HEADLEY ALL SAINTS

England & Wales · Charity number 1127424

Details

Status	Registered
Legal form	Other
Registered	2009-01-08
Register	View on the Charity Commission register

Contact

Address	All Saints Rectory High Street Headley Bordon GU35 8PP
Phone	01428717207
Email	admin@allsaintsheadley.org
Website	www.allsaintsheadley.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship open to all.The provision of sacred space for personal prayer and contemplation. Pastoral Work, teaching of Christianity through sermons, courses and small groups. Taking of religious assemblies in schools. Promoting the whole mission of the Church.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** The General Public/mankind

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Geography

- **Area of benefit:** SURREY
- Hampshire
- Surrey
- West Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£151,963	£149,341	-	-
2023-12-31	£149,748	£149,447	-	-
2022-12-31	£134,085	£134,885	-	-
2021-12-31	£113,875	£121,248	-	-
2020-12-31	£107,270	£117,016	-	-

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Trustees

Name	Role	Appointed
Rev Yann Dubreuil	Chair	2022-04-07
Anneliese Wadham		2024-04-21
CHERYL AMANDA PENNINGTON		2020-08-23
CHRISTINE MARGARET LEONARD		2020-08-23
Caroline Young		2023-04-23
Charlotte Pragnell		2024-04-21
Christopher Edward Millard		2019-04-07
Jitka Church		2026-04-12
KEITH FAIRBRASS		2016-04-24
MARGARET LOCKE		2020-07-29
Margaret Jane Bowen-Perkins		2021-03-28
Olwen Parton		2021-03-28
Prof Michael John Sutcliffe		2025-04-13
Rev HELEN EDITH KEMPSTER		2015-04-26
Robert Wilson		2016-04-25
Ruth Page		2026-05-05
Susan Barrett		2026-05-05

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HEADLEY ALL SAINTS

England & Wales - Charity number 1127424

Accounts

All Saints Parish Church Headley

Minutes of the Annual Vestry Meeting

at 11.45am Sunday 13th April 2025 in the Church Hall

Rev Yann Dubreuil opened the meeting with a prayer at 11.45am

The following PCC Members were present:

Rev Yann Dubreuil, Ian Jenkins, Caroline Young, Robert Wilson, Ann Sherburn-Hall, Christine Leonard, Margaret Locke, Chris Millard, Frances Morgan, Olwen Parton, Cheryl Pennington, Anneliese Wadham, Tina Wareham. The meeting was well attended by members of the congregation.

Apologies: Rev Helen Kempster, Jane Bowen- Perkins, Keith Fairbrass, Charlotte Pragnell, Anthony William, Wendy and Martin Finch.

Approval of the Annual Vestry Meeting Minutes 2024

Copies of the previous Minutes of APM (Vestry) of the 21st of April 2024 were available to those in attendance. There were no matters arising. The approval of the minutes were proposed by Carole Wilson and seconded by Jim Wood, and signed by the Rev Yann Dubreuil.

Resignation of churchwarden : Rev Yann Dubreuil thanked Ian Jenkins who was stepping down as Church Warden for his hard work and dedication**.** Ian was presented with a card and gift:

Election of Churchwardens:

Caroline Young (in situ) and Mike Sutcliffe were proposed as churchwardens and duly elected being proposed by Edwin Catt and Christine Leonard. Rev Yann Dubreuil stated that he was looking forward to working with both Churchwardens.

Any Other Business: No other business was raised.

The Vestry meeting ended at 12noon.

All Saints Parish Church Headley

Minutes of the Annual Parochial Church Meeting

at 11.45am Sunday 13th April 2025 in the Church Hall

The following PCC Members were present:

Rev Yann Dubreuil, Ian Jenkins, Caroline Young, Robert Wilson, Ann Sherburn-Hall, Christine Leonard, Margaret Locke, Chris Millard, Frances Morgan, Olwen Parton, Cheryl Pennington, Anneliese Wadham, Tina Wareham. The meeting was well attended by members of the congregation.

Apologies: Rev Helen Kempster, Jane Bowen- Perkins, Keith Fairbrass, Charlotte Pragnell, Anthony William, Wendy and Martin Finch.

Approval of the 2024 Annual Parochial Church Meeting Minutes.

Copies of the minutes of the Annual Parochial Church Meeting of 21st April 2024 were available to those in attendance. There were no matters arising. The approval of the minutes proposed by Carole Wilson and seconded by Jim Wood and signed by the Rev Yann Dubreuil.

Election of Deanery Synod Members:

Chris Millard and Edwin continue in their roles of representing All Saints Parish Church at the Deanery Synod.

PCC Members: Frances Morgan has completed two terms and has left the PCC. Ann Sherburn-Hall (PCC Secretary) and Margaret Locke (Safeguarding Officer) have completed two terms on the PCC. A decision will be made at the next PCC meeting in May regarding these positions.

Hester Whittle has agreed to a second term. Rev Yann Dubreuil thanked all members for their hard work during the past year. He also addressed the audience asking if anyone would like to join the PCC for the period May 2025-April 2026. Interested parties to contact Rev Yann Dubreuil directly.

Rector's Report: The Rector's report may seem familiar to last year's – but that's because in 2024 we have continued to build on the encouraging year that was 2023 and can be thankful for:

- Week by week, we've continued to see a small but steady number of newcomers join our regulars in worship at Sunday services.
- In addition to our regular services on Thursday at 9.30am and Sundays at 8am and 10am, Messy Church at 3pm on the third Sunday of the month, and Simple Praise at 5pm on the fourth Sunday of the month are now an established part of ASH's service offerings. Special thanks to Helen Ford and the Messy Church Team for their commitment to Messy Church and to Toby Dubreuil, LJ and Reuben for sharing their terrific musical gifts at Simple Praise.

- Home Groups provide a great vehicle for growing as disciples and sharing our lives. Thanks again to Floss and Nick Mitchell for leading the Monday group.
- Ian Jenkins has led a brilliant Advent Course (and currently leading a popular Lent Course!)
- Our fantastic prayer group that meets every Tuesday morning to pray for the needs of the church and community – please make use of the prayer requests book at the back of the church – it is used every week.
- Our excellent links with The Holme Church of England Primary school – I often talk of the school being my largest weekly congregation – and am enormously grateful for the privilege of ministering to the children and staff, for their warm welcome and the opportunity to being 'grilled' by the children as part of their RE studies. 2025 will see some changes as the Headteacher, Sarah Stevenson, has just retired. A retirement tea was held in the church centre in her honour last month. I look forward to working with the new Headteacher, Campbell McArthur, next term.
- Our incredible team of volunteers: our brilliant Churchwardens – Caroline Young and Ian Jenkins who do so much so well behind the scenes, our Treasurer, Bob Wilson, who keeps our books in great order, Ann Sherburn-Hall our PCC secretary who records and keep in order all of the PCC minutes and helps ensure the APCM is conducted properly and legally, Chris Millard who is constantly fixing, mending and maintaining all sorts in the Church Centre, the Church and the Churchyard, the PCC, the Social Committee, FoASH, the Cleaning Rota, Flower Ladies, Coffee Rota, our Stewards and the many unnamed 'unofficial' volunteers who do so much whether e.g. helping out in the office (Martin), keeping the Memorial Garden tidy (Ruth and Alan), keeping the grass short around the Church entre (Paul Heath) or making sure we have a reader's rota (Jill).
- Our organist, Matthew Smith, and the faithful choir he leads.
- Our amazing Administrator, Tina Wareham, who again and again goes far beyond the remit of her job description serving both new and old stakeholders of the church and church centre. I have never seen a church office with so many visitors in it!
- An incredible 21.8% increase in regular giving for the year ending 2024 and an increase in overall income of 13.8% - wonderful news at a time when many are feeling the pinch.
- The inimitable Helen Kempster – who as well leading services and preaching excellent sermons, is a quite superb pastoral visitor.
- Finally - but certainly not least, the obvious shared sense of God's presence among us as we worship Him.

The key elements of the report were highlighted at the meeting.

Rev Yann Dubreuil gave an overview of his Report for 2025. There has been a steady increase in the number of people attending church as well as the various activities. Messy Church (MC) and Simple Praise (SP) are held on the 3rd Sunday each month

and are well established in the calendar. A big thank you to the MC Team for their commitment and to Toby Dubreuil, IJ and Reuben for sharing their musical gifts at Simple Praise. Home groups continue to grow and flourish and provide a venue for the church, growing disciples and sharing lives. Thanks to Floss and Nick Mitchell for leading the Monday Group. An additional group will be coming soon.

Advent and Lent Courses led by Ian Jenkins gave an opportunity to those present to hear from others about what God is doing in their lives. Tuesday prayer group is working well with a dedicated group. Holme School is undergoing changes with the retirement of Sarah Stevens and the arrival of the new Headteacher Campbell McArthur next term. Rev. Yann Dubreuil said that he was enormously grateful for the privilege of ministering to the children and staff on a weekly basis.

There is an incredible team of volunteers, Church Wardens, and the 'behind the scenes' teams who keep the church running daily. Chris Millard is constantly fixing, mending and generally looking after the fabric of the church. The social committee who has kept the Alpha course going with supper after each meeting. Helen, our curate who does so much and who cannot be with us today please remember her in your prayers as she recovers from a chest infection. There are so many people to thank for their contribution to the running of our wonderful church, and finally we give thanks to God for his strength in all our endeavours.

Annual Reports- SEE APPENDIX I

The annual reports on the activities of the church were included in the APCM Report for 2024-2025. The reports outlined the activities of the various roles within the church. These were collectively approved. Copies of the reports will also be available on the website at www.allsaintsheadley.org.uk . Paper copies can be obtained through the Parish Office.

Examiner: Bob Wilson Hon Treasurer thanked Anthony Williams for all his support. He has agreed to continue in his role as the Independent Examiner. Rev Yann Dubreuil asked for a proposer to approve the appointment of the of the Financial Examiner: Proposed by Edwin Catt and Seconded by Tina Wareham

Financial Report for the Year 2024 to Dec 31. Bob Wilson Hon Treasurer.

Bob gave a short address to the meeting on the financial situation. He announced that the Parochial Share of £95 047, was paid in full for the year 2024. Giving increased with a rise in the congregation committing to a monthly standing order. Income from the Church House was £13k, Magazine surplus £3,400, and church hall lettings achieved a £3,700 surplus. Parochial fees were down, due to fewer weddings and with the closure of the churchyard there will be no further income from burials.. Donations were made to the Holme School for improvements to lighting and audio equipment. Bibles were given to Year 6 Leavers and funds were given for outings for the pupils. The income for this

expenditure came from the Elsie Watkins Fund. Approval of the accounts were proposed by Carole Wilson and seconded by Jim Wood.

The Financial Review: SEE APPENDIX II

AOB: There was no further business.

Closing Remarks: Rev Yann Dubreuil

Rev Yann Dubreuil addressed the audience prior to closing the meeting: He stated that it was a privilege to serve the people of Headley as it continued to grow in discipleship. The year ahead is filled with exciting activities with a new initiative with the forthcoming Seder Meal on the 17th April to be followed by a packed Easter Programme with several services during Easter Week. The post Alpha group and the home groups will be holding a social evening at the Holly Bush so that the groups can continue to develop the friendships that were established during the courses. All are welcome to attend. Rev Dubreuil stated that he was excited at looking to the future, working with those involved in the Parish Development Plan and where it will lead Headley in the future. Rev Dubreuil thanked everyone who attended the APCM, noting the encouraging turnout.

Rev Yann Dubreuil closed the meeting with a prayer at 12.45pm.

Signed by : Rector Rev Yann Dubreuil …….

Date……

Signed by PCC Secretary……..

Date: …….

End of Minutes

……

APPENDIX I

Church Warden's Report: 2024-2025 Ian Jenkins

An eventful year for the Churchwardens (CW) started only ten days after the 2024 APCM with an early morning lightning strike on 1 May 2024. This affected the lighting, sound system, wifi and clock mechanism, resulting in protracted work to

rectify all systems and take the opportunity to conduct an upgrade where possible. Our Treasurer, Bob Wilson, effected a very satisfactory financial solution with our (new) insurers. The lighting strike occurred just after a wonderful Choral Evensong (28 April) with the choir of Queens College, Oxford and officiated by Revd Alice Watson. A congregation of 171 from across the parish attended.

A Churchwardens' Admission Service was held at St Nicholas Church, Peper Harrow 0n 17 June, conducted by Venerable Catharine Mabuza, our new Archdeacon of Surrey. The Rector also attended.

The Holme Trust was formally transferred to the CWs and a donation of £1000 was made to the school to support the new audio/visual equipment project, supplementing a similar donation from other church funds.

A commitment was made to open All Saints Headley daily from 1 September to allow parishioners and visitors the opportunity for prayer and contemplation, as well as general visits.

Linda Withey was adopted as a Deputy CW.

After a short delay of a few days the church opening commenced with a new altar cross, designed and made by Bruce Gardner using wood from South Africa, his birthplace. It is a perfect addition to the fabric. A PCC Strategy Awayday was held on 8 September, followed by Harvest, Vision and Stewardship Sundays. These particular services will feature annually.

Annual training for CW was held on 9 November 2024 attended by Caroline Young. Ian Jenkins was absent due to illness. Next year the training will be held on 22 November 2025.

An Advent Course was conducted by the CW with over 20 participants, daily readings and a weekly discussion group. Advent, Christmas, Candlemas and Epiphany were busy seasons with a gradual increase in congregation numbers which continues.

A Lent Course, led by the CW, has been successful with lively weekly discussions.

Confirmation will, this year, be held at Guildford Cathedral on 19 April, with representation from All Saints Headley. Support is encouraged.

An Architect (Adam Hieke (Nye Saunders)) has finally been appointed to conduct our Quinquennial Inspections with the next one scheduled for 7 May 2025.

We look forward to Holy Week and a glorious Easter.

The next Choral Evensong will be on 11 May 2025 with the choir of St Thomas on the Bourne.

Caroline Young

Ian Jenkins

Churchwardens

Friends of All Saints Headley (FoASH) Chairman's Report 2025: Ian Jenkins

The year 2024/2025 has been a great success not only in fund raising but also in advancing the presence and purposes of the Friends organisation, not only to the Churchgoing community but also to the community at large. The general public have supported a number of events throughout the year which has assisted our fundraising activities but also, as an added benefit, it has allowed us to reach out to the community and raised awareness of the Church and its availability to all, particularly as it has been possible to open the Church daily.

Numbers of Friends contributing has increased over the last twelve months and I am grateful to everyone for their financial and personal support. I am particularly grateful to the Trustees, for their assistance, advice and support activity throughout the year. We welcome any new nominations to join the Trustees and have been joined this year by James (Jim) Wood.

This year we heard a most interesting topical Royal talk by Robert Hardman (May), organised a coach day trip to Bath (September), held a celebratory '60s Night in the Church centre with musical entertainment from Deja Who? (October), organised a Westminster Abbey evening tour accompanied by the Purcell Club choir (January), and have successfully catered for the annual Rosemary Foundation Curry Lunch (February).

With some funds now becoming available we have been able to purchase a commercial dishwasher for the Church centre, we are progressing plans for a full kitchen refurbishment in August this year and we are drawing up a costed list of projects to improve the Church centre facilities and enhance user and visitor experience. Similarly, although the Church fabric condition is very good it is under constant review and some projects are being investigated. All these items fall under the capability remit of the Friends so that financial support can deliver tangible benefits. The Quinquennial Inspection due on 7 May 2025 will highlight any necessary or priority work for the Friends to consider in conjunction with the Churchwardens and PCC.

Current FoASH funding consists of £5086.94 in the current account, £25000 on an instant access earning interest account and we await a Councillor Grant 2024/2025 of £703.64 from East Hampshire District Council (EHDC)(Councillor Anthony Williams).

Ian Jenkins (Chairman) 31 March 2025

All Saints Church, Headley Buildings and Grounds sub-committee: April 2025 Chris Millard

Work completed during the year.

- Churchyard maintenance: the work by the council team continues to keep our churchyard looking smart.
- The boiler shed has had insulation added which will improve the weatherproofing, essential now that the boiler is outside the church walls.
- Mark continues to support us with occasional work, especially mowing the grass around the Church Centre. Harmes & Co Roofing completed a series of roofing repairs around the Church and Church Centre. Other small maintenance incidents are addressed as they occur.

Further work required.

- The noticeboard by the Lytch gate needs to be replaced with a weatherproof noticeboard (approx. £250). The current one is open to the weather and the wood is rotted. The metal posts at the front of the Church Centre need to be repainted – volunteers required. The gate at the end of the long churchyard has a temporary repair but needs a new post to replace the one that rotted.
- To keep an eye on: The Church Centre ceiling is in a poor state of repair. (In conjunction, it would save money in heating if we could increase the insulation above the ceiling.) The lighting in the Church Centre needs to be replaced with LED. The current strip lights are beyond their safe lifetime and are buzzing where the ballast has aged. Chris is speaking to electricians.

Churchyard: Unfortunately, it has not been possible to organize working parties during the past year. Whilst the council team manage to do the grass and some hedges there is a lot more needed to repel nature. We are looking for a volunteer to organise the Spring and Autumn working parties. There are always small and large jobs that need to be done in the churchyard. Please contact Chris Millard (07768-463696) to pick a suitable job or adopt a small part of the churchyard to look after at your convenience. Thank you.

SOCIAL COMMITTEE REPORT AND CHURCH HALL TINA Wareham

Church Centre Lettings

The Church Centre continues to be a very busy venue, with regular users and 'one off' hires. We are in the envious position that we have no regular spots that we can offer. The Arford Bells have started using the hall on a Monday as the Pavilion is being redesigned and have asked if they can continue with us permanently. There are some planned works including rebuffing the floor to be done this year.

SOCIAL COMMITTEE

The Social Committee has been very busy this year and offers a variety of events to, hopefully, cater for everyone. The profits made from these events helps finance 'hospitality' eg Bishop's Visit, Alpha Courses, Seder Feast, the Community Breakfast, after service refreshments etc , any surplus goes into the church funds. We have already got the rest of the year planned, so keep an eye open for dates …things in the pipeline are Hymns & Pimm's, the Safari Supper (rescheduled to September). We have a very strong hard working committee who arrange and cater for all of our events, we are truly blessed.

Tina Wareham

Farnham Deanery Synod: Chris Millard : APCM report 13th April 2025

Area Dean: Rev. Richard Bodle (Hindhead)

The Deanery Synod is a forum where the parishes in Farnham Deanery come together and share information and experience with the objective that all can share by working together. In the past year there has been a special focus on:

Moving Towards Net Zero – many good ideas how parishes can reduce their carbon footprint and help the community address the global climate crisis.

Discipleship / Making Disciples – the training that is available in Guildford Diocese for the lay community to take on ministry roles in their parishes. Date of next meeting is in October. Details to be confirmed.

If anyone would like further information on the topics addressed or on the Deanery Synod, please contact Chris Millard (Deanery Synod secretary).

Parish Magazine Report APCM 2025: Christine Leonard

The magazine continues to appear ten times a year with two double issues. The same small group continues to oversee the production. Jo Smith assemblies the monthly articles, Jo Canning is responsible for the annual preparation of adverts for printing. Alison Head is responsible for distribution and Christine Leonard overseas advertising and editorial control. There are 650 Copies produced each month. The magazine is excellent value for money at just £10 per year that includes delivery by a very willing band of volunteers.

Content of the magazine includes reports from local clubs and societies, programme of services from all local churches, adverts for upcoming events and useful local information. Commercial advertising is set for a full year and there has been no increase in prices for the past year. The magazine is of a high quality and printed by Imprint Colour who are located in Aldershot.

All Saints Flower Group Report 2025 : Christine Leonard

This group of talented and enthusiastic ladies continue to keep fresh flowers in church throughout the year and to push the boat out for festivals at Easter, Harvest and Christmas. We are very proud of the fact that we are self sufficient in funds and never have to ask the PCC for money. Each arranger who does the pedestal for two weeks is entitled to £20 towards buying flowers and although half of the ladies are not church goers, they very often do not claim this allowance.

Our only money raising event of the year is our wreath making morning at the end of November. This is one of the cheapest classes on offer in the area and was well supported in 2024. It was very enjoyable and profitable.

At Easter many people give money for lilies in memory of loved ones. This enables us to make a good show at a time of year when flowers are expensive.If anyone wishes to pay for a pedestal in memory of someone close during the year, the group will happily arrange it. The ladies always make an effort to coordinate colours and styles for weddings.

Church Cleaning- Carole Hampson

A big thank you to all those who participate in cleaning the church . There are 20 on the rota, we always welcome extra team members. The church silver has been cleaned for Easter and the forthcoming inspection. A deep clean is carried out twice

a year, which if followed by refreshments for all the team. We pride ourselves on keeping our church clean and tidy.

Musical Director's Report: Matthew Smith ALCM LLCM (td) RGMS

Currently, there are fifteen regular choir members who can attend the 10.00 Sunday morning family services. Although the numbers have remained stable over the year we are in need of singers to swell our tenor section. With more tenors we can increase our range of choice.

From September onwards the choir prepared for the Christmas celebration of the Nine Lessons on the 22nd December 2024. Out of the six choir carols selected, we tackled four new pieces. One had been recently composed and presented an interesting challenge. With eighteen in attendance, we were fewer in number with only a handful of extras to help out. In spite of this our choir were in good voice and succeeded in filling the space with a fullness of sound.

Throughout the year a regular selection from the Mission Praise has been chosen and one of the aims is to hopefully familiarise the congregation with these new inclusions.

The main priorities are: to increase our tenors, and generally to attract more people to join our choir. To try to square the old with the new (in my opinion, always a good combination) by introducing a wider range of musical styles in keeping with the mass. As always, I am grateful to everyone for their ideas and suggestions. Matthew Smith ALCM LLCM(td) FGMS

Safeguarding at All Saints Church Headley: Report for APCM April 2025: Margaret Locke: Safeguarding Officer and DBS Verifier

I have not been made aware of any serious Safeguarding matters that have needed reporting within the Parish during the last twelve months. The PCC of All Saints, Headley has complied with the duty under section 5 of the Safeguarding and clergy discipline measure 2016 (duty to have due regard to House of Bishops guidance on safeguarding children and vulnerable adults). The Safeguarding Policy of All Saints, Headley is available to view on the noticeboards around the Church and Church Centre and is also available on the front page of the website https://www.allsaintsheadley.org.uk/

Safeguarding should always be high on the priority of our Congregation to ensure that children and vulnerable adults are kept as safe as possible, and it is vital for good safeguarding within our Church to play a preventative role in protecting people from exploitation. Good Safeguarding should very much be a shared responsibility for all Clergy, PCC members and members of the congregation.

Parish Dashboard: The Parish Dashboard has now become a valuable source of keeping up to date with Safeguarding and training matters. It is a very useful tool and reminder for what needs to be done and can be updated with information, dates that

matters have been agreed and more. Information is constantly changing and needs to be updated regularly.

Training: It is now mandatory that all PCC members complete three on-line training courses (Basic, Foundation and Awareness of Domestic Abuse). Many of the courses have been completed but there is a need to renew some of them as information is constantly changing. The courses are regularly updated. Guildford Diocese are also recommending a fourth on-line training available for all PCC members – Modern slavery (arranged by the Clewer Institute). Many members have completed this already and hopefully other members will complete it soon.

DBS Checks: Some DBS checks have been renewed during the last twelve months, and some more are due to be renewed during the next few months. Some children's activities are taking place in the church – Messy Church, where the parents are present so no checks are necessary and ASH puppets which takes place twice a month and all leaders and helpers have a DBS check in place.

ASH Puppets report APCM 2025

The Puppet group started 19 years ago, at Easter 2006, first to use puppets in Sunday School and then as a youth club with up to 14 young people at one time. We have run after-school clubs at The Holme, performed at school assemblies and fetes and village events n Bordon, Grayshott and Headley. We participated in charity fundraising functions from Whitehill and Hollycombe to Aldershot and Balham. Additionally, the team have supported church services at Blackmoor, Bordon, Headley Down and Grayshott, as well as here at All Saints.

Since stopping activities during Covid – apart from video performances - we have scaled down and returned to our core mission of puppet ministry. We now perform regularly at Lindford Methodist Church's Praise and Worship service on the third Sunday each month and also at Messy Church here.

We are happy to welcome new members, both children and adults, and we meet in the Church Centre on the first and third Fridays of each month.

Frances Morgan, Fiona Ryland, John Ryland

Mothers' Union Report for 2024

In the year 2024, the local branch of the Mothers' Union held monthly meetings at Manormead Retirement Home for Clergy in Hindhead. We had a variety of speakers or special events including a talk entitled 'Volunteer Blood Runners', a presentation on English Cathedrals, the Acorn Healing programme and tea at Willow Grange.

We provided 36 emergency toilet bags to RSCH for patients who were unable to bring toiletries to hospital with them and a variety of items knitted for children in East Africa (approx. 200 pieces), Twiddle Muffs for Dementia patients at RSCH and hats and gloves for the Mission to Seafarers as well as Canula Mittens for the Premmie Unit at Basingstoke Hospital. We are also please that we have additionally provided a cash donation to Manormead for the needs of the chapel.

We are always in need of knitted goods so if you would like to help contact Kathy for details/patterns, we can usually provide the wool. Donations of wool and small personal toiletries such as those handed out on airlines would be most welcome.

Kathy Catt

This concludes the APCM Report for 2025

APPENDIX II

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL
Registered Charity Number: 1127424

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024
FINANCIAL REVIEW

The overall result for 2024 was a surplus of £2,622. The giving from our parishioners was up by £10,168 at £72,088 on which we recovered gift aid of £16,014. Thank you to everyone who increased their giving during the year and to those who gave by way of a monthly standing order which assists greatly with a regular source of income.

The Church Centre lettings, which is managed by Tina, produced income of £11,920. Like everyone, we were affected by continuing high energy costs for gas and electricity. We are grateful to FoASH for providing a commercial dishwasher for the kitchen.

The social committee was very active during the year and raised a total of £2,842 after expenses from a range of events from "Fun Friday", a pancakes evening, a safari supper, an organ recital, a harvest lunch and a Christmas Fair tombola. In addition the proceeds from the lent lunches event were donated to The Rosemary Foundation.

Income from investments produced £6,672 an increase of £512 from the previous year. The investments are required to be valued at each year end and I am pleased to report that their value increased by £3,390. Investments are held for the long term and their performance over the years has been good and provided valuable income.

The freehold property we hold was let throughout the year and produces valuable rental income and a surplus after expenses of £13,546 was achieved.

In May 2024 the church was struck by lightning and damage was suffered to the electrical systems and audio equipment. The church insurer's paid for the repairs subject to the usual excess. An electrical surge protection device has now been installed to avoid a similar problem in the future.

With the improvement in giving from the parishioners we were able to pay the parish share of £90,735 to the Guildford Diocese in full.

The budget for 2025 approved by the PCC is a deficit of £8,800. This includes the Diocesan Parish Share requested for 2025 of £95,047, an increase of £4,312 which represents the single biggest expense of the Church. In 2025 there will be a Quinquennial Inspection of the fabric of the buildings by an architect and there may be some additional costs which have not been budgeted for.

We are grateful to all those who donate so generously with their financial support to All Saints Headley.

Bob Wilson Hon Treasurer

25th March 2025

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Independent examiner's report to the PCC

This report on the financial statements of the PCC for the year ended 31 December 2024, which are set out on the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.154 of the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and s.144 of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

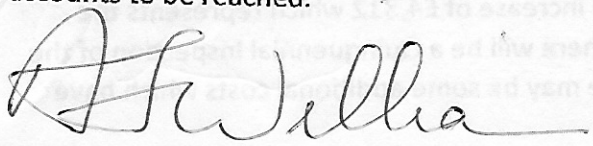
My examination was carried out in accordance with the General Directions given by the Charity Commission. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with Part 8, Chapter 1, section 130 of the Act; and
- to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr AJ Williams FCA

Little Benifold
Headley Hill Road
Headley, Bordon,
Hants, GU35 8DU

25th March 2025

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2024

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL **2024** £	FUNDS 2023 £
INCOME AND ENDOWMENTS						
Voluntary income	2a	92,128	-	-	**92,128**	84,279
Activities for generating funds	2b	4,168	-	-	**4,168**	8,057
Income from investments	2c	21,481	2,724	-	**24,205**	23,039
Church activities	2d	31,462	-	-	**31,462**	34,373
TOTAL INCOME AND ENDOWMENTS		149,239	2,724	-	**151,963**	149,748
EXPENDITURE						
Church activities	3a	141,617	2,577	-	**144,194**	138,429
Expenditure on raising funds	3b	5,147	-	-	**5,147**	11,018
TOTAL EXPENDITURE		146,764	2,577	-	**149,341**	149,447
Net Income		2,475	147	-	**2,622**	301
Other recognised gains :						
Gains on investment assets:	5b	1,350	995	1,045	**3,390**	4,742
Revaluation of property		-	-	-	-	-
NET MOVEMENT IN FUNDS		**3,825**	**1,142**	**1,045**	**6,012**	5,043
Reconciliation of Funds :						
At 1 JANUARY 2024		442,872	45,973	45,640	**534,485**	529,442
Balances carried forward						
At 31 DECEMBER 2024		**446,697**	**47,115**	**46,685**	**540,497**	534,485

The notes on pages 5 to 9 form part of these accounts

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

BALANCE SHEET AT 31 DECEMBER 2024

	Note	2024	2023
		£	£
FIXED ASSETS			
Tangible	5a	**380,000**	380,000
Investments	5b	**143,937**	139,059
		523,937	519,059
CURRENT ASSETS			
Debtors	6	**8,278**	6,081
Short term deposits		**4,392**	3,428
Cash at bank and in hand		**14,447**	23,005
		27,117	32,514
CREDITORS			
Amounts falling due in one year	7	**(10,557)**	(17,088)
NET CURRENT ASSETS		**16,560**	15,426
TOTAL NET ASSETS		**540,497**	534,485
PARISH FUNDS			
Unrestricted:	9	**446,697**	442,872
Restricted:	9	**47,115**	45,973
Endowment:	9	**46,685**	45,640
		540,497	534,485

Approved by the Parochial Church Council on 25th March 2025 and signed on its behalf by:

Rev Yann Dubreuil (Chairman)

Mrs Ann Sherburn-Hall (Secretary)

Ann Sherburn-Hall.

The notes on pages 5 to 9 form part of these accounts.

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Notes to the financial statements
For the year ended 31 December 2024

1 ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions FRS 102 as the applicable accounting standards and the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS 102) effective from 1 January 2019).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets and freehold property, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Income and Endowments

Planned giving, collections and donations are recognized when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognized when it is receivable. All income and endowments are accounted for gross.

Amounts received specifically for mission are dealt with as restricted funds.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC.

All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2) of the Charities Act 2011.

Movable church furnishings held by the rector and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 so all such expenditure has been written off when incurred.

The church house was revalued at December 2022. No depreciation is provided on buildings as the currently estimated residual value of the property is not less than its carrying value and the remaing usuful life of this asset currently exceeds 50 years, so that any depreciation charges would be immaterial.

Equipment used within the church premises is depreciated on a straight-line basis over four years. Individual items of equipment with a purchase price of £2,000 or less are written off when the asset is acquired.

Investments are valued at market value at 31 December 2024.

