

STOP THE TRAFFIK

England & Wales · Charity number 1127321

Details

Other names	FREEDOM TICKET FOR LIFE, START FREEDOM
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Status	Registered
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Legal form	Charitable company
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Company number	06657145
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Registered	2008-12-30
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Register	View on the Charity Commission register
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Contact

Address	Devonshire House 164-168 Westminster Bridge Road London SE1 7RW
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Phone	02034799833
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Email	info@stopthetraffik.org
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Website	www.stopthetraffik.org
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Activities

Objects: TO PROMOTE HUMAN RIGHTS (AS SET OUT IN THE UNIVERSAL DECLARATION OF HUMAN RIGHTS, AND SAFEGUARDED BY THE FINAL PROTOCOL TO THE CONVENTION FOR THE SUPPRESSION OF THE TRAFFIC IN PERSONS AND OF THE EXPLOITATION OF THE PROSTITUTION OF OTHERS (1950), THE UNITED NATIONS CONVENTION ON THE ABOLITION OF SLAVERY, THE SLAVE TRADE AND INSTITUTION AND PRACTICES SIMILAR TO SLAVERY (1957), THE UNITED NATIONS CONVENTION ON TRANSITIONAL ORGANISED CRIME WITH IN SUPPLEMENTARY PROTOCOL TO PREVENT, SUPPRESS AND PUNISH TRAFFICKING IN PERSONS, ESPECIALLY WOMEN AND CHILDREN (2003) AND ANY OTHER UNITED NATIONS CONVENTIONS AND DECLARATIONS) AN TO PREVENT THE INFRINGEMENT OF HUMAN RIGHTS BY PEOPLE TRAFFICKING THROUGHOUT THE WORLD BY, INTER ALIA, ALL OR ANY OF THE FOLLOWING MEANS.A) MONITORING ABUSES OF HUMAN RIGHTS THROUGH PEOPLE TRAFFICKING OR OTHERWISE.B) REDUCING PEOPLE TRAFFICKING BY WORKING WITH THE PUBLIC, ORGANISATIONS AND AUTHORITIES TO1) PREVENT PEOPLE TRAFFICKING,2) PROSECUTE THE TRAFFICKERS, AND3) PROTECT VICTIMS,C) RELIEVING NEED AMONG THE VICTIMS OF PEOPLE TRAFFICKING AND THOSE VULNERABLE TO PEOPLE TRAFFICKING,D) EDUCATING THE PUBLIC ABOUT PEOPLE TRAFFICKING, AND RAISING PUBLIC AWARENESS OF PEOPLE TRAFFICKING AND HUMAN RIGHTS ISSUES RELATED TO PEOPLE TRAFFICKING OR OTHERWISE,E) PROVIDING TECHNICAL ADVICE TO GOVERNMENTS AND OTHERS ON HUMAN RIGHTS MATTERS RELATED TO PEOPLE TRAFFICKING OR OTHERWISE.F) PROMOTING PUBLIC SUPPORT FOR HUMAN RIGHTS BY INDIVIDUALS, BUSINESSES, ORGANISATIONS, GOVERNMENTS, INTERNATIONAL ORGANISATIONS AND OTHERS IN ORDER TO PREVENT AND REDRESS PEOPLE TRAFFICKING OR OTHERWISE, ANDG) SUPPORTING AND FUNDING CHARITABLE ORGANISATIONS ESTABLISHED TO PURSUE ONE OR MORE OF THE OBJECTIVES ABOVE..

Activities: STOP THE TRAFFIK is a global movement which exists to build resilient communities to disrupt and prevent human trafficking: We equip people to understand what trafficking is, how it affects them and what they can do about it. We equip consumers to campaign, & business to take action, to prevent trafficking. We gather and analyse information on how and where trafficking is taking place.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE NATIONAL AND OVERSEAS
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£1,367,099	£1,019,349	£469,643	17
2023-08-31	£1,134,342	£1,730,142	£121,893	35
2022-08-31	£1,387,558	£1,229,723	£717,693	27
2021-08-31	£869,148	£826,325	£559,858	20
2020-08-31	£844,611	£713,702	£517,035	16

Trustees

Name	Role	Appointed
Geraldine Mary Lawlor	Chair	2020-09-15
DAVID FRANCIS BRIGHT		2025-12-11
Elaine Roberts		2020-12-15
John Patterson		2020-12-15
Matthew James Ryan		2019-03-12
Peter Lawrence Talibart		2019-03-12
Stuart Rennison-Price		2019-03-12

STOP THE TRAFFIK

England & Wales - Charity number 1127321

Accounts

Registered number: 6657145
Charity number: 1127321

STOP THE TRAFFIK
(A company limited by guarantee)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2024

Directors

G Lawlor
S Price
M J Ryan
P L Talibart
S E Raine (resigned 23 October 2023)
E Roberts
J Patterson

Company number 6657145

Charity number 1127321

Registered office 35-41 Lower Marsh
London
SE1 7RL

Company Secretary Xenia Murray

Chief Executive Officer Ruth Dearnley OBE

Independent Auditor Mercer & Hole LLP
21 Lombard Street
London
EC3V 9AH

STOP THE TRAFFIK

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TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2024

The Directors (who are also trustees of the charity for the purposes of the Charities Act) present their annual report together with the audited financial statements of STOP THE TRAFFIK (the company) for the year ended 31 August 2024. The Directors confirm that the annual report and financial statements of the company comply with the Companies Act 2006, the Charities Act 2011, the requirements of the company's governing document and the provisions of the Charities SORP 2019 applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, governance, and management

a. Constitution

STOP THE TRAFFIK ("STT") is a global movement whose purpose is to end the buying and selling of people. The STOP THE TRAFFIK movement arose from a campaign initiated by Oasis Charitable Trust (and a steering group of 6 other organisations) and has grown successfully since its inception in 2006.

STOP THE TRAFFIK, the company, was set up by a Memorandum of Association on 28 July 2008. It is also a registered charity, number 1127321. Oasis International Association (OIA) is the immediate parent with Oasis Charitable Trust (OCT) being the ultimate parent of the charitable company.

STOP THE TRAFFIK holds the name and legal rights to the use of the brand. The right to grant partnership status to any third-party entity either to operate on a national or regional basis remains the prerogative of the STOP THE TRAFFIK board. The principal object of the company is to promote Human Rights (as set out in the Universal Declaration of Human Rights, and safeguarded by the Final Protocol to the Convention for the Suppression of the Traffic in Persons and of the Exploitation of the Prostitution of Others (1950), the United Nations Convention on the Abolition of Slavery, the Slave Trade and Institutions and Practices Similar to Slavery (1975), the United Nations Convention on Transnational Organised Crime with its Supplementary Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children (2003) and any other United Nations conventions and declarations) and to prevent the infringement of human rights by modern slavery and human trafficking across the world.

The Directors have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. In particular, the Directors consider how planned activities will contribute to the aims and objectives.

b. Method of appointing Directors

The management of the company is the responsibility of the Directors who are elected and co-opted under the terms of the Articles of Association. The appointment of new Directors is subject to the approval of the Directors of OIA.

c. Policies adopted for the induction and training of Directors

New Directors are given a full induction and training as required.

d. Remuneration of Key Management Personnel

The key management personnel of the Trust comprise the trustees and senior management team. The pay for all senior staff follows the pay scales of the organisation which are evaluated according to the responsibilities of the post, with set grades and increments of pay. The pay of the Chief Executive is benchmarked with charities of comparable scale and reach and approved by the Boards. STOP THE TRAFFIK has also set up a Nominations and Remuneration Committee which effectively oversees pay reviews, senior appointments, and associated issues. The CEO of STOP THE TRAFFIK is also a trustee of Traffik Analysis Hub and does not receive any remuneration for this role. Post year-end the CEO of STOP THE TRAFFIK stepped down from this role and Rebekah Lisgarten was appointed in November 2024 as the new CEO of STOP THE TRAFFIK.

e. Organisational structure and decision making

The Board of Directors have delegated day to day management of the company to the CEO but retain responsibility for major strategic and governance decisions. In order for STOP THE TRAFFIK to operate efficiently, the structure has developed as follows:

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The Executive provide subject matter expertise in line with the charity's strategic objectives and continues development of our strategy. Due to organisational growth in the last year, we have established an additional team of head of roles across STOP THE TRAFFIK's functionalities who drive the delivery of the strategy. The organisational team is arranged in a project management structure, driven by modern slavery and human trafficking intelligence to deliver products, projects, and services that seek to prevent exploitation in collaboration with our partners and clients.

Recognising the vast global data gap on MSHT, 2017 saw the development of the Traffik Analysis Hub (TA Hub) in partnership with IBM, translating the largest collection of survivor stories into the most comprehensive MSHT database in the world, able to identify hotspots and trends that turn data into real-time intelligence. STOP THE TRAFFIK actively shares intelligence with relevant stakeholders seeking to reduce harm and relies on the TA Hub to inform our programmes and products. Traffik Analysis Hub is a registered company (11451182) and a UK-registered charity (1192933).

STOP THE TRAFFIK and Traffik Analysis Hub work closely together strategically, culturally, and in our combined vision, operating with a shared leadership team. The two organisations remain separate legal entities.

STOP THE TRAFFIK recognises that we will not stop human trafficking alone. Critical to our model are our networks around the world including corporations, financial institutions, NGOs, frontline organisations, and data and technology hubs. These relationships, including intelligence and data sharing, project and programme collaborations, and joint awareness raising, are fundamental to our operations.

STOP THE TRAFFIK has one affiliate. The affiliation agreement is a voluntary commitment between the STOP THE TRAFFIK board and the Affiliate. It enables the Affiliate to use the STOP THE TRAFFIK brand in accordance with an agreed set of operating standards, with a clear understanding of the consequences of failure to meet the standards being the removal of permission to use the brand.

STOP THE TRAFFIK action groups consist of community-led volunteers who meet regularly to take local action to combat trafficking within their community. These groups are not started by STOP THE TRAFFIK and operate completely independently.

e. Risk management

The Directors have assessed the major risks to which the company is exposed, in particular those related cyber security, information, the operations and finances of the company and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

The Director of Operations monitors a strategic risk register on an ongoing basis, regularly ensuring that risks are appropriately recorded and mitigating actions are taken swiftly.

The Audit & Risk committee meet quarterly to assess key areas of risk, prioritising any moderate-high impact risk areas, ensuring they are satisfied with the mitigations underway and providing expertise where needed. The Committee also ensures that adequate financial resources continue to sustain delivery and are sustainably managing growth.

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TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2024

f. Financial review

Total income for the year ended 31 August 2024 amounted to £1,367,099 (2023: £1,134,342). Costs of raising voluntary income increased to £60,708 (2023: £15,545) and charitable activity expenditure decreased to £958,641 (2023: £1,714,597). Overall, a surplus of £347,750 (2023: a deficit of £595,800) is reported for the year.

STOP THE TRAFFIK's income is generated through three distinct income streams:

- donations.
- grant funding.
- earned income.

All the income streams contribute towards the objectives of STOP THE TRAFFIK in preventing human trafficking globally, fuelled by intelligence. **Donations** contribute to the core running of our prevention operations, producing human trafficking intelligence, developing geo-targeted, digital prevention programmes, and collaborating with global and local partners to tackle human trafficking in their field of influence. **Grant funding** contributes to how our organisation measures the impact of our work (MEL), the scaling of our operations and intelligence-led capabilities, and the delivery of prevention projects targeted towards a particular demographic, location or exploitation type. **Earned income** stems from our work with organisations, businesses, and financial institutions through whom we provide products and services that work to identify human trafficking and modern slavery risk across supply chains and operations, helping clients to take appropriate steps to mitigate this risk, disrupting the systems on which traffickers depend. The earned income we receive goes back into our core funding.

STOP THE TRAFFIK also receives several donated services during the year. The company is very grateful to the relevant providers of those services. No financial value has been attributed to these services in the financial statements as the related activities would not have been undertaken if this time had not been donated. In addition, STOP THE TRAFFIK relies on volunteer time in order to carry out its activities at a local level. In line with the Charities SORP, this time has not been valued and included in the financial statements but amounts to an estimated 3,000 hours (2023: 5,250 hours). We thank all of the volunteers who have contributed to STOP THE TRAFFIK in this year.

g. Reserves

The Directors continue to review STOP THE TRAFFIK's need for reserves in line with the guidance issued by the Charity Commission and have adopted a policy to set aside funds of approximately three months running costs which is estimated to be £255k (2023: £238k). The level of funds at 31 August is £469,643 (unrestricted is £457,043 and restricted £12,600) (2023: total funds £121,893, of which £85,520 was unrestricted and £36,373 restricted).

h. Going concern

The Directors have reviewed all material risks which may impact the organisation's ability to continue as a going concern, including the current crisis around the increased cost of living. The Directors believe that despite any active risks, the charity remains a going concern. The Directors formed this conclusion by reviewing the financial performance of the organisation with reference to forecast levels of free reserves and cash flow projections. The Directors are confident that the charity has adequate resources to continue operating for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

The level of total reserves as at 31 August 2024 is £469,643 (2023: £121,893).

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TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2024

Vision

To create a world where people are not bought or sold.

Mission

Leveraging the power of digital disruption to undermine the business of trafficking and improve the safety and choice of those targeted.

The Strategic Objectives

The high-level objectives of STOP THE TRAFFIK remain to create a world where people are not bought or sold.

Our objectives include:

1. We prevent at-risk communities from being recruited, trafficked, and exploited.
2. We disrupt money flows and thereby traffickers' ability to make a profit from exploitation.
3. We equip businesses with a prevention-focussed approach to mitigate exploitation embedded in supply chains.
4. We encourage and facilitate frictionless data sharing to drive intelligence-led prevention.
5. We create the best possible environment for our team, and global network, to thrive and drive our vision forward.
6. We boldly communicate our pioneering approach to prevention to inspire others to join us to end human trafficking.

Our Values

- **Disruptive:** We challenge the systems and beliefs that allow trafficking to exist.
- **Trusted:** With openness and responding to evidence, we inspire confidence by demonstrating our integrity and honesty.
- **Collaborative:** We invest in generous and diverse relationships; recognising that through shared learning our vision can become a reality.
- **Imaginative:** We do things differently- our visionary approach enables us to innovate, design and deliver something new.
- **Driven:** With resilience, persistence, and courage, we are committed and impatient in our pursuit of systemic change.

Review of STOP THE TRAFFIK Performance & Impact

1. We prevent at-risk communities from being recruited, trafficked, and exploited.

This year, STOP THE TRAFFIK delivered 3 Prevention Programmes reaching over 1 million vulnerable people around the world, 70,000 of whom took action to access our safety information and keep themselves safe from harm. Programmes included:

- *Prevenirea și Perturbare* (PSP) Programme aimed to uncover hot spots of sexual exploitation in Romania, prevent the recruitment of at-risk women, and disrupt the organised crime groups operating the trafficking route between Romania and the UK.
- *Aman Safety Programme* aimed to prevent trafficking of refugees and asylum seekers in Greece and Türkiye, providing safety information in multiple languages and connecting beneficiaries with vetted frontline organizations.
- *Workers' Rights Programme* aimed to inform Romanian and Albanian speakers in the London Boroughs of Kensington & Chelsea, Hammersmith & Fulham, and Westminster, about the risks of labour exploitation.

2. We disrupt money flows and thereby traffickers' ability to make a profit from exploitation.

- 100% of the Exploitation Analytics clients who responded to our survey reported taking actions that they otherwise would not have done because of STOP THE TRAFFIK's intelligence. 60% of respondents

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TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2024

shared they escalated suspicious activity reports for investigation within their bank that they otherwise would not have submitted.

- We published 16 sets of high-level strategic intelligence assessments, known as 'Key Judgments', drawing positive feedback from law enforcement and financial institutions who took action on their basis.
- We published 60 sets of tactical reports, short reports usually containing active intelligence, and ExploitX reports, datasets containing personal identifying information on potential bad actors. Financial institutions can use these reports to immediately escalate an investigation, i.e., by crosschecking their internal database for a listed phone number.
- Over the year, we trained 195 members across the financial sector to raise awareness of MSHT, spot the signs of exploitation, and report suspicions.

3. We equip businesses with a prevention-focussed approach to mitigate exploitation embedded in supply chains.

- We maintained and grew our Modern Slavery Intelligence Network (MSIN), made up of some of the largest food and beverage companies in the UK.
- The purpose of MSIN is for companies who are classically competitors to share data on this human rights abuse, to collectively reduce risk. We published 13 intelligence reports and 5 alerts on the platform for action by the members.

4. We encourage and facilitate frictionless data sharing to drive intelligence-led prevention.

- 1. The Traffik Analysis Hub (TA Hub) is the world's largest dataset on modern slavery and human trafficking. By the 31st August 2024, the TA Hub has grown to contain over 18 million data points from a range of sources including open and data ingested from frontline organisations who hold a wealth of survivor stories.
- 2. We have grown our network to 586 users of the TA Hub, including LEAs, FIs, businesses, researchers, and NGOs, with 204 of these organisations sharing data onto the platform, keeping it live and relevant.

Plans for the Future

Key activities for 24-25:

Our core mission and objectives remain the same as listed above. We will focus on a few key areas to continue developing and scaling our organisation and thus our impact, including:

1. Working to degrade human trafficking operations in specific hotspots and routes through more bespoke and innovative safety campaigns.
 - Building on the progress made by previous prevention campaigns, we aim to scale these programmes onto different social media platforms and capitalise on social media trends to better engage our key audiences.
 - Prioritising key routes to focus our resource on high-risk geographies where we have rich intelligence as well as partnerships.
 - Incorporating our financial intelligence and financial partnerships into our prevention programmes. For example, if we run a campaign in a specific country, we will engage local banks and FI's to escalate intelligence during the campaign and provide training opportunities.
2. Scaling our unique data, intelligence, and insights by investing in our technological capabilities and sharing across our extended networks with greater reach.
 - Developing new tools to facilitate frictionless data sharing, mainly through the TA Hub.
 - Building relationships with companies to source long-term pro-bono technological support, as we know that we can go further, faster when we collaborate.
 - Investing in gathering stories of lived experience directly from NGOs and individuals to enhance the quality of data within the TA Hub.
 - We will continue to centre survivor voices to pioneer tools that are led by lived experience narratives.

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TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2024

3. Sharing actionable insights, in the form of intelligence products, with targeted audiences (financial institutions, businesses, NGOs, and relevant stakeholders).
 - Maintaining and increasing our Exploitation Analytics client base.
 - Expanding our output of tactical reporting to create more opportunities for clear and immediate actions.
 - Developing new intelligence products to drive increased impact, for instance, an automated tool that detects false job ads.

Statement of Directors' responsibilities

The Directors (who are also trustees of STOP THE TRAFFIK for the purposes of charity law) are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Provision of information to auditors

Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

- so far as that Director is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Director has taken all the steps that ought to have been taken as a Director in order to be aware of any information needed by the charitable company's auditor in connection with preparing their report and to establish that the charitable company's auditor is aware of that information.

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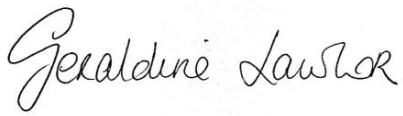
**TRUSTEES' REPORT (Incorporating Directors' Report)
FOR THE YEAR ENDED 31 AUGUST 2024**

Auditors

Mercer & Hole LLP continue to act as auditors to the company and in accordance with section 485 of the Companies Act 2006, a resolution that they be re-appointed will be put at a General Meeting.

In preparing this report, the Directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Directors on 12 December 2024 and signed on their behalf by:

A handwritten signature in black ink that reads "Geraldine Lawlor". The signature is written in a cursive, flowing style.

**Geraldine Lawlor
Trustee**

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Independent Auditor's Report to the Members of Stop The Traffik

Opinion

We have audited the financial statements of Stop the Traffik (the 'charitable company') for the year ended 31 August 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate, or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

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Independent Auditor's Report to the Members of Stop The Traffik

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of Company Law for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report which is included in the Trustees' Report, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report or the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit, or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purpose of company law), are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

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Independent Auditor's Report to the Members of Stop The Traffik

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Based on our understanding of the company and industry, we identified that the principal risks of non-compliance with laws and regulations related to breaches in Health & Safety and General Data Protection Regulations, and we considered the extent to which non-compliance may have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements and the financial report (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate entries including journals to overstate revenue or understate expenditure, and management bias in accounting estimates.

Audit procedures performed by the engagement team included:

- discussions with management, including considerations of known or suspected instances of non-compliance with laws and regulations and fraud;
- evaluation of the operating effectiveness of management's controls designed to prevent and detect irregularities;
- identifying and testing journal entries.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

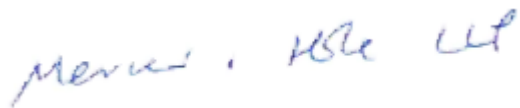
STOP THE TRAFFIK
(A company limited by guarantee)

Independent Auditor's Report to the Members of Stop The Traffik

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed

Helen Cain, *Senior Statutory Auditor*

A handwritten signature in blue ink that reads "Mercer & Hole LLP".

