

# THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY ATTLEBOROUGH, NUNEATON

England & Wales · Charity number 1127646

## Details

---

|            |                                                         |
|------------|---------------------------------------------------------|
| Status     | Registered                                              |
| Legal form | Previously excepted                                     |
| Registered | 2009-01-21                                              |
| Register   | <a href="#">View on the Charity Commission register</a> |

## Contact

---

|         |                                                                                                       |
|---------|-------------------------------------------------------------------------------------------------------|
| Address | The Vicarage<br>5 Fifield Close<br>Nuneaton<br>CV11 4TS                                               |
| Phone   | 02476736002                                                                                           |
| Email   | <a href="mailto:htachurchoffice@gmail.com">htachurchoffice@gmail.com</a>                              |
| Website | <a href="https://holyltrinityattleborough.weebly.com">https://holyltrinityattleborough.weebly.com</a> |

## Activities

---

**Objects:** PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH

**Activities:** Our role as a Church of England church is the 'promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

## Classification

---

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

## Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Warwickshire

## Finances

| Period end | Income   | Expenditure | Assets | Employees |
|------------|----------|-------------|--------|-----------|
| 2024-12-31 | £224,222 | £251,694    | -      | -         |
| 2023-12-31 | £190,630 | £103,562    | -      | -         |
| 2022-12-31 | £100,302 | £102,676    | -      | -         |
| 2021-12-31 | £93,797  | £92,035     | -      | -         |
| 2020-12-31 | £99,496  | £95,387     | -      | -         |

## Trustees

| Name                       | Role | Appointed  |
|----------------------------|------|------------|
| Ann Watts                  |      | 2019-04-28 |
| Christine Harding          |      | 2018-03-20 |
| David King                 |      | 2016-04-04 |
| Jonathon Davenport         |      | 2022-10-01 |
| MIKE ARTHUR                |      |            |
| REVEREND ALISON JANE EVANS |      | 2017-09-01 |
| Roy Cook                   |      | 2018-03-20 |
| Vivien Proctor-Parr        |      | 2017-04-01 |

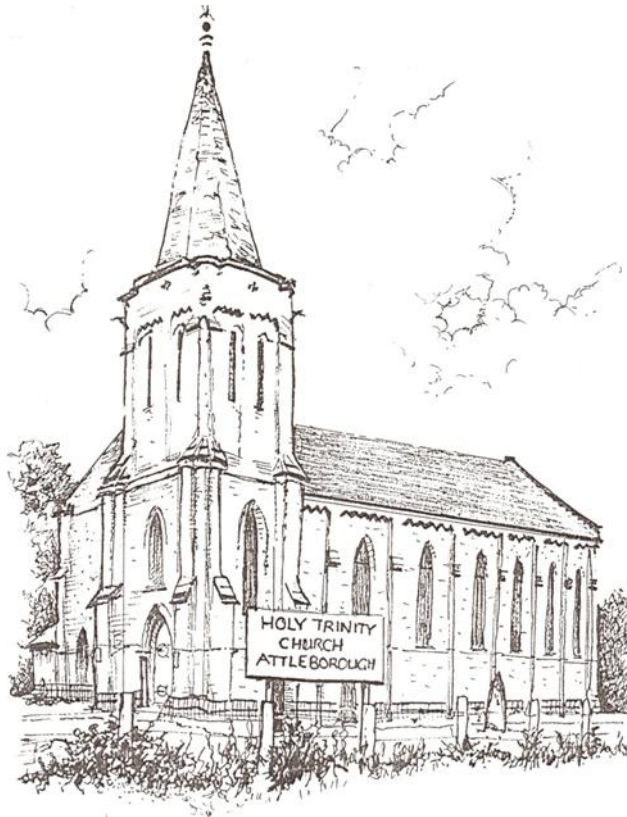
---

# Accounts

---

# **Annual Report and Financial Statements of the Parochial Church Council of Holy Trinity, Attleborough**

For the year ended 31<sup>st</sup> December 2024



**Incumbent: Rev Alison Evans**  
Holy Trinity Vicarage, 5 Fifield Close, Attleborough, CV11 4TS

**Bank: HSBC, 3A Queen's Rd, Nuneaton**

**Independent Examiner:**

**Legal Advisors to PCC: Rotherham & Co, The Quadrant,  
Coventry**

# **Holy Trinity Church, Wednesday 9<sup>th</sup> April 7.15pm**

## **Agenda for Annual Parish Meeting**

(open to parish and electoral roll members)

1. Opening Prayers
2. Apologies for Absence
3. Minutes of the last Annual Parish Meeting
4. Election of two churchwardens
5. Adjournment

## **Agenda for Annual Parochial Church Meeting**

(only those on electoral roll may vote or comment)

1. Apologies for absence
2. Minutes of the last APCM
3. Chair's Remarks
4. Electoral Roll report
5. Report on the work of the 2024/2025 PCC
6. The Financial Statements for the year ending 31st Dec. 2024
7. Report on the Fabric, Goods and Ornaments of the Church
8. Report on the proceedings of the Deanery Synod
9. Report on Safeguarding
10. Reports from other church organisations or activities
11. Election of 5 members to the Parochial Church Council. (inc 1 for 2 year)
12. Appointment of Independent Financial Examiner
13. Any Other Business (to be notified to C. Harding 24 hours before the meeting)
14. Adjournment

## **Agenda for PCC Meeting immediately following the APCM:**

1. Apologies
2. Appointment of Lay Chair, Treasurer, PCC Secretary, Electoral Roll Officer and Standing Committee (Vicar, CW's plus 3 others)
3. Any Other Business
4. Date of next meeting
5. Adjournment

Please note: If any organisers of groups or activities wish to make a report to the APCM please supply a copy in writing to the PCC Secretary (C Harding) before the meeting.

# Annual Report for 2024

## The Parochial Church Council

The full PCC met 8 times during the year. The Standing Committee didn't meet.

The PCC (Powers) Measure 1956 states, "The PCC is to co-operate with the Minister in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical".

We follow the diocesan vision of Worshipping God, Making New Disciples and Transforming Communities.

The PCC is governed by Standing Orders. The PCC is a charity exempted from registration with the Charity Commission.

Members of the PCC are elected by the Annual Parochial Meeting (APCM), in accordance with Church Representation Rules.

The PCC shall consist of the Incumbent, the Churchwardens, any Deputy Churchwardens, Deanery Synod representatives, and up to 12 elected members (for electoral roll 101-200). Each member is elected to serve on the PCC for 3 years.

|                                |                                                        |
|--------------------------------|--------------------------------------------------------|
| Vicar                          | The Revd Alison Evans                                  |
| Church Wardens                 | Mr Robin Croxall                                       |
| Deanery Synod Representatives  | Mr David King, Mrs Chris Harding, Mrs Viv Proctor Parr |
| Diocesan Synod Representatives | Mr Robin Croxall, Mr David King                        |

## Elected members

|           | <b>Elected</b> |                  |
|-----------|----------------|------------------|
| <b>1</b>  | 2024           | Roy Cook         |
| <b>2</b>  | 2024           | Mike Arthur      |
| <b>3</b>  | 2024           | Angela Jones     |
| <b>4</b>  | 2024           | Janet Morton     |
| <b>5</b>  | 2023           | Vacancy          |
| <b>6</b>  | 2023           | Chris Harding    |
| <b>7</b>  | 2023           | Linda Cook       |
| <b>8</b>  | 2023           | Tracey Davenport |
| <b>9</b>  | 2022           | Vacancy          |
| <b>10</b> | 2022           | Jon Davenport    |
| <b>11</b> | 2022           | David King       |
| <b>12</b> | 2022           | Viv Proctor-Parr |

# Church Attendance and Electoral Roll Report

The usual Sunday attendance (without any special services) was 78 plus 8 children (last year's USA was 71). Tuesday's attendance was 14.

There are 109 parishioners on the new Church Electoral Roll, of whom 68 are resident within the parish. A new roll was prepared, 30 names removed and 21 added. (Last year's Electoral Roll was 118)

A new roll was prepared in 2025, the next new roll to be prepared in 2031.

## PCC Secretary's Report 2024

### **APCM 2024 PCC Secretary's report**

Our APCM meeting was held on 20 March 2024. Our first PCC meeting on the same day was to elect the following:

Lay Chair: Mike Arthur, Treasurer: Roy Cook, Secretary: Christine Harding, Electoral Roll: Christine Harding

Standing Committee: Rev Alison Evans, Robin Croxall, Roy Cook, Mike Arthur and David King.

All our meetings start with a Bible reading and prayer and include reports from the church warden(s), treasurer, deanery synod representative and safeguarding officer. After our meetings, the summarised minutes are displayed in the church. Throughout the year the PCC was kept up to date with the work on the tower.

**April 2024** After welcoming new members and explaining being charity trustees, safeguarding, and the role of the PCC, the meeting continued looking at the different ministries within the church. These were divided into eight – prayer, discipleship, finance, admin, outreach, eco- church, pastoral and mission. As no churchwardens were elected at the Annual Parochial Church Meeting, members of the PCC will have to cover their roles.

**June 2024** It was agreed that Mike Arthur should be our point of contact with the Charity Commissioners. The Parish Giving Scheme was discussed. People make their donations to the scheme and they claim back any gift aid. This eases the work Roy, our treasurer does. Toddler Toy Box would close at the end of term. This is because with changing social needs more toddlers are going to nursery.

**August** Robin Croxall was elected churchwarden.

**September** The Eco church team are working on the Silver Award. When the boiler needs replacing we will have to look at net zero options.

**November** The Parish Giving Scheme is going well with at least 16 signed up. Roy announced that he would step down as treasurer at the end of 2025. He hopes this will give time for his successor to understand his approach

before taking on the role. Nancy was asked if anyone else can take on new home communion visits and Denise asked if anyone could help with visits to Attleborough Grange monthly. Various lights need replacing with LED ones. A grant is available. How to build a community, welcoming and hospitality, home and small groups were discussed. There has been a desire to replace the altar frontal. The Mothers' Union held a coffee morning which raised over £200 to help pay for this. The design will be submitted to the PCC for approval.

**January** The presentation of the financial accounts was made by Roy. These were agreed. The Statement of Assets and Liabilities was also accepted. It was agreed to keep the same mission giving partners and to increase the monthly giving to each by £10 to £135. To help build a church community it is hoped to have a bring and share lunch in March and a BBQ at Pentecost. Home groups and small groups are to be encouraged to have social activities with other groups as well as themselves. The church has received the silver award in relation to being an Eco church.

**February** Finance- the Independent Examiner said no amendments are needed and the accounts were signed.

The focus of the meeting was the Safeguarding Action Plan. Most points are up to date with only a couple still being actioned. How to promote a healthy and safe culture in church was discussed.

Church - it is hoped the beams in the tower will not have to be removed and this has been forwarded to the diocese. A faculty for replacing fluorescent lights with LED ones has been submitted.

Chris Harding

**Now to him who is able to do immeasurably more than all we ask or imagine,  
according to his power that is at work within us,  
to him be glory in the church and in Christ Jesus throughout all generations, for  
ever and ever! Amen. Eph 3:20-21**

## Church Fabric Report 2024

Church Wardens: Robin Croxall, Vacancy

This report covers the state of the church and the grounds of Holy Trinity Church Attleborough and any repairs and changes to the contents in 2024.

**The Tower project began in July 2024. Cost £83,652 as of Feb 2025.**

Scaffolding was erected

The tower roof was stripped, reshaped to the new larger chutes and lined with lead. 4 new downpipes were installed and connected to the drains.

Pointing repairs completed and various other repairs to the exterior walls and shutters.

Internal work included stripping the water damaged plaster in tower. Joists replaced to floor. The last remaining work is to the bell beams, which are rotten in the wall; they will be sheathed in a metal cap to reinforce them.

**Funds for the Tower project were raised in various ways including**

**- Giving: £13500 Grants: £79000 (2024/25)**

- Concert with Bedworth Symphony orchestra
- Memorable talk on Attleborough church & village history with Nancy Bradley
- Music in the churchyard with BBQ raising £338 split with Myton Hospice
- Coffee morning
- Denise abseiled and climbed The Devil's Slide on Lundy

A fellowship lunch was held in the hall in March

A memorial & bereavement service was carried out in the autumn.

A Nativity Delivery Show was held in December by Duggie Dug Dug's Team.

The following works were also carried out during the year:

- Coffee machine descaled and new filter fitted to hot water urn
- The church boiler was repaired again
- Low level gutters around the extension were cleared.
- A guttering hopper was replaced
- A churchyard tidy up arranged
- Four windows were broken during break-ins in Aug/Sept and were repaired
- Fire extinguishers, Intruder and fire alarms were serviced.
- Storm damage: slates replaced by Mark Kane and main church sign was repaired by Chris Lloyd
- New combination padlock fitted to boiler room door lock.
- Car Park gate repaired following Christmas/Boxing Day vandalism.
- The gates to the rear car park were locked Dec 25th-26th

We thank Chris Lloyd, Pete Dunn, Les Green and others for their time and perseverance in carrying out many of our repairs throughout the year. Our thanks also go to all who contributed to the work of the church and we continue to welcome more volunteers to help with hospitality and cleaning. We are fortunate to have a beautiful building and grounds and we must maintain the care of them to God's Glory.

Further details of all work and changes are available in the Log Book.

# Report on the Activities of the PCC for 2024

## Safeguarding Report

Our aim is always to make Holy Trinity a safe place for everyone.

Safeguarding carries on working (mainly quietly) in the background in all we do at Holy Trinity. It does take a tremendous amount of work to co-ordinate and ensure that as a church we are meeting the requirements asked for by the diocese. There is a Safer Recruitment Process for new volunteers for many church activities. Although no Safer Recruitment process can completely remove all risk, we can show that we have taken every reasonable step to protect the people who attend our church. We do have good systems in place and generally they are working well. At the time of this report there are no current safeguarding concerns.

If anyone would like to talk to me to gain further information about the role of safeguarding please do not hesitate to get in touch. To report any safeguarding concerns or allegations, please contact Jane Brown on 07872 648381 or the Diocesan Safeguarding Team on 024 7652 1345. Out of office hours, calls to this number will be diverted to a 24-hour helpline. If the risk is immediate please phone 999. Thank you for all your support with this aspect of our church life.

Jane Brown

## Nuneaton Deanery Synod 2024

Holy Trinity Attleborough are represented by David King, Chris Harding and Vivien Proctor Parr. Robin and David also represent us at Diocesan Synod.

Rev David Poultney, Rector of Bedworth, is Area Dean with Rev Alison Evans Assistant Area Dean.

**February:** St Paul's Church Stockingford – News about the Deanery's Mission Hub which has been set up in Bedworth Parish Church. Followed by a talk on Pathway to Zero by Colin Angus the Net Zero Carbon Project Officer of the Diocese of Coventry.

**June:** St Nicolas' Church Nuneaton – The Reverend Chris Routledge the new vicar of St Nicolas' Church was welcomed and introduced to everybody. Mission Development update – The Reverend Ugo and David Jones gave some examples of events around the Deanery – Mission to new housing. Canon David Porter then presented a value-based approach to housing. A

quarter of a million people in the next 10 years will be moving into the Diocese. Synod broke into small groups to discuss the many questions posed.

**November:** St Giles Church Exhall – A talk was presented by Professor Maggi Savin-Baden on AI-opportunities, morality and how we should engage with it as Christians and as the church. Deanery news – The change in Deanery of Ansty and Shilton to Nuneaton Deanery has gone to the Bishops Council for consideration.

David King, Chris Harding, Viv Proctor- Parr

## Outreach

### Outreach and Social Activities 2024

The church has continued to be focused on Outreach Activities, and we are blessed with people willing to make this happen in so many different ways:

Every week a small but dedicated group walk the streets of the parish in the early morning, **praying for our neighbourhood**, that God would work in the hearts of all.

The **zoom** services continue, with a Monday evening time of **Prayer for the Church and parish**, and on Thursday evening a time of **Celtic Evening prayer**. The monthly service, **Breathing Space**, is a peace filled, alternative to the regular Sunday service, and attracts people who are more drawn to a contemplative style of worship. Each month is focused on a different theme, and offers a time of listening, reflection, and sharing. The weekly **Meditation group** is a time of prayer, what the Christian spiritual tradition refers to as Pure prayer; a deep state of being present to the presence of God within. Again, for some of our group this is their time of worship, rather than the Sunday services. Why not join us at 1pm each Wednesday or for Breathing Space?

On Tuesday afternoon, **TriniTea** is a happy time of folk enjoying food and chat. Some of the regulars at Trini-Tea do not attend Sunday church, so this is a chance for them to be part of a Christian community where God is always at work in their lives.



In recent months we have seen an increase in the church family joining together for a **shared lunch** after a Sunday service. These lunches are

becoming a greatly enjoyed time of sharing company & food, and we pray that even more people will come during the summer months, when we can overflow outside!

**Good Friday** we held **Journey to the Cross**, with lots of activities to point the way to Jesus and his death for us. Lots of people came, some from church and many not, including families linked with the local schools.

In August we held our popular **Music in the Churchyard** event, which brought in musical talent from local folk clubs, Ukelele groups, and from within our congregation. James & his son kept the BBQ going, and a great time was had by all. We also ran **Family Fun Summer events** on a Monday for four consecutive weeks including lunch. We had a great team. Alongside that we tried something new with **Going for Gold** – a sports initiative run by Sue & Paul Harrison and Chris Smith, at the Pingles Race Track.



In the Autumn we held the popular **Family Fun Bonfire Special**, with hotdogs, sitting round the fire pit singing campfire songs, torch games and sparklers.

The weather was kind on **Remembrance Sunday**, allowing us to have part of the service outdoors, and both elder members and children were able to participate in the laying of wreaths and poppies at the foot of the cross.



Christmastime brought the **Carols and Mulled Wine** evening, a firm favourite with all who attend. A fantastic **Carol Service** was very well attended and **Christingle** saw the churchyard packed again with lots of families, many of whom we now know, enjoying the activities, despite the rain! And who can forget **Duggie Dug Dug Nativity Delivery** with the church packed with families roaring with laughter?

Christmastime also sees the church participating in the Samaritans Purse Shoebox scheme, and many people fill a shoebox with goodies, which go to a child in a deprived area. Our Christmas outreach giving continues, with gifts to Oakwood School children.

This year the church was awarded the **Silver Eco-Church award**. You may have noticed the addition of more birdfeeders in the churchyard. The variety of wild birds is increasing, making it a great place for people to do a spot of birdwatching.

Sadly, there are still many people who need the help of the **Food Bank**, and the volunteers welcome them with Christian love and warmth into our building each Wednesday & Friday.

March saw the beginning of a new Mother's Union evening meeting, **Ignite**. Leaflets were distributed to homes in the area, especially the new housing estates, and attendance was great for this fun event.

Welcome bags and details of our services & events have also been delivered to these new homes, and we pray that people will join us as they become more settled into their new homes. Also, in March we hosted a concert by **Bedworth Symphony Orchestra**, which was, as always, very successful.

## Discipleship

### Home Groups Report 2024

This year small groups continued to meet weekly or fortnightly. Claire and Paul Cooke moved away last summer. We are very grateful for their leadership and know that their group valued their care and insight very much. The various groups are led by Janet Broadbent and Robin Croxall; Ed Brown, Jane Brown, and Jon Davenport; Denise Burgess and David King; Mark and Tracey Pargeter and Jim and Maureen Reid;

Four groups meet on a Tuesday evening, two meet on a Wednesday evening. Four groups meet in person and one group meets on zoom, with in person socials.

Small groups continue to be an important part of church life and play a key role in personal discipleship. I'd like to take this opportunity to thank all the small group leaders for their time, effort, and support in running these groups.

Small groups are a great way to get to know Jesus better, ask questions, explore the bible, pray, and grow in relationship with each other. We would love everyone to be part of a small group so if you would like to know more do talk to Alison or the group leaders.

Alison Evans

## Transforming Work

Transforming work is about giving glory to God in the workplace and meeting together gives us a chance to reflect on our work lives. It's for people with any work pattern, paid or unpaid, new in work, in between jobs and currently has a small group of about 8 regulars. It usually has a video, sometimes has a bible study, always has breakfast and prayer and is really supportive in conversation.

We have been challenged to look at all work as good work; to bring God's culture to work and to celebrate what God is doing in the workplace.

Although currently on a break we have been meeting about once a month, Saturday 9am to 10.30. Look out for the next meeting and come and try it.

Cathy Norris

## Men's Group

The Men's Group, now called CHAPS, has met about three times at the time of writing. Run by Ed Brown, Mark Norris and Robin Croxall.

We have met with the general aims of:

- Encouraging ourselves in our walk of faith.
- Seeking to reach out and share faith with other guys.

We are partnering with Bedworth Parish church's Strongmen for some events too as this helps us meet with a wider cross-section of guys. We are open to sharing these events with other local churches too such as Attleborough Baptists.

Robin Croxall

## Sunday Group

We have had a very busy year, providing groups for our children and have looked at a variety of areas, the young people are keen to come to groups and actively take part in what we do. It is encouraging to hear them gaining the confidence to pray out loud in the group time. As leaders we learn a lot from the group, so a two-way process. The children love showing their work to the church family at the end of each session and enjoy joining in.

We have welcomed Eva Swap and Chris Smith as part of our team; our next stage is to pray for more children to come and join us. The team currently is Jane, Jayne, Lea, Robin, Eva and Chris.

Jane Brown

# Outreach

## Project Connect

Connecting people to Jesus and to each other

### Toddler Toybox



Sadly Toddler Toybox met for the final time this year after so many good years, following declining numbers post pandemic. We grateful to God for all he did amongst the babies, children and their families and pray that one day soon another group will be started. Many thanks to Ann, David, Jayne, Amanda and Dawn,

and all the leaders who played their part before them.

### Family Fun

The last year has been another successful one for Holy Trinity's Family Fun group. We continue to meet term time on a Monday evening, adjusting the start times slightly over the year with session times now being 4.15 to 6pm.



