haslemere.

There were no contributions to the PCC in 2023 (2022: £1,428).

9. INDEPENDENT EXAMINERS REMUNERATION

The independent examination for 2023 has been undertaken on a voluntary basis by a member of Sidmouth Parish Church.

Haslemere Parochial Church Council

Detailed Statement of Financial Activities
for the Year Ended 31 December 2023

	Unrestricted	Designated	Restricted	Endowment	2023	2022
	£	£	£	£	£	£
INCOME						
Voluntary Giving						
Planned Giving Gift Aided	127,764	0	0	0	127,764	114,126
Planned Giving Not Gift Aided	1,929	0	0	0	1,929	2,735
Loose Plate Collections	6,150	0	0	0	6,150	5,745
Other Giving including Gift Day	7,715	302	0	0	8,017	18,074
Tax recovered Gift Aid	33,542	0	120	0	33,662	31,907
Legacies	0	18,692	0	0	18,692	120,997
Grants and Donations Youth Work	0	0	45,691	0	45,691	63,500
	177,100	**18,994**	**45,811**	**0**	**241,905**	**357,084**
Income from charitable activities						
Fees for Weddings and Funerals	3,784	0	0	0	3,784	2,820
Link Lettings	2,804	0	0	0	2,804	2,026
St Christopher's Lettings	3,473	0	0	0	3,473	1,898
St Bartholomew's Lettings	342	0	0	0	342	158
Memorial Wall Plaque Fees	0	300	0	0	300	600
Sundry Income	1,684	200	0	0	1,884	2,815
	12,087	**500**	**0**	**0**	**12,587**	**10,317**
Other trading activities						
Fund Raising Events	6,800	0	0	0	6,800	3,055
Magazine Advertising	600	0	0	0	600	1,060
Magazine Sales	462	0	0	0	462	224
	7,862	**0**	**0**	**0**	**7,862**	**4,339**
Investments						
Dividends and Interest	8,577	0	0	0	8,577	94
Rent from Church Cottage	0	24,800	0	0	24,800	17,695
	8,577	**24,800**	**0**	**0**	**33,377**	**17,789**
INCOME TOTAL	**205,626**	**44,294**	**45,811**	**0**	**295,731**	**389,529**

Haslemere Parochial Church Council

Detailed Statement of Financial Activities
for the Year Ended 31 December 2023

	Unrestricted	Designated	Restricted	Endowment	2023	2022
	£	£	£	£	£	£
EXPENDITURE						
Raising funds						
Fundraising Costs	0	0	0	0	0	278
	0	**0**	**0**	**0**	**0**	**278**
Expenditure on charitable activities						
Outward Giving - Mission	500	0	0	0	500	500
Outward Giving - Relief	3,046	0	0	0	3,046	861
Outward Giving - Secular Charities	4,222	0	0	0	4,222	5,943
Diocesan Parish Share	95,278	0	0	0	95,278	93,811
Staff Salaries and Payments - Other	27,176	0	0	0	27,176	22,047
Staff Salaries and Payments - Youth	0	0	31,914	0	31,914	39,166
Clergy Expenses	2,472	0	0	0	2,472	6,662
Rectory Expenses	1,742	0	0	0	1,742	1,351
Rectory Maintenance	0	0	0	0	0	996
St Bartholomew's Maintenance	4,364	0	0	0	4,364	3,616
Choir and Music	367	0	0	0	367	110
St Christopher's Maintenance	4,698	0	0	0	4,698	3,592
Church Cottage Maintenance	0	900	0	0	900	14,967
Worship	1,581	0	0	0	1,581	1,150
Town Chaplaincy	964	0	0	0	964	1,717
Insurance	5,757	0	0	0	5,757	5,669
Link Repairs and Maintenance	3,899	0	0	0	3,899	3,353
Parish Office Expenses	10,662	0	0	0	10,662	10,233
Youth Work Expenses	0	0	13,439	0	13,439	18,163
St Bartholomew's Utilities	8,732	0	0	0	8,732	5,176
St Christopher's Utilities	7,095	0	0	0	7,095	4,959
Link Utilities	1,499	0	0	0	1,499	919
Magazine Expenses	346	0	0	0	346	500
Accountancy Fees	1,362	0	0	0	1,362	1,320
St Bartholomew's Major Repairs	0	9,061	0	0	9,061	12,542
St Christopher's Major Repairs	0	0	0	0	0	24,180
Link Major Repairs	0	4,260	0	0	4,260	0
St Bartholomew's Improvements	0	540	0	0	540	5,140
St Christopher's Improvements	0	1,866	0	0	1,866	3,130
Link Improvements	0	34,191	0	0	34,191	10,730
Sundry Expenses	2,532	0	0	0	2,532	3,340
	188,294	**50,818**	**45,353**	**0**	**284,465**	**305,843**
Other expenditure						
Depreciation	0	1,457	1,138	0	2,595	1,841
	0	**1,457**	**1,138**	**0**	**2,595**	**1,841**
EXPENDITURE TOTAL	**188,294**	**52,275**	**46,491**	**0**	**287,060**	**307,962**

Haslemere Parochial Church Council

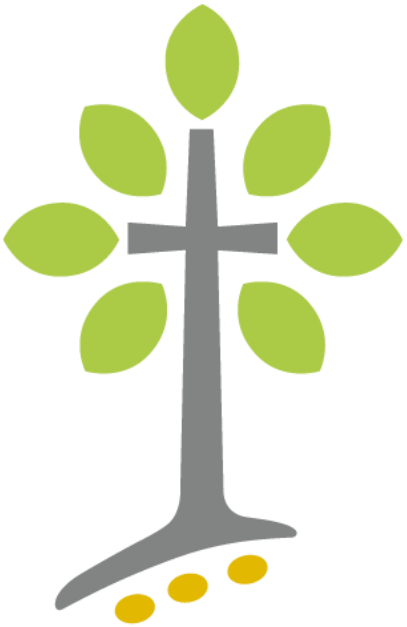
STATEMENT of FINANCIAL ACTIVITIES for the YEAR ENDED 31 DECEMBER 2022

	Unrestricted £	Restricted £	Total £	31-Dec-21 £
Income				
Donations and Legacies	293,089	63,995	357,084	252,518
Income from Charitable Activities	10,317	0	10,317	19,580
Other Trading Activities	4,269	70	4,339	1,635
Investments	17,789	0	17,789	13,214
Total Income	**325,464**	**64,065**	**389,529**	**286,947**
Expenditure				
Raising Funds	278	0	278	116
Expenditure on Charitable Activities	228,306	77,537	305,843	253,617
Other Expenditure	1,460	381	1,841	6,058
Total Expenditure	**230,044**	**77,918**	**307,962**	**259,791**
Net Gain on Revaluation Fixed Asset	0	0	0	0
Net Incoming/Outgoing Resources	**95,420**	**-13,853**	**81,567**	**27,156**
Transfers between Funds	-3,605	3,605	0	0
Net Movement in Funds	**91,815**	**-10,248**	**81,567**	**27,156**
Total Funds Brought Forward	622,394	27,844	650,238	623,082
Total Funds Carried Forward	**714,209**	**17,596**	**731,805**	**650,238**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HASLEMERE

England & Wales - Charity number 1127927

Accounts



ANNUAL MEETING OF PARISHIONERS
&
ANNUAL PAROCHIAL CHURCH MEETING

Monday 24th April 2023, 7pm
at St Bartholomew's Church

Annual Report of the Parochial Church Council for 2023

Parish of Haslemere
ST BARTHOLOMEW'S AND ST CHRISTOPHER'S

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MEETING AGENDAS

Annual Meeting of Parishioners

Election of Churchwardens

Annual Parochial Church Meeting

1. Apologies for absence

2. Minutes of the APCM 24th April 2022 – results of elections

3. Electoral Roll

4. Elections and appointments
    a. Election of Deputy Churchwardens
    b. Election of Parochial Church Council members (max 11 – up to 5 proposed)
    c. Appointment of Independent Examiner (Karen Anderson-Wallbridge ACA)

5. Financial Matters
    a. Presentation of Accounts
    b. Budget for 2023

6. Reports
    The Annual report includes sections from the officers of the parish, subcommittees and volunteer groups, which you are encouraged to read prior to the meeting. Any questions can be directed to the report author directly or submitted to the Parish Office before the meeting.

7. Any Other Business

RECTOR'S REPORT FOR 2023

Welcome to this year's reports booklet for the Annual Parochial Church Meeting. Contained here within is a small summary of the huge love and care which so many give to God's work in our parish. May God bless this book of reports, with thanks to all who have contributed.

An almost constant challenge that I hear many churches having to face, is to be able to field enough volunteers to cover the regular ministry. Indeed, I know of some parishes trying to cope without key positions such as churchwardens and treasurers. I give thanks constantly for the wonderful team we have here in the parish. You might have noticed that I regularly put bullet-points for prayerful thanksgiving on Sundays, for the great range of teams and individuals we have here in our churches. For however long I stay here as Rector, I will probably never sufficiently show my appreciation for what happens quietly and faithfully. Together we are disciples of God's Kingdom, assured of his blessing and hope.

Those of you who have read my annual reports before will be familiar with my conclusion that I would be effectively useless were it not for the constant support of my dear Sophie. There can't be many Rectors who would also publicly thank their dog, but without Gracie and our walks together I would be without a valuable friend and confidant. Trudging over the hills, or down to the beach, Gracie has accompanied me on many prayer walks. For both Sophie and Gracie (in that order) I am ever grateful to God.

This summer will see the completion of Reverend Justin Manley-Cooper's curacy training. Curacy training takes quite a while, nothing less than four years in total. In that time, and over this last year, Justin was also able to complete his BA in Pastoral Ministry. That is not something that many curates are able to achieve. In addition to being an ever-busier grandfather, town centre chaplain, plus also his support for Shottermill Parish during their vacancy, Justin has had one of the busiest curacies it's possible to imagine. His dedication and keenness are known to us all. Congratulations to Justin as he completes his curacy.

Much of the previous twelve months has been attended by my hopes for the Link Community Hub Project. The scale of the undertaking is matched only by its opportunity and necessity. Since the project's inception at the 2022 APCM, the project team have been on a journey of discovery, as they have considered how to present the project well, seek funding and understand the implications for planning and heritage. It's not always been easy. Yet, to complete the Link Community Hub Project underlines without question our existing commitment to be an outward facing parish, working in partnership with the community in which we all live. My support for the project and the team are absolute, such is my prayers for them each day.

The pastoral ministry of the church exists to provide a little care and comfort to those in need. Most especially that is through prayer, but also by the active ministry of those who give up their time to help in a whole collection of different ways. Here in Haslemere Parish that happens through the team of Pastoral Assistants and Pastoral Visitors, and by the quiet care of friends and neighbours. This last year we have seen a very welcome return to regular monthly services in two of our local nursing homes. For 12 months now we have also been running a Pop-In Coffee Morning on the 2nd and 4th Thursdays of each month. Part of that is the Hearing Champions service, which seeks to help people with their hearing

aids. A great benefit of pastoral ministry is that it provides members of the church with ways to volunteer as disciples in response to their faith. It's part of a pattern which I seek to establish in everything we do in the church.

Just three months ago the children and families team were able to partner with local parents to help set in place our Sunday Morning Families ministry. Most would recognise this as good old-fashioned Sunday school. Annual services such as Mothering Sunday, Easter and Harvest Festival were always well attended as an all-age congregation. After such services the parents would often ask me if it were possible to provide a Sunday school each month so that they could come to worship. Out of that, Victoria Martin was able to plan and set in place a scheme to provide a children's group on the first Sunday of each month. I wasn't sure what to expect, but since February we have been able to establish a genuinely all age congregation, which has increased attendance to well over one hundred each morning. I couldn't be happier with this outcome. As you all know I have no other vision for our parish than to be a place for everyone.

The Parish Junior Choir has now become a regular fixture in our worship. The broad intention is not to establish them as a separate choir, but rather as part of our whole worship in the parish. Beginning with an initial group of sixteen children, we have settled on a regular group of ten. Just a few weeks ago they completed the first of their four levels of musical education and received their surplices on Mothering Sunday. Later this year I expect we will have some more new joiners, whilst many of the children are also members of other children's groups we run.

Also, just over a year ago The Den children's group (8-12yrs) began. Its activities have been for all to see, such as the wonderful collection of photographs which emerge from everything which they do (see the Link Magazine). More than half of their time is out in the community in a variety of wonderful ways. Growing out from The Den is also a new youth group for those 13+, recently named as 'The Summit'. As this new group becomes established, I've no doubt we shall find them achieving much under Verity Sutherland's energetic direction!

2022 was a very big year for St Bartholomew's school. Not only have we seen a new head teacher and deputy head teacher, but also an Ofsted inspection and a SIAMS inspection. As a school governor I've been watching all of this, and I'm doing my best to keep up. We have a full set of Foundation Governors within the church, supporting the school. It's hard work but also a great joy. Later this year I shall be working with senior leaders at the school to consider how we might deepen our relationship with the school further still.

Since my arrival in August 2019, we have been working to a Parish Vision which was set in 2018. In effect, the vision for the church is a statement of faith and commitment to describe how the parish wishes to see itself develop over the long-term. I was able also to augment the 2018 vision with my own intentions, as I saw them for the parish. In the years since, much has been achieved. Now five years on it's time to review our Parish Vision for the years to come. In March the PCC and other parish leaders met for a day of discernment, which was led for us by Revd Danny Wignell from the Guildford Diocese's Mission Team. This discernment began a process which will require further thought and development by the PCC towards a new vision statement later this year.

From time to time someone will kindly say to me: 'I do pray for you Chris'. Somehow amongst all of the busyness and tumult of being Rector, there is something out there sustaining me (and it's not Custard Creams or lemon drizzle cake as some think). I am aware that God's hand is upon me, and the goodwill of so many people. Being the Rector of Haslemere is not easy, but somehow amidst all my human frailties there is a greater spirit and purpose that helps me to serve and lead. It must be all you who are reading this report. I love you and thank you all.

Rector Chris

FUTURE VISION AND DEVELOPMENT IN MAIN AREAS OF CHURCH LIFE

Significant Achievements for 2023

Launch of a new Older Children's Group (13+) Completed.

Launch of Sunday Families (morning Sunday School) Completed.

Employment of a new Parish Administrator Completed.

Significant Achievements for 2022

Launch of a new Older Children's Group (8-12)

Launch of a new Junior Choir

Establishment of First Communions

Mid-week ministry to the elderly – drop in café

Re-establishment of nursing home ministry.

Launch of Hearing Champions Ministry

Worship and Occasional Office

All-age services \ morning worship accessibility for young children. Completed.

Establishment of an acolytes team. Completed.

Establishment of First Communions. Completed

Children and Families

Launch of a new Older Children's Group (13+) Completed.

Launching of a new older children's mid-week group. Completed.

Launch of Sunday Families (morning Sunday School) Completed.

Families@4 to move to twice monthly. Completed.

Establish better branding, communications and cross-over with other areas of church life. Completed.

Greater integration of First Steps into the wider Children and Families ministry. Completed.

Launching of a new Parish Junior Choir. Completed.

Pastoral

Re-establishment of the pastoral team to operate under Covid-19 restrictions. Completed.

Create a strong link with The Hunters Centre. Completed.

Mid-week ministry to the elderly – drop in café possibility? Completed.

Re-establishment of nursing home ministry. Completed.

Re-establishment of Haslemere Hospital ministry.

Schools

Integration of new Children and Families Worker into St Bart's School. Completed.

Education and Spirituality

Increasing spiritual breadth with the arrival in Grayswood of Revd Elaine Collins. Completed.

Aims towards quiet days, healing, rules of life and spiritual direction ministry.

Establishment of Lent and autumn courses. Completed.

Increasing network of home group support and learning.

Finance, Fabric and Administration

2022 Stewardship campaign to increase regular giving in spring/early summer. Completed.

Completion of Flemish Glass. Completed.

Completion of St Christopher's Organ repair. Completed.

Review of Churchwarden's role.

Long term consideration for use of The Link, with planning for possible major redevelopment. Current.

Establishment of a fundraising hospitality group. Completed.

Redecoration of the StC upstairs room. Completed.

Communities Engagement

Building upon our relationship with the High Street and Wey Hill shops. Establishment of Revd Justin as High Street Chaplain. Completed.

Research into the establishment of a permanent presence on the High Street.

Vocations and Training

Continue to explore vocations with individuals.

Rector Chris

CHURCHWARDEN REPORT

At a time of considerable political and economic turmoil and uncertainty it is good to be able to report on a year when we have finally put the pandemic behind us and can reflect on a period of steady and encouraging progress in the life of our churches, extending their reach into the local community and attracting a growing congregation.

