

# KENTON METHODIST CHURCH

## TRUSTEES REPORT AND FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2024

#### KENTON METHODIST CHURCH

Registered Charity	Registration Number 1127544	
Circuit No	35/36	
Minister	Reverend Audrey Browne	
Church Stewards	Dulcinea Davies	
	Vivien Buckland	(elected Apr 2017)
	Keith Buchanan	(elected May 2016)
	Lorna Auger	
	Sandra Drake	(elected Jan 2018)
	Douglas Anderson	(elected March 2020)
	Grace Buchanan	(elected May 2019)
	Janette Brown	(elected 2022)
Officers	Samuel Nortey	Treasurer
	Lorna Auger	Secretary to Church Council
	Janette Brown	Safeguarding Officer
Church Council Reps	Angela Hook	(elected Mar 2013)
	Grace Kwabla	(elected Apr 2017)
	Nisha Pradeeswaran	(elected Oct 2018)

## **Fund balances**

As at 31 August 2023 the net current assets of Kenton Methodist Church was £285,9388 giving approximately 18 months cover for expenditure.

## **Financial Statements**

During the Financial year 2023/24 the income from offerings, tax recoverable and donations were £31,1355. Additional income realised form lettings/rents, and other income £157,249. This shows a reduction of £4,297 from the previous year. The increase was due to additional usage of the premises by some of the hirers. The total income for the year was £308,911 that includes a bequest of £116,854. This shows an increase of £109,019 from the previous year.

Total Expenditure for the year was £190,606.

The assessment levied by Harrow and Hillingdon Circuit for 2023/24 Financial Year was £46,140. Property related costs was £37,584 and utilities, insurance and water was £31,125.

The investment of part of the total surplus funds is managed by the Central Finance Board at the Methodist Church with the aim of providing high quality service, seeking above average returns for long term investors, while ensuring that the securities held by all its funds are in line with the ethical investment policy of the Methodist Church. The remaining surplus is held in HSBC current account to pay for expenditure incurred in the running of the services.

## **Plans for 2024/25**

Church financial plans for the coming year have been prepared on the basis that effective financial control monitoring of expenditure is applied so that Kenton Methodist Church would be able to build up reserves to meet any unforeseen expenditure that might arise in the future.

## Trustee's Annual Report on Finance and Governance

### Basis of preparation and legal framework

The Charity's annual report and accounts for the year ended 31 August 2018 have been prepared in accordance with the Charities Act 2011 and the Charities: Statement of Recommended Practice 2015 as applicable to the Financial Reporting Standard (FRSSE) 2015

KENTON METHODIST CHURCH

Registration Charity Number: 1127544

Date of registration 29th November 2008

Main communication address (Church office )  
Woodgrange Avenue, Kenton, Harrow, HA3 0XF

The elected members of the of the KENTON Methodist Church are the Charity Trustees, membership being made up of church office holders, Minister and representatives appointed by the church at the Annual general Meeting.

Full membership is shown as Appendix A to this report.

Treasurer: Mr Samuel Nortey

*Name of treasurer* acted as the principal officer overseeing the day to day financial management and accounting for the church during the year.

Independent examiner *Name and address: Mr Noel Rajaratnam, 103A Malvern Avenue, Harrow HA2 9ER*

Investment Bankers Central Finance Board of the Methodist Church  
Trustees for Methodist Church purposes

## **Aims and organisation**

Our Mission, through the guidance of the Holy Spirit, is to build a community of faith and friendship and to offer worship and service to God in the name of Jesus Christ.

The purposes of the Methodist Church are and shall be deemed to have been since the Date of Union the advancement of:

- a) The Christian faith in accordance with the doctrinal standards and discipline of The Methodist Church;
- b) Any charitable purpose for the time being of any Connexional, District, Circuit.
- c) local or other organisation of The Methodist Church;
- d) Any charitable purpose for the time being of any society or institution subsidiary or ancillary to The Methodist Church;
- e) Any purpose for the time being of any charity being a charity subsidiary or ancillary to The Methodist Church

Worshipping God through prayer, song and other acts of worship.

The organisation and resourcing of regular public acts of worship is open to members of the church and non members alike.

The teaching of Christianity through sermons, courses and small groups. The resourcing of pastoral work including visiting the sick and bereaved.

Promotion of Christianity through the staging of events and services. Provision of chaplaincy services to local schools, care homes and other institutions as appropriate and when able.

Every Sunday morning there is a service at 10.45am which includes Holy Communion once a month.

Currently, there is no Youth Department at Kenton Methodist Church.

There are regular meetings of the Wednesday Bible Study group, Tea and Chat on Monday afternoons, Thursday Club for women, and two other house groups. In addition to our own Sunday morning worship, there are now four other Christian denominations who use our facilities every Saturday and Sunday. They also hold additional prayer and Bible study sessions each week.