Our objective is to meet the needs of families with young children in our neighbourhood and to build a new worshipping community.

We give thanks for our committed core of Church volunteers doing God's work without whom the sessions could not continue. Roles include setting up, working on crafts and games with the families, playing with the children, talking to the parents, keeping a steady supply of drinks and providing a hot meal each week. The team includes Angela, Lydia,

Roy and Lin in the kitchen, with Robin, Janet, Cathy and Alison out and about. If you would like to be involved do come along one week to see what it is all about and chat with us.

Whilst numbers fluctuate we have been blessed with a handful of regular families who attend the majority of weeks. This includes one Church family but the majority are from the wider area with growth coming via local schools and word of mouth.

We have seen the children grow in confidence and there is a palpable sense of community. Particularly pleasing is to see and hear the parents, many of them quite young themselves, supporting and encouraging each other. We have adjusted our timing of "Together Time" encouraging greater participation (children, parents and volunteers) resulting in a real sense of Doing Church, with prayer and worship each week.

Please pray for the team as we look at plans for the coming year and for sustained and continued growth in this important area of service to our community.

Janet Morton

## Trinitea

There is a regular crowd of people who come for a drink and cake each Tuesday afternoon. We are aware of needing to reach out and invite more people as part of our outreach, but it provides a safe haven each week for up to 15 people, many of whom come for the service first where we discuss Luke's gospel and share ideas. Lunch is an important part for many of us as we eat together and build community.

## Mission



As a church we believe God calls us to give generously of what the Lord has given us and so we give each year to seven mission groups. Each year we review who we support and give a tithe (10%) of our income to each. We also invite speakers from the groups. Some church members also have boxes in their homes for The Children's Society and Church Mission Society. Harvest again this year gave us an opportunity to give to Tearfund and Food Bank.

Our new CMS mission partners, Andy & Kati Walsh, with their daughter Eva, came to meet us for the first time before they headed back for their next stint in Brazil. It was really encouraging to hear the amazing work that they are doing in prisons, sharing the gospel. Pastor Suvarna is regularly in touch and sends great photos of their work which keeps us informed and visited us in March 25.



We also support 2 children through Compassion, Charles from Tanzania is now

15 and Krismary from El Salvador is 7. A Compassion Speaker came in February to speak to us.

We continue to support other groups which are directly linked to church or part of our ministry by active involvement with them (often through volunteering of church members) and responding to specific needs as they arise: Ian & Greta Randle's work in India and Nuneaton Food Bank.

Our own church mission has continued through the Foodbank and it was a delight to once again give Christmas gift bags to children at Oakwood Special School.

Please pray for the Missions we support and let us know if you would like to be more involved.

## Mother's Union

Mother's Union branch at Attleborough is still running well. Our theme for this year is Join Us and Join In so why not give it a try. We meet every Third Thursday in the month in Church Hall at 2pm, we have an interesting programme for this year, all welcome.



We have also launched a new evening initiative called 'Ignite' promoting the Strapline Join Us, Join In! There will be activities available for children so families can come together. We hope to encourage a younger generation of members meeting on the 4th Thursday evening of each month.

## Pastoral Care

We have a new Pastoral Team. They are all authorised by the church, DBS checked, and happy to help where they can. Anything you tell them will be kept confidential within the team. The new team are: Linda Cook, Tracey Davenport, Angie Jones and David King. Nancy continues to do some of the Home Communion. Is there someone you haven't seen at church for a while? Do you know anyone who needs some help? Let the team know.

## Attleborough Grange Care Home

Once a month a small team, led by Rev Denise Burgess, take a short service at the care home.

# Finance Report 2024

**Treasurer:** Roy Cook

**Finance Team:** Mike Arthur, Roy Cook, Alison Evans.

The 2024 church accounts were audited in February 2025 with no points of concern being raised by the auditor. The total income for the year amounted to £224,221 while total expenditure was £251,694 resulting in a deficit of £27,473.

## Key Points

### Deficit Explanation

The deficit stemmed from the £75,392 spent on repairs to the tower in 2024. This expenditure was possible due to restricted funds carried over from 2023 (£29,050 in grants and pledges for tower work) and £46,100 in donations and pledges received during 2024.

### Tower repairs

Costs for the tower repairs are recorded as £75,392 Dec 2024, alongside a miscellaneous cost of £77,291. In the early months of 2024 donations, pledges and grants were transferred from the HSBC account to a CCLA high-interest account. This generated £3253 in interest. The funds were then returned to the HSBC account to cover tower repair costs. The balance between £77,291 and £75,392 was carried forward in restricted funds for further tower work in 2025.

### Budget performance

Overall, our finances were in line with our 2024 budget, the main areas of overspend being

- Parochial Fees above our budgeted spend by £3275.
- Mission Giving over by £448
- Pastoral Hospitality, Youth Work, Outreach Projects over in total by £760.

### Income Highlights

- Cash Collections from services increased by approximately £1200.
- We received £13,500 in donations and pledges from the church family for the tower repairs
- We received £44,000 in grants for the tower repairs in 2024.
- Thanks to Chris Harding and her hard work, we were over budget on Hall Rentals by £2,000

### Financial Overview

2024 was a busy year for the finance team, marked by regular transactions to maintain cash flow, secure the highest interests on funds and meeting all financial obligations while covering routine running costs.

## Acknowledgements

Special thanks to:

- The PCC, for their support and encouragement through a difficult year.
- Chris Harding, for all the time and effort she puts in to monitoring Hall Rentals, Raising Invoices, and chasing payment.
- The Church Community, who has given most generously throughout the year, not just in normal giving, but in their giving and pledges of additional amounts towards the ongoing cost of the tower repairs.

## Footnote

We record our thanks to Roy Cook who has decided to leave his role as Church Treasurer after five years of extraordinary service. Roy came into the role at a time of financial turmoil at HTA.

He set about developing a robust financial management process to include predictive budgeting, cash flow management, and timely financial updates for the finance team and the PCC. Roy will remain on the PCC and be available for his advice and support to PCC, the Finance Team and the new Treasurer.

## Generous Giving

The Bible reminds us of the promise of blessing to those who put their trust in God.

---

*“Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this,” says the LORD Almighty, “and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it.” Malachi 3:10*

---

Please do review your giving regularly and pray whether it is appropriate to increase it. Please think about how inflation has affected your giving. For example, if you were giving £100 a month in 2014, that would have to be £132 today simply to keep up with inflation.

Please consider making your offering by standing order if you do not do so already. This helps us to plan our annual budget more easily. It also means that less cash has to be counted and banked each week. If you pay tax, and are able to Gift Aid, the church can claim 25% of your giving back from HMRC.

Roy Cook, Treasurer  
Mike Arthur, Chair of Finance

## **Leaving a Legacy in your will**

Over the years legacies left to the church have been significant in helping us to worship and reach out into the area. Helpful advice from the Church of England website:

---

*'Once you have made provision for your loved ones, you have the opportunity to make a lasting gift to God, by leaving a legacy to His church. Leaving a gift in your Will to your local church is one of the most valuable and lasting ways you can continue to support the mission and ministry in your community. A gift can be an expression of your gratitude and thanksgiving towards God, and can help keep your local church alive, and help transform its future.'*

---

Charitable legacies are free of inheritance tax. And, if you've not written a will yet please do, it is very important!

## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HOLY TRINITY CHURCH, ATTLEBOROUGH**

I report to the charity trustees on my examination of the accounts of the Holy Trinity Church Attleborough ("the Trust") for the year ended 31<sup>st</sup> December 2024.

### **Respective responsibilities of trustees and examiner**

As the members of the PCC, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). The PCC consider that an audit is not required for this year under Section 145 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the Charities Act 2011 (The Act)
- (ii) to follow the procedure laid down under the General Directions of the Charity Commission under section 145(5)(b) of The Act; and
- (iii) to state whether particular matters have come to my attention.

### **Basis of Examiner's Report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
  - (i) to keep accounting records in accordance with section 145 of The Act; and
  - (ii) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act;

have not been met; or

- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*D. Craddick*

David Craddick  
157 Windermere Avenue  
Nuneaton  
CV11 6HN

Date *12/02/2025*

| H.T.A. Statement of Assets and Liabilities @ 31st December 2024                                                                                     |                    |                                |                  |                 |               |              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------------------------------|------------------|-----------------|---------------|--------------|
|                                                                                                                                                     | Unrestricted Funds | Designated Funds               | Restricted Funds | Endowment Funds | Total 2024    | Total 2023   |
| Cash Funds                                                                                                                                          |                    |                                |                  |                 | 0             | 0            |
| HSBC Bank Account                                                                                                                                   | 30983              |                                | 2473             |                 | 33456         | 60929        |
| CBF Deposit Fund                                                                                                                                    |                    |                                | 37672            |                 | 37672         | 25766        |
| Cash Balance                                                                                                                                        |                    |                                |                  |                 | 0             | 0            |
| Total bank current and deposit accounts                                                                                                             | <b>30983</b>       |                                | <b>40145</b>     |                 | <b>71128</b>  | <b>86695</b> |
| Liabilities                                                                                                                                         |                    |                                |                  |                 |               |              |
| Creditors                                                                                                                                           |                    |                                |                  |                 |               |              |
| Fixed Assets                                                                                                                                        |                    |                                |                  |                 |               |              |
| Totals                                                                                                                                              |                    |                                |                  |                 | <b>71128</b>  | <b>86695</b> |
| Accumulated Funds                                                                                                                                   |                    |                                |                  |                 | <b>0</b>      | <b>0</b>     |
| Change in Year                                                                                                                                      |                    |                                |                  |                 | <b>-15567</b> |              |
| Notes:-                                                                                                                                             |                    |                                |                  |                 |               |              |
| 1) The Financial statements of the PCC have been prepared in accordance with The Church Accounting Regulations 2006 using the receipts and payments |                    |                                |                  |                 |               |              |
| 2) A statement of Assets and Liabilities has been prepared for the year ended 31st December 2023 in the form of a Balance Sheet.                    |                    |                                |                  |                 |               |              |
| Approved by the PCC on                                                                                                                              |                    | And signed on their behalf by: |                  |                 |               |              |

(PCC Chairman) and

Church Warden

*Alison J Evans*

*R A Evans*

24<sup>th</sup> Feb 2025

Date:

*31-03-25*

## Notes on the 2024 Accounts

### Income

Receipts from investments: £64594 bank transfers out of CBF Deposit Fund to pay Tower invoices.

### Costs

Misc.: £77291 bank transfers into CBF Deposit Fund (grants & giving) before Tower Invoices came in.

## Holy Trinity Church Year End Financial Statement @ 31 December 2024

| Receipt and Payment Account              | Unrestricted Funds | Designated Funds | Restricted Funds | Endowment Funds | Total 2024    | Total 2023    |
|------------------------------------------|--------------------|------------------|------------------|-----------------|---------------|---------------|
| <b>Income</b>                            |                    |                  |                  |                 |               |               |
| <b>Regular Giving.</b>                   |                    |                  |                  |                 |               |               |
| Standing Orders & Envelopes              | 52899              |                  |                  |                 | 52899         | 54837         |
| Cash Collections                         | 7007               |                  |                  |                 | 7007          | 5242          |
| Gift Aid Recovered                       | 11733              |                  |                  |                 | 11733         | 11875         |
| Gift Day                                 | 2615               |                  |                  |                 | 2615          | 1925          |
| Reserves In                              |                    |                  |                  |                 | 0             | 0             |
| <b>Total Giving</b>                      | <b>74254</b>       | <b>0</b>         | <b>0</b>         | <b>0</b>        | <b>74254</b>  | <b>73879</b>  |
| <b>Other Voluntary Receipts</b>          |                    |                  |                  |                 |               |               |
| <b>(Restricted)</b>                      |                    |                  |                  |                 |               |               |
| Legacy & Donations                       |                    |                  | 574              |                 | 574           | 59480         |
| Tower Donations - Church Giving          |                    |                  | 13449            |                 | 13449         |               |
| Family Worker - Church Giving            |                    |                  |                  |                 | 0             | 0             |
|                                          |                    |                  |                  |                 |               |               |
| <b>Total</b>                             | <b>0</b>           | <b>0</b>         | <b>14023</b>     | <b>0</b>        | <b>14023</b>  | <b>59480</b>  |
| <b>Activities &amp; Generating Funds</b> |                    |                  |                  |                 |               |               |
| Special Collections                      | 665                |                  |                  |                 | 665           | 1040          |
| Hall / Church Hire*                      | 10297              |                  |                  |                 | 10297         | 9726          |
| Grants <b>(Restricted Giving)</b>        |                    |                  |                  |                 | 0             | 38100         |
| Donations (From Church Groups)           | 1159               |                  |                  |                 | 1159          | 810           |
| Tower Appeal - Fund Raising              |                    |                  | 1700             |                 | 1700          | 0             |
| Grants - Tower Appeal                    |                    |                  |                  |                 |               |               |
| <b>(Restricted)</b>                      |                    |                  | 44400            |                 | 44400         | 0             |
| Grants - Family Worker                   |                    |                  |                  |                 |               |               |
| <b>(Restricted)</b>                      |                    |                  |                  |                 |               |               |
| <b>Total</b>                             | <b>12121</b>       | <b>0</b>         | <b>46100</b>     | <b>0</b>        | <b>58221</b>  | <b>49676</b>  |
| <b>Church Activities</b>                 |                    |                  |                  |                 |               |               |
| Weddings /Funerals/ Banns                | 6273               |                  |                  |                 | 6273          | 6190          |
| Insurance Claims                         |                    |                  |                  |                 | 0             | 0             |
| Receipts from investments                | 64594              |                  |                  |                 | 64594         | 233           |
| Bank Interest                            | 3253               |                  |                  |                 | 3253          | 572           |
| Misc Receipts                            | 3604               |                  |                  |                 | 3604          | 600           |
| <b>Total</b>                             | <b>77724</b>       | <b>0</b>         | <b>0</b>         | <b>0</b>        | <b>77724</b>  | <b>7595</b>   |
| <b>Income Total</b>                      | <b>164099</b>      | <b>0</b>         | <b>46674</b>     | <b>0</b>        | <b>224222</b> | <b>190630</b> |

### Holy Trinity Church Year End Financial Statement @ 31 December 2024

| <b>Receipt and Payment Account</b> | <b>Unrestricted Funds</b> | <b>Designated Funds</b> | <b>Restricted Funds</b> | <b>Endowment Funds</b> | <b>Total 2024</b> | <b>Total 2023</b> |
|------------------------------------|---------------------------|-------------------------|-------------------------|------------------------|-------------------|-------------------|
| <b><u>Cost</u></b>                 |                           |                         |                         |                        |                   |                   |
| Parish Share                       | 64901                     |                         |                         |                        | 64901             | 57049             |
| Salaries                           | 260                       |                         |                         |                        | 260               | 165               |
| Family Worker Cost (Exc Salaries)  |                           |                         |                         |                        | 0                 | 0                 |
| Parochial Fees                     | 5855                      |                         |                         |                        | 5855              | 8063              |
| Mission Giving                     | 10348                     |                         |                         |                        | 10348             | 9891              |
| Insurance                          | 3490                      |                         |                         |                        | 3490              | 3238              |
| Office Costs                       | 1655                      |                         |                         |                        | 1655              | 2150              |
| Special Collections (Out)          | 835                       |                         |                         |                        | 835               | 700               |
| Ministers Expenses                 | 276                       |                         |                         |                        | 276               | 131               |
| Minister Discretionary Fund        |                           |                         |                         |                        | 0                 | 0                 |
| Heat & Light (Gas & Electricity)   | 5914                      |                         |                         |                        | 5914              | 7647              |
| Special Project Costs              |                           |                         |                         |                        | 0                 | 897               |
| Maintenance & Improvements         | 2369                      |                         |                         |                        | 2369              | 4794              |
| Water Rates                        | 93                        |                         |                         |                        | 93                | 78                |
| Projects & Tower Projects          | 75392                     |                         |                         |                        | 75392             | 1663              |
| Services & Worship                 | 951                       |                         |                         |                        | 951               | 2393              |
| Children & Youth Work              | 315                       |                         |                         |                        | 315               | 233               |
| Pastoral & Hospitality             | 990                       |                         |                         |                        | 990               | 1146              |
| Training                           | 44                        |                         |                         |                        | 44                | 43                |
| Outreach & Project Connect         | 474                       |                         |                         |                        | 474               | 219               |
| Cleaning                           | 241                       |                         |                         |                        | 241               | 209               |
| Quinquennial Inspection /architect |                           |                         |                         |                        | 0                 | 0                 |
| Misc                               | 77291                     |                         |                         |                        | 77291             | 2853              |
| Debtors                            |                           |                         |                         |                        | 0                 | 0                 |
|                                    |                           |                         |                         |                        |                   |                   |
| <b>Expenditure Total</b>           | <b>251694</b>             | <b>0</b>                | <b>0</b>                | <b>0</b>               | <b>251694</b>     | <b>103562</b>     |
|                                    |                           |                         |                         |                        |                   |                   |
| <b><u>Year Balance</u></b>         | <b>-87595</b>             | <b>0</b>                | <b>46674</b>            | <b>0</b>               | <b>-27472</b>     | <b>87068</b>      |







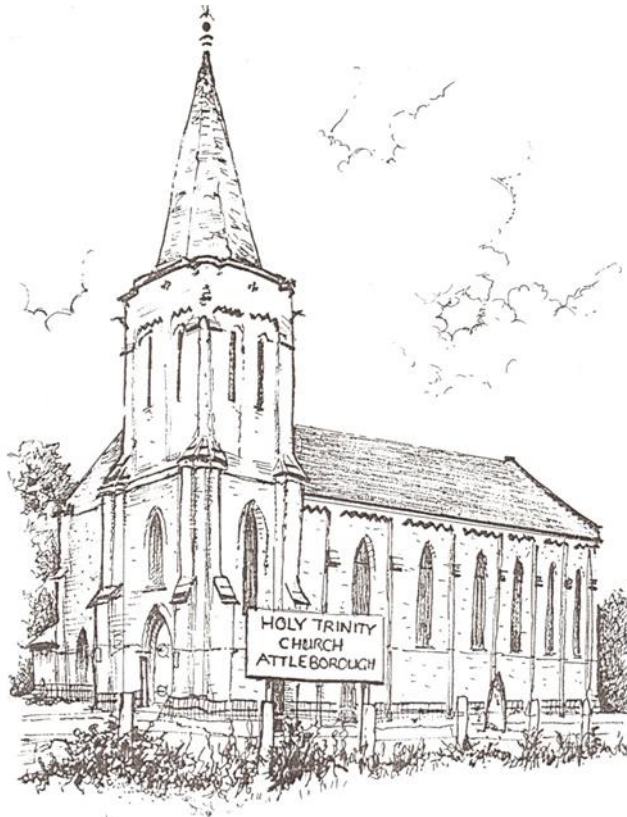
---

# Accounts

---

# **Annual Report and Financial Statements of the Parochial Church Council of Holy Trinity, Attleborough**

For the year ended 31<sup>st</sup> December 2023



Incumbent: Rev Alison Evans  
Holy Trinity Vicarage, 5 Fifield Close, Attleborough, CV11 4TS

Bank: HSBC, 3A Queen's Rd, Nuneaton

Independent Examiner: David Craddick  
157 Windermere Avenue, Nuneaton

Legal Advisors to PCC: Rotherham & Co, The Quadrant,  
Coventry

# **Holy Trinity Church, Wednesday 20<sup>th</sup> March 7.15pm**

## **Agenda for Annual Parish Meeting**

(open to parish and electoral roll members)

1. Opening Prayers
2. Apologies for Absence
3. Minutes of the last Annual Parish Meeting
4. Election of two churchwardens
5. Adjournment

## **Agenda for Annual Parochial Church Meeting**

(only those on electoral roll may vote or comment)

1. Apologies for absence
2. Minutes of the last APCM
3. Chair's Remarks
4. Electoral Roll report
5. Report on the work of the 2023/2024 PCC
6. The Financial Statements for the year ending 31st Dec. 2023
7. Report on the Fabric, Goods and Ornaments of the Church
8. Report on the proceedings of the Deanery Synod
9. Report on Safeguarding
10. Reports from other church organisations or activities
11. Election of 6 members to the Parochial Church Council. *(4 for 3 years, 1 for 2 years and 1 for 1 year)*
12. Appointment of Independent Financial Examiner
13. Any Other Business (to be notified to C. Harding 24 hours before the meeting)
14. Adjournment

## **Agenda for PCC Meeting immediately following the APCM:**

1. Apologies
2. Appointment of Lay Chair, Treasurer, PCC Secretary, Electoral Roll Officer and Standing Committee (Vicar, CW's plus 3 others)
3. Any Other Business
4. Date of next meeting
5. Adjournment

Please note: If any organisers of groups or activities wish to make a report to the APCM please supply a copy in writing to the PCC Secretary (C Harding) before the meeting.

# Annual Report for 2023

## The Parochial Church Council

The full PCC met 8 times during the year. The Standing Committee didn't meet.

The PCC (Powers) Measure 1956 states, "The PCC is to co-operate with the Minister in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical".

We follow the diocesan vision of Worshipping God, Making New Disciples and Transforming Communities.

The PCC is governed by Standing Orders. The PCC is a charity exempted from registration with the Charity Commission.

Members of the PCC are elected by the Annual Parochial Meeting (APCM), in accordance with Church Representation Rules.