That progress and confidence was very evident in the Parish Away Day at Fernhurst on 11 March this year, when a sizeable group of parishioners were able to spend time together reflecting on the state of our churches and consider ways in which we can further develop our activities, reach and mission.

Stepping into the shoes of Robert Fox was never going to be easy, but in my first year as a Churchwarden I have been hugely impressed by the leadership of Chris and Justin and by the support they receive from a great many people, many of whose efforts go unsung behind the scenes.

Unlike our Rector, I am not given to writing more than is required, so I will not say too much about topics that will doubtless be more fully covered elsewhere, such as repairs to both church organs, the fixing of the west wall at St. Bart's and the impressive development of our youth work in its many aspects – the junior choir, acolytes, and expansion of youth work to include an older age group.

What I would like to do is thank my highly experienced fellow Churchwarden and mentor, Geoff Martin, who has remained a stalwart feature of our churches despite a recent health scare, along with our two dedicated deputies, David Simmons and Howard Body.

A major challenge of the past year, and one that will hold centre-stage for several years to come, has been development of plans for an ambitious transformation of The Link into a first class and much-needed community facility. We owe a huge debt of thanks to the team, led by Andrew Culshaw and Debbie Peet, for all the work they are putting in to deliver this project.

The Parish faced a potential crisis late last year when Bryony Atkinson stepped down from her post as Parish Administrator, having become an invaluable member of the team for the past three years.

But Chris quickly identified a suitable candidate to take over from Bryony and we are delighted to see how well Kari Hayden has seamlessly taken over the role and has begun formulating ideas of her own about matters such as marketing, which has been identified as a need for development in the Parish.

Whilst I have yet to exercise my powers of arrest in the churchyard, I hope and feel that the Churchwarden team has played its part in the life of our thriving churches, and am confident that we will continue to do so in the coming year and beyond.

Gareth David and Geoff Martin, Churchwardens

PCC Officers and Sub-Committees:

PCC Secretary

The PCC have met six times in the last year, all of which have been in person in The Link. With the impact of Covid-19 measures no longer requiring much of the Committee's attention, we were able to focus on more strategic areas for the Parish. The PCC has spent most time considering the development of the Link Community Hub Project, providing support and advice to the team in their endeavours to secure planning and funding for this important and worthwhile project. We have also discussed the continuing expansion of the Youth and Families work, particularly The Den and its new venture for older children, the introduction of the new families service and Sunday School, Junior Choir, Acolytes, Justin's town ministry work, the cost-of-living impact and energy costs to name a few.

We welcomed several new members to the PCC in April, all of whom have settled quickly and made valuable contributions to our meetings. As is inevitable at this time of year, we say goodbye to some members of the PCC who are stepping down. My thanks to Howard and Linda for all their hard work and support over the years, you will be missed.

Katie Morgan, PCC Secretary

Electoral Roll

This Roll was first established in 2019 and will be updated each year with additions, modifications and deletions until 2025 when a new Roll will be established.

In April 2022, the electoral roll contained 205 names of which 36 were resident outside the Parish.

The final Roll for 2023, after revisions, contains 208 names, of which 35 are resident outside the Parish. Since the last APCM on 24th April 2022, we have had 8 additions and 5 departures.

All addresses have been checked using the Church of England website parish finder service, to ensure correct reporting of those on the Roll and resident outside the Parish.

Kari Hayden, Parish Administrator & Electoral Roll Officer

Building and Fabric Committee

Having reported a year ago there are a few matters to report in the last twelve months.

At the risk of repetition, but I am nothing without these people, once again a huge thank you to the FABCOM team and those that have supported it over the year.

- Philip Hunt for his tireless attention to the churchyards and unceasing persistence to ensure Waverley and Continental Landscapes are doing their job in the St Bartholomew's churchyard and the Derby Road and Weycombe road churchyards.
- Roger Davies for his endless willingness to pay attention to a number of tasks around the Link and St Bart's.
- Robert Fox for keeping St Christopher's in excellent order throughout the year and for being the man of action all around the parish with an unlimited capacity for solving all the practical challenges of the churches, the Link and the graveyards.
- David Simmonds for all his work in the last year in the St Christopher's churchyard and elsewhere.
- Geoff Martin for keeping an eagle eye on matter concerning St Bartholomew's. And to Gareth David who is showing a willingness to help with tasks around the churches.
- Dominic Slevin for his continuing advice and support despite not being a member of FABCOM, and to all those around the parish who point out the problems and keep a sharp eye out for any problems or issues. And of course my thanks are due to Andrew for being such an efficient treasurer.

The fact that both churches and the Link and the churchyards are in such good order is because we all care about them. They are Houses of God and we treat them with the same care, dedication and attention that we would devote to our own homes.

- A particular thank you to the St Christopher's volunteers for keeping St Christopher's in such good order. Special thanks also go to Chris and Lynn, Lucy and Justin, Sarah, Cathy, Charlie and Ros for being the go to team for any challenges around St Christopher's. And a particular thank you to Verity for all her inspiring and creative work in the upper room of St Christopher's. A huge thank you to Robert and David for erecting the buggy shelter which is now robust enough to withstand the high winds which whistle round St C's on a regular basis. This is a fine TEMPORARY structure not attached either to the ground or to the church.

  Without the work of all these people - overseeing the work of others and exacting a high standard from them and their own hard work - our Churches and the Link would not be in the fine state of repair and cleanliness that they are today. You are all Godsends.

Progress on works undertaken in the year.

The biggest item was the completion, finally, of the work required on the north aisle west wall at St Barts thanks to our architect's intervention and identifying a simpler and cheaper solution of pinning than rebuilding the wall. The kitchen at Church Cottage was also replaced.

The five -yearly report of our Architect on the condition of our buildings was undertaken this year. There are no major issues to address with just a list of minor items to work through (broken tiles, minor gutter repairs, inspection of the STC flagpole to ensure its longevity etc). Here are the conclusions which make excellent reading:

St Bartholomew's Church is a fine building, clearly much loved and well cared for. There are a number of repair issues, but none reflect poor care, and the inspecting architect would be happy to advise accordingly. Congratulations are offered to those who have been looking after the building."

St Christopher's Church is a very good quality, early 20th century, building that is clearly much loved and cared for by the Parish. There was very little wrong with the building and the only issues are in relation to general maintenance and repair. The inspecting architect is happy to advise the Parish accordingly in due course.",

What more can I say? This is because of everyone's contribution in the parish. Thank you so much.

Richard Reincke

Churchyards

I have attempted to keep readers abreast of all matters churchyard in my "Churchyard Jottings" column in Haslemere LINK. Nevertheless, a summary of some of the main issues will hopefully inform parishioners further.

Waverley Borough Council (WBC) remains responsible for grass cutting in the main churchyard at St Bartholomew's and in the Derby Road and Weycombe Road churchyards. This work is carried out by its contractor, Continental Landscapes Ltd, and is possible as all three churchyards are officially closed to new burials. To supplement the grass cutting, occasional volunteer working parties are organised to carry out pruning and grave clearance tasks, etc. The contractor has carried out some heavier scrub and bramble clearance in Derby Road churchyard and it is hoped that more will be scheduled during 2023. Until recently the contractor was engaged in grass cutting in churchyards, parks and verges. However, Surrey County Council has taken back responsibility for the upkeep of highway verges which should mean a more dedicated team looking after churchyards. It would be helpful to us if more regular personnel were employed as this should enable them to become more familiar with our churchyards.

In previous reports I have referred to the war graves in our churchyards. There are three in the main churchyard, two in Derby Road and six in Weycombe Road. These are all marked by the distinctive Commonwealth War Graves Commission (CWGC) headstone. The CWGC is now seeking permission to fit its signs near the entrance to each of our churchyards to denote the presence of war graves. The PCC were due to discuss this at a recent meeting as the CWGC requires a PCC resolution before the process can be initiated. The signs will be installed and maintained entirely at CWGC's expense.

A wild flower area is being established within the main churchyard quite close to The Link car park. This is being co-ordinated by Verity Sutherland, our Children and Families Worker, with the help of children from The Den. It is hoped that by our taking the lead it will encourage others across the local community (e.g., businesses, churches and individuals) to create their own wild flower areas. There has already been a successful wildflower trial on Lion Green. It is seen also, for this year, as being complementary to Haslemere's Coronation celebrations.

A particular frustration during the past 12 months has been the lack of progress on the restoration of the grave of former Rector, the Revd Sanders Etheridge. He was Rector from 1868 to 1897 and presided over the rebuilding of the church in 1870/71. The main problem has been the supply of suitable quality of stone for the restoration, in particular for the Celtic cross. I have made two personal visits to the stonemason's yard and have yet to obtain a resolution. The supplying quarry in North Yorkshire is confident that suitable stone will shortly become available but communication remains problematic, to put it mildly. It looks like a third visit will soon be required.

Members of the Hopkins Society (devotees of the work of Gerard Manley Hopkins) had a very successful visit to St Bartholomew's on Saturday 18 June 2022. There was a series of lectures and presentations in the Church, refreshments and lunch in The Link, and a visit to Hopkins' family graves in Derby Road churchyard. Some preparation had been required to ensure that the graves were in a viewable state, given the rampant bramble growth in late Spring.

General enquiries from families and historians, seeking information on past burials and the location of graves, continue from time. Most of these can be resolved successfully but occasionally this can entail abortive work, such as the recent enquirer who eventually found out that he had the church mixed up and he meant St Albans, Hindhead!

Philip Hunt

The Link Community Hub

Great progress has been made since the unanimous support given to the project team at the 2022 APCM.
We have:

- Researched and confirmed the need for new community space in Haslemere, in particular the need for small rooms for counselling by Crossways Counselling, Citizens Advice and Hear Here.
- Applied to the National Lottery for a grant of £1.4m. Whilst this was not approved their feedback was very helpful and has guided us with our applications to other grant making bodies.
- Made an initial application to YourFundSurrey for £1m following a leaflet campaign in the roads around the Link and securing nearly 200 "Agreeds" on the YFS website
- Started preparing a second application to the National Lottery (for a lower amount than previously) and the Community Infrastructure Levy fund.
- Developed the building plans taking into account feedback from Waverley Council's Conservation Officer and submitted our Planning Application on 31st March.

Further progress now depends upon:

- Securing planning permission, hopefully within the next 3 months
- Substantial funding being approved by YourFundSurrey, the National Lottery and Community Infrastructure Levy
- Raising £200,000 from within the parish for which we will be seeking commitments once we have secured planning permission

The need for good quality and affordable community facilities is ever more evident as council owned facilities are increasingly occupied by "for-profit" users whilst the provision of smaller rooms for counselling services meets a very specific and currently unmet set of needs.
Details of the project, including plans, a full description of the changes to the Link and a particularly interesting Heritage Statement which details the changes to the Link building from the early 1800's can be found on the parish website and can also be obtained from the Parish Office.
My thanks as ever to the project team – Cathy, Debbie, Gareth and Stephen.

Andrew Culshaw

Finance Report

2022 saw a strengthening of the parish's financial position which was a result of:

- Careful management of expenditure against the headwinds of inflation and in particular a **quadrupling of energy costs** in the second half of the year
- An increase in **regular giving**, in part resulting from recruitment of new givers but also a direct result of 50% of regular giving now being **Index Linked**
- **Four bequests** totalling £121,000 from Audrey Hemingway, Yolande Ball, Anne Hunter and John Worlidge. As is customary these were all placed in the Building Fund and set aside for major repairs or improvements to our buildings. The **Building Fund** now stands at £162,410 after £51,213 incurred on major items of expenditure in the year.

Our aim is for **regular giving** to cover our day to day running costs (the Parish Share, administration, utilities, minor repairs etc) with a small surplus in hand and this we achieved.
Once again our **Youth Work**, including the new choir, was covered in full by a **grant of £53,901** from the **Haslemere Religious Education Fund**. We are most fortunate that this charity which owns the old school building in Chestnut Avenue exists to fund our youth work.
Major expenditure was incurred on the **St Christopher's Organ** (£20,209), the **West Wall at St Bartholomew's** (£10,224) and a new kitchen at **Church Cottage** (£10,375) whilst £10,405 was incurred in fees relating to the **Link Community Hub** project.
My thanks to all who have contributed so generously to the work of the Church and also to **Geoff Martin** who is a most supportive and efficient Gift Aid Secretary.

Andrew Culshaw

St. Christopher's Committee

New audio system
A new audio system has been designed for use in St Christopher's to improve the overall sound levels in the church and for broadcasting recorded music. Currently a wooden cabinet is being built by a local carpenter to house the new equipment. This will match the existing wood at the west end of the church. The overall cost of the project will be in the region of £3,000.

Lighter weight altar
The chancel area in the church is increasingly used for activities which require the altar to be moved. Current table is very heavy and so we are looking at designs which will be lighter in weight and easier to move. The requirement is that the new table will match the colour of the wooden choir stalls and be generally in keeping with the style of the church overall.

Refurbishment of the toilet and sink by the back door of the church.
The area by the back door of the church has been cleaned and improved and a cupboard built above the toilet for cleaning materials. The final stage is for the area including the stairwell to be redecorated. We have engaged a decorator and hope that the work will be completed shortly.

New external notice board
An additional blue external notice board was erected to replace a board which was beyond repair. This second board is used for notices advertising events other than church services.

New buggy park
A small covered buggy park has been built at the rear of the church for use by First Steps.

Last but by no means least
Thank you to all the volunteers that make St Christopher's such a fine place of worship.

Chris Lemar, Secretary to the St Christopher's Committee

Safeguarding

How lovely it would be if we did not need a Parish Safeguarding Officer! Our church buildings would be open to all, and we would welcome everyone into a place of safety where we can all grow in love and faith. Actually, that is exactly what we have! Everyone is welcome and we have a vibrant growing church with ministry to different age groups of children and vulnerable people. So why is safeguarding an issue? – well, for two reasons:

- We are welcoming, but also vigilant. Sadly, some churches have been an easy target for those who do not have good intensions.
- We all have different backgrounds and life experiences, and by discussing and understanding safeguarding, we can all check that our own behaviour does not make anyone else feel uncomfortable or threatened

My role as Safeguarding Officer is to keep Safeguarding in people's minds. It is the PCC that takes the lead in Safeguarding, ensuring that we commit ourselves to support Church of England Promoting a Safer Church Policy Statement, House of Bishop's Practice Guidance. The challenge for the PCC is to create a loving church environment where we are aware of the risks and have our eyes open. For each activity involving children or vulnerable adults we consider the risks, put plans in place to manage those risks and, if needed, we do DBS criminal record checks for leaders and volunteers.

I would like to thank Sophie, Victoria and Verity for keeping safeguarding at the centre of their planning for all the children and youth activities. Your passion and enthusiasm is contagious.

Training and awareness is hugely important and I would like to thank all those who have done or refreshed their training – the Diocese provide a range of Safeguarding Training courses that are done online, and are updated regularly. All our activity leaders and helpers refresh their training every 3 years. This year we held some "lunch and learn sessions' where volunteers did their refresher training together and enjoyed a light lunch … but more importantly a good discussion on safeguarding concerns that are relevant to our parish activities.

If anyone has any concerns about our activities or an individual at risk, please do not hesitate to contact me, or those listed on the Safeguarding notices that are on display in each of our Church buildings.

Thank you for the continues support – which makes my role so much easier.

Cathy Moore, Safeguarding Officer – 07593 814438

Town Chaplaincy Report

Christmas Fair
Once again, we were a central presence at the fair and thank you to Lucy for the idea of tea bags and come and have a cuppa with the vicar! In some respects, this is not about the amount of phone calls received, it's about the invitation, the church being accessible to all no matter what.

Christmas Windows
All ideas need reinventing from time to time, otherwise they become a stale. The introduction of 7 schools and the Den to dress some windows in the town was terrific and gave the whole competition a real community feel. Next year we will look to widen our net and approach the primary schools of Witley, North Chapel, Beacon Hill etc.

Care Homes
The care home team has become a little more organized recently. We now meet quarterly to discuss the themes for the next three months. Having a monthly theme, means we don't have to design different services, for Redcot, The Hunter Centre, Oak Hall & Whispers. However, as Ros has pulled back for personal reasons, we have been stretched. Peter has worked wonders with Redcot, which is excellent, but we do need some extra pairs of hands. We have approached Jenny Benson, Vera and Clare Gratton.

Chamber of Commerce
We now have excellent relationships with the Chamber, and they are very supportive of the role of Town chaplaincy.

Cricket Club
We have now concluded our sponsorship of Haslemere Cricket Club. This would see our name and logo on all their boundary markers, give us access to their notice board to advertise services and generally draw us together. The boundary markers are stickers on flags and Verity and her group have put these together. I've also asked Verity to do a boundary patrol every now and then to replace any damaged markers during the season.