For and on behalf of Mercer & Hole LLP, Statutory Auditor

Mercer & Hole LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

21 Lombard Street
London
EC3V 9AH

Date: 12 December 2024

STOP THE TRAFFIK

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an Income and Expenditure Account) FOR THE YEAR ENDED 31 AUGUST 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
INCOME FROM:					
Donations and legacies	2	736,032	294,625	1,030,657	587,430
Charitable activities	3	336,442	-	336,442	546,912
TOTAL		1,072,474	294,625	1,367,099	1,134,342
EXPENDITURE ON:					
Raising funds	4	60,708	-	60,708	15,545
Charitable activities	5	640,243	318,398	958,641	1,714,597
TOTAL		700,951	318,398	1,019,349	1,730,142
INCOME/(EXPENDITURE) FOR THE YEAR, BEING NET MOVEMENT IN FUNDS		371,523	(23,773)	347,750	(595,800)
<i>Total funds at 1 September 2023</i>		<i>85,520</i>	<i>36,373</i>	<i>121,893</i>	<i>717,693</i>
TOTAL FUNDS AT 31 AUGUST 2024		457,043	12,600	469,643	121,893

The notes on pages 16 to 24 form part of these financial statements.

STOP THE TRAFFIK

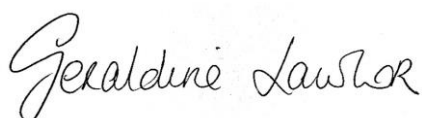
(A company limited by guarantee)
REGISTERED NUMBER: 6657145

BALANCE SHEET AS AT 31 AUGUST 2024

	Note	£	2024	£	£	2023	£
FIXED ASSETS							
Tangible assets	9		583			982	
CURRENT ASSETS							
Debtors	10	135,793			183,385		
Cash at bank and in hand		<u>473,071</u>			<u>129,544</u>		
		608,864			312,929		
CREDITORS: amounts falling due within one year	11	<u>(139,804)</u>			<u>(192,018)</u>		
NET CURRENT ASSETS			<u>469,060</u>			<u>120,911</u>	
NET ASSETS			<u>469,643</u>			<u>121,893</u>	
CHARITY FUNDS							
Unrestricted funds	12		457,043			85,520	
Restricted funds	12		<u>12,600</u>			<u>36,373</u>	
TOTAL FUNDS	12		<u>469,643</u>			<u>121,893</u>	

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements were approved and authorised for issue by the board on 12 December 2024 and were signed on its behalf by:



Geraldine Lawlor
Trustee

The notes on pages 16 to 24 form part of these financial statements.

STOP THE TRAFFIK
(A company limited by guarantee)
REGISTERED NUMBER: 6657145
CASH FLOW STATEMENT FOR THE YEAR ENDED 31 AUGUST 2024

	2024	2023
	£	£
Cash flows from operating activities		
Net income/(expenditure)	347,750	(595,800)
Adjustments for:		
Decrease in debtors	47,592	166,307
(Decrease)/increase in creditors	(52,214)	111,371
Depreciation of fixed assets	399	366
Net cash inflow/(outflow) from operating activities	<u>343,527</u>	<u>(317,756)</u>
Cash flows from investing activities		
Acquisition of fixed assets	-	(1,348)
Net increase/(decrease) in cash in the year	<u>343,527</u>	<u>(319,104)</u>
Reconciliation of net cash flow movements to net funds		
Net increase/(decrease) in cash in the year	343,527	(319,104)
At 1 September	<u>129,544</u>	<u>448,648</u>
At 31 August	<u>473,071</u>	<u>129,544</u>
Consisting of:		
Barclays Current Account	473,071	129,544
	<u>473,071</u>	<u>129,544</u>

The notes on pages 16 to 24 form part of these financial statements.

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts (financial statements) have been prepared in accordance with the Charities SORP (FRS102) applicable to charities preparing their accounts in accordance with FRS102 the Financial Reporting Standard applicable in the UK and Republic of Ireland, the Companies Act 2006, the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements of the company are consolidated in the financial statements of Oasis Charitable Trust. These consolidated financial statements are available from its registered office, 1 Kennington Road, London, SE1 7QP. The company has taken advantage of the exemption under section 400 of the Companies Act 2006 not to prepare consolidated financial statements. The financial statements present information about the company as an individual entity and not about its group.

1.2 Company status

The company is a company limited by guarantee, incorporated and domiciled in the UK and is a public benefit entity. Oasis International Association is the sole member of the company. The address of the registered office is 1 Kennington Road, London, SE1 7QP. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. Details of the principal activities of the company are given within the Directors' Report. The accounts have been prepared in GBP and have been rounded to the nearest pound.

1.3 Going concern

The Directors have reviewed all material risks which may impact the organisation's ability to continue as a going concern, including the current crisis around the increased cost of living. The Directors believe that despite any active risks, the charity remains a going concern. The Directors formed this conclusion by reviewing the financial performance of the organisation with reference to forecast levels of free reserves and cash flow projections. The Directors are confident that the Company has adequate resources to continue operating for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

1.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.5 Income

All income included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy and the likelihood of receipt of the income is probable. Income includes gifts and donations, grants, event and contract income as listed in note 2. Gifts and donations are recognised when receivable and grant income is recognised in the period applicable for the grant funding. Income received in advance for future periods is held as deferred income.

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on raising funds includes costs associated in raising individual giving income.

Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support STT's operations and activities.

1.7 Pensions

The Company operates a defined contribution pension scheme. Contributions are charged to the income and expenditure account as they become payable in accordance with the rules of the scheme. Pension costs relating to staff working on restricted funded projects are recorded as part of the restricted expenditure.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Computer Equipment 33%

1.11 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.12 Financial instruments

The company has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Financial assets held at amortised cost comprise cash and bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other creditors.

1.13 Critical accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the directors, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

2. DONATIONS AND LEGACIES

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Donations	207,582	-	207,582	177,695
Grants	528,450	294,625	823,075	409,735
	<u>736,032</u>	<u>294,625</u>	<u>1,030,657</u>	<u>587,430</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Consultancy income	336,442	-	336,442	546,912
	<u>336,442</u>	<u>-</u>	<u>336,442</u>	<u>546,912</u>

4. EXPENDITURE ON RAISING FUNDS

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Salary cost on raising funds	60,708	0	60,708	15,545

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

5. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Travel and subsistence	4,100	914	5,014	6,133
Communication costs	1,217	-	1,217	754
Bank charges	630	-	630	342
Rent and office costs	12,000	-	12,000	10,383
Sundry expenses	7,252	20	7,272	12,463
Wages and salaries	341,156	246,500	587,656	1,226,052
National insurance	41,861	26,029	67,890	125,777
Pension cost	27,368	17,286	44,654	83,443
Recruitment costs	4,168	-	4,168	8,076
Consultancy	66,700	27,290	93,990	99,318
Equipment cost	327	-	327	876
Website	7,947	-	7,947	3,592
Depreciation	399	-	399	366
IT Support Charges	70,282	-	70,282	50,785
Advertising and publicity	16	359	375	1,779
Oasis Charges	12,000	-	12,000	34,140
Subscriptions	7,140	-	7,140	3,188
Training costs	9,425	-	9,425	396
Governance costs	6,118	-	6,118	24,176
Software charges	20,137	-	20,137	22,558
	<u>640,243</u>	<u>318,398</u>	<u>958,641</u>	<u>1,714,597</u>

The costs above are classified as:

	Direct Costs 2024 £	Support Costs 2024 £	Governance costs 2024 £	Total costs 2024 £	Total costs 2023 £
Total	<u>904,591</u>	<u>47,932</u>	<u>6,118</u>	<u>958,641</u>	<u>1,714,597</u>

6. GOVERNANCE COSTS

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Audit fees	6,050	-	6,050	6,750
Accountancy fees	68	-	68	17,426
	<u>6,118</u>	<u>-</u>	<u>6,118</u>	<u>24,176</u>

STOP THE TRAFFIK
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

7. NET INCOME

This is stated after charging:

	2024	2023
	£	£
Auditor's remuneration	6,050	6,750
Pension costs	<u>44,654</u>	<u>83,443</u>

During the year, no Trustees received any remuneration or any reimbursed expenses.

8. STAFF COSTS

Staff costs were as follows:

	2024	2023
	£	£
Wages and salaries	648,364	1,241,597
Social security costs	67,890	125,777
Other pension costs	<u>44,654</u>	<u>83,443</u>
	<u><u>760,908</u></u>	<u><u>1,450,817</u></u>

Pension costs are split between unrestricted and restricted expenditure. Amounts are allocated to restricted expenditure based on the employees who have been working on restricted projects.

The average monthly number of employees during the year was as follows:

	2024	2023
Charitable activities	14	30
Support activities	<u>3</u>	<u>5</u>
	<u><u>17</u></u>	<u><u>35</u></u>

One employee received remuneration amounting to more than £60,000 (2023: one employee). The CEO, senior management of the Oasis Group and Trustees form the key management personnel of the company. The salary and pension contribution for the CEO was £74,422 (2023: £80,377) and this is a cost borne by STT. Trustees did not receive any remuneration or expense reimbursement in either year. The CEO of STOP THE TRAFFIK is also a trustee of Traffik Analysis Hub, and does not receive any remuneration for this role.

STOP THE TRAFFIK
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

9. FIXED ASSETS

	Computer Equipment £
Cost	
At 1 September 2023	1,348
Additions	-
At 31 August 2024	1,348
Depreciation	
At 1 September 2023	366
Charge for the year	399
At 31 August 2024	765
Net book value	
At 1 September 2023	982
At 31 August 2024	583

10. DEBTORS

	2024 £	2023 £
Trade debtors	88,165	74,789
Amounts owed from group undertakings	11,902	100,103
Prepayments and accrued income	35,726	8,493
	135,793	183,385

**11. CREDITORS:
Amounts falling due within one year**

	2024 £	2023 £
Trade creditors	15,211	7,446
Amounts owed to group undertakings	-	-
Taxes and social security costs	57,180	70,767
Accruals and deferred income	67,413	113,805
	139,804	192,018

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

Deferred income included in the figures above:

	2024 £	2023 £
Deferred income at beginning of the year	77,170	26,447
Resources deferred in the year	55,083	77,170
Amounts released from previous year	(77,170)	(26,447)
Deferred income at the end of the year	<u>55,083</u>	<u>77,170</u>

12. SUMMARY OF FUNDS 2024

	Brought Forward £	Incoming resources £	Resources Expended £	Carried Forward £
General funds	85,520	1,072,474	700,951	457,043
Restricted funds	36,373	294,625	318,398	12,600
	<u>121,893</u>	<u>1,367,099</u>	<u>1,019,349</u>	<u>469,643</u>

Restricted funds above relate to restricted projects that are for a specific purpose, including: AMAN Safety funded by Comic Relief, PAN-London Data Project funded by City Bridge Trust, Human Trafficking Data Projects funded by Swire.

SUMMARY OF FUNDS 2023

	Brought Forward £	Incoming Resources £	Resources Expended £	Carried Forward £
General funds	636,669	914,003	(1,465,152)	85,520
Restricted funds	81,024	220,339	(264,990)	36,373
	<u>717,693</u>	<u>1,134,342</u>	<u>(1,730,142)</u>	<u>121,893</u>

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS 2024

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Fixed Assets	583	-	583
Current assets	572,795	36,069	608,864
Creditors due within one year	(116,335)	(23,469)	(139,804)
	<u>457,043</u>	<u>12,600</u>	<u>469,643</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS 2023

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Fixed Assets	982	-	982
Current assets	269,861	43,068	312,929
Creditors due within one year	(185,323)	(6,695)	(192,018)
	<u>85,520</u>	<u>36,373</u>	<u>121,893</u>

14. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

The company is a wholly owned subsidiary of Oasis International Association (OIA), a company incorporated in England (registered number 04255992) and a registered charity (1098100). OIA is the immediate parent company and has the power to appoint and remove trustees. Copies of the Oasis International Association financial statements are available from its registered office at 1 Kennington Road, London. SE1 7QP.

Oasis Charitable Trust (OCT) is the Ultimate Parent and is a company incorporated in England (registered number 02818823) and a registered charity (registered charity number 1026487). Oasis Charitable Trust prepares consolidated financial statements which include the results of STOP THE TRAFFIK. Copies of the Oasis Charitable Trust group financial statements are available from its registered office at 1 Kennington Road, London, SE1 7QP.

OCT's principal objectives are to:

- To ensure that the national group of organisations is governed well and in accordance with Oasis theology and ethos.
- To maintain the cohesion of the family of Oasis organisations in the UK by ensuring that the Oasis vision, mission, and ethos is understood and implemented across the group of organisations.
- To lead the integration of work across the subsidiaries and to grow and develop Oasis Hubs – the Oasis model of community transformation.
- To promote the corporate message of Oasis.

STOP THE TRAFFIK
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

15. RELATED PARTY TRANSACTIONS

During the year the company made the following transactions with other group companies:

- An amount of £12,000 (2023: £34,140) was paid by STOP THE TRAFFIK to Oasis Charitable Trust in respect of support for central services and rent. At the year-end a balance of £11,902 (2023: £292 owed to STOP THE TRAFFIK from Oasis Charitable Trust) was owed to STOP THE TRAFFIK from Oasis Charitable Trust.
- STOP THE TRAFFIK provided services in respect of support for central services, salaries, pensions and office costs at the value of £162,500 (2023 £260,434) to Traffik Analysis Hub (TA Hub) during the year. At the year-end a balance of £nil (2023 £99,811) was owed from TA Hub to STOP THE TRAFFIK.

There were no other related party transactions.

16. SUBSIDIARY UNDERTAKINGS

STT is the sole member of TA Hub Limited (company number 11451182), a company limited by guarantee. STT's liability as member of TA Hub is limited to £10. The companies registered address is 35-41 Lower Marsh, London, SE1 7RL. For the year ended 31 August 2024, TA Hub generated income of £181,459 (2023: £216,648) resulting in a surplus of £11,232 (2023: £133,403 deficit). As at 31 August 2024 TA Hub held gross assets of £71,807 (2023: £189,111) and total funds of £43,346 (2023: £32,114).

17. STATEMENT OF FINANCIAL ACTIVITIES – COMPARATIVES

	Note	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
INCOME FROM:					
Donations and legacies	2	367,091	-	220,339	587,430
Charitable activities	3	546,912	-	-	546,912
TOTAL		914,003	-	220,339	1,134,342
EXPENDITURE ON:					
Raising funds	4	15,545	-	-	15,545
Charitable activities	5	1,449,607	-	264,990	1,714,597
TOTAL		1,465,152	-	264,990	1,730,142
INCOME/(EXPENDITURE) FOR THE YEAR, BEING NET MOVEMENT IN FUNDS		(551,149)	-	(44,651)	(595,800)
<i>Total funds at 1 September 2022</i>		<i>636,669</i>	<i>-</i>	<i>81,024</i>	<i>717,693</i>
TOTAL FUNDS AT 31 AUGUST 2023		85,520	-	36,373	121,893

STOP THE TRAFFIK

England & Wales - Charity number 1127321

Accounts

Registered number: 6657145
Charity number: 1127321

STOP THE TRAFFIK
(A company limited by guarantee)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

STOP THE TRAFFIK
(A company limited by guarantee)

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Cash flow statement	15
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STOP THE TRAFFIK
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2023**

Directors

D Willson-Rymer (resigned 13 December 2022)
G Lawlor
S Price
M J Ryan
P L Talibart
S E Raine (resigned 23 October 2023)
E Roberts
J Patterson

Company number 6657145

Charity number 1127321

Registered office 35-41 Lower Marsh
London
SE1 7RL

Company Secretary Xenia Murray

Chief Executive Officer Ruth Dearnley OBE

Independent Auditor Mercer & Hole LLP
21 Lombard Street
London
EC3V 9AH

STOP THE TRAFFIK

(A company limited by guarantee)

TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2023

The Directors (who are also trustees of the charity for the purposes of the Charities Act) present their annual report together with the audited financial statements of STOP THE TRAFFIK (the company) for the year ended 31 August 2023. The Directors confirm that the annual report and financial statements of the company comply with the Companies Act 2006, the Charities Act 2011, the requirements of the company's governing document and the provisions of the Charities SORP 2019 applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, governance, and management

a. Constitution

STOP THE TRAFFIK ("STT") is a global movement whose purpose is to end the buying and selling of people. The STOP THE TRAFFIK movement arose from a campaign initiated by Oasis Charitable Trust (and a steering group of 6 other organisations) and has grown successfully since its inception in 2006.

STOP THE TRAFFIK, the company, was set up by a Memorandum of Association on 28 July 2008. It is also a registered charity, number 1127321. Oasis International Association (OIA) is the immediate parent with Oasis Charitable Trust (OCT) being the ultimate parent of the charitable company.

STOP THE TRAFFIK holds the name and legal rights to the use of the brand. The right to grant partnership status to any third-party entity either to operate on a national or regional basis remains the prerogative of the STOP THE TRAFFIK board. The principal object of the company is to promote Human Rights (as set out in the Universal Declaration of Human Rights, and safeguarded by the Final Protocol to the Convention for the Suppression of the Traffic in Persons and of the Exploitation of the Prostitution of Others (1950), the United Nations Convention on the Abolition of Slavery, the Slave Trade and Institutions and Practices Similar to Slavery (1975), the United Nations Convention on Transnational Organised Crime with its Supplementary Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children (2003) and any other United Nations conventions and declarations) and to prevent the infringement of human rights by modern slavery and human trafficking across the world.

The Directors have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. In particular, the Directors consider how planned activities will contribute to the aims and objectives.

b. Method of appointing Directors

The management of the company is the responsibility of the Directors who are elected and co-opted under the terms of the Articles of Association. The appointment of new Directors is subject to the approval of the Directors of OIA.

c. Policies adopted for the induction and training of Directors

New Directors are given a full induction and training as required.

d. Remuneration of Key Management Personnel

The key management personnel of the Trust comprise the trustees and senior management team. The pay for all senior staff follows the pay scales of the organisation which are evaluated according to the responsibilities of the post, with set grades and increments of pay. The pay of the Chief Executive is benchmarked with charities of comparable scale and reach and approved by the Boards. STOP THE TRAFFIK has also set up a Nominations and Remuneration Committee which effectively oversees pay reviews, senior appointments, and associated issues. The CEO of STOP THE TRAFFIK is also a trustee of Traffik Analysis Hub and does not receive any remuneration for this role.

e. Organisational structure and decision making

The Board of Directors have delegated day to day management of the company to the CEO but retain responsibility for major strategic and governance decisions. In order for STOP THE TRAFFIK to operate efficiently, the structure has developed in the year 2022/23 as follows:

STOP THE TRAFFIK

(A company limited by guarantee)

TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2023

The Executive provide subject matter expertise in line with the charity's strategic objectives and continues development of our strategy. Due to organisational growth in the last year, we have established an additional team of head of roles across STOP THE TRAFFIK's functionalities who drive the delivery of the strategy. The organisational team is arranged in a project management structure, driven by modern slavery and human trafficking intelligence to deliver products, projects, and services that seek to prevent exploitation in collaboration with our partners and clients.

Recognising the vast global data gap on MSHT, 2017 saw the development of the Traffik Analysis Hub (TA Hub) in partnership with IBM, translating the largest collection of survivor stories into the most comprehensive MSHT database in the world, able to identify hotspots and trends that turn data into real-time intelligence. STOP THE TRAFFIK actively shares intelligence with relevant stakeholders seeking to reduce harm and relies on the TA Hub to inform our programmes and products. Traffik Analysis Hub is a registered company (11451182) and a UK-registered charity (1192933).

STOP THE TRAFFIK and Traffik Analysis Hub work closely together strategically, culturally, and in our combined vision, operating with a shared leadership team. The two organisations remain separate legal entities.

STOP THE TRAFFIK recognises that we will not stop human trafficking alone. Critical to our model are our networks around the world including corporations, financial institutions, NGOs, frontline organisations, and data and technology hubs. These relationships, including intelligence and data sharing, project and programme collaborations, and joint awareness raising, are fundamental to our operations.

STOP THE TRAFFIK has one affiliate. The affiliation agreement is a voluntary commitment between the STOP THE TRAFFIK board and the Affiliate. It enables the Affiliate to use the STOP THE TRAFFIK brand in accordance with an agreed set of operating standards, with a clear understanding of the consequences of failure to meet the standards being the removal of permission to use the brand.

STOP THE TRAFFIK action groups consist of community-led volunteers who meet regularly to take local action to combat trafficking within their community. These groups are not started by STOP THE TRAFFIK and operate completely independently.

e. Risk management

The Directors have assessed the major risks to which the company is exposed, in particular those related cyber security, information, the operations and finances of the company and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

The Director of Operations monitors a strategic risk register on an ongoing basis, regularly ensuring that risks are appropriately recorded and mitigating actions are taken swiftly.

The Audit & Risk committee meet quarterly to assess key areas of risk, prioritising any moderate-high impact risk areas, ensuring they are satisfied with the mitigations underway and providing expertise where needed. The Committee also ensures that adequate financial resources continue to sustain delivery and are sustainably managing growth.

STOP THE TRAFFIK

(A company limited by guarantee)

TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2023

f. Financial review

Total income for the year ended 31 August 2023 amounted to £1,134,342 (2022: £1,387,554). Costs of raising voluntary income decreased to £15,545 (2022: £20,006) and charitable activity expenditure increased to £1,730,142 (2022: £1,229,721). Overall, a deficit of £595,800 (2022: a £157,833 surplus) is reported for the year.

