

**DEAF WORLD**

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS FOR THE YEAR ENDED  
31 MARCH 2025**

**CHARITY COMMISSION NO 1127458**



**DEAF WORLD**  
Creating Change

## **DEAF WORLD**

### **CONTENTS OF FINANCIAL STATEMENTS**

Page 1	Trustee's Annual Report
Page 2 -5	Charity Report
Page 6	Independent Examiners Report
Page 7	Statement of Financial Activities
Page 8	Statement of Assets & Liabilities
Page 9-10	Notes to the Accounts
Page 11	Detailed Statement of Financial Activities

## DEAF WORLD

### TRUSTEE'S ANNUAL REPORT

#### YEAR ENDED 31ST MARCH 2025

CHARITY NAME:	DEAF WORLD
REGISTERED CHARITY NUMBER:	1127458
FOR THE FINANCIAL YEAR BEGINNING:	1st April 2024
FOR THE FINANCIAL YEAR ENDING:	31st March 2025
CHARITY'S PRINCIPAL ADDRESS:	SUMMERFIELD COMMUNITY CENTRE WINSON GREEN ROAD BIRMINGHAM West Midlands B18 4EJ
NAME OF THE CHARITY TRUSTEE'S:	MR M I BHATTI MR Z A KAZI MR A KHAN

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK

### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

### OBJECTIVES AND ACTIVITIES

#### Objectives and aims

To act as a resource for deaf and hard of hearing young people between the ages of 11 and 25 by providing advice and assistance and organising programmes of physical education and other activities as a means of advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; advancing education relieving unemployment providing recreational and leisure in the interests of social welfare for people living in the area of benefit who have need by reason of their youth age infirmity or disability, poverty or social and economic circumstances with a view to improving the condition of life of such persons.

SIGNATURE:



DATED:

04/10/25

**DEAF WORLD**

**INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS**

**YEAR ENDED 31ST MARCH 2025**

**Independent examiner's report to the trustees of DEAF WORLD**

I report to the charity trustees on my examination of the accounts of the DEAF WORLD (the Trust) for the year ended 31 March 2025.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.



.....  
Shabir Nawab FFA FIPA  
Shabir Nawab & Co Accountants  
11 Portland Road  
Edgbaston  
Birmingham  
B16 9HN

DATED: 4/10/25

**DEAF WORLD****STATEMENT OF FINANCIAL ACTIVITIES****YEAR ENDED 31ST MARCH 2025****NOTES****2025****2024****INCOMING RESOURCES****DONATIONS and LEGACIES**

Unrestricted Funds

4,550

8,235

Restricted Funds

218,334

77,267

**TOTAL INCOMING RESOURCES**

222,884

85,502

**RESOURCES EXPENDED**

Raising Funds

1

2,118

1,311

Charitable Expenses

2

90,936

50,718

Support Costs

3

5,586

1,361

Governance Costs

4

44,262

24,452

142,902

77,843

**NET (OUTCOMING) / INCOMING RESOURCES FOR THE YEAR**

79,982

7,659

Fund Balance carried forward

79,982

7,659

**DEAF WORLD****STATEMENT OF ASSETS & LIABILITIES****YEAR ENDED 31ST MARCH 2025**

	NOTES	2025	2024
<b>FIXED ASSETS</b>			
Tangible assets	4	7,860	7,860
		<hr/>	<hr/>
<b>CURRENT ASSETS</b>			
Debtors	5	3,005	3,005
Cash at Bank		140,450	58,232
Cash in Hand		262	262
Pre Payments		-	-
		<hr/>	<hr/>
<b>NET CURRENT ASSETS</b>		143,717	61,498
		<hr/>	<hr/>
<b>CURRENT LIABILITIES</b>			
Creditors-Expenses	6	9,378	6,818
		<hr/>	<hr/>
<b>NET CURRENT LIABILITIES</b>		9,378	6,818
		<hr/>	<hr/>
<b>NET ASSETS</b>		142,199	54,680
		<hr/>	<hr/>
<b>FUNDS</b>		142,199	54,681
		<hr/>	<hr/>
		142,199	54,681
		<hr/>	<hr/>

Approved by the Board of Trustees on 02/10/2025 and signed on its behalf by

ZIAUDDIN AHMED KAZI

TRUSTEE



## **DEAF WORLD**

### **NOTES TO THE ACCOUNTS**

**YEAR ENDED 31 MARCH 2025**

#### **1 ACCOUNTANCY POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

No Depreciation has been claimed in year.

