

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE
YEAR ENDED 31 DECEMBER 2022
FOR
THE PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF FLADBURY, HILL &
MOOR,
WYRE PIDDLE CROPTHORNE AND
CHARLTON**

Clifton-Crick Sharp &
Co. Ltd Chartered
Accountants
40 High
Street
Persnore
Worcesters
hire WR10
1DP

**THE PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF FLADBURY, HILL
& MOOR,**

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STATEMENTS FOR THE YEAR ENDED
31 DECEMBER 2022**

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**THE PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF FLADBURY, HILL
& MOOR,**

**REFERENCE AND ADMINISTRATIVE
DETAILS FOR THE YEAR ENDED 31
DECEMBER 2022**

Incumbent

Reverend Canon Sarah Dangerfield

Trustees

Mark Blackwell
Meredith
Debenham
Elizabeth
Gardner Peter
Harris
Julian Hawley
Susan Hiscocks
Carol Oldfield
Laurence
Orchard Martin
Ounsted Alison
Sandham Celia
Willis

Secretary

Carole Oliver (Co-opted)

Churches

St Anne, Wyre Piddle
St John the Baptist,
Fladbury St Thomas,
Lower Moor
St Michael, Cropthorne
St John the Evangelist, Charlton

Parish Office

Building 96
Springhill
Farm Salter's
Lane Lower
Moor
Worcestershir
e WR10 2PE

Charity Registration Number

1127405

Bankers

Lloyds Bank
plc
Blackheath
branch 153
High Street
Rowley Regis
B65 DEB

Independent

Examiner Clifton-
Crick Sharp & Co Ltd
40 High Street

**THE PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF FLADBURY, HILL
& MOOR,**
Persore
WR10
1DP

Management Team

Reverend Canon Sarah Dangerfield, Priest-in-Charge
Elizabeth Gardner (since 2015), Deanery Synod
Representative Alison Sandham (since 2021),
Deanery Synod Representative Meredith
Debenham, Church Warden
Celia Willis, Church
Warden Susan
Hiscocks, Lay Reader
Mark Blackwell, Elected Member 2021/22 and 2022/23

**REFERENCE AND ADMINISTRATIVE
DETAILS FOR THE YEAR ENDED 31
DECEMBER 2022**

Peter Harris, Elected Member 2021/22
and 2022/23 Julian Hawley, Elected
Member 2021/22 and 2022/23 Susan
Hiscocks, Elected Member 2021/22 and
2022/23 Carol Oldfield, Elected Member
2021/22 and 2022/23 Martin Ounsted,
Elected Member 2021/22 and 2022/23
Carole Oliver, (Secretary) Other Member 2021/22
and 2022/23 Laurence Orchard (Treasurer) Other
Member 2021/22 and 2022/23

Reverend Canon Sarah Dangerfield, Standing Committee
2021/22 and 2022/23 Meredith Debenham, Standing Committee
2021/22 and 2022/23
Laurence Orchard, Standing Committee 2021/22
and 2022/23 Celia Willis, Standing Committee
2021/22 and 2022/23 Alison Standham,
Standing Committee 2022/23

Elizabeth Gardner, Deputy Church Warden 2021/22
and 2022/23 Peter Harris, Deputy Church Warden
2021/22 and 2022/23 Wendy Malkinson, Deputy
Church Warden 2021/22 and 2022/23 Carol Martin,
Deputy Church Warden 2021/22 and 2022/23
Martin Ounsted, Deputy Church Warden 2021/22
and 2022

**THE PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF FLADBURY, HILL
& MOOR,**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

ACHIEVEMENT AND PERFORMANCE

Looking back and looking forward

2022 and 2023

In 2022, normality began to return to most aspects of life, as the pandemic eased. This was true for Church life. We started to plan events with a degree more certainty and optimism that they would happen. People were eager to be together again and to extend a warm invitation to visitors.

Charlton summer fayre took place in June raising funds for Charlton Church and The Old School Room. Cropthorne Walkabout took place in May, raising funds for Cropthorne Church and Fladbury Walkabout took place in July, raising funds for Fladbury Church. New volunteers joined the organising teams, at the same time as some loyal organisers needed to step back from volunteering.

More church events and services took place outside last year, in part due to the insight we gained from meeting outside more during the pandemic, and the result of an intention by PCC and wardens for church to look for where people are and are gathering, and to join them. We are asking ourselves, "where is the Holy Spirit already at work in our communities, and how can we join in?"

The Queen's Platinum Jubilee was a great opportunity to do just that. All five villages celebrated the Late Queen's remarkable reign of 70 years, in some way or another, and churches made their individual contributions. Wyre Piddle had an extended weekend of activities and a service outside at the Preaching Cross, and Lower Moor had a Fun Day on the village green.

Three months later, churches played their part in remembering and giving thanks for the Queen's long life and remarkable reign. Each church invited people to visit, light a candle, and sign a book of condolence for Her Late Majesty. Two services of thanksgiving for the Queen's life were offered in the Parish with personal invitations to parish councils.

An outdoor Pet Service was held on the Green at Charlton, and at Fladbury, the Harvest Celebration was held in the orchard and was a joint effort between church, Fladbury Community Orchard Group, and Brownies.

At the Walkabouts we offered "Come and Sing" - a half hour to sing well known hymns in the churches, while looking at the flower displays. Neither had the attendance we had hoped for from regular Five Alive worshippers nor visitors, but it was worthwhile doing and we have gained fresh insight to try again this year.

Bellringing has returned, thanks to an enthusiastic team of new volunteers and experienced ringers, and their coaches from churches outside the parish. The newly formed team rang for the Queen's Jubilee and for a Sunday service in December at Cropthorne. The team practise weekly and we look forward to hearing peals both at Cropthorne and Fladbury (once tower repairs are complete).

We are pleased to be back in schools, and for schools to be back in church. Open The Book teams continue to involve children in telling bible stories, and I lead collective worship in both schools twice a term. It has been a joy for everyone to be back in church for Easter, end of term, Harvest services, and Christmas Nativities and carol services, especially when parents, siblings and grandparents come too. I am always pleased when asked to contribute to religious education with classes. The flow of learning is both ways!

We are very fortunate to have two Church of England First Schools in the Parish where Christian values, faith and worship underpin the vision and the life of each school. I pay tribute to the Headteachers and their teams at both schools. The work of volunteer governors is significant too, to support and guide a school through many challenges and to enable a vision for the future to take shape.

One of the greatest privileges we have as a Church is to be with people at significant life events, including baptisms, weddings and funerals. The percentage of people asking for the Church nationally is in sharp decline, and while the occasions in this Parish are in decline too, they are not as pronounced as in some places.

6 couples were married in the Five Alive in 2022.