The PCC shall consist of the Incumbent, the Churchwardens, any Deputy Churchwardens, Deanery Synod representatives, and up to 12 elected members (for electoral roll 101-200). Each member is elected to serve on the PCC for 3 years.

|                               |                                                        |
|-------------------------------|--------------------------------------------------------|
| Vicar                         | The Revd Alison Evans                                  |
| Church Wardens                | Mrs Greta Randle, Mrs Ann Watts                        |
| Deanery Synod Representatives | Mr David King, Mrs Chris Harding, Mrs Viv Proctor Parr |

## Elected members

| <b>Elected</b> |      |                  |
|----------------|------|------------------|
| <b>1</b>       | 2023 | Linda Cook       |
| <b>2</b>       | 2023 | Tracey Davenport |
| <b>3</b>       | 2023 | Chris Harding    |
| <b>4</b>       | 2023 | Vacancy          |
| <b>5</b>       | 2022 | Jon Davenport    |
| <b>6</b>       | 2022 | Viv Proctor-Parr |
| <b>7</b>       | 2022 | David King       |
| <b>8</b>       | 2022 | Vacancy          |
| <b>9</b>       | 2021 | Roy Cook         |
| <b>10</b>      | 2021 | Mike Arthur      |
| <b>11</b>      | 2021 | Vacancy          |
| <b>12</b>      | 2021 | Vacancy          |

# Church Attendance and Electoral Roll Report

The usual Sunday attendance (without any special services) was 78 plus 8 children (last year's USA was 71). Tuesday's attendance was 14.

There are 120 parishioners on the new Church Electoral Roll, of whom 71 are resident within the parish. 2 were removed and 4 added. (Last year's Electoral Roll was 116)

A new roll was prepared in 2019, the next new roll to be prepared in 2025.

## PCC Secretary's Report 2023

### **APCM 2023 PCC Secretary's report**

Our APCM meeting was held on 28 March 2023. Our first PCC meeting on the same day was to elect the following:

Lay Chair: Greta Randle, Treasurer: Roy Cook, Secretary: Christine Harding, Electoral Roll: Christine Harding

Standing Committee: Rev Alison Evans, Greta Randle, Ann Watts (church wardens) Roy Cook, Mike Arthur and David King.

A meeting was held on **30th April** when the PCC supported the application for a faculty and the consequent building works for the proposed new tower drainage as planned by Simon Bird, church architect. It was agreed to support the application of grants and fundraising work to raise the necessary money to complete the building work.

**In June** Viv said the Labyrinth had been dedicated and was now ready for use.

**At the August meeting** the PCC was informed that more donations and pledges have been received in relation to the tower. Further fundraising will include concerts by the Bulkington Silver Band and Bedworth Symphony Orchestra, music in the churchyard and a quiz.

The PCC support employing a family worker for 15 hours a week and is applying for grants.

**The October meeting** had an update of the tower appeal. More grants to be applied for.

The After School Family Club is good and growing slowly.

The Mothers' Union Rise Up Campaign was a call to affirm our commitment to end domestic violence. The pledge stated our branch of the Mothers' Union will pray for the victims in the UK and around the world. Alison signed the pledge on behalf of the PCC.

**The December Meeting** - A summary from the November General Synod was handed to the PCC members regarding Prayers of Love and Faith. It recognises that the church is not of one mind over same-sex relationships. We want all decisions to be based on Bible teaching.

Robin Croxall and Sue Harrison were authorised to play and sing carols at the Follow the Star event in Nuneaton. (This was for Insurance purposes)

**There were three main topics at the January 2024 meeting.** The 2023 final accounts were presented ready for the Independent Examiner. Prayers of Love and Faith - The General Synod has commended the prayers of love and faith and is considering standalone services to bless same sex marriages and relationships which is a major departure from historic church teaching and one which many cannot subscribe to. These will not be used in Holy Trinity. The Basis of Faith of the Church of England Evangelical Council was distributed which sets out our historic faith and affirms that marriage is between a man and a woman. It was proposed that this be adopted. Eight were in agreement whilst three abstained.

Tower - A grant-submitting team has been formed. No-one volunteered to be co-ordinator. It was suggested opening this up to the church family. Alison or Andy Duncan at the diocese will check any draft applications if needed. A coffee morning to raise money for the Tower Appeal is to be held.

At the **February meeting** the following will be discussed: the PCC Secretary's report for 2022, approve the safeguarding policy for 2023, children's leaders, the safeguarding Action Plan and agree non-church activities held in the church. We also approved the Mission Giving for 2023.

Chris Harding

**Now to him who is able to do immeasurably more than all we ask or imagine,  
according to his power that is at work within us,  
to him be glory in the church and in Christ Jesus throughout all generations, for  
ever and ever! Amen. Eph 3:20-21**

## Church Fabric Report 2023

Church Wardens. Greta Randle, Ann Watts

This report covers the state of the church and the grounds of Holy Trinity Church Attleborough and any repairs and changes to the contents in 2023.

In January both boilers were serviced and a Gas Safety Certificate was issued. The church boiler then developed a fault so we worshipped in the hall for 8 weeks which was a lot of fun.

The glass broken in the crèche following a break in was replaced and the cost covered by Foodbank. Broken and slipped slates over the office extension were replaced or repaired by RK Roofing. However there is still some water ingress from this multi-faceted roof design. Low level gutters around the extension were cleared by Chris Lloyd.

Ground floor windows were cleaned.

In May the Labyrinth was opened and dedicated during a service in the churchyard. A sign and a bench have since been added to allow the community to sit and reflect or pray.

During May half term the grounds were open for a family activity afternoon which was well attended.

In July an appeal was set up to raise money to carry out repairs urgently needed to the tower. Donations and grants have come in but much more is needed to begin the work to allow the flow of water from the tower and prevent further damage to the brickwork. This needs to be done before any internal damage can be repaired. The fund is ongoing and more events and donations are welcome.

Bulkington Silver Band performed in Church to raise funds for Tower Appeal.

In August an outdoor service was followed by an open mic and barbecue. A very popular annual event.

In September a new Family Fun after school weekly group began, bringing in families who may not usually be involved in Church.

The following works were also carried out during the year;

- A new photocopier was delivered
- New light/movement sensors were put in the Ladies & Gents toilets to prevent lights being left on unnecessarily
- Retractable fabric barriers were put up behind the front pews on the balcony to prevent children leaning over the balcony. These are removable to allow access to the sound desk switch.
- The bottom of the door to the Toy cupboard has been planed to stop it sticking as the floor has risen slightly. This work and the barrier was carried out by Chris Lloyd
- The fire extinguishers were checked
- Intruder and fire alarms were checked by MES
- The sink hole at the end of the path and the manhole cover surround near the main door were repaired. The manhole covers need to be checked to see if they are suitable for vehicular access
- Broken and slipped slates were repaired on the roof of the main building. These were damaged in extreme winds
- The gates to the rear car park were locked on December 25th and reopened on December 26th

We thank Chris Lloyd for his time and perseverance in carrying out many of our repairs throughout the year. Our thanks also go to all who contributed to the work of the church and we continue to welcome more volunteers to help

with hospitality and cleaning. We are fortunate to have a beautiful building and grounds and we must maintain the care of them to God's Glory.

Further details of all work and changes are available in the Log Book.

## Report on the Activities of the PCC for 2022

### Safeguarding Report

Our aim is always to make Holy Trinity a safe place for everyone.

All the activities of the church have been audited, and where needed, risk assessments carried out. Nearly all team members have been inducted into the necessary safeguarding level. It is good that 'we are getting there'.

There is a Safer Recruitment Process for all new volunteers, for example the wonderful team that carry out tea duties or Welcome or Children's groups. You might think that these roles could not possibly be needed to be safeguarded. However, consider this scenario:

X is a newish member of the church and has asked how they can be involved. Yes of course they are told, there are spaces on the refreshment team and welcoming teams. X decides that they would like to join the refreshment rota. So consider the ways that X could build up relationships with vulnerable adults or children, who would trust X as they are a member of the refreshment team and so can be trusted?

Although no Safer Recruitment process can completely remove all risk, we can show that we have taken every reasonable step to protect the people who attend our church. I will be looking at each church role and then creating a framework for us to use, can we request that before anyone is offered a role within church that you have a chat with either me or Alison about what the requirements would be for that role to be safely offered? Usually it is very simple and does not involve anything too formal, so no need to worry! Please talk to me if you have questions.

It is a difficult balance to hold the tension between a warm and welcoming church open to all and then ensuring safeguarding is in place. Bear with us as this framework is put into place as we are learning as we go too. We do want the framework and process to be a warm friendly one.

Thank you for all your support with this aspect of our church life.

If anyone would like to talk to me to gain further information about the role of safeguarding please do not hesitate to get in touch. To report any safeguarding concerns or allegations, please contact Jane Brown on **07872 648381** or the Diocesan Safeguarding Team on **024 7652 1345**. Out of office

hours, calls to this number will be diverted to a 24-hour helpline. If the risk is immediate please phone 999.

Jane Brown

## Nuneaton Deanery Synod 2023

Holy Trinity Attleborough are represented by David King, Chris Harding, and Vivien Proctor-Parr.

Rev David Poultney, Rector of Bedworth, is the Area Dean with Rev Gail Phillip the Assistant Area Dean. Rev Alison Evans was elected the new Assistant Area Dean at the November meeting.

**February:** Holy Trinity Attleborough - With all the new housing going up in Nuneaton, Rob Budd the Vicar of Heathcote had been invited to give a talk about his experiences of leading a Church in new housing areas. A table showing proposed new housing and parish boundaries, plus maps were distributed, and observations and questions were then fed back. These were to be taken to the next Deanery Mission and Pastoral Group meeting, with the aim of creating a strategy to help people involved in mission and church planting in new estates within the Deanery.

**May:** St James Bulkington - Rev'd Alison Evans led a reflective session on Generosity and the themes "upward; downward; onward" and encouraged groups to think and discuss on this. The next item was the results of the Anglian Giving Survey: 2,000 surveyed between July-September 2020 on giving perceptions and practice. Then Rev'd Kate Massey gave a presentation on the Parish share update, followed by a General Synod update. This touched partly on the plan to produce prayers which can be used to celebrate a same-sex relationship.

**November:** St Mary's Atherstone - How the Synod operates and purposes. Elections to Standing Committee and Deanery Mission and Pastoral Committee - the following were elected: House of clergy: Rev Gail Phillip, Rev Heather Barnes, Rev Michael Brandsma, Assistant Area Dean Rev Alison Evans, Area Dean Rev David Poultney. House of Laity - Anne Dickinson (Secretary), David Spiers (Lay Chair), Keith Wise (Treasurer), Dave Jones and Sheila Hinds. Welcome to Rev Alison Evans our new Assistant Area Dean and thank you to Rev Gail Phillip for her hard work as Assistant Area Dean.

Diocesan update and questions. Then an introduction to Bishop Ruth Worsley and questions around the discernment of a new Bishop of Coventry. Followed by "Vision for the triennium" a presentation on the Diocesan Vision and our Deanery Mission Action Plan. The synod was invited to reflect in groups on what they would like the synod to cover over the next three years.

Finally a welcome to Rev Esther Peers, Dean of Women's Ministry who gave an engaging presentation on the work of Dean of Women's ministry.

David King, Chris Harding, Viv Proctor- Parr

## Outreach

### Outreach and Social Activities 2023

Our Zoom services continued through the year, with a **Wednesday lunchtime service** and **Thursday Evening Prayer** – a beautiful, peaceful way to be present to God at the end the day.



Come rain or shine, a small group of us are out **Prayer Walking** in the Parish every Thursday first thing! We believe that God wants to do miracles and reveal himself to our neighbours.

**Good Friday** we held **Journey to the Cross**, with lots of activities to point the way to Jesus and his death for us. Lots of people came, some from church and many not, including families linked with the local schools.



After Easter we began an ecumenical **Alpha course** at **Saints** on a Wednesday afternoon, which went really well.

An **open air** with an **eco theme** and was an opportunity to celebrate our new **Labyrinth** in the churchyard. This was built in June by a team of volunteers and a grant from the Green Shoots Community Climate Change Fund.



August saw our annual **Music in the Churchyard** festival. Dave Parr hosted and James Baldry kept the Barbecue going. As usual there were some great singers, covering genres including pop, folk, country, & others.

This year for the first time we did Family Fun summer events on a Monday for four consecutive weeks including lunch. It was a real joy to get to know people during that time and to build relationships and we had a great team.

Late August Denise led a **Memorial Service** to remember those who had died in the past year which was once again very well attended.

September, **Family Fun** began on Monday afternoons in term time – time to eat together, chat, play and hear and participate in a Bible Story each week. It is aimed at those families who are currently outside the reach of the church and we'd love this to become a Fresh Expression of church i.e. church for those who come. There is a growing sense of family and we as the team love it too.

As the cost of living crisis has hit the outreach of the **Food Bank** has become ever more important, feeding up to 100 people each week.

We had a special **Bonfire Night Family Fun** with hotdogs, sitting round the fire pit singing campfire songs, torch games and sparklers

In November the **Remembrance** service was, as usual, held outside around the wooden cross. It was a bit wet but it was still good to be outside. Wreaths were laid by both senior and very junior members of the church, and we all had the opportunity to lay a poppy down at the foot of the cross.



During **December** we were busy collecting gifts, putting together and delivering twenty **Christmas gift bags** for students of Oakwood School. We also put together and delivered **Welcome bags** to the new housing at **Sketchley Gardens** next to the Crematorium as part of our outreach. Lovely to see people's appreciation for the bags as we introduced ourselves and chance to pray for some too.

The **Mulled Wine and Carols** evening just before Christmas is now a firm favourite, and is a great way of introducing our non-Christian friends & neighbours to church. **Christingle** saw the churchyard packed again with lots of families, many of whom we now know, enjoying the activities.

## Discipleship

### Home Groups Report 2023

This year small groups continued to meet weekly or fortnightly. Viv and Dave's came to an end in Summer last year as it was the right thing for the group and Viv and Dave. I want to take this opportunity to thank Viv for leading this group especially alongside the challenges Covid brought for

communication. Denise and Ed's group has grown to the extent that they have now grown into two small groups that meet on a weekly basis. This opportunity to grow into two small groups is very encouraging. The groups are now led by Janet Broadbent and Robin Croxall; Ed Brown, Jane Brown, and Jon Davenport; Denise Burgess and David King; Mark and Tracey Pargeter; Jim and Maureen Reid; Paul and Claire Cooke.

Four groups meet on a Tuesday evening, two meet on a Wednesday evening. Two groups meet in person, one group meets with a mix of some members on zoom and others meeting in person during the winter months, and three groups meet on zoom, with in person socials.

Small groups continue to be an important part of church life and play a key role in personal discipleship. I'd like to take this opportunity to thank all the small group leaders for their time, effort, and support in running these groups.

Small groups are a great way to get to know Jesus better, ask questions, explore the bible, pray, and grow in relationship with each other. We would love everyone to be part of a small group so if you would like to know more do talk to Liz, Alison or the group leaders.

Liz Goodwin

## Transforming Work

Transforming work is about giving glory to God in the workplace and meeting together gives us a chance to reflect on our work lives. It's for people with any work pattern, paid or unpaid, new in work, in between jobs and currently has a small group of about 8 regulars. It usually has a video, sometimes has a bible study, always has breakfast and prayer and is really supportive in conversation.

We have been challenged to look at all work as good work, to bring God's culture to work and to celebrate what God is doing in the workplace. We meet about once a month, Sat 9am to 10.30. Come and try one.

Cathy Norris

## Sunday Group

We have created a warm and welcoming room for us to use and have addressed all safety concerns. Each leader brings their own 'touch' to the group; the size of the group can vary from week to week. The children love showing their work to the church family at the end of each session and enjoy joining in. It is a joy to see them feeling very much at home in church services. Over the past year, we have looked at many aspects of God's word and used various ways to illustrate this, for example Jayne, provided a clay pot making process to highlight the work carried out and we use paint, stickers, and of

course glitter, (they love the creative work) Robin plays music for us and Linda has the most wonderful ideas, such as feet painting for 'following the star'. Lea has an amazing talent for leading any drama that may be needed. We love being with the children and seeing them learn more about Jesus, they just soak up what we offer, even if they struggle to remember at the end of church!

Jane Brown

## Outreach

### Project Connect

Connecting people to Jesus and to each other

### Toddler Toybox



Toddler Toybox has continued during term time through the year. We have a team of 4 leaders with a new volunteer interested in joining us. Numbers each week vary but we have welcomed some new families. We are unsure how the new Government regulations on free nursery places will affect the group but we pray that parents will choose to use their free childcare on days other than Monday. We will continue to meet, share opportunities to tell the children about Jesus and God's world and encourage families to join us in the Toddler prayer.

Ann Watts & David King

### Family Fun



The summer holidays 2023 saw a weekly lunch time outreach promoted for families to come along for a fun session of games and activities with a healthy lunch of sandwiches, fruit, drinks and snacks included. Numbers varied over the weeks but a steady core developed. Sessions were

designed with primary school aged pupils in mind but welcomed younger or older too. The Church family responded with super levels of support.

A small group then met to pray around the initiative and its possible expansion into a weekly term time outreach. September then saw us opening on a Monday from 4.30 to 6pm, again with craft activities, games and indoor table football / table tennis etc. A hot meal is offered and all those in the group sit and eat together, be it child, parent or volunteer/adult.

Each term has a wider Bible led theme and a plan is drawn up of activities to tie in with this. As the weeks have progressed we are moving towards the sessions including more Worship opportunities. Some of the conversations about Jesus have been amazing. We long to see real faith grow among those who come.

The Lord has drawn different church and non-church families in including two young single mums with young children who have become very regular attendees. Summer and early autumn did have a few families who were with us for a number of weeks but have not continued to attend. We hold them in particular in our prayers. As the spring term is unfolding however there is a palpable sense of community developing within the group.

Following God's grace with funding and the advertisement now in place for a Pioneer Family Worker it is hoped that this outreach will continue to develop to meet the needs of our community and lead them to faith in Jesus. Please pray for the group to grow from strength to strength and for guidance for the leaders as they facilitate that growth. We've a big team of volunteers including a junior leader who make it happen each week.

Janet Morton

### **Trinitea**

There is a regular crowd of people who come for a drink and cake each Tuesday afternoon. We are aware of needing to reach out and invite more people as part of our outreach, but it provides a safe haven each week for up to 20 people, many of whom come for the service first where we discuss Luke and share ideas. Lunch is an important part for many of us as we eat together and build community.



# Mission



As a church we believe God calls us to give generously of what the Lord has given us and so we give each year to a number of mission groups. Each year we give a tithe (10%) of our income. Each year PCC reviews the Missions we give to and this year decided to support Saints, Nuneaton as a local Mission instead of Church Army, but we will continue to raise money through the Church Army Donation boxes. Some church members also have boxes in their homes for The Children's Society and Church Mission Society. Harvest again this year gave us an opportunity to give to Tearfund and Food Bank.

In the summer of 2023 our CMS partners Tom and Verity Clare finished their time in Uganda, returning to the UK. Ian and Greta Randle have made two trips to India since the last report which has been a blessing. Pastor Suvarna is regularly in touch and sends great photos of their work which keeps us informed.



We also support 2 children through Compassion, Charles from Tanzania is now 14 and Krismary from El Salvador is 6.

We continue to support other groups which are directly linked to church or part of our ministry by active involvement with them (often through volunteering of church members) and responding to specific needs as they arise: Ian & Greta Randle's work in India and Nuneaton Food Bank.

Our own church mission has continued through the Foodbank and it was a delight to give Christmas gift bags to children at Oakwood Special School.

## Pastoral Care Home Communion

Each month Nancy takes communion to 4 or 5 households where they can't get to a church service but would still like to be a part of the church. This is a

lovely way of including people even after they have become housebound. If you would like to help in this ministry do talk to Nancy.

## Attleborough Grange Care Home

Once a month a small team, led by Rev Denise Burgess, take a short service at the care home.

# Finance Report 2023

Treasurer: Roy Cook

Finance Team: Mike Arthur, Roy Cook, David King, Alison Evans

The audited church accounts for 2023 show that we had a total income of £143,390 against a total expenditure of £103,563. This gives a surplus of £39,826 for the year.

“Wow” you say, “we’re rolling in it”. Before you get too excited, let me explain what’s included in the income. There is a sum of over £50,000 from grants and legacies and donations that are restricted funds for projects such as the Tower Fund and employment costs for a Family Worker. This money cannot be used for church running costs.

If we take this into account, our running-costs income and expenditure ended the year with a deficit of around £7500. We had budgeted for a deficit of £13,000 so a deficit was expected in a year where running costs were still rising sharply with inflation. For example, gas and electricity bills were more than double those of the previous year.

A generous legacy of £20000 and grants will allow us to meet the employment costs of a paid Family Worker for at least three years and consider other outreach.

The Tower Fund is on track to raise the funds needed to carry out the essential repairs.

2024 will be a challenging year with inflation still rising and the challenge of the tower repairs. Our trust is in the Lord that we are well equipped to meet these challenges.

Thanks to the following:

- Roy Cook, our Treasurer, who continues to regularly update the PCC with our financial status and provides accurate budget forecasts. This helps us manage our cash flow and gives confidence that any expenses can be met.
- Chris Harding who continues to manage hall bookings to provide valuable additional income.
- All those regular givers who continue to give generously and allow HTA to fulfil its mission. We are also grateful to the number of people who made substantial additional donations above their usual regular giving amounts.

Thanks to our generous and loving God, we again entered a new year in good financial shape.

## Generous Giving

The Bible reminds us of the promise of blessing to those who put their trust in God.

---

*“Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this,” says the LORD Almighty, “and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it.” Malachi 3:10*

---

Please do review your giving regularly and pray whether it is appropriate to increase it. Please think about how inflation has affected your giving. For example, if you were giving £100 a month in 2014, that would have to be £132 today simply to keep up with inflation.

Please consider making your offering by standing order if you do not do so already. This helps us to plan our annual budget more easily. It also means that less cash has to be counted and banked each week. If you pay tax, and are able to Gift Aid, the church can claim 25% of your giving back from HMRC.

