

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MICHAEL & ALL ANGELS, WILMINGTON

England & Wales · Charity number 1127656

Details

Other names ST MICHAEL'S PCC, WILMINGTON

Status Registered

Legal form Previously excepted

Registered 2009-01-21

Register [View on the Charity Commission register](#)

Contact

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2 High Road
Dartford
DA2 7EG

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Website www.stmichaelswilmington.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship open to all, provision of sacred space for prayer and contemplation & the teaching of Christianity through sermons and small groups; pastoral work including visiting the sick and bereaved; outreach to the community through youth work & a youth club with a Christian ethos, activities for senior citizens & parents & toddlers; supporting other charities in the UK & overseas.

Classification

- **How:** Makes Grants To Organisations, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Kent

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£186,799	£158,676	-	-
2023-12-31	£178,340	£193,800	-	-
2022-12-31	£183,965	£164,938	-	-
2021-12-31	£155,268	£143,973	-	-
2020-12-31	£137,249	£114,983	-	-

Trustees

Name	Role	Appointed
Rev Carl Michael Chambers	Chair	2019-04-07
Alison June Mountain		2021-04-25
Christopher Stapley		2023-07-17
Illya Prior		2023-07-17
JANICE HENNESSY		2017-04-23
Karl Richards		2021-04-25
Pamela Eileen Gertrude Silk-Sleafer		2023-05-21
Penny Jane Culliford		2022-05-01
RICHARD STUART KINDERMAN		2016-04-10
Rachel Bullimore		2023-05-21
SHARON ANNE STIRMAN		

Accounts

Annual Report of the Charity Trustees of St Michael and All Angels Church Wilmington Reporting Year 2024



NURTURING DISCIPLES OF JESUS ACROSS THE GENERATIONS

St. Michael and All Angels Church is an Anglican Church situated in the Ecclesiastical Parish of Wilmington, working under the jurisdictions of the Diocese of Rochester and the Church of England. It is a registered charity: 1127656.

The Annual Report

Welcome to the Annual Report of the Parochial Church Council of St Michael and All Angels Church, Wilmington. The report is a public document, published on the Charity Commission website, which helps to ensure that the Church is accountable as a charity for both the stewardship of its resources and its work for public benefit in accordance with its goals.

Church Contact Details

Website: www.stmichaelswilmington.org.uk

St. Michael and All Angels Church

Church Hill

Wilmington

Kent DA2 7EH

<https://www.stmichaelswilmington.org.uk/contactus.htm>)

The Church Office

Office Hours: Monday to Thursday 10.00 to 3.30 pm

St. Michael's Church Hall

2 High Road, Wilmington

Kent DA2 7EG

2024 Electoral Roll: 119 congregants.

Church Services

Details of church services, including Sunday worship, festivals and baptism, marriage, funeral and burial of ashes, are published on the church website: www.stmichaelswilmington.org.uk.

St Michael's Mission and Vision

St Michael and All Angels Church, Wilmington is an open, loving church that warmly welcomes people of all ages and life experiences. We encourage people to participate in all we have to offer, spiritually and socially, especially our Sunday services which are the heart of our life together.

Our teaching is rooted in the Bible and seeks to make the Word and Love of God known in our church family and wider community. Our dynamic Children Family and Youth Minister nurtures the faith of children, young people and families, in the Church and community.

As a Christian presence in Wilmington, we organise and take part in many social and outreach events and activities, some of which are listed in this report.

Team Work

St Michael's small paid workforce consists of a full-time Vicar and Children, Youth and Family Minister, supported by a part-time Parish Administrator and a team of over 60 hard-working volunteers who are central to church life.

Volunteers work in a range of roles and teams, helping to lead worship in both the church and the community, leading home study groups and in pastoral, outreach, finance, safeguarding, technology and administration ministries. Our Safeguarding Team, for example, oversees compliance with The House of Bishops' Safeguarding Policy and Practice Guidance, including Disclosure and Barring Service (DBS) regulations and training requirements. The Church's two elected Church Wardens, the Bishop's Officers, supported by two Assistant Church Wardens, play a leading role in the management of church services and the careful stewardship of church resources.

Charity Trustees: The Parochial Church Council (PCC)

The Parochial Church Council (PCC) is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2020). PCC members are collectively responsible for promoting the evangelistic, pastoral and ecumenical aims of the church and the careful stewardship of church finances and assets.

PCC members serve a three year term of office, after which they can stand for re-election. Lay members of the PCC are either elected at the Annual Parochial Church Meeting (APCM), held in May, co-opted onto the PCC, or occupy an ex-officio place.

The PCC meets six times a year, with additional meetings convened when required. In addition, permanent and ad hoc task groups report regularly to the PCC.

The Vicar's Annual Report

Worship

There continues to be much to give thanks for in the life of St Michael's. These thanks go first and foremost to God but also to all who have contributed to our life and spiritual well-being as a church.

As a Christian church, we profess and affirm that Jesus is our Lord and Saviour. He calls us to come to him and grow in knowledge and love of him. There is much to show that this is happening amongst us, both in numbers of people, and in depth of understanding and Christian living.

We are encouraged that there have regularly been new faces. I keep a list of those who visit, not least to enable me to pray for people by name, if possible. I've been encouraged that pretty much every month, we've had visitors, and some have returned; some have even settled with us.

But church is, of course, not only about new people. We are slowly growing in knowing each other better: this is a crucial way we express love for one another as disciples of Christ. A large proportion of our main 10.30am Sunday service worshipping community are able to stay behind for coffee. The social and outreach group have worked hard this year to encourage our growth in relationships.

The weekly 8.30am and monthly 5pm services continue with regulars, with the latter seeing an encouraging increase in attendance, at times.

We continue to meet on Zoom to pray on the first Wednesday of each month.

Teaching, Preaching and Evangelism

Our aim as a church is to 'nurture disciples across the generations'. In practice, this means seeking to teach the Bible so that we know and understand just how much the God of Heaven and Earth has loved us in Jesus, and what this means for us in response.

A 'first step' is our outreach. This depends on relationships with people who are not yet committed to Christ but is far more than friendship or being social. The word 'evangelism' means the teaching of the Good News (the 'evangel'), which means explaining how we have fallen far short of living God's way in God's world, and what he has done to bring us back.

We've run the "3 2 1" course this year, both on Zoom (Wednesday evenings) and Tuesdays after Coffee Pop In. Although primarily an outreach course, it is a helpful reminder for all Christians of the goodness of God in Christ Jesus.

The Leadership Group meets termly, discussing discipleship (not least reviewing services and planning sermon series) in each of its forms. Home Group leaders and the Treasury Team also meet termly, as we seek to care for one another.

The PCC continues to consider our "three loves": love for God, love for each other and love for the world (those outside the church). We are slowly seeking to work out what greater love might look like in each area.

Ecumenical Relationships

I continue to meet regularly with the local deanery chapter of Anglican ministers. It has been less easy to get to the monthly 'Dartford Churches' lunchtime meetings, typically because of being double-booked by all kinds of things. My regular meetings with the two neighbouring vicars (St Peter's Hextable and Christ Church Dartford) have been paused since the late autumn for reasons which are known locally, but legal proceedings prevent me from explaining in writing.

I continue to be a trustee of the small, but significant, charity, Anglican Futures, which seeks to support all kinds of orthodox Anglicans in their ministries. I am also chair of Latin America for Christ, which is an even smaller charity, seeking to serve the Church in Cuba and more widely in Latin America.

The Church of England

We continue to be grateful for support from the Diocese in a number of ways, both practical and pastoral. There are other Anglican churches in the Diocese which have been generous in their support, notably St Nicholas' Sevenoaks and the Rochester Good Stewards' Trust.

Finance

As the Treasurer reports, we continue to have financial challenges to raise sufficient funds to pay for the Parish Share the Diocese seeks from us, as well as fully funding the Children, Youth and Families Minister. We remain deeply thankful to God for his provision through all who support us financially, both within the church family and more widely.

Children, Youth and Family Ministry

Once again another busy year and I continue to love every minute of my role with the aim that my work continues to follow the church's vision to nurture disciples across the generations.

Sunday Children and Youth Work

The SNUG (Sitting Nicely Under God) has been re-organized to make the seating area bigger to accommodate more parents and young children who use it as a creche for Sunday services which is wonderful. However, I now need to consider the available toys/resources in order to lessen 'toy' noises (e.g. the train track can be noisy) so this is something to work on.

BEEs (The Bible's Eager Explorers) and EPIC (Every Person in Christ)

After much thought and prayer, BEEs and EPIC had a new look from September 2024 and both now run on Sunday mornings. We continue to use the method of 'whole church teaching' meaning that all age groups study the same Bible passage, encouraging discussions about what has been understood and taught and also building up relationships through the generations.

BEEs now includes the younger members of our church family and is for children aged 2 up to Year 6 and the children go into the Parish Centre after the second hymn and return at the start of the final hymn. Numbers fluctuate week by week but it is not about how many children attend but rather how they engage, learn and grow in Jesus and go home knowing one simple truth about Jesus based on the week's Bible reading. As the children approach Year 6, there will need to be some transition work done during the year to prepare them for moving up into EPIC but this is work in progress and we have no-one moving from BEEs to EPIC this September. I continue to try to encourage BEEs to be part of whole church family activities such as the Big Bible Read this Easter but I am aware that this is difficult for some and I need to work on engagement for these activities.

The support of volunteers is invaluable and we now have a WhatsApp group for Sunday support to ensure that they do not miss out on worship and teaching for themselves.

EPIC is now just for secondary age young people who stay in the service, and then leave during the final hymn for Bible study in my flat for approximately 45 minutes, returning to church by 12.30pm at the latest. The young people have really embraced the shorter, more consolidated Bible study and take a lot of notes during the sermons - either on the sheet or on their phones (the joy of modern technology) and come prepared with questions! The discussions are packed with theological questions and we really try to drill down into how the text can help when they go to school, when bombarded by social media or when facing tricky situations. It is a real joy to hear them discussing having Jesus in their lives and how much they know His love for them and how He is working in their lives. This is truly one of the highlights of my week and brings joy to my heart! I am extremely grateful to the adults who come and support this, all of which are DBS checked and have undergone appropriate safeguarding training.

I also try to give a weekly parent follow-up using the Family WhatsApp Group where one main teaching point is given and then one question or activity that can be shared as a family as part of my ongoing work in supporting parents in discipling their children. However, this is something that I need to be much more on top of to ensure this is done for every session.

All Age Worship

I have worked closely with the Vicar to make All Age worship more inclusive for everyone, thinking about engagement with God's word, the hymns and songs and keeping it to within the hour. Children and young people are actively involved in these services, reading from the Bible and being involved in the writing and leading of prayers for the whole church. This is ongoing work as we continue to look for ways for generations to worship as God's family together and I welcome any feedback on how we can ensure that our all-age services on the first Sunday of every month are engaging and relevant to the youngest and the oldest - and everyone in between!

Family Support

This year I have continued to support family discipleship and how I can best love and serve families in sharing the gospel together in whatever way is best for each of them and over the year every family has been visited at home and/or shared a meal at my flat. As I have researched and discussed this, it is clear that there is no 'one size fits all' and there are many and varied resources available, but most important is simply bringing the gospel into everyday life, recognizing his provision, praising him and talking to him in prayer and for Jesus to be an everyday part of family life.

Baptism and Thanksgiving Preparation

Working alongside the Vicar, we now have two clear forms of Christening services - baptism and thanksgiving - and have developed a clear information sheet explaining the difference between them and the expectations required for each.

For thanksgivings, I liaise with the Vicar regarding the certificates and Bibles, and will try to attend whenever possible.

For Baptisms, I build up good relationships with the family and particularly the parents, as we work through a 12-week preparation course together before the baptism, sharing updates with the Vicar and working together to ensure parents fully understand the commitment they are making for themselves and the child. I completed one course last year (unfortunately the baptism did not take place due to unforeseen circumstances) and am currently working with two other families for baptisms in the summer.

Under 5s Group

I continue to support the Under 5s group leader on Thursday mornings and this is growing and growing! We follow a simple curriculum where various stories and events from the Bible are looked at each month, in an age appropriate way. Good relationships are being nurtured with parents, grandparents and childminders and, because of this, many of the Under 5s attended the Easter craft morning and, as a direct result of that, 2 new childminders attended the Under 5s group, after the Easter holidays. Long may this continue!

Beavers

Links with the Beavers Group and visits to church have continued with the most recent last December where it was a pleasure to make Christingles with them - and to see their excitement at being able to ring the church bells!

Schools Work

I continue to try to build relationships with all schools in the parish, all of which received cards and goody bags at Christmas and the end of the Summer term, thanking the staff for all their hard work. These were gratefully received.

Strong relationships with the Wilmington Grammar Schools continue to be upheld with bi-annual meetings with the Head Teachers.

Girls' Grammar: Between September and January, I led a Bible Discovery Group for Key Stage 3 in conjunction with a member of staff. We regularly had 18 Christian girls attending, looking at the life and work of Jesus through the Gospel of Mark. They were very engaged and enthusiastic. Unfortunately due to ill-health, this was unable to continue but is something that the Headteacher hopes to re-start in the next school year.

Following the school's annual Christmas hamper competition, the church distributed over 30 hampers to local parishioners with another 20 being given to Wilmington Community Church and Christ Church Dartford.

Boys' Grammar: We took delivery of a large donation of food from the school's Christmas Food Collection and used this to make up bespoke food hampers for local families in need and for some individual older people which were gratefully received.

We received many thank you notes for all the hampers we distributed from both grammar schools and these were passed on, but next year we will be adding some school contact details onto the church letter accompanying the hampers so people can message directly if they would like.

The school hosted Afternoon Teas for Summer, Christmas and Easter and lovely afternoons were shared by many retired members of the church family along with students over tea, a variety of food, delicious cakes and excellent entertainment. The next one is planned for July and I look forward to once again liaising with the school for this.

It was again a delight to welcome into church all Year 7 pupils from both grammar schools for back to back carol services on December 11th - seeing and hearing 185 students sing carols was such a blessing and all heard how Jesus's birth means that Jesus 'is home' using the three lions Football's Coming Home nativity parody!

The grammar schools joint Christmas Concert on 12th December was a wonderful evening of Christmas entertainment with over 200 people in attendance - all of which heard how to find the true meaning of Christmas, the birth of Jesus, in a cracker! It was a joy to work with the Bible Discovery Group girls in writing and leading the prayers for this.

Wilmington Primary: The church was again full to bursting for their Christmas concert on 18th December and it was a pleasure to share the Christmas story through a candy cane with all who attended. I continue to liaise with the school over upcoming family events which they then include in their weekly parent emails. A new headteacher took over in January and as I write this I am waiting for a response to my request to meet with him to see how we can further work together.

Oakfield Primary:

I continue to have excellent relationships with Oakfield Primary and it is an absolute pleasure to visit the school and lead termly assemblies covering a variety of themes including change (where the photograph of me at primary school brought lots of laughter!), harvest, perseverance, goodbye and of course Christmas and Easter.

It was a delight to once more work with the school for their Harvest donations which we collected and used to support local families in the parish and donate to Dartford Food bank.

In December 2024 Year groups Reception, Year 1 and Year 2 (90-95 pupils in each) visited the church as year groups to discover how Christmas is celebrated by the church and why - this included three different Christmas treasure hunts around the church and tailored presentations and messages for each group which were all well-received. In April this year we welcomed the whole of Year 1 into church where they heard about how and why we celebrate Easter and they even went on an egg hunt around the church! It is always exciting to see so many children exploring the church and learning about Jesus.

Pre-School:

I was very happy to liaise with Preschool for Harvest and, as well as collecting food donations, they made cards to go in the food boxes we delivered to local people. We also had some of the children and their families visit the Easter Craft morning following pre-school passing on invitations - praise God! This is an area to build on in the coming year.

Although hard work, it was an absolute joy to have shared the Christmas and Easter messages with almost 2500 children, young people and their families (with many of the children hearing both) and I am very grateful for those who supported and helped in a variety of ways - and the coffee and biscuits definitely kept me going!

Special Activities and Services

June 2024: A special **Father's Day service** was led by the children and young people celebrating God the Father's love and everyone received a copy of the Father's Love Letter. This was well received and comments were given congratulating them on leading so well.

August 2024: The **Summer Family Craft Morning** was based around God creating the world in seven days and creating 'me and you' and was attended by 15 children and their families. Although this was not as many families as I had hoped, it did mean that engaging conversations could be had with children and parents and a catch up with some Under 5s and their mums who had left the group to start school. The timing of this could have been an issue (the day after bank holiday and the last full week of the summer holidays) so thought needs to be given to this next year.

October 2024: The children and young people joined forces to lead the **Harvest Festival** service in church and we were reminded that Jesus is the King and we should live for Him.

November 2024: A **Light Party** for teenagers was held in early November where fun was had with glow sticks and man hunt in the graveyard and then decorating biscuits in the dark, by torchlight and in full light - showing the importance of light and linking this to Jesus being the light of the world, finishing with a fire pit, toasting marshmallows, hot chocolate and sparklers! Sadly the numbers attending were low but it was a special time with those that were there, but thought needs to be given for next year.

December 2024: As part of the church Christmas Fair, the Children's **Make and Take** was again a joy, seeing 40 children taking a bag and filling it with crafts telling the nativity: Lollipop stick Mary and Joseph, a toilet roll tube shepherd, a colour by number wise man, a glittery paper plate angel, and baby Jesus in a collaged manger with real straw! They also brought their parents and families to enjoy the fun of the fair!

The **family carol service** was enjoyed by all who attended with the singing of familiar carols and hearing the nativity story presented through a series of gifts left hidden under chairs. It was particularly heartwarming to hear from the care workers at Sonya Lodge how much joy the residents who attended had received as for some hearing the nativity in a childlike way was relevant and appropriate.

The **BEEs and EPIC Nativity** was one which will never be forgotten!

The **Christmas Eve Crib Service** was well attended with many non-church families enjoying glow sticks and phone torches lighting up the darkened church showing Jesus is the Light of the World.

The **Christmas Day family service** was well received and we have had positive feedback regarding the 10am start and shorter length (45 minutes).

January 2024: The Christingle Service in the format of a cafe church, included singing, stories and making a Christingle showing God's love for us in sending his son to be the light of the world. This service was really appreciated by those that attended although numbers were well down on previous years but seeing the church lit by just the light of the Christingle candles is something really special and never ceases to give me tingles. However, some thought needs to be given to this with the possibility of including it within the family carol service this year. Watch this space...

March 2024: The children and young people wonderfully led the **Mothering Sunday** service, celebrating and remembering the love of mothers and many who attended commented how much they had enjoyed the service and how well the children and young people had led.

April 2024: The **Easter Craft Morning and Egg Hunt** was again combined with Coffee Pop-In and fun was had by all ages from 0 to 90! 43 children and their families all enjoyed crafts, a video story, singing and after finding the hidden message on the eggs hidden around the church, (rain did not stop play!) all went home with a bag of goodies and knowing Jesus is Alive!

The children and young people all took part in the **Big Bible Read** in Holy Week with the youth completing a late-night read on Maundy Thursday and a sleepover in the church - apologies for the smell of bacon lingering for the Good Friday morning service!

Lakeview Camp: In August 2024 I attended Lakeview as a group leader and six young people from St Michael's also attended. I was also asked to lead one of the camp meetings and the daily morning Bible Study for the girls which was a real joy.

Although extremely tiring (and walking nearly 44 miles over eight days) it was inspiring to see almost 200 young people enjoying time together and learning about Jesus and praising God together.

Study

Master's Degree: Studying for the MA (Master's Degree [Christian Ministry, specialising in children and youth]) continues, having passed my third year with grades C, B, C, A and have now almost finished my fourth and final year (at time of writing I have 8 weeks left!). I have attended two residential study weeks, completed an intensive on-line learning week and participated in six seminar days in Newcastle, on zoom and in London.

This final year is different to the others with higher grade boundaries and each of the four modules being ten weeks instead of nine. It also requires weekly submissions as well as interim and final assignments with at least seven hours of online lectures weekly as well as reading, weekly memory

verses and weekly uploads of written work. I have really appreciated having Wednesdays set aside for university work meaning I have a set block of time to complete work but have been flexible at busy times such as Christmas when schools' work is in high demand.

Since the last Annual Parochial Church Meeting (APCM), I have studied modules covering Evangelism and Apologetics, Biblical Counselling, Advanced Biblical Studies and The Great Commission and am currently studying the final module Pastoral Care for Children and Young People.

I have really enjoyed the in-depth studies and level of work required but it has definitely been challenging and particularly this final year! I have made life-long friends and am looking forward to graduating (hopefully!) at the Crosslands Conference in Birmingham, in January 2026!

The Growing Young Disciples Course: Having completed the final module of Year 3, Practical Children, Family and Youth Ministry, last June, I was informed in August that I had been awarded with the GYD Seminary Certificate.

I had a wonderful time at the conference in early January where I enjoyed worship, teaching, seminars, training, prayer, good food and fellowship with 400 other children and youth workers, leaders and volunteers from across the country. The theme was Jesus: Prophet, Priest and King with the main morning worship sessions focussed on Jesus in these three roles and the evening studying Jesus as the suffering servant through Isaiah 52 and 53. I was also presented with my Academy Seminary Certificate as part of the Academy afternoon tea!

I am now part of the GYD Fellowship (alumni) and we meet online termly to discuss particular themes and think through how the Bible speaks into the issues, continuing to learn and grow in my ministry.

I also attend relevant diocesan training as well as attending network sessions for all Children and Youth Ministers in the Diocese where we share ideas, resources and nice cakes! Currently, I am about to undertake a 2-day course in Mental Health England Course laid on free by the Diocese.

Living in the village and being the Children Youth and Families Minister for St Michael's is truly a gift from God and I want to thank everyone who supports me, helps me and prays for me. Praise be to God. *Sharon Stirman, Children, Youth and Families Minister*

Music in St Michael's

Music is an important ministry in St Michael's Church and plays a leading role in both our regular services and on special occasions such as church festivals. Music is at the heart of our worship, as we celebrate God's majesty. Music elevates, transports and energises us, releasing deep emotions. A group of up to ten people meets every couple of months to choose songs to sing on a Sunday, to ensure that as many people as possible feel there is 'something for them' in each service. We are conscious of this challenge, given the wide age range of our church family but rejoice in this diversity.

Deanery Synod Report

The Deanery Synod is the collective group of representatives from churches in the Dartford Deanery. Deanery Synod Representatives attend 3 evening meetings a year and report back to the PCC. These meetings enable representatives to discuss subjects that have cascaded down from the General Synod through the Diocesan Synod, providing input on what we as a parish church feel and how we believe God has guided our thinking. Items may also be raised by churches and PCC's to go back up the chain to raise awareness within the Diocese and church as a whole. We seek to approach everything prayerfully and be open to God's Word and guidance.

Church Fabric Report

With regard to the state of the fabric of both the church and the church hall, we leave 2024 in a good state.

The following key works were undertaken:

1. Church Hall. The roof of the small room at the rear of the church hall was repaired preventing further water damage and dampness.
2. Church Vestry. The roof of the Vestry was replaced following inspection. This work was necessary to prevent further leaks and damp. This replacement was somewhat overdue as the roof was squashy to walk on. As the vestry roof gives access to the main gulleys to the church roof this was essential.
3. Internal Church Walls. It was noticed that paint was seen to be flaking away from the walls. Following investigation this appeared to be caused by a blocked downpipe on the roof drainage system adjacent to the bell tower. This drain was unblocked and the walls were treated to prevent further flaking. This area continues to be observed for any further work that may be required.
4. Wi-Fi. It should be noted that thanks to the work of Carl, the vicar, there is an improved provision of Wi-Fi within the Parish Centre.

Also of note, but not yet acted upon as various options are reviewed, is the support of the Diocese who paid for an energy survey on the main church building. This report has provided us with various actions we can take to achieve the Church of England Zero Carbon 2030 initiative.

The church graveyard was maintained throughout the year by the Church Yard Working Party, meeting on a Tuesday to work keeping the graveyard in a good condition. As can be imagined this is a difficult job and I wish to thank all those involved in this important task. With regard to the trees within the graveyard boundaries the following work was undertaken.

1. Following a large bough snapping in high winds this bough was removed, for the sake of safety, from the main body of the tree and removed.
2. Two further trees, adjacent to the church hall, were removed close to the site of the proposed disabled toilet.

The maintenance of the church and the smooth running of services is undertaken by a large body of volunteers and we would like to thank all those involved, including those who clean the church and those who arrange the flowers for church, ensuring it looks its best for services. We would also wish to thank all the assistant wardens, sides persons and those who volunteer to open the church for services. Also, thank you to those involved in the technical side of service delivery.

Church Hall Report

We want our Church Hall to benefit both parishioners and the wider community by providing a safe and attractive multi-purpose space. The Hall is used for various church activities such as Village Breakfast, together with external bookings which generate income. These include our regular users, St Michael's Preschool, 'Dance-a-Cise', Brownies and Guides, and one-off events such as birthday parties and local elections. It has also been used by Alcoholics Anonymous at different times during the year.

Furthermore, we have been able to increase rental in holiday times. The new floor (installed summer 2024) is certainly an improvement. *Parish Administrator and Church Hall Manager*

Church Safeguarding Report as at May 2025

Parish Safeguarding Officer: Sharon Stirman

Deputy Parish Safeguarding Officer: Louise Richards

St Michael & All Angels Church adopts the House of Bishop's Safeguarding Policy Statement which is displayed on the notice board at the back of the church building. There have been two formal safeguarding concerns since the last APCM. Sharon and Louise continue to monitor the safeguarding email account, attend annual diocesan Safeguarding Conference and read the regular diocesan safeguarding bulletins reporting any changes and/or updates to the PCC.

Reports are given to the PCC at every meeting and currently the Safeguarding training data is as follows:

Those holding current **basic** training certificates: 24

Those required but yet to undertake training: 0

Those holding current **foundation** training certificates: 37

Those required but yet to undertake training: 0

Those holding current **leadership** certificates: 8

Those required but yet to undertake training: 2

Those holding current **awareness of domestic abuse** certificates: 27

Those required but yet to undertake training:

Safeguarding Requirements

Volunteers

All volunteers in any role are required to undertake a Basic Safeguarding course.

PCC, Church Wardens and those volunteering with children and youth activities

All PCC members must complete both Basic and Foundation safeguarding courses either individually online or through the church hosting formal training as a group and should be completed by August 2025

All those volunteering with children and youth activities must complete both Basic and Foundation safeguarding courses as soon as possible after offering to volunteer - they must not be left unsupervised until training is complete.

Churchwardens are to have completed both Basic and Foundation courses and to be booked onto a Leadership course by the end of August 2025.

All PCC members and church wardens are recommended to complete the Raising Awareness of Domestic Abuse training but this is no longer conditional.

Provisional training dates for new PCC members and additional sides persons as elected at the APCM are to be confirmed.