The cricket club run BBQs every Friday evening during the summer, which we can link up with. Billy, HCC Chairman, is keen that children get together make new friends, enjoy cricket and encourage others to link up with church.
Last year's Cricket match was fun even if we did come second in every game we played!

Haslemere Bowls Club
We are now exploring a similar arrangement as with the cricket club.

Lent
As last year we went around the town asking if people wanted someone to be prayed for over Lent. We had a few names put forward, but as with the tea bags, it's about asking the question and making the church accessible in someone else's space and not expecting them to come to church.

Rev Justin Manley-Cooper

Coffee Morning Report

At the end of 2021 Rev Chris asked the pastoral team to think about organising a coffee morning for the more isolated in our community. It took a while of discussion and organisation before the Pop in Coffee Morning was started in April 2022. It has now been going for a year and continues to be well attended. It happens on the 2nd and 4th Thursday of the month, in the Link from 10 – 12md. It is run by a team of volunteers. Over the year it has evolved. The most important and apart from companionship, the greatest draw, is Sophie Bessant's Hearing Aid clinic. There is also a table where books and cards can be swapped or bought for a charitable donation (the charity is Macmillan Midhurst) and a jigsaw table for those who cannot resist just placing 'one more piece'. Sitting at tables, drinking tea or coffee and eating homemade cake whilst chatting to friends or others who can quickly become friends has been what brings people back each time.
Please come and join us or if you know of anybody who would enjoy this social time together (or has an hearing aid that needs some maintenance) bring them along or suggest they try it out.
We are always on the lookout for volunteers to chat, make coffee or bake cakes.

Sarah Mulliner

Hearing Clinic Report

Are you aware that most people leave taking a formal hearing test until it is at least 15 years too late? Just another extraordinary fact that you learn on the Hearing Champions training course. Hearing Aids can make such a difference to people's lives, but they do need regular maintenance and cleaning at least once every three to four months. In the past, residents had to make long journeys to the three big NHS hospitals for maintenance services.

For nearly 9 months now we have been running a free NHS service in partnership with the Diocese. Regular Hearing Aid maintenance clinics run alongside the pop in coffee morning every 2nd & 4th Thursday. Sarah Mulliner and her wonderful team are there supporting us and welcoming our clients and are on hand to help in anyway needed.

This partnership has been very rewarding and a great benefit for those people who attend the hearing clinic, as they can socialize and have a chat over a cuppa. Attendees can also receive pastoral support if needed. Our attendance has been growing in numbers each month. Some attend regularly, often just seeking a friendly chat with a Champion, to help build their confidence in wearing their hearing aids or for general support & advice.

The hearing champion can deal with many people, some of whom are just lonely, whose only conversation that week might be their friendly chat with the Hearing Champion. Some want talk about recent bereavements and other difficulties they are struggling with. As you can see, being a Hearing Champion is not just about servicing hearing aids, it's more about just being there for people and giving them support. The hearing clinic is a free service for NHS hearing aid users, but we do have a donation box for supporting a Children's Special Needs charity for people wanting to make a little donation for the service that they have received.

I have had the help and support of Caroline Jackson who has been a real asset to the hearing clinic. Caroline is a qualified Paediatric audiologist, and she gave her time to help & support me with the clinic while she has been on maternity leave. Unfortunately, she now is retuning back to work. I thank her very much for her support and for teaching me and helping increase my knowledge. I have been a Hearing Champion for 7 years now and for 3 of those years I was the project lead for the whole of the diocese Here Hear project (supporting 52 clinics), but due to my health I had to step down. I prayed hard for some new champions to come and join me, as my clinic has started to get busy and I would love to expand our help and support more in the community and for people who are housebound. I am very pleased to say, just recently Sue Foster and Victoria Vaughan have completed their hearing champion training, so I now have 2 new Hearing Champions. With their help and support I am looking forward to helping and supporting more people within our community. I believe it is wonderful gift to be able to help and support someone with hearing loss, to make them feel less isolated. I recently took part in a video in sharing this good work throughout the whole diocese. As part of the bishops funding campaign, they have now employed Mrs Jude Dardy to lead the whole of Hear Here Project for the diocese.

Sophie Bessant (Haslemere Parish Hearing Campion lead)

Bereavement Report

This year we have had 15 bereavements. There are three of us on the Bereavement Team – me and Sarah Mulliner who deal with those from St. Bart's and Frankie Gaiter who looks after St. Christopher's.
It is a sad fact of life that nowadays so many of the next-of-kin do not live nearby and that there are so many who live on their own. They very much appreciate the calls we are able to make to them during the year.
There are two important dates in the Church calendar for them. Firstly, Easter. On Good Friday the children make and decorate little baskets which they fill with fresh eggs. At the Easter Sunday service these are blessed in church and then taken round to all those who have been bereaved during the year. This is always greatly appreciated and gives the opportunity for a chat as to how they are getting on.
Secondly, in November it is the All Souls service when we remember all those we have lost. Names are read out and we all light a candle in remembrance. The names used to be read out by candlelight which was very atmospheric until we realised that the names could not be read in the dark!
Afterwards there is tea and cakes in the Link. This year we made 73 cups of tea which shows how many people wish to come to this service.

Linda Donaldson, Bereavement Team Co-ordinator

Children and Families

First Steps
First Steps has continued to grow throughout the past year – at the start of 2023 we have peaked at 48 children which is an amazing testament to the hard work of everyone involved. Every week we are attracting new families who, when asked, report that they are coming along based on recommendations from others.

Before we broke up for the summer last year Sophie organised a visit from a farm! It was wonderful to see the children and their carers interacting with the myriad of different animals. The morning was so successful that we have booked the farm for a return visit this summer – it is truly a fantastic way to round off the First Steps year!

During the last session before Christmas, we held a Christmas party when families were asked to bring along a plate of food for a bring and share lunch. Much fun was had by all as we learnt about the Nativity Story and shared hospitality together.

Every week we are offering two different craft activities based around the theme for that particular week. Ranging from decorating sheep, to Jesus in the Temple to making crowns – the crafts are then referred to during our Circle Time when we endeavour to tell stories and act out the Bible passage for that week.

Sunday Morning Group

On Sunday 5th February the CAF team started a new group for children. On the 1st Sunday of each month, during the 10am service at St Bartholomew's, children are able to leave the service and join the CAF team, in the Link, for a short lesson, prayers, craft activities and games! Children and helpers then re-join the service for a blessing and to show the congregation what they have been making. The group is supported by a number of volunteer parent helpers.

Our first session looked at, 'The Sermon on the Mount' when we learnt that the teachings of Jesus can be different to the view of the world and on Sunday 5th March the focus was on the promises that God made to Abraham. During this session, on the 5th March, there were several crafts connected to stars and we also made tents to show how Abraham and Sarah would have lived. Two further sessions were held on Mothering Sunday and Palm Sunday – we are consistently attracting 12-16 children per session across a number of different families.

Families@4

Since the start of 2023 Families@4 has moved to one session on the third Sunday of the month but prior to that we also had a session on the first Sunday of each month. This is a friendly and approachable service where families can meet together whilst enjoying a different theme each week explored through craft, stories, prayers and songs. This past year sessions have included: Jesus Feeding the 5000, the Lost Sheep, The Good Samaritan and the Prodigal Son. After each service we all congregate in the Link for a Children's Tea which is supplied by the families and greatly enjoyed by all.

The Den

Our church youth group for 8-12-year-olds has had a great year and we celebrated its 1st birthday at the beginning of March 2023. We have regular attendees, a dedicated team of volunteers and receive positive feedback from the parents, who also often get involved themselves. Other members of the wider church congregation (of all ages) also volunteer at relevant sessions according to their interests or skills.

Numbers tend to vary from 12 to 14 children at any one time and we have tried not to go beyond 15 children due to the type of activities that we do together, what we are trying to achieve with the group, volunteer numbers, safeguarding, and space in the Den room. So far this has not proved an issue, but if demand is significant, we would readdress. We continue to do a mix of church sessions, outings, fundraisers, and mission projects to help the children live out their faith and make a difference in the local community and environment. We are focused on supporting all aspects of their health through the types of sessions we run which includes their spiritual, physical, mental, emotional, social, and environmental health.

The Den kids also got involved in local events such as the Scarecrow competition, the Jubilee Parade, and the Christmas Windows Event, in which the Parish plays a key role. They decorated Versatiles Ceramics shop window with a giant advent calendar, the nativity scenes of which they posed for using costumes and green screen technology.

Den Fundraisers
To date The Den kids have raised **£1049.25** for charity (and donated items to the food bank) through youth led fundraisers.

Brain Tumour Research- £555 (over two fundraisers)
Pets as therapy - £305
Cricket club - £189.25
Food bank – Three shopping trolleys full of food donations

Summit
The older youth group for 12–15-year-olds began on Wednesday 8th February and runs once a month on every second Wednesday. We currently have seven committed attendees, and once we have settled on a design for a logo, we will reach out to the local community and schools. The Summit members recently voted on a name and settled on 'Summit'. We are currently trialling a cycle of sessions based on in-depth Christian discussion, socials/outings, and community projects/fundraising. This is a similar mix to The Den but on a higher level suited to their older age. We have had two sessions so far, the first which was an in-depth discussion based around their question 'Why Does God Allow Suffering'? combined with pizza eating. The second, was a social with burgers and games. We feel it is important they bond together as a group, developing trust and helping them to nurture these new Christian friendships further. Some of the Summit will also be involved in helping with the Passover Meal preparation and event (mentioned in more detail below).

Assemblies
Rev Chris and Verity continue to give assemblies in St Bartholomew's Church and the school for the children at St Bartholomew's school. Victoria was also heavily involved in the assembly's team throughout 2022 and in years previous. The assemblies take place on a Wednesday afternoon as part of the school weekly Worship. Assemblies are based on the school's five values of: believe, achieve, respect, trust and succeed.

We also undertake special assemblies over Harvest, Christmas, and Easter, beyond what we do for St Bartholomew's School. For example, Weyhill Montessori thoroughly enjoyed their special church sessions with Victoria and Verity at Harvest and Christmas, and most recently, Verity and Sophie at Easter

Other local schools have also requested assemblies over these important periods in the Christian calendar. Just before Easter, Justin and Verity ran an assembly for Shottermill Juniors about Palm Sunday.

Jubilee Parade
Children (of all ages) within the Parish's various children's groups joined together to build and decorate an NHS themed float (hospital bed) which was pushed along during the Jubilee Parade with the children dressed as nurses and doctors, raising funds for Haslemere Hospital using donation buckets. £95.45 was raised which we were told was used for the purchase of essential hospital equipment such as the Visual Fields Machine.

Harvest Festival
On Sunday 2nd October, Victoria, Sophie & Verity ran a Sunday morning Harvest Special in the Link during the Harvest Festival family service which included discussion and Harvest themed craft and activities. After the service the children also got involved in planting wildflower seeds in a small wild garden on the verge of Derby Road, dedicated to the late Queen.

During Harvest, The Den youth group also undertook a community collection for the Food Bank at Tesco's. The children handed out lists of much needed items and encouraged shoppers to add an item to their basket for the food bank. It was a very successful evening and the group managed to fill three trolleys' full of donations during their 1hr15 session.

Light Party
Haslemere Parish held its second Light Party on 29th October 2022 and the event was a great success. We welcomed young people (school years 1-7) from across the local community into The Link and St Bartholomew's Church, both of which were transformed with numerous fairy lights, craft tables and activities ranging from prayer pass the parcel to balloon animal making, a reflection corner, donut decorating, sparklers, UV face painting and a prayer fire pit to name a few. There were also prizes for the best 'light' costume (glittery/bright) and food and hot chocolate. As with the previous year, the message was to share the light of Jesus with the children. We are so thankful to Tesco, Waitrose, Pizza Express and Coomers for their kind donations towards the Light Party.

Christmas
After a few very restrictive years the Haslemere Parish CAF team made sure that this year was extra special with lots of fun Christmas events for families and children:

<u>Families@4 Christmas Special Sunday 11th December</u>
Our Christmas Special commenced at 2pm with time for families to walk round the many Christmas craft tables and to enjoy the festive refreshments! Crafts included: a pastoral table (cards and wooden gifts were decorated and sent to those people on the pastoral list), face painting, Christmas candle, Magi cards, beaded stars and more!

The service centred around the idea of how we can grow closer to God using the concept of a Christmas tree to support the message. The coloured baubles are each of the fruits of the spirit. We had a special star with a cross in the middle denoting that Jesus, and all that He did for us, is at the centre of Christmas. Families@4 support a little boy called Nelson through the charity Compassion – the afternoon's kind donations went towards Nelson's Christmas present.

<u>Weyhill Montessori visits St Bartholomew's Church Tuesday 13th December</u>
Verity and Victoria welcomed the children and teachers from the Weyhill Montessori to St Bartholomew's Church for a Christmas visit. Using the nativity set and extensive costumes the children helped us to recreate the Nativity story complete with a journey around the church to Bethlehem! After a fun dance and sing to a Christmas song we were treated to the Montessori children singing, 'Away in a Manager' to us! We look forward to their next visit!

Christingle Services on Christmas Eve

After a very busy morning on the 22nd of Dec making up Christingles (thank you very much to such a wonderful team of helpers!) we were ready to go for our Christingle services!

On Christmas Eve we held two services at: 3pm and 4.30pm and for both services we were overjoyed that the church was full to bursting for both! After a wonderful welcome from Rev Chris the meaning of Christingle was explained accompanied by lots of rousing carols!

A fun interactive re-telling of the Nativity Story followed – as they entered each child was handed a service pack which contained a character from the Nativity Story along with a lovely book from the Bible Society. As each of the different characters were named in the story the children shouted out the catchphrase associated with their character! The service ended with the dimming of the lights in the church and the lighting of the Christingles - which the children held high whilst singing, 'Away in a Manger'.

Passover Meal

Some of the Summit youth group will be helping Jane, Sue and Verity, create the Seder platter for the Passover Meal on Wednesday 5th April and help with the table set up in the daytime. We are also looking to these young people to assist in the evening to pose the scripted questions to Rev. Chris, allowing him to explain the symbolism of the event.

Easter

This year on Good Friday a Special Easter service will be held at St Bartholomew's Church from 10.30 followed by an Easter Garden craft in the Link and the opportunity for the families to help decorate the eggs to be given to bereaved families.
During the Easter Sunday service children have the opportunity to undertake Easter crafts and games in the Link. After the service an Easter Egg hunt will be held.

A big thank you to all of the volunteers who continue to put their time and energy into children's and families work within the Parish – we couldn't do it without you!

Victoria Martin, Children's and Families' Worker
Verity Sutherland, Older Children's Worker

PARISH ACTIVITIES AND GROUPS

Music and Choirs

The service on Mothering Sunday this year was the anniversary of the junior choir's first service. After working through the first of the RSCM Voice for Life books, the ten committed children were all admitted as full choristers and presented with certificates and surplices. The junior choir has achieved a great deal in this first year, singing regularly in both churches and taking part in a number of memorable national services. In June, as part of the Queen's Jubilee celebrations, the choir joined a large group of local singers in a celebratory concert in St Christopher's, including music from the coronation and a specially composed anthem. Later in the year, when celebrations turned to commemoration, the choir again led the music. As we prepare for another coronation, we look forward to building on these first achievements and continue to work on more challenging and rewarding repertoire.
The adult choir had the recent pleasure to celebrate John Sugden's ninetieth birthday, giving pause to reflect on the long and dedicated service given by many of the singers.

Clive Osgood, Director of Music

Junior Choir

It's now been over a year since Haslemere Parish Junior Choir was formed in February 2022. The choir is thriving and saw numbers peak at 15 in the autumn term. We now have a regular cohort of 10 choristers but ideally, we would like about 15 again in September. This number ensures a decent sized choir on Sundays, even when absences are unavoidable. The current Year 6 members have been invited to continue in the choir next year if they so wish. Flyers have been sent to all the local schools and shared on social media inviting children in school years 3-6 to come and try out the choir in the summer term. Clive Osgood and Sally Hollyer work well together and are able to share the conducting and accompanying roles during rehearsals and services.

The choir has been singing regularly now in Sunday morning services at St Christopher's Church and also at St Bartholomew's Church for some Family Services and other occasions such as the Harvest Festival, Remembrance Sunday and the Queen's Jubilee commemoration service. The Junior Choir sing anthems in the service both on their own and with the adult choir. We are grateful for the support and guidance shown by members of the adult choir. The children are still learning about the formalities and rituals of Sunday services but they are now able to process in and out in an orderly fashion.

