

VOLUNTARY ORGANISATIONS DISABILITY GROUP

England & Wales · Charity number 1127328

Details

Status	Registered
Legal form	Charitable company
Company number	06521773
Registered	2008-12-30
Register	View on the Charity Commission register

Contact

Address	6th Floor 2 London Wall Place London EC2Y 5AU
Phone	0330 043 1273
Email	info@vodg.org.uk
Website	www.vodg.org.uk

Activities

Objects: 3.1 THE OBJECTS OF THE COMPANY (THE "OBJECTS") ARE:-TO PROMOTE FOR THE PUBLIC BENEFIT VOLUNTARY SECTOR PROVIDERS OF SOCIAL CARE SUPPORT SERVICES TO DISABLED PEOPLE IN PARTICULAR BUT NOT EXCLUSIVELY BY:(A) LIAISING BETWEEN CHARITIES, VOLUNTARY ORGANISATIONS, GOVERNMENT AGENCIES AND OTHER GROUPS ON RELEVANT ISSUES;(B) EDUCATING AND UNDERTAKING RESEARCH IN RELATION TO THE PROVISION AND FINANCING OF SOCIAL CARE SERVICES AND/OR OTHER SUPPORT FOR DISABLED PEOPLE BY VOLUNTARY AND CHARITABLE PROVIDERS;(C) IDENTIFYING NEEDS IN THE VOLUNTARY SECTOR AND ESTABLISHING PROJECTS OR POLICIES TO ADDRESS THEM;(D) ACTING AS A REPRESENTATIVE OF THE VOLUNTARY SECTOR IN RELATION TO GOVERNMENT POLICIES AND LEGISLATION;(E) PROVIDING ADVICE AND INFORMATION TO PROMOTE THE EFFICIENCY AND EFFECTIVENESS OF THE PROVISION OF SOCIAL CARE AND/OR OTHER SUPPORT SERVICES FOR DISABLED PEOPLE BY VOLUNTARY AND CHARITABLE PROVIDERS; WITH A VIEW TO PROMOTING THE INDEPENDENCE OF DISABLED PEOPLE WHO ARE RECEIVING OR WHO MAY REQUIRE SOCIAL CARE SERVICES AND/OR OTHER SUPPORT. THE VOLUNTARY SECTOR MEANS CHARITIES AND VOLUNTARY ORGANISATIONS. = CHARITIES ARE ORGANISATIONS, WHICH ARE ESTABLISHED FOR EXCLUSIVELY CHARITABLE PURPOSES IN ACCORDANCE WITH THE LAW OF ENGLAND AND WALES. = VOLUNTARY ORGANISATIONS ARE INDEPENDENT ORGANISATIONS, WHICH ARE ESTABLISHED FOR PURPOSES THAT ADD VALUE TO THE COMMUNITY AS A WHOLE, OR A SIGNIFICANT SECTION OF THE COMMUNITY, AND WHICH ARE NOT PERMITTED BY THEIR CONSTITUTION TO MAKE A PROFIT FOR PRIVATE DISTRIBUTION. VOLUNTARY ORGANISATIONS DO NOT INCLUDE LOCAL GOVERNMENT OR OTHER STATUTORY AUTHORITIES.

Activities: A membership body representing organisations within the voluntary sector who work alongside disabled people.

Classification

- **How:** Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Disability, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£435,183	£579,189	-	-
2024-03-31	£512,488	£534,499	£472,573	5
2023-03-31	£494,053	£511,334	-	-
2022-03-31	£438,610	£421,316	-	-
2021-03-31	£512,558	£452,318	£494,571	4

Trustees

Name	Role	Appointed
Angela Murphy		2025-03-06
Anna Lewis		2023-06-21
Azra Kirkby		2021-09-13
Christopher Hampson		2023-01-10
Joanne Land		2023-01-10
John Heritage		2023-11-24
Naomi Dickson		2025-03-06
Stephen Veevers		2025-03-06

VOLUNTARY ORGANISATIONS DISABILITY GROUP

England & Wales - Charity number 1127328

Accounts

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

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VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2025**

Trustees Tim Cooper, Chair (resigned 7 May 2024)
Azra Kirkby, Treasurer
Melanie Shad, Chair
Stephen Veevers (appointed 6 March 2025)
James Watson-O'Neill (resigned 6 March 2025)
Ufuoma Irene Sobowale
Christopher Hampson
Joanne Land
John Heritage, Vice Chair
Anna McEwen
Naomi Dickson (appointed 6 March 2025)
Angela Murphy (appointed 6 March 2025)

Company registered number 06521773

Charity registered number 1127328

Registered office 6th Floor
2 London Wall Place
London
EC2Y 5AU

Chief executive officer Dr. Rhidian Hughes

Independent Examiners MHA
Chartered Accountants
MHA House
Charter Court
Swansea Enterprise Park
Swansea
SA7 9FS

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
(CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Bankers

Metro Bank Ltd
One Southampton Row
London
WC1B 5HA

Charity Bank Ltd
Fosse House
182 High Street
Tonbridge
TN9 1BE

Barclays Bank UK PLC
326-328 High Holborn
Holborn
WC1V 7PE

Shawbrook Bank Ltd
Lutea House
Warley Hill Business Park
The Drive Great Warley
Brentwood
Essex
CM13 3BE

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

The Trustees confirm that the Annual Report and financial statements of the Charity comply with the current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). Since the Charity qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

STRUCTURE, GOVERNANCE AND MANAGEMENT

VODG is a company limited by guarantee (company number 06521773). It was formed on 3 March 2008 and on 1 April 2008, took over the activities, assets and liabilities of the unincorporated organisation of the same name. It is governed by its articles of association, adopted on 14 November 2019 and is a registered charity (charity number 1127328, registered 30 December 2008). The Charity is subject to the provisions of charity law as well as company law.

Trustee Appointment and Training

The Trustees can appoint anyone who is a member or the representative of a member to fill a vacancy in the Trustees. Any such person will serve until the next annual general meeting and will then be eligible for election by the members.

Trustees receive induction training on taking office, introducing them to the organisation and including briefings from the Chair, Chief Executive and senior leaders. Ongoing development is also available based on needs identified including during periodic trustees skills audits.

Membership and Officers

Membership is open to organisations that are registered charities or not for profit organisations and which provide support services to disabled people. Each member holds one vote. The chief officer of each member organisation can attend meetings and vote on its behalf at VODG meetings but may appoint an alternative representative. The business of the Charity is governed by trustee directors who are responsible to, and elected by, the VODG members. They act as directors of the charity for the purposes of company law and trustees for charity law purposes. Daily management of the charity is delegated to Chief Executive Dr Rhidian Hughes.

Aims and Objectives

The charity's objectives and purpose as set out in the articles of association are to promote for the public benefit voluntary sector provision of social care and support services to disabled people. The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its current and future activities

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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VODG undertakes the following public benefit activities to further its legal purposes:

- Liaising between charities, voluntary organisations, government agencies and other groups on relevant issues
- Educating and undertaking research in relation to the provision and financing of social care services and/or other support for disabled people by voluntary and charitable providers.
- Identifying needs in the voluntary sector and establishing projects or policies to address them.
- Acting as a representative of the voluntary sector in relation to government policies and legislation.
- Providing advice and information to promote the efficiency and effectiveness of the provision of social care and/or other support services for disabled people by voluntary and charitable providers.

ABOUT VODG

VODG is the membership body for third sector disability organisations. Our members provide care, support and advocacy for disabled people, families and carers so that disabled people of all ages can live the lives they choose.

Our **vision** is for *an ambitious, trusted and vibrant voluntary sector that works together to enable disabled people to live the lives they choose.*

In pursuit of this vision, **our mission** is *to support our members to achieve excellence and to influence those who can improve the environment in which they operate.*

Our **values** guide how we operate – we are

- Ambitious – we have high expectations and strive for our members to achieve excellence.
- Collaborative – we work with others to deliver our mission and encourage our members to work together.
- Proactive – we use our members' expertise to set the agenda and constantly seek ways in which we can make a difference.
- Professional – we work with openness and integrity in everything we do.
- Thoughtful – we use evidence and experience to inform judgments and our contribution is always constructive.

Our beliefs are passionately held – we believe

- Disabled people's human rights must be upheld, including opportunities to live the lives they choose.
- We embrace equity and diversity and understand the impact on individuals and communities.
- The voluntary sector should play a unique role which is celebrated.
- We should work together, share our successes and plan for a stronger future.
- We should learn from mistakes.
- Regulation should be fair, proportionate and focused on quality, safety and improvement.
- Policymaking should be informed by professional expertise and the views of disabled people and those they wish to involve.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

How we work

We deliver our mission through the following business functions:

Membership – Sustaining a vibrant and inclusive membership community that encourages collaboration and innovation alongside the latest information and intelligence to support the delivery of high quality services and support.

Policy and influencing – Creating opportunities for members to share their expertise, shape policy and sector guidance and drive systemic change. By harnessing the power of our collective voice, we work together and with a wide range of stakeholders, to develop and amplify solutions that advance our shared vision and contribute meaningfully to positive change.

Developmental projects and programmes – Sharing expertise and insight, developing good practice and sector improvements through special projects and sector improvement activities.

Organisational development, operations and governance – Ensuring VODG is fit for purpose today and in the future through the effective running of the charity.

STRATEGIC APPROACH

VODG has an ambitious growth agenda to support our members, united by our shared priorities to ensure disabled people are able to live independent and fulfilling lives. The environment within which our members operate continues to be challenging as funding and workforce pressures persist. Disabled people also face significant pressures on the cost of living, access to services and yet to be determined reforms to welfare support. The year 2024/25 saw a new government administration elected which has brought new policy priorities, challenges and opportunities for disabled people and the third sector providers delivering state-funded care and support services.

VODG's core purpose is to support our members to be the best they can be, and membership subscriptions therefore forms the central component of our income. We also seek to complement this with additional income streams, including relationships with industry experts through our corporate partnership programme, and support at our conferences and events. The year 2024/25 saw a review and redesign of our offer and approach and working with corporate partners and industry experts. In addition VODG undertakes additional project work supported by grants and consultancy income.

Trustees continue to invest from unrestricted reserves to further develop VODG and to enable the organisation to deliver on key initiatives and projects. These resources have enabled us to develop special programmes of support for our members. We commissioned independent research to review our membership offer with positive results, for example;

- 321 respondents contributed to the findings of the report, including 96 decision makers.
- VODG received a Net Promoted Score (NPS) of 36, which is considered a great range, suggesting a high level of customer loyalty and positive word-of-mouth.
- The reports indicated a high member awareness and utilisation of member benefits.
- Respondents value VODG for networking and peer support, emphasising the importance of connections, sharing challenges, and exchanging best practices.
- Respondents emphasised the importance of collective influence and representation through VODG. They believe in the strength of a unified voice to address sector-wide challenges.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

We reviewed the feedback to identify areas to further develop and enhance our offer to members.

We invested in strengthening our policy and influencing activity, including the implementation of a targeted public affairs strategy. We used the policy reset following the election of a new administration in July 2024 to forge new relationships and further strengthen our public affairs and policy influencing activities.

We are continuing to see the benefits from much earlier investment in our Content Management System (CMS) and Customer Relationship Management (CRM) databases. Today the data is being used to provide valuable insight, much more personalised membership journeys, bespoke offers across our pan-disability membership and means VODG has successfully moved to become a data-driven organisation.

Activities and Achievements

Membership – to empower our members with accurate information and effective communication, and to cultivate an inspiring community that allows members to connect and work together through events and networks.

As part of our strategic direction, which reflects our pan-disability purpose, we are dedicated to both retaining our current membership and attracting new members who share our values and beliefs. We are pleased to report that our membership is growing steadily, and we continue to enhance our services to meet the evolving needs of our members.

We designed and implemented strategic membership recruitment campaigns employing a wide range of methods and approaches, with a strong emphasis on the membership journey. This focus is especially relevant for chief executives and senior directors, as we cater to the needs of both new and existing members. By taking this comprehensive approach, we effectively address the specific requirements and expectations of our diverse membership base.

Throughout the year, we have focused on retaining members, ensuring that our members feel supported and valued. We launched VODG's 'Big Conversation', a major piece of independent research designed to better understand how we can further enhance our support for members. One of VODG's hallmarks is our responsiveness to member needs and changes in the external operating environment. For example, in response to chief executives discussing executive pay and reward across the group, we collaborated with one of our members to conduct a survey and provided exclusive benchmarking analysis to participating members.

Our events this year featured over 100 speakers and industry experts, who shared their expertise and insights across a wide variety of topics. We proudly organised more than 70 VODG events, both in-person and online, marking a substantial increase in our event offerings with content relevant across our members' organisations.

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To further support our members, we launched dedicated resource hubs that provide focused resources on Environmental, Social, and Governance (ESG), Artificial Intelligence (AI), CEO-only topics, and more. Each hub includes a calendar of events and workshops tailored to foster engagement and collaboration. Additionally, we partnered with VODG corporate partners—Marr Procurement, MHA, Trowers & Hamlins, and Utility Aid—to support over 15 sessions, providing insights on key topics delivered by these experts.

New special interest groups established this year include a focus on campus and connected schools and colleagues, CEO peer networking events, VAT novation, pay and rewards, commissioning principles and other topics important to the running of third sector services. These initiatives reflect our commitment to continually evolving in response to our members' needs and fostering a vibrant, engaged community.

Policy and influencing – Our policy, public affairs, and press activity continues to deliver meaningful impact for our members as we navigate an evolving and often challenging social and economic landscape. We maintain a good balance of reactive and proactive policy activity, this year the latter included our report with Collaborate on 'Reframing Commissioning' and commissioning Cordis Bright to conduct independent analysis on the impact of Budget on members.

We have strengthened our ability to influence through the introduction of new monitoring tools and systems, enhanced opportunities for member engagement, and deeper collaboration with stakeholders. This infrastructure allows us to extend our reach and sharpen our collective voice.

During a time of considerable uncertainty, the strength of our shared voice has proven to be a powerful driver of change. Our post-election influencer strategy and party conference activity proved to be a vital springboard for subsequent work on reframing commissioning, Government's 'Building the Right Support' programme Oliver McGowan training, regulatory reform and employment rights legislation, including the social care Fair Pay Agreement.

In 2023 VODG published the final report of our Commission on COVID-19, Ableism and Racism (work that was funded by the Joseph Rowntree Charitable Trust). We used this work in more recent contributions to the UK Covid-19 Inquiry, including the Chief Executive's personal testimony and a collective contribution via the Care Provider Alliance. We have also supported academics examining the impact of the pandemic on disabled people by sharing VODG's learning and evidence and engaged members with efforts to gather personal stories from people with lived experience of disability.

Through working groups, advisory boards, open letters and private correspondence, consultation and inquiry submissions, events, and strategic meetings, we contribute to the shaping of government policy, sector guidance, and systemic reform. We also respond in creative and impactful ways to unexpected shifts in policy, whether the Budget or new HMRC guidance on VAT.

We ensure members are kept informed and maximise opportunities to influence policy activity directly, through our new updates, WhatsApp groups, networks and spotlight events. This enables our members remain agile and informed in a complex and shifting policy environment. Our work also connects members directly with decision makers—Ministers, backbench MPs, advisors, civil servants, and regulators—ensuring that the lived experiences and frontline insight of our sector are heard.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

This two-way dialogue is essential to shaping policy and practice that truly reflects the needs and aspirations of disabled people, as we have seen through successful campaigns on transport, cost of living and children's social care.

Alongside strong bilateral relationships with government departments, its agencies and regulators, policy think tanks and other infrastructure/membership bodies we are actively involved in coalitions and stakeholder alliances. These include the Health and Wellbeing Alliance, Cavendish Coalition, Care Provider Alliance, Digital Care Hub, the Disabled Children's Partnership and Disability Poverty Campaign Group. Working with others – based on shared priorities and also varying areas of expertise - further amplifies the voice and experience of our members at the highest levels of government and campaigning.

Our policy and influencing work is underpinned by a strong communications strategy. We continue to raise our profile through targeted media engagement – leading to national and trade coverage - and consistent messaging across digital platforms, further extending the reach of our advocacy which is all focused on enabling our members to provide the very best services and support for disabled people and their families.

All of this supports our vision for an ambitious, trusted, and vibrant third sector that enables disabled people to live the lives they choose.

Developmental projects and programmes – making a positive difference to the environment within which our members work.

To support our members and wider sectors within which they operate, VODG delivers funded projects and programmes of work aligned with our charitable purposes. These projects involve multi-professional collaboration across organisations and our membership. VODG may lead projects or equally may be a collaborating partner.

This year we concluded a National Institute for Health and Care Research study aimed to improve end of life care for people with learning disabilities (the 'Victoria and Stuart Project') and supporting academic researchers with the publication of research findings and the support of new applications for funding to further develop the work.

We maintained a funded partnership with six other organisations which form the Valuing People Alliance. The VPA delivers work, informs and amplifies policy and offers advice and insight to the Department of Health and Social Care and NHS England through government's Health and Wellbeing Alliance. This year's work has focused on co-production and improving the way the Department and its agencies reflect lived experience in policy making.

Through the Care Provider Alliance, we work collaboratively with a number of sector membership bodies and have led or contributed to work supporting guidance for social care organisations on cybersecurity, a sector-wide survey on the impact of Employer National Insurance Contributions (ENICs) on care providers, and a review of the Care Quality Commission's single assessment framework.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Other project examples include being on the advisory group for King's College London study into Volunteers in Adult Social Care, evaluating volunteer involvement in adult social care settings and within the NHS and Care Volunteer Responders scheme; the expert advisory group for quality assurance of the Oliver McGowan Mandatory Training Providers; NHSE commissioned work on discharge of adults with a learning disability and/or autism from forensic settings; and a grant from the Digital Care Hub to develop our Digital, Security and AI hub to further our engagement with members on these critical issues.

Organisational development, operations and governance – to ensure VODG is fit for purpose today and in the future.

Year on year, VODG continues to develop our governance and operations, and where possible, we continue to make efficiencies and improvements.

Alongside our full trustee board, VODG convenes a Finance, Audit and Risk Committee to oversee the organisation's accounting policies, external audit and risk register.

This year, the former Remunerations Committee has been repurposed as our People and Pay Committee. This new sub-group of the board adopts a wider remit and is responsible for the strategic oversight of achieving our aspiration to be an excellent employer, as well as the recruitment of trustees.

The board ran a process to recruit three new trustees which was successfully completed with trustee co-opted to the board ahead of the 2025 Annual General Meeting.

The operations of VODG are continuously being refined to optimise the organisation's management for maximum effectiveness. This year, for example, we have moved the majority of our book keeping activities 'in house'; and conducted an in depth review of the organisation's risk register, overseen by the FAR Committee, resulting in a simpler, more manageable document and process.

FUTURE PLANS

VODG has a big agenda, and we continue to be ambitious to deliver for our members, and to maximise our purpose and impact in the sectors within which our members operate. We want to further grow our membership; strengthen our position as the national membership body for organisations working with disabled people; and further develop our position as the 'go to' organisation for our members, wider partners and stakeholders on third sector disability service provision and leadership.

Our future plans build on the already strong platform built up over many years and will see us maintaining the strategic direction set out at our last strategy refresh in January 2024.

Membership

- Enhance member support by developing tailored resources based on identified needs, through high-quality materials and workshops to foster engagement and satisfaction.
- Elevate our approach by embracing innovative and dynamic ways to unite our members, especially in areas that spark special interests and policy discussions.
- Enrich our partnership offerings to provide improved services and products for our members, adding value and utilising expert knowledge.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Policy and influencing

- Strengthen member involvement in our policy and public affairs activity through expanded engagement opportunities to ensure our work continues to reflect the priorities and experiences of our members.
- Enhance our influence with government and regulators by deepening relationships with key decision makers and increasing participation in high-impact advisory groups, alliances and campaigns.
- Increase visibility and reach of our collective voice by growing our media presence, leveraging digital platforms, and aligning communications more closely with influencing priorities.