Enhanced Disclosure and Barring Scheme (DBS)

Lead: Sharon Stirman

These checks are ongoing and individuals are contacted individually by the DBS Lead.

All PCC members are required to undertake an enhanced DBS check as are all volunteers who support work with children, young people and vulnerable adults or hold leadership roles such as House Group Leaders.

DBS invitations, for new PCC members and sides persons, as elected, will be generated for completion of DBS within 10 days of APCM

Current DBS data

There are no outstanding DBS checks as of 25.04.2025

Pastoral Ministry

A small group of people meet regularly to consider prayerfully whether those in our fellowship who are suffering or troubled in some way may need help, comfort and support. They may be housebound through illness, disability or advancing years and no longer able to get to church as they once did; they may be grieving the death of a loved one, lonely or struggling with varying circumstances of life. It is important that each person feels valued and part of the family of Christ here in Wilmington. Prayer, phone calls, visits and Home Communion can really help with this. Some may also be in need of practical assistance - for example, lifts to church or a hospital appointment or help with shopping.

As a group we are looking at the possibilities of starting up an informal bereavement support group. It can be comforting to share memories of loved ones, exchange experiences or just chat in a safe place over a cup of tea or coffee.

Of course it is not just those in the pastoral group who minister in this way – many in our congregation make frequent phone calls and visits to others.

May we all continue to show the love and compassion of Jesus, in practical and spiritual ways, to our friends and neighbours.

Specific prayer needs can be shared on the prayer lines which operate either by telephone or via WhatsApp.

Prayer ministry takes place during 10.30am Communion services.

Ministry to Farrell Court and Emily Court May 2025

Services for residents in these units of sheltered accommodation take place with permission and encouragement from the managers of the homes. The services reach out to residents and help to enable them to feel a part of the family of St Michael's. Numbers are fairly small but have grown slightly this past year. Many of the regulars in Farrell Court and Emily Court try to encourage others to join in and two faithful residents at Emily Court hold their own prayer meetings regularly.

Currently, services are as follows:

Farrell Court – monthly, usually 3rd Monday at 7pm.

Emily Court – fortnightly, usually 2nd and 4th Mondays, at 10.45am.

We welcome anyone who would like to take part in these services to boost the singing and/or help with the leading.

Social and Outreach Activities

The team comprises Steve Jefferys, Illya Prior, Richard Kinderman, Chris Stapley Pam Silk-Sleafer and Marc Culliford we have also had assistance from a lot of others throughout the year. During 2024 we had the following events which took place: Messiah Evening, The Lost Treasure of Wilmington, The Village Fair, International Harvest Meal, Quiz Night, Christmas Fair.

These events helped us to come together as a church family and also be seen out in the community. It also meant we raised additional funds for the church to the extent of £2,178.90. We have a full program planned for 2025 some of which have already taken place. We hope you will be able to support us with many of these, they are always fun times. We will particularly need help at the Village Fair this year as we are running two stalls this time, the pick a jar as usual and a barbecue as there wasn't one at the fair last year.

If you have any suggestions for further events please speak to any of the team. If you wish to join the team you would be very welcome just come and talk to me. Love in Christ

Wilmington Parish News

The “Wilmington Parish News” is produced 4 times a year. The magazine, which has existed for many years, is distributed to approximately 400 households in Wilmington and is published online with notification in the Wilmington Residents Facebook pages. We strive to achieve an editorial balance that reflects the role of St Michael’s Church, together with items of general interest to Parish residents, including historical articles, biographies and the activities of local groups. Extra copies of the magazine are placed at the back of the church. Church members living outside the local area are encouraged to purchase copies.

Coffee Pop In

Coffee Pop In is held in the Church between 10.00 and 12.00, every Tuesday. The idea is for people in the local community to pop in for tea/coffee and homemade cakes. Some people bring their grandchildren and we welcome residents from Sonya Lodge and Farrell Court. More people seem to be staying for the full two hours and some seem reluctant to go home! It's encouraging that Coffee Pop In is continuing to be so popular and fulfilling a need in the community. People who are not regular church attenders receive a warm welcome from the church family who want everyone to feel at home. It is also enjoyable for our team, who work really well together and are always ready to help each other.

St Michael’s Craft Group

Craft Group has continued to meet on Tuesdays. Our membership consists of church members and friends. It is a lovely time of fellowship with the common interest in anything crafty. Deep friendships have been formed and everyone enjoys the informal set up. There is no obligation to attend every week. For any further information, please contact me.

The Mission Task Group

This group meets several times a year to learn more about and to consider the ongoing support that St Michael’s offers to the chosen charities. Currently these charities are:-

Christian Solidarity Worldwide works to support people across the world who are being persecuted for their faith.

Porchlight helps people in Kent with problems of homelessness, poverty, mental health issues.

High Hopes for Children is a local charity operating in Uganda and Moldova which aims to enable children suffering a disability to access education.

Wycliffe Bible Translators brings the word of God to all nations in their own languages.

Christian Aid supports communities with diverse needs, especially after natural disasters, both financially and practically.

Chemba Church in Kondo Diocese, Tanzania

St Michael's has had a link with this church since 2007 and has supported building work as well as aiming to foster good relationships with local pastors and people.

The group also arranges for the provision of shoeboxes to be sent across the world at Christmas time via the charity, **Samaritans Purse**.

Conversations on Christian Life

The monthly Pop-Up Conversation initiative, launched at the end of 2022, continues to thrive. The group provides an open and safe space, after the 10.30am church service, in which to explore Christian engagement with contemporary issues. There is a core of regular participants who welcome new contributors, including those who come to discuss a particular topic or whenever they can, as published in church services and notices. Conversations draw on the rich diversity of experience of those who worship at St Michael's, exploring topics such as how we should care for God's awesome creation and social justice work that is modelled on Christ's ministry on earth.

THE PCC'S ANNUAL FINANCIAL REPORT

Introduction

The accounting team meets termly with the Vicar to enhance communication and teamwork. Expense Plus remains as the accounting package.

Financial Review

The financial review is based upon the accounting period 1st January to 31st December 2024 on a Receipts and Payments basis.

Reserves Policy

The PCC continues to adopt the policy of aiming to ensure that three months of general expenditure is kept aside as a contingency in any one financial year.

The sum required for 2024, based upon expenditure in 2023, amounted to £32,000 and the year began with only £30,000. However as expenditure in 2024 was greatly reduced the sum required was only £25,000. The year ended with a healthy £31,000 in the Reserves Fund which gives the PCC a reasonable buffer if expenditure increases again in 2025.

Comparisons with 2021/2022/2023

Total Receipts in Unrestricted Funds

2021 £104,791
2022 £110,177
2023 £119,477
2024 £129,214 IMPROVED

Total Receipts in Restricted Funds

2021 £50,434
2022 £73,788 (significant donation of £15,000)
2023 £58,863
2024 £57,585 STABLE

Total Receipts in ALL Funds

2022 £183,965
2023 £178,340
2024 £186,799 IMPROVED (Reduced if £10,000 donation excluded)

Total Expenditure from Unrestricted Funds

2021 £105,935
2022 £105,577
2023 £128,840
2024 £102,110 DECREASED (primarily due to the reduced cost of utilities and the suspension of the Parish Share)

Total Expenditure from Restricted Funds

2021 £38,038
2022 £59,361
2023 £64,960
2024 £56,566 DECREASED

Total Expenditure in ALL Funds

2022 £164,938
2023 £193,800
2024 £158,676 DECREASED

Excess of Receipts over Payments

2022 + £19,027

2023 - £15,460

2024 +£28,123 IMPROVED

Comment

2023 was an extremely challenging year with the General Fund ending the year with a £6,836 deficit and the total funds available to the PCC being much reduced at £78,495. In addition a significant majority of those monies were ring fenced in Restricted Funds and in particular the Youth Minister Fund (39,032/78,495 or 49.7%). If reserve monies are regarded as unavailable other than in extreme circumstances the result was that at least 88% of resources were unavailable for day to day use.

The expectation as reported last year was that 2024 was likely to be equally challenging and this proved to be the case over the first half of the year despite a reduction in utility costs. It was as a result of a projected major overspend in the General Fund, by mid-year, that the PCC had to take the decision to suspend the Parish Share payments to the Diocese for the last five months of the year.

This prudent, albeit difficult, decision allied to a substantial donation and reduced expenditure elsewhere resulted in a much improved position.

The General Fund ended the year with a surplus of £21,862 with the total funds increased to £106,618.

A much smaller proportion of the funds, although still sizeable, are now ring fenced in Restricted Funds. The Youth Minister Fund now only comprises 39.3% of total funds (41,865/106,618) although if reserves are included only 67.4% are still unavailable for day to day use or projects.

The PCC is now in a position to allocate the surplus in the General Fund to other areas of expenditure as it sees fit bearing in mind that there will still be a pressure on the General Fund due to the reinstatement of the Parish Share payments from January 2025.

It should be noted that the balance of the General Fund was reduced to a £2,000 float in early 2025 as a result of reallocating the surplus to other areas of need i.e. Church wall set aside / Quinquennial repairs / Disabled toilet fund and Reserves and so the pressure on the General Fund remains if Expenditure exceeds Income as is the case in early 2025.

Parish Share

The intention of the PCC was to pay £38,340 to the Diocese in 2024, this already being a substantial reduction from the amount suggested by the Diocese, as a result of the 2023 financial position.

Due to a perilous projection mid-year, the Parish Share was suspended after the July payment and only £22,364 was paid by the year end thus saving £15,976. This combined with a substantial donation of £10,000 and reduced costs elsewhere resulted in a significant turnaround in the General Fund.

The PCC has decided to reinstate the payments and intends to pay £25,000 to the Diocese during 2025. It should be noted that as the PCC cannot rely upon one-off significant donations a watchful eye will need to be kept upon the General Fund in 2025 and a review of the Parish Share , either up or down , may be necessary depending on circumstances.

Receipts and Payments

Unrestricted Income was increased in 2024 from £119,477 to £129,214 primarily due to a substantial donation of £10,000 . In the absence of any further significant donations Unrestricted Income effectively remains static which is a concern for the future as there is no guarantee that costs will not escalate as before. If the sizeable donation is excluded Income from ALL sources was slightly reduced which is again a concern for the future.

Unrestricted Expenditure was decreased from a high of £128,840 in 2023 to £102,110 as a result of reduced utility costs and the suspension of the Parish Share. There were no significant changes in other funds and so Expenditure from ALL sources was thus also substantially reduced.

Unfortunately, the PCC cannot necessarily rely upon the continuing reduction in costs in 2025, and beyond, and efforts should continue to be made to increase income via as many channels as possible.

Youth Minister Fund

The funding of the Youth Minister via, in particular, a grant from the Rochester Good Stewards resulted in the Fund remaining extremely buoyant with a balance of £41,865 at year end.

It should be noted that of the total income of £44,834, £34,250 was received as a grant and only £10,584 arose from donations and Gift Aid.

Total expenditure amounted to £43,842 (including the Youth and Children expenses within the General Fund).

The grant is currently due to cease by Spring 2026 which means that the Youth Minister is unsustainable in the long term with existing resources being exhausted by the middle of 2027 at current rates of expenditure and income other than from grants.

The PCC are aware of this and the need for alternative sources of funding and increased giving if and when the existing grant ceases to exist.

Projects Fund

This fund was created in 2023 to hold monies set aside for various works.

Monies from various other funds were transferred to it:

Churchyard Wall Donations £1,150

Repairs Donations £8,108

Three Churches £39

The monies originally transferred from the Disabled Toilet Fund and the Vicarage Internal Maintenance Fund were returned to their original funds as it was felt more appropriate.

The Disabled Toilet project is a major undertaking that will require its own fundraising effort.

The provision of seating at the Lychgate was the most notable 'project' funded during 2024.

Lychgate project

Income Donations £526 (during both 2023 and 2024)

Grant from Wilmington PC £450

Expenditure Seats £980

It should be noted that an additional £16,000 has been transferred from the General Fund surplus in 2024 to the Projects Fund in early 2025 to cover any potential Churchyard Wall and Quinquennial costs.

Away Giving

The PCC supports various charities. The payments in 2024 were :

Christian Aid	£1,052
Porchlight	£1,052
Christian Solidarity Worldwide	£1,052
Wycliffe Bible Translators	£1,052
High Hopes for Children	£1,052
Kondoa	£1,098

Conclusion

2024 has been another extremely challenging year but has ended with the PCC on a better financial footing than at the end of 2023.

However, despite there seeming to be more resources available in 2025, the situation remains somewhat fragile. Income is potentially static, if not falling, and expenses may well increase again due to circumstances outside of the PCC's control. The Parish Share has been reinstated at a slightly higher level than in 2024 but may well not be affordable, depending on circumstances.

The PCC will need to keep a close watch on Income and Expenditure in the first half of 2025.

Monies have, at present, been put aside for various potential works but it remains to be seen whether these are affordable.

The Disabled Toilet project is currently not able to proceed until sufficient further funds are raised to provide for more than the basic first steps regarding planning, etc.

Gift Aid Report for Year Ending 31 December 2024

(Figures in brackets are those for year ending 2023, for purpose of comparison.)

Gift Aid is a government scheme that allows charities to reclaim the basic rate of tax on donations - if you are a taxpayer we can claim 25p of tax for every £1 you donate, at no extra cost to you.

At the end of 2024, we had 44 (47) active declarations, with one new gift aid declaration being signed during the year.

We received £11,410.36 (£12,219.22) in gift aid from the Inland Revenue on donations received during 2024. This includes gift aid received on donations made through the Parish Giving Scheme.

Gift Aid Small Donation Scheme (GASDS)

The GASDS allows us to claim a gift aid style repayment on small cash donations of £30 or less for which we don't hold a gift aid declaration. (For us, this is generally the loose notes and coins in the offering, but also includes planned giving envelope donations where we do not hold a declaration, and anonymous cash donations). We can claim up to £2,000 each tax year. For 2023/24, we were able to claim £1,782.00. By the end of December 2024 we had claimed £1,660 - this will form part of the claim for the 2024/25 tax year. *Gift Aid Secretary, 20 April 2025*

Independent Examiner's Report to the Trustees of St Michael & All Angels Church, Wilmington

I report to the trustees on my examination of the accounts of the church for the year ended 31 December 2024.

Responsibilities and basis of report

As the church's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the church's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the church as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Nigel Bate, 2025-03-26

Accounts

Trustees' Annual Report 2023

St Michael and All Angels Church Wilmington



NURTURING DISCIPLES OF JESUS ACROSS THE GENERATIONS

St. Michael and All Angels Church Wilmington, registered charity 1127656, is an Anglican Church, situated in the Ecclesiastical Parish of Wilmington and working under the jurisdictions of the Diocese of Rochester and the Church of England.

The Trustees' Annual Report explains how the Church fulfilled its objectives for the public benefit in 2023. It is based on the trustees' Annual Report presented to the Annual Parochial Church Meeting held on 19th May 2024.

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Introduction

St. Michael's is a lively church for people of all ages, with a vision to be a growing and supportive Church at the heart of the Parish of Wilmington. We aim to be welcoming to all: a place where people come to know God as Father, Son and Holy Spirit, through clear and relevant teaching of the Bible, where personal faith can grow and flourish. Our mission work aims to encompass local, Diocesan, national and international communities and to serve through prayer, pastoral support, practical help and financial aid.

There are many aspects to our life at St Michael's, but our Sunday gatherings are at the heart of all we do. Details of our Sunday services, and activities for children and young people can be found on our website. Bible teaching is central to our meeting together because we believe the Bible to be God's means of building up and equipping His Church. As well as meeting on Sundays, many of our members also get together during the week in House Groups for friendship, Bible study and mutual support and at various social events throughout the year. Our conviction is that the local church is the hope of the world because Jesus Christ is at its centre.

Church Contact Details

Website: www.stmichaelswilmington.org.uk

St. Michael and All Angels Church

Church Hill

Wilmington

Kent

DA2 7EH

<https://www.stmichaelswilmington.org.uk/contactus.htm>)

The Church Office

Office Hours: Monday to Thursday 10.00 to 3.30 pm

St. Michaels Church Hall

2 High Road

Wilmington

Kent

DA2 7EG

Worshipping Community

At the end of 2023, St Michael's had a regular worshipping community of 135 people, including 7 children under 11 years, 9 young people under 17 years and 62 adults aged over 69 years. The average weekly attendance at church services, counted during March 2024, was 95, including 10 children and young people aged under 16 years. 148 people attended services on Easter Day 2023. 261 people took part in special services for the congregation and local community during Advent 2023, with 258 people taking part in special services held for schools during this period. 319 people took part in services on Christmas Eve and Christmas Day.

There were 119 parishioners on the Church Electoral Roll, at last year's revision, 66 of whom were Parish residents. The Revised Electoral Roll 2024 will be reported on 5th May 2024.

Team Work

St Michael's small paid workforce consists of a full-time Vicar and Children, Youth and Family Minister, supported by a part-time Parish Administrator and a team of over 60 hard-working volunteers who are central to church life. The Revd. Carl Chambers and the Children, Youth and Families Minister, Sharon Stirman, lead the church's teaching ministry supported by Licensed Lay Ministers, Jean Hook and Richard Kinderman; Licensed Lay Readers, Eric Hookins and Penny Culliford; and Pastoral Assistant, Christine Hookins.

Volunteers work in a range of roles and teams, helping to lead worship in both the church and the community, leading home study groups and in pastoral, outreach, finance, safeguarding, technology and administration ministries. Our Safeguarding Team, for example, oversees compliance with The House of Bishops' Safeguarding Policy and Practice Guidance, including Disclosure and Barring Service (DBS) regulations and training requirements. The Church's two elected Church Wardens, the Bishop's Officers, supported by two Assistant Church Wardens, play a leading role in the management of church services and the careful stewardship of church resources.

The Parochial Church Council

The Parochial Church Council (PCC) is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2020) and a registered charity (number 1127656). PCC members are trustees, who are collectively responsible for promoting the evangelistic, pastoral and ecumenical aims of the Church and the careful stewardship of Church finances and property.

PCC members serve a three year term of office. Lay members of the PCC are either elected at the APCM, co-opted onto the PCC, or occupy an ex-officio place. At the time of writing this report, there are 21 members of the PCC in post: 7 ex-officio members; 12 elected members and 2 co-opted members, with 23 members, in total, serving during the review period. The PCC meets six times a year, with additional meetings convened as and when necessary. In addition, the Leadership Group, the Stewardship Task Group, the Mission Task Group and the Outreach and Social Task Group report regularly to the PCC.

The Vicar's Annual Report

Worship

Our corporate worship is the centre of our life as the people of God. We have sadly lost several much beloved members of our church family through sudden or unexpected deaths, but have also regularly seen visitors, whom we pray might return and become regular worshippers, established as disciples of Christ. It has been encouraging to see how God has answered these prayers with a number of people.

We celebrate the Lord's Supper on the second and fourth Sundays of the month at 10.30am, and three times a month at 8.30am. The first Sunday is always an "All Age" service, partly to encourage greater mixing across the generations, and partly to give the leaders of BEEs, the group for children up to and including Year 9, a chance to enjoy corporate worship with the rest of the church. The third (and fifth) Sundays will be a regular 'Service of the Word'. Evensong is held on the first Sunday of the month at 5pm and a meditative service on the third Sunday at 5pm.

I continue to be keen to encourage us to think of ways we can encourage corporate worship for the whole congregation but believe that a primary focus on the 10.30am service is still the best way for us to grow as a church, both individually and together. It is encouraging to see the majority of people remaining for informal fellowship over coffee after the service.

Our monthly prayer meetings continue on the first Wednesday (8-9pm on Zoom) and have occasionally occurred in the church on the following Saturday (9-10am in the Church or Parish Centre). From April this year, we will try a 'hybrid' meeting on Wednesdays, both on Zoom and in the Church. If there was one other meeting I would encourage people from our church to commit to, apart from their weekly commitment to a service on a Sunday, it would be the prayer meeting. I think this is even more important than our Home Groups (which are important!). As we pray, we are showing our worship of God and our dependence on him. We're seeking his good and glory in the world. We are showing that we surrender our passions and desires and control to Him and seek Him to be more Himself in our lives and our church.

The Westminster catechism asks: What is the chief end of man? The response: To glorify God and enjoy him forever. Our prayer lives are a litmus test of how we truly seek to glorify and enjoy God together. My role as Vicar is to encourage our worship, so seeking to encourage prayer must continue to be a priority.

Teaching, Preaching and Evangelism

Our aim as a church is to 'nurture disciples across the generations'. In practice, this means seeking to teach the Bible so that we know and understand just how much the God of Heaven and Earth has loved us in Jesus, and what this means for us in response.

A 'first step' is our outreach. This depends on relationships with people who are not yet committed to Christ but is far more than friendship or being social. The word 'evangelism' means the teaching of the Good News (the 'evangel'), which means explaining how we have fallen far short of living God's way in God's world, and what he has done to bring us back.

We've run "Christianity Explored" this year, both on Zoom (Wednesday evenings) and Tuesdays after Coffee Pop In, as well as in home groups. Although primarily an outreach course, it is a helpful reminder for all Christians of the goodness of God in Christ Jesus. This was followed by "Hope Explored" and, on Tuesdays only, "Tales of the Unexpected". The "Hope Explored" group included a few folk who were coming to Coffee Pop In after their morning walk and stayed.

The Leadership Group meets termly now, but continues to discuss discipleship in each of its forms. The areas of preaching chosen included: a series on giving after Easter, the book of Esther, Colossians, Matthew 7, Matthew 25, the 9 lessons for the Carol service leading up to Christmas, and then Mark's Gospel in the first three months of 2024.

A real advancement, this year, has been the PCC's development of a governance document on the Church's corporate responsibilities to both employees and volunteers, which identifies all the different people serving in the Church. This policy aims to foster a safe and healthy church culture in which people learn from and support each other through a loving ethos underpinned by robust, workable communication systems.

The PCC also had a very useful 'Away Day' in September, which encouraged conversation and collaboration. When giving a reflection on "Towards a Vision for our Church", I shared "three loves": love for God, love for each other and love for the world (those outside the church). We are slowly seeking to work out what greater love might look like in each area.

Administration

The PCC has been through a journey of employing an administrator, initially for one day a week but, after careful review of the needs of the church, this was extended to 22 hours per week. The

process of decision-making was very encouraging as we sought to ensure clarity, efficiency and duty of care. The new administrator had been a member of the Church for six months before beginning this role. He has removed a large administrative burden from the Vicar and, in part, from the Children, Youth and Family Minister.

Ecumenical Relationships

I continue to meet with the local deanery chapter of Anglican ministers, regularly. It has been less easy to get to the monthly 'Dartford Churches' lunchtime meetings, typically because of being double-booked by all kinds of things. However, I meet up with the two neighbouring vicars (Hextable and Christ Church Dartford), every couple of months, and the minister of Wilmington Community Church, from time to time.

I have also been encouraged by fellow ministers in the Rochester Diocesan Evangelical Fellowship and, this year, was invited to join their committee. To be an 'Evangelical' is, essentially, to believe in the supreme authority and sufficiency of scripture, and in Jesus Christ as God's Son, who died on the cross to pay the penalty for all our sins and, through faith alone, to bring us to God.

Annual Reports should seek to provide an overview of the year and mention the most significant developments. It would, therefore, be remiss of me to fail to mention the remarkable support from Rochester Good Stewards' Trust, which we continue to receive, towards Sharon Stirman's post as Children, Youth and Family Minister. This is a remarkable affirmation, both of the calling Sharon has, and of the ministry we seek to train her for: a ministry that seeks to teach and preach God's Word, with all faithfulness, to a generation of children, youth and families, as well as training us as a church in the same. The primary church supporting us is St Nicholas', Sevenoaks. Their minister, Revd Angus Macleay, invited me to lead their staff training last September (they have over 20 people on their staff), where we looked at how we see Christ in Proverbs. Sharon and I were invited to share something in their church prayer meeting that month. We have further plans for collaboration in 2024.

Children, Youth and Family Ministry

What a busy year it has been since the last APCM and I continue to love every minute of my role with the aim that my work continues to follow the church's vision to nurture disciples across the generations.

Sunday Children and Youth Work

The youth area is used as a creche available for parents and small children to use during the morning service, with specific toys and books available for them, along with colouring and activity sheets. This is increasingly being used as we now have three to four toddlers who regularly attend with their parents.

BEEs (The Bible's Eager Explorers) runs for children aged 3 to 14 in the Parish Centre during term time and currently has approximately 5 or 6 regular members with visitors always welcomed and included. This number will drop this year as those moving into year 9 move to staying in services, but we do have some toddlers who will start BEEs next year! We continue to use the method of 'whole church teaching' meaning that all age groups study the same Bible passage, encouraging discussions about what has been understood and taught and also building up relationships through the generations. The support of Jenny and Jane is invaluable but a rota is in place to ensure that they do not miss out on worship and teaching for themselves.

EPIC (Every Person in Christ) is a Bible study group for ages 11 to 18 who meet weekly on a Sunday evening during term time, in the SNUG. Following a meeting in January, the young people wanted to shorten it to one hour and concentrate more on Bible study which is a delight to do with them. Studying the passage preached at the 10.30am service, we have good in depth discussions and the young people often surprise me with their understanding and ask really thought provoking questions. There are always three or four regular attendees but can be as many as nine and it is really special to see them growing in faith together. It is important that the young people also know the importance of serving the church family and so they set up tables for coffee pop-in at the start of each EPIC session and are also on the rota to serve church coffee - and they even wash up!

All Age Worship

I have worked closely with Carl to make All Age worship more inclusive for everyone, thinking about engagement with God's word, the hymns and songs, and keeping it to within the hour. Children and young people are actively involved in these services, welcoming people as they arrive, reading from the Bible and the writing and leading of prayers for the whole church. This is still work in progress as we look for further ways for generations to worship as God's family together and I welcome any feedback on how we can ensure that our all-age services on the first Sunday of every month are engaging and relevant to the youngest, the oldest and everyone in between!

Family Support

This year, my focus is on supporting family discipleship and how I can best love and serve families in sharing the Gospel together in whatever way is best for each of them. It is apparent that there is no 'one size fits all'. Fortunately, there are many, varied resources available, but most important is simply bringing the Gospel into everyday life, recognizing God's provision, praising Him and talking to Him in prayer. I regularly visit families and/or invite them to share a meal or coffee, and am in regular contact through emails and a parents' WhatsApp group. I have also visited and supported couples in baptism preparation.

Weekly Activities

At the end of the school year 2023, after lots of prayer and discussion, it was agreed that the **After School Drop-In** would not be continued due to lack of attendees. Last July, we finished the weekly sessions with a tea-party for everyone who had been involved and all the ladies were thanked for their wonderful encouragement and support. However, the two girls who were regular attendees wanted to continue to meet for a termly craft session and I am grateful to Meryl for planning the crafts and working alongside me - they have enjoyed making harvest and Christmas crafts and have both helped with the preparation and leading crafts for the Christmas and Easter family events.

