

STOP THE TRAFFIK

(A company limited by guarantee)

Registered number: 6657145

Charity number: 1127321

STOP THE TRAFFIK

(A company limited by guarantee)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDING 31 AUGUST 2022

STOP THE TRAFFIK

(A company limited by guarantee)

CONTENTS

	Page
Reference and administrative details of the charity, its trustees, and advisers	3
Trustees' report (incorporating a Directors' report)	4-11
Independent auditor's report	12-15
Statement of financial activities	16
Balance sheet	17
Cash flow statement	18
Notes to the financial statements	19-28

STOP THE TRAFFIK

(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDING 31 AUGUST 2022**

Directors

D Willson-Rymer
T Pearce (resigned Jan 22)
G Lawlor
S Price
M J Ryan
P L Talibart
S E Raine
E Roberts
J Patterson
J Connell-Waite (resigned Feb 22)

Company number 6657145

Charity number 1127321

Registered office 1A Kennington Road
London
SE1 7QP

Company Secretary V Davey

Chief Executive Officer Ruth Dearnley

Independent Auditor Mercer & Hole LLP
21 Lombard Street
London
EC3V 9AH

STOP THE TRAFFIK

(A company limited by guarantee)

TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2022

Introduction

The Directors (also trustees of the charity for the purposes of the Charities Act) present their annual report together with the audited financial statements of STOP THE TRAFFIK (the company) for the year ended 31 August 2022. The Directors confirm that the annual report and financial statements of the company comply with the Companies Act 2006, the Charities Act 2011, the requirements of the company's governing document and the provisions of the Charities SORP 2019 applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, Governance and Management

a. Constitution

STOP THE TRAFFIK ("STT") is a global organisation whose purpose is to end the buying and selling of people. STOP THE TRAFFIK developed out of a campaign initiated by Oasis Charitable Trust (and a steering group of 6 other organisations) and has grown successfully since its inception in 2006.

STOP THE TRAFFIK, the company, was set up by a Memorandum of Association on 28 July 2008. It is also a registered charity, number 1127321. Oasis International Association (OIA) is the founding member of the charitable company; STOP THE TRAFFIK a subsidiary company of OIA.

STOP THE TRAFFIK holds the name and legal rights to the use of the brand. The right to grant partnership status to any third-party entity either to operate on a national or regional basis remains the prerogative of the STOP THE TRAFFIK board. The principal object of the company is to promote Human Rights (as set out in the Universal Declaration of Human Rights and safeguarded by the Final Protocol to the Convention for the Suppression of the Traffic in Persons and of the Exploitation of the Prostitution of Others (1950), the United Nations Convention on the Abolition of Slavery, the Slave Trade and Institutions and Practices Similar to Slavery(1975), the United Nations Convention on Transnational Organised Crime with its Supplementary Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children (2003) and any other United Nations conventions and declarations) and to prevent the infringement of human rights by modern slavery and human trafficking across the world.

The Directors have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and planning future activities. In particular, the Directors consider how planned activities will contribute to their aims and objectives.

b. Method of Appointing Directors

The company's management is the responsibility of the Directors, who are elected and co-opted under the terms of the Articles of Association. The appointment of new Directors is subject to the approval of the Directors of OIA.

c. Policies Adopted for the Induction and Training of Directors

New Directors are given a full induction and training as required.

d. Remuneration of Key Management Personnel

The key management personnel of the Trust comprise the trustees and senior management team. The pay for all senior staff follows the pay scales of the organisation, which are evaluated according to the responsibilities of the post, with set grades and increments of pay. The pay of the Chief Executive

STOP THE TRAFFIK

(A company limited by guarantee)

Officer is benchmarked with charities of comparable scale and reach and approved by the Boards. STOP THE TRAFFIK has also set up a Nominations and Remunerations Committee, which effectively oversees pay reviews, senior appointments, and associated issues. The CEO of STOP THE TRAFFIK is also a trustee of TraffikAnalysis Hub, but does not receive any remuneration for this role.

In addition to the above, we have undergone a full organisational salary and pay review by an independent evaluator and implemented the recommendations.

e. Organisational Structure and Decision Making

The Board of Directors have delegated day-to-day management of the company to the CEO but retains responsibility for major strategic and governance decisions. For STOP THE TRAFFIK to operate efficiently, the structure has developed in the year 2021/22 as follows:

The Executive provide subject matter expertise in line with the charity's strategic objectives and continues development of our strategy. Due to organisational growth in the last year, we have established an additional team of head of roles across STOP THE TRAFFIK's functionalities who drive the delivery of the strategy. The organisational team is arranged in a project management structure, driven by modern slavery and human trafficking intelligence to deliver products, projects, and services that seek to prevent exploitation in collaboration with our partners and clients.