During 2022 STOP THE TRAFFIK experienced a period of strong growth however in 2023, the economic climate meant not all income projections materialised. The charity therefore undertook a significant restructuring in order to ensure it remained a going concern. Despite this period of uncertainty, we are now seeing an increase in income with funding for 2023/24 meeting projections. The charity's long-term objectives remain unchanged.

STOP THE TRAFFIK's income is generated through three distinct income streams:

- donations.
- grant funding.
- earned income.

All the income streams contribute towards the objectives of STOP THE TRAFFIK in preventing human trafficking globally, fuelled by intelligence. **Donations** contribute to the core running of our prevention operations, producing human trafficking intelligence, developing geo-targeted, digital prevention programmes, and collaborating with global and local partners to tackle human trafficking in their field of influence. **Grant funding** contributes to how our organisation measures the impact of our work (MEL), the scaling of our operations and intelligence-led capabilities, and the delivery of prevention projects targeted towards a particular demographic, location or exploitation type. **Earned income** stems from our work with organisations, businesses, and financial institutions through whom we provide products and services that work to identify human trafficking and modern slavery risk across supply chains and operations, helping clients to take appropriate steps to mitigate this risk, disrupting the systems on which traffickers depend. The earned income we receive goes back into our core funding.

STOP THE TRAFFIK also receives several donated services during the year. The company is very grateful to the relevant providers of those services. No financial value has been attributed to these services in the financial statements as the related activities would not have been undertaken if this time had not been donated. In addition, STOP THE TRAFFIK relies on volunteer time in order to carry out its activities at a local level. In line with the Charities SORP, this time has not been valued and included in the financial statements but amounts to an estimated 5,250 hours (2022: 5,000 hours). We thank all of the volunteers who have contributed to STOP THE TRAFFIK in this year.

g. Reserves

The Directors continue to review STOP THE TRAFFIK's need for reserves in line with the guidance issued by the Charity Commission and have adopted a policy to set aside funds of approximately three months running costs which is estimated to be £238k (2022: £380k). The level of funds at 31 August is £121,893 (unrestricted is £85,520 and restricted £36,373) (2022: total funds £717,693, of which £636,669 was unrestricted and £81,024 restricted).

h. Going concern

The Directors have reviewed all material risks which may impact the organisation's ability to continue as a going concern, including the current crisis around the increased cost of living. The Directors believe that despite any active risks, the charity remains a going concern. The Directors formed this conclusion by reviewing the financial performance of the organisation with reference to forecast levels of free reserves and cash flow projections. The Directors are confident that the charity has adequate resources to continue operating for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

The level of total reserves as at 31 August 2023 is £121,893 (2022: £717,693).

STOP THE TRAFFIK

(A company limited by guarantee)

TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2023

Vision

To create a world where people are not bought or sold.

Mission

Leveraging the power of digital disruption to undermine the business of trafficking and improve the safety and choice of those targeted.

The Strategic Objectives

The high-level objectives of STOP THE TRAFFIK remain to create a world where people are not bought or sold, by:

1. reducing the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking;
2. preventing human traffickers from accessing (proceeds of crime) money and moving it through the financial systems;
3. enabling business to identify and reduce the human trafficking and modern slavery risk within their operations and supply;
4. the above lines of work are fuelled by data and intelligence. We are working to maintain and grow the richest global intelligence picture of trafficking, made up of survivor stories, that continues to inform the core activity of STOP THE TRAFFIK including sharing our insights with all actors seeking to provide safety and prevent harm.

Values

- Disruptive: We challenge the systems and beliefs that allow trafficking to exist.
- Trusted: With openness and responding to evidence, we inspire confidence by demonstrating our integrity and honesty.
- Collaborative: We invest in generous and diverse relationships; recognising that through shared learning our vision can become a reality.
- Imaginative: We do things differently- our visionary approach enables us to innovate, design and deliver something new.
- Driven: With resilience, persistence, and courage, we are committed and impatient in our pursuit of systemic change.

Review of Performance & Impact

Reducing the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking.

STOP THE TRAFFIK delivered 10+ Prevention Programmes reaching over 12 million individuals around the world. Some examples include:

1. Ukraine Emergency Response gathering live intelligence to monitor trafficking amidst the crisis of mass displacement, and geotargeted digital campaigns to reach displaced people with safety information and prevent harm.
2. LATAM Prevention Programme addressing the upsurge in labour exploitation of individuals from Latin America in Poland. This programme reached over 92,000 people, and 62% of post-survey respondents said the campaign made them realise that they, or someone they knew, was in an exploitative situation.
3. Aman Safety Programme working to prevent trafficking of refugees and asylum seekers in Greece and Türkiye, providing safety information in multiple languages and connecting beneficiaries with vetted frontline organizations.
4. Pan London Prevention Project gathering extensive data to create a live picture of trafficking across all London boroughs as well as a complimentary anti-county lines prevention campaign geotargeted toward at-risk young people across the capital.

STOP THE TRAFFIK

(A company limited by guarantee)

TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2023

Preventing human traffickers from accessing (proceeds of crime) money and moving it through the financial systems.

1. Over the year, we have trained 1000 members across the financial sector to raise awareness of MSHT, spot the signs of exploitation, and report suspicions.
2. We have shared live intelligence in various report forms including key judgments based on the Traffik Analysis Hub and our in-house intelligence to support banks and financial institutions to spot red flags early and escalate suspicious transaction activity, with the aim of freezing assets, shutting down accounts, and coordinating interventions.

Enabling business to identify and reduce the human trafficking and modern slavery risk within their operations and supply.

We have:

1. Trained over 35,000 individuals across an array of industries including hospitality, health, and government.
2. Risk mapped over 2700 suppliers and over £1.7b procurement spend, helping commercial organisations rid their supply chains of exploitation.
3. Shared bespoke reports and key judgments based on the Traffik Analysis Hub and our in-house intelligence to support clients towards their ESG goals and become human rights leaders in their respective spaces.

Developing and maintaining the richest global intelligence picture of trafficking, in order to provide the core delivery of STOP THE TRAFFIK and to share our intelligence with all actors wishing to provide safety and prevent harm.

4. 12 sets of high-level strategic intelligence assessments, known as 'Key Judgments', have been published, drawing positive feedback from LEAs, and commercial and NGO partners alike.
5. 20 sets of tactical reports which are short reports usually with active intelligence that someone could use immediately upon receiving e.g. checking their database for a specific phone number or person.

Plans for the Future

Key activities for 23-24:

Our core mission remains to:

1. Reduce the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking.
2. Prevent human traffickers from accessing (proceeds of crime) money and moving it through financial systems.
3. Work with businesses to identify and reduce the human trafficking and modern slavery risk within their business and supply.
4. The above lines of work are fuelled by data and intelligence, including the Traffik Analysis Hub. We are working to maintain and grow the richest global intelligence picture of trafficking, made up of survivor stories, that continues to inform the core activity of STOP THE TRAFFIK including insights with all actors seeking to provide safety and prevent harm.

STOP THE TRAFFIK

(A company limited by guarantee)

TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2023

We have developed strategic priorities for 2023-24 to continue our efforts towards these core objectives including:

1. Working to degrade trafficking systems across hotspots and along routes.
 - Prioritising key routes to focus our resource.
 - Maturing our way of evidencing degradation of a route.
 - Strengthening our networks of collaboration across multiple vulnerabilities.
2. Scaling our unique data, intelligence, and insights by investing in our technological capabilities, and sharing across our extended networks with greater reach.
 - Delivering a technology roadmap to extend our capability.
 - Centring lived experience data in a network of global stakeholders to take action.
3. Sharing actionable insights, in the form of an intelligence feed and services, with targeted audiences (policy makers, financial institutions, governments, businesses, NGOs, researchers).
 - We provide our Exploitation Analytics feed to clients and partners; the intelligence feed is updated on a monthly basis. The reporting feed is split into three main areas:
 - i. Key Judgement Reports – these are macro level reports of a particular route, hotspot or method that they may previously have been unaware of. This is useful for informing risk to operations or for consideration in policy or practice.
 - ii. Tactical Reports – these are reports of specific instances of modern slavery or human trafficking in a particular trafficking route or hotspot. We encourage clients to seek out red flags, raise SARs and/or to act accordingly if they find any matches.
 - iii. ExploitX reports – these reports focus on specific instances of suspected commercial sexual exploitation. We send an overview of the type of data that we have curated, and specific suspected instances of commercial sexual exploitation to be run against KYC and TM systems for investigation as there may be links to the proceeds of crime. We encourage clients to seek out red flags, raise SARs and/or to act accordingly if they find any matches.

To support our activity, our internal objectives include:

1. Improving and promoting the way we measure, and evidence impact and communicate our story.
 - a. Establishing and promoting a prevention metric. Demonstrating our ability to not only measure what has happened because of our work, but also to mature our language and analytics to show what didn't happen, prevention, with rigour and accuracy.
 - b. To extend our reach and build trust across our communication channels that deliver key insights for all those seeking to provide safety and prevent harm.
2. Growing and diversifying funding streams and group revenue.
 - a. To mature our funding model to ensure long-term sustainability with diverse funding streams and a focus on large scale, multi-year support alongside a subscription model of funding.
3. Working to attract a competitive, diverse team and ensuring our internal processes and protocols are as effective as possible.
 - a. Building on extensive progress in 'the last year, we want to continue prioritising our team's wellbeing, satisfaction, recruitment processes, and individual and organisational learning.

STOP THE TRAFFIK

(A company limited by guarantee)

TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2023

Statement of Directors' responsibilities

The Directors (who are also trustees of STOP THE TRAFFIK for the purposes of charity law) are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Provision of information to auditors

Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

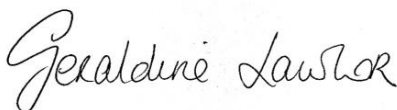
- so far as that Director is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Director has taken all the steps that ought to have been taken as a Director in order to be aware of any information needed by the charitable company's auditor in connection with preparing their report and to establish that the charitable company's auditor is aware of that information.

Auditors

Mercer & Hole LLP continue to act as auditors to the company and in accordance with section 485 of the Companies Act 2006, a resolution that they be re-appointed will be put at a General Meeting.

In preparing this report, the Directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Directors on 19 February 2024 and signed on their behalf by:



Geraldine Lawlor
Trustee

STOP THE TRAFFIK
(A company limited by guarantee)

Independent Auditor's Report to the Members of Stop The Traffik

Opinion

We have audited the financial statements of Stop the Traffik (the 'charitable company') for the year ended 31 August 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate, or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

STOP THE TRAFFIK

(A company limited by guarantee)

Independent Auditor's Report to the Members of Stop The Traffik

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of Company Law for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report which is included in the Trustees' Report, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report or the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit, or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purpose of company law), are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

STOP THE TRAFFIK
(A company limited by guarantee)

Independent Auditor's Report to the Members of Stop The Traffik

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Based on our understanding of the company and industry, we identified that the principal risks of non-compliance with laws and regulations related to breaches in Health & Safety and General Data Protection Regulations, and we considered the extent to which non-compliance may have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements and the financial report (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate entries including journals to overstate revenue or understate expenditure, and management bias in accounting estimates.

Audit procedures performed by the engagement team included:

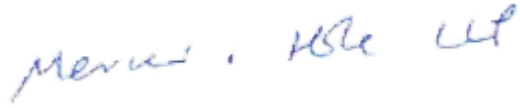
- discussions with management, including considerations of known or suspected instances of non-compliance with laws and regulations and fraud;
- evaluation of the operating effectiveness of management's controls designed to prevent and detect irregularities;
- identifying and testing journal entries.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

STOP THE TRAFFIK
(A company limited by guarantee)

Helen Cain, *Senior Statutory Auditor*

A handwritten signature in blue ink that reads "Mercer & Hole LLP".

For and on behalf of Mercer & Hole LLP, Statutory Auditor

Mercer & Hole LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

21 Lombard Street
London
EC3V 9AH

Date: 20 February 2024

STOP THE TRAFFIK

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an Income and Expenditure Account) FOR THE YEAR ENDED 31 AUGUST 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
INCOME FROM:					
Donations and legacies	2	367,091	220,339	587,430	949,231
Charitable activities	3	546,912	-	546,912	438,327
TOTAL		914,003	220,339	1,134,342	1,387,558
EXPENDITURE ON:					
Raising funds	4	15,545	-	15,545	20,006
Charitable activities	5	1,449,607	264,990	1,714,597	1,209,717
TOTAL		1,465,152	264,990	1,730,142	1,229,723
INCOME/(EXPENDITURE) FOR THE YEAR, BEING NET MOVEMENT IN FUNDS		(551,149)	(44,651)	(595,800)	157,835
<i>Total funds at 1 September 2022</i>		<i>636,669</i>	<i>81,024</i>	<i>717,693</i>	<i>559,858</i>
TOTAL FUNDS AT 31 AUGUST 2023		85,520	36,373	121,893	717,693

The notes on pages 16 to 24 form part of these financial statements.

STOP THE TRAFFIK

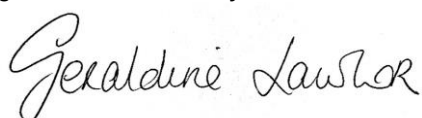
(A company limited by guarantee)
REGISTERED NUMBER: 6657145

BALANCE SHEET AS AT 31 AUGUST 2023

	Note	£	2023	£	£	2022	£
FIXED ASSETS							
Tangible assets	9			982			-
CURRENT ASSETS							
Debtors	10	183,385			349,692		
Cash at bank and in hand		<u>129,544</u>			<u>448,648</u>		
		312,929			798,340		
CREDITORS: amounts falling due within one year	11	<u>(192,018)</u>			<u>(80,647)</u>		
NET CURRENT ASSETS				<u>120,911</u>			717,693
NET ASSETS				<u>121,893</u>			<u>717,693</u>
CHARITY FUNDS							
Unrestricted funds	12			85,520			636,669
Restricted funds	12			<u>36,373</u>			<u>81,024</u>
TOTAL FUNDS	12			<u>121,893</u>			<u>717,693</u>

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements were approved and authorised for issue by the board on 19 February 2024 and were signed on its behalf by:



Geraldine Lawlor
Trustee

The notes on pages 16 to 24 form part of these financial statements.

STOP THE TRAFFIK
(A company limited by guarantee)
REGISTERED NUMBER: 6657145
CASH FLOW STATEMENT FOR THE YEAR ENDED 31 AUGUST 2023

	2023	<i>2022</i>
	£	<i>£</i>
Cash flows from operating activities		
Net (expenditure)/income	(595,800)	157,835
Adjustments for:		
Decrease/(Increase) in debtors	166,307	(246,507)
Increase/(Decrease) in creditors	111,371	(16,190)
Net cash outflow from operating activities	<u>(318,122)</u>	<i><u>(104,862)</u></i>
Cash flows from investing activities		
Acquisition of fixed assets	(982)	-
Net decrease in cash in the year	<u>(319,104)</u>	<i><u>(104,862)</u></i>
Reconciliation of net cash flow movements to net funds		
Net decrease in cash in the year	(319,104)	(104,862)
At 1 September	448,648	553,510
At 31 August	<u>129,544</u>	<i><u>448,648</u></i>
Consisting of:		
Barclays Current Account	129,544	448,648
	<u>129,544</u>	<i><u>448,648</u></i>

The notes on pages 16 to 24 form part of these financial statements.

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts (financial statements) have been prepared in accordance with the Charities SORP (FRS102) applicable to charities preparing their accounts in accordance with FRS102 the Financial Reporting Standard applicable in the UK and Republic of Ireland, the Companies Act 2006, the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements of the company are consolidated in the financial statements of Oasis Charitable Trust. These consolidated financial statements are available from its registered office, 1 Kennington Road, London, SE1 7QP. The company has taken advantage of the exemption under section 400 of the Companies Act 2006 not to prepare consolidated financial statements. The financial statements present information about the company as an individual entity and not about its group.

1.2 Company status

The company is a company limited by guarantee, incorporated and domiciled in the UK and is a public benefit entity. Oasis International Association is the sole member of the company. The address of the registered office is 1 Kennington Road, London, SE1 7QP. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. Details of the principal activities of the company are given within the Directors' Report. The accounts have been prepared in GBP and have been rounded to the nearest pound.

1.3 Going concern

The Directors have reviewed all material risks which may impact the organisation's ability to continue as a going concern, including the current crisis around the increased cost of living. The Directors believe that despite any active risks, the charity remains a going concern. The Directors formed this conclusion by reviewing the financial performance of the organisation with reference to forecast levels of free reserves and cash flow projections. The Directors are confident that the Company has adequate resources to continue operating for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

1.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.5 Income

All income included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy and the likelihood of receipt of the income is probable. Income includes gifts and donations, grants, event and contract income as listed in note 2. Gifts and donations are recognised when receivable and grant income is recognised in the period applicable for the grant funding. Income received in advance for future periods is held as deferred income.

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(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on raising funds includes costs associated in raising individual giving income.

Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support STT's operations and activities.

1.7 Pensions

The Company operates a defined contribution pension scheme. Contributions are charged to the income and expenditure account as they become payable in accordance with the rules of the scheme. Pension costs relating to staff working on restricted funded projects are recorded as part of the restricted expenditure.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Computer Equipment 33%

1.11 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.12 Financial instruments

The company has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Financial assets held at amortised cost comprise cash and bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other creditors.

1.13 Critical accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

STOP THE TRAFFIK

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the directors, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

2. DONATIONS AND LEGACIES

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Donations	177,695	-	177,695	210,385
Grants	189,396	220,339	409,735	738,846
	<u>367,091</u>	<u>220,339</u>	<u>587,430</u>	<u>949,231</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Consultancy income	546,912	-	546,912	438,327
	<u>546,912</u>	<u>-</u>	<u>546,912</u>	<u>438,327</u>

4. EXPENDITURE ON RAISING FUNDS

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Salary cost on raising funds	15,545	-	15,545	20,006

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

5. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Travel and subsistence	6,094	39	6,133	8,371
Communication costs	719	35	754	641
Bank charges	342	-	342	1,756
Rent and office costs	10,383	-	10,383	6,664
Sundry expenses	12,431	32	12,463	14,042
Wages and salaries	999,432	226,620	1,226,052	801,988
National insurance	107,925	17,852	125,777	80,345
Pension cost	71,493	11,950	83,443	55,361
Recruitment costs	8,076	-	8,076	-
Consultancy	91,849	7,469	99,318	72,482
Equipment cost	876	-	876	18,609
Website	3,592	-	3,592	2,929
Grants payable	-	-	-	5,095
Depreciation	366	-	366	-
IT Support Charges	50,785	-	50,785	-
Advertising and publicity	1,659	120	1,779	67,389
Oasis Charges	34,140	-	34,140	36,468
Subscriptions	2,438	750	3,188	2,362
Training costs	396	-	396	1,335
Governance costs	24,176	-	24,176	7,826
Software charges	22,435	123	22,558	26,054
	<u>1,449,607</u>	<u>264,990</u>	<u>1,714,597</u>	<u>1,209,717</u>

The costs above are classified as:

	Direct Costs 2023 £	Support Costs 2023 £	Governance costs 2023 £	Total costs 2023 £	Total costs 2022 £
Total	<u>1,604,691</u>	<u>85,730</u>	<u>24,176</u>	<u>1,714,597</u>	<u>1,209,717</u>

6. GOVERNANCE COSTS

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Audit fees	6,750	-	6,750	4,100
Accountancy fees	17,426	-	17,426	3,726
	<u>24,176</u>	<u>-</u>	<u>24,176</u>	<u>7,826</u>

STOP THE TRAFFIK
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

7. NET INCOME

This is stated after charging:

	2023	2022
	£	£
Auditor's remuneration	6,750	4,100
Pension costs	83,443	55,361

During the year, no Trustees received any remuneration or any reimbursed expenses.

8. STAFF COSTS

Staff costs were as follows:

	2023	2022
	£	£
Wages and salaries	1,241,597	821,994
Social security costs	125,777	80,345
Other pension costs	83,443	55,361
	1,450,817	957,700

Pension costs are split between unrestricted and restricted expenditure. Amounts are allocated to restricted expenditure based on the employees who have been working on restricted projects.

The average monthly number of employees during the year was as follows:

	2023	2022
Charitable activities	30	23
Support activities	5	4
	35	27

One employee received remuneration amounting to more than £60,000 (2022: one employee). The CEO, senior management of the Oasis Group and Trustees form the key management personnel of the company. The salary and pension contribution for the CEO was £80,377, (2022: £80,613) and this is a cost borne by STT. Trustees did not receive any remuneration or expense reimbursement in either year. The CEO of STOP THE TRAFFIK is also a trustee of Traffik Analysis Hub, and does not receive any remuneration for this role.