Kenton Methodist Church is fortunate to be able to give license to many other users of its facilities who provide many activities to the benefit of the local community.

In all there are in excess of 15 such groups who are made welcome to use our facilities, bringing approximately 500 people every week to our buildings. This service to the community is

a major part of Kenton Methodist Church's mission in the local area.

We have a Wednesday coffee morning after Bible studies for members and non members. The collections taken from the coffee mornings are donated to various charities. We also have have a Saturday morning coffee which is open to all. The donations collected are sent to support other charitable organisations, such as Mercy Ship and Mary's Meals etc.

Kenton Methodist Church continues to be a major contributor to the work of St. Luke's Hospice, the local hospice founded over 20 years ago through the inspiration of many local Church groups.

**Public Benefit**

We confirm the trustees have had regard to the Charity Commission's guidance on public benefit.

**Structure, Governance and Management**

The governing document for the church is the Deed of Union (1932) and Methodist Church Act (1976)

Detailed governance arrangements are outlined within the Constitutional Practice and Discipline of the Methodist Church by order of the annual conference (CPD).

Day to day management of the church is undertaken by the Church Leadership team along with the Minister.

The Trustees are appointed at the AGM of the church.

**Trustee Training**

**Related Parties**

The Church is part of the Harrow and Hillingdon Circuit which is part of the London District and is also accountable to the Methodist Conference.

The internal organisations linked to this church is the Thursday Club.

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### **Risk Management**

The major risks have been identified and recorded by the Trustees with professional advice taken as required. There is a regular annual review process undertaken and recorded.

Income and Expenditure is being monitored in total and is compared with the approved annual budget on a half yearly basis to detect trends as part of the risk management process to avoid unforeseen calls on reserves.

### **Reserves Policy**

The Reserves Policy for the Church is to hold a minimum sum equivalent to 6 months average expenditure. This should be sufficient to meet any unforeseen item of major expenditure on the church building and / or to be able to continue, in the short term, funding planned activities in the event of any inability to raise the full expenses including the assessment payable to the Circuit.



## **Notes to the Accounts: Kenton Methodist Church**

### **1 Accounting framework**

The financial statements have been prepared under the Charities Act 2011 in accordance with the 2014 version of *Accounting and Reporting by Charities: Statement of Recommended Practice (SORP)* applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities applicable in the UK (effective from 1 January 2015) – the Charities SORP (FRSSE) – in replacement for the SORP's 2005 version specified in its related 2008 Regulations and in accordance with the 'true and fair override' provision contained therein.

### **ii Public benefit entity**

The Kenton Methodist Church meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s) below.

### **iii Basis**

These accounts have been prepared because of historical cost except that investments are shown at their market value at the end of the year. The accruals basis has been used and trustees present accounts that show a true and fair view of the District's financial position and activities.

### **iv Content**

The financial information presented is relevant, reliable, comparable, and complete. Where estimates are used these are based on experience, research, and judgement. The accounts are expressed in £Sterling, rounded to the nearest pound. Rounding differences should be ignored. Where the content of this year's accounts is different from that of the previous year, the comparative year's numbers have been adjusted and restated to be in the same format and on the same basis.

### **v Going concern**

To the best of their knowledge and belief the trustees confirm that there are no material uncertainties that would call into question the District's financial viability for at least 12 months from the date of approval of these accounts.

### **vi Income recognition**

Income is brought into account when it is more likely than not that the economic benefit of the income will be forthcoming. No attempt is made to measure the value of services donated by volunteers.

### **vii Expenditure**

This is recognised when a liability is incurred, or a constructive obligation arises, that results in the payment being unavoidable. Liabilities are recognised as soon as there is a legal or constructive obligation committing the Church to pay out resources.



**xii Tangible fixed assets**

These are capitalised if they can be used for more than one year, and individually cost at least £1000. The freehold property is shown at cost.

**xiii Investment Properties**

No property is currently deemed to not be held for the long term purposes of the charity.

**Xiiii Investments**

Investments are valued in the balance sheet at market value at the year end. Investment income is included in the accounts when receivable and any gains or losses on revaluation at the year end are shown in the SOFA.

**xiv Debtors and Creditors; Bank and Cash**

Debtors are stated at the amounts owed to the Church or prepaid. Creditors are initially recognised at settlement amount after any trade discounts, where normal credit terms apply.

Subsequently creditors that are current liabilities are measured at the cash or other consideration expected to be paid. The liquid funds of bank balances and deposit account balances are shown at the realisable values.

**XV Changes in Accounting Policies**

The basis for accounting for Tangible fixed assets has been changed based on the recommendation of the Independent Examiner. Over the years Tangible fixed assets have been accounted for in the accounts on Insurance Replacement value. No depreciation was allowed for. The Independent Examiner recommended that depreciation should be applied to the cost of Tangible fixed assets in the accounts.