Recognising the vast global data gap on MSHT, 2017 saw the development of the Traffik Analysis Hub (TA Hub) in partnership with IBM, translating the largest collection of survivor stories into the most comprehensive MSHT database in the world, able to identify hotspots and trends that turn data into real-time intelligence. STOP THE TRAFFIK actively shares intelligence with relevant stakeholders seeking to reduce harm and relies on the TA Hub to inform our programmes and products. Traffik Analysis Hub is a registered company (11451182) and a UK-registered charity (1192933).

STOP THE TRAFFIK and Traffik Analysis Hub work closely together strategically, culturally, and in our combined vision. The two organisations remain separate entities.

STOP THE TRAFFIK recognises that we will not stop human trafficking alone. Critical to our model are our networks around the world including corporations, financial institutions, NGOs, frontline organisations, and data and technology hubs. These relationships, including intelligence and data sharing, project and programme collaborations, and joint awareness raising, are fundamental to our operations.

STOP THE TRAFFIK has one affiliate. The affiliation agreement is a voluntary commitment between the STOP THE TRAFFIK board and the Affiliate. It enables the Affiliate to use the STOP THE TRAFFIK brand in accordance with an agreed set of operating standards, with a clear understanding of the consequences of failure to meet the standards being the removal of permission to use the brand.

STOP THE TRAFFIK action groups consist of community-led volunteers who meet regularly to take local action to combat trafficking within their community. These groups are not started by STOP THE TRAFFIK and operate completely independently.

f. Risk Management

The Directors have assessed the major risks to which the company is exposed, in particular, those related to cyber security, information, the operations and finances of the company and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

The Director of Operations monitors a strategic risk register on an ongoing basis, regularly ensuring that risks are appropriately recorded and mitigating actions are taken swiftly.

STOP THE TRAFFIK

(A company limited by guarantee)

The Audit & Risk Committee meet quarterly with the Director of Operations to review all areas of risk, prioritising any moderate-high impact risk areas, ensuring they are satisfied with the mitigations underway and providing expertise where needed. The Committee also ensures that adequate financial resources continue to sustain delivery and are sustainably managing growth.

g. Financial Review

Total income for the year ended 31 August 2022 amounted to £1,387,554 (2021: £869,148). Costs of raising voluntary income increased to £20,006 (2021: £11,852), and charitable activity expenditure increased to £1,229,721 (2021: £814,473). Overall, a surplus of £157,833 (2021: £42,823) is reported for the year helping to build reserves to combat future fluctuations along with a very robust strategic plan.

STOP THE TRAFFIK's income is generated through three distinct income streams:

- donations
- grant funding
- earned income

All the income streams contribute towards the objectives of STOP THE TRAFFIK in preventing human trafficking globally, fuelled by intelligence. **Donations** contribute to the core running of our prevention operations, producing human trafficking intelligence, developing geo-targeted, digital prevention programmes, and collaborating with global and local partners to tackle human trafficking in their field of influence. **Grant funding** contributes to how our organisation measures the impact of our work (MEL), the scaling of our operations and intelligence-led capabilities, and the delivery of prevention projects targeted towards a particular demographic, location or exploitation type. **Earned income** stems from our consultancy work with organisations, businesses, and financial institutions through whom we provide products and services that work to identify human trafficking and modern slavery risk across supply chains and operations, helping clients to take appropriate steps to mitigate this risk, disrupting the systems on which traffickers depend. The earned income we receive goes back into our prevention programmes.

STOP THE TRAFFIK also receives several donated services during the year. The organisation is very grateful to the relevant providers of those services. No financial value has been attributed to these services in the financial statements, as the related activities would not have been undertaken if this time had not been donated. In addition, STOP THE TRAFFIK relies on volunteer time to carry out its activities at a local level. In line with the Charities SORP, this time has not been valued and included in the financial statements but amounts to an estimated 5,000 hours (2021: 5,200 hours). We thank all of the volunteers who have contributed to STOP THE TRAFFIK in this year.

h. Reserves

The Directors continue to review STOP THE TRAFFIK's need for reserves in line with the guidance issued by the Charity Commission and have adopted a policy to set aside funds of approximately three months of running costs which is estimated to be £380k (2021: £206,580). The level of funds on 31 August is £717,691 of which £636,666 is unrestricted and £81,025 is restricted (2021: £559,858 of which £491,674 is unrestricted and £68,184 is restricted). We carry higher reserves than required as we plan to reinvest reserves this year to cover our new salary structure.

i. Going Concern

The Directors have reviewed all material risks which may impact the organisation's ability to continue as a going concern, including the current crisis around the increased cost of living. The Directors believe that despite any active risks, the charity remains a going concern. The Directors believe that despite any active risks, the charity remains a going concern. The Directors formed this conclusion by reviewing the financial performance of the organisation with reference to forecast levels of free reserves and cash flow projections.