Roy Cook, Treasurer  
Mike Arthur, Chair of Finance

## Leaving a Legacy in your will

Over the years legacies left to the church have been significant in helping us to worship and reach out into the area. Helpful advice from the Church of England website:

---

*‘Once you have made provision for your loved ones, you have the opportunity to make a lasting gift to God, by leaving a legacy to His church. Leaving a gift in your Will to your local church is one of the most valuable and lasting ways you can continue to support the mission and ministry in your community. A gift can be an expression of your gratitude and thanksgiving towards God, and can help keep your local church alive, and help transform its future.’*

---

Charitable legacies are free of inheritance tax. And, if you’ve not written a will yet please do, it is very important!

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
HOLY TRINITY CHURCH, ATTLEBOROUGH**

I report to the charity trustees on my examination of the accounts of the Holy Trinity Church, Attleborough ("the Trust") for the year ended 31<sup>st</sup> December 2023.

**Respective responsibilities of trustees and examiner**

As the members of the PCC, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). The PCC consider that an audit is not required for this year under Section 145 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the Charities Act 2011 (The Act)
- (ii) to follow the procedure laid down under the General Directions of the Charity Commission under section 145(5)(b) of The Act; and
- (iii) to state whether particular matters have come to my attention.

**Basis of Examiner's Report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
  - (i) to keep accounting records in accordance with section 145 of The Act; and
  - (ii) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act;

have not been met; or

- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



David Craddick  
157 Windermere Avenue  
Nuneaton  
CV11 6HN

Date *21st February 2024*

# H.T.A. Statement of Assets and Liabilities - 31st December 2023

|                                                                                                                                                            | Unrestricted Funds             | Designated Funds | Restricted Funds | Endowment Funds | Total 2023   | Total 2022   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|------------------|------------------|-----------------|--------------|--------------|
| Cash Funds                                                                                                                                                 |                                |                  |                  |                 | 0            | 0            |
| HSBC Bank Account                                                                                                                                          | 13689                          |                  | 47240            |                 | 60929        | 21102        |
| CBF Deposit Fund                                                                                                                                           | 16588                          |                  | 9178             |                 | 25766        | 25766        |
| Cash Balance                                                                                                                                               |                                |                  |                  |                 | 0            | 0            |
| Total bank current and deposit accounts                                                                                                                    | <b>30277</b>                   |                  | <b>56418</b>     |                 | <b>86695</b> | <b>49242</b> |
| Liabilities                                                                                                                                                |                                |                  |                  |                 |              |              |
| Creditors                                                                                                                                                  |                                |                  |                  |                 |              |              |
| Fixed Assets                                                                                                                                               |                                |                  |                  |                 |              |              |
| Totals                                                                                                                                                     |                                |                  |                  |                 | <b>86695</b> | <b>49242</b> |
| Accumulated Funds                                                                                                                                          |                                |                  |                  |                 | <b>0</b>     | <b>0</b>     |
| Change in Year                                                                                                                                             |                                |                  |                  |                 | <b>37453</b> |              |
| Notes:-                                                                                                                                                    |                                |                  |                  |                 |              |              |
| 1) The Financial statements of the PCC have been prepared in accordance with The Church Accounting Regulations 2006 using the receipts and payments basis. |                                |                  |                  |                 |              |              |
| 2) A statement of Assets and Liabilities has been prepared for the year ended 31st December 2021 in the form of a Balance Sheet.                           |                                |                  |                  |                 |              |              |
|                                                                                                                                                            |                                |                  |                  |                 |              |              |
|                                                                                                                                                            |                                |                  |                  |                 |              |              |
|                                                                                                                                                            |                                |                  |                  |                 |              |              |
| Approved by the PCC on                                                                                                                                     | And signed on their behalf by: |                  |                  |                 |              |              |

(PCC Chairman) and

*Ashon J Evans*

Date: 26-2-24

Church Warden

*Cireta Randle*

Date: 26/2/24

## Notes on the 2023 accounts

### Payments

Projects includes Tower work

Miscellaneous includes £2500 Saints Grant from the diocese

### Holy Trinity Church Year End Financial Statement 31 December 2023

| Receipt and Payment Account              | Unrestricted Funds | Designated Funds | Restricted Funds | Endowment Funds | Total 2023    | Total 2022    |
|------------------------------------------|--------------------|------------------|------------------|-----------------|---------------|---------------|
| <b>Income</b>                            |                    |                  |                  |                 |               |               |
| <b>Regular Giving.</b>                   |                    |                  |                  |                 |               |               |
| Standing Orders & Envelopes              | 54837              |                  |                  |                 | 54837         | 53473         |
| Cash Collections                         | 5242               |                  |                  |                 | 5242          | 4110          |
| Gift Aid Recovered                       | 11875              |                  |                  |                 | 11875         | 12681         |
| Gift Day                                 | 1925               |                  |                  |                 | 1925          | 6395          |
| Reserves In                              |                    |                  |                  |                 | 0             | 0             |
| <b>Total Giving</b>                      | <b>73879</b>       | <b>0</b>         | <b>0</b>         | <b>0</b>        | <b>73879</b>  | <b>76659</b>  |
| <b>Other Voluntary Receipts</b>          |                    |                  |                  |                 |               |               |
| Legacy & Donations                       | 41290              |                  | 18190            |                 | 59480         | 1457          |
| <b>Total</b>                             | <b>41290</b>       | <b>0</b>         | <b>18190</b>     |                 | <b>59480</b>  | <b>1457</b>   |
| <b>Activities &amp; Generating Funds</b> |                    |                  |                  |                 |               |               |
| Special Collections                      | 1040               |                  |                  |                 | 1040          | 830           |
| Hall / Church Hire*                      | 9726               |                  |                  |                 | 9726          | 6448          |
| Grants (Restricted Giving)               | 9050               |                  | 29050            |                 | 38100         | 2147          |
| Donations (From Church Groups)           | 810                |                  |                  |                 | 810           | 435           |
| <b>Total</b>                             | <b>20626</b>       | <b>0</b>         | <b>29050</b>     | <b>0</b>        | <b>49676</b>  | <b>9860</b>   |
| <b>Church Activities</b>                 |                    |                  |                  |                 |               |               |
| Weddings /Funerals/ Banns                | 6190               |                  |                  |                 | 6190          | 5856          |
| Insurance Claims                         |                    |                  |                  |                 | 0             | 4257          |
| Receipts from investments                | 233                |                  |                  |                 | 233           | 0             |
| Bank Interest                            | 572                |                  |                  |                 | 572           | 310           |
| Misc Receipts                            | 600                |                  |                  |                 | 600           | 4050          |
| <b>Total</b>                             | <b>7595</b>        | <b>0</b>         | <b>0</b>         | <b>0</b>        | <b>7595</b>   | <b>14473</b>  |
| <b>Income Total</b>                      | <b>143390</b>      | <b>0</b>         | <b>47240</b>     | <b>0</b>        | <b>190630</b> | <b>102449</b> |

| Receipt and Payment Account        | Unrestricted Funds | Designated Funds | Restricted Funds | Endowment Funds | Total 2023    | Total 2022    |
|------------------------------------|--------------------|------------------|------------------|-----------------|---------------|---------------|
| <b>Cost</b>                        |                    |                  |                  |                 |               |               |
| Parish Share                       | 57049              |                  |                  |                 | 57049         | 56308         |
| Salaries                           | 165                |                  |                  |                 | 165           | 2000          |
| Parochial Fees                     | 8063               |                  |                  |                 | 8063          | 3615          |
| Mission Giving                     | 9891               |                  |                  |                 | 9891          | 10465         |
| Training                           | 3238               |                  |                  |                 | 3238          | 2947          |
| Office Costs                       | 2150               |                  |                  |                 | 2150          | 1544          |
| Special Collections (Out)          | 700                |                  |                  |                 | 700           | 576           |
| Ministers Expenses                 | 131                |                  |                  |                 | 131           | 98            |
| Minister Discretionary Fund        |                    |                  |                  |                 | 0             | 0             |
| Heat & Light (Gas & Electricity)   | 7647               |                  |                  |                 | 7647          | 3268          |
| Special Project Costs              | 897                |                  |                  |                 | 897           | 10            |
| Maintenance & Improvements         | 4794               |                  |                  |                 | 4794          | 4703          |
| Water Rates                        | 78                 |                  |                  |                 | 78            | 46            |
| Projects                           | 1663               |                  |                  |                 | 1663          | 9781          |
| Services & Worship                 | 2393               |                  |                  |                 | 2393          | 1446          |
| Children & Youth Work              | 233                |                  |                  |                 | 233           | 322           |
| Pastoral & Hospitality             | 1146               |                  |                  |                 | 1146          | 510           |
| Training                           | 43                 |                  |                  |                 | 43            | 0             |
| Outreach                           | 219                |                  |                  |                 | 219           | 86            |
| Cleaning                           | 209                |                  |                  |                 | 209           | 287           |
| Quinquennial Inspection /architect |                    |                  |                  |                 | 0             | 0             |
| Misc                               | 2853               |                  |                  |                 | 2853          | 4169          |
| Debtors                            |                    |                  |                  |                 | 0             | 0             |
|                                    |                    |                  |                  |                 |               |               |
| <b>Expenditure Total</b>           | <b>103562</b>      | <b>0</b>         | <b>0</b>         | <b>0</b>        | <b>103562</b> | <b>102676</b> |
|                                    |                    |                  |                  |                 |               |               |
| <b>Year Balance</b>                | <b>39828</b>       | <b>0</b>         | <b>47240</b>     | <b>0</b>        | <b>87068</b>  | <b>-227</b>   |







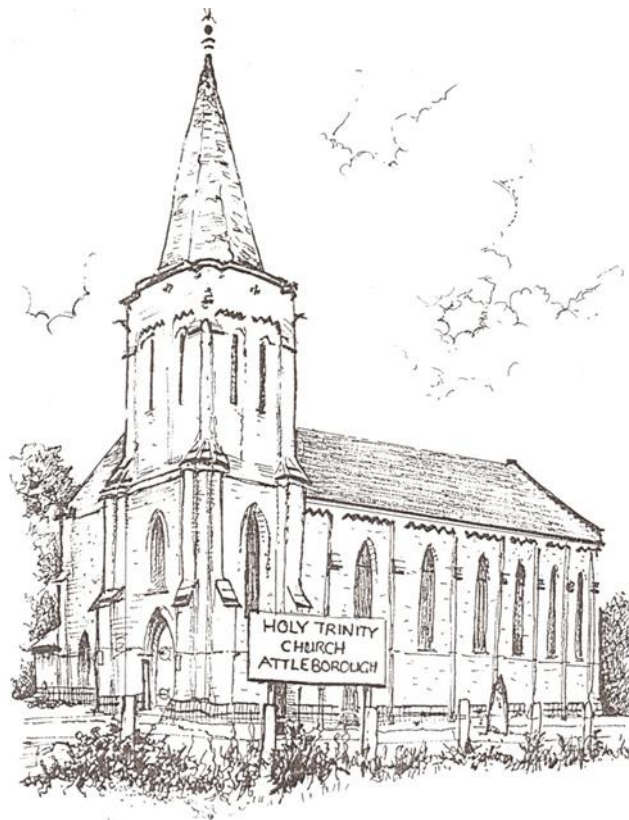
---

# Accounts

---

# **Annual Report and Financial Statements of the Parochial Church Council of Holy Trinity, Attleborough**

For the year ended 31<sup>st</sup> December 2022



**Incumbent: Rev Alison Evans**  
Holy Trinity Vicarage, 5 Fifield Close, Attleborough, CV11 4TS

**Bank: HSBC, 3A Queen's Rd, Nuneaton**

**Independent Examiner: David Craddick**  
157 Windermere Avenue, Nuneaton

**Legal Advisors to PCC: Rotherham & Co, The Quadrant,  
Coventry**

# **Holy Trinity Church, Tuesday 28<sup>th</sup> March 7.15pm**

## **Agenda for Annual Parish Meeting**

(open to parish and electoral roll members)

1. Opening Prayers
2. Apologies for Absence
3. Minutes of the last Annual Parish Meeting
4. Election of two churchwardens
5. Adjournment

## **Agenda for Annual Parochial Church Meeting**

(only those on electoral roll may vote or comment)

1. Apologies for absence
2. Minutes of the last APCM
3. Chair's Remarks
4. Electoral Roll report
5. Report on the work of the 2022/2023 PCC
6. The Financial Statements for the year ending 31st Dec. 2022
7. Report on the Fabric, Goods and Ornaments of the Church
8. Report on the proceedings of the Deanery Synod
9. Report on Safeguarding
10. Reports from other church organisations or activities
11. Election of four Deanery Synod Representatives
12. Election of 9 members to the Parochial Church Council.(4 for 3 years, 2 for 2 years and 3 for 1 year)
13. Appointment of Independent Financial Examiner
14. Any Other Business (to be notified to C. Harding 24 hours before the meeting)
15. Adjournment

## **Agenda for PCC Meeting immediately following the APCM:**

1. Apologies
2. Appointment of Lay Chair, Treasurer, PCC Secretary, Electoral Roll Officer and Standing Committee (Vicar, CW's plus 3 others)
3. Any Other Business
4. Date of next meeting
5. Adjournment

Please note: If any organisers of groups or activities wish to make a report to the APCM please supply a copy in writing to the PCC Secretary (C Harding) before the meeting.

# Annual Report for 2022

## The Parochial Church Council

The full PCC met 5 times during the year. The Standing Committee met once.

The PCC (Powers) Measure 1956 states, "The PCC is to co-operate with the Minister in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical".

We follow the diocesan vision of Worshipping God, Making New Disciples and Transforming Communities.

The PCC is governed by Standing Orders. The PCC is a charity exempted from registration with the Charity Commission.

Members of the PCC are elected by the Annual Parochial Meeting (APCM), in accordance with Church Representation Rules.

The PCC shall consist of the Incumbent, the Churchwardens, any Deputy Churchwardens, Deanery Synod representatives, and up to 12 elected members (for electoral roll 101-200). Each member is elected to serve on the PCC for 3 years.

|                               |                                               |
|-------------------------------|-----------------------------------------------|
| Vicar                         | The Revd Alison Evans                         |
| Church Wardens                | Mrs Greta Randle, Mrs Ann Watts               |
| Deanery Synod Representatives | Mr Ed Brown, Mr David King, Mrs Chris Harding |

## Elected members

| <b>Elected</b> |      |                     |
|----------------|------|---------------------|
| <b>1</b>       | 2022 | Jon Davenport       |
| <b>2</b>       | 2022 | Vacancy             |
| <b>3</b>       | 2022 | Vacancy             |
| <b>4</b>       | 2022 | Vacancy             |
| <b>5</b>       | 2021 | Roy Cook            |
| <b>6</b>       | 2021 | Mike Arthur         |
| <b>7</b>       | 2021 | Vacancy             |
| <b>8</b>       | 2021 | Vacancy             |
| <b>9</b>       | 2020 | Vivien Proctor-Parr |
| <b>10</b>      | 2020 | David King          |
| <b>11</b>      | 2020 | Chris Harding       |
| <b>12</b>      | 2020 | Vacancy             |

# Church Attendance and Electoral Roll Report

The usual Sunday attendance (without any special services) was 71 plus 7 children (last year's USA was 61). Tuesday's attendance was 14. Numbers through the year gradually increased as we recovered from the pandemic.

There are 116 parishioners on the new Church Electoral Roll, of whom 72 are resident within the parish. (Last year's Electoral Roll was 114)

A new roll was prepared in 2019, the next new roll to be prepared in 2025.

## PCC Secretary's Report 2022

Our APCM meeting was held on 5 April 2022.. At our first PCC meeting on the same day the following were elected:

Lay Chair: Greta Randle      Treasurer: Roy Cook      Secretary: Christine Harding,  
Electoral Roll: Christine Harding  
Standing Committee: Rev Alison Evans, Greta Randle, Ann Watts (church wardens) Roy Cook, Mike Arthur and David King

**The Standing Committee met on 1<sup>st</sup> May** to accept the quote from Lawley Projects Ltd, trading as RK Roofcare to carry out the works on the roof of the church hall.

**The July PCC's** main business was an update on Project Connect. More people are attending the Tuesday afternoons. Unfortunately Jackie Kemp, who was employed to head up this project has been poorly. Although she has now recovered, she has decided to resign.

Quotes have been received for new gates to the car park to replace those which had been damaged. This will be paid for by the insurance.

There had been no progress over the work on the tower as the architect has had covid. There had been a zoom meeting to discuss the options to solve the parapet problems.

**The October Meeting** saw Jon Davenport elected on to the PCC.

The architect has drawn up a proposal which will have four new outlets in the parapet walls of the tower and drainage pipes on the outside of the building which will be partly obscured by the buttress. The present ones are too small and blocked. The gargoyles will remain as a decorative feature. These plans have been submitted to the diocese for comment and suggestions. Once the tower has been repaired the bells can receive attention.

A grant has been applied for from Greenshoots for a labyrinth in the churchyard. It is hoped that will be used for prayer, attract visitors and bio diversity.

A Light Party is being considered as an alternative to Halloween.

A legacy has been received. People are to be encouraged to think about leaving a legacy to the church.

Bibles for Children is a national charity which presents Bibles to primary school children. The PCC is to consider encouraging the congregation to give Bibles to a local school.

It was agreed Liz Goodwin can set up an Instagram account for the church.

The **December Meeting** unanimously approved the 2023 financial budget.

During a phone call Simon Bird, the architect said it is expected the planned work on the tower will be agreed by the DAC.

There will be a Christingle followed by carols which again will be in the church yard. Chill Out Zone. Cathy Norris, Liz Goodwin and Alison will hold another session in the Spring.

Work-Related Support Group. Kathy wishes to start a group which will support those in work.

At the **February meeting** the following will be discussed: the presentation of the accounts, the PCC Secretary's report for 2022, approve the safeguarding policy for 2023, children's leaders, the safeguarding Action Plan and agree non-church activities held in the church. We also approved the Mission Giving for 2023. Also on the agenda will be an update on the tower, outreach to new housing and work on the Balcony Balustrade.

Chris Harding

**Now to him who is able to do immeasurably more than all we ask or imagine,  
according to his power that is at work within us,  
to him be glory in the church and in Christ Jesus throughout all generations, for  
ever and ever! Amen. Eph 3:20-21**

## Church Fabric Report 2022

Church Wardens. Greta Randle, Ann Watts

This report covers the state of the building of Holy Trinity Church, Attleborough and repairs and changes to the contents therein.

### Building

In April 2022 scaffolding was still up around the tower to inspect and try and improve drainage. begins This work is out for tender and preparations for the application of a faculty and finance is under way.

In June the gates to the rear car park were rammed and destroyed. The Police and Ecclesiastical Insurance were informed and following quotes, new

wooden gates were ordered and fitted. Gravel placed in the gateway to prevent unwanted vehicles was then used to fill holes in the car park. Churchwardens met with Councillors Richard Baxter-Payne and Colin Cape to discuss the use of the grounds for community benefit, and this was followed up with a networking lunch attended by Greta Randle. As yet nothing further has developed.

In July the Terrier and Inventory was checked by the Churchwardens and found to be correct.

During the summer the annual picnic followed by an open mic. session was held in the churchyard following an open air service. The grounds were also used for two family events, one organised by Saints and another by the church. Both were well attended and enjoyed. The kitchen had its annual hygiene inspection and was given a 5 star rating.

In September, following the death of Her Majesty Queen Elizabeth, the church was kept open for a week for anyone to offer personal prayer and light a candle. In October, the lead on the gutter over the office was replaced and it was noted by R K Roofcare that several slates were broken or out of place. This work has since been completed.

During the Christmas period the building welcomed many local Schools for their Nativity services. The organ was repaired.

In January a window in the crèche was broken and some food was taken. This was replaced and paid for by Food Bank.

Both boilers were serviced by Tim Wale although there are still problems with church boiler which we anticipate will be rectified soon. During the time when heating was not available in the main Church, services have continued in the hall.

We are awaiting further information on some outstanding issues in and around the grounds.

- Investigation into a sink hole in the path
- Check that the correct manhole cover is in the path
- A dropped kerb from the large car park

Most of our small and sometimes larger maintenance jobs have been carried out by Chris Lloyd and we thank him for his time and persistence.

Our thanks also go to all the teams who clean the church, offer hospitality and a welcoming smile.

Further details of all work and changes are available in the Log Book.

# Report on the Activities of the PCC for 2022

## Safeguarding Report

We adhere to the safeguarding guidance produced by the House of Bishops. The Diocesan Safeguarding Policy which the PCC has adopted is on the church notice board in the entrance and also we have a lovely bright board in the church which has all the information needed for anyone to access support either through the church or independently. Jane Brown is the church Safeguarding Representative, Greta is the PCC rep. and Ann Watts is a contact for the children as you will have seen from the small posters with our contact details and pictures on. Within the Sunday group there is a folder with contact forms and information in. We are working at level 3 within the Parish Dashboard and have been continuing to keep up to date.

All initial safeguarding training is now online and very accessible.

Where we have vulnerable people in the church each has a named person who keeps an eye on them. We have followed up a number of Safeguarding concerns this year and often get in touch with the Safeguarding Team at the diocese for advice. Currently we are at work renewing a lot of DBS's as many of them were applied for 5 years ago and lots of people are refreshing their training too.

If anyone would like to talk to me to gain further information about the role of safeguarding please do not hesitate to get in touch. To report any safeguarding concerns or allegations, please contact Jane Brown on **07872 648381** or the Diocesan Safeguarding Team on **024 7652 1345**. Out of office hours, calls to this number will be diverted to a 24-hour helpline. If the risk is immediate please phone 999.

Jane Brown

## Nuneaton Deanery Synod 2022

Holy Trinity Attleborough represented by David King, Chris Harding, Vivian Proctor-Parr, and Ed Brown. This year there is an election of four members for Deanery Synod.

Rev David Poultney, Rector of Bedworth, is the Area Dean with Rev Gail Phillip the Assistant Area Dean.

**January** Nuneaton Deanery held a Confirmation service at All Saints Bedworth. One of our own church members, Roz Jeffries, was confirmed.