9 children and one adult were baptised in the Five Alive in 2022.

There were 18 funeral services in church, 16 services at The Vale Crematorium led by parish clergy, and 8 interments with graveside services (only) in the Five Alive.

We were delighted to welcome three adults from the Parish (and one adult from another parish) to Confirmation.

Plans to visit the retirement village and care home at Wood Norton and Willowbank at Throckmorton were interrupted by Covid outbreaks and precautions. We did, however manage to take a small choir to join Wood Norton residents to sing hymns and other music in the summer, and at Christmas, clergy led a service of Christmas Holy Communion with carols. Individual home communion with residents in their

rooms and bedside visits have also started. Clergy also led carol singing at Willowbank Care Home at Christmas.

The Parish website and social media plays a significant part in our mission and welcome. It is linked with the Church of England publicity and campaigns. We have this year updated weekly church news to Mailchimp and are grateful to the editors of KIT and other village publications for communicating news of church services, events and charitable activities.

Charity fundraising has happened in person, and online. Lent lunches raised funds for five different charities. Funds were raised in May for Christian Aid, bucket collections raised funds for the DEC Pakistan Flood Appeal, and Harvest raised funds for Farm Africa, with tinned and packeted goods for Pershore Foodbank. Some of our churches are also collection points for Pershore Foodbank throughout the year.

Our pattern and offering of services changed post-pandemic. We gained fresh insight and motivation and so Fladbury has now alternate Holy Communion and Services of the Word. Lay and Authorised Ministers have more occasions to lead worship. A lighter liturgy has been prepared for some services, Harvest and Crib Services as two examples. At Moor, services were held mid-week and mid-afternoon.

Music continues to be a gift to worship and mission. We are fortunate to have talented musicians and singers. We enjoy the cooperation between choirs here and at Pershore Abbey. The cancellation of the Five Village Proms due to the damage on Fladbury Church tower, was a big disappointment to all. We are delighted the event is rescheduled for March 2023.

So much of what we do depends on adopting our responsibilities for Safeguarding, good governance, and administration. Maintaining the church buildings in a good condition is significant in time and money. The work in this area of church life is often unnoticed but is integral to it.

All the above and more, comes because of the huge effort made by generous people working well together. People's goodwill, vision and generosity is immense, and a strength is that much is offered both within the place where people live, and across the Five Alive.

Financial giving has held up well in 2022. The Parish Giving Scheme as a means of collecting regular donations has many advantages to donor and the Parish. For those who can afford to opt-in to increase their regular giving in line with inflation (or a percentage below inflation) is clearly of benefit to the church during periods such as this, with high inflation. The energy costs of our churches in 2023 are expected to triple.

Fees from weddings and funerals have held up well in 2022. Villages fundraising to restore church fabric funds after two years without income, is welcome.

We have not though been able to pay our Ministry Share in full. Ministry Share is our contribution to the Diocese for the cost of clergy. Our Share for 2022 was £74,089. Draft figures for the year end 31 December show we shall have paid £48,320. A shortfall of £25,769.

Our Share for 2023 is £75,856. The budget indicates £53,000 is affordable - a shortfall of £22,856 which is a concern.

(The Ministry Share request for Bishampton and Throckmorton was £11,420. Draft figures for the year end 31 December show we shall have paid £4,900.)

We also need to address a shortfall to two of the churchyard funds, where annual expenditure on maintenance exceeds income from historic endowment funds.

To 2023.

We pray for a readiness to "see" afresh and to gain new insights. We pray for wisdom and the grace to be a Church in this place today and to look ahead and plan for opportunities, challenges and changes. We are part of Pershore and Evesham Deanery which will see vast new housing developments in the next ten to fifteen years, some of it in Bishampton and Throckmorton Parish. We enjoy a growing pattern of worship and fellowship with both these churches. We are also associated with the benefices and clergy at Drakes Broughton and the Bowland. We are looking for opportunities to develop and resource ministry with younger people.

Usual Sunday attendance in the Diocese of Worcester had dropped by around 40% between 2000 and 2018. In 2018, half of the diocesan worshipping community was over 70. My estimate is that in many churches, ours included, a third of the worshipping community in 2022 was 80 or over. Though attendance in rural areas is a higher percentage of the population than in urban areas, the challenges of churches getting smaller are very present. The way we organise ourselves and the way a Christian presence is maintained needs to evolve and change.

We look forward to the Five Village Proms in March, and a Five Villages Walk in the summer. We also look forward to the Coronation of King Charles III.

Being with people where there already is a reason to be together brings church and communities closer and is where we hope to find and share a common language to thank God for all that is good in our world and to pray for that which is of concern.

We look forward to the year ahead with gratitude for people's vision and generosity to work and care together.

Sarah
Priest-in-Charge

Meredith Celia
Parish Warden Parish Warden

St John the Baptist, Fladbury

The year was characterised by recovery from Covid and new activities both in the church building and in the village.

A new and enthusiastic team of volunteers has formed a new church bell ringing band, with help from expert teachers of bell ringing from Offenham and elsewhere. Many thanks go to Claire and Martin Penny.

A new team of volunteer janitors keep the building open and visited daily. Many Thanks!

We have been visited by a number of U3A enthusiasts often coming to admire The Preedy windows and architecture, thanks to Frank Bentley for his expert guidance of them.

We welcomed children and their families for baptism, and engagement with both Fladbury and Cropthorne schools, for 'Open the book' and to school services in our church.

We welcomed those from far and wide who have attended weddings in our building and those marking funerals for family and friends of the departed.

We have continued the full year of Christian worship with the liturgy of our Church. We celebrated the Queen's Jubilee on the playing fields and Harvest Festival in the community orchard. We provided a nidus for grief at the loss of our Queen and held a Service of Thanksgiving for her life.

We hosted the flower festival for 'Welcome back to Fladbury Walkabout.' Members provided the lead to sing carols around the Christmas tree on the green.

We organised and led the Act of Remembrance for our War dead, always a special moment for the village. The Zoom morning prayer on a Monday continues with a faithful band of Zoomers from across the Five Alive.

A wonky pinnacle caused consternation and necessitated temporary closure while the tower was inspected and leaks fixed. The clock continues to sound out with special thanks to Anthony Palmer who volunteered to wind and care for our 1899 instrument, together with flag duties as they arise.

The village cares about their church and rallies around when need arises, regardless of regular attendance. We are busy, reaching out to the wider community beyond the bounds that used to be beaten on Rogation Sunday. We share Richmond villages in our shared witness, and they are generous contributors to our Pershore food bank box.

Lisa Foster-Morrison and her volunteers have done valiant work in the wood and

graveyard, and we thank them. Martin Ounsted - Warden

St Thomas, Lower Moor

We started 2022 with a Lent Lunch which was well attended and enjoyed by all.