Developmental projects and programmes

- Continue to support our members and the sector through commissioned projects and programmes that aid improvement, learning and development.
- Diversify and increase VODG's non-membership income to contribute to our ambitions when in line with our strategic approach and the organisation's mission and values.
- Continue to ensure a strong EDI focus in all aspects of our operations, including any special projects.

Organisation and governance

- Enhance and further embed our refreshed approaches to finance, VAT, audit and risk through the governance of VODG.
- Ensure our board of trustees is supported to discharge their duties including through the delivery of sub-committees.

FINANCIAL REVIEW

In 2024/25, trustees decided to discontinue VODG's reliance on project income, to focus on their core membership delivery, policy influence and key partnerships. This decision saw project income decrease to £27,650 (2024: £135,970). In addition, the trustees chose to adopt a deficit budget, using £50,000 of reserves to support three key strategic initiatives aimed at enhancing the organisation's growth and outreach.

The total income for 2024/25 was £435,183 (2023/24: £512,488); total expenditure was £579,189 (2023/24: £534,499), giving a net result of £144,006 deficit (2023/24: £22,011 deficit) against a budgeted deficit of £125,689. Following an independent review of VAT, included within the 2024/25 expenditure is a correction to VAT of £79,293, relating to the last four years expenditure. Further information regarding this error can be found on note 19. Without this compounded VAT correction, the performance in 2024/25 would have been a deficit of £64,713, a significant improvement on the budgeted deficit. This improvement from the budgeted financial outturn was due to the conscientious decision to grow membership income and a return on the investment initiatives.

Key Strategic Investments:

- Comprehensive review of our corporate partnership offer. This research sought to determine how our partnerships could effectively align with VODG's strategic objectives, with a particular focus on diversifying our income. (£20k investment).
- Targeted outreach efforts following the election of the new government. This initiative was essential to ensure that VODG was optimally positioned to influence policy decisions and promote the interests of our members as a new administration got underway. (£15k investment).
- Commissioned independent research to evidence how VODG could further support our members. This research guided us in enhancing our strategies for member recruitment, retention, and engagement, as has led to VODG driving continuous improvement in our services and ensuring we met the evolving needs of our members. (£15k investment).

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

RESERVES POLICY

In 2024, as part of our strategy to secure the long-term sustainability of the organisation, the board agreed to maintain a minimum of six months' operating costs as reserves. Consequently, for the 2024/25 period, the target level of unrestricted reserves has been set at £280,000, with the aim of providing a financial buffer to address unforeseen challenges and maintain operational continuity.

For 2025/26 the board have agreed to apply the same principles: to maintain a minimum of six months' operating costs as reserves. For 2025/26 the target level of unrestricted reserves has been set at £357,000. This figure has been recalculated based on changes to business resourcing, and incorporates increases to staff costs, including staff expenses and life insurance.

At the year-end, the Charity held unrestricted reserves of £328,567, of which £20K has been designated for Strategic expenditure, further details of which can be found in Note 15 in the accounts.

Trustees do not currently envisage holding investments in other forms other than cash reserves. To reduce its exposure to risk, VODG continues to diversify cash holdings across four separate banks, including through competitive fixed term bonds.

GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

PRINCIPAL RISKS AND UNCERTAINTIES

Trustees regularly review the risks faced by the Charity in all areas of its work and actively plan to control and manage those risks.

We identify and review risks by means of discussion and review at each trustees' meeting alongside our Finance, Audit and Risk committee and linked to monthly management and monitoring by the leadership team. The newly established People and Pay Committee address VODG's people risks.

The process links to our operational and strategic objectives and sees targets set for risk levels based on different risk tolerance, agreed by trustees, across key areas of our operations.

The major risks we have identified relate to financial and other pressures on the care and support sector for disabled people and the impact this could have on the ability for organisations to invest in membership activities, the importance of membership intelligence and the need to sustain and grow our membership community.

REMUNERATION OF KEY MANAGEMENT PERSONNEL

Each year staff remuneration is reviewed by a separate committee of the board. The reviews are based on the market, and the context of VODG delivery and affordability. Any changes to remuneration are made at the start of each financial year.

The Trustees' Report has been prepared in accordance with the provisions applicable to entities subject to the small companies' regime.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Statement of funds

Restricted funds are held by the Charity to support dedicated activity to address sector issues.

Digital Grant Project: funds received from the Digital Care Hub for member engagement and development of our Digital, Security and AI Hub and related activity.

Cyber Security: funding received from the Care Provider Alliance and Digital Care Hub for project work investigating cyber security within the care sector and guidance for social care organisations.

The trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial period. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of trustees signed on its behalf by:



.....

Melanie Shad
Chair of the Board of Trustees

Date: 09.10.2025

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2025

The trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial . Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

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- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of trustees and signed on its behalf by:

.....
.....

Melanie Shad
Chair of the Board of Trustees

Date 08.10.2025

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2025

Independent Examiner's Report to the Trustees of Voluntary Organisations Disability Group
('the Charity')

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 March 2025.

Responsibilities and Basis of Report

As the trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 
Rachel Doyle

Dated: 8th October 2025
ACA DChA

MHA
Chartered Accountants
MHA House
Charter Court
Swansea Enterprise Park
Swansea
SA7 9FS

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:				
Charitable activities	4	408,954	408,954	489,313
Other trading activities	5	19,529	19,529	15,099
Investments	6	6,700	6,700	8,076
Total income		435,183	435,183	512,488
Expenditure on:				
Charitable activities		579,189	579,189	534,499
Total expenditure		579,189	579,189	534,499
Net movement in funds		(144,006)	(144,006)	(22,011)
Reconciliation of funds:				
Total funds brought forward		472,573	472,573	494,584
Net movement in funds		(144,006)	(144,006)	(22,011)
Total funds carried forward		328,567	328,567	472,573

All income and expenditure derive from continuing activities.

The Statement of Financial Activities includes all gains and losses recognised in the year.

In the prior year, of the total income of £512,487, £33,342 was allocated to restricted funds. Of the total expenditure of £534,499, £33,342 was allocated to restricted funds.

The notes on pages 17 to 33 form part of these financial statements.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)
REGISTERED NUMBER: 06521773

BALANCE SHEET
AS AT 31 MARCH 2025

	Note	2025 £	2025 £	2024 £	2024 £
Fixed assets					
Intangible assets	11		23,215		32,201
Tangible assets	12		931		2,157
			24,146		34,358
Current assets					
Debtors	13	127,064		59,391	
Investments	14	217,671		104,671	
Cash at bank and in hand		206,113		335,367	
		550,848		499,429	
Current liabilities					
Creditors: amounts falling due within one year	15	(246,427)		(61,214)	
Net current assets			304,421		438,215
Total net assets			328,567		472,573
Charity funds					
Unrestricted funds	16		328,567		472,573
Total funds			328,567		472,573

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the trustees and signed on their behalf by:


.....
Melanie Shad
Chair of the Board of Trustees
Date: 8th October 2025

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. General information

Voluntary Organisations Disability Group is a private Company limited by guarantee and is registered with the Charity Commission (Charity Registered Number 1127328) and Registrar of Companies (Company Registration Number 06521773) in England and Wales.

In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity. The address of the registered office is given in the Charity information on pages 1 and 2 of these Financial Statements.

The significant accounting policies applied in the preparation of these Financial Statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

2. Accounting policies

2.1 Basis of preparation of financial statements

The Financial Statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

Voluntary Organisations Disability Group meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Financial Statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value.

The Financial Statements are presented in sterling which is the functional currency of the Charity and rounded to the nearest pound.

2.2 Funds

General funds are Unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.3 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the Charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the Charity and it is probable that they will be fulfilled.

Membership income is recognised in the Financial Statements evenly over the period to which the fee relates. Any subscription or consultancy income that has been received in advance is deferred to the following year.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

Conference income is recognised in the Financial Statements in the period to which the conference is held. Any conference income that has been received in advance is deferred to the following year.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

All expenditure is inclusive of irrecoverable VAT. Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Support costs are those that assist the work of the Charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the Charity. Where support costs cannot be directly attributed to particular headings they have been allocated to expenditure on raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Governance costs are those incurred in connection with the running of the Charity and compliance with constitutional and statutory requirements.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition are included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Computer equipment	- 5 years straight line
--------------------	-------------------------

2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.7 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.8 Employee benefits

When employees have rendered service to the Charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The Charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

The costs and liabilities associated with employee benefits are allocated to activities and restricted and unrestricted funds based on days and percentage of time worked on specific projects.

2.9 Tax

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.10 Going concern

The Financial Statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these Financial Statements. The budgeted income and expenditure is sufficient with the level of reserves for the Charity to be able to continue as a going concern.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.11 Intangible assets and amortisation

Intangible assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life.

Amortisation is provided on the following basis:

Computer software	- 20 %
-------------------	--------

2.12 Financial instruments

The Charity only holds basic Financial Instruments. The financial assets and financial liabilities of the Charity are as follows:

Debtors – trade debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in Note 14. Prepayments are not financial instruments.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Liabilities – trade creditors and accruals will be classified as financial instruments, and are measured at amortised cost as detailed in Note 15. Deferred income is not deemed to be a financial liability, as in the cash settlement has already taken place and there is simply an obligation to deliver charitable services rather than cash or another financial instrument.

3. Judgements and key sources of estimation uncertainty

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the Financial Statements:

- Allocation of support costs
- Depreciation and amortisation rates for tangible and intangible fixed assets

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

4. Income from charitable activities

	Unrestricted funds 2025 £	Total funds 2025 £
Membership subscription	347,804	347,804
Project income	27,650	27,650
Investor income	33,500	33,500
Total 2025	408,954	408,954

	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Membership subscription	315,385	-	315,385
Project income	102,628	33,342	135,970
Investor income	37,958	-	37,958
<i>Total 2024</i>	<i>455,971</i>	<i>33,342</i>	<i>489,313</i>

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

5. Income from other trading activities

	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Conference tickets and sponsorship	19,529	19,529	15,099

6. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Bank interest receivable	6,700	6,700	8,076
<i>Total 2024</i>	8,076	8,076	

7. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £
Charitable activities	507,809	71,380	579,189

	<i>Activities undertaken directly 2024 £</i>	<i>Support costs 2024 £</i>	<i>Total funds 2024 £</i>
Charitable activities	490,626	43,873	534,499

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

7. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Charitable Activities 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Staff costs	322,530	322,530	340,471
Information materials	1,215	1,215	1,031
Meetings and events	45,633	45,633	52,270
Projects	59,138	59,138	96,854
VAT error correction	79,293	79,293	-
Total 2025	<u>507,809</u>	<u>507,809</u>	<u>490,626</u>

Analysis of support costs

	Charitable Activities 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Depreciation and amortisation	10,212	10,212	10,396
Office and administration	29,269	29,269	21,703
Governance costs	6,727	6,727	2,048
Communications	3,637	3,637	9,726
Policy and influencing	21,535	21,535	-
Total 2025	<u>71,380</u>	<u>71,380</u>	<u>43,873</u>

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

8. Governance costs

	2025 £	2024 £
Legal and professional fees	4,527	48
Independent examiner's remuneration - current year examination fee	2,200	2,200
Independent examiner's remuneration - prior year under/(over) accrual	-	(200)
Total	6,727	2,048

9. Trustees' and key management personnel remuneration and expenses

During the year, no trustees received any remuneration or other benefits (2024 - £NIL).

The total amount of employee benefits received by key management personnel was £281,256 (2024: £257,898) The Charity considers its key management personnel to comprise;

- Trustees
- Senior Management

During the year ended 31 March 2025, one trustee was reimbursed £64 for expenses (2024 - £NIL).

10. Staff costs

	2025 £	2024 £
Wages and salaries	273,316	295,154
Social security costs	26,054	23,486
Defined contribution pension costs	23,160	21,831
	322,530	340,471

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	2024 No.
Direct staff	5	5

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

10. Staff costs (continued)

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025 No.	2024 No.
In the band £60,001 - £70,000	-	1
In the band £70,001 - £80,000	2	-
In the band £100,001 - £110,000	-	1
In the band £110,001 - £120,000	1	-

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

11. Intangible assets

	Computer software £
Cost	
At 1 April 2024	44,931
At 31 March 2025	44,931
Amortisation	
At 1 April 2024	12,730
Charge for the year	8,986
At 31 March 2025	21,716
Net book value	
At 31 March 2025	23,215
<i>At 31 March 2024</i>	<i>32,201</i>

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

12. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 1 April 2024	15,540
At 31 March 2025	15,540
Depreciation	
At 1 April 2024	13,383
Charge for the year	1,226
At 31 March 2025	14,609
Net book value	
At 31 March 2025	931
At 31 March 2024	2,157

13. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	121,833	49,630
VAT recoverable	-	5,128
Prepayments	5,231	4,633
	127,064	59,391

14. Current asset investments

	2025 £	2024 £
Listed investments	217,671	104,671

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

15. Creditors: Amounts falling due within one year

	2025	2024
	£	£
Trade creditors	7,943	44,923
VAT payable	97,862	-
Other creditors	13,801	3,593
Accruals and deferred income	126,821	12,698
	246,427	61,214
	2025	2024
	£	£
Deferred income at 1 April 2024	10,498	138,314
Resources deferred during the year	124,621	10,498
Amounts released from previous periods	(10,498)	(138,314)
	124,621	10,498

Income deferred at the year-end relates to Project and conference income received in advance of the 2025/26 financial period.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

16. Statement of funds

Statement of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Unrestricted funds					
Designated funds					
Equity, diversity and inclusion	20,394	-	-	-	20,394
Corporate partnerships	-	-	(20,000)	20,000	-
Post-election parliamentary outreach	-	-	(15,000)	15,000	-
Member review	-	-	(15,000)	15,000	-
	<u>20,394</u>	<u>-</u>	<u>(50,000)</u>	<u>50,000</u>	<u>20,394</u>
General funds					
General Funds	<u>452,179</u>	<u>435,183</u>	<u>(529,189)</u>	<u>(50,000)</u>	<u>308,173</u>
Total Unrestricted funds	<u><u>472,573</u></u>	<u><u>435,183</u></u>	<u><u>(579,189)</u></u>	<u><u>-</u></u>	<u><u>328,567</u></u>

Equity, diversity and inclusion is held for strategic work on equity, diversity and inclusion.

Corporate Partnerships: Investment into a complete review of the current corporate partnership offer, focusing on how VODG could do more with industry experts and partners to enable us to diversify revenue and add value to our membership through greater visibility and access to resources.

Post-election Parliamentary Outreach: Investment in targeted outreach with the new administration post-election to ensure VODG is best positioned and placed to influence.

Member Review: Investment into undertaking in-depth research, providing the insight required to develop greater member support while driving improvement across member recruitment, retention and engagement activities.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

16. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 March 2024 £</i>
Unrestricted funds					
Designated funds					
Equity, diversity and inclusion	20,394	-	-	-	20,394
Unrestricted funds					
General Funds	459,548	479,146	(501,157)	14,642	452,179
Total Unrestricted funds	479,942	479,146	(501,157)	14,642	472,573
Restricted funds					
Delivery Task Force and Transforming Care	14,642	-	-	(14,642)	-
JRCT funding	-	23,084	(23,084)	-	-
Kingston University	-	10,258	(10,258)	-	-
	14,642	33,342	(33,342)	(14,642)	-
Total of funds	494,584	512,488	(534,499)	-	472,573

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	931	931
Intangible fixed assets	23,215	23,215
Current assets	550,848	550,848
Creditors due within one year	(246,427)	(246,427)
Total	328,567	328,567

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Tangible fixed assets	2,157	2,157
Intangible fixed assets	32,201	32,201
Current assets	499,429	499,429
Creditors due within one year	(61,214)	(61,214)
Total	472,573	472,573

18. Related party transactions

Other than trustee and key management personnel transactions detailed in Note 10, there were no related party transactions during the year (2024: £NIL).

Some of the directors of this Charity are also directors of entities that are members of this Charity. All transactions with these various entities are at arms length and on the same terms for all member charities. None of the directors of this Charity or the entities that they represent derive any benefit from the arrangements.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

19. Post balance sheet events

When transitioning from a third-party bookkeeper to managing accounts in-house, the charity became aware of an error relating to the partial exemption of VAT and is currently in the process of rectifying this.

Supported by a new supplier specialising in financial services tailored specifically for charitable organisations, alongside a VAT specialist, the error has been investigated, with the necessary steps taken to correct historic accounts and recommendations made to ensure the correct treatment is applied going forward.

At the time of reporting the total amount of VAT recovered in error is estimated at approximately £79,293, plus any compound interest payable.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

England & Wales - Charity number 1127328

Accounts

Company registration number: 06521773
Charity registration number: 1127328

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

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VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2024

Trustees	Tim Cooper, Chair (resigned 30 April 2024) Anna Galliford, Treasurer (resigned 22 November 2023) Azra Kirkby, Treasurer Lorraine Robinson (resigned 31 December 2023) Melanie Shad Alyson Stapleton (resigned 5 May 2023) James Watson-O'Neill Ufuoma Irene Sobowale Christopher Hampson Joanne Land John Heritage (appointed 24 November 2023) Anna McEwen (appointed 21 June 2023)
Company registered number	06521773
Charity registered number	1127328
Registered office	6th Floor 2 London Wall Place London EC2Y 5AU
Chief executive officer	Dr. Rhidian Hughes
Independent Examiners	MHA Chartered Accountants MHA House Charter Court Swansea Enterprise Park Swansea SA7 9HS

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
(CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Bankers	Metro Bank Ltd One Southampton Row London WC1B 5HA
	Charity Bank Ltd Fosse House 182 High Street Tonbridge TN9 1BE
	Barclays Bank UK PLC 326-328 High Holborn Holborn WC1V 7PE
	Shawbrook Bank Ltd Lutea House Warley Hill Business Park The Drive Great Warley Brentwood Essex CM13 3BE

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024

How we work

We deliver our mission through the following business functions:

Membership – Sustaining a vibrant and inclusive membership community that encourages collaboration and innovation alongside the latest information and intelligence in delivering high quality disability services.

Policy and influencing – Providing opportunities for members to share their expertise and influence policy, sector guidance and system change by harnessing the power of our collective voice and providing solutions that positively contribute towards our shared vision and mission.

Developmental projects and programmes – Making a positive difference to the environment within which our members work through special projects and sector improvement activities.

Organisational development, operations and governance – Ensuring VODG is fit for purpose today and in the future through the effective running of our functions.

STRATEGIC APPROACH

VODG has an ambitious growth agenda to support our members. The environment within which our members operate is challenging and is set within, for example, the context of stringent funding conditions, workforce pressures and shortages, rising demand and increasingly complex needs for the people they support. Alongside, we hold shared priorities to ensure disabled people are enabled to live independent and fulfilling lives, to maximise approaches to innovative delivery and tackling inequality and unmet need.

VODG's core purpose is to support our members to be the best they can be, and membership subscriptions therefore forms the central component of our income. We also seek to complement this with additional income streams, including grants, consultancy projects and through our relationships with industry experts and supporters at our conferences and events, and through a dedicated programme for their involvement.

Trustees continue to invest from unrestricted reserves to further develop VODG and to enable the organisation to deliver on key initiatives and projects. These resources have enabled us to develop special programmes of support for our members. A key area of investment from unrestricted reserves was the commissioning of a Content Management System (CMS) and a Customer Relationship Management (CRM) database. We are now 22 months on since first launching these new systems which are yielding improvements to member services, systems and processes. We are using member intelligence to better plan our offer and ways of working across a wide membership of organisations and individuals.

