

Ilford High Road Baptist Church

Report and Accounts

Year ended 31 March 2022

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

ILFORD HIGH ROAD BAPTIST CHURCH
LEGAL AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2022

ADDRESS FOR CORRESPONDENCE	322 High Road Ilford Essex IG1 1QP
GOVERNING DOCUMENT	Constitution adopted December 2006, amended March 2008, May 2022.
CHARITY REGISTRATION NUMBER	1127683
TRUSTEES RESPONSIBLE FOR MANAGING THE CHARITY	Revd Andrew Willis Muneeb Chowdhry (resigned April 2021) Angela Eversley Patricia Hinds Jennifer Hunte Keith Jordan (resigned June 2022) Sana Joseph Ian Morris (Treasurer) Sanjeeva Reddy Ojetunde Sangobiya Sheila Sinclair (resigned June 2022) Onkar Singh (appointed July 2022) Abidemi Tubi (resigned June 2022)
CUSTODIAN TRUSTEES	The Baptist Union Corporation Limited
BANKERS	HSBC Bank plc London Baptist Property Board Ltd
INDEPENDENT EXAMINER	Jaimée Young Stewardship 1 Lamb's Passage LONDON EC1Y 8AB

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ILFORD HIGH ROAD BAPTIST CHURCH

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2022

The Trustees have pleasure in submitting the Report and Accounts for the year ended 31 March 2022.

Introduction

Ilford High Road Baptist Church is a multi-ethnic community of Christian believers who believe that our lives will only be lived to the full when lived in fellowship with Jesus Christ and we would like others that we live amongst to share that same experience. We also believe that our society will only be at its best when lived by Christian principles as found in the Bible.

Located in a highly multi-faith area of East London we seek to present the Christian faith in our worship services, the way we live our lives and the way we seek to serve our neighbours. Our report below shares something of our journey over the last year in seeking to live out our faith.

Objects of the charity

The charity, which is a church, is governed by a constitution and is constituted as a trust. The principal purpose of the Church is the advancement of the Christian Faith according to the principles of the Baptist Denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other places.

In planning activities, the trustees have had regard to the guidance on public benefit issued by the Charity Commission:

- Holds worship services that are open to all
- Provides pastoral support and care for those in both the Church and wider community
- Makes its premises available for a wide range of social action projects, which benefit the community at large. The services provided are open to those of all faiths and/or none.

Summary of the charity's main activities and achievements

Services of worship

While Coronavirus had disrupted our regular pattern of services on Sunday mornings, since Easter 2021 we have been able to resume services in the church at 9.30am and 11.30am. To these services we have welcomed all, including those of other faiths or none. We are pleased to say that new congregants are attending as well as our regular congregation returning. Over the last year, in addition to celebrating the Christian festivals we have explored how we bring Christ-like qualities into our daily lives and relationships.

Our services are structured to worship God in the Christian tradition, and include prayers for our world, country, town and our congregants. In particular we have sought to uphold our congregation in the challenges of their daily lives. We have supported our own work amongst the homeless in Ilford and we continue to pray for Christian churches abroad facing religious persecution. We also regularly pray for those both at home and abroad who are affected by disaster, both natural and man-made.

Our worship reflects our diverse congregation and within the services, in addition to the worship of God, we also seek to understand the teaching of the Bible and explore its application in our daily lives.

We continue to post our sermons onto our website which is open to all at <https://ihrbc.org.uk>

In this last year our focus has been on examining what it means to be a Christian in our everyday lives whether that be a place work, at home with young children, retired, school or college. We have looked at how being a Christian affects our decisions, values, relationships and how it might help us support others in their lives.

We also now have a short midweek lunchtime service accessed on Zoom for those who are able to log in.

Prayer Meetings

Our services always include prayer, with intercessions not only for our congregants but also wider national and international issues. In addition, other specific times for prayer are also maintained: we hold prayer meetings most Wednesday evenings and a half-day prayer meeting once a month on a Saturday. All services and prayer meetings, and other weekly events are open to everyone, those of faith or none.

At present most of our prayer times outside of Sunday worship are on line using Zoom but it is hoped that as the risks of Covid recede we will be able to make these hybrid events (in person & on line).

Bible studies

We believe that the Bible is the Word of God and we have created the opportunities to study the Bible together on Sunday evenings by the use of video conferencing. Bible study has also been a regular part of our mid-week home groups.

Midweek Home Groups

During the week our home groups are among the most important of our activities: they give small groups of people the opportunity to meet together, share in Bible study and pray, and through the friendships that are built up to support one another in our daily lives. Some groups meet in person while others meet by video conferencing. Needs have been shared and practical and spiritual support given.