STOP THE TRAFFIK

(A company limited by guarantee)

We continue to strengthen our financial processes and systems so we can monitor financial risk, and where required, take appropriate management action. Trustees will continue to monitor the financial risk on a regular basis.

The level of total reserves as 31 August 2022 is £717,691 (2021: £559,858).

Vision

To create a world where people are not bought or sold.

Mission

Leveraging the power of digital disruption to undermine the business of trafficking and improve the safety and choice of those targeted.

Strategic Objectives

The high-level objectives of STOP THE TRAFFIK remain to create a world where people are not bought or sold, by:

1. Reducing the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking.
2. Preventing human traffickers from accessing (proceeds of crime) money and moving it through the financial systems.
3. Enabling business to identify and reduce the human trafficking and modern slavery risk within their operations and supply.
4. The above lines of work are fuelled by data and intelligence. We are working to maintain and grow the richest global intelligence picture of trafficking, made up of survivor stories, that continues to inform the core activity of STOP THE TRAFFIK including sharing our insights with all actors seeking to provide safety and prevent harm.

Values

- Disruptive: We challenge the systems and beliefs that allow trafficking to exist.
- Trusted: With openness and responding to evidence, we inspire confidence by demonstrating our integrity and honesty.
- Collaborative: We invest in generous and diverse relationships; recognising that through shared learning our vision can become a reality.
- Imaginative: We do things differently - our visionary approach enables us to innovate, design and deliver something new.
- Driven: With resilience, persistence, and courage, we are committed and impatient in our pursuit of systemic change.

Review of Performance & Impact

Reducing the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking.

We have delivered 6 geo-targeted, digital prevention programmes and 1 on the ground campaign across 19 languages in 21 countries.

Across these campaigns we have reached 5,534,358 unique individuals this year across Facebook and Instagram with our targeted safety information.

Programmes included:

- Emergency Ukraine Response Programme which launched at the start the invasion of

STOP THE TRAFFIK

(A company limited by guarantee)

Ukraine and is a programme to gather live intelligence to monitor trafficking amidst the crisis of mass displacement, and geotargeted digital campaigns to reach displaced people with safety information and prevent harm.

- Project Fairlife which was a systemic project to disrupt the trafficker's business model in the food and agriculture sector in the UK.
- AMAN Safety Programme seeks to equip vulnerable young people with anti-trafficking programmes. We ran two campaigns within this programme across the year including one physical and one digital.
- Philippines Campaign continues to target individuals seeking to move abroad from the Philippines with safety information based on our intelligence.
- Project Reach is a worldwide safety resource embedded within the Help Centre of Facebook, which aims to disrupt organ trafficking by targeting those seeking to buy or sell organs with safety information.

Preventing human traffickers from accessing (proceeds of crime) money and moving it through the financial systems.

Over the year, we have trained 450 members across the financial sector from customer-facing roles to senior leadership teams helping to raise awareness of MSHT, spot the signs of exploitation, and report suspicions.

We have conducted inherent and actual risk mappings for banks and financial institutions helping to identify and mitigate risk across operations and supply chains.

We shared bespoke briefings and key judgments based on the TA Hub and additional in-house research to our clients helping them adapt their ESG programmes to align with the most current intelligence.

Finally, we have partnered with financial institutions to prevent harm within their communities, including as part of our response to prevent trafficking amidst the mass displacement out of Ukraine.

"Building awareness across the public and private sectors of those engaged in fighting financial crime, whether in Banks, fintech companies, law enforcement agencies, or the gaming industry is making a real difference. We know our members and partners around the world value the resources and support provided by STOP THE TRAFFIK."

Pekka Dare, Vice President, ICA

Enabling business to identify and reduce the human trafficking and modern slavery risk within their operations and supply.