Our first service was on Easter Day and was followed by our Patronal service in July, led by Revd Sarah. Both services went really well.

Our Harvest service was a joy, with the village donating goods for our local food bank.

The Remembrance Service was well attended and it was good to welcome our villagers who were interested in taking part in the service.

Our last service in December was a Carol Service, held in the afternoon and followed by refreshments.

We are a small band working together to make our services enjoyable and welcoming. I would like to thank all my friends for the help and support given to me and look forward to 2023, hopefully an even better year.

Carol Martin - Warden

St Anne, Wyre Piddle

After two years of lockdown we very much appreciated a return to normality with our usual monthly Holy Communion services. For the Monday, Tuesday and Wednesday of Holy Week St Anne's hosted reflective services which were well attended and received. The Church looked beautiful at Easter - many thanks to all who give and arrange flowers in the church throughout the year. We had joyful services for St Anne's Day and for Harvest. We held a successful Harvest Supper and photo show in the Village Hall. Unfortunately, a glitch with the heating meant that the last two services in December had to be transferred to the Hall. There was a good response to two church and churchyard cleaning and clearing days in April and September and we very much appreciate the extra help that keeps the churchyard looking tidy and well cared for. A new venture, book sales in the porch throughout the summer, raised a considerable sum for St Annes. Many thanks to all who give their time, energy and money to look after our lovely little church.

Liz Gardner - Warden

St Michael, Cropthorne.

2022 brought a welcome return to near normality in church life - a successful Walkabout in May, and Cropthorne with Charlton School holding services in church at Easter, Harvest, Remembrance and Christmas, with the children leading the singing and reading their prayers written for the occasion.

We welcome new arrivals into the village, some joining us at church and some at the Tea Party occasions.

An Open The Book team has re-formed and again become part of school life, with thanks to Liz Gardner for her leadership.

We would like to extend our thanks to all the people who continue to contribute in so many ways to the life and activities in taking care of St Michael's Church.

Peter Harris - Warden

St John the Evangelist, Charlton

As we emerged from the aftereffects of Covid, Charlton church has had an active and successful year during which we celebrated the 150th anniversary of the founding of the church by Henry Workman, Lord of Charlton manor.

In February the church was decorated to commemorate the seventieth year since the accession of Queen Elizabeth. It was also beautifully decorated for Easter Sunday, including an Easter garden created by the Beavers and the Charlton Music Group supported a joyful service of informal worship. At this service we also celebrated Pauline Boycott's 80th birthday and Caitlin Sharpe's acceptance into Sandhurst. Earlier a well-attended Lent lunch raised over £170 for the Worcester Maggs Day Centre.

The church was again decorated in patriotic colours for the Jubilee of Queen Elizabeth and a celebratory barbecue was held in the church garden. The garden itself has been well cared for during the year under the watchful eye of Brenda Bowley. An extension to the garden pathway as part of the refurbishment project for the Old Schoolroom improved the ease of access, particularly for the elderly and disabled, to the schoolroom, which is used for refreshments after services.

In June the annual Charlton Summer Fayre raised over £2,000 which was divided equally between Charlton Church fabric fund and the Old Schoolroom. The church participated with a Flower Festival with wonderful displays provided by various groups and individuals celebrating the Commonwealth. The following day a well-attended pet service took place on the Green. The music group sang with guitars and bongo drums and children from 4 years to 14 years performed an Open the Book production of the creation. The readings were by two young people and Ven. Frank Bentley blessed both people and animals.

This year's Harvest Festival in September was combined with a service to celebrate the 150th anniversary of the church. The church was again beautifully decorated with flowers and fruits and with pictures done by the children of Crophorne School reflecting the anniversary and the music group again enlivened the service. A prize was awarded for the best child's vegetable animal. A short talk on the history of the church was given and Sarah's address reminded us that the words of Rev. William Clifford in his sermon at the opening service on 30th July 1872 were just as relevant today as they were 150 years ago. A Harvest ploughman's lunch with local cider took place afterwards in a packed Old Schoolroom.

Sadly, we lost our Queen in September and a book of condolence was placed in the church surrounded by an appropriate sombre décor and a lovely large photograph of the young Queen provided by Carl Way. Also, sadly, we lost Margery Nicholls and Freddie Jack, the two eldest residents of the village, whose funerals were held in the church during the year.

In October we held an Autumn Fayre in the Old Schoolroom at which a wide variety of stalls raised an amazing £580, again shared equally between Charlton church fabric fund and the Old Schoolroom. The activities and games for children were particularly successful. At this event, Sarah blessed the newly reopened schoolroom following its refurbishment and extension.

Prior to Christmas the Pre-School Nativity play was performed in the Church garden and preparations were underway for our Festival of Small Trees. This festival was magnificently supported by the Pre-School, the Beavers, the Brownies, Crophorne School, the Mothers Union, the Parish Council, Charlton Chatterbox and many individuals. Rhys Davies provided the Christmas tree and a tree sculpture.

On Christmas morning a joyous, well attended service was held in splendid festive surroundings supported by the wonderful singing of the Charlton Music Group whose descants nearly raised the roof! A new initiative that commenced this year has been the coffee morning in church on the second Monday of each month. This has proved most successful and is enjoyed particularly by some of the elderly residents although of course everyone is welcome. Brenda Bowley's home made biscuits are not to be missed.

Another success, as mentioned above, is the Charlton Music Group which now has 8 singers with 2 guitars, keyboards and bongo drums and is an integral part of services in Church, providing a joyful experience not only for the singers but for all who come to Charlton Church.

As always, we would like to thank the volunteers who have dutifully opened and closed the church each day enabling it to be available to all. Also, the many villagers who have cleaned the church, decorated it with flowers, provided and helped with the catering for our events, mowed the church lawns and kept the clock accurate and regularly wound. New volunteers to help are always needed and of course everyone is welcome and encouraged to attend the church services.

Julian Hawley

Fabric Report

The year 2022 was one of relatively minor maintenance works required on all 5 churches- including the annual gutter clearance and the inspection of the higher elevations at Fladbury and Cropthorne.

The one major item of work to be actioned has been the inspection and re-mortaring of the tower stone parapet and corner pinnacles at Fladbury together with re-sealing the leadwork where the roof abuts the parapet (both jobs now completed). There remains the job of erecting scaffold inside the belfry to inspect and replace an area of rotten timber on the east elevation at roof level- caused by water ingress. All of this required work can be attributed to the extreme heat experienced this past summer.

Patrick Palmer

Parish Choir

This year the choir has grown to 29 - a good number for SATB singing. Members are drawn from the Five-Alive churches and from the surrounding area as far as Evesham and Pershore. We sing at major church festivals and monthly for the United communion service. We also receive invitations to sing at weddings and funerals.

