

W1802/MO

20 August 2025



Welcome Baptist Church  
Alexandra Road  
Heathfield  
East Sussex  
TN21 8EQ

Sent by E-Sign to: greg.durrant@btinternet.com

Dear Greg

Welcome Baptist Church

The accounts for the year ended 31 December 2024 are now ready for the trustees to approve and I have attached a PDF copy.

Once discussed and approved please would you provide an electronic signature and date the Report of the Trustees on page 3.

After that, director Hakeem Adeleye will sign and date the Independent Examiner's Report on page 4.

Please also find our invoice attached.

With kind regards,

Yours sincerely

*Mandy O'Neill*  
Client Manager

*Please note our address for correspondence:*

*Grugeon Reynolds Limited  
Adams & Moore House  
Instone Road  
Dartford  
Kent  
DA1 2AG*

**Grugeon Reynolds Limited**

Chartered Certified Accountants and Business Advisors

Registered Office: Adams & Moore House, Instone Road, Dartford, Kent DA1 2AG  
Telephone Number: 01322 279292  
[www.grugeonreynolds.co.uk](http://www.grugeonreynolds.co.uk)

Registered in England Company No 5426221

**REGISTERED CHARITY NUMBER: 1127223**

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024  
FOR  
WELCOME BAPTIST CHURCH**

Grugeon Reynolds Limited  
Adams & Moore House  
Instone Road  
Dartford  
Kent  
DA1 2AG

**WELCOME BAPTIST CHURCH**

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**FOR THE YEAR ENDED 31 DECEMBER 2024**

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**WELCOME BAPTIST CHURCH**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

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The trustees present their report with the financial statements of the charity for the year ended 31 December 2024.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1127223

**Principal address**

Alexandra Road  
Heathfield  
East Sussex  
TN21 8EQ

**Trustees**

A Caldwell	(Minister)
C Adams	(Church Secretary)
G Durrant	(Treasurer)
C Goodsell	(Resigned 23/09/24)
L Selby	
J Martin	(Resigned 23/09/24)
R Stevenson	
J Selby	
A Dimon	(Appointed 23/09/24)
A Taylor	
D Arnott	(Appointed 23/09/24)

**Independent Examiner**

Grugeon Reynolds Limited  
Chartered Certified Accountants  
Adams & Moore house  
Instone Road  
Dartford  
Kent  
DA1 2AG

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

The policy and operating decisions of the charity rest with the Trustees who meet regularly to monitor the activities of the Trust.

New Trustees are appointed by the church members in accordance with section 15 of the Church Constitution.

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

**WELCOME BAPTIST CHURCH**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

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**OBJECTIVES AND ACTIVITIES****Objectives and aims**

The Trust seeks to demonstrate the Christian faith in action by being a church in the community of Heathfield, Sussex.

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

**ACHIEVEMENT AND PERFORMANCE****Review of activities**

2024 has been another encouraging year in the life of Welcome Baptist Church. We began the year with two Sunday services, as attendance remained strong and the need for space continued. Once again, our monthly combined celebration services helped to draw the whole church family together. These were well attended, with between 130 and 200 people gathering—around 35 of whom were children in Children's Church.

Special services continued to be significant points in the year. Our Christmas Carol service was held in the local secondary school, which enabled us to welcome a larger number of guests from the local area. These moments reminded us of our calling to be a welcoming, outward-facing community.

Work continued on exploring the development of our adjacent property to create more space for mission and ministry. With some funds already donated and an architect working on plans, we prayerfully anticipate next steps as a church.

Our house groups, children's groups and wider ministries have remained active and fruitful. The baby and toddler groups continue to provide a vital connection point with young families and our group for children with special needs has continued to thrive—meeting a very real need in the community. We also remain grateful for our vibrant children's and youth work, including our Duke of Edinburgh's Award programme.

The Men's Weekend in 2024 was another highlight—providing space for deepening faith and friendship. The early morning men's prayer time, started by Jeff Selby in 2023, has continued and is now a valued part of our rhythm of prayer, alongside the regular Saturday morning gatherings.