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Notes to the financial statements

For the year ended 31 December 2024

2	INCOME AND ENDOWMENTS		Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2024 £	2023 £
2a	Voluntary income					
	Planned giving:					
	Gift Aid donations & collections		64,057	-	**64,057**	54,515
	Tax recoverable		16,014	-	**16,014**	13,629
	Other		2,097	-	**2,097**	6,481
	Collections (open plate)		8,031	-	**8,031**	7,405
	Tax recoverable on collections		1,607	-	**1,607**	1,529
	Donations		322	-	**322**	720
			92,128	-	**92,128**	84,279
2b	Other trading activities					
	Fund raising (coffee)		362	-	**362**	218
	Flower fund		408	-	408	462
	Fund raising events		3,398	-	**3,398**	7,377
			4,168	-	**4,168**	8,057
2c	Income from investments					
	Dividends and interest		3,948	2,724	**6,672**	6,160
	Church house rent		17,533	-	**17,533**	16,879
			21,481	2,724	**24,205**	23,039
2d	Income from church activities					
	Magazine:	Subscriptions	5,732	-	**5,732**	5,787
		Advertising	5,312	-	**5,312**	5,211
	Church Centre:	Lettings	11,920	-	**11,920**	9,907
	Parochial fees		8,427	-	**8,427**	12,105
	Sundry		71	-	**71**	1,363
			31,462	-	**31,462**	34,373
	Total Income and Endowments		149,239	2,724	**151,963**	149,748
	Total Income and Endowments	2023	146,073	3,675	**149,748**	134,085

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Notes to the financial statements

For the year ended 31 December 2024

3	EXPENDITURE	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2024 £	2023 £
3a	**Church activities**				
	Missionary and charitable giving				
	Church relief & development agencies	0	-	**0**	178
	Home charities	490	-	**490**	642
		490	-	**490**	820
	Ministry				
	Diocesan Parish Share	90,735	-	**90,735**	72,550
	Other ministry costs	1,139	-	**1,139**	811
		91,874	-	**91,874**	73,361
	Church				
	Running expenses	6,405	-	**6,405**	9,177
	Maintenance	3,167	-	**3,167**	2,017
	Upkeep of services	922	-	**922**	495
	Flowers	111	-	**111**	210
	Sunday club & youth	-	2,577	**2,577**	787
		10,605	2,577	**13,182**	12,686
	Salaries				
	Organists	2,825	-	**2,825**	2,685
	Secretary & Verger	13,584	-	**13,584**	13,013
		16,409	-	**16,409**	15,698
	Church management and administration				
	Postage, stationery & other expenses	2,876	-	**2,876**	3,175
	Other costs				
	Magazine production	7,600	-	**7,600**	7,787
	Church Centre	8,178	-	**8,178**	9,589
	Churchyard	428	-	**428**	4,685
	Miscellaneous	664	-	**664**	1,600
	Major works	2,493	-	**2,493**	9,028
		19,363	-	**19,363**	32,689
	Total Church & other activities	141,617	2,577	**144,194**	138,429
3b	**Expenditure on raising funds**				
	Church house expenses	3,987	-	**3,987**	7,691
	Coffee morning costs	604	-	**604**	116
	Costs of fund raising events	556	-	**556**	3,211
		5,147	-	**5,147**	11,018
	Total Expenditure	146,764	2,577	**149,341**	149,447
	Total Expenditure 2023	147,412	2,035	**149,447**	134,885

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Notes to the financial statements

For the year ended 31 December 2024

4	**EXPENDITURE**	Unrestricted Funds	Restricted Funds	TOTAL FUNDS 2024	2023
		£	£	£	£
4a	**STAFF COSTS (included in note 3a)**				
	Wages and salaries	16,013	-	16,013	15,249
	Pensions	396	-	396	449
		16,409	-	16,409	15,698

4b **PAYMENTS TO PCC MEMBERS**

None of the expenses paid to the incumbent related to his services as chairman of the PCC.

One employee was a member of the PCC during the year and resigned from the PCC on 28.1.2025 and received remuneration of £13,188 as parish administrator. No payments or expenses were paid to any other PCC member, persons closely connected to them or related parties.

5	**FIXED ASSETS**		Freehold land and buildings	Equipment	Total
5a	**Tangible**	(all unrestricted)			
			£	£	£
	ACTUAL/DEEMED COST	At 1 January 2024	380,000	14,552	394,552
		Revaluation	-	-	-
		At 31 December 2024	380,000	14,552	394,552
	DEPRECIATION	At 1 January 2024	-	14,552	14,552
		Charge for the year	-	-	-
		At 31 December 2024	-	14,552	14,552
	NET BOOK VALUE	At 31 December 2024	**380,000**	-	**380,000**
	NET BOOK VALUE	At 31 December 2023	380,000	-	380,000

The Church Centre is insured for £556,636 but since it is on land vested in the Diocesan authority on behalf of the PCC, it can be given no meaningful value (PCC minutes of 27/11/95).

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Notes to the financial statements

For the year ended 31 December 2024

5b INVESTMENTS

	£
Market value 1st January 2024	139,059
Disposal at carrying value	-
Purchases at cost	1,488
Revaluation gain	3,390
Market value 31st December 2024	**143,937**

The market value at 31st December 2024 represents investments for

Unrestricted funds	58,081
Restricted funds	39,171
Endowment funds	46,685
	143,937

Holdings at 31 December 2024

CBF Church of England Investment Fund	76,664
M&G Charifund	67,273
	143,937

6 DEBTORS (UNRESTRICTED FUNDS)

	2024 £	2023 £
Tax recoverable	**4,805**	4,540
Debtors and prepayments	**3,069**	1,210
Other debtors	**404**	331
	8,278	6,081

7 LIABILITIES

Amounts falling due in one year (unrestricted funds)

Accruals for utility and other costs	**9,957**	9,288
Provision for new boiler	**0**	7,000
Other creditors	**600**	800
	10,557	17,088

8 FUNDS

Unrestricted Fund: for general purposes

Restricted: The E Watkins fund for Youth & Children's education

Endowment: The Winchester fund income is applied to the maintenance of the Winchester graves. From the year 2068 the capital becomes unrestricted.

Fund movements

	Unrestricted £	E Watkins £	Winchester £	Total £
Balances at 1st January 2024	442,872	45,973	45,640	534,485
Income and endowments	149,239	2,724	-	151,963
Expenditure	(146,764)	(2,577)	-	(149,341)
Investment gains	1,350	995	1,045	3,390
Balances at 31st December 2024	446,697	47,115	46,685	**540,497**

9 ANALYSIS OF NET ASSETS by fund

	Unrestricted funds £	Restricted funds £	Endowment funds £	TOTAL 2024 £
Tangible fixed assets	380,000	-	-	380,000
Investment fixed assets	58,081	39,171	46,685	143,937
Current assets	19,173	7,944	-	27,117
Liabilities:				
Amounts falling due in one year	(10,557)	-	-	(10,557)
	446,697	**47,115**	**46,685**	**540,497**

HEADLEY ALL SAINTS

England & Wales - Charity number 1127424

Accounts

AGENDA

PARISH OF HEADLEY, ALL SAINTS

Annual Vestry Meeting 2024 and Annual Parish Meeting 2024
To be held in the Church Hall on 21st April 2024

A G E N D A: Annual Vestry Meeting: 2024

1. Opening Prayer and Welcome
2. Apologies for absence
3. Approval of the Minutes of the 2023 Annual Vestry Meeting (attached)
4. Matters Arising from the Minutes

Annual Parish Church Meeting : 21st April 2024

1. Approval of the Minutes of the 2023 Annual Parish Meeting (attached)
2. Matters Arising from the Minutes
3. Election of Deanery Synod Member (3 Year Term)
4. Election of PCC members (for 3-year term)
5. Annual Reports: See insert.
6. Treasurer's Report, Financial Statements of the Parochial Church Council and Adoption of the Accounts for the Year Ended 31 December 2023
7. Appointment of Independent Examiner
8. Any Other Business – **Meeting to be notified in advance**
9. Closing Remarks

PARISH OF HEADLEY, ALL SAINTS
Minutes of the Annual Vestry Meeting
on Sunday 23rd April 2023 in the Church Hall at 11.30am

The meeting opened with a prayer

1. **Present :Reverend Yann Dubreuil:** Robert Wilson (Treasurer), Christine Leonard (Church Warden): Asst. Curate Rev Helen Kempster, Ian Jenkins (IJ), Margaret Locke (ML) PCC members: Ann Sherburn-Hall (PCC Secretary) Olwen Parton (OP), Jill Howard-Duff (JHD). Tina Wareham (TW) Hester Whittle (HW).Frances Morgan (FM)

2. **Apologies:** Jane Bowen-Perkins: Darryl Coggins: Keith Fairbrass: Chris Millard: Cheryl Pennington: Tracey Thorpe: Edwin Catt
3. **Approval of the 2022 Annual Vestry Meeting minutes**
   The minutes of the meeting held on **20th March 2022** were approved unanimously and signed by the Chairman.

4. **Matters arising**
   There were no matters arising that were not covered by the reports and during the meeting.

5. **Election of Churchwardens**
   Ian Jenkins and Caroline Young were duly elected as new Church Wardens

6. **Deputy Churchwardens**
   PENDING

7. **Any Other Business**
   No other business was raised.

The meeting closed at approx. 11.30 am

PARISH OF HEADLEY, ALL SAINTS

Minutes of the Annual Parochial Church Meeting

held at 11.30 am on Sunday 23 April 2023 in the Church Hall

8. **Present: Reverend Yann Dubreuil:** Robert Wilson (Treasurer), Christine Leonard (Church Warden): Asst. Curate Rev Helen Kempster, Ian Jenkins (IJ), Margaret Locke (ML) PCC members: Ann Sherburn-Hall (PCC Secretary) Olwen Parton (OP), Jill Howard-Duff (JHD). Tina Wareham (TW) Hester Whittle (HW).Frances Morgan (FM), Members of the Church congregation also attended

9. **Apologies:** Jane Bowen-Perkins: Darryl Coggins: Keith Fairbrass: Chris Millard: Cheryl Pennington: Tracey Thorpe: Edwin Catt

1.

2. **Approval of the 2022 Annual Parochial Church Meeting minutes**
   The minutes of the APCM held on **Sunday 20 March 2022** were approved unanimously and signed by the Chairman.

3. **Matters arising**
   There were no matters arising that were not covered by the reports and during the meeting.

4. **Election of Deanery Synod members**
   Christopher Millard continues in his role representing All Saints at the Deanery Synod until 2025. YD thanked Chris for his contribution to the Deanery Synod. There still existed a vacancy to the Deanery Synod. If anyone was interested in representing All Saints at the Deanery Synod, could they please contact Yann directly.

5. **Election of new PCC members:** Keith Fairbrass and Tina Wareham were elected to the PCC. Yann proposed that a photograph of all PCC members would be displayed so that members of the congregation would know who was on the committee, and reminded them that it was the PCC that represented them in all matters relating to our parish. If anyone was interested in joining the PCC please do not hesitate to contact Yann. Yann thanked all the PCC members for all their hard work throughout the year.

6. **Rector's Report :** Overview of report:
Yann expressed that he was very touched by the welcome and support both to himself and to Hannah and their children. He especially wanted to **express his** thanks during tough times during his recent illness. He said that he felt supported by all and was thankful to the team who kept the PCC and the

church functioning during such a difficult time, they all felt like they were part of the family. He expressed his thanks in particular to: Christine Leonard, and Edwin Catt who as church wardens carried on in a difficult situation. To Ian Jenkins who stepped in to assist. He also thanked Helen Kempster who stepped up and took over all the services in his absence. He was grateful to all during a very challenging time.

Yann also highlighted that moving forward there is a need to 'grow the congregation' in Headley. He proposed that there were several ideas to be taken forward to establish development in:
Home Groups
Messy Church
Lay led Baptism Courses
Pre- Marriage courses
Pastoral Care- especially for the bereaved.
Introduction of the Alpha Course.

These ideas will be open for discussion at the next PCC meeting in May and a plan would be put in place to implement them.

7. Annual Reports

The following reports had been distributed prior to the meeting:
Rector's; Churchwardens'; Choir; Diocesan Synod; Friends of All Saints (FOASH); Flower Group; Mothers' Union; ASH Puppets; Safeguarding; Stewards'; Youth Committee. Addendum to the reports were the Choir Report and Social Committee Report,

The reports were unanimously approved.

8. Examiner

Bob Wilson thanked Ian McLean who had acted as examiner.

9. Financial Report for the Year 2022 (to Dec 31)

Bob Wilson Hon Treasurer

Signed by Rector.....
Date.....

Signed by PCC Secretary.....
Date.....

Financial Review is provided in a separate document.

Membership
Members of the PCC are either ex-officio or elected by the Annual Parish Meeting in accordance with the Church Representation Rules.
During the year the following served as members of the PCC:

Incumbent: Reverend Yann Dubreuil

Assistant Curate: Revd Helen Kempster

Church Wardens: Ian Jenkins
Caroline Young

Deputy Wardens: Pending

Hon. Treasurer: Bob Wilson

PCC Secretary: Ann Sherburn-Hall

Deanery Synod Reps: Chris Millard appointed 2022-2025
1 Deanery Synod place vacant

Ex-officio & Deanery Synod Representatives

Rev Yann Dubrueil	**Ex officio chair**
Rev Helen Kempster	**Ex officio**
Ian Jenkins	**Ex officio**
Caroline Young	**Ex officio**
Bob Wilson	**Ex officio**
Chris Millard	**Deanery Synod Representative**
One Deanery Synod place vacant	

Elected Members: Permitted Nos : 12

Name	Dates 1st term	Dates 2nd term	Notes
Jane Bowen-Perkins	2021-2024	2024-2027	
Olwen Parton	2021-2024	2024-2027	Resigned March 2024
Cheryl Pennington	2021-2024	2024-2027	
Ann Sherburn-Hall	2019-2022	2022-2025	
Frances Morgan	2019-2022	2022-2025	
Hester Whittle	2022-2025		

Margaret Locke	2022-2025		Safeguarding officer
Tina Wareham	2023-2026		
Keith Fairbrass	2023-2026		
Vacancy			
Vacancy			
Vacancy			

Stewards Report -2023-24

Firstly, I would like to say a big thank you to everyone who has served throughout the last year in the many roles that need to be filled to ensure that our church keeps functioning smoothly. It has been another busy year for Stewarding. The task of preparing the various rotas on a regular basis seems to come round all too quickly. Besides the rotas for Stewards, Readers and Intercessors, there is the most important of all the Tea and Coffee rota after Sunday Service. Our volunteers have swelled throughout the year, some of whom have more that one role! Our after-service coffee has grown in numbers as well as cake and biscuits. It is encouraging to see new people attend and is a great opportunity to get to know your fellow member in the congregation and a chance to catch up on the weekly news in the parish.

We can always use extra volunteers, so if you feel that you can spare the time you will be very welcome. Please contact me, Jill Howard-Duff or the Churchwardens, either by catching us at the end of a service or through Tina in the office. I look forward to meeting you.

Jill Howard-Duff Stewardship.

Stewards, Intercessors, Readers, Coffee rota and Bells.			
Edwin Catt/Kathy Catt	Geoff Skyes	Geoffrey Mann	Christopher Millard
Pauline Edge	Tina Wareham	Ian McLean	Holly Pennington
Stuart Ellison	George Watt	Frances Morgan	Ann Sherburn-Hall
Jim Grevatt	Anthony Williams	Beth Perring Evans	Hester Whittle
Carole Hampson	Bob Wilson/Carole Wilson	Toni Pull	Janet Gunther
Jill Howard-Duff	Caroline Young	Roy Sharp	Ann Mann
Ian Jenkins	Julia Cannon	Phyllida Smeeton	Rosemary McLean
Christine Leonard	Hannah Dubreuil	Robin Smeeton	Linda Withey
Margaret Locke	Katie Fairbrass	Colin & Jean Reston	

All Saints' Parish Church, Headley 2023-2024

Rector's Report 2023-2024

Rector's APCM Report 2024

I have heard myself encourage others in the past to develop an 'attitude of gratitude' and, looking back over the last 12 months, I can only be hugely thankful that there is so much to be grateful for at All Saints:

- Week by week, we've seen a small but steady number of newcomers join our regulars in worship at Sunday services.
- In addition to our regular services on Thursday at 9.30am and Sundays at 8am and 10am, we have been able to offer new services: Messy Church at 3pm on the third Sunday of the month, and Simple Praise at 5pm on the fourth Sunday of the month.
- Following a successful Alpha Course last year we now have three Home Groups meeting during the week.
- Our fantastic prayer group that meets every Tuesday morning to pray for the needs of the church and community.
- Our excellent links with The Holme Church of England Primary school – I often talk of the school being my largest weekly congregation – 184 not including staff at present and am enormously grateful for the privilege of ministering to the children and staff, for their warm welcome and the opportunity to being 'grilled' by the children as part of their RE studies. I think I'm grateful for what is becoming an annual tradition of ending up in the stock at the annual school fete… Special mention to all the staff who work so brilliantly at The Holme and especially the Headteacher and Deputy Headteacher, Mrs Sarah Stevenson and Mrs Bev Hoe.
- Our incredible team of volunteers: our brilliant Churchwardens – Caroline Young and Ian Jenkins who do so much so well behind the scenes, our Treasurer, Bob Wilson, who keeps our books in great order, Ann Sherburn-Hall our PCC secretary who records and keep in order all of the PCC minutes and helps ensure the APCM is conducted properly and legally, Chris Millard who is constantly fixing, mending and maintaining all sorts in the Church Centre, the Church and the Churchyard, the PCC, the Social Committee, FoASH, the Cleaning Rota, Flower Ladies, Coffee Rota, our Stewards and the many unnamed 'unofficial' volunteers who do so much whether e.g. helping out in the office (Martin), keeping the Memorial Garden tidy (Ruth and Alan), keeping the grass short around the Church Centre (Mark) or making sure we have a reader's rota (Jill).
- Our organist, Matthew Smith, and the faithful choir he leads.
- Our amazing Administrator, Tina Wareham, who again and again goes far beyond the remit of her job description serving both new and old stakeholders of the church and church centre and who has faced family sorrow so bravely.
- An 11.5% increase in voluntary giving for the year ending 2023 and an increase in overall income of 11.6%.

- The inimitable Helen Kempster – who as well leading services and preaching excellent sermons, is a quite superb pastoral visitor.
- Finally - but certainly not least, the obvious shared sense of God's presence among us as we worship Him.

The sharper eyed among you will have noticed that accompanying our church logo are three words: loving, living, serving.

For me they encapsulate what ASH is all about, and what we are called to be and to do.

Loving: almost too obvious this one but it follows from Jesus' summary of all the commandments – love God and love your neighbour. It's the foundation on which all our activities, purpose, ethos, culture must be built on.

Living: In John 10:10, Jesus declares that he came that we might have life in all its fulness and abundance. Sadly, like any other institution or society some churches can become stultifying rather than flourishing and life giving and enhancing. I think, and I'm sure we'd all agree, ASH wants to provide space for quiet, deep reflection and spiritual meditation – but to the end that we are recognised as joyful, energetic, full of life. Living well, experiencing life in all its fulness, necessitates valuing both stillness and vibrancy, order and flexibility, commonality and diversity. We're to be a Technicolor people – never monochrome.

Serving: we worship a servant king, who in turn encourages each one of us to do likewise. We are called to serve God, His people the church, the community and beyond. We are called to a life of mutual submission – an attitude which gives proof of our faith and love for Him and one another.

So, as we look together as a church at where we are, reflect on where we've been, and dream together about where we might want to go under God's leading, I encourage you to frame your thoughts with these three words – ***loving, living, serving***.

Blessings

Yann

ANNUAL REPORTS

Electoral Roll: The revision of the Electoral Roll has been completed and the numbers on the roll for the period March 2023- March 2024: 131

Edwin Catt Electoral Roll Officer

Parish Review: from May 2023-March 2024.

The Parish Review is an overview of matters discussed at PCC meetings. Prior to all meetings reports are submitted to PCC members for review before each meeting.

The first PCC meeting following on from the APCM held on 23rd April 2023 was held on 24th May 2023. The Revered Yann Dubrueil welcomed the new church wardens Ian Jenkins and Caroline Young to the PCC and to the new PCC committee for. 2023.

Finance: Bob Wilson.

- There had been an increase in giving since April 2023. Mr and Mrs Goodhew contributed £3k towards the work required to remove the holly trees bordering their property.
- The recent Organ recital raised £1,161.
- The subscriptions for the parish magazine had mostly been collected with a few cancellations due to the rise of the cost in advertising and printing.
- The Diocesan Parish Share has been paid this month.
- It had been identified that no income had been received recently for tea and coffee after the Sunday Service. A discussion was had regarding the donation of money for the coffee and biscuits after service on a Sunday. YD discussed with the PCC that as money had been given within the service it was not necessary to contribute to the cost of refreshments. BW and HK were of the opinion that people liked to make a contribution towards refreshments, and that this could be interpreted as a different way of voluntary giving. BW reminded the PCC that we need to consider all income streams given the current economic climate. It was agreed that a bowl would be placed on the table but without a sign indicating that a donation was required. It was also agreed that given the squeeze on finance YD would write to those members of the church who contribute by direct debit to thank them for their contribution and to encourage a review where possible of their giving.
- BW advised the Diocesan refund had been received, the rental increase on the Church house was 5%. The Suez bin collection for the Church Hall and office had been cancelled making a saving of £100 pm. The Coronation Hog Roast raised between £500-700 the final amount to be clarified.
- The Church Insurance renewal details were distributed prior to the meeting for consideration. BW discussed the finer points of the renewal and it was

agreed the insurance renewal with Trinitas at a premium of £2,250.38 with a saving of £1,721.38 for the year over other quotations. It was noted that there was no long term undertaking to renew with the some company next year. This new policy would merge both Buildings and contents into one policy and would be reviewed once a new Architect had been appointed towards the end of the year.

FOASH : Ian Jenkins

- Grant had been received from EHDC to support the purchase of a commercial dishwasher. Funds in FOASH stand at £14,324.46. The main project for the Friends is for a new kitchen in 2023.
- Wedding dress exhibition is scheduled for Saturday 19th September.
- The Trustee meeting will be held in June with the AGM to follow.

Buildings and Churchyard: Chris Millard

- There was an excellent turn out of volunteers for the 'The Big Help Out' in the churchyard on Coronation Bank Holiday.
- Works outstanding: Hole in church centre ceiling, hole in roof beside the tower. Noticeboards by either side of the lych gate need replacing. Boiler shed roof needs replacing. The Clock repairs are scheduled for the 6th June.

Social Committee and Church Hall update: Tina Wareham

- Social committee catered successfully for the Alpha course, providing hot meal for 24 people, for 12 weeks.
- Coronation day was celebrated with 300 people attending, profit was aproxinately £ 700.
- Although church centre lettings are holding up there are fewer 'one off' lettings due to the current economic situation.

Children/Youth/Holme School update: Rev Yann Dubreuil.

- Messy Church will start in September, date to be confirmed. Volunteers will be sought to assist, no child care will be required as parents will be attending.
- Holme school have received their Ofsted report of 'Good with a report of Excellent Leadership'. YD will attend a meeting on 25th May on the Statutory Inspection of Anglican and Methodist Schools (SIAMS) Framework. An inspection will take place at the Holme in 2023. This framework directs the way the school operates with a distinctive Christian ethos.
- There are two candidates for Confirmation on 3rd September. If there are any other candidates, they are asked to contact the office.
- A spiritual day was held at Ladywell Convent in Godalming. The day was very successful and from this event it is hoped that home groups will develop to meet throughout the year.

- Alpha Course: The course has been very successful with 24 candidates at the start with an average weekly attendance of 17. It is anticipated a new course will start in 2024.

Deanery Synod Report: Chris Millard.

- Following the meeting of Parish Needs Process (PNP) churches are preparing for their own Church Development Plans. This covers what each church will undertake in their 'Mission' in their own parish. Three areas for consideration: are: Discipleship, Small Groups, and Children and Youth Work. YD will attend a further meeting and feedback to the PCC.
- There is still one vacancy for the deanery synod. If anyone is interested please contact Yann directly.

Safeguarding: Margaret Locke

- Safeguarding Policy to be adopted and signed by the Rector at the PCC meeting. It will be displayed on the notice board and on the website.
- Training continues with the new courses on Modern Slavery and Human Trafficking. These courses are to be completed as soon as possible.

Churchwardens Report: Ian Jenkins.

- Caroline Young and Ian extended their thanks for all those who attended the recent APCM and voted them in as the new Church Wardens. Formal induction will take place on 7th June in Farnham. CW training will take place initially in Woking in June , and at other events during the year.
- IJ is seeking a new architect to conduct the Quinquennial inspection in the autumn. One recommendation has been received and this will be followed up.

Electoral Roll Officer – Vacancy

- Carole Wilson has retired from the roll of Electoral Officer. The post will be published in the Parish Magazine and in the new pew sheet. Interested parties are to contact Tina in the Parish office.

AOB.

- A request has been received for the installation of a teak bench with plaque in the churchyard. PCC approved in principal . It was agreed that the parties would be asked if they would consider an oak bench. The bench would need to be concreted into the ground and a faculty would be required for this.
- IJ was confirmed as the Vice Chair should the Rector not be able to attend.
- There was an application for a faculty to install a screen on the RHS of the church. This would be discussed further at the next meeting.

PCC Meeting 26th July 2023

Amendments to meeting held on 24th May:

- 3 candidates for Confirmation
- Safeguarding. Point 2: Modern Slavery and Human Trafficking: Training for these courses are to be on hold for the time being.
- Installation of tv in church: To be discussed in September when YD has returned from summer break.

Announcement by Ian Jenkins:

- IJ told the PCC that following an announcement from 10 Downing Street that Archdeacon Paul Davies is to become Bishop of Dorking with effect from 1st **September** 2023.

Finance: Bob Wilson- Accounts to June 2023.

- Due to unforeseen circumstances the report was not fully discussed due to delayed traffic. Outstanding matters will be dealt with in September.

FOASH: Ian Jenkins

- FOASH in a good financial position.
- Works to improve the kitchen scheduled for August 2024
- Dishwasher to be installed as soon as possible.
- Wedding dress exhibition will be held the same day as the Village Fete.
- 15th October the Food of all Nations Festival will be held in the Church Hall. This event is by ticket only.

Buildings and Churchyard: Chris Millard

- Positive meeting held between CM/YD and Amanda Fincham (EHDC) to discuss maintenance of churchyard agreement. July cut of grass completed. Some greenery is currently outside scope of council. A separate contractor will need to be engaged for this. Major works will be carried out in September.
- Neighbours bordering the churchyard have been spoken to about the reduction of the laurel hedges. Holly trees in long churchyard have been cut to ground level. Stumps to be removed in due course. A long term strategy will need to be prepared to give a clear indication of what works need to be done.
- Screen in church to be moved to the side and the TV positioned to the other side. The question as to whether the stained-glass window would be obscured, it was unclear if this had been proved. Costs for these works would be assessed.
- Church architect appointment update: IJ architects previously proposed have declined the position. CY and IJ to look further afield for the Quinquennial.

Social Committee and Church Hall update: Tina Wareham

- No meetings held over summer
- BBQ held in Tina's garden was successful, Tina thanked for her hospitality.
- Following the confirmation a light lunch will be held following the Bishop's visit on 3rd September
- Harvest Lunch 1st October.

- Christmas Parish Lunch 10th December
- Church Hall Floor repair to be carried out between 7-10th August
- Ballet be Fit will start in Hall in September on Tuesday's 7-8pm.
- IJ thanked social committee for all their hard work.

Children/Youth/Holme School: Helen Kempster

- Holme school used church for their prayer stations. Children had a good time and some very innovative ideas for the stations.
- It was agreed that communication between the church and the school need to be developed.

Deanery Synod Report: Chris Millard

- No additional communication at this time. Next meeting in October.

Safeguarding: Margaret Locke.

- Outstanding training to be completed by next meeting.
- Messy Church and DBS requirements. It was previously thought that DBS checks would not be required for adults helping, as parents would be in attendance. However it is likely that DBS checks would be required for volunteers present at Messy Church. This would be explored further and reported on at next meeting.
- Colin Matthews has been appointed to oversee Safeguarding at the Diocese.

Churchwarden Report: Ian Jenkins

- IJ proposed that the PCC consider a succession plan appointing deputy church wardens who can shadow and work closely with them.
- Both church wardens had attended CW training day. The Parish needs plan needs to be revived and led by the Rector for further discussion.
- Transforming Church and Lives include: Growing Younger, Growing disciples, Stewardship and Finance. Topic to be discussed at next meeting,
- Messy Church and the Holme School to be discussed at next meeting.
- ASH puppets will take break over the summer.
- Simple Praise will commence in September.
- It was proposed a Pastoral Care Team is needed and run on a regular basis looking into the needs of older people in the community. It was proposed that a lunch could be provided on a monthly basis.
- Rector's initiatives:
    - To invite back leadership of home groups
    - 1st October Harvest Festival- looking back
    - 8th October – Looking Forward
    - 15th October – Stewardship
- Rev Alice Watson Queen's College Chaplain is to attend the service on Sunday 24th September. Further details at next meeting.

AOB:

- Headley Parish Council that the Grant deadline is the 30th September. IJ to follow up with an application.
- CM raised the idea that a worship sub committee was needed to discuss group ideas.

PCC Meeting 29th November 2023

Resignation from PCC: YD informed the PCC that due to personal circumstances Dee Coggins has withdrawn from the PCC for the time being. It was noted that Dee would be welcome back on the PCC should circumstances allowed.

Finance: Bob Wilson

- Current deficit is £6,794. Collections have increased. There has been no fund raising in the last two months.
- Sanding and polishing of floor was £2028.
- Current church running expenses have doubled over the previous year. Cost is most down to the rise in electricity. Increase in salary for church administrator confirmed at 5%.
- Parish Share £58,404 is currently behind by one month, by the end of the year it is likely to be two months.
- At the PCC meeting held on 27th September it was agreed that Keith Fairbrass and Ian Jenkins and Caroline Young will be authorized to be signatories to all of the church bank accounts.
- The meeting agreed to remove Christine Leonard and Edwin Catt as signatories from the bank accounts.
- KF asked if it was possible to get the parish share down to one month by the end of the year. BW asked that a letter be sent to those who pay by direct debit to thank them for their continuing support and to ask if they could consider increasing their giving.YD to send out the letter. The topic of stewardship would also be addressed in the letter.

FOASH- Ian Jenkins

- Financially the account was in a good position have between £23-25000 for the refurbishment of the kitchen earmarked for August 2024.
- Wedding dress exhibition was very successful and although a free event donations were £230.
- Food of All Nations on 15th October.

Buildings and Churchyard: Chris Millard

- The Church Boiler is out of action. Further inspections will be carried out relating to the flue. BW states the boiler was 20 years old.
- Working party for churchyard work to be held in November.

- Administration file on the closure of the churchyard has been transferred to the church office.

Social committee and Church Hall update: Tina Wareham

- 3rd September Lunch with Bishop Andrew
- 1st October Harvest Lunch
- 1st November Saints and Sausages
- 10th December Christmas Lunch to be held at the Blackmoor Golf Club- cost £21 per person
- 15th December Carols on the Green
- 17th December Nine lessons and carols, mulled wine and mince pies to follow.
- 7th January 2024 Epiphany lunch in the church centre.
- Church cleaner on maternity leave. Temporary cleaner engaged.
- Heating charges for weddings and funerals have been set at £40 since 2017. An increase to £80 – charges apply between October – April. Review in September 2024.

Rector's Update:

- Messy Church start date postponed. Three families have signed up already.
- YD is now an official council member of the Holme School.
- 19th December for Holme School Christmas service. YD would like to propose building more effective bridges between the school and the church- discussion at next meeting.
- YD would like to promote readers back into the school and asked PCC members to consider volunteering. School website needs updating to reflect Yann's involvement in school life.

Deanery Synod- Chris Millard

- **Next meeting on 11th October.**

Safeguarding: Margaret Locke

- YD recently attended safeguarding training. He checked on the DBS requirements for Messy Church and was advised that DBS was not required.

Churchwardens Report-Ian Jenkins

- Bishop of Guildford Andrew Watson Confirmed, Ken, Holly and Abby at the confirmation service held on 3rd September.
- Revd Alice Watson Chaplain of Queens College Oxford came with her family on 24th September to Preach which was well attended. It is proposed that the college choir arranges to visit us for a Sung Evensong- date to be confirmed.

- Parish Need Plan: An Archdeacon's visitation is scheduled for 24th October when PNP and the Church Development Plan will be discussed. Feedback will be given when plan is published.
- Architect- not yet appointed.
- Home groups to be discussed in November.

PCC Meeting 24th January 2024

Finance: Bob Wilson

- Small surplus of £301 however this does not include the under payment of £14,509 for the Parish Share
- Boiler provision for the church last year was £7,000.
- Collections are up by £5,300. Letters to go out to regular donors as agreed by the finance committee thanking them for their contributions, and to ask them to consider an increase in their giving.
- Letting income of Church Hall £9,900
- Church House needs a new boiler, Ampella to install cost of £4,565 a new radiator will also need to be installed.
- Electricity and Gas for 2023 was £11,281 this compares to 2022 when it was £4,645,
- Budget to be presented at the APCM in April.
- Diocesan share is £90,735 and increase of 4.2%
- Finance committee have gone through the finances and are hopeful that there will be an increase in giving in 2024
- Discussion around support cost eg Messy Church, School . YD address PCC that there is a need to increase the church income, time and consideration will be given to this topic at a date to be confirmed.

FOASH Ian Jenkins:

- FOASH continues to flourish. Current funds stand at £20,791.61 following further contributions. Kitchen refurbishment is on track and is earmarked for August 2024 during the quiet letting period. Further fundraising will be needed if the kitchen is to go ahead.
- Next fundraising event is the Curry Lunch in aid of the Rosemary Foundation on 14th February. Profits in their entirety will be passed to the foundation. Following on from this there will be a concert by soprano Antonia Richards and cellist Caleb Curtis on 2nd March followed by a small reception.
- FOASH AGM to be held on Sunday 11th February, everyone is welcome.