STOP THE TRAFFIK has continued to engage businesses to mitigate MSHT in their supply chains and operations and go beyond that to prevent harm in the communities they operate within.

We launched our first business-led community safety campaign with Costa Coffee targeted to raise awareness and empower communities to spot exploitation. For community boards in the 2,700 Costa Coffee stores nationwide, we provided posters with essential safety tips, and a QR code to learn more about MSHT or report concerns.

We delivered typologies on seven high-risk ingredients including bananas, cashews, Brazil nuts, salt, soya, tomatoes, and peanuts as part of a wider research project to create a toolkit for the food and beverage industry.

We have completed 5 actual and inherent risk mappings, mapping 1804 suppliers (1321 above

STOP THE TRAFFIK

(A company limited by guarantee)

threshold), and mapping 9.4 billion in procurement spend (8.3 billion above threshold).

We delivered a training bespoke to adult sex work websites seeking to prevent all forms of exploitation on their platforms with 80% of trainees stating they felt more comfortable spotting the red flags of exploitation in their roles.

"We're delighted to be working with STOP THE TRAFFIK on the Foodies Fighting Slavery Project. They have been an invaluable addition to the research team and offered fantastic insight and expertise regarding high-risk commodities across the food industry, drawing on the intelligence produced by STOP THE TRAFFIK's Centre for Intelligence-Led Prevention and data gathered from the Traffik Analysis Hub. We're excited to see the project's final outcomes and work together on our new toolkit, tailored for Food & Drink SMEs."

Laragh O'Malley, Head Of Impact & Partnerships, Tribe Freedom Foundation

Developing and maintaining the richest global intelligence picture of trafficking, in order to provide the core delivery of STOP THE TRAFFIK and to share our intelligence with all actors wishing to provide safety and prevent harm.

STOP THE TRAFFIK, alongside TA Hub, have combined their reporting power to deliver:

- 56 different tactical intelligence opportunities, which were shared with a range of actors, from law enforcement (LEAs) to regulated businesses, all with the view to inspire investigations that might lead to safeguarding and broader interventions.
- 7 sets of high-level strategic intelligence assessments, known as 'Key Judgments'. These Key Judgments informed our Ukraine Response Programme and the responses of global partners across sectors.

We have established a credible intelligence practice and the year ahead is expected to see a significant increase in our influence at both strategic and tactical levels.

"Thank you to your team for continuously sharing updated reports with us, we have shared them with our colleagues serving in the response areas Salvation Army is in for the Ukraine crisis and they have reported them as helpful in thinking ahead with their response plans"

Anne Makumi, MSHTR Coordinator and CoP Project Manager, Africa Zone, Salvation Army

Looking Ahead

Key activities for 22-23:

Our core mission remains to:

1. Reduce the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking.
2. Prevent human traffickers from accessing (proceeds of crime) money and moving it through financial systems.
3. Work with businesses to identify and reduce the human trafficking and modern slavery risk within their business and supply.
4. The above lines of work are fuelled by data and intelligence, including the Traffik Analysis Hub. We are working to maintain and grow the richest global intelligence picture of trafficking, made up of survivor stories, that continues to inform the core activity of STOP THE TRAFFIK including sharing our insights with all actors seeking to provide safety and prevent harm.

We have developed strategic priorities for 2022-2023 to continue our efforts towards these core

STOP THE TRAFFIK

(A company limited by guarantee)

objectives including:

1. Working to degrade trafficking systems across hotspots and along routes.
 - a. Prioritising key routes to focus our resource
 - b. Maturing our way of evidencing degradation of a route
 - c. Strengthening our networks of collaboration across multiple vulnerabilities
2. Scaling our unique data, intelligence, and insights by investing in our technological capabilities, and sharing across our extended networks with greater reach.
 - a. Building a technology roadmap to extend our capability
 - b. Sharing our intelligence, in the form of strategic assessments, with targeted audiences in real time

To support our activity, our internal objectives include:

3. Improving the way we measure, and evidence impact and communicate our story.
 - a. Improving our ability to not only measure what has happened because of our work, but also to mature our language and analytics to show what **didn't** happen, prevention, with rigour and accuracy.
 - b. To extend our reach and build trust across our communication channels that deliver key insights for all those seeking to provide safety and prevent harm.
4. Growing and diversifying funding streams and group revenue.
 - a. To mature our funding model to ensure long-term sustainability with diverse funding streams and a focus on large scale, multi-year support.
5. Working to attract a competitive, diverse team and ensuring our internal processes and protocols are as effective as possible.
 - a. Building on extensive progress in the last year, we want to continue prioritising our team's wellbeing, satisfaction, recruitment processes, and individual and organisational learning.