Pastoral Support

We have set up 'keep in touch groups' (KIT) with the aim of supporting each other, this includes regular congregants, those who came irregularly, and some whom we had not seen for some time. Group leaders look out for members of their group on a regular basis. Phone calls and text messages have not been confined to group leaders and one positive development this year has been an increase in the number of people contacting each other regularly.

Children & Youth work

Our children and young people have been actively involved in the church worship on Sundays and opportunity is made for them to share what they have been learning and doing during the service. The Red Balloon Foundation (RBF) continues to support both our children's weeknight club and our Young Peoples group.

Alongside the 11.00am service, we have age-appropriate programmes for children and Young People where the Christian faith is both taught and discussed. We are planning to further develop our Young People's work by employing a part-time youth worker in the near future.

Support to our local community

As a Christian community we believe that it is important to reach out to our neighbours to help meet their practical needs as well as their spiritual needs. During the last year we were aware of many of the stresses experienced by the people in our community and have opened a Friendship First café, a drop-in offering a place where people can begin to meet again, make new friends, share their stories of lockdown and find support to face the future; this is clearly meeting a need.

We have been able to open our premises for a short time during the week for private prayer and reflection.

We run in-person English language classes, in this way reaching out to those in our community who are disadvantaged by a lack of English.

We have been able to restart running common interest groups: a Knitting Group, Women's Group, Albanian speaking Group and a Young at Heart Group, we are also planning to restart the Men's Group shortly. These groups provided an opportunity for those who attended to meet and share friendship and support for one another around a common activity. When we were unable to meet, members of these groups have been supporting each other by phone, text and WhatsApp.

A new activity for us is a group supporting black boys and men (YBBAMC) equipping them to find their place in society and face the specific challenges that they meet in today's society.

By working in association with Healthy Living Projects (a project we founded), we host a breakfast club, pre-school and an after-school club on our premises. In addition, the church established and is still actively involved in the Welcome Project, which provides many services to homeless men and women. While we have had to limit the services provided, the Welcome Project has been cooking and delivering meals to the homeless throughout the past year and provided some support on an appointment basis covering health, wellbeing, routes back into employment, a drop-in providing showers and clothing.

Our activities include an association with the North London Iranian Church, a Farsi speaking Christian church, and Kingdom Ministries, who are a Punjabi, Urdu and Hindi speaking Christian church. We open our premises to both churches for church services and Bible study.

The Church also supports in prayer, and financially, Christian outreach programmes both in the UK and abroad, through: The Baptist Missionary Society, Baptist Home Mission Fund, Christian Education Project (Redbridge), Carmel Ministries (India), raising the living standards of people in very practical as well as spiritual ways.

Faith outreach to our local community

We support our local community by ensuring that our activities are open to all, creating the opportunity of private prayer, adding relevant material to our website and the use of video conferencing. We have sought to reach out and serve our community in both practical and spiritual ways making the Christian faith relevant to the daily lives of both our own congregation and to those we live and work amongst. We have registered as a Hong Kong Friendly Church ready to welcome people who arrive in this country from Hong Kong.

Financial review

During the year, while the total income fell by £21,800, regular donations increased, giving a total income of £140,500. The expenditure increased by £3,700, to £119,100. As a result the cash held by the charity increased by £21,400 to £230,500, of which £225,700 is unrestricted and can be used for any charitable purpose.

We thank God for the generosity of our donors especially over what has been a difficult year. Our Church and hall premises date back to 1907 and are listed with Historic England as good examples of the Arts and Crafts Movement. While the buildings are well built, repairs are more expensive.

Reserves policy

The trustees have determined that the charity should aim to hold unrestricted cash of no less than £60,000 (which equates to about 6 months' of unrestricted expenditure) so that the charity could continue to operate should income and / or expenditure vary adversely. At the year end, the charity held unrestricted cash of £225,700 and the charity is holding funds in excess of the policy for the purpose of funding future activities and maintaining premises.

Governance

Responsibility for setting policy and for making operating decisions rest with the trustees, who meet regularly to monitor the activities of the charity. Under the constitution, the executive body of the Church is the Leadership Team comprising the Church staff and elected deacons together with other co-opted members. New trustees are recruited and appointed by a majority vote of members.