##### **Taxation**

The charity is exempt from tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements

#### **2 TRUSTEES REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2025.

##### **Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2025

#### **3 STAFF COSTS**

The average monthly number of employees during the year was as follows:

2025                      4 part time staff members.

2024                      2 part time staff members.

No Employees recieved emoluments in excess of £60,000

**4 TANGIBLE FIXED ASSETS**

Cost	7,860
Additions	-

## NET BOOK VALUE

At 31/03/2024	7,860
---------------	-------

At 31/03/2025	7,860
---------------	-------

**5 DEBTORS : AMOUNTS FALLING DUE IN ONE YEAR**

	2025 £	2024 £
Other Debtors	3,005	3,005

**6 CREDITORS : AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024 £	2023 £
Trade creditors	216	370
Taxation and Social Security	5,430	1,893
Other Creditors	2,728	3,792
Accruals	1,004	763
	9378	6,818



**7 MOVEMENT OF FUNDS**

		Net Movement	At 31/03/2025
	At 01/04/2024	of Funds	
General Funds	62,541	79,658	- 17,118
<b>TOTAL FUNDS</b>	<b>62,541</b>	<b>79,658</b>	<b>- 17,118</b>
Net Movement of Funds as follows			
	Incoming Resources £	Resources Expended £	Movement In Funds £
General Fund	218,334	138,352	79,982
Unrestricted Fund	4,550	4,550	-
	<b>222,884</b>	<b>142,902</b>	<b>79,982</b>
<b>TOTAL FUNDS</b>	<b>222,884</b>	<b>142,902</b>	<b>79,982</b>

**8 RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2025

**9 RESERVES POLICY**

It is the policy of this charity to Maintain a reserve at a level that will provide sufficient funds to cover costs for management, administration and support cost, including additional costs, if and when the charity ceases to operate, These funds are maintained throughout the year at an amount £6000.

**DEAF WORLD****DETAILED STATEMENT OF FINANCIAL ACTIVITIES****FOR THE YEAR ENDED 31 MARCH 2025**

<b>INCOME AND ENDOWMENTS</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Donations and legacies		
Donations	4,550	8,235
Grant	218,334	77,267
Other Income	-	-
<b>Total incoming resources</b>	<b>222,884</b>	<b>85,502</b>
<b>EXPENDITURE</b>		
<b>1 Raising donations and legacies</b>		
Telephone	1,156	1,057
Postage and stationery	962	253
	<u>2,118</u>	<u>1,311</u>
<b>2 Charitable activities</b>		
Road safety project	32,800	18,400
Charitable activities	18,307	3,708
Insurance	315	378
Travel expenses relating to activities	20,956	26,665
Interpreter Costs	15,558	1,568
	<u>87,936</u>	<u>50,718</u>
<b>3 Support costs</b>		
Computer Support	852	530
Food & Consumables	-	-
Travel	4,734	821
Staff Training	-	-
Bank Charges	-	10
Rent	3,000	-
	<u>8,586</u>	<u>1,361</u>
<b>4 Governance costs</b>		
Wages	39,679	23,387
Pension	568	77
Accountancy and legal fees	240	288
Professional Fees	3,775	700
	<u>44,262</u>	<u>24,452</u>
<b>Total resources expended</b>	<b>142,902</b>	<b>77,843</b>
<b>Net Income /(Expenditure)</b>	<b>79,982</b>	<b>7,659</b>



## **DEAF WORLD REPORT APRIL 2024 TO MARCH 2025**

Deaf World have had a productive and an amazing twelve months with so much happening on so many fronts in the development of our deaf young people's service. With the events unfolding at a fast pace and the issue of financial sustainability being a constant concern for our survival. This year has proven that Deaf World has so much to offer to the young deaf community.

It is an exciting time for Deaf World, our young team of part-time support workers and the members of the Steering Group are extremely "bolstered" by the confidence the investment from our funders is providing. The work and achievements of Deaf World is being widely recognised, and our deaf young people are growing in their transition and maturity. Young people are now taking the leading role in several of our activities and designing projects for the community. Referrals are also beginning to be received from other organisations for their beneficiaries/people to participate in our activities, for example our "Journey of Transition" and the "Road Safety Project". We also are being asked to provide for people older than 25 years and Deaf World will be considering a modification to its governing document to allow for a wider age range of beneficiaries and the opportunity to continue its advocacy/campaigning for support to the deaf community.

