THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FLADBURY, HILL AND MOOR, WYRE PIDDLE, CROPTHORNE AND CHARLTON

England & Wales · Charity number 1127405

Details

Other names	THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FLADBURY, MOOR, WYRE PIDDLE, CROPTHORNE AND CHARLTON, THE PARISH OF FMWCC
Status	Registered
Legal form	Previously excepted
Registered	2009-01-07
Register	View on the Charity Commission register

Contact

Address	The Rectory Station Road Fladbury Pershore Worcestershire WR10 2QW
Phone	01386 861669
Email	fmwcc01@gmail.com
Website	www.five-alive.co.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Provision of Anglican Church services, community support and fellowship. Religious and social activities for children and young people. Maintenance of historic churches and churchyards. Support for christian and secular charities worldwide. Provision of meeting and activity venues.

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Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Religious Activities, Environment/conservation/heritage
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** FLADBURY, MOOR, WYRE PIDDLE, CROPTHORNE AND CHARLTON
- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£122,193	£114,380	-	-
2024-12-31	£126,364	£111,334	-	-
2023-12-31	£117,004	£115,173	-	-
2022-12-31	£114,038	£91,385	-	-
2021-12-31	£84,183	£80,362	-	-

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Trustees

Name	Role	Appointed
Alison Sandham		2020-11-16
Carolyn Middleton		2025-04-06
ELIZABETH MARY GARDNER		2016-08-09
Hilary Harris		2025-09-01
IAIN SUMMERFIELD		2023-03-26
Julian Hawley		2018-04-25
Laurence Orchard		2021-01-01
Linda Jane Blackwell		2025-04-06
MARK BYRON BLACKWELL		2022-05-22
MARTIN CHRISTOPHER OUNSTED		2020-11-16
Revd Canon Sarah Ann Dangerfield		2016-08-09
SUSAN HISCOCKS		2017-04-27
Trudie Marskell		2025-04-06

Linked charities

- THE ELEANOR GANGE TRUST (1127405-1)

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FLADBURY, HILL AND MO

England & Wales - Charity number 1127405

Accounts

REGISTERED CHARITY NUMBER: 1127405

Report of the Trustees and

Unaudited Financial Statements

for the Year Ended 31 December 2025

for

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Clifton-Crick Sharp & Co. Ltd
Chartered Accountants
2A-3A Market Gate
Pershore
Worcestershire
WR10 1DZ

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Contents of the Financial Statements
FOR THE YEAR ENDED 31 DECEMBER 2025

	Page
Reference and Administrative Details	1 to 2
Report of the Trustees	3 to 8
Independent Examiner's Report	9
Statement of Financial Activities	10
Balance Sheet	11
Notes to the Financial Statements	12 to 24
Detailed Statement of Financial Activities	25 to 27

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Reference and Administrative Details
FOR THE YEAR ENDED 31 DECEMBER 2025

Incumbent
Reverend Canon Sarah Dangerfield

Trustees
Mark Blackwell
Meredith Debenham
Elizabeth Gardner
Julian Hawley
Susan Hiscocks
Laurence Orchard
Martin Ounsted
Alison Sandham
Iain Summerfield
Celia Willis (retired 06/04/2025)
Trudie Marskell (from 06/04/2025)
Linda Blackwell (from 06/04/2025)
Hilary Harris (from 01/09/2025)

Secretary
Carole Oliver (Co-opted), Retired 2025
Carolyn Middleton Appointed 02/06/2025

Churches
St John the Baptist, Fladbury
St Thomas, Lower Moor
St Anne, Wyre Piddle
St Michael, Cropthorne
St John the Evangelist, Charlton

Parish Office
The Rectory,
Station Road,
Fladbury
WR10 2QW

Charity Registration Number
1127405

Bankers
Lloyds Bank plc
Blackheath Branch 153 High Street Rowley Regis B65 DEB

Independent Examiner
Clifton-Crick Sharp & Co Ltd
2A-3A Market Gate
Pershore
WR10 1DZ

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Reference and Administrative Details
FOR THE YEAR ENDED 31 DECEMBER 2025

Management Team
Reverend Canon Sarah Dangerfield, Priest-in-Charge
Meredith Debenham, Church Warden
Celia Willis, Church Warden (retired 06/04/2025)
Susan Hiscocks, Licensed Lay Minister
Mark Blackwell, Elected Member 2024/5 and 2025/6
Elizabeth Gardner, Elected Member 2024/5 and 2025/6
Julian Hawley, Elected Member 2024/5 and 2025/6
Carol Oldfield, Elected Member 2024/5 (retired 06/04/2025)
Carole Oliver, (Secretary) Other Member retired (02/06/2025)
Laurence Orchard (Treasurer), Other Member 2024/5 and 2025/6
Martin Ounsted, Elected Member 2024/5 and 2025/6
Alison Sandham, Deanery Synod Representative 2024/5 and 2025/6 and Elected Member and church warden (appointed 06/04/2025)
Iain Summerfield, Elected Member 2024/5 and 2025/6
Bruce Lomax, Coopted 2025/2026 (appointed 06/04/2025)
Trudie Marskell, Elected Member 2025/6 (appointed 06/04/2025)
Linda Blackwell, Elected Member, 2025/6 (appointed 06/04/2025)
Hilary Harris, Elected 2025/6 (appointed 01/09/2025)
Carolyn Middleton (Secretary) 2025/2026 (appointed 02/06/2025)

Standing Committee
Reverend Canon Sarah Dangerfield
Meredith Debenham
Laurence Orchard
Alison Sandham
Celia Willis - (retired 06/04/2025)

Church Wardens
Elizabeth Gardner, Deputy Church Warden 2024/2025 and 2025/2026
Wendy Malkinson, Deputy Church Warden 2024/2025 and 2025/2026
Carol Martin, Deputy Church Warden 2024/2025 and 2025/2026 (retired 06/04/2025)
Martin Ounsted, Deputy Church Warden 2024/2025 and 2025/2026
Frances Summerfield, Deputy Church Warden 2024/2025 and 2025/2026
Julian Hawley, Acting Church Warden 2024/2025 and 2025/2026
Susan Hiscocks, Acting Church Warden 2024/2025 and 2025/2026
Hilary Harris, Deputy Church Warden 2024/2025 and 2025/2026

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Report of the Trustees
FOR THE YEAR ENDED 31 DECEMBER 2025

The trustees present their report with the financial statements of the charity for the year ended 31 December 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Report of the Trustees
FOR THE YEAR ENDED 31 DECEMBER 2025

ACHIEVEMENTS AND PERFORMANCE
Fabric Report

We eventually received the 2024 Quinquennial Reports for the Fladbury and Cropthorne churches from our former Church Architect in Spring 2025. This resulted in a specialist's report on the roadside boundary wall at Cropthorne being commissioned together with enquiries instigated concerning the required repairs to the main slate roof and to the central heating at Cropthorne church. Investigation works were also commissioned in regard to the damp ingress at the rear of the nave at Fladbury church culminating in a specialist's report being received at the end of the year. The progress of these major items of work has been greatly helped by the employment of our new Church Architect, John Middleton. Other minor maintenance works to all 5 churches have been completed during the course of the year.

Patrick Palmer

Safeguarding Responsibilities

APCM Report Safeguarding Responsibilities 2025-2026
The PCC is aware of and is committed to its duty to comply with the House of Bishops' Safeguarding Guidance and Safeguarding Code of Practice. This can be found in the Safeguarding e-manual on the C of E website. A Parish Safeguarding Toolkit is also in development, replacing the Parish Safeguarding Handbook.
The PCC follows the Church of England guidance on Promoting a Safer Church, Safer Recruitment and People Management, Social Media guidelines, and has policies in place for Safeguarding, Recruitment of Ex-offenders, and DBS application handling and storage. In 2024 simple guidance for lone working and visiting was approved and adopted for use in the parish by the PCC.
We continue to use the dashboard to monitor our compliance with all parish safeguarding requirements and to assess our progress. Several role descriptors and risk assessments for Church activities were completed and approved by PCC in 2024 and 2025 and we continue to monitor our activity. Changes are continually being made in section requirements as policies and documents are reviewed and updated, and as the Dashboard is restructured under the new National Safeguarding Standards. In 2025, we registered and signed up to use the dashboard Safeguarding Hub.
Churchwardens and anyone working with children and vulnerable adults are appointed using the Safer Recruitment guidance and Disclosure and Barring Service, and along with PCC members, undertake appropriate safeguarding training which is refreshed every three years.
DBS applications in 2025:
5 DBS applications were renewed in 2025
5 new DBS applications were completed in 2025
Training in 2025:
4 Basic awareness online courses were completed
6 Foundation online courses were completed
1 Leadership online and zoom course was completed
1 Raising Awareness of Domestic Abuse course was completed
The PCC has procedures in place to follow Guidance on Responding to Safeguarding Concerns or Allegations that relate to Children, Young people or Vulnerable Adults and on Responding Well to Domestic Abuse. Safeguarding posters are displayed at every church with useful local contact details and national helplines. A landline number Tel. 01905 732800 is also now available as a single point of contact for the Diocesan Safeguarding team regarding any safeguarding concerns and can be reported using the online form on the safeguarding page of the diocesan website.
Diocesan Safeguarding Audit:
The final report of the independent audit carried out by INEQUE was published in October 2024. It highlighted good practice and commended a solid foundation for a safeguarding culture that prioritises the well-being of individuals and fosters a safer environment for everyone. A number of recommendations were made which are being followed up in the diocese and in parishes.

Jean Ounsted

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Report of the Trustees
FOR THE YEAR ENDED 31 DECEMBER 2025

FINANCIAL REVIEW
The Treasurer's Report
Church attendance

There were 71 parishioners on the Parish Electoral Roll in 2025.

The average attendance in churches across the parish when services were held was 35.

Charitable fundraising

Special Collections and Funeral Collections £4,183
(CentrePoint, Brain Tumour, RNIB, Pershore Wellbeing, Christian Aid, Farming Community Network)

Sub group financial contributions
Contributions from the Cropthorne and Fladbury Walkabouts and the Charlton Fair the Parish amounted to £17,657 (2024 - £11,770) with a further £2,000 being donated towards the cost of the proposed toilet in Cropthorne church,. Statutory and other fees earned from weddings and funerals amounted to £7,421 (2024 - £11,223)

Other Fundraising activities raised £5,902 (2024 - £4,919) from the Fladbury Prom concert, cake sales, quizzes and other collections for various Church Funds.

Financial Review

The Parish had a surplus of income over expenditure before investment revaluations of £7,814 (2024 - £15,032 surplus) but yet again it should be noted that it did not pay its Ministry Share in full. We were able to contribute £51,996 (2024 - £51,996) by way of Ministry Share out of the £80,526 which the Diocese originally requested. Our Parish Share for 2026 will be £81,734 (an increase of £1,208). Ministry Share is paid out of the Parish's General Fund which at the end of the year stood in deficit at £1,397 (2024 - £4,368 surplus). Affordability and the impact it may have on clergy resourcing is still a major concern.

The surplus was mainly due to increases in Walkabouts and fund-raising which are however attributed to restricted funds and therefore not available for covering general expenditure. The balance of unrestricted funds at 31 December was £27,268 (2024 - £28,345). The increase in surplus was principally due, on the income side to the increase in Walkabout donations (£7,887) which more than offset the reduction in wedding and funeral fees (£3,372), and on the expenditure side to a reduction in major and minor repairs (£9,406) despite an increase in insurance costs (£2,754) and churchyard maintenance (£7,025).

Our investment funds performed in line with the stock markets, and closed at £268,664 (2024 - £279,852), a decrease in value of £11,188. We remain satisfied that these funds are invested in the right place as we received an income of £7,776 (2024 - £7,594) from these investments (3% of opening value), which is a satisfactory return compared to percentage incomes available from safe deposits and given that these are invested via the Church Commissioners in Ethical Investments.

Our core planned giving decreased slightly to £53,245 (2024 - £55,834). We thank everyone who continues to respond to our appeal for support and are looking at ways to increase this further.

Looking at 2026, we have several areas of known increased cost: Ministry Share, Church Repairs and Churchyard Maintenance. As mentioned in the Fabric report, there are a number of projects for both Fladbury and Cropthorne churches for which costings will be required. It is hoped that there are sufficient funds in both church's fabric funds to pay for this work.

Parish Giving Scheme (PGS)

We have continued to promote the PGS, sponsored by Worcester Diocese, which enables us to collect regular giving by Direct Debit rather than by Standing Order. It is fully guaranteed under the Direct Debit Guarantee scheme and professionally managed under the control of Gloucester Diocese, and has been introduced successfully in many other Diocese around the country.

There are many benefits all round with this scheme, including much quicker recovery of Gift Aid, improved cash flow and the opportunity to keep our income inflation linked.

There are 49 regular donors (2024 - 50) of whom 33 donate via the PGS If you are not a member of the Parish Giving Scheme, please, please join it and make a regular donation through the scheme. If you are already giving through envelopes or by Standing Order, please consider joining the PGS as it dramatically reduces our workload in Finance and also helps significantly with forecasting our income.

Banking

Our cash position is satisfactory with £100,625 in hand of which £84,697 is held at CAF Bank on behalf of the restricted funds. Our day to day banking is with Lloyds Bank which has now introduced charges for charity accounts. I reiterate my plea for donors to consider moving from using the envelopes for cash or cheques and instead to discuss with our Gift Aid Officer (John Allsop) about going onto the Parish Giving Direct Debit scheme. Additionally, with the closure of bank branches in the area, the paying-in of cash and cheques is becoming ever more problematic.

Financial Summary

As at 31 December 2025 the total net value of our funds stood at £367,693 (2024 - £371,068) We have the following in Church specific Fabric funds
£42,486 (2024 - £43,231) for St. Anne (Wyre Piddle)
£2,459 (2024 - £1,984) for St. John the Evangelist (Charlton)
£96,043 (2024 - £90,098) for St. Michael (Cropthorne)
£26,914 (2024 - £23,641) for St. John the Baptist (Fladbury)
£3,872 (2024 - £2,623) for St. Thomas (Lower Moor)

Associated Charities and Funds

The Eleanor Gange Trust (an endowment fund) is now valued at £67,513 (2024 - £70,324). It raised £1,954 (2024 - £1,908) in dividends which was all used for Fladbury Churchyard maintenance as required by the Trust. As noted in previous years, the dividend income from the Eleanor Gange trust had been the main source of income for the maintenance of Fladbury Churchyard, but the Churchyard maintenance costs had considerably exceeded this income in the last few years. However, as the result of an appeal made at the end of 2022, regular monthly contributions are being made to the Fladbury Churchyard Maintenance fund and these amounted to just over £3,700 in the year and this has enabled the Fund to cover its day to day costs in the year. As noted in last year's report, the receipt of a very generous donation enabled urgent work to be done in the Churchyard in 2025 with the felling of 2 trees which had been deemed a hazard to the adjoining school property at a cost of just over £6,000. The Eleanor Gange Trust, with the Charities Commission permission, has been attached to the Parish Charity (1127405) and its accounts are no longer published separately.

Parish Share

In the year, we paid £51,996 out of the £80,526 we were asked for. This represents 65% achievement. We are intending to maintain our level of contribution in 2026.

The Diocese is particularly grateful for our contribution, as all parishes were hard put to meet Parish Share this year because of the continuing fall-out from the Pandemic and the loss of income resulting from fewer churchgoers.

Reserves Policy

The PCC does not currently have any free undesignated reserves. Should any unrestricted surplus arise in a period, the PCC would designate that such funds be directed to the Fabric Fund, for repair and maintenance purposes.

Investment Policy

All of the endowment and some of the restricted funds are held in CBF Church of England Funds.

Any cash held over and above day to day funding requirements is deposited into the CBF Church of England Deposit Fund, from where it can be drawn down as and when necessary.

Thanks

I would like to thank both Andrew Hughes and John Allsop for their contribution to the Finance team. Andrew does a great job as book-keeper and I am indebted to him for his efforts in ensuring that the accounts are kept up to date whilst John is our Gift Aid Officer responsible for the timely recovery of funds from HMRC via the Gift Aid scheme.

I would also like to thank all the other people who contributed to Finance, looking after weddings and funerals, collections, maintenance and fabric works, fund-raising activities and much more.

Gus Orchard

STRUCTURE, GOVERNANCE AND MANAGEMENT
Governing document
The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....
Trustee

Independent Examiner's Report to the Trustees of
The Parochial Church Council of the
Parish of Fladbury, Hill & Moor,
Wyre Piddle Cropthorne and Charlton

Independent examiner's report to the trustees of The Parochial Church Council of the Parish of Fladbury, Hill & Moor, Wyre Piddle Cropthorne and Charlton

I report to the charity trustees on my examination of the accounts of The Parochial Church Council of the Parish of Fladbury, Hill & Moor, Wyre Piddle Cropthorne and Charlton (the Trust) for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Meinir Bird

Clifton-Crick Sharp & Co. Ltd
Chartered Accountants
2A-3A Market Gate
Pershore
Worcestershire
WR10 1DZ

Date: .....

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Statement of Financial Activities
FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	**31.12.25 Total funds £**	31.12.24 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	**68,839**	**8,329**	**-**	**77,168**	87,560
Charitable activities	5					
Charitable activities		**7,421**	**-**	**-**	**7,421**	11,223
Other trading activities	3	**7,024**	**18,854**	**-**	**25,878**	16,739
Investment income	4	**3,155**	**7,776**	**-**	**10,931**	10,635
Other income		**795**	**-**	**-**	**795**	207
Total		**87,234**	**34,959**	**-**	**122,193**	126,364
EXPENDITURE ON						
Raising funds	6	**1,174**	**-**	**-**	**1,174**	1,640
Charitable activities						
Charitable activities		**87,137**	**26,069**	**-**	**113,206**	109,694
Total		**88,311**	**26,069**	**-**	**114,380**	111,334
Net gains/(losses) on investments		**-**	**(8,377)**	**(2,811)**	**(11,188)**	6,262
NET INCOME/(EXPENDITURE)		**(1,077)**	**513**	**(2,811)**	**(3,375)**	21,292
RECONCILIATION OF FUNDS						
Total funds brought forward		**28,345**	**272,399**	**70,324**	**371,068**	349,776
TOTAL FUNDS CARRIED FORWARD		**27,268**	**272,912**	**67,513**	**367,693**	371,068

The notes form part of these financial statements

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Balance Sheet
31 DECEMBER 2025

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	**31.12.25 Total funds £**	31.12.24 Total funds £
FIXED ASSETS						
Tangible assets	11	**-**	**20**	**-**	**20**	20
Investments	12	**-**	**201,151**	**67,513**	**268,664**	279,852
		-	**201,171**	**67,513**	**268,684**	279,872
CURRENT ASSETS						
Cash at bank and in hand		**28,665**	**73,357**	**-**	**102,022**	93,682
CREDITORS						
Amounts falling due within one year	13	**(1,397)**	**(1,616)**	**-**	**(3,013)**	(2,486)
NET CURRENT ASSETS		**27,268**	**71,741**	**-**	**99,009**	91,196
TOTAL ASSETS LESS CURRENT LIABILITIES		**27,268**	**272,912**	**67,513**	**367,693**	371,068
NET ASSETS		**27,268**	**272,912**	**67,513**	**367,693**	371,068
FUNDS	15					
Unrestricted funds					**27,268**	28,345
Restricted funds					**272,912**	272,399
Endowment funds					**67,513**	70,324
TOTAL FUNDS					**367,693**	371,068

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Gift aid
Income tax recoverable on donations is recognised when the donation is recognised.

Investment income
Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Rental income from the letting of Church premises is recognised when the rental is due.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. Accruals below £5,000 are not provided for. Expenditure includes any irrecoverable VAT. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources

Raising funds
These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities
Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

The diocesan quota or parish share is accounted for when payable. In the event of any quota remaining unpaid at 31 December, it shall be provided for in the financial statements if a legal or constructive liability exists, if it is probable that an outflow of resources will be required to settle the liability, and a reliable estimate can be made of the amount.

continued...

1. ACCOUNTING POLICIES - continued

Governance costs
These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Tangible fixed assets
Individual fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Consecrated land and beneficed property is excluded from the financial statements by section 10 of the Charities Act 2011.

No value is placed on movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable Church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Depreciation and amortisation
Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Freehold land	No depreciation
Other fixtures, fittings and office equipment	25% reducing balance

Fixed asset investments
Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Taxation
The charity is exempt from tax on its charitable activities.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

continued...

2. DONATIONS AND LEGACIES

	31.12.25	31.12.24
	£	£
Gift aid - bank	**12,534**	14,041
Gift aid - envelopes	**1,837**	2,290
Other planned giving	**38,877**	39,501
Loose plate collections	**5,003**	3,482
Recurring Grants	**5,100**	1,417
Giving through church boxes	**548**	703
One-off gift aid donations	**1,796**	1,182
One-off gift aid weddings and funerals	**445**	730
One-off non Gift Aid donations	**3,157**	16,280
Tax recoverable on gift aid	**5,856**	6,874
Other funds generated	**1,230**	17
Rummage sales	**285**	1,013
Donations appeals etc	**500**	30
	77,168	87,560

3. OTHER TRADING ACTIVITIES

	31.12.25	31.12.24
	£	£
Fundraising activities/social	**6,221**	4,968
Income from walkabouts	**19,657**	11,771
	25,878	16,739

4. INVESTMENT INCOME

	31.12.25	31.12.24
	£	£
Rents received	**58**	58
Dividends received	**7,776**	7,593
Bank & building society interest	**3,097**	2,984
	10,931	10,635

continued...

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	**31.12.25** **£**	31.12.24 £
Statutory fees for weddings and funerals	Charitable activities	**7,421**	10,793
Extra fees for weddings and funerals	Charitable activities	**-**	430
		7,421	11,223

6. RAISING FUNDS

Other trading activities

	31.12.25 **£**	31.12.24 £
Fees paid to fundraisers	**493**	530
Costs of fetes & other events	**30**	357
Sundry expenses	**651**	753
	1,174	1,640

7. INDEPENDENT EXAMINER

	31.12.25 **£**	31.12.24 £
Independent examiners fee	**1,500**	1,500

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2025 nor for the year ended 31 December 2024.

continued...

8. TRUSTEES' REMUNERATION AND BENEFITS - continued

Trustees' expenses

During the year the charity made the following transactions with trustees: Reverend Sarah Dangerfield £1,047 (2024: £636) of expenses were reimbursed to Reverend Sarah Dangerfield during the year.

Reimbursed expenses comprise £140 (2024: £67) travel and subsistence, £685 (2024: £463) telephone and £222 stationery (2024: £106).