Buildings and Churchyard – Chris Millard

- IJ submitted an interim faculty to the Diocese for the new boiler in the church.
- The service notice board will be removed and refurbished Roger Sherburn-Hall volunteered to assist with this work.
- Quinquennial inspection on the Rectory was carried out. The chimney was inspected and two options were given for blocking off the chimney. Option (a) was £500 option (b) was £1,200. Option (a) was agreed on.

- Church Boiler- new boiler to be moved to the shed so that the new flue can be fitted. The interim faculty agreed to the replacement boiler and the location. Ampella stated that the new location was perfectly adequate to withstand normal UK weather conditions as long as further insulation was provided in the temporary housing structure. This is in accordance with the directive in the interim faculty provided in the DAC. IJ advised that an Environment report will completed and sent to DAC no later than the 5th June 2024.

Social Committee and Church Hall- Tina Wareham

- Social club set out their programme of events for 2024 through to December.
- Robert Patterson has agreed to another concert to be held in October 2024.

Youth : Messy Church and Holme School- YD

- Under the 'Building Bridges Programme' relations with the Holme School are progressing very well .
- Messy Church held in December was very successful and well attended.
- ASH advised that Sue Golding and ASH are to revive the Holme School Gardening club. A proposal would be submitted to the PCC for a contribution to run the club as there are no funds available from the school.
- Holme School asked for a request for a contribution between £200-300 to hire a coach to take students to the 'Voices' competition to be held at the O2 in London. The contribution would come from the Elsie Watkins fund.
- The school is looking for local councillors to join the school council. Anyone who is interested should contact the school directly.

Deanery Synod- Chris Millard- Next meeting to be held on the 30th April 2024

Rector's Report-YD

- **PCC Half day away: It is proposed that this opportunity to have half a** day away from the church to discuss the vision, values and short- mid and long term ambitions for the church. It will be held on a Saturday from 10am-3pm to consider five different areas of church life: Worship, Fellowship, Discipleship, Evangelism, Mission. Finance would also be discussed. This will take place after the AGM in May when the new PCC committee will be in place.

Church Warden's Report: Ian Jenkins

- Architect for Quinquennial is still a work in progress. Wendy Harris of the Diocese may be able to assist in finding one. The candidate must be listed building qualified.
- The church boiler will be installed date to be confirmed. Radiator in vestry also needs replacing.
- It is proposed that a meeting takes place to discuss the strategy linked to considering church finances. IJ suggested that PCC members review the current Parish Review for consideration and discussion at next meeting. PR to be distributed to PCC members for consideration.

- Helen advised PCC that 3 people would be standing down at the next APCM. She also advised that there is still a vacancy for the deanery synod position.

Standing Committee: Reinstatement : IJ

- ASH gave the PCC an overview of a standing committee (SC) who were not familiar with the term. The aim of the SC is to carry out routine work of the PCC between meetings. It runs as a subcommittee of the PCC but is not an independent body. It is accountable to the PCC for its actions, the advantage of a SC is that it is easier to discuss and decide on routine matters with a smaller group than the PCC.
- It was formally agreed that this would come into being following on from the APCM, although the committee would form now so that a decision could be made regarding the new boiler.
- It was agreed that at the first meeting of the PCC 5 or more persons would be selected to join the SC.
- The resolution was passed by the PCC to form the new SC from May **2024.**

PCC meeting held on 27th March 2024

Finance: Bob Wilson

- Figures are the same although the format presented is a legal requirement. Anthony Williams, accountant has signed off the accounts.
- Boiler cost £6463 with additional costs of £900 (technical advice) £635 for installation, making a total of £8k.
- £250 given to Holme School for contribution to school trip.
- Windmill Drive rent review. It was agreed that the rental would increase by 3.4% to £1,475 from April 2024.
- There had been a positive response to letters sent to parishioners asking them to consider an increase in giving. Members who had been using envelopes for giving had switched to standing orders as well as increase their giving,
- One installment of Parish Share had been paid and another installment will be paid shortly.

FOASH: Ian Jenkins

- There is a need to increase fundraising activities in the year and proposed a BBQ in the summer
- £857 raised at the curry lunch, £200 raised at the lent soup lunches, the latter to go the Womens' refuge.
- The recent concert was successful and raised £1000 divided between the artists and FOASH. A small reception following the concert.
- Funds in FOASH stand at £22,996.91. The dishwasher has arrived and will be installed shortly.

- The author Robert Hardman will give a talk in May and sign his new book 'Charles III' The inside story.

Buildings and Churchyard : Chris Millard

- Notice board has been replaced, time and cost donated by John Bustin, George Watt, Roger Sherburn-Hall and Peter Hampson. A vote of thanks would be passed on.
- Boiler in the church has been replaced. Ampella will repair the radiators. Church boiler shed is ready to be painted. Insulation cost will be £635.
- Spring working party to be arranged for the churchyard.

Social Committee and Church Hall events: Tina Wareham

- Headley Table Tennis club will use the hall during the refurbishment of the sports pavilion.
- Activities in the church hall will be advertised on the website.

Youth/Messy Church/Holme School: Rev Yann Dubrueil

- Messy church is proving to be very successful. Five families attended the recent meeting.
- Holme School Easter Service was attended by 180 children and was very successful. The television screen was used along with music and the book ' The curtain and the cross' which tells the Easter Service.
- Sue Golding applied to the PCC for a contribution of £300 for the Holme School Gardening Club which has recently be re-started on Wednesday afternoon. PCC members agreed to the request.

Deanery Synod: Chris Millard

- Next meeting to be held on 30th April 2024 in Headley Church Hall
- Main topics are: Sharing resources, discipleship, and small groups.

Safeguarding: Margaret Locke

- Margaret reminded PCC members to finish the Domestic Abuse training on the CofE website.
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Ash Puppets: Frances Morgan

- A request had been received by ASH puppets to post recordings of the performances on YOUTUBE. Children are not filmed performing so this element would not be a problem. There was a discussion about licensing and getting permission to use the music. It was agreed that Frances would discuss with Tina the current position on these two issues.

APCM: Ann Sherburn-Hall

- The Electoral Roll update is underway under Electoral Officer Edwin Catt.

- The notice of the APCM will go up on display on the 6th April.
- All reports are to be sent to ASH by the deadline of the 10th April.
- HK reported to the PCC their terms of office. There are 3 vacancies and one Deanery Synod vacancy.
- Olwen Parton had completed one three year term and advised that she would be stepping down at the APCM. Yann thanked her for her contribution on the PCC for the past 3 years.
- It was agreed that HK and church wardens would approach likely candidates prior to the APCM

Church Wardens Report: Ian Jenkins , Caroline Young

- A request was put forward to the PCC from YD concerning funds for audio visual changes for the School. IJ advised that the PCC does not have a legal position in the Holme School Trust. Currently Christine Leonard and Edwin Catt former church wardens are named on the trust and this will need to be changed.
- YD advised that one member of the congregation would be joining the Holme School council. Currently there are 5 members with 2 more joining soon. This will leave 4 vacancies.
- Home groups: CY advised that the groups meet on Monday and Wednesday evening, and there will be an additional daytime group in due course.
- CP sent information to IJ on potential architects for the Quinquennial inspection for consideration.

Rector's Report: Yann Dubreuil

- There has been a request for a course giving people an over view of the Bible. YD hopes to be able to offer a course over the summer term. This will be supported with a sermon series in the first 12 chapters of Genesis.
- Testimony: YD proposed that space be given during the Sunday Service for people to recount the testimonies of God's presence in their lives. It was suggested that this could become a monthly event and members of the congregation could share with others what God has been doing in their lives. There was a general discussion around this topic, ASH was of the view that personal testimonies were personal and private and this may make some people feel uncomfortable having to listen to them in a service environment. A discussion by individuals of the PCC was had and the consensus of opinion was that this would not be taken forward.
- Tina Wareham has been undertaking a Ministry course and Yann will ask her to share her experience with the PCC at a later date to encourage others to consider this option.
- YD is keen to forge closer relationships with other Christians in the Parish. To be discussed further after the APC,.
- YD put forward a proposal for a new church audio system. The current system is not very good for contemporary music, it is not loud enough or 'bassy', YD proposed that a new system be purchased and suggested a LD Curv 500PS system at a cost of £1,500. BW was of the opinion that we need to consider

our financial priorities at this time with being behind on paying the parish share. This equipment would be used primarily for contemporary worship and therefore have limited use at other times. YD stated that this equipment would last for at least 10 years. KF did say that the equipment could possibly be used at outdoor events such at the summer BBQ. It was decided that there would not be a vote on this matter and that the proposal be kept on the 'wish list' which could be revisited when finances would allow.

- YD requested that the PCC meetings be moved from Wednesday's to Tuesday's so as not to clash with the Home Groups. It was agreed that with effect from the 21st May PCC would be held on a Tuesday until further notice.

Note: These minutes will be approved by the PCC at the next meeting on 21st May 2024.

This concludes the Annual Report for 2024 on the meeting of the PCC and the activities of the Parish generally in accordance with the Church representation rules part 9.

Ann Sherburn-Hall PCC Secretary

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CHURCH WARDENS' REPORT 2023-2024

This year has brought many interesting challenges so it is reassuring to be supported by our enthusiastic Rector and Curate, along with skilled members of the PCC. There has been an increase in congregation numbers over the last year and we welcome all these new faces. Yann continues to come up with new ideas to encourage attendance at the Church and he has successfully established Messy Play, Simple Praise and three Home Groups. Helen is always there to give her support despite her other responsibilities and her advice is of great help to us all.

After our election in 2023, the Churchwardens were formally inducted by the then Archdeacon of Surrey, Venerable Paul Davies at a special service at St. John's Farnham on 7th June. There was then a new Churchwardens' Training Day at Egham on 4th November. Several safeguarding courses have also been undertaken enabling us to keep on top of changing rulings and laws. There have been numerous baptisms and weddings and the year ahead sees no let-up in numbers. We welcomed Bishop Andrew in September to confirm three members of our congregation and this service and the lunch afterwards were well attended. We had an Archdeacon's Visitation in October when our Church Development and Church Needs Plans were discussed, and various documents and policies were checked over.

Following the closure of the churchyard in 2023 , the maintenance of the churchyard has been handed over to EHDC. They are now responsible for the clearing and tidying of hedges and trees. Chris Millard continues to lead working parties and I even caught him carrying out extra-curricular painting of the shed housing the boiler on Easter Monday.. Over and above the call of duty, surely, but it has saved a substantial sum

quoted by a company approached to do the work. We have a new noticeboard in place too, thanks to members of the congregation.

The end of the year brought problems with a "dying" boiler but, due to Bob Wilson's efficiency, we were able to have it replaced in January of this year and now have a warm and cosy Church for our services. Chris Millard worked very hard to get us the best deal and we are very grateful for all the work he put into getting us back on track.

FOASH moves on in leaps and bounds and Ian works tirelessly to support the Rosemary Foundation and the Women's Refuge, as well as building up funds towards the kitchen refurbishment planned for August this year. We are looking forward to welcoming the Queen's College Oxford choir at a sung Evensong in the Church at the end of this month. The Social Committee continues to address the many events laid on throughout the year and the months ahead show no respite in activities. Our thanks go to Tina Wareham for inspiring the team, also for her tireless work in the office sorting out the daily problems, large and small, and always with a smile on her face. We have Christine Leonard and Jo Smith to thank for the preparation of the Parish Magazine and our thanks also go to Alison Head and her team for its distribution. Last but not least, we have a great team of flower ladies who ensure that the Church is always looking its best.

We would very much like the support of Churchwarden deputies so if anyone is interested, then please speak to Ian or Caroline. There is far more involved than just ensuring the smooth running of the services, and getting to know the congregation and seeing how the Church operates is all very rewarding.

Caroline Young Church Warden

Friends of All Saints Headley (FoASH): Chairman's Report

Saturday 29 April 2023 was the official launch of the Friends, celebrated with a public church open day. The church was decorated with beautiful flowers and dressed as if in preparation for a celebration of baptism, wedding, Eucharistic and funeral. The day was well attended by churchgoers and a few members of the general public, with popular cream teas available in the church centre.

In May a coach trip to Oxford was organised with official guided tours in the afternoon and Evensong at the Queens College, our patron. Although the coach was not full, the visit was most enjoyable with Oxford en fete as it was exam season. Chaplain Revd Alice Watson was unable to meet us then but kindly brought her family to All Saints in September and preached at morning Eucharist, reinforcing the historic link with our patron college. Future day coach trips are being planned for various destinations. A FoASH Trustees meeting was held on 12 July 2023.

On Saturday 16 September 2023 a Wedding Dress Celebration was held in All Saints, organised by FoASH. Over twenty dresses were on display, covering several generations, with hundreds of visitors making it a real celebration. Cream teas were available again and considerable donations were accrued.

The latter part of the year was dominated by the church boiler problems, soon after the church centre boiler needed replacement, which reinforces the need to retain some financial support for the fabric. FoASH does not have sufficient funds for these issues for now, we rely on general funds for the solution.

The first major event of 2024 was the Rosemary Foundation Curry Lunch on 14 February 2024. This raised £685 which was donated entirely to the Foundation as a local and worthy charity. This annual event is firmly in place in the calendar and support for the event is much appreciated. On 2 March 2024, a concert took place in church with Antonia Richards, soprano, Caleb Curtis, cello, and Daniel King, piano, which was much enjoyed with interval drinks and a separate small reception afterwards. Proceeds of the evening were shared with the artists with over £600 devoted to FoASH funds. Although not a FoASH event, an Evensong with the choir and organists of Queens College Oxford is scheduled at All Saints Headley for 1600 on 28 April 2024. This is in recognition of our links with our patron and is, therefore, a once in 30 years event as it is conducted as a single, annual event shared around the 30 parishes of which Queens College is patron. On 3 May 2024 Robert Hardman, celebrated author, journalist and Royal correspondent, will give a talk, 'Charles III and the Modern Monarchy' in All Saints Headley church for the benefit of FoASH.

I am most grateful for all the support that I have received from the Trustees, Friends and others who have contributed so significantly to the FoASH successes to date. Thank you all.

Ian Jenkins Chairman

All Saints Church, Headley
Buildings and Grounds sub-committee
APCM report 21st April 2024
Work completed during the year.

- Churchyard maintenance: the level of work undertaken by EHDC on a regular basis has been re-negotiated and the churchyard has been looking better as a result.
- EHDC have undertaken some major works to reduce and remove overgrown trees. This has helped some of our neighbours.
- The church boiler has been replaced with a more efficient model because the previous boiler was condemned.
- The boiler shed has been re-roofed and weather proofed.
- A group of volunteers have addressed the holly border to bring it a more manageable height. Thank you Bob, Jim, Carol, Tim and others.
- A review of all buildings and fittings has been conducted by the Rector, Church Wardens and the Verger.
- The team that installed the audio system has undertaken a review with the Rector.
- The tower clock has been repaired.
- A hole that appeared in the ceiling of the Church centre has been covered.

- George Watt has repaired / replaced the Main church noticeboard. (Grateful thanks)
- Mark has supported the grounds team by regularly mowing the grass around the Church Centre which is not covered by EHDC.
- The ride-on-mower has been repaired.
- Other small maintenance incidents.

Further work required.

- The boiler shed has to be insulated inside (£630).
- There is a hole at the top of the roof and tower that must be repaired to prevent further damage. The cost of the scaffold tower will be high.
- The old chimney on the church must be capped. This will need a scaffold tower at £700 plus materials and time.
- The church porch needs some roofing repair.
- The notice board by the Lych gate needs to be replaced with a weatherproof noticeboard (approx.. £250). The current one is open to the weather and the wood is rotted.
- The posts at the front of the Church Centre need to be repainted – volunteers required
- The gate at the end of the long churchyard has a temporary repair but needs a new post to replace the one that rotted.
- To keep an eye on: The Church Centre ceiling is in a poor state of repair.
- To keep an eye on: The lighting in the Church Centre needs to be replaced with LED. The current strip lights are beyond their safe lifetime.

Churchyard

We have had two successful working parties in the churchyard, although it rained for the second. A big thank you to all volunteers.

There are always small and large jobs that need to be done in the churchyard. Please contact Chris Millard (07768-463696) to pick a suitable job or adopt a small part of the churchyard to look after at your convenience.

Further work parties will be scheduled.

Chris Millard

Farnham Deanery Synod
APCM report 21st April 2024

Area Dean =Rev Richard Bodle (Hindhead)
Date of next meeting = 30th April 2024 at Headley Church

There has only been one Deanery Synod meeting since the last APCM. There has been a focus in 2024 on developing Parish Plans to identify what the parish wants to achieve and what support it needs from the diocese. The main topics for 2025 are:

- Sharing resources for discipleship and small groups – what resources have we used that we have found helpful?
- Hymns we love.

Chris Millard

Parish Magazine

The Parish Magazine is printed in full colour throughout by Imprint Colour in Farnham. This has proved very popular. We have 700 copies printed, the cost of the magazine was increased from 50p to £1 per copy. Advertising in the magazine is set for a full year from September to July. Copies of the magazine can be obtained via Alison Head through the church office or from the back of the church.
Articles for the magazine are always welcome and can be submitted via the church office for the attention of Christine Leonard.

Editor; Christine Leonard.
Compiler; John Smith
Graphics; Jo Canning
Distribution; Alison Head. Aided by a large group of deliverers.

Christine Leonard

All Saints Flower Group Report 2023-2024

This group of thirteen talented and enthusiastic ladies continue to keep fresh flowers in church throughout the year and to push the boat out for festivals at Easter, Harvest and Christmas.

We are very proud of the fact that we are self sufficient in funds and never have to ask the PCC for money. Each arranger who does the pedestal for two weeks is entitled to £20 towards buying flowers and although half of the ladies are not church goers they very often do not claim this allowance. Our only money raising event of the year is our wreath making morning at the end of November. This was well supported in 2023 and was very enjoyable and profitable. At Easter many people give money for lilies in memory of loved ones. This enables us to make a good show at a time of year when flowers are expensive. If anyone wishes to pay for a pedestal in memory of someone close during the year, the group will happily arrange it.

Christine Leonard

Musical Director's Report

Currently there are fifteen regular choir members who could attend the 10.00 Sunday morning family services. Over the course of the year numbers in attendance has fluctuated owing to matters of health and other commitments.

Having got to know the choir better I have a clearer understanding of their musical performances. More hymns from Mission Praise have been chosen for the Sunday morning mass. The choir have sung for one wedding and recently, one funeral.

From late September up until Christmas last year, preparation for the Nine Lessons was the main focus, and the carol celebration on the 17th December was very successful. Since "extras" had joined the choir, their number had grown to 26. Further to the many compliments received with regard to the choir's performance, I was given some useful ideas for next Christmas (ranging from medieval to modern). Easter Sunday morning was an interesting experiment as Yann, who took the service, was also the *cantor* for the *Peruvian Gloria.*

The main priorities are: to increase our tenors and basses, and generally to increase attendance; to include a wider range of musical styles in keeping with the mass, and possibly, as a closing hymn, to occasionally offer something new to the congregation. As ever, I am grateful to everyone for their ideas and suggestions.

Matthew Smith ALCM LLCM(td) FGMS

Church Centre and Social Committee -Tina Wareham

Church Centre activities and Social Committee activities can be found in the Parish Review section under the PCC meetings. Tina has worked tirelessly going beyond her remit to ensure that the church centre lettings and repairs have run smoothly. The social committee hold regular meetings to discuss fund raising events, and arranging for the activities that surround church life. The PCC would like to thank Tina for her hard work and express their condolences in her recent family bereavement.

Report by PCC

Safeguarding at All Saints Church, Headley- Report for APCM April 2024

I am pleased to say that I have not been made aware of any Safeguarding matters within the Parish during the last twelve months.

Nevertheless, Safeguarding should always be high on the priority of our Congregation and as a Church we must never become complacent about issues which could be happening all around us. It is essential that Safeguarding remains integral to all that we do. This remains a shared responsibility for all PCC members and all members of the congregation.

Parish Dashboard: The Parish Dashboard is up and running. It is a very useful tool and reminder for what needs to be done and can be updated with information, dates that matters have been agreed and more.

Training: It is now mandatory that all PCC members complete three on-line training courses (Basic, Foundation and Awareness of Domestic Abuse). I am pleased to report that most PCC members are up to date with this training. However, there is now a fourth on-line training available for all PCC members – Modern slavery (arranged by the Clewer Institute). I urge all members to complete this as soon as possible. I have completed the course myself and was made aware that a report in 2018 suggested that there are probably 40.3 million people enslaved Worldwide, which is considerably more people than at the height of the historic Slave trade during the sixteenth to nineteenth centuries. Realistically, this is happening very close by, possibly in our own parish and the more people who can spot the signs and do something about it, we can hopefully make a real difference.

DBS Checks: I have completed a few DBS checks during the last twelve months mainly from people whose previous check had expired and needed to be refreshed but one or two new checks taken out. Some Childrens activities have restarted in the church – Messy Church where the parents are present, so no checks are necessary and ASH puppets which takes place twice a month and all leaders and helpers have a DBS check in place.

Margaret Locke Safeguarding Officer April 2024

Mothers' Union Report December 2023

Due to lack of numbers in our individual churches, the local Mother's Union currently has members from Headley, Hindhead and Churt, we also have had members from Bordon and Grayshott in previous years. We meet on the first Tuesday of the month at Manormead Retirement Home where many ladies who have been active members now reside but are unable to get out to meetings. Membership is not restricted and anyone including men can join if they are interested in providing support to Families in Need around both the UK and the World.

The first meeting of 2023 was about the Diocesan Eco-Church programme and proved to be very interesting and informative, culminating in our finding out that St Alban's Church had received a Bronze Award. Other interesting talks were about Modern Slavery, and working with Special Needs Children, Mary Sutton led us in a brilliant Lent Reflection and 2023 ended with Helen Kempster, MU Diocesan Chaplin leading our Christmas Carol Service at Manormead.

During 2023 we paid our second visit to Upton Grey Gardens on a wet, windy and cold day in June, but the garden still shone through the overcast sky to remain in our memories.

This year we have provided a further 32 toilet bags to Royal Surrey County Hospital, bringing our total to 310.

Other projects have included knitting for new-born babies in Africa and knitted goods for The Ukraine and for Basingstoke's Maternity ward as well as some for Baby Basics which provides young mothers in England with a Moses Basket containing an assortment of essentials for a new born baby.

Everyone is welcome to attend our meetings and for information please contact Kathy Catt.

Kathy Catt

This concludes the reports for the APCM 2024

Ann Sherburn-Hall

PCC Secretary All Saint Parish Church

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL
Registered Charity Number: 1127424

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023
FINANCIAL REVIEW

The overall result for 2023 was a surplus of £301. The giving from our parishioners was up by £5,332 at £61,920 on which we recovered gift aid of £13,629. Thank you to everyone who increased their giving during the year. The income from fees for weddings and funerals also increased to produce £12,105.

The Church Centre lettings, which is managed by Tina, produced income of £9,907. Like everyone, we were affected by high energy costs for gas and electricity which more than doubled costing £4,531.

The social committee was very active during the year and raised a total of £4,166 after expenses from a range of events from an organ recital to a quiz and a successful celebration of the Coronation of Charles 111.

Income from investments produced £6,160 an increase of £278 from the previous year. The investments are required to be valued at each year end and I am pleased to report that their value increased by £4,742 which partly compensated for the loss in the previous year of £12,923. Investments are held for the long term and their performance over the years has been good and provided valuable income.

The freehold property we hold was let throughout the year and produces valuable rental income although we had the cost of replacing the central heating boiler but a net surplus of £9,188 was achieved.

We continued to monitor expenses and reduce costs wherever possible. As was the case with the church centre, the energy costs of heating and lighting the Church more than doubled at £6,750. Towards the end of the year the Church boiler failed and a replacement has been installed for which a provision has been made in the accounts of £7,000. We should be warm for many years to come!

It is with regret that, for the second year in succession, we were unable to pay the Parish Share to the Diocese in full and we were short by £14,509 of the £87,059 requested. We did, however, receive a refund, along with all the other parishes in the Diocese, of £1,000 towards our energy costs and a rebate for 2022.

The budget for 2024 approved by the PCC is a deficit of £13,748. This includes the Diocesan Parish Share requested for 2024 of £90,735 which represents the single biggest expense of the Church. The pressures on our finances are as great as ever.

We are grateful to all those who recently responded so generously in increasing their financial support to All Saints Headley.

Bob Wilson Hon Treasurer

27 March 2024

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Independent examiner's report to the PCC

This report on the financial statements of the PCC for the year ended 31 December 2023, which are set out on the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.154 of the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and s.144 of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

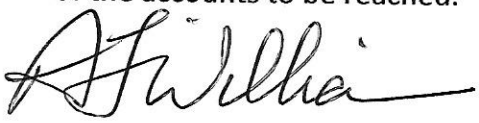
My examination was carried out in accordance with the General Directions given by the Charity Commission. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with Part 8, Chapter 1, section 130 of the Act; and
- to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr AJ Williams FCA

27th March 2024

Little Benifold
Headley Hill Road
Headley, Bordon,
Hants, GU35 8DU

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2023

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2023 £	FUNDS 2022 £
INCOME AND ENDOWMENTS						
Voluntary income	2a	84,279		-	**84,279**	75,574
Activities for generating funds	2b	8,057		-	**8,057**	6,904
Income from investments	2c	19,364	3,675	-	**23,039**	21,903
Church activities	2d	34,373		-	**34,373**	29,704
TOTAL INCOME AND ENDOWMENTS		146,073	3,675	-	**149,748**	134,085
EXPENDITURE						
Church activities	3a	136,394	2,035	-	**138,429**	129,492
Expenditure on raising funds	3b	11,018		-	**11,018**	5,393
TOTAL EXPENDITURE		147,412	2,035	-	**149,447**	134,885
Net Income (Deficit)		(1,339)	1,640	-	**301**	(800)
Other recognised gains (losses) :						
Gains (losses) on investment assets:	5b	1,736	(919)	3,925	**4,742**	(12,923)
Revaluation of property					**-**	30,000
NET MOVEMENT IN FUNDS		**397**	**721**	**3,925**	**5,043**	16,277
Reconciliation of Funds :						
At 1 JANUARY 2023		442,475	45,252	41,715	**529,442**	513,165
Balances carried forward						
At 31 DECEMBER 2023		**442,872**	**45,973**	**45,640**	**534,485**	529,442

The notes on pages 5 to 9 form part of these accounts

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

BALANCE SHEET AT 31 DECEMBER 2023

	Note	2023	2022
FIXED ASSETS		£	£
Tangible	5a	**380,000**	380,000
Investments	5b	**139,059**	134,317
		519,059	514,317
CURRENT ASSETS			
Debtors	6	**6,081**	5,973
Short term deposits		**3,428**	2,576
Cash at bank and in hand		**23,005**	15,320
		32,514	23,869
CREDITORS			
Amounts falling due in one year	7	**(17,088)**	(8,744)
NET CURRENT ASSETS		**15,426**	15,125
TOTAL NET ASSETS		**534,485**	529,442
PARISH FUNDS			
Unrestricted:	9	**442,872**	442,475
Restricted:	9	**45,973**	45,252
Endowment:	9	**45,640**	41,715
		534,485	529,442

Approved by the Parochial Church Council on 27th March 2024 and signed on its behalf by:

Rev Yann Dubreuil (Chairman)

Ann Sherburn-Hall.

Mrs Ann Sherburn-Hall (Secretary)

The notes on pages 5 to 9 form part of these accounts.

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Notes to the financial statements

For the year ended 31 December 2023

1 ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions FRS 102 as the applicable accounting standards and the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS 102) effective from 1 January 2019).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets and freehold property, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Income and Endowments

Planned giving, collections and donations are recognized when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognized when it is receivable. All income and endowments are accounted for gross.

Amounts received specifically for mission are dealt with as restricted funds.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC.

The diocesan parish share is the amount paid in the year and is £14,509 less than requested from the Diocese.

All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2) of the Charities Act 2011.

Movable church furnishings held by the rector and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 so all such expenditure has been written off when incurred.

The church house was revalued at December 2022. No depreciation is provided on buildings as the currently estimated residual value of the property is not less than its carrying value and the remaing usuful life of this asset currently exceeds 50 years, so that any depreciation charges would be immaterial.

Equipment used within the church premises is depreciated on a straight-line basis over four years. Individual items of equipment with a purchase price of £2,000 or less are written off when the asset is acquired.

Investments are valued at market value at 31 December 2023.

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Notes to the financial statements

For the year ended 31 December 2023

2	INCOME AND ENDOWMENTS		Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2023 £	2022 £
2a	Voluntary income					
	Planned giving:					
	Gift Aid donations & collections		54,515		**54,515**	49,396
	Tax recoverable		13,629		**13,629**	12,349
	Other		6,481		**6,481**	1,749
	Collections (open plate)		7,405		**7,405**	7,192
	Tax recoverable on collections		1,529		**1,529**	1,798
	Grants: Headley P.C.		-		**-**	1,750
	Donations		720		**720**	1,340
			84,279	-	**84,279**	75,574
2b	Other trading activities					
	Fund raising (coffee)		218	-	**218**	500
	Flower fund		462	-	462	404
	Fund raising events		7,377	-	**7,377**	6,000
			8,057	-	**8,057**	6,904
2c	Income from investments					
	Dividends and interest		2,485	3,675	**6,160**	5,882
	Church house rent		16,879	-	**16,879**	16,021
			19,364	3,675	**23,039**	21,903
2d	Income from church activities					
	Magazine:	Subscriptions	5,787	-	**5,787**	3,316
		Advertising	5,211	-	**5,211**	4,887
	Church Centre:	Lettings	9,907	-	**9,907**	9,240
	Parochial fees		12,105	-	**12,105**	10,046
	Sundry		1,363	-	**1,363**	2,215
			34,373	-	**34,373**	29,704
Total Income and Endowments			146,073	3,675	**149,748**	134,085
Total Income and Endowments		2022	128,824	5,261	**134,085**	113,875

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Notes to the financial statements

For the year ended 31 December 2023

3	EXPENDITURE	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2023 £	2022 £
3a	**Church activities**				
	Missionary and charitable giving				
	Church relief & development agencies	178	-	**178**	276
	Home charities	642	-	**642**	1,096
		820	-	**820**	1,372
	Ministry				
	Diocesan Parish Share	72,550	-	**72,550**	71,340
	Other ministry costs	811	-	**811**	1,279
		73,361	-	**73,361**	72,619
	Church				
	Running expenses	9,177	-	**9,177**	5,299
	Maintenance	2,017	-	**2,017**	1,153
	Upkeep of services	495	-	**495**	779
	Flowers	210	-	**210**	172
	Sunday club & youth	-	787	**787**	2,478
		11,899	787	**12,686**	9,881
	Salaries				
	Organists	2,685	-	**2,685**	2,946
	Secretary & Verger	13,013	-	**13,013**	12,030
		15,698	-	**15,698**	14,976
	Church management and administration				
	Postage, stationery & other expenses	3,175	-	**3,175**	2,345
	Other costs				
	Magazine production	7,787	-	**7,787**	5,529
	Church Centre	9,589	-	**9,589**	7,833
	Churchyard	3,437	1,248	**4,685**	3,376
	Miscellaneous	1,600	-	**1,600**	1,069
	Rectory decorations	-	-	**-**	7,650
	Major works	9,028	-	**9,028**	2,842
		31,441	1,248	**32,689**	28,299
	Total Church & other activities	136,394	2,035	**138,429**	129,492
3b	**Expenditure on raising funds**				
	Church house expenses	7,691	-	**7,691**	2,955
	Coffee morning costs	116	-	**116**	220
	Costs of fund raising events	3,211	-	**3,211**	2,218
		11,018	-	**11,018**	5,393
	Total Expenditure	147,412	2,035	**149,447**	134,885
	Total Expenditure 2022	129,416	5,469	**134,885**	121,248

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Notes to the financial statements

For the year ended 31 December 2023

4	**EXPENDITURE**	Unrestricted Funds	Restricted Funds	TOTAL FUNDS **2023**	2022
		£	£	£	£
4a	**STAFF COSTS (included in note 3a)**				
	Wages and salaries	15,249	-	15,249	14,914
	Pensions	449	-	449	62
		15,698	-	15,698	14,976

4b **PAYMENTS TO PCC MEMBERS**

None of the expenses paid to the incumbent related to his services as chairman of the PCC. No payments or expenses were paid to any PCC member, persons closely connected to them or related parties.

5	**FIXED ASSETS**		Freehold	Equipment	Total
5a	**Tangible**	(all unrestricted)	land and buildings		
			£	£	£
	ACTUAL/DEEMED COST	At 1 January 2023	380,000	14,552	394,552
		Revaluation	-	-	-
		At 31 December 2023	380,000	14,552	394,552
	DEPRECIATION	At 1 January 2023	-	14,552	14,552
		Charge for the year	-	-	-
		At 31 December 2023	-	14,552	14,552
	NET BOOK VALUE	At 31 December 2023	**380,000**	**-**	**380,000**
	NET BOOK VALUE	At 31 December 2022	380,000	-	380,000

The freehold property is located at 7 Windmill Drive, Headley Down.

