

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF BARLEY HILL

England & Wales · Charity number 1127839

Details

Other names	BARLEY HILL CHURCH PCC THAME
Status	Registered
Legal form	Previously excepted
Registered	2009-02-03
Register	View on the Charity Commission register

Contact

Address	Thame Barns Centre Church Road Thame Oxfordshire OX9 3AJ
Phone	07413641208
Email	natasha.challoner@thame.church
Website	www.barleyhillchurch.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Public worship in Thame

Classification

- **How:** Other Charitable Activities
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£60,586	£64,415	-	-
2023-12-31	£65,266	£65,770	-	-
2022-12-31	£68,579	£82,783	-	-
2021-12-31	£91,083	£84,310	-	-
2020-12-31	£98,809	£88,900	-	-

Trustees

Name	Role	Appointed
Rev Andrew McCulloch	Chair	2022-10-11
Andrew Clamp		2022-04-26
Andrew Newton		2023-04-18
Andrew Sweet		2022-04-26
Bridget Trueman		2016-04-26
Margaret Robinson		2022-04-26
Natasha Liane Challoner		2023-04-18
Richard Potts		2023-04-18
Sharon Bond		2024-04-16

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF BARLEY HILL

England & Wales - Charity number 1127839

Accounts

Barley Hill Parochial Church Council
Report and Financial Statements
for the year ended 31 December 2024

Registered Charity no: 1127839



**Barley Hill Parochial Church Council
Legal and administrative information
for the year ended 31 December 2024**

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**Barley Hill Parochial Church Council
Legal and administrative information
for the year ended 31 December 2024**

Administrative information

Since the lifting of COVID-19 restrictions Barley Hill Church continue to meet online and in person at St Mary's Church Thame, together with the congregations from St Mary's and St Catherine's Church Towersey. The Church forms part of the Thame Benefice in the Diocese of Oxford. At 31 December 2024 there were 80 parishioners after revision of the electoral roll (2023: 80).

During 2009 Barley Hill Parochial Church Council (PCC) registered with the Charity Commission for England and Wales under the name of The Parochial Church Council of the Ecclesiastical Parish of Barley Hill (registered number 1127839). Until then the PCC was a charity excepted from registration with the Charity Commission. The charity's correspondence address is:

Barley Hill Church, c/o Thame Barns Centre, Church Road OX9 3AJ

The PCC acknowledges that the operation of the Church is heavily dependent on the commitment of the volunteers within the congregation in order to fulfil its activities.

PCC members who have served between 1 January 2024 and 31 December 2024 are:

Ex-officio:

Andy McCulloch	Team Vicar (Chairman)
Sharon Bond	Safeguarding Officer

Deanery Synod Representatives:

Bridget Trueman
Richard Shearwood

Elected members:

Al French	(Churchwarden)
Deborah Salisbury	(Resigned 22nd November 2024)
Natasha Challoner	
Richard Potts	
Andrew Newton	
Judith Harper	
Donna Maddock	(Resigned 16 th April 2024)
Carrie Priestnall	
Andrew Clamp	
Andrew Sweet	
Margaret Robinson	

Election to the PCC follows the Church representation rules published by the Church of England and a conscious effort is made to ensure it is both balanced and inclusive of the larger congregation.

Other relevant organisations.

Bank Lloyds Bank plc, 1 Market Square, Aylesbury
Buckinghamshire HP20 1TD

Barley Hill Parochial Church Council
Annual report of the PCC for the year ended 31 December 2024

Achievements and Performance

Since the COVID-19 pandemic, Barley Hill Church has worshipped with St Mary's Thame, initially online and then after lockdown at St Mary's Church. A trial process, including St Catherine's Towersey from 2022, of working together continues. Whilst the PCC remains the legal governing body for Barley Hill Church, ministry is now run jointly with St Mary's and St Catherine's. This report therefore combines details for their combined ministry, although details of services for St Catherine's are reported separately.

GOVERNANCE & STRUCTURE

The new governance structure for St Mary's, Barley Hill and St Catherine's churches, implemented during 2023, continues to provide an informal Joint Church Council (JCC) and a Standing Committee to manage the running and finances of the combined churches, whilst retaining the legal structures of the existing PCCs. The combined churches operate under the name 'Thame Church'.

During this year we began discussions about the possibility of formally merging the three parishes, with advice and guidance from Oxford Diocese. This will have the benefit of further reducing the governance burden and significantly simplifying the financial procedures. We hope to progress this during 2025.

This year we welcomed Katy Hammond as our new part-time Operations Manager. She started in November 2024 to support the clergy in the effective planning and organising of church ministries and events.

WORSHIP & PRAYER

Following significant changes to service patterns during 2023, this has been a year of consolidation for the 9am Holy Communion and 11am Informal services. A review of the service pattern was conducted at Easter with overall support for the new pattern. Some people still miss the BCP services, however with the reduced burden on clergy and the bringing together of the church community, rather than being spread across many services, it was felt that the new pattern should be retained. Occasional celebration evensong services were also held during the year.

Weekly church attendance is typically 170 adults, 18 children and with around 20 watching online across the two services. During the year there have been 11 baptisms and birth thanksgivings (2023: 22), 5 weddings (2023: 12), 17 funerals in St. Mary's (2023: 23) and 9 services at the crematorium (2023: 7). There were also 25 committal of ashes services during the year (2023: 33).

A Ministry Leader for Prayer was appointed which is successfully promoting existing opportunities for prayer during the week and prayer ministry at services, as well as developing new opportunities.

CHILDREN & FAMILIES

Hannah Smith has continued to create more opportunities for children and families to encounter Christ and build their faith. Initiatives like outdoor church have started to flourish as well as Eco Church events - building bug hotels in the churchyard and our involvement with the Eco Zone at Thame Carnival. Our all-age services have also been developed to support the church becoming a truly intergenerational community of faith, with families at the centre.

Our toddler group, Sparklers, continues to flourish with around 80 parents/carers and toddlers attending weekly. This year focus has been put on supporting transitions e.g. at Baptism and starting primary/secondary, as well as supporting vulnerable families. We are so grateful for the many volunteers who support our Children & Families Ministry.

Barley Hill Parochial Church Council
Annual report of the PCC for the year ended 31 December 2024

YOUTH

We have continued without a volunteer youth leader this year, which has prevented us from investing as much as we would like in this ministry. We started a new Sunday morning youth group at the 11am service, which has a pool of around 8 young people, but with around 2-4 attending each week. A great team of volunteers support the young people and we hope to join Cornerstone youth for some of their regular social/chill gatherings as well as going on a youth weekend away in 2025. We received a significant donation of £31,250 towards our youth work which is hoped will provide seed money for a youth worker in the future.

SMALL GROUPS & PASTORAL CARE

Our many small groups (currently 13) continue to provide valuable discipleship and pastoral support to a significant proportion of our congregation. Sermon series, such as Practicing the Way, were supported by small groups using the associated teaching material/videos. Leaders meet termly for encouragement, training and to facilitate communication.

This year we recruited and trained a formal Pastoral Care team, under Graham Choldcroft's leadership. This is now available to support those in need, particularly those outside of small groups. Those in local care homes are visited through our Anna Chaplain and we also run regular services.

MISSION & EVANGELISM

As well as Sparklers being a key outreach to local families, our regular lunch and talk for older people (55+) continues to flourish, supporting over 60 people each month.

Easter Experience welcomed around 800 children from Barley Hill and John Hampden schools to the church for a creative, interactive telling of the Easter Story.

Alpha was run with around 10 guests in the summer with a mixture of people from church, on the fringe of church and outside. It is hoped to run courses again early in 2025.

Our Curate Emma Endean-Mills has supported the local air cadets squadron as chaplain providing pastoral care to cadets and staff. This is done with a focus on representing the Kingdom of God and its values, to meet the pastoral, spiritual and moral needs of the cadets and to enable that body to practise its various faiths. We also welcomed the cadets into church for the squadron to celebrate their 30th Anniversary.

The church co-ordinated annual events such as Music in the Park's free drop off and craft activities, supporting 76 children this year, and Carols Around the Tree enabling hundreds to gather to sing carols on Christmas Eve. Key community events at Towersey are also supported by the church including the May Festival and Church Fete.

We ran a stall at the town's Christmas Tree Light Switch-On event giving out chocolates and leaflets for Christmas services. This was an excellent opportunity to engage with the local community and successfully promoted services.

The PCC allocates 10% of its general giving to support mission partners both in the UK and overseas. Each month one of these groups gives a short update/presentation to the 9am and 11am services.

Barley Hill Parochial Church Council
Annual report of the PCC for the year ended 31 December 2024

ECO CHURCH

We received our Bronze Eco Church Award in December 2024, which recognises the great efforts of our EcoAction Group. Significant steps have been taken to make the culture, buildings, churchyard and purchasing more caring towards creation. Many more plans are in store, such as air-source heat pumps for St Mary's.

COMMUNICATIONS

The new ChurchSuite and SharePoint systems have brought significant benefits in communication. These continue to be developed/used and will be a key tool for our new Operations Manager. The new Thame Church website was officially launched and we are extremely grateful to Keith Civval for his incredible efforts in making this happen. A review of our welcome desk and leaflet are under review to ensure newcomers are welcomed well.

FACILITIES

The quinquennial inspection for St Mary's was carried out this year, with a long list of jobs needing to be done, primarily stonework repairs. This work has still to be costed, but designated funds should be able to cover a reasonable proportion of these.

Following the decorating of St Mary's toilets in 2023 it was hoped to develop the servery in 2024. However, this has been delayed as we reflect on wider considerations for catering in the church.

The Barns Centre lease ran out in 2023 and is still under re-negotiation between the church, the Barns Centre Charity and the Town Council (who co-own the centre with the church). The delay has been caused by differences in understanding regarding the purpose of the centre. We are currently taking legal advice to ascertain the current position and options for moving forward.

ECUMENICAL RELATIONSHIPS

Thame Church joined other local churches to support Impact Thame's Lighten Up Party and Holiday Club which were successful. Our clergy meet with other church leaders on a monthly basis to support and encourage each other. This also led to the launch of United.Ignited, a monthly gathering of all churches in Thame for worship, prayer and ministry.

All this ministry is only possible with the incredible generosity of many in our community who faithfully serve and give their time and money. We are immensely grateful to all who have helped. We thanked and celebrated their efforts with them (and their partners) at our first Volunteer Thank You event, with over 200 gathering for Pimm's and Puddings.

We give thanks to God for all he has done and for all his provision throughout the year.



Mike Reading (Team Rector) and Andy McCulloch (Team Vicar)
Thame Church



Financial Review

Income on the unrestricted fund totalled £60,586 (2023: £65,266). Income from all funds totalled £60,586 (2023: £65,266). There is a slight reduction in Regular giving.

There was restricted income of £0 in 2024. (2023: £0).

The PCC received no goods or services (other than the time of volunteers) free of charge or at a discounted level.

There was restricted expenditure of £0 in 2024 (2023: £0). There was net expenditure in the year of £3,829 (2023 net expenditure: £504).

Overall costs were contained, and our Parish share was reduced as this is now shared across the three parishes. Church running costs are also shared. The cash balance on the unrestricted fund at 31 December 2024 is £69,609 (2023: £76,080).

The PCC is aware of its obligation to operate for the public benefit and the Trustees have had regard to the Charity Commission public benefit guidance (PB3). The PCC considers it fulfils this requirement by contributing to the spiritual life of the parish it serves as well as offering tangible support to activities designed to aid hardship and provide help to those in need in the local and global community.

Reserves

The PCC's policy is to maintain reserves at a minimum of three month's operating expenses (£16,103). The charity's assets are both available and adequate to meet its obligations, with unrestricted reserves of £70,101.

Barley Hill Parochial Church Council
Annual report of the PCC for the year ended 31 December 2024

Structure, governance and management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure 1956. Appointment of PCC members is set out in the Church Representation Rules 2006. The charity is administered by its trustees, the PCC members.