Activities and Achievements

Membership – to empower our members with accurate information and effective communication, and to build an inspiring community that allows members to connect and work together through events and networks.

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As part of our strategic direction – and reflecting our pan-disability purpose – we are dedicated to retaining our current members and attracting new members who share our values and beliefs to join our vibrant community. Our membership is growing, and we are continuously enhancing our services to meet our members' evolving needs. This effort is backed by our integrated Content Management System (CMS) and Customer Relationship Management (CRM) database.

We are actively engaged in conducting strategic membership recruitment campaigns by employing a diverse range of methods and approaches. A central element of these endeavours involves placing a strong emphasis on the membership journey, particularly regarding chief executives and senior directors, as well as catering to the needs of both new and existing members. This comprehensive approach allows us to effectively address the specific requirements and expectations of our diverse membership.

Last year, we made a concerted effort to enhance our events by incorporating valuable input from our members. As part of this initiative, we introduced a range of new events tailored to meet the specific needs and preferences of our members.

One good example was the commissioning hub, which served as a platform for discussions on topics such as fee negotiation and other subjects aimed at providing practical assistance.

We have cultivated strong partnerships with respected sector support professionals who actively engage with VODG and our members to share their insights and expertise. These partnerships are founded on long-term relationships and involve close collaboration with VODG and its members. In addition, we offer others the opportunity to join us from time to time, including at our highly anticipated annual conference.

Policy and influencing – to build on the collective experience and expertise of our members to influence government policy, sector guidance and system change that promotes our vision for an ambitious, trusted and vibrant third sector that enables disabled people to live the lives they choose.

Regular member engagement, coupled with our presence and participation in key policy making arenas, has enabled VODG to represent members' experiences and perspectives at the highest levels of government and its agencies.

Our external affairs activity seeks to positively influence government policy and guidance, good practice across the sector and the very best implementation of policy for members and the people they support. We do this by participating in government discussions and working groups, ministerial meetings, sector stakeholder forums, consultation responses, position papers, open letters and involvement with sector-wide campaigns.

We work in partnership with many organisations. For example, the Health and Wellbeing Alliance, Cavendish Coalition, Care Provider Alliance, Civil Society Group and Disabled Children's Partnership all further strengthen our ability to influence broadly on the topics that matter most to our members.

We continue to brief our members with information that flows down from government and its agencies, as well as wider policy making and/or influencing organisations.

Our policy activity is reinforced by proactive and reactive external communications activity, securing coverage through relevant media outlets and maximising our collective voice across our communications and social media platforms.

The integration of our policy and influencing activity alongside our membership work is delivering strong visibility for the voice of our membership and positioning VODG as an influential and ambitious organisation in the sectors within which we operate.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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Developmental projects and programmes – making a positive difference to the environment within which our members work.

To support our members and wider sectors within which they operate, VODG delivers funded projects and programmes of work aligned with our charitable purposes. These projects involve multi-professional collaboration across organisations and our membership. VODG may lead projects or equally may be a collaborating partner. Examples of work in 2023/24 are:

- Leading a Joseph Rowntree Charitable Trust funded project examining the dual harms of ableism and systemic racism in relation to the COVID-19 pandemic (the Commission on COVID-19, Ableism and Racism).
- Contributing to a National Institute for Health and Care Research study aimed to improve end of life care for people with learning disabilities (the 'Victoria and Stuart Project').

Organisational development, operations and governance – to ensure VODG is fit for purpose today and in the future.

VODG continues to develop its board of trustees in line with our governance commitments and our ongoing work in equity, diversity and inclusion. Following trustees' review of good practice in relation to finance, audit and risk this year we implemented a new finance, audit and risk committee with members drawn from the board of trustees.

FUTURE PLANS

VODG has a big agenda, and we continue to be ambitious to deliver for our members, and to maximise our purpose and impact in the sectors within which our members operate. We want to further grow our membership; strengthen our position as the membership body for organisations working with disabled people; and further develop our position as the 'go to' organisation for our members, wider partners and stakeholders on third sector disability service provision and leadership.

Membership

- Further incorporate content-rich and creative methods of bringing members together, particularly in areas of special interest and policy.
- Commission a review to further improve our approach to working with experts and organisations willing to invest in the success of VODG and our members.
- Commission a review of our offer to ensure that our community continues to serve its pan-disability purpose and stays relevant to the needs of all of our members.

Policy and influencing

- Continue to maintain a focus on engaging with government and its agencies on policy areas that relate to disabled people and the provision of disability services.
- Continue to strengthen visibility of VODG, and of the issues facing our membership, among external audiences: offering solutions to local and system-wide challenges.
- Support an empowered membership, able to confidently influence the environment within which they operate.

Developmental projects and programmes

- Continue to support our members and the sector through commissioned projects and programmes that aid improvement, learning and development.
- Diversify and increase VODG's non-membership income to contribute to our ambitions when in line with our vision, mission and values.
- Continue to ensure a strong EDI focus in all aspects of our operations, including any special projects.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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Organisation and governance

- Embed the introduction of our refreshed approaches to finance, audit and risk through the governance of VODG.
- Ensure our board of trustees is further developed and supported to discharge their duties.

FINANCIAL REVIEW

In 2021/22 trustees made an initial investment from unrestricted reserves to implement a customer relationship management and content management system (CRM/CMS). Unrestricted reserves continue to be invested as the system embeds into our operations.

The Joseph Rowntree Charitable Trust grant was held as a restricted fund for the purposes of running and delivering the Commission on COVID-19, Ableism and Racism. The grant will conclude in 2023/24.

RESERVES POLICY

Each year trustees review VODG's response to holding reserves so that these are sufficient to absorb the impact of significant financial shock and its financial operating requirements. Our position was to mirror expected membership subscriptions to our reserves target for each financial year and in 2023/24 the target level of unrestricted reserves was aligned to a subscriptions budget of £300,000.

In 2024, as part of our strategy to secure the long-term sustainability of the organisation, the board has agreed to maintain a minimum of six months' operating costs as reserves. Consequently, for the 2024/25 period, the target level of unrestricted reserves has been set at £280,000, with the aim of providing a financial buffer to address unforeseen challenges and maintain operational continuity.

At the year-end, the Charity held unrestricted reserves of £472,573, of which £82,495, has been designated for Strategic expenditure, further details of which can be found in Note 16 in the accounts.

Trustees do not currently envisage holding investments in other forms other than cash reserves. To reduce its exposure to risk, VODG continues to diversify cash holdings across four separate banks, including through fixed term bonds.

PRINCIPAL RISKS AND UNCERTAINTIES

Trustees regularly review the risks faced by the Charity in all areas of its work and actively plan to control and manage those risks.

We identify risks by means of discussion and review at each trustees' meeting alongside our finance, audit and risk committee and linked to monthly management and monitoring by the leadership team. This process encompasses risk categories such as finance, human resources, external reputation, business performance and organisational capability and capacity.

The process links to our operational and strategic objectives and sees targets set for risk levels based on different risk appetites, agreed by trustees, across the key areas of our operations.

The major risks we have identified relate to financial and other pressures on the care and support sector for disabled people and the impact this could have on the ability for organisations to invest in membership activities, the importance of membership intelligence and the need to sustain and grow our membership community.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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We review and assess risks in full at each trustees meeting. This register examines the nature of the risk as well as the likelihood and impact and trustees' tolerance. We continue to further embed risk management within our governance, management and operational processes by planned actions, monitoring processes and follow up for evaluation and decision.

REMUNERATION OF KEY MANAGEMENT PERSONNEL

Each year staff remuneration is reviewed by a separate committee of the board. The reviews are based on the market, and the context of VODG delivery and affordability. Any changes to remuneration are made at the start of each financial year.

The Trustees' Report has been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

Statement of funds

Restricted funds are held by the Charity to support dedicated activity to address sector issues.

Delivery Task Force and Transforming Care: Funds brought and carried forward for intended expenditure on work to enable people with learning disabilities and/ or autism to live more independent lives in the community, with support, and closer to home. Such work now links to NHS England's national plan Building the Right Support.

JRCT funding: VODG applied to the Joseph Rowntree Charitable Trust (JRCT) for a grant to establish the Commission on COVID-19, Ableism and Racism.

Kingston University applied to a joint research project with the university relating to end-of-life care. Equity, diversity and inclusion is held for strategic work on equity, diversity and inclusion.

VODG Profile and collective voice is held for future investments by VODG. Health Improvement is held to improve and support the wellbeing of members.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

Members

Ability Housing Association	Jewish Blind & Disabled
Action Deafness	Journey
Action for Kids (AFK)	Keyring
Active Prospects	Kids
Advance	Kisharon Langdon
Affinity Trust	L'Arche
Aldingbourne Trust	Learning Disability Network London
Alternative Futures Group	Linkage
Ambient Support	LivesthroughFriends
Aspens Charities	Look Ahead
Aspire Community Benefit Society	MacIntyre
Aurora Nexus	Making Space
Autism At Kingwood	Martha Trust
Autism East Midlands	Mencap
Autism Education Trust	Mencap in Kirklees
Autism Plus	Milestones Trust
Autism Together	Money Carer
Autism West Midlands	Music24
Avalon Group	National Autistic Society
Avenues Group	National Star
BATIAS Independent Advocacy Service	Natural Breaks
Beyond Words	New Directions
BeyondAutism	Norwood
Brainkind	Nottingham Community Housing
Brandon	Nottinghamshire Deaf Society
Breakthrough UK	Nugent
Camphill Village Trust	One Fylde
Canterbury Oast Trust	Options for Supported Living
Care Housing Association	Outward
Centre for ADHD & Autism Support	Papworth Trust
Certitude London	Parity for Disability
Chailey Heritage Foundation	Partners in Support
Changing Our Lives	PDA Society
Chiltern Centre	Perthyn

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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Choice Support	PiP (Pursuing Independent Paths)
Chrysalis Supported Association	PossAbilities
Cloverleaf Advocacy	PSS
Community Integrated Care	Purley Park Trust
Coquet Trust	Queen Elizabeth's Foundation for Disabled
Creative Support	Reading Mencap
Croydon Mencap	Real Life Options
DanceSyndrome	Reside with Progress
David Lewis	Respond
Deaf Empowering Network	RNIB
Deafblind UK	Rossendale Trust
Dimensions	Rushton Futures
Disability Direct	Seashell
Elfrida Society	SeeAbility
Encompass	Sense
Enham Trust	Shaw Trust
FitzRoy	Shropshire Peer Counselling and Advocacy
Foundation for People with Learning	SignHealth
Freedom Powerchairs	St Anne's Community Services
Freeways	St Elizabeth's Centre
Golden Lane Housing	Stay Up Late
Grace Eyre	Stockdales
Guideposts Trust	SWAD (Sex With A Difference)
Guild Care	The Edmund Trust
halow project	The Meath Epilepsy Charity
Hamelin Trust	The Northam Care Trust
Hammersley Homes	The Wilf Ward Family Trust
Harpenden Mencap	Thera
Headway East London	Three Cs
Henshaws	Together
Hft	Together Trust
Hightown Housing Association	Tree of Hope
Hollybank Trust	Turning Point
Imagine, Act and Succeed	United Response
Imagine Independence	Vibrance
Include Me TOO	VoiceAbility

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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Inclusion Barnet	Walsingham Support
Inclusion Gloucestershire	Warrington Disability Partnership
InFocus	Young Epilepsy
Integrate	Your Support Matters
Involve	

Approved by order of the members of the board of trustees on and signed on their behalf by:


.....
Melanie Shad
Chair of board of Trustees

Date: October 25, 2024

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2024

The trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial . Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of trustees and signed on its behalf by:


.....
Melanie Shad
Chair of the Board of Trustees

Date: October 25, 2024

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2024

Independent Examiner's Report to the Trustees of Voluntary Organisations Disability Group
('the Charity')

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 March 2024.

Responsibilities and Basis of Report

As the trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Dated: 25th October 2024

Rachel Doyle ACA FCCA DChA

MHA

Chartered Accountants
MHA House
Charter Court
Swansea Enterprise Park
Swansea
SA7 9HS

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	4	-	-	-	13,500
Charitable activities	5	455,971	33,342	489,313	461,281
Other trading activities	6	15,099	-	15,099	15,669
Investments	7	8,076	-	8,076	3,603
Total income		479,146	33,342	512,488	494,053
Expenditure on:					
Charitable activities		501,157	33,342	534,499	511,334
Total expenditure		501,157	33,342	534,499	511,334
Net expenditure		(22,011)	-	(22,011)	(17,281)
Transfers between funds	16	14,642	(14,642)	-	-
Net movement in funds		(7,369)	(14,642)	(22,011)	(17,281)
Reconciliation of funds:					
Total funds brought forward		479,942	14,642	494,584	511,865
Net movement in funds		(7,369)	(14,642)	(22,011)	(17,281)
Total funds carried forward		472,573	-	472,573	494,584

All income and expenditure derive from continuing activities.

The Statement of Financial Activities includes all gains and losses recognised in the year.

In the prior year, of the total income of £494,053, £78,326 was allocated to restricted funds. Of the total expenditure of £511,334, £78,326 was allocated to restricted funds.

The notes on pages 16 to 32 form part of these financial statements.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)
REGISTERED NUMBER: 06521773

BALANCE SHEET
AS AT 31 MARCH 2024

	Note	2024 £	2024 £	2023 £	2023 £
Fixed assets					
Intangible assets	12		32,201		41,187
Tangible assets	13		2,157		2,845
			<u>34,358</u>		<u>44,032</u>
Current assets					
Debtors	14	59,391		72,604	
Cash at bank and in hand		440,038		545,545	
		<u>499,429</u>		<u>618,149</u>	
Creditors: amounts falling due within one year	15	(61,214)		(167,597)	
Net current assets			<u>438,215</u>		<u>450,552</u>
Total net assets			<u><u>472,573</u></u>		<u><u>494,584</u></u>
Charity funds					
Restricted funds	16		-		14,642
Unrestricted funds	16		472,573		479,942
Total funds			<u><u>472,573</u></u>		<u><u>494,584</u></u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the trustees and signed on their behalf by:

.....
Melanie Shad
Chair of the Board of Trustees
Date: October 25, 2024

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash used in operating activities	18	(112,861)	18,536
Cash flows from investing activities			
Dividends, interests and rents from investments		8,076	3,603
Purchase of intangible assets		-	(24,228)
Purchase of tangible fixed assets		(722)	(344)
Net cash provided by/(used in) investing activities		7,354	(20,969)
Change in cash and cash equivalents in the year		(105,507)	(2,433)
Cash and cash equivalents at the beginning of the year		545,545	547,978
Cash and cash equivalents at the end of the year	19	440,038	545,545

The notes on pages 16 to 32 form part of these financial statements

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. General information

Voluntary Organisations Disability Group is a private Company limited by guarantee and is registered with the Charity Commission (Charity Registered Number 1127328) and Registrar of Companies (Company Registration Number 06521773) in England and Wales.

In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity. The address of the registered office is given in the Charity information on pages 1 and 2 of these Financial Statements.

The significant accounting policies applied in the preparation of these Financial Statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

2. Accounting policies

2.1 Basis of preparation of financial statements

The Financial Statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

Voluntary Organisations Disability Group meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Financial Statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value.

The Financial Statements are presented in sterling which is the functional currency of the Charity and rounded to the nearest pound.

Income of £11,513 was reallocated from unrestricted income to restricted income in the previous year. Corresponding expenditure of £11,513 was also reallocated from unrestricted expenditure to restricted expenditure. These changes have been reflected in the notes of the accounts.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

2. Accounting policies (continued)

2.2 Funds

General funds are Unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2.3 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the Charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the Charity and it is probable that they will be fulfilled.

Membership income is recognised in the Financial Statements evenly over the period to which the fee relates. Any subscription or consultancy income that has been received in advance is deferred to the following year.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

Conference income is recognised in the Financial Statements in the period to which the conference is held. Any conference income that has been received in advance is deferred to the following year.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

All expenditure is inclusive of irrecoverable VAT. Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Support costs are those that assist the work of the Charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the Charity. Where support costs cannot be directly attributed to particular headings they have been allocated to expenditure on raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Governance costs are those incurred in connection with the running of the Charity and compliance with constitutional and statutory requirements.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition are included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Computer equipment	- 4 years straight line
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2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

2. Accounting policies (continued)

2.7 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.8 Employee benefits

When employees have rendered service to the Charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The Charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

The costs and liabilities associated with employee benefits are allocated to activities and restricted and unrestricted funds based on days and percentage of time worked on specific projects.

2.9 Tax

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.10 Going concern

The Financial Statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these Financial Statements. The budgeted income and expenditure is sufficient with the level of reserves for the Charity to be able to continue as a going concern.

2.11 Intangible assets and amortisation

Intangible assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life.

Amortisation is provided on the following basis:

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

2. Accounting policies (continued)

2.11 Intangible assets and amortisation (continued)

Computer software - 20 % (5 years straight line)

2.12 Financial instruments

The Charity only holds basic Financial Instruments. The financial assets and financial liabilities of the Charity are as follows:

Debtors – trade debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in Note 14. Prepayments are not financial instruments.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Liabilities – trade creditors and accruals will be classified as financial instruments, and are measured at amortised cost as detailed in Note 15. Deferred income is not deemed to be a financial liability, as in the cash settlement has already taken place and there is simply an obligation to deliver charitable services rather than cash or another financial instrument.

3. Judgements and key sources of estimation uncertainty

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the Financial Statements:

- Allocation of support costs
- Depreciation and amortisation rates for tangible and intangible fixed assets

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

4. Income from donations and legacies

	Restricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Donations	-	-	13,500

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

5. Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Membership subscription	315,385	-	315,385
Project income	102,628	33,342	135,970
Investor income	37,958	-	37,958
Total 2024	455,971	33,342	489,313
	<i>Unrestricted funds 2023 £</i>	<i>Restricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Membership subscription	297,734	-	297,734
Project income	91,609	53,313	144,922
Investor income	18,625	-	18,625
<i>Total 2023</i>	<i>407,968</i>	<i>53,313</i>	<i>461,281</i>

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

6. Income from other trading activities

	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Conference tickets and sponsorship	15,099	15,099	15,669

7. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Bank interest receivable	8,076	8,076	3,603
<i>Total 2023</i>	3,603	3,603	

8. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Charitable activities	490,626	43,873	534,499

	<i>Activities undertaken directly 2023 £</i>	<i>Support costs 2023 £</i>	<i>Total funds 2023 £</i>
Charitable activities	460,221	51,113	511,334

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Charitable Activities 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Staff costs	340,471	340,471	322,732
Information materials	1,031	1,031	969
Meetings and events	52,270	52,270	53,105
Projects	96,854	96,854	83,415
Total 2024	<u>490,626</u>	<u>490,626</u>	<u>460,221</u>

Analysis of support costs

	Charitable Activities 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Depreciation and amortisation	10,396	10,396	5,793
Office and adminisistration	21,703	21,703	29,364
Governance costs	2,048	2,048	5,688
Communications	9,726	9,726	10,268
Total 2024	<u>43,873</u>	<u>43,873</u>	<u>51,113</u>

9. Governance costs

	2024 £	<i>2023 £</i>
Legal and professional fees	48	3,088
Independent examiner's remuneration - current year examination fee	2,200	2,200
Independent examiner's remuneration - prior year under/(over) accrual	(200)	400
Total	<u>2,048</u>	<u>5,688</u>

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

10. Trustees' and key management personnel remuneration and expenses

During the year, no trustees received any remuneration or other benefits (2023 - £NIL).

