

**REPORT OF THE TRUSTEES AND  
UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023  
FOR  
THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
WYRE PIDDLE CROPTHORNE AND CHARLTON**

Clifton-Crick Sharp & Co. Ltd  
Chartered Accountants  
40 High Street  
Persnore  
Worcestershire  
WR10 1DP

**THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
WYRE PIDDLE CROPTHORNE AND CHARLTON**

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FOR THE YEAR ENDED 31 DECEMBER 2023**

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**THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
WYRE PIDDLER CROPTHORNE AND CHARLTON**

**REFERENCE AND ADMINISTRATIVE DETAILS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**Incumbent**

Reverend Canon Sarah Dangerfield

**Trustees**

Mark Blackwell  
Meredith Debenham  
Elizabeth Gardner  
Peter Harris (deceased 29 May 2023)  
Julian Hawley  
Susan Hiscocks  
Carol Oldfield  
Laurence Orchard  
Martin Ounsted  
Alison Sandham  
Celia Willis  
Iain Summerfield (appointed 26 March 2023)

**Secretary**

Carole Oliver (Co-opted)

**Churches**

St John the Baptist, Fladbury  
St Thomas, Lower Moor  
St Anne, Wyre Piddle  
St Michael, Cropthorne  
St John the Evangelist, Charlton

**Parish Office**

Building 96  
Springhill Farm  
Salter's Lane  
Lower Moor  
Worcestershire  
WR10 2PE

**Charity Registration Number**

1127405

**Bankers**

Lloyds Bank plc  
Blackheath branch  
153 High Street  
Rowley Regis  
B65 DEB

**Independent Examiner**

Clifton-Crick Sharp & Co Ltd  
40 High Street  
Pershore  
WR10 1DP

**Management Team**

Reverend Canon Sarah Dangerfield, Priest-in-Charge  
Meredith Debenham, Church Warden  
Celia Willis, Church Warden  
Susan Hiscocks, Lay Reader  
Mark Blackwell, Elected Member  
Elizabeth Gardner, Deanery Synod Representative 2022/23 and Elected Member 2023/24 (appointed 26 March 2023)

**THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
WYRE PIDDLE CROPTHORNE AND CHARLTON**

**REFERENCE AND ADMINISTRATIVE DETAILS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

Alison Sandham, Deanery Synod Representative 2022/23 and 2023/24  
Julian Hawley, Elected Member 2022/23 and 2023/24  
Carol Oldfield, Elected Member 2022/23 and 2023/24  
Martin Ounsted, Elected Member 2022/23 and 2023/24  
Carole Oliver, (Secretary) Other Member 2022/23 and 2023/24  
Laurence Orchard (Treasurer), Other Member 2022/23 and 2023/24  
Iain Summerfield, Elected Member 2023/24  
Peter Harris, Elected Member 2022/23 and 2023/24 (deceased May 2023)

Reverend Canon Sarah Dangerfield, Standing Committee 2022/23 and 2023/24  
Meredith Debenham, Standing Committee 2022/23 and 2023/24  
Laurence Orchard, Standing Committee 2022/23 and 2023/24  
Alison Sandham, Standing Committee 2022/23 and 2023/24  
Celia Willis, Standing Committee 2022/23 and 2023/24

Elizabeth Gardner, Deputy Church Warden 2022/23 and 2023/24  
Peter Harris, Deputy Church Warden 2022/23 (deceased 29 May 2023)  
Wendy Malkinson, Deputy Church Warden 2022/23 and 2023/24  
Carol Martin, Deputy Church Warden 2022/23 and 2023/24  
Martin Ounsted, Deputy Church Warden 2022/23 and 2023/24  
Julian Hawley, Acting Church Warden 2022/23 and 2023/24  
Susan Hiscocks, Acting Church Warden 2022/23 and 2023/24



**THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
WYRE PIDDL CROPTHORNE AND CHARLTON**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 DECEMBER 2023**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**ACHIEVEMENT AND PERFORMANCE**

**Fabric Report**

During the course of the year 2023 a number of items of maintenance works have been completed. At Fladbury Church this included the completion of the work to secure the loose stone pinnacle on the SW corner of the tower together with work to the roof timbers on the inside east elevation of the belfry, the fitting of the loft access to the vestry, the repair of the stone copings above the tower entrance door, the replacement of a section of flooring adjacent to the tomb room and various minor electrical works. Other minor works were carried out at the churches at Charlton, Wyre and Cropthorne. At the end of the year Buzz Electrical of Evesham carried out planned Electrical Inspections at all 5 churches, certain remedial works concerning electrical items were completed and further necessary replacement of cabling work will be completed during this coming February. The Church Architect is due to carry out Quinquennial Inspections also during February 2024.