STOP THE TRAFFIK
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

9. FIXED ASSETS

	Computer Equipment £
Cost	
At 1 September 2022	-
Additions	1,348
At 31 August 2023	1,348
Depreciation	
At 1 September 2023	-
Charge for the year	366
At 31 August 2023	366
Net book value	
At 1 September 2022	-
At 31 August 2023	982

10. DEBTORS

	2023 £	2022 £
Trade debtors	74,789	112,015
Amounts owed from group undertakings	100,103	112,000
Prepayments and accrued income	8,493	125,677
	183,385	349,692

**11. CREDITORS:
Amounts falling due within one year**

	2023 £	2022 £
Trade creditors	7,446	506
Amounts owed to group undertakings	-	1,065
Taxes and social security costs	70,767	44,463
Accruals and deferred income	113,805	34,613
	192,018	80,647

STOP THE TRAFFIK**(A company limited by guarantee)****NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

Deferred income included in the figures above:

	2023	<i>2022</i>
	£	<i>£</i>
Deferred income at beginning of the year	26,447	66,196
Resources deferred in the year	77,170	26,447
Amounts released from previous year	(26,447)	(66,196)
Deferred income at the end of the year	<u>77,170</u>	<u>26,447</u>

12. SUMMARY OF FUNDS 2023

	Brought Forward	Incoming resources	Resources Expended	Carried Forward
	£	£	£	£
General funds	636,669	914,003	(1,465,152)	85,520
Restricted funds	81,024	220,339	(264,990)	36,373
	717,693	1,134,342	(1,730,142)	121,893

Restricted funds above relate to restricted projects that are for a specific purpose, including: AMAN Safety funded by Comic Relief, PAN-London Data Project funded by City Bridge Trust, Human Trafficking Data Projects funded by Swire.

SUMMARY OF FUNDS 2022

	Brought Forward	Incoming Resources	Resources Expended	Carried Forward
	£	£	£	£
General funds	491,674	918,730	(773,735)	636,669
Designated funds	-	177,984	(177,984)	-
Restricted funds	68,184	290,844	(278,004)	81,024
	559,858	1,387,558	(1,229,723)	717,693

STOP THE TRAFFIK

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS 2023

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Fixed Assets	982	-	982
Current assets	269,861	43,068	312,929
Creditors due within one year	(185,323)	(6,695)	(192,018)
	<u>85,520</u>	<u>36,373</u>	<u>121,893</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS 2022

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Current assets	711,783	86,777	798,560
Creditors due within one year	(75,114)	(5,753)	(80,867)
	<u>636,669</u>	<u>81,024</u>	<u>717,693</u>

14. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

The company is a wholly owned subsidiary of Oasis International Association (OIA), a company incorporated in England (registered number 04255992) and a registered charity (1098100). OIA is the immediate parent company and has the power to appoint and remove trustees. Copies of the Oasis International Association financial statements are available from its registered office at 1 Kennington Road, London. SE1 7QP.

Oasis Charitable Trust (OCT) is the Ultimate Parent and is a company incorporated in England (registered number 02818823) and a registered charity (registered charity number 1026487). Oasis Charitable Trust prepares consolidated financial statements which include the results of STOP THE TRAFFIK. Copies of the Oasis Charitable Trust group financial statements are available from its registered office at 1 Kennington Road, London, SE1 7QP.

OCT's principal objectives are to:

- To ensure that the national group of organisations is governed well and in accordance with Oasis theology and ethos.
- To maintain the cohesion of the family of Oasis organisations in the UK by ensuring that the Oasis vision, mission, and ethos is understood and implemented across the group of organisations.
- To lead the integration of work across the subsidiaries and to grow and develop Oasis Hubs – the Oasis model of community transformation.
- To promote the corporate message of Oasis.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

15. RELATED PARTY TRANSACTIONS

During the year the company made the following transactions with other group companies:

- An amount of £34,140 (2022: £36,468) was paid by STOP THE TRAFFIK to Oasis Charitable Trust in respect of support for central services and rent. At the year-end a balance of £292 (2022: £1,065 owed by STOP THE TRAFFIK to Oasis Charitable Trust) was owed to STOP THE TRAFFIK from Oasis Charitable Trust.
 - STOP THE TRAFFIK provided services in respect of support for central services, salaries, pensions and office costs at the value of £260,434 (2022 £161,209) to Traffik Analysis Hub (TA Hub) during the year. At the year-end a balance of £99,811 (2022 £112,000) was owed from TA Hub to STOP THE TRAFFIK.
- There were no other related party transactions.

16. SUBSIDIARY UNDERTAKINGS

STT is the sole member of TAHub Limited (company number 11451182), a company limited by guarantee. STT's liability as member of TA Hub is limited to £10. The companies registered address is 35-41 Lower Marsh, London, SE1 7RL. For the year ended 31 August 2023, TA Hub generated income of £216,648 (2022: £518,805). Resulting in a deficit of £133,403 (2022: surplus of £89,646). As at 31 August 2023, TA Hub held gross assets of £189,111 (2022: £349,426) and total funds of £32,114 (2022: £165,517).

17. STATEMENT OF FINANCIAL ACTIVITIES – COMPARATIVES

	Note	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
INCOME FROM:					
Donations and legacies	2	658,387	-	290,844	949,231
Charitable activities	3	260,343	177,984	-	438,327
TOTAL		918,730	177,984	290,844	1,387,558
EXPENDITURE ON:					
Raising funds	4	20,006	-	-	20,006
Charitable activities	5	753,729	177,984	278,004	1,209,717
TOTAL		773,735	177,984	278,004	1,229,723
INCOME/(EXPENDITURE) FOR THE YEAR, BEING NET MOVEMENT IN FUNDS		144,995	-	12,840	157,835
<i>Total funds at 1 September 2021</i>		<i>491,674</i>	<i>-</i>	<i>68,184</i>	<i>559,858</i>
TOTAL FUNDS AT 31 AUGUST 2022		636,669	-	81,024	717,693

STOP THE TRAFFIK

England & Wales - Charity number 1127321

Accounts

STOP THE TRAFFIK

(A company limited by guarantee)

Registered number: 6657145

Charity number: 1127321

STOP THE TRAFFIK

(A company limited by guarantee)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDING 31 AUGUST 2022

STOP THE TRAFFIK

(A company limited by guarantee)

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STOP THE TRAFFIK

(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDING 31 AUGUST 2022**

Directors

D Willson-Rymer
T Pearce (resigned Jan 22)
G Lawlor
S Price
M J Ryan
P L Talibart
S E Raine
E Roberts
J Patterson
J Connell-Waite (resigned Feb 22)

Company number 6657145

Charity number 1127321

Registered office 1A Kennington Road
London
SE1 7QP

Company Secretary V Davey

Chief Executive Officer Ruth Dearnley

Independent Auditor Mercer & Hole LLP
21 Lombard Street
London
EC3V 9AH

STOP THE TRAFFIK

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TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2022

Introduction

The Directors (also trustees of the charity for the purposes of the Charities Act) present their annual report together with the audited financial statements of STOP THE TRAFFIK (the company) for the year ended 31 August 2022. The Directors confirm that the annual report and financial statements of the company comply with the Companies Act 2006, the Charities Act 2011, the requirements of the company's governing document and the provisions of the Charities SORP 2019 applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, Governance and Management

a. Constitution

STOP THE TRAFFIK ("STT") is a global organisation whose purpose is to end the buying and selling of people. STOP THE TRAFFIK developed out of a campaign initiated by Oasis Charitable Trust (and a steering group of 6 other organisations) and has grown successfully since its inception in 2006.

STOP THE TRAFFIK, the company, was set up by a Memorandum of Association on 28 July 2008. It is also a registered charity, number 1127321. Oasis International Association (OIA) is the founding member of the charitable company; STOP THE TRAFFIK a subsidiary company of OIA.

STOP THE TRAFFIK holds the name and legal rights to the use of the brand. The right to grant partnership status to any third-party entity either to operate on a national or regional basis remains the prerogative of the STOP THE TRAFFIK board. The principal object of the company is to promote Human Rights (as set out in the Universal Declaration of Human Rights and safeguarded by the Final Protocol to the Convention for the Suppression of the Traffic in Persons and of the Exploitation of the Prostitution of Others (1950), the United Nations Convention on the Abolition of Slavery, the Slave Trade and Institutions and Practices Similar to Slavery(1975), the United Nations Convention on Transnational Organised Crime with its Supplementary Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children (2003) and any other United Nations conventions and declarations) and to prevent the infringement of human rights by modern slavery and human trafficking across the world.

The Directors have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and planning future activities. In particular, the Directors consider how planned activities will contribute to their aims and objectives.

b. Method of Appointing Directors

The company's management is the responsibility of the Directors, who are elected and co-opted under the terms of the Articles of Association. The appointment of new Directors is subject to the approval of the Directors of OIA.

c. Policies Adopted for the Induction and Training of Directors

New Directors are given a full induction and training as required.

d. Remuneration of Key Management Personnel

The key management personnel of the Trust comprise the trustees and senior management team. The pay for all senior staff follows the pay scales of the organisation, which are evaluated according to the responsibilities of the post, with set grades and increments of pay. The pay of the Chief Executive

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Officer is benchmarked with charities of comparable scale and reach and approved by the Boards. STOP THE TRAFFIK has also set up a Nominations and Remunerations Committee, which effectively oversees pay reviews, senior appointments, and associated issues. The CEO of STOP THE TRAFFIK is also a trustee of TraffikAnalysis Hub, but does not receive any remuneration for this role.

In addition to the above, we have undergone a full organisational salary and pay review by an independent evaluator and implemented the recommendations.

e. Organisational Structure and Decision Making

The Board of Directors have delegated day-to-day management of the company to the CEO but retains responsibility for major strategic and governance decisions. For STOP THE TRAFFIK to operate efficiently, the structure has developed in the year 2021/22 as follows:

The Executive provide subject matter expertise in line with the charity's strategic objectives and continues development of our strategy. Due to organisational growth in the last year, we have established an additional team of head of roles across STOP THE TRAFFIK's functionalities who drive the delivery of the strategy. The organisational team is arranged in a project management structure, driven by modern slavery and human trafficking intelligence to deliver products, projects, and services that seek to prevent exploitation in collaboration with our partners and clients.

Recognising the vast global data gap on MSHT, 2017 saw the development of the Traffik Analysis Hub (TA Hub) in partnership with IBM, translating the largest collection of survivor stories into the most comprehensive MSHT database in the world, able to identify hotspots and trends that turn data into real-time intelligence. STOP THE TRAFFIK actively shares intelligence with relevant stakeholders seeking to reduce harm and relies on the TA Hub to inform our programmes and products. Traffik Analysis Hub is a registered company (11451182) and a UK-registered charity (1192933).

STOP THE TRAFFIK and Traffik Analysis Hub work closely together strategically, culturally, and in our combined vision. The two organisations remain separate entities.

STOP THE TRAFFIK recognises that we will not stop human trafficking alone. Critical to our model are our networks around the world including corporations, financial institutions, NGOs, frontline organisations, and data and technology hubs. These relationships, including intelligence and data sharing, project and programme collaborations, and joint awareness raising, are fundamental to our operations.

STOP THE TRAFFIK has one affiliate. The affiliation agreement is a voluntary commitment between the STOP THE TRAFFIK board and the Affiliate. It enables the Affiliate to use the STOP THE TRAFFIK brand in accordance with an agreed set of operating standards, with a clear understanding of the consequences of failure to meet the standards being the removal of permission to use the brand.

STOP THE TRAFFIK action groups consist of community-led volunteers who meet regularly to take local action to combat trafficking within their community. These groups are not started by STOP THE TRAFFIK and operate completely independently.

f. Risk Management

The Directors have assessed the major risks to which the company is exposed, in particular, those related to cyber security, information, the operations and finances of the company and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

The Director of Operations monitors a strategic risk register on an ongoing basis, regularly ensuring that risks are appropriately recorded and mitigating actions are taken swiftly.

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The Audit & Risk Committee meet quarterly with the Director of Operations to review all areas of risk, prioritising any moderate-high impact risk areas, ensuring they are satisfied with the mitigations underway and providing expertise where needed. The Committee also ensures that adequate financial resources continue to sustain delivery and are sustainably managing growth.

g. Financial Review

Total income for the year ended 31 August 2022 amounted to £1,387,554 (2021: £869,148). Costs of raising voluntary income increased to £20,006 (2021: £11,852), and charitable activity expenditure increased to £1,229,721 (2021: £814,473). Overall, a surplus of £157,833 (2021: £42,823) is reported for the year helping to build reserves to combat future fluctuations along with a very robust strategic plan.

STOP THE TRAFFIK's income is generated through three distinct income streams:

- donations
- grant funding
- earned income

All the income streams contribute towards the objectives of STOP THE TRAFFIK in preventing human trafficking globally, fuelled by intelligence. **Donations** contribute to the core running of our prevention operations, producing human trafficking intelligence, developing geo-targeted, digital prevention programmes, and collaborating with global and local partners to tackle human trafficking in their field of influence. **Grant funding** contributes to how our organisation measures the impact of our work (MEL), the scaling of our operations and intelligence-led capabilities, and the delivery of prevention projects targeted towards a particular demographic, location or exploitation type. **Earned income** stems from our consultancy work with organisations, businesses, and financial institutions through whom we provide products and services that work to identify human trafficking and modern slavery risk across supply chains and operations, helping clients to take appropriate steps to mitigate this risk, disrupting the systems on which traffickers depend. The earned income we receive goes back into our prevention programmes.

STOP THE TRAFFIK also receives several donated services during the year. The organisation is very grateful to the relevant providers of those services. No financial value has been attributed to these services in the financial statements, as the related activities would not have been undertaken if this time had not been donated. In addition, STOP THE TRAFFIK relies on volunteer time to carry out its activities at a local level. In line with the Charities SORP, this time has not been valued and included in the financial statements but amounts to an estimated 5,000 hours (2021: 5,200 hours). We thank all of the volunteers who have contributed to STOP THE TRAFFIK in this year.

h. Reserves

The Directors continue to review STOP THE TRAFFIK's need for reserves in line with the guidance issued by the Charity Commission and have adopted a policy to set aside funds of approximately three months of running costs which is estimated to be £380k (2021: £206,580). The level of funds on 31 August is £717,691 of which £636,666 is unrestricted and £81,025 is restricted (2021: £559,858 of which £491,674 is unrestricted and £68,184 is restricted). We carry higher reserves than required as we plan to reinvest reserves this year to cover our new salary structure.

i. Going Concern

The Directors have reviewed all material risks which may impact the organisation's ability to continue as a going concern, including the current crisis around the increased cost of living. The Directors believe that despite any active risks, the charity remains a going concern. The Directors believe that despite any active risks, the charity remains a going concern. The Directors formed this conclusion by reviewing the financial performance of the organisation with reference to forecast levels of free reserves and cash flow projections.

STOP THE TRAFFIK

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We continue to strengthen our financial processes and systems so we can monitor financial risk, and where required, take appropriate management action. Trustees will continue to monitor the financial risk on a regular basis.

The level of total reserves as 31 August 2022 is £717,691 (2021: £559,858).

Vision

To create a world where people are not bought or sold.

Mission

Leveraging the power of digital disruption to undermine the business of trafficking and improve the safety and choice of those targeted.

Strategic Objectives

The high-level objectives of STOP THE TRAFFIK remain to create a world where people are not bought or sold, by:

1. Reducing the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking.
2. Preventing human traffickers from accessing (proceeds of crime) money and moving it through the financial systems.
3. Enabling business to identify and reduce the human trafficking and modern slavery risk within their operations and supply.
4. The above lines of work are fuelled by data and intelligence. We are working to maintain and grow the richest global intelligence picture of trafficking, made up of survivor stories, that continues to inform the core activity of STOP THE TRAFFIK including sharing our insights with all actors seeking to provide safety and prevent harm.

Values

- Disruptive: We challenge the systems and beliefs that allow trafficking to exist.
- Trusted: With openness and responding to evidence, we inspire confidence by demonstrating our integrity and honesty.
- Collaborative: We invest in generous and diverse relationships; recognising that through shared learning our vision can become a reality.
- Imaginative: We do things differently - our visionary approach enables us to innovate, design and deliver something new.
- Driven: With resilience, persistence, and courage, we are committed and impatient in our pursuit of systemic change.

Review of Performance & Impact

Reducing the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking.

We have delivered 6 geo-targeted, digital prevention programmes and 1 on the ground campaign across 19 languages in 21 countries.

Across these campaigns we have reached 5,534,358 unique individuals this year across Facebook and Instagram with our targeted safety information.

Programmes included:

- Emergency Ukraine Response Programme which launched at the start the invasion of

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Ukraine and is a programme to gather live intelligence to monitor trafficking amidst the crisis of mass displacement, and geotargeted digital campaigns to reach displaced people with safety information and prevent harm.

- Project Fairlife which was a systemic project to disrupt the trafficker's business model in the food and agriculture sector in the UK.
- AMAN Safety Programme seeks to equip vulnerable young people with anti-trafficking programmes. We ran two campaigns within this programme across the year including one physical and one digital.
- Philippines Campaign continues to target individuals seeking to move abroad from the Philippines with safety information based on our intelligence.
- Project Reach is a worldwide safety resource embedded within the Help Centre of Facebook, which aims to disrupt organ trafficking by targeting those seeking to buy or sell organs with safety information.

Preventing human traffickers from accessing (proceeds of crime) money and moving it through the financial systems.

Over the year, we have trained 450 members across the financial sector from customer-facing roles to senior leadership teams helping to raise awareness of MSHT, spot the signs of exploitation, and report suspicions.

We have conducted inherent and actual risk mappings for banks and financial institutions helping to identify and mitigate risk across operations and supply chains.

We shared bespoke briefings and key judgments based on the TA Hub and additional in-house research to our clients helping them adapt their ESG programmes to align with the most current intelligence.

Finally, we have partnered with financial institutions to prevent harm within their communities, including as part of our response to prevent trafficking amidst the mass displacement out of Ukraine.

"Building awareness across the public and private sectors of those engaged in fighting financial crime, whether in Banks, fintech companies, law enforcement agencies, or the gaming industry is making a real difference. We know our members and partners around the world value the resources and support provided by STOP THE TRAFFIK."

Pekka Dare, Vice President, ICA

Enabling business to identify and reduce the human trafficking and modern slavery risk within their operations and supply.

STOP THE TRAFFIK has continued to engage businesses to mitigate MSHT in their supply chains and operations and go beyond that to prevent harm in the communities they operate within.

We launched our first business-led community safety campaign with Costa Coffee targeted to raise awareness and empower communities to spot exploitation. For community boards in the 2,700 Costa Coffee stores nationwide, we provided posters with essential safety tips, and a QR code to learn more about MSHT or report concerns.

We delivered typologies on seven high-risk ingredients including bananas, cashews, Brazil nuts, salt, soya, tomatoes, and peanuts as part of a wider research project to create a toolkit for the food and beverage industry.

We have completed 5 actual and inherent risk mappings, mapping 1804 suppliers (1321 above

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threshold), and mapping 9.4 billion in procurement spend (8.3 billion above threshold).

We delivered a training bespoke to adult sex work websites seeking to prevent all forms of exploitation on their platforms with 80% of trainees stating they felt more comfortable spotting the red flags of exploitation in their roles.

"We're delighted to be working with STOP THE TRAFFIK on the Foodies Fighting Slavery Project. They have been an invaluable addition to the research team and offered fantastic insight and expertise regarding high-risk commodities across the food industry, drawing on the intelligence produced by STOP THE TRAFFIK's Centre for Intelligence-Led Prevention and data gathered from the Traffik Analysis Hub. We're excited to see the project's final outcomes and work together on our new toolkit, tailored for Food & Drink SMEs."

Laragh O'Malley, Head Of Impact & Partnerships, Tribe Freedom Foundation

Developing and maintaining the richest global intelligence picture of trafficking, in order to provide the core delivery of STOP THE TRAFFIK and to share our intelligence with all actors wishing to provide safety and prevent harm.

STOP THE TRAFFIK, alongside TA Hub, have combined their reporting power to deliver:

- 56 different tactical intelligence opportunities, which were shared with a range of actors, from law enforcement (LEAs) to regulated businesses, all with the view to inspire investigations that might lead to safeguarding and broader interventions.
- 7 sets of high-level strategic intelligence assessments, known as 'Key Judgments'. These Key Judgments informed our Ukraine Response Programme and the responses of global partners across sectors.

We have established a credible intelligence practice and the year ahead is expected to see a significant increase in our influence at both strategic and tactical levels.

"Thank you to your team for continuously sharing updated reports with us, we have shared them with our colleagues serving in the response areas Salvation Army is in for the Ukraine crisis and they have reported them as helpful in thinking ahead with their response plans"

Anne Makumi, MSHTR Coordinator and CoP Project Manager, Africa Zone, Salvation Army

Looking Ahead

Key activities for 22-23:

Our core mission remains to:

1. Reduce the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking.
2. Prevent human traffickers from accessing (proceeds of crime) money and moving it through financial systems.
3. Work with businesses to identify and reduce the human trafficking and modern slavery risk within their business and supply.
4. The above lines of work are fuelled by data and intelligence, including the Traffik Analysis Hub. We are working to maintain and grow the richest global intelligence picture of trafficking, made up of survivor stories, that continues to inform the core activity of STOP THE TRAFFIK including sharing our insights with all actors seeking to provide safety and prevent harm.