The total amount of employee benefits received by key management personnel was £257,898 (2023: £116,673) The Charity considers its key management personnel to comprise;

- Trustees
- Senior Management

During the year ended 31 March 2024, no trustee expenses have been incurred (2023 - £NIL).

11. Staff costs

	2024	2023
	£	£
Wages and salaries	295,154	276,778
Social security costs	23,486	24,934
Defined contribution pension costs	21,831	21,020
	340,471	322,732

The average number of persons employed by the Charity during the year was as follows:

	2024	2023
	No.	No.
Direct staff	5	6

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
	No.	No.
In the band £60,001 - £70,000	1	-
In the band £90,001 - £100,000	-	1
In the band £100,001 - £110,000	1	-

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

12. Intangible assets

	Computer software £
Cost	
At 1 April 2023	44,931
At 31 March 2024	<u>44,931</u>
Amortisation	
At 1 April 2023	3,744
Charge for the year	8,986
At 31 March 2024	<u>12,730</u>
Net book value	
At 31 March 2024	<u><u>32,201</u></u>
<i>At 31 March 2023</i>	<u><u>41,187</u></u>

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

13. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 1 April 2023	14,818
Additions	722
At 31 March 2024	<u>15,540</u>
Depreciation	
At 1 April 2023	11,973
Charge for the year	1,410
At 31 March 2024	<u>13,383</u>
Net book value	
At 31 March 2024	<u><u>2,157</u></u>
<i>At 31 March 2023</i>	<u><u>2,845</u></u>

14. Debtors

	2024 £	2023 £
Due within one year		
Trade debtors	49,630	55,422
VAT recoverable	5,128	12,843
Prepayments	4,633	4,339
	<u>59,391</u>	<u>72,604</u>

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

15. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	44,923	24,612
Other creditors	3,593	2,472
Accruals and deferred income	12,698	140,513
	61,214	167,597
	2024	2023
	£	£
Deferred income at 1 April 2023	138,314	104,565
Resources deferred during the year	10,498	138,314
Amounts released from previous periods	(138,314)	(104,565)
	10,498	138,314

Income deferred at the year-end relates to Project and conference income received in advance of the 2024/25 financial period.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

16. Statement of funds

Statement of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
Unrestricted funds					
Designated funds					
Designated Funds - all funds	20,394	-	-	-	20,394
General funds					
General Funds - all funds	459,548	479,146	(501,157)	14,642	452,179
Total Unrestricted funds	479,942	479,146	(501,157)	14,642	472,573
Restricted funds					
Delivery Task Force and Transforming Care	14,642	-	-	(14,642)	-
JRCT funding	-	23,084	(23,084)	-	-
Kingston University	-	10,258	(10,258)	-	-
	14,642	33,342	(33,342)	(14,642)	-
Total of funds	494,584	512,488	(534,499)	-	472,573

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

16. Statement of funds (continued)

Restricted funds are held by the Charity to support dedicated activity to address sector issues.

Delivery Task Force and Transforming Care: Funds brought and carried forward for intended expenditure on work to enable people with learning disabilities and/ or autism to live more independent lives in the community, with support, and closer to home. Such work now links to NHS England's national plan Building the Right Support.

JRCT funding: VODG applied to the Joseph Rowntree Charitable Trust (JRCT) for a grant to establish the Commission on COVID-19, Ableism and Racism.

Kingston University applied to a joint research project with the university relating to end of life care.

Equity, diversity and inclusion is held for strategic work on equity, diversity and inclusion.

VODG Profile and collective voice is held for future investments by VODG.

Health Improvement is held to improve and support the wellbeing of members.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

16. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2022</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Balance at 31 March 2023</i>
	£	£	£	£	£
Unrestricted funds					
Designated funds					
Equity, diversity and inclusion	20,394	-	-	-	20,394
State of the sector	10,000	-	-	(10,000)	-
Shift the dial	5,000	-	-	(5,000)	-
	<u>35,394</u>	<u>-</u>	<u>-</u>	<u>(15,000)</u>	<u>20,394</u>
Unrestricted funds					
General Funds	461,829	415,727	(433,008)	15,000	459,548
Total Unrestricted funds	<u>497,223</u>	<u>415,727</u>	<u>(433,008)</u>	<u>-</u>	<u>479,942</u>
Restricted funds					
Delivery Task Force and Transforming Care	14,642	-	-	-	14,642
Ukraine Relief	-	13,500	(13,500)	-	-
JRCT funding	-	53,313	(53,313)	-	-
Kingston University	-	11,513	(11,513)	-	-
	<u>14,642</u>	<u>78,326</u>	<u>(78,326)</u>	<u>-</u>	<u>14,642</u>
Total of funds	<u>511,865</u>	<u>494,053</u>	<u>(511,334)</u>	<u>-</u>	<u>494,584</u>

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	2,157	2,157
Intangible fixed assets	32,201	32,201
Current assets	499,429	499,429
Creditors due within one year	(61,214)	(61,214)
Total	472,573	472,573

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2023 £</i>	<i>Restricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Tangible fixed assets	2,845	-	2,845
Intangible fixed assets	41,187	-	41,187
Current assets	603,507	14,642	618,149
Creditors due within one year	(167,597)	-	(167,597)
Total	479,942	14,642	494,584

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

18. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Net expenditure for the period (as per Statement of Financial Activities)	(22,011)	(17,281)
Adjustments for:		
Depreciation charges	1,410	2,049
Amortisation charges	8,986	3,744
Dividends, interests and rents from investments	(8,076)	(3,603)
Decrease in debtors	5,498	29,248
Increase/(decrease) in creditors	(98,668)	4,379
Net cash provided by/(used in) operating activities	(112,861)	18,536

19. Analysis of cash and cash equivalents

	2024 £	2023 £
Cash in hand	440,038	545,545
Total cash and cash equivalents	440,038	545,545

20. Analysis of changes in net debt

	At 1 April 2023 £	Cash flows £	At 31 March 2024 £
Cash at bank and in hand	545,545	(105,507)	440,038

21. Related party transactions

Other than trustee and key management personnel transactions detailed in Note 10, there were no related party transactions during the year (2023: *£NIL*).

Some of the directors of this Charity are also directors of entities that are members of this Charity. All transactions with these various entities are at arms length and on the same terms for all member charities. None of the directors of this Charity or the entities that they represent derive any benefit from the arrangements.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

England & Wales - Charity number 1127328

Accounts

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

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VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2023**

Trustees	Tim Cooper, Chair Aisling Duffy, Vice Chair (resigned 30 September 2022) Stephen Cox (resigned 30 September 2022) David Ellis (resigned 30 September 2022) Anna Galliford, Treasurer Azra Kirkby Lorraine Robinson Mel Shad Alyson Stapleton (resigned 5 May 2023) James Watson-O'Neill Ufuoma Irene Sobowale (appointed 10 January 2023) Christopher Hampson (appointed 10 January 2023) Joanne Land (appointed 10 January 2023) John Heritage, shadow trustee (appointed 10 January 2023) Anna McEwen (appointed 21 June 2023)
Company registered number	06521773
Charity registered number	1127328
Registered office	6th Floor 2 London Wall Place London EC2Y 5AU
Chief executive officer	Dr. Rhidian Hughes
Independent Examiners	MHA Chartered Accountants 6th Floor 2 London Wall Place London EC2Y 5AU

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
(CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Bankers

Metro Bank Ltd
One Southampton Row
London
WC1B 5HA

Charity Bank Ltd
Fosse House
182 High Street
Tonbridge
TN9 1BE

Barclays Bank UK PLC
326-328 High Holborn
Holborn
WC1V 7PE

Shawbrook Bank Ltd
Lutea House
Warley Hill Business Park
The Drive Great Warley
Brentwood
Essex
CM13 3BE

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

The Trustees confirm that the Annual Report and financial statements of the Charity comply with the current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). Since the Charity qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

STRUCTURE, GOVERNANCE AND MANAGEMENT

VODG is a company limited by guarantee (company number 06521773). It was formed on 3 March 2008 and on 1 April 2008, took over the activities, assets and liabilities of the unincorporated organisation of the same name. It is governed by its articles of association, adopted on 14 November 2019 and is a registered charity (charity number 1127328, registered 30 December 2008). The Charity is subject to the provisions of charity law as well as company law.

Trustee Appointment and Training

The Trustees can appoint anyone who is a member or the representative of a member to fill a vacancy in the Trustees. Any such person will serve until the next annual general meeting and will then be eligible for re-election by the members.

Trustees receive induction training on taking office, introducing them to the organisation and including briefings from the Chair, Chief Executive and senior managers. Ongoing training and development are also available based on any needs identified in periodic trustees skills questionnaires.

Membership and Officers

Membership is open to organisations that are registered charities or not for profit organisations and which provide support services to disabled people. Each member holds one vote. The chief officer of each member organisation can attend meetings and vote on its behalf at VODG meetings but may appoint an alternative representative. The business of the Charity is managed by its officers who are responsible to, and elected by, the Charity's member organisations. The officers act as directors of the Charity for the purposes of company law and trustees for charity law purposes. Daily management of the Charity is delegated to Chief Executive Dr Rhidian Hughes.

Aims and Objectives

The Charity's objectives and purpose as set out in the articles of association are to promote for the public benefit voluntary sector providers of social care support services to disabled people. The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning its current and future activities.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

In particular, VODG undertakes the following public benefit activities to further its legal purposes:

- Liaising between charities, voluntary organisations, government agencies and other groups on relevant issues
- Educating and undertaking research in relation to the provision and financing of social care services and/or other support for disabled people by voluntary and charitable providers.
- Identifying needs in the voluntary sector and establishing projects or policies to address them.
- Acting as a representative of the voluntary sector in relation to government policies and legislation.
- Providing advice and information to promote the efficiency and effectiveness of the provision of social care and/or other support services for disabled people by voluntary and charitable providers.

OUR MEMBERS IN 2022/23

Ability Housing Association	Journey Enterprises
Access Social Care	Keyring
Action Deafness	KIDS
Action for Kids	Kisharon
Active Prospects	Langdon
Advance	L'Arche
Affinity Trust	Learning Disability Network London
Aldingbourne Trust	Life Path Trust
Alternative Futures	Linkage
Ambient Support	Look Ahead Care and Support
Aspens Charities	MacIntyre
Aspire Community Benefit Society	Making Space
Aurora Nexus	Martha Trust
Autism At Kingwood	Meath Epilepsy Charity
Autism East Midlands	Milestones Trust
Autism Education Trust	Music24
Autism Matters	National Autistic Society
Autism Plus	National Star
Autism Together	Natural Breaks
Avalon	New Directions Rugby
Avenues	Northam Care Trust
BATIAS Independent Advocacy Service	Norwood
Bethphage	Nottingham Community Housing Association
Beyond Words	Nottinghamshire Deaf Society

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

BeyondAutism	Nugent Care
Brandon Trust	One Fylde
Breakthrough UK	Options for Supported Living
Camphill Village Trust	Outward
Canterbury Oast House	Papworth Trust
Castle Supported Living	Parity for Disability
Centre for ADHD & Autism Support	Partners in Support
Certitude	PDA Society
Chailey Heritage Foundation	Perthyn
Changing Our Lives	Pontesbury Project
Chiltern Centre	PossAbilities
Choice Support	PSS
Chrysalis Supported Association	Purley Park Trust
Cloverleaf Advocacy	Pursuing Independent Paths
Community Integrated Care	Queen Elizabeth's Foundation for Disabled People
Coquet Trust	Reading Mencap
Creative Support	Real Life Options
Croydon Mencap	Reside Housing Association
DanceSyndrome	Reside with Progress
David Lewis	Respond
Deafblind UK	Rossendale Trust
Dimensions	Royal Mencap Society
Disabilities Trust	Royal National Institute of the Blind
Disability Direct	Rushton Futures - Royal School for the Blind Charity, Liverpool
Edmund Trust	Seashell Trust
Elfrida Society	SeeAbility
Encompass	Sense
Enham Trust	Shaw Trust
FitzRoy	Shropshire Peer Counselling and Advocacy Service
Foundation for People with Learning Disabilities	SignHealth

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Freedom Powerchairs	St Anne's Community Services
Freeways	St Cuthberts Care
Golden Lane Housing	St Elizabeth's Centre
Grace Eyre Foundation	Stay Up Late
Guideposts Trust	Stockdales of Sale Altrincham & District
Halow Project	Thera
Hamelin Trust	Together Trust
Hammersley Homes	Three Cs
Harpenden Mencap	Tree of Hope
Headway East London	Turning Point
HFT	United Response
Hightown Housing Association	Vibrance
Imagine Act and Succeed	VoiceAbility
Include Me TOO	Walsingham Support
Inclusion Gloucestershire	West House
Inclusive Community Development	Wilf Ward Family Trust
InFocus Charity	Young Epilepsy
Jewish Blind & Disabled	Your Support Matters

ABOUT VODG

VODG is a membership body representing organisations within the voluntary sector who work alongside disabled people. Our members' work is focused on enabling disabled people of all ages to live the lives they choose. VODG believes that an ambitious, trusted and vibrant voluntary sector that works together plays a unique role in achieving this aim.

Our **vision** is for *an ambitious, trusted and vibrant voluntary sector that works together to enable disabled people to live the lives they choose.*

In pursuit of this vision, **our mission** is *to support our members to achieve excellence and to influence those who can improve the environment in which they operate.*

Our **values** guide how we operate – we are

- Ambitious – we have high expectations and strive for our members to achieve excellence.
- Collaborative – we work with others to deliver our mission and encourage our members to work together.
- Proactive – we use our members' expertise to set the agenda and constantly seek ways in which we can make a difference.
- Professional – we work with openness and integrity in everything we do.
- Thoughtful – we use evidence and experience to inform judgments and our contribution is always constructive.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Our **beliefs** are passionately held – we believe

- Disabled people's human rights must be upheld, including opportunities to live the lives they choose.
- We embrace equity and diversity and understand the impact on individuals and communities.
- The voluntary sector should play a unique role which is celebrated.
- We should work together, share our successes and plan for a stronger future.
- We should learn from mistakes.
- Regulation should be fair, proportionate and focused on quality, safety and improvement.
- Policymaking should be informed by professional expertise and the views of disabled people and those they wish to involve.

How we work

We deliver our mission through four **business functions**:

- Membership – to support members with the right information and communications and create an inspiring coalition to enable them to connect and collaborate through events and networks.
- Policy and influencing – to build on the collective experience and expertise of our members to influence government policy, sector guidance and our vision for an ambitious, trusted and vibrant third sector that works together to enable disabled people to live the lives they choose.
- Developmental projects and programmes – to make a positive difference to the environment within which our members work, including through improvement work.
- Organisational development, operations and governance – to ensure VODG is fit for purpose today and in the future.

STRATEGIC APPROACH

VODG has an ambitious growth agenda to support our members. The environment within which our members operate is challenging and is set within, for example, the context of stringent funding conditions, workforce pressures and shortages, rising demand and increasingly complex needs for the people they support. Alongside, we hold shared priorities to ensure disabled people are enabled to live independent and fulfilling lives, to maximise approaches to innovative delivery and tackling inequality and unmet need.

VODG's core purpose is to support our members to be the best they can be, and our membership subscriptions form a central part of our income. We also seek to cover expenditure through additional income streams, including grants, consultancy projects and through our relationships with industry experts at our conferences and events, and through our investors' programme.

Trustees also invest from unrestricted reserves to further enable VODG to deliver on key initiatives and projects. These resources have enabled us to develop special programmes to support our members and the sectors within which they operate, improving our business functions and support for staff.

A key area of investment from unrestricted reserves was the commissioning of a new Content Management System (CMS) and a Customer Relationship Management (CRM) database. Whilst still at the relatively early stages of implementation, this new system is currently embedding well into our operations and VODG is already starting to use the data to improve member services, systems and processes.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Activities and Achievements

Membership – to support members with the right information and communications and create an inspiring coalition to enable them to connect and collaborate through events and networks.

In line with our strategic direction – and reflecting our pan-disability purpose – we continue to focus on retaining our members and encouraging new members to join VODG. VODG's membership continues to grow, and we regularly strengthen our offer in response to members' changing needs. This work is supported by our combined Content Management System (CMS) and a Customer Relationship Management (CRM) database, which is improving member experiences.

We continue to undertake focused membership recruitment campaigns using a variety of approaches. Integral to this are activities that place the membership journey at the centre of our work, particularly in relation to chief executives and senior directors, and for both new and existing members.

COVID-19 saw VODG diversify our membership engagement opportunities and now we seek to strike the right balance and blend between offering on-line sessions, smaller group in-person meetings and larger events, including our flagship annual conference.

We also have a number of partnerships with VODG's industry experts who work alongside VODG and our members to provide insight, intelligence and to share their expertise. Those who work with us throughout the year, our investors, enjoy an embedded relationship with VODG and our members. We also welcome other external experts at events during the year, including at our annual conference.

Policy and influencing – to build on the collective experience and expertise of our members to influence government policy, sector guidance and our vision for an ambitious, trusted and vibrant third sector that works together to enable disabled people to live the lives they choose.

Regular member engagement, coupled with our presence and participation in key policy making arenas, has enabled VODG to represent members' experiences and perspectives at the highest levels of government and its agencies. Our involvement spans participating in government discussions and working groups, ministerial meetings, sector stakeholder forums, and seeking to influence and improve relevant policy and guidance, including through consultation responses. We continue to brief our members with information that flows down from government and its agencies, as well as wider policy making and/or influencing organisations.

Our policy activity is reinforced by proactive and reactive external communications activity, securing coverage through relevant media outlets and maximising our collective voice across our social media platforms. The integration of our policy and influencing activity alongside our membership work results in strong visibility for the voice of our membership, disabled people and for VODG as an influential and ambitious organisation in the sector.

Developmental projects and programmes – making a positive difference to the environment within which our members work.

To support our members and wider sectors within which they operate, VODG undertakes externally funded projects and programmes of work. These projects involve multi-professional collaboration across our membership, with wider delivery organisations and universities as well as the funders of the work. VODG may lead projects or equally may be a collaborating partner. Examples in 2022/23 include:

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

- Leading a Joseph Rowntree Charitable Trust (JRCT) funded project examining the dual harms of ableism and systemic racism in relation to the COVID-19 pandemic (the Commission on COVID-19, Ableism and Racism).
- Contributing to a National Institute for Health and Care Research (NIHR) study aimed to improve end of life care for people with learning disabilities (the Victoria and Stuart Project).
- Delivering a regional demonstrator, funded by NHS England, to build third sector provider capacity to support people with learning disabilities and/or autism with forensic backgrounds leave long stay institutions.

Organisational development, operations and governance – to ensure VODG is fit for purpose today and in the future.

VODG continues to develop its board of trustees in line with our commitment to equity, diversity and inclusion and maintaining key skills and relevant experience. 2022/23 saw the terms of several board members conclude. A trustee recruitment group was convened, and an open recruitment round undertaken. Three trustees joined the board as directors, and to support continuity and succession an additional two trustees were brought in as shadow 'in waiting' trustees. When directors step down then a shadow trustee will be brought on. All new trustees receive induction.

Building on previous governance development projects this year, trustees reviewed VODG's approach to audit and risk and the board will bring forward a finance, audit, and risk committee for 2023/24.

The executive also took the opportunity to review its operating model and structure in 2022/23. That review resulted in some reorganisation and staff consultation, including new roles established and colleagues welcomed into VODG.

VODG maintains its strong focus on equity, diversity and inclusion. Last year we prioritised work that examines the intersectional aspects of disability, race and ethnicity and used the establishment of the Commission on COVID-19, Ableism and Racism as the vehicle to work with individuals, our members and across the wider sector on this topic. This work will continue, in part through 2023/24, and as it concludes we will take the opportunity to review progress on equity, diversity and inclusion and identify next steps and future direction. In recent years VODG has been engaged with the Civil Society Group on dismantling racism and will continue to work on these matters that require collective action.