The Church Centre is insured for £613,770 but since it is on land vested in the Diocesan authority on behalf of the PCC, it can be given no meaningful value (PCC minutes of 27/11/95).

Notes to the financial statements

For the year ended 31 December 2023

5b INVESTMENTS

	£
Market value 1st January 2023	134,317
Disposal at carrying value	-
Purchases at cost	-
Revaluation gain	4,742
Market value 31st December 2023	**139,059**

The market value at 31st December 2023 represents investments for

Unrestricted funds	55,243
Restricted funds	38,176
Endowment funds	45,640
	139,059

Holdings at 31 December 2023

CBF Church of England Investment Fund	73,495
M&G Charifund	65,564
	139,059

6 DEBTORS (UNRESTRICTED FUNDS)

	2023 £	2022 £
Tax recoverable	**4,540**	3,875
Debtors and prepayments	**1,210**	1,778
Other debtors	**331**	320
	6,081	5,973

7 LIABILITIES

Amounts falling due in one year (unrestricted funds)

Accruals for utility and other costs	**9,288**	7,330
Provision for new boiler	**7,000**	-
Other creditors	**800**	1,414
	17,088	8,744

The church was unable to meet the full request for the Diocesan Parish Share amounting to £14,509

8 FUNDS

Unrestricted Fund: for general purposes

Restricted: The E Watkins fund for Youth & Children's education

Endowment: The Winchester fund income is applied to the maintenance of the Winchester graves. From the year 2068 the capital becomes unrestricted.

Fund movements

	Unrestricted £	E Watkins £	Winchester £	Total £
Balances at 1st January 2023	442,475	45,252	41,715	529,442
Income and endowments	146,073	3,675	-	149,748
Expenditure	(147,412)	(2,035)	-	(149,447)
Investment gains	1,736	(919)	3,925	4,742
Balances at 31st December 2023	442,872	45,973	45,640	**534,485**

9 ANALYSIS OF NET ASSETS by fund

	Unrestricted funds £	Restricted funds £	Endowment funds £	TOTAL 2023 £
Tangible fixed assets	380,000	-	-	380,000
Investment fixed assets	55,243	38,176	45,640	139,059
Current assets	24,717	7,797	-	32,514
Liabilities:				
Amounts falling due in one year	(17,088)	-	-	(17,088)
	442,872	**45,973**	**45,640**	**534,485**

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Independent examiner's report to the PCC

This report on the financial statements of the PCC for the year ended 31 December 2023, which are set out on the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.154 of the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and s.144 of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with Part 8, Chapter 1, section 130 of the Act; and
- to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr AJ Williams FCA

Little Benifold
Headley Hill Road
Headley, Bordon,
Hants, GU35 8DU

27th March 2024

HEADLEY ALL SAINTS

England & Wales - Charity number 1127424

Accounts

AGENDA

PARISH OF HEADLEY, ALL SAINTS

Annual Vestry Meeting 2023 and Annual Parish Meeting 2023
To be held in the Church Hall on 23 April 2023

A G E N D A: Annual Vestry Meeting: 2023

1. Opening Prayer and Welcome
2. Apologies for absence
3. Approval of the Minutes of the 2022 Annual Vestry Meeting (attached)
4. Matters Arising from the Minutes
5. Election of 2 Churchwardens and 1 Deputy Churchwarden

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Annual Parish Church Meeting

1. Approval of the Minutes of the 2022 Annual Parish Meeting (attached)
2. Matters Arising from the Minutes
3. Election of Deanery Synod Member (3 Year Term)
4. Election of PCC members (for 3-year term)
5. Annual Reports: (Rector's review; Churchwardens; Choir; Deanery Synod; Finance Committee; Friends of All Saints (FOASH); Mothers' Union; ASH Puppets; Flower Guild; Safeguarding; Social Committee; Youth Committee.)
6. Treasurer's Report, Financial Statements of the Parochial Church Council and Adoption of the Accounts for the Year Ended 31 December 2022
7. Appointment of Independent Examiner
8. Any Other Business – **Meeting to be notified in advance**
9. Closing Remarks

PARISH OF HEADLEY, ALL SAINTS
Minutes of the Annual Vestry Meeting
on Sunday 20 March 2022 in the Church Hall at 11.30am

The meeting opened with a prayer

1. **Present**
   Robert Wilson (Chairman/ Treasurer), Christine Leonard Chairman (CL), Asst. Curate Rev Helen Kempster, Keith Fairbrass (KF) Ian Jenkins (IJ), Margaret Locke (ML) PCC members Ann Sherburn-Hall (PCC Secretary) Olwen Parton (OP), Jill Howard-Duff (JHD)

2. **Apologies:** Edwin Catt (EC), Hester Whittle (HW)
3. **Approval of the 2021 Annual Vestry Meeting minutes**
   The minutes of the meeting held on 28 March 2021 were approved unanimously and signed by the Chairman.

4. **Matters arising**
   There were no matters arising that were not covered by the reports and during the meeting.

5. **Election of Churchwardens**
   Christine Leonard and Edwin Catt to continue in their roles as Church Wardens

6. **Deputy Churchwardens**
   Ian Jenkins

7. **Any Other Business**
   No other business was raised.

The meeting closed at approx. 11.30 am

PARISH OF HEADLEY, ALL SAINTS

Minutes of the Annual Parochial Church Meeting

held at 11.30 am on Sunday 20 March 2022 in the Church Hall

I

1. **Present**

Robert Wilson (Chairman/ Treasurer), Christine Leonard Chairman (CL), Asst. Curate Rev Helen Kempster, Keith Fairbrass (KF) Ian Jenkins (IJ), Margaret Locke (ML), Frances Morgan (FM), Jane Bowen-Perkins (JBP) Chris Millard (CM) PCC members Ann Sherburn-Hall (PCC Secretary) Together with Members of the Congregation

2. **Apologies:** Edwin Catt (EC), Jill Howard-Duff (JHD) Hester Whittle (HW) Cheryl Pennington (CP) Olwen Parton (OP) Simon Parton (SP)

3. **Approval of the 2021 Annual Parochial Church Meeting minutes**
   The minutes of the APCM held on **Sunday 28 March 2021** were approved unanimously and signed by the Chairman.

4. **Matters arising**
   There were no matters arising that were not covered by the reports and during the meeting.

5. **Election of Deanery Synod members**
   Christopher Millard continues in his role representing All Saints at the Deanery Synod for 2022.

6. **Election of new PCC members**
   a. **Tracy Thorpe**
   b. **Darryl Ann Coggins**
   c. **Hester Whittle**
   d. **Frances Morgan**

7. **Rector's Report : No report for 2022 due to continuing in Interregnum**

Church Wardens' Report

Edwin Catt and Christine Leonard continued in their roles during the Interregnum with the preparation for the arrival and Installation of the Rev Yann Dubreuil on 7th April 2022. The Rector was welcomed to his first PCC meeting on 25th May 2022. The Parish celebrated the Queen's Jubilee on 3rd June with

a Hog Roast, Music and refreshments. The Queen's funeral took place in September and Headley paid tribute to her Life and Work.

8. Revision of Electoral Roll

9. Annual Reports

The following reports had been distributed prior to the meeting:
Rector's; Churchwardens'; Choir; Diocesan Synod; Friends of All Saints (FOASH); Flower Group; Mothers' Union; ASH Puppets; Safeguarding; Stewards'; Youth Committee. Addendum to the reports were the Choir Report and Social Committee Report,

The reports were unanimously approved.

10. Examiner

Bob Wilson thanked Ian McLean who had acted as examiner.

11. Financial Report for the Year 2022 (to Dec 31)

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Bob Wilson

Hon Treasurer

Next PCC meeting will take place 7.30pm in the Church Hall 24th May 2023

Signed by Rector……
Date……

Signed by PCC Secretary……
Date……

Financial Review is provided in a separate document.

Membership
Members of the PCC are either ex-officio or elected by the Annual Parish Meeting in accordance with the Church Representation Rules.
During the year the following served as members of the PCC:

Incumbent: Reverend Yann Dubreuil

Assistant Curate: Revd Helen Kempster

Church Wardens: Edwin Catt (retired September 2022)
Christine Leonard

Deputy Wardens: Ian Jenkins

Hon. Treasurer: Bob Wilson

PCC Secretary: Ann Sherburn-Hall

Deanery Synod Reps: Chris Millard appointed 2022-2025
1 Deanery Synod place vacant

Elected Members:

Name	**Dates 1st term**	**Dates 2nd term**	**Notes**
Jane Bowen-Perkins	2021-2024		
Jill Howard -Duff	Retired Autumn 2022		
Ian Jenkins	2017-2020	2020-2023	Comes off, seat vacant
Olwen Parton	2021-2024		
Cheryl Pennington	2021-2024		
Ann Sherburn-Hall	2019-2022	2022-2025	
Frances Morgan	2019-2022	2022-2025	
Tracy Thorpe	2022-2025		
Hester Whittle	2022-2025		
Darryl Coggins (McManus)	2022-2025		
Margaret Locke	1st Term 2021-2024		Safeguarding officer
One Vacancy in 2023			
PCC members co-opted for year. Eligible for election in 2023			
Keith Fairbrass	2016-2019	2019-2022	
Tina Wareham	2016-2019	2019-2022	

Stewards Report

Edwin Catt retired as church warden in September and had previously been responsible for preparing the various rotas associated with the weekly arrangements for the Church. Jill Howard-Duff stepped forward and offered to take up the mantle of preparing the Rotas for Stewards, Readers, Intercessors, including the most important Tea and Coffee rota for after Sunday Coffee. Currently we have a healthy group of volunteers, some of whom cover several roles on a regular basis. Each month Jill sends an email out to volunteers and ask them when they are available to help. Individuals are encouraged to swop dates if they are not able to make a pre-arranged date, and this seems to work well with everyone helping each other out.

Jill would like to extend a note of thanks to Edwin for all his past work in this area. If any members of the church would like to volunteer for any of the roles, or they would like to talk to Jill as to what is involved could they pass their details to Tina in the church office and Jill will contact them directly. Finally a big thank you goes out to all the current volunteers for keeping the rotas running reasonable smoothly.

Jill Howard-Duff Stewardship.

Stewards, Intercessors, Readers, Coffee rota and Bells.			
Edwin Catt/Kathy Catt	Geoff Skyes	Geoffrey Mann	Christopher Millard
Pauline Edge	Tina Wareham	Ian McLean	Holly Pennington
Stuart Ellison	George Watt	Frances Morgan	Ann Sherburn-Hall
Jim Grevatt	Anthony Williams	Beth Perring Evans	Hester Whittle
Carole Hampson	Bob Wilson/Carole Wilson	Toni Pull	Janet Gunther
Jill Howard-Duff	Caroline Young	Roy Sharp	Ann Mann
Ian Jenkins	Julia Cannon	Phyllida Smeeton	Rosemary McLean
Christine Leonard	Hannah Dubreuil	Robin Smeeton	Linda Withey
Margaret Locke	Katie Fairbrass	Colin & Jean Reston	

All Saints' Parish Church, Headley 2022-2023

Rector's Report

What a year! As I look back over the last twelve months, I am left with one over-riding impression - that the Parish of Headley is a loving one. My wife Hannah and I have felt particularly welcomed, supported, encouraged, and cared for from day one and overwhelmingly so during the time I was off unwell.

Having emerged from a long interregnum I think we need to be so grateful to the team that kept the parish functioning so smoothly during this transitional year. I say team, yet already it seems more like family to me. I want to pick out a few individuals, which of course means I'm at risk of leaving others out who equally merit praise and thanks, but nevertheless, here goes! Christine Leonard and Edwin Catt have been super Churchwardens, and since Edwin stepped down last September, Ian Jenkins has assisted Christine splendidly in his role as Deputy Churchwarden.

Helen Kempster is a constant source of wisdom and support, and I am particularly grateful to her for so willingly taking the reins over the four months I was off sick.

Our administrative lynchpin and all-around wonder person that is Tina Wareham works brilliantly and tirelessly on all our behalf's and I'm ever so grateful to her for her energetic amenability. Thank you to the PCC for your essential work ensuring we operate with due diligence, to our Treasurer, Bob and Secretary, Ann, to the social committee for catering so beautifully for the countless events that have taken place, to Chris Millard for his work on the fabric of church and churchyard, to all of you I haven't named, but should.

There weren't many changes made in my first year as Incumbent, but I am nevertheless very grateful for the way the ASH family has adapted to the new service cards, the monthly-ish Baptism services, the recent launch of an Alpha Course and the arrival of filter coffee!

APCMs are all about looking back and celebrating what's been but I can't help but want to look forward to what is yet to come. Like any healthy organism we need to continue to grow - in number (grow wide), in depth of relationship to God and one another (grow deep), and we need to grow younger, so we truly reflect the demographics of our Parish (grow young). To that end, I hope that the next 12-24 months will see some new initiatives at ASH: the establishment of home groups to help us grow deeper in our discipleship and fellowship; Messy Church to encourage younger families to worship and strengthen our relationship with our largest weekly congregation - The Holme Primary School; we will continue providing pastoral care for life events, for those in need and opportunities such as seasonal festival services and the Alpha Course for people to hear, understand and respond to the Good News of the Gospel. To conclude, I thank God for this last year at ASH and all that we've been through together, both good and not so good, may it all be to His glory.
Yann Dubreuil
Rector, All Saints Headley
Blessings

Yann

ANNUAL REPORTS

Electoral Roll: The revision of the Electoral Roll has been completed and the numbers on the roll for the period March 2022- March 2023: 130 persons

Tina Wareham acting Roll Officer

Parish Review from May 2022- March 2023

The APCM meeting of 2022 was held in March 2022. It was agreed with the new Rector Yann Dubreuil that it would be appropriate for the PCC to hold the APCM prior to the installation of the new Rector which subsequently took place on 7th April 2022.

1. PCC Meeting 25th May 2022: Church Wardens on behalf of the PCC welcomed the new Rector Reverend Yann Dubreuil to the first formal meeting of the PCC. The meeting covered the following.

Friends of All Saints Headley (known as FOASH) update. Ian Jenkins

- The charity website had been updated and the Accounts for 2021 were filed and the new Rector was added as a Trustee. Several activities were planned for 2023 including, The Odiham Military Wives Concert, A Magic Evening with supper, Coach trip to Oxford in May 2023. Details and dates to be published in due course. Ian Jenkins announced that a formal launch of FOASH will take place in spring 2023. The aim is to highlight FOASH to local businesses and groups with a public 'Open Event' where products and services can be showcased to the community of Headley. A Logo, and pin badge were currently at the design stage and membership of FOASH will be set at £10 pa. Details of the event to be published in early 2023.
- Churchyard Update. Chris Millard: Following the application to the Ministry of Justice (MOJ) for the formal closure of the churchyard, the MOJ confirmed in writing that no objections had been received against the closure, and therefore notice of closure by the Privy Council will be issued in due course. When all the procedures have legally been completed maintenance of the Churchyard will be undertaken by East Hants District Council commencing in April 2023. Chris Millard informed the PCC that a volunteering work group in the churchyard is to be established with the local community being engaged to help in keeping the churchyard in a good and proper order. The old churchyard information boards have been removed and replaced with 3 new ones. Location of the boards was revised to ensure that residents and visitors and those who walk through the churchyard would be able to clearly see the boards. The new boards give up to date understanding of conditions for using the churchyard.

Church Hall update, Lettings and meetings: Tina Wareham.

- Overall, following relaxation of Covid restrictions activities continued to increase. £196 was raised from the Lent lunches. Preparation was underway for the Queen's Jubilee to be held in June. To date 200 tickets have been sold to include a Hog Roast supper, with salads, Live Music from the Temperance 5. The event is scheduled to commence at 5pm. There will be a piper and lighting of the beacon at around 9.30pm. Alcohol will be sold at the event to over 18's, this will be strictly enforced. Badgers wood Surgery have kindly given permission for the church to use the carpark.
- Robert Patterson who regularly practices on the organ in the Church has kindly agreed to a fund-raising organ recital to be followed by supper in the Hall. The tickets are £12.50 each. Date to be confirmed.
- Cheryl Pennington (PCC member) and family made a generous donation of a new fridge for the kitchen in the Hall. She was thanked for her donation.

Safeguarding at All Saints Headley. Margaret Locke is the safeguarding officer for Headley.

- The PCC were informed that safeguarding courses are mandatory for all PCC members. Members need to complete the National Church of England online courses as soon as possible. Support is available through Margaret if any members are having difficulty in completing the courses.
- Enhanced DBS checks are required for some roles within the PCC. Currently we do not require these checks to be carried out. When the new Sunday School is set up this matter will be revisited. Details of the Safeguarding Policy for Headley can be found on the church notice board.
- Safer Recruitment and People Management Policy was recently issued by the Diocese of Guildford. A standard template accompanies the new policy which needs to be completed by the PCC regarding anyone being employed or volunteering for All Saints in the future. If any PCC member would like further information on this subject, then please contact Margaret directly.

Finance: Bob Wilson

- Finance situation has improved on 2021. Subscriptions are also close to the budget forecast.
- Funds raised from the Rector's installation were £276, these proceeds will go to the Bishop's Charity.
- Curry Lunch raised £542, Pancakes £389.
- £1000, from the Parish Share was refunded to Headley
- Magazine subscription raised £3k. Advertising will increase by 10% in the autumn.
- Church House rental was increased by 7.6% to £1,359 pm.

Church Wardens Update.

- Edwin Catt gave notice of his retirement with effect from 1st September 2022. Nominations for the role of church warden should be submitted to the Rector directly.
- Keith Fairbrass was co-opted as the chair of the Finance Committee .
- Tina Wareham was also co-opted for a third term.
- Deanery Synod: New Rural Dean Rev Richard Bodell has been appointed.

AOB

- The Rector proposed a new role of 'Vice Chair' who could step in when he is not able to attend PCC meetings. Christine Leonard will take up this role.
- Simon Parton Organist and choir master announced his retirement from 31st July 2022. A new organist and choir master/mistress would need to be recruited.
- The Rector proposed that the PCC hold a 'Planning Meeting' engaging all PCC members. The aim of the meeting is to focus on the short-, medium- and long-term outlook for the church going forward. This focus of the meeting would give the PCC time to consider the future vision of the Parish. Date to be arranged.

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2. PCC Meeting 3rd August 2022 (there was no meeting in July 2022)

Churchyard and Buildings.

- The formal closure of the churchyard has now been completed.
- Some families have made representation to the church objecting to the levelling of graves and who do not want their graves levelled. The Rector will contact the parties concerned and explain the new requirements to them. The new Churchyard Regulations by the Chancellor came into effect on 1st September 2022. A notice to this effect was placed on the door of the Church.
- Holly Trees – Full planning for the removal/cutting of trees has been received from East Hants District Council. The question of cost as to whom would be responsible for this work was raised for discussion at the meeting. It was agreed that 2-3 quotes would be obtained for the work. A faculty for the work has already been applied for.
- Volunteer day to be held in the autumn with a free BBQ for volunteers.

Church Hall update- Social Committee update Tina Wareham

- The appropriate licenses are in place to allow for streaming of services.
- The college of church music requested a fee increase of 50%. A request from a choir member for an increase in payment had been received.
- Following a discussion of the use of phones in church it was agreed that a standard notice would be issued during wedding services that using mobile phones and taking videos or photos would be prohibited.
- Jubilee outcome- The evening was a complete success with 250 attendees. Amount raised was £700. Excess Alcohol was retained for future use. The amount sold was £1,278. The supply will be drawn upon and sold at future events,
- It was suggested that building on the success an annual event be considered by the Social Committee.
- The Rector proposed holding 'Messy Church ' once a month, with all Baptism Families invited. Volunteers were called for to help coordinate a Craft and Catering team. Proposed date would be January 2023.
- Village Fete to be held on the green on 17th September has been cancelled.

Safeguarding. Margaret Locke

- ML advised that some PCC members need to complete the safeguarding courses. Further emails containing a link to the training will be sent out. Safe Recruitment of Ex-offenders' template has been completed and this has been signed off by the Rector. The next review will not be until 2025. The cost of the DBS checks is £3.99 per check. All PCC members can have a DBS check if required. If parents attend Messy Church with their children a DBS check will not be required.

Finance Report- Bob Wilson Period ending 30th June 2022

- Deficit of funds of (13,775). Collections were £7,917 and subscriptions £19,239.
- Magazine subscription to increase from January 2023 to £10pa.
- Church centre lettings improved over budget.
- The most noticeable increase had been the cost of Gas which had increased 3-fold. The current gas contract with SSE ends in September.

- Quotes received for 3 year contract: 330% increase for electricity, and 390% for Gas. I year contracts are more expensive. A proposal from EDF was more expensive. It was agreed to stay with SSE.
- Replacement signs for churchyard came in at £1,938.
- Elsie Watkins fund contributed to fund the playground at the Holme school of £1,500. Funds were also given for the distribution of Youth Bibles for year 6 pupils leaving the Holme School.
- Payment of the Diocesan Share continues to be behind by two months.
- Repairs to the dehumidifier for the organ cost £1,514. FOASH would consider paying for the repair and suggested an application be forwarded to Ian Jenkins.
- Tina Wareham Parish Administrator had been in post for 1 year and her contract renewal was due in September. Tina was a successful administrator and was a great benefit to the parish. It was agreed that her salary would be increased by 5% with effect from September.

Church Wardens Update.

- No applications had been received for the vacant post of Church Warden. Interested parties to contact the Rector directly.
- It was noted that this would be Edwin Catt's last churchwarden's meeting before retirement. It was noted that Edwin had carried out a steadfast role as Church Warden managing the PCC and other church arrangements during the interregnum . In line with Edwin's wishes there would be no collection for a retiring gift. It was agreed that he would be given a card and a public thank you at the end of his last service as Church Warden.
- David Arnott, former lay preacher had been advised that there was a gift for him at the church office following his retirement for him to collect at his convenience.

AOB. Rector

- Following on from the recent visit to the green outside the Church Hall by a Traveller party. The Rector advised the PCC that he met with the Travellers who made a voluntary donation to the church. The travellers left the area clean and tidy on departure. The Rector asked them if they could contact him in 2023 prior to arriving in Headley to ensure that the green and hall had not been booked for another function.
- Planning meeting for the SWOT analysis had been adjourned due to time constraints and would be rescheduled for the autumn.

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3. PCC Meeting 28th September 2022

- Christine Leonard updated the committee that Yann was making a good recovery. The PCC sent their good wishes to Yann and his family.
- Treasurer's Report: Accounts distributed to the PCC prior to meeting. Overall situation for the year stands at a deficit of £16k, with a projected outturn deficit at £24k.
- Income continued to hold up in line with budget, however it is still not sufficient to cover outgoing expenses.

- Office computer has been upgraded at a cost of £600. As we operate as a charity upgrade in the future will cost £80pa. Churchyard machinery repaired cost £680.
- Parish share continues to be 2 months in arrears in the amount of £14k. This situation will continue until the end of the year. There will be an increase of 2% for 2023.
- Anthony Williams has agreed to be the independent examiner for the church accounts.

FOASH.

- There is currently £ 5,849 in the account.
- Request had been received for a contribution for repair to the organ dehumidifier. It was agreed that the Friends would fund the repair in the amount of £986.40. PCC members thanked FOASH for their contribution.
- Plans for the new launch in the spring are in progress.
- The magic evening is planned for the 26th of November.
- IJ addressed the PCC that they were short of members and if anyone was interested in joining to contact him directly.

Buildings and Churchyard. Chris submitted report prior to meeting for consideration.

- One of the new church signs was vandalized within a week of installation and will require repair.
- Working party to take place on this coming Saturday 1st October. 8 people have confirmed that they will attend. A programme of works has been prepared and refreshments will be available after the work.
- Holly Tree update: all legal matters are complied with, and a planning notice will be displayed 30 days prior to work commencing. The insurance company will be advised of work. Quotes for work in hand. The owner of the house affected by the trees will be approached to see whether he will consider contributing to the cost.
- Anthony Williams has offered to assist in discussing the contract for maintenance in the churchyard between EHDC and Norse. Anthony to update PCC later.

Church Hall / Social Matters

- **A new Art class have started up on Friday afternoons.**
- The martial arts class have finished their bookings
- Headley Parish Council are now a regular user of the Hall for their meetings.
- Bookings overall have increased. The fees have recently been increased and only one complaint was received from an individual who stated he had no prior knowledge of the increase. It was confirmed that an email had been received by the individual on this matter.
- Flooring of the hall needs to be sanded and re-coating with polyurethane. Quotes will be obtained.
- Cantique music choir rehearse every week in the church. Currently the sessions are not generating income. It was proposed to ask them for a donation.

- Calendar for the next month: 13th November Remembrance Sunday, 26th November Christmas Fayre in Village Hall, 30th November Christmas wreath making, 3rd December Lantern Making. 16th December Carols on the Green.
- The Funeral of her Majesty the Queen was shown on the big screen in the Hall. 12 people attended. It was agreed that it was good everyone could be together to celebrate the life and work of the late Queen. The PCC sent a note of thanks to Yann for donating the television for the event. Headley Parish Council book of Condolence is to remain in the Church Archives.
- The piper has been booked for the Coronation of the King in 2023.

Youth.

- Messy church will start in 2023. Helen will take the Holme School Harvest Festival service on 12th October at 9.15am.
- Puppet group will commence on fortnightly basis at the school.

Climate Change update.

- Keith Fairbrass reported back to the PCC on the installation of Solar Panels for the church hall. The cost would be between £20-30k, payback would be around 18 years. Battery cost about £6k.
- He would explore whether there are any grants available for this.

Safeguarding

- Nearly all of the training had been completed. Some of the names on the current SG notices need changing. Francis Morgan volunteered to add her name.
- Updates on safeguarding on the website will be carried out.

Church Wardens Report.

- The Church Warden post is still vacant. PCC members were asked to think about whether they would like to apply for the post. Interested parties to contact Christine at this time.

AOB

- Deanery Synod Vision Date was cancelled due to the passing of the Queen. The information on the new date for the meeting was only given **out one day** before the meeting and the DS representative was not able to attend. Notes and slides of the meeting were sent to Helen directly.
- The Diocesan board of Education are looking for a nomination to the panel.
- Jill Howard-Duff tendered her resignation from the PCC with immediate effect.
- A member of the PCC on behalf of another party expressed concern at the changes to the services over the past few months. Church warden responded that the Rector had been appointed on the basis that he would over time, grow and change the current format of the service. It was stated that the PCC were currently satisfied with the Rector's choice of how the services are conducted.

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PCC Meeting 23rd November

- Guest Speak Anthony Williams gave an update to the PCC in relation to the maintenance of the Churchyard and EHDC and their contract with Norse. He has reviewed dialogue between all parties. He had been in contact with Amanda Fincham from EHDC who was recently in post. With the various changes to personnel at the council there had been some difficulty in following the paper trail especially in the matter of the Audit regarding hedges and trees in the churchyard, to date this remains outstanding. A copy of the scheduled works previously provided by EHDC would be passed to AW. It was agreed that he would continue to liaise with EHDC to establish when an Audit would be carried out.
- Churchwarden Christine Leonard and Ian Jenkins visited Yann in an official capacity to discuss his return to work follow his leave of absence due to incapacity. It was agreed that he needed a further period of recuperation before returning to duties. A further meeting would take place on 7th December to discuss protocols for returning in January 2023. CL informed the PCC that she would advise Arch Deacon Paul on the current situation and progress.

Finance.

- Accounts to 31st October were distributed prior to meeting.
- Current deficit of £10,901, projected deficit of £16,862. Collections of £14,559. Recent fund raising events of £462 and £662 respectively. All monies received for the magazine. It was decided that a decision had been made that the Dec/Jan issue would be in colour. PCC were consulted as to whether all future issues should be in colour, given that the cost of the magazine will rise to £10 in 2023. It was advised that a profit for this year for magazine was £3k. Advertisers will be offered the new increased rate in 2023. It was agreed that the magazine would be in colour in future.
- Some of the electricity bills had recently been unusual. After the installation of the new Boiler in February some of the meter readings were incorrect. The readings from the old boiler had not been taken prior to disconnection. BW stated that he will continue to monitor the situation and update the PCC in due course.
- Update on Parish share continues to be in arrears by two months, this will continue to end of year. Parish share for 2023 will be £87,059 pa, an increase of 1.75%. A question was raised whether the diocese was chasing the outstanding payments. It was advised that no chase up had been received.
- Letter sent to David Arnott regarding collection of his retirement gift from the church office. No response has been received and this matter is now closed.
- The National Church allocated an energy support grant of £212,000 to Guildford of which £1,000 would be given to each parish. It was agreed that our parish would apply for a share of the grant.
- Due to the late submission for Grant application to HPC for contribution to maintenance of the churchyard, it was advised that it would not be considered for a grant in 2023.

FOASH

- Current finances stood at £5,262.21 in the account.

- Xmas card income £313.21 with all costs covered. A review of the cover to be carried out for 2023. Cards have proved to be very popular.
- A donation was received from Mr. Andrew Fell, contact details were needed to send a letter of thanks.
- The design for the lapel badges were presented at the meeting. Everyone liked the design and thanked IJ for his work. The badges would be available to purchase shortly.

Buildings and Churchyard.

- Quote for removal of Holly Trees had been received:
  - 1. £11,500 from a large removal company
  - 2.£7,500 Green Frontiers from Headley
  - 3. £4,500 from a local independent operator, does not included removal which is extra.
- Chris Millar addressed the PCC on this work. Large job to be undertaken, also problem of access to the churchyard for the equipment. The owner of the property near to where the trees are located has requested a date for the work. CM advised the owner that currently the church is in deficit and that the work was unlikely to start soon. A discussion was held with the owner regarding a possible donation towards the work. Following a PCC discussion it was agreed that we could not afford to carry out the work any time soon. The owner will be informed of this decision.
- Cutting back of laurel hedges encroaching on nearby private gardens would be carried out in December.
- Action needs to be taken to stop crows and other birds from accessing the space between the Tower and the roof Apex. It was suggested that the hole be blocked with chicken wire. This raised the question that currently the Church was without an Architect who would normally advise on such matters. There is also a micro leak in the boiler in the church Hall. The boiler shed in the churchyard needs a replacement roof and work to replace this will be carried out in the summer of 2023.

Social Committee Report TW

- The report had been submitted to all PCC Members prior to meeting and would be taken as read.
- There will be a free New Year's Eve organ recital in the church from 2.30pm and all are welcome.
- Curry Lunch to be held on February 23rd 2023.

Safeguarding.

- PCC members had completed the outstanding training and a full update on safeguarding would be given in 2023.

Church Wardens' Report.

- Ian Jenkins would be standing in as Church Warden until the APCM in April 2023.
- Helen passed a letter of thanks from the RBL for the church's contribution to the poppy appeal in the amount of £120.

- Helen was thanked for procuring the services of Bugler for Remembrance Sunday which was an improvement over a recording. She was asked to pass on the PCCs thanks to the bugler.

Diocesan Synod.

- The PCC representative was not able to attend the re-scheduled meeting as only one day's notice was given. Helen received all the slides and notes of the meeting.

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PCC Meeting held on 25th January 2023.

Finance Reports

- Accounts had previously been distributed to PCC prior to meeting.
- Slight increase in collection up to £17,820. Gift Aid money had been received.
- Fund raising to date: £3,782 and a special collection of £730.
- Grants: Bishop of Guildford Fund and donations to charity of £276 and £1,096 respectively. Parochial fees £10,046. Investment income £5,882. Magazine subscription income up at £3,316. Advertising income is £4,887. The magazine will rise to £10pa.
- Church Centre lettings slightly down due to boiler breakdown, with some bookings having to be postponed. Running costs of £8,555 includes cost of the wood floor which will be carried out in 2023.
- Parish share has been paid for ten months. Two months for 2022 remain outstanding due to lack of funds. A PCC member raised the question that the Diocese had received rental for the rectory during the vacancy, and there had been cleaning costs for the rectory on departure of the occupant. However, these existential costs will not have any consequences for a reduction in parish share.
    - Total cost for the year £96,543. Fundraising target for 2023 is set at £1,250 per month with additional activities.
    - Accounts were approved. The committee acknowledge Bob Wilson for his work in preparing the accounts and budget for 2023 and it was agreed that he be thanked for his hard work.

FOASH.

- Finances stood at £5,200. An anonymous donation of £4,500 had been received to be put towards the cost of refurbishing the kitchen. Builders are being invited to scope the cost of a new kitchen. Councilor Anthony Williams is seeking a grant of £3,000 for the installation of a commercial dish washer for the kitchen, which would be an enormous asset when letting out the hall.
- Sale of 'FOASH' badges have gone on sale and have been well received, pendants are also available. Formal launch will take place in late April. Donations start from £5 per month to become a 'friend of FOASH'.
- Wednesday 31st ~~M~~May the coach trip to Oxford is planned to include evensong.