Music repertoire has extended considerably and I receive great support from our two excellent organists, Mark and Gus.

The choir is a happy and friendly group of people who help and support one another, and are often thought of as a 'family'. We enjoy a choir outing for a meal together when we can.

Hilary Harris

Charlton Music Group

Charlton Music Group now has 8 singers with 2 guitars, keyboards and bongo drums. The group is going from strength to strength; meeting for practices in each other's homes and singing in church for morning worship, festival Sundays and special services.

In 2022 the music group were an integral part of the services on 16 January (Morning Worship), 27 March (Mothering Sunday), 17 April (Easter), 29 May (Parish Morning Worship), 19 June (Pet service on the Green), 18 Sep (Harvest) and 25 Dec (Christmas).

Often the group sing either a hymn or popular song A cappella or with guitar and these seem to be much liked by the congregation. On Christmas Day the group processed into church singing Joy To The World, The Lord Is Come which raised the roof; followed We Wish You A Merry Little Christmas and carols with descants. It's a miracle the roof remained intact! The music group is proving to be a joyful experience for the singers and for all who come to Charlton Church.

Susan Hiscocks

Bell ringers

Following an appeal early last year, five new members joined the Fladbury and Cropthorne Bell-Ringing Band.

With existing band members and additional ringers who have moved into the area, we now have enough to ring for services at Fladbury and Cropthorne. We aspire to be proficient to ring for weddings sometime during 2023.

We plan also to ring for both walkabouts.

The band is tremendously grateful for all the support and training we have received from the bell-ringing community in the area. Without their unstinting and generous help we would not progressed to the extent we have.

Many thanks to villagers for their support and forbearance whilst we have been practising.

2023 is the 50th anniversary of the Four Shires Guild of Bell ringers and they are planning to ring fifty quarter-peals in towers in the four shires. Expect to hear some lovely ringing in Fladbury and Cropthorne during the year.

Anthony Palmer

Website and Social Media

We continue to use the Church of England church pages as our own website as this is where visitors can easily find us. Each of our five churches has its own webpage and these are kept to date with the current services taking place across the whole parish. The website is well used as a source for this information with the Fladbury church page getting over 35,000 views in the last 12 months, Cropthorne 11,500, Charlton 10,800, Lower Moor 9,500 and Wyre Piddle 11,300. This is not a count of people but page views, so includes people making multiple website visits.

We have a Five Alive parish Facebook page and also regularly share information on the village Facebook groups in each village. In 2022 we reached 9,800 people over Facebook. As Facebook now tends to be

used be an older demographic, we have in addition recently started posting on Instagram in order to reach a younger audience.

Alison Sandham

Open The Book - Fladbury School

After an eighteen month gap due to the pandemic, we were delighted to be asked back into Fladbury School in the Autumn Term of 2021. The children were really pleased to see us and some of them had remembered roles they had been given in pre-pandemic times which greatly encouraged us.

The present team is small but very committed and we have managed to do three or four presentations each term in the past year including a set of stories about the lives of Paul and David to give some continuity. We are really pleased at the way the children respond to their acting roles and also in audience participation which makes our roles so much easier.

I would like to thank team members for their hard work and enthusiasm and we would be very pleased to hear of anyone who might like to join us in the future. A bigger team would enable us to offer more frequent OTB sessions to the school.

Janet Jefferies

Open the Book - Cropthorne School

It was lovely to be welcomed back into Cropthorne School during the year, though, due to Covid, holidays, shielding etc we only managed three sessions, drawn from the Year 3 Book. As ever, the pupils involved in performing the stories took part enthusiastically and the rest of the school watched and listened attentively. We have now a team of six helpers, enabling us to offer more sessions during the coming year.

Liz Gardner

Safeguarding responsibilities 2022-2023

The PCC is aware of and is committed to its duty to have due regard to House of Bishop's guidance on safeguarding children and vulnerable adults. The PCC uses the Dashboard tool provided in the Diocese for ongoing self-audit to seek to ensure it fulfils that duty.

The PCC has policies for Safeguarding (revised for 2019), the Recruitment of Ex-offenders, a Statement of Policy re DBS, Handling and Storage. The PCC has adopted the Church of England Guidance on Safer Recruitment and People Management (2021) ALM Recruitment Safeguarding Policy (2022), Safeguarding Learning and Development Framework (2021), Promoting a Safer Church, and Responding Well to Domestic Abuse.

From January 2019, there is a requirement for any safeguarding Serious Incident to be reported to the Charity Commission, to enable scrutiny to confirm appropriate safeguarding procedures and responses are in place, and for sharing relevant information to protect others. The PCC has passed a Delegation Resolution to provide for this responsibility.

The Parish Safeguarding Handbook has been adopted. This encompasses key safeguarding responsibilities along with useful links and practical advice, further supplemented by Safer Environment and Activities practice Guidance issued in October 2019. Hard copies of the Handbook are available in every church and posters displayed with useful contact details.

A new referral form for reporting safeguarding concerns directly is available on the diocesan website with paper copy also available in churches. It is for initial contact and can be sent to the safeguarding team email address for early response.

Churchwardens and all those working with children and vulnerable adults are appointed using the Safer Recruitment guidance and Disclosure and Barring Service. The Parish Safeguarding Representative working with the Priest-in-Charge and the PCC oversees the schedule of Safeguarding training provided and required by the diocese for all new and existing individuals who work with children and vulnerable adults.

Jean Ounsted

FINANCIAL REVIEW

The Treasurer's Report Church attendance

There were 114 parishioners on the Parish Electoral Roll in 2022.

The average attendance in churches across the parish when services were held was 120.

Charitable fundraising

Special Collections and Funeral Collections £3,152
(DEC Pakistan, Pershore Food Bank, Farm Africa, Children's Society,

Breast Cancer) Christian Aid Week £545

Charitable fundraising in 2022

totalling £3,697 Sub group financial

contributions

With the re-establishment of the Cropthorne and Fladbury Walkabouts and the Charlton Fair, contributions from these events to the Parish amounted to £14,243 (2021 - nil). Statutory and other fees earned from weddings and funerals amounted to £12,322 (2021 - £8,615)

Other Fundraising activities raised £2,631 (2021 - £830) from virtual quizzes and other collections for various Church Funds.

Financial Review

The Parish had a surplus of income over expenditure before investment revaluations of £22,653 (2021 - £3,821 surplus) but it should be noted that it did not pay its Ministry Share in full. We were able to contribute £48,320 (2021 - £50,000) by way of Ministry Share out of the £74,089 which the Diocese originally requested. Our Parish Share for 2023 will be £75,856 (an increase of £1,767). Affordability and the impact it may have on clergy resourcing is a concern.