FUTURE PLANS

VODG has a big agenda, and we continue to be ambitious to deliver for our members, and to maximise our purpose and impact in the sectors within which our members operate. We want to further grow our membership; strengthen our position as the only membership body for organisations working with people across all disabilities and ages; and further develop our position as the 'go to' organisation for our members, wider partners and stakeholders on third sector disability service provision and leadership.

Membership

- Continue to deliver our membership strategy, supporting retention and growth.
- Further improve our membership intelligence by unblocking the benefits of our data and continuing to build feedback and evaluation into all aspects of our work.
- Review and ensure our member offer reflects our pan-disability purpose as a charity, and the needs and expectations of different types of organisations within VODG.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Policy and influencing

- Continue to maintain a focus on engaging with government and its agencies on policy areas that relate to disabled people and the provision of disability services.
- Continue to strengthen visibility of VODG, and of the issues facing our membership, among external audiences: offering solutions to local and system-wide challenges.
- Support an empowered membership, able to confidently influence the environment within which they operate.

Developmental projects and programmes

- Continue to support our members and the sector through commissioned projects and programmes that aid improvement, learning and development.
- Diversify and increase VODG's non-membership income to contribute to our ambitions in line with our vision, mission and values.
- Continue to ensure a strong EDI focus in all aspects of our operations, including special projects.

Organisation and governance

- Embedded the further development of our approaches to finance, audit and risk into the governance of VODG.
- Ensure the refreshed board of trustees is developed and supported to discharge its duties.
- Invest in organisational development following the review of our operating model and new roles.

FINANCIAL REVIEW

In 2021/22 trustees made an initial investment from unrestricted reserves to implement a customer relationship management and content management system (CRM/CMS). The development started in 2021/22 and is now ongoing and unrestricted reserves continue to be invested as the system continues to embed into our operations.

The Joseph Rowntree Charitable Trust grant is held as a restricted fund for the purposes of running and delivering the Commission on COVID-19, Ableism and Racism.

For the year ended 31 March 2023, the Charity received unrestricted income of £427,240 (2022 - £423,610) and restricted income of £66,813 (2022 - £15,000). Unrestricted expenditure was £444,521 (2022 - £406,316) and restricted expenditure was £66,813 (2022 - £15,000). Total funds carried forward for the Charity at 31 March 2023 were unrestricted reserves of £497,942 (2022 - £497,223) and restricted reserves of £14,642 (2022 - £14,642).

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

RESERVES POLICY

Each year trustees review VODG's response to holding reserves so that these are sufficient to absorb the impact of significant financial shock and its financial operating requirements. Our position is to mirror expected membership subscriptions to our reserves target for each financial year and in 2022/23 the target level of unrestricted reserves was aligned to a subscriptions budget of £272,000. For 2023/24 therefore the target level of unrestricted reserves was set at £300,000.

At the year-end, the Charity held unrestricted reserves of £479,942, of which £20,394 has been designated, further details of which can be found in Note 16 in the accounts.

Trustees do not currently envisage holding investments in other forms other than cash reserves. To reduce its exposure to risk, VODG continues to diversify cash holdings across four separate banks.

PRINCIPAL RISKS AND UNCERTAINTIES

Trustees acknowledge their responsibility to regularly review the risks faced by the Charity in all areas of its work and to plan for the management of those risks. We also confirm that control systems are in place to manage such risks.

We identify risks by means of discussion and review at each trustees' meeting, linked to monthly management and monitoring by the leadership team. This process identifies not only financial risks but also encompasses other risk categories such as human resources, external reputation, business performance and organisational capability.

The process links to our operational and strategic objectives and sees targets set for risk levels based on different risk appetites across the key areas of our operations.

The major risks we have identified relate to financial and other pressures on the care and support sector for disabled people and the impact this could have on the ability for organisations to invest in membership activities, the importance of our small staff team, IT systems and growth to delivering benefits for our members.

We review and assess by means of a risk register discussed at each Trustee meeting. This register takes in not just the nature of the risk itself but also its likelihood and impact and our tolerance. It also further embeds risk management within our management and operational processes by planned actions, monitoring processes and timed follow up for each risk identified and acts as a framework for periodic evaluation and monitoring of both process and outcomes.

In 2022/23 a sub-group examined VODG's approaches to risk and audit and a specialist sub-committee will be established to further enhance VODG's governance in this area in 2023/24.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

REMUNERATION OF KEY MANAGEMENT PERSONNEL

Each year staff remuneration is reviewed.

The reviews are based on the market, and the context of VODG delivery and affordability. Any changes to remuneration are made at the start of each financial year.

The Trustees' Report has been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2023

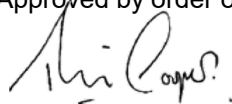
The trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial period. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of trustees and signed on its behalf by:



Tim Cooper

Chair of the Board of Trustees

Date: 3 November 2023

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2023

Independent Examiner's Report to the Trustees of Voluntary Organisations Disability Group
('the Charity')

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 March 2023.

Responsibilities and Basis of Report

As the trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Dated: 03/11/2023

Stuart McKay BSc FCA DChA

MHA
Chartered Accountants
6th Floor
2 London Wall Place
London
EC2Y 5AU

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	4	-	13,500	13,500	-
Charitable activities	5	407,968	53,313	461,281	436,286
Other trading activities	6	15,669	-	15,669	-
Investments	7	3,603	-	3,603	2,324
Total income		427,240	66,813	494,053	438,610
Expenditure on:					
Charitable activities	8	444,521	66,813	511,334	421,316
Total expenditure		444,521	66,813	511,334	421,316
Net movement in funds		(17,281)	-	(17,281)	17,294
Reconciliation of funds:					
Total funds brought forward		497,223	14,642	511,865	494,571
Net movement in funds		(17,281)	-	(17,281)	17,294
Total funds carried forward		479,942	14,642	494,584	511,865

All income and expenditure derive from continuing activities.

The Statement of Financial Activities includes all gains and losses recognised in the year.

In the prior year, of the total income of £438,610, £15,000 was allocated to restricted funds. Of the total expenditure of £421,316, £15,000 was allocated to restricted funds.

The notes on pages 17 to 31 form part of these financial statements.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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REGISTERED NUMBER: 06521773

BALANCE SHEET
AS AT 31 MARCH 2023

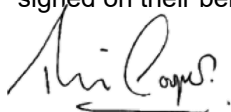
	Note	2023 £	2023 £	2022 £	2022 £
Fixed assets					
Intangible assets	12		41,187		20,703
Tangible assets	13		2,845		4,550
			<u>44,032</u>		<u>25,253</u>
Current assets					
Debtors	14	72,604		89,009	
Cash at bank and in hand		545,545		547,978	
		<u>618,149</u>		<u>636,987</u>	
Creditors: amounts falling due within one year	15	(167,597)		(150,375)	
Net current assets			<u>450,552</u>		<u>486,612</u>
Total net assets			<u><u>494,584</u></u>		<u><u>511,865</u></u>
Charity funds					
Restricted funds	16		14,642		14,642
Unrestricted funds	16		479,942		497,223
Total funds			<u><u>494,584</u></u>		<u><u>511,865</u></u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006. The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the trustees on 17 October 2023 and signed on their behalf by:



.....
Tim Cooper
Chair

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. General information

Voluntary Organisations Disability Group is a private Company limited by guarantee and is registered with the Charity Commission (Charity Registered Number 1127328) and Registrar of Companies (Company Registration Number 06521773) in England and Wales.

In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity. The address of the registered office is given in the Charity information on pages 1 and 2 of these Financial Statements.

The significant accounting policies applied in the preparation of these Financial Statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

2. Accounting policies

2.1 Basis of preparation of financial statements

The Financial Statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

Voluntary Organisations Disability Group meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Financial Statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value.

The Financial Statements are presented in sterling which is the functional currency of the Charity and rounded to the nearest pound.

2.2 Funds

General funds are Unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.3 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the Charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the Charity and it is probable that they will be fulfilled.

Membership income is recognised in the Financial Statements evenly over the period to which the fee relates. Any subscription or consultancy income that has been received in advance is deferred to the following year.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

All expenditure is inclusive of irrecoverable VAT. Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Support costs are those that assist the work of the Charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the Charity. Where support costs cannot be directly attributed to particular headings they have been allocated to expenditure on raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Governance costs are those incurred in connection with the running of the Charity and compliance with constitutional and statutory requirements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.5 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition are included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Computer equipment	- 4 years straight line
--------------------	-------------------------

2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.8 Employee benefits

When employees have rendered service to the Charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The Charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

The costs and liabilities associated with employee benefits are allocated to activities and restricted and unrestricted funds based on days and percentage of time worked on specific projects.

2.9 Tax

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.10 Going concern

The Financial Statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these Financial Statements. The budgeted income and expenditure is sufficient with the level of reserves for the Charity to be able to continue as a going concern.

2.11 Intangible assets and amortisation

Intangible assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life.

The estimated useful lives are as follows:

Amortisation is provided on the following basis:

Computer software	- 20 % (5 years straight line)
-------------------	--------------------------------

2.12 Financial instruments

The Charity only holds basic Financial Instruments. The financial assets and financial liabilities of the Charity are as follows:

Debtors – trade debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in Note 14. Prepayments are not financial instruments.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Liabilities – trade creditors and accruals will be classified as financial instruments, and are measured at amortised cost as detailed in Note 15. Deferred income is not deemed to be a financial liability, as in the cash settlement has already taken place and there is simply an obligation to deliver charitable services rather than cash or another financial instrument.

3. Judgements and key sources of estimation uncertainty

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the Financial Statements:

- Allocation of support costs
- Depreciation and amortisation rates for tangible and intangible fixed assets

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

4. Income from donations and legacies

	Restricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Donations	13,500	13,500	-

5. Income from charitable activities

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Membership subscription	297,734	-	297,734
Project income	91,609	53,313	144,922
Investor income	18,625	-	18,625
Total 2023	407,968	53,313	461,281

	<i>Unrestricted funds 2022 £</i>	<i>Restricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Membership subscription	266,474	-	266,474
Project income	127,562	15,000	142,562
Investor income	27,250	-	27,250
<i>Total 2022</i>	<i>421,286</i>	<i>15,000</i>	<i>436,286</i>

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

6. Income from other trading activities

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Conference tickets and sponsorship	15,669	15,669	-

7. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Bank interest receivable	3,603	3,603	2,324
<i>Total 2022</i>	2,324	2,324	

8. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Charitable activities	460,221	51,113	511,334

	<i>Activities undertaken directly 2022 £</i>	<i>Support costs 2022 £</i>	<i>Total funds 2022 £</i>
Charitable activities	396,510	24,806	421,316

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Charitable Activities 2023 £	Total funds 2023 £	Total funds 2022 £
Information materials	969	969	2,911
Meetings and events	53,105	53,105	5,545
Projects	83,415	83,415	58,588
Staff costs	322,732	322,732	309,860
Strategic expenditure	-	-	19,606
Total 2023	460,221	460,221	396,510

Analysis of support costs

	Charitable Activities 2023 £	Total funds 2023 £	Total funds 2022 £
Office and Administration	29,364	29,364	10,957
Governance costs	5,688	5,688	5,074
Communications	10,268	10,268	6,911
Depreciation and amortisation	5,793	5,793	1,864
Total 2023	51,113	51,113	24,806

9. Governance costs

	2023 £	2022 £
Legal and professional fees	3,088	3,074
Independent examiner's remuneration - current year examination fee	2,200	2,000
Independent examiner's remuneration - prior year under-accrual	400	-
Total	5,688	5,074

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

10. Trustees' and key management personnel remuneration and expenses

During the year, no trustees received any remuneration or other benefits (2022 - £NIL).

The total amount of employee benefits received by key management personnel was £116,673 (2022: £112,672). The Charity considers its key management personnel to comprise;

- trustees
- senior management

During the year ended 31 March 2023, no trustee expenses have been incurred (2022 - £NIL).

11. Staff costs

	2023	2022
	£	£
Wages and salaries	276,778	262,701
Social security costs	24,934	25,523
Defined contribution pension costs	21,020	21,636
	322,732	309,860

The average number of persons employed by the Charity during the year was as follows:

	2023	2022
	No.	No.
Direct staff	6	5

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
	No.	No.
In the band £90,001 - £100,000	1	1

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

12. Intangible assets

	Computer software £
Cost	
At 1 April 2022	20,703
Additions	24,228
At 31 March 2023	44,931
Amortisation	
Charge for the year	3,744
At 31 March 2023	3,744
Net book value	
At 31 March 2023	41,187
At 31 March 2022	20,703

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

13. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 1 April 2022	14,474
Additions	344
At 31 March 2023	<u>14,818</u>
Depreciation	
At 1 April 2022	9,924
Charge for the year	2,049
At 31 March 2023	<u>11,973</u>
Net book value	
At 31 March 2023	<u>2,845</u>
At 31 March 2022	<u>4,550</u>

14. Debtors

	2023 £	2022 £
Due within one year		
Trade debtors	55,422	82,950
VAT recoverable	12,843	-
Prepayments	4,339	6,059
	<u>72,604</u>	<u>89,009</u>

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

15. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Trade creditors	24,612	7,221
VAT payable	-	27,268
Other creditors	2,472	5,241
Accruals and deferred income	140,513	110,645
	167,597	150,375
	2023	2022
	£	£
Deferred income at 1 April 2022	104,565	23,333
Resources deferred during the year	138,314	104,565
Amounts released from previous periods	(104,565)	(23,333)
	138,314	104,565

Income deferred at the year-end relates to Project and conference income received in advance of the 2023/24 financial period.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

16. Statement of funds

Statement of funds - current year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
Unrestricted funds					
Designated funds					
Equity, diversity and inclusion	20,394	-	-	-	20,394
State of the sector	10,000	-	-	(10,000)	-
Shift the dial	5,000	-	-	(5,000)	-
	<u>35,394</u>	<u>-</u>	<u>-</u>	<u>(15,000)</u>	<u>20,394</u>
General funds					
General Funds	461,829	427,240	(444,521)	15,000	459,548
	<u>461,829</u>	<u>427,240</u>	<u>(444,521)</u>	<u>15,000</u>	<u>459,548</u>
Total Unrestricted funds	<u>497,223</u>	<u>427,240</u>	<u>(444,521)</u>	<u>-</u>	<u>479,942</u>
Restricted funds					
Delivery Task Force and Transforming Care	14,642	-	-	-	14,642
Ukraine Relief	-	13,500	(13,500)	-	-
JRCT funding	-	53,313	(53,313)	-	-
	<u>14,642</u>	<u>66,813</u>	<u>(66,813)</u>	<u>-</u>	<u>14,642</u>
Total of funds	<u>511,865</u>	<u>494,053</u>	<u>(511,334)</u>	<u>-</u>	<u>494,584</u>

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

16. Statement of funds (continued)

Restricted funds are held by the Charity to support dedicated activity to address sector issues.

Delivery Task Force and Transforming Care: Funds brought and carried forward for intended expenditure on work to enable people with learning disabilities and/ or autism to live more independent lives in the community, with support, and closer to home. Such work now links to NHS England's national plan Building the Right Support.

Digital Lifeline Project: An emergency response project getting devices, data and digital skills support to digitally excluded people with learning disabilities in England and funded by the Department for Digital, Culture, Media & Sport. This income is restricted under the terms of our agreement with the lead partner, Good Things Foundation and has been used for provider engagement and raising awareness of the project outcomes.

Ukraine Relief: In response to Russia's war on Ukraine a group of VODG member came together to explore how to support disabled people affected and displaced by the war in Ukraine. The group crowdfunded and pooled income to support the work which enabled VODG to secure external resources to support project management and delivery activities. The donations, totalling £13,500, were received, and expended within the fiscal year.

JRCT funding: VODG applied to the Joseph Rowntree Charitable Trust (JRCT) for a grant to establish the Commission on COVID-19, Ableism and Racism. This restricted income is used for the sole purpose of delivering the project and will conclude in 2023/24.

During the prior year, the Trustees approved the designation of £35,394 of unrestricted funds. £20,394 was designated for strategic work on equity, diversity and inclusion, £10,000 to support research and reporting on voluntary sector care and support provision and £5,000 to achieve step change in political awareness and understanding of the sector in which the Charity's members operate. The designated funds in relation to political awareness and research were fully utilised in the current year and any outstanding designated funds are expected to be utilised in the following financial year, save for further strategic investment in equity, diversity and inclusion which will be brought forward for 2023/24.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

16. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 March 2022 £</i>
Unrestricted funds					
Designated funds					
Equity, diversity and inclusion	-	-	-	20,394	20,394
State of the sector	-	-	-	10,000	10,000
Shift the dial	-	-	-	5,000	5,000
	<u>-</u>	<u>-</u>	<u>-</u>	<u>35,394</u>	<u>35,394</u>
Unrestricted funds					
General Funds	<u>479,929</u>	<u>423,610</u>	<u>(406,316)</u>	<u>(35,394)</u>	<u>461,829</u>
Total Unrestricted funds	<u>479,929</u>	<u>423,610</u>	<u>(406,316)</u>	<u>-</u>	<u>497,223</u>
Restricted funds					
Delivery Task Force and Transforming Care	14,642	-	-	-	14,642
Digital Lifeline Project	-	15,000	(15,000)	-	-
	<u>14,642</u>	<u>15,000</u>	<u>(15,000)</u>	<u>-</u>	<u>14,642</u>
Total of funds	<u>494,571</u>	<u>438,610</u>	<u>(421,316)</u>	<u>-</u>	<u>511,865</u>

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	2,845	-	2,845
Intangible fixed assets	41,187	-	41,187
Current assets	603,507	14,642	618,149
Creditors due within one year	(167,597)	-	(167,597)
Total	479,942	14,642	494,584

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2022 £</i>	<i>Restricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Tangible fixed assets	4,550	-	4,550
Intangible fixed assets	20,703	-	20,703
Current assets	622,345	14,642	636,987
Creditors due within one year	(150,375)	-	(150,375)
Total	497,223	14,642	511,865

18. Related party transactions

Other than trustee and key management personnel transactions detailed in Note 10, there were no related party transactions during the year (2022: £NIL).

Some of the directors of this Charity are also directors of entities that are members of this Charity. All transactions with these various entities are at arms length and on the same terms for all member charities. None of the directors of this Charity or the entities that they represent derive any benefit from the arrangements.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

England & Wales - Charity number 1127328

Accounts

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

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VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2022**

Trustees Tim Cooper, Chair
Aisling Duffy, Vice Chair
Stephen Cox
David Ellis
Anna Galliford, Treasurer
Huw John (resigned 28 May 2021)
Azra Kirkby (appointed 13 September 2021)
Lorraine Robinson
Mel Shad (appointed 13 September 2021)
Alyson Stapleton
James Watson-O'Neill

**Company registered
number** 06521773

**Charity registered
number** 1127328

Registered office 6th Floor
2 London Wall Place
London
EC2Y 5AU

Chief executive officer Dr. Rhidian Hughes

Independent Examiners MHA MacIntyre Hudson
Chartered Accountants
6th Floor
2 London Wall Place
London
EC2Y 5AU

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
(CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Bankers

Metro Bank Ltd
One Southampton Row
London
WC1B 5HA

Charity Bank Ltd
Fosse House
182 High Street
Tonbridge
TN9 1BE

Barclays Bank UK PLC
326-328 High Holborn
Holborn
WC1V 7PE

Shawbrook Bank Ltd
Lutea House
Warley Hill Business Park
The Drive Great Warley
Brentwood
Essex
CM13 3BE

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

The Trustees confirm that the Annual Report and financial statements of the Charity comply with the current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). Since the Charity qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

STRUCTURE, GOVERNANCE AND MANAGEMENT

VODG is a company limited by guarantee (company number 06521773). It was formed on 3 March 2008 and on 1 April 2008, took over the activities, assets and liabilities of the unincorporated organisation of the same name. It is governed by its articles of association, adopted on 14 November 2019 and is a registered charity (charity number 1127328, registered 30 December 2008). The Charity is subject to the provisions of charity law as well as company law.