Pastoral care has remained a key focus. Sue Lade continues to serve with dedication and compassion in her pastoral role, offering consistent support across the fellowship. Other diligent and faithful members have joined her in this work. Joanne Martin's work with children and their families continues to be vital and well received. Janet Cole has once again worked hard to keep the church family well connected and informed.

We are grateful to God for His faithfulness through 2024. As we look ahead, we remain prayerful and expectant, seeking to be led by His Spirit in all we do.

**WELCOME BAPTIST CHURCH**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

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**FINANCIAL REVIEW**

In the year to 31 December 2024 the Church received £7,817 more than it spent but £5,513 relates to restricted funds, so the general under spending was £2,304. Likewise the cash resources at 31 December 2024 of £48,459 are split £32,827 for general activities and £15,632 in respect of restricted donations, given for specified purposes and can only be spent for those purposes. The unrestricted cash at 1 January 2025 represents two and a half month's expenditure (at 2024 levels) which the Elders/Trustees consider to be a reasonable reserve having regard to their plans for 2025.

**ON BEHALF OF THE BOARD:**

G Durrant

*Greg Durrant*

G Durrant – Trustee/Treasurer

Date: 20/08/2025 2025

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF WELCOME BAPTIST CHURCH

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I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2024.

### **Responsibilities and basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect

- accounting records were not kept in accordance with Section 130 of the Act; or
- the accounts did not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Hakeem Adeleye BA (Hons) ACCA  
Grugeon Reynolds Limited  
Chartered Certified Accountants  
Adams & Moore House  
Instone Road  
Dartford  
Kent  
DA1 2AG

Date: 2025

**WELCOME BAPTIST CHURCH**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

	Note	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>RECEIPTS AND PAYMENTS ACCOUNT</b>					
<b>Receipts</b>					
<b>Voluntary Receipts</b>					
Voluntary income		144,371		144,371	135,817
Development project			17,219	17,219	10,000
Give It Away fund			8,732	8,732	11,521
Children's and families worker			10,005	10,005	10,005
HW Parish Council for SEND group			2,500	2,500	0
<b>Incoming resources from charitable activities</b>					
Welcome "Holiday"		5,340		5,340	9,278
D of E group		3,952	500	4,452	3,969
Social events		1,958		1,958	1,647
Cedars		1,062		1,062	942
Children's Groups		2,809		2,809	3,601
<b>Other incoming resources</b>					
Investment income		317	1	318	255
Solar panel tariff		1,064		1,064	1,077
Other receipts		0		0	125
<b>Total incoming resources</b>		<b>160,873</b>	<b>38,957</b>	<b>199,830</b>	<b>188,237</b>
<b>Payments</b>					
<b>Church activities</b>					
D of E Group		3,889		3,889	3,928
General		148,650	10,005	158,655	149,749
Welcome "Holiday"		5,292		5,292	8,716
Give It Away Fund			8,831	8,831	11,557
Development project			12,392	12,392	0
SEND purchases			2,216	2,216	0
Governance costs		738		738	738
<b>Total resources expended</b>		<b>158,569</b>	<b>33,444</b>	<b>192,013</b>	<b>174,688</b>
<b>Net of (Payments)/Receipts</b>		<b>2,304</b>	<b>5,513</b>	<b>7,817</b>	<b>13,549</b>
<b>Transfers between funds</b>					
<b>Cash funds last year end</b>		<b>30,523</b>	<b>10,119</b>	<b>40,642</b>	<b>27,093</b>
<b>Cash funds this year</b>		<b>32,827</b>	<b>15,632</b>	<b>48,459</b>	<b>40,642</b>

The notes form part of these financial statements



# WELCOME BAPTIST CHURCH

## STATEMENT OF ASSETS AND LIABILITIES FOR THE YEAR ENDED 31 DECEMBER 2024

<b>Cash Funds</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
CAF Cash account	14,559	12,782
CAF Gold account	11,588	10,231
CAF Give it away account	21	119
CAF Mini bus account	1,099	1,237
Metro D of E	3,494	2,951
Metro Welcome holidays	2,861	2,812
Metro Development project	14,827	10,000
Metro Cash account	10	510
	<u>48,459</u>	<u>40,642</u>
<b>Other Monetary Assets</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Gift Aid recoverable	1,907	1,786
<b>Assets retained for the charity's own use</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Church – Insurance value	1,390,573	1,356,667
Manse - cost	291,494	291,494
Equipment - cost	46,736	46,159
<b>Liabilities</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Accounts and examination	762	738
Other creditors	203	783
NEST pension contributions	313	300