Statement of Directors' Responsibilities

The Directors (who are also trustees of STOP THE TRAFFIK for the purposes of charity law) are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the

STOP THE TRAFFIK

(A company limited by guarantee)

financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Provision of Information to Auditors

Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

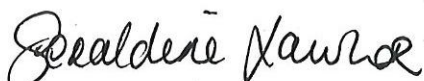
- so far as that Director is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Director has taken all the steps that ought to have been taken as a Director in order to be aware of any information needed by the charitable company's auditor in connection with preparing their report and to establish that the charitable company's auditor is aware of that information.

Auditors

The company's auditor, Mercer & Hole, incorporated on 1 October 2022 to become Mercer & Hole LLP. The directors have consented to treating the incorporation of Mercer & Hole LLP as a continuation of the existing audit arrangement and in accordance with the company's articles, a resolution proposing that Mercer & Hole LLP be reappointed as auditor of the company will be put at a General Meeting.

In preparing this report, the Directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Directors 13 December 2022 and signed on their behalf by:



Geraldine Lawlor
Trustee

STOP THE TRAFFIK

(A company limited by guarantee)

Independent Auditor's Report to the Members of STOP THE TRAFFIK

Opinion

We have audited the financial statements of STOP THE TRAFFIK (the 'charitable company') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate, or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

STOP THE TRAFFIK

(A company limited by guarantee)

Independent Auditor's Report to the Members of STOP THE TRAFFIK

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of Company Law for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report which is included in the Trustees' Report, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report or the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit, or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purpose of company law), are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

STOP THE TRAFFIK

(A company limited by guarantee)

Independent Auditor's Report to the Members of STOP THE TRAFFIK

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Based on our understanding of the company and industry, we identified that the principal risks of non-compliance with laws and regulations related to breaches in Health & Safety and General Data Protection Regulations, and we considered the extent to which non-compliance may have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements and the financial report (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate entries including journals to overstate revenue or understate expenditure, and management bias in accounting estimates.

Audit procedures performed by the engagement team included:

- discussions with management, including considerations of known or suspected instances of non-compliance with laws and regulations and fraud;
- evaluation of the operating effectiveness of management's controls designed to prevent and detect irregularities; identifying and testing journal entries.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

STOP THE TRAFFIK

(A company limited by guarantee)

Helen Cain, Senior Statutory Auditor

Mercer & Hole LLP

For and on behalf of Mercer & Hole LLP, Statutory Auditor

Mercer & Hole LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

21 Lombard Street

London EC3V 9AH

Date: **25 January 2023**

STOP THE TRAFFIK

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an Income and Expenditure Account) FOR THE YEAR ENDED 31 AUGUST 2022

	Note	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
INCOME FROM:						
Donations & Legacies	2	658,387	-	290,844	949,231	695,889
Other Trading Income	3	-	-	-	-	807
Charitable Activities	4	260,343	177,984	-	438,327	172,452
TOTAL		918,730	177,984	290,844	1,387,558	869,148
EXPENDITURE ON:						
Raising Funds	5	20,006	-	-	20,006	11,852
Charitable Activities	6	753,729	177,984	278,004	1,209,717	814,473
TOTAL		773,735	177,984	278,004	1,229,723	826,325
INCOME/EXPENDITURE FOR THE YEAR, BEING NET MOVEMENT IN FUNDS		144,995	-	12,840	157,835	42,823
<i>Total funds on 1 September 2021</i>		<i>491,674</i>	<i>-</i>	<i>68,184</i>	<i>559,858</i>	<i>517,035</i>
TOTAL FUNDS AN 31 AUGUST 2022		636,669	-	81,024	717,693	559,858

The notes on pages 19 to 28 form part of these financial statements.

STOP THE TRAFFIK
(A company limited by guarantee)

BALANCE SHEET
AS AT 31 AUGUST 2022

	Note	2022	2021
		£	£
CURRENT ASSETS			
Debtors	10	349,692	103,185
Cash at bank and in hand		<u>448,648</u>	<u>553,510</u>
		798,340	656,695
CREDITORS: amounts falling due within one year	11	<u>(80,647)</u>	<u>(96,837)</u>
NET CURRENT ASSETS		717,693	559,858
NET ASSETS		<u>717,693</u>	<u>559,858</u>
 CHARITY FUNDS			
Unrestricted funds	12	636,669	491,674
Designated funds	12	-	-
Restricted funds	12	<u>81,024</u>	<u>68,184</u>
TOTAL FUNDS	12	<u>717,693</u>	<u>559,858</u>

The notes on pages 19 to 28 form part of these financial statements.