Responsibilities of trustees

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Approval

This report was approved by the trustees and signed on their behalf by:

Ian Morris

Date: 03 August 2022

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
ILFORD HIGH ROAD BAPTIST CHURCH**

I report to the trustees on my examination of the accounts of Ilford High Road Baptist Church ('the charity') for the year ended 31 March 2022 on pages 7 to 11 following.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jaimée Young

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 05 August 2022

ILFORD HIGH ROAD BAPTIST CHURCH
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	<u>Unrestricted Funds</u>		Restricted Funds	Total 2022	Total 2021
		General Funds	Designated Funds			
		£	£	£	£	£
Income receipts						
Donations		93,085	-	5,035	98,119	87,254
Gift aid receipts		16,937	-	150	17,087	17,233
Rental income		24,387	-	-	24,387	16,943
Legacies		-	-	-	-	20,024
VAT refunds		-	-	-	-	20,149
Interest		198	-	-	198	389
Other		672	-	-	672	252
Total receipts		<u>135,278</u>	<u>-</u>	<u>5,185</u>	<u>140,463</u>	<u>162,243</u>
Payments						
Payments in relation to charitable activities undertaken directly	2	94,980	-	-	94,980	93,365
Grants paid in relation to charitable activities undertaken by others	3	21,339	-	2,782	24,121	22,046
Total payments		<u>116,320</u>	<u>-</u>	<u>2,782</u>	<u>119,101</u>	<u>115,411</u>
Net of receipts / (payments) before transfers		18,959	-	2,403	21,362	46,832
Transfers between funds	5	42	-	(42)	-	-
Net movement in funds		<u>19,000</u>	<u>-</u>	<u>2,361</u>	<u>21,362</u>	<u>46,832</u>
Cash funds as at last year end		206,729	-	2,420	209,149	162,317
Cash funds at this year end	A	<u>225,730</u>	<u>-</u>	<u>4,781</u>	<u>230,511</u>	<u>209,149</u>

The notes on pages 9 -11 form part of these accounts.

ILFORD HIGH ROAD BAPTIST CHURCH
STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 31 MARCH 2022

	<u>Unrestricted Funds</u>		Restricted funds	Total 2022	Total 2021
	General funds	Designated funds			
	£	£	£	£	£
A Cash funds					
Cash at bank with immediate access	93,675	-	4,781	98,456	77,260
Notice deposits	131,927	-	-	131,927	131,729
Petty cash	128	-	-	128	160
	<u>225,730</u>	<u>-</u>	<u>4,781</u>	<u>230,511</u>	<u>209,149</u>
B Other monetary assets					
Gift aid due to charity	4,129	-	38	4,166	3,699
Other debtors	2,097	-	-	2,097	1,846
	<u>6,226</u>	<u>-</u>	<u>38</u>	<u>6,263</u>	<u>5,545</u>
C Liabilities					
Falling due within one year:					
PAYE/NI due	284	-	-	284	270
BU pension scheme deficit	3,709	-	-	3,709	3,695
Fee for Independent Examination	1,410	-	-	1,410	1,680
	<u>5,403</u>	<u>-</u>	<u>-</u>	<u>5,403</u>	<u>5,645</u>
Falling due after one year:					
BU pension scheme deficit	16,891	-	-	16,891	33,905
	<u>16,891</u>	<u>-</u>	<u>-</u>	<u>16,891</u>	<u>33,905</u>
Total	<u>22,294</u>	<u>-</u>	<u>-</u>	<u>22,294</u>	<u>39,550</u>

D Assets retained for charity's own use

	Value 2022	Value 2021
	£	£
Church buildings	10,759,771	10,335,891
Church contents and equipment	76,765	76,535
The Welcome Centre	2,427,043	2,386,473
78, South Park Road, Ilford	1,000,000	1,000,000
8, St Mary's Road, Ilford	259,263	254,919
	<u>14,522,842</u>	<u>14,053,818</u>

The church buildings (incorporating the Skylight) are under the custodial trusteeship of the Baptist Union Corporation Ltd.

The trustees have used insurance values as the trustees are unable to reliably estimate current values; insurance values may differ materially from current values.

In order to raise sufficient funds to complete the building of the Welcome Centre, the top two floors were leased in November 2011 to Centrepoint for 60 years for the sum of £800,000.

The accounts were approved by the trustees and signed on their behalf

by Ian Morris date 03 August 2022

The notes on pages 9 -11 form part of these accounts.