The Church Council at their meeting on 17 October 2019 agreed to adopt the Independent Examiner's recommendation to provide for depreciation in the accounts for Tangible fixed asset.

Tangible fixed assets are depreciated at rates calculated to write off the cost or valuation less their residual values over their useful lives.

Tangible fixed assets are depreciated at 20% on straight line basis.

Name of Church: Kenton Methodist Church

Church No  
1127544

Statement of Financial Activities (SOFA) for the year ended 31 August 2024

		Notes to General Fund		Designated Funds		Restricted Funds		Endowment Funds		Total 2023/24	Total 2022/23
		the account (Unrestricted (unrestricted		) )		Funds Funds		ent Funds		£	£
		s		£		£		£		£	£
<b>Income</b>											
1	Offerings and tax recoverable	4	31,355	-	-	-	-	-	-	31,355	32,153
2	Income from Lettings	5	157,249	-	-	-	-	-	-	157,249	160,748
3	Gift aid										
4	Interest and investment income										
5	Income from investment properties										
6	Internal organisations										
7	Other income										
8	<b>Total income</b>	6	118,510	-	1,877	-	-	-	-	120,387	7,071
<b>Expenditure</b>											
9	Circuit assessment or share										
10	Grants and donations	8	46,140	-	-	-	-	-	-	46,140	47,340
11	Property maintenance		3,300	-	896	-	-	-	-	4,196	5,249
12	Insurance, utilities etc	9	8,145	-	-	-	-	-	-	8,145	28,581
13	Depreciation	12	31,125	-	-	-	-	-	-	31,125	33,970
14	Office expenses	10	37,150	-	-	-	-	-	-	37,150	9,726
15	Other expenditure	11	24,612	-	-	-	-	-	-	24,612	24,167
16	Internal organisations		37,962	-	1,276	-	-	-	-	39,238	37,405
17	<b>Total charitable expenditure</b>		188,434	0	2,171	0	190,606	0	186,438		0
18	Gains/(losses) on monetary investments										
19	Gains/(losses) on investment properties										
20	<b>Net income/(expenditure)</b>		118,680	0	-294	0	118,386	0	13,534		
21	Transfers between funds	7									
22	Other gains/(losses)										
23	<b>Net movement in funds</b>		118,680	0	-294	0	118,386	0	13,534		
24	Total funds brought forward		288,720	25,374	2,062	0	316,156	0	302,622		
25	Total funds carried forward		407,400	25,374	1,768	-	434,542	-	316,156		



Name of Church: Kenton Methodist Church

Church No  
1127544

## Balance Sheet as at 31 August 2024

Notes to the Accounts	General Fund (Unrestr icted)	Designa ted Funds (Unrestr icted)	Restric ted Funds	End owm ent Fun ds	Totals 2023/24	Totals 2022/23
	£	£	£	£	£	£

## Fixed Assets

Church building and other	12	0			0	0
Equipment	12	148,603			148,603	184,788
Investments					0	
<b>Total fixed assets</b>		<b>148,603</b>	<b>0</b>	<b>0</b>	<b>148,603</b>	<b>184,788</b>

## Current Assets

Debtors and prepayment	13	9,161			9,161	4,822
Loans by the Churches					0	
Investments with TMCP					0	
Central Finance Board Deposits		62,900			62,900	54,912
Cash at Bank and in hand		215,670		1,768	217,438	74,810
<b>Total current assets</b>		<b>287,730</b>	<b>0</b>	<b>1,768</b>	<b>289,498</b>	<b>134,544</b>

## Current liabilities

Creditors (due in under 1 year)	14	3,560			3,560	3,176
Grants payable within 2022-23		0			0	
<b>Total current liabilities</b>		<b>3,560</b>	<b>0</b>	<b>0</b>	<b>3,560</b>	<b>3,176</b>
<b>Current assets/liabilities</b>		<b>284,170</b>	<b>0</b>	<b>1,768</b>	<b>285,938</b>	<b>131,368</b>

<b>Total assets less current liabilities</b>		<b>432,773</b>	<b>0</b>	<b>1,768</b>	<b>0</b>	<b>434,542</b>	<b>316,156</b>
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Long term liabilities (due after more than one year)							
Grants payable after 2018-19					0		
Loans to the Church					0		
					0		
<b>Net assets</b>		<b>432,773</b>	<b>0</b>	<b>1,768</b>	<b>0</b>	<b>434,542</b>	<b>316,156</b>

## Funds of the Church

General Fund (Unrestricted)	432,773				432,773	314,094
Designated Funds (Unrestricted)		0			0	0
<b>Total Unrestricted Funds</b>					<b>432,773</b>	<b>314,094</b>
Restricted Funds			1,768		1,768	2,062
Endowment Funds						
<b>Total Funds</b>	<b>432,773</b>	<b>0</b>	<b>1,768</b>	<b>0</b>	<b>434,541</b>	<b>316,156</b>