Patrick Palmer

**Safeguarding responsibilities 2022-2023**

The PCC is aware of and is committed to its duty to have due regard to House of Bishop's guidance on safeguarding children and vulnerable adults. The PCC uses the Dashboard tool provided in the Diocese for ongoing self-audit to seek to ensure it fulfils that duty. The dashboard monitors compliance and generates a safeguarding action plan which is regularly reviewed by the PCC.

The PCC follows the Church of England guidance on Promoting a Safer Church, Safer Recruitment and People Management and Social Media guidelines, and has policies in place for Safeguarding, Recruitment of Ex-offenders, and DBS application handling and storage.

Churchwardens and all those working with children and vulnerable adults are appointed using the Safer Recruitment guidance and Disclosure and Barring Service. The Parish Safeguarding Representative working with the Priest-in-Charge and the PCC oversees the schedule of Safeguarding training required and provided by the diocese for all new and existing individuals who work with children and vulnerable adults.

The Parish Safeguarding Handbook has been adopted. This encompasses key safeguarding responsibilities along with useful links and practical advice, further supplemented by Safer Environment and Activities practice Guidance issued in October 2019. Hard copies of the Handbook are available in every church and safeguarding posters are displayed with useful contact details.

The PCC has procedures in place to follow Guidance on Responding to Safeguarding Concerns or Allegations that relate to Children, Young people or Vulnerable Adults and on Responding Well to Domestic Abuse. A referral form for reporting any safeguarding concerns directly is available on the diocesan website with paper copy also available in churches. It is for initial contact and can be sent to the safeguarding team email address for early response.

The PCC has passed a Delegation Resolution to provide for the responsibility for any safeguarding Serious Incident to be reported to the Charity Commission, to enable scrutiny to confirm appropriate safeguarding procedures and responses are in place, and for sharing relevant information to protect others.

Jean Ounsted

**THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
WYRE PIDDLE CROPTHORNE AND CHARLTON**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**FINANCIAL REVIEW  
The Treasurer's Report  
Church attendance**

There were 115 parishioners on the Parish Electoral Roll in 2023.

The average attendance in churches across the parish when services were held was 99.

**Charitable fundraising**

Special Collections and Funeral Collections £3,694  
(Friend of the Holy Land, DEC Appeal, Pershore Food Bank, Farm Africa, Acorn Children's Hospital, West Mercia Womans Aid, Evesham Vale Welcomes refugees)

Christian Aid Week £1,307

Charitable fundraising in 2023 totalling £5,001

Sub group financial contributions

With the re-establishment of the Cropthorne and Fladbury Walkabouts and the Charlton Fair, contributions from these events to the Parish amounted to £14,325 (2022 - £14,243). Statutory and other fees earned from weddings and funerals amounted to £8,056 (2022 - £12,322)

Other Fundraising activities raised £4,193 (2022 - £2,631) from the inaugural Fladbury Prom concert, quizzes and other collections for various Church Funds.

**Financial Review**

The Parish had a surplus of income over expenditure before investment revaluations of £1,831 (2022 - £22,653 surplus) but it should be noted that it did not pay its Ministry Share in full. We were able to contribute £54,595 (2022 - £48,320) by way of Ministry Share out of the £75,856 which the Diocese originally requested. Our Parish Share for 2024 will be £79,649 (an increase of £3,793). Affordability and the impact it may have on clergy resourcing is still a major concern.

The surplus was mainly due to the contributions from the various Walkabouts and fund-raising which are however attributed to restricted funds and therefore not available for covering general expenditure. The balance of unrestricted funds at 31 December was £22,538 (2022 - £18,387). The reduction in surplus was principally due to the increase in contribution to Ministry Share noted above (£6,275), an increase in church repairs following the storm damage in 2022 (£5,841) and an increase in electricity costs (£6,612).

Our investment funds performed in line with the upturn in the stock markets, and closed at £273,590 (2022 - £252,125), an increase in value of £21,465. We remain satisfied that these funds are invested in the right place as we received an income of £7,529 (2022 - £7,504) from these investments (3% of opening value), which is a satisfactory return compared to percentage incomes available from safe deposits and given that these are invested via the Church Commissioners in Ethical Investments.

Our core planned giving has increased to £56,636 (2022 - £53,614 (as adjusted)). We thank everyone who continues to respond to our appeal for support and are looking at ways to increase this further.

Looking at 2024, we have a number of areas of known increased cost: Ministry Share, Quinquennial Examination, Church Repairs and Churchyard Maintenance. Repairs to the Fladbury church tower which were ongoing in December 2022 were completed in 2023 at a cost of just under £4,000. There should be a reduction in electricity costs in 2024 as the 2023 numbers included a catch-up of undercharges from the previous year of just under £2,500. With the installation of smart meters in each of the churches in the Parish, we will be able to monitor costs more precisely.