We are pleased to report on the following growth areas and project activities:

### **Funding**

Deaf World can confirm that we have been successful in securing funding from the following- Islamic Relief UK 3-years, Paul Hamlyn Foundation 3-years, the National Lottery 3-years, Lloyds Bank Foundation 3 years and Awards for All. We also received grants from other funders and one of the key highlights was securing the Inclusive Communities Fund (ICF) legacy fund from the Commonwealth Games administered by the Heart of England Community Foundation.

This is an astounding achievement as this is the first time since 2009 when Deaf World was set up that 3 years funding has been safely secured through four national funding bodies. Deaf World has consistently made appeals over the years, we have presented our case whilst delivering a quality programme of activities in line with the national youth work curriculum.

The belief in the ethos and principles of youth work from a deaf perspective never waned but rather the momentum and enthusiasm got stronger and stronger as the deaf community began to believe in themselves and the services of Deaf World. This exuberance maintained its course over the years as we continued to advocate for the rights of deaf and hard of hearing young people in assisting the shift from the mainstream narrative.



Deaf World acknowledge the challenges faced in presenting the deaf perspective to mainstream funders with the on-going dialogue being productive and yielded the outcomes. It is such a relief as it now provides us sustainability for the future, gives our work credibility, reinforces our aims and objectives, gives funders the much needed confidence in investing in Deaf World and provides leverage for other funding streams for the future.

### **ECAD Project Activity**

The progression and development of ECAD continues to grow demonstrated by the promotion to Division 4 of the Arden Sunday Cricket League within a space of just two years of registration into the league. This has generated interest from across the region and beyond with players wishing to engage in the format of cricket being offered. ECAD and Deaf World have been creating a pathway for workforce development by:

- 7 players engaged with 3 full days of Sports Psychology sessions
- 6 players completed the ECB Foundation Level Coaching Course with Warwickshire Cricket Foundation
- 6 players completed and certified on the Safeguarding course as delivered by Warwickshire Cricket Foundation

We wait for 5 of our players to take up the scoring course and maintain communication with the Warwickshire Cricket Foundation.

ECAD and Deaf World have also produced a cricketing manual that will assist in acquiring the basic principles of batting, bowling, fielding and catching. Assisted by the coaches and the BSL interpreters the manual enables assessment for each discipline thus monitoring the progression and development of the player's performance levels. This will be piloted over the next 2 years with a view of producing a BSL resource

### **Life Skills Residential Project Activities**

The life skills residential plays an integral part for the development and transition of the deaf young person. The opportunity to engage in a fun packed activity residential for a period of 5 nights away from their comfort zones and from family is filled with excitement and joy.

For many this is a first in experiencing travel in the UK and abroad either by train and plane. To have the confidence to do this with their peers and independently from their carers is a huge step in their journey of transition. It draws upon their life skills knowledge learnt at school/college and home to test its practicalities within a safe and supervised space and environment.

The experience and journey leads to many outcomes for young people that are transferred to their daily lives with a renewed vigour and begins to enhance their resilience reaping any benefits for the family and carers. To date we have delivered the following Life Skills Residential-

- 2025 Barcelona, Spain (15)
- 2024 France, Paris (14)
- 2023 Scotland, Edinburgh (14)
- 2022 France, Paris (14)
- 2021 France, Paris (14)
- 2019, France Paris (14)

85 young people benefitted for our Life skills residential to date.

The trip to Barcelona, Spain is the first to be led by our 3 deaf staff members. This is progression in ensuring that there is representation and visibility of deaf role models in such a prestigious programme of activity. Deaf young people are leaders and taking the lead and providing role models for their community. The 3 deaf staff have all been beneficiaries of the services of Deaf World in varying capacity and projects. They are now investing their skills and knowledge to lift up the deaf community.

### **Road Safety Project Activities**

The Road Safety project continues to provide deaf young people the opportunity to get behind a wheel of car, gain confidence and acquire a life skill that cannot be accessed anywhere. The road safety learning provides a safety net under the supervision of Advanced Driving Instructors, Deaf World staff, deaf mentors and volunteers and BSL interpreters over a period of 6 days and 25 hours learning to drive.

We now know that Deaf World are the only organisation that is providing this comprehensive and bespoke learning programme. We receive referrals from outside of our geographical remit.