The Junior Choir took part in the Queen's Jubilee Concert at St Christopher's Church on 4th June. They sung by themselves and with a large adult choir organised by Clive Osgood. The choirs performed the official Jubilee song, 'A Life lived with Grace' by V.A. Chenemelu. The Junior Choir were due to perform in a Christmas Concert in December at the Methodist Church by unfortunately we had to cancel due to a diminishing number of choristers being available. This was very disappointing when so much planning had already gone into the event. Clive is hoping that the choir will be able to perform in a concert this Christmas instead. A few choristers took part in the carol singing at Haslemere Hospital with Clive and the adult choir members.

Mothering Sunday was a special occasion for the choristers because they were awarded their surplices in recognition for completing the first stage in the Royal School of Church Music's, 'Voice for Life' syllabus. The event was documented in the Haslemere Herald. Clive and Sally have done an excellent job to embed musicianship into the weekly choir rehearsals. We have extended the weekly rehearsal times by 15mins to allow for more time to be spent on music theory. The impact of this is already evident as the choristers are learning to read music and perform with dynamics when singing.

Junior Choir members continue to be rewarded with pocket money twice a term for their commitment. We have also celebrated the end of term with outings: bowling in Portsmouth last summer, Pizza Express at Christmas and a visit to Chichester Cathedral Evensong (and MacDonald's) in the Spring term. The children have really gelled as group and I'm very grateful to their parents for their continued support and commitment to the choir.

Liz Chapman, Junior Choir Administrator

Haslemere Link Magazine

Circulation:
Our circulation remains steady at an average readership of 256 for every edition. Currently we print around 100 copies of each issue, and the remainder of our readers access the publication on-line. We have an average of 7 overseas readers and have been read in 35 different countries.

In the coming year we aim to try and increase our circulation working with Justin to distribute copies more widely around Haslemere retailers. To support this, we will be undertaking a better analysis of where we distribute and what the uptake is.

The Team:
We have with great regret allowed Ann Lear to resign, however we are delighted that this is only a semi-retirement as she continues to support work on the magazine. Ann has been the secretary and chief editor for over 15 years and we would like to give a vote of thanks for the amazing work she has done with patience and dedication.

Bryony has also left the team, and we welcome her replacement, Kari. Bryony has provided sterling service and supported the team with patience and enthusiasm. We would also like to give her a vote of thanks.

The Parish administrator role on our team is essential and we look forward to working with Kari who has a particular interest in design and communication.

We have also been pleased to welcome Frances Reincke onto the team, which once again allows us to keep up to date with all the news from St Christophers.

Thus our team of six has had a significant change around over the last two years and we look forward to a few years with a stable team which will build on the excellent work undertaken over the last fifteen years.

Content:
The Link magazine endeavours to be an interesting and informative parish magazine with a mixture of regular articles, news about what's on locally, alongside current news and views.

We welcome contributions from all the parish and are always delighted when we get a one-off article, on whatever topic, perhaps a poem or a picture. It would be helpful if we had more contributions of this nature.

Our regular contributors are the lifeblood of the magazine and provide interesting articles on many topics. Those who take the time to write for every edition are a great blessing and we would like to give a big thank you to them all.

On this point we particularly thank Evelyn Hughes, who, for a great many years, provided the "Just a Thought" page. She retired this year and will be sadly missed. As retired clergy her articles were always thought provoking and uplifting.

New regular contributors would be very welcome.

We aim to publish between 56 and 64 pages in each edition, averaging at 60.

Advertising & Costs:
There are six pages of paid adverts managed by Geoff and we also promote local charity events for free.

We are a not-for-profit publication, but sadly printing and other costs outstrip our income.

This is an area we discuss regularly, and the team believe the priority to be outreach in the community rather than income generation. However we will be working with Andrew to aim for a breakeven situation.

We are investigating the use of a QR code to enable electronic payment. This would allow people to donate electronically when picking up the magazine around town.

The Team (in alphabetical order): Sue Davis, Kari Hayden, Geoff Martin, Debbie Peet, Frances Reincke and Jane Slevin.

Mothers' Union

Mothers' Union in Guildford Diocese has been active and our branch endeavours to support them. Last August a couple of us went to help at a summer party for about 50 mothers and children from the women's refuges in the diocese. This was such a success that we hope to repeat it this summer. The branch at Send hosted an activity day for asylum seekers of all ages from a hostel, at the request of health visitors, and with the help of the Diocesan advisor on refugees. MU Trustee board contributed to the expenses. Events like these fulfil one the objects of MU which is to help those whose family life has met with adversity. Faith and Prayer are central, so our branch has led a Pilgrimage of Prayer in the Cathedral Lady Chapel and joined in the inspiring Lady Day service in the Cathedral.
Membership of Mothers' Union, in the UK is falling, although still large worldwide, but the needs of the areas in which we volunteer are as great as ever. The support of each member is valued.
Nationally, Mothers' Union has embarked on a Re-imagining program.
I am always happy to explain more about Mothers' Union!

Dorothea Nattrass

The Carpenters

There have been no Carpenters events this year as we have not yet refocused on this group since it was put on hold during the Covid restrictions.

Chris Lemar, Secretary to the Carpenters Group

ST BARTHOLOMEW'S GROUPS

St Bartholomew's Church Care Group

We have 14 members in this group at present and I wish to thank them all for their reliable support and help in maintaining the high standard of care in the Church. We had an excellent Spring clean before Easter, thanks to a devoted team who turned up to help. Very special thanks to you All for your hard work in achieving SO much in one morning.!! I hope to have our Annual Coffee morning in the next six weeks and would welcome anyone who would like to join us, with a view of finding out what we do and choosing a task to be done at your own convenience. Please think about sharing this enjoyable duty and ring me on 01428 651561

Roscelin Rees

St Bartholomew's Bell Ringers

There is a lot to report this year and so I shall be as brief as possible.

The main news of course is that we are back to ringing normally without masks and ringing as many bells as we have ringers. We emerged having infected nobody, but all had had bouts of Covid, some even only a few weeks ago. So that has delayed until now any teaching of new learners but with the forthcoming Coronation and Haslemere Festival and with more skill in the band (more of that later) we will be starting within the next few weeks with some extremely patient recruits!

During the year we welcomed back to the band Tom Raggett both as a skilled ringer and as a resident although his links to the town go back a long way. We also welcomed back Stephen Mulliner who is managing to give ringing his full attention despite the other numerous calls on his time. As a result the standard of ringing is steadily improving and we have rung for all morning and evening services almost without exception, and for weddings and special services when invited. And then on High days we are able to ring all ten bells for which we always gratefully receive such complimentary comments from the congregation.

As a result of the break-out we have already been on two outings, to the Test and Anna valleys, and to the villages around Chichester, where we were made exceptionally welcome. We have also held a dinner for the first time since Covid and this time experimented with a shared meal which was excellently and very generously hosted by Sarah and Stephen Mulliner and enjoyed by all including the Rector, but unfortunately without Sophie who had to drop out at the last minute.

We have returned to supporting outside bodies when we can including with some success District quarter peals and competitions as well as special practice nights. We were also able to help host the Rotary Club on a visit about the history of the church and bells.

Of course the really big event for us was the death and accession of the monarch which carries all sorts of special protocol of how and when the bells should be almost fully muffled and when unmuffled throughout the whole ten day period of mourning. Some of the work had to be done with the bells up and dangerous, and some in reverse, all to a tight schedule. In all over 30 steps in the process in the middle of which there was a

wedding. We were able to ring all ten bells for the funeral and hopefully we're now ready and prepared for the next time!

Fortunately the Coronation is a relatively simple matter when we will probably ring after the event although we still don't know any timings yet. And we are looking forward to another of our open days as part of the Festival, this time on Saturday 20th May when everyone can have a go, see the bells moving as they ring, and lots more, and enjoy some tea and cake afterwards.

My thanks as always to the Rector, the entire church community, and in particular the other ringers for their fantastic support.

Paul Bagshaw, Tower Captain
Please note my change of email address as above in the Reply-To pbags@keemail.me

St Bartholomew's Church Flowers Report

At last, we have had a normal year of flowers at St Bartholomew's and St Christopher's. No interruption to the rota by the infamous Covid. We have seen several of the most experienced members of the Flower Team retire over the past three unusual years, most recently Mary Taylor, who passed on her skills for pew ends to Di Brownrigg before retiring. I will certainly be forever grateful to the support and encouragement they gave me when taking over at St Barts from June Elliott. We have, however, welcomed two new members to the Team at St Barts, Sarah Ingram and Clare Gratton, both of whom have enjoyed flower arranging at previous churches.
Both churches have had flowers throughout the year except during Lent and Advent. There were a number of weddings last year, some of which had professional florists but the majority used the churches' flower teams.
The most challenging skill we have had to acquire this year at both churches is arranging flowers without the help of floral foam (oasis). It has been rather daunting but we have achieved it- No oasis was used in either church for the windows, pedestals and porch or font at Easter. Vases, chicken wire, pebbles and jam jars have provided the mechanics for most of the arrangements. We are all learning these new skills and Frances and I would like to thank both teams for their ability to adapt to these new techniques. Floral foam being a single use plastic is frowned upon in these more ecologically aware days.
Members of both St Christopher's and St Bartholomew's Flowers Teams had an enjoyable day out last Summer at Chichester Cathedral's Flower Festival. Frances organised it having herself, together with Cathy Moore, done a couple of the stupendously beautiful arrangements at the Cathedral. Inspiration for us all.
Frances and I would like to thank both our teams for their constant support throughout the year and we are always looking for new volunteers to join us. No experience is required as materials and support can be provided. Neither do you have to be female! Some of the country's top flower arrangers are male. Just a love of flowers and you cannot go wrong.

Sarah Mulliner and Frances Reincke

PART 2 MEETING DOCUMENTS FOR 2022 APCM

Minutes of APCM 24th April 2022 – election results

The 2022 APCM was held at 12:00noon at St Bartholomew's Church, chaired by Rev'd Chris Bessant. Katie Morgan, PCC Secretary was in attendance to help facilitate the meeting, and the Church Wardens and more than 40 parishioners attended in person and at home via Zoom.

The following positions were advertised as vacant. As the number of candidates put forward did not exceed the vacancies there was no requirement for contested elections, but in each case the candidates were supported by a show of hands at the meeting, and with no objections.

CHURCHWARDENS

Geoff Martin
Gareth David

ELECTED PCC MEMBERS

David Simmons (deputy church warden)
Howard Body (deputy church warden)
Katherine Morgan
David Sewell
Deborah Peet
Andrew Silk

CO-OPTED PCC MEMBERS

Geraldine Lambrechts
Simon Ingrahm

Rev'd Chris thanked those volunteers who had given so much time, energy and experience to the smooth running of the parish in the past year.

Haslemere Parish
St Bartholomew's and St Christopher's
TOGETHER IN CHRIST • GROWING IN FAITH • SERVING IN LOVE

REGISTERED CHARITY NUMBER: 1127927

Haslemere Parochial Church Council

Report of the Trustees and
Financial Statements for the Year Ended 31 December 2022

Haslemere Parochial Church Council

Contents of the Financial Statements
for the Year Ended 31 December 2022

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Haslemere Parochial Church Council

Report of the Trustees
for the Year Ended 31 December 2022

The members of the Haslemere Parochial Church Council ("PCC") present their report together with the Financial Statements for the year ending 31 December 2022. The PCC has adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the Charity.

AIM AND PURPOSES

Haslemere PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Haslemere PCC has maintenance responsibilities for the churches of St Bartholomew and St Christopher, the parish building known as The Link, Derby Road and Church Cottage, Chatsworth Avenue, all in Haslemere.

OBJECTIVES AND ACTIVITIES

Objectives

When planning our activities for the year, the incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable parishioners to live out their faith as part of our Parish community through:

- Worship and prayer, living the gospel and developing their knowledge and trust in Jesus
- Provision of pastoral care for people living in the Parish
- Youth, missionary and outreach work
- Support for St Bartholomew's school

To facilitate this work it is important that we maintain the fabric of the Churches of St Bartholomew and St Christopher, The Link and Church Cottage.

Strategies and Activities in Pursuing these Objectives

The following committees or teams have met as and when required during this year:

- Standing committee
- Pastoral
- St Christopher's
- Youth and children
- Link Community Hub working group

Reports from these committees and other activities are presented to the Annual Parochial Church Meeting (APCM), together with the Churchwardens' reports on buildings and fabric and reports from the Safeguarding Officer and the PCC Secretary.

ACHIEVEMENTS AND PERFORMANCE

The PCC met six times during the year. Sub Committees, including the Standing Committee, met between PCC meetings and reports of their deliberations were received by the PCC. The PCC has relied on email to keep communication open and to seek input between meetings.

Incumbent

The Rev'd Christopher Bessant has been Rector since August 2019.

Curate

Justin Manley-Cooper has continued as a non-stipendiary priest under training in the parish. He undertakes his training under the care of the incumbent, with a share of all non-sacramental duties in the ministry of the church and takes a leading role in engaging with the businesses of Haslemere.

Electoral Roll
At the end of December 2022 there were 201 parishioners (2021: 201) on the electoral roll of whom 33 were resident outside the parish.

Deanery Synod
Two members of the PCC sit on the Godalming Deanery Synod. This provides the PCC with a link between the Parish and the wider structure of the Church.

Mission and Evangelism
The Parish is committed to outward giving to both religious and local secular charities at a rate equivalent to 4% of its voluntary income, and organises specific fund raising events to assist in meeting this target.

Youth Ministry
The Parish has employed Victoria Martin, a Families and Youth Worker, since January 2020. Following the success of this role the Parish extended its Youth Ministry to employ Verity Sutherland, an Older Families and Youth Worker, from September 2021. The cost of this ministry is covered in full by the Halsemere Religious Education Fund.

A 'Families @ Four' service has also become a popular fixture at 4pm and these services have now been increased from one to two Sundays per month.

PCC Staff and the Contribution of Volunteers
The PCC employs a Parish Administrator, a Childrens and Families Worker, and a Children and Families Worker for older children. Two other individuals are self-employed.

Much of the administrative work of the PCC is carried out by volunteers particularly where they have specific skills. The work of generating funds falls on the entire membership of the Parish.

FINANCIAL REVIEW

Financial Position

2022 saw a strengthening of the parish's financial position which was a result of:

- careful management of expenditure against the headwinds of inflation and in particular a quadrupling of energy costs in the second half of the year
- an increase in regular giving, in part resulting from recruitment of new givers, but also a direct result of 50% of regular giving now being index linked
- four bequests totalling £121,000 from Audrey Hemingway, Yolande Ball, Anne Hunter and John Worlidge. As is customary these were all placed in the Building Fund and set aside for major repairs or improvements to our buildings. The Building Fund now stands at £162,410 after £51,213 incurred on major items of expenditure in year.

Our aim is for regular giving to cover our day to day running costs (the Parish Share, administration, utilities, minor repairs etc) with a small surplus in hand and this we achieved.

Once again our Youth Work, including the new choir, was covered in full by a grant of £53,901 from the Haslemere Religious Education Fund. We are most fortunate that this charity which owns the old school building in Chestnut Avenue exists to fund our youth work.

Major expenditure was incurred on the St Christopher's organ (£20,208), the West Hall at St Bartholomew's (£10,224), and a new kitchen at Church Cottage (£10,375) whilst £10,405 was incurred in fees relating to the Link Community Hub.

Reserves Policy
It is PCC policy to hold a balance in unrestricted and undesignated funds of approximately six months' unrestricted expenditure (excluding Parish Share) to cover contingencies. The balance at the end of 2022 was £239,209 which comfortably exceeds six months such expenditure.

Charity Constitution
The Parochial Church Council forms part of the United Benefice of Haslemere with Grayswood and is part of the Diocese of Guildford within the Church of England. It was registered with the Charity Commission as Charity Number 1127927 from 5th February 2009 under the formal title "The Parochial Church Council of The Ecclesiastical Parish of Haslemere."

The Church of St Bartholomew is located in Church Hill, Haslemere, GU27 1BW and St Christopher's Church is on St Christopher's Green, Haslemere, GU27 1DD.

Recruitment, Induction and Training
By joining the Electoral Roll members of the Church have declared themselves to be in sympathy with the Church of England. They are then eligible to vote at the Annual Parochial Meetings to elect both the Churchwardens and the Council. All members are encouraged to consider standing for the Council. Members are appointed to use their skills and experience and thus no specific induction training is required except for those who are appointed for the first time. New members are therefore directed to the Charity Commission website and in "Search" ask "How to be an Effective Charity Trustee" which then points to "Signpost to Our Published Guidance That Will Help You" and CC3, "The Essential Trustee: What You Need To Know."