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Line	B	Kenton Methodist Church				
		C	D	E	F	
	<b>4. Offerings &amp; Tax Recover:</b>	<b>Unrestricted</b>	<b>Designated</b>	<b>Restricted</b>	<b>2023/24 Total</b>	<b>2022/23 Total</b>
					£	£
1	Collections	22,738.19	-	-	22,738.19	23,848.01
2	Tax credits	8,616.97	-	-	8,616.97	8,304.74
3	Donations	-	-	-	-	0.00
4	Legacies	-	-	-	-	0.00
5	<b>Total</b>	<b>31,355.16</b>	<b>0.00</b>	<b>0.00</b>	<b>31,355.16</b>	<b>32,152.75</b>
					£	£
	<b>5. Income from Lettings</b>	<b>Unrestricted</b>	<b>Designated</b>	<b>Restricted</b>	<b>2023/24 Total</b>	<b>2022/23 Total</b>
		£		£	£	£
	Bethany Church	14,568.00			14,568.00	14,317.00
	Bright Start	25,300.00			25,300.00	25,300.00
	Zucker Fitness	6,300.00			6,300.00	6,020.00
	Slimming World				-	-
	Kuntal School				-	-
	Lyengar-Yoga classes (NAND)	1,200.00			1,200.00	1,200.00
	Line Dancing	1,400.00			1,400.00	1,393.22
	Bethel Evangelical	24,046.00			24,046.00	24,381.00
	7th Day Adventist	11,583.00			11,583.00	11,121.00
	Temple of Praise	4,950.00			4,950.00	5,200.00
	Jayamini Bhattacharyaba	0.00			-	51.00
	Badminton Club	400.00			400.00	400.00
	Mount Zion Romanian Pentec	18,721.50			18,721.50	17,600.00
	El Saddai	13,004.00			13,004.00	19,411.00
	Sarjan Nartan BCA	5,157.00			5,157.00	4,874.00
	Kumon	5,135.00			5,135.00	3,850.00
	Harrow TKD School	3,388.00			3,388.00	3,150.00
	Wednesday Classes Ann	1,026.00			1,026.00	1,437.00
	Pulse Finance	5,451.00			5,451.00	4,358.50
	St Gregory's Catholic S	2,093.00			2,093.00	2,926.00
	Flat Rent	13,526.60		-	13,526.60	13,758.40
6	<b>Total</b>	<b>157,249.10</b>	<b>0.00</b>	<b>0.00</b>	<b>157,249.10</b>	<b>160,748.12</b>
	<b>6. Other Sources of Income</b>	<b>Unrestricted</b>	<b>Designated</b>	<b>Restricted</b>	<b>2023/24</b>	<b>2022/23</b>
		£		£	£	£
7	<b>Other Income</b>	<b>118,509.88</b>		<b>1,877.03</b>	<b>120,386.91</b>	<b>7,070.66</b>
	<b>Total Income</b>	<b>307,114.14</b>	<b>0.00</b>	<b>1,877.03</b>	<b>308,991.17</b>	<b>199,971.53</b>

2023/24

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NOTES 8-11

Kenton Methodist Church					
Line	B	C	D	E	F
		Unrestrict ed	Designated	Restrict ed	2023/24 Total
		£	£	£	2022/23 Total
	<b>8. Grants &amp; Donations</b>				
	St Lukes Hospice	500.00			500.00
	The Mission in Britain Fu	500.00			500.00
	Methodist Home for the	500.00			500.00
	All We Can	500.00			500.00
	Book Allowance ( SP )	400.00			400.00
	World Mission Fund	500.00			500.00
	Kenton Group of Church	0.00			0.00
	Our Daily Bread	200.00			200.00
	Mercy Ship	200.00			200.00
	Other Charity			895.57	895.57
1	<b>Total</b>	<b>3,300.00</b>	<b>0.00</b>	<b>895.57</b>	<b>4,195.57</b>
					<b>5,248.76</b>
	<b>9. Insurance , Utilities e</b>				
	Heat & Fuel	22,709.56	-	-	22,709.56
	Light & Electricity	1,195.03	-	-	1,195.03
	Insurance Premium	5,429.54	-	-	5,429.54
	Water Rate	1,791.15	-	-	1,791.15
2	<b>Total</b>	<b>31,125.28</b>	<b>0.00</b>	<b>0.00</b>	<b>31,125.28</b>
					<b>33,969.83</b>
	<b>10. Office Expenses</b>				
	Stationery & Postage	281.63			281.63
	Telephone & Internet	511.82			511.82
	Secretary	22,711.05			22,711.05
	Sundry Expenses	0.00			0.00
	Photocopying	1,107.36			1,107.36
3	<b>Total</b>	<b>24,611.86</b>	<b>0.00</b>	<b>0.00</b>	<b>24,611.86</b>
					<b>24,167.49</b>
	<b>11. Other Expenditure</b>				
	Cleaning	29,438.81	-	-	29,438.81
	Organist & Pianist	5,000.00	-	-	5,000.00
	Worship Resources	278.40	-	-	278.40
	Purchase of Communion	-	-	70.75	70.75
	Sundry Expenses	393.95	-	-	393.95
	Flower Expenses	0.00	-	1205.00	1,205.00
	WC Upgrade	0.00	-	0.00	0.00
	Waste Collection	2,659.40	-	-	2,659.40
	Council Tax LBB		-	-	-
	Bank Charges	191.81	-	-	191.81
4	<b>Total</b>	<b>37,962.37</b>	<b>0.00</b>	<b>1,275.75</b>	<b>39,238.12</b>
					<b>37,405.04</b>
	<b>Expenditure</b>	<b>96,999.51</b>	<b>0.00</b>	<b>2,171.32</b>	<b>99,170.83</b>
	<b>From Inc &amp; Exp</b>	<b>91,435.23</b>	<b>0.00</b>	<b>91,435.23</b>	<b>85,646.65</b>
	<b>Total Expenditure</b>	<b>188,434.74</b>	<b>0.00</b>	<b>2,171.32</b>	<b>190,606.06</b>
					<b>186,437.77</b>