**THE PAROCHIAL CHURCH COUNCIL OF THE  
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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**Parish Giving Scheme (PGS)**

We have continued to promote the PGS, sponsored by Worcester Diocese, which enables us to collect regular giving by Direct Debit rather than by Standing Order. It is fully guaranteed under the Direct Debit Guarantee scheme and professionally managed under the control of Gloucester Diocese, and has been introduced successfully in many other Dioceses around the country.

There are many benefits all round with this scheme, including much quicker recovery of Gift Aid, improved cash flow and the opportunity to keep our income inflation linked.

48 (2022 - 48) of our donors have now moved from Standing Orders to the PGS. If you are not a member of the Parish Giving Scheme, please, please join it and make a regular donation through the scheme. If you are already giving through envelopes or by Standing Order, please consider joining the PGS as it dramatically reduces our workload in Finance and also helps significantly with forecasting our income.

**Banking**

Our cash position is satisfactory with £77,999 in hand of which £60,573 is held at CAF Bank on behalf of the restricted funds. Our day to day banking is with Lloyds Bank which continues to prove us with free banking. As mentioned last year, there is a strong momentum within the banks to introduce charges (even for so called free accounts) for any transactions that are not online or computerised and I continue to urge any donors to consider moving from using the envelopes for cash or cheques and instead discuss with our Gift Aid Officer (John Allsop) about going onto the Parish Giving Direct Debit scheme. Additionally, with the closure of bank branches in the area, the paying-in of cash and cheques is becoming ever more problematic.

**Financial Summary**

As at 31 December 2023 the total net value of our funds stood at £349,776 (2022 - £324,231). We have the following in Church specific Fabric funds:

£41,808 (2022 - £38,828) for St. Anne (Wyre Piddle)  
£1,483 (2022 - £1,195) for St. John the Evangelist (Charlton)  
£89,893 (2022 - £87,868) for St. Michael (Cropton)  
£29,015 (2022 - £21,509) for St. John the Baptist (Fladbury)  
£1,531 (2022 - £2,205) for St. Thomas (Lower Moor)

During the year, the E.E.Meakins Restricted Fund for Cropton Churchyard which was valued at £2,250 at 31 December 2022 was liquidated and the proceeds used to purchase a mower for Cropton churchyard at a cost of £2,250.

**Associated Charities and Funds**

The Eleanor Gange Trust (an endowment fund) is now valued at £68,750 (2022 - £62,791). It raised £1,879 (2022 - £1,869) in dividends which was all used for Fladbury Churchyard maintenance as required by the Trust. As noted last year, the dividend income from the Eleanor Gange trust has been the main source of income for the maintenance of Fladbury Churchyard, but the Churchyard maintenance costs have considerably exceeded this income in the last few years and the Fladbury Churchyard Maintenance fund has only £146 left in it. Unless the dividend income is supplemented by fund raising in the future, then we will not be able to maintain Fladbury Churchyard at the same level in the future. A similar situation arises with Cropton Churchyard maintenance where the fund has only £140 left in it. The Eleanor Gange Trust, with the Charities Commission permission, has been attached to the Parish Charity (1127405) and its accounts are no longer published separately.

**Parish Share**

In the year, we paid £54,595 out of the £75,856 we were asked for. This represents 72% achievement. We are intending to maintain our level of contribution in 2024.

**THE PAROCHIAL CHURCH COUNCIL OF THE  
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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 DECEMBER 2023**

The Diocese is particularly grateful for our contribution, as all parishes were hard put to meet Parish Share this year because of the continuing fall-out from the Pandemic and the loss of income resulting from fewer churchgoers.

**Reserves Policy**

The PCC does not currently have any free undesignated reserves. Should any unrestricted surplus arise in a period, the PCC would designate that such funds be directed to the Fabric Fund, for repair and maintenance purposes.

**Investment Policy**

All of the endowment and some of the restricted funds are held in CBF Church of England Funds.

Any cash held over and above day to day funding requirements is deposited into the CBF Church of England Deposit Fund, from where it can be drawn down as and when necessary.

**Thanks**

I would like to thank Andrew Hughes who does a great job as book-keeper and I am indebted to him for his efforts in ensuring that the accounts are kept up to date.

I would also like to thank all the other people who contributed to Finance, looking after weddings and funerals, collections, maintenance and fabric works, fund-raising activities and much more.