I support Jean Hook with the **Under 5s group**, on Thursday mornings. This is growing and growing - several new mums and grandmas are now attending with children ranging from a few months to 3 years old. We look at various stories from the Bible each month in an age appropriate way. Good relationships are nurtured and several families have attended other church events as a result of attending Under 5s. Long may this continue!

Links with the **Beavers Group** and visits to Church have continued with the most recent last December where it was a pleasure to share the story of Christmas through craft with them - and to see their excitement at being able to ring the church bells!

Work with Schools

Strong relationships with the Wilmington Grammar Schools continue to be upheld with bi-annual meetings with the Head Teachers.

Girls' Grammar: Following their annual Christmas hamper competition, the church distributed over 50 hampers to local parishioners with another ten being used by Wilmington Community Church for their Advent of Giving project – a big thank you goes to all who helped with this in any way.

Boys' Grammar: We took delivery of several boxes of food from the school's Christmas Food Collection and used this to make up specific food hampers for local families in need which were gratefully received and thanks were passed onto the school. The school hosted Afternoon Teas for Christmas and Easter and on both occasions lovely afternoons were shared by many retired members of the church family along with students over tea, sandwiches, cake and entertainment. The next one is planned for July and I look forward to once again liaising with the school for this.

The Boys' and Girls' Grammar Schools joint Christmas Concert was a wonderful evening of Christmas entertainment with over 200 people in attendance - all of which heard how to find the true meaning of Christmas, Jesus, in a candy cane! It was also a delight to welcome into church all Year 7 students from both grammar schools for back to back carol services. Seeing and hearing 180 students sing carols was such a blessing. All heard how Jesus's birth means that Jesus 'is home' (using the Three Lions "Football's Coming Home" nativity parody)!

Wilmington Primary: The church was again full to bursting for their Christmas concert and it was a pleasure to share the Christmas story through a cracker with all who attended. I continue to liaise with the Head Teacher who supports thorough inclusion of event information in their weekly parent emails.

Oakfield Primary: I continue to have excellent relationships with Oakfield Primary and it is an absolute pleasure to visit the school and lead termly assemblies covering a variety of themes including friendship, harvest, 'goodbye' and, of course, Christmas and Easter. In December 2023, ninety reception children visited the church to discover how Christmas is celebrated in the Church of England which was a great success. In March this year, we welcomed the whole of Year 1 as

well as Reception classes into church where they heard about how and why we celebrate Easter and they even went on a treasure hunt around the church! It is always a real joy to see so many children exploring the church and learning about Jesus and thanks go to those who have helped in hiding eggs and giving out stars and stickers.

Special Activities and Services

October 2023: The children and young people joined forces to lead the Harvest Festival service in church where we looked at the word 'harvest' and, using the rearranged letters, we showed how harvest is about thanking God for what we 'have' to 'eat', for the harvest of the 'earth' and 'sea', and to remember that we 'have' so much yet throw away food as 'trash' while millions 'starve'.

Light Parties celebrating Jesus being the light of the world were held in October - one for families and one for teenagers. We had approximately 20 children, along with parents and grandparents, in the afternoon and 13 youngsters enjoyed fun in the dark in the evening, including toasting marshmallows around the firepit - all learning how Jesus is the light of the world through a pumpkin! One mum of a teenager sent me a lovely message saying her daughter (who has autism and struggles socially) had a fantastic time and didn't stop talking about it for an hour when she got home! Good fun as well as Christian fellowship was shared by all who attended. Huge thanks to everyone who supported.

December 2023: As part of the Church Christmas Fair, the Children's Make and Take was hugely successful with 52 children taking a bag and filling it with crafts telling the nativity story: lollipop stick Mary and Joseph, jelly baby Jesus in a Rice Krispy manger, a toilet roll tube shepherd, a colour by number wise man, a doily star and a candle reminding that Jesus was born to be the light of the world. They also brought their parents and families to enjoy the fun of the fair!

Those who attended the family carol service enjoyed singing traditional carols and seeing the nativity story presented through a series of gifts left hidden under chairs. It was particularly heart-warming to hear from the care workers at Sonya Lodge how much joy the residents who attended had received as, for some, hearing the nativity in a childlike way was relevant and appropriate.

The **Christmas Eve Crib Service** was well attended with many non-church families enjoying glow sticks and 'phone torches lighting up the darkened church showing Jesus is the Light of the World, while the **BEEs** and **EPIC Nativity** was one which will never be forgotten!

January 2024: For the annual Christingle Service, in the format of a cafe church, we welcomed thirty-two people of all ages who enjoyed joining in with singing, stories and making a Christingle showing God's love for us in sending his son to be the light of the world. Seeing the church lit by just the light of the Christingle candles is something really special and never ceases to give me tingles.

March 2024: The children and young people wonderfully led the Mothering Sunday service, celebrating and remembering the love of mothers and many who attended commented how well the children and young people had led.

As I write this, I am busy preparing the crafts for the Family Easter Craft Morning and Egg Hunt planned for Tuesday 9th April which, once again, will be combined with Coffee Pop-In for all ages to enjoy.

Lakeview Camp: In August 2023, I attended Lakeview as a group leader with eight young people from St Michael's. Although extremely tiring (walking nearly 40 miles over eight days), it was inspiring to see 180 young people enjoying time together, and learning about Jesus and praising God together. This led to the young people and myself leading a special Lakeview Service at the beginning of September where we were able to share a little of our experiences, so the church family could get a flavour of what camp is all about.

Lakeview 2024 is August 19th to 25th and I have already been involved in online prayer meetings for the planning and am looking forward to meeting up with the team in June for face to face training. I will again be attending as a leader, this year, with five of our young people attending - one for the first time.

Living in the village and being the Children, Youth and Family Minister for St Michael's is truly a gift from God and I want to thank everyone who supports me, helps me and prays for me. Praise be to God!

Safeguarding Report

St Michael and All Angels Church has adopted the House of Bishops' Safeguarding Policy Statement, which is displayed on the internal notice board by the main entrance to the church. There have been no formal safeguarding concerns since the last APCM. Sharon and Louise continue to monitor the safeguarding email account, attend the Annual Diocesan Safeguarding Conference and read the regular Diocesan Safeguarding Bulletins, reporting any changes and/or updates to the PCC. Reports are given to the PCC at every meeting and currently the Safeguarding training data is as follows:

Those holding current basic training certificates:	26
Those required but yet to undertake training:	0
Those holding current foundation training certificates:	38
Those required but yet to undertake training:	0
Those holding current leadership certificates:	8
Those required but yet to undertake training:	2
Those holding current awareness of domestic abuse certificates:	27
Those required but yet to undertake training:	0

All volunteers, **in any role**, are required to undertake a Basic Safeguarding course. All PCC members must complete both Basic and Foundation safeguarding courses either individually online or through the church hosting formal training as a group to be completed by August 2024. All those volunteering with children and youth activities must complete both Basic and Foundation safeguarding courses as soon as possible after offering to volunteer - they must not be left unsupervised until this training is complete. All Church Wardens are to have completed both Basic and Foundation courses and to be booked onto a Leadership course by the end of August 2024. All PCC members and church wardens are also required to complete the on-line Raising Awareness of Domestic Abuse training. Provisional training dates for new PCC members and sides persons are to be confirmed.

In addition, all PCC members are required to undertake an enhanced Disclosure and Barring Scheme (DBS) check as are all volunteers who support work with children, young people and vulnerable adults or hold leadership roles such as Home Group Leaders. DBS checks are ongoing and individuals are contacted individually by the DBS Lead. DBS invitations, for new PCC members and sides persons, as elected, will be generated for completion of DBS within 10 days of the APCM. There are no outstanding DBS checks as of 03.04.2024.

Pastoral Work

The church's pastoral ministry is central to our mission to be a loving and caring presence in Wilmington. Both spiritual and practical, our pastoral work includes fellowship and support in times of personal need and challenge.

A small group of people meet regularly to consider prayerfully whether those in our fellowship who are suffering or troubled in some way may need help, comfort and support. They may be housebound through illness, disability or advancing years and no longer able to get to church as they once did; they may be grieving the death of a loved one, lonely or struggling with varying circumstances of life. It is important that each person feels valued and part of the family of Christ here in Wilmington. Prayer, phone calls, visits and Home Communion can really help with this. Some may also be in need of practical assistance, for example lifts to church or a hospital appointment, or help with shopping.

Of course, it is not just those in the pastoral group who minister in this way – many in our congregation make frequent phone calls and visits to others. May we all continue to show the love and compassion of Jesus, in practical and spiritual ways, to our friends and neighbours. Specific prayer needs can be shared on the prayer lines which operate either by telephone or via WhatsApp. Prayer ministry during 10.30am Communion services has been recommenced.

“Holiday at Home” for older people could not be held for 2-3 years because of Covid but two events took place in October 2022 and April 2023, when an average of about 40 people enjoyed fellowship and took part in various activities and entertainment. Unfortunately, Chris Hookins is no longer able to organise this much-loved event - it would be wonderful if someone else felt called to lead this valuable ministry. Please commit this to your prayers.

Wilmington Care Homes and Sheltered Accommodation

Pastoral visits and church services for residents of local care homes and units of sheltered accommodation, Farrell Court, Emily Court, Sonya Lodge and Wilmington Manor, reach out to residents, helping them to feel part of the family of St Michael's. We pray for residents regularly and keep in touch during any times when we are unable to meet in person.

Mission Work

The church supports six charities:

Christian Solidarity Worldwide, working to support people across the world who are being persecuted for their faith;

Porchlight, which helps people in Kent with problems of homelessness, poverty and mental health;

High Hopes for Children, a local charity operating in Uganda and Moldova which enables children suffering a disability to access education;

Wycliffe Bible Translators, bringing the Word of God to people in their own language;

Christian Aid, supporting communities with diverse needs, both financially and practically, especially after natural disasters.

In addition to the above charities, St Michael's has had a link with Chemba Church in Kondoa Diocese, Tanzania, since 2007, fostering good relationships between our congregations and supporting building work.

Social and Outreach Work

The church organises many different social and outreach activities, including a free monthly full English 'Village Breakfast', following Jesus' example of eating with others. One of the PCC's task groups focuses on this ministry by organising a variety of events for members of the Church and its wider community. Recent highlights have included a delicious international Agape meal prepared by various members of the church family, a hilarious "Comedy and Carols" event at Christmas and a moving presentation on Handel's "Messiah". Later this year, we will be participating in the August Bank Holiday Fair on Wilmington Common, a wonderful community event.

Wilmington Parish News

The “Wilmington Parish News” is produced 4 times a year. The magazine, which has existed for many years, is distributed to approximately 500 households in Wilmington. We strive to achieve an editorial balance that reflects the role of St Michael’s Church, together with items of general interest to Parish residents, including historical articles, biographies and the activities of local groups. Extra copies of the magazine are placed at the back of the church and are available to purchase in the weekly Wilmington Village Market.

Coffee Pop In

Coffee Pop In is held in the Church between 10.00 and 12.00, every Tuesday. The idea is for people in the local community to pop in for tea/coffee and homemade cakes. Some people bring their grandchildren and we welcome residents from Sonya Lodge and Farrell Court. More people seem to be staying for the full two hours and some seem reluctant to go home! It's encouraging that Coffee Pop In is continuing to be so popular and fulfilling a need in the community. People who are not regular church attenders receive a warm welcome from the church family who want everyone to feel at home. It is also enjoyable for our team, who work really well together and are always ready to help each other.

St Michael’s Craft Group

Craft Group is an informal group for adults of any age, run entirely on donations, that welcomes church members and non-members in roughly equal numbers. We offer a range of personal crafts such as knitting and crochet, and welcome new suggestions from group members.

The Church Hall

We want our church hall to benefit both parishioners and the wider community by providing a safe and attractive multi-purpose space. The hall is used for various church activities such as Village Breakfast, together with external bookings which generate income. These include our regular users, St Michael’s Preschool, ‘Dance-a-Cise’, Brownies and Guides, and one-off events such as birthday parties and local elections.

Fabric Report

This report covers the period of 2023-2024, during which time the church underwent its Quinquennial Inspection. This inspection independently carried out has uncovered no major structural or building issues relating to the fabric of the church. The building is still monitored and by maintaining clear gullies on the roof, the leaks from previous years did not occur this winter. Standard works have continued, including bulb replacement etc., but in the main, other than general accepted maintenance (boilers etc) there have been no major issues. Externally, within the graveyard, the trees have been reviewed and detailed. The tree situation remains under review to address the risk of trees causing damage or injury. The church perimeter wall is, also, under review, as we move towards an informed decision. Last summer, the Church Hall flooring was replaced and this has vastly improved user experience. During the next year, we will continue to monitor and maintain our church buildings within the budgets available.

Finally, we would like to thank all those who assist with the upkeep of the church, in any form, for their sterling service and devotion. This includes those who maintain the churchyard and gardens, those involved in the cleaning, maintenance and decoration of the church buildings and to the church's Technical Team. All these roles are essential.

FINANCIAL REPORTS

Treasurer's Report

Overview

The Financial Review is based upon the accounting period 1st January 2023 to 31st December 2023, on a Receipts and Payments basis. 2023 is the second year that the new Finance Team has been in post, as well as the second year that Expense Plus has been used as our digital accounting package.

The Finance Team works collaboratively over all financial aspects affecting the church's financial health. We have gradually become accustomed to the intricacies of Expense Plus and feel that we were sensible to initiate its use in 2022. However, despite all our best endeavours, 2023 has been extremely challenging from the point of view of the PCC's financial position.

Reserves Policy

This has not altered from that reported in both 2021 and 2022. The PCC continues to aim to have a minimum of three months' general expenditure available as a contingency. This was estimated to be £30,000 for 2023 and accordingly the Reserves Fund was increased to £30,000 in early 2023, with monies transferred from the General Fund, which at that time was showing a surplus.

Comparing with 2021 and 2022

Total Receipts in Unrestricted Funds

2021: £104,791

2022: £110,177

2023: £119,477 IMPROVED

Total Receipts in Restricted Funds

2021: £50,434

2022: £73,788 (significant donation of £15,000)

2023: £58,863 REDUCED

Total Receipts

2022: £183,965

2023: £178,340 REDUCED

Total Expenditure from Unrestricted Funds

2021: £105,935

2022: £105,577

2023: £128,840 INCREASED (primarily due to the cost of utilities increasing)

Total Expenditure from Restricted Funds

2021: £38,038

2022: £59,361

2023: £64,960 INCREASED

Total Expenditure

2022: £164,938

2023: £193,800 INCREASED

Excess of Receipts over Payments

2022: + £19,027

2023: - £15,460

Comment

The PCC entered 2023 in a relatively secure position, with a balance of £93,955, Reserves of £22,007 and a surplus in the General Fund of £5,862. The cost of utilities, however, increased exorbitantly during the year, seriously undermining our position by the end of the year.

The overall balance at the end of the year has reduced to £78,495, with reserves of £30,000 but, unfortunately, with a deficit in the General Fund of £6,836 compared to a surplus of £5,862 at the end of 2022. It should be noted that the overall balance would have been similar to 2022, if we had not incurred a major expense when replacing the Church Hall floor. However, had those monies not been spent from a restricted fund, the increased overall balance would have effectively masked the poor performance of the General Fund in 2023 and given a false sense of security when considering the financial position of the PCC in 2024. The expenditure on the Church Hall floor was therefore affordable in 2023, but the position this has left the PCC in, when entering 2024, with continuing high expenditure, means there will be little or no funds available for projects or repairs of a similar nature in 2024 or for the foreseeable future.

Although the assumption might be that we could recoup some of our balance in 2024 by avoiding expenditure on further 'projects', it should be noted that, currently, there is very little available for 'projects' in any event and thus very little to save. Unfortunately, a high proportion of our capital is unavailable for general use as it is held within Restricted Funds and, in particular, the Youth Minister Fund. This is illustrated by the Youth Minister Fund having a balance of £39,032 which, when combined with Reserves, accounts for 88% of the PCC's capital (£69,032/£78,495).

The PCC, therefore, starts 2024 with negligible funds available for unforeseen costs and this situation will worsen if the General Fund continues to run a deficit in future.

Receipts and Payments

Unrestricted Income was increased in 2023 from £110,177 to £119,477, primarily due to increased giving. However, the overall receipts were reduced from £183,965 to £178,340 (- £5,625, or a 3% reduction). Unrestricted Expenditure was increased from £105,577 to £128,840, primarily due to the cost of utilities. The overall payments increased from £164,938 to £193,800 (+ £28,862, or a 17.5% increase). We have, therefore, in respect of Receipts against Payments, moved from a surplus in 2022 of £19,027 to a deficit of £15,460 in 2023.

The reduction of the General Fund in 2023, by £12,698, accounts for the majority of the overall deficit, with all other Funds being fairly stable. The PCC should, therefore, be concerned as to what actions should be taken if the General Fund continues to run a deficit in 2024, which seems likely. The Parish Share has already been substantially reduced for 2024 but administrative costs have increased in turn. The PCC will almost certainly struggle to maintain three months of general expenditure in its Reserve Fund on current performance. Trustees are, therefore, encouraged to explore all avenues to increase income as well as reduce expenditure, where possible, in order to meet basic costs, let alone consider funding for further projects /repairs /unforeseen costs, etc. On a positive note, the Youth Minister Fund has grown during 2023 as a result of a continuing generous grant from the Rochester Good Stewards Trust, which will continue for the next two years (£102,000 over three years).

2023 has been extremely challenging with a reduction in capital but also a marked reduction in 'available' funds for general use leading into 2024. The PCC is encouraged to explore all avenues to increase income as well as reduce expenditure, where possible, in order to meet its basic costs let alone consider funding for further projects, repairs and unforeseen costs.

Gift Aid Report for Year Ending 31 December 2023

(Figures in brackets are those for year ending 2022, for the purpose of comparison.)

Gift Aid is a government scheme that allows charities to reclaim the basic rate of tax on donations - if you are a taxpayer we can claim 25p of tax for every £1 you donate, at no extra cost to you. During the year we promoted gift aid as a good way to support the Church finances, and seven of us signed new declarations. Three gift aid declarations were cancelled during the year or no longer used. During 2023, we claimed gift aid on donations from 45 (53) people, with 40 (42) of us using Gift Aid for regular giving as at the end of the year. We received £12219.22 (£14683.93) in gift aid from the Inland Revenue on donations received during 2023. In addition we were able to claim some additional gift aid on donations received in previous years as a result of the new gift aid declarations.

Gift Aid Small Donation Scheme (GASDS)

The GASDS allows us to claim a gift aid style repayment on small cash donations of £30 or less for which we don't hold a gift aid declaration. (For us, this is generally the loose notes and coins in the offering, but also includes planned giving envelope donations where we do not hold a declaration, and anonymous cash donations). For 2023, we were able to claim £1306.73 (£1302.58).

Gift Aid Declarations

Please talk to me if you are a taxpayer and have not yet signed a gift aid declaration, and you want to know more. Gift aid declarations can be downloaded from the church website or are available from the church office, one of the wardens or myself. If you have signed a gift aid declaration, please remember to let me know if you no longer pay tax, do not pay sufficient tax to cover the amount we can claim on your donations or if you change address.

INDEPENDENT EXAMINER'S REPORT 2024

I report to the trustees on my examination of the accounts of the church for the year ended 31 December 2023.

Responsibilities and basis of report

As the church's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the church's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the church as required by section 130 of the Act;
or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached. Nigel Bate, 2024-05-05

ANNUAL ACCOUNTS 2024

The Annual Accounts were approved by the Parochial Church Council and signed on its behalf by the Revd Carl Chambers on 5th May 2024. The Annual Accounts were presented to the Annual Parochial Church Meeting on 19th May 2024.

Financial Statements for the Year Ended 31 December 2023

Receipts and Payments Accounts

		Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £	TOTAL 2022 £
RECEIPTS					
Donations & Legacies		86,461	52,829	139,290	145,798
Charitable Activities	8a	13,542	0	13,542	13,926
Investments		58	0	58	363
Trading Activities	8b	19,416	0	19,416	18,661
Other	8f	0	6,034	6,034	5,217
TOTAL RECEIPTS		119,477	58,863	178,340	183,965
PAYMENTS					
Charitable Activities	8c	59,540	59,410	118,950	96,923
Raising Funds	8d	16,883	615	17,498	10,692
Other Activities	8f	0	4,935	4,935	5,238
Support	8e	52,417	0	52,417	52,085
TOTAL PAYMENTS		128,840	64,960	193,780	164,938
Excess of Receipts over Payments		- 9,363	- 6,097	- 15,460	19,027
TRANSFERS BETWEEN FUNDS					
Fund Transfers In		14,658	12,918	27,576	48,473
Fund Transfers Out		15,869	11,707	27,576	48,473
Cash at bank & in hand at 1 st January 2023		33,738	60,217	93,955	74,928
Cash at bank & in hand at 31 st December 2023		23,164	55,331	78,495	93,955

Statement of Assets & Liabilities

		Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £	TOTAL 2022 £
CASH FUNDS	7	23,164	55,331	78,495	93,955
OTHER MONETARY ASSETS					
Gift Aid Recoverable		1,476	319	1,795	1,855
Assets Retained for Church Use	3	212,982	0	212,982	212,982
LIABILITIES					
Utilities December				1,687	2,869
Diocesan Fees				647	416
Away Giving				3,358	2,480
TOTAL				5,692	5,765

NOTES

1. The financial statements of the PCC have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis, as agreed by the PCC in November 2021.
2. 2023 is the second year that Expense Plus as an 'accounting package' has been used.
3. The assets retained for church use is the church hall and the value shown is the value for insurance purposes in 1999 plus subsequent improvements at cost.

Land in Whitehead Close currently rented to 1st Wilmington Scouts Group and owned by the Church is not valued above. The survey carried out on the 9 March 2016 in accordance with section 119 of the Charities Act 2011 and the Charities (Qualified Surveyors' Report Regulations 1992) on this land stated: "given the compact nature of the site and the lack of vehicular access, we are of the opinion that redevelopment of the site for any other purposes would be extremely difficult to achieve and therefore the continued use by the Scouts is recommended". The Scouts currently occupy the land, having signed a 50-year lease in 2017, and pay a rent to the PCC. This is currently £558 per annum following a 5-year review in early 2023.

4. Funds

The PCC's receipts and payments are allocated to a number of different funds depending on the purpose for which they are used. **Unrestricted funds** are available for spending on general purposes including those within Designated funds (D) which have been earmarked for particular projects.

Restricted funds are only able to be used for a particular purpose for which they were established or monies donated. The PCC has to authorise any transfers from these funds if they are to be used for any other purpose.

UNRESTRICTED FUNDS	
General Fund	Meets the day to day running costs of the Church.
External Organisation Holding Fund	Monies received but intended for other organisations.
Youth Minister Support Fund (D)	Closed 2023 but not as yet deleted - funds transferred to General Fund in 2023.
Church Repairs (D)	Fund deleted 2023.
Hall Repairs (D)	Fund deleted 2023.
Three Churches Events	Monies for events held jointly with Christchurch, Dartford and St Peter's, Hextable - funds transferred to Projects Fund in 2023.
Vicarage Internal Maintenance Fund	Monies set aside by the PCC for the Vicarage – funds transferred to Projects Fund in 2023.
Legacies (D)	Fund deleted 2023.
Reserves (D)	Previously "Repairs" – should hold 3 months of 'general expenditure' in line with PCC policy. The PCC has, despite severe constraints upon the budget in 2023, managed to adhere to its policy of retaining three months of 'general' expenditure in the Reserves Fund, i.e. £30,000, as agreed in 2023. The ongoing pressure on expenditure in 2024 will make this aim extremely challenging.

RESTRICTED FUNDS	
Youth Minister	Meets the costs of employing a Youth Minister on a full time basis using donations, gifts and grants.
Fees Not Retained	Fees collected by the church on behalf of Rochester Diocese and others.
Flower Donations	Displays in church funded by gifts and donations.
Repairs Donations	Gifts given for specific repairs to the church buildings – funds transferred to the Projects Fund in 2023.
Churchyard Donations	Gifts for the upkeep of the churchyard – funds transferred to the General Fund in 2023.
Churchyard Wall Donations	Gifts given to fund work on repairing the churchyard wall - funds transferred to the Projects Fund in 2023.
Local Support	Donations to help local families.
Holiday at Home	Donations and grants to support the "Holiday at Home" events.
Pat Iveson Memorial	Fund deleted 2023.
MA Course	Donations to fund Rev. Carl Chambers' course.
Christmas Day Lunch	Donations and grants to support the Christmas Day lunch - funds transferred to the Repairs Donations Fund and subsequently to the Projects Fund in 2023. Closed in 2023 but not as yet deleted.

Pastor Tito-Cornhill	Donations and grants to support Pastor Tito (Kondoa) attend a training course - funds transferred to the Kondoa Fund - closed 2023 but not as yet deleted.
Kondoa	Donations and grants to support the Diocese of Kondoa Tanzania and Chemba Church.
Railway Exhibition	Fund deleted 2023.
Hall RTR Project	Fund deleted 2023.
Hall Disabled Toilet	Donations and grants towards the provision of a disabled toilet in the Church Hall - funds transferred to the Projects Fund in 2023.
Projects	New fund in 2023 to serve as a holding fund for monies that are destined for specific projects now and in future. As a consequence several funds were amalgamated into this one fund to reduce the overall number of funds subject to PCC approval and oversight. Funds merged into the Projects Fund include 'Repairs Donations', 'Hall Disabled Toilet', 'Vicarage Internal Maintenance Fund', 'Three Churches Fund' and 'Churchyard wall donations'.
Third Party Money Fund	This fund is yet to be established - aiming to merge Local Support / Fees Not Retained and the External Organisation Holding - a decision that is for review by the Stewardship Task Group.

The movements in the funds during the year were:

	Bal/b/fwd £	Receipts £	Payments £	Transfers £	Bal/c/fwd £
General	5,862	119,477	128,840	- 3,335	- 6836
Youth Minister	30,457	47,377	38,802	0	39,032
Fees Not Retained	- 21	6,034	4,935	- 167	911
Flower donations	0	1,057	680	- 24	353
Repairs Donations	23,825	317	16,857	- 7,285	0
Churchyard Donations	645	0	0	- 645	0
Churchyard Wall Donations	950	200	0	-1,150	0
Local Support	564	90	0	0	654
Holiday at Home	1,176	375	270	0	1,281
MA Course	427	0	0	0	427
Christmas Day Lunch	917	78	171	- 824	0
Pastor Tito - Cornhill	21	0	0	-21	0
Kondoa	0	1,030	0	+1,030	0
Reserves	22,007	0	0	+ 7,993	30,000
Hall Disabled Toilet	768	0	0	- 768	0
External Organisation	489	2,558	2,214	0	833
HOLDING FUND					
Youth Minister Support Fund	5,329	0	0	- 5329	0
Thee Churches Events	39	0	0	-39	0
Vicarage Internal Maintenance	500	0	0	-500	0
Projects	0	776	0	+ 11,064	11,840
TOTAL	93,955	178,339	193,799	0	78,495

6. Various Funds have been set to zero at the end of 2023 with a view to their closing in 2024 in order to reduce the number of funds. The monies were transferred to the Projects Fund from where they will be sourced instead - see Note 4.