**12. Tangible  
Fixed Assets**  
Cost or valuation

	Church (non investment) land and buildings £	Other non investment land and buildings £	Investment properties (land and buildings) £	Other fixed assets including motor vehicles £	Fixtures, fittings and equipment £	Total £
<b>Balance brought forward</b>						
Additions					184,788	184,788
Revaluations (+/-)					965	965
Disposals (-)						0
Transfers * (+/-)						0
Balance carried forward						0
	0	0	0	0	185,753	185,753

**Accumulated depreciation**

Balance brought forward					0	0
Depreciation charge for year (-)						
Revaluations (+/-)					37,150	37,150
Disposals (-)					0	0
Transfers* (+/-)						0
Balance carried forward						0
	0	0	0	0	37,150	37,150

**Net book value**

Brought forward	-	-	-	-	184,788	184,788
Carried forward	-	-	-	-	148,603	148,603

\* The "transfers" row is for movements between fixed asset categories.

\*\* Indicate the method of depreciation by deleting the method not applicable ( Also indicate the rate 20%

2023/24			
13	Line	This year £ 2023/24	Last year £ 2022/23
<b>Debtors and prepayments</b>			
Pre paid Expenditure	1	5,667	4749
Accrued income	2	3,494	73
<b>Total debtors and prepayments</b>	3	9,161	4,822

#### Analysis of cash at bank

Bank balance held in HSBC(Name of bank)	4	217,438	74,810
Bank balance held in (CFB bank)	5	62,900	54,912
Bank balance held in (Int Organisations)Name of b	6	0.00	0.00
<b>Total Cash and Bank</b>	7	280,338	129,722

#### 14. Analysis of current liabilities and long term creditors

Trade Creditors	1	2980	2,496
Other Creditors	2	580	680
<b>Total Current Liabilities</b>	3	3,560	3,176



## APPENDIX 6a: MODEL CHURCH SAFEGUARDING POLICY

### Statement of Safeguarding Principles

It is the Methodist Church's intention to value every human being as part of God's creation and the whole people of God. At the heart of the Methodist community is a deep sense of the place of welcome, hospitality and openness, which demonstrates the nature of God's grace and love for all.

Our church communities are called to be places where the transformational love of God is embodied and life in all its fullness is a gift, which is offered to all people.

### Principles

Safeguarding is about the action the Church takes to promote a safer culture. This means we will:

- **promote** the welfare of children, young people and adults
- work to **prevent** abuse from occurring
- seek to **protect** and respond well to those that have been abused.

We are committed to:

- the care and nurture of, and respectful pastoral ministry with, all children, young people and adults
- safeguarding and protecting all children, young people and adults when they are vulnerable
- establishing safe, caring communities, which provide a loving environment where there is informed vigilance as to the dangers of abuse.

We will carefully select and train all those with any responsibility within the church, in line with safer recruitment principles, including the use of criminal records checks through the Disclosure and Barring Service (DBS) and The Protecting Vulnerable Groups (PVG) scheme in Scotland.

We will respond without delay to every safeguarding concern, which suggests that a child, young person or adult may have been harmed, working in partnership with the police and social services in any investigation.

We will seek to work with anyone who has suffered abuse, developing with them an appropriate ministry of informed pastoral care.

We will seek to challenge any abuse of power, especially by anyone in a position of trust.

Working with the Church Safeguarding Officer, we will support risk assessment of those who present a safeguarding risk within a church environment. We will ensure appropriate pastoral care is offered and measures are taken to address identified risks including referral to statutory agencies, suspension and the use of safeguarding contracts.