The surplus was mainly due to the contributions from the various Walkabouts and fund-raising which are however attributed to restricted funds and therefore not available for covering general expenditure. The balance of unrestricted funds at 31 December was £18,387 (2021 - £14,858).

Our investment funds performed in line with the downturn in the stock markets, and closed at £252,125 (2021 - £285,597), a decrease in value of £33,471. We remain satisfied that these funds are invested in the right place as we received an income of £7,504 (2021 - £7,250) from these investments (2.6% of opening value), which is a satisfactory return compared to percentage incomes available from safe deposits and given that these are invested via the Church Commissioners in Ethical Investments.

Our core planned giving has decreased to £44,798 (2021 - £46,753). We thank everyone who continues to respond to our appeal for support and are looking at ways to increase this further.

Looking at 2023, we have two areas of known increased cost: Electricity and Church Repairs. We benefitted from a low estimate on electricity in 2022 but our new tariff is more than 3 times the previous one and we have had to make a substantial catch-up payment in January 2023. However, the new tariff is in line with the rest of the market and is fixed until 30 September 2023. Repairs to the Fladbury church

tower were ongoing in December and have been completed in 2023. Costs incurred up to 31 December 2022 amounted to £3,200 and a further estimate of £4,000 of expenditure will be incurred in 2023.

Parish Giving Scheme (PGS)

We have continued to promote the PGS, sponsored by Worcester Diocese, which enables us to collect regular giving by Direct Debit rather than by Standing Order. It is fully guaranteed under the Direct Debit Guarantee scheme and professionally managed under the control of Gloucester Diocese, and has been introduced successfully in many other Diocese around the country.

There are many benefits all round with this scheme, including much quicker recovery of Gift Aid, improved cash flow and the opportunity to keep our income inflation linked.

48 (2021 - 52) of our donors have now moved from Standing Orders to the PGS. If you are not a member of the Parish Giving Scheme, please, please join it and make a regular donation through the scheme. If you are already giving through envelopes or by Standing Order, please consider joining the PGS as it dramatically reduces our workload in Finance and also helps significantly with forecasting our income.

Banking

Our cash position is satisfactory with over £68,000 in hand of which £41,000 is held at CAF Bank on behalf of the restricted funds. Our day to day banking is with Lloyds Bank which continues to prove us with free banking. As mentioned last year, there is a strong momentum within the banks to introduce charges (even for so called free accounts) for any transactions that are not online or computerised and I continue to urge any donors to consider moving from using the envelopes for cash or cheques and instead discuss with our Gift Aid Officer (John Allsop) about going onto the Parish Giving Direct Debit scheme.

Financial Summary

As at 31 December 2022 the total net value of our funds stood at

£324,231 (2020 - £335,049) We have the following in Church specific

Fabric funds

£38,828 (2021 - £41,534) for St. Anne (Wyre Piddle)
£1,195 (2021 - £317) for St. John the Evangelist (Charlton)
£87,868 (2021 - £90,923) for St. Michael (Crophorne)
£21,509 (2021 - £12,125) for St. John the Baptist (Fladbury)
£2,205 (2021 - £2,308) for St. Thomas (Lower Moor)

Associated Charities and Funds

The Eleanor Gange Trust (an endowment fund) is now valued at £62,791 (2021 - £71,126). It raised £1,869 (2021 - £1,807) in dividends which was all used for Fladbury Churchyard maintenance as required by the Trust. As noted last year, the dividend income from the Eleanor Gange trust has been the main source of income for the maintenance of Fladbury Churchyard, but the Churchyard maintenance costs have considerably exceeded this income in the last few years and the Fladbury Churchyard Maintenance fund has only £15 left in it. Unless the dividend income is supplemented by fund raising in the future, then we will not be able to maintain Fladbury Churchyard at the same level in the future. The Eleanor Gange Trust, with the Charities Commission permission, has been attached to the Parish Charity (1127405) and its accounts are no longer published separately.

Parish Share

In the year, we paid £48,320 out of the £74,089 we were asked for. This represents 65% achievement. We are intending to increase our contribution in 2023 by 10%.

The Diocese is particularly grateful for our contribution, as all parishes were hard put to meet Parish Share this year because of the fall-out from the Pandemic.

Reserves Policy

The PCC does not currently have any free undesignated reserves. Should any unrestricted surplus arise in a period, the PCC would designate that such funds be directed to the Fabric Fund, for repair and maintenance purposes.

Investment Policy

All of the endowment and some of the restricted funds are held in CBF Church of England Funds.

Any cash held over and above day to day funding requirements is deposited into the CBF Church of England Deposit Fund, from where it can be drawn down as and when necessary.

Thanks

I would like to thank Andrew Hughes who does a great job as book-keeper and I am indebted to him for his efforts in ensuring that the accounts are kept up to date.

I would also like to thank all the other people who contributed to Finance, looking after weddings and funerals, collections, maintenance and fabric works, fund-raising activities and much more.

Gus Orchard

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes

an unincorporated charity. Approved by order of the board of trustees on 14th

March 2023 and signed on its behalf by:

Laurence Orchard

.....
Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE
TRUSTEES OF THE PAROCHIAL CHURCH
COUNCIL OF THE
WYRE PIDDLER CROPTHORNE AND CHARLTON**

Independent examiner's report to the trustees of The Parochial Church Council of the Parish of Fladbury, Hill & Moor, Wyre Piddle Crophthorne and Charlton

I report to the charity trustees on my examination of the accounts of The Parochial Church Council of the Parish of Fladbury, Hill & Moor, Wyre Piddle Crophthorne and Charlton (the Trust) for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Meinir Bird
I.C.A.E.W
Clifton-Crick Sharp & Co. Ltd
Chartered Accountants
40 High Street
Persnore
Worcestershire
WR10 1DP

Date: 15th March 2023

**THE PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF FLADBURY, HILL
& MOOR,**

**STATEMENT OF FINANCIAL
ACTIVITIES FOR THE YEAR ENDED
31 DECEMBER 2022**

		Unrestricted	Restricted	Endowment	31.12. 22 Total funds £	31.12.21 Total funds £
	Notes	funds £	funds £	funds £		
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	66,483	8,957	-	75,440	67,258
Charitable activities	5					
Charitable activities		12,322	-	-	12,322	8,615
Other trading activities	3	623	15,635	-	16,258	830
Investment income	4	506	7,504	-	8,010	7,479
Other income		-	2,008	-	2,008	-
Total		79,934	34,104	-	114,038	84,182
EXPENDITURE ON						
Raising funds	6	1,464	-	-	1,464	764
Charitable activities						
Charitable activities		78,909	9,458	-	88,367	78,044
Other		1,554	-	-	1,554	1,554
Total		81,927	9,458	-	91,385	80,362
Net gains/(losses) on investments		-	(15,439)	(18,032)	(33,471)	35,413
NET INCOME/ (EXPENDITURE)		(1,993)	9,207	(18,032)	(10,818)	39,233
Transfers between funds	14	5,522	(5,522)	-	-	-
Net movement in funds		3,529	3,685	(18,032)	(10,818)	39,233
RECONCILIATION OF FUNDS						
Total funds brought forward		14,858	166,344	153,847	335,049	295,816
TOTAL FUNDS CARRIED FORWARD		18,387	170,029	135,815	324,231	335,049