The Rochester Good Stewards Fund kindly agreed to continue with the grant for the Youth Minister for a further three years, i.e. 2023-2025, to a total of £102,000, with £35,000 to be received in the first continuing year of funding starting in the spring of 2023.

7. Cash Funds

CASH FUNDS	£
Short Term Deposits	60,403
CAF Bank	17,611
Miscellaneous Cash/Floats	481
TOTAL	78,495

8. Further Analysis of Receipts and Payments

RECEIPTS	Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £	TOTAL 2022 £
a) CHARITABLE ACTIVITIES				
PCC Fees	10,872	0	10,872	9,027
Previous year income	0	0	0	3,091
Fundraising	2,670	0	2,670	1,808
TOTAL	13,542	0	13,542	13,926
b) TRADING ACTIVITIES				
Premises Hire	17,239	0	17,239	16,396
Parish News	2,028	0	2,028	2,234
Bookstall	149	0	149	31
TOTAL	19,416	0	19,416	18,661
PAYMENTS				
c) CHARITABLE ACTIVITIES				
Churchyard Running Costs	10,026	0	10,026	2,885
Church Running Costs	13,571	17,537	31,108	20,683
Church Utilities	16,565	0	16,565	7,572
Ministry	4,768	24,236	29,004	35,602
Mission & Evangelism	604	441	1,045	2,580

Missionary & Charitable Giving	5,310	2,630	7,940	4,559
Office Costs	1,590	0	1,590	3,573
Salaries¹ & Honoraria	5,696	14,566	20,262	15,613
Youth & Children	1,410	0	1,410	2,456
DBF Fees	0	0	0	1,400
TOTAL	59,540	59,410	118,950	96,923

d) RAISING FUNDS	Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £	TOTAL 2022 £
Fund Raising	650	615	1,265	235
Hall Running Costs	13,268	0	13,268	8,346
Parish News	2,768	0	2,768	2,111
Book Stall	197	0	197	0
TOTAL	16,883	615	17,498	10,692

e) Diocesan Parish Share

f) These are fees associated with activities, including weddings and funerals, which are collected on behalf of several parties, including the Diocese, and subsequently paid to them.

¹ Parish Administrator (Unrestricted) 10 months; Children Youth and Families Minister (Restricted) Full Year.

Accounts

**The Parochial Church Council
of St Michael and All Angels Church
Wilmington
2023 Annual Report**



Review period: 17th April 2022 to 1st May 2023

The Annual Report is a public document that represents the teamwork required to deliver our aims, mission and vision as a church. It addresses the legal requirement to report on how St Michael and All Angels Church Wilmington, a registered charity, has carried out the charity's purposes for the public benefit and has stewarded its material resources, including the finances and fabric of the church.

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1. Church Mission and Vision

St. Michael and All Angels Church is an Anglican Church situated in the Ecclesiastical Parish of Wilmington, working under the jurisdictions of the Diocese of Rochester and the Church of England. Our mission is to glorify God through a Bible-based ministry that nurtures disciples of Jesus across the generations. We aim to be an inclusive church that welcomes people of all ages, viewpoints and life experiences into our extended family. We endeavour to be a vibrant Christian presence in the community of Wilmington and to contribute to a more socially just world, both locally and globally. At the centre of our vision for the future is a commitment to nurturing the spiritual, personal and social development of children, young people and their families. More detailed descriptions of the activities and achievements of the church are given by church leaders, later in the Annual Report.

2. Church Leadership

The church is led by the Revd. Carl Chambers and the Children, Youth and Families Minister, Sharon Stirman, with the members of the Parochial Church Council (PCC), supported by Licensed Lay Ministers, Jean Hook, Eric Hookins and Richard Kinderman; Licensed Lay Reader, Penny Culliford; and Pastoral Assistant, Christine Hookins, together with a multitude of volunteer workers who contribute to the corporate life of the church.

3. Contact Details

THE CHURCH	THE CHURCH OFFICE
St. Michael & All Angels Church	St. Michaels Church Hall
Church Hill	Church Office
Wilmington	2 High Road
Kent	Wilmington
DA2 7EH	Kent
	DA2 7EG
Telephone: 01322 277511	Telephone: 01322 277511
Website: www.stmichaelswilmington.org.uk	Email: stmichaelswilmington@googlemail.com

4. The Parochial Church Council

The Parochial Church Council (PCC) of St Michael and All Angels Church is responsible for promoting the evangelistic, pastoral, social and ecumenical aims of the Church; the governance and stewardship of corporate property and church finances; and the strategic development of the church. It is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2020) and a registered charity (number 1127656). It employs paid and volunteer workers; oversees church finances; and approves the Annual Accounts. PCC members serve a three year term of office. Lay members of the PCC are elected at the Annual Parochial Church Meeting (APCM), co-opted onto the PCC or occupy an ex-officio place. The PCC meets six times a year, with additional meetings as and when necessary. The Stewardship Task Group, the Mission Task Group and the Outreach and Social Task Group report regularly to the PCC.

	PEOPLE	ROLE	TERM OF OFFICE
1	Revd Carl Chambers	Vicar	ongoing
2	Penny Culliford	Ex-officio (Licensed Lay Reader)	2023
3	Jean Hook	Ex-officio (Licensed Lay Minister)	2023
4	Richard Kinderman	Ex-officio (LLM)	2023
5	Tony Bullimore	Ex-officio (Churchwarden)	2023
6	Marc Culliford	Ex-officio (Churchwarden)	2023
7	Karl Richards	Ex-officio (Deanery Synod Representative)	2023
8	Alison Mountain	Co-opted to PCC in 2021	2023
9	Janice Hennessy	Elected to PCC in 2021	2024
10	Pat Booker	Elected to PCC in 2022	2025
11	Alan Hunt	Elected to PCC in 2022	2025
12	Pamela Hunt	Elected to PCC in 2022	2025
13	Marion Miller	Elected to PCC in 2022	2025
14	Louise Richards	Elected to PCC in 2022	2025
14	Sharon Stirman	Elected to PCC in 2022	2025
15	David Short	Elected to PCC in 2022	2025
16	Chrystal Simmons	Elected to PCC in 2022	2025
17	Keith Simons	Elected to PCC in 2022	2025

PCC Officers

Role	Person
PCC Secretary	Christine Jefferys
Electoral Roll Officer	Sharon Duncan
PCC Treasurer	Julie Short
PCC Book-Keeper	Alison Mountain

5. The Vicar's Report by the Reverend Carl Chambers**Worship**

Our corporate worship is the centre of our life as the people of God. It has been wonderful to see the way that people have returned to church services post-Covid, and others have joined our church family. We celebrate the Lord's Supper on the second and fourth Sundays of the month at 10.30am, and three times a month at 8.30pm. The first Sunday is always an "All Age" service, partly to encourage greater mixing across the generations, and partly to give the children's (BEEs) leaders a chance to enjoy corporate worship with the rest of the church. The third (and fifth) Sundays are a regular 'Service of the Word'. BEEs is the group for children up to and including Year 9, though we recognise that parents may prefer to keep infants with them in the main church. We are thankful to Alan Hunt and Louise Richards for their input in music, not least their bi-monthly meetings with Sharon Stirman and myself to prepare songs for the upcoming services. Evensong (BCP) has continued on the first Sunday at 5pm, with a recent introduction of a reflective service on some third Sundays, also at 5pm.

I'm keen to encourage us to keep thinking of ways we can encourage corporate worship for the whole congregation but believe that a primary focus on the 10.30am is still the best way for us to grow as a church, both individually and together.

We continue monthly prayer meetings, both on the first Wednesday (8-9pm on Zoom) and then typically the Saturday following (9-10am in the Church or Parish Centre). If there was one other meeting which I would encourage people from our church to commit to, apart from their weekly commitment to a service on Sunday, it would be the prayer meeting. I think this is even more important than our home groups (which are important!). As we

pray, we are showing our worship of God and our dependence on Him. We're seeking his good and glory in the world. We are showing that we surrender our passions and desires and control to Him; and seeking for Him to be more Himself in our lives and our church. The Westminster catechism asks: What is the chief end of man? The response: To glorify God and enjoy him forever. Our prayer lives are a litmus test of how we truly seek to glorify God together.

Teaching, Preaching and Evangelism

Our aim as a church is to 'nurture disciples across the generations'. In practice, this means seeking to teach the Bible so that we know and understand just how much the God of heaven and earth has loved us in Jesus, and what this means for us in response.

A 'first step' is our outreach. This depends on relationships with people who are not yet committed to Christ but is far more than friendship or being social. The word 'evangelism' means the teaching of the good news (the 'evangel'), which means explaining how we have fallen far short of living God's way in God's world, and what he has done to bring us back. Previously, we've run a short course, "Tales of the Unexpected", looking at three of Jesus's parables. In this last year, we've run similar four-week courses: "The King and I" and "Close Encounters". Each has been very encouraging and engaging as people have learned more of who Jesus is and what He's like as he meets with us.

A second step for discipleship is the course, "Just for Starters". It's hard to underestimate the impact of this course, not least because it is so helpful in modelling what careful Bible study looks like. It is my fervent prayer that as many as possible in St Michael's might benefit from studying this together. This course has run on Zoom and has just started after Coffee Pop-In on Tuesdays.

A further aspect of growth in St Michael's is the encouragement given to preachers. The Leadership Team considers what should be preached on Sunday mornings. In February 2023, the preachers met on a Saturday with others from St Peter's Hextable and Christ Church, Dartford, to encourage each other in how we preach. I also seek to meet with any preacher who would like to discuss their passage before they preach it, to gain the most from the passage, and consider how to preach and apply it to our church. I'm conscious this still takes some getting used to but I have seen the fruit of even more encouraging and helpful sermons as people have worked to distil their thinking beforehand.

I said last year: “A challenge for the coming year will be to build on this, particularly as we seek to encourage Home Group leaders”. We recently held a very useful evening to help Home Group leaders in their leadership, especially of some quite challenging passages. I hope that this next year will see these meetings occur termly, to support existing Home Group leaders, and begin to prepare others for the time when we start new Home Groups.

Ecumenical Relationships

Last year, I mentioned seeking a collaboration of the local Anglican churches: St Peter’s Hextable and Christ Church Dartford. As reported above, this hatched a ‘preachers’ training session’ in February. We also held a joint evening with Justyn Rees-Larcombe in September in St Michael’s, learning about his challenge with gambling and debt, and how the Lord Jesus Christ has rescued him. In May 2023, we’ll be joining together again as churches to welcome Jeremy Marshall, who will share his struggles with “The Big ‘C’” (cancer), hosted by Christ Church Dartford.

I continue to meet with the local Deanery Chapter regularly, i.e. other Anglican church leaders from the Dartford area. It has been less easy to get to the monthly “Dartford Churches” lunchtime meetings, typically because I am double-booked by all kinds of things. I have also been encouraged by fellow ministers in the Rochester Diocesan Evangelical Fellowship. To be an ‘Evangelical’ is, essentially, to believe in the supreme authority and sufficiency of scripture, and in Jesus Christ as God’s Son, who died on the cross to pay the penalty for all our sins and, through faith alone, to bring us to God. That might sound like fairly standard Anglican doctrine: it is! Personally, I think it’s sad that such groups should be necessary, but it’s a sign of the times (and the history of the Anglican church) that they are needed.

The Rochester Good Stewards Trust

Annual Reports should seek to provide an overview of the year and mention the most significant developments. It would, therefore, be remiss of me to fail to mention the remarkable support we have received from the Rochester Good Stewards Trust, and the recent support we have been promised for the next 3 years towards Sharon’s post as Children, Youth and Families Minister. This is a remarkable affirmation both of the calling Sharon has, and of the ministry we are training her for: a ministry that seeks to teach and preach God’s word, with all faithfulness, to a generation of children, youth and their

families, as well as training us as a church in the same. A couple of their trustees visited us last September, as a PCC, and left greatly encouraged – and (wonderfully) having learned some things they felt they could take back to their churches. This was particularly around the area of ‘intergenerational ministry’ – nurturing disciples across the generations. Young people can encourage older people, and vice versa, and we are deliberate in fostering this as ministers. I look forward to this kind of mutual partnership and collaboration continuing. In this past year, I was invited to be a trustee of the small but (I believe) significant charity “Anglican Futures”, which seeks to support all kinds of orthodox Anglicans in their ministries.

6. St Michael’s Safeguarding Report by Sharon Stirman and Louise Richards

Parish Safeguarding Officer: Sharon Stirman

Deputy Parish Safeguarding Officer: Louise Richards

St Michael and All Angels Church adopts the House of Bishops’ Safeguarding Policy Statement, which is displayed on the notice board near the main church entrance. There have been no formal safeguarding concerns since the last APCM. Sharon and Louise continue to monitor the safeguarding email account, attend the annual Diocesan Safeguarding Conference and read the regular diocesan safeguarding bulletins, reporting any changes and/or updates to the PCC.

Last August, it came to light that DBS checks had not been completed for a number of people. This, of course, could have been potentially dangerous and it led to an informal review of what led to this situation arising. Inheritance of poor record keeping and a change in Church of England recommended renewals were some of the reasons. However, the review also commented on the significant progress made by Sharon and Louise, who have worked hard to update and simplify the way in which records are kept, i.e. those who have completed required and optional training, DBS checks and when these need to be renewed. This has led to a change in the way reports are given to the PCC and we are now in the situation where there are very few gaps in training, and only one DBS check is required (this person is not currently working with young/vulnerable people).

Safeguarding Requirements

- All volunteers in any role are required to undertake a Basic Safeguarding course.
- All PCC members, Churchwardens and those volunteering with children and youth activities must complete both Basic and Foundation Safeguarding courses, either individually online or through the church hosting formal training as a group. This training should be completed by August 2023.
- All those volunteering with children and youth activities must complete both Basic and Foundation Safeguarding courses as soon as possible after offering to volunteer - they must not be left unsupervised until training is complete.
- Churchwardens are to have completed both Basic and Foundation courses and to be booked onto a Leadership course by the end of August 2023.
- All PCC members and Churchwardens are also required to complete the on-line Raising Awareness of Domestic Abuse training.

Current Safeguarding Training Data

Those holding current basic training certificates	31	Those required but yet to undertake training	3
Those holding current foundation training certificates	25	Those required but yet to undertake training	2
Those holding current leadership certificates	7 ¹	Those required but yet to undertake training:	2
Those holding current Awareness of Domestic Abuse certificates	19	Those required but yet to undertake training	2

Provisional training dates for new PCC members and sides persons are to be confirmed.

Enhanced Disclosure and Barring Scheme (DBS), Lead: Sharon Stirman

DBS checks are ongoing and individuals are contacted individually by the DBS Lead. All PCC members are required to undertake an enhanced DBS check as are all volunteers who support work with children, young people and vulnerable adults or hold leadership roles such as Home Group leaders. Invitations to complete DBS, for new PCC members and appointed sides persons will be generated within 10 days of the APCM.

¹ With one completed course awaiting certificate.

9. Children, Youth and Families Ministry by Sharon Stirman

What a year it has been since the last APCM and I continue to love every minute of my role with the aim to always work following the church's vision to grow disciples across the generations.

The multi-purpose youth area at the back of the church has been renamed "The SNUG" - Sitting Nicely Under God and is used regularly by a variety of people including children and young people on Sundays and during the week, and also for small church meetings.

Sunday Children and Youth Work

The youth area is used as a creche available for parents and small children to use during the morning service, with specific toys and books available for them, along with colouring and activity sheets.

BEEs (The Bible's Eager Explorers) runs for children aged 3 to 14 in the Parish Centre during term time and currently has approximately 6 or 7 regular members with visitors always welcomed and included. We use the method of 'whole church teaching' meaning that all age groups study the same Bible passage which encourages discussions about what has been understood and taught, and also builds up relationships through the generations. The support of Jenny, Jane and Bobby is invaluable but a rota is in place to ensure that they do not miss out on worship and teaching for themselves.

EPIC (Every Person in Christ) is a Bible study group for ages 11 to 18, who meet weekly on a Sunday evening, during term time. This is held in the SNUG and the young people make great use of the equipment before settling on the sofas to study the Bible passage preached at the 10.30am service. We have good in depth discussions and the young people often surprise me with their understanding and ask really thought-provoking questions. There are currently eight regular members and it is a very special time with good bonds being made between the young people. To build relationships between the young people and the older members of the church, EPIC sets up tables for Coffee Pop-In, at the end of each EPIC session, and is also on the rota to serve church coffee - and they even wash up!

All-Age Worship

I have worked closely with Carl to make All-Age Worship more inclusive for everyone, thinking about engagement with God's word, the hymns and songs, and keeping it to within the hour. Children and young people regularly read from the Bible and are involved in the writing and speaking of prayers for the whole church. This is ongoing and I welcome any feedback on how we can ensure that our all-age services on the first Sunday of every month are engaging and relevant across the generations.

Family Support

Following a one-day training event on Parenthood and Worship at Christ Church Bromley, I was able to share what I had heard with our church families, as well as enjoy some lovely food and fellowship, and give out family-friendly Advent books and calendars, which were well received.

Last year, I led an online Home Group for parents and young adults but, due to other commitments and the general business of family life, this was unsustainable. However, this year, it is hoped to combine social family events with some informal Bible teaching.

I regularly visit families and/or invite them to share a meal or coffee and am in regular contact through emails and a parents' WhatsApp group. I have also visited and supported couples in baptism preparation.

Weekly Activities

The After School Drop-In continues on Wednesday afternoons. It currently has four regular members who enjoy the time together and have lots of fun as well as learning about Jesus in the "God Spot". Although the numbers are small, the impact is great. For example, one young person, who had never opened the Bible before, can now find books and verses, and when we played a game about what they could tell me about Jesus, she was able to state 25 things that she had learnt about Him through After School Club. Praise God!

I continue to support Jean with the Under 5s group on Thursday mornings and this is growing and growing with several new mums and grandmas now attending, and children ranging from a few months to 4 years old. I have written a simple curriculum so that various stories from the Bible are looked at each month in an age appropriate way. Good relationships are being

nurtured and several have attended other church events as a result of attending Under 5s. Long may this continue!

“Teaching The Bible to Little Ones” is a resource I have created for parents and grandparents, with suggestions, ideas and examples on encouraging little ones to learn from and engage with The Bible, using stories, craft, prayers and songs. This is now on the church website with hard copies available in church.

Coffee Pop-In, with a new start time of 9.15am was trialled to encourage parents/carers to ‘pop-in’ after the school run, but this was not a success with no parents ‘popping in’ despite me physically being at the school and pre-school at drop-off, giving out leaflets and trying to engage with parents. Following a review, this has reverted to a 10am start. I am very grateful for the support from Alison and her team in this.

Beavers

The Beavers Group has visited church twice this year, with the most recent visit last December, where it was a pleasure to share the story of Christmas and make Christingles with them. It is hoped this link will continue.

Work with Schools

Relationships with the Wilmington Grammar Schools continue to be upheld, with bi-annual meetings with the Head Teachers. Once again, we worked with the Girls’ School to distribute Christmas Hampers to the elderly and needy in Wilmington, in December 2022. We hosted a joint Carol Service for both grammar schools which included an explanation as to why Christmas is the most wonderful time of the year. Unfortunately, the planned Year 7 Christmas Assemblies due to take place in church were cancelled due to snow but the schools are eager to have them again this year.

From Wilmington Primary School, we welcomed children and their families to church for their Christmas concert, which included a talk where everyone discovered the true meaning of Christmas through opening a variety of presents. I continue to regularly liaise with the Head Teacher who supports thorough inclusion of event information in their weekly parent emails.

I continue to have excellent relationships with Oakfield Primary School and it is an absolute pleasure to visit the school and lead termly assemblies covering a variety of themes including hope, goodbye and, of course, Christmas and Easter. In December 2022, ninety children from Year 1 visited the church to discover how Christmas is celebrated in the Church of England, which was a great success, and in March this year, we welcomed ninety-five children from the reception classes into church where they heard about Easter and new life, and even went on a treasure hunt around the church! On both occasions, it was a real joy to see so many children exploring the church and learning about Jesus. It was also very special to welcome children and young people from Oakfield Primary School and both Grammar Schools to participate in the Family Christmas Carol Service, where everyone pulled crackers and discovered how each part could be found in the true Christmas story.

Special Activities and Services

June 2022: EPIC visited Rochester Cathedral to see the Gaia installation and studied the Creation story while sitting under the beautifully lit giant globe suspended from the cathedral's vast ceiling.

August 2022: Children attending the village fete enjoyed badge making, Giant Connect 4, croquet and the traditional jam jar tombola as we chatted with parents and families, and gave out details of weekly church activities.

December 2022: The 'Make and Take' at the Christmas Fair was well received, with 38 children completing a range of crafts showing the true meaning of Christmas and bringing their parents and families to enjoy the fun of the fair!

The Christmas Eve Children's Service was really well attended and the children enjoyed searching for hidden pictures and then putting them in the right order to tell the true story of Christmas!

January 2023: Following the success of last year, we now have an annual Christingle Service in the format of a cafe church with tables for people to sit at, and tea and coffee served. This year, we welcomed thirty-two people of all ages who enjoyed joining in with singing, stories and making a Christingle showing God's love for us in sending His son to be the Light of the World. Seeing the church lit by just the light of the Christingle candles is something really special and never ceases to give me tingles.

March 2023: EPIC, again wonderfully, led the Mothering Sunday service, celebrating and remembering the love of mothers. This was enjoyed by all who attended, with many commenting on how well the young people had led.

April 2023: The Easter Craft Morning and Egg Hunt was a fantastic morning where those attending Coffee Pop-In were able to join in activities celebrating Easter. Forty-three children took part along with parents, carers and grandparents, and went home having heard the good news that Jesus is Alive!

The EPIC **Bake Off Technical Challenge** was a fun afternoon where five youngsters made amazing rainbow cakes (and a big mess!).

EPIC enjoyed a **fun film evening** using the cinema room at Emmerson Park. One of the more elderly members of our church family, who lives there, had a huge surprise to see us all and joined us for the evening - even sharing her chocolates with the young people!

Five young people also supported **Holiday at Home** with serving lunches, clearing tables and helping with the washing up - this was a great inter-generational time and the young people will be invited to arrive earlier next time to join in games and crafts with the guests.

As I am writing this, I am looking forward to sharing a **BBQ lunch** for all church families in May, a whole church **family BBQ** in August and accompanying children and young people to a **Summer Camp**. We are also prayerfully considering a **Holiday Club** in the summer holidays, too!

Study

Studying for the MA (Master's Degree [Christian Ministry, specialising in children and youth]) continues, having passed my first year and now well into my second. I have attended two residential study weeks, completed an intensive on-line learning week and participated in six seminar days in Southampton and Birmingham, with the most recent one being on Zoom.

Since the last APCM, I have studied modules covering 'Mission - Culture and Context', 'Biblical Theology', 'Bible Exposition' and 'Doctrine in Historical Perspective' and have passed all the assignments so far. I am currently studying a specialist module, 'Word Ministry in Children and Youth Work', which involves lots of practical work as well as theological theory. Each module involves six-weekly units of reading and exercises alongside an interim assignment (1500-2000 words) and a final assignment (3000-3500 words). I am looking forward to the summer residential, seeing my tutor group, having face to face learning and sharing worship together. It is a great joy to share some of my learning with families, the Leadership Team and the whole church family. I can honestly say that I am really enjoying the in-depth studies and level of work required but it is definitely challenging!

I am now in my second year of training with the Growing Young Disciples Academy, with lectures on Monday evenings. Modules studied include 'Spiritual Development in Children, Youth and Family Ministry', 'Doctrine in Children and Youth Ministry' and 'Leadership'. The final module for this year is 'Pastoral Care in Children, Youth and Family Ministry'. Next year, Year 3, is the final year for completion of the seminary level qualification.

I also attend relevant Diocesan training as well as networking sessions for all Children and Youth Ministers in the Diocese, where we share ideas, resources and nice cakes!

Living in the village and being the Children and Youth Minister for St Michaels is truly a gift from God and I want to thank everyone who supports me, helps me and prays for me. Praise be to God.

10.The Ministry of Music by Alan R J Hunt (FFA DipRSCM HECert)

Alan is Director of Music, Organist and Choirmaster at St Michael's

St Michael's Choir

Although we no longer hold weekly Friday choir practices, there has, however, been considerable success in running an Augmented Choir made up of regular choir members plus members of the congregation and friends from outside St. Michaels who have been willing to commit to singing on special occasions. We are starting a monthly practice on Fridays to go through the music for the month and work on extra music for special occasions.

Over the year, Louise Richards has been helpful and committed in organising and taking choir practices for the Augmented Choir and I have been accompanist. We have, by this means, been able to sing anthems on most of the major festivals throughout the year including Christmas.

We continually hope to recruit and encourage new choir members, either on a regular basis or offering occasional help. All voices are welcome from ages 7 to 107. Everyone can sing and if you think you can't, please come along and you might be surprised. As a Church Choir we are affiliated to The Royal School of Church Music and, in this respect, it is the function of the choir to lead worship. Training and help can be given in all aspects of choral singing to raise and keep a suitable standard, not only of singing but of discipline.

Being a member of any group requires commitment and some members of the choir have given that commitment for many years and continue to do so. BUT, things always change as with any group and, over the years, younger members have gone to university, some people have moved away, some have found they need more time to devote to their families and some have found getting older makes it more difficult to get out and about. Please consider whether you would like to offer your services by joining the Augmented Choir for special occasions and also by helping lead the worship week by week. You can decide how much of your time you are willing to give.

St Michael's Music Group

We have also restarted the Music Group to play at one service a month and members regularly give their time and commitment in practising and leading worship. Again, new members are always welcome.

Worship Planning Team

Louise, Sharon, Alan and Vicar Carl meet every two months to plan all the music for each week's worship.

Many thanks to Louise and Pam for their work with the choir and music group.

9. Our Pastoral Ministry by Christine Hookins

A small group of people meet regularly to consider, prayerfully, whether those in our fellowship who are suffering or troubled in some way may need help, comfort and support. They may be housebound through illness, disability or advancing years and no longer able to get to church as they once did; they may be grieving the death of a loved one, lonely or struggling with varying circumstances of life. It is important that each person feels valued and part of the family of Christ here in Wilmington. Prayer, 'phone calls, visits and home Communion can really help with this. Some may also be in need of practical assistance - for example, lifts to church or a hospital appointment, or help with shopping. Of course, it is not just those in the pastoral group who minister to others - many in our congregation make frequent 'phone calls and visits to others and, during lockdown, every member of St Michael's was contacted by at least one other person on a regular basis. Specific prayer needs can be shared on the prayer lines which operate either by telephone or via WhatsApp. Prayer ministry during 10.30am Communion services has been recommenced. Holiday at Home could not be held for 2-3 years because of Covid but has

restarted. Two events have now taken place – October 2022 and April 2023 – when an average of about 40 people on each occasion enjoyed fellowship together and spent their day taking part in various activities and entertainment. May we all continue to show the love and compassion of Jesus, in practical and spiritual ways, to our friends and neighbours.