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

9. STAFF COSTS

	31.12.25	31.12.24
	£	£
Wages and salaries	**3,812**	3,123
	3,812	3,123

The average monthly number of employees during the year was as follows:

	31.12.25	31.12.24
Parish administrator	**1**	1

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Endowment funds	Total funds
	£	£	£	£
INCOME AND ENDOWMENTS FROM				
Donations and legacies	74,958	12,602	-	87,560
Charitable activities				
Charitable activities	11,063	160	-	11,223
Other trading activities	4,313	12,426	-	16,739
Investment income	3,042	7,593	-	10,635
Other income	-	207	-	207
Total	93,376	32,988	-	126,364

continued...

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £
EXPENDITURE ON				
Raising funds	1,640	-	-	1,640
Charitable activities				
Charitable activities	84,905	24,789	-	109,694
Total	86,545	24,789	-	111,334
Net gains on investments	-	4,688	1,574	6,262
NET INCOME	6,831	12,887	1,574	21,292
Transfers between funds	(1,024)	1,024	-	-
Net movement in funds	5,807	13,911	1,574	21,292
RECONCILIATION OF FUNDS				
Total funds brought forward	22,538	258,488	68,750	349,776
TOTAL FUNDS CARRIED FORWARD	28,345	272,399	70,324	371,068

11. TANGIBLE FIXED ASSETS

	Freehold property £
COST	
At 1 January 2025 and 31 December 2025	**20**
NET BOOK VALUE	
At 31 December 2025	**20**
At 31 December 2024	20

continued...

12. FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1 January 2025	**279,852**
Revaluations	**(11,188)**
At 31 December 2025	**268,664**
NET BOOK VALUE	
At 31 December 2025	**268,664**
At 31 December 2024	279,852

There were no investment assets outside the UK.

Cost or valuation at 31 December 2025 is represented by:

	Listed investments £
Valuation in 2021	**35,411**
Valuation in 2022	**(33,472)**
Valuation in 2023	**23,714**
Valuation in 2024	**6,263**
Valuation in 2025	**(11,188)**
Cost	**247,936**
	268,664

If fixed asset investments had not been revalued they would have been included at the following historical cost:

	31.12.25 £	31.12.24 £
Cost	**247,936**	247,936

Fixed asset investments were valued on an open market basis on 31 December 2025 by CCLA.

continued...

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.25	31.12.24
	£	£
Bank loans and overdrafts (see note 14)	**1,394**	-
Other creditors	**1,619**	2,486
	3,013	2,486

14. LOANS

An analysis of the maturity of loans is given below:

	31.12.25	31.12.24
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	**1,394**	-

continued...

15. MOVEMENT IN FUNDS

	At 1.1.25 £	Net movement in funds £	At 31.12.25 £
Unrestricted funds			
General fund	**4,368**	**(5,765)**	**(1,397)**
Cropthorne Walkabout Float	**2,000**	**-**	**2,000**
Fladbury Walkabout Float	**3,000**	**-**	**3,000**
Cropthorne Toilet Fund	**18,977**	**4,688**	**23,665**
	28,345	**(1,077)**	**27,268**
Restricted funds			
Bell Tower	**4,737**	**(1,344)**	**3,393**
Wyre Piddle (churchyard)	**13,826**	**(413)**	**13,413**
Wyre Piddle (Fabric)	**43,231**	**(745)**	**42,486**
Charlton (Fabric)	**1,984**	**475**	**2,459**
Cookson Bequest (School Treats)	**1,360**	**-**	**1,360**
Cropthorne (Churchyard)	**1,317**	**179**	**1,496**
Cropthorne (Fabric)	**90,098**	**5,945**	**96,043**
Fladbury (Churchyard)	**8,620**	**(4,887)**	**3,733**
Moor (Fabric)	**2,623**	**1,249**	**3,872**
Fladbury (Fabric)	**23,641**	**3,273**	**26,914**
Organ Fund	**312**	**-**	**312**
Legacy of EM Jarvis (Wyre Piddle Churchyard)	**27,493**	**(1,099)**	**26,394**
Miss NR Meakins Bequest (Cropthorne Fabric)	**31,216**	**(1,248)**	**29,968**
Slaughter Bequest (Cropthorne Upkeep)	**20,556**	**(822)**	**19,734**
Fladbury Millenium Wood	**1,000**	**-**	**1,000**
Choral Fund	**385**	**(50)**	**335**
	272,399	**513**	**272,912**
Endowment funds			
The Eleanor Gange Trust (Fladbury Churchyard)	**70,324**	**(2,811)**	**67,513**
TOTAL FUNDS	**371,068**	**(3,375)**	**367,693**

continued...

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	**82,546**	**(88,311)**	**-**	**(5,765)**
Cropthorne Toilet Fund	**4,688**	**-**	**-**	**4,688**
	87,234	**(88,311)**	**-**	**(1,077)**
Restricted funds				
Bell Tower	**120**	**(1,464)**	**-**	**(1,344)**
Wyre Piddle (churchyard)	**2,377**	**(2,295)**	**(495)**	**(413)**
Wyre Piddle (Fabric)	**1,146**	**(529)**	**(1,362)**	**(745)**
Charlton (Fabric)	**1,388**	**(913)**	**-**	**475**
Cropthorne (Churchyard)	**785**	**(606)**	**-**	**179**
Cropthorne (Fabric)	**13,882**	**(4,586)**	**(3,351)**	**5,945**
Fladbury (Churchyard)	**5,689**	**(10,576)**	**-**	**(4,887)**
Moor (Fabric)	**1,730**	**(481)**	**-**	**1,249**
Fladbury (Fabric)	**7,842**	**(4,569)**	**-**	**3,273**
Legacy of EM Jarvis (Wyre Piddle Churchyard)	**-**	**-**	**(1,099)**	**(1,099)**
Miss NR Meakins Bequest (Cropthorne Fabric)	**-**	**-**	**(1,248)**	**(1,248)**
Slaughter Bequest (Cropthorne Upkeep)	**-**	**-**	**(822)**	**(822)**
Choral Fund	**-**	**(50)**	**-**	**(50)**
	34,959	**(26,069)**	**(8,377)**	**513**
Endowment funds				
The Eleanor Gange Trust (Fladbury Churchyard)	**-**	**-**	**(2,811)**	**(2,811)**
TOTAL FUNDS	**122,193**	**(114,380)**	**(11,188)**	**(3,375)**

continued...

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.24 £	Net movement in funds £	Transfers between funds £	At 31.12.24 £
Unrestricted funds				
General fund	1,527	3,865	(1,024)	4,368
Cropthorne Walkabout Float	2,000	-	-	2,000
Fladbury Walkabout Float	3,000	-	-	3,000
Cropthorne Toilet Fund	16,011	2,966	-	18,977
	22,538	6,831	(1,024)	28,345
Restricted funds				
Bell Tower	2,774	1,193	770	4,737
Wyre Piddle (churchyard)	14,170	(344)	-	13,826
Wyre Piddle (Fabric)	41,808	1,423	-	43,231
Charlton (Fabric)	1,483	501	-	1,984
Cookson Bequest (School Treats)	1,360	-	-	1,360
Cropthorne (Churchyard)	140	1,177	-	1,317
Cropthorne (Fabric)	89,594	1,274	(770)	90,098
Fladbury (Churchyard)	146	8,474	-	8,620
Moor (Fabric)	1,531	1,092	-	2,623
Fladbury (Fabric)	29,015	(5,374)	-	23,641
Agency Collection	(1,024)	-	1,024	-
Organ Fund	-	312	-	312
Legacy of EM Jarvis (Wyre Piddle Churchyard)	26,878	615	-	27,493
Miss NR Meakins Bequest (Cropthorne Fabric)	30,517	699	-	31,216
Slaughter Bequest (Cropthorne Upkeep)	20,096	460	-	20,556
Fladbury Millenium Wood	-	1,000	-	1,000
Choral Fund	-	385	-	385
	258,488	12,887	1,024	272,399
Endowment funds				
The Eleanor Gange Trust (Fladbury Churchyard)	68,750	1,574	-	70,324
TOTAL FUNDS	349,776	21,292	-	371,068

continued...

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	90,410	(86,545)	-	3,865
Cropthorne Toilet Fund	2,966	-	-	2,966
	93,376	(86,545)	-	6,831
Restricted funds				
Bell Tower	1,193	-	-	1,193
Wyre Piddle (churchyard)	1,609	(2,230)	277	(344)
Wyre Piddle (Fabric)	1,227	(566)	762	1,423
Charlton (Fabric)	1,613	(1,112)	-	501
Cropthorne (Churchyard)	1,483	(306)	-	1,177
Cropthorne (Fabric)	8,319	(8,921)	1,876	1,274
Fladbury (Churchyard)	10,694	(2,220)	-	8,474
Moor (Fabric)	1,537	(445)	-	1,092
Fladbury (Fabric)	3,482	(8,856)	-	(5,374)
Organ Fund	312	-	-	312
Legacy of EM Jarvis (Wyre Piddle Churchyard)	-	-	615	615
Miss NR Meakins Bequest (Cropthorne Fabric)	1	-	698	699
Slaughter Bequest (Cropthorne Upkeep)	-	-	460	460
Fladbury Millenium Wood	1,000	-	-	1,000
Choral Fund	518	(133)	-	385
	32,988	(24,789)	4,688	12,887
Endowment funds				
The Eleanor Gange Trust (Fladbury Churchyard)	-	-	1,574	1,574
TOTAL FUNDS	126,364	(111,334)	6,262	21,292

continued...

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2025.

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Detailed Statement of Financial Activities
FOR THE YEAR ENDED 31 DECEMBER 2025

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.25 Total funds £	31.12.24 Total funds £
INCOME AND ENDOWMENTS					
Donations and legacies					
Gift aid - bank	**8,878**	**3,656**	**-**	**12,534**	14,041
Gift aid - envelopes	**1,035**	**802**	**-**	**1,837**	2,290
Other planned giving	**38,877**	**-**	**-**	**38,877**	39,501
Loose plate collections	**4,328**	**675**	**-**	**5,003**	3,482
Recurring Grants	**3,116**	**1,984**	**-**	**5,100**	1,417
Giving through church boxes	**548**	**-**	**-**	**548**	703
One-off gift aid donations	**1,796**	**-**	**-**	**1,796**	1,182
One-off gift aid weddings and funerals	**445**	**-**	**-**	**445**	730
One-off non Gift Aid donations	**2,094**	**1,063**	**-**	**3,157**	16,280
Tax recoverable on gift aid	**5,856**	**-**	**-**	**5,856**	6,874
Other funds generated	**1,230**	**-**	**-**	**1,230**	17
Rummage sales	**136**	**149**	**-**	**285**	1,013
Donations appeals etc	**500**	**-**	**-**	**500**	30
	68,839	**8,329**	**-**	**77,168**	87,560
Other trading activities					
Fundraising activities/social	**5,024**	**1,197**	**-**	**6,221**	4,968
Income from walkabouts	**2,000**	**17,657**	**-**	**19,657**	11,771
	7,024	**18,854**	**-**	**25,878**	16,739
Investment income					
Rents received	**58**	**-**	**-**	**58**	58
Dividends received	**-**	**7,776**	**-**	**7,776**	7,593
Bank & building society interest	**3,097**	**-**	**-**	**3,097**	2,984
	3,155	**7,776**	**-**	**10,931**	10,635
Charitable activities					
Statutory fees for weddings and funerals	**7,421**	**-**	**-**	**7,421**	10,793
Carried forward	**7,421**	**-**	**-**	**7,421**	10,793

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Detailed Statement of Financial Activities
FOR THE YEAR ENDED 31 DECEMBER 2025

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.25 Total funds £	31.12.24 Total funds £
Charitable activities					
Brought forward	**7,421**	**-**	**-**	**7,421**	10,793
Extra fees for weddings and funerals	**-**	**-**	**-**	**-**	430
	7,421	**-**	**-**	**7,421**	11,223
Other income					
Misc - holding account	**795**	**-**	**-**	**795**	207
Total incoming resources	**87,234**	**34,959**	**-**	**122,193**	126,364
EXPENDITURE					
Other trading activities					
Fees paid to fundraisers	**493**	**-**	**-**	**493**	530
Costs of fetes & other events	**30**	**-**	**-**	**30**	357
Sundry expenses	**651**	**-**	**-**	**651**	753
	1,174	**-**	**-**	**1,174**	1,640
Charitable activities					
Wages	**3,812**	**-**	**-**	**3,812**	3,123
Church office -rent	**-**	**-**	**-**	**-**	1,080
Insurance	**14,008**	**-**	**-**	**14,008**	11,254
Church running - electric	**4,450**	**-**	**-**	**4,450**	4,889
Church office telephone	**189**	**-**	**-**	**189**	30
Church office stationery	**-**	**-**	**-**	**-**	29
Church office - website	**180**	**-**	**-**	**180**	180
Organ/piano tuning	**209**	**-**	**-**	**209**	196
Organist	**503**	**-**	**-**	**503**	430
Deanery expenses (to be reimbursed by diocese)	**1,681**	**-**	**-**	**1,681**	1,198
Working expenses of incumbent	**749**	**-**	**-**	**749**	265
Subscriptions	**137**	**-**	**-**	**137**	-
Licence Fees/Copyright	**705**	**-**	**-**	**705**	820
Church minor repairs	**-**	**-**	**-**	**-**	16,099
Carried forward	**26,623**	**-**	**-**	**26,623**	39,593

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Detailed Statement of Financial Activities
FOR THE YEAR ENDED 31 DECEMBER 2025

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.25 Total funds £	31.12.24 Total funds £
Charitable activities					
Brought forward	**26,623**	**-**	**-**	**26,623**	39,593
Upkeep of services	**1,621**	**68**	**-**	**1,689**	1,229
Upkeep of churchyard	**-**	**12,779**	**-**	**12,779**	5,754
Visiting speakers/locums	**657**	**-**	**-**	**657**	390
Fire equipment & prevention	**-**	**-**	**-**	**-**	215
Church major repairs - structure	**46**	**11,687**	**-**	**11,733**	5,040
Giving - home secular of charities	**4,183**	**-**	**-**	**4,183**	1,622
Ministry parish share etc.	**51,996**	**-**	**-**	**51,996**	51,996
Church office - rates	**-**	**-**	**-**	**-**	23
Church running - oil	**-**	**-**	**-**	**-**	512
Bell ringers	**511**	**139**	**-**	**650**	1,680
Priest payment during interregnum	**-**	**-**	**-**	**-**	140
	85,637	**24,673**	**-**	**110,310**	108,194
Support costs					
Governance costs					
Independent examiners fee	**1,500**	**-**	**-**	**1,500**	1,500
Quinquennial inspection	**-**	**1,396**	**-**	**1,396**	-
	1,500	**1,396**	**-**	**2,896**	1,500
Total resources expended	**88,311**	**26,069**	**-**	**114,380**	111,334
Net income	**(1,077)**	**8,890**	**-**	**7,813**	15,030

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FLADBURY, HILL AND MO

England & Wales - Charity number 1127405

Accounts

REGISTERED CHARITY NUMBER: 1127405

Report of the Trustees and

Unaudited Financial Statements

for the Year Ended 31 December 2024

for

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Clifton-Crick Sharp & Co. Ltd
Chartered Accountants
40 High Street
Pershore
Worcestershire
WR10 1DP

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Contents of the Financial Statements
FOR THE YEAR ENDED 31 DECEMBER 2024

	Page
Reference and Administrative Details	1 to 2
Report of the Trustees	3 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 to 20
Detailed Statement of Financial Activities	21 to 23

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Reference and Administrative Details
FOR THE YEAR ENDED 31 DECEMBER 2024

Incumbent
Reverend Canon Sarah Dangerfield

Trustees
Mark Blackwell
Meredith Debenham
Elizabeth Gardner
Julian Hawley
Susan Hiscocks
Carol Oldfield
Laurence Orchard
Martin Ounsted
Alison Sandham
Celia Willis
Iain Summerfield

Secretary
Carole Oliver (Co-opted)

Churches
St John the Baptist, Fladbury
St Thomas, Lower Moor
St Anne, Wyre Piddle
St Michael, Cropthorne
St John the Evangelist, Charlton

Parish Office
The Rectory
Station Road
Fladbury
Worcestershire
WR10 2QW

Charity Registration Number
1127405

Bankers
Lloyds Bank plc
Blackheath branch
153 High Street
Rowley Regis
B65 DEB

Independent Examiner
Clifton-Crick Sharp & Co Ltd
40 High Street
Pershore
WR10 1DP

Management Team
Reverend Canon Sarah Dangerfield, Priest-in-Charge
Meredith Debenham, Church Warden
Celia Willis, Church Warden
Susan Hiscocks, Lay Reader
Mark Blackwell, Elected Member 2023/2024 and 2024/2025
Elizabeth Gardner, Elected Member 2023/2024 and 2024/2025
Julian Hawley, Elected Member 2023/2024 and 2024/2025
Carol Oldfield, Elected Member 2023/2024 and 2024/2025

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Reference and Administrative Details
FOR THE YEAR ENDED 31 DECEMBER 2024

Carole Oliver, (Secretary) Other Member 2023/2024 and 2024/2205
Laurence Orchard (Treasurer), Other Member 2023/204 and 2024/2025
Martin Ounsted, Elected Member 2023/2024 and 2024/2025
Alison Sandham, Deanery Synod Representative 2023/2024 and 2024/2025
Iain Summerfield, Elected Member 2023/2024 and 2024/2025

Standing Committee
Reverend Canon Sarah Dangerfield
Meredith Debenham
Laurence Orchard
Alison Sandham
Celia Willis

Church Wardens
Elizabeth Gardner, Deputy Church Warden 2023/2024 and 2024/2025
Wendy Malkinson, Deputy Church Warden 2023/2024 and 2024/2025
Carol Martin, Deputy Church Warden 2023/2024 and 2024/2025
Martin Ounsted, Deputy Church Warden 2023/2024 and 2024/2025
Frances Summerfield, Deputy Church Warden 2023/2024 and 2024/2025
Julian Hawley, Acting Church Warden 2023/2024 and 2024/2025
Susan Hiscocks, Acting Church Warden 2023/2024 and 2024/2025

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Report of the Trustees
FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

ACHIEVEMENT AND PERFORMANCE

Fabric Report

We have received in the past few weeks the 2024 Quinquennial Reports for Fladbury and Cropthorne. The additional major electrical repairs at Fladbury and the slate roofing repairs at Cropthorne, both stated as requiring immediate action, have already been completed. The report for the proposed installation of a perimeter soakaway with integral damp proof membrane at Fladbury, strongly supported within the Inspection for Fladbury, should be available within the next few weeks. This will be required to be costed and approved by the PCC prior to being submitted as a Faculty Petition. The other Fabric items that will be requiring attention at Fladbury in the near future are the gutters and downpipes, the roof copings and the insulation and ventilation to the vestry. We will also have to continue to keep close attention to the slate and tiled roofing together with the tower roof at Cropthorne. We still await the Quinquennial reports for both Charlton and Wyre- but I do not foresee any major problems with either church.

Patrick Palmer

Safeguarding responsibilities

The PCC is aware of and is committed to its duty to have due regard to House of Bishop's guidance on safeguarding children and vulnerable adults. The PCC uses the Dashboard tool provided in the Diocese for ongoing self-audit to seek to ensure it fulfils that duty. The dashboard monitors compliance and generates a safeguarding action plan which is regularly reviewed by the PCC.
The PCC follows the Church of England guidance on Promoting a Safer Church, Safer Recruitment and People Management and Social Media guidelines, and has policies in place for Safeguarding, Recruitment of Ex-offenders, and DBS application handling and storage.
Churchwardens and all those working with children and vulnerable adults are appointed using the Safer Recruitment guidance and Disclosure and Barring Service. The Parish Safeguarding Representative working with the Priest-in-Charge and the PCC oversees the schedule of Safeguarding training required and provided by the diocese for all new and existing individuals who work with children and vulnerable adults.
The Parish Safeguarding Handbook has been adopted. This encompasses key safeguarding responsibilities along with useful links and practical advice, further supplemented by Safer Environment and Activities practice Guidance issued in October 2019. Hard copies of the Handbook are available in every church and safeguarding posters are displayed with useful contact details.
The PCC has procedures in place to follow Guidance on Responding to Safeguarding Concerns or Allegations that relate to Children, Young people or Vulnerable Adults and on Responding Well to Domestic Abuse. A referral form for reporting any safeguarding concerns directly is available on the diocesan website with paper copy also available in churches. It is for initial contact and can be sent to the safeguarding team email address for early response.
The PCC has passed a Delegation Resolution to provide for the responsibility for any safeguarding Serious Incident to be reported to the Charity Commission, to enable scrutiny to confirm appropriate safeguarding procedures and responses are in place, and for sharing relevant information to protect others.

Jean Ounsted

**Report of the Trustees
FOR THE YEAR ENDED 31 DECEMBER 2024**

FINANCIAL REVIEW
The Treasurer's Report
Church attendance

There were 111 parishioners on the Parish Electoral Roll in 2024.

The average attendance in churches across the parish when services were held was 46.

Charitable fundraising

Special Collections and Funeral Collections £1,622
(Friend of the Holy Land, Acorn Children's Hospital, St Richard's Hospice, Vale of Evesham School, Centrepoint)

Sub group financial contributions

Contributions from the Cropthorne and Fladbury Walkabouts and the Charlton Fair the Parish amounted to £11,771 (2023 - £14,325), the reduction being due to a complete washout of the first day of the Fladbury Walkabout. Statutory and other fees earned from weddings and funerals amounted to £11,223 (2023 - £8,056)

Other Fundraising activities raised £4,919 (2023 - £4,193) from the Fladbury Prom concert, quizzes and other collections for various Church Funds.

Financial Review

The Parish had a surplus of income over expenditure before investment revaluations of £15,030 (2023 - £1,831 surplus) but it should be noted that it did not pay its Ministry Share in full. We were able to contribute £51,996 (2023 - £54,595) by way of Ministry Share out of the £79,649 which the Diocese originally requested. Our Parish Share for 2025 will be £80,526 (an increase of £877). Ministry Share is paid out of the Parish's General Fund which at the end of the year stood at £4,365 (2023 - £497). Affordability and the impact it may have on clergy resourcing is still a major concern.

The surplus was mainly due to One-off donations, Statutory fees and the contributions from the various Walkabouts and fund-raising which are however attributed to restricted funds and therefore not available for covering general expenditure. The balance of unrestricted funds at 31 December was £28,345 (2023 - £22,538). The increase in surplus was principally due, on the income side to the increase in one-off donations (£7,577) and Statutory Fees (£3,067) which more than offset the reduction in planned and other giving (£3,671) and Walkabout income (£2,565), and on the expenditure side to a reduction in electricity costs (£3,582), Ministry share (£2,599) and Churchyard maintenance (£3,127) despite an increase in the Fabric maintenance charges (£4,831).

Our investment funds performed in line with the upturn in the stock markets, and closed at £279,852 (2023 - £273,589), an increase in value of £6,262. We remain satisfied that these funds are invested in the right place as we received an income of £7,594 (2023 - £7,529) from these investments (3% of opening value), which is a satisfactory return compared to percentage incomes available from safe deposits and given that these are invested via the Church Commissioners in Ethical Investments.