In all these principles, we will follow legislation, guidance and recognised good practice.



## Safeguarding Children, Young People and Vulnerable Adults Policy for

### Kenton Methodist Church

#### Purpose

The purpose of the church safeguarding policy is to check that procedures are in place and provide clarity about the roles and responsibilities of those trusted with promoting the church as a safe space for all its users.

This policy was agreed at a Church Council held on **09th December 2024**

The Methodist Church, along with the whole Christian community, believes each person has a value and dignity which comes directly from God's creation in God's own image and likeness. Christians see this as fulfilled by God's re-creation of us in Christ. Among other things, this implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

**Kenton Methodist Church** is committed to the safeguarding and protection of all children, young people and adults and affirms that the needs of vulnerable individuals at risk are paramount.

**Kenton Methodist Church** recognises that it has a particular care for all who are vulnerable whether as a result of disabilities or reduction in capacities or by their situation. It is recognised that this increased vulnerability may be temporary or permanent and may be visible or invisible, but that it does not diminish our humanity and our wish to affirm the gifts and graces of all God's people.

This policy addresses the safeguarding of children, young people and vulnerable adults. It is intended to support the church in being a safe supportive and caring community for children, young people, vulnerable adults, for survivors of abuse, for communities and for those affected by abuse.

**Kenton Methodist Church** recognises the serious issue of

the abuse of children, young people and vulnerable adults and recognises that this may take the form of physical, emotional, sexual, financial, spiritual, discriminatory, domestic or institutional abuse or neglect, abuse using social media, child sexual exploitation or human trafficking (slavery). It acknowledges the effects these may have on people and their development, including spiritual and religious development. It accepts its responsibility for ensuring that all people are safe in its care and that their dignity and right to be heard is maintained. It accepts its responsibility to support, listen to and work for healing with survivors, offenders, communities and those who care about them. It takes seriously the promotion of welfare so that each of us can reach our full potential in God's grace.

**Kenton Methodist Church** commits itself to:

1. **RESPOND** without delay to any allegation or cause for concern that a child or vulnerable adult may have been harmed or may suffer harm, whether in the church or in another context. It commits itself to challenge the abuse of power of anyone in a position of trust.
2. **IMPLEMENT** the Methodist Church Safeguarding Policy, government legislation and guidance and safe practice in the circuit and in the churches.

3. **PROVIDE** support, advice and training for lay and ordained people to ensure that people are clear and confident about their roles and responsibilities in safeguarding and promoting the welfare of children, young people and adults who may be vulnerable.
4. **AFFIRM** and give thanks for those who work with children, young people and vulnerable adults and also acknowledge the shared responsibility of all of us for safeguarding children, young people and vulnerable adults who are on our premises.

### Church Council

Legal responsibility for safeguarding rests with the members of the Church Council. The safeguarding officer should be a member of the Church Council or have the right to attend at least annually to report on implementation of the safeguarding policy. Where an individual covers the role in more than one location, they must be able to cover the activities identified in the relevant role outline and be facilitated to attend meetings to report on safeguarding in each location.<sup>1</sup>

### Kenton Methodist Church appoints

**Mrs Janette Brown** Church Safeguarding Officer (Adults)

and

**Mrs Janette Brown** Church Safeguarding Officer (Children) and supports **her** in **her** role, which is to:

- provide support and advice to the minister and the stewards in fulfilling their roles with regard to safeguarding.
- ensure that a suitable, signed church safeguarding policy is available at all times in the church, along with names of current safeguarding officers, national helplines and other suitable information. This must be renewed annually.
- record all safeguarding issues that are reported to the church safeguarding officer, according to Methodist safeguarding policy.
- promote appropriate routes for reporting of concerns
- identify and inform those who are required to attend safeguarding training and maintain records of attendance. Work with the Circuit Safeguarding Officer and District Safeguarding Officer to arrange training.
- attend training and meetings relating to the role
- work in partnership with others including stewards and user groups to promote good safeguarding practice on church premises. This may include gaining written confirmation that hirers of church premises are aware of the church safeguarding policy or are using an appropriate policy of their own.
- check that safeguarding is included as an agenda item at all Church Council meetings and report to the Church Council annually.

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<sup>1</sup> It is not appropriate for the minister in pastoral charge to hold the Church Safeguarding Officer role because of the potential conflict with their own responsibilities.



- inform all those with responsibility for recruitment, whether paid or voluntary, of their obligation to follow safer recruitment procedures.
- advise the Circuit Safeguarding Officer and/or District Safeguarding Officer of any issues with compliance with safeguarding training, policy or safer recruitment requirements and respond promptly to any request from them about audit of safeguarding activities.