Trustee Appointment and Training

The Trustees can appoint anyone who is a member or the representative of a member to fill a vacancy in the Trustees. Any such person will serve until the next annual general meeting and will then be eligible for re-election by the members.

Trustees receive induction training on taking office, introducing them to the organisation and including briefings from the Chair, Chief Executive and senior managers. Ongoing training and development are also available based on any needs identified in periodic trustees skills questionnaires.

Membership and Officers

Membership is open to organisations that are registered charities or not for profit organisations and which provide support services to disabled people. Each member holds one vote. The chief officer of each member organisation can attend meetings and vote on its behalf at VODG meetings but may appoint an alternative representative. The business of the Charity is managed by its officers who are responsible to, and elected by, the Charity's member organisations. The officers act as directors of the Charity for the purposes of company law and trustees for charity law purposes. Daily management of the Charity is delegated to Chief Executive Dr Rhidian Hughes.

Aims and Objectives

The Charity's objectives and purpose as set out in the articles of association are to promote for the public benefit voluntary sector providers of social care support services to disabled people. The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning its current and future activities.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

In particular, VODG undertakes the following public benefit activities to further its legal purposes:

- Liaising between charities, voluntary organisations, government agencies and other groups on relevant issues
- Educating and undertaking research in relation to the provision and financing of social care services and/or other support for disabled people by voluntary and charitable providers.
- Identifying needs in the voluntary sector and establishing projects or policies to address them.
- Acting as a representative of the voluntary sector in relation to government policies and legislation.
- Providing advice and information to promote the efficiency and effectiveness of the provision of social care and/or other support services for disabled people by voluntary and charitable providers.

OUR MEMBERS IN 2021/22

Ability Housing Association	FitzRoy
Access Social Care	Foundation for People with Learning Disabilities
Active Prospects	Freedom Powerchairs
Advance	Freeways
Affinity Trust	Future Directions
Aldingbourne Trust	Golden Lane Housing
Ambient Support	Grange Centre
Aspens	Grapevine Coventry and Warwickshire
Autism at Kingwood	Guideposts Trust
Autism Education Trust	Halow Project
Autism Matters	Hamelin Trust
Avalon Group	Hft
Avenues Group	Hightown Housing Association
BATIAS Independent Advocacy Services	Imagine Act and Succeed
Bethpage	Inclusive Community Development
Beyond Words	KeyRing
BeyondAutism	KIDS
Brandon Trust	Kisharon
Breakthrough UK	Langdon
Camphill Village Trust	Learning Disability Network London
Canterbury Oast House	Leonard Cheshire Disability
Carers Trust	Lewisham Nexus
Castle Supported Living Ltd	Life Path Trust
Certitude Support	Linkage
Chailey Heritage Foundation	Livability
Changing Our Lives	Look Ahead
Choice Support	MacIntyre
Community Integrated Care	Milestones Trust
Creative Support	Music24
Croydon Mencap	National Autistic Society
Dance Syndrome	National Star
Deafblind UK	Natural Breaks
Dimensions	New Directions Rugby
Disabilities Trust	The Northam Care Trust
Edmund Trust	Norwood
Elfrida Society	Nottingham Community Housing Association
Encompass	Options for Supported Living
Enham Trust	Outlook Care
	Outward

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Papworth Trust	Shaw Trust
Partners in Support	Shropshire Peer Counselling and Advocacy Services
Perthyn	SignHealth
PossAbilities	St Anne's Community Services
PSS	St Cuthbert's Care
Purley Park Trust	St Elizabeth's Centre
Queen Elizabeth's Foundation for Disabled People	Stockdales
Reading Mencap	Thera
Real Life Options	Three Cs
Reside Housing Association	Together Trust
Respond	Turning Point
Revitalise	United Response
RNID	Vibrance
The Rossendale Trust	VoiceAbility
Royal Mencap Society	Walsingham Support
Royal National Institute of Blind People	Wilf Ward Family Trust
SeeAbility	Young Epilepsy
Sense	

ABOUT VODG

VODG is a membership body representing organisations within the voluntary sector who work alongside disabled people. Our members' work is focused on enabling disabled people of all ages to live the lives they choose. VODG believes that an ambitious, trusted and vibrant voluntary sector that works together plays a unique role in achieving this aim.

Our **vision** is for *an ambitious, trusted and vibrant voluntary sector that works together to enable disabled people to live the lives they choose.*

In pursuit of this vision, **our mission** is *to support our members to achieve excellence and to influence those who can improve the environment in which they operate.*

Our **values** guide how we operate – we are

- Ambitious – we have high expectations and strive for our members to achieve excellence.
- Collaborative – we work with others to deliver our mission and encourage our members to work together.
- Proactive – we use our members' expertise to set the agenda and constantly seek ways in which we can make a difference.
- Professional – we work with openness and integrity in everything we do.
- Thoughtful – we use evidence and experience to inform judgments and our contribution is always constructive.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Our **beliefs** are passionately held – we believe

- Disabled people's human rights must be upheld, including opportunities to live the lives they choose.
- We embrace equity and diversity and understand the impact on individuals and communities.
- The voluntary sector should play a unique role which is celebrated.
- We should work together, share our successes and plan for a stronger future.
- We should learn from mistakes.
- Regulation should be fair, proportionate and focused on quality, safety and improvement.
- Policymaking should be informed by professional expertise and the views of disabled people and those they wish to involve.

How we work

We deliver our mission through four **business functions**:

- Membership – enables our members to collaborate and harnesses their views and experiences through networks, events and other approaches.
- Sector development – delivers real-world projects that influence our members' practice and seeks to expand our ability to influence.
- Communications, policy and public affairs – works with government and others to ensure our members' voice is heard and acted upon and ensures the right information gets to our members.
- Organisation and governance – to ensure VODG is fit for purpose, and the future.

Underpinning are organisational development and governance activities.

STRATEGIC APPROACH

VODG has an ambitious growth agenda to support the membership and the sectors within which they operate. Our intent is to cover core expenditure through a number of diversified income streams comprising subscriptions, grants and consultancies and our investors and supporters.

In addition to our core approach trustees invest from unrestricted reserves to enable VODG to be deliver on key initiatives and projects. These additional resources have enabled us to develop special programmes to support our members and the sectors within which they operate, improving our business functions and support for staff.

The current year, as before, was one that was focused on COVID-19 and supporting members and the sector towards recovery. Additional investment from unrestricted reserves has enabled VODG to invest in work to develop our approach to equity, diversity and inclusion (EDI) and the commissioning of a new Content Management System (CMS) and a Customer Relationship Management (CRM) database. Initiatives started this year during COVID-19 recovery, will deliver in earnest in the next.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Activities and Achievements

Organisation and governance – to ensure VODG is fit for purpose, and the future

VODG continued to develop its Board membership in line with our commitment to EDI and maintaining key skills for the future. We thanked trustees who stepped down, and have welcomed two new trustees at the 2021 AGM. Our AGM also approved an amendment to our Articles of Association to allow flexibility for future AGMs to be held virtually as well as in person.

During the course of the year, trustees also reviewed and improved our scheme of delegation, further developed an approach to crowdfunding and reviewed our risk management processes. Internal accountability was strengthened through the introduction of an integrated dashboard capturing key metrics on performance and risk management.

We published our EDI guiding statement and action plan. The plan is regularly reviewed and updated. This work has seen a series of dedicated EDI learning events, including one flagship event, as part of our AGM.

Membership – enables our members to collaborate and harnesses their views and experiences through networks, events and other approaches.

We introduced several significant and positive changes in 2021/22. Having employed a new Head of Membership, we reviewed our processes and identified the need to introduce a combined Content Management System (CMS) and a Customer Relationship Management (CRM) database. This is a significant step-up change for VODG and will result in improved member experience. The new system is due to launch in the second quarter of 2022/23.

We continue to undertake focused membership recruitment campaigns using a variety of approaches. Integral to this is work to consider the membership journey, particularly in relation to chief executives and for both new and existing members.

In response to COVID-19 and recovery we are diversifying our membership engagement opportunities, offering on-line, small group and large group events. We will continue to grow in person events throughout 2022/23 as part of our recovery plan.

We have a busy calendar for the year ahead, and this includes our flagship annual conference which this year will be held in Birmingham.

Communications, policy and public affairs – works with government and others to ensure our members' voice is heard and acted upon and ensures the right information gets to our members.

During 2021/22, the operating environment for VODG members continued to be heavily impacted by coronavirus (COVID-19) and the government policies introduced in response to the pandemic. We have continued to strengthen our focus on influencing government policy and continue to put forward a strong collective voice, informed by, and representative of, our diverse and growing membership.

Regular member engagement, coupled with our presence and participation in key policymaking arenas, has enabled VODG to represent members' experiences and perspectives to the highest levels of government and its agencies. Our involvement spans participating in government discussions and working groups, ministerial meetings, sector stakeholder forums, and in the co-production of government operating guidance. In addition, we continue to brief our members with information that flows down from ministerial offices and government departments.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

The appointment of a Policy and Projects Researcher has enabled us to engage in more robust and credible influencing activity and provide members with resources grounded in evidence-based information and sound analytical detail. For example, this year there has been a special focus on workforce as we undertake our own 'in house' analysis as well as commissioning external projects.

Our influencing activity has been reinforced by proactive and reactive external communications activity, securing coverage in national, regional, and trade media outlets and maximising our collective voice across our social media platforms. The integration of our communications, policy, and public affairs activity results in strong visibility for the voice of our membership and for VODG as an influential and ambitious organisation.

Development – Our development work builds VODG's capacity to meet the needs of our members and also seeks to support the sectors in which they operate.

A key part of our role in supporting the sector has been ongoing delivery of a wide range of externally funded projects. We significantly developed our digital initiatives. Involvement in the Digital Lifeline project enabled people with learning disabilities to access both equipment and data. As a founding partner of Digital Social Care we also undertook work to increase adoption of the Data Security and Protection Toolkit (DSPT) among larger providers, undertook DSPT audits and reviewed DSPT opportunities and barriers experienced by diverse providers.

VODG contributed to a number of successful university research and other applications covering largely focused on addressing health inequalities. This includes work around the continuation of the national Learning from Lives and Death (LeDeR) programme, the experience of disabled people with remote consultations and end of life care.

In line with our commitment to EDI, we also applied and received grant approval to investigate the dual impact of COVID-19 and systemic racism on black and minority ethnic disabled people from the Joseph Rowntree Charitable Trust.

We welcome the contribution that commercial partnerships bring to our work and our long-term relationships with industry experts and suppliers during the course of the year.

Equity, diversity and inclusion (EDI)

VODG's vision is for an ambitious, trusted, and vibrant voluntary sector that works together to enable disabled people to live the lives they choose. Central to this vision is our commitment, alongside the contribution of members, to championing equity, celebrating diversity and ensuring full inclusion.

We recognise our progress in this area has been slow and it is an area rightly demanding greater attention. VODG has published a Guiding Statement and are continuing to commit to a direct focus on EDI. Without this, we cannot uphold our vision, deliver through our mission or be good allies for disabled people, and their support services (including as direct employers).

We recognise that on this journey we cannot do everything at once and will need to prioritise. We will focus first on disability, race, ethnicity and colour as our starting point. We publish our commitments and keep these under regular review.

The latest up to date information is available via this link:

www.vodg.org.uk/about-us/equity-diversity-and-inclusion-at-vodg/

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Areas of progress include:

- Further diversification of VODG's board representation based on clearly identified gaps set out in recruitment.
- Flagship EDI focused events.
- Securing grant funded resources to strengthen VODG's progress on EDI in the areas within which our members operate.

FUTURE PLANS

VODG has a big agenda, and we continue to be ambitious to deliver for our members, and to maximise our purpose and impact in the sectors within which our members operate. We want to further grow and develop as the 'go to' organisation for our members, as the following headlines set out.

Organisation and governance

- Annual review of our EDI guiding statement and action plan.
- Review and refresh of audit and risk as part of ongoing development of our governance.
- Plan for and deliver the 2022 trustee recruitment round.

Membership

- Continue to deliver our membership strategy.
- Further improve our membership intelligence, including feedback and evaluation.
- Review and ensure our member offer reflects our pan-disability purpose as a charity, and the needs and expectations of different membership groups.

Policy, communications and public affairs

- Maintain a focus on engaging with government and its agencies on policy areas that relate to the provision of disability services.
- Continue to strengthen visibility of VODG, and of the issues facing our membership, among external audiences.
- Ensure a strong EDI focus in policy and public affairs activity.

Development

- Continue to support the sector through commissioned projects and programmes that aid improvement, learning and development.
- Diversify and increase VODG's non-membership income to contribute to our ambitions in line with our vision, mission and values.

FINANCIAL REVIEW

In the context of the COVID-19 pandemic trustees set a prudent deficit budget at the beginning of the financial year, anticipating continuing challenges for members and the sector. This allowed for unrestricted reserves to be deployed to support high priority projects and workstreams.

In year trustees also approved an additional information technology budget to implement a new customer relationship management and content management system (CRM/CMS) with the development starting in 2021/22 with full implementation planned for 2022/23.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Thus, for the year ended 31 March 2022, the Charity received unrestricted income of £423,610 (2021 - £507,558) and restricted income of £15,000 (2021 - £5,000). Unrestricted expenditure was £406,316 (2021 - £442,205) and restricted expenditure was £15,000 (2021 - £10,113). Total funds carried forward for the Charity at 31 March 2022 were unrestricted reserves of £497,223 (2021 - £479,929) and restricted reserves of £14,642 (2021 - £14,692).

Restricted funds were held for work on transforming care and the digital lifeline project. Work on transforming care was paused as a consequence of the pandemic and will be restarted in 2022/23. Expenditure matched income on the digital lifeline project.

RESERVES POLICY

Each year trustees review VODG's response to holding reserves so that these are sufficient to absorb the impact of significant financial shock and its financial operating requirements. Our position is to mirror expected membership subscriptions to our reserves target for each financial year and in 2021/22 the target level of unrestricted reserves was aligned to a subscriptions budget of £270,000. At the year-end, the Charity held unrestricted reserves of £497,223, of which £35,394 has been designated for Strategic expenditure, further details of which can be found in Note 14 to the accounts.

In 2022/23 Trustees do not envisage holding investments in other forms other than cash reserves. To reduce its exposure to risk, VODG continues to diversify cash holdings across four separate banks.

PRINCIPAL RISKS AND UNCERTAINTIES

Trustees acknowledge their responsibility to regularly review the risks faced by the Charity in all areas of its work and to plan for the management of those risks. We also confirm that control systems are in place to manage such risks.

We identify risks by means of discussion and review at each trustees' meeting, linked to monthly management and monitoring by the leadership team. This process identifies not only financial risks but also encompasses other risk categories such as human resources, external reputation, business performance and organisational capability.

The process links to our operational and strategic objectives by, for example, bringing in consideration of our ability to further our aims of EDI and setting target risk levels based on different risk appetites for key elements of our operations.

The major risks we have identified relate to financial and other pressures on the care and support sector generally, the importance of our staff team, IT systems and growth to delivering more benefits for our members.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

We review and assess by means of a risk register discussed at each trustees meeting. This register takes in not just the nature of the risk itself but also its likelihood and impact. It also further embeds risk management within our management and operational processes by planned actions, monitoring processes and timed follow up for each risk identified and acts as a framework for periodic evaluation and monitoring of both process and outcomes.

REMUNERATION OF KEY MANAGEMENT PERSONNEL

As part of a review of HR policy and procedure this year, we have revised the principles for staff remuneration.

The reviews are based on the market, and the context of VODG delivery and affordability. Any changes to remuneration are made at the start of each financial year.

The Trustees' Report has been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2022

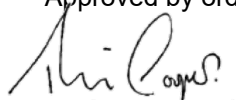
The trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial period. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of trustees and signed on its behalf by:



Tim Cooper

Chair of the Board of Trustees

Date: 24/11/2022

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2022

Independent Examiner's Report to the Trustees of Voluntary Organisations Disability Group
('the Charity')

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 March 2022.

Responsibilities and Basis of Report

As the trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Dated: 07/12/2022

Stuart McKay BSc FCA DChA

MHA MacIntyre Hudson
Chartered Accountants
6th Floor
2 London Wall Place
London
EC2Y 5AU

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Charitable activities	4	421,286	15,000	436,286	508,270
Investments	5	2,324	-	2,324	4,288
Total income		423,610	15,000	438,610	512,558
Expenditure on:					
Charitable activities	6	406,316	15,000	421,316	452,318
Total expenditure		406,316	15,000	421,316	452,318
Net movement in funds		17,294	-	17,294	60,240
Reconciliation of funds:					
Total funds brought forward		479,929	14,642	494,571	434,331
Net movement in funds		17,294	-	17,294	60,240
Total funds carried forward		497,223	14,642	511,865	494,571

All income and expenditure derive from continuing activities.

The Statement of Financial Activities includes all gains and losses recognised in the year.

In the prior year, of the total income of £512,558, £5,000 was allocated to restricted funds. Of the total expenditure of £452,318, £10,113 was allocated to restricted funds.

The notes on pages 16 to 30 form part of these financial statements.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)
REGISTERED NUMBER: 06521773

BALANCE SHEET
AS AT 31 MARCH 2022

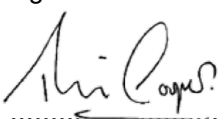
	Note	2022 £	2022 £	2021 £	2021 £
Fixed assets					
Intangible assets	10		20,703		-
Tangible assets	11		4,550		2,811
			25,253		2,811
Current assets					
Debtors	12	89,009		103,016	
Cash at bank and in hand		547,978		456,643	
		636,987		559,659	
Creditors: amounts falling due within one year	13	(150,375)		(67,899)	
Net current assets			486,612		491,760
Total net assets			511,865		494,571
Charity funds					
Restricted funds	14		14,642		14,642
Unrestricted funds	14		497,223		479,929
Total funds			511,865		494,571

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006. The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the trustees on 24 November 2022 and signed on their behalf by:



Tim Cooper
 Chair

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1. General information

Voluntary Organisations Disability Group is a private Company limited by guarantee and is registered with the Charity Commission (Charity Registered Number 1127328) and Registrar of Companies (Company Registration Number 06521773) in England and Wales.

In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity. The address of the registered office is given in the Charity information on pages 1 and 2 of these Financial Statements.

The significant accounting policies applied in the preparation of these Financial Statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

2. Accounting policies

2.1 Basis of preparation of financial statements

The Financial Statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

Voluntary Organisations Disability Group meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Financial Statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value.

The Financial Statements are presented in sterling which is the functional currency of the Charity and rounded to the nearest pound.

2.2 Funds

General funds are Unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

2. Accounting policies (continued)

2.3 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the Charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the Charity and it is probable that they will be fulfilled.

Membership income is recognised in the Financial Statements evenly over the period to which the fee relates. Any subscription or consultancy income that has been received in advance is deferred to the following year.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Costs of raising funds includes costs incurred seeking voluntary contributions through donations and the running of any fundraising events during the year;
- Expenditure on charitable activities includes all costs incurred on furthering the objects of the Charity; and
- Other expenditure represents those items not falling into the categories above.