We have developed strategic priorities for 2022-2023 to continue our efforts towards these core

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objectives including:

1. Working to degrade trafficking systems across hotspots and along routes.
 - a. Prioritising key routes to focus our resource
 - b. Maturing our way of evidencing degradation of a route
 - c. Strengthening our networks of collaboration across multiple vulnerabilities
2. Scaling our unique data, intelligence, and insights by investing in our technological capabilities, and sharing across our extended networks with greater reach.
 - a. Building a technology roadmap to extend our capability
 - b. Sharing our intelligence, in the form of strategic assessments, with targeted audiences in real time

To support our activity, our internal objectives include:

3. Improving the way we measure, and evidence impact and communicate our story.
 - a. Improving our ability to not only measure what has happened because of our work, but also to mature our language and analytics to show what **didn't** happen, prevention, with rigour and accuracy.
 - b. To extend our reach and build trust across our communication channels that deliver key insights for all those seeking to provide safety and prevent harm.
4. Growing and diversifying funding streams and group revenue.
 - a. To mature our funding model to ensure long-term sustainability with diverse funding streams and a focus on large scale, multi-year support.
5. Working to attract a competitive, diverse team and ensuring our internal processes and protocols are as effective as possible.
 - a. Building on extensive progress in the last year, we want to continue prioritising our team's wellbeing, satisfaction, recruitment processes, and individual and organisational learning.

Statement of Directors' Responsibilities

The Directors (who are also trustees of STOP THE TRAFFIK for the purposes of charity law) are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the

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financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Provision of Information to Auditors

Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

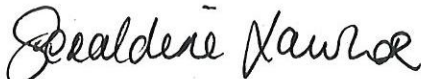
- so far as that Director is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Director has taken all the steps that ought to have been taken as a Director in order to be aware of any information needed by the charitable company's auditor in connection with preparing their report and to establish that the charitable company's auditor is aware of that information.

Auditors

The company's auditor, Mercer & Hole, incorporated on 1 October 2022 to become Mercer & Hole LLP. The directors have consented to treating the incorporation of Mercer & Hole LLP as a continuation of the existing audit arrangement and in accordance with the company's articles, a resolution proposing that Mercer & Hole LLP be reappointed as auditor of the company will be put at a General Meeting.

In preparing this report, the Directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Directors 13 December 2022 and signed on their behalf by:



Geraldine Lawlor
Trustee

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Independent Auditor's Report to the Members of STOP THE TRAFFIK

Opinion

We have audited the financial statements of STOP THE TRAFFIK (the 'charitable company') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate, or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

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Independent Auditor's Report to the Members of STOP THE TRAFFIK

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of Company Law for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report which is included in the Trustees' Report, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report or the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit, or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purpose of company law), are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

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Independent Auditor's Report to the Members of STOP THE TRAFFIK

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Based on our understanding of the company and industry, we identified that the principal risks of non-compliance with laws and regulations related to breaches in Health & Safety and General Data Protection Regulations, and we considered the extent to which non-compliance may have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements and the financial report (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate entries including journals to overstate revenue or understate expenditure, and management bias in accounting estimates.

Audit procedures performed by the engagement team included:

- discussions with management, including considerations of known or suspected instances of non-compliance with laws and regulations and fraud;
- evaluation of the operating effectiveness of management's controls designed to prevent and detect irregularities; identifying and testing journal entries.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

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Helen Cain, Senior Statutory Auditor

Mercer & Hole LLP

For and on behalf of Mercer & Hole LLP, Statutory Auditor

Mercer & Hole LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

21 Lombard Street

London EC3V 9AH

Date: **25 January 2023**

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STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an Income and Expenditure Account) FOR THE YEAR ENDED 31 AUGUST 2022

	Note	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
INCOME FROM:						
Donations & Legacies	2	658,387	-	290,844	949,231	695,889
Other Trading Income	3	-	-	-	-	807
Charitable Activities	4	260,343	177,984	-	438,327	172,452
TOTAL		918,730	177,984	290,844	1,387,558	869,148
EXPENDITURE ON:						
Raising Funds	5	20,006	-	-	20,006	11,852
Charitable Activities	6	753,729	177,984	278,004	1,209,717	814,473
TOTAL		773,735	177,984	278,004	1,229,723	826,325
INCOME/EXPENDITURE FOR THE YEAR, BEING NET MOVEMENT IN FUNDS		144,995	-	12,840	157,835	42,823
<i>Total funds on 1 September 2021</i>		<i>491,674</i>	<i>-</i>	<i>68,184</i>	<i>559,858</i>	<i>517,035</i>
TOTAL FUNDS AN 31 AUGUST 2022		636,669	-	81,024	717,693	559,858

The notes on pages 19 to 28 form part of these financial statements.

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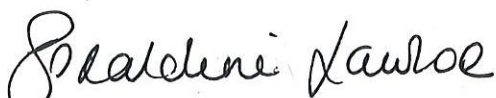
BALANCE SHEET
AS AT 31 AUGUST 2022

	Note	2022	2021
		£	£
CURRENT ASSETS			
Debtors	10	349,692	103,185
Cash at bank and in hand		<u>448,648</u>	<u>553,510</u>
		798,340	656,695
CREDITORS: amounts falling due within one year	11	<u>(80,647)</u>	<u>(96,837)</u>
NET CURRENT ASSETS		717,693	559,858
NET ASSETS		<u>717,693</u>	<u>559,858</u>
 CHARITY FUNDS			
Unrestricted funds	12	636,669	491,674
Designated funds	12	-	-
Restricted funds	12	<u>81,024</u>	<u>68,184</u>
TOTAL FUNDS	12	<u>717,693</u>	<u>559,858</u>

The notes on pages 19 to 28 form part of these financial statements.

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

The financial statements were approved and authorised for issue by the board on 13 December 2022 and were signed on its behalf by:


Geraldine Lawlor

Trustee

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**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2022**

	2022 £	2021 £
Cash flows from operating activities		
Net income	157,835	42,823
Adjustments for:		
(Increase) in debtors	(246,507)	(30,831)
(Decrease) in creditors	(16,190)	(9,166)
Net cash generated from operating activities	104,862	2,826
Net (decrease)/increase in cash in the year	104,862	2,826
Reconciliation of net cash flow movements to net funds		
Net (decrease)/increase in cash in the year	(104,862)	2,826
At 1 September	553,510	550,684
At 31 August	448,648	553,510
Consisting of:		
Barclays Current Account	448,648	553,510
	448,648	553,510

The notes on pages 19 to 28 form part of these financial statements.

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ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts (financial statements) have been prepared in accordance with the Charities SORP (FRS102) applicable to charities preparing their accounts in accordance with FRS102 the Financial Reporting Standard applicable in the UK and Republic of Ireland, the Companies Act 2006, the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements of the company are consolidated in the financial statements of Oasis Charitable Trust. These consolidated financial statements are available from its registered office, 1 Kennington Road, London, SE1 7QP. The company has taken advantage of the exemption under section 400 of the Companies Act 2006 not to prepare consolidated financial statements. The financial statements present information about the company as an individual entity and not about its group.

1.2 Company Status

The company is a company limited by guarantee, incorporated and domiciled in the UK and is a public benefit entity. Oasis International Association is the sole member of the company. The address of the registered office is 1 Kennington Road, London, SE1 7QP. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. Details of the principal activities of the company are given within the Directors' Report. The accounts have been prepared in GBP and have been rounded to the nearest pound.

1.3 Going Concern

The Directors have reviewed all material risks which may impact the organisation's ability to continue as a going concern, including the current crisis around the increased cost of living. The Directors believe that despite any active risks, the charity remains a going concern. The Directors believe that despite any active risks, the charity remains a going concern. The Directors formed this conclusion by reviewing the financial performance of the organisation with reference to forecast levels of free reserves and cash flow projections.

The Directors are confident that the Company has adequate resources to continue operating for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

1.4 Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the company and which have not been designated for other purposes.

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Designated funds are funds that have been set aside by the Trustees for a specific purpose. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.5 Income

All income included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy and the likelihood of receipt of the income is probable. Income includes gifts and donations, grants, event and contract income as listed in note 2. Gifts and donations are recognised when receivable and grant income is recognised in the period applicable for the grant funding. Income received in advance for future periods is held as deferred income.

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on raising funds includes costs associated in raising individual giving income.

Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support STT's operations and activities.

1.7 Pensions

The Company operates a defined contribution pension scheme. Contributions are charged to the income and expenditure account as they become payable in accordance with the rules of the scheme. Pension costs relating to staff working on restricted funded projects are recorded as part of the restricted expenditure.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

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1.10 Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past

event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.11 Financial Instruments

The company has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Financial assets held at amortised cost comprise cash and bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other creditors.

1.12 Critical Accounting Judgments and Key Sources of Estimation Uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the directors, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

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2. DONATIONS AND LEGACIES

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2020 £
Donations	210,385	-	-	210,385	189,410
Grants	448,002	-	290,844	738,846	506,479
	658,387	-	290,844	949,231	695,889

3. OTHER TRADING INCOME

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Merchandising	-	-	-	-	807

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Consultancy income	260,343	177,984	-	438,327	172,452
	260,343	177,984	-	438,327	172,452

5. EXPENDITURE ON RAISING FUNDS

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Publicity and networking	20,006	-	-	20,006	11,852

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6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Travel and subsistence	3,541	725	4,105	8,371	-
Communication costs	641	-	-	641	1,209
Bank charges	1,616	-	140	1,756	2,316
Office costs	6,575	-	89	6,664	444
Sundry expenses	13,993	-	49	14,042	8,547
Wages and salaries	473,058	139,357	189,573	801,988	543,013
National insurance	57,388	14,548	8,409	80,345	54,060
Pension cost	39,401	9,696	6,264	55,361	37,993
Consultancy	11,890	10,834	49,758	72,482	43,155
Equipment cost	17,930	-	679	18,609	8,484
Website	2,929	-	-	2,929	1,990
Grants payable	50	1,800	3,245	5,095	-
Advertising and publicity	67,191	-	198	67,389	65,527
Oasis Charges	36,468	-	-	36,468	37,226
Subscriptions	2,362	-	-	2,362	1,227
Merchandise costs	-	-	-	-	533
Training costs	1,335	-	-	1,335	1,869
Governance costs	7,826	-	-	7,826	3,400
Software charges	9,535	1,024	15,495	26,052	3,480
	753,729	177,984	278,004	1,209,717	814,473

The costs above are classified as:

	Direct Costs 2022 £	Support Costs 2022 £	Governance Costs 2022 £	Total Costs 2022 £	Total Costs 2021 £
Total	1,095,610	106,281	7,826	1,209,717	814,473

7. GOVERNANCE COSTS

	Direct Costs 2022 £	Support Costs 2022 £	Governance Costs 2022 £	Total Costs 2022 £	Total Costs 2021 £
Audit fees	-	-	4,100	4,100	3,400
Accountancy fees	-	-	3,726	3,726	-
Total	-	-	7,826	7,826	3,400

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8. NET INCOME

This is stated after charging:

	2022	2021
	£	£
Audit remuneration	4,100	3,400
Pension costs	55,361	39,993

9. STAFF COSTS

Staff costs were as follows:

	2022	2021
	£	£
Wages and salaries	801,988	554,865
Social security costs	80,345	54,060
Pension costs	55,361	37,993
	937,694	646,918

Pension costs are split between unrestricted and restricted expenditure. Amounts are allocated to restricted expenditure based on the employees who have been working on restricted projects.

The average monthly number of employees during the year was as follows:

	2022	2021
	No	No
Charitable activities	23	18
Support activities	4	2
	27	20

One employee received remuneration amounting to more than £60,000 (2021: one employee). The CEO, senior management of the Oasis Group and Trustees form the key management personnel of the company. The salary and pension contribution for the CEO was £80,613, including pension contribution and national insurance (2021: £79,789) and this is a cost borne by STT. Trustees did not receive any remuneration or expense reimbursement in either year. The CEO of STOP THE TRAFFIK is also a trustee of TraffikAnalysis Hub, but does not receive any remuneration for this role.

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10. DEBTORS

	2022	2021
	£	£
Trade debtors	112,015	51,575
Amounts owed from group undertakings	112,000	-
Other debtors	-	3,628
Prepayments and accrued income	125,677	47,982
	<u>349,692</u>	<u>103,185</u>

11. CREDITORS:

Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	506	2,901
Amounts owed to group undertakings	1,065	548
Taxes and social security costs	44,463	23,444
Accruals and deferred income	34,613	69,944
	<u>80,647</u>	<u>96,837</u>

Deferred income included in the figures above:

	2022	2021
	£	£
Deferred income at beginning of the year	66,196	72,211
Resources deferred in the year	26,447	66,196
Amounts released from previous year	(66,196)	(72,211)
Deferred income at the end of the year	<u>26,447</u>	<u>66,196</u>

12. SUMMARY OF FUNDS 2022

	Brought Forward	Incoming Resources	Resources Expended	Carried Forward
	£	£	£	£
General funds	491,674	918,370	(773,735)	636,669
Designated funds	-	177,984	(177,984)	-
Restricted funds	68,184	290,844	(278,004)	81,024
	<u>559,858</u>	<u>1,387,558</u>	<u>(1,229,723)</u>	<u>717,693</u>

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The designated funds are for the development of Traffik Analysis Hub, a global data hub to facilitate the sharing of information about human trafficking across all industries and sectors. These funds have been spent through the year, leaving a year-end balance of £Nil. Restricted funds above relate to restricted projects that are for a specific purpose, including Comic Relief which funds our AMAN Safety Project which seeks to equip vulnerable young people with anti-trafficking programmes, City Bridge Trust which seeks to take our successful data to disrupt model from three London Boroughs to all London Boroughs, and lastly Project Fairlife which was a systemic project to disrupt the traffickers business model in the food and agriculture sector in the UK.

SUMMARY OF FUNDS 2021

	Brought Forward	Incoming Resources	Resources Expended	Carried Forward
General funds	368,219	543,357	419,902	491,674
Designated funds	41,175	59,776	100,951	-
Restricted funds	107,641	266,015	305,472	68,184
	517,035	869,148	826,325	559,858

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Current assets	711,783	86,777	798,560
Creditors due within one year	(75,114)	(5,753)	(80,867)
	636,669	81,024	717,693

ANALYSIS OF NET ASSETS BETWEEN FUNDS 2021

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total funds 2021 £
Current assets	532,437	124,258	656,695
Creditors due within one year	(40,763)	(56,074)	(96,837)
	491,674	68,184	559,858

STOP THE TRAFFIK

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14. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

The company is a wholly owned subsidiary of Oasis International Association (OIA), a company incorporated in England (registered number 04255992) and a registered charity (1098100). OIA is the immediate parent company and has the power to appoint and remove trustees. Copies of the Oasis International Association financial statements are available from its registered office at 1 Kennington Road, London. SE1 7QP.

Oasis Charitable Trust (OCT) is the Ultimate Parent and is a company incorporated in England (registered number 02818823) and a registered charity (registered charity number 1026487). Oasis Charitable Trust prepares consolidated financial statements which include the results of STOP THE TRAFFIK. Copies of the Oasis Charitable Trust group financial statements are available from its registered office at 1 Kennington Road, London, SE1 7QP.

OCT's principal objectives are to:

- To ensure that the national group of organisations is governed well and in accordance with Oasis theology and ethos
- To maintain the cohesion of the family of Oasis organisations in the UK by ensuring that the Oasis vision, mission, and ethos is understood and implemented across the group of organisations
- To lead the integration of work across the subsidiaries and to grow and develop Oasis Hubs – the Oasis model of community transformation
- To promote the corporate message of Oasis

15. RELATED PARTY TRANSACTIONS

During the year the company made the following transactions with other group companies:

- An amount of £36,468 (2021: £37,266) was paid by STOP THE TRAFFIK to Oasis Charitable Trust in respect of support for central services and rent. At the year-end a balance of £1,065 (2021: £548) was owed from STOP THE TRAFFIK to Oasis Charitable Trust.
- STOP THE TRAFFIK provided services in respect of support for central services, salaries, pensions and office costs at a value of £161,209 (2021: £38,485) to TraffikAnalysis Hub (TA Hub) during the year. At the year-end a balance of £112,000 (2021: £Nil) was owed from TA Hub to STOP THE TRAFFIK.

16. SUBSIDIARY UNDERTAKINGS

STOP THE TRAFFIK is the sole member of TraffikAnalysis Hub Limited (company number 11451182), a company limited by guarantee. STT's liability as member of TA Hub is limited to £10. The companies registered address is 1a Kennington Road, London. SE1 7QP. For the year ended 31 August 2022, TraffikAnalysis Hub Limited generated income of £518,805 (2021: £250,971), resulting in a surplus of £89,646 (2021: £75,871). As at 31 August 2022, TA Hub held gross assets of £349,426 (2021: 151,965) and total funds of £165,517 (2021: 75,871).

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17. STATEMENT OF FINANCIAL ACTIVITIES – COMPARATIVES

	Note	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
INCOME FROM:					
Donations and legacies	2	408,584	21,290	266,015	695,889
Other trading income	3	807	-	-	807
Charitable activities	4	133,966	38,486	-	172,452
TOTAL		543,357	59,776	266,015	869,148
EXPENDITURE ON:					
Raising funds	5	11,852	-	-	11,852
Charitable activities	6	408,050	100,951	305,472	814,473
TOTAL		419,902	100,951	305,472	826,325
INCOME/(EXPENDITURE) FOR THE YEAR, BEING NET MOVEMENT IN FUNDS		123,455	41,175	39,457	42,823
<i>Total funds at 1 September 2020</i>		<i>368,219</i>	<i>41,175</i>	<i>107,641</i>	<i>517,035</i>
TOTAL FUNDS AT 31 AUGUST 2021		491,674	-	68,184	559,858

STOP THE TRAFFIK

England & Wales - Charity number 1127321

Accounts

Registered number: 6657145
Charity number: 1127321

STOP THE TRAFFIK
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DIRECTORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

STOP THE TRAFFIK
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REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2021

Directors

D Willson-Rymer
T Pearce
G Lawlor
J Connell-Waite
S Price
M J Ryan
P L Talibart
S E Raine (appointed 15 December 2020)
E Roberts (appointed 15 December 2020)
J Patterson (appointed 15 December 2020)

Company number 6657145

Charity number 1127321

Registered office 1 Kennington Road
London
SE1 7QP

Company Secretary V Davey

Chief Executive Officer Ruth Dearnley

Independent Auditor Mercer & Hole
21 Lombard Street
London
EC3V 9AH

STOP THE TRAFFIK

(A company limited by guarantee)

TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2021

The Directors (who are also trustees of the charity for the purposes of the Charities Act) present their annual report together with the audited financial statements of STOP THE TRAFFIK (the company) for the year ended 31 August 2021. The Directors confirm that the annual report and financial statements of the company comply with the Companies Act 2006, the Charities Act 2011, the requirements of the company's governing document and the provisions of the Charities SORP 2019 applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, governance and management

a. Constitution

STOP THE TRAFFIK ("STT") is a global movement whose purpose is to end the buying and selling of people. The STOP THE TRAFFIK movement arose from a campaign initiated by Oasis Charitable Trust (and a steering group of 6 other organisations) and has grown successfully since its inception in 2006.

STOP THE TRAFFIK, the company, was set up by a Memorandum of Association on 28 July 2008. It is also a registered charity, number 1127321. Oasis International Association (OIA) is the founding member of the charitable company; STOP THE TRAFFIK is a subsidiary company of OIA.

STOP THE TRAFFIK holds the name and legal rights to the use of the brand. The right to grant partnership status to any third-party entity either to operate on a national or regional basis remains the prerogative of the STOP THE TRAFFIK board. These accounts and reports represent the activities of STOP THE TRAFFIK within the UK only. The principal object of the company is to promote Human Rights (as set out in the Universal Declaration of Human Rights, and safeguarded by the Final Protocol to the Convention for the Suppression of the Traffic in Persons and of the Exploitation of the Prostitution of Others (1950), the United Nations Convention on the Abolition of Slavery, the Slave Trade and Institutions and Practices Similar to Slavery(1975), the United Nations Convention on Transnational Organised Crime with its Supplementary Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children (2003) and any other United Nations conventions and declarations) and to prevent the infringement of human rights by people trafficking throughout the world.

The Directors have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. In particular, the Directors consider how planned activities will contribute to the aims and objectives they have set.

b. Method of appointing Directors

The management of the company is the responsibility of the Directors who are elected and co-opted under the terms of the Articles of Association. The appointment of new Directors is subject to the approval of the Directors of OIA.

c. Policies adopted for the induction and training of Directors

New Directors are given a full induction and training as required.

d. Remuneration of Key Management Personnel

The key management personnel of the Trust comprise the trustees and senior management team. The pay for all senior staff follows the pay scales of the organisation which are evaluated according to the responsibilities of the post, with set grades and increments of pay. The pay of the Chief Executives are benchmarked with charities of comparable scale and reach and approved by the Boards.

e. Organisational structure and decision making

The Board of Directors have delegated day to day management of the company to the CEO but retain responsibility for major strategic and governance decisions. In order for STOP THE TRAFFIK to operate efficiently, the structure has developed in the year 2020/21 as follows:

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TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2021

The Executive provide subject matter expertise and are responsible for the delivery of global projects and services in line with the charity's strategic objectives. The staff team is arranged in a project management structure, utilising human trafficking intelligence and collaboration with partners and clients in the design, development and delivery of projects and services.