Management of the Major Risks to which the PCC is Exposed
The PCC maintains a constant and ad hoc review of the major risks to which it is exposed in both operational and financial areas.

During 2021 and 2022 the PCC and Standing Committee devoted much time to keeping the congregation safe during the Covid pandemic. Systems and procedures were put in place to reduce the risk of transmission at church events and premises, and to ensure compliance with changing national guidelines during the phases of the pandemic.

The Churchwardens and Deputy Wardens keep a watch on the fabric and operational (particularly Health and Safety) aspects of the buildings and their services and the Finance Committee monitors all finance matters with regular reports to the PCC. The PCC complies with the duty under section 5 of the Safeguarding and Clergy Discipline Measures 2016 (duty to have regard to the House of Bishop's guidance on safeguarding children and vulnerable adults). The PCC is satisfied that systems are in place to mitigate exposure to risks identified and that the necessary certificates in respect of insurance (Ecclesiastical Insurance reviewed in 2016) and fire safety are in place.

Haslemere Parochial Church Council

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1127927

Principal address

The Parish Office
The Link
Derby Road
Haslemere
Surrey GU27 1BS

Trustees

PCC members who have served from 1 January 2022 to the date of this report are:

Incumbent	The Rev'd Christopher Bessant
Curate	The Rev'd Justin Manley-Cooper
Wardens	Geoffrey Martin Robert Fox (until April 2022) Gareth David (from April 2022)
Deputy Wardens	Howard Body Nick Beare (until April 2022) David Simmons (from April 2022)
Ex officio (Deanery Synod)	Andrew Culshaw (PCC Treasurer) Canon Hamish Donaldson MBE DL
Elected members	Linda Donaldson Catherine Moore Alistair Morgan (until April 2022) Sarah Mulliner (until April 2022) Bridget Leary Gareth David (until April 2022) John Harvey Stephen Vaughan Kathrine Morgan (elected April 2022) PCC Secretary Simon Ingham (from April 2022) David Sewell (from April 2022) Deborah Peet (from April 2022) Andrew Silk (from April 2022)
Co-opted members	Geraldine Lambrechts Katherine Morgan (until April 2022)
Observers	Peter Sellars (LLM Reader)
Administrator	Bryony Atkinson

Approved by the Parochial Church Council on 11th April 2023 and signed on its behalf by:

.....

Rev'd Christopher Bessant, Rector

Independent Examiner's Report to the Trustees of

Haslemere Parochial Church Council

Independent examiner's report to the trustees of Haslemere Parochial Church Council

I report to the charity trustees on my examination of the accounts of Haslemere Parochial Church Council (the Trust) for the year ended 31 December 2022.

Responsibilities and basis of report

As the trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

Karen Anderson-Wallbridge ACA
Oakdene
Knowle Drive
Sidmouth
East Devon EX10 8HN

Date: 12th April 2023

Haslemere Parochial Church Council

STATEMENT of FINANCIAL ACTIVITIES for the YEAR ENDED 31 DECEMBER 2022

	Unrestricted £	Restricted £	Total £	31-Dec-21 £
Income				
Donations and Legacies	293,089	63,995	357,084	252,518
Income from Charitable Activities	10,317	0	10,317	19,580
Other Trading Activities	4,269	70	4,339	1,635
Investments	17,789	0	17,789	13,214
Total Income	**325,464**	**64,065**	**389,529**	**286,947**
Expenditure				
Raising Funds	278	0	278	116
Expenditure on Charitable Activities	228,306	77,537	305,843	253,617
Other Expenditure	1,460	381	1,841	6,058
Total Expenditure	**230,044**	**77,918**	**307,962**	**259,791**
Net Gain on Revaluation Fixed Asset	0	0	0	0
Net Incoming/Outgoing Resources	**95,420**	**-13,853**	**81,567**	**27,156**
Transfers between Funds	-3,605	3,605	0	0
Net Movement in Funds	**91,815**	**-10,248**	**81,567**	**27,156**
Total Funds Brought Forward	622,394	27,844	650,238	623,082
Total Funds Carried Forward	**714,209**	**17,596**	**731,805**	**650,238**

The notes form part of these financial statements

Haslemere Parochial Church Council

BALANCE SHEET at 31 DECEMBER 2022

	Notes	Unrestricted £	Restricted £	Total £	31-Dec-21 £
Fixed Assets					
Tangible Assets	4	476,457	1,138	477,595	479,436
Current Assets					
Debtors	5	2,142	13,540	15,682	15,273
Cash at Bank and in Hand		236,430	4,705	241,135	161,010
Creditors					
Amounts Falling due in One Year	6	820	1,788	2,608	5,481
Net Current Assets		237,752	16,457	254,209	170,802
Total Assets less Current Liabilities		714,209	17,595	731,804	650,238
NET ASSETS		**714,209**	**17,595**	**731,804**	**650,238**
Represented by	7				
Funds b/d		622,394	27,844	650,238	623,082
In Year		91,815	-10,248	81,567	27,156
TOTAL FUNDS		**714,209**	**17,596**	**731,805**	**650,238**

These financial statements were approved by the Board of Trustees on 11th April 2023 and were signed on its behalf by:

.....

Rev'd Christopher Bessant, Rector

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102, effective 1 January 2015), Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Statement of cash flows

As a small charity advantage has been taken of the exemptions and a statement of cash flows has not been prepared.

Income

Planned giving, collections and donations are recognised when received. Gift aid refunds are recognised when the donations to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All incoming resources are accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that grant creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for Youth Work and Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Tangible fixed assets

Consecrated and beneficed property is not included in the accounts in accordance with s.10(2)(a) and s.10(2) of the Charities Act 2011.

Movable church furnishings held by the Incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the parish's inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item of inalienable property has cost more than £1,000 so all expenditure has been written off when incurred.

No cost information is available for Church Cottage. The house is included at a valuation provided by the trustees.

The memorial walls at St Bartholomew's and St Christopher's are depreciated on a straight line basis over 10 years.

Equipment used with the church and other PCC premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £500 or less are written off when the asset is acquired, except for laptops which are written off to expenditure in the year of acquisition.

The storage shed at St Christopher's is depreciated on a straight line basis over 10 years.

The baby grand piano at St Bartholomew's is depreciated on a straight line basis over 10 years.

With effect from 2019 fixed assets which are acquired as gifts or as a result of fund raising are charged in full in the year of acquisition.

1. ACCOUNTING POLICIES - continued

Taxation

Haslemere Parochial Church Council is a registered charity and has no tax liability on its income for the year. Tax recovered from voluntary income received under gift aid is recognised when the related income is received and is allocated to the income category to which the income relates.

Debtors and creditors receivable/payable within one year

Debtors and creditors receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash at bank

Cash is held at transaction price and represents funds available to the PCC with no notice period.

Fund accounting

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund.

Designated funds represent funds that the PCC has "designated" should be used for specific purposes but the PCC retains the rights to "undesignate" them if it seems appropriate to do so.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2022. Trustees were reimbursed small amounts relating to expenditure made on behalf of the PCC.

3. STAFF COSTS

	31-Dec-22 £	31-Dec-21 £
Staff Costs - Wages, Salaries and Expenses	61,213	39,792
	61,213	**39,792**

During the year the PCC employed 3 people (2021: 3 employees) and no employee had earnings in excess of £60,000.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2022

4. TANGIBLE FIXED ASSETS

	Church Cottage £	Memorial Walls £	Storage shed £	St Barts Piano £	Office Kit £
Cost					
At 1 January 2022	475,000	24,880	10,003	3,806	4,238
Revaluation	0	0	0	0	0
Additions	0	0	0	0	0
Disposals	0	0	0	0	-4,238
At 31 December 2022	**475,000**	**24,880**	**10,003**	**3,806**	**0**
Depreciation					
At 1 January 2022	0	24,880	10,003	2,287	4,238
Charge for the year	0	0	0	381	0
Disposals	0	0	0	0	-4,238
At 31 December 2022	**0**	**24,880**	**10,003**	**2,668**	**0**
Net Book Value					
At 31 December 2022	**475,000**	**0**	**0**	**1,138**	**0**
At 1 January 2022	**475,000**	**0**	**0**	**1,519**	**0**

	Kitchen Kit £	Link Loop £	Cameras £	Flagpole £	Floodlights £
Cost					
At 1 January 2022	1,920	2,538	5,838	9,001	6,126
Revaluation	0	0	0	0	0
Additions	0	0	0	0	0
Disposals	0	0	0	0	0
At 31 December 2022	**1,920**	**2,538**	**5,838**	**9,001**	**6,126**
Depreciation					
At 1 January 2022	1,920	2,538	2,921	9,001	6,126
Charge for the year		0	1,460	0	0
Disposals	0	0	0	0	0
At 31 December 2022	**1,920**	**2,538**	**4,381**	**9,001**	**6,126**
Net Book Value					
At 31 December 2022	**0**	**0**	**1,457**	**0**	**0**
At 1 January 2022	**0**	**0**	**2,917**	**0**	**0**

	Notice-boards £	Pest System £	Total £
Cost			
At 1 January 2021	7,686	4,160	555,196
Revaluation	0	0	0
Additions	0	0	0
Disposals	0	0	-4,238
At 31 December 2021	**7,686**	**4,160**	**550,958**
Depreciation			
At 1 January 2021	7,686	4,160	75,760
Charge for the year	0	0	1,841
Disposals	0	0	-4,238
At 31 December 2021	**7,686**	**4,160**	**73,363**
Net Book Value			
At 31 December 2022	**0**	**0**	**477,595**
At 1 January 2022	**0**	**0**	**479,436**

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31-Dec-22	31-Dec-21
	£	£
Other debtors and prepayments	15,682	15,273
	15,682	**15,273**

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31-Dec-22	31-Dec-21
	£	£
Sundry creditors and accrued expenses	2,608	5,481
	2,608	**5,481**

7. MOVEMENT IN FUNDS

Fund and Type	01-Jan-22	Incoming	Revaluation	Outgoing	Transfer	31-Dec-22
	£	£	£	£	£	£
Unrestricted						
General Fund	70,886	185,757	0	187,558	0	69,085
Designated						
Building Fund	57,425	138,807	0	42,486	8,664	162,410
Cyril Ward	5,000	0	0	0	-5,000	0
Church Cottage	475,000	0	0	0	0	475,000
Clarke St Bart's Legacy	5,000	0	0	0	-5,000	0
Dorothy Fisher Legacy	1,000	0	0	0	-1,000	0
Gardiner Legacy	1,269	0	0	0	-1,269	0
Thursday Coffee	0	300	0	0	0	300
St Bart's Memorial Wall Fund	3,000	600	0	0	0	3,600
St Christopher's Memorial Wall Fund	3,814	0	0	0	0	3,814
Restricted						
St Christopher's Flagpole	2,121	0	0	0	0	2,121
St Bart's Grand Piano	1,519	0	0	381	0	1,138
St Christopher's Organ	16,180	200	0	20,208	3,829	1
St Christopher's Re-ordering	224	0	0	0	-224	0
St Christopher's Choir Robes	1,087	0	0	0	0	1,087
Youth	6,713	63,865	0	57,329	0	13,249
TOTAL	**650,238**	**389,529**	**0**	**307,962**	**0**	**731,805**

8. RELATED PARTY DISCLOSURES

a. St Bartholomew's Church of England Religious Education Fund

The Fund is an independent charity established in 1996. Its aim is the provision of religious education within the Parish by means of a Sunday School or similar. It provides significant financial support for the Parish's Sunday Schools and Youth Work. The Rector and Churchwardens are ex-officio trustees of the Fund.

The PCC was grateful for a contribution of £53,901 from the Fund in 2022 in support of its relevant activities (2021: £31,872).

b. The Haslemere Fund

The Fund is an independent charity established in 2005. Its aim is the furtherance of the religious and charitable work of the Parish particularly by the initiation, maintenance and support of any major capital projects concerned with the spiritual or charitable work of the Parish. The Rector and various members of the PCC are trustees of the Fund.

There were no contributions to the PCC in 2022 (2021: £Nil).

c. Friends of the Parish of Haslemere

The Friends in an independent charity established in 2003. Its aim is to raise funds for the conservation and maintenance of the fabric of the Parish's two churches. The Rector and various members of the PCC are trustees of the Friends of the Parish of Haslemere.

The PCC was grateful for a contribution of £1,428 from the Friends in 2022 (2021: £8,900).

9. INDEPENDENT EXAMINERS REMUNERATION

The independent examination for 2022 has been undertaken on a voluntary basis by a member of Sidmouth Parish Church.

Haslemere Parochial Church Council

Detailed Statement of Financial Activities
for the Year Ended 31 December 2022

	Unrestricted	Designated	Restricted	Endowment	2022	2021
	£	£	£	£	£	£
INCOME						
Voluntary Giving						
Planned Giving Gift Aided	114,056	0	70	0	114,126	103,865
Planned Giving Not Gift Aided	2,735	0	0	0	2,735	2,750
Loose Plate Collections	5,745	0	0	0	5,745	2,136
Other Giving including Gift Day	17,644	215	215	0	18,074	18,131
Tax recovered Gift Aid	31,697	0	210	0	31,907	27,630
Legacies	0	120,997	0	0	120,997	64,513
Grants and Donations for Youth	0	0	63,500	0	63,500	33,493
	171,877	**121,212**	**63,995**	**0**	**357,084**	**252,518**
Income from charitable activities						
Fees for Weddings and Funerals	2,820	0	0	0	2,820	4,944
Link Lettings	2,026	0	0	0	2,026	2,040
St Christopher's Lettings	1,898	0	0	0	1,898	10,684
St Bartholomew's Lettings	158	0	0	0	158	617
Memorial Wall Plaque Fees	0	600	0	0	600	1,200
Sundry Income	2,615	200	0	0	2,815	95
	9,517	**800**	**0**	**0**	**10,317**	**19,580**
Other trading activities						
Fund Raising Events	2,985	0	70	0	3,055	936
Magazine Advertising	1,060	0	0	0	1,060	563
Magazine Sales	224	0	0	0	224	136
	4,269	**0**	**70**	**0**	**4,339**	**1,635**
Investments						
Dividends and Interest	94	0	0	0	94	13
Rent from Church Cottage	0	17,695	0	0	17,695	13,201
	94	**17,695**	**0**	**0**	**17,789**	**13,214**
INCOME TOTAL	**185,757**	**139,707**	**64,065**	**0**	**389,529**	**286,947**

Haslemere Parochial Church Council

Detailed Statement of Financial Activities
for the Year Ended 31 December 2022

	Unrestricted	Designated	Restricted	Endowment	2022	2021
	£	£	£	£	£	£
EXPENDITURE						
Raising funds						
Fundraising Costs	278	0	0	0	278	116
	278	**0**	**0**	**0**	**278**	**116**
Expenditure on charitable activities						
Outward Giving - Mission	500	0	0	0	500	4,700
Outward Giving - Relief	861	0	0	0	861	361
Outward Giving - Secular Charities	5,943	0	0	0	5,943	2,350
Diocesan Parish Share	93,811	0	0	0	93,811	92,527
Staff Salaries and Payments - Other	22,047	0	0	0	22,047	21,132
Staff Salaries and Payments - Youth	0	0	39,166	0	39,166	18,660
Clergy Expenses	6,662	0	0	0	6,662	1,744
Rectory Expenses	1,351	0	0	0	1,351	1,442
Rectory Maintenance	996	0	0	0	996	0
St Bartholomew's Maintenance	3,616	0	0	0	3,616	5,414
Choir and Music	110	0	0	0	110	110
St Christopher's Maintenance	3,592	0	0	0	3,592	4,492
Church Cottage Maintenance	0	14,967	0	0	14,967	14,739
Worship	1,150	0	0	0	1,150	1,293
Town Chaplaincy	1,717	0	0	0	1,717	600
Insurance	5,669	0	0	0	5,669	5,547
Link Repairs and Maintenance	3,353	0	0	0	3,353	2,540
Parish Office Expenses	10,233	0	0	0	10,233	8,679
Youth Work Expenses	0	0	18,163	0	18,163	14,049
St Bartholomew's Utilities	5,176	0	0	0	5,176	5,344
St Christopher's Utilities	4,959	0	0	0	4,959	5,970
Link Utilities	919	0	0	0	919	336
Magazine Expenses	500	0	0	0	500	319
Accountancy Fees	1,320	0	0	0	1,320	1,185
St Bartholomew's Major Repairs	0	12,542	0	0	12,542	19,518
St Christopher's Major Repairs	0	3,972	20,208	0	24,180	4,799
St Bartholomew's Improvements	5,140	0	0	0	5,140	8,900
St Christopher's Improvements	2,855	275	0	0	3,130	700
Link Improvements	0	10,730	0	0	10,730	3,900
Sundry Expenses	3,340	0	0	0	3,340	2,267
	185,820	**42,486**	**77,537**	**0**	**305,843**	**253,617**
Other expenditure						
Depreciation	1,460	0	381	0	1,841	6,058
	1,460	**0**	**381**	**0**	**1,841**	**6,058**
EXPENDITURE TOTAL	**187,558**	**42,486**	**77,918**	**0**	**307,962**	**259,791**

Haslemere Parochial Church Council

STATEMENT of FINANCIAL ACTIVITIES for the YEAR ENDED 31 DECEMBER 2021

	Unrestricted £	Restricted £	Total £	31-Dec-20 £
Income				
Donations and Legacies	218,748	33,770	252,518	217,572
Income from Charitable Activities	19,580	0	19,580	8,546
Other Trading Activities	1,635	0	1,635	730
Investments	13,214	0	13,214	13,190
Total Income	**253,177**	**33,770**	**286,947**	**240,038**
Expenditure				
Raising Funds	116	0	116	111
Expenditure on Charitable Activities	220,798	32,819	253,617	208,311
Other Expenditure	3,176	2,882	6,058	12,156
Total Expenditure	**224,090**	**35,701**	**259,791**	**220,578**
Net Gain on Revaluation Fixed Asset	0	0	0	125,000
Net Incoming/Outgoing Resources	**29,087**	**-1,931**	**27,156**	**144,460**
Transfers between Funds	824	-824	0	0
Net Movement in Funds	**29,911**	**-2,755**	**27,156**	**144,460**
Total Funds Brought Forward	592,483	30,599	623,082	478,622
Total Funds Carried Forward	**622,394**	**27,844**	**650,238**	**623,082**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HASLEMERE

England & Wales - Charity number 1127927

Accounts

REGISTERED CHARITY NUMBER: 1127927

Haslemere Parochial Church Council

Report of the Trustees and
Financial Statements for the Year Ended 31 December 2021

Haslemere Parochial Church Council

Contents of the Financial Statements
for the Year Ended 31 December 2021

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Haslemere Parochial Church Council

Report of the Trustees
for the Year Ended 31 December 2021

The members of the Haslemere Parochial Church Council ("PCC") present their report together with the Financial Statements for the year ending 31 December 2021. The PCC has adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the Charity.