Statement of Trustees' Responsibilities for the year ended 31 December 2024

Charity law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Trust and of the surplus or deficit of the Trust for that period. In preparing those accounts, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the accounts on the going-concern basis unless it is inappropriate to presume that the Trust will continue in operational existence.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Trust and to enable them to ensure that the Accounts comply with the Charities Act 2011 (the 2011 Act). They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the PCC on 6th May 2025 and signed on their behalf by:



Natasha Challoner
(Treasurer)

Barley Hill Parochial Church Council
Independent examiner's report to the trustees of Barley Hill Parochial Church Council

I report to the trustees on my examination of the accounts of Barley Hill Parochial Church Council (the Trust) for the year ended 31 December 2024, which are set out on pages 9 to 15.

Responsibilities and basis of report

As the trustees of the charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date: 15.05.25

Peter Foley, ACA
Gravita Audit Oxford LLP, Park Central, 40-41 Park End Bridge Street, Oxford, OX1 1JD

Barley Hill Parochial Church Council
Statement of Financial Activities for the year ended 31 December 2024

	Notes	2024 Unrestricted £	2023 Unrestricted £
Income from:			
Donations and Legacies	2	59,936	64,723
Investments income		650	543
Total Income		60,586	65,266
Expenditure on:			
Church Activities	3	64,415	65,770
Raising funds		-	-
Total Expenditure		64,415	65,770
Net expenditure		(3,829)	(504)
Fund balances at 1 January		73,930	74,434
Fund balances at 31 December		70,101	73,930

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

All resources throughout the year related to unrestricted funds.

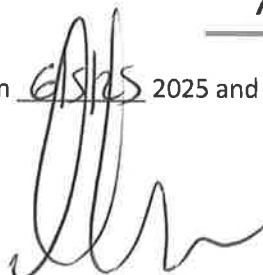
**Barley Hill Parochial Church Council
Balance sheet at 31 December 2024**

	Notes	2024		2023	
		£	£	£	£
Current assets					
Debtors	7	2,327		792	
Cash at bank and in hand		69,609		76,080	
		<u>71,936</u>		<u>76,872</u>	
Creditors: amounts falling due within one year	8	<u>(1,835)</u>		<u>(2,942)</u>	
Net current assets			70,101		73,930
Total assets/(liabilities)			<u>70,101</u>		<u>73,930</u>
Funds					
Unrestricted funds (General)			70,101		72,815
Unrestricted funds (Designated)	9		-		1,115
Total funds			<u>70,101</u>		<u>73,930</u>

The financial statements were approved by the trustees on 21/12/25 2025 and signed on their behalf by:



Natasha Challoner
Treasurer



Al French
Churchwarden

The notes on pages 11 to 15 form an integral part of these financial statements.

1. Accounting policies

1.1 Statement of Compliance

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and Charity Law in England.

The PCC has adopted the requirements of the Charities Statement of Recommended Practice SORP (FRS 102) in preparing these accounts. The date of transition was 1 January 2015.

The Charity is a Public Benefit Entity incorporated in the UK.

The charity's correspondence address is:

Barley Hill Church, c/o Thame Barns Centre, Church Road, OX9 3AJ.

1.2 Going Concern

There are no material uncertainties regarding the ability of the charity to continue as a going concern.

1.3 Accounting convention

The financial statements are prepared under the historical cost convention.

1.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for any other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. All designated funds were utilised during the year.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. There were no restricted funds during the year or at the year end.

1.5 Income

Income is included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income and the amount can be measured reliably. For legacies, entitlement is recognised on the charity being notified by the executors that a payment will be made.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are received. Gifts donated for resale are included as income when they are sold. No amounts are included in the financial statements for services donated by volunteers.

1.6 Resources expended

All expenditure is accounted for on an accruals basis. Expenditure is recognised when a present legal or constructive obligation exists at the reporting date as a result of a past event; and it is more likely than not that a transfer of economic benefits will be required in settlement; and the amount of the obligation can be measured or estimated reliably.

Expenditure has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

1.7 Level of rounding

The financial statements are prepared in sterling, which is the functional currency of the Trust. Monetary amounts in these financial statements are rounded to the nearest £.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Basic financial assets

Basic financial assets, which include cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1.10 Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

1.11 Judgements and estimations

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Barley Hill Parochial Church Council
Notes to the financial statements for the year ended 31 December 2024

2. Donations and Legacies

All Funds

	2024	2023
	Total	Total
	£	£
UNRESTRICTED FUNDS		
Planned giving		
Covenanted, Gift Aid	46,103	40,700
Tax recoverable	10,039	10,290
Other planned giving, tax not recoverable	3,010	13,733
	59,152	64,723
Unplanned Giving		
One off gifts	784	-
Total Unrestricted Giving	59,936	64,723
RESTRICTED FUNDS	-	-
TOTAL	59,936	64,723

3. Church Activities

	2024	2023
	£	£
Grants (Note 4)	8,880	10,086
Direct Costs		
Parish share	30,160	44,930
Ministry expenses	1,134	2,648
Outreach Expenses	958	529
Church running expenses	20,757	4,313
	53,009	52,420
Support and Governance Support Costs (Note 5)	2,526	3,264
Total Costs	64,415	65,770
Analysis by Fund:		
Unrestricted Funds	64,415	65,770

Barley Hill Parochial Church Council
Notes to the financial statements for the year ended 31 December 2024

4. Grants - Missionary & charity giving

The above totals include the following grants totalling £500 or more:	2024	2023
	£	£
Grants to organisations		
New Life House - Nepali orphanage	3,000	3,000
Wycliffe Bible Translators	2,280	2,280
Grants to persons		
Steven & Dr Catherine McGoldrick	<u>3,600</u>	<u>4,500</u>
Total	<u>8,880</u>	<u>9,780</u>

5. Support and Governance Costs

	Support	Governance	2024	2023
	£	£	Total	Total
			£	£
Office and Sundry expenditure	906	-	906	1,764
Independent examination fee	-	1,620	1,620	1,500
Total	<u>906</u>	<u>1,620</u>	<u>2,526</u>	<u>3,264</u>

6. Related party transactions

The trustees neither received nor waived any emoluments from the charity during the period. Ordained members of the clergy receive their stipends directly from the Church of England.

Related party transactions are as follows:	2024	2023
	£	£
Out of pocket expenses reimbursed to trustees	288	969
Donations made by trustees	13,995	16,440
	Number	Number
Number of trustees reimbursed expenses	2	2
Number of trustees making donations	8	8

Barley Hill Parochial Church Council
Notes to the financial statements for the year ended 31 December 2024

7. Debtors

	2024	2023
	Total	Total
	All Funds	All Funds
	£	£
Tax recoverable	524	-
Prepayments	1,803	792
	2,327	792

8. Creditors: amounts falling due within one year

	2024	2023
	Total	Total
	All Funds	All Funds
	£	£
Trade Creditors	215	592
Accruals	1,620	2,350
	1,835	2,942

9. Designated funds

The movement on designated Funds during the year was:

	Men's Ministry	'58 Fund'	2024	2023
			Total	Total
			All funds	All funds
	£	£	£	£
Balance at 1 January	321	794	1,115	2,321
Resources received	-	-	-	-
Resources expended	-	(794)	(794)	(1,206)
Transfer to Undesignated funds	(321)	-	(321)	-
	-	-	-	1,115

Men's Ministry : Supports men's social events.

"58" Fund : Supports people who are facing hardship.

Accounts

Barley Hill Parochial Church Council
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for the year ended 31 December 2023

Registered Charity no: 1127839



Barley Hill Parochial Church Council

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Achievements and Performance

Since the COVID-19 pandemic, Barley Hill Church has worshiped with St Mary's Thame and St Catherine's Towersey, initially online and then after lockdown at St Mary's Church. A trial process of working together continues. Whilst the PCC remains the legal governing body for Barley Hill Church, most of the ministry is now run jointly with St Mary's and St Catherine's. This report therefore combines details for the combined ministry.

GOVERNANCE & IDENTITY

The new governance structure, providing an informal Joint Church Council (JCC) and a Standing Committee, was agreed at the PCCs for St Mary's, Barley Hill and St Catherine's churches early in 2023. This structure has been successfully managing the running and finances of the combined churches, whilst retaining the legal structures of the existing PCCs. This has reduced the number of PCC meetings and helped decision making and communication across the three leadership groups, although improved communication from the JCC back to the PCCs is required. A major project to combine the finances and financial systems has also been undertaken.

During 2023 the name 'Thame Church' was endorsed by the JCC to refer to the combined congregations of the three churches. The communications team developed options for a new logo, and a final design was selected by the three PCCs. The new branding includes Thame Church at St Mary's, Thame Church at Towersey etc. to acknowledge times when the location is important.

It is hoped to recruit a part-time Operations Manager during 2024 to support the clergy in the effective planning and organising of church ministries and events.

WORSHIP & PRAYER

At the start of 2023 a weekly contemporary service was introduced for Sunday evenings and Evensong and Quiet Services were moved to 3pm. The evening service provided a valuable gathering and re-gathering of people who were on the fringes who preferred this style of service. The Evensong and Quiet Services suffered from being too early in the afternoon.

With the Team Rector Mike's operation and prolonged recovery, a review of the service pattern was conducted to try and create a sustainable pattern given reduced availability of clergy and retired clergy. In September the JCC proposed moving from 4 services each Sunday (8am BCP, 10.15 Morning Service / Holy Communion with Kids Church, 3pm Evensong/Quiet Service, 6.30pm Contemporary Service) to 2 (9am Holy Communion and 11am Informal Service with Kids Church) with shared coffee between the services. This was introduced in October, with the intention of reviewing after Easter 2024.

This new pattern has significantly reduced the burden of running so many services, which has been essential in Mike's absence, and also with our Curate Emma, on placement in Chinnor. It has also brought greater clarity and consistency to service styles. A further benefit has been bringing the church congregation closer together, rather than being spread across multiple services, with refreshments between the services bringing the whole church together (although the gap between services is proving too great for this to be effective). The new pattern has meant a loss to those who appreciated the BCP, Evensong and Quiet Services as well as a service in the evening. This will be considered at the review.

Weekly church attendance is typically 170 adults, 15 children and with around 20 watching online between the two services. During the year there have been 22 baptisms and birth thanksgivings (2022: 22), 12 weddings (2022: 19), 23 funerals (2022: 30) in St. Mary's and 7 services at the crematorium (2022: 9). There were also 33 committal of ashes services during the year (2022: 29).

Barley Hill Parochial Church Council
Annual report of the PCC for the year ended 31 December 2023

CHILDREN & FAMILIES

We were delighted to appoint Hannah Smith to our team in September as our new, full-time, Children & Families Ministry Leader, with the support of a grant from the Diocese. Hannah has brought experience and leadership to this ministry. She has already developed our links with local primary schools Barley Hill and John Hampden, starting assemblies at both and re-starting our presence at the Barley Hill Carol Service. There are many plans for 2024 including Outdoor Church events and a Parenting Group.

Baptisms have continued to be held regularly, mainly during the 10.15am service and the new 11am service, and the midweek Sparklers service meets weekly with around 70 people, ensuring that families and carers have a regular, predictable pattern of activity.

YOUTH

Our volunteer youth leader stepped down and the weekly discipleship group for around 8 now meets fortnightly. However, we plan to start a new Sunday morning group in 2024 to support youth at the 11am service. We are prayerfully considering what other support we can provide to grow this important ministry.

SMALL GROUPS & PASTORAL CARE

We have encouraged participation of Small Groups during the year, with two new groups starting, taking the total to 14, with over 100 people attending. These include missional groups such as the Choir and EcoAction Group. The Small Group Leaders now meet termly for encouragement, training and to facilitate communication. Our Small Group structure is the main form of pastoral care in the church and is complemented by our clergy for those not in groups. We hope to establish a more formal Pastoral Care team for home visits in the coming year.