All expenditure is inclusive of irrecoverable VAT.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

2. Accounting policies (continued)

2.4 Expenditure (continued)

Support costs are those that assist the work of the Charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the Charity. Where support costs cannot be directly attributed to particular headings they have been allocated to expenditure on raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Governance costs are those incurred in connection with the running of the Charity and compliance with constitutional and statutory requirements.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition are included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Computer equipment	- 4 years straight line
--------------------	-------------------------

2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.8 Employee benefits

When employees have rendered service to the Charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The Charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

The costs and liabilities associated with employee benefits are allocated to activities and restricted and unrestricted funds based on days and percentage of time worked on specific projects.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

2. Accounting policies (continued)

2.9 Tax

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.10 Going concern

The Financial Statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist, including the impact of COVID-19. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these Financial Statements. The budgeted income and expenditure is sufficient with the level of reserves for the Charity to be able to continue as a going concern.

2.11 Intangible assets and amortisation

Intangible assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life.

The estimated useful lives are as follows:

Amortisation is provided on the following basis:

Computer software	- 20 % (5 years straight line)
-------------------	--------------------------------

2.12 Financial instruments

The Charity only holds basic Financial Instruments. The financial assets and financial liabilities of the Charity are as follows:

Debtors – trade debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in Note 12. Prepayments are not financial instruments.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Liabilities – trade creditors and accruals will be classified as financial instruments, and are measured at amortised cost as detailed in Note 13. Deferred income is not deemed to be a financial liability, as in the cash settlement has already taken place and there is simply an obligation to deliver charitable services rather than cash or another financial instrument.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

3. Judgements and key sources of estimation uncertainty

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the Financial Statements:

- Allocation of support costs
- Depreciation rates for tangible fixed assets

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

4. Income from charitable activities

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Membership subscription	266,474	-	266,474
Project income	127,562	15,000	142,562
Investor income	27,250	-	27,250
Total 2022	421,286	15,000	436,286

	<i>Unrestricted funds 2021 £</i>	<i>Restricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Membership subscription	266,518	-	266,518
Project income	225,002	5,000	230,002
Investor income	11,750	-	11,750
<i>Total 2021</i>	<i>503,270</i>	<i>5,000</i>	<i>508,270</i>

5. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Bank interest receivable	2,324	2,324	4,288
<i>Total 2021</i>	<i>4,288</i>	<i>4,288</i>	

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

6. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Charitable activities	396,510	24,806	421,316

	<i>Activities undertaken directly 2021 £</i>	<i>Support costs 2021 £</i>	<i>Total funds 2021 £</i>
Charitable activities	417,587	34,731	452,318

Analysis of direct costs

	Charitable Activities 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Information materials	2,911	2,911	1,607
Meetings and events	5,545	5,545	4,217
Projects	58,588	58,588	75,423
Staff costs	309,860	309,860	283,467
Strategic expenditure	19,606	19,606	49,265
Bad debts	-	-	3,608
Total 2022	396,510	396,510	417,587

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

6. Analysis of expenditure by activities (continued)

Analysis of support costs

	Charitable Activities 2022 £	Total funds 2022 £	Total funds 2021 £
Office and Administration	10,957	10,957	8,391
Governance costs	5,074	5,074	12,530
Communications	6,911	6,911	11,739
Depreciation	1,864	1,864	2,071
Total 2022	<u>24,806</u>	<u>24,806</u>	<u>34,731</u>

7. Governance costs

	2022 £	2021 £
Legal and professional fees	3,074	10,530
Independent examiner's remuneration	2,000	2,000
Total	<u>5,074</u>	<u>12,530</u>

8. Trustees' and key management personnel remuneration and expenses

During the year, no trustees received any remuneration or other benefits (2021 - £NIL).

The total amount of employee benefits received by key management personnel was £112,672 (2021: £109,858). The Charity considers its key management personnel to comprise;

- trustees
- senior management

During the year ended 31 March 2022, no trustee expenses have been incurred (2021 - £NIL).

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

9. Staff costs

	2022	2021
	£	£
Wages and salaries	262,701	237,979
Social security costs	25,523	26,567
Defined contribution pension costs	21,636	18,921
	309,860	283,467

The average number of persons employed by the Charity during the year was as follows:

	2022	2021
	No.	No.
Direct staff	5	4

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
	No.	No.
In the band £80,001 - £90,000	-	1
In the band £90,001 - £100,000	1	-

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

10. Intangible assets

	Computer software £
Cost	
Additions	20,703
At 31 March 2022	20,703
Net book value	
At 31 March 2022	20,703
At 31 March 2021	-

During the year, the Charity has capitalised the development costs of a new, bespoke CRM system. The system is currently under construction, and therefore no amortisation has been recognised at the year-end date.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

11. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 1 April 2021	10,871
Additions	3,603
At 31 March 2022	<u>14,474</u>
Depreciation	
At 1 April 2021	8,060
Charge for the year	1,864
At 31 March 2022	<u>9,924</u>
Net book value	
At 31 March 2022	<u>4,550</u>
<i>At 31 March 2021</i>	<u>2,811</u>

12. Debtors

	2022 £	2021 £
Due within one year		
Trade debtors	82,950	101,276
Prepayments	6,059	1,740
	<u>89,009</u>	<u>103,016</u>

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

13. Creditors: Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	7,221	14,665
Other taxation and social security	27,268	13,033
Other creditors	5,241	2,455
Accruals and deferred income	110,645	37,746
	150,375	67,899
	2022	2021
	£	£
Deferred income at 1 April 2021	23,333	93,333
Resources deferred during the year	104,565	-
Amounts released from previous periods	(23,333)	(70,000)
	104,565	23,333

Income deferred at the year-end relates to Project and conference income received in advance of the 2022/23 financial period.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

14. Statement of funds

Statement of funds - current year

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
Unrestricted funds					
Designated funds					
Equity, diversity and inclusion	-	-	-	20,394	20,394
State of the sector	-	-	-	10,000	10,000
Shift the dial	-	-	-	5,000	5,000
	<u>-</u>	<u>-</u>	<u>-</u>	<u>35,394</u>	<u>35,394</u>
General funds					
General Funds	<u>479,929</u>	<u>423,610</u>	<u>(406,316)</u>	<u>(35,394)</u>	<u>461,829</u>
Total Unrestricted funds	<u>479,929</u>	<u>423,610</u>	<u>(406,316)</u>	<u>-</u>	<u>497,223</u>
Restricted funds					
Delivery Task Force and Transforming Care	14,642	-	-	-	14,642
Digital Lifeline Project	-	15,000	(15,000)	-	-
	<u>14,642</u>	<u>15,000</u>	<u>(15,000)</u>	<u>-</u>	<u>14,642</u>
Total of funds	<u>494,571</u>	<u>438,610</u>	<u>(421,316)</u>	<u>-</u>	<u>511,865</u>

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

14. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2020 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 March 2021 £</i>
Unrestricted funds				
General Funds	414,576	507,558	(442,205)	479,929
Restricted funds				
Sleep-ins and Overnight Support	5,113	-	(5,113)	-
Delivery Task Force and Transforming Care	14,642	-	-	14,642
Digital Lifeline Project	-	5,000	(5,000)	-
	19,755	5,000	(10,113)	14,642
Total of funds	434,331	512,558	(452,318)	494,571

Restricted funds are held by the Charity to support dedicated activity to address sector issues: funding (including payment for overnight support) and transforming care.

Delivery Task Force and Transforming Care: Funds brought and carried forward for intended expenditure on work to enable people with learning disabilities and/ or autism to live more independent lives in the community, with support, and closer to home. Such work now links to NHS England's national plan Building the Right Support.

Digital Lifeline Project: An emergency response project getting devices, data and digital skills support to digitally excluded people with learning disabilities in England and funded by the Department for Digital, Culture, Media & Sport. This income is restricted under the terms of our agreement with the lead partner, Good Things Foundation and has been used for provider engagement and raising awareness of the project outcomes.

During the year, the Trustees approved the designation of £35,394 of unrestricted funds. £20,394 was designated for strategic work on equity, diversity and inclusion, £10,000 to support research and reporting on voluntary sector care and support provision and £5,000 to achieve step change in political awareness and understanding of the sector in which the Charity's members operate. The designated funds are expected to be utilised in the following financial year.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	4,550	-	4,550
Intangible fixed assets	20,703	-	20,703
Current assets	622,345	14,642	636,987
Creditors due within one year	(150,375)	-	(150,375)
Total	497,223	14,642	511,865

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2021 £</i>	<i>Restricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Tangible fixed assets	2,811	-	2,811
Current assets	545,017	14,642	559,659
Creditors due within one year	(67,899)	-	(67,899)
Total	479,929	14,642	494,571

16. Related party transactions

Other than trustee and key management personnel transactions detailed in Note 8, there were no related party transactions during the year (2021: £NIL).

Some of the directors of this Charity are also directors of entities that are members of this Charity. All transactions with these various entities are at arms length and on the same terms for all member charities. None of the directors of this Charity or the entities that they represent derive any benefit from the arrangements.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

England & Wales - Charity number 1127328

Accounts

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

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VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2021**

Trustees

Stephen Scown, Chair (resigned 16 November 2020)
Tim Cooper, Chair (appointed 16 November 2020)
Aisling Duffy, Vice Chair
Stephen Cox
David Ellis
Anna Galliford, Treasurer
Huw John (resigned 28 May 2021)
Azra Kirkby (appointed 13 September 2021)
Lorraine Robinson (appointed 23 September 2020)
Mel Shad (appointed 13 September 2021)
Alyson Stapleton (appointed 23 September 2020)
James Watson-O'Neill

**Company registered
number** 06521773

**Charity registered
number** 1127328

Registered office 6th Floor
2 London Wall Place
London
EC2Y 5AU

Chief executive officer Dr. Rhidian Hughes

Independent Examiners MHA MacIntyre Hudson
Chartered Accountants
6th Floor
2 London Wall Place
London
EC2Y 5AU

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
(CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

Bankers

Metro Bank Ltd
One Southampton Row
London
WC1B 5HA

Charity Bank Ltd
Fosse House
182 High Street
Tonbridge
TN9 1BE

Barclays Bank UK PLC
326-328 High Holborn
Holborn
WC1V 7PE

Shawbrook Bank Ltd
Lutea House
Warley Hill Business Park
The Drive Great Warley
Brentwood
Essex
CM13 3BE

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

The Trustees confirm that the Annual Report and financial statements of the Charity comply with the current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102. Since the Charity qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

STRUCTURE, GOVERNANCE AND MANAGEMENT

VODG is a company limited by guarantee (company number 06521773). It was formed on 3 March 2008 and on 1 April 2008, took over the activities, assets and liabilities of the unincorporated organisation of the same name. It is governed by its articles of association, adopted on 14 November 2019 and is a registered charity (charity number 1127328, registered 30 December 2008). The Charity is subject to the provisions of charity law as well as company law.

Trustee Appointment and Training

The Trustees can appoint anyone who is a member or the representative of a member to fill a vacancy in the Trustees. Any such person will serve until the next annual general meeting and will then be eligible for re-election by the members.

Trustees receive induction training on taking office, introducing them to the organisation and including briefings from the Chair, Chief Executive and senior managers. Ongoing training and development are also available based on any needs identified in periodic trustees skills questionnaires.

Membership and Officers

Membership is open to organisations that are registered charities or not for profit organisations and which provide support services to disabled people. Each member holds one vote. The chief officer of each member organisation can attend meetings and vote on its behalf at VODG meetings but may appoint an alternative representative. The business of the Charity is managed by its officers who are responsible to, and elected by, the Charity's member organisations. The officers act as directors of the Charity for the purposes of company law and trustees for charity law purposes. Daily management of the Charity is delegated to Chief Executive Dr Rhidian Hughes.

Aims and Objectives

The Charity's objectives and purpose as set out in the articles of association are to promote for the public benefit voluntary sector providers of social care support services to disabled people. The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning its current and future activities.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

In particular, VODG undertakes the following public benefit activities to further its legal purposes:

- Liaising between charities, voluntary organisations, government agencies and other groups on relevant issues
- Educating and undertaking research in relation to the provision and financing of social care services and/or other support for disabled people by voluntary and charitable providers.
- Identifying needs in the voluntary sector and establishing projects or policies to address them.
- Acting as a representative of the voluntary sector in relation to government policies and legislation.
- Providing advice and information to promote the efficiency and effectiveness of the provision of social care and/or other support services for disabled people by voluntary and charitable providers.

OUR MEMBERS IN 2020/21

Ability Housing Association	FitzRoy
Access Social Care	Foundation for People with Learning Disabilities
Active Prospects	Freedom Powerchairs
Advance	Freeways
Affinity Trust	Future Directions
Aldingbourne Trust	Golden Lane Housing
Ambient Support	Grange Centre
Aspens	Grapevine Coventry and Warwickshire
Autism at Kingwood	Guideposts Trust
Autism Education Trust	Halow Project
Autism Matters	Hamelin Trust
Avalon Group	Hft
Avenues Group	Hightown Housing Association
BATIAS Independent Advocacy Services	Imagine Act and Succeed
Bethpage	Inclusive Community Development
Beyond Words	KeyRing
BeyondAutism	KIDS
Brandon Trust	Kisharon
Breakthrough UK	Langdon
Camphill Village Trust	Learning Disability Network London
Canterbury Oast House	Leonard Cheshire Disability
Carers Trust	Lewisham Nexus
Castle Supported Living Ltd	Life Path Trust
Certitude Support	Linkage
Chailey Heritage Foundation	Livability
Changing Our Lives	Look Ahead
Choice Support	MacIntyre
Community Integrated Care	Milestones Trust
Creative Support	Music24
Croydon Mencap	National Autistic Society
Dance Syndrome	National Star
Deafblind UK	Natural Breaks
Dimensions	New Directions Rugby
Disabilities Trust	The Northam Care Trust
Edmund Trust	Norwood
Elfrida Society	Nottingham Community Housing Association
Encompass	Options for Supported Living
Enham Trust	Outlook Care
	Outward

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Papworth Trust	Shaw Trust
Partners in Support	Shropshire Peer Counselling and Advocacy Services
Perthyn	SignHealth
PossAbilities	St Anne's Community Services
PSS	St Cuthbert's Care
Purley Park Trust	St Elizabeth's Centre
Queen Elizabeth's Foundation for Disabled People	Stockdales
Reading Mencap	Thera
Real Life Options	Three Cs
Reside Housing Association	Together Trust
Respond	Turning Point
Revitalise	United Response
RNID	Vibrance
The Rossendale Trust	VoiceAbility
Royal Mencap Society	Walsingham Support
Royal National Institute of Blind People	Wilf Ward Family Trust
SeeAbility	Young Epilepsy
Sense	

ABOUT VODG

VODG is a membership body representing organisations within the voluntary sector who work alongside disabled people. Our members' work is focused on enabling disabled people of all ages to live the lives they choose. VODG believes that an ambitious, trusted and vibrant voluntary sector that works together plays a unique role in achieving this aim.

Our **vision** is for *an ambitious, trusted and vibrant voluntary sector that works together to enable disabled people to live the lives they choose.*

In pursuit of this vision, **our mission** is *to support our members to achieve excellence and to influence those who can improve the environment in which they operate.*

Our **values** guide how we operate – we are

- Ambitious – we have high expectations and strive for our members to achieve excellence.
- Collaborative – we work with others to deliver our mission and encourage our members to work together.
- Proactive – we use our members' expertise to set the agenda and constantly seek ways in which we can make a difference.
- Professional – we work with openness and integrity in everything we do.
- Thoughtful – we use evidence and experience to inform judgments and our contribution is always constructive.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Our **beliefs** are passionately held – we believe

- Disabled people's human rights must be upheld, including opportunities to live the lives they choose
- We embrace equity and diversity and understand the impact on individuals and communities.
- The voluntary sector should play a unique role which is celebrated.
- We should work together, share our successes and plan for a stronger future.
- We should learn from mistakes.
- Regulation should be fair, proportionate and focused on quality, safety and improvement.
- Policymaking should be informed by professional expertise and the views of disabled people and those they wish to involve.

How we work

We deliver our mission through four **business functions**:

- Membership – enables our members to collaborate and harnesses their views and experiences through networks, events and other approaches.
- Sector development – delivers real-world projects that influence our members' practice and seeks to expand our ability to influence.
- Communications, policy and public affairs – works with government and others to ensure our members' voice is heard and acted upon and ensures the right information gets to our members.
- Organisation and governance – to ensure VODG is fit for purpose, and the future

Underpinning are organisational development and governance activities.

STRATEGIC APPROACH

By April 2020, the start of the financial year, the onset of the coronavirus (COVID-19) pandemic had begun in England. Since then much of the year has been consumed by the pandemic response but we have also delivered beyond the boundaries of these pressures.

We recognised from the outset that this year would require a sufficiently agile strategic approach to maximise the support available to our members, and to champion those issues most important to them. Trustees gave sufficient flexibility in the budget from the outset. With uncertainties over our own income we first set lower income targets than the previous year, then revised targets upwards based on business conditions. VODG did not need to draw on government support (e.g. furlough) and was able to deliver throughout all the peaks of the pandemic.

At the start of the pandemic VODG transformed its offer to members, moving all activities online for our networks and events, and embedding new ways of online working. We kept this approach under regular review during the year – but no meetings were held face-to-face.

We intensified our communication and public affairs activities to champion our members' interests as much – although not all – of our sector development activity was primarily focused on supporting organisations to respond to the pandemic.

We continued to develop the Charity, through investment in IT, organisational development and review and refresh of key areas of governance.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Organisation and governance – to ensure VODG is fit for purpose, and the future

Following the implementation of a new operating model in 2019 we have continued to review and develop the organisation and its governance.

In 2020/21 VODG became a direct employer. As part of this process we refreshed policies and procedures relating to key operational areas. We also invested in organisational development to support the leadership team. The pandemic prompted our migration to an enhanced IT platform. We have regularly reviewed our financial position, including the requirement to register for VAT. These developmental activities have put VODG on a stronger footing for the future.

Trustees embraced a renewed focus on equity, diversity and inclusion. We recognise however that our progress has been slow, and that there has been too little action from so many of us in tackling power and privilege.

The board identified its strengths and areas for development with an explicit focus on EDI. We commissioned consultancy support to improve representation on the board, with focused activity undertaken to help with search and to oversee a selection process. During a recruitment round for two vacancies we encouraged applications from colleagues whose individual life experience – including disability, educational attainment, diversity of gender identity, sexual orientation, and ethnicity – would enrich perspectives and increase the effectiveness of VODG's work. The board prioritised these qualities in the 2020/21 recruitment round. This was successful and has significantly benefitted VODG's board in being able to consider a wider range of perspectives, especially as they relate to race and ethnicity.

Activities and Achievements

Membership – enables our members to collaborate and harnesses their views and experiences through networks, events and other approaches.

Our membership offer was transformed as the pandemic took hold. What had been a core of face-to-face network meetings and events were all transitioned onto online platforms. During the first peak of the pandemic, a series of all member 'keeping in touch' calls and briefings were put in place, with additional follow up activity across the professional networks. These events formed part of our immediate response to sharing with members the latest developments as well as gaining feedback on their views, experiences and insights so these could be represented as part of a systematic response. VODG members had the opportunity to be briefed and informed and to share their views for collective representation.

We also invested in a separate online platform to enable members to communicate under the VODG umbrella together. This functionality was later embedded into VODG's website. This functionality enabled members to engage with their peers – sharing support, insight and intelligence – outside of VODG convened events, at their own time and pace.

Professional networks have adapted and met more frequently, often for shorter durations than before, and throughout the year all were held online. This helped VODG to connect widely across our membership base, bringing in further diversity of views and perspectives. New groups have also formed. Some are special interest groups focused on topics for a short period, while other groups have come together for the longer-term. In 2020-21 this also included a group for chairs of trustees.