We have delivered the following to date:

7 Road Safety Projects with 84 young people engaging in the project. The breakdown is as follows:

16 passes to date 19.04%

Male pass- 7 total 8.3%

Female pass- 9 total 10.7%

### **Gender Breakdown**

Male- 35 total 41.6%

Female- 49 total 58.3%

Geographical locations. All young people from the West Midlands



Attendance 100%

### Some quotes

For the purpose of authenticity and to highlight the acquisition of language the quotes have not been corrected for the grammar or spelling

### Young people

- "I learnt to Zebra crossing + T-Junction ... .. + rounbout ... .. improve"
- "I learnt how to follow map and it's gag well and it's easy. how to car park without support Review what I learing so far"
- "I've learn how to drive from 6 days so far. Been learning how to use gear and pedals. Learn how to be safety on roads, roundabouts and turning. Use to break when it needs to stop. New skills and get useful how to drive. Use controlled speed and taking time and use patience. Learn to watch out hazard or anything happens. I've done 30, 40, 50mph and its very good experice. I've done a lot new different skills. My confident is brilliant and never give up. Keep going!"
- "I have a lot way beyond that I thought I would learn. I have a lot of things like gears, changing it, 4 types of parking, emergency stop, all type of roundabouts, dual carriageways and many more things. I am so glad to be part of this project"

### ADI

- "You are doing an amazing job. I would not have known if I did not come to this project"
- "I feel with the consistency in the last couple of days it allowed me to focus on my objective better. Deaf people can achieve just as well as those that are not"
- "So rewarding to see how much the learning matter to some and the confidence the students can use in other parts of their lives, beyond just driving. The humour, excitement, stamina and perseverance of the young people"
- "To have this programme running more than once a year"

### Analysis relating to this project experience:

- Deaf World are the only young people's service that are providing a comprehensive Road safety project for deaf and hard of hearing young people.
- There is only one deaf driving instructor based in Northampton, to our knowledge.
- There are no deaf driving instructors in the West Midlands

- DW are not aware of any deaf driving assessors.

#### DVSA- we are aware of the following:

Driving theory test- can request on screen BSL interpretation or face to face interpreter.

Practical driving test- can arrange for a BSL interpreter

#### West Midlands Combined Authority

DW have had meetings with Darren Divall, Regional Road Safety Manager, TfWM. This led to a meeting with John Rogers from the Association of Disability Driving Instructors (ADDI) <https://www.disabilitydrivinginstructors.com/>

The introductory meeting facilitated sharing of information from all parties. The ADDI offer comprehensive support to the learners and the driving instructors to be inclusive with their vehicle as well as their learning style and methods. The overall observation is that the ADDI has no deaf representation, has not delivered driving projects to the deaf community, have no deaf driving instructors listed.

#### Solutions for moving forward.

DW analysis based on the delivery of 7 Road Safety projects with 84 people thus far. Given the language barriers associated with their learning and the acquisition of English as a written and spoken language during the formative years at school proves very challenging and it is here, we conclude, the blockage lies.

In order to overcome this DW suggest an entry level BSL resource prior to engaging with our Road safety project.

Meaningful dialogue with the DVSA and the Department of Transport to develop a pathway for learning, the driving theory and practical test in co-production with the deaf young people representing Deaf World

#### Achievements

The grant from the Inclusive Communities Fund (ICF) legacy fund from the Commonwealth Games administered by the Heart of England Community Foundation has enabled growth for the organisation, which was not anticipated when submitting the application. It enabled the completion of the principle activities but also developed a positive working relationship with Braidwood school.

The taster sessions and days enabled Deaf World to facilitate sports that continue to remain inaccessible, we delivered football, cricket, pickle ball, golf, archery and badminton. The project saw another partnership with Deaf Golf England to deliver a full day of golf at the



Stonebridge course in Meriden, Warwickshire with the school. The impact of this was that Deaf World were invited to parent's evenings and deliver a presentation to the school.

Braidwood school, for the first time will be delivering a BTEC Sports course as of September 2025 and have requested Deaf World to facilitate the academic programme for 2025/26. This is an unexpected breakthrough and an opportunity not to be missed as it offers the chance to fully engage with sports in a structured format leading to qualifications and deaf sports people of the future. To be placed in this prestigious position by the school further enhances the credibility of Deaf World's standing in the West Midlands as a youth service provider.

### **Networking**

To continue to raise the profile of the services of Deaf World we have had the pleasure of meeting people and attending or involvement with the following:

- **Local MP's: Including** Jess Phillips, Gurinder Singh Josan, Preet Kaur Gill, Ayoub Khan
- **Birmingham Councillors:** Sharon Thompson and Marcus Bernasconi of North Edgbaston Ward, Councillor Mumtaz Hussain of Aston ward, Councillor Saqib Khan of Small Heath Ward. Councillor Mick Brown of Gravely Hill Ward (Cabinet Member for Children, Young People and Families)
- **Sandwell Councillors:** Luke John Davies, Parbinder Kaur and Ashley Lewis all of Smethwick Ward. Councillor Rizwan Jalil of Oldbury Ward, Councillor Aqeela Choudhry of St Pauls Ward, Councillor Mohammed Jalal Uddin (Cabinet Member for Children and Families) of Soho and Victoria Ward.