Traffik Analysis Hub is a registered company (11451182) and UK registered charity (1192933). STOP THE TRAFFIK is the founding member of Traffik Analysis Hub. It is designed to be an independent repository for information from multiple sources about people trafficking or modern slavery. Now the largest picture of cases of human trafficking it is building a rich picture of slavery worldwide, to identify the hotspots and trends and turn that understanding into real time intelligence, which is shared with multiple stakeholders in order to build resilient communities. There are established data flows between Traffik Analysis Hub and STOP THE TRAFFIK which allows this data, and the intelligence view of it, to be used to create change through our projects.

Advisory Groups are in place to enhance strategic delivery of STOP THE TRAFFIK and Traffik Analysis Hub, ensuring potential is realised from combined resources and provide resilient communication pathways between the two companies.

Partnerships: STOP THE TRAFFIK is extending its global reach through diverse and extensive partnerships around its global work and will continue to expand this in order to achieve our vision. We have clear goals for the industries, sectors, and global locations that our partnerships will be most effective and required. These partnerships can involve securely sharing data, approach or projects.

STOP THE TRAFFIK has two affiliates. The affiliation agreement is a voluntary commitment between the STOP THE TRAFFIK board and the Affiliate. It enables the Affiliate to use the STOP THE TRAFFIK brand in accordance with an agreed set of operating standards, with a clear understanding of the consequences of failure to meet the standards being the removal of permission to use the brand.

STOP THE TRAFFIK groups consist of volunteers who meet regularly to take local action to combat trafficking within their community. These groups are not started by STOP THE TRAFFIK and operate completely independently.

e. Risk management

The Directors have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company in relation to Covid-19, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

The risks and impact of Covid-19 has been assessed by the Directors and there is limited effect on the overall forecast position of the Company for the next 12 months. We have confirmed grant commitments from our major funders covering the period to August 2022 and beyond. We have adapted our operations to ensure we are protecting our staff, partners and others we work with. Covid-19 does not put the sustainability or financial performance at risk.

The Audit & Risk committee meet quarterly to assess key areas of risk, ensuring that adequate financial resources continue to sustain delivery, putting in place sustainable commercial relationships and adequate relationships with government and law enforcement and ensuring sufficient capacity to adequately manage substantial growth in the intelligence-led model. A risk register is maintained and reviewed on a regular basis and steps are taken to mitigate these risks.

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TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2021

f. Financial review

Total income for the year ended 31 August 2021 amounted to £869,148 (2020: £844,611). Costs of raising voluntary income increased to £11,852 (2020: £2,538) and charitable activity expenditure increased to £814,473 (2020: £711,164). Overall, a surplus of £42,823 (2020: £130,909) is reported for the year helping to build reserves in order to combat future fluctuations along with a very robust strategic plan.

STOP THE TRAFFIK's income is generated through three distinct income streams; individual and community giving, grant funding, and business and community practice. All the income streams contribute towards the objectives of STT in preventing human trafficking globally through intelligence-led prevention. Individual and community giving contribute to the core running of our prevention operations; producing human trafficking intelligence, intelligence-led campaigns and collaboration with global and local partners to tackle human trafficking in their field of influence. The grant funding we receive contributes to the scaling of our intelligence-led capabilities, monitoring, evaluation and learning of our intelligence methodology and the delivery of prevention projects targeted towards a particular demographic, location or exploitation type. STT work with a number of organisations, through our business & community practice, providing training and support to help identify human trafficking and modern slavery in their operations, helping them to take appropriate steps to mitigate the risk of exploitation in their practices and support victims of human trafficking and modern slavery.

STOP THE TRAFFIK also received a number of donated services during the year. The company is very grateful to the relevant providers of those services. No financial value has been attributed to these services in the financial statements as the related activities would not have been undertaken if this time had not been donated. In addition, STOP THE TRAFFIK relies on volunteer time in order to carry out its activities at a local level. In line with the Charities SORP, this time has not been valued and included in the financial statements but amounts to an estimated 5,200 hours (2020: 10,800 hours). We thank all of the volunteers who have contributed to STOP THE TRAFFIK in this year.

g. Reserves

The Directors continue to review STOP THE TRAFFIK's need for reserves in line with the guidance issued by the Charity Commission and have adopted a policy to set aside funds of approximately three months running costs which is estimated to be £206,580 (2020: £178,500). The level of funds at 31 August is £559,858 (unrestricted is £491,674 and restricted £68,184) (2020: total funds £517,035, of which £368,219 was unrestricted, £41,175 designated and £107,641 restricted).

h. Going concern

The Directors have considered the risks, including the impact of Covid-19, and these include the ability for the charity to carry out its activities in an environment where social distancing rules are expected to be in force for some time. Most activities can continue to be delivered from a digital platform. The Directors have confirmed that the major sources of grant funding are committed and the delivery of the activities can be adjusted to ensure that guidelines around social distancing can still be applied. Furthermore, the Directors are confident that costs will only be incurred to the extent that income is secured. The Directors are confident that the charity has adequate resources to continue operating for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

The level of total reserves as at 31 August 2021 is £559,858 (2020: £517,035).

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TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2021

Strategic Objectives

The objectives of STOP THE TRAFFIK's for 2021-22 are to create a world where people are not bought or sold, by;

1. reducing the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking;
2. preventing human traffickers from accessing (proceeds of crime) money and moving it through the financial systems;
3. enabling business to identify and reduce the human trafficking and modern slavery risk within their operations and supply;
4. developing and maintaining the richest global intelligence picture of trafficking, in order to provide the core delivery of STT activity;
5. developing systems, people, partners and funding with a sustainable and strategic, evidence based approach;
6. amplifying the issue and our response. Influencing systems for transformation at scale.

Achievements and performance

1) Reducing the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking;

- Delivering 15 targeted social media awareness campaigns in 17 countries, across 3 continents in 12 languages. Campaigns this year have reached 2.89 million people, helping to improve the safety and choice of those vulnerable to being trafficked. (Total reach through awareness campaigns since 2017 is over 10.4 million).
- Intelligence-led campaign in Greece and Turkey, for example, targeted refugees, asylum seekers and unaccompanied minors from Syria, Afghanistan, Iran, Iraq, Bangladesh and Pakistan on social media channels in Arabic, Farsi, Bengali and Urdu. This campaign reached 80,567 people with 12,981 watching an informational video highlighting the potential for exploitation, how to keep safe and avenues for further help and support. 10% of those reached clicked through to learn more and connect to support organisations for further guidance, help and support.
- Examples of campaign outcomes:
 - **Increase in perception of risk:** *"[The video] was very useful, because in the island this kind of thing happens a lot. It was very useful to me. Now I know that I should not trust everyone."*
 - **Gained knowledge:** *"This video was very useful. I learned a lot, including not trusting anyone in a foreign country where I don't know anyone. This was the most important part that I should not forget."*
 - **Change in behaviour:** 88% of survey respondents from the campaign in Greece and Turkey noted they would act differently in future and take at least one preventative action.
- Increasing engagement across online media raising awareness of human trafficking, informing the public on how to spot the signs of exploitation and how and when to report suspicions.

2) Preventing traffickers from accessing (proceeds of crime) money and moving it through the financial systems;

- Working with 3 banks and financial institutions to improve identification and responses to human trafficking.
- Delivering 4 training sessions to staff from 3 banks, including sessions for Board of Directors, anti-money laundering, financial crime, corporate clients relationship managers, customer focussed and pensions teams.
- Developing e-Learning training package, which has been watched by 9,000+ staff (91% of staff scope) from a global bank to improve internal processes in identification and responses.

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- Examples of training and partner outcomes (increased perception of risk, gained knowledge and changed behaviour) from participant feedback:
 - *"Both myself and the team found this [training] very interesting. The videos were very informative and helps us all look for signs and also helps us understand the vital part we play in helping to stop these crimes."*
 - *"This training was excellent, so much so I spotted something not too soon after and it makes you realise that it probably happens more than we realise."*
 - *"Working with STOP THE TRAFFIK has enabled a greater understanding of the numerous guises of human trafficking and the potential opportunities to detect, deter and disrupt, protecting the most vulnerable." – Samantha Margiotta, Senior Manager, Financial Intelligence Unit, Santander.*
- 3) **Enabling business to identify and reduce the human trafficking and modern slavery risk within their operations and supply;**
 - Partnering with 7 major clients from hospitality, food-service, and manufacturing, as well as a handful of minor clients.
 - Working on supply chain risk mapping projects for 3 companies, covering £2.4 billion annual spend across 3,181 suppliers. (Since 2016 we have risk mapped £8.9 billion annual spend across 38,312 suppliers from 10 companies).
 - Delivering 11 training sessions to 214 business professionals. Participants worked in procurement, human resources, legal and compliance, and operations functions.
 - Redesigning the onboarding due diligence procedure for a food retail company.
 - Supporting the design of a hospitality company's reporting procedure for cases of modern slavery. This has led to the security team committing to respond within 24 hours for any reported suspicion of modern slavery.
 - Providing training to an advertising agency, which has led to the agency underwriting the cost of delivering the same training package, to other agencies, encouraging sector wider progress.
 - Codesigning and coproducing the first free resource for SMEs in Modern Slavery prevention. The SME Toolkit has been downloaded 2.5k times, the webinars have been attended by 200 representatives from SMEs and seven organisations have embedded the toolkit into their business offer.
- 4) **Developing and maintaining the richest global intelligence picture of trafficking, in order to provide the core delivery of STT activity;**
 - Increasing the most granular global human trafficking database, incorporating multi-sector partners and open-source data into our own dataset.
 - Creating STT's intelligence database. A searchable, analysable collection of qualitative intelligence. Growing rapidly to 76 items.
 - Supporting sector-specific organisations to create a database, analyse intelligence and run prevention campaigns. This will allow them to share investigations and suspicions of exploitation to drive coordinated action.
 - Supporting the growth of Traffik Analysis Hub to facilitate sharing of information about human trafficking across all industries and sectors. The Traffik Analysis Hub dataset now contains more than 989,000 records.
 - Broadening partner network through the development of the Power of 10 (P10), with organisations collaborating to share, analyse and use the data to inform responses to human trafficking.
 - Collaborating with a partner NGO, in co-branding the STOP APP, to gather global stories from across their network, to inform prevention activities within both organisations.
 - Re-vamping our data protection and cybersecurity infrastructure.

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5) Developing systems, people, partners and funding with a sustainable and strategic, evidence based approach;

- Developing leadership and doubled our operational capacity to continue to drive organisational output, to reach ambitious targets, centred around a project focussed, collaborative model.
- Established a foundation in order to scale in 2022
- Building additional funding streams to help provide resilience to our income strategy.
- Further embedding monitoring, evaluation and learning practices into our operations by incorporating Outcome Gathering on projects on a quarterly basis, building on the existing comprehensive monitoring and evaluation.
- Collaborating with trusted partners from UK, Singapore, Lithuania, Greece, Turkey, Bangladesh and USA, enabling us to increase the capacity and reach related to the awareness campaigns.

6) Amplifying the issue and our response. Influencing systems for transformation at scale;

- Developing replicable systems (P10) to highlight the value in data informed responses and facilitate data sharing and action.
 - As a result of the pilot phase, we gathered 70 survivor stories and have seen shifts in how participating NGOs use data, permanently changing their data systems to include human trafficking and modern slavery metrics.
 - *"It was exciting to see survivor stories turned into data pictures that can be shared with everyone. When we bring stories together, we amplify every voice."*
- Creating four key action groups: Intelligence, Communications, Technology and Delivery, forming a strong basis on which we can expand at executive competence, leadership and expanding our agile project process.
- Informed government policy, legislation, the public, economic thinking, and the digital sphere on human trafficking prevention work throughout the year.

Plans for the future

Key activities for 21-22 to implement our strategic goals are to:

- 1. Reduce the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking.**
 - Scale our intelligence led geo-targeted prevention campaigns to reach a minimum further 11 million people.
 - Developing new ways of scaling reach through our digital partnerships.
 - To have further matured our evaluation model to evidence a high percentage of impact, whilst maintaining current levels of success metrics.
- 2. Prevent human traffickers from accessing (proceeds of crime) money and moving it through financial systems.**
 - Develop detailed typologies of trafficker interactions using intelligence-led model and share this across an established network.
 - Deliver targeted programmes with financial institutions with their business customers, focusing on vulnerable communities/sectors, to reduce opportunity for trafficked labour.
 - Recognised as the trusted global leader to provide specific human trafficking prevention to financial institutions, through access to data and effective advice and application.

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TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2021

- 3. Work with businesses to identify and reduce the human trafficking and modern slavery risk within their business and supply.**
 - Continue to provide businesses with the tools to identify their inherent and actual risk of modern slavery within their supply chain for them to take effective action.
 - Identify and convene the leading businesses within their sector/geography who are looking to go beyond compliance and deliver systemic disruption of trafficking.
 - Deliver bespoke training to procurement, human resources, and operations professionals to establish a culture of awareness and maximise the chance of incidents being identified and responded to appropriately.
 - Work with businesses to design best practice policies and procedures for reducing the risk of modern slavery and, crucially, conduct stakeholder participatory implementation assessments to ensure standards are being met.
- 4. Develop and maintain the richest global intelligence picture of trafficking, in order to provide the core delivery of STT activity.**
 - Increase the quantity and quality of our unique dataset
 - Automate data ingestion and cleaning processes
 - Increase number of partners contributing quality 'subject expert' data.
 - Using intelligence gathered across the last year, develop four themes of highest risk alongside geographies, hot spots, typologies, and routes.
 - To continue to influence global communities on the 'how' and the 'why' of sharing stories of trafficking safely and to impact change.
- 5. Develop systems, people, partners and funding with a sustainable and strategic, evidence based approach.**
 - Develop leadership and capacity within the STT organisation in order to continue to drive our output to reach ambitious targets.
 - Continue to embed and refine our model through continuous learning and adaptation, through monitoring and evaluation.
 - Successfully replicate and embed our approach with trusted partners to increase reach and extend impact.
 - Continue to build sustainability and diversity into our funding streams ensuring we can continue to deliver our programs.
 - Continue to place emphasis on 'how' as well as 'what' - focussing on equality and inclusion, wellbeing, value for money and robust safeguarding.
 - To work with those with lived experience to ensure their narratives are at the heart of intelligence led systemic change, in a way that protects their identity whilst amplifying their narrative in big data.
- 6. Amplify the issue and our response. Influencing systems for transformation at scale.**
 - Continue to influence the development and implementation of policy in strategic global regions.
 - Continue to move the market to address prevention through effective, strategic, global communications.
 - Mobilise the financial community to engage in human trafficking prevention through, data sharing, engagement with Traffik Analysis Hub and association prevention processes.
 - Promote our evaluated model with other NGOs and businesses to influence and promote human trafficking prevention.
 - Develop a 2030 goal with associated strategy with identified leading influencers

STOP THE TRAFFIK

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TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2021

Statement of Directors' responsibilities

The Directors (who are also trustees of STOP THE TRAFFIK for the purposes of charity law) are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Provision of information to auditors

Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

- so far as that Director is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Director has taken all the steps that ought to have been taken as a Director in order to be aware of any information needed by the charitable company's auditor in connection with preparing their report and to establish that the charitable company's auditor is aware of that information.

Auditors

Mercer & Hole were appointed as auditor to the company and in accordance with section 485 of the Companies Act 2006, a resolution that they be re-appointed will be put at a General Meeting

In preparing this report, the Directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Directors on 16 December 2021 and signed on their behalf by:



D Willson-Rymer
Trustee

STOP THE TRAFFIK
(A company limited by guarantee)

Independent Auditor's Report to the Members of Stop The Traffik

Opinion

We have audited the financial statements of Stop the Traffik (the 'charitable company') for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate, or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

STOP THE TRAFFIK

(A company limited by guarantee)

Independent Auditor's Report to the Members of Stop The Traffik

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of Company Law for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report which is included in the Trustees' Report, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report or the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit, or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purpose of company law), are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

STOP THE TRAFFIK

(A company limited by guarantee)

Independent Auditor's Report to the Members of Stop The Traffik

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Based on our understanding of the company and industry, we identified that the principal risks of non-compliance with laws and regulations related to breaches in Health & Safety and General Data Protection Regulations, and we considered the extent to which non-compliance may have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements and the financial report (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate entries including journals to overstate revenue or understate expenditure, and management bias in accounting estimates.

Audit procedures performed by the engagement team included:

- discussions with management, including considerations of known or suspected instances of non-compliance with laws and regulations and fraud;
- evaluation of the operating effectiveness of management's controls designed to prevent and detect irregularities;
- identifying and testing journal entries.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

STOP THE TRAFFIK
(A company limited by guarantee)

Helen Cain, *Senior Statutory Auditor*



For and on behalf of Mercer & Hole, Statutory Auditor

Mercer & Hole is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

21 Lombard Street
London
EC3V 9AH

Date: 17 December 2021

STOP THE TRAFFIK

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an Income and Expenditure Account) FOR THE YEAR ENDED 31 AUGUST 2021

	Note	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
INCOME FROM:						
Donations and legacies	2	408,584	21,290	266,015	695,889	741,930
Other trading income	3	807	-	-	807	218
Charitable activities	4	133,966	38,486	-	172,452	102,463
TOTAL		543,357	59,776	266,015	869,148	844,611
EXPENDITURE ON:						
Raising funds	5	11,852	-	-	11,852	2,538
Charitable activities	6	408,050	100,951	305,472	814,473	711,164
TOTAL		419,902	100,951	305,472	826,325	713,702
INCOME/(EXPENDITURE) FOR THE YEAR, BEING NET MOVEMENT IN FUNDS		123,455	(41,175)	(39,457)	42,823	130,909
<i>Total funds at 1 September 2020</i>		<i>368,219</i>	<i>41,175</i>	<i>107,641</i>	<i>517,035</i>	<i>386,126</i>
TOTAL FUNDS AT 31 AUGUST 2021		491,674	-	68,184	559,858	517,035

The notes on pages 17 to 25 form part of these financial statements.

STOP THE TRAFFIK
(A company limited by guarantee)
REGISTERED NUMBER: 6657145

BALANCE SHEET
AS AT 31 AUGUST 2021

	Note	2021 £	2020 £
CURRENT ASSETS			
Debtors	10	103,185	72,354
Cash at bank and in hand		<u>553,510</u>	<u>550,684</u>
		656,695	623,038
CREDITORS: amounts falling due within one year	11	<u>(96,837)</u>	<u>(106,003)</u>
NET CURRENT ASSETS		<u>559,858</u>	<u>517,035</u>
NET ASSETS		<u>559,858</u>	<u>517,035</u>
CHARITY FUNDS			
Unrestricted funds	12	491,674	368,219
Designated funds	12	-	41,175
Restricted funds	12	<u>68,184</u>	<u>107,641</u>
TOTAL FUNDS	12	<u>559,858</u>	<u>517,035</u>

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements were approved and authorised for issue by the board on 16 December 2021 and were signed on its behalf by:



D Willson-Rymer
Trustee

The notes on pages 17 to 25 form part of these financial statements.

STOP THE TRAFFIK

(A company limited by guarantee)
REGISTERED NUMBER: 6657145

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 AUGUST 2021

	2021	<i>2020</i>
	£	<i>£</i>
Cash flows from operating activities		
Net income	42,823	130,909
Adjustments for:		
(Increase)/Decrease in debtors	(30,831)	(4,656)
Increase/(Decrease) in creditors	(9,166)	27,986
Net cash generated from operating activities	<u>2,826</u>	<u>154,239</u>
 Net increase in cash in the year	 <u>2,826</u>	 <u>154,239</u>
 Reconciliation of net cash flow movements to net funds		
Net increase in cash in the year	2,826	154,239
At 1 September	<u>550,684</u>	<u>396,445</u>
 At 31 August	 <u>553,510</u>	 <u>550,684</u>
 Consisting of:		
Barclays Current Account	553,510	550,684
	<u>553,510</u>	<u>550,684</u>

The notes on pages 17 to 25 form part of these financial statements.

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts (financial statements) have been prepared in accordance with the Charities SORP (FRS102) applicable to charities preparing their accounts in accordance with FRS102 the Financial Reporting Standard applicable in the UK and Republic of Ireland, the Companies Act 2006, the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements of the company are consolidated in the financial statements of Oasis Charitable Trust. These consolidated financial statements are available from its registered office, 1 Kennington Road, London, SE1 7QP. The company has taken advantage of the exemption under section 400 of the Companies Act 2006 not to prepare consolidated financial statements. The financial statements present information about the company as an individual entity and not about its group.

1.2 Company status

The company is a company limited by guarantee, incorporated and domiciled in the UK and is a public benefit entity. Oasis International Association is the sole member of the company. The address of the registered office is 1 Kennington Road, London, SE1 7QP. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. Details of the principal activities of the company are given within the Directors' Report. The accounts have been prepared in GBP and have been rounded to the nearest pound.