**February** Meeting held at All Saints Bedworth. - All Saints was designated a Mission Hub Church, making it a central resource for the rest of the Deanery.

**May** Meeting held at Holy Trinity Attleborough - The Focus was on prayer with 25 minutes spent in prayer conversations between different members of the Synod.. Keith Wise was elected Deanery treasurer.

**November** Meeting held at St Giles Exhall - New members of the Synod were welcomed - Rev Chris Routledge, Vicar of St Nicholas Nuneaton - Rev Tris Peattie, Curate of Camp Hill - Rev Stacy Nelson Curate of Hartshill and Galley Common - Janet Payne, Deanery Synod Representative of Weddington - Annie Nelson Deanery Synod Representative of Bulkington. General Synod report was given by Rev Kate Massey. There was then a discussion on the cost of living and what parishes had set up to help with suggestions for links between the parishes.

David King, Chris Harding, Viv Proctor- Parr, Ed Brown.

## Outreach

### Outreach and Social Activities 2022

Our Zoom services continued through the year, with a Wednesday lunchtime service and **Thursday Evening Prayer** – a beautiful, peaceful way to be present to God at the end the day.



Come rain or shine, a small group of us are out **Prayer Walking** in the Parish every Thursday first thing! We believe that God wants to do miracles and reveal himself to our neighbours.

At Easter for the first time we held **Journey to the Cross**, with lots of activities to point the way to Jesus and his death for us. It was a real joy to see families who wouldn't usually come to church and have the opportunity to introduce them to Jesus in an unthreatening way.



In June we held a lunch-time tea to celebrate the occasion of the **Queen's Platinum Jubilee**. This was very well attended, and a good time was had by all.

August saw our annual **Music in the Churchyard** festival. Many brought picnics, and we had the Really Awesome Coffee van on site, with coffees galore, and frappes to die for! As usual some great singers, covering genres including pop, folk, country, & others.

Also during the summer Saints held a **Staycation at HTA**. What a great day this was. Lots of games and activities going on, and everyone had great fun. We followed up the Staycation with a **Connect Family event** at the beginning of September building on the links with the families.



In September Denise led a **Memorial Service** to remember those who had died in the past year.

**Harvest had an eco theme**, with the service being held outside in God's wonderful creation, and we gave thanks for all of it, with the birds joining in with our worship.

As the cost of living crisis has hit the outreach of the **Food Bank** has become ever more important, feeding up to 100 people each week.

Other Family Connect events were held in October with a **Chill out Zone** aimed at older children and a **Light Party**.



In November the **Remembrance** service was, as usual, held outside around the wooden cross. The weather was kind and we stayed dry. Wreaths were laid by both senior and very junior members of the church, and we all had the opportunity to lay a poppy down at the foot of the cross.

At the beginning of **Advent** we shared a meal together after church, a lovely opportunity to get to know each other better.

During **December** we were busy collecting gifts, putting together and delivering for another twenty Christmas bags for Doorway. Also nearly thirty **Christmas gift bags** were given to students of Oakwood School.

Our new tradition, the **Mulled Wine and Carols** evening just before Christmas is becoming very popular, and is a great way of introducing our non-Christian friends & neighbours to church. **Christingle** saw the churchyard packed again with lots of families enjoying the activities. The weather was kind, having warmed up from absolutely freezing to feel more like a winter sauna! And the **Christmas Party** went down a storm.

Also in December the church was awarded a grant from the Green Shoots Community Climate Change Fund, for **a labyrinth** to be created in the churchyard. The site for this has been planned out, and will shortly be marked out.

## Nurture

### Home Groups Report 2022

This year saw 6 groups meeting weekly or fortnightly. The groups are led by Janet Broadbent and Robin Croxall; Ed Brown and Denise Burgess; Mark and Tracey Pargeter; Jim and Maureen Reid, Viv Proctor Parr and Dave Parr, Paul and Claire Cooke.

Most groups meet on a Tuesday evening, one group meets on a Tuesday afternoon and one meets on a Wednesday evening. Two groups meet in person, one group meets with a mix of some members on zoom and others meeting in person during the winter months, and three groups meet on zoom, with in person socials.

The small group leaders met on 4<sup>th</sup> March 23 to have a time of fellowship together and an opportunity to learn from and support each other. It has been more important than ever to have the support of a small group and I'm thankful to the leaders for making that possible and continuing to care for their groups.

Small groups continue to be a really important part of church life. They are a great way to get to know Jesus better, ask questions, explore the bible, pray, and grow in relationship with each other. We would love everyone to be part of a small group so if you would like to know more do talk to Liz, Alison or the group leaders.

Liz Goodwin

# Children

## Sunday Group

It is lovely to see the children growing in confidence and feeling at home in church. Our numbers of children each week fluctuate considerably which makes leading the group quite difficult at times! Please pray that new families will come and join us, and come regularly. We have a great team of leaders and the children love their group. We do need to pray for more leaders though as the current group are very stretched particularly where people are off sick.

## Toddler Toybox



Following Covid, lots of our previous children had grown old enough to go school or nursery so we started again with a new intake. From the first re-opening with five children we now have 24 on roll. Most are still babies but they'll soon grow. The Mums and sometimes Dads and carers find it a good time to be together too. We have

a steady team of 4 leaders with extras when available. We intend to introduce more Bible stories and crafts as the children's understanding develops and for now encourage their wonder at God's creation, but we always end with our children's prayer. This group is still growing and is a very enjoyable time.

Ann Watts

## Mothers' Union

Mothers' Union is a Christian Organisation with 4,000,000 members worldwide, tackling poverty and social injustice to improve family life.

Our branch at Attleborough is still running well, we one of the four branches that form Nuneaton Deanery, we meet together on a regular basis for Worship, Mission and Social Events. Over the past year we have enrolled 12 new members into the branch, eight of them during the annual Diocesan Advent service which was held at Holy Trinity on 28 November 2022.

As a group we have accepted the Diocesan President's challenge of 'Transformation' demonstrating our caring in the community, by engaging in

an on-going project to provide “goodie bags” for the Doorway charity for young homeless people.

Membership has no restrictions regarding age, gender or marital status and is open to all who have been baptised in the Name of the Trinity. We meet at 2 p.m. on the 3rd Thursday of each month. Would YOU like to join us?

Nancy Bradley & Gill Laycock.

## Mission



As a church we believe God calls us to give generously of what the Lord has given us and so we give each year to a number of mission groups. Each year we give a tithe (10%) of our income. Each year PCC reviews the Missions we give to and this year decided to support Saints, Nuneaton as a local Mission instead of Church Army, but we will continue to raise money through the Church Army Donation boxes. Some church members also have boxes in their homes for The Children's Society and Church Mission Society. Harvest again this year gave us an opportunity to give to Tearfund and Food Bank.

We have had close links with our CMS partners Tom and Verity Clare in Uganda, with regular updates from them. Ian and Greta Randle have made two trips to India since the last report which has been a blessing. Pastor Suvarna is regularly in touch and sends great photos of their work which keeps us informed.



We also support 2 children through Compassion, Charles from Tanzania is now 13 and Krismary from El Salvador is 5.

We continue to support other groups which are directly linked to church or part of our ministry by active involvement with them (often through volunteering of church members) and responding to specific needs as they arise: Ian & Greta Randle's work in India, Mother's Union, Acorn Trust and Nuneaton Food Bank.

Our own church mission has continued through the Foodbank and it was a delight to give Christmas gift bags to children at Oakwood and gifts and hampers for Doorway youth homeless charity too.

# Project Connect

The work of Project Connect has continued, connecting people to God and to each other, though sadly Jackie Kemp our project worker had to resign due to ill health in May 2022. Since then we have been busy running Trinitea. There is a regular crowd of people who come for a drink and cake each Tuesday afternoon. We are aware of needing to reach out and invite more people as part of our outreach. We are running some Messy Vintage Church style afternoons – always fun with crafts and Bible readings!

Each week we have lunch following the midweek service – up to 20 people come to the service and many stay for lunch. We always describe it as a family lunch, very simple food like baked potatoes, or sandwiches or beans on toast and everyone involved in serving, cooking or washing up. Like one big family!

We have also had a number of Connect Family Events, the latest being a Pancake Party. We hope to run these more often and are working out where to fit them in.



# Finance Report 2022

Treasurer: Roy Cook

Finance Team: Mike Arthur, Roy Cook, David King, Alison Evans

This year our accounts show a £2734 deficit. This is not a concern because we have been using grant money for Project Connect that was awarded in 2021 and showed in our income for that year. We also used a number of small donations that we had received previously for children's work. In total we used just under £2500 of grant money. Just over £2000 remains of our grants for Project Connect. This project aims to bring people who are feeling lonely or isolated into the supportive community of Holy Trinity.

With tight control we achieved a year end result in line with our budget and a stable financial base to start the new year, despite a huge increase in Gas and Electricity costs. We will continue to watch how this affects our balance.

Regular giving, through standing orders and envelopes, has now returned to pre-Covid levels and it has been good to see the giving going up.

Hall bookings continue to provide us with very useful revenue and we are glad to have had 3 groups begin hiring in 2022.

2023 will be a challenging year with rising inflation and the challenge of major building repairs to the tower. Our trust is in the Lord that we are equipped to meet these challenges.

Thanks to the following:

- Roy Cook, our Treasurer, who continues to regularly update the PCC with our financial status and provides accurate budget forecasts. This helps us manage our cash flow and gives confidence that any expenses can be met.
- Chris Harding who continues to manage hall bookings to provide additional income.
- All those who continued to give by standing orders or envelopes and those who have been able to increase their giving. We are also grateful to the number of people who made substantial additional donations above their usual regular giving amounts.

Thanks to our generous and loving God, we again entered a new year in good financial shape.

## Generous Giving

The Bible reminds us of the promise of blessing to those who put their trust in God.

---

*“Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this,” says the LORD Almighty, “and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it.” Malachi 3:10*

---

Please do review your giving regularly as even a small amount matters. Inflation means that our giving has to go up each year if it is to have the same value, so if you gave £10 five years ago you would need to have increased that to £11.30 for it to mean the same. If you kept giving £10 a week, that's worth £61 a year less now! Basically our giving needs to go up roughly 25p for every £10 each year to account for inflation!

And please consider making your offering by standing order, if you do not do so already. This helps us to more easily plan our annual budget. It also means that less cash has to be counted and banked each week. However, we are still happy to supply envelopes for those who wish to give this way. If you pay tax, and are able to Gift Aid, the church can claim 25% of your giving back from HMRC.

Roy Cook, Treasurer  
Mike Arthur, Chair of Finance

## Leaving a Legacy in your will

Over the years legacies left to the church have been significant in helping us to worship and reach out into the area. Helpful advice from the Church of England website:

---

*‘Once you have made provision for your loved ones, you have the opportunity to make a lasting gift to God, by leaving a legacy to His church. Leaving a gift in your Will to your local church is one of the most valuable and lasting ways you can continue to support the mission and ministry in your community. A gift can be an expression of your gratitude and thanksgiving towards God, and can help keep your local church alive, and help transform its future.’*

---

Charitable legacies are free of inheritance tax. And, if you've not written a will yet please do, it is very important!

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
HOLY TRINITY CHURCH, ATTLEBOROUGH**

I report to the charity trustees on my examination of the accounts of the Holy Trinity Church, Attleborough ("the Trust") for the year ended 31<sup>st</sup> December 2022.

**Respective responsibilities of trustees and examiner**

As the members of the PCC, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). The PCC consider that an audit is not required for this year under Section 143 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 144 of the Charities Act 2011 (The Act)
- (ii) to follow the procedure laid down under the General Directions of the Charity Commission under section 145(a)(b) of The Act; and
- (iii) to state whether particular matters have come to my attention.

**Basis of Examiner's Report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be reached in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

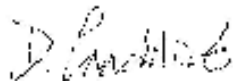
**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
  - (i) to keep accounting records in accordance with section 143 of The Act; and
  - (ii) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act;

have not been met; or

- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



David Craddock  
157 Windermere Avenue  
Buxton  
CV11 6HN

Date *31<sup>st</sup> January 2023*

| H.T.A. Statement of Assets and Liabilities - 31st December 2022                                                                                            |                                |                  |                  |                 |              |              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|------------------|------------------|-----------------|--------------|--------------|
|                                                                                                                                                            | Unrestricted Funds             | Designated Funds | Restricted Funds | Endowment Funds | Total 2022   | Total 2021   |
| Cash Funds                                                                                                                                                 |                                |                  |                  |                 | 0            | 0            |
| HSBC Bank Account                                                                                                                                          | 18955                          |                  | 2147             |                 | 21102        | 23476        |
| CBF Deposit Fund                                                                                                                                           | 16588                          |                  | 9178             |                 | 25766        | 25766        |
| Cash Balance                                                                                                                                               |                                |                  |                  |                 | 0            | 0            |
| Total bank current and deposit accounts                                                                                                                    | <b>35543</b>                   |                  | <b>11325</b>     |                 | <b>46868</b> | <b>49242</b> |
| Liabilities                                                                                                                                                |                                |                  |                  |                 |              |              |
| Creditors                                                                                                                                                  |                                |                  |                  |                 |              |              |
| Fixed Assets                                                                                                                                               |                                |                  |                  |                 |              |              |
| Totals                                                                                                                                                     |                                |                  |                  |                 | <b>46868</b> | <b>49242</b> |
| Accumulated Funds                                                                                                                                          |                                |                  |                  |                 | <b>0</b>     | <b>0</b>     |
| Change in Year                                                                                                                                             |                                |                  |                  |                 | <b>-2374</b> |              |
| Notes:-                                                                                                                                                    |                                |                  |                  |                 |              |              |
| 1) The Financial statements of the PCC have been prepared in accordance with The Church Accounting Regulations 2006 using the receipts and payments basis. |                                |                  |                  |                 |              |              |
| 2) A statement of Assets and Liabilities has been prepared for the year ended 31st December 2021 in the form of a Balance Sheet.                           |                                |                  |                  |                 |              |              |
| 3) Levels of giving and hall occupancy have gradually returned to normal through the year post Covid.                                                      |                                |                  |                  |                 |              |              |
| Approved by the PCC on 13th Feb 2023                                                                                                                       | And signed on their behalf by: |                  |                  |                 |              |              |
| (PCC Chairman) and                                                                                                                                         | Church Warden                  |                  |                  |                 |              |              |
| <i>Alison J Evans</i>                                                                                                                                      | <i>A.R. Watts</i>              |                  |                  |                 |              |              |
| Date: 13th Feb 2023                                                                                                                                        | Date: <i>13/2/23</i>           |                  |                  |                 |              |              |

## Notes on the 2022 accounts

### Payments

Projects includes Tower work

Miscellaneous includes £2500 Saints Grant from the diocese

## Holy Trinity Church Year End Financial Statement 31 December 2022

| Receipt and Payment Account              | Unrestricted Funds | Designated Funds | Restricted Funds | Endowment Funds | Total 2022    | Total 2021   |
|------------------------------------------|--------------------|------------------|------------------|-----------------|---------------|--------------|
| <b><u>Income</u></b>                     |                    |                  |                  |                 |               |              |
| <b>Regular Giving.</b>                   |                    |                  |                  |                 |               |              |
| Standing Orders & Envelopes              | 53473              |                  |                  |                 | 53473         | 56850        |
| Cash Collections                         | 4110               |                  |                  |                 | 4110          | 2641         |
| Gift Aid Recovered                       | 12681              |                  |                  |                 | 12681         | 12191        |
| Gift Day                                 | 6395               |                  |                  |                 | 6395          | 3761         |
| Reserves In                              |                    |                  |                  |                 | 0             | 0            |
| <b>Total Giving</b>                      | <b>76659</b>       | <b>0</b>         | <b>0</b>         | <b>0</b>        | <b>76659</b>  | <b>75443</b> |
| <b>Other Voluntary Receipts</b>          |                    |                  |                  |                 |               |              |
| Legacy & Donations                       | 1457               |                  |                  |                 | 1457          | 1661         |
| <b>Total</b>                             | <b>1457</b>        | <b>0</b>         | <b>0</b>         | <b>0</b>        | <b>1457</b>   | <b>1661</b>  |
| <b>Activities &amp; Generating Funds</b> |                    |                  |                  |                 |               |              |
| Special Collections                      | 830                |                  |                  |                 | 830           | 510          |
| Hall / Church Hire*                      | 6448               |                  |                  |                 | 6448          | 1060         |
| Grants (Restricted Giving)               |                    |                  | 2147             |                 | 2147          | 6500         |
| Donations (From Church Groups)           | 435                |                  |                  |                 | 435           | 100          |
| <b>Total</b>                             | <b>7713</b>        | <b>0</b>         | <b>2147</b>      | <b>0</b>        | <b>9860</b>   | <b>8170</b>  |
| <b>Church Activities</b>                 |                    |                  |                  |                 |               |              |
| Weddings /Funerals/ Banns                | 5856               |                  |                  |                 | 5856          | 8364         |
| Insurance Claims                         | 4257               |                  |                  |                 | 4257          | 0            |
| Receipts from investments                |                    |                  |                  |                 | 0             | 34           |
| Bank Interest                            | 310                |                  |                  |                 | 310           | 125          |
| Misc Receipts                            | 4050               |                  |                  |                 | 4050          | 0            |
| <b>Total</b>                             | <b>14473</b>       | <b>0</b>         | <b>0</b>         | <b>0</b>        | <b>14473</b>  | <b>8523</b>  |
| <b><u>Income Total</u></b>               | <b>100302</b>      | <b>0</b>         | <b>2147</b>      | <b>0</b>        | <b>102449</b> | <b>93797</b> |

|                                    | Unrestricted<br>Funds | Designated<br>Funds | Restricted<br>Funds | Endowment<br>Funds | Total 2022    | Total 2021   |
|------------------------------------|-----------------------|---------------------|---------------------|--------------------|---------------|--------------|
|                                    |                       |                     |                     |                    |               |              |
| <b><u>Payments</u></b>             |                       |                     |                     |                    |               |              |
| Parish Share                       | 56803                 |                     |                     |                    | 56803         | 61080        |
| Salaries                           | 2000                  |                     |                     |                    | 2000          | 4904         |
| Parochial Fees                     | 3615                  |                     |                     |                    | 3615          | 4924         |
| Mission Giving                     | 10465                 |                     |                     |                    | 10465         | 6823         |
| Training                           | 2947                  |                     |                     |                    | 2947          | 2871         |
| Office Costs                       | 1544                  |                     |                     |                    | 1544          | 1131         |
| Special Collections (Out)          | 576                   |                     |                     |                    | 576           | 355          |
| Ministers Expenses                 | 98                    |                     |                     |                    | 98            | 0            |
| Minister Discretionary Fund        |                       |                     |                     |                    | 0             | 200          |
| Heat & Light (Gas & Electricity)   | 3268                  |                     |                     |                    | 3268          | 1323         |
| Special Project Costs              | 10                    |                     |                     |                    | 10            | 894          |
| Maintenance & Improvements         | 4703                  |                     |                     |                    | 4703          | 5077         |
| Water Rates                        | 46                    |                     |                     |                    | 46            | 40           |
| Projects                           | 9781                  |                     |                     |                    | 9781          | 0            |
| Services & Worship                 | 1446                  |                     |                     |                    | 1446          | 945          |
| Children & Youth Work              | 322                   |                     |                     |                    | 322           | 0            |
| Pastoral & Hospitality             | 510                   |                     |                     |                    | 510           | 379          |
| Training                           |                       |                     |                     |                    | 0             | 0            |
| Outreach                           | 86                    |                     |                     |                    | 86            | 339          |
| Cleaning                           | 287                   |                     |                     |                    | 287           | 0            |
| Quinquennial Inspection /architect |                       |                     |                     |                    | 0             | 0            |
| Misc                               | 4169                  |                     |                     |                    | 4169          | 750          |
| Debtors                            |                       |                     |                     |                    | 0             | 0            |
| <b>Expenditure Total</b>           | <b>102676</b>         | <b>0</b>            | <b>0</b>            | <b>0</b>           | <b>102676</b> | <b>92035</b> |



Christmas Choir Rehearsal

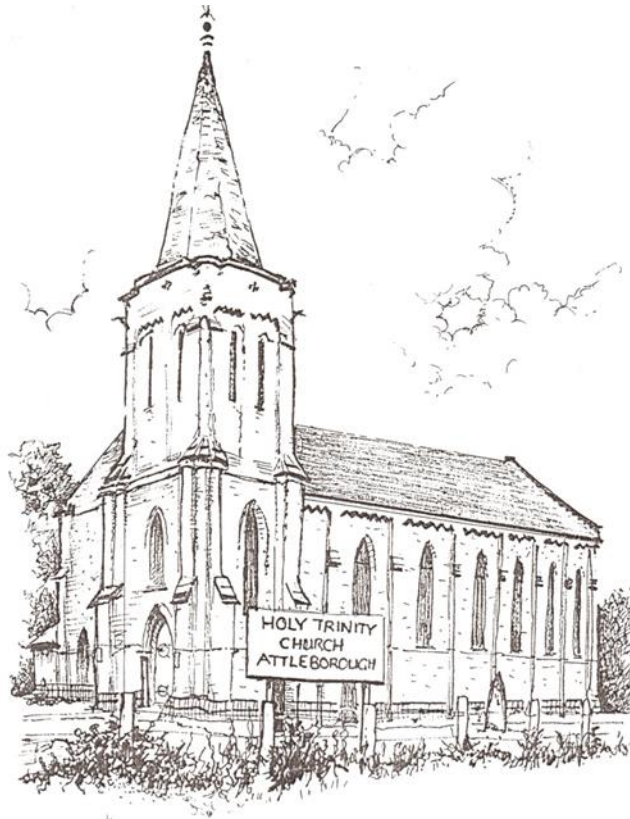
---

# Accounts

---

# **Annual Report and Financial Statements of the Parochial Church Council of Holy Trinity, Attleborough**

For the year ended 31<sup>st</sup> December 2021



**Incumbent: Rev Alison Evans**  
Holy Trinity Vicarage, 5 Fifield Close, Attleborough, CV11 4TS

**Bank: HSBC, 3A Queen's Rd, Nuneaton**

**Independent Examiner: David Craddick**  
157 Windermere Avenue, Nuneaton

**Legal Advisors to PCC: Rotherham & Co, The Quadrant,  
Coventry**

# **Holy Trinity Church, Tuesday 5<sup>th</sup> April 7.15pm**

## **Agenda for Annual Parish Meeting**

(open to parish and electoral roll members)

1. Opening Prayers
2. Apologies for Absence
3. Minutes of the last Annual Parish Meeting
4. Election of two churchwardens
5. Adjournment

## **Agenda for Annual Parochial Church Meeting**

(only those on electoral roll may vote or comment)

1. Apologies for absence
2. Minutes of the last APCM
3. Chair's Remarks
4. Electoral Roll report
5. Report on the work of the 2021/2022 PCC
6. The Financial Statements for the year ending 31st Dec. 2021
7. Report on the Fabric, Goods and Ornaments of the Church
8. Report on the proceedings of the Deanery Synod
9. Report on Safeguarding
10. Reports from other church organisations or activities
11. Election of six members to the Parochial Church Council.
12. Appointment of Independent Financial Examiner
13. Any Other Business (to be notified to C. Harding 24 hours before the meeting)
14. Adjournment

## **Agenda for PCC Meeting immediately following the APCM:**

1. Apologies
2. Appointment of Lay Chair, Treasurer, PCC Secretary, Electoral Roll Officer and Standing Committee (Vicar, CW's plus 3 others)
3. Any Other Business
4. Date of next meeting
5. Adjournment

Please note: If any organisers of groups or activities wish to make a report to the APCM please supply a copy in writing to the PCC Secretary (C Harding) before the meeting.