MISSION & EVANGELISM

We serve the town of Thame through our toddler and carer group Sparklers, our monthly lunch and talk for older people (55+) as well as through the involvement by members of the church in numerous aspects of service within the town – e.g. as school governors, councillors, housing authority representatives and in supporting charities. We further support care of the elderly through our Anna Chaplain, services in Care Homes and regular home visiting done by many members of the church.

The PCC allocates at least 10% of general giving to mission support, (both in the UK and overseas). The allocation of this support is reviewed by the Mission Group each year. This group, like several others, has begun the process of amalgamating with similar groups at the other churches. This wider group is enabling effective communication and strategy to be made for all the mission partners.

We have seen a good number of people returning to the church following the changes to service structure. We have also welcomed many more newcomers. A leaflet drop across Thame facilitated many new people to come to our Christmas services this year. It was decided not to run Alpha or similar courses this year, but we plan to do so in 2024.

Barley Hill Parochial Church Council
Annual report of the PCC for the year ended 31 December 2023

COMMUNICATIONS

Significant developments have been made to the systems this year, including the implementation of ChurchSuite and SharePoint as the primary administrative, communication and archiving systems. An Interim Church Administrator was appointed for 3 months to help implement these systems. Whilst resolving teething problems and buy-in from all the congregation is ongoing, we now have comprehensive and robust tools to provide a platform for effective data management and communication.

We have also developed a new Thame Church website, which will gradually take over from the individual church websites.

ECUMENICAL RELATIONSHIPS

Impact Thame (formerly known as Lighthouse) is an ecumenical charity serving children, young people and families in Thame and surrounding villages. It has run several successful events during 2023 including a Big Church Family Fun Day in July and a Lighten Up Party on 30th October. These were successful and there are plans to develop them further in 2024. Thame in Prayer has continued to meet regularly and the Team Vicar continues to meet with the other church leaders monthly.

All this ministry is only possible with the incredible generosity of many in our community who faithfully serve and give their time and money. For this we give God thanks.

Andy McCulloch
Team Vicar, Thame Church

Barley Hill Parochial Church Council
Annual report of the PCC for the year ended 31 December 2023

Financial Review

Income on the unrestricted fund totalled £65,266 (2022: £68,579). Income from all funds totalled £65,266 (2022: £68,579).

There was restricted income of £0 in 2023. (2022: £0).

The PCC received no goods or services (other than the time of volunteers) free of charge or at a discounted level.

There was restricted expenditure of £0 in 2023 (2022: £0). There was net expenditure in the year of £504 (2022 net expenditure: £14,204). Monthly income from individuals declined slightly during the year.

Overall costs were contained, and our Parish share was reduced as this is now shared across the 3 churches. The cash balance on the unrestricted fund at 31 December 2023 is £76,080 (2022: £74,699).

The PCC feel it is prudent to continue to hold reserves at the current level in order to allow the Church to fully resume its normal activities during next year.

The PCC is aware of its obligation to operate for the public benefit and the Trustees have had regard to the Charity Commission public benefit guidance (PB3). The PCC considers it fulfils this requirement by contributing to the spiritual life of the parish it serves as well as offering tangible support to activities designed to aid hardship and provide help to those in need in the local and global community.

Reserves

The PCC's policy is to maintain reserves at a minimum of three month's operating expenses (£19,083). The charity's assets are both available and adequate to meet its obligations, with unrestricted reserves of £73,930.

Structure, governance and management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure 1956. Appointment of PCC members is set out in the Church Representation Rules 2006. The charity is administered by its trustees, the PCC members.

Administrative information

Since the lifting of Covid 19 restrictions Barley Hill Church continue to meet online and in person at St Mary's Church Thame, together with the congregations from St Mary's and St Catherine's Church Towersey. The Church forms part of the Thame Benefice in the Diocese of Oxford. At 31 December 2023 there were 80 parishioners after revision of the electoral roll (2022: 83).

During 2009 Barley Hill Parochial Church Council (PCC) registered with the Charity Commission for England and Wales under the name of The Parochial Church Council of the Ecclesiastical Parish of Barley Hill (registered number 1127839). Until then the PCC was a charity excepted from registration with the Charity Commission. The charity's correspondence address is:

Barley Hill Church, c/o Thame Barns Centre, Church Road OX9 3AJ

Barley Hill Parochial Church Council
Annual report of the PCC for the year ended 31 December 2023

Administrative information (Continued)

The PCC acknowledges that the operation of the Church is heavily dependent on the commitment of the volunteers within the congregation in order to fulfil its activities.

PCC members who have served between 1 January 2023 and 31 December 2023 are:

Ex-officio:

Andy McCulloch	Team Vicar (Chairman)
Sharon Bond	Safeguarding Officer

Deanery Synod Representatives:

Bridget Trueman
Richard Shearwood

Elected members:

Al French	(Churchwarden)	
Carrie Priestnall		Appointed 18.04.2023
Natasha Challoner		Appointed 18.04.2023
Richard Potts		Appointed 18.04.2023
Andrew Newton		Appointed 18.04.2023
Judith Harper		
Janette Dixon		Resigned 18.04.2023
Donna Maddock		
Deborah Salisbury		
Andrew Clamp		
Andrew Sweet		
Margaret Robinson		

Election to the PCC follows the Church representation rules published by the Church of England and a conscious effort is made to ensure it is both balanced and inclusive of the larger congregation.

Other relevant organisations.

Bank Lloyds Bank plc, 13 Cornmarket, Thame, Oxfordshire, OX9 2BN

This report was approved by the PCC on 7/4/24 and signed on their behalf by:



Natasha Challoner
(Treasurer)

Barley Hill Parochial Church Council

Independent examiner's report to the trustees of Barley Hill Parochial Church Council

I report to the trustees on my examination of the accounts of Barley Hill Parochial Church Council (the Trust) for the year ended 31 December 2023, which are set out on pages 8 to 17.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011('the Act').

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


.....

Date: 
.....

Robert Kirtland, FCA
Critchleys Audit LLP, 23-38 Hythe Bridge Street, Oxford

Barley Hill Parochial Church Council
Statement of Financial Activities for the year ended 31 December 2023

	Notes	2023 Unrestricted £	2023 Restricted £	2023 Total £	2022 All funds £
Incoming resources					
Incoming resources from donors	2	64,723	-	64,723	67,992
Interest income		543	-	543	37
Grants		-	-	-	550
Total incoming resources		65,266	-	65,266	68,579
Resources expended					
Mission and Charity Giving	3	10,086	-	10,086	9,768
Charitable activities undertaken directly	4	54,184	-	54,184	72,165
Governance costs	5	1,500	-	1,500	850
Total resources expended		65,770	-	65,770	82,783
Net outgoing resources		(504)	-	(504)	(14,204)
Fund balances at 1 January		74,434	-	74,434	88,638
Fund balances at 31 December		73,930	-	73,930	74,434

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

All resources throughout the year related to unrestricted funds.

Note 13 provides an analysis of the 2022 comparative information.

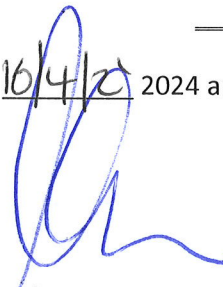
**Barley Hill Parochial Church Council
Balance sheet at 31 December 2023**

	Notes	2023		2022	
		£	£	£	£
Fixed assets					
Tangible assets	8		-		228
Current assets					
Debtors	9	792		1,335	
Cash at bank and in hand	10	76,080		74,699	
		<u>76,872</u>		<u>76,034</u>	
Creditors: amounts falling due within one year	11	(2,942)		(1,828)	
Net current assets			73,930		74,206
Total assets/(liabilities)			<u>73,930</u>		<u>74,434</u>
Funds					
Unrestricted funds (General)			72,815		72,113
Unrestricted funds (Designated)	12		1,115		2,321
Total funds			<u>73,930</u>		<u>74,434</u>

The financial statements were approved by the trustees on 16/4/20 2024 and signed on their behalf by:



Natasha Challoner
Treasurer



Al French
Churchwarden

The notes on pages 10 to 17 form an integral part of these financial statements.

1. Accounting policies

1.1 Statement of Compliance

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and Charity Law in England.

The PCC has adopted the requirements of the Charities Statement of Recommended Practice SORP (FRS 102) in preparing these accounts. The date of transition was 1 January 2015.

The Charity is a Public Benefit Entity incorporated in the UK.

The charity's correspondence address is:

Barley Hill Church, c/o Thame Barns Centre, Church Road, OX9 3AJ.

1.2 Going Concern

There are no material uncertainties regarding the ability of the charity to continue as a going concern.

1.3 Accounting convention

The financial statements are prepared under the historical cost convention.

1.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for any other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. There were no restricted funds during the year or at the year end.

1.5 Incoming resources

Incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income and the amount can be measured reliably. For legacies, entitlement is recognised on the charity being notified by the executors that a payment will be made.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are received. Gifts donated for resale are included as income when they are sold. No amounts are included in the financial statements for services donated by volunteers.

1.6 Resources expended

All expenditure is accounted for on an accruals basis. Expenditure is recognised when a present legal or constructive obligation exists at the reporting date as a result of a past event; and it is more likely than not that a transfer of economic benefits will be required in settlement; and the amount of the obligation can be measured or estimated reliably.

Expenditure has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

1.7 Tangible fixed assets and depreciation

It is the policy of the Charity to capitalise new assets costing or valued at more than £1,000.

Depreciation is provided on a systematic basis over the economic life of an asset to reflect its use and consumption of the economic benefits or service potential provided by the asset. Depreciation is provided on a monthly basis at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

- Office equipment - 33.33% straight line
- Fixtures and fittings - 20.00% straight line

2. Incoming resources from donors

All Funds

	2023	2022
	Total	Total
	£	£
UNRESTRICTED FUNDS		
Planned giving		
Covenanted, Gift Aid	40,700	39,437
Tax recoverable	10,290	9,859
Other planned giving, tax not recoverable	13,733	18,696
	64,723	67,992
Unplanned giving		
Cash collections	-	-
Total Unrestricted Giving	64,723	67,992
RESTRICTED FUNDS	-	-
TOTAL	64,723	67,992

Barley Hill Parochial Church Council
 Notes to the financial statements for the year ended 31 December 2023

3. Grant Funding of Activities - Missionary & charity giving

All Funds

	2023 £	2022 £
Missionary societies/individuals	<u>10,086</u>	<u>9,768</u>

The above totals include the following grants totalling £500 or more:

Grants to organisations

New Life House - Nepali orphanage	3,000	3,300
Wycliffe Bible Translators (Sweets)	2,280	2,508

Grants to persons

Steven & Dr Catherine McGoldrick	4,500	3,960
	<u>9,780</u>	<u>9,768</u>

Barley Hill Parochial Church Council

Notes to the financial statements for the year ended 31 December 2023

4. Charitable activities directly relating to the work of the church

	2023 Total All funds £	2022 Total All funds £
Church Family		
Sunday morning general expenditure	1,989	1,091
Youth work and related costs	511	2,913
Interparish Transfers	4,313	-
	<u>6,813</u>	<u>4,004</u>
Interregnum		
Interregnum costs	-	488
Social Action		
Mission for Thame	677	590
Leadership		
Training and Ministry Development	-	50
Employee costs	-	4,837
Insurance and licences	545	730
Legal and bank fees	84	84
Admin and communications	886	3,069
Miscellaneous costs	192	453
Parish share	44,930	57,633
Depreciation	57	227
	<u>46,694</u>	<u>67,083</u>
Total	<u><u>54,184</u></u>	<u><u>72,165</u></u>

Barley Hill Parochial Church Council
Notes to the financial statements for the year ended 31 December 2023

5. Governance costs

	2023	2022
	Total	Total
	£	£
Independent examiner's honorarium	<u>1,500</u>	<u>850</u>

6. Related party transactions

The trustees neither received nor waived any emoluments from the charity during the period. Ordained members of the clergy receive their stipends directly from the Church of England.