Our core planned giving decrease slightly to £55,834 (2023 - £56,636). We thank everyone who continues to respond to our appeal for support and are looking at ways to increase this further.

Looking at 2025, we have several areas of known increased cost: Ministry Share, Church Repairs and Churchyard Maintenance. As mentioned in the Fabric report, there are a number of projects for both Fladbury and Cropthorne churches for which costings will be required. It is hoped that there are sufficient funds in both church's fabric funds to pay for this work.

Parish Giving Scheme (PGS)

We have continued to promote the PGS, sponsored by Worcester Diocese, which enables us to collect regular giving by Direct Debit rather than by Standing Order. It is fully guaranteed under the Direct Debit Guarantee scheme and professionally managed under the control of Gloucester Diocese, and has been introduced successfully in many other Diocese around the country.

There are many benefits all round with this scheme, including much quicker recovery of Gift Aid, improved cash flow and the opportunity to keep our income inflation linked.

50 (2023 - 48) of our donors have now moved from Standing Orders to the PGS. If you are not a member of the Parish Giving Scheme, please, please join it and make a regular donation through the scheme. If you are already giving through envelopes or by Standing Order, please consider joining the PGS as it dramatically reduces our workload in Finance and also helps significantly with forecasting our income.

Banking

Our cash position is satisfactory with £93,682 in hand of which £73,824 is held at CAF Bank on behalf of the restricted funds. Our day to day banking is with Lloyds Bank which continues to prove us with free banking. As mentioned in previous years, there is a strong momentum within the banks to introduce charges (even for so called free accounts) for any transactions that are not online or computerised and I continue to urge any donors to consider moving from using the envelopes for cash or cheques and instead discuss with our Gift Aid Officer (John Allsop) about going onto the Parish Giving Direct Debit scheme. Additionally, with the closure of bank branches in the area, the paying-in of cash and cheques is becoming ever more problematic.

Financial Summary

As at 31 December 2024 the total net value of our funds stood at £371,068 (2023 - £349,776) We have the following in Church specific Fabric funds
£43,231 (2023 - £41,808) for St. Anne (Wyre Piddle)
£1,984 (2023 - £1,483) for St. John the Evangelist (Charlton)
£90,098 (2023 - £89,893) for St. Michael (Cropthorne)
£23,641 (2023 - £29,015) for St. John the Baptist (Fladbury)
£2,623 (2023 - £1,531) for St. Thomas (Lower Moor)

Associated Charities and Funds

The Eleanor Gange Trust (an endowment fund) is now valued at £70,324 (2023 - £68,750). It raised £1,908 (2023 - £1,879) in dividends which was all used for Fladbury Churchyard maintenance as required by the Trust. As noted in previous years, the dividend income from the Eleanor Gange trust had been the main source of income for the maintenance of Fladbury Churchyard, but the Churchyard maintenance costs had considerably exceeded this income in the last few years. However, as the result of an appeal made at the end of 2022, regular monthly contributions are being made to the Fladbury Churchyard Maintenance fund and these amounted to just over £3,000 in the year and this has enabled the Fund to cover its costs in the year. Along with a generous donation of £5,000 received in the year in memory of a deceased parishioner, this has enabled money to be made available for essential work on some of the trees in the churchyard which will be carried out in 2025. As a result, the fund stood at £8,620 at 31 December 2024. Last year, it was noted that the Cropthorne Churchyard Fund had only £140 left in it but, as a result of a reduction in costs in the year, it now stands at £1,317. The Eleanor Gange Trust, with the Charities Commission permission, has been attached to the Parish Charity (1127405) and its accounts are no longer published separately.

Parish Share

In the year, we paid £51,996 out of the £79,649 we were asked for. This represents 65% achievement. We are intending to maintain our level of contribution in 2025.

The Diocese is particularly grateful for our contribution, as all parishes were hard put to meet Parish Share this year because of the continuing fall-out from the Pandemic and the loss of income resulting from fewer churchgoers.

Reserves Policy

The PCC does not currently have any free undesignated reserves. Should any unrestricted surplus arise in a period, the PCC would designate that such funds be directed to the Fabric Fund, for repair and maintenance purposes.

Investment Policy

All of the endowment and some of the restricted funds are held in CBF Church of England Funds.

Any cash held over and above day to day funding requirements is deposited into the CBF Church of England Deposit Fund, from where it can be drawn down as and when necessary.

Thanks

I would like to thank Andrew Hughes who does a great job as book-keeper and I am indebted to him for his efforts in ensuring that the accounts are kept up to date.

I would also like to thank all the other people who contributed to Finance, looking after weddings and funerals, collections, maintenance and fabric works, fund-raising activities and much more.

Gus Orchard

STRUCTURE, GOVERNANCE AND MANAGEMENT
Governing document
The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....
Trustee

Independent Examiner's Report to the Trustees of
The Parochial Church Council of the
Parish of Fladbury, Hill & Moor,
Wyre Piddle Cropthorne and Charlton

Independent examiner's report to the trustees of The Parochial Church Council of the Parish of Fladbury, Hill & Moor, Wyre Piddle Cropthorne and Charlton

I report to the charity trustees on my examination of the accounts of The Parochial Church Council of the Parish of Fladbury, Hill & Moor, Wyre Piddle Cropthorne and Charlton (the Trust) for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Meinir Bird

Clifton-Crick Sharp & Co. Ltd
Chartered Accountants
40 High Street
Pershore
Worcestershire
WR10 1DP

Date: .....

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Statement of Financial Activities
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	**31.12.24 Total funds £**	31.12.23 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	**74,958**	**12,602**	**-**	**87,560**	80,885
Charitable activities	5					
Charitable activities		**11,063**	**160**	**-**	**11,223**	8,056
Other trading activities	3	**4,313**	**12,426**	**-**	**16,739**	18,779
Investment income	4	**3,042**	**7,593**	**-**	**10,635**	9,284
Other income		**-**	**207**	**-**	**207**	-
Total		**93,376**	**32,988**	**-**	**126,364**	117,004
EXPENDITURE ON						
Raising funds	6	**1,640**	**-**	**-**	**1,640**	1,900
Charitable activities						
Charitable activities		**84,905**	**24,789**	**-**	**109,694**	113,273
Total		**86,545**	**24,789**	**-**	**111,334**	115,173
Net gains on investments		**-**	**4,688**	**1,574**	**6,262**	23,714
NET INCOME		**6,831**	**12,887**	**1,574**	**21,292**	25,545
Transfers between funds	14	**(1,024)**	**1,024**	**-**	**-**	-
Net movement in funds		**5,807**	**13,911**	**1,574**	**21,292**	25,545
RECONCILIATION OF FUNDS						
Total funds brought forward		**22,538**	**258,488**	**68,750**	**349,776**	324,231
TOTAL FUNDS CARRIED FORWARD		**28,345**	**272,399**	**70,324**	**371,068**	349,776

The notes form part of these financial statements

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Balance Sheet
31 DECEMBER 2024

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	**31.12.24 Total funds £**	31.12.23 Total funds £
FIXED ASSETS						
Tangible assets	11	**-**	**20**	**-**	**20**	20
Investments	12	**-**	**209,528**	**70,324**	**279,852**	273,589
		-	**209,548**	**70,324**	**279,872**	273,609
CURRENT ASSETS						
Cash at bank and in hand		**28,345**	**65,337**	**-**	**93,682**	77,999
CREDITORS						
Amounts falling due within one year	13	**-**	**(2,486)**	**-**	**(2,486)**	(1,832)
NET CURRENT ASSETS		**28,345**	**62,851**	**-**	**91,196**	76,167
TOTAL ASSETS LESS CURRENT LIABILITIES		**28,345**	**272,399**	**70,324**	**371,068**	349,776
NET ASSETS		**28,345**	**272,399**	**70,324**	**371,068**	349,776
FUNDS	14					
Unrestricted funds					**28,345**	22,538
Restricted funds					**272,399**	258,488
Endowment funds					**70,324**	68,750
TOTAL FUNDS					**371,068**	349,776

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Gift aid
Income tax recoverable on donations is recognised when the donation is recognised.

Investment income
Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Rental income from the letting of Church premises is recognised when the rental is due.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. Accruals below £5,000 are not provided for. Expenditure includes any irrecoverable VAT. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources

Raising funds
These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities
Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

The diocesan quota or parish share is accounted for when payable. In the event of any quota remaining unpaid at 31 December, it shall be provided for in the financial statements if a legal or constructive liability exists, if it is probable that an outflow of resources will be required to settle the liability, and a reliable estimate can be made of the amount.

Governance costs
These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

continued...

1. ACCOUNTING POLICIES - continued

Tangible fixed assets
Individual fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Consecrated land and beneficed property is excluded from the financial statements by section 10 of the Charities Act 2011.

No value is placed on movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable Church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Depreciation and amortisation
Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Freehold land	No depreciation
Other fixtures, fittings and office equipment	25% reducing balance

Fixed asset investments
Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Taxation
The charity is exempt from tax on its charitable activities.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

continued...

2. DONATIONS AND LEGACIES

	31.12.24	31.12.23
	£	£
Gift aid - bank	**14,041**	17,873
Gift aid - envelopes	**2,290**	2,403
Other planned giving	**39,501**	36,362
Loose plate collections	**3,482**	6,351
Recurring Grants	**1,417**	2,417
Giving through church boxes	**703**	728
One-off gift aid donations	**1,182**	150
One-off gift aid weddings and funerals	**730**	-
One-off non Gift Aid donations	**16,280**	2,190
Tax recoverable on gift aid	**6,874**	5,642
Other funds generated	**17**	-
Rummage sales	**1,013**	257
Donations appeals etc	**30**	6,512
	87,560	80,885

3. OTHER TRADING ACTIVITIES

	31.12.24	31.12.23
	£	£
Fundraising activities/social	**4,968**	4,454
Income from walkabouts	**11,771**	14,325
	16,739	18,779

4. INVESTMENT INCOME

	31.12.24	31.12.23
	£	£
Rents received	**58**	106
Dividends received	**7,593**	7,529
Bank & building society interest	**2,984**	1,649
	10,635	9,284

continued...

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	**31.12.24** **£**	31.12.23 £
Statutory fees for weddings and funerals	Charitable activities	**10,793**	8,056
Extra fees for weddings and funerals	Charitable activities	**430**	-
		11,223	8,056

6. RAISING FUNDS

Other trading activities

	31.12.24 **£**	31.12.23 £
Fees paid to fundraisers	**530**	306
Costs of fetes & other events	**357**	108
Sundry expenses	**753**	1,486
	1,640	1,900

7. INDEPENDENT EXAMINER

	31.12.24 **£**	31.12.23 £
Independent examiners fee	**1,500**	1,500

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

Trustees' expenses

During the year the charity made the following transactions with trustees: Reverend Sarah Dangerfield £636 (2023: £802) of expenses were reimbursed to Reverend Sarah Dangerfield during the year.

Reimbursed expenses comprise £67 (2023: £217) travel and subsistence, £463 (2023: £468) telephone and £106 stationery (2023: £117).

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

continued...

9. STAFF COSTS

	31.12.24	31.12.23
	£	£
Wages and salaries	**3,123**	2,379
	3,123	2,379

The average monthly number of employees during the year was as follows:

	31.12.24	31.12.23
Parish administrator	**1**	1

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	70,691	10,194	-	80,885
Charitable activities				
Charitable activities	8,056	-	-	8,056
Other trading activities	3,129	15,650	-	18,779
Investment income	1,755	7,529	-	9,284
Total	83,631	33,373	-	117,004
EXPENDITURE ON				
Raising funds	1,894	6	-	1,900
Charitable activities				
Charitable activities	89,565	23,708	-	113,273
Total	91,459	23,714	-	115,173
Net gains on investments	-	17,754	5,960	23,714
NET INCOME/(EXPENDITURE)	(7,828)	27,413	5,960	25,545
Transfers between funds	11,979	61,046	(73,025)	-
Net movement in funds	4,151	88,459	(67,065)	25,545
RECONCILIATION OF FUNDS				
Total funds brought forward	18,387	170,029	135,815	324,231
TOTAL FUNDS CARRIED FORWARD	22,538	258,488	68,750	349,776

continued...

11. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Totals £
COST				
At 1 January 2024	**20**	**10,302**	**7,055**	**17,377**
Disposals	**-**	**(10,302)**	**(7,055)**	**(17,357)**
At 31 December 2024	**20**	**-**	**-**	**20**
DEPRECIATION				
At 1 January 2024	**-**	**10,302**	**7,055**	**17,357**
Eliminated on disposal	**-**	**(10,302)**	**(7,055)**	**(17,357)**
At 31 December 2024	**-**	**-**	**-**	**-**
NET BOOK VALUE				
At 31 December 2024	**20**	**-**	**-**	**20**
At 31 December 2023	20	-	-	20

12. FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1 January 2024	**273,589**
Revaluations	**6,263**
At 31 December 2024	**279,852**
NET BOOK VALUE	
At 31 December 2024	**279,852**
At 31 December 2023	273,589

There were no investment assets outside the UK.

Cost or valuation at 31 December 2024 is represented by:

	Listed investments £
Valuation in 2021	**35,411**
Valuation in 2022	**(33,472)**
Valuation in 2023	**23,714**
Valuation in 2024	**6,263**
Cost	**247,936**
	279,852

continued...

12. FIXED ASSET INVESTMENTS - continued

If fixed asset investments had not been revalued they would have been included at the following historical cost:

	31.12.24	31.12.23
	£	£
Cost	**247,936**	247,936

Fixed asset investments were valued on an open market basis on 31 December 2024 by CCLA.

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.24	31.12.23
	£	£
Other creditors	**2,486**	-
Accrued expenses	**-**	1,832
	2,486	1,832

continued...

14. MOVEMENT IN FUNDS

	At 1.1.24 £	Net movement in funds £	Transfers between funds £	At 31.12.24 £
Unrestricted funds				
General fund	**1,527**	**3,865**	**(1,024)**	**4,368**
Cropthorne Walkabout Float	**2,000**	**-**	**-**	**2,000**
Fladbury Walkabout Float	**3,000**	**-**	**-**	**3,000**
Cropthorne Toilet Fund	**16,011**	**2,966**	**-**	**18,977**
	22,538	**6,831**	**(1,024)**	**28,345**
Restricted funds				
Bell Tower	**2,774**	**1,193**	**770**	**4,737**
Wyre Piddle (churchyard)	**14,170**	**(344)**	**-**	**13,826**
Wyre Piddle (Fabric)	**41,808**	**1,423**	**-**	**43,231**
Charlton (Fabric)	**1,483**	**501**	**-**	**1,984**
Cookson Bequest (School Treats)	**1,360**	**-**	**-**	**1,360**
Cropthorne (Churchyard)	**140**	**1,177**	**-**	**1,317**
Cropthorne (Fabric)	**89,594**	**1,274**	**(770)**	**90,098**
Fladbury (Churchyard)	**146**	**8,474**	**-**	**8,620**
Moor (Fabric)	**1,531**	**1,092**	**-**	**2,623**
Fladbury (Fabric)	**29,015**	**(5,374)**	**-**	**23,641**
Agency Collection	**(1,024)**	**-**	**1,024**	**-**
Organ Fund	**-**	**312**	**-**	**312**
Legacy of EM Jarvis (Wyre Piddle Churchyard)	**26,878**	**615**	**-**	**27,493**
Miss NR Meakins Bequest (Cropthorne Fabric)	**30,517**	**699**	**-**	**31,216**
Slaughter Bequest (Cropthorne Upkeep)	**20,096**	**460**	**-**	**20,556**
Fladbury Millenium Wood	**-**	**1,000**	**-**	**1,000**
Choral Fund	**-**	**385**	**-**	**385**
	258,488	**12,887**	**1,024**	**272,399**
Endowment funds				
The Eleanor Gange Trust (Fladbury Churchyard)	**68,750**	**1,574**	**-**	**70,324**
TOTAL FUNDS	**349,776**	**21,292**	**-**	**371,068**

continued...

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	**90,410**	**(86,545)**	**-**	**3,865**
Cropthorne Toilet Fund	**2,966**	**-**	**-**	**2,966**
	93,376	**(86,545)**	**-**	**6,831**
Restricted funds				
Bell Tower	**1,193**	**-**	**-**	**1,193**
Wyre Piddle (churchyard)	**1,609**	**(2,230)**	**277**	**(344)**
Wyre Piddle (Fabric)	**1,227**	**(566)**	**762**	**1,423**
Charlton (Fabric)	**1,613**	**(1,112)**	**-**	**501**
Cropthorne (Churchyard)	**1,483**	**(306)**	**-**	**1,177**
Cropthorne (Fabric)	**8,319**	**(8,921)**	**1,876**	**1,274**
Fladbury (Churchyard)	**10,694**	**(2,220)**	**-**	**8,474**
Moor (Fabric)	**1,537**	**(445)**	**-**	**1,092**
Fladbury (Fabric)	**3,482**	**(8,856)**	**-**	**(5,374)**
Organ Fund	**312**	**-**	**-**	**312**
Legacy of EM Jarvis (Wyre Piddle Churchyard)	**-**	**-**	**615**	**615**
Miss NR Meakins Bequest (Cropthorne Fabric)	**1**	**-**	**698**	**699**
Slaughter Bequest (Cropthorne Upkeep)	**-**	**-**	**460**	**460**
Fladbury Millenium Wood	**1,000**	**-**	**-**	**1,000**
Choral Fund	**518**	**(133)**	**-**	**385**
	32,988	**(24,789)**	**4,688**	**12,887**
Endowment funds				
The Eleanor Gange Trust (Fladbury Churchyard)	**-**	**-**	**1,574**	**1,574**
TOTAL FUNDS	**126,364**	**(111,334)**	**6,262**	**21,292**

continued...

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
Unrestricted funds				
General fund	13,387	(11,700)	(160)	1,527
Cropthorne Walkabout Float	2,000	-	-	2,000
Fladbury Walkabout Float	3,000	-	-	3,000
Cropthorne Toilet Fund	-	3,872	12,139	16,011
	18,387	(7,828)	11,979	22,538
Restricted funds				
Bell Tower	3,067	(453)	160	2,774
Wyre Piddle (churchyard)	13,067	1,103	-	14,170
Wyre Piddle (Fabric)	38,828	2,980	-	41,808
Charlton (Fabric)	1,195	288	-	1,483
Cookson Bequest (School Treats)	1,360	-	-	1,360
Cropthorne (Churchyard)	828	(2,938)	2,250	140
Cropthorne (Fabric)	87,868	13,865	(12,139)	89,594
Fladbury (Churchyard)	15	131	-	146
Moor (Fabric)	2,205	(674)	-	1,531
Fladbury (Fabric)	21,509	7,506	-	29,015
Agency Collection	87	(1,111)	-	(1,024)
Legacy of EM Jarvis (Wyre Piddle Churchyard)	-	2,330	24,548	26,878
Miss NR Meakins Bequest (Cropthorne Fabric)	-	2,645	27,872	30,517
Slaughter Bequest (Cropthorne Upkeep)	-	1,741	18,355	20,096
	170,029	27,413	61,046	258,488
Endowment funds				
Legacy of E E Meakins (Cropthorne Churchyard)	2,250	-	(2,250)	-
The Eleanor Gange Trust (Fladbury Churchyard)	62,790	5,960	-	68,750
Legacy of Mrs E M Jarvis (Wyre Piddle Churchyard)	24,548	-	(24,548)	-
Miss N R Meakins Bequest (Cropthorne Fabric)	27,872	-	(27,872)	-
Slaughter Bequest (Cropthorne Upkeep)	18,355	-	(18,355)	-
	135,815	5,960	(73,025)	68,750
TOTAL FUNDS	324,231	25,545	-	349,776

continued...

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	79,759	(91,459)	-	(11,700)
Cropthorne Toilet Fund	3,872	-	-	3,872
	83,631	(91,459)	-	(7,828)
Restricted funds				
Bell Tower	316	(769)	-	(453)
Wyre Piddle (churchyard)	1,564	(1,510)	1,049	1,103
Wyre Piddle (Fabric)	1,159	(1,065)	2,886	2,980
Charlton (Fabric)	1,346	(1,058)	-	288
Cropthorne (Churchyard)	1,633	(4,571)	-	(2,938)
Cropthorne (Fabric)	8,099	(1,337)	7,103	13,865
Fladbury (Churchyard)	2,854	(2,723)	-	131
Moor (Fabric)	-	(674)	-	(674)
Fladbury (Fabric)	16,402	(8,896)	-	7,506
Agency Collection	-	(1,111)	-	(1,111)
Legacy of EM Jarvis (Wyre Piddle Churchyard)	-	-	2,330	2,330
Miss NR Meakins Bequest (Cropthorne Fabric)	-	-	2,645	2,645
Slaughter Bequest (Cropthorne Upkeep)	-	-	1,741	1,741
	33,373	(23,714)	17,754	27,413
Endowment funds				
The Eleanor Gange Trust (Fladbury Churchyard)	-	-	5,960	5,960
TOTAL FUNDS	117,004	(115,173)	23,714	25,545

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2024.