10. Ministry to Care Homes

Services for residents of local care homes and units of sheltered accommodation were necessarily suspended due to the Covid restrictions but are gradually being reinstated on a regular basis with permission and encouragement from the managers of the homes. If anyone would like to take part in these services to boost the singing, please see Chris or Eric Hookins or Jean Hook for details.

Farrell Court and Emily Court by Christine Hookins

The services reach out to residents and enable them to feel a part of the family of St Michael's. Numbers are fairly small but many of the regulars in Farrell Court and Emily Court encourage others to join in. During the times when we were unable to meet in person, residents were contacted by 'phone or cards and were prayed for regularly. Currently, services are as follows:

Farrell Court – monthly, usually 4th Monday at 7pm;

Emily Court – fortnightly, usually 2nd and 4th Mondays at 10.45am.

Sonya Lodge and Wilmington Manor by Jean Hook

During the past year, there has been a major change in my ministry in that I now visit Sonya Lodge for a Christian service every week. This has proved a great help in continuity and the residents and staff are always appreciative. Despite a short closure due to some COVID cases recently (but no serious illness), their precautions have now been relaxed.

Although I had kept in touch with Wilmington Manor during the COVID pandemic, the few visits I was able to make, once they opened, were less than satisfactory: the staff explained that few residents were able to leave their rooms now. Only two or three residents attended, no staff and, on one occasion, no one at all turned up. However, I have recently received a request for regular individual visits for a resident in her own room, which I am happy to fulfil. These will take place shortly. Concentrating my full service provision on Sonya Lodge seems more

appropriate, as they have a close connection with St Michael's, but I am always happy to respond to requests for pastoral visits from Wilmington Manor.

11.The Mission Task Group by Christine Hookins

The Mission Task Group meets several times a year to learn more about and consider the ongoing support that St Michael's offers to our chosen charities. Currently, these charities are: **Christian Solidarity Worldwide**, working to support people across the world who are being persecuted for their faith.

Porchlight, which helps people in Kent with problems of homelessness, poverty and mental health issues.

High Hopes for Children, a local charity operating in Uganda and Moldova which aims to enable children suffering a disability to access education.

Wycliffe Bible Translators, bringing the word of God to all nations in their own languages.

Christian Aid, supporting communities with diverse needs, both financially and practically, especially after natural disasters.

Chemba Church in Kondoa Diocese, Tanzania: St Michael's has had a link with this church since 2008 and has supported building work as well as aiming to foster good relationships with local pastors and people.

12.The Social and Outreach Task Group

The Social and Outreach Task Group coordinate and organise multiple social events in the Church, the Church Hall and the Parish Centre, including a meal on Christmas Day and a community Christmas Fair and model railway exhibition, as well as varied children, youth and family activities as described in our CYF Minister's report on page 11. We also participate in the August Bank Holiday Fair on Wilmington Common and meetings with the Parish Council, demonstrating our commitment to, and presence in, the wider parish community. Through these activities, we seek to welcome people into our church family; draw existing church members closer to each other and support them in speaking about Jesus with their friends.

13.Pop-Up Conversations on Christian Living by Christine Jefferys

The group is facilitated by Gerard Hennessy, Janice Hennessy, Christine Jefferys and Steve

Jefferys.

The church introduced a new fellowship and discussion initiative this year. Every month, following the Sunday morning 10.30am service, people gather informally to discuss the challenges and opportunities of 21st century life from a Christian perspective. This is a multi-generational conversation space where we share Christian perspectives on group-chosen topics that affect our lives, such as 'Welcoming Refugees' and 'Engaging with Young People'. Conversations draw on, embrace and harness the rich diversity of experience of those who worship at St Michael's to explore values, attitudes, perspectives and positive action in the community and beyond.

14. Wilmington Parish News by Steve Jefferys, Editor

Email: stmichaelswilmingtonmagazine@gmail.com

The "Wilmington Parish News", which is produced 6 times a year, once every two months, is an example of the church's community outreach work. The magazine has existed for many years and continues to be distributed to approximately 500 households throughout Wilmington as well as outside the Parish. We strive to achieve an editorial balance that reflects the work and role of St Michael's as a Christian presence in Wilmington and beyond, together with items of general interest to parish residents, including accounts of the work of the Parish Council, historical articles, biographies of residents, poems and the activities of local groups and societies.

I am grateful to three key teams: my editorial team; the team of volunteers who organise the distributor bundles; and the 29 people who distribute the magazine to homes in Wilmington. Extra copies of the magazine are placed at the back of the church for those church members who live outside the Wilmington area. Copies are also available to purchase in the weekly Village Market. It is now possible for subscribers to pay online (details on the church website).

We welcome contributions to the magazine, especially articles that highlight village life, past and present. If you wish to subscribe or submit an article, please email me at the above address.

15. Coffee Pop-In by Alison Mountain

As well as services, contemplation, prayer and teaching, the church buildings are used for a range of community and fellowship activities. Coffee Pop-In is held in the church between 10.00 and 12.00, every Tuesday. The idea is for people in the local community to pop in for tea/coffee

and homemade cakes. We did experiment with starting at 9.15 in the hope that some parents and carers might stop for a coffee after dropping children at school or playgroup. This did not prove to be popular and so we have reverted to starting at 10.00. Some people bring their grandchildren and we welcome residents from Sonya Lodge and Farrel Court. More people seem to be staying for the full two hours and some seem reluctant to go home! It's encouraging that Coffee Pop-In is continuing to be so popular and fulfilling a need in the community. People who are not regular church attenders receive a warm welcome from the church family who want everyone to feel at home. It is also enjoyable for our team who work really well together and are always ready to help each other.

16. St Michael's Craft Group by Helen Winton

Craft Group has successfully re-established after the pandemic, meeting every Tuesday from 12 to 2pm in the Parish Centre, with a break over Christmas, Easter and in August. A few members did not return just because life moves on but we have welcomed a couple of new members. We continue to run as a relaxed group for adults of any age with a few organised activities. People come as and when it suits for a cuppa with friends and a craft activity of their choice. We keep in touch in between meetings via a WhatsApp group. Several Craft Group Friends are members of this WhatsApp Group and keep in touch even when they don't attend the meetings. Craft Group aims to provide a friendly space for church members and non-church members alike. By speaking about church life and associated activities as well as supporting the Christmas Fair, we aim to make the church a place where everyone feels welcome and comfortable, and therefore hopefully will in time become a part of the church family.

17. The Church Hall by Jenny Chambers, Church Hall Manager

We want our Church Hall to benefit both parishioners and the wider community by providing an inclusive, multi-purpose and multi-generational space. Important church activities such as Village Breakfast are held in the hall. The hall can be hired for one off events such as family celebrations. In addition, we hire the hall out to the following groups on a regular basis:

- The Preschool, every morning in term time.
- Brownies on a Tuesday evening.
- Dance-a-cise on a Monday and Wednesday evening and all day Saturday.
- Guides on a Thursday evening.

18.Tech Team Report by Karl Richards

Another year of changes for St Michael's. As we continue to deliver services online via Zoom, to those who cannot attend church in person, we have upgraded a number of pieces of equipment - primarily a new camera to replace old iPhones - and increased the number of screens to 4, including one for the choir. There are still plans for further screens in the body of the church but these present some technical and logistical problems which need to be overcome. There is now a group of tech volunteers on a rota system to cover all the regular Sunday services, which has taken pressure off Keith and myself. Hopefully, as time and money permit, we can introduce a number of further small tweaks to enhance the online offering to our parishioners.

19.The Fabric Report by Tony Bullimore

This report relates to the careful management of property under the control of the PCC, namely the Church, the Parish Centre, the Church Hall and the churchyard. The PCC has delegated this responsibility to the Stewardship Task Group (STG), which has met formally online and in person throughout the review period.

Risk Assessments

Although Covid restrictions have been lifted, the STG has continued to monitor Government and Church of England advice and has adjusted Risk Assessments relating to church services, the varied hall users, the hall office and Coffee Pop-In, as required.

Internal

The Church Hall is managed by Jenny Chambers and we thank her for her efforts throughout the year. We ensure all our cleaning products are eco-friendly and used by all hall users. Regular servicing/maintenance of the heating and fire extinguishers has been carried out, together with checking the emergency lights, fire equipment and smoke/carbon dioxide alarms. It should be stated that the floor still shows significant signs of wear and needs replacing. This is an ongoing issue that will be addressed when funds allow.

The Church and Parish Centre are cleaned by a small team of regular volunteers. We thank them all for their sterling effort and devotion to maintaining our church buildings in a clean and tidy state. Louise Richards has responsibility for decorating the church with flowers. Most of the money for this is donated by churchgoers in celebration or remembrance of an event or person.

With regard to the repair, maintenance and improvement of the church buildings internally, sections of plaster, which had previously been removed owing to the potential for damage or injury to churchgoers, have continued to be monitored. Currently, there is no further sign of decay. During the period under review, the boiler was both serviced and repaired, and regular checks on the emergency lights, fire equipment and smoke alarms were made.

External

Externally, the church roof gullies were inspected by Alec Cartwright and Tony Bullimore, and cleared of leaf debris to help prevent leaks in wet weather. The churchyard and Garden of Remembrance have been maintained by the church gardener, Trevor Willder. We are also grateful to all the volunteers, including Geoff Hackett and Keith Simons, who work hard to keep the churchyard tidy.

We are still currently in discussion with the Diocese of Rochester and Dartford Borough Council with regard to work to the perimeter wall. Financially, this is a large undertaking and will be addressed when funds allow. We are grateful to Richard Kinderman for his work on and leadership of this project.

A number of the larger trees which, if they had fallen, would have caused damage to either the church buildings or our neighbours, have been substantially reduced in size following discussions with Dartford Borough Council, and a separate independent survey of churchyard trees.

Quinquennial Inspection

In the next year, St. Michael's will undergo a Quinquennial Inspection relating to the fabric of the church, which will highlight any work required to maintain the buildings. The management and upkeep of the church fabric is an important element of the work of the STG. I would like to draw attention to the hard work and dedication of Keith Simons, whose knowledge and sage advice have been key throughout the year.

20. The Deanery Synod Report by Karl Richards

Karl is St Michael's Deanery Synod Representative and was elected to the Rochester Diocesan Synod by the Dartford Deanery Synod.

The Church of England is immensely diverse in terms of age, ethnicity, socio economic status,

theology and life experience. Accordingly, there are an equally diverse range of opinions and views on every aspect of church life and teaching. In order for the Church to best serve and represent God's people, General Synod needs to know and understand these views.

General Synod

General Synod is the national assembly of the Church of England. It came into being in 1970 under the Synodical Government Measure 1969, replacing an earlier body known as the Church Assembly. Its role is to consider and approve legislation affecting the whole of the Church of England, formulate new forms of worship, debate matters of national and international importance, and approve the annual budget for the work of the Church at national level. There are 3 "Houses" in the General Synod - the House of Bishops, the House of Clergy and the House of Laity. There are a number of layers between parish churches and General Synod: PCC, Deanery Synod and Diocesan Synod which enable the viewpoints of everyone in the Church of England to be addressed, discussed, debated and disseminated.

Deanery Synod Representatives

At the Annual Parochial Church Meeting (APCM), every church has the opportunity to appoint a number of Deanery Synod Representatives, which varies according to the number of parishioners on its Electoral Roll. In St Michael's case, there are two representatives and it is incredibly important to fill these positions.

The role of Deanery Synod Representative isn't onerous - it involves attending 3 evening meetings a year held in different churches within Dartford Deanery and reporting back to the PCC. These meetings discuss and debate subjects that have cascaded down from the General Synod through the Diocesan Synod. Agendas and supporting materials are received in good time, prior to the meeting, permitting reps. to read, digest and address issues in prayer.

Representatives are there to provide input on what we as a parish church feel and how we believe God has guided our thinking. Items may be raised by churches and PCC's to go back up the chain to raise awareness within the Diocese and church as a whole. Matters of finance, structure, theology, worship, struggles, successes and many other issues are discussed. The overriding driver for all of these meetings is PRAYER. We seek to approach everything prayerfully and be open to God's word and guidance. We open all meetings with an act of worship and finish all meetings with a time of personal and corporate prayer. It is a safe space

where conversation takes place ever mindful of the needs, views and feelings of all concerned. There is no judgement or condemnation but there is respect for all, whether their views align with or oppose one's own.

Would You Consider This Role?

In conclusion, I would ask that, if you feel this is a role you may be drawn towards, then take some time to pray into it. If you would like to know more, please feel free to have a chat with me. And, if you wish to be considered for one of the Deanery Synod positions, then see Christine Jefferys for an application form. God bless.

21. The Treasurer's Report by David Short

David is a member of the St Michael's Treasury Team.

2022 has been a year of change for St Michael's. Firstly, Clive Winton retired as Treasurer on the 1st January 2022. Clive worked tirelessly for over a decade and we are extremely grateful for all his hard work and effort in the past, as well as the continuing support that he has given to the new Treasury Team in 2022.

The PCC decided that, in order to lessen the load on any one individual, team working would be preferable in future. Accordingly, the role of Treasurer was passed to Julie Short and she has been ably assisted by Carl Chambers, Alison Mountain, Louise Richards, David Short and Keith Simons. The appointment of Luca Gintu as Parish Administrator in early 2023 will also help to improve the efficiency of our team working, immensely, from now on.

Secondly, 2022 saw the introduction of an accounting package 'Expense Plus', which has been very successful, even if it has taken a while to get used to it. Unfortunately, as a result, the accounts for 2022, at the time of submitting this report, are still to be approved and signed off by the PCC. However the figures quoted below are from the draft accounts, approved by the Independent Examiner, due to be submitted to the PCC as soon as possible.

Financial Review

The Financial Review is based on the accounting period 1st January 2022 to 31st December 2022. The accounting for 2022 has changed, as directed by the PCC, to a Receipts and Payments basis, having previously been on an Accruals basis, with the intention that this would simplify the process for all concerned, especially at year end.

Reserves Policy

This has not changed from that reported in 2021. The PCC aims to have a minimum of three months of general expenditure available as a contingency which amounts to circa £27,000. The balance of the General Fund, £5,862 and Repairs Fund, £22,007 satisfies this criterion. In addition, Cash at Bank, £33,215, is reassuring, albeit that some of the cash is held within restricted funds.

The following comparisons can be made with 2021**Total receipts on unrestricted funds:**

2021: £104,791

2022: £110,177 IMPROVED

Total receipts on restricted funds:

2021: £50,434

2022: £73,788 IMPROVED

Total expenditure on unrestricted funds:

2021: £105,935

2022: £105,577 IMPROVED

Total expenditure on restricted funds:

2021: £38,038

2022: £59,361 INCREASED DUE TO HIGHER EXPENDITURE ON THE CHILDREN, YOUTH AND FAMILIES MINISTER (CYFM)

Thus, compared to a loss of £1,101 in 2021, there was a profit on unrestricted funds of £4,600 in 2022. Overall, compared to a surplus of £11,295 in 2021, primarily due to a surplus in the CYFM Fund, there was a profit of £19,027 in 2022. Therefore, 2022 has built upon the positive outcome of 2021, enabling the PCC to accumulate £22,027 in the Repairs Fund, which it regards as its contingency for unexpected repairs/general expenditure.

In addition, as a result of substantial donations, £22,314 has been accumulated, most of which

will be allocated to the proposed replacement of the floor in the Church Hall in 2023.

The Children, Youth and Families Minister received considerable donations and grants (£37,790) during 2022 and, as a result of considerable ongoing support from the Rochester Good Stewards Trust, Sharon's ministry has been protected for the next three years. However, despite the positive financial outcome of 2022, there are major concerns for the budget in 2023 due to the effects of inflation and, in particular, the cost of utilities. The future is uncertain and the PCC is fully aware that it will have to take great care in managing finances in 2023 and beyond.

22. Gift Aid Report by Lesley Bate, Gift Aid Secretary

For the Year ending 31 December 2022

(Figures in brackets are those for the year ending 2021, for the purpose of comparison.)

Gift Aid is a government scheme that allows charities to reclaim the basic rate of tax on donations - if you are a taxpayer, we can claim 25p of tax for every £1 you donate, at no extra cost to you. During 2022, we claimed gift aid on donations from 53 (56) people, with 42 (41) of us using Gift Aid for regular giving, as at the end of the year.

We received £ 14,683.93 (£14,795.13) in gift aid from the Inland Revenue, of which £10,393.25 (£10,411.63) was by way of regular giving.

During the year, 3 gift aid declarations were cancelled or no longer used, and 1 new declaration for regular giving was signed.

Gift Aid Small Donation Scheme (GASDS)

The GASDS allows us to claim a gift aid style repayment on small cash donations of £30 or less for which we don't hold a gift aid declaration. (For us, this is generally the loose notes and coins in the offering, but also includes planned giving envelope donations where we do not hold a declaration.) For 2022, we were able to claim £1,302.58, compared to £497.81 in 2021. The lower figure in 2021 reflects the fact that there were fewer services in Church due to Covid and, therefore, fewer open collections.

Gift Aid Declarations

Please talk to me if you are a tax payer and have not yet signed a gift aid declaration or you want to know more. Gift aid declarations can be downloaded from the church website or are available from the church office, one of the churchwardens or myself.

If you have signed a gift aid declaration, please remember to let me know, if you no longer pay tax, do not pay sufficient tax to cover the amount we can claim on your donations, or if you change your address.

APPROVAL

This report has been approved by the PCC/ Charity Trustees and is signed on their behalf by the Reverend Carl Chambers, Chairman of the PCC. Signed copies will be displayed in the church and a digital copy is available on the church website.

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

Financial Statements for the Year Ended 31 December 2022

Receipts and Payments Accounts

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2022 £	TOTAL 2021 £
RECEIPTS					
Donations & Legacies		77,227	68,571	145,798	n/a
Charitable Activities	6a	13,926	0	13,926	n/a
Investments		363	0	363	n/a
Trading Activities	6b	18,661	0	18,661	n/a
Other	6f	0	5,217	5,217	n/a
Total Receipts		<u>110,177</u>	<u>73,788</u>	<u>183,965</u>	n/a
PAYMENTS					
Charitable Activities	6c	42,800	54,123	96,923	n/a
Raising Funds	6d	10,692	0	10,692	n/a
Other Activities	6f	0	5,238	5,238	n/a
Support	6e	52,085	0	52,085	n/a
Total Payments		<u>105,577</u>	<u>59,361</u>	<u>164,938</u>	n/a
Excess of receipts over payments		4,600	14,427	19,027	n/a
Transfers between funds	4				
Fund Transfers In		33,545	14,828	48,373	0
Fund Transfers Out		33,048	15,325	48,373	0
Cash at bank & in hand at 1 January		29,130	45,798	74,928	61,351
Cash at bank & in hand at 31 December		<u>34,227</u>	<u>59,728</u>	<u>93,955</u>	<u>74,928</u>

Statement of Assets & Liabilities

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2022 £	TOTAL 2021 £
Cash funds	5	34,227	59,728	93,955	74,928
Other monetary assets					
Gift Aid recoverable		1,450	405	1,855	2,611
Assets retained for church use	3	212,982	0	212,982	212,982
Liabilities					
Utilities December		2,869	0	2,869	1,050
Diocese fees		416	0	416	1,400
Awaygiving		2,480	0	2,480	150
		<u>5,765</u>	<u>0</u>	<u>5,765</u>	<u>2,600</u>

Notes

- 1 The financial statements of the PCC have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis, as agreed by the PCC in November 2021. The 2021 figures have been restated on this basis where possible, but in most cases the categorisation on the Expense Plus system does not show comparable figures.
- 2 2022 is the first year that Expense Plus has been used as an accounting package.
- 3 The assets retained for church use is the church hall, and the value shown is the value for insurance purposes in 1999 plus subsequent improvements at cost.
Land in Whitehead Close currently rented to 1st Wilmington Scouts Group and owned by the Church is not valued above. The survey carried out on 9 March 2016 in accordance with section 119 of the Charities Act 2011 and the Charities (Qualified Surveyors' Report Regulations 1992) on this land stated "given the compact nature of the site and the lack of vehicular access, we are of the opinion that redevelopment of the site for any other purpose would be extremely difficult to achieve and therefore the continued use by the Scouts is recommended." The Scouts currently occupy the land, having signed a 50 year lease in 2017, and pay a rent to the PCC. This is currently £450 per annum, but the five yearly rent review is pending.
- 4 Funds

The PCC's receipts and payments are allocated to a number of different funds depending on the purpose for which they are used. Unrestricted funds are available for spending on general purposes, including those within designated funds (D) which have been earmarked for particular projects. Restricted funds are only able to be used for the particular purpose for which they were established or monies donated. The PCC has to authorise any transfers from these funds if they are to be used for any other purpose.

Unrestricted Funds

General Fund	Meets the day to day running costs of the Church
External Organisation Holding Fund	Monies intended for other organisations
Youth Minister Support Fund (D)	Monies intended for Youth Minister activities
Church Repairs (D)	Transferred to Repairs fund
Hall Repairs (D)	Transferred to Repairs fund
Repairs (D)	Set aside to meet repairs to the Church, Church Hall, and external property such as gates and walls. Funded from the previous separate funds.
Three Churches Events	Monies for events held jointly with Christchurch, Dartford and St Peter's, Hextable
Vicarage Internal Maintenance (D)	Monies allocated for the internal decoration of the vicarage
Legacies (D)	Monies from legacies to the Church

Restricted Funds

Youth Minister	Meets the costs of employing a Youth Minister on a full-time basis using donations, gifts and grants
Fees Not Retained	Fees collected by the Church on behalf of Rochester Diocese for works undertaken
Flower Donations	Gifts given for floral displays in Church
Repairs Donations	Gifts given for specific repairs to the Church buildings
Churchyard Donations	Gifts given for the upkeep of the churchyard

Churchyard Wall Donations	Gifts given to fund work on repairing the churchyard wall
Local Support	Donations made to help local families
Holiday at Home	Donations and grants to support the "Holiday at Home" events
Pat Iveson Memorial	Donations made to help improve Church facilities
MA course	Donations made to fund Rev. Carl Chambers' MA course
Christmas Day Lunch	Donations and grants to support the Christmas Day lunch
Pastor Tito - Cornhill	Donations and grants to support Pastor Tito (Kondoa) attend a training course
Kondoa	Donations and grants to support the Diocese of Kondoa, Tanzania and Chemba Church
Railway Exhibition	Fundraising event to support the Railway Children charity and the Youth Minister
Hall RTR Project	Donations made towards the development of the Church Hall
Hall Disabled Toilet	Donations made for the provision of a disabled WC in the Church Hall

The movements in the funds during the year were:-

	Bal b/fwd	Receipts	Payments	Transfers	Bal c/fwd
	£	£	£	£	£
General	6,462	108,568	103,836	-5,332	5,862
Youth Minister (see note (i))	29,783	37,790	37,116	0	30,457
Fees Not Retained	0	5,217	5,238	0	-21
Flower Donations	0	790	504	-286	0
Repairs Donations	0	22,315	0	1,510	23,825
Church Repairs	5,271	0	0	-5,271	0
Churchyard Donations	0	675	30	0	645
Hall Repairs	17,396	0	660	-16,736	0
Churchyard Wall Donations	200	750	0	0	950
Local Support	455	241	132	0	564
Holiday at Home	866	310	0	0	1,176
Pat Iveson Memorial	2,493	55	3,504	956	0
MA course	312	1,500	7,344	5,959	427
Christmas Day Lunch	805	462	350	0	917
Pastor Tito - Cornhill	360	400	739	0	21
Kondoa	125	0	1,000	875	0
Railway Exhibition	0	2,515	1,497	-1,018	0
Hall RTR Project	10,400	0	1,907	-8,493	0
Repairs	0	0	0	22,007	22,007
Hall Disabled Toilet	0	768	0	0	768
External Organisation Holding Fund	0	952	463	0	489
Youth Minister Support Fund	0	0	0	5,329	5,329
Three Churches Events	0	657	618	0	39
Vicarage Internal Maintenance	0	0	0	500	500
Legacies	0	0	0	0	0
TOTAL	74,928	183,965	164,938	0	93,955

(i) The Rochester Good Stewards Trust gave a grant of £20,000 (£24,000 in 2021) for any expenditure related to the Youth Minister position. The Church has added a further £5,000 to this.

5	Cash funds	£
	Short term deposits	60,403
	CAF bank	33,215
	Miscellaneous cash	337
	TOTAL	93,955

6 **Further analysis of Receipts and Payments Accounts**

	Unrestricted Funds £	Restricted Funds £	TOTAL 2022 £
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Receipts

a)	Charitable Activities			
	PCC Fees	9,027	0	9,027
	Previous year income	3,091	0	3,091
	Fundraising	1,808	0	1,808
		13,926	0	13,926

b)	Trading Activities			
	Premises Hire	16,396	0	16,396
	Parish News	2,234	0	2,234
	Bookstall	31	0	31
		18,661	0	18,661

Payments

c)	Charitable Activities			
	Churchyard running costs	2,855	30	2,885
	Church running costs	13,271	7,412	20,683
	Church utilities	7,572	0	7,572
	Ministry	5,138	30,464	35,602
	Mission & Evangelism	2,229	351	2,580
	Missionary & Charitable Giving	2,820	1,739	4,559
	Office costs	3,573	0	3,573
	Salaries & Honoraria	1,486	14,127	15,613
	Youth & children	2,456	0	2,456
	DBF fees	1,400	0	1,400
		42,800	54,123	96,923

d)	Raising Funds			
	Fund raising	235	0	235
	Hall running costs	8,346	0	8,346
	Parish News	2,111	0	2,111
		10,692	0	10,692

e) This is the Diocesan Parish contribution plus £60 readers' fees

f) These are fees, associated with activities including weddings and funerals, which are collected on behalf of several parties including the Diocese and subsequently paid out.

Independent Examiner's report to the Trustees of St Michael & All Angels Parochial Church Council

I report to the trustees on my examination of the accounts of the church for the year ended 31 December 2022.

Responsibilities and basis of report

As the church's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the church's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the church as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Nigel Bate

Date: 10th May 2023

Nigel Bate

8 Gerdview Drive

DARTFORD DA2 7BS

Accounts

**The Parochial Church Council
of St Michael and All Angels
Church Wilmington
Trustees' Annual Report**



*Produced for the people of Wilmington
by St Michael & All Angels Church*

Charity Name: THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF ST MICHAEL & ALL ANGELS,
WILMINGTON

Charity Number: 1127656

Reporting Period: 1 January 2021 to 31 December 2021

Introduction

The Trustees' 2021 Annual Report captures a critical time of renewal and growth in the history of St Michael and All Angels Church in, and emerging from, a Covid pandemic. Our vision as a church is to glorify God through a Bible-based ministry. We aspire to be an inclusive, active and reflective church that welcomes diversity and nurtures strong relationships within and between generations. We seek to grow in Christ's love and, through this love, to enrich the lives of members of our congregation and local community, and to contribute to communities and Christian activities beyond our parish borders.

