

Dereham Baptist Church

Statutory Information

Registered Address:

Church Office,
Church Annexe,
Norwich Street,
Dereham,
Norfolk NR19 1BX

Charity Registration Number: 1127482

Trustees

Rev. Nigel Bayley – Lead Minister appointed 16th May 2017 (Chairman)

Rev. David Ward - Associate Minister appointed 1st August 2017

Marcos Hernandez Minister

Frances Cracknell Secretary

Stewart Barber	Deacon
Ian Clarke	Deacon
Paul Farmer	Deacon
Arthur Ellis	Deacon
Lyn Milns	Deacon
Mark Cockbill	Deacon
David Pyman	Deacon
Liz Goddard	Deacon
Fraser Morrison	Deacon

Ian Gardner	Elder
Richard Cracknell	Elder
Jessica Kirkham	Elder
Trevor Humphrey	Elder

Property Trustees

The Baptist Union Corporation Limited,
Baptist House,
129 Broadway,
Didcot,
Oxfordshire, OX11 8RT

Bankers

Barclays Bank, 34, Market Place, Dereham, NR19 2AS

Independent Examiner

Eric Southwick BA(HONS) FCA FCIE DChA

Eric Southwick & Co, Chartered Accountants,

51 The Avenue,

Seaham, Co. Durham, SR7 8NS

Annual Report for the period 1st January 2020 to 31st December 2020

The Trustees present their Annual Report and financial statements for 2020

Public Benefit

The trustees have had due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity should undertake. The remainder of this report illustrates the activities undertaken to support the public benefit requirement.

Charitable Object

The Charity is governed by an Approved Governing Document which states that the principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination to include the advancement of education, community service and such other general charitable purposes in such parts of the United Kingdom and the world as the Church shall determine.

The Church occupies premises which are held by the Baptist Union Corporation Ltd, on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision Making Process

Members of the church are accepted in accordance with the Constitution which requires them to have been publicly baptised by immersion upon personal profession of faith in Jesus Christ, with the Church members' Meeting exercising discretion in exceptional cases.

The members Meeting normally takes place six times a year and has responsibility for the overall policy of the church. In accordance with the Constitution, the members appoint trustees who together with the Minister(s), Church Secretary and Treasurer (who are also appointed by the Members), and collectively known as the Leadership and are responsible for the day to day running of the church's work and witness, and the financial and legal tasks involved in the furtherance of the charitable objects.

Due to Covid 19 and lock down measures members meetings were disrupted. Once permission and regulations were met, a meeting was held in September 2020 to elect new members to the Leadership team. This was held partly in the building, with Covid regulations met, and virtual members on line via Zoom. Finance had been approved in the January meeting and submitted to the Charity Commission once audited. The Leadership team continued to meet virtually and once guidelines etc in place in the church building. Members were kept up to date at regular intervals via emails.

Relevant matters may be submitted to the Church meeting by the trustees for guidance, or may be raised by members in Church meeting for further consideration by the Trustees. Though the Constitution permits decisions to be made at Church

meetings by appropriate majorities, the Church seeks to work by consensus wherever possible.

Objectives and Activities

In order to achieve the principal objective which is set out above, the Church provides a variety of activities both to its membership and to the community generally. The aim is to show the love of Jesus Christ in both word and deed and to bring people into a closer relationship with Him as living Lord.

Summary of the main activities in relation to these objectives. (Activities were suspended during Covid and lock down.)

- Central to the work and witness of the Church is the provision of regular public services of Christian Worship. Services take place at 9.00 am on two Sundays a month, 10.30 am each Sunday and on Saturday evenings at 6 pm which is a Portuguese Speaking Service.
There are also occasional services at other times. All services are advertised on the church website at www.derehambaptist.org. There is a full children's programme during the 10.30 am morning Service, and 6 pm Saturday service. The church seeks to be a friendly and welcoming community and anybody is free to attend any of these services.
- The church runs a series of both morning and evening connect groups for growth and discipleship in the homes of various members. Further details are obtainable from the church office.
- The church runs a Community based project group for parents and children once a month on a Sunday morning in the village hall in Toftwood, about a mile away, and an All Age service at the church once a month.
- Men's Shed meet regularly and a group called CRIB for those who have sadly lost a child.
- The church runs various groups for Youth during the week.
- The church runs Oasis twice a month which is a drop-in for adults.
- The church runs a Coffee Shop on Friday mornings (Market Day) for all ages of the Community.
- The church runs discipleship and Alpha courses at various times.
- The church supports Missionaries abroad.
- The church runs occasional Open Days, Fairtrade and other events which are open to the public to attend.