As part of our strategic response we recognised that smaller organisations may be able to benefit from VODG, and also that their experiences could contribute additional perspectives to our work. We therefore offered providers with a turnover of less than £1m complimentary membership.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Communications, policy and public affairs – works with government and others to ensure our members' voice is heard and acted upon and ensures the right information gets to our members.

The year was focused on the pandemic response and, alongside strong membership engagement, enabling us to share 'live' insights and issues with government departments and its agencies. It formed part of a strong collective external voice on significant issues of concern as the pandemic unfolded.

We published a special rolling briefing with the latest news, guidance, resources, and sector responses. This sat alongside a dedicated webpage hosted on the VODG website with links to up-to-date guidance and wider sector resources for members, the people they support, and their employees.

We have continued to champion the issues that matter to our members, including calling for a coherent and inclusive response, especially as it relates to disabled people. Areas of focus included the Coronavirus Bill and human rights, access to personal protective equipment (PPE), COVID-19 testing, and the rollout of the government's vaccination programme. We also conducted research to highlight the impact of COVID-19 on the workforce and people using services. Our media briefings and statements have secured coverage in print and broadcast news outlets.

Throughout we have represented members' views and concerns to civil servants, ministers, and parliamentarians through written correspondence and meetings. We continue to feed insights from members into these fora, as well as draw down information back to members. We have commented on guidance from government, and its agencies, in an effort to improve its application and implementation.

Alongside a focus on the pandemic we have maintained a steady response to government and public body consultation and inquiry responses on key subjects including integrated care systems, disability strategy, regulation including the Care Quality Commission's strategy, transforming public procurement and budgets.

We maintain a focus on long-standing topics, including on the issue of sleep-in payments for overnight support. We have kept members briefed and continue to call for sustainable solutions.

Development – Our development work builds VODG's capacity to meet the needs of our members and also seeks to support the sectors in which they operate.

We have led sector development through our response to the Coronavirus (COVID-19) pandemic, which saw us work collaboratively with sector partners on a range of initiatives and projects. Alongside this we successfully completed projects that addressed health inequalities, sought to improve disabled people's access to health promotion and we also focused on the use of digital, data and technology. For example, new work with the Good Things Foundation combined outreach activity to digitally excluded people with learning disabilities with the provision of devices and digital skills support. This stood alongside, existing work with Digital Social Care, funded by NHS Digital and working with providers on data security, digital innovation and awareness.

Our work with industry partners – VODG's investors' – continues to offer our members access and insight from industry experts and suppliers.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

FUTURE PLANS

VODG has a big agenda, and we continue to be ambitious to deliver, for our members, and to maximise our purpose and impact in the sectors within which our members operate. We want to further grow and develop as the 'go to' organisation for our members, as the following headlines set out.

Organisation and governance

- Further development of VODG's position in relation to EDI, including taking a look at our own organisation to ensure we are fit for purpose. Further analysis of gaps to inform the next board of trustees recruitment round which will take place in 2021/22 with the aim of further diversifying our board. This will include the publication of VODG's statement to address EDI.
- Review of governance areas, with plans in place to further develop our approaches as VODG grows as an organisation.
- Capacity building within the organisation, including research, evidence and intelligence.

Membership

- Strengthening VODG's membership base to give greater depth to our work.
- Improve member journeys to ensure that collaboration across the membership is the best it can be. To invest in new customer relationship management and content management systems and to improve our membership offer.
- Further develop our networks and events, taking the learning from the pandemic, and ensuring the widest reach and value for all our members.

Policy, communications and public affairs

- Continue to engage with the government and its agencies on policy areas that relate to COVID-19 and disabled people, their families and carers and the workforce that supports them.
- Keep a focus on human rights and equality for disabled people in policy and influencing activities, and work to ensure disability provision is at the heart of future reform of social care.
- Bring together VODG's unique voice around disability services through ongoing original distillation of themes and perspectives drawing on the combined expert voice of our members.

Development

- Continue to support the sector through commissioned projects and programmes that aid improvement, learning and development.
- Diversify VODG's non-membership income to contribute to our ambitions in line with our vision, mission and values.

FINANCIAL REVIEW

VODG continues to strengthen its position, both in terms of the number of members and the work we do to support the sector. In the context of the COVID-19 pandemic trustees set a prudent deficit budget at the beginning of the year to ensure continuity in our support to members during unprecedented circumstances.

The budget was reviewed in year by trustees, and we were able to forecast, and then subsequently achieve a surplus based on non-membership income. In light of this and the circumstances of the COVID-19 pandemic trustees approved strategic expenditure in high priority areas which are shown in a note to the accounts.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Thus, for the year ended 31 March 2021, the Charity received unrestricted income of £507,558 (2020: £435,370) and restricted income of £5,000 (2020: £nil). Unrestricted expenditure was £442,205 (2020: £373,189) and restricted expenditure was £10,113 (2020: £16,317). Total funds carried forward for the Charity at 31 March 2021 were unrestricted reserves of £479,929 (2020: £414,576) and restricted reserves of £14,642 (2020: £19,755).

In line with the above increases in non-membership income, VODG reached the threshold for VAT registration during the financial year and was registered accordingly. This followed earlier professional advice and a review of options by the board of trustees.

Restricted funds were held for work on sleep in/overnight support, transforming care and the digital lifeline project. Work on the sleep-in judgement fully expended that individual fund. Work on transforming care was paused as a consequence of the pandemic and will be restarted in 2021/22. Expenditure matched income on the digital lifeline project with additional income due in 2021/22 and an expectation that all project resources will be spent in that financial year.

RESERVES POLICY

Each year trustees review VODG's response to holding reserves so that these are sufficient to absorb the impact of significant financial shock and its financial operating requirements. Our position is to mirror expected membership subscriptions to our reserves target for each financial year and in 2020/21 the target level of unrestricted reserves was aligned to a subscriptions budget of £270,000. At the year-end, the Charity held unrestricted reserves of £479,929. Trustees have set a deficit budget for 2021/22 to reduce the difference between the actual and target reserves levels with the next review of the reserves policy set for February 2022.

In 2021/22 trustees do not envisage holding investments in other forms other than cash reserves. To reduce its exposure to risk, VODG continues to diversify cash holdings across four separate banks.

PRINCIPAL RISKS AND UNCERTAINTIES

Trustees acknowledge their responsibility to regularly review the risks faced by the Charity in all areas of its work and to plan for the management of those risks. We also confirm that control systems are in place to manage such risks.

We identify risks by means of discussion and review at each trustees' meeting, linked to monthly management and monitoring by the leadership team. This process identifies not only financial risks but also encompasses other risk categories such as human resources, external reputation, business performance and organisational capability.

The process links to our operational and strategic objectives by, for example, bringing in consideration of our ability to further our aims of EDI and setting target risk levels based on different risk appetites for key elements of our operations.

The major risks we have identified relate to financial and other pressures on the care and support sector generally, the importance of our staff team, IT systems and growth to delivering more benefits for our members.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

We review and assess by means of a risk register discussed at each trustees meeting. This register takes in not just the nature of the risk itself but also its likelihood and impact. It also further embeds risk management within our management and operational processes by planned actions, monitoring processes and timed follow up for each risk identified and acts as a framework for periodic evaluation and monitoring of both process and outcomes.

REMUNERATION OF KEY MANAGEMENT PERSONNEL

As part of a review of HR policy and procedure this year, we have revised the principles for staff remuneration.

The chair convenes a remunerations sub-group of the board at the end of each financial year to review staff salaries. The chief executive reports to this group on staff remuneration and any case for change. The board alone considers and reviews the chief executive's remuneration. The reviews are based on the market, and the context of VODG delivery and affordability. Any changes to remuneration are made at the start of each financial year.

The Trustees' Report has been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2021

The trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial period. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of trustees and signed on its behalf by:



Tim Cooper

Chair of the Board of Trustees

Date: 12 October 2021

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2021

Independent Examiner's Report to the Trustees of Voluntary Organisations Disability Group
('the Charity')

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 March 2021.

Responsibilities and Basis of Report

As the trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Dated: 29/10/2021

Stuart McKay BSc FCA DChA

MHA MacIntyre Hudson
Chartered Accountants
6th Floor
2 London Wall Place
London
EC2Y 5AU

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Charitable activities	4	503,270	5,000	508,270	434,907
Investments	5	4,288	-	4,288	463
Total income		507,558	5,000	512,558	435,370
Expenditure on:					
Charitable activities	6	442,205	10,113	452,318	389,506
Total expenditure		442,205	10,113	452,318	389,506
Net movement in funds		65,353	(5,113)	60,240	45,864
Reconciliation of funds:					
Total funds brought forward		414,576	19,755	434,331	388,467
Net movement in funds		65,353	(5,113)	60,240	45,864
Total funds carried forward		479,929	14,642	494,571	434,331

All income and expenditure derive from continuing activities.

The Statement of Financial Activities includes all gains and losses recognised in the year.

In the prior year, all income was allocated to Unrestricted funds. Of the total expenditure of £389,506, £16,317 was allocated to Restricted funds.

The notes on pages 17 to 30 form part of these financial statements.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)
REGISTERED NUMBER: 06521773

BALANCE SHEET
AS AT 31 MARCH 2021

	Note	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Tangible assets	10		2,811		4,599
			<u>2,811</u>		<u>4,599</u>
Current assets					
Debtors	11	103,016		15,812	
Cash at bank and in hand		456,643		553,148	
		<u>559,659</u>		<u>568,960</u>	
Creditors: amounts falling due within one year	12	(67,899)		(139,228)	
Net current assets			<u>491,760</u>		<u>429,732</u>
Total net assets			<u><u>494,571</u></u>		<u><u>434,331</u></u>
Charity funds					
Restricted funds	13		14,642		19,755
Unrestricted funds	13		479,929		414,576
Total funds			<u><u>494,571</u></u>		<u><u>434,331</u></u>

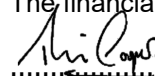
The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the trustees and signed on their behalf by:



Tim Cooper

Chair

Date: 12 October 2021

The notes on pages 17 to 30 form part of these financial statements.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash used in operating activities	15	(96,222)	141,270
Cash flows from investing activities			
Purchase of tangible fixed assets		(283)	(1,367)
Net cash used in investing activities		(283)	(1,367)
Change in cash and cash equivalents in the year		(96,505)	139,903
Cash and cash equivalents at the beginning of the year		553,148	413,245
Cash and cash equivalents at the end of the year	16	456,643	553,148

The notes on pages 17 to 30 form part of these financial statements

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. General information

Voluntary Organisations Disability Group is a private Company limited by guarantee and is registered with the Charity Commission (Charity Registered Number 1127328) and Registrar of Companies (Company Registration Number 06521773) in England and Wales.

In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity. The address of the registered office is given in the Charity information on pages 1 and 2 of these Financial Statements.

The significant accounting policies applied in the preparation of these Financial Statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

2. Accounting policies

2.1 Basis of preparation of financial statements

The Financial Statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

Voluntary Organisations Disability Group meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Financial Statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value.

The Financial Statements are presented in sterling which is the functional currency of the Charity and rounded to the nearest pound.

2.2 Funds

General funds are Unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

2. Accounting policies (continued)

2.3 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the Charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the Charity and it is probable that they will be fulfilled.

Membership income is recognised in the Financial Statements evenly over the period to which the fee relates. Any subscription or consultancy income that has been received in advance is deferred to the following year.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

2.4 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Costs of raising funds includes costs incurred seeking voluntary contributions through donations and the running of any fundraising events during the year;
- Expenditure on charitable activities includes all costs incurred on furthering the objects of the Charity; and
- Other expenditure represents those items not falling into the categories above.

All expenditure is inclusive of irrecoverable VAT.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Support costs are those that assist the work of the Charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the Charity. Where support costs cannot be directly attributed to particular headings they have been allocated to expenditure on raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Governance costs are those incurred in connection with the running of the Charity and compliance with constitutional and statutory requirements.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition are included in the measurement of cost.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

2. Accounting policies (continued)

2.5 Tangible fixed assets and depreciation (continued)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Computer equipment	- 4 years straight line
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2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.8 Employee benefits

When employees have rendered service to the Charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The Charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

The costs and liabilities associated with employee benefits are allocated to activities and restricted and unrestricted funds based on days and percentage of time worked on specific projects.

2.9 Tax

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.10 Going concern

The Financial Statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist, including the impact of COVID-19. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these Financial Statements. The budgeted income and expenditure is sufficient with the level of reserves for the Charity to be able to continue as a going concern.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

2. Accounting policies (continued)

2.11 Financial instruments

The Charity only holds basic Financial Instruments. The financial assets and financial liabilities of the Charity are as follows:

Debtors – trade debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in Note 11. Prepayments are not financial instruments.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Liabilities – trade creditors and accruals will be classified as financial instruments, and are measured at amortised cost as detailed in Note 12. Deferred income is not deemed to be a financial liability, as in the cash settlement has already taken place and there is simply an obligation to deliver charitable services rather than cash or another financial instrument.

3. Judgements and key sources of estimation uncertainty

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the Financial Statements:

- Allocation of support costs
- Depreciation rates for tangible fixed assets

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

4. Income from charitable activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Other income	-	-	-
Membership subscription	266,518	-	266,518
Project income	225,002	5,000	230,002
Investor income	11,750	-	11,750
Total 2021	503,270	5,000	508,270

	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Other income	11,749	11,749
Membership subscription	256,093	256,093
Project income	145,440	145,440
Investor income	21,625	21,625
<i>Total 2020</i>	<i>434,907</i>	<i>434,907</i>

5. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Bank interest receivable	4,288	4,288	463
Total 2020	463	463	

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NOTES TO THE FINANCIAL STATEMENTS
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6. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £
Charitable activities	417,587	34,731	452,318

	<i>Activities undertaken directly 2020 £</i>	<i>Support costs 2020 £</i>	<i>Total funds 2020 £</i>
Charitable activities	360,364	29,142	389,506

Analysis of direct costs

	Charitable Activities 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Information materials	1,607	1,607	14,158
Meetings and events	4,217	4,217	38,017
Projects	75,423	75,423	48,114
Staff costs	283,467	283,467	260,075
Strategic expenditure	49,265	49,265	-
Bad debts	3,608	3,608	-
Total 2021	417,587	417,587	360,364

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NOTES TO THE FINANCIAL STATEMENTS
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6. Analysis of expenditure by activities (continued)

Analysis of support costs

	Charitable Activities 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Office and Administration	8,391	8,391	5,419
Governance costs	12,530	12,530	8,766
Communications	11,739	11,739	12,830
Depreciation	2,071	2,071	2,127
Total 2021	<u>34,731</u>	<u>34,731</u>	<u>29,142</u>

7. Governance costs

	2021 £	<i>2020 £</i>
Legal and professional fees	10,530	6,726
Independent examiner's remuneration	2,000	2,040
Total	<u>12,530</u>	<u>8,766</u>

8. Trustees' and key management personnel remuneration and expenses

During the year, no trustees received any remuneration or other benefits (2020 - £NIL).

The total amount of employee benefits received by key management personnel was £109,858 (2020: £106,877). The Charity considers its key management personnel to comprise;

- trustees
- senior management

During the year ended 31 March 2021, no trustee expenses have been incurred (2020 - £NIL).

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9. Staff costs

	2021	2020
	£	£
Wages and salaries	237,979	218,684
Social security costs	26,567	25,191
Defined contribution pension costs	18,921	16,200
	283,467	260,075

The average number of persons employed by the Charity during the year was as follows:

	2021	2020
	No.	No.
Direct staff	4	4

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
	No.	No.
In the band £80,001 - £90,000	1	1

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FOR THE YEAR ENDED 31 MARCH 2021

10. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 1 April 2020	10,588
Additions	283
At 31 March 2021	10,871
Depreciation	
At 1 April 2020	5,989
Charge for the year	2,071
At 31 March 2021	8,060
Net book value	
At 31 March 2021	2,811
<i>At 31 March 2020</i>	<i>4,599</i>

11. Debtors

	2021 £	2020 £
Due within one year		
Trade debtors	101,276	15,298
Prepayments	1,740	514
	103,016	15,812

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12. Creditors: Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	14,665	37,807
Other taxation and social security	13,033	-
Other creditors	2,455	-
Accruals and deferred income	37,746	101,421
	67,899	139,228
	2021	2020
	£	£
Deferred income at 1 April 2020	93,333	7,080
Resources deferred during the year	-	93,333
Amounts released from previous periods	(70,000)	(7,080)
	23,333	93,333

Income deferred at the year-end relates to sales invoices raised in advance of the 2021/22 financial period.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

13. Statement of funds

Statement of funds - current year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
Unrestricted funds				
General Funds	414,576	507,558	(442,205)	479,929
Restricted funds				
Sleep-ins and Overnight Support	5,113	-	(5,113)	-
Delivery Task Force and Transforming Care	14,642	-	-	14,642
Digital Lifeline Project	-	5,000	(5,000)	-
	19,755	5,000	(10,113)	14,642
Total of funds	434,331	512,558	(452,318)	494,571

Restricted funds are held by the Charity to support dedicated activity to address sector issues: funding (including payment for overnight support) and transforming care.

Sleep-ins and Overnight Support: These funds are restricted in accordance with the wishes of the original donors for work on the issue of overnight support and sleep-in payments and have been used in the current year for our response to the recent Supreme Court judgement on these.

Delivery Task Force and Transforming Care: Funds brought and carried forward for intended expenditure on work to enable people with learning disabilities and/ or autism to live more independent lives in the community, with support, and closer to home. Such work now links to NHS England's national plan Building the Right Support.

Digital Lifeline Project: An emergency response project getting devices, data and digital skills support to digitally excluded people with learning disabilities in England and funded by the Department for Digital, Culture, Media & Sport. This income is restricted under the terms of our agreement with the lead partner, Good Things Foundation and has been used for provider engagement and raising awareness of the project outcomes.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

13. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2019 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 March 2020 £</i>
Unrestricted funds					
General Funds	364,768	435,370	(373,189)	(12,373)	414,576
Restricted funds					
Restricted Funds - all funds	23,699	-	(16,317)	12,373	19,755
Total of funds	<u>388,467</u>	<u>435,370</u>	<u>(389,506)</u>	<u>-</u>	<u>434,331</u>

14. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	2,811	-	2,811
Current assets	545,017	14,642	559,659
Creditors due within one year	(67,899)	-	(67,899)
Total	<u>479,929</u>	<u>14,642</u>	<u>494,571</u>

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14. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2020 £</i>	<i>Restricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Tangible fixed assets	4,599	-	4,599
Current assets	549,205	19,755	568,960
Creditors due within one year	(139,228)	-	(139,228)
Total	414,576	19,755	434,331

15. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income for the year (as per Statement of Financial Activities)	60,240	45,864
Adjustments for:		
Depreciation charges	2,071	2,127
Increase in debtors	(87,204)	(4,616)
Increase/(decrease) in creditors	(71,329)	97,895
Net cash provided by/(used in) operating activities	(96,222)	141,270

16. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand	456,643	553,148
Total cash and cash equivalents	456,643	553,148

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NOTES TO THE FINANCIAL STATEMENTS
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17. Analysis of changes in net debt

	At 1 April 2020	Cash flows	At 31 March 2021
	£	£	£
Cash at bank and in hand	553,148	(96,505)	456,643

18. Related party transactions

Other than trustee and key management personnel transactions detailed in Note 8, there were no related party transactions during the year (2020: £NIL).

Some of the directors of this Charity are also directors of entities that are members of this Charity. All transactions with these various entities are at arms length and on the same terms for all member charities. None of the directors of this Charity or the entities that they represent derive any benefit from the arrangements.