We try to reflect this vision in our worship, fellowship, pastoral and outreach work, co- operating with other organisations to address the spiritual and social dimensions of life in the 21st Century from a Christian perspective. We actively seek the views of parishioners and others in developing our vision so that it benefits as many people as possible.

Charity Address and Trustee Names

St. Michael and All Angels Church is situated in the Ecclesiastical Parish of Wilmington in the Deanery of Dartford and Diocese of Rochester. The correspondence address is:

THE CHURCH	THE CHURCH OFFICE
St. Michael & All Angels Church Church Hill Wilmington Kent DA2 7EH Telephone: 01322 277511 Website: www.stmichaelswilmington.org.uk	St. Michaels Church Hall Church Office 2 High Road Wilmington Kent DA2 7EG Telephone: 01322 288235 stmichaelswilmington@googlemail.com

Charity Trustees

The Reverend Carl Chambers, Chairman

Antony Bullimore, Churchwarden

Marc Culliford, Churchwarden

Louise Richards, Deputy Churchwarden

Janice Hennessy, Deanery Synod Representative

Karl Richards, Deanery Synod Representative

David Viggers, Deanery Synod Representative

Carole Chopourian, PCC Secretary

Clive Winton, PCC Treasurer

Pat Booker

Alan Hunt

Pamela Hunt

Richard

Kinderman

Alison

Mountain

Louise Richards

David Short

Chrystal

Simmons Keith

Simons Sharon

Stirman

Charitable Purposes

The charity provides regular public worship open to all, provision of sacred

space for prayer and contemplation and the teaching of Christianity through sermons and small groups; pastoral work including visiting the sick and bereaved; outreach to the community through children and youth work with a Christian ethos; activities for senior citizens, parents and toddlers; supporting other charities in the UK and overseas.

Charity Structure and Management

The charity trustees, known collectively as the Parochial Church Council (PCC), are responsible for promoting the evangelistic, pastoral, social and ecumenical mission of the Church and for stewardship of church assets and finances. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2020). The Trustees work to ensure cohesion, cooperation and transparency in enacting our vision and values in accordance with church policies.

Trustees serve a three-year term of office. They are elected at the Annual Parochial Church Meeting (APCM), co-opted onto the PCC or occupy an ex-officio place. The PCC is chaired by the Reverend Carl Chambers. Three members of the PCC sit on the Deanery Synod which provides the PCC with an important link between the parish and the wider structures of the Church of England.

The PCC meets bi-monthly, six times a year, with occasional additional meetings as and when necessary. Various standing groups, including the Leadership Group, the Stewardship Task Group, the Pastoral Group, the Mission Group and the Social and Outreach Group report regularly to the PCC. Occasional task groups are also set up to accomplish specific tasks such as the Garden of Remembrance and Raise the Roof groups.

Recruiting Trustees

We recruit trustees through the Annual Parochial Church Meeting (APCM) which takes place in April or May in accordance with the timescale directed by the Church of England.

Activities and Achievements

This section of the report addresses the charity's public benefit, taking the Commission's public benefit guidance into account.

This year, the PCC has focused on: Christian teaching and leadership training programmes; the establishment of a coherent and growing Children, Youth and Family ministry; and the deepening of our prayer culture. This has required adaptation, ingenuity and determination, under God's guidance, including extending the use of digital technologies, to enable continuity of care and worship in relation to the pandemic restrictions on public gathering.

Corporate Worship

Our corporate worship is the centre of our life as the people of God. The restrictions imposed on church congregations gathering in the Covid pandemic affected us negatively, but were also a number of significant positive benefits. Whilst we continued to use Zoom for our main Sunday gatherings, we have always lamented the lack of being able to gather together in person. That lament continues as various factors combine to mean that not everyone who was a regular on a Sunday morning has felt able to return, at the time of writing. As every family misses a loved one not present at their Sunday lunch, so we look forward to the time when everyone feels able to return. We give thanks for the number in the church family who are active in looking out for those who remain housebound.

Over the course of this year, we have sought to ensure that all we do on a Sunday morning is edifying for as many as possible in the church family. We are thankful to Alan Hunt and Louise Richards for their input in music, not least their bi-monthly meetings with Sharon Stirman and the Vicar to prepare songs for the upcoming services.

Following the appointment of a Children and Youth Minister, we took the decision to ensure that whatever was taught on a Sunday was taught to the whole church family. The first Sunday of the month is a clearly 'all age'

service, with music and teaching appropriate for people of all ages. On other Sundays, children of Year 9 and below leave for age-appropriate teaching, from the same Bible passage that the adults hear as a sermon. One key aim of this approach is to enable families to discuss what they learned from the Bible, together, by trying to ensure that what we do as church supports the ministry of the parents in discipling their children at home.

We celebrate the Lord's Supper on the second and fourth Sunday of the month at 10.30am, and three times a month at 8.30pm. Whilst Covid meant that the weekly 6.30pm Evensong was stopped, we were able to bring it back from September 2021 as a monthly service, commencing at 5.00pm (the new time enabling the youth to meet for Bible study at 6.00pm in the church, which happens weekly).

Specific prayer needs can be shared on the prayer lines which operate either by telephone or via WhatsApp and a monthly Prayer Calendar is circulated to parishioners where we highlight prayer topics such as our adopted charities and the residents of different areas of Wilmington.

Teaching

Our aim as a church is to 'nurture disciples across the generations'. In practice, this means seeking to teach "The Bible" so that we know and understand just how much the God of heaven and earth has loved us in Jesus, and what this means for us in response. A 'first step' is our outreach. This depends on relationships with people who are not yet committed to Christ, but is far more than friendship or being social. The word 'evangelism' means the teaching of the good news' (the 'evangel'), which means explaining how we have fallen far short of living God's way in God's world, and what he has done to bring us back.

For 18 months, we've greatly benefitted from the short course, 'Tales of the Unexpected', which looks at three parables from Jesus in an engaging and intriguing way. One of the great encouragements of studying the Bible, whether for 'evangelism' or 'discipleship' is that even people who have

been Christians for a long time can benefit, and this has very much been the case with 'Tales'. A second step for discipleship is the course 'Just for Starters'. It's hard to underestimate the impact of this course, not least because it is so helpful in modelling what careful Bible study looks like. It is the Vicar's fervent prayer that as many as possible in St Michael's might benefit from studying this together.

Ecumenical Relationships

The Vicar and Youth Minister have met up just once this year with their equivalents from Wilmington Community Church, for mutual encouragement. This is something that used to happen more often before Covid and it is hoped that, as restrictions continue to be lifted, we might consider how we can encourage each other all the more in the future.

The Vicar has also been a regular attender of the weekly prayer meeting for the Diocesan Evangelical Fellowship, which has proven a great encouragement. More widely, we are very grateful for collaboration with the Kent Gospel Partnership, not least in their organization of the visit of Rory Steyn (who visited Wilmington in March). This also seeded a collaboration of the local Anglican churches: St Peter's Hextable and Christ Church Dartford.

Children and Youth Ministry by Sharon Stirman

What an amazing time it has been since I received the wonderful news that I had been appointed Children and Youth Minister for St Michael and All Angels Church. I am loving every minute of my role and aim to always work following the church's vision to grow disciples across the generations.

Our new multi-purpose youth area in the back of the church is set up and used regularly by a variety of people including children and young people

and also used for small meetings held during the week. The church has recently received a grant from Dartford Council for just over £800 to buy further equipment to enhance the area and make it more multi- functional as well as other equipment to use in church and community events.

Sunday Children and Youth Work

The youth area is used as a creche available for parents and small children to use during the morning service, with specific toys and books available for them.

BEEs (The Bible's Eager Explorers) runs for children aged 3 to 14 in the Parish Centre during term time and currently has approximately 5 or 6 regular members with visitors always welcomed and included. We use the method of 'whole church teaching' meaning that all age groups study the same Bible passage which encourages discussions about what has been understood and taught and also builds up relationships through the generations. The support of Jenny Chambers, Jane Kinderman and Bobby Hopkins is invaluable.

EPIC (Every Person in Christ) is a Bible study group for ages 11 to 18 who meet weekly on a Sunday evening during term time. This is held in the youth area and the young people make great use of the equipment before settling on the sofas to study the Bible passage preached at the 10.30am service. We have good in-depth discussions and the young people often surprise me with their understanding and ask really thought provoking questions. There are currently eight regular members and it is a very special time with good bonds being made between the young people. To build relationships between the young people and the older members of the church, EPIC members set up tables for coffee stop at the end of each EPIC session and are also on the rota to serve church coffee - which went very well in March and they even washed up!

All Age Worship

I have worked closely with the Reverend Carl Chambers to make All Age worship more inclusive for everyone, thinking about engagement with

God's word, the hymns and songs and keeping it to within the hour. Children and young people regularly read from The Bible and are involved in the writing and speaking of prayers for the whole church. This is ongoing and I welcome any feedback on how we can ensure that our all-age services on the first Sunday of every month are engaging and relevant across the generations.

Weekly Activities

Following lots of research and a survey of local secondary school students, we set up an after school club in September 2021 which runs on Wednesday afternoons. It currently has 4 regular members who enjoy the time together and have lots of fun as well as learning about Jesus in the "God Spot". This has not attracted as many children as I had hoped, and so is to be re-launched following the Easter holidays as an After School Drop In for all secondary age students as well as Year 6s.

I support Jean with the Under 5s group on Thursday mornings and this is growing and growing with several new mums and grandmas now attending and children ranging from a few months to 4 years old. Good relationships are being nurtured and several have attended other church events as a result of attending Under 5s. Long may this continue!

Schools

Positive relationships with Wilmington Grammar School for Girls (WGSG) and Wilmington Grammar School for Boys (WGSB) have been built up. For example, we worked with WGSG to distribute Christmas hampers to the elderly and needy in Wilmington in December 2021. I am in regular contact with both Head Teachers and it is hoped that I will support Religious Studies lessons in the lower years with the curriculum area of Christianity and offer support with a Christian Union club in WGSG.

We welcomed three separate year groups and their families from Wilmington Primary School to church for their Christmas concerts in 2021 and I continue to liaise with the Head Teacher who supports the inclusion of event information in their weekly parent emails. I have also built up excellent relationships with Oakfield Primary School and it was a pleasure to assist the Lead Teacher for Collective Worship in teaching a small group of children about Jesus through the making of a Christingle. This was filmed and shared across the school for all children and families to watch - just amazing! I regularly lead assemblies for the school from the church

building through the wizardry of technology, meaning I can be seen and heard in every classroom! However, next term it is planned that I lead in person and will actually meet all the children face to face - so exciting!

Special Activities and Services

December 2021: The 'Make and Take' at the Christmas Fair was well received with 32 children completing a range of crafts telling the true meaning of Christmas and bringing their parents and families to enjoy the fun of the fair!

The Christmas Eve children's service was really well attended and my re-creation of the nativity through seven costume changes kept everyone engaged and was a fun way for children to hear and see the nativity story!

Living in the village and being the Children and Youth Minister for St Michael's is truly a gift from God and I want to thank everyone who supports me, helps me and prays for me. Praise be to God.

Music in Worship Report by Alan Hunt, Director of Music

Worship strengthens us, convicts us, builds us up, and even restores us. Singing is one of the ways in which we express our love towards God with our whole being. Worshipping God through music transforms us. It inclines our hearts to God in ways other forms of worship cannot accomplish. In other words, when we sing and devote our whole selves to God and something godly happens.

Throughout scripture, we're commanded to sing. Within the Psalms (prayers set to music, the hymnal of the Old Testament), we read, "Serve the Lord with gladness! Come into his presence with singing!" (Psalm 100:2 ESV). God calls us to sing praise to the Lord and to sing in his presence. The New Testament affirms this call. Paul urged the Ephesians (and us) to "be filled with the Spirit, addressing one another in psalms and hymns and spiritual songs, singing and making melody to the Lord with your heart, giving thanks always and for everything to God the Father in the name of our Lord Jesus Christ" (Eph. 5:18-20 ESV).

As a Church Choir, we are affiliated to The Royal School of Church Music and

in this respect it is the function of the choir to lead and enliven the congregation's song, to sing music that the congregation cannot, to serve as a small-group within the church for faith formation, and to sing beautiful and challenging music to glorify God and to edify the congregation.

We are now trying to bring the choir back into a leading position in church, since Covid forced it to take a less prominent part in our worship.

Outreach and Mission

This section of the PCC's Annual Report shows how our church responds to God's commands to make disciples of Jesus and to love our neighbours as ourselves. For example, it is the aim of the Outreach and Social Task Group (OSTG) to express these commands through organising activities and events that encompass evangelism, social action and interaction, focussed on the ecclesiastical parish of Wilmington, while raising funds from, and in support of, this programme. As well as the organisation of events such as the Christmas Fair, 52 people, including a number of people from our local community, shared a wonderful church family day out in Broadstairs in the summer, travelling there on a vintage double-decker bus. We have also supported the Dartford Food Project, this year.

We are supported in our work by our well-established parish magazine, the "Wilmington Parish News", which is published six times a year and distributed to nearly 500 homes in Wilmington (as well as being available online). The magazine carries a range of articles relating to church activities, local events, groups and history, as well as general topics of interest.

It is the aim of the **Mission Group** to focus on supporting five charities that work beyond the parish to support people of all faiths in combatting poverty, homelessness and persecution, and in fostering flourishing lives through education and knowledge dissemination. These charities are: Christian Solidarity Worldwide,

Porchlight, High Hopes for Children, Christian Aid and Wycliffe Bible Translators. The decision to focus on the work of fewer charities was taken in order to learn more about each charity so that our prayers and actions would be more informed and considered. We also have a link with the Diocese of Kondonia, Tanzania, where we have helped Christians to build the new church of St. James the Apostle in the village of Chemba.

Pastoral Work

Pastoral work plays a significant part in the church's work. A small group of people meet regularly at St Michael's to consider, prayerfully, whether those in our fellowship who are suffering or troubled in some way may need help, comfort and support. They may be housebound through illness, disability or advancing years and no longer able to get to church as they once did; they may be grieving the death of a loved one, lonely or struggling with varying circumstances of life. It is important that each person feels valued and part of the family of Christ here in Wilmington. Prayer, phone calls, visits and home Communions can really help with this. Some may also be in need of practical assistance - for example, lifts to church or a hospital appointment or help with shopping.

Of course, it is not just those in the pastoral group who minister to others - many in our congregation make frequent telephone calls and visits to others and, during lockdown, every member of St Michael's was contacted by at least one other person on a regular basis. May we all continue to show the love and compassion of Jesus, in practical and spiritual ways, to our friends and neighbours.

The church has an important ministry to care homes in the area and we are grateful to the friendly staff for their warm and helpful welcome. While services for residents of local care homes and units of sheltered accommodation were necessarily suspended due to the Covid

restrictions, these are gradually being reinstated on a regular basis with permission and encouragement from the managers of the homes. The services reach out to residents and enable them to feel a part of the family of St Michael's. During the times when we were unable to meet in person, residents were contacted by telephone or cards and were prayed for regularly. Currently, services in Farrell Court are held monthly and in Emily Court fortnightly. In Sonya Lodge, services resumed in November 2021 and are held fortnightly for the residents. We are still sending a weekly letter with photographs and a Christian message, which the staff print and distribute. In Wilmington Manor, although we have continued to deliver a weekly laminated letter, we have not been able to re-enter to take services yet. If anyone would like to take part in these services to boost the singing, please see Chris or Eric Hookins or Jean Hook for times.

The Church and Parish Centre

As well as being used for services, contemplation and prayer, a range of social activities take place every Tuesday. **Coffee Stop** is held in the Church between 10.00 and

12.00. The idea is for people in the local community to pop in for tea/coffee and homemade cakes. Some people bring their grandchildren and we welcome residents from Sonya Lodge and Farrel Court. Some people stay for the whole two hours while others make a fleeting visit.

Holding Coffee Stop in the church continues to be very popular and has proved a great success, especially for people who are not regular Church attenders who receive a warm welcome from the Church family who want everyone to feel at home. This informal gathering provides an opportunity to speak to people about all aspects of church life not just Sunday services. There is a great feeling of friendship within the "team" who run the coffee stop and everyone is always happy to step in at the last moment if a volunteer's circumstances change.

Craft Group is back in the swing of things. We made the decision to

meet weekly on a Tuesday and stop the evening sessions. People come as and when they can with no pressure to come every week. We kept in touch with each other via Zoom during the period we couldn't meet and after a while decided to set up a WhatsApp Group. This has been particularly successful with members posting photos of ongoing and finished craft projects as well as offering friendship and support and encouragement to each other during these past two difficult years.

The group consists of church members and those who do not attend the church but are very happy to support the church by contributing to any fundraising event. A few members have decided not to return due to personal circumstances but know that our doors are always open. Craft Group is definitely a team effort so thank you to everyone.

The Church Hall

We want our Church Hall to benefit both parishioners and the wider community by providing an inclusive, multi-purpose and multi-generational space. Important church activities such as Village Breakfast are held in the hall. In addition, we hire the hall out to the following groups on a regular basis:

- The preschool, every morning in term time.
- Brownies on a Tuesday evening.
- Dance-a-cise on a Monday and Wednesday evening and all day Saturday.
- Messy splat play on Friday afternoons - this is new regular booking for preschool children who like to do messy art.

The hall can also be hired for one off events such as family celebrations.

Resource Management

The Tech Team Report by Karl Richards

With the arrival of Covid and all the restrictions which accompanied it, the church found itself needing to create alternatives for the delivery of services and worship in order to maintain the body of St Michael's and continue the sharing of God's word. We were able to embrace streamed services and meetings via Zoom which continue to this day, supporting those amongst our congregation who are unable to attend in person for whatever reason.

On return to services in the church building, we decided to project the order of service rather than using books and paper sheets which required sanitising, with the associated environmental, production and replacement costs. A plan was conceived to install multiple monitors on the church pillars in addition to the main projector screen to ensure that a screen can be easily seen from anywhere within the body of the church and by the members of the choir. To date: two HD monitors have been installed; all of the data cabling installed at the time of reordering has been upgraded from VGA to Cat6, effectively future-proofing it for many years to come. As funds and personnel become available, a further three monitors will be installed.

Sound management has also changed during and post Covid. The sound system installed at reordering is best suited to spoken word and supported the existing configuration of the choir at St Michael's. Covid saw us initially with no singers but online music videos, then two socially distanced and screened singers before a gradual increase to the current three to five singers on an average Sunday with an occasionally augmented choir. This has generated its own set of challenges. Recently, both boundary microphones (for Zoom meetings) and sets of new vocal microphones for the singers have been purchased along with test equipment to support further development.

All of this has been made possible through the Pat Iveson Fund and the incredible personal generosity of a number of St Michael's members. As

we move forward, we acknowledge that different worship provision such as multiple live musicians and/or singers, together with a continued commitment to streamed services, will require further evolution of both audio and visual recording equipment.

The Fabric Report by Tony Bullimore

This report covers the management of property under the control of the PCC, i.e. the Church, the Parish Centre, the Church Hall and the churchyard. The PCC has delegated this responsibility to the Stewardship Task Group (STG), which has met formally online and in person throughout the review period.

Throughout the period under review, the STG was involved in producing and implementing risk assessments related to varied hall users, the hall office, Coffee Stop and church services (including music and Holy Communion), in line with Government and Church of England advice, as Covid restrictions continued to varying degrees. We thank both Louise Richards and Sharon Stirman for their ongoing efforts to maintain safety for those meeting in church throughout the year.

The Church and Parish Centre are cleaned by a small team of regular volunteers (Valerie Gardiner, Pat Booker, Clive and Lesley Stringer, Jenny Heathfield, Janice Hennessy and Liz Paine). We thank them all for their efforts to keep our church buildings clean and tidy.

Louise Richards has taken over responsibility for decorating the church with flowers, following Maureen Guard's dedicated service over many years. Most of the money for church flowers is donated by churchgoers in celebration or remembrance of an event or person.

With regard to the repair, maintenance and improvement of the church buildings internally, sections of plaster have been removed owing to the potential for damage or injury to churchgoers. These areas have been

checked and there is no further sign of decay. During the period under review, the boiler was both serviced and repaired and regular checks on the emergency lights, fire equipment and smoke alarms were made. Where Covid restrictions have allowed, regular servicing of the heating system, fire extinguishers and our organ were carried out by contractors. Externally, the church roof gullies were inspected by Alec Cartwright and Tony Bullimore and cleared of leaf debris to help prevent leaks, and the lightning conductors were serviced and certified.

The churchyard and Garden of Remembrance have been maintained by the church gardener, Trevor Willder. Owing to the Covid restrictions there were no 'PayBack' sessions this year by young people undertaking community service. We are also grateful to all the volunteers, including Geoff Hackett and Keith Simons, who work hard to keep the churchyard tidy. Repair work undertaken in the churchyard includes the replacement of an external water tap and a bollard by the Parish Centre doors, and the re-positioning of a broken gravestone. We are currently in discussion with Dartford Borough Council with regard to temporarily lowering the churchyard perimeter wall and trimming back a number of the larger trees which, if they fell, could cause damage to either the church buildings or our neighbours.

The Church Hall is managed by Jenny Chambers and cleaned by Chrystal Simmons and we thank them for their efforts throughout the year. We ensure all our cleaning products are eco-friendly and used by all hall users. Regular servicing/maintenance of the heating and fire extinguishers have been carried out and checks of the emergency lights, fire equipment and smoke/carbon dioxide alarms were completed. During the period under review, new curtains were obtained to provide privacy for Dance-a-Cise classes and emergency lighting above an exit was repaired. It should be stated that the floor still shows significant signs of wear and needs replacing. This is an ongoing issue that will be addressed when funds allow.

Financial Review by Clive Winton

The Financial Review is based on the accounting period 1st January 2021 to 31st December 2021. During the period under review, the Church bank account was CAF Bank.

Total receipts on unrestricted funds were £104,834 of which £63,503 was unrestricted voluntary donations and a further £10,582 was from Gift Aid. Letting of the Church Hall, Church and Scout Hall contributed a further £11,124 to unrestricted funds. Fees received for funerals and weddings accounted for £12,104.

Restricted donations of £50,434 were also received of which £28,911 was for the Youth Minister Fund and £13,135 for the Raise the Roof project. Full details of all donations are shown in the Financial Statements.

It is difficult to provide comparisons between 2021 and 2020 due to the pandemic but it was encouraging to see that planned giving through envelopes and standing orders increased by a small amount over the previous year. Our main item of expenditure from unrestricted funds was for the provision of Christian ministry at St Michael's which amounted to £57,461, the main part of which was the £54,000 contribution to the Diocesan Parish Share which the PCC had reduced in 2021 by 7% from the 2020 figure, due to the financial situation of the church at the end of 2020. The day-to-day cost of just keeping the Church, Church Hall, churchyard and office open continues to increase and now costs almost £600 per week.

The net result for the year was a deficit of receipts over payments of £1,101 on unrestricted funds. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31st December on unrestricted funds totalled £3,939.

The "Raise the Roof" project continued to raise funds in 2021. However, when the decision was taken by the PCC, towards the end of 2021, to shelve the project, after paying costs from donations

received, all donors were contacted and asked whether they would like the balance of their donations returned or transferred to other St Michael's funds.

The Youth Minister Fund has continued to receive support via voluntary donations from church members and grants from the Rochester Good Stewards' Trust. If these levels of support continue, there should be sufficient funding for the Youth Minister until the end of 2023.

Reserves Policy

It is PCC policy to try to maintain a balance on unrestricted funds which equates to at least three months' unrestricted payments. This is equivalent to £26,600 and is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £28,185 held on unrestricted (including designated) funds at the year end, together with the amounts payable to and by the PCC, is sufficient to meet this target and leaves a balance of £1,585.

This balance is retained towards meeting the cost of repairs to the church and hall identified in the Quinquennial Inspections (inspections carried out every 5 years by the Diocese).

However, the figure of £1,585 falls well short of the actual cost of the repairs identified and so the PCC will be initiating a campaign to raise the funds required for these repairs and further improvements to the church and hall buildings and the churchyard, along with increasing the general giving to the church.

Gift Aid Report by Lesley Bate

(Figures in brackets are those for 2020.)

During 2021, Gift Aid was claimed on donations from 56 (56) people, with 41 (44) people using Gift Aid for their regular giving as at the end of the year.

During 2021, we received £14795.13 (£17,095.96) in Gift Aid from the Inland Revenue, of which £10411.63 (£10,133.01) was by way of regular giving.

During the year, 5 gift aid declarations were cancelled or no longer used, and 1 new declaration for regular giving was signed.

Gift Aid Small Donation Scheme (GASDS)

The GASDS allows parishes to claim a Gift Aid style repayment on small cash donations of

£20 or less for which we do not hold a Gift Aid declaration. (For us, this is generally the loose notes and coins in the offering). In 2019, we claimed the maximum amount of £2000. In 2020, we claimed £73.96 and, in 2021, we claimed £497.81. These lower amounts reflect the fewer number of church services held due to Covid.

Gift Aid Declarations

Since April 2016, new Gift Aid declarations have included a clause requiring the person signing to confirm that they understand that if they do not pay enough tax in the tax year to cover all the Gift Aid that the charities they give to claim on their donations, then they are personally responsible for making up the difference.

APPROVAL

Approved by the PCC on 16th April 2022 and signed electronically on their behalf by the Reverend Carl Chambers, Chairman of the PCC.