1.3 Going concern

The Directors have considered the risks to the Company, including the impact of Covid-19, and these include a reduction in business income and the ability for the Company to carry out its activities in an environment where social distancing rules are expected to be in force for some time. The Directors have confirmed that the major sources of grant funding are committed and the delivery of the activities can be adjusted to ensure that guidelines around social distancing can still be applied. Furthermore, the Directors are confident that costs will only be incurred to the extent that funding is secured. The Directors are confident that the Company has adequate resources to continue operating for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

1.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds are funds that have been set aside by the Trustees for a specific purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.5 Income

All income included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy and the likelihood of receipt of the income is probable. Income includes gifts and donations, grants, event and contract income as listed in note 2. Gifts and donations are recognised when receivable and grant income is recognised in the period applicable for the grant funding. Income received in advance for future periods is held as deferred income.

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

The company received a number of donated services during the year. The company is very grateful to the relevant providers of those services. No financial value has been attributed to these services in the financial statements as the related activities would not have been undertaken if this time had not been donated. In addition, STOP THE TRAFFIK relies on volunteer time in order to carry out its activities at a local level. In line with the Charities SORP, this time has not been valued and included in the financial statements but amounts to an estimated 5,200 hours. We thank all of the volunteers who have contributed to STOP THE TRAFFIK in this year.

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on raising funds includes costs associated in raising individual giving income.

Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support STT's operations and activities.

1.7 Pensions

The Company operates a defined contribution pension scheme. Contributions are charged to the income and expenditure account as they become payable in accordance with the rules of the scheme. Pension costs relating to staff working on restricted funded projects are recorded as part of the restricted expenditure.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.11 Financial instruments

The company has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Financial assets held at amortised cost comprise cash and bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other creditors.

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

1.12 Critical accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the directors, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

2. DONATIONS AND LEGACIES

	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	170,379	-	19,031	189,410	160,412
Grants	238,205	21,290	246,984	506,479	581,518
	<u>408,584</u>	<u>21,290</u>	<u>266,015</u>	<u>695,889</u>	<u>741,930</u>

3. OTHER TRADING INCOME

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Merchandising	807	-	807	218
	<u>807</u>	<u>-</u>	<u>807</u>	<u>218</u>

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Consultancy income	133,966	38,486	-	172,452	95,883
Training income	-	-	-	-	6,580
	133,966	38,486	-	172,452	102,463

5. EXPENDITURE ON RAISING FUNDS

	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Publicity and networking	11,852	-	-	11,852	2,538

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
Travel and subsistence	-	-	-	-	19,491
Communication costs	913	240	56	1,209	1,050
Bank charges	2,200	-	116	2,316	2,128
Office costs	149	-	295	444	470
Sundry expenses	8,428	-	119	8,547	1,424
Wages and salaries	254,724	79,437	208,852	543,013	480,537
National insurance	26,248	8,327	19,485	54,060	44,637
Pension cost	17,938	5,561	14,494	37,993	32,417
Consultancy	35,455	325	7,375	43,155	61,068
Equipment cost	4,658	898	2,928	8,484	4,803
Website	1,990	-	-	1,990	2,308
Advertising and publicity	36,212	-	29,315	65,527	17,026
Oasis Charges	9,963	6,038	21,225	37,226	35,336
Subscriptions	1,184	13	30	1,227	2,986
Merchandise costs	533	-	-	533	-
Training costs	1,669	-	200	1,869	914
Governance costs	3,400	-	-	3,400	3,250
Software charges	2,386	112	982	3,480	1,319
	408,050	100,951	305,472	814,473	711,164

STOP THE TRAFFIK
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

The costs above are classified as:

	Direct Costs 2021 £	Support Costs 2021 £	Governance costs 2021 £	Total costs 2021 £	<i>Total costs 2020 £</i>
Total	729,626	81,447	3,400	814,473	711,164

7. GOVERNANCE COSTS

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Auditors' remuneration	3,400	-	3,400	3,250
	3,400	-	3,400	3,250

8. NET INCOME

This is stated after charging:

	2021 £	<i>2020 £</i>
Auditor's remuneration	3,400	3,250
Pension costs	37,993	32,417

During the year, no Trustees received any remuneration or any reimbursed expenses.

9. STAFF COSTS

Staff costs were as follows:

	2021 £	<i>2020 £</i>
Wages and salaries	554,865	480,537
Social security costs	54,060	44,637
Other pension costs	37,993	32,417
	646,918	557,591

Pension costs are split between unrestricted and restricted expenditure. Amounts are allocated to restricted expenditure based on the employees who have been working on restricted projects.

STOP THE TRAFFIK
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

9. STAFF COSTS (continued)

The average monthly number of employees during the year was as follows:

	2021	2020
Charitable activities	18	14
Support activities	<u>2</u>	<u>2</u>
	<u>20</u>	<u>16</u>

One employee received remuneration amounting to more than £60,000 (2020: one employee). The CEO, senior management of the Oasis Group and Trustees form the key management personnel of the company. The salary and pension contribution for the CEO was £79,789, (2020: £79,042) and this is a cost borne by STT. Trustees did not receive any remuneration or expense reimbursement in either year.

10. DEBTORS

	2021 £	2020 £
Trade debtors	51,575	50,665
Prepayments and accrued income	47,982	17,401
Other debtors	3,628	4,288
	<u>103,185</u>	<u>72,354</u>

**11. CREDITORS:
Amounts falling due within one year**

	2021 £	2020 £
Trade creditors	2,901	4,961
Amounts owed to group undertakings	548	3,418
Taxes and social security costs	23,444	21,107
Accruals and deferred income	<u>69,944</u>	<u>76,517</u>
	<u>96,837</u>	<u>106,003</u>

Deferred income included in the figures above:

	2021 £	2020 £
Deferred income at beginning of the year	72,211	54,048
Resources deferred in the year	66,196	72,211
Amounts released from previous year	<u>(72,211)</u>	<u>(54,048)</u>
	<u>66,196</u>	<u>72,211</u>

Deferred income at the end of the year

STOP THE TRAFFIK

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

12. SUMMARY OF FUNDS 2021

	Brought Forward £	Incoming resources £	Resources Expended £	Carried Forward £
General funds	368,219	543,357	(419,902)	491,674
Designated funds	41,175	59,776	(100,951)	-
Restricted funds	107,641	266,015	(305,472)	68,184
	<u>517,035</u>	<u>869,148</u>	<u>(826,325)</u>	<u>559,858</u>

The designated funds are for the development of Traffik Analysis Hub, a global data hub to facilitate the sharing of information about human trafficking across all industries and sectors. These funds have been spent through the year, leaving a year-end balance of £Nil. Restricted funds above relate to restricted projects that are for a specific purpose, including; the development of a modern slavery network in Manchester, Hastings, Essex and London, with the support of the Greater Manchester Combined Authority, City Bridge Trust, Esmee Fairbairn Foundation, Swire Charitable Trust and Essex Community Foundation, run targeted initiatives to prevent the trafficking of people on the move, funded by Comic Relief, and deliver initiatives to prevent exploitation in light of the vulnerabilities due to the Covid-19 pandemic, funded by The National Lottery Community Fund.

SUMMARY OF FUNDS 2020

	Brought Forward £	Incoming Resources £	Resources Expended £	Carried Forward £
General funds	162,251	545,193	(339,225)	368,219
Designated funds	27,182	76,000	(62,007)	41,175
Restricted funds	196,693	223,418	(312,470)	107,641
	<u>386,126</u>	<u>844,611</u>	<u>(713,702)</u>	<u>517,035</u>

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS 2021

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Current assets	532,437	124,258	656,695
Creditors due within one year	<u>(40,763)</u>	<u>(56,074)</u>	<u>(96,837)</u>
	<u>491,674</u>	<u>68,184</u>	<u>559,858</u>

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS 2020 (continued)

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Current assets	443,186	179,852	623,038
Creditors due within one year	<u>(33,792)</u>	<u>(72,211)</u>	<u>(106,003)</u>
	<u>409,394</u>	<u>107,641</u>	<u>517,035</u>

14. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

The company is a wholly owned subsidiary of Oasis International Association (OIA), a company incorporated in England (registered number 04255992) and a registered charity (1098100). OIA is the immediate parent company and has the power to appoint and remove trustees. Copies of the Oasis International Association financial statements are available from its registered office at 1 Kennington Road, London. SE1 7QP.

Oasis Charitable Trust (OCT) is the Ultimate Parent and is a company incorporated in England (registered number 02818823) and a registered charity (registered charity number 1026487). Oasis Charitable Trust prepares consolidated financial statements which include the results of STOP THE TRAFFIK. Copies of the Oasis Charitable Trust group financial statements are available from its registered office at 1 Kennington Road, London, SE1 7QP.

OCT's principal objectives are to:

- To ensure that the national group of organisations is governed well and in accordance with Oasis theology and ethos
- To maintain the cohesion of the family of Oasis organisations in the UK by ensuring that the Oasis vision, mission, and ethos is understood and implemented across the group of organisations
- To lead the integration of work across the subsidiaries and to grow and develop Oasis Hubs – the Oasis model of community transformation
- To promote the corporate message of Oasis

15. RELATED PARTY TRANSACTIONS

During the year the company made the following transactions with other group companies:

- An amount of £37,266 (2020: £35,336) was paid by STOP THE TRAFFIK to Oasis Charitable Trust in respect of support for central services and rent. At the year-end a balance of £548 (2020: £3,418) was owed from STOP THE TRAFFIK to Oasis Charitable Trust.

STOP THE TRAFFIK

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

- An Amount of £38,485 (2020: £Nil) was paid by Traffik Analysis Hub to STOP THE TRAFFIK in respect of support for central services, salaries, pension and office costs. At the year-end a balance of £Nil (2020: £Nil) was owed from Traffik Analysis Hub to STOP THE TRAFFIK

There were no other related party transactions.

16. SUBSIDIARY UNDERTAKINGS

STOP THE TRAFFIK is the sole member of Traffik Analysis Hub (TA Hub), a company limited by guarantee. STT's liability as member of TA Hub is limited to £10. The companies registered address is 1a Kennington Road, London. SE1 7QP.

17. STATEMENT OF FINANCIAL ACTIVITIES – COMPARATIVES

	Note	Unrestricted funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
INCOME FROM:					
Donations and legacies	2	442,512	76,000	223,418	741,930
Other trading income	3	218	-	-	218
Charitable activities	4	102,463	-	-	102,463
TOTAL		545,193	76,000	223,418	844,611
EXPENDITURE ON:					
Raising funds	5	2,538	-	-	2,538
Charitable activities	6	336,687	62,007	312,470	711,164
TOTAL		339,225	62,007	312,470	713,702
INCOME/(EXPENDITURE) FOR THE YEAR, BEING NET MOVEMENT IN FUNDS		205,968	13,993	(89,052)	130,909
<i>Total funds at 1 September 2019</i>		<i>162,251</i>	<i>27,182</i>	<i>196,693</i>	<i>386,126</i>
TOTAL FUNDS AT 31 AUGUST 2020		368,219	41,175	107,641	517,035

STOP THE TRAFFIK

England & Wales - Charity number 1127321

Accounts

Registered number: 6657145
Charity number: 1127321

STOP THE TRAFFIK
(A company limited by guarantee)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

STOP THE TRAFFIK
(A company limited by guarantee)

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STOP THE TRAFFIK

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2020

Directors C M Taylor (resigned 10 September 2019)
D Willson-Rymer
K Britain (resigned 21 February 2020)
T Pearce
S L Lever (resigned 17 March 2020)
S Price
M J Ryan
P L Talibart
J Connell-Waite

Company number 6657145

Charity number 1127321

Registered office 1 Kennington Road
London
SE1 7QP

Company Secretary V Davey (appointed 22 April 2020)

Chief Executive Officer Ruth Dearnley

Independent Auditor Mercer & Hole
21 Lombard Street
London
EC3V 9AH

STOP THE TRAFFIK

(A company limited by guarantee)

TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2020

The Directors (who are also trustees of the charity for the purposes of the Charities Act) present their annual report together with the audited financial statements of STOP THE TRAFFIK (the company) for the year ended 31 August 2020. The Directors confirm that the annual report and financial statements of the company comply with the Companies Act 2006, the Charities Act 2011, the requirements of the company's governing document and the provisions of the Charities SORP 2015 applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Structure, governance and management

a. Constitution

STOP THE TRAFFIK ("STT") is a global movement whose purpose is to end the buying and selling of people. The STOP THE TRAFFIK movement arose from a campaign initiated by Oasis Charitable Trust (and a steering group of 6 other organisations) and has grown successfully since its inception in 2006.

STOP THE TRAFFIK, the company, was set up by a Memorandum of Association on 28 July 2008. It is also a registered charity, number 1127321. Oasis International Association (OIA) is the founding member of the charitable company; STOP THE TRAFFIK is a subsidiary company of OIA.

STOP THE TRAFFIK holds the name and legal rights to the use of the brand. The right to grant partnership status to any third party entity either to operate on a national or regional basis remains the prerogative of the STOP THE TRAFFIK board. These accounts and reports represent the activities of STOP THE TRAFFIK within the UK only. STOP THE TRAFFIK does not have any subsidiaries. The principal object of the company is to promote Human Rights (as set out in the Universal Declaration of Human Rights, and safeguarded by the Final Protocol to the Convention for the Suppression of the Traffic in Persons and of the Exploitation of the Prostitution of Others (1950), the United Nations Convention on the Abolition of Slavery, the Slave Trade and Institutions and Practices Similar to Slavery(1975), the United Nations Convention on Transnational Organised Crime with its Supplementary Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children (2003) and any other United Nations conventions and declarations) and to prevent the infringement of human rights by people trafficking throughout the world.

The Directors have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. In particular, the Directors consider how planned activities will contribute to the aims and objectives they have set.

b. Method of appointing Directors

The management of the company is the responsibility of the Directors who are elected and co-opted under the terms of the Articles of Association. The appointment of new Directors is subject to the approval of the Directors of OIA.

c. Policies adopted for the induction and training of Directors

New Directors are given a full induction and training as required.

d. Remuneration of Key Management Personnel

The key management personnel of the Trust comprise the trustees and senior management team. The pay for all senior staff follows the pay scales of the organisation which are evaluated according to the responsibilities of the post, with set grades and increments of pay. The pay of the Chief Executives are benchmarked with charities of comparable scale and reach and approved by the Boards.

e. Organisational structure and decision making

The Directors have delegated day to day management of the company to the CEO but retain responsibility for major strategic and governance decisions. In order for STOP THE TRAFFIK to operate efficiently, the structure has developed in the year 2019/20 as follows:

STOP THE TRAFFIK

(A company limited by guarantee)

TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2020

Global Office: This group (salaried and pro bono) provides global leadership for STOP THE TRAFFIK growth around the world. The Global office is served by staff who inform and advise on action and creates specific global working groups that enable collaborative planning and delivery. The staff team is arranged in a project management structure with defined pathways for idea shaping and feedback.

Traffik Analysis Hub: STOP THE TRAFFIK's Centre for Intelligence led prevention has evolved into the Traffik Analysis Hub, which is its own independently registered company (11451182). It is designed to be an independent repository for information from multiple sources about people trafficking or modern slavery. Now the largest picture of cases of human trafficking it is building a rich picture of slavery worldwide, to identify the hotspots and trends and turn that understanding into social media campaigns giving real time intelligence, which is shared with multiple stakeholders in order to build resilient communities. There are established data flows between Traffik Analysis Hub and STOP THE TRAFFIK so this data, and the intelligence view of it, is still used to create change through our projects.

The STOP APP: The STOP APP, a Smart Phone Application that enables users to securely share their knowledge of trafficking incidents with STT, has been upgraded over this year to include more features such as an audio upload. This is utilised a data scraping tool which contributes to STOP THE TRAFFIK's understanding of human trafficking.

Partnerships: STOP THE TRAFFIK is extending its global reach through diverse and extensive partnerships around its global work and will continue to increase this in order to achieve our vision. We have clear goals for the industries, sectors, and global locations that our partnerships will be most effective and required. These partnerships can involve securely sharing data, approach or projects. STOP THE TRAFFIK has a number of affiliates. The affiliation agreement is a voluntary commitment between the STOP THE TRAFFIK board and the Affiliate. It enables the Affiliate to use the STOP THE TRAFFIK brand in accordance with an agreed set of operating standards, with a clear understanding of the consequences of failure to meet the standards being the removal of permission to use the brand.

Organised Groups: Organisations, businesses, third sector groups, faith groups, schools, universities, community groups and networks join STOP THE TRAFFIK and take action.

STOP THE TRAFFIK groups: Groups of volunteers who meet regularly to take local action to combat trafficking within their community. This is something which organically happens, they are not encouraged or started by STOP THE TRAFFIK and operate independently.

Activists: Individuals who want to join the global movement and take action within the terms of the STOP THE TRAFFIK Charter. This is something which organically happens, they are not encouraged or started by STOP THE TRAFFIK and operate independently.

e. Risk management

The Directors have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company in relation to Covid-19, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

The risks and impact of Covid-19 has been assessed by the Directors and there is limited effect on the overall forecast position of the Company for the next 12 months. We have confirmed grant commitments from our major funders covering the period to August 2021 and beyond. We have changed our operations to ensure we are protecting our staff, partners and others we work with, taking into account the social distancing measures that the Government have introduced for the foreseeable future. Covid-19 does not put the sustainability or financial performance at risk.

Other key areas of risk are ensuring that adequate financial resources continue to sustain delivery, putting in place sustainable commercial relationships and adequate relationships with government and law enforcement and ensuring sufficient capacity to adequately manage substantial growth in the CfIP. A risk register is maintained and reviewed on a regular basis and steps are taken to mitigate these risks.

STOP THE TRAFFIK

(A company limited by guarantee)

TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2020

f. Financial review

Total income for the year ended 31 August 2020 amounted to £844,611 (2019: £631,228). Costs of raising voluntary income decreased to £2,538 (2019: £10,652) and charitable activity expenditure increased to £711,164 (2019: £553,224). Overall a surplus of £130,909 (2019: £67,352) is reported for the year helping to build reserves in order to combat future fluctuations along with a very robust strategic plan. During the year STT was awarded grants to allow for building a national network of hubs, broadening the reach of the charity and assisting in working towards achieving this key objective.

STOP THE TRAFFIK's income is generated through four distinct income streams; individual and community giving, grant funding, business and community practice and node contribution. All the income streams contribute towards the objectives of STT in preventing human trafficking globally through intelligence-led prevention. Node contribution and individual and community giving contribute to the core running of our prevention operations; producing human trafficking intelligence, intelligence-led campaigns and collaboration with global and local partners to tackle human trafficking in their field of influence. The grant funding we have received is contributing to the scaling of our intelligence-led capabilities, monitoring, evaluation and learning of our intelligence methodology, and the development of locally-led prevention through modern slavery community coordinators. STT work with a number of organisations, through our business & community practice, providing training and support to help identify human trafficking and modern slavery in their operations, helping them to take appropriate steps to mitigate the risk of exploitation in their practices and support victims of human trafficking and modern slavery.

STOP THE TRAFFIK also received a number of donated services during the year. The company is very grateful to the relevant providers of those services. No financial value has been attributed to these services in the financial statements as the related activities would not have been undertaken if this time had not been donated. In addition, STOP THE TRAFFIK relies on volunteer time in order to carry out its activities at a local level. In line with the Charities SORP, this time has not been valued and included in the financial statements but amounts to an estimated 10,800 hours (2019: 11,920 hours). We thank all of the volunteers who have contributed to STOP THE TRAFFIK in this year.

g. Reserves

The Directors continue to review STOP THE TRAFFIK's need for reserves in line with the guidance issued by the Charity Commission and have adopted a policy to set aside funds of approximately three months running costs which is estimated to be £178,500. The level of funds at 31 August is £517,035 (unrestricted is £368,219, designated is £41,175 and restricted £107,641) (2019: total funds £386,126, of which £162,251 was unrestricted, £27,182 designated and £196,693 restricted).

h. Going concern

The Directors have considered the risks, including the impact of Covid-19, and these include the ability for the charity to carry out its activities in an environment where social distancing rules are expected to be in force for some time. Most activities can continue to be delivered from a digital platform. The Directors have confirmed that the major sources of grant funding are committed and the delivery of the activities can be adjusted to ensure that guidelines around social distancing can still be applied. Furthermore, the Directors are confident that costs will only be incurred to the extent that income is secured. The Directors are confident that the charity has adequate resources to continue operating for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

The level of total reserves as at 31 August 2020 is £517,035 (2019: £386,126).

STOP THE TRAFFIK

(A company limited by guarantee)

TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2020

Strategic Objectives

The objectives of STOP THE TRAFFIK's for 2020-22 are to create a world where people are not bought or sold, by;

- reducing the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking;
- preventing human traffickers from accessing (proceeds of crime) money and moving it through the financial systems;
- working with business to identify and reduce the human trafficking and modern slavery risk within their business and supply;
- developing and maintaining the richest global intelligence picture of trafficking, in order to provide the core delivery of STT activity;
- developing the STT group structure, to facilitate growth of STT capacity, to achieve scaling of operations and deliver critical level of impact to evidence disruption of global trafficking;
- influencing local, national and global systems to embrace an intelligence-led approach.