### **Conferences and Media:**

- Muslim Charities Forum Conference- London
- BBC Midlands Today broadcast
- Heart of England 30<sup>th</sup> Anniversary Celebration, Sammey the first and only deaf guest speaker. HOE- 30<sup>th</sup> Anniversary celebration
- Funders in Good, Social Venture Academy. Sammey, the first and only deaf person selected on their 6-months leadership training programme.

### **Research and Meeting Engagements:**

- Warwick University- engaging in research regarding accessibility for deaf cricketers
- Council officers- Steve Kay. Helen Ellis and the Sensory Impairment team.
- UK Youth conference and collaboration work during Youth Work week

- Goldsmith University- young people engage with research
- Meetings with Muslim Council of Britain

### **Deaf World-Workforce Development**

Deaf World are pleased to announce, as a result of the funding, two additional part time staff have commenced work in September and October. We employed a Social- Media/including IT worker and a Female Support Worker. Their appointment adds to the strength of the workforce and increase productivity, presence and visibility in numerous spaces.

The social media is proving to be a crucial area that requires time and commitment for the growth of the organisation. It is with such great pride that we are finally able to employ a female member of staff to develop the much needed provision led by deaf women. We look forward to undertaking consultation with deaf young women and presenting the findings for potential investment. We anticipate that tailored and bespoke projects will be provided in future to offer deaf young female's and increase the range and scope of the Deaf World operations.

### **West Midlands Lord Lieutenant- Young Active Citizens Award.**

Sammey Ahmed, one of the support workers with Deaf World was the first deaf person to be nominated and win the award. He was awarded a certificate and presented with a medal by the Lord Lieutenant and the Deputy Lieutenant respectively.

This award and recognition of the contribution that deaf young people are making in the field of creating change is beginning to have an impact. A desired impact that fulfils the purpose of the creation of Deaf World. We hope to build upon this as the services and organisation grows as a recognised youth service provider. Thanks to the team at the WMLL who referred Sammey onto the BBC where a feature was broadcasted on 6<sup>th</sup> July highlighting the contribution that he is making for the young deaf community

### **Muslim Sports Foundation**

Deaf World were one of the finalist for the "Disability Ally" category and walked away with the trophy. The only deaf organisation being represented at the event. Glad to be flying the flag for the deaf community in the West Midlands.

### **West Midlands Combined Authority (WMCA)**

It was a delight to meet Dr Mark Fosbrook, Senior Policy Officer – Health and Disability, has been an invigorating and inspirational. The initial connection led to connection with the Transport for West Midlands and the Youth Summit. Sammey was invited to sit on the panel at their event.

Further meetings with the Senior Project Lead – Inclusive Communities, led to commissioning work researching employment opportunities for deaf young people. The communication is



on-going with a view of establishing a positive relationship with the WMCA in assisting WMCA to reach their aspirations of “Getting the West Midlands Working Again” and “Making the West Midlands an Exemplary Region for Disabled People”

### **Birmingham City Council Youth Service**

The Lottery funding for our “Journey of Transition” project has reignited our conversation with the youth service, they too have confided with us in undertaking research with deaf young people regarding their “Youth Strategy”. Another entry into the school and further extending our relationship.

Further meetings and events are planned to extend our collaboration with the youth service and ensure there is accessibility and inclusion for all deaf young people in the statutory services.

### **Acknowledgements**

Deaf World wish to thank all the funders for their time and support throughout our journey of development and progression. Without the trust and the investment invested in the organisation we would have struggled to provide a quality young people’s service.

We are also thankful to our well-wishers and professionals that willingly gave up their time in beginning to understand the needs of the young deaf community. It is difficult to quantify in monetary terms what the impact has had not only for the beneficiaries but their family members, carers and the credible standing of Deaf World in the field of informal education and a provider of a quality youth service delivered in co-production with deaf and hard of hearing young people.

Deaf World wish to thank the young deaf community in believing in the organisation to deliver a service from a deaf perspective and advocating their rights within the youth service and society in general. As we now move into the next phase of our development we are excited as what can be achieved with a young deaf staff that will be leading from the front. It is thanks to them that we have reached this pinnacle point of our journey and Deaf World will continue to invest in the needs of the young deaf community.

Zia Uddin Ahmed Kazi  
Chair  
Deaf World