Carl M Chambers

STATEMENT OF FINANCIAL ACTIVITIES

For the year ending 31 December 2021

	Note	Unrestricted Funds General £	Designated £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
INCOME						
Voluntary Income	2(a)	74,085	0	50,434	124,519	116,305
Activities for generating funds	2(b)	12,982	0	0	12,982	12,045
Income from Investments	2(c)	66	43	0	109	1,337
Church activities	2(d)	17,658	0	0	17,658	7,562
TOTAL INCOME		<u>104,791</u>	<u>43</u>	<u>50,434</u>	<u>155,268</u>	<u>137,249</u>
EXPENDITURE						
Church activities	3(a)	104,313	1,622	38,038	143,973	114,893
Raising funds	3(b)	0	0	0	0	90
TOTAL EXPENDITURE		<u>104,313</u>	<u>1,622</u>	<u>38,038</u>	<u>143,973</u>	<u>114,983</u>
NET INCOME/(EXPENDITURE)		478	(1,579)	12,396	11,295	22,266
TRANSFER BETWEEN FUNDS	5	0	0	0	0	0
NET MOVEMENT IN FUNDS		<u>478</u>	<u>(1,579)</u>	<u>12,396</u>	<u>11,295</u>	<u>22,266</u>
Total funds brought forward	9(a)	5,040	237,228	33,404	275,672	253,406
Total funds carried forward		<u>5,518</u>	<u>235,649</u>	<u>45,800</u>	<u>286,967</u>	<u>275,672</u>

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

BALANCE SHEET AT 31 DECEMBER 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible	6	212,982	212,982
		<u>212,982</u>	<u>212,982</u>
CURRENT ASSETS			
Debtors & Prepayments	7(d)	3,090	9,938
Short Term Deposits	7(a)	60,073	39,963
Cash at Bank	7(b)	14,519	21,051
Miscellaneous cash	7(c)	337	337
		<u>78,019</u>	<u>71,289</u>
LIABILITIES			
Creditors - amounts falling due within one year	8	(4,034)	(8,599)
		<u>(4,034)</u>	<u>(8,599)</u>
NET CURRENT ASSETS/(LIABILITIES)		73,985	62,690
TOTAL NET ASSETS		<u>286,967</u>	<u>275,672</u>
PARISH FUNDS			
Unrestricted			
General	9(a)	5,518	5,040
Designated	9(a)	235,649	237,228
Restricted	9(a)	45,800	33,404
		<u>286,967</u>	<u>275,672</u>

Approved by the Parochial Church Council on 21 September 2022 and signed on its behalf by:

[Carl M Chambers \(signed electronically\)](#)

Carl Chambers (Vicar)

Marc Culliford (signed electronically)

Marc Culliford (Churchwarden)

The Notes on pages C to J form part of these accounts

1 ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's, and with the Regulations' "true and fair view" provisions. They have also been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

These accounts have been produced on the Accruals accounting basis. The PCC has agreed that for the accounts for 2022 onwards they can be prepared on the Receipts and Payments accounting basis. Charity Commission rules allow for this since the gross income figure is less than £250,000.

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

- Land	Nil
- Fixtures & Fittings	20 years
- Computers	3 years

FUNDS

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on future projects.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in these notes to the accounts.

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2021 (continued)

2 INCOME

	Unrestricted Funds		Other Funds	Total Funds	
	General	Designated	Restricted	2021	2020
	£	£	£	£	£
(a) Voluntary income					
Planned giving:					
Gift Aid donations	32,701		7,350	40,051	40,532
Tax recoverable	8,175		1,838	10,013	10,133
Other	16,765		1,920	18,685	17,297
Collections (open plate)	1,801			1,801	1,670
Gift Aid Small Donations Scheme	504			504	74
Donations, appeals etc	12,236		20,610	32,846	38,782
Tax recoverable on donations	1,903		2,881	4,784	6,967
Grant - Holiday at Home				0	250
Grant - Christmas Lunch				0	100
Grant - Youth Work			15,835	15,835	500
	<u>74,085</u>	<u>0</u>	<u>50,434</u>	<u>124,519</u>	<u>116,305</u>
(b) Activities for generating funds					
Fund-raising events	1,537			1,537	464
Parish News advertising	321			321	975
Hall Lettings	10,242			10,242	7,272
Church Hire	432			432	245
Railway Exhibition				0	2,639
Rent (Scout hall)	450			450	450
	<u>12,982</u>	<u>0</u>	<u>0</u>	<u>12,982</u>	<u>12,045</u>
(c) Income from investments					
Bank change incentive				0	1,250
Gross interest	66	43		109	87
	<u>66</u>	<u>43</u>	<u>0</u>	<u>109</u>	<u>1,337</u>
(d) Church activities					
Parish News sales	2,000			2,000	100
Bookstall	126			126	42
Fees	12,104			12,104	6,199
Coffee stop	1,104			1,104	446
Youth Work	707			707	692
Groups, meetings & events	1,617			1,617	83
	<u>17,658</u>	<u>0</u>	<u>0</u>	<u>17,658</u>	<u>7,562</u>
TOTAL INCOME	<u>104,791</u>	<u>43</u>	<u>50,434</u>	<u>155,268</u>	<u>137,249</u>

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2021 (continued)

3 EXPENDITURE

	Unrestricted Funds General £	Designated £	Other Funds Restricted £	Total Funds 2021 £	2020 £
(a) Church activities					
Missionary and charitable giving: (Note 10)	6,388		3,202	9,590	13,217
Ministry:					
Diocesan Parish Offer	54,000			54,000	57,853
Clergy expenses	1,046		2,250	3,296	1,161
Vicarage	3,415			3,415	3,527
Youth Worker Salary (Note 4)	0		0	0	2,037
Youth Minister Salary (Note 4)	150		11,409	11,559	0
Parish Administrator Salary (Note 4)	6,135		54	6,189	6,126
Youth Minister expenses	0		13,013	13,013	0
Gifts	301		2,068	2,369	510
Church running and maintenance	9,761	1,384	3,481	14,626	8,824
Church utilities	4,259			4,259	4,006
Churchyard maintenance	2,598		26	2,624	1,943
Railway Exhibition				0	1,979
Parish News	2,646			2,646	1,523
Bookstall	312			312	229
Hall running and maintenance	6,785			6,785	5,781
Hall utilities	2,697			2,697	1,910
Church Office	876			876	1,310
Safeguarding	25			25	0
Youth work	1,359		126	1,485	634
Outreach	373			373	265
Groups, meetings & events	977			977	31
Bank Charges	97			97	67
Professional fees		238	2,409	2,647	1,890
Wedding & Funeral Fees	80			80	70
Coffee Stop	33			33	0
	<u>104,313</u>	<u>1,622</u>	<u>38,038</u>	<u>143,973</u>	<u>114,893</u>
(b) Raising Funds					
Fund-raising events				0	90
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>90</u>
TOTAL EXPENDITURE	<u>104,313</u>	<u>1,622</u>	<u>38,038</u>	<u>143,973</u>	<u>114,983</u>

4 STAFF COSTS

	2021	2020
Wages and salaries	£17,748	£8,163
Average no. of employees	2	1

During the year 2021 the PCC employed a Youth Minister and a Parish Administrator.
During the year 2020 the PCC employed a Youth Worker and a Parish Administrator.

(a) Related Parties

No honoraria were awarded to PCC members in 2021.

During the year payments were made to the following PCC members:

Chrystal Simmons £1,720 - for provision of cleaning services.

5 ANALYSIS OF TRANSFER BETWEEN FUNDS

There were no transfers between Unrestricted and Restricted funds in 2021.

6 FIXED ASSETS

Tangible

	Church Hall (unrestricted)	2021 £	2020 £
Cost of valuation			
	At 1 January	212,982	212,982
	Disposal	0	0
	Additions at cost	0	0
	At 31 December	<u>212,982</u>	<u>212,982</u>
Depreciation			
	No depreciation items	0	0
Net book value			
	At 31 December	<u><u>212,982</u></u>	<u><u>212,982</u></u>

The church hall value shown is the value for insurance purposes in 1999, plus subsequent improvements at cost.

Land in Whitehead Close currently rented to 1st Wilmington Scouts Group and owned by the Church is not valued in the Fixed Assets. The survey carried out on 9 March 2016 in accordance with Section 119 of the Charities Act 2011 and the Charities (Qualified Surveyor's Report Regulations 1992) on this land stated "Given the compact nature of the site and the lack of vehicular access, we are of the opinion that redevelopment of the site for any other purpose would be extremely difficult to achieve and therefore the continued use by the Scouts is recommended". The Scouts currently occupy the land, having signed a 50 year lease in 2017, and pay a rent, currently £450 per annum, to the PCC. The amount of rent paid is reviewed every 5 years.

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2021 (continued)

7 CURRENT ASSETS

	2021	2020
	£	£
(a) Short Term Deposits (with Diocese)		
Church Repairs Fund Scheme (Church)	12,576	12,554
Church Repairs Fund Scheme (Hall)	11,973	11,952
Diocesan Loans Fund Scheme	35,524	15,457
	<u>60,073</u>	<u>39,963</u>
(b) Cash at bank		
CAF Bank Ltd.	13,204	20,624
Coop Bank Ltd.	1,315	427
	<u>14,519</u>	<u>21,051</u>
(c) Miscellaneous cash	337	337
(d) Debtors & Prepayments		
Tax recoverable	2,611	5,609
Prepayments	0	727
Other debtors	479	3,602
	<u>3,090</u>	<u>9,938</u>

8 LIABILITIES

Amounts falling due within one year		
Accruals for utility costs	(937)	(641)
Other creditors	(2,922)	(6,823)
Deferred income	(175)	(1,135)
	<u>(4,034)</u>	<u>(8,599)</u>

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2021 (continued)

9 FUNDS

General Fund	Meets the cost of the day to day running of the Church.
Buildings Fund	Represents the value of the Church Hall as valued in 1999 for insurance purposes together with the value of subsequent improvements.
Church Repair Fund	Represents money designated by the PCC for repairs to the Church.
Church Hall Repair Fund	Represents money designated by the PCC for repairs to the Church Hall.
Youth Minister Fund	Meets the cost of employing a Youth Minister on a full time basis, and is funded from monthly donations, gifts and grants.
Youth Work Equipment Fund	Represents donations and grants received specifically for the purchase of equipment for Youth Work.
Christmas Day Lunch Fund	Represents donations and grants made to support the provision of a lunch on Christmas Day.
Holiday at Home Fund	Represents donations and grants made to support the provision of the Holiday at Home event held three times a year.
Kondoa Fund	Represents donations made to support the work of the church in Chemba and the Diocese of Kondoa, Tanzania.
Hall Project (Raise the Roof)	Represents donations made to fund improvements and development of the the church hall.
Local Support	Represents donations made to help local families by providing family specific foods and donations to the Food Bank.
Pastor Tito - Cornhill	Represents donations made to help support Pastor Tito (Kondoa) to attend the one year Cornhill Training Course in the UK.
Pat Iveson Fund	Represents donations made to fund specific projects aimed at improving the church facilities.
MA Course	Represents donations made to fund Rev. Carl Chambers MA Course.
Churchyard Maintenance	Represents donations made to fund maintenance work in the churchyard.
Churchyard Wall	Represents donations made to fund work on repairing or replacing the churchyard wall.

(a) Summary of Fund Movements

	Balance at 1 January 2021	Income	Expenditure	Transfer between funds	Balance at 31 December 2021
	£	£	£	£	£
Unrestricted Funds					
General	5,040	104,791	(104,313)	0	5,518
	<u>5,040</u>	<u>104,791</u>	<u>(104,313)</u>	<u>0</u>	<u>5,518</u>
Designated					
Church Repairs	6,633	22	(1,384)	0	5,271
Hall Repairs	17,613	21	(238)	0	17,396
Buildings	212,982	0	0	0	212,982
	<u>237,228</u>	<u>43</u>	<u>(1,622)</u>	<u>0</u>	<u>235,649</u>
Restricted Funds					
Youth Minister (Note 9(i))	21,481	28,911	(24,422)	3,813	29,783
Youth Work Equipment	101	25	(126)	0	0
Christmas Day Lunch	805	0	0	0	805
Holiday at Home	866	0	0	0	866
Kondoa	0	1,787	(1,662)	0	125
Hall Project (Raise the Roof)	3,541	13,135	(2,463)	(3,813)	10,400
Local Support	735	1,788	(2,068)	0	455
Pastor Tito - Cornhill	1,901	0	(1,540)	0	361
Pat Iveson	3,974	2,000	(3,481)	0	2,493
MA Course	0	2,562	(2,250)	0	312
Churchyard Maintenance	0	26	(26)	0	0
Churchyard Wall	0	200	0	0	200
	<u>33,404</u>	<u>50,434</u>	<u>(38,038)</u>	<u>0</u>	<u>45,800</u>

(i) A grant of £24,000 was given by Rochester Good Stewards Trust for any expenditure related to the Youth Minister position. The PCC deemed that the "Raise the Roof" project met this criteria and allocated an amount of £5,000 to the project from the grant. On completion of the project, the unspent element of £3,813 has been transferred back to the Youth Minister restricted fund.

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2021 (continued)

10 MISSIONARY & CHARITABLE GIVING

	From		Total	Total
	Unrestricted	Restricted	2021	2020
	£	£	£	£
Christian Aid	1,050		1,050	1,282
Christian Solidarity Worldwide	1,050		1,050	1,982
High Hopes for Children	1,050		1,050	1,982
Wycliffe UK Ltd	1,050		1,050	1,982
Kondoa Diocese	988	1,662	2,650	2,395
Porchlight	1,050		1,050	1,982
1st Wilmington Scout Group			0	300
Dartford and Crayford Sea Cadets	150		150	300
Pastor Tito - Cornhill		1,540	1,540	1,012
Demelza Hospice care for children (Note 10(i))			0	660
Railway Children (Note 10(i))			0	660
Cherished Memories (Note 10(i))			0	660
	<u>6,388</u>	<u>3,202</u>	<u>9,590</u>	<u>15,197</u>

(i) These donations were from funds raised through the selling of items for the Railway Exhibition. No exhibition was held in 2021.

11 PRIOR PERIOD COMPARITIVE SOFA RESTATED**STATEMENT OF FINANCIAL ACTIVITIES**

For the year ending 31 December 2020

	Note	Unrestricted Funds General £	Designated £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
INCOME						
Voluntary Income	2(a)	91,752	0	24,553	116,305	110,154
Activities for generating funds	2(b)	9,379	0	2,666	12,045	21,442
Income from Investments	2(c)	1,263	74	0	1,337	111
Church activities	2(d)	7,312	0	250	7,562	16,125
TOTAL INCOME		<u>109,706</u>	<u>74</u>	<u>27,469</u>	<u>137,249</u>	<u>147,832</u>
EXPENDITURE						
Church activities	3(a)	106,293	0	8,600	114,893	145,422
Raising funds	3(b)	90	0	0	90	91
TOTAL EXPENDITURE		<u>106,383</u>	<u>0</u>	<u>8,600</u>	<u>114,983</u>	<u>145,513</u>
NET INCOME/(EXPENDITURE)		3,323	74	18,869	22,266	2,319
TRANSFER BETWEEN FUNDS	5	0	0	0	0	0
NET MOVEMENT IN FUNDS		<u>3,323</u>	<u>74</u>	<u>18,869</u>	<u>22,266</u>	<u>2,319</u>
Total funds brought forward		1,717	237,154	14,535	253,406	251,087
Total funds carried forward	9(a)	<u>5,040</u>	<u>237,228</u>	<u>33,404</u>	<u>275,672</u>	<u>253,406</u>

Independent Examiner's Report to the Trustees of St Michael & All Angels Parochial Church Council

I report on the accounts of the church for the year ended 31 December 2021, which are set out on pages A to J.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

Examine the accounts under section 145 of the 2011 Act.

Follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and

To state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below

In connection with my examination, no matters have come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



S Passmore IPFA
39 Monterey Close
Bexley, DA5 2BX

Date: 7th Oct 2022

STATEMENT OF FINANCIAL ACTIVITIES

For the year ending 31 December 2021

	Note	Unrestricted Funds General £	Designated £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
INCOME						
Voluntary Income	2(a)	74,085	0	50,434	124,519	116,305
Activities for generating funds	2(b)	12,982	0	0	12,982	12,045
Income from Investments	2(c)	66	43	0	109	1,337
Church activities	2(d)	17,658	0	0	17,658	7,562
TOTAL INCOME		<u>104,791</u>	<u>43</u>	<u>50,434</u>	<u>155,268</u>	<u>137,249</u>
EXPENDITURE						
Church activities	3(a)	104,313	1,622	38,038	143,973	114,893
Raising funds	3(b)	0	0	0	0	90
TOTAL EXPENDITURE		<u>104,313</u>	<u>1,622</u>	<u>38,038</u>	<u>143,973</u>	<u>114,983</u>
NET INCOME/(EXPENDITURE)		478	(1,579)	12,396	11,295	22,266
TRANSFER BETWEEN FUNDS	5	0	0	0	0	0
NET MOVEMENT IN FUNDS		<u>478</u>	<u>(1,579)</u>	<u>12,396</u>	<u>11,295</u>	<u>22,266</u>
Total funds brought forward	9(a)	5,040	237,228	33,404	275,672	253,406
Total funds carried forward		<u>5,518</u>	<u>235,649</u>	<u>45,800</u>	<u>286,967</u>	<u>275,672</u>

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

BALANCE SHEET AT 31 DECEMBER 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible	6	212,982	212,982
		<u>212,982</u>	<u>212,982</u>
CURRENT ASSETS			
Debtors & Prepayments	7(d)	3,090	9,938
Short Term Deposits	7(a)	60,073	39,963
Cash at Bank	7(b)	14,519	21,051
Miscellaneous cash	7(c)	337	337
		<u>78,019</u>	<u>71,289</u>
LIABILITIES			
Creditors - amounts falling due within one year	8	(4,034)	(8,599)
		<u>(4,034)</u>	<u>(8,599)</u>
NET CURRENT ASSETS/(LIABILITIES)		73,985	62,690
TOTAL NET ASSETS		<u>286,967</u>	<u>275,672</u>
PARISH FUNDS			
Unrestricted			
General	9(a)	5,518	5,040
Designated	9(a)	235,649	237,228
Restricted	9(a)	45,800	33,404
		<u>286,967</u>	<u>275,672</u>

Approved by the Parochial Church Council on 21 September 2022 and signed on its behalf by:

[Carl M Chambers \(signed electronically\)](#)

Carl Chambers (Vicar)

Marc Culliford (signed electronically)

Marc Culliford (Churchwarden)

The Notes on pages C to J form part of these accounts

1 ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's, and with the Regulations' "true and fair view" provisions. They have also been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

These accounts have been produced on the Accruals accounting basis. The PCC has agreed that for the accounts for 2022 onwards they can be prepared on the Receipts and Payments accounting basis. Charity Commission rules allow for this since the gross income figure is less than £250,000.

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

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Tangible fixed assets for use by charity

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Depreciation is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

- Land	Nil
- Fixtures & Fittings	20 years
- Computers	3 years

FUNDS

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on future projects.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in these notes to the accounts.

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2021 (continued)

2 INCOME

	Unrestricted Funds		Other Funds	Total Funds	
	General	Designated	Restricted	2021	2020
	£	£	£	£	£
(a) Voluntary income					
Planned giving:					
Gift Aid donations	32,701		7,350	40,051	40,532
Tax recoverable	8,175		1,838	10,013	10,133
Other	16,765		1,920	18,685	17,297
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Donations, appeals etc	12,236		20,610	32,846	38,782
Tax recoverable on donations	1,903		2,881	4,784	6,967
Grant - Holiday at Home				0	250
Grant - Christmas Lunch				0	100
Grant - Youth Work			15,835	15,835	500
	<u>74,085</u>	<u>0</u>	<u>50,434</u>	<u>124,519</u>	<u>116,305</u>
(b) Activities for generating funds					
Fund-raising events	1,537			1,537	464
Parish News advertising	321			321	975
Hall Lettings	10,242			10,242	7,272
Church Hire	432			432	245
Railway Exhibition				0	2,639
Rent (Scout hall)	450			450	450
	<u>12,982</u>	<u>0</u>	<u>0</u>	<u>12,982</u>	<u>12,045</u>
(c) Income from investments					
Bank change incentive				0	1,250
Gross interest	66	43		109	87
	<u>66</u>	<u>43</u>	<u>0</u>	<u>109</u>	<u>1,337</u>
(d) Church activities					
Parish News sales	2,000			2,000	100
Bookstall	126			126	42
Fees	12,104			12,104	6,199
Coffee stop	1,104			1,104	446
Youth Work	707			707	692
Groups, meetings & events	1,617			1,617	83
	<u>17,658</u>	<u>0</u>	<u>0</u>	<u>17,658</u>	<u>7,562</u>
TOTAL INCOME	<u>104,791</u>	<u>43</u>	<u>50,434</u>	<u>155,268</u>	<u>137,249</u>

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2021 (continued)

3 EXPENDITURE

	Unrestricted Funds General £	Designated £	Other Funds Restricted £	Total Funds 2021 £	2020 £
(a) Church activities					
Missionary and charitable giving: (Note 10)	6,388		3,202	9,590	13,217
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Clergy expenses	1,046		2,250	3,296	1,161
Vicarage	3,415			3,415	3,527
Youth Worker Salary (Note 4)	0		0	0	2,037
Youth Minister Salary (Note 4)	150		11,409	11,559	0
Parish Administrator Salary (Note 4)	6,135		54	6,189	6,126
Youth Minister expenses	0		13,013	13,013	0
Gifts	301		2,068	2,369	510
Church running and maintenance	9,761	1,384	3,481	14,626	8,824
Church utilities	4,259			4,259	4,006
Churchyard maintenance	2,598		26	2,624	1,943
Railway Exhibition				0	1,979
Parish News	2,646			2,646	1,523
Bookstall	312			312	229
Hall running and maintenance	6,785			6,785	5,781
Hall utilities	2,697			2,697	1,910
Church Office	876			876	1,310
Safeguarding	25			25	0
Youth work	1,359		126	1,485	634
Outreach	373			373	265
Groups, meetings & events	977			977	31
Bank Charges	97			97	67
Professional fees		238	2,409	2,647	1,890
Wedding & Funeral Fees	80			80	70
Coffee Stop	33			33	0
	<u>104,313</u>	<u>1,622</u>	<u>38,038</u>	<u>143,973</u>	<u>114,893</u>
(b) Raising Funds					
Fund-raising events				0	90
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>90</u>
TOTAL EXPENDITURE	<u><u>104,313</u></u>	<u><u>1,622</u></u>	<u><u>38,038</u></u>	<u><u>143,973</u></u>	<u><u>114,983</u></u>

4 STAFF COSTS

	2021	2020
Wages and salaries	£17,748	£8,163
Average no. of employees	2	1

During the year 2021 the PCC employed a Youth Minister and a Parish Administrator.
During the year 2020 the PCC employed a Youth Worker and a Parish Administrator.

(a) Related Parties

No honoraria were awarded to PCC members in 2021.

During the year payments were made to the following PCC members:

Chrystal Simmons £1,720 - for provision of cleaning services.

5 ANALYSIS OF TRANSFER BETWEEN FUNDS

There were no transfers between Unrestricted and Restricted funds in 2021.

6 FIXED ASSETS

Tangible

	Church Hall (unrestricted)	2021 £	2020 £
Cost of valuation			
	At 1 January	212,982	212,982
	Disposal	0	0
	Additions at cost	0	0
	At 31 December	<u>212,982</u>	<u>212,982</u>
Depreciation			
	No depreciation items	0	0
Net book value			
	At 31 December	<u><u>212,982</u></u>	<u><u>212,982</u></u>

The church hall value shown is the value for insurance purposes in 1999, plus subsequent improvements at cost.

Land in Whitehead Close currently rented to 1st Wilmington Scouts Group and owned by the Church is not valued in the Fixed Assets. The survey carried out on 9 March 2016 in accordance with Section 119 of the Charities Act 2011 and the Charities (Qualified Surveyor's Report Regulations 1992) on this land stated "Given the compact nature of the site and the lack of vehicular access, we are of the opinion that redevelopment of the site for any other purpose would be extremely difficult to achieve and therefore the continued use by the Scouts is recommended". The Scouts currently occupy the land, having signed a 50 year lease in 2017, and pay a rent, currently £450 per annum, to the PCC. The amount of rent paid is reviewed every 5 years.

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2021 (continued)

7 CURRENT ASSETS

	2021	2020
	£	£
(a) Short Term Deposits (with Diocese)		
Church Repairs Fund Scheme (Church)	12,576	12,554
Church Repairs Fund Scheme (Hall)	11,973	11,952
Diocesan Loans Fund Scheme	35,524	15,457
	<u>60,073</u>	<u>39,963</u>
(b) Cash at bank		
CAF Bank Ltd.	13,204	20,624
Coop Bank Ltd.	1,315	427
	<u>14,519</u>	<u>21,051</u>
(c) Miscellaneous cash	337	337
(d) Debtors & Prepayments		
Tax recoverable	2,611	5,609
Prepayments	0	727
Other debtors	479	3,602
	<u>3,090</u>	<u>9,938</u>

8 LIABILITIES

Amounts falling due within one year		
Accruals for utility costs	(937)	(641)
Other creditors	(2,922)	(6,823)
Deferred income	(175)	(1,135)
	<u>(4,034)</u>	<u>(8,599)</u>

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2021 (continued)

9 FUNDS

General Fund	Meets the cost of the day to day running of the Church.
Buildings Fund	Represents the value of the Church Hall as valued in 1999 for insurance purposes together with the value of subsequent improvements.
Church Repair Fund	Represents money designated by the PCC for repairs to the Church.
Church Hall Repair Fund	Represents money designated by the PCC for repairs to the Church Hall.
Youth Minister Fund	Meets the cost of employing a Youth Minister on a full time basis, and is funded from monthly donations, gifts and grants.
Youth Work Equipment Fund	Represents donations and grants received specifically for the purchase of equipment for Youth Work.
Christmas Day Lunch Fund	Represents donations and grants made to support the provision of a lunch on Christmas Day.
Holiday at Home Fund	Represents donations and grants made to support the provision of the Holiday at Home event held three times a year.
Kondoa Fund	Represents donations made to support the work of the church in Chemba and the Diocese of Kondoa, Tanzania.
Hall Project (Raise the Roof)	Represents donations made to fund improvements and development of the the church hall.
Local Support	Represents donations made to help local families by providing family specific foods and donations to the Food Bank.
Pastor Tito - Cornhill	Represents donations made to help support Pastor Tito (Kondoa) to attend the one year Cornhill Training Course in the UK.
Pat Iveson Fund	Represents donations made to fund specific projects aimed at improving the church facilities.
MA Course	Represents donations made to fund Rev. Carl Chambers MA Course.
Churchyard Maintenance	Represents donations made to fund maintenance work in the churchyard.
Churchyard Wall	Represents donations made to fund work on repairing or replacing the churchyard wall.

(a) Summary of Fund Movements

	Balance at 1 January 2021	Income	Expenditure	Transfer between funds	Balance at 31 December 2021
	£	£	£	£	£
Unrestricted Funds					
General	5,040	104,791	(104,313)	0	5,518
	<u>5,040</u>	<u>104,791</u>	<u>(104,313)</u>	<u>0</u>	<u>5,518</u>
Designated					
Church Repairs	6,633	22	(1,384)	0	5,271
Hall Repairs	17,613	21	(238)	0	17,396
Buildings	212,982	0	0	0	212,982
	<u>237,228</u>	<u>43</u>	<u>(1,622)</u>	<u>0</u>	<u>235,649</u>
Restricted Funds					
Youth Minister (Note 9(i))	21,481	28,911	(24,422)	3,813	29,783
Youth Work Equipment	101	25	(126)	0	0
Christmas Day Lunch	805	0	0	0	805
Holiday at Home	866	0	0	0	866
Kondoa	0	1,787	(1,662)	0	125
Hall Project (Raise the Roof)	3,541	13,135	(2,463)	(3,813)	10,400
Local Support	735	1,788	(2,068)	0	455
Pastor Tito - Cornhill	1,901	0	(1,540)	0	361
Pat Iveson	3,974	2,000	(3,481)	0	2,493
MA Course	0	2,562	(2,250)	0	312
Churchyard Maintenance	0	26	(26)	0	0
Churchyard Wall	0	200	0	0	200
	<u>33,404</u>	<u>50,434</u>	<u>(38,038)</u>	<u>0</u>	<u>45,800</u>

(i) A grant of £24,000 was given by Rochester Good Stewards Trust for any expenditure related to the Youth Minister position. The PCC deemed that the "Raise the Roof" project met this criteria and allocated an amount of £5,000 to the project from the grant. On completion of the project, the unspent element of £3,813 has been transferred back to the Youth Minister restricted fund.