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Detailed Statement of Financial Activities
FOR THE YEAR ENDED 31 DECEMBER 2024

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.24 Total funds £	31.12.23 Total funds £
INCOME AND ENDOWMENTS					
Donations and legacies					
Gift aid - bank	**10,697**	**3,344**	**-**	**14,041**	17,873
Gift aid - envelopes	**2,180**	**110**	**-**	**2,290**	2,403
Other planned giving	**39,501**	**-**	**-**	**39,501**	36,362
Loose plate collections	**2,640**	**842**	**-**	**3,482**	6,351
Recurring Grants	**1,417**	**-**	**-**	**1,417**	2,417
Giving through church boxes	**703**	**-**	**-**	**703**	728
One-off gift aid donations	**732**	**450**	**-**	**1,182**	150
One-off gift aid weddings and funerals	**580**	**150**	**-**	**730**	-
One-off non Gift Aid donations	**9,399**	**6,881**	**-**	**16,280**	2,190
Tax recoverable on gift aid	**6,874**	**-**	**-**	**6,874**	5,642
Other funds generated	**-**	**17**	**-**	**17**	-
Rummage sales	**235**	**778**	**-**	**1,013**	257
Donations appeals etc	**-**	**30**	**-**	**30**	6,512
	74,958	**12,602**	**-**	**87,560**	80,885
Other trading activities					
Fundraising activities/social	**2,313**	**2,655**	**-**	**4,968**	4,454
Income from walkabouts	**2,000**	**9,771**	**-**	**11,771**	14,325
	4,313	**12,426**	**-**	**16,739**	18,779
Investment income					
Rents received	**58**	**-**	**-**	**58**	106
Dividends received	**-**	**7,593**	**-**	**7,593**	7,529
Bank & building society interest	**2,984**	**-**	**-**	**2,984**	1,649
	3,042	**7,593**	**-**	**10,635**	9,284
Charitable activities					
Statutory fees for weddings and funerals	**10,793**	**-**	**-**	**10,793**	8,056
Extra fees for weddings and funerals	**270**	**160**	**-**	**430**	-
	11,063	**160**	**-**	**11,223**	8,056
Other income					
Misc - holding account	**-**	**207**	**-**	**207**	-
Total incoming resources	**93,376**	**32,988**	**-**	**126,364**	117,004

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Detailed Statement of Financial Activities
FOR THE YEAR ENDED 31 DECEMBER 2024

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.24 Total funds £	31.12.23 Total funds £
EXPENDITURE					
Other trading activities					
Fees paid to fundraisers	**530**	-	-	**530**	306
Costs of fetes & other events	**357**	-	-	**357**	108
Sundry expenses	**753**	-	-	**753**	1,486
	1,640	-	-	**1,640**	1,900
Charitable activities					
Wages	**3,123**	-	-	**3,123**	2,379
Church office -rent	**1,080**	-	-	**1,080**	1,440
Insurance	**11,254**	-	-	**11,254**	10,575
Church running - electric	**4,889**	-	-	**4,889**	8,471
Church office telephone	**30**	-	-	**30**	-
Church office stationery	**29**	-	-	**29**	266
Church office - website	**180**	-	-	**180**	209
Organ/piano tuning	**196**	-	-	**196**	182
Organist	**430**	-	-	**430**	200
Deanery expenses (to be reimbursed by diocese)	**1,198**	-	-	**1,198**	858
Working expenses of incumbent	**265**	-	-	**265**	802
Subscriptions	-	-	-	-	127
Licence Fees/Copyright	**687**	**133**	-	**820**	655
Church minor repairs	**1,454**	**14,645**	-	**16,099**	9,691
Upkeep of services	**1,229**	-	-	**1,229**	769
Upkeep of churchyard	**998**	**4,756**	-	**5,754**	8,881
Visiting speakers/locums	**390**	-	-	**390**	136
Fire equipment & prevention	-	**215**	-	**215**	-
Church major repairs - structure	-	**5,040**	-	**5,040**	3,993
Church major repairs- internal	-	-	-	-	971
Giving - overseas missionary societies	-	-	-	-	513
Giving - relief & development agencies	-	-	-	-	1,355
Giving - home secular of charities	**1,622**	-	-	**1,622**	1,827
Ministry parish share etc.	**51,996**	-	-	**51,996**	54,595
Church office - rates	**23**	-	-	**23**	-
Church running - oil	**512**	-	-	**512**	1,226
Fees for supporting projects	-	-	-	-	1,652
Bell ringers	**1,680**	-	-	**1,680**	-
Priest payment during interregnum	**140**	-	-	**140**	-
	83,405	**24,789**	-	**108,194**	111,773

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Detailed Statement of Financial Activities
FOR THE YEAR ENDED 31 DECEMBER 2024

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.24 Total funds £	31.12.23 Total funds £
Support costs					
Governance costs					
Independent examiners fee	**1,500**	**-**	**-**	**1,500**	1,500
Total resources expended	**86,545**	**24,789**	**-**	**111,334**	115,173
Net income	**6,831**	**8,199**	**-**	**15,030**	1,831

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FLADBURY, HILL AND MO

England & Wales - Charity number 1127405

Accounts

REGISTERED CHARITY NUMBER: 1127405

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

FOR

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Clifton-Crick Sharp & Co. Ltd
Chartered Accountants
40 High Street
Pershore
Worcestershire
WR10 1DP

THE PAROCHIAL CHURCH COUNCIL OF THE
PARISH OF FLADBURY, HILL & MOOR,
WYRE PIDDLE CROPTHORNE AND CHARLTON

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

	Page
Reference and Administrative Details	1 to 2
Report of the Trustees	3 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 to 20
Detailed Statement of Financial Activities	21 to 23

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 DECEMBER 2023

Incumbent
Reverend Canon Sarah Dangerfield

Trustees
Mark Blackwell
Meredith Debenham
Elizabeth Gardner
Peter Harris (deceased 29 May 2023)
Julian Hawley
Susan Hiscocks
Carol Oldfield
Laurence Orchard
Martin Ounsted
Alison Sandham
Celia Willis
Iain Summerfield (appointed 26 March 2023)

Secretary
Carole Oliver (Co-opted)

Churches
St John the Baptist, Fladbury
St Thomas, Lower Moor
St Anne, Wyre Piddle
St Michael, Cropthorne
St John the Evangelist, Charlton

Parish Office
Building 96
Springhill Farm
Salter's Lane
Lower Moor
Worcestershire
WR10 2PE

Charity Registration Number
1127405

Bankers
Lloyds Bank plc
Blackheath branch
153 High Street
Rowley Regis
B65 DEB

Independent Examiner
Clifton-Crick Sharp & Co Ltd
40 High Street
Pershore
WR10 1DP

Management Team
Reverend Canon Sarah Dangerfield, Priest-in-Charge
Meredith Debenham, Church Warden
Celia Willis, Church Warden
Susan Hiscocks, Lay Reader
Mark Blackwell, Elected Member
Elizabeth Gardner, Deanery Synod Representative 2022/23 and Elected Member 2023/24 (appointed 26 March 2023)

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 DECEMBER 2023

Alison Sandham, Deanery Synod Representative 2022/23 and 2023/24
Julian Hawley, Elected Member 2022/23 and 2023/24
Carol Oldfield, Elected Member 2022/23 and 2023/24
Martin Ounsted, Elected Member 2022/23 and 2023/24
Carole Oliver, (Secretary) Other Member 2022/23 and 2023/24
Laurence Orchard (Treasurer), Other Member 2022/23 and 2023/24
Iain Summerfield, Elected Member 2023/24
Peter Harris, Elected Member 2022/23 and 2023/24 (deceased May 2023)

Reverend Canon Sarah Dangerfield, Standing Committee 2022/23 and 2023/24
Meredith Debenham, Standing Committee 2022/23 and 2023/24
Laurence Orchard, Standing Committee 2022/23 and 2023/24
Alison Sandham, Standing Committee 2022/23 and 2023/24
Celia Willis, Standing Committee 2022/23 and 2023/24

Elizabeth Gardner, Deputy Church Warden 2022/23 and 2023/24
Peter Harris, Deputy Church Warden 2022/23 (deceased 29 May 2023)
Wendy Malkinson, Deputy Church Warden 2022/23 and 2023/24
Carol Martin, Deputy Church Warden 2022/23 and 2023/24
Martin Ounsted, Deputy Church Warden 2022/23 and 2023/24
Julian Hawley, Acting Church Warden 2022/23 and 2023/24
Susan Hiscocks, Acting Church Warden 2022/23 and 2023/24

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

ACHIEVEMENT AND PERFORMANCE

Fabric Report

During the course of the year 2023 a number of items of maintenance works have been completed. At Fladbury Church this included the completion of the work to secure the loose stone pinnacle on the SW corner of the tower together with work to the roof timbers on the inside east elevation of the belfry, the fitting of the loft access to the vestry, the repair of the stone copings above the tower entrance door, the replacement of a section of flooring adjacent to the tomb room and various minor electrical works. Other minor works were carried out at the churches at Charlton, Wyre and Cropthorne. At the end of the year Buzz Electrical of Evesham carried out planned Electrical Inspections at all 5 churches, certain remedial works concerning electrical items were completed and further necessary replacement of cabling work will be completed during this coming February. The Church Architect is due to carry out Quinquennial Inspections also during February 2024.

Patrick Palmer

Safeguarding responsibilities 2022-2023

The PCC is aware of and is committed to its duty to have due regard to House of Bishop's guidance on safeguarding children and vulnerable adults. The PCC uses the Dashboard tool provided in the Diocese for ongoing self-audit to seek to ensure it fulfils that duty. The dashboard monitors compliance and generates a safeguarding action plan which is regularly reviewed by the PCC.

The PCC follows the Church of England guidance on Promoting a Safer Church, Safer Recruitment and People Management and Social Media guidelines, and has policies in place for Safeguarding, Recruitment of Ex-offenders, and DBS application handling and storage.

Churchwardens and all those working with children and vulnerable adults are appointed using the Safer Recruitment guidance and Disclosure and Barring Service. The Parish Safeguarding Representative working with the Priest-in-Charge and the PCC oversees the schedule of Safeguarding training required and provided by the diocese for all new and existing individuals who work with children and vulnerable adults.

The Parish Safeguarding Handbook has been adopted. This encompasses key safeguarding responsibilities along with useful links and practical advice, further supplemented by Safer Environment and Activities practice Guidance issued in October 2019. Hard copies of the Handbook are available in every church and safeguarding posters are displayed with useful contact details.

The PCC has procedures in place to follow Guidance on Responding to Safeguarding Concerns or Allegations that relate to Children, Young people or Vulnerable Adults and on Responding Well to Domestic Abuse. A referral form for reporting any safeguarding concerns directly is available on the diocesan website with paper copy also available in churches. It is for initial contact and can be sent to the safeguarding team email address for early response.

The PCC has passed a Delegation Resolution to provide for the responsibility for any safeguarding Serious Incident to be reported to the Charity Commission, to enable scrutiny to confirm appropriate safeguarding procedures and responses are in place, and for sharing relevant information to protect others.

Jean Ounsted

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

FINANCIAL REVIEW
The Treasurer's Report
Church attendance

There were 115 parishioners on the Parish Electoral Roll in 2023.

The average attendance in churches across the parish when services were held was 99.

Charitable fundraising

Special Collections and Funeral Collections £3,694
(Friend of the Holy Land, DEC Appeal, Pershore Food Bank, Farm Africa, Acorn Children's Hospital, West Mercia Womans Aid, Evesham Vale Welcomes refugees)

Christian Aid Week £1,307

Charitable fundraising in 2023 totalling £5,001
Sub group financial contributions
With the re-establishment of the Cropthorne and Fladbury Walkabouts and the Charlton Fair, contributions from these events to the Parish amounted to £14,325 (2022 - £14,243). Statutory and other fees earned from weddings and funerals amounted to £8,056 (2022 - £12,322)

Other Fundraising activities raised £4,193 (2022 - £2,631) from the inaugural Fladbury Prom concert, quizzes and other collections for various Church Funds.

Financial Review

The Parish had a surplus of income over expenditure before investment revaluations of £1,831 (2022 - £22,653 surplus) but it should be noted that it did not pay its Ministry Share in full. We were able to contribute £54,595 (2022 - £48,320) by way of Ministry Share out of the £75,856 which the Diocese originally requested. Our Parish Share for 2024 will be £79,649 (an increase of £3,793). Affordability and the impact it may have on clergy resourcing is still a major concern.

The surplus was mainly due to the contributions from the various Walkabouts and fund-raising which are however attributed to restricted funds and therefore not available for covering general expenditure. The balance of unrestricted funds at 31 December was
£22,538 (2022 - £18,387). The reduction in surplus was principally due to the increase in contribution to Ministry Share noted above (£6,275), an increase in church repairs following the storm damage in 2022 (£5,841) and an increase in electricity costs (£6,612).

Our investment funds performed in line with the upturn in the stock markets, and closed at £273,590 (2022 - £252,125), an increase in value of £21,465. We remain satisfied that these funds are invested in the right place as we received an income of £7,529 (2022 -
£7,504) from these investments (3% of opening value), which is a satisfactory return compared to percentage incomes available from safe deposits and given that these are invested via the Church Commissioners in Ethical Investments.

Our core planned giving has increased to £56,636 (2022 - £53,614 (as adjusted)). We thank everyone who continues to respond to our appeal for support and are looking at ways to increase this further.

Looking at 2024, we have a number of areas of known increased cost: Ministry Share, Quinquennial Examination, Church Repairs and Churchyard Maintenance. Repairs to the Fladbury church tower which were ongoing in December 2022 were completed in 2023 at a cost of just under £4,000. There should be a reduction in electricity costs in 2024 as the 2023 numbers included a catch-up of undercharges from the previous year of just under £2,500. With the installation of smart meters in each of the churches in the Parish, we will be able to monitor costs more precisely.

Parish Giving Scheme (PGS)

We have continued to promote the PGS, sponsored by Worcester Diocese, which enables us to collect regular giving by Direct Debit rather than by Standing Order. It is fully guaranteed under the Direct Debit Guarantee scheme and professionally managed under the control of Gloucester Diocese, and has been introduced successfully in many other Diocese around the country

There are many benefits all round with this scheme, including much quicker recovery of Gift Aid, improved cash flow and the opportunity to keep our income inflation linked.

48 (2022 - 48) of our donors have now moved from Standing Orders to the PGS. If you are not a member of the Parish Giving Scheme, please, please join it and make a regular donation through the scheme. If you are already giving through envelopes or by Standing Order, please consider joining the PGS as it dramatically reduces our workload in Finance and also helps significantly with forecasting our income.

Banking

Our cash position is satisfactory with £77,999 in hand of which £60,573 is held at CAF Bank on behalf of the restricted funds. Our day to day banking is with Lloyds Bank which continues to prove us with free banking. As mentioned last year, there is a strong momentum within the banks to introduce charges (even for so called free accounts) for any transactions that are not online or computerised and I continue to urge any donors to consider moving from using the envelopes for cash or cheques and instead discuss with our Gift Aid Officer (John Allsop) about going onto the Parish Giving Direct Debit scheme. Additionally, with the closure of bank branches in the area, the paying-in of cash and cheques is becoming ever more problematic.

Financial Summary

As at 31 December 2023 the total net value of our funds stood at £349,776 (2022 - £324,231) We have the following in Church specific Fabric funds
£41,808 (2022 - £38,828) for St. Anne (Wyre Piddle)
£1,483 (2022 - £1,195) for St. John the Evangelist (Charlton)
£89,893 (2022 - £87,868) for St. Michael (Cropthorne)
£29,015 (2022 - £21,509) for St. John the Baptist (Fladbury)
£1,531 (2022 - £2,205) for St. Thomas (Lower Moor)

During the year, the E.E.Meakins Restricted Fund for Cropthorne Churchyard which was valued at £2,250 at 31 December 2022 was liquidated and the proceeds used to purchase a mower for Cropthorne churchyard at a cost of £2,250.

Associated Charities and Funds

The Eleanor Gange Trust (an endowment fund) is now valued at £68,750 (2022 - £62,791). It raised £1,879 (2022 - £1,869) in dividends which was all used for Fladbury Churchyard maintenance as required by the Trust. As noted last year, the dividend income from the Eleanor Gange trust has been the main source of income for the maintenance of Fladbury Churchyard, but the Churchyard maintenance costs have considerably exceeded this income in the last few years and the Fladbury Churchyard Maintenance fund has only £146 left in it. Unless the dividend income is supplemented by fund raising in the future, then we will not be able to maintain Fladbury Churchyard at the same level in the future. A similar situation arises with Cropthorne Churchyard maintenance where the fund has only £140 left in it. The Eleanor Gange Trust, with the Charities Commission permission, has been attached to the Parish Charity (1127405) and its accounts are no longer published separately.

Parish Share

In the year, we paid £54,595 out of the £75,856 we were asked for. This represents 72% achievement. We are intending to maintain our level of contribution in 2024.

The Diocese is particularly grateful for our contribution, as all parishes were hard put to meet Parish Share this year because of the continuing fall-out from the Pandemic and the loss of income resulting from fewer churchgoers.

Reserves Policy

The PCC does not currently have any free undesignated reserves. Should any unrestricted surplus arise in a period, the PCC would designate that such funds be directed to the Fabric Fund, for repair and maintenance purposes.

Investment Policy

All of the endowment and some of the restricted funds are held in CBF Church of England Funds.

Any cash held over and above day to day funding requirements is deposited into the CBF Church of England Deposit Fund, from where it can be drawn down as and when necessary.

Thanks

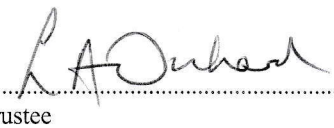
I would like to thank Andrew Hughes who does a great job as book-keeper and I am indebted to him for his efforts in ensuring that the accounts are kept up to date.

I would also like to thank all the other people who contributed to Finance, looking after weddings and funerals, collections, maintenance and fabric works, fund-raising activities and much more.

Gus Orchard

STRUCTURE, GOVERNANCE AND MANAGEMENT
Governing document
The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Approved by order of the board of trustees on ..27-3-2024..... and signed on its behalf by:



.....
Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Independent examiner's report to the trustees of The Parochial Church Council of the Parish of Fladbury, Hill & Moor, Wyre Piddle Cropthorne and Charlton

I report to the charity trustees on my examination of the accounts of The Parochial Church Council of the Parish of Fladbury, Hill & Moor, Wyre Piddle Cropthorne and Charlton (the Trust) for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Meinir Bird

Clifton-Crick Sharp & Co. Ltd
Chartered Accountants
40 High Street
Pershore
Worcestershire
WR10 1DP

Date: 27-3-2024

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	**31.12.23 Total funds £**	31.12.22 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	**70,691**	**10,194**	**-**	**80,885**	75,440
Charitable activities	5					
Charitable activities		**8,056**	**-**	**-**	**8,056**	12,322
Other trading activities	3	**3,129**	**15,650**	**-**	**18,779**	16,258
Investment income	4	**1,755**	**7,529**	**-**	**9,284**	8,010
Other income		**-**	**-**	**-**	**-**	2,008
Total		**83,631**	**33,373**	**-**	**117,004**	114,038
EXPENDITURE ON						
Raising funds	6	**1,894**	**6**	**-**	**1,900**	1,464
Charitable activities						
Charitable activities		**89,565**	**23,708**	**-**	**113,273**	88,367
Other		**-**	**-**	**-**	**-**	1,554
Total		**91,459**	**23,714**	**-**	**115,173**	91,385
Net gains/(losses) on investments		**-**	**17,754**	**5,960**	**23,714**	(33,471)
NET INCOME/(EXPENDITURE)		**(7,828)**	**27,413**	**5,960**	**25,545**	(10,818)
Transfers between funds	14	**11,979**	**61,046**	**(73,025)**	**-**	-
Net movement in funds		**4,151**	**88,459**	**(67,065)**	**25,545**	(10,818)
RECONCILIATION OF FUNDS						
Total funds brought forward		**18,387**	**170,029**	**135,815**	**324,231**	335,049
TOTAL FUNDS CARRIED FORWARD		**22,538**	**258,488**	**68,750**	**349,776**	324,231

The notes form part of these financial statements

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

BALANCE SHEET
31 DECEMBER 2023

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	**31.12.23 Total funds £**	31.12.22 Total funds £
FIXED ASSETS						
Tangible assets	11	-	**20**	-	**20**	20
Investments	12	-	**204,839**	**68,750**	**273,589**	252,125
		-	**204,859**	**68,750**	**273,609**	252,145
CURRENT ASSETS						
Cash at bank and in hand		**22,538**	**55,461**	-	**77,999**	73,586
CREDITORS						
Amounts falling due within one year	13	-	**(1,832)**	-	**(1,832)**	(1,500)
NET CURRENT ASSETS		**22,538**	**53,629**	-	**76,167**	72,086
TOTAL ASSETS LESS CURRENT LIABILITIES		**22,538**	**258,488**	**68,750**	**349,776**	324,231
NET ASSETS		**22,538**	**258,488**	**68,750**	**349,776**	324,231
FUNDS	14					
Unrestricted funds					**22,538**	18,387
Restricted funds					**258,488**	170,029
Endowment funds					**68,750**	135,815
TOTAL FUNDS					**349,776**	324,231

The financial statements were approved by the Board of Trustees and authorised for issue on ..27-3-2024..... and were signed on its behalf by:

.....
Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Gift aid
Income tax recoverable on donations is recognised when the donation is recognised.

Investment income
Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Rental income from the letting of Church premises is recognised when the rental is due.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. Accruals below £5,000 are not provided for. Expenditure includes any irrecoverable VAT. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources

Raising funds
These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities
Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

The diocesan quota or parish share is accounted for when payable. In the event of any quota remaining unpaid at 31 December, it shall be provided for in the financial statements if a legal or constructive liability exists, if it is probable that an outflow of resources will be required to settle the liability, and a reliable estimate can be made of the amount.

Governance costs
These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

continued...

1. ACCOUNTING POLICIES - continued

Tangible fixed assets
Individual fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Consecrated land and beneficed property is excluded from the financial statements by section 10 of the Charities Act 2011.

No value is placed on movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable Church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Depreciation and amortisation
Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Freehold land	No depreciation
Other fixtures, fittings and office equipment	25% reducing balance

Fixed asset investments
Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Taxation
The charity is exempt from tax on its charitable activities.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

2. DONATIONS AND LEGACIES

	31.12.23	31.12.22
	£	£
Gift aid - bank	**17,873**	17,687
Gift aid - envelopes	**2,403**	2,016
Other planned giving	**36,362**	33,908
Loose plate collections	**6,351**	4,555
Recurring Grants	**2,417**	1,586
Giving through church boxes	**728**	499
One-off gift aid donations	**150**	1,115
One-off non Gift Aid donations	**2,190**	950
Tax recoverable on gift aid	**5,642**	4,516
Legacies	**-**	5,000
Other funds generated	**-**	2,287
Rummage sales	**257**	438
Donations appeals etc	**6,512**	883
	80,885	75,440

3. OTHER TRADING ACTIVITIES

	31.12.23	31.12.22
	£	£
Fundraising activities/social	**4,454**	3,015
Income from walkabouts	**14,325**	13,243
	18,779	16,258

4. INVESTMENT INCOME

	31.12.23	31.12.22
	£	£
Rents received	**106**	-
Dividends received	**7,529**	7,504
Bank & building society interest	**1,649**	506
	9,284	8,010

continued...

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.12.23 £	31.12.22 £
Statutory fees for weddings and funerals	Charitable activities	**8,056**	11,277
Extra fees for weddings and funerals	Charitable activities	**-**	1,045
		8,056	12,322

6. RAISING FUNDS

Other trading activities

	31.12.23 £	31.12.22 £
Fees paid to fundraisers	**306**	290
Costs of fetes & other events	**108**	173
Sundry expenses	**1,486**	1,001
	1,900	1,464

7. INDEPENDENT EXAMINER

	31.12.23 £	31.12.22 £
Independent examiners fee	**1,500**	1,554

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

During the year the charity made the following transactions with trustees: Reverend Sarah Dangerfield £802 (2022: £844) of expenses were reimbursed to Reverend Sarah Dangerfield during the year.

Reimbursed expenses comprise £217 (2022: £38) travel and subsistence, £468 (2022: £420) telephone and £117 stationery (2022: £386).