Related party transactions are as follows:

	2023	2022
	£	£
Out of pocket expenses reimbursed to trustees and connected persons	969	1,352
	Number	Number
Number of trustees and connected parties paid	2	6

7. Staff costs

	2023	2022
	£	£
Wages & salaries paid to staff	-	4,611
Employer's National Insurance	-	-
Pension	-	226
Total	<u>-</u>	<u>4,837</u>

No employee had emoluments of over £60,000 in the year. The average number of employees, calculated on a full-time equivalent basis, analysed by function was:

	2023	2022
	Number	Number
Administrator	-	0.15
Total	<u>-</u>	<u>0.15</u>

Barley Hill Parochial Church Council
Notes to the financial statements for the year ended 31 December 2023

8. Tangible Fixed Assets

	Storage Shed	Computer Equipment	Total
	£	£	£
Cost or valuation			
At 1 January 2023	1,136	1,459	2,595
Disposals during the year	(1,136)	(1,459)	(2,595)
At 31 December 2023	-	-	-
Depreciation			
At 1 January 2023	908	1,459	2,367
Charge for the year	57	-	57
Disposals during the year	(965)	(1,459)	(2,424)
At 31 December 2023	-	-	-
Net book value			
At 1 January 2023	228	-	228
At 31 December 2023	-	-	-

9. Debtors

	2023 Total All Funds	2022 Total All Funds
	£	£
Tax recoverable (Unrestricted)	-	958
Prepayments	792	377
	<u>792</u>	<u>1,335</u>

10. Cash at bank and in hand

	2023 Total All funds	2022 Total All funds
	£	£
Deposit account	40,212	41,216
Current accounts	35,868	33,483
	<u>76,080</u>	<u>74,699</u>

Barley Hill Parochial Church Council
Notes to the financial statements for the year ended 31 December 2023

11. Creditors: amounts falling due within one year

	2023	2022
	Total	Total
	All Funds	All Funds
	£	£
Creditors	592	-
Accruals	2,350	1,828
	<u>2,942</u>	<u>1,828</u>

12. Designated funds

The movement on designated Funds during the year was:

	Men's Ministry	'58 Fund'	2023	2022
	£	£	Total	Total
			All funds	All funds
	£	£	£	£
Balance at 1 January	321	2,000	2,321	2,321
Resources received	-	-	-	200
Resources expended	-	(1,206)	(1,206)	(200)
Transfer to Undesignated funds	-	-	-	-
	<u>321</u>	<u>794</u>	<u>1115</u>	<u>2,321</u>

Men's Ministry : Supports men's social events.

"58" Fund : Supports people who are facing hardship.

13. Comparative Statement of Financial Activity

As required by FRS102 the SOFA set out below is the full analysis for the 2022 comparative.

	2022 Unrestricted	2022 Restricted	2022 Total
Incoming resources			
Incoming resources from donors	67,992	-	67,992
Interest income	37	-	37
Grant	550	-	550
Total incoming resources	<u>68,579</u>	<u>-</u>	<u>68,579</u>
Resources expended			
Mission and Charity Giving	9,768	-	9,768
Charitable activities undertaken directly	72,165	-	72,165
Governance costs	850	-	850
Total resources expended	<u>82,783</u>	<u>-</u>	<u>82,783</u>
Net (outgoing)/incoming resources	(14,204)	-	(14,204)
Fund balances at 1 January	88,638	-	88,638
Fund balances at 31 December	<u><u>74,434</u></u>	<u><u>-</u></u>	<u><u>74,434</u></u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF BARLEY HILL

England & Wales - Charity number 1127839

Accounts



Barley Hill Parochial Church Council
Report and Financial Statements
for the year ended 31 December 2022
Registered Charity no: 1127839

Contents

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6	Independent examiner's report
7	Statement of financial activities
8	Balance sheet
9 - 17	Notes to the accounts

Achievements and Performance

GOVERNANCE

The clergy and wardens of St Mary's, Barley Hill and St Catherine's churches met regularly throughout the year to develop a new governance structure. With guidance from the Oxford Diocese, this involves the creation of a Joint Church Council and Standing Committee to manage the running and finances of the combined churches, whilst retaining the legal structures of the existing PCCs. This structure was discussed by each of the PCCs and presented to the congregation at a vision morning in November 2022, with an opportunity for discussion and feedback.

This new structure will be approved by each of the PCCs early in 2023 and will then form the basis for the running of the combined churches going forward.

APPOINTMENT OF TEAM VICAR

The Churchwardens of the three churches and the Rector met regularly to discuss, plan, create and then publish a parish profile for the appointment of the new Team Vicar. This was then shared with the three PCC's and the churches for their feedback and approval. Interviews were held in June 2022. Nine applications were received for the role and resulted in the appointment of Andy McCulloch who started in September 2022.

WORSHIP AND PRAYER

The weekly routine of Sunday services has retained the pattern established in September 2021, with an 8am Holy Communion; followed by a 10.15am Morning Service/ Holy Communion service with Kids Church for those aged four years and over; the 1662 Evening Prayer meeting monthly on 2nd Sundays at 3pm, and two evening services at 6.30pm each month that alternate between contemplative and more contemporary worship. Baptisms are held regularly, mainly during the 10.15am service, and the midweek Sparklers service meets weekly to ensure that families and carers have a regular, predictable pattern of activity.

Weekly church attendance: although an exact figure is difficult to state because systems only allow us to view the number of devices logged on during each service, we believe that attendance at Church Online and in person is typically 200-250 people at the main 10.15am service on Sundays (2021: 200-250); this number is much higher at Easter, Christmas and, for example, the Civic Service.

With the appointment of Revd Andy McCulloch as Team Vicar of Thame we have planned service changes from the start of 2023. These include weekly contemporary evening services, focusing on serving youth and younger adults, and weekly 3pm services alternating between Evensong and a Quiet Service.

The community is also welcomed and enabled to celebrate God's goodness on special occasions; through baptism, marriage and funeral services.

Representative members of the PCC sat on the Aston and Cuddesdon Deanery Synod. This provides the PCC with an important link between the parish and the wider structures of the church. Issues discussed in the last year have included discussion on the issue of same sex relationships and same sex marriage and the work of the Oxfordshire Historic Churches Trust.

PASTORAL CARE

As a church, we are committed to serving the town of Thame how and when we can. We do this through our children's groups (as described above), involvement by members of the church in numerous aspects of service within the town – as school governors, councillors and members of the housing authority. We also support, where possible, initiatives by the Town Council and others for the care of the elderly. For the infirm there is regular home visiting done by many members of the church.

MISSION AND EVANGELISM

Helping those in need is an important part of the church's ministry and the PCC allocates at least 10% of general giving to mission support, (both in the UK and overseas). The allocation of this support is reviewed by the Mission Group each year.

The Church supported the 'Music in the Park' event with a childcare tent and restarted the running of the Christmas eve event 'Carols around the Christmas Tree'.

ECUMENICAL RELATIONSHIPS

The incumbent and Team Vicar meet other church leaders in the town regularly as part of the meetings of Thame churches.

With thanks to all who serve in this ministry of God.



Andy McCulloch
Team Vicar

Financial Review

Income on the unrestricted fund totalled £68,579 (2021: £91,083). Income from all funds totalled £68,579 (2021: £91,083).

There was no restricted income in 2022. (2021: £0).

The PCC received no goods or services (other than the time of volunteers) free of charge or at a discounted level.

Unrestricted fund expenditure was £82,783 (2021: £84,310). Expenditure on all funds totalled £82,783 (2021: £84,310).

There was no restricted expenditure in 2022 (2021: £0). There was net expenditure in the year of £14,204 (2021 net income: £6,773). Monthly income from individuals continued to decline during the year mostly due to uncertainty regarding the interregnum process. Our new Team Vicar, Andy McCulloch, was appointed in September 2022 and in November the vision for the church was cast. We saw some one-off gifts in December and seem to have some stability in continued generous giving in the latter part of the year despite the worsening economic outlook and cost of living crisis.

Overall costs were contained, and our Parish share remained unchanged for 2022. The cash balance on the unrestricted fund at 31 December 2022 is £74,699 (2021: £76,286).

The PCC feel it is prudent to continue to hold reserves at the current level in order to allow the Church to fully resume its normal activities during next year.

The PCC is aware of its obligation to operate for the public benefit and the Trustees have had regard to the Charity Commission public benefit guidance (PB3). The PCC considers it fulfils this requirement by contributing to the spiritual life of the parish it serves as well as offering tangible support to activities designed to aid hardship and provide help to those in need in the local and global community.

Reserves

The PCC's policy is to maintain reserves at a minimum of three months' operating expenses. The charity's assets are both available and adequate to meet its obligations.

Structure, governance and management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure 1956. Appointment of PCC members is set out in the Church Representation Rules 2006. The charity is administered by its trustees, the PCC members.

Administrative information

Since the lifting of Covid 19 restrictions Barley Hill Church continue to meet online and in person at St Mary's Church Thame, together with the congregations from St Mary's and St Catherine's Church Towersey. The Church forms part of the Thame Valley Team Ministry in the Diocese of Oxford. At 31 December 2022 there were 83 parishioners after revision of the electoral roll (2021: 94).

During 2009 Barley Hill Parochial Church Council (PCC) registered with the Charity Commission for England and Wales under the name of The Parochial Church Council of the Ecclesiastical Parish of Barley Hill (registered number 1127839). Until then the PCC was a charity excepted from registration with the Charity Commission. The charity's correspondence address is:

Barley Hill Church, c/o Thame Barns Centre, Church Road OX9 3AJ

**Barley Hill Parochial Church Council
Annual report of the PCC for the year ended 31 December 2022**

The PCC acknowledges that the operation of the Church is heavily dependent on the commitment of the volunteers within the congregation in order to fulfil its activities.
PCC members who have served between 1 January 2022 and 31 December 2022 are:

Ex-officio:
Mike Reading
Team Rector
Resigned 11.10.2022
Andy McCulloch
Team Vicar (Chairman)
Appointed 11.10.2022

Deanery Synod Representatives:
Bridget Trueman
Andy Sims
Appointed 10.06.2021
Resigned 05.03.2022

Elected members:
Al French
Churchwarden
Carrie Priestnall
Churchwarden
Marie Sutton
Deputy Churchwarden
Janette Dixon
Pam Laws
XX
Trustee with dispensation
Resigned 30.08.2022
Donna Maddock
Deborah Salisbury
Andrew Clamp
Andrew Sweet
Margaret Robinson
Appointed 26.04.2022
Appointed 26.04.2022
Appointed 26.04.2022

Election to the PCC follows the Church representation rules published by the Church of England and a conscious effort is made to ensure it is both balanced and inclusive of the larger congregation.

Other relevant organisations.

Bank Lloyds Bank plc, 13 Cornmarket, Thame, Oxfordshire, OX9 2BN

This report was approved by the PCC on 1st March 2023 and signed on their behalf by:



Donna Maddock
(Treasurer)

**Barley Hill Parochial Church Council
Independent examiner's report to the trustees of Barley Hill Parochial Church Council**

I report to the trustees on my examination of the accounts of the Parochial Church Council of the Ecclesiastical Parish of Barley Hill for the year ended 31 December 2022, set out on pages 7 to 17.