Buildings and Churchyard. Report previously distributed. Highlights as follows:

- Owner of property with Holly trees had been informed that the church was not in a position to carrying out the work due to lack of funds. The decision on the trees will now be with the owner.
- Church Centre ceiling – tiles falling down. It was confirmed that there is no insulation in the roof, and it would be difficult to install given the layout. Builder engaged in giving quote for repair.
- Churchyard maintenance: a meeting to be scheduled with EHDC to clarify level of maintenance work to be undertaken by Norse.
- 8th May following the King's Coronation will be designated 'Big Help Day' across the country. This is where communities get together and carry out something of benefit to the local community. It is proposed that this day be used to carry out work in the churchyard.
- Notices regarding the walking of dogs in the churchyard to be installed at the entrance beyond the porch so it does not encroach on wedding photographs.
- Church wardens undertook an 'Audit' of the church and church hall to record where everything is, e.g. keys, stopcocks etc. All information will be kept in the office for future reference making it easier to locate.

Social Committee

- Social Committee meeting to be held on Monday 30th January.
- Quiz night 12 February, tickets £12.50 per head- sold out.
- Organ recital 4th March two options available: concert and glass of wine £15 or to include supper £25.00.pp. It is proposed that social occasions will be held on a monthly basis to increase fund raising.
- Coronation plans to be further discussed at meeting. Arrangements so far are Temperance Seven Band have agreed to perform. Hog Roast. Other details to be confirmed.
- Lettings in church hall slightly down. Chris Cole (art class) has reduced his Wednesday class due to lack of attendees. Headley Parish Council will hold their monthly meeting in the hall and have paid for the whole year. There is not much availability in the calendar for a new regular weekly spot, however the outlook for the hall in 2023 is very positive.
- Curry Lunch for the Rosemary foundation will now take place on 15th February at 1pm.

Sunday School, Holme School, Messy Church Activities.

- Yann thanked Helen for standing in for him during his recent absence. He advised that he is now taking school assemblies.
- Messy church plans are back on track with a working format ideal for pre-school children and infants with parents in attendance. He asked for volunteers to help with the arrangements. This will include Arts and Crafts and providing refreshments at the end of the session. Start date under review as thoughts and plans are developed. If any PCC members would like to volunteer, then please contact Yann directly..
- Yann raised a point regarding the current communion services that are quite long and do not cater for the needs of children in the congregation. He posed the topic for discussion among PCC members as to what could be adapted or altered to make children more inclusive. It was suggested that the big services such as Easter/Christmas could be services that are more inclusive. If PCC

members had any thoughts or ideas to contact Yann directly or bring them to the next meeting.

Deanery Synod: Chris updated the meeting that he had not received any communication regarding the next meeting. Helen thought that the next meeting was to be held in May, although this was not confirmed.

Climate Change: This topic had been raised at several PCC meetings but had been on hold due to covid restrictions. Those PCC members who were involved in climate change proposals had subsequently left the PCC. It was noted the Diocese have some schemes relating to CC and it was agreed to explore what was on offer and to report when this was done.

Safeguarding

- Several members remain outstanding in completing their safeguarding training. Some stated they had difficulty in accessing the link. A new link will be sent to PCC members. Yann stated that all training was to be completed by the APCM in April.

APCM 2023 date.

The date for the APCM will take place on Sunday 23rd April. Yann advised that Christine Leonard will be stepping down as Church Warden. If any PCC member was interested in the position and would like to discuss what the role entails to contact him directly.

Church Warden Update

- Quinquennial walk about will need to be started at the end of 2023, beginning of 2024. Prior to this a new Church Architect will need to be engaged. This will be undertaken by the new PCC post APCM.
- The Bishop of Guildford will visit Headley on the 5th March for the 10am service. It was agreed a small reception will be held in the church centre following the service for people to meet the bishop. Details to be discussed at social committee meeting.
  AOB
- Yann is planning to run a lent Alpha course in Headley. Proposed date is 7th March on a Tuesday evening starting at 7pm. Course will run for 12 **weeks** and each week a hot supper will be provided. Yann asked the social committee to consider how this could be implemented.
- Yann introduced the proposal that he will be potentially moving away from the yearly lectionary and bringing in other areas of the bible that are currently not included to create a depth to readings and the Gospel. The changes include the intercessions. He will bring further thoughts to the next meeting.
- A member of the congregation contacted a PCC member regarding the announcement that the Church of England was pledging £100m to address past wrongs after an investment fund was found to have historic links to slavery. The member was uncomfortable with this decision given that parish such as our own were struggling to pay the parish share. There was a request for a letter to be sent to the Diocese so that the matter could be discussed directly with parishioners who had no say in this matter. YD advised PCC members that this matter was not related to the Diocese, being announced by

the Church Commissioners. PCC members were directed to the appropriate website for further information. Following a discussion it was decided that a letter would not be sent to the diocese at this time. It was agreed that this decision would be communicated with the member of the congregation along with background information of the new fund.

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PCC Meeting 22nd March 2023

Finance: Report circulated to PCC prior to meeting.

- Accounts presented in format in preparation for approval by Anthony Williams ahead of the APCM. Anthony Williams to be confirmed as the new examiner at the APCM. Proposal of new examiner by KF and seconded by CL.
- The church Centre ~~center~~ cleaner is currently paid £10 per hour ~~pa~~. In line with the minimum wage increase it was proposed to increase the hourly rate to £11 per hour~~.~~ Proposed by IJ seconded by FM.
- Proposal put forward for Tina Wareham parish administrator be issued with a debit card. Formal approval for this will be required by letter to the bank. Tina's name will be added, and Olwen's name (former administrator) will be removed. Matter approved by PCC.
- Increase in rental for Windmill Drive at the renewal of the lease was discussed. Considerations was given to raising the rental by 10% in line with inflation. Current tenants have been reliable and carry out minor repairs themselves. It was agreed that the new rental increase would be set at 5%
- It was agreed that work to the floor in the church hall would be carried out at a cost of £2,500. The work will be scheduled for the summer period. Proposed by Keith and seconded by Hester W.

FOASH

- Finances stand at £11,641. The grant is expected from East Hants District Council for a dishwasher for the kitchen. Plans for the new kitchen were put forward, this would include moving the wall of the Blaney room, thus making the hall more attractive. Purchase of a range cooker, and installation of a new sink. Estimates for this work are in the region of £23k. Currently FOASH have around half of the cost. No decisions have been made and this matter will be visited in future meetings.
- The official FOASH launch will be held on 29th April. Invitations will be sent out to local business and people in the community inviting them to participate in the launch to be held in ~~on~~ the Church Hall. The event will be held between 2-4pm and will include a cream team. It is proposed that the church and the hall will be set up to showcase what ~~was~~ Headley has to offer, such as weddings, funerals with a complete service holding receptions and refreshments in the hall. Proposals are being considered to hold a Wedding dress exhibition complete with flower bouquets, and pedestals, as well as show casing how the font will look for a baptism. The current booklet on the History of Headley will be given an update. IJ is looking for support with the fundraising and all options will be considered. The PCC were encouraged to get involved, and should contact Ian for further details on this exciting project.

Buildings and Churchyard.

- Holly Trees. Owner of the house where the Holly Trees are located has financed the removal of the trees. BW and a small team of volunteers have reduced the remains of the trees to ground level. Clearance has exposed graves in this area. Relatives can now tidy the graves in due course.
- Volunteers are needed to tidy the ~~of~~ churchyard on Saturday 8th April. The meeting between EHDC on maintenance of the Churchyard has not yet taken place. Big Help Out day on 8th May. Information on how the community can get involved in the churchyard will be advertised in due course.

Social Committee- report pending

- Social committee continues with their plans for the Coronation. Several new members have joined the team. Numbers for the coronation have risen to over 100 tickets sold.
- Alpha course supper is being considered by the social committee on how this can be achieved.
- The Oxford coach trip will take place on 31st May and is open to non-church members.
- Soup Sunday returns for the lent period and will be held following the 10 am service in the church hall.

Holme School update including other activities.

- Yann reported to the PCC that the Holme School had recently gone through their Ofsted Inspection. Yann asked for the PCC to pray for the school as they wait the result of the inspection.
- Assemblies at the school were going well and the Bishop of Guildford who on his recent visit to the church really appreciated the children from the Holme School teaching the bishop a new song.
- Yann reported to the PCC that the school were looking for people to volunteer at the school. It was recalled by some PCC Members that the school preferred to have volunteers from parents with the children in the school. Yann agreed to clarify this matter with the school for the next meeting and give an update on whether the policy of non-parental volunteers would be welcome.
- The Alpha course got off to a positive start with 24 attendees, mostly members of the congregation. The first session was very successful with Yann reporting that people were discovering and bonding with each other. The course looks to be an exciting event. The social committee were congratulated on the food which was served for supper.

Synod Meeting update- no meetings have recently been held.

Safeguarding

- Outstanding training is almost completed. Access to the domestic violence training had caused a few technical problems however, this has subsequently been resolved. This particular course raises elements of awareness of domestic violence which participants may not have been familiar with.
- A safeguarding newsletter will be issued later in the month.

- The current safeguarding policy will need updating at the next meeting in May following the APCM. The notices around the church will be updated after the next meeting.

APCM Update

- Notice of the forthcoming APCM will be displayed two Sundays before the meeting.
- Committee holders were reminded that all reports for the year need to be submitted by the 30th March to ASH.
- Following the forthcoming retirement of Christine Leonard as church warden, there will be two vacancies for 2023. One person has shown interest however, the application form has not yet been received. Nominations in writing need to be submitted before the APCM to Yann directly.
- Deanery Synod has one vacancy.
- PCC Members Keith Fairbrass and Tina Wareham are nominated to be members of the PCC at the APCM.
- Electoral Roll office position is vacant following the retirement of Carol Wilson.
- PCC secretary's annual report for the period April 2022- to March 2023 is underway.

AOB

- Yann thanked everyone for attending the meeting. In closing the meeting he thanked Christine Leonard who was stepping down as church warden for all her hard work during his recent absence and for her long service as church warden.

This concludes the annual report for 2023 on the meetings of the PCC and the activities of the Parish generally in accordance with Church representation rules part 9.

Ann Sherburn-Hall PCC Secretary.

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CHURCH WARDENS' REPORT 2022-2023

I don't know whether to be relieved or sad that this is my final churchwarden's report. This final year has certainly been the biggest roller coaster of all. Starting with an interregnum, then welcoming Yann and his family to the parish, his subsequent illness and, thank the Lord, his recovery and gradual return to full health. Edwin Catt retired in September and I have been very grateful for the help and ideas from Ian Jenkins which has eased the situation for the second half of the year.

As stated in the BOOK OF RULES it is the duty of a churchwarden, while working with the incumbent, to oversee the smooth running of the parish affairs and maintenance of the fabric of the church, churchyard, buildings and land. If it was that simple there wouldn't be the need for such a large handbook but as we all know there are hundreds of variations to every situation.

The most important tool that a churchwarden has is the PCC and All Saints is fortunate to be well served by an enthusiastic team.

One of the most arduous tasks is keeping the church solvent and the accounts in order. For many years Bob Wilson has done a sterling job in understanding and administering our complicated system and I'm pleased that Keith Fairbrass has now taken over chairmanship of the finance committee and is also becoming acquainted with the vagaries of the system. Although we have fallen two months in arrears with our parish share for 2022/23 we have otherwise, under Bob's guidance, pulled ourselves up after the disasters of covid. The figures are improving steadily and our emergency "roof falling in" fund is still intact. Over the last year there has been a steady increase in attendance at services which is reflected in the collection's week on week. Hopefully the new faces will forgive this churchwarden for taking quite a while to remember all their names.

There have been, and always will be disagreements about the churchyard and burials but I haven't had to resort to arresting anyone for striking someone else, or evict anyone from church for disrupting divine service, neither have I been able to use my right to graze my sheep in the churchyard. Levity aside, I'm pleased that we have now completed the formal closure of the churchyard and there only remains the need to work with EHDC in the general upkeep of the grounds, supplemented by the voluntary work organised by Chris Millard in his role as chairman of the buildings and churchyard committee. The fabric of the church is in good condition with no outstanding major projects in the offing. The church centre is not so fortunate. Like many of us, it is suffering from age related aches and pains. It is a 1960's building and needs constant repair. The best solution would be to knock it down and build a new, fit for purpose building with all the modern greener advantages; perhaps a consideration for the future and some serious fund raising.

The social committee under Tina Wareham's chairmanship has excelled this year with more events than ever, with a wider variety and continually improving catering, and fresh coffee!

These days safeguarding is always an issue and we've benefited from having Margaret Locke as safeguarding officer checking that all the PCC members are up to date with their training and making sure those who come to church and use our facilities are aware of where to go if there is a problem. This is a problem that is constantly around but not always appreciated and acted on.

From Ann's excellent report you will see the width of subjects covered by the PCC through the year and I hope the congregation appreciate the time spent on any subject they raise.

I hope you'd agree that our Parish Magazine is a great asset and a useful tool for keeping in touch with the wider parish. This year's increase in price has been long overdue and I hope won't have meant a loss of subscribers. It is organised by a small team among whom there have been Carole and John Wilson; they have organised the efficient delivery of the magazine every month and the collection of the annual subs for so many years that I can't remember who did it before. They have

decided to retire from the post and I'd like to express my gratitude to them both for their willingness in undertaking this essential task for so long.

It has been a privilege and pleasure to have been your churchwarden several times over the years; when I started as a deputy warden under Michael Semple I never dreamt how interesting it would be, it has been very rewarding being involved with everything that goes on and I thoroughly recommend the job to future volunteers

Christine Leonard Church Warden

Musical Director's Report: All Saints Headley, 2022 to 2023
CHOIR

Since joining All Saints community in September 2022, I have played the organ for regular Sunday morning services and baptisms. In late October I took the choir for weekly rehearsals, the main aim of which was for a Nine Lessons Carol service on the 18th December, which was very successful. The three months leading up to Christmas were a good opportunity to get to know the choir. As Christmas is an important part of the Christian calendar, some "extras" were taken in to swell the numbers. At this time the choir totalled twenty members on average and Jonathan Gainey-Brown (organ) and Keith Henderson (guitar) in offering their talents added greatly to the carol celebration. Since Christmas there have been no choir practises. However, it would be useful that the rehearsals were to resume on a once or twice-weekly basis. A few choir members have expressed a desire to include more hymns from Mission Praise as well as to tackle new music. This is what I should like to embark upon in the knowledge that it will take a little time. The complement of regular members is between ten and twelve – mostly sopranos and altos, and this does place a limitation on the choice and range of music. To address this I am happy to 'tailor' any musical settings according to the choir's strengths. For Maundy Thursday this year, the Taize chorus, 'O Lord hear my prayer' has been included as a 'humble' arrangement for choir and organ. I wish to extend my gratitude to Helen, Simon, Yann and Tina for all the advice and guidance they have given to me since September.

Matthew Smith ALCM LLCM(td) FGMS

FARNHAM DEANERY SYNOD

The Rev. Richard Bodle is the Area Dean and he is from St Alban's, Hindhead.

The main initiative within the Deanery is the Parish Needs Process (PNP), the main way of embedding the Transforming Church, Transforming Lives (TLTC) initiative of the Church of England. A meeting of the Deanery was held in September where Church Development Plans (CDP) were reviewed and elements that supported TCTL were identified and opportunities to improve these were discussed. The first drafts of the PNP were expected by the end of March this year and further meetings will be scheduled when these are

available.The next meeting of the Deanery Synod is on 9th May and we are encouraged to fill our allocation of members.

Chris Millard Deanery Synod

BUILDINGS & CHURCHYARD

Churchyard Maintenance

The churchyard is now closed and therefore has become the responsibility of the EHDC since April 2022. There appears to be no documented scope for the maintenance work that is to be expected from EHDC. We are intending to have an on-site inspection with the EHDC representative and their contractor, NORSE, but this has still to be finalized. Anthony Williams is supporting the PCC in our contacting the EHDC representative. There is a continued problem of crows roosting in the church rafters. It has not been possible, so far, to arrange for a builder to block their access hole by the tower. It is intended that this will be completed in the next year.

A generous donation was received from Nick Goodhew of Tithe Barn towards the removal of the 30 foot tall holly trees bordering his property. This work was partially contracted to DR Jones of Lindford who cleared most of the debris at no charge, as a further charitable donation. This left the trees as 10 foot stumps and these have now mostly been reduced to ground level by a team of volunteers (Bob Wilson, Jim Wood and Tim Deacon). Some further tidying is required. The notification of the tree felling was circulated to the neighbouring properties by Headley Council and this prompted further complaints about the bordering hedges. These have both been addressed.

The roof of the boiler-room has rotted completely and needs to be replaced.

Churchyard Signs- Churchyard Noticeboards

There are now distinct signs in the churchyard to remind visitors of their responsibilities. These warn that inappropriate grave decorations will be removed. The noticeboards on either side of the Lychgate are rotten. Repairs will be attempted to keep them in one piece but they really need to be replaced.

Church Centre Maintenance

The Church Centre has on going number of minor maintenance tasks which are mostly addressed in a short space of time.

The Boiler

Of great concern is that the reasonably new boiler continues to lose pressure. This means that groups that have hired the hall arrive to find it cold. We shall be addressing this with the installer, under the warranty, and get the boiler working consistently.

The Ceiling

The failure of one panel in the ceiling has highlighted the fragile nature of the materials used (unsupported plasterboard). The broken panel will be replaced shortly and we must see what remedial work is required to prevent further panels from falling.

Volunteering in the Churchyard

We keep the churchyard and buildings looking smart through the efforts of regular and occasional volunteers. Our regulars are George Watt, who clears the rubbish and cuttings every week, and the Horsfield family, who maintain the open Remembrance Garden. The Wilson family has taken on the clearing of brambles and rhododendron and will replace it with a scenic tree.

We held a volunteer meeting in the hope of recruiting new volunteers from the village to help on a regular basis in small areas of the churchyard but subsequent to the meeting no new helpers have volunteered . If anyone is interested in helping, please make contact through the church office.

At the beginning of October, we had a successful volunteers' morning which tidied the area from the Lynch gate to the Church door and completed several other jobs. There will be plenty of opportunities in the coming year for people to join in especially on 8th May which is volunteer day as part of the Coronation celebrations.

Chris Millard Buildings and Churchyard Committee

FoASH (Friends of All Saints Headley)

As I sit here to write this report for the APCM, I am transported back to a gloriously sunny day in July 2019, a Sunday, the day of the Mens' Wimbledon Final but, principally, the first real fundraising activity under the auspices of 'the Friends'. The Mile of Pennies captured the imagination of the community, not just the congregation, and many people and young children turned out to lay the pennies they, or others, had been saving over the previous year. A marked measured furlong, all round the churchyard, with a column of cash, eight pennies wide, was established in just over two hours. Over £1500 of donations were contributed by a wide range of participants and others, and suddenly, after years in gestation, the fundraising activities had begun. Then lockdown occurred.

The Friends is designed to provide funding for the upkeep of the church, churchyard and church centre through the maintenance of its fabric but does not include the costs of day to day revenue and expenditure. Churchyard upkeep and renovation (though much of that has been done entirely voluntarily), clock restoration and organ maintenance have all benefitted from Friends funding recently. The actual fabric of the church is in good condition overall but issues regularly arise, such as the tower under constant attack from nesting birds and the architectural quinquennial (every five years) inspection, plus the constant heating system difficulties and, increasingly, the poorly equipped church centre, put demands on meagre resources.

Christmas card sales, a magic evening and other events have provided funds, together with generous donations from the Phoenix Trust, a local charity, significant anonymous donations and regular giving from individuals, plus a councillor grant scheme, have kept the balance positive. A Friends lapel badge, designed with a new tree and cross logo, is available for a single purchase of £5, through a regular giving scheme from £5 per month, or other individual donations.

The official launch of FoASH is scheduled for Saturday 29 April 2023 when the church will be open 2pm to 4pm for the community, parishioners and visitors, to see the church dressed for an array of usual activities, with people on hand to welcome and provide any necessary explanations. All are welcome and refreshments will be available afterwards in the church centre completely free of charge.

Immediate areas of attention include the expansion and upgrade of the church centre kitchen facilities. This will increase significantly the range of activities the centre can support, enhancing the service to the community. The target for achievement is this financial year.

A new, illustrated, colour booklet detailing the history and fabric of the church is also in course of production.

Ian Jenkins FoASH

PARISH MAGAZINE

This is produced 10 times a year and appears on the village website.

After more years than anyone would like to admit to Carole and John Wilson are stepping down as the main distributers of the magazine. The magazine is delivered to them by the printer and they then organise bundles to go to all our volunteers. Without Carole and John and the team of foot soldiers we would not reach so many people in the parish; we owe them all a large debt of gratitude.

Editor	Christine Leonard
Advertising	Christine Leonard
Monthly compiler	Jo Smith
Distribution	Alison & Mike Head (back-up Ian & Jill Howard-Duff)
Professional ad settings	Jo Canning

The printers “Imprint Colour” in Aldershot are very efficient and produce a quality magazine which from the beginning of this year is 100% colour

The cost has been reviewed and after much deliberation has risen to £10 per year which is in line with all the local magazines.

Christine Leonard

All Saints Flower Group Report 2023

This group of thirteen talented and enthusiastic ladies continue to keep fresh flowers in church throughout the year and to push the boat out for festivals at Easter, Harvest and Christmas.

We are very proud of the fact that we are self-sufficient in funds and never have to ask the PCC for money. Each arranger who does the pedestal for two weeks is entitled to £20 towards buying flowers and although half of the ladies are not church goers they very often do not claim this allowance.

After a two year covid induced break we were able to run our wreath making morning again. This was both enjoyable and profitable.

At Easter many people give money for lilies in memory of loved ones. This enables us to make a good show at a time of year when flowers are expensive.

If anyone wishes to pay for a pedestal in memory of someone close during the year, the group will happily arrange it.

Christine Leonard

A.S.H Puppets

During the Spring and Summer terms 2022, we ran an after-school club at The Holme. As many of our puppeteers were in year 6, we decided to change in September to an evening group, meeting in the Church Centre twice a month. Since then we have recruited two additional adults and two children. The first public performance was in December at the Carols on the Green, which was quite a learning curve – and very cold. Since then, the team have performed each month at HDCC Big Brunch on the first Sunday each month.

We would love to have more members, particularly young people from Key Stage 2 upwards.

Frances Morgan

Safeguarding at All Saints Church

During the last twelve months there have been no activities for children or vulnerable adults. I have not been made aware of any Safeguarding matters that need to be reported.

Nevertheless, Safeguarding remains a vital part of our Congregation and it is essential that we establish and maintain an environment where people feel safe and secure in the confines of the Church. This remains a shared responsibility for all PCC members and all members of the congregation.

Parish Dashboard

As I mentioned in my last report, there is now an on-line Parish Dashboard which is aimed to make Safeguarding simpler. Information can be added to this dashboard and it points out where extra information is needed and what practices we need to be aware of. I do need to confirm that all members of the PCC are fully up to date with current training. I monitor the dashboard but I believe it will be far more useful to us once activities for children are re-started to ensure that we are fully compliant with safeguarding safety measures.

Training

Yann and I attended a workshop run by the Diocese in April 2022 on preventing Child Sexual Abuse. This was important to understand what is actually happening for young adults at the moment and what challenges they have to face; however it was probably more pertinent for teenagers and not the age of young persons who we run activities for in our church at the moment.

It is now mandatory that all PCC members complete three on-line training courses (Basic, Foundation and Awareness of Domestic Abuse). Many of the PCC have completed all three modules but there are still some who have not completed them especially the more recent one regarding Domestic Abuse so I would urge those people to complete them as soon as possible.

DBS Checks

There have been a few DBS checks carried out this year, mainly from people whose previous checks had expired and needed to be refreshed. As we start up children's activities again, I anticipate some more checks will be necessary.

Margaret Locke Safeguarding Officer

CHURCH CENTRE LETTINGS AND SOCIAL COMMITTEE 2022-2023

The Social committee and the Church Centre seem to go hand in hand.

The Church Centre has had a very busy year with our regular users still making full use of what we offer. We did have a new user but sadly his venture didn't last more than a few months. We have now become the home for the Headley Parish Council's monthly planning meetings as they can be assured of the booking, where the village hall has moved or cancelled them. We have had the occasional meeting from Ludshott Photographic Club for similar reasons as the council.

With the cost of living as it is the Chris Cole art classes have suffered a little but are surviving.

On the whole the Church Centre has had an amazing year with income, we are expecting a slight drop this year in revenue due to the current climate but know that it will pick back up.

SOCIAL COMMITTEE

What a busy year! After a quite quiet couple of Covid years the committee hit the ground running!. At the beginning of this year we had a very small committee working their socks off to give All Saints a varied social calendar. One of this year's first events was Yann's Installation, followed by Easter.The Queen's Platinum Jubilee in June was the first time we had ventured into large scale events. This event was

very well received and with the help of family and friends we set up, made salads, ran the bar, lit a beacon, had a piper and cleared away……We learned by our mistakes and this year we are planning to repeat the success. We had a quiz night, a harvest lunch, prosecco in the porch, saints and sausages, Christmas lunch, an organ recital, pancake evening, Lent lunch, and fish n chips. Some of the events ere to raise money, which they did, these helped to pay for the events that we put on without charge. I can now report that the Social Committee had now grown in numbers (there are now 12 of us as opposed to 6) and we have a very active 'TEAM' working hard to bring events for all. If you have any suggestions, please let a committee member know.

WEDDINGS, BAPTISMS AND FUNERALS

Bookings for events gradually have returned to normal since the lifting of covid resstrictions. Throughout the year to March 2023 the numbers are as follows:
Baptisms- 20
Weddings- 8
Funerals including: Church Services, Interments, and Crematorium: 36

There are several bookings for Weddings for 2023.

Tina Wareham Parish Administrator and Social Committee Chair

MOTHERS UNION

Branch Report for the year ended 31 December 2022

At the start of the year we were pleased that Rev'd Helen was appointed to the position of Chaplain for The Guildford Diocese M.U. We applaud Helen for taking on this challenge in addition to her other duties and warmly welcome her to the Mothers' Union.

We have resumed our regular talks and this year we heard about them from Baby Basics with Mary Somerville (to whom we subsequently sent a donation), Sewing and Textiles with Barbara Doyle Davidson; Three Counties Debt Counselling Service with Malcolm Carter and Confessions of an Anthropologist given by Robin Harvey.

Our local members continue to provide help to families in need in a number of ways. Because most local members are home-bound they have provided knitted goods for Ugandan babies via the women's health work of Liverpool University and UK based children through the Baby Basics programme. Our knitters have provided garments and other items to Merchant Seafarers through the Mission to Seafarers in Southampton. Additional activities locally have seen visits to prisons where we look after children so that parents can meet and talk.

We can provide Parenting courses if required through a team of dedicated and trained speakers so if anyone knows of a need for this programme please get in touch.
As well we can provide a limited number of family holidays in the area to local families who cannot afford one. Again, please get in touch if you know of such a family.

We have been fortunate to receive a cheque for £200 from the Freemasons at Bordon to enable us to further our work at the Royal Surrey County Hospital to which we have provided 32 emergency toilet bags during 2022.

Kathy Catt

This concludes the reports for the APCM for 2023.

Ann Sherburn-Hall
PCC Secretary.

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Registered Charity Number: 1127424

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

FINANCIAL REVIEW

The overall result for 2022 was a deficit of £800. The giving from our parishioners was up by £4,500 at £56,588 on which we recovered gift aid. The income from fees for weddings and funerals was down on the previous year and now that the churchyard is closed there will be fewer burials in future.

The Church Centre lettings were much improved at £9,240 compared with £3,256 for the previous year which was affected by covid restrictions. We had to replace the Church Centre boiler in the year at a cost of £2,842and we were grateful for donations towards this expense of £610.

The social committee was very active during the year and raised a total of £3,782 after expenses from fund raising events including the successful Jubilee celebration.

Income from investments held up well at £5,882, an increase of £563 from the previous year. The investments have to be valued at each year end and the value of them declined over the year by £12,923 compared with the gain for 2021 of £17,919. Investments are held for the long term and their performance over the years has been good and provided valuable income.

The freehold property we hold has been valued upwards by £30,000 and produces valuable rental income.

We continued to monitor expenses and reduce costs wherever possible. Last year Tina Wareham, our Parish Administrator, was in position for the whole of the year and runs the office extremely efficiently. We had a significant cost of decorating the Rectory prior to Yann's arrival which cost £7,650. The one disappointment was our inability to pay the Parish Share to the Diocese in full and we were short by £14,268 of the £85,608 requested. We did, however, receive a refund, along with all the other parishes in the Diocese, of £1,000 for a rebate in respect of the 2021 Parish Share. The Diocese also gave us £1,000 to help offset higher energy costs.

The budget for 2023 approved by the PCC is a deficit of £15,800. This includes the Diocesan Parish Share requested for 2023 of £87,059 which represents the single biggest expense of the Church. The pressures on our finances are as great as ever.

Thank you to all of you who give generously to the Church in both time and money in supporting All Saints Headley.

Bob Wilson Hon Treasurer 22 March 2023

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Independent examiner's report to the PCC

This report on the financial statements of the PCC for the year ended 31 December 2022, which are set out on the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.154 of the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and s.144 of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with Part 8, Chapter 1, section 130 of the Act; and
- to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr A J Williams FCA

31 March 2023

Little Benifold
Headley Hill Road
Headley, Bordon,
Hants, GU35 8DU

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2022

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL **2022** **£**	FUNDS 2021 £
INCOME AND ENDOWMENTS						
Voluntary income	2a	73,824	1,750	-	**75,574**	69,307
Activities for generating funds	2b	6,904	-	-	**6,904**	935
Income from investments	2c	18,392	3,511	-	**21,903**	20,661
Church activities	2d	29,704	-	-	**29,704**	22,972
TOTAL INCOME AND ENDOWMENTS		128,824	5,261	-	**134,085**	113,875
EXPENDITURE						
Church activities	3a	124,023	5,469	-	**129,492**	117,493
Expenditure on raising funds	3b	5,393	-	-	**5,393**	3,755
TOTAL EXPENDITURE		129,416	5,469	-	**134,885**	121,248
Net Income (Deficit)		(592)	(208)	-	**(800)**	(7,373)
Other recognised gains (losses) :						
Gains (losses) on investment assets:	5b	(5,051)	(2,306)	(5,566)	**(12,923)**	17,919
Revaluation of property		30,000	-	-	**30,000**	-
NET MOVEMENT IN FUNDS		**24,357**	**(2,514)**	**(5,566)**	**16,277**	10,546
Reconciliation of Funds :						
At 1 JANUARY 2022		418,118	47,766	47,281	**513,165**	502,619
Balances carried forward						
At 31 DECEMBER 2022		**442,475**	**45,252**	**41,715**	**529,442**	513,165

The notes on pages 5 to 9 form part of these accounts

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

BALANCE SHEET AT 31 DECEMBER 2022

	Note	2022	2021
		£	£
FIXED ASSETS			
Tangible	5a	380,000	350,000
Investments	5b	134,317	147,240
		514,317	497,240
CURRENT ASSETS			
Debtors	6	5,973	4,142
Short term deposits		2,576	1,789
Cash at bank and in hand		15,320	17,262
		23,869	23,193
CREDITORS			
Amounts falling due in one year	7	(8,744)	(7,268)
NET CURRENT ASSETS		15,125	15,925
TOTAL NET ASSETS		529,442	513,165
PARISH FUNDS			
Unrestricted:	9	442,475	418,118
Restricted:	9	45,252	47,766
Endowment:	9	41,715	47,281
		529,442	513,165

Approved by the Parochial Church Council on 22nd March 2023 and signed on its behalf by:

Rev Yann Dubreuil (Chairman)

Mrs Ann Sherburn-Hall (Secretary)

Date - 22/3/23

The notes on pages 5 to 9 form part of these accounts.

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Notes to the financial statements

For the year ended 31 December 2022

1 ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions FRS 102 as the applicable accounting standards and the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS 102) effective from 1 January 2019).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets and freehold property, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Income and Endowments

Planned giving, collections and donations are recognized when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognized when it is receivable. All income and endowments are accounted for gross.

Amounts received specifically for mission are dealt with as restricted funds.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC.

The diocesan parish share is the amount paid in the year and is £14,268 less than requested from the Diocese.

All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2) of the Charities Act 2011.

Movable church furnishings held by the rector and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 so all such expenditure has been written off when incurred.

The church house was revalued at December 2022. No depreciation is provided on buildings as the currently estimated residual value of the property is not less than its carrying value and the remaing usuful life of this asset currently exceeds 50 years, so that any depreciation charges would be immaterial.