# Annual Report for 2021

## The Parochial Church Council

The full PCC met 6 times during the year. The Standing Committee met once.

The PCC (Powers) Measure 1956 states, “The PCC is to co-operate with the Minister in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical”.

We follow the diocesan vision of Worshipping God, Making New Disciples and Transforming Communities.

The PCC is governed by Standing Orders. The PCC is a charity exempted from registration with the Charity Commission.

Members of the PCC are elected by the Annual Parochial Meeting (APCM), in accordance with Church Representation Rules.

The PCC shall consist of the Incumbent, the Churchwardens, any Deputy Churchwardens, Deanery Synod representatives, and up to 12 elected members (for electoral roll 101-200). Each member is elected to serve on the PCC for 3 years.

Vicar

Church Wardens

Deanery Synod Representatives

The Revd Alison Evans

Mrs Greta Randle, Mrs Ann Watts

Mr Ed Brown, Mr David King, Mrs Chris Harding

## Elected members

|           | <b>Elected</b> |                     |
|-----------|----------------|---------------------|
| <b>1</b>  | 2021           | Roy Cook            |
| <b>2</b>  | 2021           | Mike Arthur         |
| <b>3</b>  | 2021           | Lea Spacey          |
| <b>4</b>  | 2021           | Vacancy             |
| <b>5</b>  | 2020           | Vivien Proctor-Parr |
| <b>6</b>  | 2020           | David King          |
| <b>7</b>  | 2020           | Chris Harding       |
| <b>8</b>  | 2020           | Vacancy             |
| <b>9</b>  | 2019           | John Abercrombie    |
| <b>10</b> | 2019           | Vacancy             |
| <b>11</b> | 2019           | Vacancy             |
| <b>12</b> | 2019           | Vacancy             |

# Church Attendance and Electoral Roll Report

The pandemic has again impacted the number of times that the church has been open this year and social distancing has limited the number of worshippers at times. We worshipped outside in the churchyard ten times from Easter Sunday, before moving indoors in September. Our Usual Sunday Attendance was 61, compared to 96 in 2019 before the pandemic hit. The good news is that numbers have been steadily increasing again since September, despite Covid.

There are 114 parishioners on the Church Electoral Roll, of whom 70 are resident within the parish. (Last year's Electoral Roll was 124)

A new roll was prepared in 2019, the next new roll to be prepared in 2025.

## PCC Secretary's Report 2021

Our first PCC meeting following the APCM 28<sup>th</sup> April 2021 was to elect the following:

Lay Chair: Greta Randle      Treasurer: Roy Cook      Secretary: Christine Harding,  
Electoral      Roll: Christine Harding  
Standing Committee: Rev Alison Evans, Greta Randle, Ann Watts (church wardens) Roy Cook, Mike Arthur and Christine Harding.

**The June PCC** meeting was held by zoom. Prior to the meeting information had been circulated about being an ECO Church, and also about Tearfund. A commitment to improve the environmental credentials of our church by endorsing the undertaking of work towards being an Eco Church was made. This was launched the following Sunday when apple bird feeders were made during the Sunday service and a nature count to be held later that week.

Jackie Kemp was been employed for 7 hours a week for two years to work on an outreach project called **Project Connect**. The first drop-in event was held outside on 29<sup>th</sup> June.

The Quinquennial Report has been received. Being a closed churchyard the responsibility of its maintenance is with the council. The problem of trees growing from the top of the tower and the damage it was causing was discussed. There is no access to the parapet for maintenance. This is a major problem.

**The July meeting** was held in the garden at church. We were advised that a laser survey would be needed to inspect the tower. We would need a report before going to the Diocese to apply for a faculty for work.

Project Connect run 'Trinitea' drop-in café and during August will hold a Teddy Bears' Tea and a sports day.

PCC members were asked their view on how to move forward in respect of the covid situation. For Holy Communion we will have intincted wafers (lightly dipped in wine) and begin to offer tea/coffee outside following the services. Toddler Toybox is mainly outside.

**At the September meeting** the PCC were informed that Trinitea continues to grow slowly. Most activities that use the church hall have restarted.

The church tower was surveyed by using two drones. The report is awaited.

Covid plans. Levels of Covid in Nuneaton at this point were high. There are nearly 80 chairs in the church and it was agreed to leave them in groups. As people miss singing during the service it will be introduced whilst wearing masks. Zoom meetings continue on Wednesday lunchtimes and Thursday evenings. Refreshments after the 10.30 service will be held outdoors weather permitting or indoors with open doors and windows as we gradually move forward.

**At the December meeting** there was a further update on Project Connect. PCC approved the 2022 Budget, looked at the recent Energy Audit, considered the Parish Safeguarding Action Plan and plans for Christmas outreach.

Chris Harding

**Now to him who is able to do immeasurably more than all we ask or imagine,  
according to his power that is at work within us,  
to him be glory in the church and in Christ Jesus throughout all generations, for  
ever and ever! Amen. Eph 3:20-21**

## Church Fabric Report 2021

Church Wardens. Greta Randle, Ann Watts

This report covers the state of the building of Holy Trinity Church, Attleborough and repairs and changes to the contents therein.

### Buildings

In February the preliminary survey was carried out by Simon Bird, the designated architect for the Quinquennial inspection.

In March the small boiler upstairs was serviced, a leak repaired and Radweld added to the system to prevent further leaks.

Also in March the Quinquennial inspection was carried out by Simon Bird of Flying Buttress Architecture Ltd. and a full report was issued on the

condition of the whole building with advice on work needed immediately, in the near future or at a later date. The full report is available for inspection.

In April the five year electrical inspection was carried out by Gilbert Bradshaw and after some remedial work a Safety certificate was given.

In May a padlock was added to the rear vehicle access gate as there had been some fly tipping in the car park. This seems to be working well. The pedestrian path remains open apart from one day each year.

Martin Taylor Ltd surveyed the leaking guttering and the Bell Tower to assess work needed.

In July Ges Wilson carried out the remedial work needed on the lights as advised in the electrical inspection and also repaired a leak from the tap in the main boiler house. Also in July we had an Energy Audit. The subsequent report gave advice on options to enable us to make the church more energy efficient. These suggestions are still under review. The full report is available to read.

In August the trees in the churchyard were inspected by NBBC Tree inspector, Darren Williams, and were found to be safe.

In September there was a drone survey to inspect the tower and spire to assess the best way to carry out the removal of the vegetation, clear the gutters around the tower and make good the drainage.

In November Ges Wilson repaired a light in the hall, the light switches in the main church and replaced the external PIR flood light at the back of the church over the footpath. Chris Lloyd put new door stops on the main doors and hooks on some interior doors, as well as many other minor maintenance works for which we are very grateful.

In December Chris Lloyd put shelves over all the radiators in Church to prevent the rising heat/dust marking the walls.

Both gates to the rear car park were locked from noon on December 25th to noon on December 26th as required.

The winter storms before Christmas caused damage to some roof slates on the church and the hall. Scaffolding was erected to carry out the work to replace the slate on the church roof – this part of the job was covered by an insurance claim. This has now been done and the scaffolding moved to the tower in preparation for the work there to be carried out in 2022.

Teams were set up to keep the building clean and the system is working well.

Further details of all work and changes is available in the Day Book.

# Report on the Activities of the PCC for 2021

## Safeguarding Report

We adhere to the safeguarding guidance produced by the House of Bishops. The Diocesan Safeguarding Policy which the PCC has adopted is on the church notice board in the entrance and also we have a lovely bright board in the church which has all the information needed for anyone to access support either through the church or independently. Jane Brown is the church Safeguarding Representative, Greta has become the PCC rep. and Ann Watts is a contact for the children as you will have seen from the small posters with our contact details and pictures on. Within the Sunday group there is a folder with contact forms and information in. We are working at level 3 within the Parish Dashboard and have been continuing to keep up to date.

All initial safeguarding training is now online and very accessible. The safeguarding team in the diocese are available to us for advice and help, and we phone them when we are not sure what to do. To report any safeguarding concerns or allegations, please contact Jane Brown on **07872 648381** or the Diocesan Safeguarding Team on **024 7652 1345**. Out of office hours, calls to this number will be diverted to a 24-hour helpline.

We have had no safeguarding incidents, although we do have vulnerable people within our church. Each has a named person within the church who keeps an eye on them. If anyone would like to talk to me to gain further information about the role of safeguarding please do not hesitate to get in touch.

Jane Brown

## Nuneaton Deanery Synod 2021

Holy Trinity Attleborough was represented by David King, Chris Harding, Vivian Proctor-Parr and Ed Brown.

Rev David Poultney, Rector of Bedworth, is the Area Dean, with Rev Gail Phillip the Assistant Area Dean.

**February - Zoom meeting.** Appointment of Officers. Presentation by Rev Gail Phillip on Living in Love and Faith.

**May - Zoom meeting.** Clergy Wellbeing also Deanery Mission and Ministry Plan.

**November - meeting at Saints, Newdegate Street, Nuneaton.** Two Synod Member Motions were discussed. The first put forward by Rev'd Rupert Allen to ask the General Synod to ask the church commission to devise and bring forward for approval a liturgy for the Eucharist that is child friendly and worded accordingly. The Rev'd Kate Massey proposed an amendment to include the liturgy to be produced in line with Growing Faith Principles. The amended motion was approved by the synod. The second was put forward by Rev'd Jonathan Fryer that in times of risk of serious infection makes it unsafe to communicate using a common cup, it should be lawful to administer Holy Communion using individual cups. Motion approved by the synod.

**Nuneaton Mission and Ministry Plan.** The plan was split into sections, New Worshipping Communities, Church Planting and Children and Families, with 5 different discussion stations, considering the plan and those areas plus Saints and Prayer –. The Deanery Standing Committee to review comments and incorporate them into the next version of the plan.

## Outreach

### Outreach and Social Activities 2021

Another Covid year!

In January the country went into full lockdown for the third time; and so we returned to our now tried and tested Zoom services until...

Easter was different with no indoor services but Good Friday there was a trail around the church yard and in church, with beautiful images and the cross on the mound.

We were truly blessed on **Easter morning**, with brilliant sunshine and a great service in the open air to celebrate the resurrection. This began a regular pattern of open air worship throughout the Spring and the Summer, till in September 2021 we began regularly meeting indoors again and gradually reintroduced both the 9am and 10.30am service.

Toddler Toybox restarted outdoors in May and then gradually moved back indoors in the September. May was the **launch of Eco Church** at an open air service, where we made bird feeders and thought about God's wonderful creation. We also employed Jackie Kemp for 7 hours a week to begin our new work called **Project Connect** - connecting people to each

other and to the Lord. Shortly afterwards Jackie and a team of people got the first 'Trinitea' off the ground - providing tea, chat, games and sometimes crafts, but mostly company.

June was the time for an **online Alpha** course, a small group of people finding out about faith, watching the videos online, then discussing the impact of them.



We were also awarded **Bronze Eco-Church** status and participated in the **Churches Count on Nature** in the churchyard, as well as building a Bug Hotel.

Our Zoom services continued through the year, with a Wednesday lunchtime service and **Thursday Evening Prayer** – a beautiful, peaceful way to be present to God at the end the day.

August **Music in the churchyard** 🎵 – what could be better than a summer's afternoon relaxing listening to great music from Dave and the visiting musicians in our beautiful churchyard?



November we had a **Memorial Service** to remember those who had died led by Denise and a poignant Remembrance service laying wreaths by the cross. **The Meditation group** returned to meeting indoors after a summer of meeting outside. Gill Hancock and Alison ran **Valley Paths online for the second time in November** helping people who'd been through difficult times.

During **December** we decided to continue the mission we began last year with twenty bags of gifts and hampers of foods for Doorway put together and delivered; also nearly thirty **Christmas gift bags** were given to students of Oakwood School. Project Connect delivered Calendars and a small gift to our more isolated elderly this year, which brought a smile to people's faces.

This year we had our Christingle family event outdoors - and lots of people came! So many, we used all the mugs up, got overrun trying to make hot chocolate and generally had a lot of fun. This was followed by Carols in the churchyard - the perfect setting with the trees strewn with fairy lights and Dave and David leading the carols (and getting frost bite - we hope they have recovered by next year!)



## Nurture

### Home Groups Report 2021

This year saw 6 groups meeting weekly or fortnightly. Having started using Zoom at the beginning of the pandemic most of the groups have continued, though hopefully 2022 will see us moving back to meeting in person where we can. It has been more important than ever to have the support of a small group and I'm thankful to the leaders for making that possible and continuing to care for their groups. There have been some real wins by using Zoom in that some who haven't been able to join a group in the past, getting home from work late, have been able to engage which is great news. Perhaps we will need to navigate a mixed mode of working to allow those gains to continue!

The groups have been led by Janet Broadbent and Robin Croxall; Ed Brown and Denise Burgess; Mark and Tracey Pargeter; Jim and Maureen Reid, Viv Proctor Parr and Dave Parr, Paul and Claire Cook.

Of course, we would love everyone to be part of one of the groups so if you would like to know more do talk to Alison or one of the group leaders.

# Children

## Sunday Group

Another interesting pandemic hit year! We got our children's work going outdoor alongside our open air services which was fun. Then as we moved back into church we reinstated our Sunday group. It is lovely to see the children growing in confidence and feeling at home in church. Sadly a number of families haven't returned after the gap caused by the pandemic so we are low on numbers though that has gradually been building back up. Please pray that new families will come and join us. The team of leaders has changed considerably and parents have had to help too to make sure that the regular leaders aren't over stretched, but we have a great team and the children love their group.

## Toddler Toybox

Again, as with the children's group at church Toddlers is much smaller than we were before the pandemic, but we are grateful to be here. A new team make the group happen now and it is a joy each week. We feel like we have seen a particular miracle in watching one little girl walking for the first time – such a joy as we and others have prayed over the years since she was born! We are sure the group will also continue to thrive and flourish and will find its feet once more in the coming year. David, Ann, Amanda, Roz.

# Mothers' Union

Mothers' Union is a Christian Organisation with 4,000,000 members worldwide, working together to tackle poverty and social injustice to improve family life.

Here, at Attleborough, there has been a branch for over 120 years but, unfortunately, last year we lost five members either through death or re-location.

Membership has no restrictions regarding age, gender or marital status and is open to all who have been baptised in the Name of the Trinity. Recently we have had a number of people showing an interest. We meet at 2 p.m. on the 3rd Thursday of each month when we usually have a speaker covering various topics. Would YOU like to join us?

Blessings, Nancy Bradley & Gill Laycock.

# Mission



As a church we believe God calls us to give generously of what the Lord has given us and so we give each year to a number of mission groups. Each year we give a tithe (10%) of our income. Some church members also have donation boxes in their homes for The Children's Society and Church Mission Society. Harvest again this year gave us an additional opportunity to give to Tearfund and Food Bank.

We have had close links with our CMS partners Tom and Verity Clare in Uganda. Sadly they had to return back to the UK for a period, with the illness and then death of Verity's mum, but are now settling back into life in Uganda.



Ian and Greta Randle would usually have had another trip to India since the last report but Covid-19 and visa problems have not allowed that. Pastor Suvarna is regularly in touch and sends great photos of their work which keeps us informed.

We also support 2 children through Compassion, Charles from Tanzania is now 12 and Krismary from El Salvador is 4. We continue to support other groups which are directly linked to church or part of our ministry by active involvement with them (often through volunteering of church members) and responding to specific needs as they arise: Ian & Greta Randle's work in India, Mother's Union, Acorn Trust and Nuneaton Food Bank.

Our own church mission has continued through the Foodbank and it was a delight to give Christmas gift bags to children at Oakwood and gifts and hampers for Doorway youth homeless charity too.



# Project Connect

We employed Jackie Kemp to be the Project Worker in April 2021, part funded by grants from All Churches, the Council and the Diocese Mission Fund. Since then Trini-Tea has started, which is gradually growing. Each week a mixture of ages eats cake, drink tea, play games, knit or simply chat.

Most recently (March 22) we have begun a midweek service, followed by a simple family lunch together, that people can stay for or come early for if they wish. We have also begun visiting some of the more elderly who are isolated.



# Finance Report 2021

Treasurer: Roy Cook

Finance Team: Mike Arthur, Roy Cook, David King, Alison Evans

We finished the year with a surplus of £1762 income was £93,797 and our outgoings £92,035. That is clearly good news and it gets even better when we consider that, in 2021, we did not have to draw down from our reserve fund in order to balance the books.

As we re-opened worship in church with outdoor services and then returned to indoor services, giving became more predictable.

Regular giving, through standing orders and envelopes, is beginning to return to pre-covid levels.

We were fortunate to get grants that enabled us to employ Jackie Kemp as Project Connect Co-ordinator. This project aims to bring people who are feeling lonely or isolated into the supportive community of Holy Trinity.

2022 will be a challenging year with rising inflation and the challenge of major building repairs to the tower. Our trust is in the Lord that we are equipped to meet these challenges.

Thanks to the following:

- Roy Cook, our Treasurer, who continues to regularly update the PCC with our financial status and provides accurate budget forecasts. This helps us manage our cash flow and gives confidence that any expenses can be met.
- Chris Harding who continues to manage hall bookings to provide additional income.
- All those who continued to give by standing orders, those who posted their envelopes through the designated letter boxes and those who have been able to increase their giving. We are also grateful to the number of people who made substantial additional donations above their usual regular giving amounts.

Thanks to our generous and loving God, we again entered a new year in good financial shape.

## Generous Giving

The Bible reminds us of the promise of blessing to those who put their trust in God.

---

*“Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this,” says the LORD Almighty, “and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it.” Malachi 3:10*

---

Please do review your giving regularly as even a small amount matters. Inflation means that our giving has to go up each year if it is to have the same value, so if you gave £10 five years ago you would need to have increased that to £11.30 for it to mean the same. If you kept giving £10 a week, that's worth £61 a year less now! Basically our giving needs to go up roughly 25p for every £10 each year to account for inflation!

And please consider making your offering by standing order, if you do not do so already. This helps us to more easily plan our annual budget. It also means that less cash has to be counted and banked each week. However, we are still happy to supply envelopes for those who wish to give this way. If you pay tax, and are able to Gift Aid, the church can claim 25% of your giving back from HMRC.

Roy Cook, Treasurer  
Mike Arthur, Chair of Finance

## Leaving a Legacy in your will

Over the years legacies left to the church have been significant in helping us to worship and reach out into the area. Helpful advice from the Church of England website:

---

*‘Once you have made provision for your loved ones, you have the opportunity to make a lasting gift to God, by leaving a legacy to His church. Leaving a gift in your Will to your local church is one of the most valuable and lasting ways you can continue to support the mission and ministry in your community. A gift can be an expression of your gratitude and thanksgiving towards God, and can help keep your local church alive, and help transform its future.’*

---

Charitable legacies are free of inheritance tax. And, if you've not written a will yet please do, it is very important!

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
HOLY TRINITY CHURCH, ATTLEBOROUGH**

I report to the charity trustees on my examination of the accounts of the Holy Trinity Church, Attleborough ("the Trust") for the year ended 31<sup>st</sup> December 2021.

**Respective responsibilities of trustees and examiner**

As the members of the PCC, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). The PCC consider that an audit is not required for this year under Section 145 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the Charities Act 2011 (The Act)
- (ii) to follow the procedure laid down under the General Directions of the Charity Commission under section 145(5)(b) of The Act; and
- (iii) to state whether particular matters have come to my attention.