AIM AND PURPOSES

Haslemere PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Haslemere PCC has maintenance responsibilities for the churches of St Bartholomew and St Christopher, the parish building known as The link, Derby Road and Church Cottage, Chatsworth Avenue, all in Haslemere.

OBJECTIVES AND ACTIVITIES

Objectives
When planning our activities for the year, the incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable parishioners to live out their faith as part of our Parish community through:

- Worship and prayer, living the gospel and developing their knowledge and trust in Jesus
- Provision of pastoral care for people living in the Parish
- Youth, missionary and outreach work
- Support for St Bartholomew's school

To facilitate this work it is important that we maintain the fabric of the Churches of St Bartholomew and St Christopher, The Link and Church Cottage.

Strategies and Activities in Pursuing these Objectives
The following committees or teams have met as and when required during this year:

- Standing committee
- Pastoral
- St Christopher's
- Youth and children

Reports from these committees and other activities are presented to the Annual Parochial Church Meeting (APCM), together with the Churchwardens' reports on buildings and fabric and reports from the Safeguarding Officer and the PCC Secretary.

ACHIEVEMENTS AND PERFORMANCE

The PCC met six times during the year. Sub Committees, including the Standing Committee, met between PCC meetings and reports of their deliberations were received by the PCC. The PCC has relied on email to keep communication open and to seek input between meetings.

Incumbent
The Rev'd Christopher Bessant has been Rector since August 2019.

Curate
Justin Manley-Cooper has continued as a non-stipendiary priest under training in the parish. He undertakes his training under the care of the incumbent, with a share of all non-sacramental duties in the ministry of the church and takes a leading role in engaging with the businesses of Haslemere.

Electoral Roll
At the end of December 2021 there were 201 parishioners (2020: 202) on the electoral roll of whom 33 were resident outside the parish. According to statutory requirements, the electoral roll was cleared down and rebuilt during 2019.

Deanery Synod
Three members of the PCC sit on the Goldalming Deanery Synod. This provides the PCC with a link between the Parish and the wider structure of the Church. During the year the Deanery Synod met three times over Zoom.

Mission and Evangelism
The Parish is committed to outward giving to both religious and local secular charities at a rate equivalent to 4% of its voluntary income, and organises specific fund raising events to assist in meeting this target.

Youth Ministry
The Parish has employed Victoria Martin, a Families and Youth Worker, since January 2020. Following the success of this role the Parish extended it's Youth Ministry to employ Verity Sutherland, an Older Families and Youth Worker, from September 2021. The costs of this ministry is covered in full by the Halsemere Religious Education Fund.

A 'Families @ Four' service has also become a popular fixture at 4pm and these services have now been increased from one to two Sundays per month.

PCC Staff and the Contribution of Volunteers
The PCC employs a Parish Administrator, a Childrens and Families Worker, and in September 2021 recruited a Children and Families Worker for older children. Two other individuals are self-employed.

Much of the administrative work of the PCC is carried out by volunteers particularly where they have specific skills. The work of generating funds falls on the entire membership of the Parish.

FINANCIAL REVIEW

Financial Position
The income and expenditure during the year are shown in detail in the accompanying Statement of Financial Affairs.

The financial position of the Parish improved by £25,156 during the year, entirely as a consequence of the Late Audrey Hemmingway's generous bequest. We received £64,513 from her estate during 2021 with a further £16,917 received in 2022. As is customary this money was placed in the Building Fund to support the maintenance and improvement of our church buildings.

Major repairs to our buildings continue to consume significant amounts with spending of £38,309 in total, including the refurbishment of Church Cottage, a new heating boiler for St Bartholomew's, preparatory work on the repair of the West wall at St Bartholomew's and overhaul of the gutters at St Christopher's.

We are grateful to the Haslemere Religious Education Fund who covered in full the costs of refurbishing the Upper Room at St Christopher's as 'The Den', a venue for children's work and the Friends of the Parish for covering the cost of the Flemish Glass restoration and display.

The Haslemere Religious Education Fund also covered all the staffing and running costs associated with Childrens' and Youth work, a total of £32,709.

Nearly all our regular giving is by Direct Debit or Standing Order and this protected our income during the pandemic. However the gently downward trend in giving has continued as contributors either move away or have died and have not been replaced. We are also seeing an increase in inflation and consequently forecast a deficit of £15,000 in 2022. The appeal planned for 2020 will now take place in 2022.

Reserves Policy
It is PCC policy to hold a balance in unrestricted and undesignated funds of approximately six month's unrestricted expenditure (excluding Parish Share) to cover contingencies. The balance at the end of 2021 was £145,749 which comfortably exceeds six months such expenditure.

Charity Constitution
The Parochial Church Council forms part of the United Benefice of Haslemere with Grayswood and is part of the Diocese of Guildford within the Church of England. It was registered with the Charity Commission as Charity Number 1127927 from 5th February 2009 under the formal title "The Parochial Church Council of The Ecclesiastical Parish of Haslemere."

The Church of St Bartholomew is located in Church Hill, Haslemere, GU27 1BW and St Christopher's Church is on St Christopher's Green, Haslemere, GU27 1DD.

Recruitment, Induction and Training
By joining the Electoral Roll members of the Church have declared themselves to be in sympathy with the Church of England. They are then eligible to vote at the Annual Parochial Meetings to elect both the Churchwardens and the Council. All members are encouraged to consider standing for the Council. Members are appointed to use their skills and experience and thus no specific induction training is required except for those who are appointed for the first time. New members are therefore directed to the Charity Commission website and in "Search" ask "How to be an Effective Charity Trustee" which then points to "Signpost to Our Published Guidance That Will Help You" and CC3, "The Essential Trustee: What You Need To Know."

Management of the Major Risks to which the PCC is Exposed
The PCC maintains a constant and ad hoc review of the major risks to which it is exposed in both operational and financial areas.

During 2020 and 2021 the PCC and Standing Committee devoted much time to keeping the congregation safe during the Covid pandemic. Systems and procedures were put in place to reduce the risk of transmission at church events and premises, and to ensure compliance with changing national guidelines during the phases of the pandemic.

The Churchwardens and Deputy Wardens keep a watch on the fabric and operational (particularly Health and Safety) aspects of the buildings and their services and the Finance Committee monitors all finance matters with regular reports to the PCC. The PCC complies with the duty under section 5 of the Safeguarding and Clergy Discipline Measures 2016 (duty to have regard to the House of Bishop's guidance on safeguarding children and vulnerable adults). The PCC is satisfied that systems are in place to mitigate exposure to risks identified and that the necessary certificates in respect of insurance (Ecclesiastical Insurance reviewed in 2016) and fire safety are in place.

Haslemere Parochial Church Council

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1127927

Principal address

The Parish Office
The Link
Derby Road
Haslemere
Surrey GU27 1BS

Trustees

PCC members who have served from 1 January 2020 to the date of this report are:

Incumbent	The Rev'd Christopher Bessant
Curate	The Rev'd Justin Manley-Cooper
Wardens	Geoffrey Martin Robert Fox
Deputy Wardens	Howard Body Nick Beare
Ex officio (Deanery Synod)	Andrew Culshaw (PCC Treasurer) Canon Hamish Donaldson MBE DL Margaret Morris (until April 2021)
Elected members	Linda Donaldson Lucy Costa Duarte (until April 2021) Catherine Moore (PCC Secretary until November 2021) Alistair Morgan Sarah Mulliner Richard Reincke (until April 2021) Tessa Trollope (until April 2021) Sarah Young (until April 2021) Bridget Leary (from April 2021) Gareth David (from April 2021) John Harvey (from April 2021) Stephen Vaughan
Co-opted members	Geraldine Lambrechts (from April 2021) Katherine Morgan (from April 2021)
Observers	Peter Sellars (LLM Reader)
Administrator	Bryony Atkinson

Approved by the Parochial Church Council on ….....2022 and signed on its behalf by:

…….

Rev'd Christopher Bessant, Rector

Independent Examiner's Report to the Trustees of

Haslemere Parochial Church Council

Independent examiner's report to the trustees of Haslemere Parochial Church Council

I report to the charity trustees on my examination of the accounts of Haslemere Parochial Church Council (the Trust) for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

Karen Anderson-Wallbridge ACA
Oakdene
Knowle Drive
Sidmouth
East Devon EX10 8HN

Date: ….....2022

Haslemere Parochial Church Council

STATEMENT of FINANCIAL ACTIVITIES for the YEAR ENDED 31 DECEMBER 2021

	Unrestricted £	Restricted £	Total £	31-Dec-20 £
Income				
Donations and Legacies	218,748	33,770	252,518	217,572
Income from Charitable Activities	19,580	0	19,580	8,546
Other Trading Activities	1,635	0	1,635	730
Investments	13,214	0	13,214	13,190
Total Income	**253,177**	**33,770**	**286,947**	**240,038**
Expenditure				
Raising Funds	116	0	116	111
Expenditure on Charitable Activities	220,798	32,819	253,617	208,311
Other Expenditure	3,176	2,882	6,058	12,156
Total Expenditure	**224,090**	**35,701**	**259,791**	**220,578**
Net Gain on Revaluation Fixed Asset	0	0	0	125,000
Net Incoming/Outgoing Resources	**29,087**	**-1,931**	**27,156**	**144,460**
Transfers between Funds	824	-824	0	0
Net Movement in Funds	**29,911**	**-2,755**	**27,156**	**144,460**
Total Funds Brought Forward	592,483	30,599	623,082	478,622
Total Funds Carried Forward	**622,394**	**27,844**	**650,238**	**623,082**

The notes form part of these financial statements

Haslemere Parochial Church Council

BALANCE SHEET at 31 DECEMBER 2021

	Notes	Unrestricted £	Restricted £	Total £	31-Dec-20 £
Fixed Assets					
Tangible Assets	4	477,917	1,519	479,436	485,494
Current Assets					
Debtors	5	9,222	6,051	15,273	22,894
Cash at Bank and in Hand		140,866	20,144	161,010	117,493
Creditors					
Amounts Falling due in One Year	6	5,611	-130	5,481	2,799
Net Current Assets		144,477	26,325	170,802	137,588
Total Assets less Current Liabilities		622,394	27,844	650,238	623,082
NET ASSETS		**622,394**	**27,844**	**650,238**	**623,082**
Represented by	7				
Unrestricted Funds		622,394	0	622,394	592,483
Restricted Funds		0	27,844	27,844	30,599
TOTAL FUNDS		**622,394**	**27,844**	**650,238**	**623,082**

These financial statements were approved by the Board of Trustees on .....2022 and were signed on its behalf by:

.....

Rev'd Christopher Bessant, Rector

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102, effective 1 January 2015), Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Statement of cash flows

As a small charity advantage has been taken of the exemptions and a statement of cash flows has not been prepared.

Income

Planned giving, collections and donations are recognised when received. Gift aid refunds are recognised when the donations to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All incoming resources are accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that grant creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for Youth Work and Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Tangible fixed assets

Consecrated and beneficed property is not included in the accounts in accordance with s.10(2)(a) and s.10(2) of the Charities Act 2011.

Movable church furnishings held by the Incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the parish's inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item of inalienable property has cost more than £1,000 so all expenditure has been written off when incurred.

No cost information is available for Church Cottage. The house is included at a valuation provided by the trustees.

The memorial walls at St Bartholomew's and St Christopher's are depreciated on a straight line basis over 10 years.

Equipment used with the church and other PCC premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £500 or less are written off when the asset is acquired, except for laptops which are written off to expenditure in the year of acquisition.

The storage shed at St Christopher's is depreciated on a straight line basis over 10 years.

The baby grand piano at St Bartholomew's is depreciated on a straight line basis over 10 years.

With effect from 2019 fixed assets which are acquired as gifts or as a result of fund raising are charged in full in the year of acquisition.

1. ACCOUNTING POLICIES - continued

Taxation

Haslemere Parochial Church Council is a registered charity and has no tax liability on its income for the year. Tax recovered from voluntary income received under gift aid is recognised when the related income is received and is allocated to the income category to which the income relates.

Debtors and creditors receivable/payable within one year

Debtors and creditors receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash at bank

Cash is held at transaction price and represents funds available to the PCC with no notice period.

Fund accounting

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund.

Designated funds represent funds that the PCC has "designated" should be used for specific purposes but the PCC retains the rights to "undesignate" them if it seems appropriate to do so.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021. Trustees were reimbursed small amounts relating to expenditure made on behalf of the PCC.