Equipment used within the church premises is depreciated on a straight-line basis over four years. Individual items of equipment with a purchase price of £2,000 or less are written off when the asset is acquired.

Investments are valued at market value at 31 December 2022.

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Notes to the financial statements

For the year ended 31 December 2022

2	INCOME AND ENDOWMENTS		Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2022 £	2021 £
2a	Voluntary income					
	Planned giving:					
	Gift Aid donations & collections		49,396		**49,396**	49,097
	Income tax recoverable		12,349		**12,349**	12,274
	Other		1,749		**1,749**	1,787
	Collections (open plate)		7,192		**7,192**	2,944
	Income tax recoverable on collections		1,798		**1,798**	734
	Grants: Headley P.C.		-	1,750	**1,750**	1,750
	Whitehill T.C.		-		-	350
	War Graves Commission		-		-	100
	Donations		1,340		**1,340**	271
			73,824	1,750	**75,574**	69,307
2b	Other trading activities					
	Fund raising (coffee)		500	-	**500**	258
	Flower fund		404	-	404	-
	Fund raising events		6,000	-	**6,000**	677
			6,904	-	**6,904**	935
2c	Income from investments					
	Dividends and interest		2,371	3,511	**5,882**	5,319
	Church house rent		16,021	-	**16,021**	15,342
			18,392	3,511	**21,903**	20,661
2d	Income from church activities					
	Magazine:	Subscriptions	3,316	-	**3,316**	3,170
		Advertising	4,887	-	**4,887**	4,753
	Church Centre:	Lettings	9,240	-	**9,240**	3,256
	Parochial fees		10,046	-	**10,046**	11,756
	Sundry		2,215	-	**2,215**	37
			29,704	-	**29,704**	22,972
	Total Income and Endowments		128,824	5,261	**134,085**	113,875
	Total Income and Endowments	2021	108,504	5,371	**113,875**	167,589

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Notes to the financial statements

For the year ended 31 December 2022

3	EXPENDITURE	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2022 £	2021 £
3a	**Church activities**				
	Missionary and charitable giving				
	Church relief & development agencies	276	-	**276**	-
	Home charities	1,096	-	**1,096**	371
		1,372	-	**1,372**	371
	Ministry				
	Diocesan Parish Share	71,340	-	**71,340**	76,939
	Other ministry costs	1,279	-	**1,279**	1,906
		72,619	-	**72,619**	78,845
	Church				
	Running expenses	5,299	-	**5,299**	5,139
	Maintenance	1,153	-	**1,153**	870
	Upkeep of services	779	-	**779**	555
	Flowers	172	-	**172**	389
	Sunday club & youth	-	2,478	**2,478**	310
		7,403	2,478	**9,881**	7,263
	Salaries				
	Organists	2,946	-	**2,946**	2,690
	Secretary & Verger	12,030	-	**12,030**	8,683
		14,976	-	**14,976**	11,373
	Church management and administration				
	Postage, stationery & other expenses	2,345	-	**2,345**	2,179
	Other costs				
	Magazine production	5,529	-	**5,529**	4,804
	Church Centre	7,833	-	**7,833**	6,219
	Churchyard	385	2,991	**3,376**	4,423
	Miscellaneous	1,069	-	**1,069**	2,016
	Rectory decorations	7,650	-	**7,650**	0
	Major works	2,842	-	**2,842**	0
		25,308	2,991	**28,299**	17,462
	Total Church & other activities	124,023	5,469	**129,492**	117,493
3b	**Expenditure on raising funds**				
	Church house expenses	2,955	-	**2,955**	3,729
	Coffee morning costs	220	-	**220**	26
	Costs of fund raising events	2,218	-	**2,218**	0
		5,393	-	**5,393**	3,755
	Total Expenditure	129,416	5,469	**134,885**	121,248
	Total Expenditure 2021	117,538	3,710	**121,248**	117,016

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Notes to the financial statements

For the year ended 31 December 2022

4	**EXPENDITURE**	Unrestricted Funds	Restricted Funds	TOTAL FUNDS **2022**	2021
		£	£	£	£
4a	**STAFF COSTS (included in note 3a)**				
	Wages and salaries	14,914	-	14,914	11,373
	Pensions	62	-	62	-
		14,976	-	14,976	11,373

4b **PAYMENTS TO PCC MEMBERS**

None of the expenses paid to the incumbent related to his services as chairman of the PCC. No payments or expenses were paid to any PCC member, persons closely connected to them or related parties.

5	**FIXED ASSETS**		Freehold land and buildings	Equipment	Total
5a	**Tangible**	(all unrestricted)			
			£	£	£
	ACTUAL/DEEMED COST	At 1 January 2022	350,000	14,552	364,552
		Revaluation	30,000	-	30,000
		At 31 December 2022	380,000	14,552	394,552
	DEPRECIATION	At 1 January 2022	-	14,552	14,552
		Charge for the year	-	-	-
		At 31 December 2022	-	14,552	14,552
	NET BOOK VALUE	At 31 December 2022	**380,000**	**-**	**380,000**
	NET BOOK VALUE	At 31 December 2021	350,000	-	350,000

The freehold property is located at 7 Windmill Drive, Headley Down.

The Church Centre is insured for £2,900,000 but since it is on land vested in the Diocesan authority on behalf of the PCC, it can be given no meaningful value (PCC minutes of 27/11/95).

5b INVESTMENTS

	£
Market value 1st January 2022	147,240
Disposal at carrying value	-
Purchases at cost	-
Revaluation (loss)	(12,923)
Market value 31st December 2022	**134,317**

The market value at 31st December 2022 represents investments for

Unrestricted funds	53,507
Restricted funds	39,095
Endowment funds	41,715
	134,317

Holdings at 31 December 2022	
CBF Church of England Investment Fund	67,175
M&G Charifund	67,142
	134,317

		2022	2021
6	DEBTORS (UNRESTRICTED FUNDS)	£	£
	Tax recoverable	**3,875**	3,425
	Debtors	**1,778**	717
	Prepayments and accrued interest	**320**	0
		5,973	4,142
7	LIABILITIES		
	Amounts falling due in one year (unrestricted funds)		
	Accruals for utility and other costs	**7,330**	6,323
	Other creditors	**1,414**	945
		8,744	7,268

8 FUNDS

Unrestricted Fund: for general purposes

Restricted: The E Watkins fund for Youth & Children's education

Endowment: The Winchester fund income is applied to the maintenance of the Winchester graves. From the year 2068 the capital becomes unrestricted.

Fund movements	Unrestricted	E Watkins	Winchester	Total
	£	£	£	£
Balances at 1st January 2022	418,118	47,766	47,281	513,165
Income and endowments	128,824	5,261		134,085
Expenditure	(129,416)	(5,469)	0	(134,885)
Investment gains	(5,051)	(2,306)	(5,566)	(12,923)
Revaluation of property	30,000	-	-	-
Balances at 31st December 2022	442,475	45,252	41,715	**529,442**

9 ANALYSIS OF NET ASSETS by fund	Unrestricted funds	Restricted funds	Endowment funds	TOTAL 2022
	£	£	£	£
Tangible fixed assets	380,000	-	-	380,000
Investment fixed assets	53,507	39,095	41,715	134,317
Current assets	17,712	6,157		23,869
Liabilities:				
Amounts falling due in one year	(8,744)	-	-	(8,744)
	442,475	**45,252**	**41,715**	**529,442**

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Independent examiner's report to the PCC

This report on the financial statements of the PCC for the year ended 31 December 2022, which are set out on the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.154 of the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and s.144 of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with Part 8, Chapter 1, section 130 of the Act; and
- to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr AJ Williams FCA

Little Benifold
Headley Hill Road
Headley, Bordon,
Hants, GU35 8DU

31 March 2023

HEADLEY ALL SAINTS

England & Wales - Charity number 1127424

Accounts

AGENDA
PARISH OF HEADLEY, ALL SAINTS
Annual Vestry Meeting 2022 and Annual Parish Meeting 2022
To be held in the Church Hall on Sunday, 20 March 2022 11.30am

A G E N D A

Annual Vestry Meeting: 2022

1. Opening Prayer and Welcome
2. Apologies for absence
3. Approval of the Minutes of the 2021 Annual Vestry Meeting (attached)
4. Matters Arising from the Minutes
5. Election of 2 Churchwardens and 1 Deputy Churchwarden

****

Annual Parish Church Meeting

1. Approval of the Minutes of the 2021 Annual Parish Meeting (attached) **Covid Restricted Meeting in 2021**
2. Matters Arising from the Minutes
3. Election of 1 Deanery Synod Member (3-year term)
4. Election of 4 PCC members (for 3-year term)
5. Annual Reports: (Rector's review; Churchwardens; Choir; Deanery Synod; Finance Committee; Friends of All Saints (FOASH); Mothers' Union; ASH Puppets; Flower Guild; Safeguarding; Social Committee; Youth Committee.)
6. Stewards' Report and Proposal for Election for 2022/2023
7. Treasurer's Report, Financial Statements of the Parochial Church Council and Adoption of the Accounts for the Year Ended 31 December 2021
8. Appointment of Independent Examiner
9. Any Other Business – **to be notified in advance**
10. Closing Remarks

PARISH OF HEADLEY, ALL SAINTS

Minutes of the Annual Parochial Church Meeting

held at 11.30 am on Sunday **28 March 2021** in the Church
(Meeting held in the Church due to Covid restrictions)

NOTE: This meeting took place during Covid restrictions and therefore the meeting and the discussions were restricted in content.

1. **Present**
   Revd Dr Andrew Barton, Rector (Chairman). Asst Curate Revd Helen Kempster, Lay Reader David Arnott, Edwin Catt, Jill Howard-Duff, Frances Morgan, Ann Sherburn-Hall (Secretary), Bob Wilson (Treasurer), and other members of the congregation.

2. **Apologies: Due to covid restrictions numbers of attendees were restricted**

3. **Approval of the 2020 Annual Parochial Church Meeting minutes**
   The minutes of the APCM held on **Sunday 23 August 2020** were approved unanimously and signed by the Chairman.

4. **Matters arising**
   There were no matters arising that were not covered by the reports and during the meeting.

5. **Election of Deanery Synod members**
   Frances Morgan has recently stepped back from her role representing All Saints at the Deanery Synod in 2021.Christopher Millard continues in his role representing All Saints at the Deanery Synod for 2021.

6. **Election of new PCC members**
   Two members of the PCC had tendered their resignation: Andrew Kemp and Martyn Finch.
   Two new members joined the PCC: Olwen Parton and Jane Bowen-Perkins.

7. **Rector's Report (Last report before Andrew's retirement)**
   2021 was Andrew and Lesley's seventh year and final year in Headley. Once again the year was a mixture of opening and closing. Services re-opened with restriction and streaming continued on Facebook. The APCM was held early in March 2021 as Andrew' leaving date had been planned for April 2021. Andrew

thanked everyone that he had worked with during his tenure at All Saints. Andrew expressed his mixed feelings about leaving Headley as he and Lesley had spent six happy years rebuilding the Church bringing people back together again. Andrew stated that the PCC were in a good place with Christine and Edwin to take the Parish forward into the Interregnum and the recruitment process of finding a new Rector. Andrew and Lesley said that they would continue to pray for Headley and All Saints as they made their move to their new home in Scotland.

Church Wardens' Report

Edwin Catt and Christine Leonard took over the management of the Church and the PCC following the retirement of Rector Andrew. Their main focus of 2021 was to take the parish forward in preparing for the search for a new Rector for Headley.

8. **Revision of Electoral Roll**

   Carole Wilson has carried out the revision of the Electoral Roll and the number on the electoral roll stands at 124 parishioners.

9. **Annual Reports**

   The following reports had been distributed prior to the meeting: Rector's; Churchwardens'; Choir; Diocesan Synod; Friends of All Saints (FOASH); Flower Group; Mothers' Union; ASH Puppets; Safeguarding; Stewards'; Youth Committee. Addendum to the reports were the Choir Report and Social Committee Report,

   The reports were unanimously approved.

10. **Examiner**

    Bob Wilson thanked Ian McLean who had acted as examiner.

11. **Financial Report for the Year 2020 (to Dec 31)**

Bob Wilson reported that expenditure exceeded income by £9,746. In addition, the value of the investments had declined by £8,878 making a total reduction of funds of £18,624. Our income was adversely affected by the church being closed for the Easter Festival and by reduced attendances at Christmas. Only small savings in costs were able to be achieved. In addition, the Church centre suffered from fewer bookings due to coronavirus. We took advantage of the government's furlough scheme and received £1,421. In spite of the deficit we managed to pay the parish share of £73,122 to the Diocese in full.

Bob informed the meeting that the budget for 2021 was a deficit of £16,000 which would put a strain on the finances. Bob thanked everyone for their support throughout the year. It is most helpful to manage the finances when giving is made by regular standing orders. He thanked all those who increased their giving during the year.

My thanks go to Colin Brash who kindly volunteered to do the weekly banking.

Bob Wilson

Hon Treasurer

Next PCC meeting will take place Wednesday 25 May 2022 7.30pm in the Church Hall

Signed by Churchwarden..... C M Lunard.....
Date..... 20 March 2022.....

Signed by PCC Secretary..... Ann Sherburn - Hall.
Date..... 20 March 2022.....

THE PARISH OF HEADLEY, ALL SAINTS

ANNUAL REPORT & FINANCIAL STATEMENTS of the

PAROCHIAL CHURCH COUNCIL for the year ended 31 December 2021

Incumbent: Present until April 2021
Revd Dr Andrew Barton
All Saints Rectory
High Street
Headley
Hampshire GU35 8PP

Bank:
National Westminster Bank
The Borough
Farnham, Surrey

Independent Examiner:
Mr J J B McLean
26 Churchill Crescent
Headley, Bordon
Hampshire GU35 8ND

Registered Charity Number: 1127424

ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL 2021

Administrative Information
Headley All Saints is part of the Diocese of Guildford within the Church of England.

Objectives and Activities
Headley All Saints PCC has the responsibility of co-operating with the Incumbent in promoting in the ecclesiastical parish, the mission of the church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church Centre of Headley, All Saints.

Structure, Governance and Management
The method of appointment of PCC members is set out in the Church Representation rules. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC operates through several committees which meet between full meetings of the PCC.

- Standing Committee: This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. The Standing Committee has not met in this period

- Buildings & Churchyard Committee: This committee attends to matters relating to the maintenance of the church buildings and fabric, the Church Centre, the churchyard and the house in Windmill Drive, Headley Down
- Finance Committee: Under the Treasurer the committee monitors the income and expenditure, and prepares budgets
- Youth Committee: The Committee works to take forward the church's youth activity
- Social Committee: The main aim of this committee is to provide social events for members of the congregation and to encourage participation by members of the local community.

Membership
Members of the PCC are either ex-officio or elected by the Annual Parish Meeting in accordance with the Church Representation Rules.
During the year the following served as members of the PCC:

Incumbent: Post Vacant from April 2021

Assistant Curate: Revd Helen Kempster

LLM: David Arnott

Church Wardens: Edwin Catt
Christine Leonard

Deputy Wardens: Ian Jenkins

Hon. Treasurer: Bob Wilson

PCC Secretary: Ann Sherburn-Hall

Deanery Synod Reps: Chris Millard appointed 2020

Elected Members:

Name	Dates 1st term-2nd term	Notes
Jane Bowen-Perkins	1st term 2021-2024	
Jill Howard -Duff	1st term 2018-2021 2nd term 2020-2023 (took a break mid term)	Took break and returned
Ian Jenkins	1st term 2017-2020 2nd term 2020-2023	
Olwen Parton	1st term 2021-2024	
Cheryl Pennington	1st term 2021-2024	
Ann Sherburn-Hall	1st term 2019-2022	
Keith Fairbrass	1st term 2016-2019 2nd Term 2019-2022	Can be co-opted
Frances Morgan	Up for election	
Margaret Locke	Safeguarding officer	

Tina Wareham	1st term 2016-2019 2nd term 2019-2022	Can be co-opted
4 Vacancies		

All Saints' Parish Church, Headley 2021 Rector's Report

The PCC meeting for 28th March 2021 was a restricted meeting due to COVID. The reports are not as comprehensive as in previous years.

Outgoing Rector's reflections on 2021

This year has continued to be disrupted due to Covid Restrictions.

I am a fan of short reports because the usual format is for clergy to go on at length repeating much of what people already know. Throughout the year, I hope that every member of All Saints' knows where we are heading and that is for mission, growth, learning and improvement. Andrew again expressed his mixed feelings that He and Lesley will be retiring on 11th April 2021.

We have done much to rebuild what was needed in the Church – both the physical and the material and the spiritual. I leave you with the same wardens to make another good choice in looking for and recruiting a new Rector. He and Lesley will continue to keep praying for Headley and All Saints in the future.

Rev Dr Andrew Barton, Rector 2014-2021(APRIL)

ANNUAL REPORTS

Electoral Roll: The revision of the Electoral Roll has been completed and the numbers on the roll for 2021 are 123.

Carole Wilson

Parish Review to December 2021 : Reduced Reporting

Meetings were once again disrupted by further lockdown due to COVID. This had a huge impact on our PCC meetings during 2021 (and into 2022.) The meeting scheduled for 27th January was cancelled and replaced by an 'email meeting' where decisions were made via email on new PCC members and other matters. Many of the PCC activities that would normally have been held were cancelled and very little was done in the way of social interaction. There were no minutes recorded as all points were agreed by the PCC by email. Deanery and Diocesan Synod Reports

were suspended. Andrew informed the PCC that his last Sunday would be 11th April. He urged the PCC to ensure that ~~there~~ an up to date Parish Profile be immediately available to the Diocese and the Queen's College Oxford.

The next meeting would be the APCM on 28th March in the church subject to covid restrictions.

26th May 2021 was our first meeting following the lifting of restrictions. Meeting was held in the Church.

- The Area Dean Jane Walker joined us for this meeting
- New PCC members Jane Bowen-Perkins and Olwen Parton were welcomed on to the PCC.
- Interregnum update: On Saturday 29th May a Vision Session was held with Danny Wignall Mission Enabler from the Guildford Diocese. He will lead a session on the Statement of Needs and Persons specification for the recruitment of the new Rector. The meeting was open to all PCC members who needed to register their attendance with Edwin Catt. Masks and Social distancing was maintained. The meeting was expected to last until approximately 12.20pm.
- With the opening up of covid restrictions sub- committees were re-instated. The lockdown of the committees and social restrictions had a detrimental effect on the income of the church.
- Buildings and Churchyard. An Audit of the churchyard by East Hants District Council was carried out on 13th May with members of the PCC present along with Kathy Fowler of the Cemeteries Team. Further inspections of hedges and trees would need to be carried out ahead of the assessment for the take over of the maintenance of the churchyard.
- Church Hall: some of the groups had re-started their activities and others will return in a few weeks. Sunday Coffee continues to be held outside the church porch.
- Vandalism: This continues to be a problem especially to the Hall with a number of broken tiles and glass panes. The installation of preventive methods such as cameras was discussed and this will be taken forward with the buildings committee.
- No reports for Social and Youth committees at this time.
  Finance Committee and Treasurer's Report. (Overview)
  Topics discussed were the current deficit, Maintenance costs, CCTV installation, Organ maintenance. Fundraising.
  Rectory matters: Water rates to be paid by church. Clock repairs were undertaken at a cost of £1,159. A donation had been received in respect of the repair.
  There had been an increase in contributions through direct debit.

Safeguarding: Margaret Locke took up her position as SG Officer prior to the APCM. Arrangements were made for all PCC members to complete the mandatory safeguarding training.

- Church Wardens' Report. The Rev Debbie Smith of Churt will live in the Rectory as the Churt Rectory had been leased out. When she moves out the Rectory will remain empty.
- Graveyard furniture: This relates to the inappropriate material/decorations placed on graves without church consent. At a time to be agreed, notices will be published relating to the clearing away of material on graves. This was scheduled for Autumn 2021. Dogs in churchyard signage is conflicting and it was agreed that new wording would be investigated.
- Weddings: Bookings for weddings have significantly increased for this year and 2022. Baptisms continue to be held at 12 noon and the removal of restrictions on 21st June may well allow Baptisms to go ahead within service.
- Video Streaming: following Andrew's departure this has been suspended due to technical re-arrangements and expertise not being available. This will be reviewed to see if a solution can be found.

Meeting 28th July 2021 First meeting Held in Church Hall in 2021.

- Parish Profile : work had been undertaken behind the scenes by Keith Fairbrass. The production of the PP was excellent. It was a team effort. The PCC had been asked for their comments on the profile via email. The consultation of the profile focused on elements such as: name, content and presentation. It was agreed that all agreed changes would be in place for the section 11 Meeting on 23 August when it would be formally agreed.
- Finance: Donations had held up for the time being. But with the hall lettings income severely affected it would be sometime before these improved.
- The Church Administrator submitted her resignation and left on 14th July.
- The PCC agreed to contribute from the Elsie Watkins fund for a new climbing frame for the Holme School.
- CL advised members not familiar with the recruitment process for a new incumbent that the Parish was expected to bear the costs for travel expenses, provide overnight accommodation as well as refreshments costs for the interview process.
- BW (not present) asked Keith to inform the committee that the Parish Share should continue to be paid each month.
- Buildings Committee: Richard Kemp retired as chairman of the buildings committee. Chris Millard accepted the role of chair.
- EHDC made a cash offer of £4,500 for the PCC to continue to maintain the churchyard. If the offer was not accepted then EHDC advised that they would go out to tender. This offer was rejected, and a letter was sent to EHDC advising of the same.
- Grants for the upkeep of the churchyard had been applied for at Headley Parish Council, Whitehill and Bordon Parish Council and Lindford Parish Council.
- Church Hall Update: A new art group will commence on Friday Mornings in September. Chris Cole Art classes continue. Brownies will be returning in September. Headley Voluntary Care will return in August and other groups will also follow in September.
- Christmas Lunch had been booked for December

- Coffee had made a welcome return to the church hall on Sundays.
- Youth: Leaving service held for those leaving Junior school
- Messy church- no date fixed for returning
- Christingle further discussion to be had as to whether it will go ahead.
- **Church Wardens' Update:**
- Edwin thanked all who had joined the new committees and to help the church get back on its feet.
- Chalice: current procedures for communion will remain in place. Social distancing will remain with some relaxation on the rules.
- Music and singing were welcomed back into the church
- Mask wearing was relaxed and down to individual choice.
- Weddings bookings were up and baptisms had increased. Funerals and interment of Ashes continued.
- Installation of Wifi- it was agreed that this would be continued to be explored.
- Parish Magazine had been published on the church website during lockdown . To continue with this might have a detrimental effect on sales of the magazine. It was agreed to look and see how many people accessed the website before a decision was made.
- Deanery Synod: Chris Millard reported on attending the DS meeting in Farnham. This meeting covered several topics including streaming during lockdown. He would follow up on any developments in this area
- Safeguarding: Margaret Locke will attend a new training course in September and continued to remind the PCC the need to complete basic training.
- Other matters: 2 people had applied for the vacant position of Parish Administrator. Following on from the formal interviews Tina Wareham was considered the best candidate with an impressive CV. CL and EC proposed that Tina be offered the position. The start date was given as September 2021.

Special section 11 Meeting 22nd August in the Church.

The special section 11 meeting was held where the Parish Profile was formally agreed. Parish Representatives would also be selected to represent the Parish at the interviews for the new Rector.

1. Members agreed that a unanimous response for both male and female candidates would be equally welcome to apply for the position of Rector.
2. Several people put their name forward for consideration as Parish representative:
    a. Christine Leonard
    b. Edwin Catt
    c. Keith Fairbrass
    d. Cheryl Pennington
    e. Ian Jenkins
3. Keith, Ian and Cheryl had all elected to work on the PP and produced an excellent document which represented where Headley wanted to be in the future. It was agreed that although only two people would be elected the third

person could be involved. A vote by show of hands was taken and the following were duly elected:

a. Keith Fairbrass
b. Cheryl Pennington.
c. Ian Jenkins was thanked for his nomination, and he would be the third person to be involved over the two interview days.
d. Other members of the panel were: Bishop of Dorking, Archdeacon of Guildford and a representative of Queen's College Oxford.

PCC Meeting 22nd September 2021

- Vacancy update given by Keith Fairbrass: the Archdeacon advised that there had been considerable interest in the position. Closing date for parties was 29th September. Interviews are scheduled for 10/11th October 2021.
- Accounts: deficit stood at £4818. 5 weddings had improved the income on Parochial fees.
- Lettings in the Church Hall continues to improve.
- Grants from Headley Parish Council and from the War Graves Commission have been received.
- Rental on the Church House has continued to be paid.
- Lindford Parish Council have declined to contribute to the upkeep of the Churchyard. No explanation was given for the decline to contribute.
- A review of the computer in the office will take place at future meeting
- The Diocesan share in the draft budget for 2022 will increase by 11% to £85,395. a discussion was held as to how this was to be afforded.
- Guildford Diocese: Rev Jane Walker commented on changes to staff personnel with a view to reducing outgoings had been made. General discussion was had about other savings being made.
- Tina Wareham took up her position as Parish Administrator on 13th Sept.
- Building Committee: EC updated the committee on the responsibilities for the Rectory. The Diocese will only make a contribution to the 'Office Area' of the rectory. Some limited work will also be done on the outside of the Rectory. Other decoration within the Rectory would be undertaken by the PCC.
- Churchyard Maintenance: EHDC stated in their last email that they will be going out to tender for the maintenance contract. To date this had not happened, but they continued to work closely with Norse on an outcome.
- Church Hall update: All previous classes had returned to using the Hall. The Brownies had paid in advance this time.
- Church Christmas Lunch will be on 5 December.
- Maintenance on CH had been undertaken as follows: windows cleaned. Fixtures and fittings inside the hall had been cleaned. Soffits will be done next time. Children were seen climbing on the roof and signage will be installed to discourage this in future.
- Social: HK social meeting will commence in October.
- Interview supper on 10 October will be undertaken by CL.
- New Headmistress at the Holme school is now in place with 188 pupils recorded.

- Harvest Festival Service for the school on 30th September
- Christingle is still in the planning phase.
- Church Wardens' report: The Bishop's visit was inspiring and uplifiting and she was confident in the preparation that were being undertaken for the forthcoming interviews.
- Richard Kemp will be taking a break from duties as Crucifer following a knee operation.
- Following on from some negative press releases around the upkeep of the churchyard these would in future be handled by the Arch Deacon' s office,
- Organ playing. A Request had been received from a professional organ player for the use of the church organ to practice on. It was agreed that he did not have to pay for practicing but to agree to perform at a fundraising concert in Headley in due course.

Meeting held on 24th November 2021 Church Centre

- Appointment of new Rector. Following on from the interview process the Rev Yann Dubreuil accepted the offer of the Vacancy of Rector. He is currently the Vicar of the Benefice of Bentley, Binsted and Froyle. Installation will take place on 7th April 2022.
- Finance: Gift aid monies received. Computer fault has been repaired.
- A New Water provider has been sourced.
- FOASH is waiting on the settlement of a legacy which is due soon
- The loose change collected on Remembrance Sunday will be donated to the RBL
- Buildings/ Churchyard: The committee will look into applying for a grant from Hampshire county council to make buildings more energy efficient.
- Climate change and green issue: David Arnott requested that this matter be included in all future PCC meetings. He proposed that the PCC should start to consider a policy on these matters. A short discussion was had on this issue, and it was proposed that a 'Green Committee' would be established in due course. The matter would be raised again in the January 2022 meeting.
- Churchyard: further contact would be made to Kathy Fowler of EHDC to chase up on the signing of the form and a schedule of works from the contractor.
- Churchyard signage – quotes for new signage would be undertaken, and arrangements made to have the signs installed before April.
- Tickets go on sale for the Christmas Lunch for the 5th December
- Carols on the green will go ahead on 18th December.
- Carols at the Mill will take place on 22nd December
- An Epiphany lunch is planned for the 9th January 2022
- Youth – Messy Church postponed until 2022. Weekly assemblies have started at Holme School
- Christingle has been postponed for 2021.
- Ash puppets have started an after school club on Wednesday afternoon.
- EC stated that with rising covid numbers bookings would need to be made for the Christmas Services.

- Simon Parton would be retiring from playing the Organ in 2022. He will continue to play for a little while eventually retiring in 2022. An official letter would be sent to Simon from the PCC thanking him for his contribution to Headley over the years.
- All PCC members were reminded to complete their safeguarding training. An Audit will be carried out in the new year to ensure this has been completed.
- Deanery Synod : Archbishop Justine Welby's visit to the diocese was in some places poorly attended. This was down to the poor choices of venues which were located in ~~in~~ hard to reach areas. One of his messages was that the Archbishop stated that Parishes were safe in ~~in~~ his hands.
- Parish Well-being, steps have been taken to adapt and to adjust to those who are not on line.
- New structure in place at Guildford House. Lay Ministry: a Consultation is underway. Ecclesiastical Insurance is offering training for PCCs. No details on this at the mornent.

PCC Secretary

CHURCHWARDENS' REPORT 2021

One of the main priorities during this past year was to replace various committees which had gone into abeyance over the past years and are needed for the membership to have their say in how things operate. With this in mind, please consider your own abilities and talk to us about how you think you could help, we still need volunteers for various committees, the cleaning rota, and even just need *your* ideas as to what we can do, or do differently, so that things work in the best way for all. Remember things are not limited by a glass ceiling for either men or women and some activities which seem to be dominated by one group or another are open to all (eg Flowers and Cleaning).

These past few months have been a matter of seeing which Covid restrictions can be loosened and how to gradually implement a return to normality whilst bearing in mind that we might suddenly have to revert. The 2 metre tapes and orange stickers remain in place.

In addition, there has been a considerable amount of 'behind the scenes' activity in regard to the Induction process. We are looking forward to a new year with Yann so new ideas are welcome.

Edwin Catt & Christine Leonard (Church Wardens)

Choir

Again, 2021 saw a disruption in the choir leading worship interrupted because of Covid, and, with decreasing numbers, is restricted to supporting hymn singing on Sundays. However an augmented choir was able to put on a good carol service, which albeit with fewer numbers than usual able attend due to Covid, it was well received. My thanks to those who have helped during the year: Jonathan Gainey-Brown, Matthew Smith and Robert Patterson. I will be stepping down as organist

from 31 July due to my increasing mobility problems (small nerve neuropathy); and am grateful to Stephen Lacy and Robert Patterson who have taken on the wedding and funerals this year. I first started playing at All Saints in 1987, with a few short breaks and back to full time when a rota ran out!. I've enjoyed my time, but playing the right notes (at the right time) with feet and hands is rather important, so now is the time! Thank you all for your support over the years.

Simon Parton

REPORT ON DEANERY SYNOD 2021

The next meeting will be held on 27th April 2022 in Crondall. The Deanery web site is currently under trial. This will provide information on churches together, with support material that other churches might find helpful. It is currently being managed by Kay Davies from St Mark's in Bordon. Jane Walker has now stood down in her role as Rural Area Dean. A replacement will be announced in due course.

Chris Millard Rural Synod Rep.

BUILDINGS COMMITTEE REPORT

In July 2021 Richard Kemp stood down from Chairman of the B&G sub-committee and Chris Millard was voted to take over from him. We sincerely thank Richard for everything he has done for the church during his tenure. The team of volunteers from the church have continued to keep the church buildings and grounds looking attractive and we are dependent on the continued efforts from gardeners and DIYers. Special thanks go to George Watts.

It has now been arranged that EHDC will take on the maintenance of the churchyard from April. The EHDC remit is limited to grass cutting and some trimming. This leaves a lot of major ground work for us still to do within the church resources. We have given thought to reducing our carbon footprint and a number of activities are under consideration.

Chris Millard

Parish Magazine

Through the pandemic this has continued to appear in hard copy, much appreciated by those who don't do modern technology and on the village website for those who do.

There is a very stable management team but they are always willing to accept additional volunteers.

Editor	Christine Leonard
Advertising	Christine Leonard
Monthly compiler	Jo Smith
Distribution	Carole and John Wilson

Professional ad settings Jo Canning

The printers "Imprint Colour" in Aldershot are very efficient and produce a quality magazine.
The cost has remained at 50p a month for very many years but with inflation this will be reviewed this spring.

Church Flowers

The flower Ladies are a group of 10 volunteers, mostly non church goers who make sure there are fresh flowers by the altar every week and church is decorated for festivals. They are self-funding and raise money either by donations for lilies at Easter, coffee mornings and wreath making classes at Christmas. The cost of the regular weekly flowers is often not claimed for by the volunteers. It is hoped that the congregation are appreciative of this fact.

Christine Leonard

Safeguarding at All Saints Church

During the last year there have been no activities for children or vulnerable adults. I have not been made aware of any Safeguarding matters that need to be reported.