ILFORD HIGH ROAD BAPTIST CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

	<u>Unrestricted Funds</u>		Restricted Funds	Total 2022	Total 2021
	General funds	Designated funds			
	£	£	£	£	£
2 Payments in relation to charitable activities undertaken directly					
Ministry employment and expenses	32,463	-	-	32,463	30,430
Mission and outreach	9,629	-	-	9,629	9,350
Premises costs	45,094	-	-	45,094	28,215
Stonework and Spire restoration	-	-	-	-	17,142
Administration and other support	6,155	-	-	6,155	5,321
Governance	1,320	-	-	1,320	1,440
Other costs	319	-	-	319	1,468
	<u>94,980</u>	<u>-</u>	<u>-</u>	<u>94,980</u>	<u>93,365</u>

3 Grants and gifts paid to others

Organisations:					
Arab World Ministries	1,350	-	-	1,350	1,800
Baptist Missionary Society	6,300	-	20	6,320	6,300
Carmel Ministries UK	450	-	2,665	3,115	810
Home Mission Fund	6,400	-	-	6,400	6,300
Christian Education Project	2,600	-	-	2,600	2,500
International Service Fellowship Trust	2,400	-	-	2,400	2,400
Organisations < £1,000	240	-	97	336	436
Individuals	1,600	-	-	1,600	1,500
	<u>21,339</u>	<u>-</u>	<u>2,782</u>	<u>24,121</u>	<u>22,046</u>

4 Transactions with related parties

Andrew Willis served as a church leader and was paid £24,563 [2021: £24,125] for serving in that capacity, not for serving as a trustee; these payments are permitted by the charity's governing document.

In addition the charity incurred expenditure in respect of the provision of accommodation (which is customary for ministers) to Andrew Willis, who is a trustee, so that they could better perform their duties.

ILFORD HIGH ROAD BAPTIST CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

5 Movement of funds

	Opening balance £	Receipts £	Payments £	Transfers £	Closing balance £
General funds	206,729	135,278	(116,320)	42	225,730
	206,729	135,278	(116,320)	42	225,730
Restricted funds					
Youth Worker	1,313	750	-	(156)	1,907
Carmel Ministry	-	2,665	(2,665)	-	-
Compassion	-	97	(97)	-	-
Ukraine appeal	-	1,353	-	-	1,353
Baptist Missionary Society	-	20	(20)	-	-
YBBAMC	105	300	-	-	405
JIGSAW	574	-	-	-	574
Choir fund	429	-	-	114	543
	2,420	5,185	(2,782)	(42)	4,781
Total funds	209,149	140,463	(119,101)	-	230,511

The transfer from the Youth Worker fund relates to general funds being incorrectly allocated to the Youth Worker fund in a previous year.

6 The Baptist Pension Scheme

Background to the disclosure

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers. The Scheme comprises a Defined Contribution Plan and a Defined Benefit Plan.

The pension cost shown in the Receipts and Payments Statement comprises contributions to the Defined Contribution Plan and deficiency contributions to the Defined Benefit Plan (see below).

The Minister is eligible to join the Scheme.

The Defined Contribution Plan

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income (or 3% if the employer is in the segregated DC section) to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

The Defined Benefit Plan

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

Actuarial valuation as at 31 December 2019

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). The next actuarial valuation of the DB Plan is due as at 31 December 2022.

ILFORD HIGH ROAD BAPTIST CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

Recovery plan

A recovery plan dated 30 September 2020 has been agreed to make good the above deficit in assets. Therefore, in addition to the contributions to the DC Plan set out above, the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan.

It has been agreed that the standard rate of deficiency contributions from churches and other employers involved in the DB Plan will remain at previously agreed levels, increasing each year in line with increases in the Minimum Pensionable Income. The deficiency contributions are broadly based on 12% of Pensionable Income / Minimum Pensionable Income, reflecting each employer's contributions in March 2015. Some employers that were involved in the DB Plan for a short period pay lower contributions. The Trustee and the Council agreed a 50% reduction in all deficiency contributions payable between 1 July 2020 and 31 December 2020. The Recovery Plan envisages deficiency contributions continuing until June 2026.

In addition, the Baptist Union of Great Britain contributed a lump sum of £0.5m in 2020.

Payments made in the year

	2022	2021
	£	£
Employer's contributions to Defined Contribution Plan	3,378	1,987
Employer's deficiency contributions to Defined Benefit Plan	<u>3,709</u>	<u>2,740</u>
	<u><u>7,087</u></u>	<u><u>4,727</u></u>

Basis for determining the DB plan pension liability

The pension liability disclosed in the Statement of Assets and Liabilities in respect of the DB Plan is based on an estimate of the amount that the charity would be required to pay should the charity decide to settle the debt immediately; the Baptist Pension Scheme (the 'BPS') have provided this estimate. The BPS is collecting deficit contributions monthly however these deficit contributions have not been calculated by reference to the charity's share of the pension deficit and, based on the current schedule of contributions, it is possible that the sum of all future annual deficit contributions will be significantly less than the liability disclosed in the Statement of Assets and Liabilities. The charity does not foresee any circumstances that could result in immediate payment of the whole debt however the trustees believe that the BPS may ask the church to increase its contributions towards the deficit and therefore, to be prudent, they have chosen to disclose a liability for the employer debt in the Statement of Assets and Liabilities.