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2021 (continued)

10 MISSIONARY & CHARITABLE GIVING

	From		Total	Total
	Unrestricted	Restricted	2021	2020
	£	£	£	£
Christian Aid	1,050		1,050	1,282
Christian Solidarity Worldwide	1,050		1,050	1,982
High Hopes for Children	1,050		1,050	1,982
Wycliffe UK Ltd	1,050		1,050	1,982
Kondoa Diocese	988	1,662	2,650	2,395
Porchlight	1,050		1,050	1,982
1st Wilmington Scout Group			0	300
Dartford and Crayford Sea Cadets	150		150	300
Pastor Tito - Cornhill		1,540	1,540	1,012
Demelza Hospice care for children (Note 10(i))			0	660
Railway Children (Note 10(i))			0	660
Cherished Memories (Note 10(i))			0	660
	<u>6,388</u>	<u>3,202</u>	<u>9,590</u>	<u>15,197</u>

(i) These donations were from funds raised through the selling of items for the Railway Exhibition. No exhibition was held in 2021.

11 PRIOR PERIOD COMPARITIVE SOFA RESTATED**STATEMENT OF FINANCIAL ACTIVITIES**

For the year ending 31 December 2020

	Note	Unrestricted Funds General £	Designated £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
INCOME						
Voluntary Income	2(a)	91,752	0	24,553	116,305	110,154
Activities for generating funds	2(b)	9,379	0	2,666	12,045	21,442
Income from Investments	2(c)	1,263	74	0	1,337	111
Church activities	2(d)	7,312	0	250	7,562	16,125
TOTAL INCOME		<u>109,706</u>	<u>74</u>	<u>27,469</u>	<u>137,249</u>	<u>147,832</u>
EXPENDITURE						
Church activities	3(a)	106,293	0	8,600	114,893	145,422
Raising funds	3(b)	90	0	0	90	91
TOTAL EXPENDITURE		<u>106,383</u>	<u>0</u>	<u>8,600</u>	<u>114,983</u>	<u>145,513</u>
NET INCOME/(EXPENDITURE)		3,323	74	18,869	22,266	2,319
TRANSFER BETWEEN FUNDS	5	0	0	0	0	0
NET MOVEMENT IN FUNDS		<u>3,323</u>	<u>74</u>	<u>18,869</u>	<u>22,266</u>	<u>2,319</u>
Total funds brought forward		1,717	237,154	14,535	253,406	251,087
Total funds carried forward	9(a)	<u>5,040</u>	<u>237,228</u>	<u>33,404</u>	<u>275,672</u>	<u>253,406</u>

Independent Examiner's Report to the Trustees of St Michael & All Angels Parochial Church Council

I report on the accounts of the church for the year ended 31 December 2021, which are set out on pages A to J.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

Examine the accounts under section 145 of the 2011 Act.

Follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and

To state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below

In connection with my examination, no matters have come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



S Passmore IPFA
39 Monterey Close
Bexley, DA5 2BX

Date: 7th Oct 2022

Accounts

ANNUAL REPORT AND FINANCIAL STATEMENTS

For the year ended 31 December 2020

The Parochial Church Council of St Michael & All Angels Church,
Wilmington

Registered Charity number 1127656

**The Parochial Church Council of St Michael & All Angels Church,
Wilmington**

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2020 Report and Accounts for the Parochial Church Council of St Michael & All Angels Church, Wilmington

Aim & purposes

St Michael & All Angels PCC has the responsibility of co-operating with the incumbent, the Revd Carl Chambers, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the church and parish centre, Church Hill, and church hall, High Road, Wilmington.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St Michael's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Mission & outreach work.

To facilitate this work, it is important that we maintain the fabric of the Church, Parish Centre and Church hall of St Michael's.

Achievements and performance

Church Attendance

There are 105 parishioners on the Church Electoral Roll, 48 of whom are not resident within the parish. The average attendance counted during October, was 67 adults & 10 children & young people of 16 years or under.

Review of the year

Early on in 2020, at the first PCC meeting of the year, plans were laid for a variety of events to take place throughout the year: a vintage tea to celebrate VE day followed by a BBQ at the Plough together with members of Wilmington Community Church; a church open day and BBQ on 4 July; another church day out at the seaside hiring a red bus for transport; and a concert in October. Sadly, as a result of the lockdown due to the Coronavirus pandemic, which came into force in March and remained to some extent throughout the rest of the year, all these events had to be cancelled. It was also decided that, rather than spread our Awaygiving between a number of charities, it would be better to focus on just a few with very specific links with St Michael's.

Other plans discussed included boosting the Youth Worker Fund and taking steps to seek someone to take up the position (we were advised in early March that a Trust in Rochester was willing to pledge over £20k over 2 years to support the cost of a Youth Minister); continue the work to install TV screens in the aisles, together with the technical equipment needed to make that work; replace the floor in the church hall; do some of the repair work to the boundary wall; launch a new bookstall to encourage the purchase or borrowing of Christian books.

In April, the PCC were delighted to affirm their support of Richard Kinderman in applying to undertake Licensed Lay Ministry training. The PCC were also keen to support Carl in undertaking an MA in Biblical Counselling.

During lockdown, our Musical Director and Organist, Alan Hunt has maintained the organ on a weekly basis by playing and ensuring that it is in good running order. Some of his 'performances' have been recorded and broadcast on social media for the enjoyment of all.

With only one edition of the Parish Magazine missed during the year, a new editorial team restarted the process and the magazine was available via a number of existing distributors and many new ones, to whom thanks are due, and for the first time was also available online via the St Michael's Facebook page. A new system of Covid secure payment for the collection of subscriptions, has also been introduced.

At the end of the year, the PCC agreed to seek to appoint a Youth Minister with a view to being able to take up employment sometime between the beginning of April and the end of August 2021. It was also agreed to set up a working group to explore the possibility of “raising the roof” of the church hall in order to provide accommodation and office space. The suggested budget of £6k was very quickly reached which would provide enough to fund the first stage up to a preliminary planning application to Dartford Borough Council to assess its feasibility as far as they are concerned. The group is also to consider other projects including repairs to the church boundary wall.

Volunteers

We would like to thank all the volunteers who work so hard to make our church the lively and vibrant community it is. In particular, we want to mention our churchwardens, Tony Bullimore, Alec Cartwright, Marc Culliford, & Keith Simons, Alan Hunt for his care of the church organ, and all of those who give up their time daily & weekly to support the work necessary to keep the church & hall running smoothly, and Treasurer, Clive Winton, who has helped us all to understand the church's accounts and its finances.

Financial review

2020 was obviously a very difficult year but overall, the General Fund, used for the day to day running of the Church, Hall & Churchyard showed a surplus of £3323 for the year.

Voluntary income for the year was increased over that in 2019, primarily due to a number of special donations made by church members throughout the year and following an appeal, in the summer, to raise funds for the General and Youth Worker Fund. The increase in voluntary income was offset, to some degree, by the reduction in activities for generating funds e.g. hall rental, church fees, church activities, which obviously did not take place during the year.

Expenditure was reduced overall due to both the church and the hall being closed for periods of the year.

The Youth Worker Fund continued to receive donations throughout the year despite Alex having left the role in January and this has left us well placed to be able to employ a new Youth Worker in 2021.

It was not possible to hold the Railway Exhibition in 2020 but the team were able to sell items online, thus continuing to support the same charities as in previous years.

Three new funds were set up in the year for:

- The Hall Project – aiming to support Youth Work in Wilmington through the development of the Church Hall.
- Local Support – providing food to families in Wilmington and to the foodbank
- Pastor Tito – Cornhill – providing support to Pastor Tito in Tanzania in his aim to attend the Cornhill training course in London in 2021.

Missionary & Charitable giving was increased over the 2019 figures but it was decided early in 2020 that we would reduce the number of charities we supported in order to build closer links with those we continued to support namely Christian Aid, Porchlight, Christian Solidarity Worldwide, Wycliffe Bible Translators, High Hopes for Children and Kondo Diocese, Tanzania.

The church finances have held up well during 2020 and the PCC would like to thank everyone for their continued support.

Reserves Policy

It is PCC policy to try to maintain a balance on free reserves (net current assets less restricted funds) which equates to at least three months unrestricted payments. This is equivalent to £26,600. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the free reserves on 31 December 2019 was £29,300 which is satisfactory. The PCC will continue to closely monitor the financial situation and take appropriate action to maintain these reserves.

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.

The method of appointment of PCC members is set out in the Church Representation Rules. In accordance with these rules, the PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). At St Michael's, the membership of the PCC consists of the incumbent (our vicar), churchwardens, Lay Reader with PTO (until October 2020)

and members elected by those members of the congregation who are on the electoral roll of the church. All Church attendees and members of the congregation are encouraged to register on the Electoral Roll and stand for election to

the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding upon how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

The full PCC met 6 times during the year 2020, 4 of those meetings by Zoom, with an average level of attendance of 89%. Given its wide responsibilities the PCC has a number of task groups, each dealing with a particular aspect of parish life. These task groups, which include worship, outreach, mission, fabric & finance, are all responsible to the PCC and report back to it regularly with minutes of their decisions being received by the full PCC and discussed as necessary.

Administrative information

St Michael & All Angels Church is situated on Church Hill, Wilmington. It is part of the Diocese of Rochester within the Church of England. The correspondence address is The Vicarage, 1 Curates Walk, Wilmington, Dartford, DA2 7BJ. The Parochial Church Council (PCC) is a charity registered with the Charity Commission, registration number 1127656.

PCC members who have served from 1 January 2020 until the date this report was approved are:

Ex Officio members:

<i>Incumbent:</i>	The Rev Carl Chambers	Chairman
<i>Churchwardens:</i>	Mr Keith Simons	Deputy Churchwarden
	Mr Alec Cartwright	Churchwarden
	Mr Marc Culliford	Deputy Churchwarden
	Mr Tony Bullimore	Churchwarden
	Mrs Christine Settle	Assistant to Churchwardens

Elected members

Mr David Viggers	Deanery Synod representative
Mrs Janice Hennessy	Deanery Synod representative
<i>Vacancy on Deanery Synod</i>	

Mr Clive Winton	Treasurer
Mrs Lesley Stringer	
Mr Eric Hookins, (Reader with PTO)	<i>Until APCM 2020</i>
Mrs Sharon Stirman	
Mr Arthur Chopourian	
Mr John Strachan	
Mrs Pamela Hunt	
Mrs Lesley Irving	
Mr Richard Kinderman	
Mr Alan Hunt	
Mrs Louise Richards	

Co-opted member: Mrs Carole Chopourian PCC Secretary (re-elected APCM 2019)

Approved by the PCC on 16/03/2021 and signed on their behalf by Rev Carl Chambers, Chairman

Signed.....



PCC Chairman Date: 9/4/2021

Independent Examiner's Report to the Trustees of St Michael & All Angels Parochial Church Council

I report on the accounts of the church for the year ended 31 December 2020, which are set out on pages A to J.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

Examine the accounts under section 145 of the 2011 Act.

Follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and

To state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below

In connection with my examination, no matters have come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


.....
S Passmore IPFA
39 Monterey Close
Bexley, DA5 2BX

Date: 19 July 2021

STATEMENT OF FINANCIAL ACTIVITIES

For the year ending 31 December 2020

	Note	Unrestricted Funds General £	Designated £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
INCOME						
Voluntary Income	2(a)	91,752	0	24,553	116,305	110,154
Activities for generating funds	2(b)	9,379	0	2,666	12,045	21,442
Income from Investments	2(c)	1,263	74	0	1,337	111
Church activities	2(d)	7,312	0	250	7,562	16,125
TOTAL INCOME		<u>109,706</u>	<u>74</u>	<u>27,469</u>	<u>137,249</u>	<u>147,832</u>
EXPENDITURE						
Church activities	3(a)	106,293	0	8,600	114,893	145,422
Raising funds	3(b)	90	0	0	90	91
TOTAL EXPENDITURE		<u>106,383</u>	<u>0</u>	<u>8,600</u>	<u>114,983</u>	<u>145,513</u>
NET INCOME/(EXPENDITURE)		3,323	74	18,869	22,266	2,319
TRANSFER BETWEEN FUNDS	5	0	0	0	0	0
NET MOVEMENT IN FUNDS		<u>3,323</u>	<u>74</u>	<u>18,869</u>	<u>22,266</u>	<u>2,319</u>
Total funds brought forward	9(a)	1,717	237,154	14,535	253,406	251,087
Total funds carried forward		<u>5,040</u>	<u>237,228</u>	<u>33,404</u>	<u>275,672</u>	<u>253,406</u>

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

BALANCE SHEET AT 31 DECEMBER 2020

	Notes	2020 £	2019 £
FIXED ASSETS			
Tangible	6	212,982	212,982
		<u>212,982</u>	<u>212,982</u>
CURRENT ASSETS			
Debtors & Prepayments	7(d)	9,938	9,157
Short Term Deposits	7(a)	39,963	29,878
Cash at Bank	7(b)	21,051	7,499
Miscellaneous cash	7(c)	337	284
		<u>71,289</u>	<u>46,818</u>
LIABILITIES			
Creditors - amounts falling due within one year	8	(8,599)	(6,394)
		<u>(8,599)</u>	<u>(6,394)</u>
NET CURRENT ASSETS/(LIABILITIES)		62,690	40,424
TOTAL NET ASSETS		<u>275,672</u>	<u>253,406</u>
PARISH FUNDS			
Unrestricted			
General	9(a)	5,040	1,717
Designated	9(a)	237,228	237,154
Restricted	9(a)	33,404	14,535
		<u>275,672</u>	<u>253,406</u>

Approved by the Parochial Church Council on 16 March 2021 and signed on its behalf by:



Carl Chambers (Vicar)



Alec Cartwright (Church Warden)

The Notes on pages C to J form part of these accounts

1 ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's, and with the Regulations' "true and fair view" provisions. They have also been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least £1000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

- Land	Nil
- Fixtures & Fittings	20 years
- Computers	3 years

FUNDS

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2020 (continued)

2 INCOME

	Unrestricted Funds		Other Funds	Total Funds	
	General	Designated	Restricted	2020	2019
	£	£	£	£	£
(a) Voluntary income					
Planned giving:					
Gift Aid donations	33,372		7,160	40,532	45,054
Tax recoverable	8,343		1,790	10,133	11,264
Other	15,397		1,900	17,297	15,416
Collections (open plate)	1,670			1,670	11,121
Gift Aid Small Donations Scheme	74			74	2,000
Donations, appeals etc	27,882		10,900	38,782	16,981
Tax recoverable on donations	5,014		1,953	6,967	1,541
Grant - Holiday at Home			250	250	250
Grant - Christmas Lunch			100	100	0
Grant - Youth Work			500	500	3,970
Legacies				0	2,557
	<u>91,752</u>	<u>0</u>	<u>24,553</u>	<u>116,305</u>	<u>110,154</u>
(b) Activities for generating funds					
Fund-raising events	437		27	464	4,225
Parish News advertising	975			975	660
Hall Lettings	7,272			7,272	10,584
Church Hire	245			245	980
Railway Exhibition			2,639	2,639	4,543
Rent (Scout hall)	450			450	450
	<u>9,379</u>	<u>0</u>	<u>2,666</u>	<u>12,045</u>	<u>21,442</u>
(c) Income from investments					
Bank change incentive	1,250			1,250	0
Gross interest	13	74		87	111
	<u>1,263</u>	<u>74</u>	<u>0</u>	<u>1,337</u>	<u>111</u>
(d) Church activities					
Parish News sales	100			100	1,468
Bookstall	42			42	115
Fees	6,199			6,199	10,777
Coffee stop	446			446	1,045
Holiday at Home				0	477
Christmas Day Lunch				0	423
Youth Work	442		250	692	127
Groups, meetings & events	83			83	1,693
	<u>7,312</u>	<u>0</u>	<u>250</u>	<u>7,562</u>	<u>16,125</u>
TOTAL INCOME	<u>109,706</u>	<u>74</u>	<u>27,469</u>	<u>137,249</u>	<u>147,832</u>

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2020 (continued)

3 EXPENDITURE

	Unrestricted Funds		Other Funds	Total Funds	
	General	Designated	Restricted	2020	2019
	£	£	£	£	£
(a) Church activities					
Missionary and charitable giving: (Note 10)	11,289		1,928	13,217	12,954
Ministry:					
Diocesan Parish Offer	57,853			57,853	55,256
Clergy expenses	1,161			1,161	2,271
Vicarage	3,527			3,527	3,560
Youth Worker Salary (Note 4)			2,037	2,037	21,228
Parish Administrator Salary (Note 4)	6,009		117	6,126	978
Honoraria				0	950
Gifts	10		500	510	0
Church running and maintenance	8,824			8,824	13,236
Church utilities	4,006			4,006	6,131
Churchyard maintenance	1,943			1,943	3,724
Railway Exhibition			1,979	1,979	598
Parish News	1,523			1,523	3,788
Bookstall	229			229	248
Hall running and maintenance	5,781			5,781	6,336
Hall utilities	1,910			1,910	2,303
Church Office	1,310			1,310	2,816
Holiday at Home				0	718
Youth work	485		149	634	5,014
Outreach	265			265	576
Christmas Day Lunch				0	137
Groups, meetings & events	31			31	1,381
Bank Charges	67			67	137
Professional fees			1,890	1,890	0
Wedding & Funeral Fees	70			70	95
Vacancy costs				0	987
	<u>106,293</u>	<u>0</u>	<u>8,600</u>	<u>114,893</u>	<u>145,422</u>
(b) Raising Funds					
Fund-raising events	90			90	91
	<u>90</u>	<u>0</u>	<u>0</u>	<u>90</u>	<u>91</u>
TOTAL EXPENDITURE	<u>106,383</u>	<u>0</u>	<u>8,600</u>	<u>114,983</u>	<u>145,513</u>

4 STAFF COSTS

	2020	2019
Wages and salaries	£8,163	£22,206
Average no. of employees	1	1

During the year the PCC employed a Youth Worker and a Parish Administrator.

(a) Related Parties

No honoraria were awarded to PCC members in 2020.

During the year payments were made to the following PCC members:

Maureen Guard £420 - for cleaning of Church Hall

5 ANALYSIS OF TRANSFER BETWEEN FUNDS

There were no transfers between Unrestricted and Restricted funds in 2020

6 FIXED ASSETS

Tangible

	Church Hall (unrestricted)	2020 £	2019 £
Cost of valuation			
	At 1 January	212,982	212,982
	Disposal	0	0
	Additions at cost	0	0
	At 31 December	<u>212,982</u>	<u>212,982</u>
Depreciation			
	No depreciation items	0	0
Net book value			
	At 31 December	<u>212,982</u>	<u>212,982</u>

The church hall value shown is the value for insurance purposes in 1999, plus subsequent improvements

Land in Whitehead Close currently rented to 1st Wilmington Scouts Group and owned by the Church is not valued in the Fixed Assets. The survey carried out on 9 March 2016 in accordance with Section 119 of the Charities Act 2011 and the Charities (Qualified Surveyor's Report Regulations 1992) on this land stated "Given the compact nature of the site and the lack of vehicular access, we are of the opinion that redevelopment of the site for any other purpose would be extremely difficult to achieve and therefore the continued use by the Scouts is recommended". The Scouts currently occupy the land, having signed a 50 year lease in 2017, and pay a rent, currently £450 per annum, to the PCC.

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2020 (continued)

7 CURRENT ASSETS

	2020	2019
	£	£
(a) Short Term Deposits (with Diocese)		
Church Repairs Fund Scheme (Church)	12,554	12,517
Church Repairs Fund Scheme (Hall)	11,952	11,916
Diocesan Loans Fund Scheme	15,457	5,445
	<u>39,963</u>	<u>29,878</u>
(b) Cash at bank		
CAF Bank Ltd.	20,624	7,245
Royal Bank of Scotland	0	254
Coop Bank Ltd.	427	0
	<u>21,051</u>	<u>7,499</u>
(c) Miscellaneous cash		
Craft Group	82	82
Parish Breakfast	125	72
Under 5's Group	130	130
	<u>337</u>	<u>284</u>
(d) Debtors & Prepayments		
Tax recoverable	5,609	4,555
Prepayments	727	1,068
Other debtors	3,602	3,534
	<u>9,938</u>	<u>9,157</u>

8 LIABILITIES

Amounts falling due within one year		
Accruals for utility costs	(641)	(946)
Other creditors	(6,823)	(4,749)
Deferred income	(1,135)	(699)
	<u>(8,599)</u>	<u>(6,394)</u>

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2020 (continued)

9 FUNDS

General Fund	Meets the cost of the day to day running of the Church.
Buildings Fund	Represents the value of the Church Hall as valued in 1999 for insurance purposes together with the value of subsequent improvements.
Church Repair Fund	Represents money designated by the PCC for repairs to the Church.
Church Hall Repair Fund	Represents money designated by the PCC for repairs to the Church Hall.
Youth Worker Fund	Meets the cost of employing a Youth Worker on a full time basis, and is funded from monthly donations and from gifts.
Youth Work Equipment Fund	Represents donations and grants received specifically for the purchase of equipment for Youth Work.
Christmas Day Lunch Fund	Represents donations and grants made to support the provision of a lunch on Christmas Day.
Holiday at Home Fund	Represents donations and grants made to support the provision of the Holiday at Home event held three times a year.
Kondoa Fund	Represents donations made to support the work of the church in Chemba and the Diocese of Kondoa, Tanzania.
Railway Exhibition	Represents money raised through fundraising and the annual Railway Exhibition show in aid of 3 charities and The St Michael Youth Worker.
Hall Project	Represents donations made to fund improvements and development of the the church hall.
Local Support	Represents donations made to help local families by providing family specific foods.
Pastor Tito - Cornhill	Represents donations made to help support Pastor Tito (Kondoa) to attend the one year Cornhill Training Course in the UK.
Pat Iveson Fund	Represents donations made to fund specific projects aimed at improving the church facilities.

(a) Summary of Fund Movements

		Balance at 1 January 2020	Income	Expenditure	Transfer between funds	Balance at 31 December 2020
		£	£	£	£	£
Unrestricted Funds						
General		1,717	109,706	(106,383)	0	5,040
		<u>1,717</u>	<u>109,706</u>	<u>(106,383)</u>	<u>0</u>	<u>5,040</u>
Designated						
Church Repairs		6,595	38	0	0	6,633
Hall Repairs		17,577	36	0	0	17,613
Buildings		212,982	0	0	0	212,982
		<u>237,154</u>	<u>74</u>	<u>0</u>	<u>0</u>	<u>237,228</u>
Restricted Funds						
Youth Worker	(Note 9(i))	8,306	14,552	(2,037)	660	21,481
Youth Work Equipment		0	250	(149)	0	101
Christmas Day Lunch		723	130	(48)	0	805
Holiday at Home		616	250	0	0	866
Kondoa		916	0	(916)	0	0
Railway Exhibition	(Note 9(i))	0	2,639	(1,979)	(660)	0
Hall Project		0	5,500	(1,959)	0	3,541
Local Support		0	1,235	(500)	0	735
Pastor Tito - Cornhill		0	2,913	(1,012)	0	1,901
Pat Iveson		3,974	0	0	0	3,974
		<u>14,535</u>	<u>27,469</u>	<u>(8,600)</u>	<u>0</u>	<u>33,404</u>

(i) Transfer figure is for money transferred from Railway Exhibition to Youth Worker Fund.

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2020 (continued)

10 MISSIONARY & CHARITABLE GIVING

	From		Total	Total
	Unrestricted	Restricted	2020	2019
	£	£	£	£
1st Wilmington Scout Group	300		300	0
Asociatia Perspective Danes			0	3,808
Bible Society			0	572
Cherished Memories (Note 10(i))		660	660	1,031
Christian Aid	1,282		1,282	460
Christian Solidarity Worldwide	1,982		1,982	489
Church Mission Society			0	472
Dartford and Crayford Sea Cadets	300		300	0
Dartford Food Bank			0	78
Dartford Churches Winter Shelter			0	288
Demelza Hospice care for children (Note 10(i))		660	660	1,031
High Hopes for Children	1,982		1,982	0
Kondoa Diocese	1,479	916	2,395	3,230
Operation Mobilisation			0	464
Pastor Tito - Cornhill		1,012	1,012	0
Porchlight	1,982		1,982	0
Railway Children (Note 10(i))		660	660	1,031
Wycliffe UK Ltd	1,982		1,982	0
	<u>11,289</u>	<u>3,908</u>	<u>15,197</u>	<u>12,954</u>

(i) These donations are included in the Railway Exhibition costs in "Note 3 Expenditure", on Page E, rather than the Missionary and Charitable giving figures.

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL & ALL ANGELS

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2020 (continued)

11 PRIOR PERIOD COMPARITIVE SOFA RESTATED

STATEMENT OF FINANCIAL ACTIVITIES

For the year ending 31 December 2019

	Note	Unrestricted Funds General £	Designated £	Restricted Funds £	TOTAL 2019 £	TOTAL 2018 £
INCOME						
Voluntary Income	2(a)	79,865	0	30,289	110,154	91,564
Activities for generating funds	2(b)	16,135	0	5,307	21,442	21,473
Income from Investments	2(c)	38	73	0	111	79
Church activities	2(d)	15,225	0	900	16,125	16,083
TOTAL INCOME		<u>111,263</u>	<u>73</u>	<u>36,496</u>	<u>147,832</u>	<u>129,199</u>
EXPENDITURE						
Church activities	3(a)	107,910	1,420	36,092	145,422	124,145
Raising funds	3(b)	74	0	17	91	519
TOTAL EXPENDITURE		<u>107,984</u>	<u>1,420</u>	<u>36,109</u>	<u>145,513</u>	<u>124,664</u>
NET INCOME/(EXPENDITURE)		3,279	(1,347)	387	2,319	4,535
TRANSFER BETWEEN FUNDS	5	(834)	0	834	0	0
NET MOVEMENT IN FUNDS		<u>2,445</u>	<u>(1,347)</u>	<u>1,221</u>	<u>2,319</u>	<u>4,535</u>
Total funds brought forward	9(a)	(728)	238,501	13,314	251,087	246,552
Total funds carried forward		<u>1,717</u>	<u>237,154</u>	<u>14,535</u>	<u>253,406</u>	<u>251,087</u>