Respective responsibilities of the trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under s.144(2) of the Charities Act 2011 ("the Act") and that an independent examination is needed. It is my responsibility to:

- examine the accounts under s.145 of the Act;
- to follow the procedures laid down in the directions given by the Charity Commission under s.145(5)(b) of the Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

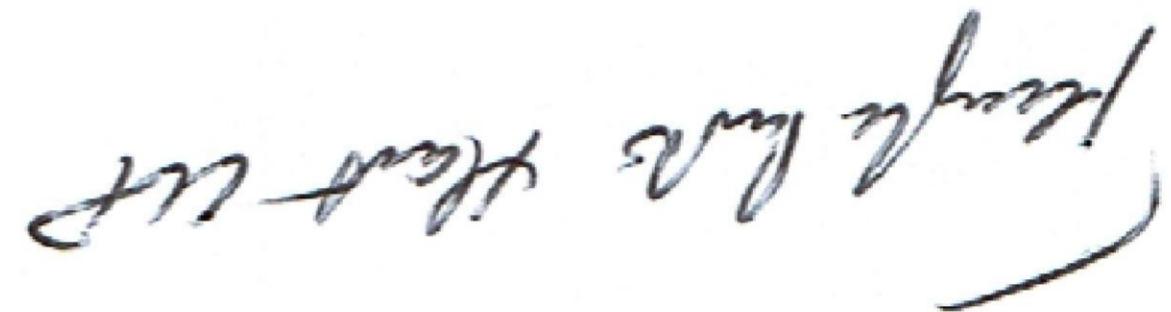
My examination was carried out in accordance with the directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and my report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 130 of the Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



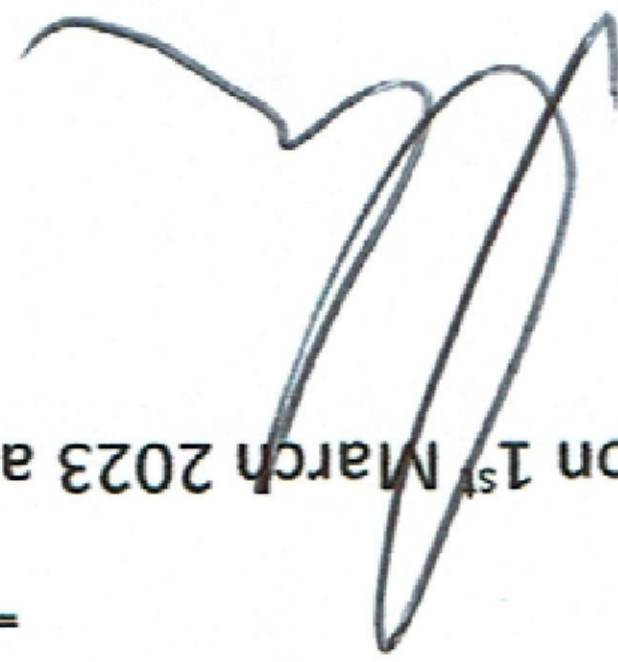
Christopher Nurse MA, FCA, DCHA
Temple Smith Hart LLP
89 High Street
Thame OX9 3EH

	Notes	2022	2021
Fixed assets			
Tangible assets	8	228	455
Current assets			
Debtors	9	1,335	14,225
Cash at bank and in hand	10	74,699	76,286
Current assets		<u>76,034</u>	<u>90,511</u>
Net current assets		74,206	88,183
Total assets/(liabilities)		<u>74,434</u>	<u>88,638</u>
Funds			
Unrestricted funds (General)		72,113	86,317
Unrestricted funds (Designated)	13	2,321	2,321
Restricted funds	12	-	-
Total funds		<u>74,434</u>	<u>88,638</u>

The financial statements were approved by the trustees on 1st March 2023 and signed on their behalf by:



Donna Maddock
Treasurer



Al French
Churchwarden

The notes on pages 9 to 17 form an integral part of these financial statements.

1. Accounting policies

1.1 Statement of Compliance

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and Charity Law in England.

The PCC has adopted the requirements of the Charities Statement of Recommended Practice SORP (FRS 102) in preparing these accounts. The date of transition was 1 January 2015.

The Charity is a Public Benefit Entity.

1.2 Going Concern

There are no material uncertainties regarding the ability of the charity to continue as a going concern.

1.3 Accounting convention

The financial statements are prepared under the historical cost convention.

1.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for any other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds represent those assets which must be held permanently by the charity, principally investments, as well as long-term assets that are expendable if required. Income arising on endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income. Any capital gains or losses arising on the investments form part of the fund. Investment management charges and legal advice relating to any such fund are charged against the fund.

Investment income and gains are allocated to the appropriate fund.

1.5 Incoming resources

Incoming resources are included in the Statement of Financial Activities (SFA) when the charity is legally entitled to the income and the amount can be measured reliably. For legacies, entitlement is recognised on the charity being notified by the executors that a payment will be made.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are received. Gifts donated for resale are included as income when they are sold. No amounts are included in the financial statements for services donated by volunteers.

1.6 Resources expended

All expenditure is accounted for on an accruals basis. Expenditure is recognised when a present legal or constructive obligation exists at the reporting date as a result of a past event; and it is more likely than not that a transfer of economic benefits will be required in settlement; and the amount of the obligation can be measured or estimated reliably.

Expenditure has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

1.7 Tangible fixed assets and depreciation

It is the policy of the Charity to capitalise new assets costing or valued at more than £500.

Depreciation is provided on a systematic basis over the economic life of an asset to reflect its use and consumption of the economic benefits or service potential provided by the asset. Depreciation is provided on a monthly basis at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

- Office equipment 33.33% straight line
- Fixtures and fittings 20.00% straight line

2. Incoming resources from donors

All Funds

	2022	2021
UNRESTRICTED FUNDS	£	£
Planned giving	39,437	53,726
Covenanted, Gift Aid	9,859	13,444
Tax recoverable	18,696	23,856
Other planned giving, tax not recoverable	67,992	91,226
Unplanned giving	-	50
Cash collections	67,992	91,076
Total Unrestricted Giving	67,992	91,076
RESTRICTED FUNDS	-	-
TOTAL	67,992	91,076

3. Grant Funding of Activities - Missionary & charity giving

All Funds

2022	2021	
£	£	
9,768	12,880	Missionary societies/individuals
The above totals include the following grants totalling £500 or more:		
3,300	3,000	Grants to organisations
2,508	2,280	New Life House - Nepali orphanage
-	4,000	Wycliffe (Sweets)
-	-	St Mary's Thame
3,960	3,600	Grants to persons
-	-	Steven & Dr Catherine McGoldrick
9,768	12,880	

4. Charitable activities directly relating to the work of the church

2022	2021
All funds	All funds
£	£
Total	Total
72,165	70,570
Church Family	
Sunday morning general expenditure	2,978
Youth work and related costs	679
Other support costs	38
4,004	3,695
Interregnum	
Interregnum costs	272
590	281
Social Action	
Mission for Thame	
50	-
Leadership	
Training and Ministry Development	
Employee costs	4,074
Insurance and licences	730
Legal and bank fees	84
Admin and communications	3,069
Miscellaneous costs	453
Parish share	57,633
Depreciation	227
67,083	66,322

5. Governance costs

	2022	2021
Independent examiner's honorarium	850	860
Total	£ 850	£ 860

6. Related party transactions

The trustees neither received nor waived any emoluments from the charity during the period. Ordained members of the clergy receive their stipends directly from the Church of England.

Related party transactions are as follows:

	2022	2021
Out of pocket expenses reimbursed to trustees and connected persons	£ 88	£ 311
Al French (Mission in Thame and miscellaneous expenses)	332	189
Carrie Priestnall (Sunday morning, admin and miscellaneous expenses)	177	108
Steve Priestnall (Youth residential miscellaneous)	409	308
Deborah Salisbury (Sunday morning, interregnum and admin expenses)	245	-
Jenny Clamp (Mission in Thame)	101	-
Andrew McCulloch (Admin & miscellaneous)	916	-
Total	1,352	916

7. Staff costs

	2022	2021
Wages & salaries paid to staff	£ 4,611	£ 3,930
Employer's National Insurance	-	-
Pension	226	144
Total	4,837	4,074

No employee had emoluments of over £60,000 in the year. The average number of employees, calculated on a full-time equivalent basis, analysed by function was:

	2022	2021
Administrator	0.15	0.15
Total	0.15	0.15

8. Tangible Fixed Assets

	Storage Shed	Computer Equipment	Total
Cost or valuation	£	£	£
At 1 January 2022	1,136	1,459	2,595
Additions during the year	-	-	-
At 31 December 2022	1,136	1,459	2,595
Depreciation	681	1,459	2,140
At 1 January 2022	227	-	227
Charge for the year	908	1,459	2,367
At 31 December 2022	908	1,459	2,367
Net book value	455	-	455
At 1 January 2022	455	-	455
At 31 December 2022	228	-	228

9. Debtors

Tax recoverable (Unrestricted)
Prepayments

2022	All Funds	2021
Total	13,444	13,444
£	781	781
1,335		14,225

10. Cash at bank and in hand

Deposit account
Current accounts

2022	All funds	2021
Total	63,272	63,272
£	13,014	13,014
74,699		76,286

11. Creditors: amounts falling due within one year

2022	2021
Total All Funds	Total All Funds
£ 1,828	£ 2,328
Tax and National Insurance	231
Accruals	2,097
1,828	2,328

12. Restricted funds

The balance on restricted funds comprises:

2022	2021	Note
Total All funds	Total All funds	
£ -	£ -	
Balance at 1 January 2022	-	
Resources received	-	2
Grant	-	
Tax Recoverable	-	2
Resources expended	-	3
Net movement in resources	-	
Balance at 31 December 2022	-	

The balance on restricted funds is represented by cash of £nil (2021: £nil) and tax recoverable of £nil (2021: £nil).

13. Designated funds

The movement on designated Funds during the year was:

	Men's Ministry Fund '58	All funds Total 2022	All funds Total 2021
Balance at 1 January	£ 321	£ 2,321	£ 1,951
Resources received	-	200	450
Resources expended	-	(200)	(80)
Transfer to Undesignated funds	-	-	-
	<u>£ 321</u>	<u>£ 2,321</u>	<u>£ 2,321</u>

14. Comparative Statement of Financial Activity

As required by FRS102 the SOFA set out below is the full analysis for the 2021 comparative.

	2021	2021	2021
	Unrestricted	Restricted	Total
Incoming resources	91,076	-	91,076
Incoming resources from donors	7	-	7
Interest income	-	-	-
Grant	-	-	-
Total incoming resources	91,083	-	91,083
Resources expended	12,880	-	12,880
Grant funding of activities undertaken directly	70,570	-	70,570
Governance costs	860	-	860
Total resources expended	84,310	-	84,310
Net incoming resources	6,773	-	6,773
Fund balances at 1 January	81,865	-	81,865
Fund balances at 31 December	88,638	-	88,638

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF BARLEY HILL

England & Wales - Charity number 1127839

Accounts

Barley Hill Parochial Church Council
Report and Financial Statements
for the year ended 31 December 2021

Registered Charity no: 1127839



Barley Hill Parochial Church Council

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Barley Hill Parochial Church Council
Annual report of the PCC for the year ended 31 December 2021

As this report is written, we are yet again looking back upon a year that has been disrupted by the pandemic; a year that saw Rachel, our vicar, being called to new pastures in Oxford; a year that has seen a deepening connection between St. Mary's, St. Catherine's and Barley Hill Church; a year in which new church family relationships have formed.

Ecclesiastes 3:1-8 ESV For everything there is a season, and a time for every matter under heaven: a time to be born, and a time to die; a time to plant, and a time to pluck up what is planted; a time to kill, and a time to heal; a time to break down, and a time to build up; a time to weep, and a time to laugh; a time to mourn, and a time to dance; a time to cast away stones, and a time to gather stones together; a time to embrace, and a time to refrain from embracing.

For the first half of the year, we were still required to worship online continuing the partnership that had started back in 2020 with St Mary's Church in Thame. The goalposts of Covid kept changing and with restrictions/ relaxations being unclear both Rachel and Mike together with the church wardens felt that keeping the services online provided stability for all concerned. We changed to using an in-house platform from April thanking Dan Dexter for all his behind the scene work.

As cautious in-person meetings became possible, Barley Hill School offered us the use of the school hall only. Together with Rachel, Mike, and the church wardens of both churches, for stability, again it was decided to stay worshipping together until Christmas with this to be reviewed later in the year.

Claire Britton and the team of Youth leaders have worked tirelessly behind the scenes to keep the youth connected with God interchanging between zoom and in-person meetings with ease. Al & I cannot thank the team enough for all they have done to keep our 11-18 yr olds connected with each other.