- The church supports migrant workers by holding English classes one evening a week and also sign language lessons.
- The Church runs a Listening Service in the Christian Bookshop Mon-Fri mornings each week. The Community Fridge project is also held here.
- The Church works with other churches on joint projects such as Town Pastors and Foodbank
- The Church operates systems to ensure that all people working with children , young people and vulnerable adults are appropriately vetted with regard to the Disclosure and Barring Service.
- The church facilitates a Job Club and money course for the unemployed weekly and has this year opened a CAP Debt Centre
- The church is active in the community, i.e. Town carnival and switching on of Christmas lights. Dereham is a dementia friendly town.

Achievements and Performance.

The church does not measure the success of its programme solely in numbers, either numerical or financial but also in less tangible areas like fellowship and encouragement. The Trustees recognise that these are difficult to measure but believe that 2020 was a positive year in the life of the church and that it will be able to continue to pursue its mission purposes in 2021. 0 Baptisms were conducted during the year and at 31st December the membership stood at 185. Small groups and video messages were put in place during lock down with a regular and good response whilst keeping within Government guidelines

Financial Review

The church continues to raise the funds which it needs to carry on its activities from within its own membership and congregation.

The Church is served by Rev. Nigel Bayley as Lead Minister and Rev. David Ward as Associate Minister.

The church is also served by Pastor Marcos Hernandez as part-time Pastor to the Portuguese speaking congregation, and continues to provide pastoral care and support for the Portuguese congregation. (Again services were suspended due t o Covid 19)

The church expressed its part in the life of the wider church by making grants to other Christian organisations both in this country and abroad whose aims and objectives are compatible with the church's own charitable purpose.

The church is heavily dependent on its membership working as volunteers in all aspects of the church's activities. Many of these have little impact on the church finances but contribute greatly to the achievement of the church's objectives.

The mortgage repayment for the additional property purchased in 2015, which is the Second Manse, has now been completely repaid due to the generosity of the congregation and members.

In 2019 the membership agreed to rent a shop which would be larger premises for the Christian bookshop (Green Pastures), which contains a Community area together with an office to facilitate CAP Debt Centre and Love Dereham, and a smaller shop premises for use by DBC, and the 4C's counselling service. Green Pastures, Love Dereham and the 4C's counselling service are all listed charities.

The financial results for the year are set out in the church accounts which accompany this report.

The Trustees have established a Reserves Policy which equates to the equivalent of one month's income. They are satisfied that they have sufficient reserves, together with anticipated ongoing income to function effectively during the coming year.

The Trustees have made an assessment of the major risks facing the church and are satisfied that there are policies in place to minimise these risks.

Declaration

The Trustees declare that they have approved the Trustees' report above.

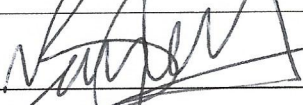

Signed on behalf of the Charity's Trustees

Signatures(s)

Full Name(s)

Position

Date

	
NIGEL BAYLEY	FRANCES CRACKNELL
LEAD MINISTER/CHAIRMAN	CHURCH SECRETARY

2nd Jan 2021



**Eric
Southwick & Co**
CHARTERED ACCOUNTANTS

Independent Examiner's Report to the Trustees of Dereham Baptist Church

I report on the accounts of the Charity for the year ended 31st December 2020, which are set out on pages 1 to 12.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to the matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: <i>Eric Southwick</i>
Date: <i>1st March 2021</i>

Eric Southwick BA(Hons) FCA FCIE DChA
Eric Southwick & Co
Chartered Accountants
51 The Avenue
Seaham
Co Durham
SR7 8NS