Achievements and performance

Reducing the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking;

- Delivering 9 targeted social media awareness campaigns in 4 countries, across 3 continents, in 6 languages. Campaigns this year have reached 1.65 million people, helping to improve the safety and choice of those vulnerable to being trafficked. (Total reach through awareness campaigns to date is over 7.6 million).
- Intelligence-led campaign in Central West London, for example, saw 10 multi-agency partners sharing data regularly and contributing to the design and development of the campaign focussed on Domestic Servitude. The campaign reached 66,928 people, had a 14% Click Through Rate and saw an increase in referrals. 89% of post-campaign respondents took action after seeing the campaign.
- Training 470 people in London (93% of survey respondents agreed they felt confident responding to a case after the training vs. 50% before. 97% were satisfied with the training)
- Increasing engagement across online media raising awareness of human trafficking, informing the public on how to spot the signs of exploitation and how and when to report suspicions.

Preventing human traffickers from accessing (proceeds of crime) money and moving it through the financial systems;

- Working with 5 banks and financial institutions to improve identification and responses to human trafficking.
- Delivering 9 training sessions to staff from 3 banks, including sessions for Board of Directors, anti-money laundering, financial crime, customer focussed and pensions teams.
- Contributing to podcasts for a bank's internal communications and developing e-Learning training to improve internal processes in identification and responses.
- Sharing with relevant partners over 200 detailed typologies of trafficker interactions using intelligence-led model.

Working with business to identify and reduce the human trafficking and modern slavery risk within their business and supply;

- Partnering with 5 major clients from hospitality, food-service, and manufacturing, as well as a handful of minor clients.
- Working on supply chain risk mapping projects for 4 companies, covering £2 billion annual spend across 14,600 suppliers.
- Designing 1 company's supplier due diligence procedure and writing 3 best practice modern slavery statements for companies.
- Delivering 3 training sessions to 130 business professionals, participants worked in procurement, human resources, legal and compliance, and operations functions.

STOP THE TRAFFIK

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TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2020

- Delivering a further 5 awareness presentation to 116 participants. 3 of these sessions, incorporating 70 participants, focused on SMEs and their role in modern slavery prevention.
- Producing online training, which was downloaded over 1,500 times, on signs of exploitation for hotel staff, who are housing people with no fixed address, as part of the government 'Everyone In' Scheme (during the UK national Covid-19 lockdown).
- Collaboratively developed a theory of change to give strategic direction to the response to modern slavery in three Central West London boroughs. This is now being developed into a 5-year strategy

Developing and maintaining the richest global intelligence picture of trafficking, in order to provide the core delivery of STT activity;

- Increasing the most granular global human trafficking database, incorporating multi-sector partners and open-source data into our own dataset to aggregate over 68,000 records.
- Designing a data collection mechanism that minimises data leakage and sets parameters that allows us to quantitatively analyse human trafficking activity.
- Increasing the quality of the dataset through rigorous data cleansing procedures, addressing potential Western biases in open-source collection by expanding the number of different languages ingested to 28.
- Supporting the growth of Traffik Analysis Hub to facilitate sharing of information about human trafficking across all industries and sectors. The Traffik Analysis dataset now contains more than 650,000 records.
- Sharing 82 actionable intelligence reports with local and international law enforcement agencies, government bodies, financial institutions and NGOs.
- Broadening partner network with an additional 15 organisations providing quality data.

Developing the STT group structure, to facilitate growth of STT capacity, to achieve scaling of operations and deliver critical level of impact to evidence disruption of global trafficking;

- Developing leadership and operational capacity in order to continue to drive organisational output, to reach ambitious targets, centred around a project focussed, collaborative model.
- Further embedding monitoring, evaluation and learning practices into our operations.
- Collaborating with trusted partners from UK, Singapore, Lithuania and USA, enabling us to increase the capacity and reach related to the awareness campaigns.

Plans for the future

Key activities for 21-22 to implement our strategic goals are to:

1. Reduce the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking.

- Continue and scale up our social media focussed, intelligence-led campaigns to disrupt the recruitment of vulnerable people/communities, whilst learning and adapting for best impact.
- Establish regional offices delivering programmes to scale.
- Reach an additional 10 million people vulnerable to human trafficking.

2. Prevent human traffickers from accessing (proceeds of crime) money and moving it through financial systems.

- Develop detailed typologies of trafficker interactions using intelligence-led model.
- Deliver targeted programmes with banks with their business customers, focusing on vulnerable communities/sectors, to reduce opportunity for trafficked labour.

3. Work with businesses to identify and reduce the human trafficking and modern slavery risk within their business and supply.

- Provide businesses with the tools to identify their inherent and actual risk of modern slavery within their supply chain in order them to prioritise their preventative strategy.
- Deliver bespoke training to procurement, human resources, and operations professionals in order to establish a culture of awareness and maximise the chance of incidents being identified and responded to appropriately.

STOP THE TRAFFIK

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TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2020

- Work with businesses to design best practice policies and procedures for reducing the risk of modern slavery and, crucially, conduct stakeholder participatory implementation assessments to ensure standards are being met.

4. Develop and maintain the richest global intelligence picture of trafficking, in order to provide the core delivery of STT activity.

- Increase the quantity and quality of our unique dataset
- Automate data ingestion and cleaning processes
- Increase number of partners contributing quality 'subject expert' data.

5. Develop the STT group structure, to facilitate growth of STT capacity, to achieve scaling of operations and deliver critical level of impact to evidence disruption of global trafficking.

- Develop leadership and capacity within the STT organisation in order to continue to drive our output to reach ambitious targets.
- Continue to embed and refine our model through continuous learning and adaptation, through monitoring and evaluation.
- Successfully replicate our approach with trusted partners to increase reach and extend impact.
- Continue to build sustainability and diversity into our funding streams ensuring we can continue to deliver our programs.

6. To influence local, national and global systems to embrace an intelligence-led approach.

- Continue to respond to government calls for research and responses in the anti-trafficking space.
- Continue to collaborate on and promote news and awareness about trafficking.
- Promote our evaluated model with other NGOs and businesses to influence anti-trafficking work.

Statement of Directors' responsibilities

The Directors (who are also trustees of STOP THE TRAFFIK for the purposes of charity law) are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STOP THE TRAFFIK

(A company limited by guarantee)

**TRUSTEES' REPORT (Incorporating Directors' Report)
FOR THE YEAR ENDED 31 AUGUST 2020**

Provision of information to auditors

Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

- so far as that Director is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Director has taken all the steps that ought to have been taken as a Director in order to be aware of any information needed by the charitable company's auditor in connection with preparing their report and to establish that the charitable company's auditor is aware of that information.

Auditors

BDO LLP has resigned as auditor and the directors have appointed Mercer & Hole as auditor in their place. Mercer & Hole has indicated its willingness to continue in office.

In preparing this report, the Directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Directors on 18 December 2020 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'D Willson-Rymer', with a stylized, cursive flourish at the end.

D Willson-Rymer
Trustee

STOP THE TRAFFIK
(A company limited by guarantee)

Independent Auditor's Report to the Members of Stop The Traffik

Opinion

We have audited the financial statements of Stop the Traffik (the 'charitable company') for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate, or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

STOP THE TRAFFIK

(A company limited by guarantee)

Independent Auditor's Report to the Members of Stop The Traffik

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of Company Law for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report which is included in the Trustees' Report, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report or the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit, or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purpose of company law), are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

STOP THE TRAFFIK

(A company limited by guarantee)

Independent Auditor's Report to the Members of Stop The Traffik

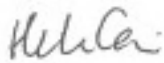
Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under the Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs(UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Councils website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Helen Cain, *Senior Statutory Auditor*

For and on behalf of Mercer & Hole, Statutory Auditor

Mercer & Hole is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

21 Lombard Street
London
EC3V 9AH

Date 21/12/2020

STOP THE TRAFFIK

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an Income and Expenditure Account) FOR THE YEAR ENDED 31 AUGUST 2020

	Note	Unrestricted funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
INCOME FROM:						
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TOTAL FUNDS AT 31 AUGUST 2020		368,219	41,175	107,641	517,035	386,126

The notes on pages 15 to 23 form part of these financial statements.

STOP THE TRAFFIK
(A company limited by guarantee)
REGISTERED NUMBER: 6657145

BALANCE SHEET
AS AT 31 AUGUST 2020

	Note	£	2020	£	£	2019	£
CURRENT ASSETS							
Debtors	10	72,354			67,698		
Cash at bank and in hand		<u>550,684</u>			<u>396,445</u>		
		623,038			464,143		
CREDITORS: amounts falling due within one year							
	11	<u>(106,003)</u>			<u>(78,017)</u>		
NET CURRENT ASSETS			<u>517,035</u>			<u>386,126</u>	
NET ASSETS			<u>517,035</u>			<u>386,126</u>	
CHARITY FUNDS							
Unrestricted funds	12		368,219			162,251	
Designated funds	12		41,175			27,182	
Restricted funds	12		<u>107,641</u>			<u>196,693</u>	
TOTAL FUNDS	12		<u>517,035</u>			<u>386,126</u>	

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements were approved and authorised for issue by the board on 18 December 2020 and were signed on its behalf by:



D Willson-Rymer
Trustee

The notes on pages 15 to 23 form part of these financial statements.

STOP THE TRAFFIK

(A company limited by guarantee)
REGISTERED NUMBER: 6657145

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 AUGUST 2020

	2020 £	2019 £
Cash flows from operating activities		
Net income	130,909	67,352
Adjustments for:		
(Increase)/Decrease in debtors	(4,656)	86,223
Increase in creditors	27,986	15,448
Net cash generated from operating activities	154,239	169,023
 Net increase in cash in the year	 154,239	 169,023
 Reconciliation of net cash flow movements to net funds		
Net increase in cash in the year	154,239	169,023
At 1 September	396,445	227,422
 At 31 August	 550,684	 396,445
 Consisting of:		
CAF Bank	-	
Barclays Current Account	550,684	396,445
	550,684	396,445

The notes on pages 15 to 23 form part of these financial statements.

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts (financial statements) have been prepared in accordance with the Charities SORP (FRS102) applicable to charities preparing their accounts in accordance with FRS102 the Financial Reporting Standard applicable in the UK and Republic of Ireland, the Companies Act 2006, the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2 Company status

The company is a company limited by guarantee, incorporated and domiciled in the UK and is a public benefit entity. Oasis International Association is the sole member of the company. The address of the registered office is 1 Kennington Road, London, SE1 7QP. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. Details of the principal activities of the company are given within the Directors' Report. The accounts have been prepared in GBP and have been rounded to the nearest pound.

1.3 Going concern

The Directors have considered the risks to the Company, including the impact of Covid-19, and these include a reduction in business income and the ability for the Company to carry out its activities in an environment where social distancing rules are expected to be in force for some time. The Directors have confirmed that the major sources of grant funding are committed and the delivery of the activities can be adjusted to ensure that guidelines around social distancing can still be applied. Furthermore, the Directors are confident that costs will only be incurred to the extent that funding is secured. The Directors are confident that the Company has adequate resources to continue operating for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

1.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds are funds that have been set aside by the Trustees for a specific purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.5 Income

All income included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy and the likelihood of receipt of the income is probable. Income includes gifts and donations, grants, event and contract income as listed in note 2. Gifts and donations are recognised when receivable and grant income is recognised in the period applicable for the grant funding. Income received in advance for future periods is held as deferred income.

The company received a number of donated services during the year. The company is very grateful to the relevant providers of those services. No financial value has been attributed to these services in the financial statements as the related activities would not have been undertaken if this time had not been donated. In addition, STOP THE TRAFFIK relies on volunteer time in order to carry out its activities at a local level. In line with the Charities SORP, this time has not been valued and included in the financial statements but amounts to an estimated 10,800 hours. We thank all of the volunteers who have contributed to STOP THE TRAFFIK in this year.

STOP THE TRAFFIK

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on raising funds includes costs associated in raising individual giving income.

Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support STT's operations and activities.

1.7 Pensions

The Company operates a defined contribution pension scheme. Contributions are charged to the income and expenditure account as they become payable in accordance with the rules of the scheme. Pension costs relating to staff working on restricted funded projects are recorded as part of the restricted expenditure.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.11 Financial instruments

The company has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Financial assets held at amortised cost comprise cash and bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other creditors.

STOP THE TRAFFIK

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

1.12 Critical accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the directors, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

2. DONATIONS AND LEGACIES

	Unrestricted funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Donations	134,444	-	25,968	160,412	153,028
Grants	308,068	76,000	197,450	581,518	406,223
	<u>442,512</u>	<u>76,000</u>	<u>223,418</u>	<u>741,930</u>	<u>559,251</u>

3. OTHER TRADING INCOME

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Merchandising	218	-	218	427
	<u>218</u>	<u>-</u>	<u>218</u>	<u>427</u>

STOP THE TRAFFIK

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Consultancy income	95,883	-	95,883	45,949
Training income	6,580	-	6,580	25,601
	102,463	-	102,463	71,550

5. EXPENDITURE ON RAISING FUNDS

	Unrestricted funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Publicity and networking	2,538	-	-	2,538	10,652

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total 2020 £	Total 2019 £
Travel and subsistence	13,531	-	5,960	19,491	24,440
Communication costs	813	-	237	1,050	1,065
Bank charges	2,064	-	64	2,128	1,850
Office costs	412	-	58	470	967
Sundry expenses	3,411	-	33,349	36,760	53,973
Wages and salaries	237,713	53,033	189,791	480,537	373,249
National insurance	22,923	5,262	16,452	44,637	35,109
Pension cost	15,199	3,712	13,506	32,417	26,669
Consultancy	20,252	-	40,816	61,068	21,216
Equipment cost	1,882	-	2,921	4,803	3,794
Website	339	-	1,969	2,308	4,599
Advertising and publicity	11,185	-	5,841	17,026	1,159
Subscriptions	2,984	-	2	2,986	-
Merchandise costs	-	-	-	-	-
Training costs	233	-	681	914	2,626
Governance costs	3,250	-	-	3,250	1,050
Software charges	496	-	823	1,319	1,458
	336,687	62,007	312,470	711,164	553,224

STOP THE TRAFFIK
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

The costs above are classified as:

	Direct Costs 2020 £	Support Costs 2020 £	Governance costs 2020 £	Total costs 2020 £	<i>Total costs 2019 £</i>
Total	636,750	71,164	3,250	711,164	<i>553,224</i>

7. GOVERNANCE COSTS

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	<i>Total funds 2019 £</i>
Auditors' remuneration	3,250	-	3,250	<i>1,050</i>
	3,250	-	3,250	<i>1,050</i>

8. NET INCOME

This is stated after charging:

	2020 £	<i>2019 £</i>
Auditor's remuneration	3,250	<i>1,050</i>
Pension costs	32,417	<i>26,669</i>

During the year, no Trustees received any remuneration or any reimbursed expenses.

9. STAFF COSTS

Staff costs were as follows:

	2020 £	<i>2019 £</i>
Wages and salaries	480,537	<i>373,249</i>
Social security costs	44,637	<i>35,109</i>
Other pension costs	32,417	<i>26,699</i>
	557,591	<i>435,057</i>

Pension costs are split between unrestricted and restricted expenditure. Amounts are allocated to restricted expenditure based on the employees who have been working on restricted projects.

STOP THE TRAFFIK
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

9. STAFF COSTS (continued)

The average monthly number of employees during the year was as follows:

	2020	2019
Charitable activities	14	12
Support activities	<u>2</u>	<u>2</u>
	<u>16</u>	<u>14</u>

One employee received remuneration amounting to more than £60,000 (2019: one employee). The CEO, senior management of the Oasis Group and Trustees form the key management personnel of the company. The salary and pension contribution for the CEO was £79,042, (2019: £78,060) and this is a cost borne by STT. Trustees did not receive any remuneration or expense reimbursement in either year.

10. DEBTORS

	2020 £	2019 £
Trade debtors	50,665	30,007
Prepayments and accrued income	17,401	23,809
Other debtors	4,288	1,942
Amounts owed by group undertakings	-	11,940
	<u>72,354</u>	<u>67,698</u>

**11. CREDITORS:
Amounts falling due within one year**

	2020 £	2019 £
Trade creditors	4,961	2,100
Amounts owed to group undertakings	3,418	4,665
Taxes and social security costs	21,107	15,166
Accruals and deferred income	<u>76,517</u>	<u>56,086</u>
	<u>106,003</u>	<u>78,017</u>

Deferred income included in the figures above:

	2020 £	2019 £
Deferred income at beginning of the year	54,048	25,359
Resources deferred in the year	72,211	54,048
Amounts released from previous year	<u>(54,048)</u>	<u>(25,359)</u>
	<u>72,211</u>	<u>54,048</u>
Deferred income at the end of the year	<u>72,211</u>	<u>54,048</u>

STOP THE TRAFFIK

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

12. SUMMARY OF FUNDS 2020

	Brought Forward £	Incoming resources £	Resources Expended £	Carried Forward £
General funds	162,251	545,193	(339,225)	368,219
Designated funds	27,182	76,000	(62,007)	41,175
Restricted funds	196,693	223,418	(312,470)	107,641
	<u>386,126</u>	<u>844,611</u>	<u>(713,702)</u>	<u>517,035</u>

The designated funds are for the development of the CfILP, a global app used for reporting possible trafficking. This fund has almost been spent in year with £41,175 remaining at year-end. Restricted funds above relate to restricted projects that are for a specific purpose, including the establishment of a modern slavery network in Manchester with the support of the Greater Manchester police, Comic Relief Funding, City Bridge Funding, and for the operation of the Hastings and Essex Hubs.

SUMMARY OF FUNDS 2019

	Brought Forward £	Incoming Resources £	Resources Expended £	Carried Forward £
General funds	53,193	287,334	(178,276)	162,251
Designated funds	110,000	7,500	(90,318)	27,182
Restricted funds	155,581	336,394	(295,282)	196,693
	<u>318,774</u>	<u>631,228</u>	<u>(563,876)</u>	<u>386,126</u>

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS 2020

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Current assets	443,186	179,852	623,038
Creditors due within one year	<u>(33,792)</u>	<u>(72,211)</u>	<u>(106,003)</u>
	<u>409,394</u>	<u>107,641</u>	<u>517,035</u>

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS 2019 (continued)

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Current assets	232,496	231,647	464,143
Creditors due within one year	(43,063)	(34,954)	(78,017)
	<u>189,433</u>	<u>196,693</u>	<u>386,126</u>

14. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

The company is a wholly owned subsidiary of Oasis International Association Ltd (OIA), which is the Ultimate Parent and Controlling Party, allowing for appointment and removal of Trustees. OIA is a company incorporated in England (registered number 4255992) and a registered charity (registered charity number 1098100). Oasis International Association prepares consolidated financial statements which include the results of Stop the Traffik.

OIA's principal objectives are to:

- To ensure that the national group of organisations is governed well and in accordance with Oasis theology and ethos
- To maintain the cohesion of the family of Oasis organisations by ensuring that the Oasis ethos is understood and implemented across the group of organisations
- To grow and develop Oasis hubs

Copies of the Oasis International Association Ltd group financial statements are available from its registered office at 1 Kennington Road, London, SE1 7QP.

From September 2020 the Ultimate Parent of the group is Oasis Charitable Trust (OCT). Further information is given in the Post Balance Sheet note 16 below.

15. RELATED PARTY TRANSACTIONS

During the year the company made the following transactions with other group companies:

- An amount of £35,336 (2019: £37,425) was paid by Stop the Traffik to Oasis Charitable Trust in respect of support for central services and rent. At the year-end a balance of £3,418 (2019: £1,221) was owed from Stop the Traffik to Oasis Charitable Trust. An amount of £nil was owed from Stop the Traffik to Oasis Community Learning (2019: £11,940).

There were no other related party transactions.

16. SUBSIDIARY UNDERTAKINGS

STOP THE TRAFFIK is the sole member of TraffikAnalysis Hub Ltd (TA Hub), a company limited by guarantee. In the year TA Hub was dormant and no trading activities occurred. STT's liability as member of TA Hub is limited to £10. The companies registered address is 1a Kennington Rd, London, SE1 7QP

STOP THE TRAFFIK

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

17. POST BALANCE SHEET EVENT

On 1 September 2020 a change to the structure of the Oasis Group took place with Oasis Charitable Trust (OCT), becoming the ultimate parent of the group. Oasis International Association (OIA, the previous ultimate parent), became a subsidiary of OCT. STT remains a subsidiary of OIA.

18. STATEMENT OF FINANCIAL ACTIVITIES – COMPARATIVES

	Note	Unrestricted funds 2019 £	Designated funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
INCOME FROM:					
Donations and legacies	2	215,357	7,500	336,394	559,251
Other trading income	3	427	-	-	427
Charitable activities	4	71,550	-	-	71,550
TOTAL		287,334	7,500	336,394	631,228
EXPENDITURE ON:					
Raising funds	5	1,491	554	8,607	10,652
Charitable activities	6	176,785	89,764	286,675	553,224
TOTAL		178,276	90,318	295,282	563,876
INCOME/(EXPENDITURE) FOR THE YEAR, BEING NET MOVEMENT IN FUNDS		109,058	(82,818)	41,112	67,352
<i>Total funds at 1 September 2018</i>		<i>53,193</i>	<i>110,000</i>	<i>155,581</i>	<i>318,774</i>
TOTAL FUNDS AT 31 AUGUST 2019		162,251	27,182	196,693	386,126