3. STAFF COSTS

	31-Dec-21	31-Dec-20
	£	£
Staff Costs - Wages, Salaries and Expenses	39,792	37,828
	39,792	**37,828**

During the year the PCC employed 3 people (2020: 4 employees) and no employee had earnings in excess of £60,000.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

4. TANGIBLE FIXED ASSETS

	Church Cottage	Memorial Walls	Storage shed	St Barts Piano	Office Kit
	£	£	£	£	£
Cost					
At 1 January 2021	475,000	24,880	10,003	3,806	4,238
Revaluation	0	0	0	0	0
Additions	0	0	0	0	0
Disposals	0	0	0	0	0
At 31 December 2021	**475,000**	**24,880**	**10,003**	**3,806**	**4,238**
Depreciation					
At 1 January 2021	0	23,944	9,002	1,906	3,459
Charge for the year	0	936	1,001	381	779
Disposals	0	0	0	0	0
At 31 December 2021	**0**	**24,880**	**10,003**	**2,287**	**4,238**
Net Book Value					
At 31 December 2021	**475,000**	**0**	**0**	**1,519**	**0**
At 1 January 2021	**475,000**	**936**	**1,001**	**1,900**	**779**

	Kitchen Kit	Link Loop	Cameras	Flagpole	Floodlights
	£	£	£	£	£
Cost					
At 1 January 2021	1,920	2,538	5,838	9,001	6,126
Revaluation	0	0	0	0	0
Additions	0	0	0	0	0
Disposals	0	0	0	0	0
At 31 December 2021	**1,920**	**2,538**	**5,838**	**9,001**	**6,126**
Depreciation					
At 1 January 2021	1,920	2,538	1,460	7,501	6,126
Charge for the year		0	1,461	1,500	0
Disposals	0	0	0	0	0
At 31 December 2021	**1,920**	**2,538**	**2,921**	**9,001**	**6,126**
Net Book Value					
At 31 December 2021	**0**	**0**	**2,917**	**0**	**0**
At 1 January 2021	**0**	**0**	**4,378**	**1,500**	**0**

	Notice-boards	Pest System	Total
	£	£	£
Cost			
At 1 January 2021	7,686	4,160	555,196
Revaluation	0	0	0
Additions	0	0	0
Disposals	0	0	0
At 31 December 2021	**7,686**	**4,160**	**555,196**
Depreciation			
At 1 January 2021	7,686	4,160	69,702
Charge for the year	0	0	6,058
Disposals	0	0	0
At 31 December 2021	**7,686**	**4,160**	**75,760**
Net Book Value			
At 31 December 2021	**0**	**0**	**479,436**
At 1 January 2021	**0**	**0**	**485,494**

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31-Dec-21	31-Dec-20
	£	£
Other debtors and prepayments	15,273	22,894
	15,273	**22,894**

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31-Dec-21	31-Dec-20
	£	£
Sundry creditors and accrued expenses	5,481	2,799
	5,481	**2,799**

7. MOVEMENT IN FUNDS

Fund and Type	01-Jan-21	Incoming	Revaluation	Outgoing	Transfer	31-Dec-21
	£	£	£	£	£	£
Unrestricted						
General Fund	59,756	165,363	0	172,495	18,262	70,886
Designated						
Building Fund	27,657	86,614	0	49,886	-6,960	57,425
Cyril Ward	5,000	0	0	0	0	5,000
Church Cottage	475,000	0	0	0	0	475,000
Clarke St Bart's Legacy	5,000	0	0	0	0	5,000
Dorothy Fisher Legacy	1,000	0	0	0	0	1,000
Edemeades St Bart's Legacy	11,251	0	0	773	-10,478	0
Gardiner Legacy	1,269	0	0	0	0	1,269
Rectory Reserve	0	0	0	0	0	0
St Bart's Memorial Wall Fund	2,100	900	0	0	0	3,000
St Christopher's Memorial Wall Fund	4,450	300	0	936	0	3,814
Restricted						
St Christopher's Flagpole	3,621	0	0	1,500	0	2,121
St Bart's Choir Fund	0	0	0	0	0	0
St Bart's Grand Piano	1,900	0	0	381	0	1,519
St Bart's Redecoration	934	0	0	0	-934	0
St Christopher's Organ	16,113	67	0	0	0	16,180
St Christopher's Re-ordering	224	0	0	0	0	224
St Christopher's Choir Robes	1,087	0	0	0	0	1,087
St Christopher's Shed	1,001	0	0	1,001	0	0
Choir Fund	0	0	0	110	110	0
Youth	5,719	33,703	0	32,709	0	6,713
TOTAL	**623,082**	**286,947**	**0**	**259,791**	**0**	**650,238**

8. **RELATED PARTY DISCLOSURES**

a. St Bartholomew's Church of England Religious Education Fund

The Fund is an independent charity established in 1996. Its aim is the provision of religious education within the Parish by means of a Sunday School or similar. It provides significant financial support for the Parish's Sunday Schools and Youth Work. The Rector and Churchwardens are ex-officio trustees of the Fund.

The PCC was grateful for a contribution of £31,872 from the Fund in 2021 in support of its relevant activities (2020: £28,820).

b. The Haslemere Fund

The Fund is an independent charity established in 2005. Its aim is the furtherance of the religious and charitable work of the Parish particularly by the initiation, maintenance and support of any major capital projects concerned with the spiritual or charitable work of the Parish. The Rector and various members of the PCC are trustees of the Fund.

There were no contributions to the PCC in 2021 (2020: £Nil).

c. Friends of the Parish of Haslemere

The Friends in an independent charity established in 2003. Its aim is to raise funds for the conservation and maintenance of the fabric of the Parish's two churches. The Rector and various members of the PCC are trustees of the Friends of the Parish of Haslemere.

The PCC received £8,900 in 2021 (2020: £11,000).

9. INDEPENDENT EXAMINERS REMUNERATION

The independent examination for 2021 has been undertaken on a voluntary basis by a member of Sidmouth Parish Church.

Haslemere Parochial Church Council

Detailed Statement of Financial Activities
for the Year Ended 31 December 2021

	Unrestricted	Designated	Restricted	Endowment	2021	2020
	£	£	£	£	£	£
INCOME						
Voluntary Giving						
Planned Giving Gift Aided	103,865	0	0	0	103,865	107,437
Planned Giving Not Gift Aided	2,750	0	0	0	2,750	3,289
Loose Plate Collections	2,136	0	0	0	2,136	1,163
Other Giving including Gift Day	9,164	8,900	67	0	18,131	43,689
Tax recovered Gift Aid	27,420	0	210	0	27,630	35,075
Legacies	0	64,513	0	0	64,513	5,000
Grants and Donations for Youth	0	0	33,493	0	33,493	21,919
	145,335	**73,413**	**33,770**	**0**	**252,518**	**217,572**
Income from charitable activities						
Fees for Weddings and Funerals	4,944	0	0	0	4,944	2,742
Link Lettings	2,040	0	0	0	2,040	1,317
St Christopher's Lettings	10,684	0	0	0	10,684	3,840
St Bartholomew's Lettings	617	0	0	0	617	30
Memorial Wall Plaque Fees	0	1,200	0	0	1,200	300
Sundry Income	95	0	0	0	95	317
	18,380	**1,200**	**0**	**0**	**19,580**	**8,546**
Other trading activities						
Fund Raising Events	936	0	0	0	936	0
Magazine Advertising	563	0	0	0	563	510
Magazine Sales	136	0	0	0	136	220
	1,635	**0**	**0**	**0**	**1,635**	**730**
Investments						
Dividends and Interest	13	0	0	0	13	40
Rent from Church Cottage	0	13,201	0	0	13,201	13,150
	13	**13,201**	**0**	**0**	**13,214**	**13,190**
INCOME TOTAL	**165,363**	**87,814**	**33,770**	**0**	**286,947**	**240,038**

Haslemere Parochial Church Council

Detailed Statement of Financial Activities
for the Year Ended 31 December 2021

	Unrestricted	Designated	Restricted	Endowment	2021	2020
	£	£	£	£	£	£
EXPENDITURE						
Raising funds						
Fundraising Costs	116	0	0	0	116	111
	116	**0**	**0**	**0**	**116**	**111**
Expenditure on charitable activities						
Outward Giving - Mission	4,700	0	0	0	4,700	3,810
Outward Giving - Relief	361	0	0	0	361	53
Outward Giving - Secular Charities	2,350	0	0	0	2,350	3,200
Diocesan Parish Share	92,527	0	0	0	92,527	91,810
Staff Salaries and Payments - Other	21,132	0	0	0	21,132	21,489
Staff Salaries and Payments - Youth	0	0	18,660	0	18,660	16,341
Clergy Expenses	1,744	0	0	0	1,744	1,398
Rectory Expenses	1,442	0	0	0	1,442	1,038
Clergy and Staff Training	0	0	0	0	0	1,150
Rectory Maintenance	0	0	0	0	0	220
St Bartholomew's Maintenance	5,414	0	0	0	5,414	6,084
Choir and Music	0	0	110	0	110	107
St Christopher's Maintenance	4,492	0	0	0	4,492	4,316
Church Cottage Maintenance	1,066	13,673	0	0	14,739	4,617
Worship	1,293	0	0	0	1,293	2,672
Town Chaplaincy	600	0	0	0	600	0
Insurance	5,547	0	0	0	5,547	5,441
Link Repairs and Maintenance	2,540	0	0	0	2,540	1,841
Parish Office Expenses	8,679	0	0	0	8,679	5,776
Youth Work Expenses	0	0	14,049	0	14,049	3,174
St Bartholomew's Utilities	5,344	0	0	0	5,344	5,326
St Christopher's Utilities	5,970	0	0	0	5,970	2,901
Link Utilities	336	0	0	0	336	705
Magazine Expenses	319	0	0	0	319	419
Accountancy Fees	1,185	0	0	0	1,185	1,389
St Bartholomew's Major Repairs	131	19,387	0	0	19,518	3,227
St Christopher's Major Repairs	0	4,799	0	0	4,799	17,008
St Bartholomew's Improvements	0	8,900	0	0	8,900	0
St Christopher's Improvements	700	0	0	0	700	1,158
Link Improvements	0	3,900	0	0	3,900	0
Sundry Expenses	2,267	0	0	0	2,267	1,641
	170,139	**50,659**	**32,819**	**0**	**253,617**	**208,311**
Other expenditure						
Depreciation	2,240	936	2,882	0	6,058	12,156
	2,240	**936**	**2,882**	**0**	**6,058**	**12,156**
EXPENDITURE TOTAL	**172,495**	**51,595**	**35,701**	**0**	**259,791**	**220,578**

Haslemere Parochial Church Council - Appendix

STATEMENT of FINANCIAL ACTIVITIES for the YEAR ENDED 31 DECEMBER 2020

	Unrestricted £	Restricted £	Total £
Income			
Donations and legacies	180,584	36,988	217,572
Income from charitable activities	8,546	0	8,546
Other trading activities	730	0	730
Investments	13,190	0	13,190
Total Income	**203,050**	**36,988**	**240,038**
Expenditure			
Raising funds	111	0	111
Expenditure on charitable activities	171,209	37,102	208,311
Other expenditure	6,991	5,165	12,156
Total Expenditure	**178,311**	**42,267**	**220,578**
Net gain on revaluation fixed asset	125,000	0	125,000
Net incoming/outgoing resources	**149,739**	**-5,279**	**144,460**
Transfers between funds	3,185	-3,185	0
Net movement in funds	**152,924**	**-8,464**	**144,460**
Total funds brought forward	439,559	39,063	478,622
Total funds carried forward	**592,483**	**30,599**	**623,082**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HASLEMERE

England & Wales - Charity number 1127927

Accounts

REGISTERED CHARITY NUMBER: 1127927

Haslemere Parochial Church Council

Report of the Trustees and
Financial Statements for the Year Ended 31 December 2020

Haslemere Parochial Church Council

Contents of the Financial Statements
for the Year Ended 31 December 2020

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Haslemere Parochial Church Council

Report of the Trustees
for the Year Ended 31 December 2020

The members of the Haslemere Parochial Church Council ("PCC") present their report together with the Financial Statements for the year ending 31 December 2020. The PCC has adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the Charity.

AIM AND PURPOSES

Haslemere PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Haslemere PCC has maintenance responsibilities for the churches of St Bartholomew and St Christopher, the parish building known as The link, Derby Road and Church Cottage, Chatsworth Avenue, all in Haslemere.

OBJECTIVES AND ACTIVITIES

Objectives

When planning our activities for the year, the incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable parishioners to live out their faith as part of our Parish community through:

- Worship and prayer, living the gospel and developing their knowledge and trust in Jesus
- Provision of pastoral care for people living in the Parish
- Youth, missionary and outreach work
- Support for St Bartholomew's school

To facilitate this work it is important that we maintain the fabric of the Churches of St Bartholomew and St Christopher, The Link and Church Cottage.

Strategies and Activities in Pursuing these Objectives

The following committees or teams have met as and when required during this year:

- Standing committee
- Fabric (did not meet)
- Parish funding group (did not meet)
- Pastoral
- St Christopher's
- Youth and children

Reports from these committees and other activities are presented to the Annual Parochial Church Meeting (APCM), together with the Churchwardens' reports on buildings and fabric and reports from the Safeguarding Officer and the PCC Secretary. Due to the Covid 19 pandemic the APCM was deferred from April to October and ran as a virtual meeting over Zoom.

ACHIEVEMENTS AND PERFORMANCE

In response to the Covid 19 pandemic the UK government announced a nation lockdown in March 2020, along with social distancing guidelines that remain in place into 2021. Whilst the PCC would normally meet 6 times per year, only one physical meeting took place in January 2020 followed by 4 full meetings over Zoom. Sub Committees, including the Standing Committee, met virtually between PCC meetings and the PCC relied on email to review proposals, endorse Covid safe protocols and approve expenditure required to facilitate the live-streaming of services.

Incumbent
During the report period the Rev'd Christopher Bessant has been Rector of the Parish.

Curate
The Rev'd Justin Manley-Cooper was ordained in July 2020 and remains as non stipendiary Curate.

Electoral Roll
At at the end of December 2020 there were 202 parishioners (2019: 194) on the electoral roll of whom 32 were resident outside the parish.

Deanery Synod
Three members of the PCC sit on the Goldalming Deanery Synod. This provides the PCC with a link between the Parish and the wider structure of the Church. As a consequence of the pandemic the synod did not meet during the year.

Mission and Evangelism
The Parish is committed to giving 4% of its Unrestricted Voluntary Income to both religious and local secular charities, and in 2020 fulfilled this aim.

Youth Ministry
The Parish employed a Youth Minister (Sandy Clarke) from August 2005 who moved on in June 2019. From September 2017 we have employed an Assistant (Chloe Adams) as an intern, she completed her studies and moved on in August 2020. The Parish plans to recruit an experienced Youth Worker, but recruitment is deferred until 2021 as youth activities have been curtailed during the Covid pandemic.

The costs of this ministry is covered in full by the Halsemere Religious Education Fund.

Childrens and Families Ministry
A Childrens and Families Worker, Victoria Martin, was recruited in January 2020 to develop ministry to those with younger families. A range of online activities, virtual family services and social distanced "Familes@Four" services have been enjoyed by younger worshipers, with plans to increase this provision as Covid guidance allows.

PCC Staff and the Contribution of Volunteers
The PCC employs a Parish Administrator, a Childrens and Families Worker and until August 2020 a cleaner and Assistant Youth Worker. Two other individuals are self-employed.

Much of the administrative work of the PCC is carried out by volunteers particularly where they have specific skills. The work of generating funds falls on the entire membership of the Parish.

The PCC wishes to place on record its great appreciation of all their efforts, and in particular we want to mention our Churchwardens, Robert Fox and Geoffrey Martin who have worked tirelessly on our behalf during a year without precedence.

FINANCIAL REVIEW

Financial Position
The income and expenditure during the year are shown in detail in the accompanying Statement of Financial Affairs.

The statement shows an increase in funds over the year of £144,460. However, this figure includes the following significant and exceptional items:

- The revaluation of 16 Chatsworth Avenue (Church Cottage) with an increase of £125,000
- Income of £14,135 in respect of St Christopher's Organ Appeal
- Expenditure of £16,200 on St Christopher's organ

Financial Position - continued
The pandemic has had an impact on our income, with loose collections down £6,546, wedding and funeral fees down £4,757 and lettings down £2,576 giving a total shortfall of £13,879.

We launched a Gift Day appeal in the Autumn with the aim of raising £15,000, in the event we raised a total of £24,933 from across the congregation and entered 2021 in a strong financial position.

We responded to the Diocese appeal for support during the pandemic by paying our Parish Share 3 months in advance rather than monthly.

At the end of the year the balance carried forward on Unrestricted Funds was £592,483 (2019: £439,559), which includes 16 Chatsworth Avenue (Church Cottage) which is recorded at a value of £475,000.

Reserves Policy
It is PCC policy to hold a balance in unrestricted and undesignated funds of approximately six month's unrestricted expenditure (excluding Parish Share) to cover contingencies. The balance at the end of 2020 was £93,083 (2019: £53,448).

These reserves are considered to be adequate.

Charity Constitution
The Parochial Church Council forms part of the United Benefice of Haslemere with Grayswood and is part of the Diocese of Guildford within the Church of England. It was registered with the Charity Commission as Charity Number 1127927 from 5th February 2009 under the formal title "The Parochial Church Council of The Ecclesiastical Parish of Haslemere."

The Church of St Bartholomew is located in Church Hill, Haslemere, GU27 1BW and St Christopher's Church is on St Christopher's Green, Haslemere, GU27 1DD.

Recruitment, Induction and Training
By joining the Electoral Roll members of the Church have declared themselves to be in sympathy with the Church of England. They are then eligible to vote at the Annual Parochial Meetings to elect both the Churchwardens and the Council. All members are encouraged to consider standing for the Council. Members are appointed to use their skills and experience and thus no specific induction training is required except for those who are appointed for the first time. New members are therefore directed to the Charity Commission website and in "Search" ask "How to be an Effective Charity Trustee" which then points to "Signpost to Our Published Guidance That Will Help You" and CC3, "The Essential Trustee: What You Need To Know."

Management of the Major Risks to which the PCC is Exposed
The PCC maintains a constant and ad hoc review of the major risks to which it is exposed in both operational and financial areas.