As we entered interregnum in September against the disruption of covid, we chose to seek out Gods wishes for His church in Thame rather than rushing into making a new appointment straight away. The diocese had made it clear to us that they expected the interregnum to take a year- being openly honest that they use this time to help financially with the church.

The previous year's generosity of BHC giving under pinned the financial gifting this financial year. We have been able to continue to support all our mission partners and maintain the same level of giving as in previous years. During the year we were blessed to reconnect in person with the McGoldrick family who returned to the UK for the year. Support to NLN continued with Richard Shearwood & Janette Dixon being trustees. We continue to support the Sweets with their work at Wycliffe. All our mission partners submitted reports in September to update the PCC on their activities. We continue to hold them all in our prayers for all they do to further God's kingdom here on earth.

Al and I would like to thank Donna, as our treasurer, for all her hard work - it is not a small job and we are acutely aware that being in interregnum has also increased her work load. Debs, our administrator, has been instrumental in the everyday running of anything admin. Without her diligence and attention to detail, Al and I would not have been able to focus on other matters of church life. Thank you Debs.

As we approach a new financial year, we look forward to developing the parish profile and seeking Gods wisdom in the new appointment. We pray that as we meet this new exciting chapter in the life of Barley Hill Church, we embrace all the new collaboration between Barley Hill, St. Mary's and St. Catherine's.

Grace and peace to you,
Carrie and Al

Barley Hill Parochial Church Council
Annual report of the PCC for the year ended 31 December 2021

Financial Review

Income on the unrestricted fund totalled £91,083 (2020 £98,809). Income from all funds totalled £91,083 (2019: £98,859).

There was no restricted income in 2021. (2020 £50).

The PCC received no goods or services (other than the time of volunteers) free of charge or at discounted level.

Unrestricted fund expenditure was £84,310 (2020: £88,900). Expenditure on all funds totalled £84,310 (2020: £88,950).

There was no restricted expenditure in 2021 (2020 £50).

During the year we entered a period of Interregnum as our Vicar Rachel Cross moved on to a new post. To that end we acted as an intermediary for a collection from well-wishers via a 'Go Fund me' page setup by one of the church wardens, specifically for a gift to Rachel and her family.

There was net income in the year of £6,773 (2020: £9,909). Monthly income from individuals and other income reduced during the year, particularly in the last quarter, mainly we believe due to the ongoing impact of Covid-19 and also due to moving into Interregnum.

Overall costs continued to decrease during the year with a marked decrease in the running costs for online services as we moved to a new platform for delivering these services. Our Parish share remained unchanged for 2021 and will be unchanged for 2022 at £57,633.

The cash balance on the unrestricted fund at 31 December 2021 is £76,286 (2020: £66,363).

Whilst the PCC is aware that the excess of income over expenditure in 2021 continues to remain high, we feel it is prudent to continue with the increase in reserves at this time. The budget for 2022 reflects a £16,000 deficit of income over expenditure due to a projection of reduced income and the potential for increased costs that could be incurred in order to allow the Church to resume its normal activities during the course of the year.

The PCC is also aware of its obligation to operate for the public benefit and the Trustees have had regard to the Charity Commission public benefit guidance (PB3). The PCC considers it fulfils this requirement by contributing to the spiritual life of the parish it serves as well as offering tangible support to activities designed to aid hardship and provide help to those in need in the local and global community.

Reserves

The PCC's policy is to maintain reserves at a minimum of three month's operating expenses. The charity's assets are both available and adequate to meet its obligations.

Structure, governance and management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure 1956. Appointment of PCC members is set out in the Church Representation Rules 2006. The charity is administered by its trustees, the PCC members.

Administrative information

Since the lifting of Covid 19 restrictions Barley Hill Church continue to meet online and in person at St Mary's Church Thame, together with the congregations from St Mary's and St Catherine's Church Towersey. The Church forms part of the Thame Valley Team Ministry in the Diocese of Oxford. At 31 December 2021 there were 94 parishioners after revision of the electoral roll (2020: 96).

Barley Hill Parochial Church Council
Annual report of the PCC for the year ended 31 December 2021

During 2009 Barley Hill Parochial Church Council (PCC) registered with the Charity Commission for England and Wales under the name of The Parochial Church Council of the Ecclesiastical Parish of Barley Hill (registered number 1127839). Until then the PCC was a charity excepted from registration with the Charity Commission. The charity's correspondence address is:

Barley Hill Church, c/o Thame Barns Centre, Church Road OX9 3AJ

The PCC acknowledges that the operation of the Church is heavily dependent on the commitment of the volunteers within the congregation in order to fulfil its activities.

PCC members who have served between 1 January 2021 and 31 December 2021 are:

Ex-officio:

Team Vicar	Rev. Rachel Cross	Vicar (Chairman)	Resigned 30.08.2021
	Mike Reading	Team Rector	Appointed 21.09.2021

Deanery Synod Representatives:

Bridget Trueman	Resigned 10.06.2021
Richard Shearwood	Resigned 10.06.2021
Andy Sims	Appointed 10.06.2021

Elected members:

Al French	Churchwarden	
Carrie Priestnall	Churchwarden	
Marie Sutton	Deputy Churchwarden	
Janette Dixon		
Pam Laws		
Katy Hammond		Resigned 10.06.2021
Sam Corfe		Resigned 09.02.2021
Phil Salisbury		Resigned 10.06.2021
XX	Trustee with dispensation	
Donna Maddock		Appointed 09.02.2021
Bridget Trueman		Appointed 10.06.2021
Deborah Salisbury		Appointed 10.06.2021

Election to the PCC follows the Church representation rules published by the Church of England and a conscious effort is made to ensure it is both balanced and inclusive of the larger congregation.

Other relevant organisations.

Bank Lloyds Bank plc, 13 Cornmarket, Thame, Oxfordshire, OX9 2BN

This report was approved by the PCC on 6 April 2022 and signed on their behalf by:

Al French
(Churchwarden)



Donna Maddock
(Treasurer)



Barley Hill Parochial Church Council

Independent examiner's report to the trustees of Barley Hill Parochial Church Council

I report to the trustees on my examination of the accounts of the Parochial Church Council of the Ecclesiastical Parish of Barley Hill for the year ended 31 December 2021, set out on pages 6 to 16.

Respective responsibilities of the trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under s.144(2) of the Charities Act 2011 ("the Act") and that an independent examination is needed. It is my responsibility to:

- examine the accounts under s.145 of the Act;
- to follow the procedures laid down in the directions given by the Charity Commission under s.145(5)(b) of the Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and my report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Act

have not been met; or

- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

12th April 2022



Christopher Nurse MA, FCA, DChA
Temple Smith Hart LLP
89 High Street
Thame OX9 3EH

Barley Hill Parochial Church Council
Statement of Financial Activities for the year ended 31 December 2021

	Notes	2021 Unrestricted £	2021 Restricted £	2021 Total £	2020 All funds £
Incoming resources					
Incoming resources from donors	2	91,076	-	91,076	98,588
Interest income		7	-	7	21
Grant		-	-	-	250
Total incoming resources		91,083	-	91,083	98,859
Resources expended					
Grant funding of activities	3	12,880	-	12,880	11,056
Education Development		-	-	-	-
Charitable activities undertaken directly	4	70,570	-	70,570	77,524
Governance costs	5	860	-	860	370
Total resources expended		84,310	-	84,310	88,950
Net incoming resources		6,773	-	6,773	9,909
Fund balances at 1 January		81,865	-	81,865	71,956
Fund balances at 31 December		88,638	-	88,638	81,865

All of the above results, except for the restricted funds shown below and the grant, are derived from continuing activities. All gains and losses recognised in the year are included above.
 All resources throughout the year related to unrestricted funds.

Note 14 provides an analysis of the 2020 comparative information.

**Barley Hill Parochial Church Council
Balance sheet at 31 December 2021**

	Notes	2021		2020	
		£	£	£	£
Fixed assets					
Tangible assets	8		455		683
Current assets					
Debtors	9	14,225		15,982	
Cash at bank and in hand	10	76,286		66,363	
		<u>90,511</u>		<u>82,345</u>	
Creditors: amounts falling due within one year	11	<u>(2,328)</u>		<u>(1,163)</u>	
Net current assets			88,183		81,182
Total assets/(liabilities)			<u>88,638</u>		<u>81,865</u>
Funds					
Unrestricted funds (General)			86,317		79,913
Unrestricted funds (Designated)	13		2,321		1,951
Restricted funds	12		-		-
Total funds			<u>88,638</u>		<u>81,865</u>

The financial statements were approved by the trustees on 6 April 2022 and signed on their behalf by:



Donna Maddock
Treasurer

The notes on pages 8 to 16 form an integral part of these financial statements.

1. Accounting policies

1.1 Statement of Compliance

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and Charity Law in England.

The PCC has adopted the requirements of the Charities Statement of Recommended Practice SORP (FRS 102) in preparing these accounts. The date of transition was 1 January 2015.

The Charity is a Public Benefit Entity.

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There are no material uncertainties regarding the ability of the charity to continue as a going concern.

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Endowment funds represent those assets which must be held permanently by the charity, principally investments, as well as long-term assets that are expendable if required. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income. Any capital gains or losses arising on the investments form part of the fund. Investment management charges and legal advice relating to any such fund are charged against the fund.

Investment income and gains are allocated to the appropriate fund.

1.5 Incoming resources

Incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income and the amount can be measured reliably. For legacies, entitlement is recognised on the charity being notified by the executors that a payment will be made.

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All expenditure is accounted for on an accruals basis. Expenditure is recognised when a present legal or constructive obligation exists at the reporting date as a result of a past event; and it is more likely than not that a transfer of economic benefits will be required in settlement; and the amount of the obligation can be measured or estimated reliably.

Expenditure has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

Barley Hill Parochial Church Council
Notes to the financial statements for the year ended 31 December 2021

1.7 Tangible fixed assets and depreciation

It is the policy of the Charity to capitalise new assets costing or valued at more than £500.

Depreciation is provided on a systematic basis over the economic life of an asset to reflect its use and consumption of the economic benefits or service potential provided by the asset. Depreciation is provided on a monthly basis at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Office equipment	-	33.33% straight line
Fixtures and fittings	-	20.00% straight line

2. Incoming resources from donors

All Funds

	2021	2020
	Total	Total
	£	£
UNRESTRICTED FUNDS		
Planned giving		
Covenanted, Gift Aid	53,726	61,757
Tax recoverable	13,444	15,439
Other planned giving, tax not recoverable	23,856	19,998
	91,026	97,194
Unplanned giving		
Cash collections	50	1,344
Total Unrestricted Giving	91,076	98,538
RESTRICTED FUNDS		
	-	50
TOTAL	91,076	98,588

Barley Hill Parochial Church Council
Notes to the financial statements for the year ended 31 December 2021

3. Grant Funding of Activities - Missionary & charity giving

All Funds

	2021	2020
	£	£
Missionary societies/individuals	12,880	11,056
The above totals include the following grants totalling £500 or more:		
Grants to organisations		
New Life House - Nepali orphanage	3,000	3,000
Sharing Life Trust	-	556
Wycliffe (Sweets)	2,280	2,280
St Mary's Thame	4,000	-
Grants to persons		
Steven & Dr Catherine McGoldrick	3,600	3,600
Sarah Witchell	-	1,320
	12,880	10,756

Barley Hill Parochial Church Council
Notes to the financial statements for the year ended 31 December 2021

4. Charitable activities directly relating to the work of the church

	2021	2020
	Total	Total
	All funds	All funds
	£	£
Church Family		
Rent of school for church services	-	1,593
Sunday morning general expenditure	2,978	7,534
Sunday Evenings	-	600
Youth work and related costs	679	1,631
Team vicar general expenses	-	529
Other support costs	38	17
	<hr/> 3,695	<hr/> 11,904
Daily Life		
Women's/Men's ministry	-	150
Interregnum		
Interregnum costs	272	-
Social Action		
Mission for Thame	281	124
	<hr/> 553	<hr/> 274
Leadership		
Training and Ministry Development	-	22
Curate's Expenses	-	169
Employee costs	4,074	3,081
Insurance and licences	1,025	1,785
Legal, accounting and bank fees	84	88
Admin and communications	2,873	1,988
Property and Assets repairs	-	44
Miscellaneous costs	406	309
Parish share	57,633	57,633
Depreciation	227	227
	<hr/> 66,322	<hr/> 65,346
Total	<hr/> 70,570	<hr/> 77,524

Barley Hill Parochial Church Council
Notes to the financial statements for the year ended 31 December 2021

5. Governance costs

	2021	2020
	Total	Total
		All funds
	£	£
Independent examiner's honorarium	<u>860</u>	<u>370</u>

6. Related party transactions

The trustees neither received nor waived any emoluments from the charity during the period. Ordained members of the clergy receive their stipends directly from the Church of England.