Gus Orchard

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Approved by order of the board of trustees on 27-3-2024 and signed on its behalf by:

  
.....  
Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
WYRE PIDDLER CROPTHORNE AND CHARLTON**

**Independent examiner's report to the trustees of The Parochial Church Council of the Parish of Fladbury, Hill & Moor, Wyre Piddle Crophorne and Charlton**

I report to the charity trustees on my examination of the accounts of The Parochial Church Council of the Parish of Fladbury, Hill & Moor, Wyre Piddle Crophorne and Charlton (the Trust) for the year ended 31 December 2023.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Meinir Bird

Clifton-Crick Sharp & Co. Ltd  
Chartered Accountants  
40 High Street  
Pershore  
Worcestershire  
WR10 1DP

Date: 27-3-2024

**THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
WYRE PIDDL CROPTHORNE AND CHARLTON**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.23 Total funds £	31.12.22 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>						
Donations and legacies	2	70,691	10,194	-	80,885	75,440
<b>Charitable activities</b>	5					
Charitable activities		8,056	-	-	8,056	12,322
Other trading activities	3	3,129	15,650	-	18,779	16,258
Investment income	4	1,755	7,529	-	9,284	8,010
Other income		-	-	-	-	2,008
<b>Total</b>		<b>83,631</b>	<b>33,373</b>	<b>-</b>	<b>117,004</b>	<b>114,038</b>
<b>EXPENDITURE ON</b>						
Raising funds	6	1,894	6	-	1,900	1,464
<b>Charitable activities</b>						
Charitable activities		89,565	23,708	-	113,273	88,367
Other		-	-	-	-	1,554
<b>Total</b>		<b>91,459</b>	<b>23,714</b>	<b>-</b>	<b>115,173</b>	<b>91,385</b>
Net gains/(losses) on investments		-	17,754	5,960	23,714	(33,471)
<b>NET INCOME/(EXPENDITURE)</b>		<b>(7,828)</b>	<b>27,413</b>	<b>5,960</b>	<b>25,545</b>	<b>(10,818)</b>
Transfers between funds	14	11,979	61,046	(73,025)	-	-
<b>Net movement in funds</b>		<b>4,151</b>	<b>88,459</b>	<b>(67,065)</b>	<b>25,545</b>	<b>(10,818)</b>
<b>RECONCILIATION OF FUNDS</b>						
Total funds brought forward		18,387	170,029	135,815	324,231	335,049
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>22,538</b>	<b>258,488</b>	<b>68,750</b>	<b>349,776</b>	<b>324,231</b>

The notes form part of these financial statements

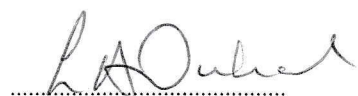


**THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
WYRE PIDDLER CROPTHORNE AND CHARLTON**

**BALANCE SHEET  
31 DECEMBER 2023**

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.23 Total funds £	31.12.22 Total funds £
<b>FIXED ASSETS</b>						
Tangible assets	11	-	20	-	20	20
Investments	12	-	204,839	68,750	273,589	252,125
		-	204,859	68,750	273,609	252,145
<b>CURRENT ASSETS</b>						
Cash at bank and in hand		22,538	55,461	-	77,999	73,586
<b>CREDITORS</b>						
Amounts falling due within one year	13	-	(1,832)	-	(1,832)	(1,500)
<b>NET CURRENT ASSETS</b>		22,538	53,629	-	76,167	72,086
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		22,538	258,488	68,750	349,776	324,231
<b>NET ASSETS</b>		22,538	258,488	68,750	349,776	324,231
<b>FUNDS</b>	14					
Unrestricted funds					22,538	18,387
Restricted funds					258,488	170,029
Endowment funds					68,750	135,815
<b>TOTAL FUNDS</b>					349,776	324,231

The financial statements were approved by the Board of Trustees and authorised for issue on 27-3-2024 and were signed on its behalf by:

  
Trustee

**THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
WYRE PIDDLER CROPTHORNE AND CHARLTON**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Crophorne and Charlton meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

**Income and endowments**

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

**Gift aid**

Income tax recoverable on donations is recognised when the donation is recognised.

**Investment income**

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Rental income from the letting of Church premises is recognised when the rental is due.

**Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. Accruals below £5,000 are not provided for. Expenditure includes any irrecoverable VAT. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources

**Raising funds**

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

**Charitable activities**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

The diocesan quota or parish share is accounted for when payable. In the event of any quota remaining unpaid at 31 December, it shall be provided for in the financial statements if a legal or constructive liability exists, if it is probable that an outflow of resources will be required to settle the liability, and a reliable estimate can be made of the amount.

**Governance costs**

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.



**THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
WYRE PIDDLE CROPTHORNE AND CHARLTON**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**1. ACCOUNTING POLICIES - continued**

**Tangible fixed assets**

Individual fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Consecrated land and beneficed property is excluded from the financial statements by section 10 of the Charities Act 2011.

No value is placed on movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable Church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

**Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Freehold land	No depreciation
Other fixtures, fittings and office equipment	25% reducing balance

**Fixed asset investments**

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

**Taxation**

The charity is exempt from tax on its charitable activities.

**Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

**THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
WYRE PIDDLE CROPTHORNE AND CHARLTON**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**2. DONATIONS AND LEGACIES**

	31.12.23	31.12.22
	£	£
Gift aid - bank	17,873	17,687
Gift aid - envelopes	2,403	2,016
Other planned giving	36,362	33,908
Loose plate collections	6,351	4,555
Recurring Grants	2,417	1,586
Giving through church boxes	728	499
One-off gift aid donations	150	1,115
One-off non Gift Aid donations	2,190	950
Tax recoverable on gift aid	5,642	4,516
Legacies	-	5,000
Other funds generated	-	2,287
Rummage sales	257	438
Donations appeals etc	6,512	883
	<u>80,885</u>	<u>75,440</u>

**3. OTHER TRADING ACTIVITIES**

	31.12.23	31.12.22
	£	£
Fundraising activities/social	4,454	3,015
Income from walkabouts	14,325	13,243
	<u>18,779</u>	<u>16,258</u>

**4. INVESTMENT INCOME**

	31.12.23	31.12.22
	£	£
Rents received	106	-
Dividends received	7,529	7,504
Bank & building society interest	1,649	506
	<u>9,284</u>	<u>8,010</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
WYRE PIDDL CROPTHORNE AND CHARLTON**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**5. INCOME FROM CHARITABLE ACTIVITIES**

		<b>31.12.23</b>	<b>31.12.22</b>
	Activity	£	£
Statutory fees for weddings and funerals	Charitable activities	<b>8,056</b>	11,277
Extra fees for weddings and funerals	Charitable activities	-	1,045
		<u><b>8,056</b></u>	<u>12,322</u>

**6. RAISING FUNDS**

**Other trading activities**

	<b>31.12.23</b>	<b>31.12.22</b>
	£	£
Fees paid to fundraisers	<b>306</b>	290
Costs of fetes & other events	<b>108</b>	173
Sundry expenses	<b>1,486</b>	1,001
	<u><b>1,900</b></u>	<u>1,464</u>

**7. INDEPENDENT EXAMINER**

	<b>31.12.23</b>	<b>31.12.22</b>
	£	£
Independent examiners fee	<b>1,500</b>	1,554

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

**Trustees' expenses**

During the year the charity made the following transactions with trustees: Reverend Sarah Dangerfield £802 (2022: £844) of expenses were reimbursed to Reverend Sarah Dangerfield during the year.

Reimbursed expenses comprise £217 (2022: £38) travel and subsistence, £468 (2022: £420) telephone and £117 stationery (2022: £386).

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

**THE PAROCHIAL CHURCH COUNCIL OF THE  
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WYRE PIDDLE CROPTHORNE AND CHARLTON**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**9. STAFF COSTS**

	<b>31.12.23</b>	31.12.22
	<b>£</b>	£
Wages and salaries	<b>2,379</b>	2,572
	<u><b>2,379</b></u>	<u>2,572</u>

The average monthly number of employees during the year was as follows:

	<b>31.12.23</b>	31.12.22
Parish administrator	<b>1</b>	1
	<u><b>1</b></u>	<u>1</u>

No employees received emoluments in excess of £60,000.

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>				
Donations and legacies	66,483	8,957	-	75,440
<b>Charitable activities</b>				
Charitable activities	12,322	-	-	12,322
Other trading activities	623	15,635	-	16,258
Investment income	506	7,504	-	8,010
Other income	-	2,008	-	2,008
<b>Total</b>	<u>79,934</u>	<u>34,104</u>	<u>-</u>	<u>114,038</u>
<b>EXPENDITURE ON</b>				
Raising funds	1,464	-	-	1,464
<b>Charitable activities</b>				
Charitable activities	78,909	9,458	-	88,367
Other	1,554	-	-	1,554
<b>Total</b>	<u>81,927</u>	<u>9,458</u>	<u>-</u>	<u>91,385</u>
Net gains/(losses) on investments	<u>-</u>	<u>(15,439)</u>	<u>(18,032)</u>	<u>(33,471)</u>
<b>NET INCOME/(EXPENDITURE)</b>	(1,993)	9,207	(18,032)	(10,818)
<b>Transfers between funds</b>	<u>5,522</u>	<u>(5,522)</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>	3,529	3,685	(18,032)	(10,818)
<b>RECONCILIATION OF FUNDS</b>				
Total funds brought forward	14,858	166,344	153,847	335,049

**THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
WYRE PIDDLE CROPTHORNE AND CHARLTON**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>18,387</u>	<u>170,029</u>	<u>135,815</u>	<u>324,231</u>

**11. TANGIBLE FIXED ASSETS**

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Totals £
<b>COST</b>				
At 1 January 2023 and 31 December 2023	<u>20</u>	<u>10,302</u>	<u>7,055</u>	<u>17,377</u>
<b>DEPRECIATION</b>				
At 1 January 2023 and 31 December 2023	<u>-</u>	<u>10,302</u>	<u>7,055</u>	<u>17,357</u>
<b>NET BOOK VALUE</b>				
At 31 December 2023	<u>20</u>	<u>-</u>	<u>-</u>	<u>20</u>
At 31 December 2022	<u>20</u>	<u>-</u>	<u>-</u>	<u>20</u>