**Basis of Examiner's Report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
  - (i) to keep accounting records in accordance with section 145 of The Act; and
  - (ii) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act;

have not been met; or

- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



David Craddick  
157 Windermere Avenue  
Nuneaton  
CV11 6HN

Date 7<sup>th</sup> February 2022.

| H.T.A. Statement of Assets and Liabilities - 31st December 2021                                                                                                                                                                                                                                                                                                                           |                                |                  |                  |                 |            |            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|------------------|------------------|-----------------|------------|------------|
|                                                                                                                                                                                                                                                                                                                                                                                           | Unrestricted Funds             | Designated Funds | Restricted Funds | Endowment Funds | Total 2021 | Total 2020 |
| Cash Funds                                                                                                                                                                                                                                                                                                                                                                                |                                |                  |                  |                 | 0          | 0          |
| HSBC Bank Account                                                                                                                                                                                                                                                                                                                                                                         | 18692                          |                  | 4784             |                 | 23476      | 21715      |
| CBF Deposit Fund                                                                                                                                                                                                                                                                                                                                                                          | 16588                          |                  | 9178             |                 | 25766      | 25766      |
| Cash Balance                                                                                                                                                                                                                                                                                                                                                                              |                                |                  |                  |                 | 0          | 0          |
| Total bank current and deposit account                                                                                                                                                                                                                                                                                                                                                    | 35280                          |                  | 13962            |                 | 49242      | 47481      |
| Liabilities                                                                                                                                                                                                                                                                                                                                                                               |                                |                  |                  |                 |            | 0          |
| Creditors                                                                                                                                                                                                                                                                                                                                                                                 |                                |                  |                  |                 |            | 0          |
| Fixed Assets                                                                                                                                                                                                                                                                                                                                                                              |                                |                  |                  |                 |            | 0          |
| Totals                                                                                                                                                                                                                                                                                                                                                                                    |                                |                  |                  |                 | 49242      | 47481      |
| Accumulated Funds                                                                                                                                                                                                                                                                                                                                                                         |                                |                  |                  |                 | 0          | 0          |
| Change in Year                                                                                                                                                                                                                                                                                                                                                                            |                                |                  |                  |                 | 1761       |            |
| Notes:-                                                                                                                                                                                                                                                                                                                                                                                   |                                |                  |                  |                 |            |            |
| 1) The Financial statements of the PCC have been prepared in accordance with The Church Accounting Regulations 2006 using the receipts and payments basis.                                                                                                                                                                                                                                |                                |                  |                  |                 |            |            |
| 2) A statement of Assets and Liabilities has been prepared for the year ended 31st December 2021 in the form of a Balance Sheet.                                                                                                                                                                                                                                                          |                                |                  |                  |                 |            |            |
| 3) The levels of giving during the period January to December 2021 were again as with 2020 greatly affected by the closure of church and the suspension of indoor services due to the Covid 19 pandemic. The levels of giving during this period were due to the continuation of Standing Order giving and members of the congregation giving in envelopes through nominated letterboxes. |                                |                  |                  |                 |            |            |
| 4) As with 3) above, due to Covid restrictions Income for the Rental of the Hall was greatly affected and it was only in the last four months of the year that groups started to meet again and Hall Rentals picked up again                                                                                                                                                              |                                |                  |                  |                 |            |            |
| Approved by the PCC on                                                                                                                                                                                                                                                                                                                                                                    | And signed on their behalf by: |                  |                  |                 |            |            |
| (PCC Chairman) and                                                                                                                                                                                                                                                                                                                                                                        | Church Warden                  |                  |                  |                 |            |            |
| <i>Alison J Evans</i>                                                                                                                                                                                                                                                                                                                                                                     | <i>Cweta Randle</i>            |                  |                  |                 |            |            |
| Date: 31st January 2022                                                                                                                                                                                                                                                                                                                                                                   | Date: 31/1/22                  |                  |                  |                 |            |            |

## Notes on the 2020 accounts

### Income

*Cash collection in 2020 only includes cash on the plate (2019 inc envelopes) (p.18)*

# Holy Trinity Church Year End Financial Statement 31 December 2021

| Receipt and Payment Account              | Unrestricted Funds | Designated Funds | Restricted Funds | Endowment Funds | Total 2021   | Total 2020   |
|------------------------------------------|--------------------|------------------|------------------|-----------------|--------------|--------------|
| <b><u>Income</u></b>                     |                    |                  |                  |                 |              |              |
| <b>Regular Giving.</b>                   |                    |                  |                  |                 |              |              |
| Standing Orders & Envelopes              | 56850              |                  |                  |                 | <b>56850</b> | 58747        |
| Cash Collections                         | 2641               |                  |                  |                 | <b>2641</b>  | 1114         |
| Gift Aid Recovered                       | 12191              |                  |                  |                 | <b>12191</b> | 14404        |
| Gift Day                                 | 3761               |                  |                  |                 | <b>3761</b>  | 4237         |
| Reserves In                              | 0                  |                  |                  |                 | <b>0</b>     | 10000        |
| <b>Total Giving</b>                      | <b>75443</b>       | <b>0</b>         | <b>0</b>         | <b>0</b>        | <b>75443</b> | <b>88502</b> |
|                                          |                    |                  |                  |                 |              |              |
| <b>Other Voluntary Receipts</b>          |                    |                  |                  |                 |              |              |
| Legacy & Donations                       | 1611               |                  | 50               |                 | <b>1661</b>  | 20           |
|                                          |                    |                  |                  |                 |              |              |
| <b>Activities &amp; Generating Funds</b> |                    |                  |                  |                 |              |              |
| Special Collections                      | 510                |                  |                  |                 | <b>510</b>   |              |
| Hall / Church Hire                       | 1060               |                  |                  |                 | <b>1060</b>  | 1945         |
| Grants (Restricted                       |                    |                  | 6500             |                 | <b>6500</b>  |              |
| Donations (From Church Groups)           | 100                |                  |                  |                 | <b>100</b>   | 1022         |
| <b>Total</b>                             | <b>1670</b>        | <b>0</b>         | <b>6500</b>      | <b>0</b>        | <b>8170</b>  | <b>2967</b>  |
|                                          |                    |                  |                  |                 |              |              |
| <b>Church Activities</b>                 |                    |                  |                  |                 |              |              |
| Weddings /Funerals/ Banns                | 8364               |                  |                  |                 | <b>8364</b>  | 614          |
| Insurance Claims                         |                    |                  |                  |                 | <b>0</b>     |              |
| investments                              | 34                 |                  |                  |                 | <b>34</b>    | 68           |
| Bank Interest                            | 125                |                  |                  |                 | <b>125</b>   | 252          |
| Misc Receipts                            |                    |                  |                  |                 | <b>0</b>     |              |
| <b>Total</b>                             | <b>8523</b>        | <b>0</b>         | <b>0</b>         | <b>0</b>        | <b>8523</b>  | <b>934</b>   |
|                                          |                    |                  |                  |                 |              |              |
| <b><u>Income Total</u></b>               | <b>87247</b>       | <b>0</b>         | <b>6550</b>      | <b>0</b>        | <b>93797</b> | <b>92423</b> |

|                                          | Unrestricted<br>Funds | Designated<br>Funds | Restricted<br>Funds | Endowment<br>Funds | Total<br>2021 | Total<br>2020 |
|------------------------------------------|-----------------------|---------------------|---------------------|--------------------|---------------|---------------|
| <b><u>Payments</u></b>                   |                       |                     |                     |                    |               |               |
| Parish Share                             | 61080                 |                     |                     |                    | <b>61080</b>  | 62382         |
| Salaries                                 | 2551                  |                     | 2353                |                    | <b>4904</b>   | 5468          |
| Parochial Fees                           |                       |                     | 4924                |                    | <b>4924</b>   |               |
| Mission Giving                           | 6823                  |                     |                     |                    | <b>6823</b>   | 8676          |
| Insurance                                | 2871                  |                     |                     |                    | <b>2871</b>   | 3188          |
| Office Costs                             | 1131                  |                     |                     |                    | <b>1131</b>   | 1459          |
| Special Collections (Out)                | 355                   |                     |                     |                    | <b>355</b>    |               |
| Ministers Expenses                       |                       |                     |                     |                    | <b>0</b>      | 378           |
| Minister Discretionary<br>Fund           | 200                   |                     |                     |                    | <b>200</b>    |               |
| Heat & Light (Gas &<br>Electricity)      | 1323                  |                     |                     |                    | <b>1323</b>   | 2588          |
| Special Project Costs a.                 | 894                   |                     |                     |                    | <b>894</b>    | 4565          |
| Maintenance &<br>Improvements            | 5077                  |                     |                     |                    | <b>5077</b>   | 935           |
| Water Rates                              | 40                    |                     |                     |                    | <b>40</b>     | 38            |
| Projects                                 |                       |                     |                     |                    | <b>0</b>      | 70            |
| Services & Worship                       | 945                   |                     |                     |                    | <b>945</b>    | 643           |
| Children & Youth Work                    |                       |                     |                     |                    | <b>0</b>      | 22            |
| Pastoral & Hospitality                   | 379                   |                     |                     |                    | <b>379</b>    | 360           |
| Training                                 |                       |                     |                     |                    | <b>0</b>      |               |
| Outreach                                 | 134                   |                     | 205                 |                    | <b>339</b>    | 686           |
| Cleaning b.                              |                       |                     |                     |                    | <b>0</b>      | 396           |
| Quinquennial Inspection<br>/architect c. |                       |                     |                     |                    | <b>0</b>      |               |
| Misc d.                                  | 750                   |                     |                     |                    | <b>750</b>    | 329           |
| Debtors                                  |                       |                     |                     |                    | <b>0</b>      |               |
|                                          |                       |                     |                     |                    |               |               |
| <b>Expenditure Total</b>                 | <b>84553</b>          | <b>0</b>            | <b>7482</b>         | <b>0</b>           | <b>92035</b>  | <b>92183</b>  |
|                                          |                       |                     |                     |                    |               |               |
| <b><u>Year Balance</u></b>               | <b>2694</b>           | <b>0</b>            | <b>-932</b>         | <b>0</b>           | <b>1762</b>   | <b>240</b>    |



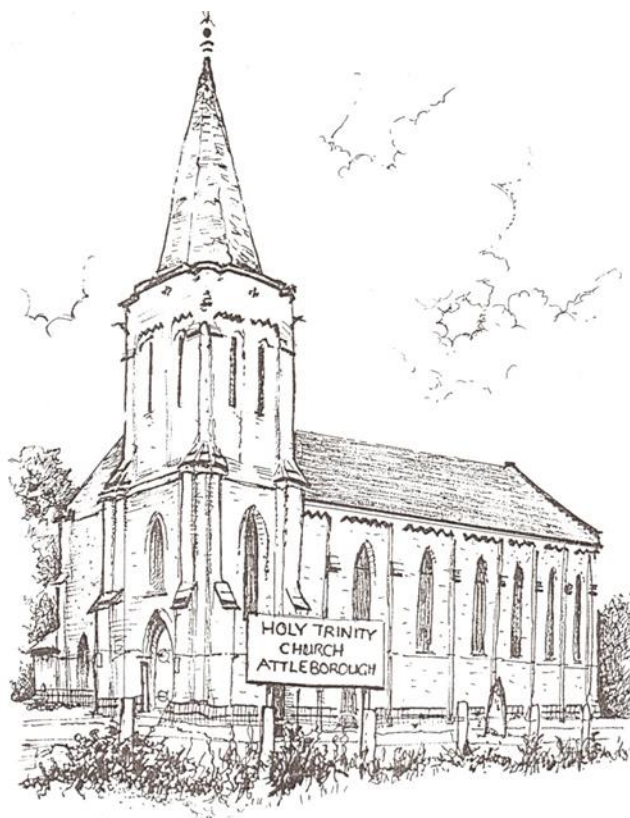
---

# Accounts

---

# **Annual Report and Financial Statements of the Parochial Church Council of Holy Trinity, Attleborough**

For the year ended 31<sup>st</sup> December 2020



Incumbent: Rev Alison Evans  
Holy Trinity Vicarage, 5 Fifield Close, Attleborough, CV11 4TS

Bank: HSBC, 3A Queen's Rd, Nuneaton

Independent Examiner: David Craddick  
157 Windermere Avenue, Nuneaton

Legal Advisors to PCC: Rotherham & Co, The Quadrant,  
Coventry

# **Holy Trinity Church, Thursday April 29<sup>th</sup> 2021 7.15pm**

(On Zoom due to Covid 19 Restrictions)

## **Agenda for Annual Parish Meeting**

(open to parish and electoral roll members)

1. Opening Prayers
2. Apologies for Absence
3. Minutes of the last Annual Parish Meeting
4. Election of two churchwardens
5. Adjournment

## **Agenda for Annual Parochial Church Meeting**

(only those on electoral roll may vote or comment)

1. Apologies for absence
2. Minutes of the last APCM
3. Chair's Remarks
4. Electoral Roll report
5. Report on the work of the 2020/2021 PCC
6. The Financial Statements for the year ending 31st Dec. 2020
7. Report on the Fabric, Goods and Ornaments of the Church
8. Report on the proceedings of the Deanery Synod
9. Report on Safeguarding
10. Reports from other church organisations or activities
11. Election of eight members to the Parochial Church Council.
12. Appointment of Independent Financial Examiner
13. Any Other Business (to be notified to C. Harding 24 hours before the meeting)
14. Adjournment

## **Agenda for PCC Meeting immediately following the APCM:**

1. Apologies
2. Appointment of Lay Chair, Treasurer, PCC Secretary, Electoral Roll Officer and Standing Committee
3. Any Other Business
4. Date of next meeting
5. Adjournment

Please note: If any organisers of groups or activities wish to make a report to the APCM please supply a copy in writing to the PCC Secretary (C Harding) before the meeting.

# Annual Report for 2020

## The Parochial Church Council

The full PCC met 4 times during the year, with 2 of those on Zoom. The Standing Committee did not meet.

The PCC (Powers) Measure 1956 states, “The PCC is to co-operate with the Minister in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical”.

We follow the diocesan vision of Worshipping God, Making New Disciples and Transforming Communities.

The PCC is governed by Standing Orders. The PCC is a charity exempted from registration with the Charity Commission.

Members of the PCC are elected by the Annual Parochial Meeting (APCM), in accordance with Church Representation Rules.

The PCC shall consist of the Incumbent, the Churchwardens, any Deputy Churchwardens, Deanery Synod representatives, and up to 12 elected members (for electoral roll 101-200). Each member is elected to serve on the PCC for 3 years.

|                               |                                               |
|-------------------------------|-----------------------------------------------|
| Vicar                         | The Revd Alison Evans                         |
| Church Wardens                | Mrs Greta Randle, Mrs Ann Watts               |
| Deanery Synod Representatives | Mr Ed Brown, Mr David King, Mrs Chris Harding |

## Elected members

|    |                  | Term ends     |
|----|------------------|---------------|
| 1  | Roy Cook         | 2021          |
| 2  | John Downing     | 2021          |
| 3  | Mike Arthur      | 2021          |
| 4  | Chris Harding    | 2021          |
| 5  | Jackie Brooks    | 2022          |
| 6  | John Abercrombie | 2022          |
| 7  | Gill Laycock     | resigned 2022 |
| 8  | Vacancy          | 2022          |
| 9  | Lindsay Parker   | resigned 2023 |
| 10 | Graham Stout     | resigned 2023 |
| 11 | David King       | 2023          |
| 12 | Viv Proctor Parr | 2023          |

# Church Attendance and Electoral Roll Report

The pandemic has impacted the number of times that the church has been open this year and social distancing has limited the number of worshippers to 30 inside. Therefore there are no figures for Usual Sunday Attendance this year.

There are 124 parishioners on the new Church Electoral Roll, of whom 77 are resident within the parish. (Last year's Electoral Roll was 123)

A new roll was prepared in 2019, the next new roll to be prepared in 2025.

## PCC Secretary's Report 2020

Our APCM on 18<sup>th</sup> February 2020 was held in church. Our first PCC meeting on the same day was to elect the following:  
Lay Chair: Greta Randle                      Treasurer: Roy Cook  
Secretary: Christine Harding              Electoral Roll: Tom Gilbert.  
Standing Committee: Rev Alison Evans, Greta Randle, Ann Watts (church wardens) Roy Cook, Mike Arthur and John Downing.

This has been a very unusual year with all following PCC meetings taking place via zoom and resolutions agreed via email due to the Covid-19 pandemic. As the first lockdown eased Alison circulated a risk assessment to the PCC as the church could re-open with limited numbers and the chairs would be socially distanced. To comply with insurance purposes the risk assessment was approved by email. On 2<sup>nd</sup> August there was a resolution agreeing not to open the church for services until 16<sup>th</sup> August due to higher numbers of Covid-19 locally and the numbers of the congregation being over 70.

Deanery Synod. At a meeting held on 7<sup>th</sup> September by Zoom, Vivien Proctor-Parr was elected as the fourth representative of the Deanery Synod.

Finance. £10,000 was transferred from the Reserves but in September the accounts still showed a deficit of £4241. With great reluctance it was agreed that the church could not justify the continuation of our cleaner's current contract in terms of the wage paid or the hours worked. Legal advice was obtained and Lynn was given 12 weeks' notice of redundancy. Her contract ended on 4<sup>th</sup> December with her last working day on 4<sup>th</sup> November, as she was owed holiday. A gift of a card, flowers and a gift card was made.

Hall bookings: With the church being closed there had been no hall bookings. All groups wishing to return would have to submit a Covid 19 risk assessment. The Brownies would be the first and only group to meet. These meetings stopped as coronavirus spread again and lock down 3 began.

The PCC were informed that two courses have been held by zoom: Alpha, and a new course called Valley Paths, led by Gill Hancock, which was aimed at helping people find peace with God after difficult life events. We were very grateful to the diocese for a £500 grant from the Mustard Seed Fund which paid for two Pro Zoom Licences and books for the course.

Suspension of Church Services in Church. It was agreed, due to the pandemic that the church would suspend church services for January and February. Services are continuing via zoom.

Chris Harding

**Now to him who is able to do immeasurably more than all we ask or imagine,  
according to his power that is at work within us,  
to him be glory in the church and in Christ Jesus throughout all generations, for  
ever and ever! Amen. Eph 3:20-21**

## Church Fabric Report 2020

Wardens: Greta Randle, Ann Watts

This report covers the state of the building of Holy Trinity Church, repairs and changes to the contents therein.

### Equipment

The only new equipment bought has been a bicycle rack fitted to the front of the building and a Goodbox gift plate to enable contactless giving.

### Buildings

During 2020, the church was only in full use until March when the first Coronavirus lockdown was implemented. From then it has been used for private prayer, some services with limited numbers and some weddings and funerals. Food bank has continued during the pandemic observing social distancing restrictions.

In good weather the church grounds have been used for open air services.

In March the higher level gutterings around the Church hall were cleaned out by Roger Brining and Andy Sargeant. New lighting was installed in the

ceiling of the church by G.W Electrical Services and a scissor lift was hired to reach the lights. The cleaning of the upholstery on the chairs was completed by Mike and Barbara Arthur and we thank them for their hard work.

In June a new outside tap was fitted for the boiler house and the inside tap was repaired by G.W. Electrical services. The boiler house steps were repointed by Graham Stout.

In June Graham also put steel supports in to support the fencing around the paddock.

Gill Hancock created a contemplation area in the Churchyard, much appreciated by those using the grounds while unable to enter the building.

In August, Pest Control dealt with a large wasps nest in one of the Holly trees.

In December a faulty PIR light near the main door was replaced by G.W. Electrical services.

Due to lockdowns on 2020, some work was postponed until 2021. This included the servicing of the fire extinguishers in March, the Quinquennial Inspection was also carried out in March by the appointed architect Simon Bird of Flying Buttress Architects, Mountsorrel, and in April The 5 year electrical inspection was carried out by J&B Electrical Contractors. We still await all the reports.

The results of these inspections will inform future work needed to be carried out in 2021.

Other work needed:

Sealing the joints on the leaking hall guttering

Investigation into the removal of the sapling on the bell tower, which we have been advised will involve major work on the spire/tower as this is a recurring problem, causing damage internally, as there is no access point to inspect the parapet and clear the gullies.

As we no longer employ a cleaner we propose to set up a team who will help the keep the building clean on a rota basis.

We will continue to regularly monitor the condition of the building and grounds and keep it a place of comfort, prayerfulness and inspiration for all who worship here.

Further details of all work and changes is available in the Day Book.

# Report on the Activities of the PCC for 2020

## Safeguarding Report

We adhere to the safeguarding guidance produced by the House of Bishops. The Diocesan Safeguarding Policy which the PCC has adopted is on the church notice board in the entrance and also we have a lovely bright board which has all the information needed for anyone to access support either through the church or independently. Jane Brown is the church Safeguarding Representative, Lindsay has been the PCC rep. and Jackie a contact for the children as you will have seen from the small posters with our contact details and pictures on. Within the Sunday groups there is a folder with contact forms and information in. We are working at level 3 within the Parish Dashboard and are currently updating Risk assessments for the various activities of church.

All safeguarding training has moved online. There have been a number of changes to the Safeguarding team in the diocese, with Carol Clarke leaving and being replaced by Sarah Price. To report any safeguarding concerns or allegations, please contact Jane Brown on **07872 648381** or the Diocesan Safeguarding Team on **024 7652 1345**. Out of office hours, calls to this number will be diverted to a 24-hour helpline.

We have had no safeguarding incidents, although we do have vulnerable people within our church. Each has a named person within the church who keeps an eye on them. Under the recent historical abuse work carried by the Diocese, we had no outstanding cases. If anyone would like to talk to me to gain further information about the role of safeguarding please do not hesitate to get in touch.

Jane Brown

## Nuneaton Deanery Synod 2020

Holy Trinity Attleborough was represented by David King, Denis Gay and Chris Harding. At the PCC meeting held on 7th September 2020 by Zoom, Vivian Proctor-Parr was elected as the fourth representative of the Deanery Synod. Rev David Poultney, Rector of Bedworth, is the Area Dean, with Rev Gail Philip the Assistant Area Dean.

Synod meetings were fewer due to Covid 19. Meetings were held on Zoom in October and November. The October meeting was a reflective time led by Bishop John.

There was a Deanery Synod Survey by the Diocese November 2020, with a summary of the responses received from 209 Deanery Synod members sent out March 2021.

Deanery Synod Meeting via Zoom 24th February 2021:

Appointment of Officers.

Presentation by Rev Gail Phillip of LLF- Living in Love and Faith.

Update from General Synod.