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

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9. STAFF COSTS

	31.12.23	31.12.22
	£	£
Wages and salaries	2,379	2,572
	2,379	2,572

The average monthly number of employees during the year was as follows:

	31.12.23	31.12.22
Parish administrator	1	1

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Endowment funds	Total funds
	£	£	£	£
INCOME AND ENDOWMENTS FROM				
Donations and legacies	66,483	8,957	-	75,440
Charitable activities				
Charitable activities	12,322	-	-	12,322
Other trading activities	623	15,635	-	16,258
Investment income	506	7,504	-	8,010
Other income	-	2,008	-	2,008
Total	79,934	34,104	-	114,038
EXPENDITURE ON				
Raising funds	1,464	-	-	1,464
Charitable activities				
Charitable activities	78,909	9,458	-	88,367
Other	1,554	-	-	1,554
Total	81,927	9,458	-	91,385
Net gains/(losses) on investments	-	(15,439)	(18,032)	(33,471)
NET INCOME/(EXPENDITURE)	(1,993)	9,207	(18,032)	(10,818)
Transfers between funds	5,522	(5,522)	-	-
Net movement in funds	3,529	3,685	(18,032)	(10,818)
RECONCILIATION OF FUNDS				
Total funds brought forward	14,858	166,344	153,847	335,049

continued...

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £
TOTAL FUNDS CARRIED FORWARD	18,387	170,029	135,815	324,231

11. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Totals £
COST				
At 1 January 2023 and 31 December 2023	**20**	**10,302**	**7,055**	**17,377**
DEPRECIATION				
At 1 January 2023 and 31 December 2023	**-**	**10,302**	**7,055**	**17,357**
NET BOOK VALUE				
At 31 December 2023	**20**	**-**	**-**	**20**
At 31 December 2022	20	-	-	20

12. FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1 January 2023	**252,125**
Disposals	**(2,250)**
Revaluations	**23,714**
At 31 December 2023	**273,589**
NET BOOK VALUE	
At 31 December 2023	**273,589**
At 31 December 2022	252,125

There were no investment assets outside the UK.

Cost or valuation at 31 December 2023 is represented by:

	Listed investments £
Valuation in 2021	**35,411**
Valuation in 2022	**(33,472)**
Valuation in 2023	**23,714**
Cost	**247,936**
	273,589

continued...

12. FIXED ASSET INVESTMENTS - continued

If fixed asset investments had not been revalued they would have been included at the following historical cost:

	31.12.23	31.12.22
	£	£
Cost	**247,936**	250,186

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.23	31.12.22
	£	£
Accrued expenses	**1,832**	1,500

continued...

14. MOVEMENT IN FUNDS

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
Unrestricted funds				
General fund	13,387	(11,700)	(160)	1,527
Cropthorne Walkabout Float	2,000	-	-	2,000
Fladbury Walkabout Float	3,000	-	-	3,000
Cropthorne Toilet Fund	-	3,872	12,139	16,011
	18,387	(7,828)	11,979	22,538
Restricted funds				
Bell Tower	3,067	(453)	160	2,774
Wyre Piddle (churchyard)	13,067	1,103	-	14,170
Wyre Piddle (Fabric)	38,828	2,980	-	41,808
Charlton (Fabric)	1,195	288	-	1,483
Cookson Bequest (School Treats)	1,360	-	-	1,360
Cropthorne (Churchyard)	828	(2,938)	2,250	140
Cropthorne (Fabric)	87,868	13,865	(12,139)	89,594
Fladbury (Churchyard)	15	131	-	146
Moor (Fabric)	2,205	(674)	-	1,531
Fladbury (Fabric)	21,509	7,506	-	29,015
Agency Collection	87	(1,111)	-	(1,024)
Legacy of EM Jarvis (Wyre Piddle Churchyard)	-	2,330	24,548	26,878
Miss NR Meakins Bequest (Cropthorne Fabric)	-	2,645	27,872	30,517
Slaughter Bequest (Cropthorne Upkeep)	-	1,741	18,355	20,096
	170,029	27,413	61,046	258,488
Endowment funds				
Legacy of E E Meakins (Cropthorne Churchyard)	2,250	-	(2,250)	-
The Eleanor Gange Trust (Fladbury Churchyard)	62,790	5,960	-	68,750
Legacy of Mrs E M Jarvis (Wyre Piddle Churchyard)	24,548	-	(24,548)	-
Miss N R Meakins Bequest (Cropthorne Fabric)	27,872	-	(27,872)	-
Slaughter Bequest (Cropthorne Upkeep)	18,355	-	(18,355)	-
	135,815	5,960	(73,025)	68,750
TOTAL FUNDS	324,231	25,545	-	349,776

continued...

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	**79,759**	**(91,459)**	**-**	**(11,700)**
Cropthorne Toilet Fund	**3,872**	**-**	**-**	**3,872**
	83,631	**(91,459)**	**-**	**(7,828)**
Restricted funds				
Bell Tower	**316**	**(769)**	**-**	**(453)**
Wyre Piddle (churchyard)	**1,564**	**(1,510)**	**1,049**	**1,103**
Wyre Piddle (Fabric)	**1,159**	**(1,065)**	**2,886**	**2,980**
Charlton (Fabric)	**1,346**	**(1,058)**	**-**	**288**
Cropthorne (Churchyard)	**1,633**	**(4,571)**	**-**	**(2,938)**
Cropthorne (Fabric)	**8,099**	**(1,337)**	**7,103**	**13,865**
Fladbury (Churchyard)	**2,854**	**(2,723)**	**-**	**131**
Moor (Fabric)	**-**	**(674)**	**-**	**(674)**
Fladbury (Fabric)	**16,402**	**(8,896)**	**-**	**7,506**
Agency Collection	**-**	**(1,111)**	**-**	**(1,111)**
Legacy of EM Jarvis (Wyre Piddle Churchyard)	**-**	**-**	**2,330**	**2,330**
Miss NR Meakins Bequest (Cropthorne Fabric)	**-**	**-**	**2,645**	**2,645**
Slaughter Bequest (Cropthorne Upkeep)	**-**	**-**	**1,741**	**1,741**
	33,373	**(23,714)**	**17,754**	**27,413**
Endowment funds				
The Eleanor Gange Trust (Fladbury Churchyard)	**-**	**-**	**5,960**	**5,960**
TOTAL FUNDS	**117,004**	**(115,173)**	**23,714**	**25,545**

continued...

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.22 £	Net movement in funds £	Transfers between funds £	At 31.12.22 £
Unrestricted funds				
General fund	9,858	(1,993)	5,522	13,387
Cropthorne Walkabout Float	2,000	-	-	2,000
Fladbury Walkabout Float	3,000	-	-	3,000
	14,858	(1,993)	5,522	18,387
Restricted funds				
Bell Tower	1,712	1,355	-	3,067
Wyre Piddle (churchyard)	14,973	(696)	(1,210)	13,067
Wyre Piddle (Fabric)	41,564	(2,736)	-	38,828
Charlton (Fabric)	317	878	-	1,195
Cookson Bequest (School Treats)	1,360	-	-	1,360
Cropthorne (Churchyard)	1,047	1,406	(1,625)	828
Cropthorne (Fabric)	90,923	(3,055)	-	87,868
Fladbury (Churchyard)	15	2,687	(2,687)	15
Moor (Fabric)	2,308	(103)	-	2,205
Fladbury (Fabric)	12,125	9,384	-	21,509
Agency Collection	-	87	-	87
	166,344	9,207	(5,522)	170,029
Endowment funds				
Legacy of E E Meakins (Cropthorne Churchyard)	2,549	(299)	-	2,250
The Eleanor Gange Trust (Fladbury Churchyard)	71,126	(8,336)	-	62,790
Legacy of Mrs E M Jarvis (Wyre Piddle Churchyard)	27,807	(3,259)	-	24,548
Miss N R Meakins Bequest (Cropthorne Fabric)	31,572	(3,700)	-	27,872
Slaughter Bequest (Cropthorne Upkeep)	20,793	(2,438)	-	18,355
	153,847	(18,032)	-	135,815
TOTAL FUNDS	335,049	(10,818)	-	324,231

continued...

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	79,934	(81,927)	-	(1,993)
Restricted funds				
Bell Tower	1,983	(628)	-	1,355
Wyre Piddle (churchyard)	1,059	(288)	(1,467)	(696)
Wyre Piddle (Fabric)	2,449	(1,148)	(4,037)	(2,736)
Charlton (Fabric)	1,460	(582)	-	878
Cropthorne (Churchyard)	1,690	(284)	-	1,406
Cropthorne (Fabric)	7,982	(1,102)	(9,935)	(3,055)
Fladbury (Churchyard)	3,319	(632)	-	2,687
Moor (Fabric)	95	(198)	-	(103)
Fladbury (Fabric)	14,067	(4,683)	-	9,384
Agency Collection	-	87	-	87
	34,104	(9,458)	(15,439)	9,207
Endowment funds				
Legacy of E E Meakins (Cropthorne Churchyard)	-	-	(299)	(299)
The Eleanor Gange Trust (Fladbury Churchyard)	-	-	(8,336)	(8,336)
Legacy of Mrs E M Jarvis (Wyre Piddle Churchyard)	-	-	(3,259)	(3,259)
Miss N R Meakins Bequest (Cropthorne Fabric)	-	-	(3,700)	(3,700)
Slaughter Bequest (Cropthorne Upkeep)	-	-	(2,438)	(2,438)
	-	-	(18,032)	(18,032)
TOTAL FUNDS	114,038	(91,385)	(33,471)	(10,818)

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2023.

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.23 Total funds £	31.12.22 Total funds £
INCOME AND ENDOWMENTS					
Donations and legacies					
Gift aid - bank	**14,854**	**3,019**	**-**	**17,873**	17,687
Gift aid - envelopes	**2,403**	**-**	**-**	**2,403**	2,016
Other planned giving	**35,734**	**628**	**-**	**36,362**	33,908
Loose plate collections	**6,097**	**254**	**-**	**6,351**	4,555
Recurring Grants	**2,417**	**-**	**-**	**2,417**	1,586
Giving through church boxes	**728**	**-**	**-**	**728**	499
One-off gift aid donations	**150**	**-**	**-**	**150**	1,115
One-off non Gift Aid donations	**2,050**	**140**	**-**	**2,190**	950
Tax recoverable on gift aid	**5,642**	**-**	**-**	**5,642**	4,516
Legacies	**-**	**-**	**-**	**-**	5,000
Other funds generated	**-**	**-**	**-**	**-**	2,287
Rummage sales	**8**	**249**	**-**	**257**	438
Donations appeals etc	**608**	**5,904**	**-**	**6,512**	883
	70,691	**10,194**	**-**	**80,885**	75,440
Other trading activities					
Fundraising activities/social	**3,129**	**1,325**	**-**	**4,454**	3,015
Income from walkabouts	**-**	**14,325**	**-**	**14,325**	13,243
	3,129	**15,650**	**-**	**18,779**	16,258
Investment income					
Rents received	**106**	**-**	**-**	**106**	-
Dividends received	**-**	**7,529**	**-**	**7,529**	7,504
Bank & building society interest	**1,649**	**-**	**-**	**1,649**	506
	1,755	**7,529**	**-**	**9,284**	8,010
Charitable activities					
Statutory fees for weddings and funerals	**8,056**	**-**	**-**	**8,056**	11,277
Extra fees for weddings and funerals	**-**	**-**	**-**	**-**	1,045
	8,056	**-**	**-**	**8,056**	12,322
Other income					
Gain on sale of tangible fixed assets	**-**	**-**	**-**	**-**	25
Misc - holding account	**-**	**-**	**-**	**-**	1,983
	-	**-**	**-**	**-**	2,008
Total incoming resources	**83,631**	**33,373**	**-**	**117,004**	114,038

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.23 Total funds £	31.12.22 Total funds £
EXPENDITURE					
Other trading activities					
Fees paid to fundraisers	**306**	**-**	**-**	**306**	290
Costs of fetes & other events	**108**	**-**	**-**	**108**	173
Sundry expenses	**1,480**	**6**	**-**	**1,486**	1,001
	1,894	**6**	**-**	**1,900**	1,464
Charitable activities					
Wages	**2,379**	**-**	**-**	**2,379**	2,572
Church office -rent	**1,440**	**-**	**-**	**1,440**	1,440
Insurance	**10,575**	**-**	**-**	**10,575**	9,614
Church running - electric	**8,471**	**-**	**-**	**8,471**	1,859
Church office stationery	**266**	**-**	**-**	**266**	62
Church office - website	**209**	**-**	**-**	**209**	180
Organ/piano tuning	**182**	**-**	**-**	**182**	448
Organist	**200**	**-**	**-**	**200**	520
Deanery expenses (to be reimbursed by diocese)	**858**	**-**	**-**	**858**	1,204
Working expenses of incumbent	**802**	**-**	**-**	**802**	844
Subscriptions	**127**	**-**	**-**	**127**	40
Junior church/Sunday School	**-**	**-**	**-**	**-**	55
Licence Fees/Copyright	**655**	**-**	**-**	**655**	910
Church minor repairs	**326**	**9,365**	**-**	**9,691**	3,839
Upkeep of services	**769**	**-**	**-**	**769**	1,038
Upkeep of churchyard	**83**	**8,798**	**-**	**8,881**	7,470
Visiting speakers/locums	**136**	**-**	**-**	**136**	348
Cleaning	**-**	**-**	**-**	**-**	143
Fire equipment & prevention	**-**	**-**	**-**	**-**	711
Church major repairs - structure	**-**	**3,993**	**-**	**3,993**	3,186
Church major repairs- internal	**-**	**971**	**-**	**971**	-
Giving - overseas missionary societies	**513**	**-**	**-**	**513**	1,492
Giving - relief & development agencies	**1,355**	**-**	**-**	**1,355**	866
Giving - home secular of charities	**1,827**	**-**	**-**	**1,827**	353
Ministry parish share etc.	**54,595**	**-**	**-**	**54,595**	48,320
Church running - oil	**1,226**	**-**	**-**	**1,226**	853
Fees for supporting projects	**1,071**	**581**	**-**	**1,652**	-
	88,065	**23,708**	**-**	**111,773**	88,367
Support costs					
Governance costs					
Independent examiners fee	**1,500**	**-**	**-**	**1,500**	1,554

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.23 Total funds £	31.12.22 Total funds £
Total resources expended	**91,459**	**23,714**	**-**	**115,173**	91,385
Net income	**(7,828)**	**9,659**	**-**	**1,831**	22,653

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FLADBURY, HILL AND MO

England & Wales - Charity number 1127405

Accounts

REGISTERED CHARITY NUMBER: 1127405

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS FOR THE

YEAR ENDED 31 DECEMBER 2022

FOR

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR, WYRE PIDDLE CROPTHORNE AND CHARLTON

Clifton-Crick Sharp &
Co. Ltd Chartered
Accountants
40 High
Street
Pershore
Worcesters
hire WR10
1DP

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR,

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

	Page
Reference and Administrative Details	1 to 2
Report of the Trustees	3 to 12
Independent Examiner's Report	13
Statement of Financial Activities	14
Balance Sheet	15
Notes to the Financial Statements	16 to 25
Detailed Statement of Financial Activities	26 to 28

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR,

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 DECEMBER 2022

Incumbent
Reverend Canon Sarah Dangerfield

Trustees
Mark Blackwell
Meredith
Debenham
Elizabeth
Gardner Peter
Harris
Julian Hawley
Susan Hiscocks
Carol Oldfield
Laurence
Orchard Martin
Ounsted Alison
Sandham Celia
Willis

Secretary
Carole Oliver (Co-opted)

Churches
St Anne, Wyre Piddle
St John the Baptist,
Fladbury St Thomas,
Lower Moor
St Michael, Cropthorne
St John the Evangelist, Charlton

Parish Office
Building 96
Springhill
Farm Salter's
Lane Lower
Moor
Worcestershir
e WR10 2PE

Charity Registration Number
1127405

Bankers
Lloyds Bank
plc
Blackheath
branch 153
High Street
Rowley Regis
B65 DEB

Independent
Examiner Clifton-
Crick Sharp & Co Ltd
40 High Street

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR,
Pershore
WR10
1DP

Management Team
Reverend Canon Sarah Dangerfield, Priest-in-Charge
Elizabeth Gardner (since 2015), Deanery Synod Representative Alison Sandham (since 2021), Deanery Synod Representative Meredith Debenham, Church Warden
Celia Willis, Church Warden Susan Hiscocks, Lay Reader
Mark Blackwell, Elected Member 2021/22 and 2022/23

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 DECEMBER 2022

Peter Harris, Elected Member 2021/22 and 2022/23 Julian Hawley, Elected Member 2021/22 and 2022/23 Susan Hiscocks, Elected Member 2021/22 and 2022/23 Carol Oldfield, Elected Member 2021/22 and 2022/23 Martin Ounsted, Elected Member 2021/22 and 2022/23 Carole Oliver, (Secretary) Other Member 2021/22 and 2022/23 Laurence Orchard (Treasurer) Other Member 2021/22 and 2022/23

Reverend Canon Sarah Dangerfield, Standing Committee 2021/22 and 2022/23 Meredith Debenham, Standing Committee 2021/22 and 2022/23
Laurence Orchard, Standing Committee 2021/22 and 2022/23 Celia Willis, Standing Committee 2021/22 and 2022/23 Alison Standham, Standing Committee 2022/23

Elizabeth Gardner, Deputy Church Warden 2021/22 and 2022/23 Peter Harris, Deputy Church Warden 2021/22 and 2022/23 Wendy Malkinson, Deputy Church Warden 2021/22 and 2022/23 Carol Martin, Deputy Church Warden 2021/22 and 2022/23 Martin Ounsted, Deputy Church Warden 2021/22 and 2022

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR,

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31

The trustees present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

ACHIEVEMENT AND PERFORMANCE
Looking back and looking forward
2022 and 2023
In 2022, normality began to return to most aspects of life, as the pandemic eased. This was true for Church life. We started to plan events with a degree more certainty and optimism that they would happen. People were eager to be together again and to extend a warm invitation to visitors.
Charlton summer fayre took place in June raising funds for Charlton Church and The Old School Room. Cropthorne Walkabout took place in May, raising funds for Cropthorne Church and Fladbury Walkabout took place in July, raising funds for Fladbury Church. New volunteers joined the organising teams, at the same time as some loyal organisers needed to step back from volunteering.
More church events and services took place outside last year, in part due to the insight we gained from meeting outside more during the pandemic, and the result of an intention by PCC and wardens for church to look for where people are and are gathering, and to join them. We are asking ourselves, "where is the Holy Spirit already at work in our communities, and how can we join in?".
The Queen's Platinum Jubilee was a great opportunity to do just that. All five villages celebrated the Late Queen's remarkable reign of 70 years, in some way or another, and churches made their individual contributions. Wyre Piddle had an extended weekend of activities and a service outside at the Preaching Cross, and Lower Moor had a Fun Day on the village green.
Three months later, churches played their part in remembering and giving thanks for the Queen's long life and remarkable reign. Each church invited people to visit, light a candle, and sign a book of condolence for Her Late Majesty. Two services of thanksgiving for the Queen's life were offered in the Parish with personal invitations to parish councils.
An outdoor Pet Service was held on the Green at Charlton, and at Fladbury, the Harvest Celebration was held in the orchard and was a joint effort between church, Fladbury Community Orchard Group, and Brownies.
At the Walkabouts we offered "Come and Sing" - a half hour to sing well known hymns in the churches, while looking at the flower displays. Neither had the attendance we had hoped for from regular Five Alive worshippers nor visitors, but it was worthwhile doing and we have gained fresh insight to try again this year.
Bellringing has returned, thanks to an enthusiastic team of new volunteers and experienced ringers, and their coaches from churches outside the parish. The newly formed team rang for the Queen's Jubilee and for a Sunday service in December at Cropthorne. The team practise weekly and we look forward to hearing peals both at Cropthorne and Fladbury (once tower repairs are complete).
We are pleased to be back in schools, and for schools to be back in church. Open The Book teams continue to involve children in telling bible stories, and I lead collective worship in both schools twice a term. It has been a joy for everyone to be back in church for Easter, end of term, Harvest services, and Christmas Nativities and carol services, especially when parents, siblings and grandparents come too. I am always pleased when asked to contribute to religious education with classes. The flow of learning is both ways!
We are very fortunate to have two Church of England First Schools in the Parish where Christian values, faith and worship underpin the vision and the life of each school. I pay tribute to the Headteachers and their teams at both schools. The work of volunteer governors is significant too, to support and guide a school through many challenges and to enable a vision for the future to take shape.
One of the greatest privileges we have as a Church is to be with people at significant life events, including baptisms, weddings and funerals. The percentage of people asking for the Church nationally is in sharp decline, and while the occasions in this Parish are in decline too, they are not as pronounced as in some places.
6 couples were married in the Five Alive in 2022.
9 children and one adult were baptised in the Five Alive in 2022.
There were 18 funeral services in church, 16 services at The Vale Crematorium led by parish clergy, and 8 interments with graveside services (only) in the Five Alive.
We were delighted to welcome three adults from the Parish (and one adult from another parish) to Confirmation.
Plans to visit the retirement village and care home at Wood Norton and Willowbank at Throckmorton were interrupted by Covid outbreaks and precautions. We did, however manage to take a small choir to join Wood Norton residents to sing hymns and other music in the summer, and at Christmas, clergy led a service of Christmas Holy Communion with carols. Individual home communion with residents in their

rooms and bedside visits have also started. Clergy also led carol singing at Willowbank Care Home at Christmas.

The Parish website and social media plays a significant part in our mission and welcome. It is linked with the Church of England publicity and campaigns. We have this year updated weekly church news to Mailchimp and are grateful to the editors of KIT and other village publications for communicating news of church services, events and charitable activities.

Charity fundraising has happened in person, and online. Lent lunches raised funds for five different charities. Funds were raised in May for Christian Aid, bucket collections raised funds for the DEC Pakistan Flood Appeal, and Harvest raised funds for Farm Africa, with tinned and packeted goods for Pershore Foodbank. Some of our churches are also collection points for Pershore Foodbank throughout the year.

Our pattern and offering of services changed post-pandemic. We gained fresh insight and motivation and so Fladbury has now alternate Holy Communion and Services of the Word. Lay and Authorised Ministers have more occasions to lead worship. A lighter liturgy has been prepared for some services, Harvest and Crib Services as two examples. At Moor, services were held mid-week and mid-afternoon.

Music continues to be a gift to worship and mission. We are fortunate to have talented musicians and singers. We enjoy the cooperation between choirs here and at Pershore Abbey. The cancellation of the Five Village Proms due to the damage on Fladbury Church tower, was a big disappointment to all. We are delighted the event is rescheduled for March 2023.

So much of what we do depends on adopting our responsibilities for Safeguarding, good governance, and administration. Maintaining the church buildings in a good condition is significant in time and money. The work in this area of church life is often unnoticed but is integral to it.

All the above and more, comes because of the huge effort made by generous people working well together. People's goodwill, vision and generosity is immense, and a strength is that much is offered both within the place where people live, and across the Five Alive.

Financial giving has held up well in 2022. The Parish Giving Scheme as a means of collecting regular donations has many advantages to donor and the Parish. For those who can afford to opt-in to increase their regular giving in line with inflation (or a percentage below inflation) is clearly of benefit to the church during periods such as this, with high inflation. The energy costs of our churches in 2023 are expected to triple.