**12. FIXED ASSET INVESTMENTS**

	Listed investments £
<b>MARKET VALUE</b>	
At 1 January 2023	252,125
Disposals	(2,250)
Revaluations	23,714
At 31 December 2023	<u>273,589</u>
<b>NET BOOK VALUE</b>	
At 31 December 2023	<u>273,589</u>
At 31 December 2022	<u>252,125</u>

There were no investment assets outside the UK.

Cost or valuation at 31 December 2023 is represented by:

	Listed investments £
Valuation in 2021	35,411
Valuation in 2022	(33,472)
Valuation in 2023	23,714
Cost	247,936
	<u>273,589</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE  
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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**12. FIXED ASSET INVESTMENTS - continued**

If fixed asset investments had not been revalued they would have been included at the following historical cost:

	<b>31.12.23</b>	31.12.22
	<b>£</b>	£
Cost	<b><u>247,936</u></b>	<u>250,186</u>

**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>31.12.23</b>	31.12.22
	<b>£</b>	£
Accrued expenses	<b><u>1,832</u></b>	<u>1,500</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE  
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WYRE PIDDLER CROPTHORNE AND CHARLTON**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**14. MOVEMENT IN FUNDS**

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
<b>Unrestricted funds</b>				
General fund	13,387	(11,700)	(160)	1,527
Croptonne Walkabout Float	2,000	-	-	2,000
Fladbury Walkabout Float	3,000	-	-	3,000
Croptonne Toilet Fund	-	3,872	12,139	16,011
	<u>18,387</u>	<u>(7,828)</u>	<u>11,979</u>	<u>22,538</u>
<b>Restricted funds</b>				
Bell Tower	3,067	(453)	160	2,774
Wyre Piddle (churchyard)	13,067	1,103	-	14,170
Wyre Piddle (Fabric)	38,828	2,980	-	41,808
Charlton (Fabric)	1,195	288	-	1,483
Cookson Bequest (School Treats)	1,360	-	-	1,360
Croptonne (Churchyard)	828	(2,938)	2,250	140
Croptonne (Fabric)	87,868	13,865	(12,139)	89,594
Fladbury (Churchyard)	15	131	-	146
Moor ( Fabric)	2,205	(674)	-	1,531
Fladbury (Fabric)	21,509	7,506	-	29,015
Agency Collection	87	(1,111)	-	(1,024)
Legacy of EM Jarvis (Wyre Piddle Churchyard)	-	2,330	24,548	26,878
Miss NR Meakins Bequest ( Croptonne Fabric)	-	2,645	27,872	30,517
Slaughter Bequest ( Croptonne Upkeep)	-	1,741	18,355	20,096
	<u>170,029</u>	<u>27,413</u>	<u>61,046</u>	<u>258,488</u>
<b>Endowment funds</b>				
Legacy of E E Meakins ( Croptonne Churchyard)	2,250	-	(2,250)	-
The Eleanor Gange Trust ( Fladbury Churchyard)	62,790	5,960	-	68,750
Legacy of Mrs E M Jarvis ( Wyre Piddle Churchyard)	24,548	-	(24,548)	-
Miss N R Meakins Bequest (Croptonne Fabric)	27,872	-	(27,872)	-
Slaughter Bequest ( Croptonne Upkeep)	18,355	-	(18,355)	-
	<u>135,815</u>	<u>5,960</u>	<u>(73,025)</u>	<u>68,750</u>
<b>TOTAL FUNDS</b>	<u>324,231</u>	<u>25,545</u>	<u>-</u>	<u>349,776</u>



**THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**14. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	79,759	(91,459)	-	(11,700)
Crothorne Toilet Fund	3,872	-	-	3,872
	<u>83,631</u>	<u>(91,459)</u>	<u>-</u>	<u>(7,828)</u>
<b>Restricted funds</b>				
Bell Tower	316	(769)	-	(453)
Wyre Piddle (churchyard)	1,564	(1,510)	1,049	1,103
Wyre Piddle (Fabric)	1,159	(1,065)	2,886	2,980
Charlton (Fabric)	1,346	(1,058)	-	288
Crothorne (Churchyard)	1,633	(4,571)	-	(2,938)
Crothorne (Fabric)	8,099	(1,337)	7,103	13,865
Fladbury (Churchyard)	2,854	(2,723)	-	131
Moor ( Fabric)	-	(674)	-	(674)
Fladbury (Fabric)	16,402	(8,896)	-	7,506
Agency Collection	-	(1,111)	-	(1,111)
Legacy of EM Jarvis (Wyre Piddle Churchyard)	-	-	2,330	2,330
Miss NR Meakins Bequest ( Crothorne Fabric)	-	-	2,645	2,645
Slaughter Bequest ( Crothorne Upkeep)	-	-	1,741	1,741
	<u>33,373</u>	<u>(23,714)</u>	<u>17,754</u>	<u>27,413</u>
<b>Endowment funds</b>				
The Eleanor Gange Trust ( Fladbury Churchyard)	-	-	5,960	5,960
<b>TOTAL FUNDS</b>	<u>117,004</u>	<u>(115,173)</u>	<u>23,714</u>	<u>25,545</u>



**THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**14. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.1.22 £	Net movement in funds £	Transfers between funds £	At 31.12.22 £
<b>Unrestricted funds</b>				
General fund	9,858	(1,993)	5,522	13,387
Crothorne Walkabout Float	2,000	-	-	2,000
Fladbury Walkabout Float	3,000	-	-	3,000
	<u>14,858</u>	<u>(1,993)</u>	<u>5,522</u>	<u>18,387</u>
<b>Restricted funds</b>				
Bell Tower	1,712	1,355	-	3,067
Wyre Piddle (churchyard)	14,973	(696)	(1,210)	13,067
Wyre Piddle (Fabric)	41,564	(2,736)	-	38,828
Charlton (Fabric)	317	878	-	1,195
Cookson Bequest (School Treats)	1,360	-	-	1,360
Crothorne (Churchyard)	1,047	1,406	(1,625)	828
Crothorne (Fabric)	90,923	(3,055)	-	87,868
Fladbury (Churchyard)	15	2,687	(2,687)	15
Moor ( Fabric)	2,308	(103)	-	2,205
Fladbury (Fabric)	12,125	9,384	-	21,509
Agency Collection	-	87	-	87
	<u>166,344</u>	<u>9,207</u>	<u>(5,522)</u>	<u>170,029</u>
<b>Endowment funds</b>				
Legacy of E E Meakins ( Crothorne Churchyard)	2,549	(299)	-	2,250
The Eleanor Gange Trust ( Fladbury Churchyard)	71,126	(8,336)	-	62,790
Legacy of Mrs E M Jarvis ( Wyre Piddle Churchyard)	27,807	(3,259)	-	24,548
Miss N R Meakins Bequest (Crothorne Fabric)	31,572	(3,700)	-	27,872
Slaughter Bequest ( Crothorne Upkeep)	20,793	(2,438)	-	18,355
	<u>153,847</u>	<u>(18,032)</u>	<u>-</u>	<u>135,815</u>
<b>TOTAL FUNDS</b>	<u>335,049</u>	<u>(10,818)</u>	<u>-</u>	<u>324,231</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
WYRE PIDDLER CROPTHORNE AND CHARLTON**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**14. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	79,934	(81,927)	-	(1,993)
<b>Restricted funds</b>				
Bell Tower	1,983	(628)	-	1,355
Wyre Piddle (churchyard)	1,059	(288)	(1,467)	(696)
Wyre Piddle (Fabric)	2,449	(1,148)	(4,037)	(2,736)
Charlton (Fabric)	1,460	(582)	-	878
Croptonhorne (Churchyard)	1,690	(284)	-	1,406
Croptonhorne (Fabric)	7,982	(1,102)	(9,935)	(3,055)
Fladbury (Churchyard)	3,319	(632)	-	2,687
Moor ( Fabric)	95	(198)	-	(103)
Fladbury (Fabric)	14,067	(4,683)	-	9,384
Agency Collection	-	87	-	87
	34,104	(9,458)	(15,439)	9,207
<b>Endowment funds</b>				
Legacy of E E Meakins ( Croptonhorne Churchyard)	-	-	(299)	(299)
The Eleanor Gange Trust ( Fladbury Churchyard)	-	-	(8,336)	(8,336)
Legacy of Mrs E M Jarvis ( Wyre Piddle Churchyard)	-	-	(3,259)	(3,259)
Miss N R Meakins Bequest (Croptonhorne Fabric)	-	-	(3,700)	(3,700)
Slaughter Bequest ( Croptonhorne Upkeep)	-	-	(2,438)	(2,438)
	-	-	(18,032)	(18,032)
<b>TOTAL FUNDS</b>	<b>114,038</b>	<b>(91,385)</b>	<b>(33,471)</b>	<b>(10,818)</b>