The notes form part of these financial

**BALANCE
SHEET 31
DECEMBER
2022**

		Unrestricted	Restricted	Endowment	31.12. 22 Total funds £	31.12. 21 Total funds £
	Notes	funds £	funds £	fund s £		
FIXED ASSETS						
Tangible assets	11	-	20	-	20	20
Investments	12	-	116,310	135,815	252,125	285,597
		-	116,330	135,815	252,145	285,617
CURRENT ASSETS						
Cash at bank		18,387	55,199	-	73,586	55,758
CREDITORS						
Amounts falling due within one year	13	-	(1,500)	-	(1,500)	(6,326)
NET CURRENT ASSETS		18,387	53,699	-	72,086	49,432
TOTAL ASSETS LESS CURRENT LIABILITIES		18,387	170,029	135,815	324,231	335,049
NET ASSETS		18,387	170,029	135,815	324,231	335,049
FUNDS	14					
Unrestricted funds					18,387	14,858
Restricted funds					170,029	166,344
Endowment funds					135,815	153,847
TOTAL FUNDS					324,231	335,049

The financial statements were approved by the Board of Trustees and authorised for issue on 14th March 2023 and were signed on its behalf by:

Laurence Orchard

.....
Trustee

**THE PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF FLADBURY, HILL
& MOOR,**

**NOTES TO THE FINANCIAL
STATEMENTS FOR THE YEAR ENDED
31 DECEMBER 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Crophorne and Charlton meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Gift aid

Income tax recoverable on donations is recognised when the donation is recognised.

Investment income

Dividends are recognised once the dividend has been declared and notification has been

received of the dividend due. Rental income from the letting of Church premises is

recognised when the rental is due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. Accruals below £5,000 are not provided for. Expenditure includes any irrecoverable VAT. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

The diocesan quota or parish share is accounted for when payable. In the event of any quota remaining unpaid at 31 December, it shall be provided for in the financial statements if a legal or constructive liability exists, if it is probable that an outflow of resources will be required to settle the liability, and a reliable estimate can be made of the amount.

Governance costs

**THE PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF FLADBURY, HILL
& MOOR,**

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Tangible fixed assets

Individual fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

**THE PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF FLADBURY, HILL
& MOOR,**

**NOTES TO THE FINANCIAL STATEMENTS -
continued FOR THE YEAR ENDED 31**

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Consecrated land and beneficed property is excluded from the financial statements by section 10 of the Charities Act 2011.

No value is placed on movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable Church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Freehold land	No depreciation
Other fixtures, fittings and office equipment	25% reducing balance

Fixed asset investments

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Taxation

The charity is exempt from tax on its charitable activities.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2. DONATIONS AND LEGACIES

	31.12.22	31.12.21
	£	£
Gift aid - bank	44,796	46,752
Gift aid - envelopes	2,016	195
Other planned giving	1,653	534
Loose plate collections	4,555	3,065
Recurring Grants	1,586	-
Collections at weddings and funerals	-	465
Giving through church boxes	499	63
One-off gift aid donations	1,115	2,803
One-off gift aid weddings and funerals	-	1,149

**THE PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF FLADBURY, HILL
& MOOR,**

**NOTES TO THE FINANCIAL STATEMENTS -
continued FOR THE YEAR ENDED 31**

One-off non Gift Aid donations	950	295
Carried forward	57,170	55,321

2. DONATIONS AND LEGACIES - continued

	31.12.22	31.12.21
	£	£
Brought forward	57,170	55,321
Tax recoverable on gift aid	9,662	11,873
Legacies	5,000	-
Other funds generated	2,287	14
Rummage sales	438	-
Donations appeals etc	883	50
	<u>75,440</u>	<u>67,258</u>

3. OTHER TRADING ACTIVITIES

	31.12.22	31.12.21
	£	£
Fundraising activities/social	16,2	83
	<u>58</u>	<u>0</u>

4. INVESTMENT INCOME

	31.12.22	31.12.21
	£	£
Rents received	-	106
Dividends received	7,504	7,250
Bank & building society interest	506	123
	<u>8,010</u>	<u>7,479</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	31.12.22	31.12.21
	£	£
Statutory fees for weddings and funerals	11,277	8,046
Extra fees for weddings and funerals	1,045	569
	<u>12,322</u>	<u>8,615</u>

6. RAISING FUNDS

Other trading activities	31.12.22 £	31.12.21 £
Fees paid to fundraisers	290	-
Costs of fetes & other events	173	-
Sundry expenses	1,001	764
	<u>1,464</u>	<u>764</u>

7. INDEPENDENT EXAMINER

	31.12.22 £	31.12.21 £
Independent examiners fee	<u>1,554</u>	<u>1,554</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the year ended 31 December 2021.

Trustees' expenses

During the year the charity made the following transactions with trustees: Reverend Sarah Dangerfield £844 (2021: £611) of expenses were reimbursed to Reverend Sarah Dangerfield during the year.

Reimbursed expenses comprise £38 (2021: £20) travel and subsistence, £420 (2021: £388) telephone and £386 stationery (2021: £203).

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year. No trustees have received any other benefits from the charity during the year.

9. STAFF COSTS	31.12.22 £	31.12.21 £
Wages and salaries	2,572	2,309
	<u>2,572</u>	<u>2,309</u>

The average monthly number of employees during the year was as follows:

	31.12.22	31.12.21
Parish administrator	<u>1</u>	<u>1</u>

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	64,587	2,672	(1)	67,258
Charitable activities				
Charitable activities	8,615	-	-	8,615
Other trading activities	830	-	-	830
Investment income	229	7,250	-	7,479
Total	<u>74,261</u>	<u>9,922</u>	<u>(1)</u>	<u>84,182</u>
EXPENDITURE ON				
Raising funds	764	-	-	764
Charitable activities				
Charitable activities	72,033	6,011	-	78,044
Other	1,554	-	-	1,554
Total	<u>74,351</u>	<u>6,011</u>	<u>-</u>	<u>80,362</u>
Net gains on investments	-	16,336	19,077	35,413
NET INCOME/(EXPENDITURE)	<u>(90)</u>	<u>20,247</u>	<u>19,076</u>	<u>39,233</u>
RECONCILIATION OF FUNDS				
Total funds brought forward	14,948	146,097	134,771	295,816
TOTAL FUNDS CARRIED FORWARD	<u>14,858</u>	<u>166,344</u>	<u>153,847</u>	<u>335,049</u>

11. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Totals £
COST				
At 1 January 2022 and 31 December 2022	<u>20</u>	<u>10,302</u>	<u>7,055</u>	<u>17,377</u>
DEPRECIATION				
At 1 January 2022 and 31 December 2022	<u>-</u>	<u>10,302</u>	<u>7,055</u>	<u>17,357</u>
NET BOOK VALUE				
At 31 December 2022	<u>20</u>	<u>-</u>	<u>-</u>	<u>20</u>

At 31 December 2021

20

-

-

20

12. FIXED ASSET INVESTMENTS

Listed
investments
£

MARKET VALUE

At 1 January 2022

285,597

Revaluations

(33,472)

At 31 December 2022

252,125

NET BOOK VALUE

At 31 December 2022

252,125

At 31 December 2021

285,597

There were no investment assets outside the UK.

Cost or valuation at 31 December 2022 is represented by:

Listed
investments
£

Valuation in 2021

35,411

Valuation in 2022

(33,472)

Cost

250,186

252,125

If fixed asset investments had not been revalued they would have been included at the following historical cost:

	31.12.22 £	31.12.21 £
Cost	250,186	250,186

13. CREDITORS: AMOUNTS FALLING DUE ONE YEAR WITHIN

	31.12.22	31.12.21
	<u>£</u>	<u>£</u>
Accrued expenses	1,500	6,326

14. MOVEMENT IN FUNDS

	At 1.1.22 £	Net moveme nt in funds £	Transfers between n funds £	At 31.12. 22 £
Unrestricted funds				
General fund	9,858	(1,993)	5,522	13,387
Crophorne Walkabout Float	2,000	-	-	2,000
Fladbury Walkabout Float	3,000	-	-	3,000
	<u>14,858</u>	<u>(1,993)</u>	<u>5,522</u>	<u>18,387</u>
Restricted funds				
Bell Tower	1,712	1,355	-	3,067
Wyre Piddle (churchyard)	14,973	(696)	(1,210)	13,067
Wyre Piddle (Fabric)	41,564	(2,736)	-	38,828
Charlton (Fabric)	317	878	-	1,195
Cookson Bequest (School Treats)	1,360	-	-	1,360
Crophorne (Churchyard)	1,047	1,406	(1,625)	828
Crophorne (Fabric)	90,923	(3,055)	-	87,868
Fladbury (Churchyard)	15	2,687	(2,687)	15
Moor (Fabric)	2,308	(103)	-	2,205
Fladbury (Fabric)	12,125	9,384	-	21,509
Agency Collection	-	87	-	87
	<u>166,344</u>	<u>9,207</u>	<u>(5,522)</u>	<u>170,029</u>
Endowment funds				
Legacy of E E Meakins (Crophorne Churchyard)	2,549	(299)	-	2,250
The Eleanor Gange Trust (Fladbury Churchyard)	<u>71,126</u>	<u>(8,336)</u>	<u>=====</u>	<u>62,790</u>
Legacy of Mrs E M Jarvis (Wyre Piddle Churchyard)	27,807	(3,259)	-	24,548
Miss N R Meakins Bequest (Crophorne Fabric)	31,572	(3,700)	-	27,872
Slaughter Bequest (Crophorne Upkeep)	20,793	(2,438)	-	18,355

	<u>153,847</u>	<u>(18,032)</u>	<u>-</u>	<u>135,815</u>
TOTAL FUNDS	<u>335,049</u>	<u>(10,818)</u>	<u>-</u>	<u><u>324,231</u></u>

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incomi ng resour ces £	Resour ces expend ed £	Gains and losses £	Moveme nt in funds £
Unrestricted funds				
General fund	79,934	(81,927)	-	(1,993)
Restricted funds				
Bell Tower	1,983	(628)	-	1,355
Wyre Piddle (churchyard)	1,059	(288)	(1,467)	(696)
Wyre Piddle (Fabric)	2,449	(1,148)	(4,037)	(2,736)
Charlton (Fabric)	1,460	(582)	-	878
Crophorne (Churchyard)	1,690	(284)	-	1,406
Crophorne (Fabric)	7,982	(1,102)	(9,935)	(3,055)
Fladbury (Churchyard)	3,319	(632)	-	2,687
Moor (Fabric)	95	(198)	-	(103)
Fladbury (Fabric)	14,067	(4,683)	-	9,384
Agency Collection	-	87	-	87
	34,104	(9,458)	(15,439)	9,207
Endowment funds				
Legacy of E E Meakins (Crophorne Churchyard)	-	-	(299)	(299)
The Eleanor Gange Trust (Fladbury Churchyard)	-	-	(8,336)	(8,336)
Legacy of Mrs E M Jarvis (Wyre Piddle Churchyard)	-	-	(3,259)	(3,259)
Miss N R Meakins Bequest (Crophorne Fabric)	-	-	(3,700)	(3,700)
Slaughter Bequest (Crophorne Upkeep)	-	-	(2,438)	(2,438)
	-	-	(18,032)	(18,032)
TOTAL FUNDS	114,038	(91,385)	(33,471)	(10,818)

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.21 £	Net moveme nt in funds £	Transf ers betwe en fund s £	At 31.12. 21 £
Unrestricted funds				
General fund	14,948	(90)	-	14,858
Restricted funds				
Bell Tower	1,712	-	-	1,712
Wyre Piddle (churchyard)	13,652	1,322	-	14,974
Wyre Piddle (Fabric)	35,554	6,010	-	41,564
Charlton (Fabric)	123	2,255	-	2,378
Cookson Bequest (School Treats)	1,360	-	-	1,360
Crophorne (Churchyard)	1,001	1,235	(1,189)	1,047
Crophorne (Fabric)	77,563	10,111	1,189	88,863
Fladbury (Churchyard)	31	(17)	-	14
Moor (Fabric)	2,488	(180)	-	2,308
Fladbury (Fabric)	12,613	(489)	-	12,124
	<u>146,097</u>	<u>20,247</u>	<u>-</u>	<u>166,344</u>
Endowment funds				
Legacy of E E Meakins (Crophorne Churchyard)	2,233	317	-	2,550
The Eleanor Gange Trust (Fladbury Churchyard)	62,308	8,819	-	71,127
Legacy of Mrs E M Jarvis (Wyre Piddle Churchyard)	24,359	3,448	-	27,807
Miss N R Meakins Bequest (Crophorne Fabric)	27,658	3,914	-	31,572
Slaughter Bequest (Crophorne Upkeep)	18,213	2,578	-	20,791
	<u>134,771</u>	<u>19,076</u>	<u>-</u>	<u>153,847</u>
TOTAL FUNDS	<u>295,816</u>	<u>39,233</u>	<u>-</u>	<u>335,049</u>