**a) Good practice**

We believe that good practice means:

- i) All people are treated with respect and dignity.
- ii) Those who act on behalf of the church should not meet or work alone with a child or vulnerable adult where the activity cannot be seen unless this is necessary for pastoral reasons, in which case a written record will be made and kept noting date, time and place of visit.
- iii) The church premises will be assessed by the Church Safeguarding Officer with the property steward and/or their representatives at least annually for safety for children, young people and vulnerable adults and a written risk assessment report will be given annually to the Church Council. This will include fire safety procedures. The Church Council will consider the extent to which the premises and equipment are suitable or should be made more suitable.
- iv) Any church-organised transport of children, young people or vulnerable adults will be checked to ensure that the vehicle is suitable and insured and that the driver and escort (where required) are appropriate. A record should be kept in the church file for each driver/car.
- v) Activity risk assessments will be undertaken before any activity takes place to minimise the risk of harm to those involved. Approval will be obtained from the event leader/minister. A written record of the assessment will be retained securely.
- vi) Promotion of safeguarding is recognised to include undertaking those tasks which enable all God's people to reach their full potential. The Church Council will actively consider the extent to which it is succeeding in this area.

These things are to safeguard those working with children, young people and those adults who may be vulnerable.

**b) Appointment and training of workers in the church**

Workers will be appointed after a satisfactory criminal records check and following the safer recruitment procedures of the Methodist Church. Each worker will have an identified supervisor who will meet at regular intervals with the worker. A record of these meetings will be agreed and signed and the record kept. Each worker will be expected to undergo safeguarding training, within the first 6 months of appointment. The other training needs of each worker will be considered (such as food hygiene, first aid and lifting and handling).

**c) Pastoral visitors**

Pastoral visitors will be supported in their role with the provision of safeguarding training upon appointment. If they are undertaking tasks for which a criminal records check would be required, this will be undertaken prior to appointment.



d) **Guidelines for working with children, young people and vulnerable adults**

A leaflet outlining good practice and systems should be given to everyone who works with children, young people and vulnerable adults. This leaflet should be reviewed annually.

e) **Ecumenical events**

Where ecumenical events happen on church premises, safeguarding is the responsibility of this Church Council.

f) **Events with church groups off the premises**

Adequate staffing, a risk assessment and notification of the event will be given to the church safeguarding officer prior to the agreement for any event or off site activity. Notification of the event will be given to the minister in pastoral charge, current **Revd. Audrey D Browne and Lorna Augar**

If the activity is unusual or considered to be high risk the Church Safeguarding Officer will contact the Circuit Safeguarding Officer in order that it can be ratified or any queries raised.

g) **Other groups on church premises**

Where the building is hired for outside use, the Church Safeguarding Officer should be informed. The Church Safeguarding Officer will keep the records and take advice as appropriate from the Circuit Safeguarding Officer.

h) **Complaints procedure**

There is a formal complaints procedure within the Methodist Church, which allows concerns to be raised about actions or behaviour by a member or officer of the Church. In addition, employed staff will be subject to relevant contractual procedures. All complaints will be responded to with care, diligence and impartiality.

A complaint should be addressed to the superintendent minister, the **Revd. Dr. Lynita Conradie**, email: [lynita.conradie@methodist.org.uk](mailto:lynita.conradie@methodist.org.uk). If a complaint is made to another person it should be referred to the superintendent. Meetings will be arranged with the person making the complaint and, usually, the person against whom the complaint has been made, in an attempt to resolve it. If the complaint is against the superintendent, it should be sent to the District Chair, the **Revd. Dr. Jongikaya Zihle and Rev Dr Jonathan Dean**, Room 406, Methodist Central Hall, Westminster, Storey's Gate, London SW1H 9NH telephone; 020 3880 1388

Safeguarding officers must be informed of any complaint or issue relating to the potential abuse of children, young people or adults who may be vulnerable. They will support prompt action to respond to the circumstances of any safeguarding concern, whether or not any party involved wishes to make a formal complaint through the Methodist Church.

**Review**

This policy will be reviewed annually by the Church Council.

Next review date: **Autumn Church Council Meeting (October 2025)**

i) **Definition of Key Terms**

- i) A child is anyone who has not yet reached their eighteenth birthday.

- ii) Vulnerable adults: any adult aged 18 or over who, owing to disability, mental function, age or illness or traumatic circumstances, may not be able to take care or protect themselves.
- iii) Safeguarding: protecting children, young people or vulnerable adults from maltreatment; preventing impairment of their health and ensuring safe and effective care.
- iv) Adult/child protection is a part of safeguarding and promoting welfare. This refers to the activity, which is undertaken to protect children, young people and/or adults who are suffering or are at risk of suffering significant harm, including neglect.
- v) Abuse and neglect may occur in a family, a community or an institution. It may be perpetrated by a person or persons known to the child, young person or vulnerable adult or by strangers; by an adult or by a child. It may be an infliction of harm or a failure to prevent harm.
- vi) Worker: anyone working with children or vulnerable adults in the name of **Kenton Methodist Church**, whether in a paid or voluntary capacity.