Related party transactions are as follows:

	2021	2020
	£	£
Out of pocket expenses reimbursed to trustees and connected persons		
Rachel Cross (Sunday morning, pastoral, small groups and admin exps)	-	608
Al French (Mission in Thame and miscellaneous expenses)	311	44
Carrie Priestnall (Sunday morning, admin and miscellaneous expenses)	189	-
Steve Priestnall (Licenses)	108	-
Deborah Salisbury (Sunday morning, interregnum and admin expenses)	308	-
Total	<u><u>916</u></u>	<u><u>652</u></u>

7. Staff costs

	2021	2020
	£	£
Wages & salaries paid to staff	3,930	3,081
Employer's National Insurance	-	-
Pension	144	-
Total	<u><u>4,074</u></u>	<u><u>3,081</u></u>

No employee had emoluments of over £60,000 in the year. The average number of employees, calculated on a full-time equivalent basis, analysed by function was:

	2021	2020
	Number	Number
Administrator	<u>0.15</u>	<u>0.14</u>
Total	<u><u>0.15</u></u>	<u><u>0.14</u></u>

Barley Hill Parochial Church Council
Notes to the financial statements for the year ended 31 December 2021

8. Tangible Fixed Assets

	Storage Shed	Computer Equipment	Total
	£	£	£
Cost or valuation			
At 1 January 2021	1,136	1,459	2,595
Additions during the year	-	-	-
At 31 December 2021	<u>1,136</u>	<u>1,459</u>	<u>2,595</u>
Depreciation			
At 1 January 2021	454	1,459	1,913
Charge for the year	227	-	227
At 31 December 2021	<u>681</u>	<u>1,459</u>	<u>2,140</u>
Net book value			
At 1 January 2021	<u>682</u>	-	<u>682</u>
At 31 December 2021	<u>455</u>	-	<u>455</u>

9. Debtors

	2021 Total All Funds	2020 Total All Funds
	£	£
Tax recoverable (Unrestricted)	13,444	15,439
Prepayments	781	543
	<u>14,225</u>	<u>15,982</u>

10. Cash at bank and in hand

	2021 Total All funds	2020 Total All funds
	£	£
Deposit account	63,272	51,732
Current accounts	11,865	13,932
Mission account	1,142	692
Property account	7	7
	<u>76,286</u>	<u>66,363</u>

Barley Hill Parochial Church Council

Notes to the financial statements for the year ended 31 December 2021

11. Creditors: amounts falling due within one year

	2021 Total All Funds	2020 Total All Funds
	£	£
Tax and National Insurance	231	169
Accruals	2,097	994
	<u>2,328</u>	<u>1,163</u>

12. Restricted funds

The balance on restricted funds comprises:

		2021 Total	2020 Total All funds
	Note	£	£
Balance at 1 January		-	-
Resources received	2	-	50
Grant		-	-
Tax Recoverable	2	-	-
Resources expended	3	-	(50)
		<u>-</u>	<u>-</u>
Net movement in resources		-	-
Balance at 31 December		<u>-</u>	<u>-</u>

The balance on restricted funds is represented by cash of £nil (2020: £nil) and tax recoverable of £nil (2020: £nil).

Barley Hill Parochial Church Council

Notes to the financial statements for the year ended 31 December 2021

13. Designated funds

The movement on designated Funds during the year was:

	Men's Ministry	'58 Fund'	2021 Total All funds	2020 Total All funds
	£	£	£	£
Balance at 1 January	321	1,630	1,951	321
Resources received	-	450	450	1,630
Resources expended	-	(80)	(80)	-
Transfer to Undesignated funds	-	-	-	-
	321	2,000	2,321	1,951

Barley Hill Parochial Church Council
Notes to the financial statements for the year ended 31 December 2021

14. Comparative Statement of Financial Activity

As required by FRS102 the SOFA set out below is the full analysis for the 2020 comparative

	2020	2020	2020
	Unrestricted	Restricted	Total
Incoming resources			
Incoming resources from donors	98,538	50	98,588
Interest income	21		21
Grant	250		250
Total incoming resources	98,809	50	98,859
Resources expended			
Grant funding of activities	11,006	50	11,056
Charitable activities undertaken directly	77,524	-	77,524
Governance costs	370	-	370
Total resources expended	88,900	50	88,950
Net incoming resources	9,909	-	9,909
Fund balances at 1 January	71,956	-	71,956
Fund balances at 31 December	81,865	-	81,865

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF BARLEY HILL

England & Wales - Charity number 1127839

Accounts

Barley Hill Parochial Church Council
Report and Financial Statements
for the year ended 31 December 2020

Registered Charity no: 1127839



Barley Hill Parochial Church Council

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Barley Hill Parochial Church Council
Annual report of the PCC for the year ended 31 December 2020

'Unprecedented' is a word that has been used a lot over the last 12 months! It has been an extraordinary year for our whole nation. For some there has been opportunity to pause and reflect on life, for others a frantic time of juggling working from home whilst home schooling, and for yet more a time of fear and anxiety for loved ones, to name just a few of the challenges these times have presented.

One thing that has come into sharper focus is the profound truth found in Genesis 2:18,

'The LORD God said, "It is not good for the man to be alone..."

Loneliness and isolation have been a very real experience for many over this last year. I have been encouraged and inspired by the people of Barley Hill who have joined with town initiatives to support their neighbours, by those who have picked up a phone to check on someone they know who is alone and by those who have, when allowed, stood on doorsteps for safe and socially distanced chat.

Churches all over the nation have been re-examining what it means to be church when no longer able to meet in person. It has been a challenging time given the way in which fellowship is at the heart of who the Christian family is. During this time however, there has been a great opportunity for Barley Hill to work more closely with St Mary's through Churchonline.

Zoom services on Sunday has seen a mix of people from both churches attending the different services and, although in our separate homes, together in spirit. It can't be denied, however, that Zoom is a blunt tool and that we long to meet again in person. But Zoom has given us the opportunity to remain connected with each other to at least some extra degree. I am gladdened to see the community that has also built up around daily morning and night prayer. Thank you to our small group leaders for keeping connected in spite of the challenges of being 'online'. Claire Britton and the Youth Team have worked tirelessly to keep our youth connected. Thank you so much.

Being unable to meet together in person has created extra challenges for our families with young children and I want to commend and thank them for persevering. I'd also like to thank Sian Stratton, St Mary's children and family lead, for the resources she has made available. It was encouraging to see Barley Hill and St Mary's run a joint online 'Parenting for Faith' course. Those who attended report that they found it very helpful.

It was also so heartening to offer an online Alpha course together with St Mary's, attended by guests not only from Thame but also from London.

I'd like to warmly thank our churchwardens, Al French and Carrie Priestnall, for their untiring commitment as we have planned and replanned in response to frequently changing guidelines. I'd also like to thank Barbie Potts our administrator who has kept us on track. Barbie will be laying the role down at the end of this month and we will miss you Barbie but wish you and Richard a very happy retirement. Tony Pickup our treasurer will also be moving on from his role. Tony thank you for your patience and wisdom. We welcome Donna Maddock as our new treasurer and thank her for stepping into this role. Also, a big thank you to our representatives on Deanery Synod Richard Shearward and Bridget Trueman have come to the end of their terms.

Barley Hill Parochial Church Council
Annual report of the PCC for the year ended 31 December 2020

It has been a strange year that has presented enormous challenges but also great opportunity. As I write this, we await the analysis and publication of fresh guidelines from the national church and the diocese in response to the Government's roadmap out of lockdown. My prayer is that we meet this new prospect with creativity and wisdom as we look ahead to how to make the most of the days to come. Thank you for being the people you are and for making Barley Hill the church it is.

Grace and peace to you
Rachel

Financial Review

Income on the unrestricted fund totalled £98,809 (2019: £110,490). Income from all funds totalled £98,859 (2019: £110,865).

There was restricted income in 2020 of £50. This was a gift to a Church member.

The PCC received no goods or services (other than the time of volunteers) free of charge or at discounted level.

Unrestricted fund expenditure was £88,900 (2019: £109,315). Expenditure on all funds totalled £88,950 (2019: £109,690).

There was restricted expenditure in 2020 of £50 to a Church member.

There was net income in the year of £9,909 (2019: £1,175). Monthly income from individuals and other income reduced during the year mainly due to the impact of Covid-19. Overall costs also decreased during the year, savings mainly relating to employee, children's, youth work costs and the impact of Covid-19. However the costs of running Sunday services increased following the move to online services. The cash balance on the unrestricted fund at 31 December 2020 was £66,363 (2019: £52,986).

The PCC is aware that the excess of income over expenditure in 2020 is extremely high. However, with the ongoing pandemic and the inevitable impact on giving to the Church that will ensue, it is felt to be prudent to allow an increase in reserves at this time. The budget for 2021 reflects a £4,000 deficit of income over expenditure due to both a projection of reduced income and the potential for increased costs that could be incurred in order to allow the Church to resume its normal activities during the course of the year.

The PCC is also aware of its obligation to operate for the public benefit. The PCC considers it fulfils this requirement by contributing to the spiritual life of the parish it serves as well as offering tangible support to activities designed to aid hardship and provide help to those in need in the local and global community.

Reserves

The PCC's policy is to maintain reserves at a minimum of three month's operating expenses. The charity's assets are both available and adequate to meet its obligations.

Structure, governance and management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure 1956. Appointment of PCC members is set out in the Church Representation Rules 2006. The charity is administered by its trustees, the PCC members.

Administrative information

Barley Hill church meets at Barley Hill School, Ludsdon Grove, Thame. The church forms part of the Thame Valley Team Ministry in the Diocese of Oxford. At 31 December 2020 there were 96 parishioners after revision of the electoral roll (2019: 95).

Barley Hill Parochial Church Council
Annual report of the PCC for the year ended 31 December 2020

During 2009 Barley Hill Parochial Church Council (PCC) registered with the Charity Commission for England and Wales under the name of The Parochial Church Council of the Ecclesiastical Parish of Barley Hill (registered number 1127839). Until then the PCC was a charity excepted from registration with the Charity Commission. The charity's correspondence address is:

Barley Hill Church, 22 Stuart Way, Thame, Oxfordshire, OX9 3WP

The PCC acknowledges that the operation of the Church is heavily dependent on the commitment of the volunteers within the congregation in order to fulfil its activities.

PCC members who have served between 1 January 2020 and the date this report was approved are:

Ex-officio:

Team Vicar	Rev. Rachel Cross	Vicar (Chairman)	
	Mike Reading	Team curate	Resigned August 2020

Deanery Synod Representatives:

Bridget Trueman
Richard Shearwood

Elected members:

Debbie Witchell	Churchwarden	Resigned June 2020
Al French	Churchwarden	
Carrie Priestnall	Churchwarden	Appointed October 2020
Marie Sutton	Deputy Churchwarden	
Janette Dixon		
John Scott		Resigned October 2020
Pam Laws		Appointed October 2020
Katy Hammond		
Sam Corfe		
Leo James		Deceased June 2020
Phil Salisbury		
XX	Trustee with dispensation	

Election to the PCC follows the Church representation rules published by the Church of England and a conscious effort is made to ensure it is both balanced and inclusive of the larger congregation.