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

The financial statements were approved and authorised for issue by the board on 13 December 2022 and were signed on its behalf by:


Geraldine Lawlor

Trustee

STOP THE TRAFFIK
(A company limited by guarantee)

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2022**

	2022 £	2021 £
Cash flows from operating activities		
Net income	157,835	42,823
Adjustments for:		
(Increase) in debtors	(246,507)	(30,831)
(Decrease) in creditors	(16,190)	(9,166)
Net cash generated from operating activities	104,862	2,826
Net (decrease)/increase in cash in the year	104,862	2,826
Reconciliation of net cash flow movements to net funds		
Net (decrease)/increase in cash in the year	(104,862)	2,826
At 1 September	553,510	550,684
At 31 August	448,648	553,510
Consisting of:		
Barclays Current Account	448,648	553,510
	448,648	553,510

The notes on pages 19 to 28 form part of these financial statements.

STOP THE TRAFFIK
(A company limited by guarantee)

ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts (financial statements) have been prepared in accordance with the Charities SORP (FRS102) applicable to charities preparing their accounts in accordance with FRS102 the Financial Reporting Standard applicable in the UK and Republic of Ireland, the Companies Act 2006, the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements of the company are consolidated in the financial statements of Oasis Charitable Trust. These consolidated financial statements are available from its registered office, 1 Kennington Road, London, SE1 7QP. The company has taken advantage of the exemption under section 400 of the Companies Act 2006 not to prepare consolidated financial statements. The financial statements present information about the company as an individual entity and not about its group.

1.2 Company Status

The company is a company limited by guarantee, incorporated and domiciled in the UK and is a public benefit entity. Oasis International Association is the sole member of the company. The address of the registered office is 1 Kennington Road, London, SE1 7QP. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. Details of the principal activities of the company are given within the Directors' Report. The accounts have been prepared in GBP and have been rounded to the nearest pound.

1.3 Going Concern

The Directors have reviewed all material risks which may impact the organisation's ability to continue as a going concern, including the current crisis around the increased cost of living. The Directors believe that despite any active risks, the charity remains a going concern. The Directors believe that despite any active risks, the charity remains a going concern. The Directors formed this conclusion by reviewing the financial performance of the organisation with reference to forecast levels of free reserves and cash flow projections.

The Directors are confident that the Company has adequate resources to continue operating for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

1.4 Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the company and which have not been designated for other purposes.

STOP THE TRAFFIK

(A company limited by guarantee)

Designated funds are funds that have been set aside by the Trustees for a specific purpose. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.5 Income

All income included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy and the likelihood of receipt of the income is probable. Income includes gifts and donations, grants, event and contract income as listed in note 2. Gifts and donations are recognised when receivable and grant income is recognised in the period applicable for the grant funding. Income received in advance for future periods is held as deferred income.

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on raising funds includes costs associated in raising individual giving income.

Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support STT's operations and activities.

1.7 Pensions

The Company operates a defined contribution pension scheme. Contributions are charged to the income and expenditure account as they become payable in accordance with the rules of the scheme. Pension costs relating to staff working on restricted funded projects are recorded as part of the restricted expenditure.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

STOP THE TRAFFIK

(A company limited by guarantee)

1.10 Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past

event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.11 Financial Instruments

The company has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Financial assets held at amortised cost comprise cash and bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other creditors.

1.12 Critical Accounting Judgments and Key Sources of Estimation Uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the directors, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

STOP THE TRAFFIK
(A company limited by guarantee)

2. DONATIONS AND LEGACIES

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2020 £
Donations	210,385	-	-	210,385	189,410
Grants	448,002	-	290,844	738,846	506,479
	658,387	-	290,844	949,231	695,889

3. OTHER TRADING INCOME

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Merchandising	-	-	-	-	807

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Consultancy income	260,343	177,984	-	438,327	172,452
	260,343	177,984	-	438,327	172,452

5. EXPENDITURE ON RAISING FUNDS

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Publicity and networking	20,006	-	-	20,006	11,852

STOP THE TRAFFIK

(A company limited by guarantee)