Fees from weddings and funerals have held up well in 2022. Villages fundraising to restore church fabric funds after two years without income, is welcome.

We have not though been able to pay our Ministry Share in full. Ministry Share is our contribution to the Diocese for the cost of clergy. Our Share for 2022 was £74,089. Draft figures for the year end 31 December show we shall have paid £48,320. A shortfall of
£25,769.

Our Share for 2023 is £75,856. The budget indicates £53,000 is affordable - a shortfall of £22,856 which is a concern.

(The Ministry Share request for Bishampton and Throckmorton was £11,420. Draft figures for the year end 31 December show we shall have paid £4,900.)

We also need to address a shortfall to two of the churchyard funds, where annual expenditure on maintenance exceeds income from historic endowment funds.

To 2023.

We pray for a readiness to "see" afresh and to gain new insights. We pray for wisdom and the grace to be a Church in this place today and to look ahead and plan for opportunities, challenges and changes. We are part of Pershore and Evesham Deanery which will see vast new housing developments in the next ten to fifteen years, some of it in Bishampton and Throckmorton Parish. We enjoy a growing pattern of worship and fellowship with both these churches. We are also associated with the benefices and clergy at Drakes Broughton and the Bowland. We are looking for opportunities to develop and resource ministry with younger people.

Usual Sunday attendance in the Diocese of Worcester had dropped by around 40% between 2000 and 2018. In 2018, half of the diocesan worshipping community was over 70. My estimate is that in many churches, ours included, a third of the worshipping community in 2022 was 80 or over. Though attendance in rural areas is a higher percentage of the population than in urban areas, the challenges of churches getting smaller are very present. The way we organise ourselves and the way a Christian presence is maintained needs to evolve and change.

We look forward to the Five Village Proms in March, and a Five Villages Walk in the summer. We also look forward to the Coronation of King Charles III.

Being with people where there already is a reason to be together brings church and communities closer and is where we hope to find and share a common language to thank God for all that is good in our world and to pray for that which is of concern.

We look forward to the year ahead with gratitude for people's vision and generosity to work and care together.

Sarah
Priest-in-Charge

Meredith Celia
Parish Warden Parish Warden

St John the Baptist, Fladbury

The year was characterised by recovery from Covid and new activities both in the church building and in the village.
A new and enthusiastic team of volunteers has formed a new church bell ringing band, with help from expert teachers of bell ringing from Offenham and elsewhere. Many thanks go to Claire and Martin Penny.
A new team of volunteer janitors keep the building open and visited daily. Many Thanks!
We have been visited by a number of U3A enthusiasts often coming to admire The Preedy windows and architecture, thanks to Frank Bentley for his expert guidance of them.
We welcomed children and their families for baptism, and engagement with both Fladbury and Cropthorne schools, for 'Open the book' and to school services in our church.
We welcomed those from far and wide who have attended weddings in our building and those marking funerals for family and friends of the departed.

We have continued the full year of Christian worship with the liturgy of our Church. We celebrated the Queen's Jubilee on the playing fields and Harvest Festival in the community orchard. We provided a nidus for grief at the loss of our Queen and held a Service of Thanksgiving for her life.
We hosted the flower festival for 'Welcome back to Fladbury Walkabout.' Members provided the lead to sing carols around the Christmas tree on the green.
We organised and led the Act of Remembrance for our War dead, always a special moment for the village. The Zoom morning prayer on a Monday continues with a faithful band of Zoomers from across the Five Alive.
A wonky pinnacle caused consternation and necessitated temporary closure while the tower was inspected and leaks fixed. The clock continues to sound out with special thanks to Anthony Palmer who volunteered to wind and care for our 1899 instrument, together with flag duties as they arise.
The village cares about their church and rallies around when need arises, regardless of regular attendance. We are busy, reaching out to the wider community beyond the bounds that used to be beaten on Rogation Sunday. We share Richmond villages in our shared witness, and they are generous contributors to our Pershore food bank box.
Lisa Foster-Morrison and her volunteers have done valiant work in the wood and

graveyard, and we thank them. Martin Ounsted - Warden

St Thomas, Lower Moor

We started 2022 with a Lent Lunch which was well attended and enjoyed by all.
Our first service was on Easter Day and was followed by our Patronal service in July, led by Revd Sarah. Both services went really well.
Our Harvest service was a joy, with the village donating goods for our local food bank.
The Remembrance Service was well attended and it was good to welcome our villagers who were interested in taking part in the service.
Our last service in December was a Carol Service, held in the afternoon and followed by refreshments.
We are a small band working together to make our services enjoyable and welcoming. I would like to thank all my friends for the help and support given to me and look forward to 2023, hopefully an even better year.

Carol Martin - Warden

St Anne, Wyre Piddle

After two years of lockdown we very much appreciated a return to normality with our usual monthly Holy Communion services. For the Monday, Tuesday and Wednesday of Holy Week St Anne's hosted reflective services which were well attended and received. The Church looked beautiful at Easter - many thanks to all who give and arrange flowers in the church throughout the year. We had joyful services for St Anne's Day and for Harvest. We held a successful Harvest Supper and photo show in the Village Hall. Unfortunately, a glitch with the heating meant that the last two services in December had to be transferred to the Hall. There was a good response to two church and churchyard cleaning and clearing days in April and September and we very much appreciate the extra help that keeps the churchyard looking tidy and well cared for. A new venture, book sales in the porch throughout the summer, raised a considerable sum for St Annes. Many thanks to all who give their time, energy and money to look after our lovely little church.

Liz Gardner - Warden

St Michael, Cropthorne.

2022 brought a welcome return to near normality in church life - a successful Walkabout in May, and Cropthorne with Charlton School holding services in church at Easter, Harvest, Remembrance and Christmas, with the children leading the singing and reading their prayers written for the occasion.
We welcome new arrivals into the village, some joining us at church and some at the Tea Party occasions.

An Open The Book team has re-formed and again become part of school life, with thanks to Liz Gardner for her leadership.
We would like to extend our thanks to all the people who continue to contribute in so many ways to the life and activities in taking care of St Michael's Church.

Peter Harris - Warden

St John the Evangelist, Charlton

As we emerged from the aftereffects of Covid, Charlton church has had an active and successful year during which we celebrated the 150th anniversary of the founding of the church by Henry Workman, Lord of Charlton manor.

In February the church was decorated to commemorate the seventieth year since the accession of Queen Elizabeth. It was also beautifully decorated for Easter Sunday, including an Easter garden created by the Beavers and the Charlton Music Group supported a joyful service of informal worship. At this service we also celebrated Pauline Boycott's 80th birthday and Caitlin Sharpe's acceptance into Sandhurst. Earlier a well-attended Lent lunch raised over £170 for the Worcester Maggs Day Centre.

The church was again decorated in patriotic colours for the Jubilee of Queen Elizabeth and a celebratory barbecue was held in the church garden. The garden itself has been well cared for during the year under the watchful eye of Brenda Bowley. An extension to the garden pathway as part of the refurbishment project for the Old Schoolroom improved the ease of access, particularly for the elderly and disabled, to the schoolroom, which is used for refreshments after services.

In June the annual Charlton Summer Fayre raised over £2,000 which was divided equally between Charlton Church fabric fund and the Old Schoolroom. The church participated with a Flower Festival with wonderful displays provided by various groups and individuals celebrating the Commonwealth. The following day a well-attended pet service took place on the Green. The music group sang with guitars and bongo drums and children from 4 years to 14 years performed an Open the Book production of the creation. The readings were by two young people and Ven. Frank Bentley blessed both people and animals.

This year's Harvest Festival in September was combined with a service to celebrate the 150th anniversary of the church. The church was again beautifully decorated with flowers and fruits and with pictures done by the children of Cropthorne School reflecting the anniversary and the music group again enlivened the service. A prize was awarded for the best child's vegetable animal. A short talk on the history of the church was given and Sarah's address reminded us that the words of Rev. William Clifford in his sermon at the opening service on 30th July 1872 were just as relevant today as they were 150 years ago. A Harvest ploughman's lunch with local cider took place afterwards in a packed Old Schoolroom.

Sadly, we lost our Queen in September and a book of condolence was placed in the church surrounded by an appropriate sombre décor and a lovely large photograph of the young Queen provided by Carl Way. Also, sadly, we lost Margery Nicholls and Freddie Jack, the two eldest residents of the village, whose funerals were held in the church during the year.

In October we held an Autumn Fayre in the Old Schoolroom at which a wide variety of stalls raised an amazing £580, again shared equally between Charlton church fabric fund and the Old Schoolroom. The activities and games for children were particularly successful. At this event, Sarah blessed the newly reopened schoolroom following its refurbishment and extension.

Prior to Christmas the Pre-School Nativity play was performed in the Church garden and preparations were underway for our Festival of Small Trees. This festival was magnificently supported by the Pre-School, the Beavers, the Brownies, Cropthorne School, the Mothers Union, the Parish Council, Charlton Chattery and many individuals. Rhys Davies provided the Christmas tree and a tree sculpture.

On Christmas morning a joyous, well attended service was held in splendid festive surroundings supported by the wonderful singing of the Charlton Music Group whose descants nearly raised the roof!

A new initiative that commenced this year has been the coffee morning in church on the second Monday of each month. This has proved most successful and is enjoyed particularly by some of the elderly residents although of course everyone is welcome. Brenda Bowley's home made biscuits are not to be missed.

Another success, as mentioned above, is the Charlton Music Group which now has 8 singers with 2 guitars, keyboards and bongo drums and is an integral part of services in Church, providing a joyful experience not only for the singers but for all who come to Charlton Church.

As always, we would like to thank the volunteers who have dutifully opened and closed the church each day enabling it to be available to all. Also, the many villagers who have cleaned the church, decorated it with flowers, provided and helped with the catering for our events, mowed the church lawns and kept the clock accurate and regularly wound. New volunteers to help are always needed and of course everyone is welcome and encouraged to attend the church services.

Julian Hawley

Fabric Report

The year 2022 was one of relatively minor maintenance works required on all 5 churches- including the annual gutter clearance and the inspection of the higher elevations at Fladbury and Cropthorne.
The one major item of work to be actioned has been the inspection and re-mortaring of the tower stone parapet and corner pinnacles at Fladbury together with re-sealing the leadwork where the roof abuts the parapet (both jobs now completed). There remains the job of erecting scaffold inside the belfry to inspect and replace an area of rotten timber on the east elevation at roof level- caused by water ingress. All of this required work can be attributed to the extreme heat experienced this past summer.

Patrick Palmer

Parish Choir

This year the choir has grown to 29 - a good number for SATB singing. Members are drawn from the Five-Alive churches and from the surrounding area as far as Evesham and Pershore. We sing at major church festivals and monthly for the United communion service. We also receive invitations to sing at weddings and funerals.
Music repertoire has extended considerably and I receive great support from our two excellent organists, Mark and Gus.
The choir is a happy and friendly group of people who help and support one another, and are often thought of as a 'family'. We enjoy a choir outing for a meal together when we can.

Hilary Harris

Charlton Music Group
Charlton Music Group now has 8 singers with 2 guitars, keyboards and bongo drums. The group is going from strength to strength; meeting for practices in each other's homes and singing in church for morning worship, festival Sundays and special services.
In 2022 the music group were an integral part of the services on 16 January (Morning Worship), 27 March (Mothering Sunday), 17 April (Easter), 29 May (Parish Morning Worship), 19 June (Pet service on the Green), 18 Sep (Harvest) and 25 Dec (Christmas).
Often the group sing either a hymn or popular song A cappella or with guitar and these seem to be much liked by the congregation. On Christmas Day the group processed into church singing Joy To The World, The Lord Is Come which raised the roof; followed We Wish You A Merry Little Christmas and carols with descants. It's a miracle the roof remained intact! The music group is proving to be a joyful experience for the singers and for all who come to Charlton Church.

Susan Hiscocks

Bell ringers

Following an appeal early last year, five new members joined the Fladbury and Cropthorne Bell-Ringing Band.
With existing band members and additional ringers who have moved into the area, we now have enough to ring for services at Fladbury and Cropthorne. We aspire to be proficient to ring for weddings sometime during 2023.
We plan also to ring for both walkabouts.
The band is tremendously grateful for all the support and training we have received from the bell-ringing community in the area. Without their unstinting and generous help we would not progressed to the extent we have.
Many thanks to villagers for their support and forbearance whilst we have been practising.
2023 is the 50th anniversary of the Four Shires Guild of Bell ringers and they are planning to ring fifty quarter-peals in towers in the four shires. Expect to hear some lovely ringing in Fladbury and Cropthorne during the year.

Anthony Palmer

Website and Social Media

We continue to use the Church of England church pages as our own website as this is where visitors can easily find us. Each of our five churches has its own webpage and these are kept to date with the current services taking place across the whole parish. The website is well used as a source for this information with the Fladbury church page getting over 35,000 views in the last 12 months, Cropthorne 11,500, Charlton 10,800, Lower Moor 9,500 and Wyre Piddle 11,300. This is not a count of people but page views, so includes people making multiple website visits.
We have a Five Alive parish Facebook page and also regularly share information on the village Facebook groups in each village. In 2022 we reached 9,800 people over Facebook. As Facebook now tends to be

used be an older demographic, we have in addition recently started posting on Instagram in order to reach a younger audience.

Alison Sandham

Open The Book - Fladbury School

After an eighteen month gap due to the pandemic, we were delighted to be asked back into Fladbury School in the Autumn Term of 2021. The children were really pleased to see us and some of them had remembered roles they had been given in pre-pandemic times which greatly encouraged us.

The present team is small but very committed and we have managed to do three or four presentations each term in the past year including a set of stories about the lives of Paul and David to give some continuity. We are really pleased at the way the children respond to their acting roles and also in audience participation which makes our roles so much easier.
I would like to thank team members for their hard work and enthusiasm and we would be very pleased to hear of anyone who might like to join us in the future. A bigger team would enable us to offer more frequent OTB sessions to the school.

Janet Jefferies

Open the Book - Cropthorne School

It was lovely to be welcomed back into Cropthorne School during the year, though, due to Covid, holidays, shielding etc we only managed three sessions, drawn from the Year 3 Book. As ever, the pupils involved in performing the stories took part enthusiastically and the rest of the school watched and listened attentively. We have now a team of six helpers, enabling us to offer more sessions during the coming year.

Liz Gardner

Safeguarding responsibilities 2022-2023

The PCC is aware of and is committed to its duty to have due regard to House of Bishop's guidance on safeguarding children and vulnerable adults. The PCC uses the Dashboard tool provided in the Diocese for ongoing self-audit to seek to ensure it fulfils that duty.
The PCC has policies for Safeguarding (revised for 2019), the Recruitment of Ex-offenders, a Statement of Policy re DBS, Handling and Storage. The PCC has adopted the Church of England Guidance on Safer Recruitment and People Management (2021) ALM Recruitment Safeguarding Policy (2022), Safeguarding Learning and Development Framework (2021), Promoting a Safer Church, and Responding Well to Domestic Abuse.
From January 2019, there is a requirement for any safeguarding Serious Incident to be reported to the Charity Commission, to enable scrutiny to confirm appropriate safeguarding procedures and responses are in place, and for sharing relevant information to protect others. The PCC has passed a Delegation Resolution to provide for this responsibility.
The Parish Safeguarding Handbook has been adopted. This encompasses key safeguarding responsibilities along with useful links and practical advice, further supplemented by Safer Environment and Activities practice Guidance issued in October 2019. Hard copies of the Handbook are available in every church and posters displayed with useful contact details.
A new referral form for reporting safeguarding concerns directly is available on the diocesan website with paper copy also available in churches. It is for initial contact and can be sent to the safeguarding team email address for early response.
Churchwardens and all those working with children and vulnerable adults are appointed using the Safer Recruitment guidance and Disclosure and Barring Service. The Parish Safeguarding Representative working with the Priest-in-Charge and the PCC oversees the schedule of Safeguarding training provided and required by the diocese for all new and existing individuals who work with children and vulnerable adults.

Jean Ounsted

FINANCIAL REVIEW
The Treasurer's Report Church attendance

There were 114 parishioners on the Parish Electoral Roll in 2022.

The average attendance in churches across the parish when services were held was 120.

Charitable fundraising

Special Collections and Funeral Collections £3,152
(DEC Pakistan, Pershore Food Bank, Farm Africa, Children's Society,

Breast Cancer) Christian Aid Week £545

Charitable fundraising in 2022

totalling £3,697 Sub group financial

contributions

With the re-establishment of the Cropthorne and Fladbury Walkabouts and the Charlton Fair, contributions from these events to the Parish amounted to £14,243 (2021 - nil). Statutory and other fees earned from weddings and funerals amounted to £12,322 (2021 - £8,615)

Other Fundraising activities raised £2,631 (2021 - £830) from virtual quizzes and other collections for various Church Funds.

Financial Review

The Parish had a surplus of income over expenditure before investment revaluations of £22,653 (2021 - £3,821 surplus) but it should be noted that it did not pay its Ministry Share in full. We were able to contribute £48,320 (2021 - £50,000) by way of Ministry Share out of the £74,089 which the Diocese originally requested. Our Parish Share for 2023 will be £75,856 (an increase of £1,767). Affordability and the impact it may have on clergy resourcing is a concern.

The surplus was mainly due to the contributions from the various Walkabouts and fund-raising which are however attributed to restricted funds and therefore not available for covering general expenditure. The balance of unrestricted funds at 31 December was £18,387 (2021 - £14,858).

Our investment funds performed in line with the downturn in the stock markets, and closed at £252,125 (2021 - £285,597), a decrease in value of £33,471. We remain satisfied that these funds are invested in the right place as we received an income of £7,504 (2021 - £7,250) from these investments (2.6% of opening value), which is a satisfactory return compared to percentage incomes available from safe deposits and given that these are invested via the Church Commissioners in Ethical Investments.

Our core planned giving has decreased to £44,798 (2021 - £46,753). We thank everyone who continues to respond to our appeal for support and are looking at ways to increase this further.

Looking at 2023, we have two areas of known increased cost: Electricity and Church Repairs. We benefitted from a low estimate on electricity in 2022 but our new tariff is more than 3 times the previous one and we have had to make a substantial catch-up payment in January 2023. However, the new tariff is in line with the rest of the market and is fixed until 30 September 2023. Repairs to the Fladbury church

tower were ongoing in December and have been completed in 2023. Costs incurred up to 31 December 2022 amounted to £3,200 and a further estimate of £4,000 of expenditure will be incurred in 2023.

Parish Giving Scheme (PGS)

We have continued to promote the PGS, sponsored by Worcester Diocese, which enables us to collect regular giving by Direct Debit rather than by Standing Order. It is fully guaranteed under the Direct Debit Guarantee scheme and professionally managed under the control of Gloucester Diocese, and has been introduced successfully in many other Diocese around the country.

There are many benefits all round with this scheme, including much quicker recovery of Gift Aid, improved cash flow and the opportunity to keep our income inflation linked.

48 (2021 - 52) of our donors have now moved from Standing Orders to the PGS. If you are not a member of the Parish Giving Scheme, please, please join it and make a regular donation through the scheme. If you are already giving through envelopes or by Standing Order, please consider joining the PGS as it dramatically reduces our workload in Finance and also helps significantly with forecasting our income.

Banking

Our cash position is satisfactory with over £68,000 in hand of which £41,000 is held at CAF Bank on behalf of the restricted funds. Our day to day banking is with Lloyds Bank which continues to prove us with free banking. As mentioned last year, there is a strong momentum within the banks to introduce charges (even for so called free accounts) for any transactions that are not online or computerised and I continue to urge any donors to consider moving from using the envelopes for cash or cheques and instead discuss with our Gift Aid Officer (John Allsop) about going onto the Parish Giving Direct Debit scheme.

Financial Summary

As at 31 December 2022 the total net value of our funds stood at

£324,231 (2020 - £335,049) We have the following in Church specific

Fabric funds

£38,828 (2021 - £41,534) for St. Anne (Wyre Piddle)
£1,195 (2021 - £317) for St. John the Evangelist (Charlton)
£87,868 (2021 - £90,923) for St. Michael (Cropthorne)
£21,509 (2021 - £12,125) for St. John the Baptist (Fladbury)
£2,205 (2021 - £2,308) for St. Thomas (Lower Moor)

Associated Charities and Funds

The Eleanor Gange Trust (an endowment fund) is now valued at £62,791 (2021 - £71,126). It raised £1,869 (2021 - £1,807) in dividends which was all used for Fladbury Churchyard maintenance as required by the Trust. As noted last year, the dividend income from the Eleanor Gange trust has been the main source of income for the maintenance of Fladbury Churchyard, but the Churchyard maintenance costs have considerably exceeded this income in the last few years and the Fladbury Churchyard Maintenance fund has only £15 left in it. Unless the dividend income is supplemented by fund raising in the future, then we will not be able to maintain Fladbury Churchyard at the same level in the future. The Eleanor Gange Trust, with the Charities Commission permission, has been attached to the Parish Charity (1127405) and its accounts are no longer published separately.

Parish Share

In the year, we paid £48,320 out of the £74,089 we were asked for. This represents 65% achievement. We are intending to increase our contribution in 2023 by 10%.

The Diocese is particularly grateful for our contribution, as all parishes were hard put to meet Parish Share this year because of the fall-out from the Pandemic.

Reserves Policy

The PCC does not currently have any free undesignated reserves. Should any unrestricted surplus arise in a period, the PCC would designate that such funds be directed to the Fabric Fund, for repair and maintenance purposes.

Investment Policy

All of the endowment and some of the restricted funds are held in CBF Church of England Funds.

Any cash held over and above day to day funding requirements is deposited into the CBF Church of England Deposit Fund, from where it can be drawn down as and when necessary.

Thanks

I would like to thank Andrew Hughes who does a great job as book-keeper and I am indebted to him for his efforts in ensuring that the accounts are kept up to date.

I would also like to thank all the other people who contributed to Finance, looking after weddings and funerals, collections, maintenance and fabric works, fund-raising activities and much more.