The main change regarding Safeguarding within the Parish is the introduction of an on-line Parish Dashboard which is aimed to make Safeguarding simpler. In practice it is a series of traffic lights – as information is added to the dashboard it either goes green, meaning all is well, amber means that more information is still necessary and red means that something has not been done and is now urgent. The type of information necessary could be confirmation that practices have been adhered to, for example, completion of the All Saints Safeguarding Policy document to be displayed in various places around the Church and Church centre, and what date it was signed and completed. It also wants confirmation that all PCC members have done the basic training modules offered. This will remain amber until I am able to confirm this. Once we have re-started activities for children, further details will need to be added to the dashboard.

I completed both the Leadership core training module and Safer Recruitment modules (online) in 2021 and also attended an in-person session for Safeguarding Officers. There is one final training session which I have yet to do regarding Raising Awareness of Domestic Abuse. This is also available to all members of the PCC and I would suggest that as many of us as possible complete this.

Training for all PCC members is available and required from the Diocese - Basic Training and Foundation modules. I would like to quote from a recent safeguarding newsletter from the Diocese "*Ensuring that Safeguarding Learning is up to date helps embed a culture where people feel safe, and abuse can be spotted and dealt with in an appropriate and timely fashion* "

DBS Checks

The DBS process of checks is also in the process of being changed, most significantly the check will only be valid for 3 years when it was previously 5 years. As we start to re-introduce children's activities once again it will be essential that all leaders involved have an up-to-date disclosure. I will contact people directly when the dates are due although I am currently asking for guidance from the Diocese in this regard.

Safeguarding remains an issue that must remain a high importance in all that we do. It remains a shared responsibility for all PCC members and all members of the congregation. If anything doesn't seem quite right it must be investigated.

Margaret Locke

ASH Puppets

We have been running an after-school Puppet club at The Holme since the autumn half-term, with six children attending. At the end of term, the puppeteers performed a nativity song at an all-school assembly. This term, with five children, we have focused on the Lord's Prayer and are currently recording the puppets performing a "Caribbean" version of the prayer.

Additionally, we support Headley Down Community Church (St Francis) at their monthly KraftiKids sessions and perform at the Big Breakfast/Big Brunch service on the first Sunday of each month.
Frances Morgan

Social Committee, Church Office and Church Centre lettings.

The year 2021 was a very quiet one for the Social committee but we did manage to arrange some events toward the end of 2021. We held a very successful 'Carols on the Green' which was attended by around 250 people. Although we had mince pies and warm drinks people seemed to prefer to do the singing and disperse as infection rates were exceptionally high still. We moved the refreshments to the outside of the Church Centre in the car park for the 'Nine Lessons and Carols', which was the same weekend and we were very pleased to see that people did come and join us, not as many as we usually have but we were happy.

Church Centre;

The Church Centre had a second year of restricted opening. At least this year we could offer the use to some of the regulars, which did give a small income. Our full list of regulars did return in September/October and the Centre was also used by the Church very successfully for the Parish Christmas Lunch, although we took the numbers down a little, nearly 50 people enjoyed a lovely social event.

Weddings Baptisms and Funerals.

With restrictions slowly changing and lifting the services in church for weddings baptisms & funerals started to resume as they had in previous years. We carried out

34 funeral services with All Saints being involved in some way. It was made up of funeral services in church with burials, ashes interments, and clergy attendance at crematorium services.

Baptisms saw a good increase in 2021 against the lockdown year of 2020 as we welcomed 13 babies and children into the Church Family, most of the services were at midday with very few actually in the 10.00am Parish Communion. We had 8 weddings in the Year, all run under the relevant restrictions at the time.

Tina Wareham

Youth Committee and Mothers' Union

No reports for 2021

Kathy Catt

Frances Morgan/

END OF REPORTS FOR 2021

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

2021 FINANCIAL REVIEW

2021 was the second year in which we suffered from the restrictions of the coronavirus pandemic with attendances lower than expected. In particular we experienced reduced numbers for the major festivals of Easter and Christmas which resulted in lower plate collections. However, we have increased the number of our supporters who give regularly and many have raised their monthly giving. Thank you to all of you. As a result, the total given by regular donors increased by £1,716 to £49,097.

The parochial fees received from weddings and funerals increased by £3,567 to £11,756 due to 6 more weddings taking place than in 2020.

On the expenses side, our biggest single cost is the amount payable to the diocese for the parish share which increased by £3,817 to £76,939 as an allowance was given in 2020 to offset reductions suffered in letting income etc due to the pandemic. I am pleased to say that this was paid in full. Subsequent to the production of these accounts, the diocese has given us a rebate of £1,000 relating to 2021 which will be reflected in the 2022 accounts. There was some saving in secretarial costs as we were without a parish administrator for a few months but all other costs were broadly in line with budget.

The total income of the church amounted to £113,875 with costs of £121,248 resulting in a deficit of £7,373 compared with a deficit of £9,746 in 2020. Thankfully the deficit was less than budgeted at the beginning of the year.

The stock market improved substantially in 2021 and the market value of our investments increased by £17,919 which more than covered the reduction suffered in 2020. Investments are held for the long term and produced valuable income of £5,319 in the year. Likewise, the house in Windmill Drive produced a return of £11,613 although it has not been revalued on this occasion.

The overall result for the year was a surplus of £10,546 compared with a deficit for 2020 of £18,624.

I should like to thank all of you for your support throughout the year and to those of you who raised your giving. It is particularly helpful that an increasing number pay by regular standing order which has assisted in managing the church's finances. The costs of running the church and church centre continue to increase and so we are particularly dependent on the regular income from our parishioners to maintain our facilities.

The Budget for 2022, approved by the finance committee and PCC, is a deficit of £29,000. The Diocese has indicated an increase in the parish share of £8,669 (11%) from £76,939. In addition, the Rectory has had to be completely redecorated at a cost of £7,650. We are also faced with substantial increases in energy costs for both the church and church centre. A further unexpected cost is the recent replacement of the church centre boiler at £2,800.

Bob Wilson 13th March 2022

Hon Treasurer

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Independent examiner's report to the PCC

This report on the financial statements of the PCC for the year ended 31 December 2021, which are set out on the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.154 of the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and s.144 of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with Part 8, Chapter 1, section 130 of the Act; and
- to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr JJB McLean

16 March 2022

26 Churchill Crescent
Headley, Bordon,
Hants, GU35 8ND

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2021

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL **2021** **£**	FUNDS 2020 £
INCOME AND ENDOWMENTS						
Voluntary income	2a	67,107	2,200	-	**69,307**	66,117
Activities for generating funds	2b	935	-	-	**935**	601
Income from investments	2c	17,490	3,171	-	**20,661**	20,185
Church activities	2d	22,972	-	-	**22,972**	20,367
TOTAL INCOME AND ENDOWMENTS		108,504	5,371	-	**113,875**	107,270
EXPENDITURE						
Church activities	3a	113,783	3,710	-	**117,493**	113,358
Expenditure on raising funds	3b	3,755	-	-	**3,755**	3,658
TOTAL EXPENDITURE		117,538	3,710	-	**121,248**	117,016
Net Income (Deficit)		(9,034)	1,661	-	**(7,373)**	(9,746)
Other recognised gains (losses) :						
Gains (losses) on investment assets:	5b	7,116	4,886	5,917	**17,919**	(8,878)
Revaluation of property		-	-	-	-	-
NET MOVEMENT IN FUNDS		**(1,918)**	**6,547**	**5,917**	**10,546**	(18,624)
Reconciliation of Funds :						
At 1 JANUARY 2021		420,036	41,219	41,364	**502,619**	521,243
Balances carried forward						
At 31 DECEMBER 2021		**418,118**	**47,766**	**47,281**	**513,165**	502,619

The notes on pages 23 to 27 form part of these accounts

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

BALANCE SHEET AT 31 DECEMBER 2021

	Note	2021	2020
		£	£
FIXED ASSETS			
Tangible	5a	**350,000**	350,000
Investments	5b	**147,240**	129,321
		497,240	479,321
CURRENT ASSETS			
Debtors	6	**4,142**	**3,176**
Short term deposits		**1,789**	**9,053**
Cash at bank and in hand		**17,262**	**19,446**
		23,193	31,675
CREDITORS			
Amounts falling due in one year	7	**(7,268)**	(8,377)
NET CURRENT ASSETS		**15,925**	23,298
TOTAL NET ASSETS		**513,165**	502,619
PARISH FUNDS			
Unrestricted:	9	**418,118**	434,953
Restricted:	9	**47,766**	47,588
Endowment:	9	**47,281**	38,702
		513,165	521,243

Approved by the Parochial Church Council on 16th March 2022 and signed on its behalf by:

G. M. Leonard.
(Chairman)

Mrs Ann Sherburn-Hall (Secretary)
Ann Sherburn-Hall.
20th March 2022

The notes on pages 23 to 27 form part of these accounts.

Notes to the financial statements
For the year ended 31 December 2021

1 ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, it is also the first year that they have been prepared under FRS 102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS 102)).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets and freehold property, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Income and Endowments

Planned giving, collections and donations are recognized when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognized when it is receivable All income and endowments are accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2) of the Charities Act 2011.

Movable church furnishings held by the rector and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 so all such expenditure has been written off when incurred.

The church house was revalued at December 2019. No depreciation is provided on buildings as the currently estimated residual value of the property is not less than its carrying value and the remaing usuful life of this asset currently exceeds 50 years, so that any depreciation charges would be immaterial.

Equipment used within the church premises is depreciated on a straight-line basis over four years. Individual items of equipment with a purchase price of £2,000 or less are written off when the asset is acquired.

Investments are valued at market value at 31 December.

Notes to the financial statements

For the year ended 31 December 2021

2	INCOME AND ENDOWMENTS		Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS **2021 £**	2020 £
2a	Voluntary income					
	Planned giving:					
	Gift Aid donations & collections		49,097	-	**49,097**	47,381
	Income tax recoverable		13,008	-	**13,008**	12,570
	Other		1,787	-	**1,787**	1,890
	Collections (open plate)		2,944	-	**2,944**	1,823
	Grants: Headley P.C.		-	1,750	**1,750**	1,750
		Whitehill T.C.	-	350	**350**	350
		War Graves Commission	-	100	**100**	100
	Donations		271	-	**271**	253
	Legacies		-	-	-	-
			67,107	2,200	**69,307**	66,117
2b	Other trading activities					
	Choir fund		-	-	**-**	-
	Fund raising (coffee)		258	-	**258**	107
	Flower fund		-	-	-	-
	Fund raising events		677	-	**677**	494
			935	-	**935**	601
2c	Income from investments					
	Dividends and interest		2,148	3,171	**5,319**	4,976
	Church house rent		15,342	-	**15,342**	15,209
			17,490	3,171	**20,661**	20,185
2d	Income from church activities					
	Magazine:	Subscriptions	3,170	-	**3,170**	3,188
		Advertising	4,753	-	**4,753**	5,261
	Church Centre:	Lettings	3,256	-	**3,256**	2,272
	Parochial fees		11,756	-	**11,756**	8,189
	Sundry		37	-	**37**	1,457
			22,972	-	**22,972**	20,367
Total Income and Endowments			108,504	5,371	**113,875**	107,270
Total Income and Endowments		2020	102,116	5,154	**107,270**	167,589

3	EXPENDITURE	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS **2021** £	TOTAL FUNDS 2020 £
3a	**Church activities**				
	Missionary and charitable giving				
	Church relief & development agencies	-	-	-	-
	Home charities	371	-	**371**	455
		371	-	**371**	455
	Ministry				
	Diocesan Parish Share	76,939	-	**76,939**	73,122
	Other ministry costs	1,906	-	**1,906**	2,156
		78,845	-	**78,845**	75,278
	Church				
	Running expenses	5,139	-	**5,139**	4,775
	Maintenance	870	-	**870**	2,906
	Upkeep of services	555	-	**555**	305
	Flowers	389	-	**389**	119
	Sunday club & youth	-	310	**310**	113
		6,953	310	**7,263**	8,218
	Salaries				
	Organists	2,690	-	**2,690**	1,620
	Secretary & Verger	8,683	-	**8,683**	9,620
		11,373	-	**11,373**	11,240
	Church management and administration				
	Postage, stationery & other expenses	2,179	-	**2,179**	1,312
	Other costs				
	Magazine production	4,804	-	**4,804**	6,036
	Church Centre	6,219	-	**6,219**	4,920
	Churchyard	1,023	3,400	**4,423**	4,291
	Miscellaneous	2,016	-	**2,016**	450
	Major works	-	-	-	1,158
		14,062	3,400	**17,462**	16,855
	Total Church & other activities	113,783	3,710	**117,493**	113,358
3b	**Expenditure on raising funds**				
	Church house expenses	3,729	-	**3,729**	3,641
	Coffee morning costs	26	-	**26**	17
		3,755	-	**3,755**	3,658
	Total Expenditure	117,538	3,710	**121,248**	117,016
	Total Expenditure 2020	113,158	3,858	**117,016**	164,305

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Notes to the financial statements

For the year ended 31 December 2021

4	**EXPENDITURE**	Unrestricted Funds	Restricted Funds	TOTAL FUNDS **2021**	2020
		£	£	£	£
4a	**STAFF COSTS (included in note 3a)**				
	Wages and salaries	11,373	-	11,373	11,240
	National Insurance	-	-	-	-

4b **PAYMENTS TO PCC MEMBERS**

None of the expenses paid to the incumbent related to his services as chairman of the PCC. No payments or expenses were paid to any PCC member, persons closely connected to them or related parties.

5	**FIXED ASSETS**		Freehold land and buildings	Equipment	Total
5a	**Tangible**	(all unrestricted)	£	£	£
ACTUAL/DEEMED COST		At 1 January 2021	350,000	14,552	364,552
		Revaluation	-	-	-
		At 31 December 2021	350,000	14,552	364,552
DEPRECIATION		At 1 January 2021	-	14,552	14,552
		Charge for the year	-	-	-
		At 31 December 2021	-	14,552	14,552
NET BOOK VALUE		At 31 December 2021	**350,000**	**-**	**350,000**
NET BOOK VALUE		At 31 December 2020	350,000	-	350,000

The freehold property is located at 7 Windmill Drive, Headley Down.

The Church Centre is insured for £2,900,000 but since it is on land vested in the Diocesan authority on behalf of the PCC, it can be given no meaningful value (PCC minutes of 27/11/95).

5b INVESTMENTS

	£
Market value 1st January 2021	129,321
Disposal at carrying value	-
Purchases at cost	-
Revaluation gain	17,919
Market value 31st December 2021	**147,240**

The market value at 31st December 2021 represents investments for

Unrestricted funds	58,558
Restricted funds	41,401
Endowment funds	47,281
	147,240

Holdings at 31 December 2021

CBF Church of England Investment Fund	76,138
M&G Charifund	71,102
	147,240

6 DEBTORS (UNRESTRICTED FUNDS)

	2021	2020
	£	£
Tax recoverable	**3,425**	3,134
Debtors	**717**	-
Prepayments and accrued interest	-	42
	4,142	3,176

7 LIABILITIES

Amounts falling due in one year (unrestricted funds)

Accruals for utility and other costs	**6,323**	7,032
Other creditors	**945**	1,345
	7,268	8,377

8 FUNDS

Unrestricted Fund: for general purposes

Restricted: The E Watkins fund for Youth & Children's education

Endowment: The Winchester fund income is applied to the maintenance of the Winchester graves. From the year 2068 the capital becomes unrestricted.

Fund movements

	Unrestricted	E Watkins	Winchester	Total
	£	£	£	£
Balances at 1st January 2021	420,036	41,219	41,364	502,619
Income and endowments	108,504	5,371	-	113,875
Expenditure	(117,538)	(3,710)	-	(121,248)
Investment gains	7,116	4,886	5,917	17,919
Revaluation of property	-	-	-	-
Balances at 31st December 2021	418,118	47,766	47,281	**513,165**

9 ANALYSIS OF NET ASSETS by fund

	Unrestricted funds	Restricted funds	Endowment funds	TOTAL 2021
	£	£	£	£
Tangible fixed assets	350,000	-	-	350,000
Investment fixed assets	58,558	41,401	47,281	147,240
Current assets	16,828	6,365	-	23,193
Liabilities:				
Amounts falling due in one year	(7,268)	-	-	(7,268)
	418,118	**47,766**	**47,281**	**513,165**

HEADLEY ALL SAINTS

England & Wales - Charity number 1127424

Accounts

AGENDA

PARISH OF HEADLEY, ALL SAINTS

Annual Vestry Meeting 2021 and Annual Parish Meeting 2021
A short meeting will be held on 28th March 2021 after the service.

PLEASE NOTE THAT SOCIAL DISTANCING WILL BE STRICTLY ADHERED TO.

A G E N D A

Annual Vestry Meeting

1. Opening Prayer and Welcome
2. Apologies for absence
3. Approval of the Minutes of the 2020 Annual Vestry Meeting (attached)
4. Matters Arising from the Minutes

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Annual Parish Church Meeting

1. Approval of the Minutes of the 2020 Annual Parish Meeting (attached)
2. Matters Arising from the Minutes
3. Election of 2 Deanery Synod Members (3-year term)
4. Election of 2 PCC members (for 3-year term)
5. Annual Reports: (Rector's review; Churchwardens; Choir; Deanery Synod; Finance Committee; Flower Group; Friends of All Saints; Mothers' Union; ASH Puppets; Safeguarding; Social Committee; Stewards; Youth Committee.)
6. Stewards' Report and Proposal for Election for 2021/2022
7. Treasurer's Report, Financial Statements of the Parochial Church Council and Adoption of the Accounts for the Year Ended 31 December 2020
8. Appointment of Independent Examiner
9. Any Other Business – **to be notified in advance**
10. Closing Remarks

PARISH OF HEADLEY, ALL SAINTS

Minutes of the Annual Vestry Meeting
held at 11.00 on Sunday 23 August 2020 in the Church

The meeting opened with a prayer

1. Present
Rev Dr Andrew Barton, Rector (Chairman), Asst. Curate Rev Helen Kempster, Lay Reader David Arnott, Bob Wilson (Treasurer), Edwin Catt, Jill Howard-Duff, Carole Hampson, Ian Jenkins, Margaret Locke, Frances Morgan. (All PCC members)
Ann Sherburn-Hall (Secretary) and approximately 40 members of the congregation.

2. Apologies
Were received from: Lesley Barton, Keith Fairbrass, (PCC) Tina Wareham, (PCC) Malcolm Iremonger, (PCC) Christopher Millard, (PCC) Maurice and Bernice Walthall, Martyn Finch (PCC), Wendy Finch, Carole Wilson. Geoffrey Mann

3. Approval of the 2019 Annual Vestry Meeting minutes
The minutes of the meeting held on 7 April 2019 were approved unanimously and signed by the Chairman.

4. Matters arising
There were no matters arising from the minutes.

5. Election of 2 Churchwardens
Malcolm Iremonger and Claire Grafham had recently tendered their resignations as churchwardens. Revd Andrew extended an appreciation of their service to the church.
Churchwardens for 2020 were elected as follows:
Christine Leonard
Edwin Catt.
Andrew welcomed the new churchwardens to the PCC.

6. Co-option of 2 Deputy Churchwardens and Assistant Churchwarden
Richard Kemp, and Ian Jenkins indicated that they were both happy to continue in their roles. Revd Andrew thanked them both for this superb contribution.

7. Any Other Business
No other business was raised.

The meeting closed at 11.20 am

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PARISH OF HEADLEY, ALL SAINTS

Minutes of the Annual Parochial Church Meeting

held at 11.30 am on Sunday 23 August 2020 in the Church
(Meeting held in the Church due to Covid restrictions)

1. **Present**

Revd Dr Andrew Barton, Rector (Chairman). Asst Curate Revd Helen Kempster, Lay Reader David Arnott, Edwin Catt, Jill Howard-Duff, Francis Morgan, Ann Sherburn-Hall (Secretary), Bob Wilson (Treasurer), and other members of the congregation

2. **Apologies**

Malcolm Iremonger (Churchwarden), Keith Fairbrass, Martyn and Wendy Finch, Richard Kemp, Tina Wareham, Chris Millard.

3. **Approval of the 2019 Annual Parochial Church Meeting minutes**

The minutes of the APCM held on Sunday 7 April 2019 were approved unanimously and signed by the Chairman.

4. **Matters arising**

There were no matters arising that were not covered by the reports and during the meeting.

5. **Election of 2 Diocesan Synod members**

Edwin Catt had completed his term of office in the role.
Frances Morgan had indicated her willingness to continue representing All Saints.
Christopher Millard indicated his willingness to represent All Saints. and were unanimously elected. It was noted that there was still a vacancy for the Synod and any parties interested in taking up this role were to contact Revd Andrew.

6. **Election of new PCC members**

Two members of the PCC had tendered their resignation, Claire Grafham informed the PCC that she would be leaving the UK to live in France. Geoffrey Mann informed the PCC that he would be retiring. Revd Andrew extended his appreciation and thanks to both members and wished them well in the future. The new PCC members are Margaret Locke (safeguarding) Cheryl Pennington and Elaine Galt.

7. **Rector's Report**

Revd. Andrew acknowledged that 2019 had been another busy year. New works to the church included a new Sound System, New Lighting and the repainting of the Church, these improvements have had a wonderful effect not only on the church itself but for the people who worship in it. Archdeacon Paul who visited the church was very impressed on the work carried out.

Andrew paid a tribute to Olwen Parton who has served All Saints as Secretary for 31 years who retired in April. She was presented with a Hamper in April and was presented at the meeting with a bouquet of flowers and chocolates by Helen. Andrew thanked her for her hard work, her support and friendship over the past few years and wished her all the best in her new ventures.

Sam Gridgeman was appointed as the new Church secretary in April overlapping with Olwen prior to her retirement. Andrew welcomed her into the new role and said that she had started at a challenging time with all the changes due to Covid.

Shirley Kilkenny had been the Verger at All Saints over many years. Shirley has been in ill health for some time and currently she was not able to carry on these duties. Malcolm Iremonger has temporarily taken on this role for the time being. David Turrell has looked after the 8am service for many years and has served Headley All Saints faithfully and devotion and has now decided to retire from this position.
Revd Andrew expressed his thanks and recognition of their devotion on behalf of the congregation to Shirley and David in the service to Headley over the years and that a gift would be presented to them in the near future.

Revd Andrew addressed the meeting on the Covid Pandemic which had affected the whole country and the future continues to be uncertain as to when life will return to time pre-pandemic. The pandemic has affected all areas of Church Activities and as yet the rest of the year looks uncertain.
The Holme School will welcome a New Head Teacher in September, at the moment it is not known how the school and the church will re-establish their role or when children will be coming back into Church. It will depend on when the 'meeting' restrictions are lifted.
Autumn events in the church such as Harvest Festival and the RBL remembrance service will take place, although it is likely that these events will take place outside. Christmas events will have to be looked at nearer the time.

The church hall now has a plan in place to re-open in early September. A risk assessment has been carried out and a new hire document including all aspects of cleaning, social distance etc is ready. Revd Andrew thanked Sam and Tina for the contribution in preparing this document.

Andrew made a formal announcement that he is to retire as Rector. He had planned to retire in September, but has decided to postpone this until early in 2021. He stated that the Arch Deacon will come to visit Headley to start the process in due course in 2021.

8. **Church Wardens' Report**

Malcolm Iremonger and Claire appreciate that Andrew continues to be a 'hands-on' Rector. Thanks, were also extended to Richard Kemp (Deputy Churchwarden) for all the Church maintenance that he promptly and efficiently deals with, often, at short notice. Ian Jenkins, the other Deputy Churchwarden, and help given by Edwin Catt, Carole Hampson & Christine Leonard to act as Duty Warden when neither Wardens were available.

We continue to be grateful to William and Christine Black for the standard at which they maintain the Churchyard.

The painting of the church was completed and made the interior much cleaner and brighter than it had been for many years. We very much appreciate the work that Bob Wilson does as Treasurer and are happy to confirm that he will be happy to continue in that role.

Finally, we thank the whole congregation for the increase in collections and donations so that once again we met the Parish Share in full.

9. Revision of Electoral Role

Carole Wilson previously submitted that the number on the electoral roll stands at 122 parishioners.

10. Annual Reports

The following reports had been distributed prior to the meeting:
Rector's; Churchwardens'; Choir; Diocesan Synod; Friends of All Saints; Flower Group; Mothers' Union; ASH Puppets; Safeguarding; Stewards'; Youth Committee. Addendum to the reports were the Choir Report and Social Committee Report,

The reports were unanimously approved.

11. Examiner

Bob Wilson thanked Ian McLean who had acted as examiner. Richard Kemp proposed and Christine Leonard seconded the election of Ian Mclean as examiner for 2020/21. This was unanimously agreed.

12. Financial Report for the Year 2019 (to Dec 31)

The Treasurer- Bob Wilson (BW) was pleased to advise that in 2019 a surplus on activities of £3,284. In addition, the stock market improved so that the investments increased in value by £20,633 and more than regained the loss in 2018 of £10,789. The Church property in Windmill Drive has been revalued upwards by £30,000 giving rise to the overall increase in funds in the year of £53,917. However, due to the coronavirus pandemic, the value of the investments will have declined since the start of the year. The investments produced dividend income of £5,678 representing a return of 4.8%.

The parish magazine continues to make a useful contribution of £2,597 to our net revenue and it has been decided to maintain the cover price at £5 p.a.. Please encourage as many people as possible to take the magazine.

We were grateful to receive a legacy from the late Sue Alden of £45,640 which enabled us to replace the sound system and decorate the interior of the church.

The church centre had fewer bookings in the year with the lettings' income down £1,218 at £6,885. The income just covered the expenses of running the church centre.

BW thanked all for your support throughout the year and to those of you who uplifted your giving. It is particularly welcome that an increasing number pay by regular standing order which is most helpful in managing the church's finances.

The Budget for 2020, approved by the finance committee and PCC, is a deficit of £15,000. This is largely due to the increase of £5,881 in the parish share payable to the diocese now totalling £76,939. Due to the continual upward pressure on costs we still need to improve our regular income.

A vacancy has arisen for someone to volunteer to carry out the banking on a weekly basis. If anyone would like to undertake this role then please contact BW.

Comment on Covid Impact.

Since the budget was prepared the financial climate has substantially deteriorated due to the coronavirus crisis. The church centre letting income will drop, along with the church collections. In addition, the stock market has declined and so it is not a good time to sell any investments. The share prices are likely to take some time to recover.

There were no questions from the floor. The finances were proposed by Edwin Catt and seconded by Colin Brash.

Bob Wilson

Hon Treasurer

13. Ian Jenkins Proposal

Ian asked for a vote of thanks from the attendees for Andrew for all he has done to keep All Saints services open for all and for everything he has done behind the scenes to ensure that worship has continued.

14. **Chairman's Closing Remarks**

Andrew thanked Rev Helen Kempster for her great support in the ministry at Headley. He also thanked David (Arnott), Olwen, Sam, Bob and all members of the PCC for the hardwork and support not only during 2019 but all of the extra work that has been required to keep services going and for All Saints to continue a presence in these troubled times.

Next PCC meeting will take place Wednesday 29 September 2020 at 7.30pm in the Church (subject to Covid Restrictions

Signed.....A E Bo A.....

Date.....28.....3.....21.....

Signed.....Ann Sherburn-Hall PCC.Sec.....

Date.....28 March 2021.....

THE PARISH OF HEADLEY, ALL SAINTS

ANNUAL REPORT & FINANCIAL STATEMENTS of the

PAROCHIAL CHURCH COUNCIL for the year ended 31 December 2020

Incumbent:
Revd Dr Andrew Barton
All Saints Rectory
High Street
Headley
Hampshire GU35 8PP

Bank:
National Westminster Bank
The Borough
Farnham, Surrey

Independent Examiner:
Mr J J B McLean
26 Churchill Crescent
Headley, Bordon
Hampshire GU35 8ND

Registered Charity Number: 1127424

ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL 2020

Administrative Information
Headley All Saints is part of the Diocese of Guildford within the Church of England.

Objectives and Activities
Headley All Saints PCC has the responsibility of co-operating with the Incumbent in promoting in the ecclesiastical parish, the mission of the church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church Centre of Headley, All Saints.

Structure, Governance and Management
The method of appointment of PCC members is set out in the Church Representation rules. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC operates through several committees which meet between full meetings of the PCC.

- Standing Committee: This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. The Standing Committee has not met in this period

- Buildings & Churchyard Committee: This committee attends to matters relating to the maintenance of the church buildings and fabric, the Church Centre, the churchyard and the house in Windmill Drive, Headley Down
- Finance Committee: Under the Treasurer the committee monitors the income and expenditure, and prepares budgets
- Youth Committee: The Committee works to take forward the church's youth activity
- Social Committee: The main aim of this committee is to provide social events for members of the congregation and to encourage participation by members of the local community.

Membership
Members of the PCC are either ex-officio or elected by the Annual Parish Meeting in accordance with the Church Representation Rules.
During the year the following served as members of the PCC:

Incumbent: Revd Dr Andrew Barton, Rector

Assistant Curate: Revd Helen Kempster

LLM: David Arnott

Sacristan: Lin Jenkins

Church Wardens: Edwin Catt
Christine Leonard

Deputy Wardens: Richard Kemp, Ian Jenkins

Hon. Treasurer: Bob Wilson

PCC Secretary: Ann Sherburn-Hall

Deanery Synod Reps: Chris Millard appointed 2020
Frances Morgan

Elected Members:

Name	Election Period 1	Election Period 2	Name	Election Period 1
Keith Fairbrass	2019-2022		Cheryl Pennington	2020-2023
Elaine Galt	2020-2023		Ann Sherburn-Hall	2019-2022
Jill Howard-Duff	2018-2021	2021-2024	Tina Wareham	2019-2022
Ian Jenkins	2017-2020	2021-2024		
Richard Kemp	2020-2023			
Margaret Locke	2020-2023			
Chris Millard	2019-2022			
Frances Morgan	2019-2022			

Hellos & Goodbyes

2021 takes Lesley and I into our seventh and final year here. 2020 was obviously the strangest year ever where there were hellos and goodbyes, but for nearly half of this we were effectively shut for little good reason that I can discern as a scientist. Consequently, we learnt how to stream our services on Facebook and to continue to do a lot of funerals, many saying goodbyes to old friends. We re-opened after the first lockdown on July 4, the earliest date with full Covid security in place, and in September for our Church centre also; later closed with Lockdown 2&3.

We didn't have our APCM until August and our new (old) wardens were not sworn in until November. But thank you to Claire (now enjoying life in France) and Malcolm for their hard work.

Closer links with the Holme School have been almost lost with the loss of Headteacher Ruth in the summer of 2020 and Tess, the deputy in December 2020. Living with the Good Shepherd Trust proved too arduous for both I fear, and I cannot blame them. Please support Sarah Stevenson the interim Headteacher, and she has promised to re-establish links; GST advertised the post in December causing more uncertainty. Neither Helen nor I got into the school (nor did governors) in 2020. This is in contrast to other schools in the area that I know where they did, which is down to GST. Do pray for links with the School to recover.

Sam Gridgeman has started as the new church Secretary. We give our thanks to Olwen and Shirley for their decades of service. Edwin is our new verger and Lin Jenkins is new sacristan. Sam has worked very hard and despite furloughs has been a very great asset to me as Rector over the last year and the Office is in good shape as everything starts, stops and starts again.

For the Future

All Saints' is a parish church for everyone. That's the nature of the Church of England. Many feel it is the centre of our village even if they rarely attend. The Church Centre is much used but can be booked for one-off events when we are allowed to open it, rather like the church. Tina Wareham keeps this ticking over. The Churchyard is closing to new burials as it is full – there is the wrongly named but tidy Whitehill cemetery in our parish in Hollywater – but I think there will be a call for a new burial area on the Glebe (a quarter or so of it) here to be prised from the diocesan hands for use. You will then see how pro-parish-needs the Diocese of Guildford really is then!

Lastly, thank you to those who are regularly doing duties of all sorts or on Committees – The Warden and deputy Warden posts seem to work well and I am grateful to Helen for all she does alongside me, and to David who is often away but preaches here sometimes and who helped enormously with streaming services very professionally for Remembrance Sunday and the Carol Service.

Bob Wilson looks after the finances brilliantly, but in the future the Diocesan demand for funds although flat in 2021 will continue to grow a good few percent each year. We know they still want too much, but will reduce clergy and amalgamate parishes if they don't get it. This is a slippery slope, but note that Guildford Diocese has a great proportion of single churches with an incumbent 100% of the time than any other diocese. All Saints' does need to keep paying its way to get a sole Rector.

I am a fan of short reports because the usual format is for clergy to go on at length repeating much of what people already know. Throughout the year, I hope that every member of All Saints' knows where we are heading and that is for mission, growth, learning and improvement.