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Travel and subsistence	3,541	725	4,105	8,371	-
Communication costs	641	-	-	641	1,209
Bank charges	1,616	-	140	1,756	2,316
Office costs	6,575	-	89	6,664	444
Sundry expenses	13,993	-	49	14,042	8,547
Wages and salaries	473,058	139,357	189,573	801,988	543,013
National insurance	57,388	14,548	8,409	80,345	54,060
Pension cost	39,401	9,696	6,264	55,361	37,993
Consultancy	11,890	10,834	49,758	72,482	43,155
Equipment cost	17,930	-	679	18,609	8,484
Website	2,929	-	-	2,929	1,990
Grants payable	50	1,800	3,245	5,095	-
Advertising and publicity	67,191	-	198	67,389	65,527
Oasis Charges	36,468	-	-	36,468	37,226
Subscriptions	2,362	-	-	2,362	1,227
Merchandise costs	-	-	-	-	533
Training costs	1,335	-	-	1,335	1,869
Governance costs	7,826	-	-	7,826	3,400
Software charges	9,535	1,024	15,495	26,052	3,480
	753,729	177,984	278,004	1,209,717	814,473

The costs above are classified as:

	Direct Costs 2022 £	Support Costs 2022 £	Governance Costs 2022 £	Total Costs 2022 £	Total Costs 2021 £
Total	1,095,610	106,281	7,826	1,209,717	814,473

7. GOVERNANCE COSTS

	Direct Costs 2022 £	Support Costs 2022 £	Governance Costs 2022 £	Total Costs 2022 £	Total Costs 2021 £
Audit fees	-	-	4,100	4,100	3,400
Accountancy fees	-	-	3,726	3,726	-
Total	-	-	7,826	7,826	3,400

STOP THE TRAFFIK
(A company limited by guarantee)

8. NET INCOME

This is stated after charging:

	2022	2021
	£	£
Audit remuneration	4,100	3,400
Pension costs	55,361	39,993

9. STAFF COSTS

Staff costs were as follows:

	2022	2021
	£	£
Wages and salaries	801,988	554,865
Social security costs	80,345	54,060
Pension costs	55,361	37,993
	937,694	646,918

Pension costs are split between unrestricted and restricted expenditure. Amounts are allocated to restricted expenditure based on the employees who have been working on restricted projects.

The average monthly number of employees during the year was as follows:

	2022	2021
	No	No
Charitable activities	23	18
Support activities	4	2
	27	20

One employee received remuneration amounting to more than £60,000 (2021: one employee). The CEO, senior management of the Oasis Group and Trustees form the key management personnel of the company. The salary and pension contribution for the CEO was £80,613, including pension contribution and national insurance (2021: £79,789) and this is a cost borne by STT. Trustees did not receive any remuneration or expense reimbursement in either year. The CEO of STOP THE TRAFFIK is also a trustee of TraffikAnalysis Hub, but does not receive any remuneration for this role.

STOP THE TRAFFIK
(A company limited by guarantee)

10. DEBTORS

	2022	2021
	£	£
Trade debtors	112,015	51,575
Amounts owed from group undertakings	112,000	-
Other debtors	-	3,628
Prepayments and accrued income	125,677	47,982
	<u>349,692</u>	<u>103,185</u>

11. CREDITORS:

Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	506	2,901
Amounts owed to group undertakings	1,065	548
Taxes and social security costs	44,463	23,444
Accruals and deferred income	34,613	69,944
	<u>80,647</u>	<u>96,837</u>

Deferred income included in the figures above:

	2022	2021
	£	£
Deferred income at beginning of the year	66,196	72,211
Resources deferred in the year	26,447	66,196
Amounts released from previous year	(66,196)	(72,211)
Deferred income at the end of the year	<u>26,447</u>	<u>66,196</u>

12. SUMMARY OF FUNDS 2022

	Brought Forward	Incoming Resources	Resources Expended	Carried Forward
	£	£	£	£
General funds	491,674	918,370	(773,735)	636,669
Designated funds	-	177,984	(177,984)	-
Restricted funds	68,184	290,844	(278,004)	81,024
	<u>559,858</u>	<u>1,387,558</u>	<u>(1,229,723)</u>	<u>717,693</u>

STOP THE TRAFFIK

(A company limited by guarantee)

The designated funds are for the development of Traffik Analysis Hub, a global data hub to facilitate the sharing of information about human trafficking across all industries and sectors. These funds have been spent through the year, leaving a year-end balance of £Nil. Restricted funds above relate to restricted projects that are for a specific purpose, including Comic Relief which funds our AMAN Safety Project which seeks to equip vulnerable young people with anti-trafficking programmes, City Bridge Trust which seeks to take our successful data to disrupt model from three London Boroughs to all London Boroughs, and lastly Project Fairlife which was a systemic project to disrupt the traffickers business model in the food and agriculture sector in the UK.