Gus Orchard

STRUCTURE, GOVERNANCE AND MANAGEMENT
Governing document
The charity is controlled by its governing document, a deed of trust and constitutes

an unincorporated charity. Approved by order of the board of trustees on 14th

March 2023 and signed on its behalf by:

Laurence Orchard

.....
Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL OF THE WYRE PIDDLE CROPTHORNE AND CHARLTON

Independent examiner's report to the trustees of The Parochial Church Council of the Parish of Fladbury, Hill & Moor, Wyre Piddle Cropthorne and Charlton

I report to the charity trustees on my examination of the accounts of The Parochial Church Council of the Parish of Fladbury, Hill & Moor, Wyre Piddle Cropthorne and Charlton (the Trust) for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Meinir Bird
I.C.A.E.W
Clifton-Crick Sharp & Co. Ltd
Chartered Accountants
40 High Street
Pershore
Worcestershire
WR10 1DP

Date: 15th March 2023

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR,

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	**31.12.22 Total funds £**	31.12.21 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	**66,483**	**8,957**	**-**	**75,440**	67,258
Charitable activities	5					
Charitable activities		**12,322**	**-**	**-**	**12,322**	8,615
Other trading activities	3	**623**	**15,635**	**-**	**16,258**	830
Investment income	4	**506**	**7,504**	**-**	**8,010**	7,479
Other income		**-**	**2,008**	**-**	**2,008**	-
Total		**79,934**	**34,104**	**-**	**114,038**	84,182
EXPENDITURE ON						
Raising funds	6	**1,464**	**-**	**-**	**1,464**	764
Charitable activities						
Charitable activities		**78,909**	**9,458**	**-**	**88,367**	78,044
Other		**1,554**	**-**	**-**	**1,554**	1,554
Total		**81,927**	**9,458**	**-**	**91,385**	80,362
Net gains/(losses) on investments		**-**	**(15,439)**	**(18,032)**	**(33,471)**	35,413
NET INCOME/ (EXPENDITURE)		**(1,993)**	**9,207**	**(18,032)**	**(10,818)**	39,233
Transfers between funds	14	**5,522**	**(5,522)**	**-**	**-**	-
Net movement in funds		**3,529**	**3,685**	**(18,032)**	**(10,818)**	39,233
RECONCILIATION OF FUNDS						
Total funds brought forward		**14,858**	**166,344**	**153,847**	**335,049**	295,816
TOTAL FUNDS CARRIED FORWARD		**18,387**	**170,029**	**135,815**	**324,231**	335,049

The notes form part of these financial

BALANCE SHEET 31 DECEMBER 2022

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	**31.12.22 Total funds £**	31.12.21 Total funds £
FIXED ASSETS						
Tangible assets	11	**-**	**20**	**-**	**20**	20
Investments	12	**-**	**116,310**	**135,815**	**252,125**	285,597
		-	**116,330**	**135,815**	**252,145**	285,617
CURRENT ASSETS						
Cash at bank		**18,387**	**55,199**	**-**	**73,586**	55,758
CREDITORS						
Amounts falling due within one year	13	**-**	**(1,500)**	**-**	**(1,500)**	(6,326)
NET CURRENT ASSETS		**18,387**	**53,699**	**-**	**72,086**	49,432
TOTAL ASSETS LESS CURRENT LIABILITIES		**18,387**	**170,029**	**135,815**	**324,231**	335,049
NET ASSETS		**18,387**	**170,029**	**135,815**	**324,231**	335,049
FUNDS	14					
Unrestricted funds					**18,387**	14,858
Restricted funds					**170,029**	166,344
Endowment funds					**135,815**	153,847
TOTAL FUNDS					**324,231**	335,049

The financial statements were approved by the Board of Trustees and authorised for issue on 14th March 2023 and were signed on its behalf by:

Laurence Orchard

.....
Trustee

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR,

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Gift aid
Income tax recoverable on donations is recognised when the donation is recognised.

Investment income
Dividends are recognised once the dividend has been declared and notification has been

received of the dividend due. Rental income from the letting of Church premises is

recognised when the rental is due.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. Accruals below £5,000 are not provided for. Expenditure includes any irrecoverable VAT. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources

Raising funds
These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities
Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

The diocesan quota or parish share is accounted for when payable. In the event of any quota remaining unpaid at 31 December, it shall be provided for in the financial statements if a legal or constructive liability exists, if it is probable that an outflow of resources will be required to settle the liability, and a reliable estimate can be made of the amount.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Tangible fixed assets

Individual fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

1. ACCOUNTING POLICIES - continued

Tangible fixed assets
Consecrated land and beneficed property is excluded from the financial statements by section 10 of the Charities Act 2011.

No value is placed on movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable Church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Depreciation and amortisation
Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	**Depreciation method and rate**
Freehold land	No depreciation
Other fixtures, fittings and office equipment	25% reducing balance

Fixed asset investments
Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Taxation
The charity is exempt from tax on its charitable activities.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2. DONATIONS AND LEGACIES

	31.12.22	31.12.21
	£	£
Gift aid - bank	**44,796**	46,752
Gift aid - envelopes	**2,016**	195
Other planned giving	**1,653**	534
Loose plate collections	**4,555**	3,065
Recurring Grants	**1,586**	-
Collections at weddings and funerals	**-**	465
Giving through church boxes	**499**	63
One-off gift aid donations	**1,115**	2,803
One-off gift aid weddings and funerals	**-**	1,149

One-off non Gift Aid donations	**950**	295
Carried forward	**57,170**	55,321

2. DONATIONS AND LEGACIES - continued

	31.12.22	31.12.21
	£	£
Brought forward	**57,170**	55,321
Tax recoverable on gift aid	**9,662**	11,873
Legacies	**5,000**	-
Other funds generated	**2,287**	14
Rummage sales	**438**	-
Donations appeals etc	**883**	50
	75,440	67,258

3. OTHER TRADING ACTIVITIES

	31.12.22	31.12.21
	£	£
Fundraising activities/social	**16,2**	83
	58	0

4. INVESTMENT INCOME

	31.12.22	31.12.21
	£	£
Rents received	**-**	106
Dividends received	**7,504**	7,250
Bank & building society interest	**506**	123
	8,010	7,479

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.12.22	31.12.21
		£	£
Statutory fees for weddings and funerals	Charitable activities	**11,277**	8,046
Extra fees for weddings and funerals	Charitable activities	**1,045**	569
		12,322	8,615

6. RAISING FUNDS

Other trading activities	31.12.22 £	31.12.21 £
Fees paid to fundraisers	**290**	-
Costs of fetes & other events	**173**	-
Sundry expenses	**1,001**	764
	1,464	764

7. INDEPENDENT EXAMINER

	31.12.22 £	31.12.21 £
Independent examiners fee	**1,554**	1,554

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the year ended 31 December 2021.

Trustees' expenses

During the year the charity made the following transactions with trustees: Reverend Sarah Dangerfield
£844 (2021: £611) of expenses were reimbursed to Reverend Sarah Dangerfield during the year.

Reimbursed expenses comprise £38 (2021: £20) travel and subsistence, £420 (2021: £388) telephone and £386 stationery (2021: £203).

No trustees, nor any persons connected with them, have received any remuneration from

the charity during the year. No trustees have received any other benefits from the charity

during the year.

9. STAFF COSTS

	31.12.22 £	31.12.21 £
Wages and salaries	**2,572**	2,309
	2,572	2,309

The average monthly number of employees during the year was as follows:

	31.12.22	31.12.21
Parish administrator	**1**	1

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	64,587	2,672	(1)	67,258
Charitable activities				
Charitable activities	8,615	-	-	8,615
Other trading activities	830	-	-	830
Investment income	229	7,250	-	7,479
Total	74,261	9,922	(1)	84,182
EXPENDITURE ON				
Raising funds	764	-	-	764
Charitable activities				
Charitable activities	72,033	6,011	-	78,044
Other	1,554	-	-	1,554
Total	74,351	6,011	-	80,362
Net gains on investments	-	16,336	19,077	35,413
NET INCOME/(EXPENDITURE)	(90)	20,247	19,076	39,233
RECONCILIATION OF FUNDS				
Total funds brought forward	14,948	146,097	134,771	295,816
TOTAL FUNDS CARRIED FORWARD	14,858	166,344	153,847	335,049

11. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Totals £
COST				
At 1 January 2022 and 31 December 2022	**20**	**10,302**	**7,055**	**17,377**
DEPRECIATION				
At 1 January 2022 and 31 December 2022	**-**	**10,302**	**7,055**	**17,357**
NET BOOK VALUE				
At 31 December 2022	**20**	**-**	**-**	**20**

At 31 December 2021	20	-	-	20

12. FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1 January 2022	**285,597**
Revaluations	**(33,472)**
At 31 December 2022	**252,125**
NET BOOK VALUE	
At 31 December 2022	**252,125**
At 31 December 2021	285,597

There were no investment assets outside the UK.

Cost or valuation at 31 December 2022 is represented by:

	Listed investments £
Valuation in 2021	**35,411**
Valuation in 2022	**(33,472)**
Cost	**250,186**
	252,125

If fixed asset investments had not been revalued they would have been included at the following historical cost:

	31.12.22 £	31.12.21 £
Cost	**250,186**	250,186

13. CREDITORS: AMOUNTS FALLING DUE ONE YEAR WITHIN

	31.12.22	31.12.21
	£	£
Accrued expenses	**1,500**	6,326

14. MOVEMENT IN FUNDS

	At 1.1.22 £	Net movement in funds £	Transfers between funds £	At 31.12.22 £
Unrestricted funds				
General fund	**9,858**	**(1,993)**	**5,522**	**13,387**
Cropthorne Walkabout Float	**2,000**	**-**	**-**	**2,000**
Fladbury Walkabout Float	**3,000**	**-**	**-**	**3,000**
	14,858	**(1,993)**	**5,522**	**18,387**
Restricted funds				
Bell Tower	**1,712**	**1,355**	**-**	**3,067**
Wyre Piddle (churchyard)	**14,973**	**(696)**	**(1,210)**	**13,067**
Wyre Piddle (Fabric)	**41,564**	**(2,736)**	**-**	**38,828**
Charlton (Fabric)	**317**	**878**	**-**	**1,195**
Cookson Bequest (School Treats)	**1,360**	**-**	**-**	**1,360**
Cropthorne (Churchyard)	**1,047**	**1,406**	**(1,625)**	**828**
Cropthorne (Fabric)	**90,923**	**(3,055)**	**-**	**87,868**
Fladbury (Churchyard)	**15**	**2,687**	**(2,687)**	**15**
Moor (Fabric)	**2,308**	**(103)**	**-**	**2,205**
Fladbury (Fabric)	**12,125**	**9,384**	**-**	**21,509**
Agency Collection	**-**	**87**	**-**	**87**
	166,344	**9,207**	**(5,522)**	**170,029**
Endowment funds				
Legacy of E E Meakins (Cropthorne Churchyard)	**2,549**	**(299)**	**-**	**2,250**
The Eleanor Gange Trust (Fladbury Churchyard)	**71,126**	**(8,336)**	**-**	**62,790**
Legacy of Mrs E M Jarvis (Wyre Piddle Churchyard)	**27,807**	**(3,259)**	**-**	**24,548**
Miss N R Meakins Bequest (Cropthorne Fabric)				
	31,572	**(3,700)**	**-**	**27,872**
Slaughter Bequest (Cropthorne Upkeep)	**20,793**	**(2,438)**	**-**	**18,355**

	153,847	**(18,032)**	**-**	**135,815**
TOTAL FUNDS	**335,049**	**(10,818)**	**-**	**324,231**

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	**79,934**	**(81,927)**	**-**	**(1,993)**
Restricted funds				
Bell Tower	**1,983**	**(628)**	**-**	**1,355**
Wyre Piddle (churchyard)	**1,059**	**(288)**	**(1,467)**	**(696)**
Wyre Piddle (Fabric)	**2,449**	**(1,148)**	**(4,037)**	**(2,736)**
Charlton (Fabric)	**1,460**	**(582)**	**-**	**878**
Cropthorne (Churchyard)	**1,690**	**(284)**	**-**	**1,406**
Cropthorne (Fabric)	**7,982**	**(1,102)**	**(9,935)**	**(3,055)**
Fladbury (Churchyard)	**3,319**	**(632)**	**-**	**2,687**
Moor (Fabric)	**95**	**(198)**	**-**	**(103)**
Fladbury (Fabric)	**14,067**	**(4,683)**	**-**	**9,384**
Agency Collection	**-**	**87**	**-**	**87**
	34,104	**(9,458)**	**(15,439)**	**9,207**
Endowment funds				
Legacy of E E Meakins (Cropthorne Churchyard)	**-**	**-**	**(299)**	**(299)**
The Eleanor Gange Trust (Fladbury Churchyard)	**-**	**-**	**(8,336)**	**(8,336)**
Legacy of Mrs E M Jarvis (Wyre Piddle Churchyard)	**-**	**-**	**(3,259)**	**(3,259)**
Miss N R Meakins Bequest (Cropthorne Fabric)	**-**	**-**	**(3,700)**	**(3,700)**
Slaughter Bequest (Cropthorne Upkeep)	**-**	**-**	**(2,438)**	**(2,438)**
	-	**-**	**(18,032)**	**(18,032)**
TOTAL FUNDS	**114,038**	**(91,385)**	**(33,471)**	**(10,818)**

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.21 £	Net movement in funds £	Transfers between funds £	At 31.12.21 £
Unrestricted funds				
General fund	14,948	(90)	-	14,858
Restricted funds				
Bell Tower	1,712	-	-	1,712
Wyre Piddle (churchyard)	13,652	1,322	-	14,974
Wyre Piddle (Fabric)	35,554	6,010	-	41,564
Charlton (Fabric)	123	2,255	-	2,378
Cookson Bequest (School Treats)	1,360	-	-	1,360
Cropthorne (Churchyard)	1,001	1,235	(1,189)	1,047
Cropthorne (Fabric)	77,563	10,111	1,189	88,863
Fladbury (Churchyard)	31	(17)	-	14
Moor (Fabric)	2,488	(180)	-	2,308
Fladbury (Fabric)	12,613	(489)	-	12,124
	146,097	20,247	-	166,344
Endowment funds				
Legacy of E E Meakins (Cropthorne Churchyard)	2,233	317	-	2,550
The Eleanor Gange Trust (Fladbury Churchyard)	62,308	8,819	-	71,127
Legacy of Mrs E M Jarvis (Wyre Piddle Churchyard)	24,359	3,448	-	27,807
Miss N R Meakins Bequest (Cropthorne Fabric)	27,658	3,914	-	31,572
Slaughter Bequest (Cropthorne Upkeep)	18,213	2,578	-	20,791
	134,771	19,076	-	153,847
TOTAL FUNDS	295,816	39,233	-	335,049

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

Unrestricted funds	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
General fund	74,261	(74,351)	-	(90)
Restricted funds				
Wyre Piddle (churchyard)	1,049	(1,280)	1,553	1,322
Wyre Piddle (Fabric)	2,173	(435)	4,272	6,010
Charlton (Fabric)	2,525	(270)	-	2,255
Cropthorne (Churchyard)	1,782	(547)	-	1,235
Cropthorne (Fabric)	-	(400)	10,511	10,111
Fladbury (Churchyard)	2,107	(2,124)	-	(17)
Moor (Fabric)	-	(180)	-	(180)
Fladbury (Fabric)	286	(775)	-	(489)
	9,922	(6,011)	16,336	20,247
Endowment funds				
Legacy of E E Meakins (Cropthorne Churchyard)	-	-	317	317
The Eleanor Gange Trust (Fladbury Churchyard)	-	-	8,819	8,819
Legacy of Mrs E M Jarvis (Wyre Piddle Churchyard)	-	-	3,448	3,448
Miss N R Meakins Bequest (Cropthorne Fabric)	(1)	-	3,915	3,914
Slaughter Bequest (Cropthorne Upkeep)	-	-	2,578	2,578
	(1)	-	19,077	19,076
TOTAL FUNDS	84,182	(80,362)	35,413	39,233

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2022.

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR,

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.22 Total funds £	31.12.21 Total funds £
INCOME AND ENDOWMENTS					
Donations and legacies					
Gift aid - bank	**42,937**	**1,859**	**-**	**44,796**	46,752
Gift aid - envelopes	**1,987**	**29**	**-**	**2,016**	195
Other planned giving	**1,653**	**-**	**-**	**1,653**	534
Loose plate collections	**3,992**	**563**	**-**	**4,555**	3,065
Recurring Grants	**1,586**	**-**	**-**	**1,586**	-
Collections at weddings and funerals	**-**	**-**	**-**	**-**	465
Giving through church boxes	**479**	**20**	**-**	**499**	63
One-off gift aid donations	**1,115**	**-**	**-**	**1,115**	2,803
One-off gift aid weddings and funerals	**-**	**-**	**-**	**-**	1,149
One-off non Gift Aid donations	**266**	**684**	**-**	**950**	295
Tax recoverable on gift aid	**9,662**	**-**	**-**	**9,662**	11,873
Legacies	**-**	**5,000**	**-**	**5,000**	-
Other funds generated	**2,287**	**-**	**-**	**2,287**	14
Rummage sales	**-**	**438**	**-**	**438**	-
Donations appeals etc	**519**	**364**	**-**	**883**	50
	66,483	**8,957**	**-**	**75,440**	67,258
Other trading activities					
Fundraising activities/social	**623**	**15,635**	**-**	**16,258**	830
Investment income					
Rents received	**-**	**-**	**-**	**-**	106
Dividends received	**-**	**7,504**	**-**	**7,504**	7,250
Bank & building society interest	**506**	**-**	**-**	**506**	123
	506	**7,504**	**-**	**8,010**	7,479
Charitable activities					
Statutory fees for weddings and funerals	**11,277**	**-**	**-**	**11,277**	8,046
Extra fees for weddings and funerals	**1,045**	**-**	**-**	**1,045**	569
	12,322	**-**	**-**	**12,322**	8,615
Other income					
Gain on sale of tangible fixed assets	**-**	**25**	**-**	**25**	-
Misc - holding account	**-**	**1,983**	**-**	**1,983**	-

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF FLADBURY, HILL & MOOR,

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31

	-	**2,008**	**-**	**2,008**	-
Total incoming resources	**79,934**	**34,104**	**-**	**114,038**	84,182

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.22 Total funds £	31.12.21 Total funds £
EXPENDITURE					
Other trading activities					
Fees paid to fundraisers	**290**	**-**	**-**	**290**	-
Costs of fetes & other events	**173**	**-**	**-**	**173**	-
Sundry expenses	**1,001**	**-**	**-**	**1,001**	764
	1,464	**-**	**-**	**1,464**	764
Charitable activities					
Wages	**2,572**	**-**	**-**	**2,572**	2,309
Church office -rent	**1,440**	**-**	**-**	**1,440**	1,440
Insurance	**9,614**	**-**	**-**	**9,614**	9,379
Church running - electric	**1,859**	**-**	**-**	**1,859**	2,376
Priest's telephone	**-**	**-**	**-**	**-**	281
Church office stationery	**62**	**-**	**-**	**62**	-
Church office - website	**180**	**-**	**-**	**180**	165
Organ/piano tuning	**448**	**-**	**-**	**448**	-
Organist	**520**	**-**	**-**	**520**	660
Deanery expenses (to be reimbursed by diocese)	**1,204**	**-**	**-**	**1,204**	-
Working expenses of incumbent	**814**	**30**	**-**	**844**	931
Subscriptions	**-**	**40**	**-**	**40**	266
Junior church/Sunday School	**55**	**-**	**-**	**55**	-
Licence Fees/Copyright	**910**	**-**	**-**	**910**	820
Church minor repairs	**-**	**3,839**	**-**	**3,839**	1,952
Upkeep of services	**324**	**714**	**-**	**1,038**	295
Upkeep of churchyard	**6,269**	**1,201**	**-**	**7,470**	4,669
Visiting speakers/locums	**348**	**-**	**-**	**348**	-
Cleaning	**143**	**-**	**-**	**143**	28
Fire equipment & prevention	**711**	**-**	**-**	**711**	55
Church major repairs - structure	**-**	**3,186**	**-**	**3,186**	350
Church internal projects	**-**	**-**	**-**	**-**	250
Major equipment repairs (inc Organ)	**-**	**-**	**-**	**-**	1,064
Giving - overseas missionary societies	**1,492**	**-**	**-**	**1,492**	-
Giving - relief & development agencies	**866**	**-**	**-**	**866**	-
Giving - home secular of charities	**353**	**-**	**-**	**353**	-

Charitable donations	**-**	**-**	**-**	**-**	308
Ministry parish share etc.	**48,320**	**-**	**-**	**48,320**	50,000
Church office - rates	**-**	**-**	**-**	**-**	20
Church running - oil	**405**	**448**	**-**	**853**	426
	78,909	**9,458**	**-**	**88,367**	78,044

Support costs

	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.22 Total funds £	31.12.21 Total funds £
Support costs					
Governance costs					
Independent examiners fee	**1,554**	**-**	**-**	**1,554**	1,554
Total resources expended	**81,927**	**9,458**	**-**	**91,385**	80,362
Net income	**(1,993)**	**24,646**	**-**	**22,653**	3,820

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FLADBURY, HILL AND MO

England & Wales - Charity number 1127405

Accounts

Charity registration number: 1127405

The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton

Annual Report and Financial Statements

for the Year Ended 31 December 2021

The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton

Contents

Reference and Administrative Details	1 to 2
Trustees' Report	3 to 8
Statement of Trustees' Responsibilities	9
Independent Examiner's Report	10
Statement of Financial Activities	11 to 12
Balance Sheet	13
Notes to the Financial Statements	14 to 27

The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton

Reference and Administrative Details

Incumbent	Reverend Sarah Dangerfield
Trustees	Celia Willis Alison Sandham Peter Harris Carol Oldfield Susan Hiscocks Meredith Debenham Julian Hawley John Allsop Elizabeth Gardner Martin Ounsted Laurence Orchard
Secretary	Carole Oliver (Co-opted)
Churches	St Anne, Wyre Piddle St John the Baptist, Fladbury St Thomas, Lower Moor St Michael, Cropthorne St John the Evangelist, Charlton
Parish Office and Correspondence Address	Building 96 Springhill Farm Salter's Lane Lower Moor Worcestershire WR10 2PE
Charity Registration Number	1127405
Bankers	Lloyds Bank plc Blackheath branch 1453 High Street Rowley Regis B65 0EB
Independent Examiner	Clement Rabjohns Limited Chartered Accountants and Independent Examiners 111/113 High Street Evesham Worcestershire WR11 4XP

The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton

Reference and Administrative Details

Management Team	Reverend Sarah Dangerfield, Priest-in-Charge
	Elizabeth Gardner (since 2015), As Deanery Synod Representative
	Alison Sandham (since 2021), As Deanery Synod Representative
	Meredith Debenham, Church Warden
	Celia Willis, Church Warden
	Sue Hiscocks, Lay Reader
	John Allsop, Elected Member 2020/21 and 2021/22
	Mark Blackwell, Co-Opted Member 2021/22
	Peter Harris, Elected Member 2020/21 and 2021/22
	Julian Hawley, Elected Member 2020/21 and 2021/22
	Susan Hiscocks, Elected Member 2020/21 and 2021/22
	Carol Oldfield, Elected Member 2020/21 and 2021/22
	Martin Ounsted, Elected Member 2020/21 and 2021/22
	Carole Oliver (Secretary), Other Member 2020/21 and 2021/22
	Laurence Orchard (Treasurer), Other Member (2021/22)
	Reverend Sarah Dangerfield, Standing Committee 2020/21 and 2021/22
	John Allsop, Standing Committee 2020/21 and 2021/22
	Meredith Debenham, Standing Committee 2020/21 and 2021/22
	Laurence Orchard, Standing Committee - co-opted 2021/22
	Celia Willis, Standing Committee 2020/21 and 2021/22
	Elizabeth Gardner, Deputy Church Warden 2020/21 and 2021/22
	Peter Harris, Deputy Church Warden 2020/21 and 2021/22
	Wendy Malkinson, Deputy Church Warden 2020/21 and 2021/22
	Carol Martin, Deputy Church Warden 2020/21 and 2021/22
	Martin Ounsted, Deputy Church Warden 2020/21 and 2021/22

The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2021.