**15. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 December 2023.

**THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
WYRE PIDDLE CROPTHORNE AND CHARLTON**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.23 Total funds £	31.12.22 Total funds £
<b>INCOME AND ENDOWMENTS</b>					
<b>Donations and legacies</b>					
Gift aid - bank	14,854	3,019	-	17,873	17,687
Gift aid - envelopes	2,403	-	-	2,403	2,016
Other planned giving	35,734	628	-	36,362	33,908
Loose plate collections	6,097	254	-	6,351	4,555
Recurring Grants	2,417	-	-	2,417	1,586
Giving through church boxes	728	-	-	728	499
One-off gift aid donations	150	-	-	150	1,115
One-off non Gift Aid donations	2,050	140	-	2,190	950
Tax recoverable on gift aid	5,642	-	-	5,642	4,516
Legacies	-	-	-	-	5,000
Other funds generated	-	-	-	-	2,287
Rummage sales	8	249	-	257	438
Donations appeals etc	608	5,904	-	6,512	883
	<u>70,691</u>	<u>10,194</u>	<u>-</u>	<u>80,885</u>	<u>75,440</u>
<b>Other trading activities</b>					
Fundraising activities/social	3,129	1,325	-	4,454	3,015
Income from walkabouts	-	14,325	-	14,325	13,243
	<u>3,129</u>	<u>15,650</u>	<u>-</u>	<u>18,779</u>	<u>16,258</u>
<b>Investment income</b>					
Rents received	106	-	-	106	-
Dividends received	-	7,529	-	7,529	7,504
Bank & building society interest	1,649	-	-	1,649	506
	<u>1,755</u>	<u>7,529</u>	<u>-</u>	<u>9,284</u>	<u>8,010</u>
<b>Charitable activities</b>					
Statutory fees for weddings and funerals	8,056	-	-	8,056	11,277
Extra fees for weddings and funerals	-	-	-	-	1,045
	<u>8,056</u>	<u>-</u>	<u>-</u>	<u>8,056</u>	<u>12,322</u>
<b>Other income</b>					
Gain on sale of tangible fixed assets	-	-	-	-	25
Misc - holding account	-	-	-	-	1,983
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,008</u>
<b>Total incoming resources</b>	<b>83,631</b>	<b>33,373</b>	<b>-</b>	<b>117,004</b>	<b>114,038</b>

This page does not form part of the statutory financial statements

**THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
WYRE PIDDLE CROPTHORNE AND CHARLTON**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.23 Total funds £	31.12.22 Total funds £
<b>EXPENDITURE</b>					
<b>Other trading activities</b>					
Fees paid to fundraisers	306	-	-	306	290
Costs of fetes & other events	108	-	-	108	173
Sundry expenses	1,480	6	-	1,486	1,001
	<u>1,894</u>	<u>6</u>	<u>-</u>	<u>1,900</u>	<u>1,464</u>
<b>Charitable activities</b>					
Wages	2,379	-	-	2,379	2,572
Church office -rent	1,440	-	-	1,440	1,440
Insurance	10,575	-	-	10,575	9,614
Church running - electric	8,471	-	-	8,471	1,859
Church office stationery	266	-	-	266	62
Church office - website	209	-	-	209	180
Organ/piano tuning	182	-	-	182	448
Organist	200	-	-	200	520
Deanery expenses (to be reimbursed by diocese)	858	-	-	858	1,204
Working expenses of incumbent	802	-	-	802	844
Subscriptions	127	-	-	127	40
Junior church/Sunday School	-	-	-	-	55
Licence Fees/Copyright	655	-	-	655	910
Church minor repairs	326	9,365	-	9,691	3,839
Upkeep of services	769	-	-	769	1,038
Upkeep of churchyard	83	8,798	-	8,881	7,470
Visiting speakers/locums	136	-	-	136	348
Cleaning	-	-	-	-	143
Fire equipment & prevention	-	-	-	-	711
Church major repairs - structure	-	3,993	-	3,993	3,186
Church major repairs- internal	-	971	-	971	-
Giving - overseas missionary societies	513	-	-	513	1,492
Giving - relief & development agencies	1,355	-	-	1,355	866
Giving - home secular of charities	1,827	-	-	1,827	353
Ministry parish share etc.	54,595	-	-	54,595	48,320
Church running - oil	1,226	-	-	1,226	853
Fees for supporting projects	1,071	581	-	1,652	-
	<u>88,065</u>	<u>23,708</u>	<u>-</u>	<u>111,773</u>	<u>88,367</u>
<b>Support costs</b>					
<b>Governance costs</b>					
Independent examiners fee	1,500	-	-	1,500	1,554

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**THE PAROCHIAL CHURCH COUNCIL OF THE  
PARISH OF FLADBURY, HILL & MOOR,  
WYRE PIDDLE CROPTHORNE AND CHARLTON**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.23 Total funds £	31.12.22 Total funds £
Total resources expended	<u>91,459</u>	<u>23,714</u>	<u>-</u>	<u>115,173</u>	<u>91,385</u>
Net income	<u>(7,828)</u>	<u>9,659</u>	<u>-</u>	<u>1,831</u>	<u>22,653</u>

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