**THE PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF FLADBURY, HILL
& MOOR,**

**NOTES TO THE FINANCIAL STATEMENTS -
continued FOR THE YEAR ENDED 31**

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incomi ng resour ces £	Resour ces expend ed £	Gains and Movement losses £	in funds £
Unrestricted funds				
General fund	74,261	(74,351)	-	(90)
Restricted funds				
Wyre Piddle (churchyard)	1,049	(1,280)	1,553	1,322
Wyre Piddle (Fabric)	2,173	(435)	4,272	6,010
Charlton (Fabric)	2,525	(270)	-	2,255
Crophorne (Churchyard)	1,782	(547)	-	1,235
Crophorne (Fabric)	-	(400)	10,511	10,111
Fladbury (Churchyard)	2,107	(2,124)	-	(17)
Moor (Fabric)	-	(180)	-	(180)
Fladbury (Fabric)	286	(775)	-	(489)
	<u>9,922</u>	<u>(6,011)</u>	<u>16,336</u>	<u>20,247</u>
Endowment funds				
Legacy of E E Meakins (Crophorne Churchyard)	-	-	317	317
The Eleanor Gange Trust (Fladbury Churchyard)	-	-	8,819	8,819
Legacy of Mrs E M Jarvis (Wyre Piddle Churchyard)	-	-	3,448	3,448
Miss N R Meakins Bequest (Crophorne Fabric)	<u>(1)</u>	<u>-</u>	<u>3,915</u>	<u>3,914</u>
Slaughter Bequest (Crophorne Upkeep)	-	-	2,578	2,578
	<u>(1)</u>	<u>-</u>	<u>19,077</u>	<u>19,076</u>
TOTAL FUNDS	<u>84,182</u>	<u>(80,362)</u>	<u>35,413</u>	<u>39,233</u>

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2022.

**THE PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF FLADBURY, HILL
& MOOR,**

**DETAILED STATEMENT OF FINANCIAL
ACTIVITIES FOR THE YEAR ENDED 31**

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.22 Total funds £	31.12.21 Total funds £
INCOME AND ENDOWMENTS					
Donations and legacies					
Gift aid - bank	42,937	1,859	-	44,796	46,752
Gift aid - envelopes	1,987	29	-	2,016	195
Other planned giving	1,653	-	-	1,653	534
Loose plate collections	3,992	563	-	4,555	3,065
Recurring Grants	1,586	-	-	1,586	-
Collections at weddings and funerals	-	-	-	-	465
Giving through church boxes	479	20	-	499	63
One-off gift aid donations	1,115	-	-	1,115	2,803
One-off gift aid weddings and funerals	-	-	-	-	1,149
One-off non Gift Aid donations	266	684	-	950	295
Tax recoverable on gift aid	9,662	-	-	9,662	11,873
Legacies	-	5,000	-	5,000	-
Other funds generated	2,287	-	-	2,287	14
Rummage sales	-	438	-	438	-
Donations appeals etc	519	364	-	883	50
	66,483	8,957	-	75,440	67,258
Other trading activities					
Fundraising activities/social	623	15,635	-	16,258	830
Investment income					
Rents received	-	-	-	-	106
Dividends received	-	7,504	-	7,504	7,250
Bank & building society interest	506	-	-	506	123
	506	7,504	-	8,010	7,479
Charitable activities					
Statutory fees for weddings and funerals	11,277	-	-	11,277	8,046
Extra fees for weddings and funerals	1,045	-	-	1,045	569
	12,322	-	-	12,322	8,615
Other income					
Gain on sale of tangible fixed assets	-	25	-	25	-
Misc - holding account	-	1,983	-	1,983	-

**THE PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF FLADBURY, HILL
& MOOR,**

**DETAILED STATEMENT OF FINANCIAL
ACTIVITIES FOR THE YEAR ENDED 31**

	-	2,008	-	2,008	-
Total incoming resources	79,934	34,104	-	114,038	84,182
	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.22 Total funds £	31.12.21 Total funds £
EXPENDITURE					
Other trading activities					
Fees paid to fundraisers	290	-	-	290	-
Costs of fetes & other events	173	-	-	173	-
Sundry expenses	1,001	-	-	1,001	764
	1,464	-	-	1,464	764
Charitable activities					
Wages	2,572	-	-	2,572	2,309
Church office -rent	1,440	-	-	1,440	1,440
Insurance	9,614	-	-	9,614	9,379
Church running - electric	1,859	-	-	1,859	2,376
Priest's telephone	-	-	-	-	281
Church office stationery	62	-	-	62	-
Church office - website	180	-	-	180	165
Organ/piano tuning	448	-	-	448	-
Organist	520	-	-	520	660
Deanery expenses (to be reimbursed by diocese)	1,204	-	-	1,204	-
Working expenses of incumbent	814	30	-	844	931
Subscriptions	-	40	-	40	266
Junior church/Sunday School	55	-	-	55	-
Licence Fees/Copyright	910	-	-	910	820
Church minor repairs	-	3,839	-	3,839	1,952
Upkeep of services	324	714	-	1,038	295
Upkeep of churchyard	6,269	1,201	-	7,470	4,669
Visiting speakers/locums	348	-	-	348	-
Cleaning	143	-	-	143	28
Fire equipment & prevention	711	-	-	711	55
Church major repairs - structure	-	3,186	-	3,186	350
Church internal projects	-	-	-	-	250
Major equipment repairs (inc Organ)	-	-	-	-	1,064
Giving - overseas missionary societies	1,492	-	-	1,492	-
Giving - relief & development agencies	866	-	-	866	-
Giving - home secular of charities	353	-	-	353	-

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**THE PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF FLADBURY, HILL
& MOOR,**

**DETAILED STATEMENT OF FINANCIAL
ACTIVITIES FOR THE YEAR ENDED 31**

Charitable donations	-	-	-	-	308
Ministry parish share etc.	48,320	-	-	48,320	50,000
Church office - rates	-	-	-	-	20
Church running - oil	405	448	-	853	426
	<u>78,909</u>	<u>9,458</u>	<u>-</u>	<u>88,367</u>	<u>78,044</u>

Support costs

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.22 Total fun ds £	31.12.21 Total fun ds £
Support costs					
Governance costs					
Independent examiners fee	1,554	-	-	1,554	1,554
Total resources expended	<u>81,927</u>	<u>9,458</u>	<u>-</u>	<u>91,385</u>	<u>80,362</u>
Net income	(1,993)	24,646	-	22,653	3,820