Finally, I cannot easily express to you that it is with mixed feelings that Lesley and I leave Headley – it has been over six happy years and the time has flown for us both – even during the lockdowns, though it went a lot slower then. We have done much to rebuild what was needed in the Church – both the physical and the material and the spiritual. I leave you with the same wardens to make another good choice – they have a good track record (though my view is somewhat biased).

Please be kind to my successor and welcome them into the fold – we are all passing though for as you know the word parish means a temporary dwelling. I have told the senior staff clearly the way I would want All Saints to develop in the next decade, and I pray they take note – I know Adn Paul will try to, if forthright enough. God in Christ will be leading you I know this year and next so keep fervent in praying for Headley and All its Saints (Heb 10.25).

Yours in Christ

Andrew

Rev Dr Andrew Barton, Rector 2014-2021

ANNUAL REPORTS

Electoral Roll

There are at present 125 parishioners on the Church Electoral Roll, 15 of whom are not resident within the parish. 9 were added during the year. 3 have died and 2 were removed due to moving away. One asked to be removed from the roll. So far as I am aware no-one else should have been removed either through death or because they moved away from the Parish. The Electoral Roll will close on 7th March and I will give the final number at the Annual General Meeting if there have been any further changes.

Carole Wilson

Parish Review 2020 and some of 2021

The Covid 19 Pandemic has had a significant impact on PCC meetings throughout 2020 and has continued into 2021. The meeting in March 2020 was cancelled and we did not have a meeting until July 2020. The Vestry and APCM meeting in April was postponed and not held until 23 August 2020. We held PCC meetings in September and December 2020. During Lockdown Andrew conducted services online going live on Facebook. All social activities were put on hold for the rest of 2020 pending the covid situation. It was not possible to review our Christmas social activities and many of them were cancelled. However not all was lost, the church was decorated for Christmas by the Flower Guild giving us all hope when we went into church for social distance services including the Festival of Nine Lessons and Carols and our midnight mass service. These services were a great relief to all parishioners both those present and those who watched on line. Lockdown came on Boxing Day and so it continues. The PCC

have continued to function throughout by email, repairs and other work has continued to be carried out.

Meetings

April 2020: An extraordinary meeting was conducted by email proposed by Rev Dr Andrew Barton and seconded by Churchwarden Malcolm Iremonger.

The Proposal was 'that this PCC agrees to a closure of the Churchyard at Headley All Saints' held to vote on the closure of the churchyard as required by the Ministry of Justice

For: 18 – Against 0 Abstentions 0.

The proposal was carried to proceed with the closure of the Churchyard.

29th July 2020 was our first meeting after the first Covid lockdown ended in June 2020.

- During the lockdown period Andrew conducted services on line which were available on Facebook. This meant that All Saints remained an active and viable presence in the parish during this difficult time when so many other churches remained closed.
- New path in Churchyard was completed at a cost of £4,000. Contributions were made by Hampshire County Council (HCC) East Hants District Council (EHDC) Headley Parish Council (HPC) Friends of All Saints (FOASH) Trust 'mile of pennies' Contribution. There was no cost to Church Finds for this work.
- Work to tidy the overgrown church path was carried out by Alex Fairbrass as part of his DVA.
- A new colour dial switch for coloured lighting in Church was installed at a cost of £90.
- A good supply of PPE and all necessary cleaning materials and antibacterial wipes, gloves, and masks were kept available in church.
- All Weddings in 2020 were postponed to 2021
- Singing continued to be cancelled in church.
- All social events for 2020 were cancelled, although at the time they were to be reviewed as the situation progressed.
- Family Services were suspended until further notice.
- BW reported that collections were significantly down for the period ending June 2020. Overall income had been greatly reduced as there had been no weddings, funeral services (only graveside).
- Rental on the Church house was increased from April by £25pcm.
- Grants from Lindford Parish Council and Whitehill Town council had not been processed (The grant from Whitehill TC has now been received)
- Headley All Saints received a reduction in Parish Share following the completion of a questionnaire of £1,667.00
- AB & HK reported that the Holme Spiritual Garden Project had been put on hold until further notice and that the sum of £1,000 proposed by the committee would be held back until fund raising commenced under the new Head Teacher.

- Carole Hanson announced that she would be stepping down from her safeguarding role and from the PCC in April 2021. Margaret Locke had agreed to take up the safeguarding role and had already undergone the necessary training.
- AB reported on Olwen's retirement and a Fortum and Mason Hamper was presented to her in recognition of all her service to the church. The new Church Secretary Sam Gridgeman had made a good start in her new role.
- AB reported that Claire Grafham had left the PCC and was moving to France to live. Geoffrey Mann has also announced his retirement from the PCC.
- The Annual Vestry Meeting and APCM for 2020 in April was originally going to be held in the Church Centre however this was superseded and held later on.
- The Church Hall: Arrangements had started to be prepared for the re-opening of the Hall for September 2020. It was Agreed at that time that a Risk Assessment document for hirers would be prepared.
- CL advised that although the current printers of the Parish Magazine offered good service a new quote was obtained from Printers in Aldershot for £175 per month less than the existing printers. The existing printers were given the opportunity to match the reduction however, they declined. A new contract will start in September 2020.
- AB reminded members that the proposed closure of the churchyard would be undertaken through the Ministry of Justice (MoJ). Paperwork for closure had been prepared. Currently 45 grave spaces are reserved with 10 spaces remaining. AB advised that by law no more spaces could be reserved to allow for unexpected events such as accidents. AB also addressed members of a dispute regarding a deceased person buried in the churchyard and family relatives. AB forward the matter to the Diocese of Guildford for their advice.
- AB reported that Head Teacher Ruth Worswick of the Holme School left at the end of term. A new Head Teacher Sarah Stevenson would start in September 2020. The Good Shepherd Trust has 13 schools, and these will in future be clustered into GST Hubs.
- AB informed the PCC that he was originally planning to announce his retirement in September 2020 however, mindful of the difficulties of an interregnum and the ongoing Pandemic he has decided to postpone his retirement to Easter 2021. The PCC appreciated his delay in retiring.

23 September 2020 meeting held in the Church.

- AB welcomed the two new PCC Members Cheryl Pennington (CP) Elaine Galt (EL) and Margaret Locke (ML) who joined earlier in the year.
- Malcolm Iremonger remained as Chairman of the Finance Committee.
- The Church Hall re-opened and the cleaning plan was in operation.
- Following recent further restrictions Coffee after church had been cancelled.
- BW advised that the projected deficit of circa £19k had been revised to £14,700. He also advised that collection had improved with an increase in standing orders.
- BW advised that there continued to be no income from weddings.
- BW advised that grants from LPC and WTC for the upkeep of the churchyard had not been received. EC to follow up.
- Savings had been made on energy, cleaning, and the Church Secretary salary.
- Repairs to the church wall had been completed and the amount settled.
- Colin Brash was selected for the role of banking the money.

- The fund-raising amount of £202 proposed by Ian Jenkins was recommended to be donated to the Rosemary fund in memory of Tony Pull.
- AB noted that Covid update reduced the number of people attending a wedding from 30 to 15.
- Baptisms can go ahead at 12 noon with no more than 6 people.
- Funerals continue with a maximum of 30 people
- The process of the closure of the churchyard would commence in January 2021
- The Remembrance service would go ahead with pre booking of a maximum of 40 people.
- Christmas services would be curtailed for 2020. No Carol service would go ahead and there would be no Carols on the Green for 2020
- It was agreed that a restricted Carol service would go ahead on 20th December 2020
- CL Advised that she was liaising with HPC on ensuring that plans were in place for a Royal Book of Remembrance protocol and that the PCC would work closely with the council in due course.

9 December 2020 meeting held in Church

- Christine Leonard (CL) and Edwin Catt (EC) were installed via Zoom as new Church Wardens
- Church Hall re-opened for use on 2 December, maintaining social distancing. All repair work in Hall has been completed
- Whitehill and Bordon have, after rejecting our grant application re-evaluated our application and approved the grant. AB provided the council with a press release on the Churchyard which included photographs.
- Headley Parish Council (HPC) approved our grant of £1,500
- Lindford Parish Council (LPC) remains outstanding.
- AB thanked Bob, Martyn and Richard for all their hard work in maintaining the churchyard to such a high standard.
- An article regarding the closure of the churchyard would be in the February issue of the Parish Magazine
- The Rosemary Foundation acknowledge the donation for Tony Pull
- AB recorded a video talk for Christmas for the Holme School
- CL confirmed that the Royal Book of Remembrance Protocol with HPC was now in place.
- RK gave an update on the precarious position of the limb of a tree in the Churchyard. The limb had been felled and the rest of the tree was in a dangerous condition. Green Frontiers have been asked to provide a quote for the removal of the tree.
- EC stated that some help with the cleaning rota was required and if any one was interested to contact him directly.
- Youth and Social committees suspended until January 2021.
- BW reported that the next finance committee would meet in January to look at the budget for 2021. He advised that there is no increase in the parish share and no uplift to the Rector's salary for 2021.
- Accounts and budget up to November were submitted to the PCC. There had been no plate collections for 5 months but Standing Orders had increased from 59% in 2019 to 77%. Lettings at the church hall have been significantly affected with the hall being closed.
- Furlough payments have been received for Olwen and Sam.

- BW updated the PCC on his quest to obtain a QR code for the church. He would report at the next meeting.
- FOASH meeting to be held in January
- Holme School have put on hold their Spiritual Garden until later in 2021
- Andrew addressed the PCC on how well Headley Parish Church had done in these difficult times and how we had coped head on with the challenges.
- Deanery Synod meeting to be held in December.
- CL reported that she had found someone willing to make the new shelving. PCC members were shown a prototype. The cost of the 6 shelves will be £150. PCC agreed to support this project.
- 2 new stewards George Watt and Caroline Young had been appointed.
- Andrew announced that his last service will be 11 April 2021. He recommended to the PCC to review the current Parish Profile and make amendments where necessary. The website also needed to reflect all current information as this is the first-place potential candidates will go to. AB has submitted a short report to the Archdeacon and will meet with him in early 2021
- Andrew offered the PCC a few suggestions on the elements to consider when planning for the future.
    - Having a vision going forward.
    - To incorporate the Holme School in their plans
    - To focus on the good work that has been achieved in the Church.
- AB reminded the PCC that it would fall to them to arrange services post April with the Area Dean or Helen Kempster (HK) to ensure that services will continue.
- AB confirmed that the closure of the churchyard would commence in January. ASH will start the process with the Ministry of Justice.

10 February 2021: Meeting was held via email.

Key Points as follows:

- Tree in Churchyard has been felled and cleared.
- Paperwork for the closure of the Churchyard has been sent to Headley Parish Council and East Hants District Council.
- Church Hall remains closed for the foreseeable future.
- New boiler pump fitted.
- Clock pendulum developed a serious problem as well as a repair to the mechanism and the renewal of the service contract.
- 2020 Accounts were presented as well as the Budget for 2021.
- PCC agreed to a salary increase by 2%.
- Social and Youth suspended
- Email agreements were sent to ASH on the Accounts for 2020 and Budget for 2021.
- FOASH -private donations for the clock repairs would go to FOASH.
- FOASH are looking to remove two dead trees at entrance between Lychgate. and porch to be replaced by one new tree.
- Additional Quinquennial items: new roof for the boiler house and the brick tomb. and tower access were under consideration.
- Lockdown continues for services and for the opening of the hall.
- Christmas services: The Carol Service was watched by 350 people. David was thanked for his streaming equipment which produced a very professional service online.

- Weddings are not permitted except in extremis.
- Architect Daniel Forshaw retired at end of January. It is hoped that his firm of Associates may continue to help us. AB wrote a letter of thanks for working for us.
- All decisions were agreed by email to the Secretary.

PCC Secretary.

CHURCHWARDENS' REPORT 2020

This has been an unusual year but thanks to everyone's help we are still up and running.

We would like first to thank Andrew for his Leadership at this time in getting things organised to have both a Covid-safe environment, so we have remained open as a place of worship, and for getting us on-line so that those who are unable to attend in person can still join us in worship twice a week. We are also grateful to both Andrew and Lesley for extending their tenure with us to enable this to happen. We wish them every blessing in their upcoming retirement.

Secondly, we would like to thank all those who have switched their giving to on-line banking or direct bank orders so that our income has remained steady enough for us to weather the year financially with only minor shortfalls. Those who have increased their contributions to church are also thanked very sincerely.

There have been few changes in the church fabric this year, only minor repairs so the Terrier and Log book which we will present later show only a new I-pad which is now used for broadcasting the services and a new purple Altar Frontal and accessories.

We cannot leave this year without mentioning Shirley who retired after many faithful years of service to our church as both Verger and Sacristan. Thank you, Shirley, this work has now been divided into two positions and anyone interested in assisting in these roles would be most welcome.

We would also like to thank those who have continued to maintain our churchyard and all involved in helping out at services, this is not a 'closed shop' and volunteers to help in any way are always very gratefully accepted. We have attached a list of people who are doing various things in church as readers, stewards and intercessors, this list needs your approval going forward into the new year.

Kathy Catt	Pauline Edge	Malcolm Iremonger
Carole Wilson	Lynda Iremonger	Christopher Millard
Margaret Locke	Ian McLean	Toni Pull
Frances Morgan	Beth Perring-Evans	Geoff Sykes
Bernie Reynolds	Robin & Phyllida Smeaton	Sam Gridgeman
Stuart Ellison	Jim Grevatt	Katie Fairbrass
Beth Arnold	Julia Cannon	Ann Sherburn-Hall
Alison Kemp	Holly Pennington	Caroline Young.
Tina Wareham	George Watt	

Geoff & Ann Mann	Roy Sharp	

Edwin & Christine (Churchwardens)

Choir report

2020 - what a year! We had to stop choir activities once the seriousness of the pandemic manifested itself. As All Saints has a narrow and small chancel it has not been feasible to operate socially distanced even when allowed. However, we were able to perform three pieces at the nine lessons and carols. The whole service being very successful, including a choir candlelight procession. We started with a choir of eight women voices and the pieces arranged for Sopranos and Altos. Unfortunately, the imposition of the Tier system reduced our numbers to seven at the last minute! Choir numbers have reduced considerably, and we sadly lost our only Tenor, David Dowdswell, a dedicated member- we will miss him. Unless we have more people, it will not be possible to do much - so for further details do get in touch.

Simon Parton

REPORT ON DEANERY SYNOD 2020

Farnham Deanery Synod planned to meet on just four occasions in 2020, repeating the rhythm established in 2019 of three evening meetings and one Saturday morning meeting.

The first meeting was held at St Mark's Shared Church in Bordon in January. The first topic was an update on the **Deanery communication plan**. The draft Deanery website was displayed and it will eventually include links to: (1) parish websites; (2) parish skills and resources; and (3) policies and templates of proven worth that may be adapted by other parishes, thus avoiding duplication.

The second topic was the recent '**reorganisation' at Church House**, and more specifically the implementation of the Parish Needs-Based Process. Mission Enablers had been appointed to work with parishes to update their Church Development and Transforming Church Transforming Lives (TCTL) plans. To date the Rector has only been telephoned twice. Finally, parishes were reminded that the **triennial elections to Deanery Synod** were to take place at the Annual Parochial Church Meetings (APCMs) in 2020, which Headley complied with.

Then the pandemic struck and the resulting lockdowns and extended periods of restrictions meant that the meetings planned for March, June and October had to be cancelled. Little else has happened and most of the churches in the Deanery closed and went online. Churches open found many visitors longing for real pastoral contact. The Area Dean's church also shut its doors.

A second meeting was held in November (via Zoom) to take stock of how the parishes in the Deanery, and the Central Team, had been impacted by the pandemic. At the Deanery level, the two major developments planned for 2020 – launching the **Deanery website** and discussing the

implementation of the **Deanery Handbook** issued at the start of the year – had had to be postponed. For the Central Team, the Parish Needs-Based Process had also been halted. The pandemic had affected church finances at all levels. Difficult decisions would have to be made and a Health and Viability Review of all parishes across the Diocese was started by the 'Central Team'. Such a move was typical by leadership in these circumstances, but had caused some disquiet.

The Area Dean had already decided to implement one aspect of the Deanery Handbook (pp 6-7) –
renaming and refocusing of the Standing Committee as the Deanery Leadership Team (as usual in these acronym laden times, DLT). It now has the responsibility of: (1) leading; (2) acting as the Deanery Mission and Pastoral Committee; whilst (3) remaining as the Standing Committee.

The Vicar of Bordon also left and the parish with it Mission focus on the new town was being implemented by rewriting its constitution. It will be sometime before this parish sees a new vicar.

During the meeting, initial reactions to the Deanery Handbook were canvassed and some reservations were expressed – excessive 'management speak' and a lack of spiritual input and Scriptural foundations; and being overly ambitious in scope with insufficient resources for a group that meets infrequently. The Area Dean closed the meeting by asking the clergy to attend future Deanery Synod and Clergy Chapter meetings if and when they happened.

The three representatives on Deanery Synod were re-elected at the APCM in October, leaving one vacancy against the allocation (Deanery Handbook p 8).

Andrew Barton

Flower Group

In spite of pandemic conditions, the group have handled everything asked of them.

As church has been closed for a large chunk of the year we have not spent too much of our funds which is fortunate as we have been unable to run our fund raising wreath making days.

Although Easter was cancelled, we provided flowers unusually through Advent to help cheer everyone up. We managed Christmas by pre-preparing in covid safe conditions and that was very successful.

We look forward to normality!

Members Jennifer Mitchell, Ann Mann, Ann Sherburn-Hall, Joy Barr, Barbara Sturgeon. Sue Gamble, Toni Pull, Pauline Edge, Sandra Golding and Christine Leonard. A small group, some regular church goers and some not.

Christine Leonard

Parish Magazine

We have been pleased to have been able to continue producing a hard copy during the pandemic as many parishioners don't "do" technology.

We lost many small advertisers due to lockdown but managed to make up some of the shortfall with a new cheaper printer. The price has been held at £5.00 per annum but we have still managed to make a small profit for church funds.

Much of the credit should go to Jo Smith who prepares the magazine each month for printing, chivvying many tardy subscribers and filling the gaps with interesting historical facts about the village; my thankful gratitude to him.

Carole and John Wilson organise the distribution which has been fraught this year with covid related problems but the magazine still arrives through most letterboxes by the beginning of the month. I extend thanks to them both.

Christine Leonard

Safeguarding at All Saints Church

In August 2020, I officially took over the role of Safeguarding Officer for the Parish from Carole Hampson.

I have completed the Basic training (online) and the C1 Safeguarding Training as part of a group session, which I managed to complete in March 2020 just before the first lockdown. I am booked on to the next stage Safeguarding and Leadership Training Parts A & B which I hope to have completed by the end of March 2021. All training is currently on-line.

As a Church we continually strive to fully meet the standards required within the Parish Safeguarding policy for children, young people and adults. This remains the collective responsibility of all within the parish. There have been no activities for children within the last year but keeping up to date with all training and DBS checks is still extremely important so that these activities can restart as soon as the Government guidance allows. New members of the PCC are required to complete the Core O and/or Core 1 training. The Diocese has a very informative website at: www.cofeguildford.org.uk.

Margaret Locke

ASH Puppets

Unsurprisingly, ASH Puppets have not been doing very much in the past year. Three skits have been recorded for St Francis Church, two of which ("Born Again" and "To the Clip Clop Beat") have been used in their on-line services. Since then, the puppets have been more active than the puppeteers. We have loaned puppets to St Luke's, firstly for their on-line Summer Club, then for an on-line Sunday school at Christmas.

We look forward to schools being fully and safely reopened this year so that we can continue with puppet assemblies at Weyford, Bordon and The Holme.

Frances Morgan

Social Committee

All social functions for 2020 were cancelled. We are hoping that with the prospect of the lockdown ending in early summer we shall be able to start to plan for the rest of 2021.

Helen Kempster

Youth Committee

Nothing to report for 2020.

Frances Morgan

Mothers Union

No report for 2020

Kathy Catt

FRIENDS of ALL SAINTS HEADLEY

2020 REVIEW

The main project undertaken in the year was the repair of the footpath through the churchyard in 2020. This path is used a lot by the public and the children at the Holme School and is unsafe during the winter months.

Grants for this project were gratefully received from Headley Parish Council, East Hants District Council and Hampshire County Council with the balance of the cost financed from the Mile of Pennies campaign in 2019.

A big thank you to all who have made donations in the past and continue to do so. Your support is much appreciated.

Bob Wilson

Trustee

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

2020 FINANCIAL REVIEW

Last year was a difficult one with the church closed for nearly four months due to the corona virus pandemic and when it was reopened in July there was an understandable reluctance by many to attend services. As a result, there was a reduction in collections with the church closed at Easter and reduced attendance at Christmas. Other sources of income suffered as the Church Centre was closed for much of the year and only one wedding took place.

Only small savings in expenses were able to be achieved. We still had to pay the parish share to the Diocese although they did give us a small reduction of £3,817. We took advantage of the government's furlough scheme as much as was possible from which we received £1,421.

Overall, we incurred a deficit of £9,746 which has had the effect of reducing our reserves. The investments suffered in the downturn in the market in March and have partly recovered but by the end of the year there was a reduction in their value of £8,878 compared with the previous year end.

The investments dividend income of £4,976 was also down from the previous year.

The parish magazine continues to make a useful contribution of £2,413 to our net revenue. The cover price was maintained at £5 p.a. and a saving in printing costs was achieved by changing the printers. Please encourage as many people as possible to take the magazine.

The house in Windmill Drive was let throughout the year and produced a net income of £11,568.

Our biggest single cost, as always, is the amount we were required to pay to the Diocese of £76,939, less the credit given of £3,817, which we managed to pay in full.

The Church Centre had fewer bookings due to its closure and produced income of only £2,272 (2019 £6,885). Savings in running costs were limited and overall there was a deficit on running the Centre of £3,330.

I should like to thank all of you for your support throughout the year and to those of you who uplifted your giving. It is particularly helpful that an increasing number pay by regular standing order which has assisted in managing the church's finances especially in the difficult circumstances last year.

The Budget for 2021, approved by the finance committee and PCC, is a deficit of £16,000. The Diocese has indicated no change in the parish share at £76,939. There is uncertainty as to when the church can resume its "normal" services and activities and so its income is difficult to forecast. The costs of running the church and church centre continue and so we are particularly dependent on the regular income from our parishioners to maintain our facilities.

Bob Wilson

26th February 2021

Hon Treasurer

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Independent examiner's report to the PCC

This report on the financial statements of the PCC for the year ended 31 December 2020, which are set out on the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.154 of the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and s.144 of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with Part 8, Chapter 1, section 130 of the Act; and
- to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr JJB McLean 26 February 2021

26 Churchill Crescent
Headley, Bordon,
Hants, GU35 8ND

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2020

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL **2020** **£**	FUNDS 2019 £
INCOME AND ENDOWMENTS						
Voluntary income	2a	63,917	2,200	-	**66,117**	117,239
Activities for generating funds	2b	601	-	-	**601**	2,660
Income from investments	2c	17,231	2,954	-	**20,185**	20,678
Church activities	2d	20,367	-	-	**20,367**	27,012
TOTAL INCOME AND ENDOWMENTS		102,116	5,154	-	**107,270**	167,589
EXPENDITURE						
Church activities	3a	109,500	3,858	-	**113,358**	161,658
Expenditure on raising funds	3b	3,658	-	-	**3,658**	2,647
TOTAL EXPENDITURE		113,158	3,858	-	**117,016**	164,305
Net Income (Deficit)		(11,042)	1,296	-	**(9,746)**	3,284
Other recognised gains (losses) :						
Gains (losses) on investment assets:	5b	(3,875)	(7,665)	2,662	**(8,878)**	20,633
Revaluation of property		-	-	-	**-**	30,000
NET MOVEMENT IN FUNDS		**(14,917)**	**(6,369)**	**2,662**	**(18,624)**	53,917
Reconciliation of Funds :						
At 1 JANUARY 2020		434,953	47,588	38,702	**521,243**	467,326
Balances carried forward						
At 31 DECEMBER 2020		**420,036**	**41,219**	**41,364**	**502,619**	521,243

The notes on pages 24 to 28 form part of these accounts

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

BALANCE SHEET AT 31 DECEMBER 2020

	Note	2020	2019
FIXED ASSETS		£	£
Tangible	5a	**350,000**	350,000
Investments	5b	**129,321**	138,199
		479,321	488,199
CURRENT ASSETS			
Debtors	6	**3,176**	4,203
Short term deposits		**9,053**	8,309
Cash at bank and in hand		**19,446**	27,387
		31,675	39,899
CREDITORS			
Amounts falling due in one year	7	**(8,377)**	(6,855)
NET CURRENT ASSETS		**23,298**	33,044
TOTAL NET ASSETS		**502,619**	521,243
PARISH FUNDS			
Unrestricted:	9	**420,036**	434,953
Restricted:	9	**41,219**	47,588
Endowment:	9	**41,364**	38,702
		502,619	521,243

Approved by the Parochial Church Council on 10th February 2021 and signed on its behalf by:

Rev'd Dr Andrew Barton (Chairman)

A E Barton

Mrs Ann Sherburn-Hall (Secretary)

Ann Sherburn-Hall.

The notes on pages 24 to 28 form part of these accounts.

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Notes to the financial statements

For the year ended 31 December 2020

1 ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, it is also the first year that they have been prepared under FRS 102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS 102)).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets and freehold property, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Income and Endowments

Planned giving, collections and donations are recognized when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognized when it is receivable. All income and endowments are accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2) of the Charities Act 2011.

Movable church furnishings held by the rector and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 so all such expenditure has been written off when incurred.

The church house was revalued at December 2019. No depreciation is provided on buildings as the currently estimated residual value of the property is not less than its carrying value and the remaing usuful life of this asset currently exceeds 50 years, so that any depreciation charges would be immaterial.

Equipment used within the church premises is depreciated on a straight-line basis over four years. Individual items of equipment with a purchase price of £2,000 or less are written off when the asset is acquired.

Investments are valued at market value at 31 December.

HEADLEY ALL SAINTS PAROCHIAL CHURCH COUNCIL

Notes to the financial statements

For the year ended 31 December 2020

2	INCOME AND ENDOWMENTS		Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2020 £	2019 £
2a	Voluntary income					
	Planned giving:					
	Gift Aid donations & collections		47,381	-	**47,381**	52,124
	Income tax recoverable		12,570	-	**12,570**	13,031
	Other		1,890	-	**1,890**	2,420
	Collections (open plate)		1,823	-	**1,823**	947
	Grants: Headley P.C.		-	1,750	**1,750**	1,500
	Whitehill T.C.		-	350	**350**	650
	War Graves Commission		-	100	**100**	100
	Donations		253	-	**253**	827
	Legacies		-	-	-	45,640
			63,917	2,200	**66,117**	117,239
2b	Other trading activities					
	Choir fund		-	-	-	334
	Fund raising (coffee)		107	-	**107**	393
	Flower fund		-	-	-	593
	Fund raising events		494	-	**494**	1,340
			601	-	**601**	2,660
2c	Income from investments					
	Dividends and interest		2,022	2,954	**4,976**	5,678
	Church house rent		15,209	-	**15,209**	15,000
			17,231	2,954	**20,185**	20,678
2d	Income from church activities					
	Magazine:	Subscriptions	3,188	-	**3,188**	3,407
		Advertising	5,261	-	**5,261**	5,982
	Church Centre:	Lettings	2,272	-	**2,272**	6,885
	Parochial fees		8,189	-	**8,189**	10,651
	Sundry		1,457	-	**1,457**	87
			20,367	-	**20,367**	27,012
	Total Income and Endowments		102,116	5,154	**107,270**	167,589
	Total Income and Endowments	2019	161,991	5,598	**167,589**	120,096

Notes to the financial statements

For the year ended 31 December 2020

3	EXPENDITURE	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2020 £	2019 £
3a	**Church activities**				
	Missionary and charitable giving				
	Church relief & development agencies	-	-	-	-
	Home charities	455	-	**455**	1,160
		455	-	**455**	1,160
	Ministry				
	Diocesan Parish Share	73,122	-	**73,122**	71,058
	Other ministry costs	2,156	-	**2,156**	2,973
		75,278	-	**75,278**	74,031
	Church				
	Running expenses	4,775	-	**4,775**	5,314
	Maintenance	2,906	-	**2,906**	1,389
	Upkeep of services	305	-	**305**	671
	Flowers	119	-	**119**	144
	Sunday club & youth	-	113	**113**	1,226
		8,105	113	**8,218**	8,744
	Salaries				
	Organists	1,620	-	**1,620**	3,965
	Secretary & Verger	9,620	-	**9,620**	11,316
		11,240	-	**11,240**	15,281
	Church management and administration				
	Postage, stationery & other expenses	1,312	-	**1,312**	2,446
	Other costs				
	Magazine production	6,036	-	**6,036**	6,792
	Church Centre	4,920	-	**4,920**	7,148
	Churchyard	932	3,359	**4,291**	4,090
	Miscellaneous	450	-	**450**	603
	Major works	772	386	**1,158**	41,363
		13,110	3,745	**16,855**	59,996
	Total Church & other activities	109,500	3,858	**113,358**	161,658
3b	**Expenditure on raising funds**				
	Church house expenses	3,641	-	**3,641**	2,617
	Coffee morning costs	17	-	**17**	30
		3,658	-	**3,658**	2,647
	Total Expenditure	113,158	3,858	**117,016**	164,305
	Total Expenditure 2019	159,704	4,601	**164,305**	119,531

Notes to the financial statements

For the year ended 31 December 2020

4	**EXPENDITURE**	Unrestricted Funds	Restricted Funds	TOTAL FUNDS **2020**	2019
		£	£	£	£
4a	**STAFF COSTS (included in note 3a)**				
	Wages and salaries	11,240	-	11,240	15,281
	National Insurance	-	-	-	-

4b **PAYMENTS TO PCC MEMBERS**

None of the expenses paid to the incumbent related to his services as chairman of the PCC. No payments or expenses were paid to any PCC member, persons closely connected to them or related parties.

5	**FIXED ASSETS**		Freehold	Equipment	Total
5a	**Tangible**	(all unrestricted)	land and buildings		
			£	£	£
	ACTUAL/DEEMED COST	At 1 January 2020	350,000	14,552	364,552
		Revaluation	-	-	-
		At 31 December 2020	350,000	14,552	364,552
	DEPRECIATION	At 1 January 2020	-	14,552	14,552
		Charge for the year	-	-	-
		At 31 December 2020	-	14,552	14,552
	NET BOOK VALUE	At 31 December 2020	**350,000**	**-**	**350,000**
	NET BOOK VALUE	At 31 December 2019	350,000	-	350,000

The freehold property is located at 7 Windmill Drive, Headley Down.

The Church Centre is insured for £2,900,000 but since it is on land vested in the Diocesan authority on behalf of the PCC, it can be given no meaningful value (PCC minutes of 27/11/95).

5b INVESTMENTS

	£
Market value 1st January 2020	138,199
Disposal at carrying value	-
Purchases at cost	-
Revaluation (loss) gain	(8,878)
Market value 31st December 2020	**129,321**

The market value at 31st December 2020 represents investments for

Unrestricted funds	51,442
Restricted funds	36,515
Endowment funds	41,364
	129,321

Holdings at 31 December 2020

CBF Church of England Investment Fund	66,609
M&G Charifund	62,712
	129,321

		2020	2019
6	DEBTORS (UNRESTRICTED FUNDS)	£	£
	Tax recoverable	**3,134**	3,813
	Prepayments and accrued interest	**42**	390
		3,176	4,203
7	LIABILITIES		
	Amounts falling due in one year (unrestricted funds)		
	Accruals for utility and other costs	**7,032**	2,852
	Other creditors	**1,345**	4,003
		8,377	6,855

8 FUNDS

Unrestricted Fund: for general purposes

Restricted: The E Watkins fund for Youth & Children's education

Endowment: The Winchester fund income is applied to the maintenance of the Winchester graves. From the year 2068 the capital becomes unrestricted.

Fund movements	Unrestricted	E Watkins	Winchester	Total
	£	£	£	£
Balances at 1st January 2020	434,953	47,588	38,702	521,243
Income and endowments	102,116	5,154	-	107,270
Expenditure	(113,158)	(3,858)	-	(117,016)
Investment gains	(3,875)	(7,665)	2,662	(8,878)
Revaluation of property	-	-	-	-
Balances at 31st December 2020	420,036	41,219	41,364	**502,619**

9 ANALYSIS OF NET ASSETS by fund	Unrestricted funds	Restricted funds	Endowment funds	TOTAL 2020
	£	£	£	£
Tangible fixed assets	350,000	-	-	350,000
Investment fixed assets	51,442	36,515	41,364	129,321
Current assets	26,971	4,704	-	31,675
Liabilities:				
Amounts falling due in one year	(8,377)	-	-	(8,377)
	420,036	**41,219**	**41,364**	**502,619**