Signed:



Chair of Church Council

**Revd Audrey D Browne**

Dated: **Monday 9th December 2024**

# **KENTON METHODIST CHURCH**

## **DATA PRIVACY POLICY**

### **1. YOUR PERSONAL DATA – What is it?**

Personal data relates to a living individual (the “data subject”) who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in the data controller’s possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation (the GDPR).

### **2. WHO ARE WE?**

KMC (the Church) is the data controller (contact details below.) This means that it decides how your personal data is processed and for what purpose.

### **3. HOW DO WE PROCESS YOUR PERSONAL DATA?**

The Church complies with its obligations under the GDPR by keeping personal data up to date; by storing and destroying it securely; by not collecting or retaining unnecessary data; by protecting personal data from loss, misuse, unauthorised access and disclosure and by ensuring that appropriate technical measures are in place to protect personal data.

We use your personal data for the following purposes:

- . To maintain the Church Membership list.
- . To maintain the Pastoral Contacts list.
- . To inform you of Church news, events and activities.
- . To maintain the Envelope scheme, for those who belong to it.
- . To maintain the list of Building Lettings.

#### **4. WHAT IS THE LEGAL BASIS FOR PROCESSING YOUR PERSONAL DATA?**

Explicit consent of the “data subject” so that the Church can keep you informed about news, events and activities.

Any processing is carried out by the Minister, Pastoral Secretary, Church Council Secretary and the Church Administrator. The processing relates only to Church Members, adherents and their partners.

There is no disclosure to a Third Party.

#### **5. WHAT DATA DO WE HOLD?**

- Your name
- Your address
- Your landline or other telephone number provided.
- Your email address where you have provided one.

Current information is stored at a number of locations on personal computers or memory sticks which is held in secure locations that are password protected or held in Paper format. We do not retain information about your personal bank from which you may pay your offering.

#### **6. SHARING YOUR PERSONAL DATA.**

Your personal data will be treated as strictly confidential and will only be shared with members of the Pastoral committee, the Minister and Administrator. Similarly, members may not share the personal data of other members with third parties.

#### **7. HOW LONG WILL WE KEEP YOUR PERSONAL DATA?**

We will keep your data for as long as you are a Member or Adherent of Kenton Methodist Church and for one year after.



## **8. YOUR RIGHTS AND YOUR PERSONAL DATA.**

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data:-

- . The right to request a copy of your personal data which the Church holds.
- . The right to request that the Church corrects any personal data if it is found to be incorrect
- . The right to request that your personal data be erased where it is no longer necessary for the Church to retain such data.
- . The right to withdraw your consent to the use of your data at any time.
- . The right to request that the data controller provide the data subject with his/her personal data and where possible, to transmit that data directly to another data controller. (known as the right to data portability), where necessary.
- . The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction be placed on further processing.
- . The right to object to the processing of personal data.
- . The right to lodge a complaint with the information commissioner's office.

## **9. FURTHER PROCESSING.**

If we wish to use your personal data for a new purpose, not covered by this Data Protection Notice, then we will provide you with a new notice explaining the new use, prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and Whenever necessary, we will seek your prior consent to the new processing.

## **10. CONTACT DETAILS.**

To exercise all relevant rights, queries or complaint please in the first instance contact the Church Administrator:- Office – 020 8907 8755 Email: [secretary@kentonmethodist.org.uk](mailto:secretary@kentonmethodist.org.uk)





Declaration

## DECLARATIONS

### Treasurer

I confirm that I have prepared the accounts from the records of the Church and that they include all funds under the control of the Church Council.

Signature of Treasurer

*Sam Nortey*

Date

11/11/2024

Name

Samuel Nortey ( FCCA )

Address

2 Dors Close , London NW9 7NT

### Presentation to the Church Council Meeting for approval.

I confirm that the Accounts were, or will be, presented to the Church Council Meeting on and were approved.

09-Dec-24

Signature of the Chair of the meeting

*Rev Audrey D. Brown*

Name of the Chair of the meeting

Rev Audrey D. Brown

Date

### Independent Examiner's Report to the Trustees of the

KENTON METHODIST

Church

This Report is on the Church Accounts for the year ended 31<sup>st</sup> August

2024

### Respective responsibilities of Trustees and Examiner

The Church's trustees are responsible for the preparation of the accounts. The Church's Trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011(the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission under Section 145(5)(b) of the Charities act; and
- to state whether particular matters have come to my attention.

KENTON METHODIST CHURCH

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 130 of the Charities Act 2011.
- to prepare accounts which accord with the accounting records and comply with the

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of

Name

NOEL RAJARATNAM

Signature

*Stacy a Lari*

Relevant Professional qualification or body

FCMA, ACA, B.Sc.

Address

19 DEANE AVENUE, RUISLIP, HA4 6SP

Date

11/11/2024