### The movements in designated and restricted funds during the year were:

	Bal b/fwd	Receipts	Payment	Bal c/fwd
Give it away fund - restricted	119	8,732	8,831	20
Development project - restricted	10,000	17,220	12,392	14,828
SEND Group - restricted	0	2,500	2,216	284
D of E Grant – restricted	0	500	0	500
Child/family worker - restricted	0	10,005	10,005	0
Minibus fund- designated	1,237	0	138	1,099
	<u>11,356</u>	<u>38,957</u>	<u>33,582</u>	<u>16,731</u>

The "Give it away fund" is to provide a fund from which the Trustees may make donations.

The "Minibus fund" is to replace the minibus when this becomes necessary and finance running costs.

The Development project is to fund expansion and improvement of worship and community spaces in Alexandra Road, Heathfield.

The other three restricted funds were to finance particular aspects of the Church's work.

**WELCOME BAPTIST CHURCH****STATEMENT OF ASSETS AND LIABILITIES  
FOR THE YEAR ENDED 31 DECEMBER 2024****Grants Payable**

The total grants paid to institutions during the year were as follows:

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
All We Can	0	1,172
Ass Guatemal Para El Sindrome De Down	0	1,176
Baptist Union Home Mission	2,000	3,308
Baptist Missionary Society	383	0
Christian Aid	867	1,040
Crowhurst Divine Healing Mission	0	657
Hailsham Food	0	1,218
Hope Lebedyn Ukraine	712	0
London City Mission	77	930
Mankind	0	646
Matthew 25 Mission	0	374
Medair	2,281	1,167
Mission Aviation Fellowship	0	1,115
Open Doors Brother Andrew	602	653
Quicken Trust	922	506
Salvation Army	603	0
Samaritans Purse – Ukraine	652	20
Street Kids	580	0
Tear Fund	1,185	903
Translations Trust	0	500

**Related party transactions**

A Caldwell who is also a trustee receives a salary as a minister of £24,014 (2023 £23,082) and a pension contribution of £3,631 (2023 £4,044) and receives a lease back payment of £20,400 (2023 - £19,200) and expense payments of £545 (2023 £566). Joanne Martin, a trustee, received a salary of £ 28,732 (2023 £27,529) and a pension contribution of £862 (2023 £0) as a Children and Families Worker, but none were received in respect of her role as a trustee. The charity receives online mission services amounting to £12,756 (2023 £12,001) from Dragoon Digital a related party via Joanne Martin's husband.

**WELCOME BAPTIST CHURCH****DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2024**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>INCOMING RESOURCES</b>		
<b>Voluntary income</b>		
Donations	121,206	112,559
Give it away fund (including Gift Aid)	8,732	11,522
Development project	17,219	10,000
H W Parish Council for SEND group	2,500	0
Other Gift aid	<u>23,165</u>	<u>23,257</u>
	<u>172,822</u>	<u>157,338</u>
<b>Investment income</b>		
Deposit account interest	<u>318</u>	<u>255</u>
<b>Solar Panel tariff</b>	<u>1,064</u>	<u>1,077</u>
<b>Incoming resources from charitable activities</b>		
Welcome "Holiday"	5,340	9,278
D of E Group	4,452	3,969
Children and Families Worker	10,005	10,005
Social Events	1,958	1,647
Cedars	1,062	942
Children's Groups	<u>2,809</u>	<u>3,601</u>
	<u>25,626</u>	<u>29,442</u>
<b>Other incoming resources</b>		
Other receipts	<u>0</u>	<u>125</u>
<b>Total incoming resources</b>	<u>199,830</u>	<u>188,237</u>
<b>RESOURCES EXPENDED</b>		
<b>Charitable activities</b>		
Minister's salary & NIC	24,014	23,082
Minister's pension contributions	3,631	4,044
Minister's lease back payments	20,400	19,200
Pastoral care	11,278	11,010
Pension costs	1,523	781
Youth and children's activities	32,577	31,395
Development project	12,392	0
SEND purchases	2,216	0
Catering	1,956	1,363
Outreach	2,975	2,410
On line mission	12,756	12,001
Worship costs	<u>580</u>	<u>1,107</u>
Carried forward	126,298	106,393