The Churchwardens and Deputy Wardens keep a watch on the fabric and operational (particularly Health and Safety) aspects of the buildings and their services and the Finance Committee monitors all finance matters with regular reports to the PCC. The PCC complies with the duty under section 5 of the Safeguarding and Clergy Discipline Measures 2016 (duty to have regard to the House of Bishop's guidance on safeguarding children and vulnerable adults). The PCC is satisfied that systems are in place to mitigate exposure to risks identified and that the necessary certificates in respect of insurance (Ecclesiastical Insurance reviewed in 2016) and fire safety are in place.

Haslemere Parochial Church Council

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1127927

Principal address

The Parish Office
The Link
Derby Road
Haslemere
Surrey GU27 1BS

Trustees

PCC members who have served from 1 January 2020 to the date of this report are:

Incumbent	The Rev'd Christopher Bessant
Curate	The Rev'd Justin Manley-Cooper (from July 2020)
Wardens	Geoffrey Martin Robert Fox
Deputy Wardens	Howard Body Nick Beare
Ex officio (Deanery Synod)	Andrew Culshaw (PCC Treasurer) Canon Hamish Donaldson MBE DL Margaret Morris
Elected members	Linda Donaldson Lucy Costa Duarte Catherine Moore (PCC Secretary) Alistair Morgan Margaret Morris Sarah Mulliner Richard Reincke Tessa Trollope Stephen Vaughan (from October 2020) Sarah Young (until October 2020)
Co-opted members	Bridget Leary (from October 2020_ Stephen Vaughan (until October 2020_ Roselyn Wedd (from April 2020)
Observers	Chloe Adam (Deputy Youth Minister) Peter Sellars (LLM Reader)
Administrator	Bryony Atkinson

Approved by the Parochial Church Council on 23/4/21 2021 and signed on its behalf by:

.....

Rev'd Christopher Bessant, Rector

Independent Examiner's Report to the Trustees of

Haslemere Parochial Church Council

Independent examiner's report to the trustees of Haslemere Parochial Church Council

I report to the charity trustees on my examination of the accounts of Haslemere Parochial Church Council (the Trust) for the year ended 31 December 2020.

Responsibilities and basis of report

As the trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

KM Anderson-Wallbridge

Karen Anderson-Wallbridge ACA
Ashford House
Church Road
Windlesham
Surrey GU20 6BT

Date: 19/4/2021

Haslemere Parochial Church Council

STATEMENT of FINANCIAL ACTIVITIES for the YEAR ENDED 31 DECEMBER 2020

	Unrestricted £	Restricted £	Total £	31-Dec-19 £
Income				
Donations and legacies	180,584	36,988	217,572	189,402
Income from charitable activities	8,546	0	8,546	16,438
Other trading activities	730	0	730	1,928
Investments	13,190	0	13,190	15,649
Total Income	**203,050**	**36,988**	**240,038**	**223,417**
Expenditure				
Raising funds	111	0	111	606
Expenditure on charitable activities	171,209	37,102	208,311	232,037
Other expenditure	6,991	5,165	12,156	10,656
Total Expenditure	**178,311**	**42,267**	**220,578**	**243,299**
Net gain on revaluation fixed asset	125,000	0	125,000	0
Net incoming/outgoing resources	**149,739**	**-5,279**	**144,460**	**-19,882**
Transfers between funds	3,185	-3,185	0	0
Net movement in funds	**152,924**	**-8,464**	**144,460**	**-19,882**
Total funds brought forward	439,559	39,063	478,622	498,504
Total funds carried forward	**592,483**	**30,599**	**623,082**	**478,622**

The notes form part of these financial statements

Haslemere Parochial Church Council

BALANCE SHEET at 31 DECEMBER 2020

	Notes	Unrestricted £	Restricted £	Total £	31-Dec-19 £
Fixed Assets					
Tangible assets	4	481,093	4,401	485,494	366,812
Current Assets					
Debtors	5	24,648	-1,754	22,894	8,376
Cash at bank and in hand		93,083	24,410	117,493	110,698
Creditors					
Amounts falling due in one year	6	6,341	-3,542	2,799	7,264
Net Current Assets		111,390	26,198	137,588	111,810
Total assets less current liabilities		592,483	30,599	623,082	478,622
NET ASSETS		**592,483**	**30,599**	**623,082**	**478,622**
Represented by	7				
Unrestricted funds		592,483	0	592,483	439,559
Restricted funds		0	30,599	30,599	39,063
TOTAL FUNDS		**592,483**	**30,599**	**623,082**	**478,622**

These financial statements were approved by the Board of Trustees on 23/4.....2021 and were signed on its behalf by:

.....

Rev'd Christopher Bessant, Rector

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102, effective 1 January 2015), Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Statement of cash flows

As a small charity advantage has been taken of the exemptions and a statement of cash flows has not been prepared.

Income

Planned giving, collections and donations are recognised when received. Gift aid refunds are recognised when the donations to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All incoming resources are accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that grant creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for Youth Work and Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Tangible fixed assets

Consecrated and beneficed property is not included in the accounts in accordance with s.10(2)(a) and s.10(2) of the Charities Act 2011.

Movable church furnishings held by the Incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the parish's inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item of inalienable property has cost more than £1,000 so all expenditure has been written off when incurred.

No cost information is available for Church Cottage. The house is included at a valuation provided by the trustees.

The memorial walls at St Bartholomew's and St Christopher's are depreciated on a straight line basis over 10 years.

Equipment used with the church and other PCC premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £500 or less are written off when the asset is acquired, except for laptops which are written off to expenditure in the year of acquisition.

The storage shed at St Christopher's is depreciated on a straight line basis over 10 years.

The baby grand piano at St Bartholomew's is depreciated on a straight line basis over 10 years.

With effect from 2019 fixed assets which are acquired as gifts or as a result of fund raising are charged in full in the year of acquisition.

1. ACCOUNTING POLICIES - continued

Taxation

Haslemere Parochial Church Council is a registered charity and has no tax liability on its income for the year. Tax recovered from voluntary income received under gift aid is recognised when the related income is received and is allocated to the income category to which the income relates.

Debtors and creditors receivable/payable within one year

Debtors and creditors receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash at bank

Cash is held at transaction price and represents funds available to the PCC with no notice period.

Fund accounting

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund.

Designated funds represent funds that the PCC has "designated" should be used for specific purposes but the PCC retains the rights to "undesignate" them if it seems appropriate to do so.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020. Trustees were reimbursed small amounts relating to expenditure made on behalf of the PCC.

3. STAFF COSTS

	31-Dec-20 £	31-Dec-19 £
Staff Costs - wages, salaries and expenses	37,828	41,156
	37,828	**41,156**

During the year the PCC employed 4 people (2019: 4 employees) and no employee had earnings in excess of £60,000.

4. TANGIBLE FIXED ASSETS

	Church Cottage £	Memorial Walls £	Storage shed £	St Barts Piano £	Office Kit £
Cost					
At 1 January 2020	350,000	24,880	10,003	3,806	4,238
Revaluation	125,000	0	0	0	0
Additions	0	0	0	0	0
Disposals	0	0	0	0	0
At 31 December 2020	**475,000**	**24,880**	**10,003**	**3,806**	**4,238**
Depreciation					
At 1 January 2020	0	23,008	8,001	1,525	2,678
Charge for the year	0	936	1,001	381	781
Disposals	0	0	0	0	0
At 31 December 2020	**0**	**23,944**	**9,002**	**1,906**	**3,459**
Net book value					
At 31 December 2020	**475,000**	**936**	**1,001**	**1,900**	**779**
At 1 January 2020	**350,000**	**1,872**	**2,002**	**2,281**	**1,560**

	Kitchen Kit £	Link Loop £	Cameras £	Flagpole £	Floodlights £
Cost					
At 1 January 2020	1,920	2,538	0	9,001	6,126
Revaluation	0	0	0	0	0
Additions	0	0	5,838	0	0
Disposals	0	0	0	0	0
At 31 December 2020	**1,920**	**2,538**	**5,838**	**9,001**	**6,126**
Depreciation					
At 1 January 2020	1,440	2,538	0	5,251	4,593
Charge for the year	480	0	1,460	2,250	1,533
Disposals	0	0	0	0	0
At 31 December 2020	**1,920**	**2,538**	**1,460**	**7,501**	**6,126**
Net book value					
At 31 December 2020	**0**	**0**	**4,378**	**1,500**	**0**
At 1 January 2020	**480**	**0**	**0**	**3,750**	**1,533**

	Notice-boards £	Pest System £	Total £
Cost			
At 1 January 2020	7,686	4,160	424,358
Revaluation	0	0	125,000
Additions	0	0	5,838
Disposals	0	0	0
At 31 December 2020	**7,686**	**4,160**	**555,196**
Depreciation			
At 1 January 2020	5,766	2,746	57,546
Charge for the year	1,920	1,414	12,156
Disposals	0	0	0
At 31 December 2020	**7,686**	**4,160**	**69,702**
Net book value			
At 31 December 2020	**0**	**0**	**485,494**
At 1 January 2020	**1,920**	**1,414**	**366,812**

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31-Dec-20	31-Dec-19
	£	£
Other debtors	7,525	3,338
Tax Recoverable (Gift Aid)	6,959	4,038
Prepayments	8,410	1,000
	22,894	8,376

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31-Dec-20	31-Dec-19
	£	£
Sundry creditors and accrued expenses	2,799	7,264
	2,799	7,264

7. MOVEMENT IN FUNDS

Fund and type	01-Jan-20	Incoming	Revaluation	Outgoing	Transfer	31-Dec-20
	£	£	£	£	£	£
Unrestricted						
General fund	53,448	184,385	0	174,756	-3,321	59,756
Designated						
Building fund	0	18,365	0	1,158	10,450	27,657
Cyril Ward donation	5,000	0	0	0	0	5,000
Church Cottage	350,000	0	125,000	0	0	475,000
Clarke St Bart's legacy	5,000	0	0	0	0	5,000
Dorothy Fisher legacy	1,000	0	0	0	0	1,000
Edemeades St Bart's legacy	15,269	0	0	1,461	-2,557	11,251
Gardiner legacy	1,269	0	0	0	0	1,269
Rectory reserve	450	0	0	0	-450	0
St Bart's memorial wall fund	1,800	300	0	0	0	2,100
St Christopher's memorial wall fund	6,323	0	0	936	-937	4,450
Restricted						
St Christopher's flagpole	6,764	62	0	2,380	-825	3,621
St Bart's choir fund	205	0	0	107	-98	0
St Bart's grand piano	2,281	0	0	381	0	1,900
St Bart's redecoration	934	0	0	0	0	934
St Christopher's organ	17,543	14,541	0	16,200	229	16,113
St Christopher's re-ordering	4,248	0	0	1,533	-2,491	224
St Christopher's choir robes	1,087	0	0	0	0	1,087
St Christopher's shed	2,002	0	0	1,001	0	1,001
Youth	3,999	22,385	0	20,665	0	5,719
TOTAL	**478,622**	**240,038**	**125,000**	**220,578**	**0**	**623,082**

8. RELATED PARTY DISCLOSURES

a. St Bartholomew's Church of England Religious Education Fund

The Fund is an independent charity established in 1996. Its aim is the provision of religious education within the Parish by means of a Sunday School or similar. It provides significant financial support for the Parish's Sunday Schools and Youth Work. The Rector and Churchwardens are ex-officio trustees of the Fund.

The PCC was grateful for a contribution of **£20,820** from the Fund in 2020 in support of its relevant activities (2019: £28,206).

b. The Haslemere Fund

The Fund is an independent charity established in 2005. Its aim is the furtherance of the religious and charitable work of the Parish particularly by the initiation, maintenance and support of any major capital projects concerned with the spiritual or charitable work of the Parish. The Rector and various members of the PCC are trustees of the Fund.

There were no contributions to the PCC in 2020 (2019: £Nil).

c. Friends of the Parish of Haslemere

The Friends in an independent charity established in 2003. Its aim is to raise funds for the conservation and maintenance of the fabric of the Parish's two churches. The Rector and various members of the PCC are trustees of the Friends of the Parish of Haslemere.

The PCC received **£11,000** in 2020 (2019: £58).

9. INDEPENDENT EXAMINERS REMUNERATION

The independent examination for 2020 has been undertaken on a voluntary basis by a member of St Lawrence's Church, Chobham, Surrey.

Haslemere Parochial Church Council

Detailed Statement of Financial Activities
for the Year Ended 31 December 2020

	Unrestricted	Designated	Restricted	Endowment	2020	2019
	£	£	£	£	£	£
INCOME						
Voluntary Giving						
Planned Giving - Gift Aided	107,437	0	0	0	107,437	101,208
Planned Giving - Not Gift Aided	3,289	0	0	0	3,289	2,381
Loose plate collections	1,163	0	0	0	1,163	7,709
Other Giving including Gift Day	29,339	215	14,135	0	43,689	17,399
Tax recovered - Gift Aid	34,141	0	934	0	35,075	28,162
Legacies	0	5,000	0	0	5,000	1,946
Grants and Donations for Youth	0	0	21,919	0	21,919	30,597
	175,369	**5,215**	**36,988**	**0**	**217,572**	**189,402**
Income from charitable activities						
Fees for weddings and funerals	2,742	0	0	0	2,742	7,499
Link Lettings	1,317	0	0	0	1,317	4,598
St Christopher's Lettings	3,840	0	0	0	3,840	3,165
St Bartholomew's Lettings	30	0	0	0	30	0
Memorial Wall Plaque Fees	0	300	0	0	300	900
Sundry Income	317	0	0	0	317	276
	8,246	**300**	**0**	**0**	**8,546**	**16,438**
Other trading activities						
Fund raising events	0	0	0	0	0	1,091
Magazine - advertising	510	0	0	0	510	230
Magazine - sales	220	0	0	0	220	607
	730	**0**	**0**	**0**	**730**	**1,928**
Investments						
Dividends and Interest	40	0	0	0	40	49
Rent from Church Cottage	0	13,150	0	0	13,150	15,600
	40	**13,150**	**0**	**0**	**13,190**	**15,649**
INCOME TOTAL	**184,385**	**18,665**	**36,988**	**0**	**240,038**	**223,417**

Haslemere Parochial Church Council

Detailed Statement of Financial Activities
for the Year Ended 31 December 2020

	Unrestricted	Designated	Restricted	Endowment	2020	2019
	£	£	£	£	£	£
EXPENDITURE						
Raising funds						
Fundraising costs	111	0	0	0	111	606
	111	**0**	**0**	**0**	**111**	**606**
Expenditure on charitable activities						
Outward Giving - Mission	3,810	0	0	0	3,810	4,935
Outward Giving - Relief	53	0	0	0	53	0
Outward Giving - Secular Charities	3,200	0	0	0	3,200	2,327
Diocesan Parish Share	91,810	0	0	0	91,810	90,225
Staff Salaries and Payments - Other	21,489	0	0	0	21,489	20,159
Staff Salaries and Payments - Youth	0	0	16,341	0	16,341	20,997
Clergy Expenses	1,398	0	0	0	1,398	2,665
Rectory Expenses	1,038	0	0	0	1,038	1,725
Clergy and Staff Training	0	0	1,150	0	1,150	2,430
Rectory Maintenance	220	0	0	0	220	724
St Bartholomew's Maintenance	6,084	0	0	0	6,084	6,799
Choir and Music	0	0	107	0	107	105
St Christopher's Maintenance	4,186	0	130	0	4,316	3,251
Church Cottage Maintenance	4,617	0	0	0	4,617	916
Worship	2,672	0	0	0	2,672	1,196
Insurance	5,441	0	0	0	5,441	6,687
Link Repairs and Maintenance	1,841	0	0	0	1,841	2,914
Parish Office Expenses	5,776	0	0	0	5,776	4,640
Youth Work Expenses	0	0	3,174	0	3,174	5,209
St Bartholomew's Utilities	5,326	0	0	0	5,326	5,951
St Christopher's Utilities	2,901	0	0	0	2,901	4,979
Link - Utilities	705	0	0	0	705	1,016
Magazine expenses	419	0	0	0	419	347
Accountancy Fees	1,389	0	0	0	1,389	681
St Bartholomew's - major repairs	3,227	0	0	0	3,227	8,673
St Christopher's - major repairs	808	0	16,200	0	17,008	0
St Bartholomew's - improvements	0	0	0	0	0	30,082
St Christopher's - improvements	0	1,158	0	0	1,158	0
Sundry Expenses	1,641	0	0	0	1,641	2,404
	170,051	**1,158**	**37,102**	**0**	**208,311**	**232,037**
Other expenditure						
Depreciation	4,595	2,396	5,165	0	12,156	10,656
	4,595	**2,396**	**5,165**	**0**	**12,156**	**10,656**
EXPENDITURE TOTAL	**174,757**	**3,554**	**42,267**	**0**	**220,578**	**243,299**