Covid and its impact on churches and parishes in our deanery. - Rev Alison Evans helped us as a synod to think about the financial challenges of the coming year and discuss by breaking into groups both the opportunities and the concerns.

David King, Denis Gay, Chris Harding, Viv Proctor Parr

## Outreach

### Outreach and Social Activities 2020

Remember Men's Breakfast? Remember Girl's Nite Out? Wednesday Café? Gone for now, but not forgotten, and I'm sure they will all be back bigger & better than ever!

In February 2020 we welcomed our new CMS Mission Partners, **Tom & Verity Clare**, who visited us on 10th Feb before heading off to Uganda for the first time.

As Covid 19 began to take hold around the world in February & March, we had to start looking at church differently. The way we greeted each other was one of the first changes, with handshakes & hugs being put on hold. In February the church hosted the **Deanery Marriage Preparation Course**.

On March 23rd the country went into full lockdown; and so began a new, innovative way of worship. **Enter Zoom**.

During Lent HTA joined with All Saints Bedworth in a reading via Zoom of Mark's gospel, in one sitting.

Our services not only continued, but increased, with the addition of a **Thursday Evening Prayer** – a beautiful, peaceful way to be present to God at the end the day.

Throughout the long months of Lockdown there has been a steady increase in people joining the services. Some of us have learned new technological skills to enable us to remain connected. Those who don't use electronic forms of communication have had the chance to attend socially-distanced services in church when lockdown easing has allowed. The Weekly Newsletter has been delivered through the letterboxes of those who don't have email addresses and Facebook is now a regular part of church life.



In August Ann completed her final year of curacy with us, and moved on to serve at All Saints Bedworth. A leaving party was held with just a few people allowed, but this was video-recorded so all could be there 'virtually'.



In September, we started **outdoor worship** – socially distanced and face coverings compulsory...and no singing... but still a joy.

Socially distanced **Coffee in the churchyard** has been a delight - to sit in the fresh air enjoying coffee, birdsong and company. On one occasion the keen ornithologists spotted a Peregrine falcon in one of the treetops.



Toddler Toybox changed to **Toddlers Outdoors!**

October saw the first **Zoom online Alpha Course**, which brought new people to know & serve the Lord. **Valley Paths** was a new course helping people who'd been through difficult times.

During December new mission happened: twenty-one **food parcels** and gifts for Doorway were put together and delivered; also twenty-one **Christmas gift bags** were given to students of Oakwood School. Food parcels and treats also went to families in need at Oakwood, with help from Bedworth Foodbank, so HTA has continued its community spirit and generosity despite this being a very different year.

Thanks to people volunteering, at least **110 Christmas cards** were delivered to sheltered flats and retirement bungalows, and **fifty plants** were delivered to the elderly.



A Christmas miracle in the form of a Scarecrow Nativity scene appeared outside the church door, bringing the Joy of Christmas to dog-walkers and anyone passing through the churchyard.

To bring the message of Christmas to our community, in the absence of our usual Christmas services, we were encouraged to put a **Christmas Carol** in our front windows. These were lovely, and very varied, both in style and artistry.

The Christian Meditation Group stayed connected via a WhatsApp group.

**Mothers Union** wasn't able to meet at Branch level, but members attended a Diocesan meeting, and the Lady Day Service via zoom.

The **Food Bank** has remained open throughout the whole of Lockdown, with a small dedicated team doing the precious work of keeping those in need fed, led by the amazing Linda Steel.

And a sneak preview of 2021, April saw the inaugural meeting of the **Eco Church** group, following a talk from Hannah from Tearfund at a recent Zoom service.

## Nurture

### Home Groups Report 2020

This year saw 6 groups meeting weekly or fortnightly. This has been a year to be flexible, working out how to meet when physical home groups are no longer possible. But each homegroup got going again and now meet regularly on Zoom, with only a handful of people not able to engage. About 50 members of the church attend the groups. This year it has been more important than ever to have the support of a small group and I'm thankful to

the leaders for making that possible and learning to use Zoom! There have been some real wins by using Zoom in that some who haven't been able to join a group in the past, getting home from work late, have been able to engage which is great news.

Following another lovely Alpha, this time on Zoom, the group wanted to stay together so there will be a follow up group meeting on a Tuesday evening thinking about how to grow as a Christian and learning the basics of being a disciple.

The groups have been led by Janet Broadbent and Robin Croxall; Denise Burgess, Lindsay Parker and Ed Brown; Mark and Tracey Pargeter; Jim and Maureen Reid, Viv Proctor Parr and Dave Parr. Gill Hancock has taken over the leadership of what was Alison's group. Rosemary and Tony and their small group have joined together with Jim's.

Of course, we would love everyone to be part of one of the groups so if you would like to know more do talk to Alison or one of the group leaders.

## **Children**

### **Sunday Groups**

Another church activity that has been hit by the pandemic! Once lockdown began we tried a few different ways of keeping in touch with the families who are part of church or on the fringes. Initially the children's leaders, with Ann Poultney's help produced material for each Sunday, which was sent out by email or delivered. Then over the summer we used the diocesan material Adventures with God. Following that there was a gap with no new material until we got involved in Christmas activities. Ann and I had fun leading a weekly Kids Zoom for 20 minutes with a Bible story, a song and a chance to do a 'show and tell' between March and August.

### **Toddler Toybox (and Outdoor Toddlers!)**

Toddlers began strongly with the usual team of Barbara Arthur, Janet Broadbent, Kim Batchelor, Avril Deeming, Lyn Gilbert, David and Penny King who faithfully kept in touch with the families through the first lock down by phone.



Once we got to the autumn, we decided to think what could we do, despite the restrictions? So Outdoor Toddlers was born! Jayne Ellis, Avril Deeming and Emma Bayliss rose to the challenge, thinking up outdoor crafts and games to keep everyone busy and a Bible story each week. David King was there each week looking after everyone. The numbers were small but it was an important and fun meeting up with parents saying how grateful they were to be able to meet. It meant that we got to know them much better too. We met until the second lock down began and hope to restart late Spring.

Janet, Lynn and Penny have decided to step down now. We are very grateful for all the work they have done and the care that they have shown to the children and parents over the time they have led Toddler Toybox. They have been a real blessing.

## **Mothers' Union**

As we have not been able to hold meetings for over 12 months, we have tried to keep in touch with our members by phone and email but most of us miss the fellowship of meeting up. We have also kept in touch by sending out Christmas, Mothering Sunday and Easter cards. To try and boost our funds Josie and David have made Jam and Chutney and Marmalade which has greatly helped. Nancy has sold some MU cards. Hopefully things will start to improve in the coming months.

Gillian Laycock

## **Mission**

As a church we believe God calls us to give generously of what the Lord has given us and so we give each year to a number of different missions. Each year we give a tithe (10%) of our income. There has also been a small group of people who pray regularly for the mission work supported by the church. Some church members also have donation boxes in their homes for The Children's Society (administered by Nancy Bradley) and Church Mission Society (administered by Denis Gay). This is an easy way to increase mission giving by regular saving and it gets sent off annually.

Many thanks to Denis for all his work; he is standing down now as the CMS rep. Harvest Outdoors this year gave us an additional opportunity to give to Tearfund and Food Bank.

We have had close links with our CMS partners Tom and Verlity Clare in Uganda. They visited the church in person before moving there for their first term. They moved very shortly before lockdown which has had its difficulties. It was exciting to have them worshipping with us on zoom one Sunday during lockdown although the technology was not perfect that day. Ian and Greta Randle would usually have had another trip to India since the last report but Covid-19 has prohibited flying. However Suvarna made several 'visits' to HTA via zoom and Ian, Greta and Alison have had opportunity to preach for our Indian friends over zoom too. We also support 2 children through Compassion, Charles from Tanzania who is 11 and Heylin Krismary aged 3.



We gave this year to:  
Bible Society  
Church Army  
Christians Against Poverty  
Yeldall Manor  
CMS  
Tear Fund  
Compassion

We continue to support other groups which are

directly linked to church or part of our ministry by active involvement with them (often through volunteering of church members) and responding to specific needs as they arise: Ian & Greta Randle's work in India, Mother's Union, Acorn Trust and Nuneaton Food Bank.

The pandemic also gave us a nudge to get involved in other mission – Christmas stockings and food hampers for children at Oakwood and gifts and hampers for Doorway youth homeless charity too.



## Out to Lunch Café

By the middle of March the Café had been forced to close due to the pandemic and sadly hasn't been able to open since. We hope for better times in 2021!

# Finance Report 2020

Treasurer: Roy Cook

Finance Team: Mike Arthur, Roy Cook, David King, Lindsay Parker

We finished the year with a surplus of £4109. This isn't quite as good as it sounds as, to achieve a surplus, we had to draw down £10,000 from our reserves funds (that's what reserves are for). If no reserves had been used a deficit of £5891 would have been recorded.

This is not a doom and gloom report as in many ways we have done remarkably well in extraordinary times.

In a year where the church has remained closed through the lockdowns our income was under threat.

Cash on the plate collections were down dramatically from 2019.

Church hall hire was down by around £5800.

On the plus side, the lockdowns brought about cost saving of around £7,500. In April, seeing the situation, we recast the budget and cut everything we could. Sadly, we also ended the contract of our cleaner early December, as it was felt this was financially not viable anymore. The redundancy payment will be seen in our 2021 accounts.

The really good news is what happened with regular giving. Through the continuing generosity of our membership, supplemented by some very generous one-off donations, regular giving was maintained broadly at 2019 levels.

The **Gift Day** giving of £4237 topped the previous year by a significant amount.

## **Thanks to the following:**

Roy Cook, our Treasurer, who has steered us through difficult times setting an achievable budget and maintaining a sensible and disciplined cash flow. Chris Harding who efficiently managed hall bookings in the first part of the year and ensured that rents flowed in on time.

All those who continued to give by standing orders, those who posted their envelopes through the designated letter boxes and those who have been able to increase your giving. We are also grateful to the number of people who made substantial additional donations above their usual regular giving amounts.

Thanks to our generous and loving God, we entered into 2021 in good financial shape.

## Generous relationships

In times of economic uncertainty there is a tendency for people to focus on their own needs rather than those of others. The same can be true of churches, but the Bible reminds us of the promise of blessing to those who put their trust in God.

---

*“Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this,” says the LORD Almighty, “and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it.” Malachi 3:10*

---

Please do review your giving regularly as even a small amount matters. Inflation means that our giving has to go up each year if it is to have the same value, so if you gave £10 five years ago you would need to have increased that to £11.30 for it to mean the same. If you kept giving £10 a week, that’s worth £61 a year less now! Basically our giving needs to go up roughly 25p for every £10 each year to account for inflation!

And please consider making your offering by standing order, if you do not do so already. This helps us to more easily plan our annual budget. It also means that less cash has to be counted and banked each week. However, we are still happy to supply envelopes for those who wish to give this way. If you pay tax, and are able to Gift Aid, the church can claim 25% of your giving back from HMRC.

Roy Cook, Treasurer  
Mike Arthur, Chair of Finance

## Leaving a Legacy in your will

I had been rewriting my will when I came across this helpful bit from the Church of England website:

---

*‘Once you have made provision for your loved ones, you have the opportunity to make a lasting gift to God, by leaving a legacy to His church. Leaving a gift in your Will to your local church is one of the most valuable and lasting ways you can continue to support the mission and ministry in your community. A gift can be an expression of your gratitude and thanksgiving towards God, and can help keep your local church alive, and help transform its future.’*

---

Charitable legacies are free of inheritance tax. And, if you’ve not written a will yet please do, it is very important!

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
HOLY TRINITY CHURCH, ATTLEBOROUGH**

I report to the charity trustees on my examination of the accounts of the Holy Trinity Church, Attleborough ("the Trust") for the year ended 31<sup>st</sup> December 2020.

**Respective responsibilities of trustees and examiner**

As the members of the PCC, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). The PCC consider that an audit is not required for this year under Section 145 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the Charities Act 2011 (The Act )
- (ii) to follow the procedure laid down under the General Directions of the Charity Commission under section 145(5)(b) of The Act; and
- (iii) to state whether particular matters have come to my attention.

**Basis of Examiner's Report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
  - (i) to keep accounting records in accordance with section 145 of The Act; and
  - (ii) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act;

have not been met; or

- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



David Craddick  
157 Windermere Avenue  
Nuneaton  
CV11 6HN

Date 7<sup>th</sup> March 2021

| H.T.A. Statement of Assets and Liabilities - 31st December 2020                                                                                                                                                                                                                                                                     |                                |                  |                  |                 |              |              |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|------------------|------------------|-----------------|--------------|--------------|
|                                                                                                                                                                                                                                                                                                                                     | Unrestricted Funds             | Designated Funds | Restricted Funds | Endowment Funds | Total 2020   | Total 2019   |
| Cash Funds                                                                                                                                                                                                                                                                                                                          |                                |                  |                  |                 |              |              |
| HSBC Bank Account                                                                                                                                                                                                                                                                                                                   | 21217                          |                  | 498              |                 | 21715        | 17606        |
| CBF Deposit Fund                                                                                                                                                                                                                                                                                                                    | 16588                          |                  | 9178             |                 | 25766        | 35766        |
| Cash Balance                                                                                                                                                                                                                                                                                                                        |                                |                  |                  |                 |              |              |
| Total bank current and deposit acco                                                                                                                                                                                                                                                                                                 | 37805                          |                  | 9676             |                 | <b>47481</b> | <b>53372</b> |
| Liabilities                                                                                                                                                                                                                                                                                                                         |                                |                  |                  |                 |              |              |
| Creditors                                                                                                                                                                                                                                                                                                                           |                                |                  |                  |                 |              |              |
| Fixed Assets                                                                                                                                                                                                                                                                                                                        |                                |                  |                  |                 |              |              |
| Totals                                                                                                                                                                                                                                                                                                                              |                                |                  |                  |                 | <b>47481</b> | <b>53372</b> |
| Accumulated Funds                                                                                                                                                                                                                                                                                                                   |                                |                  |                  |                 |              |              |
| Change in Year                                                                                                                                                                                                                                                                                                                      |                                |                  |                  |                 | <b>-5891</b> |              |
| Notes:-                                                                                                                                                                                                                                                                                                                             |                                |                  |                  |                 |              |              |
| 1) The Financial statements of the PCC have been prepared in accordance with The Church Accounting Regulations 2006 using the receipts and payments basis.                                                                                                                                                                          |                                |                  |                  |                 |              |              |
| 2) A statement of Assets and Liabilities has been prepared for the year ended 31st December 2020 in the form of a Balance Sheet.                                                                                                                                                                                                    |                                |                  |                  |                 |              |              |
| 3) The 2020 year end statement of accounts show a major variance in Cash Collections between 2019 & 2020 year ends. This is due to a procedural change in recording giving, in that the 2020 accounts now show a separate listing for cash (open plate) donations only and do not include any envelope giving as in previous years. |                                |                  |                  |                 |              |              |
| 4) The levels of giving during the period February to December 2020 were greatly affected by the closure of church and the suspension of indoor services due to the Covid 19 pandemic.                                                                                                                                              |                                |                  |                  |                 |              |              |
| Approved by the PCC on                                                                                                                                                                                                                                                                                                              | And signed on their behalf by: |                  |                  |                 |              |              |
| (PCC Chairman) and                                                                                                                                                                                                                                                                                                                  | Church Warden                  |                  |                  |                 |              |              |
| <i>Alison J Evans</i>                                                                                                                                                                                                                                                                                                               | <i>AE Watts</i>                |                  |                  |                 |              |              |
| Date: 16th Feb 2021                                                                                                                                                                                                                                                                                                                 | Date: 17th Feb 2021            |                  |                  |                 |              |              |

## Notes on the 2020 accounts

### Income

*Cash collection in 2020 only includes cash on the plate (2019 inc envelopes) (p.18)*

## **Financial Statement for the year ended 31 December 2020**

| <b>Receipt and Payment Account</b>       | <b>Unrestricted Funds</b> | <b>Designated Funds</b> | <b>Restricted Funds</b> | <b>Endowment Funds</b> | <b>Total 2020</b> | <b>Total 2019</b> |
|------------------------------------------|---------------------------|-------------------------|-------------------------|------------------------|-------------------|-------------------|
| <b><u>Income</u></b>                     |                           |                         |                         |                        |                   |                   |
| <b>Regular Giving</b>                    |                           |                         |                         |                        |                   |                   |
| Standing Orders & Envelopes              | 58747                     |                         |                         |                        | <b>58747</b>      | 32210             |
| Cash Collections                         | 1114                      |                         |                         |                        | <b>1114</b>       | 27010             |
| Gift Aid Recovered                       | 14404                     |                         |                         |                        | <b>14404</b>      | 14746             |
| Gift Day                                 | 4237                      |                         |                         |                        | <b>4237</b>       | 3689              |
| Reserves In                              | 10000                     |                         |                         |                        | <b>10000</b>      | 0                 |
| <b>Total Giving</b>                      | <b>88502</b>              | <b>0</b>                | <b>0</b>                | <b>0</b>               | <b>88502</b>      | <b>77655</b>      |
|                                          |                           |                         |                         |                        |                   |                   |
| <b>Other Voluntary Receipts</b>          |                           |                         |                         |                        |                   |                   |
| Legacy & Donations                       | 20                        |                         |                         |                        | <b>20</b>         | 50                |
|                                          |                           |                         |                         |                        |                   |                   |
| <b>Activities &amp; Generating Funds</b> |                           |                         |                         |                        |                   |                   |
| Special Collections                      |                           |                         | 2530                    |                        | <b>2530</b>       | 0                 |
| Hall / Church Hire*                      | 1945                      |                         |                         |                        | <b>1945</b>       | 7755              |
| Grants (Restricted Giving)               |                           |                         | 3000                    |                        | <b>3000</b>       | 1800              |
| Donations (From Church Groups)           | 1022                      |                         |                         |                        | <b>1022</b>       | 3508              |
| <b>Total</b>                             | <b>2967</b>               | <b>0</b>                | <b>5530</b>             | <b>0</b>               | <b>8497</b>       | 13063             |
|                                          |                           |                         |                         |                        |                   |                   |
| <b>Church Activities</b>                 |                           |                         |                         |                        |                   |                   |
| Weddings /Funerals/ Banns                | 614                       |                         | 1543                    |                        | <b>2157</b>       | 4216              |
| Insurance Claims                         |                           |                         |                         |                        | <b>0</b>          | 0                 |
|                                          |                           |                         |                         |                        |                   |                   |
| Receipts from investments                | 68                        |                         |                         |                        | <b>68</b>         | 226               |
| Bank Interest                            | 252                       |                         |                         |                        | <b>252</b>        | 161               |
| Misc Receipts                            |                           |                         |                         |                        | <b>0</b>          | 175               |
| <b>Total</b>                             | <b>934</b>                | <b>0</b>                | <b>1543</b>             | <b>0</b>               | <b>2477</b>       | 4778              |
|                                          |                           |                         |                         |                        |                   |                   |
| <b>Income Total</b>                      | <b>92423</b>              | <b>0</b>                | <b>7073</b>             | <b>0</b>               | <b>99496</b>      | 95546             |

| Receipt and Payment Account        | Unrestricted Funds | Designated Funds | Restricted Funds | Endowment Funds | Total 2020   | Total 2019 |
|------------------------------------|--------------------|------------------|------------------|-----------------|--------------|------------|
| <b><u>Payments</u></b>             |                    |                  |                  |                 |              |            |
| Parish Share                       | 62382              |                  |                  |                 | <b>62382</b> | 57796      |
| Salaries                           | 5468               |                  |                  |                 | <b>5468</b>  | 5660       |
| Parochial Fees                     |                    |                  | 614              |                 | <b>614</b>   | 2060       |
| Mission Giving                     | 8676               |                  |                  |                 | <b>8676</b>  | 9925       |
| Insurance                          | 3188               |                  |                  |                 | <b>3188</b>  | 3150       |
| Office Costs                       | 1459               |                  |                  |                 | <b>1459</b>  | 882        |
| Special Collections (Out)          |                    |                  | 2590             |                 | <b>2590</b>  | 175        |
| Ministers Expenses                 | 378                |                  |                  |                 | <b>378</b>   | 1943       |
| Minister Discretionary Fund        |                    |                  |                  |                 | <b>0</b>     | 0          |
| Heat & Light (Gas & Electricity)   | 2588               |                  |                  |                 | <b>2588</b>  | 3845       |
| Special Project Costs              | 4565               |                  |                  |                 | <b>4565</b>  | 9984       |
| Maintenance & Improvements         | 935                |                  |                  |                 | <b>935</b>   | 3304       |
| Water Rates                        | 38                 |                  |                  |                 | <b>38</b>    | 25         |
| Projects                           | 70                 |                  |                  |                 | <b>70</b>    | 0          |
| Services & Worship                 | 643                |                  |                  |                 | <b>643</b>   | 1304       |
| Children & Youth Work              | 22                 |                  |                  |                 | <b>22</b>    | 266        |
| Pastoral & Hospitality             | 360                |                  |                  |                 | <b>360</b>   | 1096       |
| Training                           |                    |                  |                  |                 | <b>0</b>     | 34         |
| Outreach                           | 686                |                  |                  |                 | <b>686</b>   | 355        |
| Cleaning                           | 396                |                  |                  |                 | <b>396</b>   | 316        |
| Quinquennial Inspection /architect |                    |                  |                  |                 | <b>0</b>     | 0          |
| Misc                               | 329                |                  |                  |                 | <b>329</b>   | 599        |
| Debtors                            |                    |                  |                  |                 | <b>0</b>     | 0          |
|                                    |                    |                  |                  |                 |              |            |
| <b>Expenditure Total</b>           | <b>92183</b>       | <b>0</b>         | <b>3204</b>      | <b>0</b>        | <b>95387</b> | 102918     |
|                                    |                    |                  |                  |                 |              |            |
| <b>Year Balance</b>                | <b>240</b>         | <b>0</b>         | <b>3869</b>      | <b>0</b>        | <b>4109</b>  | -7373      |