Objectives and activities

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Fabric Report

In the last 12 months, basic masonry repair work has been carried out at Fladbury, Cropthorne and Charlton together with gutter clearance on all 5 churches and portable appliance testing where deemed relevant, the latter with advice and help from Peter Harris. Specific repairs were carried out to entrance flooring at Wyre and the dryer to the WC at Fladbury. Other minor maintenance works were also completed to ensure that all 5 churches are kept in good order.

Achievements and performance

Church attendance

There were 117 parishioners on the Parish Electoral Roll in 2021.

Public worship was either suspended or restricted due to Covid-19 for most of 2021.

The average attendance in churches across the parish when services were held was 55. At-home services have also been offered as print-outs, by email and by Zoom. The average number attending these services on a weekly basis was approximately 30.

Charitable fundraising

Special Collections and Funeral Collections £2,373
(Pershore Food Bank two donations, Farm Africa)

Christian Aid Week £3,577

Charitable fundraising in 2021 totalling £5,950

Sub group financial contributions

As a result of Covid-19 necessitated cancellations, there was no income from the Fladbury and Cropthorne Walkabouts and the Charlton Fayre which were all cancelled. Neither were the Choir or Ringers able to earn any fees from weddings. However, statutory and other fees earned from weddings and funerals amounted to £8,615 (2020 - £5,001)

Other Fundraising activities raised £830 (2020 - £3,217) from virtual quizzes for various Church Funds.

Trustees' Report

Financial review

Treasurer's Report

We were able to contribute £50,000 (2020 - £50,848) out of the £77,389 which the Diocese requested. The loss of income from the walkabouts, fetes, weddings, funerals, Five-Alive Parish Magazine and cash collections accounted for all of that deficit. Our Parish Share for 2022 will be £74,089 (a decrease of £3,300).

The Parish had a surplus of income over expenditure of £3,821 (2020 - £5,935 deficit).

Our investment funds performed extremely well given the circumstances, and closed at £285,597 (2020 - £250,186), an increase in value of £35,411 (an increase of 14%). We remain satisfied that these funds are invested in the right place as we also received an income of £7,250 (2020 - £7,008) from these investments (2.9% on opening value), which is a good return compared to percentage incomes available from safe deposits and given these are invested via the Church Commissioners in Ethical Investments.

Our core planned giving has increased to £46,753 (2020 - £40,397) and we thank everyone who continue to respond to our appeal for support.

Parish Giving Scheme (PGS)

We have continued to promote the PGS, sponsored by Worcester Diocese, which enables us to collect regular giving by Direct Debit rather than by Standing Order. It is fully guaranteed under the Direct Debit Guarantee scheme and professionally managed under the control of Gloucester Diocese, and has been introduced successfully in many other Diocese around the country.

There are many benefits all round with this scheme, including much quicker recovery of Gift Aid, improved cash flow and the opportunity to keep our income inflation linked.

52 (2020 - 33) of our donors have now moved from Standing Orders to the PGS. Thank you.

If you are not a member of the Parish Giving Scheme, please, please join it and make a regular donation through the scheme. If you are already giving through envelopes or by Standing Order, please consider joining the PGS as it dramatically reduces our workload in Finance and also helps significantly with forecasting our income.

Banking

We are with Lloyds Bank, who continue to prove us with free banking. As mentioned last year, there is a strong momentum within the banks to introduce charges (even for so called free accounts) for any transactions that are not online or computerised and I strongly urge any donors to consider moving from using the envelopes for cash or cheques and instead discuss with our Gift Aid Officer (John Allsop) about going onto the new Parish Giving Direct Debit scheme.

The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton

Trustees' Report

Financial Summary

As at 31 December 2021 the total net value of our funds stood at £335,048 (2020 - £295,820)

We have the following in Church specific Fabric funds

£41,564 for St. Anne (Wyre Piddle)
£317 for St. John the Evangelist (Charlton)
£90,923 for St. Michael (Cropthorne)
£12,125 for St. John the Baptist (Fladbury)
£2,308 for St. Thomas (Lower Moor)

Associated Charities and Funds

There was one grant made of £300 for work on the churchyard applied for by Fladbury Church in 2021 from the Fladbury Churchlands Trust. Fladbury Churchlands accounts are published on the Charities Website (reg No. 240225).

The Eleanor Gange Trust is now valued at £71,126 (2020 - £62,308). It raised £1,807 in dividends which was all used for Fladbury Churchyard maintenance as required by the Trust. As noted last year, the dividend income from the Eleanor Gange trust has been the main source of income for the maintenance of Fladbury Churchyard, but the Churchyard maintenance costs have considerably exceeded this income in the last few years and the Fladbury Churchyard Maintenance fund has only £15 left in it. Unless the dividend income is supplemented by fund raising in the future, then we will not be able to maintain Fladbury Churchyard at the same level in the future. The Eleanor Gange Trust, with the Charities Commission permission, has been attached to the Parish Charity (1127405) and its accounts are no longer published separately.

Parish Share

In the year, we paid £50,000 out of the £77,389 we were asked for.

The Diocese is particularly grateful for our contribution, as all parishes were hard put to meet Parish Share this year because of the Pandemic, and we did manage 65%. We will be trying to contribute at least the same amount in 2022.

Thank you from John Preston, the Diocesan Secretary

"As a diocesan team, we are hugely grateful for all that parishes have contributed in parish share over the past year and are very aware of how difficult and sacrificial that has been for many of you. You contributed £50,000 of parish share last year, and this has made a real difference to being able to continue mission and ministry across the Diocese.

Since the start of the pandemic, our message to parishes has been to 'do what you can' and the commitment and generosity of so many parishes throughout the year has been incredible. As a result of this, as well as good stewardship from the diocesan team, the DBF's deficit was significantly lower at the end of 2020 than we had feared it might be."

The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton

Trustees' Report

Policy on reserves

The PCC does not currently have any free undesignated reserves. Should any unrestricted surplus arise in a period, the PCC would designate that such funds be directed to the Fabric Fund, for repair and maintenance purposes.

Investment policy and objectives

All of the endowment and some of the restricted funds are held in CBF Church of England Funds.

Any cash held over and above day to day funding requirements is deposited into the CBF Church of England Deposit Fund, from where it can be drawn down as and when necessary.

Valete et Salve

After 11 years in post, Peter Gardner stepped down as Treasurer and I would like to record my thanks to Peter for all the support that he gave to ensure a smooth transition. I would also like to record my thanks to Maggie Grove who stepped down as bookkeeper. As noted last year, Andrew Hughes has taken on this important role and I am indebted to him for his efforts in ensuring that the accounts are kept up to date.

I have taken over a Treasurer with effect from 1st January 2021. I am a chartered accountant and worked much of my career in industry both in the UK and overseas.

I would also like to thank all the other people who contributed to Finance, looking after weddings and funerals, collections, maintenance and fabric works, fund-raising activities and much more.

Gus Orchard

Structure, governance and management

Nature of governing document

The Parochial Church Council ("the PCC") is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC registered for the first time as a Registered Charity with the Charity Commission, with effect from 7 January 2009.

Recruitment and appointment of trustees

Members of the PCC are either ex-officio or elected by the Annual Parochial Church meeting, in accordance with the Church Representatives Rules.

Induction and training of trustees

PCC members who are elected on a three-year term have no compulsory training but learn by experience. PCC members and others involved in the ministry are encouraged to attend appropriate training courses. Seminars are arranged by the Diocese from time to time for church wardens, treasurers and others concerned with church administration. The Diocese also arranges training for clergy and readers.

Safeguarding responsibilities 2021

The PCC is aware of and is committed to its duty to have due regard to House of Bishop's guidance on safeguarding children and vulnerable adults. The PCC now uses the Dashboard tool provided in the Diocese for ongoing self-audit to seek to ensure it fulfils that duty.

The PCC has policies for Safeguarding (revised for 2019), the Recruitment of Ex-offenders, a Statement of Policy re DBS, Handling and Storage. The PCC has adopted the Church of England Guidance on Safer Recruitment and People Management (2021), Safeguarding Learning and Development Framework (2021), Promoting a Safer Church and Responding Well to Domestic Abuse.

From January 2019, there is a requirement for any safeguarding Serious Incident to be reported to the Charity Commission, to enable scrutiny to confirm appropriate safeguarding procedures and responses are in place, and for sharing relevant information to protect others. The PCC has passed a Delegation Resolution to provide for this responsibility.

A Parish Safeguarding Handbook has been adopted. This encompasses key safeguarding responsibilities along with useful links and practical advice, further supplemented by Safer Environment and Activities practice Guidance issued in October 2019. Hard copies of the Handbook are available in every church and posters displayed with useful contact details.

Churchwardens and all those working with children and vulnerable adults are appointed using the Safer Recruitment guidance and Disclosure and Barring Service. The Parish Safeguarding Representative working with the Priest-in-Charge and the PCC oversees the schedule of Safeguarding training provided and required by the diocese for all new and existing individuals who work with children and vulnerable adults.

The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton

Trustees' Report

Organisational structure

The full PCC met six times during 2021. Two meetings in person and the remaining four by Zoom. All meetings were well attended. Other Committees met between meetings, and minutes with reports and recommendations, were received by the full PCC and discussed where necessary. Standing Committee. This is the only committee required by law. It has the power to transact the business of the PCC between its meetings, subject to any directions given to the Council. It is comprised of: The Priest-in-Charge, the Parish Wardens, the Treasurer (currently without a vote) and one additional member
elected by the PCC.

Church Committees. There is a Church Committee for each of the five churches, which attends to matters specific to their particular church, subject to the policy of the PCC.

Fabric Committee. This Committee attends to repairs and maintenance of the fabric of the five church buildings and deals with all matters relating to faculties.

There are several other committees which both meet regularly and work directly to the PCC who all report to the PCC on a regular basis.

Major risks and management of those risks

The major risks to which the PCC is exposed, as identified by the PCC members, have been reviewed and systems or procedures have been established to manage those risks.

The annual report was approved by the trustees of the charity on ..... and signed on its behalf by:

.....
Reverend Sarah Dangerfield
Chief executive officer

The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on ..... and signed on its behalf by:

.....
Reverend Sarah Dangerfield
Chief executive officer

The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton

Independent Examiner's Report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity trustees of The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
Phil Parsons
Chartered Accountants and Independent Examiners
Clement Rabjohns Ltd

111/113 High Street
Evesham
Worcestershire
WR11 4XP

Date:.....

The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton

Statement of Financial Activities for the Year Ended 31 December 2021

	Note	Unrestricted £	Restricted £	Endowment £	Total 2021 £
Income and Endowments from:					
Donations and legacies	2	64,587	2,672	-	67,259
Charitable activities	3	8,615	-	-	8,615
Other trading activities	4	830	-	-	830
Investment income	5	229	7,250	-	7,479
Total Income		74,261	9,922	-	84,183
Expenditure on:					
Raising funds	6.1	(764)	-	-	(764)
Charitable activities	7	(73,587)	(6,011)	-	(79,598)
Total Expenditure		(74,351)	(6,011)	-	(80,362)
Gains/losses on investment assets		-	16,336	19,075	35,411
Net movement in funds		(90)	20,247	19,075	39,232
Reconciliation of funds					
Total funds brought forward		14,948	146,097	134,771	295,816
Total funds carried forward	16	14,858	166,344	153,846	335,048

	Note	Unrestricted £	Restricted £	Endowment £	Total 2020 £
Income and Endowments from:					
Donations and legacies	2	64,042	7,165	-	71,207
Charitable activities	3	3,778	1,223	-	5,001
Other trading activities	4	1,854	800	-	2,654
Investment income	5	302	7,008	-	7,310
Total Income		69,976	16,196	-	86,172
Expenditure on:					
Raising funds	6.1	(380)	-	-	(380)
Charitable activities	7	(72,721)	(19,006)	-	(91,727)
Total Expenditure		(73,101)	(19,006)	-	(92,107)
Gains/losses on investment assets		-	7,423	8,671	16,094
Net movement in funds		(3,125)	4,613	8,671	10,159
Reconciliation of funds					
Total funds brought forward		18,073	141,484	126,100	285,657
Total funds carried forward	16	14,948	146,097	134,771	295,816

The notes on pages 14 to 27 form an integral part of these financial statements.

Statement of Financial Activities for the Year Ended 31 December 2021

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for 2020 is shown in note 16.

The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton

(Registration number: 1127405)
Balance Sheet as at 31 December 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	13	20	20
Investments	14	285,597	250,186
		285,617	250,206
Current assets			
Cash at bank and in hand		55,757	46,432
Creditors: Amounts falling due within one year	15	(6,326)	(822)
Net current assets		49,431	45,610
Net assets		335,048	295,816
Funds of the charity:			
Endowment funds		153,846	134,771
Restricted income funds			
Restricted funds		166,344	146,097
Unrestricted income funds			
Unrestricted funds		14,858	14,948
Total funds	16	335,048	295,816

The financial statements on pages 11 to 27 were approved by the trustees, and authorised for issue on ..... and signed on their behalf by:

.....
Reverend Sarah Dangerfield
Chief executive officer

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

The Parochial Church Council of the Ecclesiastical Parish of Fladbury, Hill and Moor, Wyre Piddle, Cropthorne and Charlton meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Gift aid

Income tax recoverable on donations is recognised when the donation is recognised.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Rental income from the letting of Church premises is recognised when the rental is due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. Accruals below £5,000 are not provided for. Expenditure includes any irrecoverable VAT. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

The diocesan quota or parish share is accounted for when payable. In the event of any quota remaining unpaid at 31 December, it shall be provided for in the financial statements if a legal or constructive liability exists, if it is probable that an outflow of resources will be required to settle the liability, and a reliable estimate can be made of the amount.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Tangible fixed assets

Individual fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Consecrated land and beneficed property is excluded from the financial statements by section 10 of the Charities Act 2011.

No value is placed on movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable Church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Freehold land	No depreciation
Other fixtures, fittings and office equipment	25% reducing balance

Fixed asset investments

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2 Income from donations and legacies

	Unrestricted			
	General £	Restricted £	Total 2021 £	Total 2020 £
Donations and legacies;				
Gift aid - bank	45,156	1,597	46,753	40,397
Gift aid - envelopes	195	-	195	965
Other planned giving	534	-	534	2,465
Loose plate collections	3,065	-	3,065	2,064
Collections at weddings/ funerals	-	465	465	324
Giving through church boxes	63	-	63	275
One-off gift aid donations	2,503	300	2,803	5,965
One-off gift aid at weddings/ funerals	914	235	1,149	-
One-off non-gift aid donations	270	25	295	3,766
Donations appeals etc	-	50	50	-
Tax recoverable on gift aid	11,873	-	11,873	13,333
Other funds generated	14	-	14	1,533

	Unrestricted General £	Restricted £	Total 2021 £	Total 2020 £
Parish magazine donations	-	-	-	120
	64,587	2,672	67,259	71,207

3 Income from charitable activities

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Statutory fees for wedding/funerals	8,046	8,046	4,548
Extra fees for weddings/funerals	569	569	453
	8,615	8,615	5,001

4 Income from other trading activities

	Unrestricted General £	Total 2021 £	Total 2020 £
Events income;			
Fundraising activities/ socials	830	830	1,683
Books/ calendars etc sales	-	-	21
Parish magazine advertising	-	-	950
	830	830	2,654

5 Investment income

	Unrestricted General £	Restricted £	Total 2021 £	Total 2020 £
Income from dividends;				
Dividends	-	7,250	7,250	7,008
Interest receivable and similar income;				
Interest receivable on bank deposits	123	-	123	112
Income from rents	106	-	106	190
	229	7,250	7,479	7,310

6 Expenditure on raising funds

a) Costs of trading activities

	Note	Unrestricted funds General £	Total funds £
Other direct costs of activities for generating funds		764	764
Total for 2021		764	764
Total for 2020		380	380

7 Expenditure on charitable activities

	Note	Unrestricted General £	Restricted £	Total 2021 £	Total 2020 £
Ministry parish share in year		50,000	-	50,000	50,848
Organist		660	-	660	480
Salary of parish administrator		2,309	-	2,309	2,157
Working expenses of incumbent		931	-	931	-
Priest's telephone		281	-	281	-
Insurance		9,379	-	9,379	9,635

Notes to the Financial Statements for the Year Ended 31 December 2021

	Note	Unrestricted General £	Restricted £	Total 2021 £	Total 2020 £
Grant funding of activities		308	-	308	-
Church office - rent		1,440	-	1,440	1,440
Church office - rates		20	-	20	10
Church office - stationery		-	-	-	243
Church office - website		165	-	165	-
Postage etc		-	-	-	15
Licence fees/ copyright		820	-	820	720
Church minor repairs		592	1,710	2,302	8,439
Upkeep of services		-	295	295	300
Upkeep of churchyard		718	3,951	4,669	10,567
Cleaning		28	-	28	-
Fire equipment & prevention		-	55	55	-
Church running - electric		2,376	-	2,376	3,998
Church running - oil		426	-	426	557
Magazine expenses - Five Alive		-	-	-	764
Church internal projects		250	-	250	-
Major repairs - internal		1,064	-	1,064	-
Subscriptions		266	-	266	-
Governance costs		1,554	-	1,554	1,554
		73,587	6,011	79,598	91,727

8 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Independent examiner fees			
Examination of the financial statements	1,554	1,554	1,554
	1,554	1,554	1,554

9 Trustees remuneration and expenses

During the year the charity made the following transactions with trustees:

Reverend Sarah Dangerfield
£611 (2020: £111) of expenses were reimbursed to Reverend Sarah Dangerfield during the year.

Reimbursed expenses comprise £20 (2020: £Nil) travel and subsistence, £388 (2020: £Nil) telephone and £203 stationery (2020: £111).

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

10 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
Staff costs during the year were:		
Wages and salaries	2,309	2,157

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2021 No	2020 No
Parish Administrator	1	1

No employee received emoluments of more than £60,000 during the year

11 Independent examiner's remuneration

	2021 £	2020 £
Examination of the financial statements	1,554	1,554

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

13 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Total £
Cost			
At 1 January 2021	20	17,357	17,377
At 31 December 2021	20	17,357	17,377
Depreciation			
At 1 January 2021	-	17,357	17,357
At 31 December 2021	-	17,357	17,357
Net book value			
At 31 December 2021	20	-	20
At 31 December 2020	20	-	20

14 Fixed asset investments

	2021	2020
	£	£
Other investments	285,597	250,186

Other investments

	Listed investments	Total
	£	£
Cost or Valuation		
At 1 January 2021	250,186	250,186
Revaluation	35,411	35,411
At 31 December 2021	285,597	285,597
Net book value		
At 31 December 2021	285,597	285,597
At 31 December 2020	250,186	250,186

Investment assets at market value at 31 December 2021

	CBF Income shares No.	2021 £	2020 £
Restricted funds	-	-	-
	-	-	-
Cropthorne Fabric	1,625	38,003	33,292
Cropthorne Fabric	2,000	46,773	40,974
Wyre Piddle churchyard	536	12,527	10,973
Wyre Piddle Fabric	1,473	34,448	30,177
	-	-	-
	-	-	-
	-	-	-
Endowment funds	-	-	-
	-	-	-
The Eleanor Gange Trust (Fladbury churchyard)	3,041	71,126	62,308
Miss N R Meakins Bequest (Cropthorne Fabric)	1,350	31,573	27,657
Legacy of Mrs E M Jarvis (Wyre Piddle churchyard)	1,189	27,807	24,359
Slaughter Bequest (Cropthorne upkeep)	889	20,791	18,213
Legacy of E E Meakins (Cropthorne churchyard)	109	2,549	2,233
	12,212	285,597	250,186

15 Creditors: amounts falling due within one year

	2021 £	2020 £
Agency	6,326	822

16 Funds

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Other recognised gains/(losses) £	Balance at 31 December 2021 £
Unrestricted					
General	9,948	74,261	(74,351)	-	9,858
Designated	5,000	-	-	-	5,000
Total unrestricted	14,948	74,261	(74,351)	-	14,858
Restricted	146,097	9,922	(6,011)	16,336	166,344
Endowment					
Permanent	134,771	-	-	19,075	153,846
Total funds	295,816	84,183	(80,362)	35,411	335,048

17 Analysis of net funds

	At 1 January 2021 £	Financing cash flows £	At 31 December 2021 £
Cash at bank and in hand	46,432	9,325	55,757
Net debt	46,432	9,325	55,757

	At 1 January 2020 £	Financing cash flows £	At 31 December 2020 £
Cash at bank and in hand	51,866	(5,434)	46,432
Net debt	51,866	(5,434)	46,432

18 Restricted funds

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Gains and losses £	Transfers £	Balance at 31 December 2021 £
Bell tower fund	1,712	-	-	-	-	1,712
Wyre Piddle (churchyard)	13,652	1,050	(1,280)	1,553	-	14,975
Wyre Piddle (Fabric)	35,554	2,173	(435)	4,272	-	41,564
Charlton (fabric)	123	464	(270)	-	-	317
Cookson Bequest (school treats)	1,360	-	-	-	-	1,360
Cropthorne (churchyard)	1,001	1,782	(547)	-	(1,189)	1,047
Cropthorne (Fabric)	77,563	2,060	(400)	10,511	1,189	90,923
Fladbury (churchyard)	31	2,107	(2,124)	-	-	14
Fladbury (Fabric)	12,613	286	(775)	-	-	12,124
Moor (Fabric)	2,488	-	(180)	-	-	2,308
	146,097	9,922	(6,011)	16,336	-	166,344

19 Analysis of net assets between funds

	Unrestricted General £	Unrestricted Designated £	Restricted £	Endowment Permanent £	Total funds £
Tangible fixed assets	-	-	20	-	20
Fixed asset investments	-	-	131,751	153,846	285,597
Current assets	9,858	5,000	40,899	-	55,757
Current liabilities	-	-	(6,326)	-	(6,326)
Total net assets	9,858	5,000	166,344	153,846	335,048

	Unrestricted funds General £	Unrestricted funds Designated £	Restricted funds £	Endowment funds Permanent £	Total funds at 31 December 2020 £
Tangible fixed assets	-	-	20	-	20
Fixed asset investments	-	-	115,415	134,771	250,186
Current assets	9,948	5,000	31,484	-	46,432
Current liabilities	-	-	(822)	-	(822)
Total net assets	9,948	5,000	146,097	134,771	295,816