SUMMARY OF FUNDS 2021

	Brought Forward	Incoming Resources	Resources Expended	Carried Forward
General funds	368,219	543,357	419,902	491,674
Designated funds	41,175	59,776	100,951	-
Restricted funds	107,641	266,015	305,472	68,184
	517,035	869,148	826,325	559,858

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Current assets	711,783	86,777	798,560
Creditors due within one year	(75,114)	(5,753)	(80,867)
	636,669	81,024	717,693

ANALYSIS OF NET ASSETS BETWEEN FUNDS 2021

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total funds 2021 £
Current assets	532,437	124,258	656,695
Creditors due within one year	(40,763)	(56,074)	(96,837)
	491,674	68,184	559,858

STOP THE TRAFFIK

(A company limited by guarantee)

14. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

The company is a wholly owned subsidiary of Oasis International Association (OIA), a company incorporated in England (registered number 04255992) and a registered charity (1098100). OIA is the immediate parent company and has the power to appoint and remove trustees. Copies of the Oasis International Association financial statements are available from its registered office at 1 Kennington Road, London. SE1 7QP.

Oasis Charitable Trust (OCT) is the Ultimate Parent and is a company incorporated in England (registered number 02818823) and a registered charity (registered charity number 1026487). Oasis Charitable Trust prepares consolidated financial statements which include the results of STOP THE TRAFFIK. Copies of the Oasis Charitable Trust group financial statements are available from its registered office at 1 Kennington Road, London, SE1 7QP.

OCT's principal objectives are to:

- To ensure that the national group of organisations is governed well and in accordance with Oasis theology and ethos
- To maintain the cohesion of the family of Oasis organisations in the UK by ensuring that the Oasis vision, mission, and ethos is understood and implemented across the group of organisations
- To lead the integration of work across the subsidiaries and to grow and develop Oasis Hubs – the Oasis model of community transformation
- To promote the corporate message of Oasis

15. RELATED PARTY TRANSACTIONS

During the year the company made the following transactions with other group companies:

- An amount of £36,468 (2021: £37,266) was paid by STOP THE TRAFFIK to Oasis Charitable Trust in respect of support for central services and rent. At the year-end a balance of £1,065 (2021: £548) was owed from STOP THE TRAFFIK to Oasis Charitable Trust.
- STOP THE TRAFFIK provided services in respect of support for central services, salaries, pensions and office costs at a value of £161,209 (2021: £38,485) to TraffikAnalysis Hub (TA Hub) during the year. At the year-end a balance of £112,000 (2021: £Nil) was owed from TA Hub to STOP THE TRAFFIK.

16. SUBSIDIARY UNDERTAKINGS

STOP THE TRAFFIK is the sole member of TraffikAnalysis Hub Limited (company number 11451182), a company limited by guarantee. STT's liability as member of TA Hub is limited to £10. The companies registered address is 1a Kennington Road, London. SE1 7QP. For the year ended 31 August 2022, TraffikAnalysis Hub Limited generated income of £518,805 (2021: £250,971), resulting in a surplus of £89,646 (2021: £75,871). As at 31 August 2022, TA Hub held gross assets of £349,426 (2021: 151,965) and total funds of £165,517 (2021: 75,871).

STOP THE TRAFFIK
(A company limited by guarantee)

17. STATEMENT OF FINANCIAL ACTIVITIES – COMPARATIVES

	Note	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
INCOME FROM:					
Donations and legacies	2	408,584	21,290	266,015	695,889
Other trading income	3	807	-	-	807
Charitable activities	4	133,966	38,486	-	172,452
TOTAL		543,357	59,776	266,015	869,148
EXPENDITURE ON:					
Raising funds	5	11,852	-	-	11,852
Charitable activities	6	408,050	100,951	305,472	814,473
TOTAL		419,902	100,951	305,472	826,325
INCOME/(EXPENDITURE) FOR THE YEAR, BEING NET MOVEMENT IN FUNDS		123,455	41,175	39,457	42,823
<i>Total funds at 1 September 2020</i>		<i>368,219</i>	<i>41,175</i>	<i>107,641</i>	<i>517,035</i>
TOTAL FUNDS AT 31 AUGUST 2021		491,674	-	68,184	559,858