This page does not form part of the statutory financial statements

## WELCOME BAPTIST CHURCH

DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 £	2023 £
<b>Charitable activities</b>		
Brought forward	126,298	106,393
Maintenance of buildings and equipment	5,380	4,246
Grants to institutions	2,033	3,828
<b>Support costs</b>		
<b>Other</b>		
Insurance	2,587	2,480
Light, heat, water, refuse and TV	7,461	7,824
Telephone	955	704
Motor and travel expenses	3,362	2,751
Admin and support services	12,501	12,638
Training and materials	1,484	491
Professional and membership fees	3,250	3,044
Bank charges	140	185
Bungalow expenses	5,325	3,414
Other costs	2,488	1,751
	<u>173,264</u>	<u>149,749</u>
<b>Governance costs</b>		
Accountancy	<u>738</u>	<u>738</u>
<b>D of E Group</b>	<u>3,889</u>	<u>3,928</u>
<b>Welcome "Holiday"</b>	<u>5,291</u>	<u>8,716</u>
<b>Give It Away Fund</b>		
Grants	<u>8,831</u>	<u>11,557</u>
<b>Total resources expended</b>	<u>192,013</u>	<u>174,688</u>
<b>Net income/(outgoings)</b>	<u><u>7,817</u></u>	<u><u>13,549</u></u>

This page does not form part of the statutory financial statements



# TAX INVOICE

Welcome Baptist Church  
Alexandra Road  
Heathfield  
East Sussex  
TN21 8EQ  
UNITED KINGDOM

**Invoice Date**  
20 Aug 2025

**Invoice Number**  
GR-30134

**Reference**  
W1802

**VAT Number**  
430497596

Grugeon Reynolds Limited  
Adams & Moore House  
Instone Road  
Dartford  
Kent  
DA1 2AG

Description	Quantity	Unit Price	VAT	Amount GBP
Professional Services : Review of the Charity Accounts and Reports for the year ended 31 December 2024.	1.00	635.00	20%	635.00
Subtotal				635.00
TOTAL VAT 20%				127.00
TOTAL GBP				762.00

## Due Date: 19 Sep 2025

We are pleased to accept payment by the following methods:

Cheque

Direct bank transfer: sort code 60-04-02; account number 84070110; quoting the reference on the invoice

# PAYMENT ADVICE

To: Grugeon Reynolds Limited  
Adams & Moore House  
Instone Road  
Dartford  
Kent  
DA1 2AG

**Customer** Welcome Baptist Church

**Invoice Number** GR-30134

**Amount Due** 762.00

**Due Date** 19 Sep 2025

**Amount Enclosed**

Enter the amount you are paying above



This Document has been Signed with a **secure electronic signature** via E-Sign.

## Envelope Details

Title	Welcome Baptist Church Accounts 2024
Author	Adams & Moore (esign@adamsandmoore.co.uk)
Envelope Created on	Wed, 20 Aug 2025 14:40:16
Envelope ID	9388e199-1b7c-4f86-97b5-4371e136b624

## Document Details

Title	W1802_E-Sign_pack_WBC_Accounts_2024.pdf.pdf
Digital Fingerprint	9bb710fb-52b8-4eab-a5a0-e08c1a4750da

## Document Signers

Scan/Click the QR Code to view signature information

Name	<a href="#">Greg Durrant</a>
Email	greg.durrant@btinternet.com
Status	<b>SIGNED</b> at Wed, 20 Aug 2025 19:43:19 BST(+0100)
Signature Fingerprint	1fd4d5f7-1b88-4361-b47c-a2223c578e46



Name	<a href="#">Hakeem Adeleye</a>
Email	Hakeem@adamsandmoore.co.uk
Status	<b>PENDING</b>
Signature Fingerprint	—

## Document History

Wed, 20 Aug 2025 19:43:19	<b>Greg Durrant</b> Signed the Document (IP: 109.146.181.78)
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