Other relevant organisations.

Bank Lloyds Bank plc, 13 Cornmarket, Thame, Oxfordshire, OX9 2BN

This report was approved by the PCC on March 16th 2021 and signed on their behalf by:

Barley Hill Parochial Church Council
Annual report of the PCC for the year ended 31 December 2020



Rachel Cross
(Vicar)



Tony Pickup
(Treasurer)

Barley Hill Parochial Church Council

Independent examiner's report to the trustees of Barley Hill Parochial Church Council

I report on the accounts of Barley Hill Parochial Church Council for the year ended 31 December 2020, set out on pages 7 to 17.

Respective responsibilities of the trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under s.144(2) of the Charities Act 2011 ("the Act") and that an independent examination is needed. It is my responsibility to:

- examine the accounts (under s.145 of the Act);
- to follow the procedures laid down in the General Directions given by the Charity Commission (under s.145(5)(b) of the Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Acthave not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Christopher Nurse MA, FCA, DChA
Temple Smith Hart LLP
89 High Street
Thame OX9 3EH

18th March 2021

Barley Hill Parochial Church Council
Statement of Financial Activities for the year ended 31 December 2020

	Notes	2020 Unrestricted £	2020 Restricted £	2020 Total £	2019 All funds £
Incoming resources					
Incoming resources from donors	2	98,538	50	98,588	110,840
Interest income		21	-	21	25
Grant		250	-	250	
Total incoming resources		98,809	50	98,859	110,865
Resources expended					
Grant funding of activities	3	11,006	50	11,056	11,995
Education Development		-	-	-	-
Charitable activities undertaken directly	4	77,524	-	77,524	97,345
Governance costs	5	370	-	370	350
Total resources expended		88,900	50	88,950	109,690
Net incoming resources		9,909	-	9,909	1,175
Fund balances at 1 January		71,956	-	71,956	70,781
Fund balances at 31 December	12,13	81,865	-	81,865	71,956

All of the above results, except for the restricted funds shown below and the grant, are derived from continuing activities. All gains and losses recognised in the year are included above.

All resources throughout the year related to unrestricted funds, except for the £50 restricted income. This was a gift to a Church member.

Note 14 provides an analysis of the 2019 comparative information.

Barley Hill Parochial Church Council
Balance sheet at 31 December 2020

	Notes	2020		2019	
		£	£	£	£
Fixed assets					
Tangible assets	8		682		909
Current assets					
Debtors	9	15,982		19,762	
Cash at bank and in hand	10	66,363		52,986	
		<u>82,345</u>		<u>72,748</u>	
Creditors: amounts falling due within one year	11	<u>(1,163)</u>		<u>(1,701)</u>	
Net current assets			81,182		71,047
Total assets/(liabilities)			<u>81,864</u>		<u>71,956</u>
Funds					
Unrestricted funds (General)			79,913		71,635
Unrestricted funds (Designated)	13	1,951		321	
Restricted funds	12	-		-	
Total funds			<u>81,864</u>		<u>71,956</u>

The financial statements were approved by the trustees on March 16th 2021 and signed on their behalf by:

Tony Pickup
Treasurer



Al French
Trustee



The notes on pages 9 to 14 form an integral part of these financial statements.

1. Accounting policies

1.1 Statement of Compliance

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and Charity Law in England.

The PCC has adopted the requirements of the Charities Statement of Recommended Practice SORP (FRS 102) in preparing these accounts. The date of transition was 1 January 2015.

The Charity is a Public Benefit Entity.

1.2 Going Concern

There are no material uncertainties regarding the ability of the charity to continue as a going concern.

1.3 Accounting convention

The financial statements are prepared under the historical cost convention.

1.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for any other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds represent those assets which must be held permanently by the charity, principally investments, as well as long-term assets that are expendable if required. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income. Any capital gains or losses arising on the investments form part of the fund. Investment management charges and legal advice relating to any such fund are charged against the fund.

Investment income and gains are allocated to the appropriate fund.

1.5 Incoming resources

Incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income and the amount can be measured reliably. For legacies, entitlement is recognised on the charity being notified by the executors that a payment will be made.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are received. Gifts donated for resale are included as income when they are sold. No amounts are included in the financial statements for services donated by volunteers.

1.6 Resources expended

All expenditure is accounted for on an accruals basis. Expenditure is recognised when a present legal or constructive obligation exists at the reporting date as a result of a past event; and it is more likely than not that a transfer of economic benefits will be required in settlement; and the amount of the obligation can be measured or estimated reliably.

Expenditure has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

1.7 Tangible fixed assets and depreciation

It is the policy of the Charity to capitalise new assets costing or valued at more than £500.

Depreciation is provided on a systematic basis over the economic life of an asset to reflect its use and consumption of the economic benefits or service potential provided by the asset. Depreciation is provided on a monthly basis at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Office equipment	-	33.33% straight line
Fixtures and fittings	-	20.00% straight line

2. Incoming resources from donors

All Funds

	2020	2019
	Total	Total
	£	£
UNRESTRICTED FUNDS		
Planned giving		
Covenanted, Gift Aid	61,757	65,856
Tax recoverable	15,439	16,586
Other planned giving, tax not recoverable	19,998	26,564
	97,194	109,006
Unplanned giving		
Cash collections	1,344	1,459
Total Unrestricted Giving	98,538	110,465
RESTRICTED FUNDS		
Sarah Witchell	-	375
Anonymous Donor	50	-
TOTAL	98,588	110,840

3. Grant Funding of Activities - Missionary & charity giving

All Funds

	2020	2019
	£	£
Missionary societies/individuals	11,056	11,995
The above totals include the following grants totalling £500 or more:		
	2020	2019
	Total	Total
	£	£
Grants to organisations		
New Life House - Nepali orphanage	3,000	3,500
Sharing Life Trust	556	-
Wycliffe (Sweets)	2,280	2,280
Grants to persons		
Steven & Dr Catherine McGoldrick	3,600	3,600
Sarah Witchell	1,320	1,815
A Britton		500
	10,756	11,695

The amount of £1,815 granted to Sarah Witchell in 2019 included a restricted amount of £375
A restricted grant of £50 was given in 2020 (anonymous donor)
(see Note 2 above)

4. Charitable activities directly relating to the work of the church

	2020	2019
	Total	Total
	All funds	All funds
	£	£
Church Family		
Rent of school for church services	1,593	4,538
Children's work and crèche	-	475
Sunday morning general expenditure	7,534	640
Sunday Evenings	600	720
Youth work and related costs	1,631	2,943
Team vicar general expenses	529	453
Other support costs	17	568
	11,904	10,337
Spiritual Life		
Prayer support	-	-
Daily Life		
Women's/Men's ministry	150	-
Small Groups		
Small groups	-	9
Social Action		
Mission for Thame	124	384
Get Connected	-	195
	274	588
Leadership		
Training and Ministry Development	22	45
Curate's Expenses	169	660
Employee costs	3,081	23,018
Insurance and licences	1,785	1,673
Legal, accounting and bank fees	88	79
Admin and communications	1,988	2,684
Property and Assets repairs	44	143
Miscellaneous costs	309	300
Parish share	57,633	57,266
Depreciation	227	552
	65,346	86,420
Total	77,524	97,345

Barley Hill Parochial Church Council**Notes to the financial statements for the year ended 31 December 2020****5. Governance costs**

	2020	2019
	Total	Total
		All funds
	£	£
Independent examiner's honorarium	370	350

6. Related party transactions

The trustees neither received nor waived any emoluments from the charity during the period. Ordained members of the clergy receive their stipends directly from the Church of England.

Related party transactions are as follows:

	2020	2019
	£	£
Out of pocket expenses reimbursed to trustees		
Rachel Cross (Sunday morning, pastoral, small groups and admin exps)	608	1,314
Mike Reading (Share of Curate expenses as agreed with St Mary's Thame)	-	459
Debbie Witchell (Sunday morning and miscellaneous expenses)	-	124
Al French (Property expenses)	44	1,136
Total	652	3,033

No persons connected with PCC members received reimbursement of out of pocket expenses in 2020.

7. Staff costs

	2020	2019
	£	£
Wages & salaries paid to staff	3,081	22,002
Employer's National Insurance	-	-
Pension	-	1,015
Total	3,081	23,017

Staff costs in 2019 included a one off redundancy payment of £2,282.

No employee had emoluments of over £60,000 in the year. The average number of employees, calculated on a full time equivalent basis, analysed by function was:

	2020	2019
	Number	Number
Youth and community worker	-	0.67
Administrator	0.14	0.14
Total	0.14	0.81

8. Tangible Fixed Assets

	Storage Shed	Computer Equipment	Total
	£	£	£
Cost or valuation			
At 1 January 2020	1,136	1,459	2,595
Additions during the year	-	-	-
At 31 December 2020	<u>1,136</u>	<u>1,459</u>	<u>2,595</u>
Depreciation			
At 1 January 2020	227	1,459	1,686
Charge for the year	227	-	227
At 31 December 2020	<u>454</u>	<u>1,459</u>	<u>1,913</u>
Net book value			
At 1 January 2020	<u>909</u>	-	<u>909</u>
At 31 December 2020	<u>682</u>	-	<u>682</u>

9. Debtors

	2020 Total All Funds	2019 Total All Funds
	£	£
Tax recoverable (Unrestricted)	15,439	16,464
Prepayments	543	3,298
Sundry Debtor	-	-
	<u>15,982</u>	<u>19,762</u>

10. Cash at bank and in hand

	2020 Total All funds	2019 Total All funds
	£	£
Deposit account	51,732	36,279
Current accounts	13,932	16,428
Mission account	692	272
Property account	7	7
	<u>66,363</u>	<u>52,986</u>

Barley Hill Parochial Church Council

Notes to the financial statements for the year ended 31 December 2020

11. Creditors: amounts falling due within one year

	2020 Total All Funds	2019 Total All Funds
	£	£
Tax and National Insurance	169	207
Accruals	994	1,482
Other Creditors	-	12
	<u>1,163</u>	<u>1,701</u>

12. Restricted funds

The balance on restricted funds comprises:

		2020 Total	2019 Total All funds
	Note	£	£
Balance at 1 January		-	-
Resources received	2	50	375
Grant		-	-
Tax Recoverable	2	-	-
Resources expended	3	(50)	(375)
		<u>-</u>	<u>-</u>
Net movement in resources		-	-
Balance at 31 December		<u>-</u>	<u>-</u>

The balance on restricted funds is represented by cash of £nil (2019: £nil) and tax recoverable of £nil (2019: £nil).

13. Designated funds

The movement on designated Funds during the year was:

	Men's Ministry	'58 Fund'	2020 Total All funds	2019 Total All funds
	£	£	£	£
Balance at 1 January	321	-	321	321
Resources received	-	1,630	1,630	-
Resources expended	-	-	-	-
Transfer to Undesignated funds	-	-	-	-
	321	1,630	1,951	321

Barley Hill Parochial Church Council

Notes to the financial statements for the year ended 31 December 2020

14. Comparative Statement of Financial Activity

As required by FRS102 the SOFA set out above is the full analysis for the 2019 comparative

	2019	2019	2019
	Unrestricted	Restricted	Total
	£	£	£
Incoming resources			
Incoming resources from donors	110,465	375	110,840
Interest income	25	-	25
Grant	-	-	-
Total incoming resources	<u>110,490</u>	<u>375</u>	<u>110,865</u>
Resources expended			
Grant funding of activities	11,620	375	11,995
Education Development	-	-	-
Charitable activities undertaken directly	97,345	-	97,345
Governance costs	350	-	350
Total resources expended	<u>109,315</u>	<u>375</u>	<u>109,690</u>
Net incoming resources	1,175	-	1,175
Fund balances at 1 January	70,781	-	70,781
Fund balances at 31 December	<u><u>71,956</u></u>	<u><u>-</u></u>	<u><u>71,956</u></u>