

**REGISTERED CHARITY NUMBER: 1127223**

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023  
FOR  
WELCOME BAPTIST CHURCH**

Grugeon Reynolds Limited  
Adams & Moore House  
Instone Road  
Dartford  
Kent  
DA1 2AG

**WELCOME BAPTIST CHURCH**  
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**FOR THE YEAR ENDED 31 DECEMBER 2023**

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**WELCOME BAPTIST CHURCH**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

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The trustees present their report with the financial statements of the charity for the year ended 31 December 2023.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1127223

**Principal address**

Alexandra Road  
Heathfield  
East Sussex  
TN21 8EQ

**Trustees**

A Caldwell	(Minister)
C Adams	(Church Secretary)
C Goodsell	(Treasurer)
L Selby	
J Martin	
R Stevenson	
J Selby	
G Durrant	
A Taylor	

**Independent Examiner**

Grugeon Reynolds Limited  
Chartered Certified Accountants  
Adams & Moore house  
Instone Road  
Dartford  
Kent  
DA1 2AG

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

The policy and operating decisions of the charity rest with the Trustees who meet regularly to monitor the activities of the Trust.

New Trustees are appointed by the church members in accordance with section 15 of the Church Constitution.

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

**WELCOME BAPTIST CHURCH**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

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**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The Trust seeks to demonstrate the Christian faith in action by being a church in the community of Heathfield, Sussex.

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

**ACHIEVEMENT AND PERFORMANCE**

**Review of activities**

2023 was a good year in the life of Welcome Baptist. Sunday services were generally very well attended. In order to accommodate the larger numbers attending church we continued with two Sunday services. However, from August to December 2023 we returned to one service, with a decision to revert to two services in January 2024.


In order to ensure that we didn't have separate congregations, we had a monthly, combined, celebration service. This was well attended and tended to number approximately 120-210 including 35 in Children's Church. Our Christmas Carol service was conducted at the local community centre in order to accommodate numbers.

We began to look at the possibility of using our adjacent property to increase our space. Some funds were donated towards this development project and an architect was instructed to work on some ideas.

The House groups, children's groups and other organisations have continued to thrive. We had another Men's Weekend in 2023 and, from January to March, ran a warm space as a response to the cost of living crisis. As well as baby and toddlers' midweek groups, we continue with a highly valued group for children with special needs. This is well attended and meets a great need within the community. We have thriving Duke of Edinburgh's Award and children's and youth groups. In 2023 Jeff and Jackie Selby took a group of teenagers away for a weekend which was a huge success and much appreciated. Also in 2023 Jeff Selby initiated an early morning men's prayer time. This is in addition to weekly Saturday prayer meetings.

We have continued to provide pastoral care to the church, led by our Pastoral worker Sue Lade who, as well as her other roles, oversaw the 'Warm space'. Joanne Martin has continued to work extremely hard with children and their parents. Janet Cole has continued to work hard on keeping the church connected and informed of all that is happening in the church. I have continued to preach most Sundays as well as providing online sermons and pastoral support and leadership. Our links with New Life Church Blackboys strengthened further and at the end of 2023 we released Phil and Janet Cole to serve there as their Pastor and Worship leader.

Reverend Andrew Caldwell on behalf of The Trustees of Welcome Baptist Church

  
.....

Date.....3 June 2024

**WELCOME BAPTIST CHURCH**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

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**FINANCIAL REVIEW**

The comparison of income with 2022 reflects the country's recovery from lockdown with increase and decrease in different areas and an overall increase of unrestricted receipts of £14,304. The unrestricted payments were also up on 2022 by £7,136. The cash funds at the year end show an increase of £13,549 but this includes a restricted donation for the Development project, which is still in its early stage, amounting to £10,000.

**ON BEHALF OF THE BOARD:**

  
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C Goodsell – Trustee/Treasurer

Date: .....3 June 2024

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF WELCOME BAPTIST CHURCH

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I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2023.

### **Responsibilities and basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect

- accounting records were not kept in accordance with Section 130 of the Act; or
- the accounts did not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Hakeem Adeleye BA (Hons) ACCA  
Grugon Reynolds Limited  
Chartered Certified Accountants  
Adams & Moore House  
Instone Road  
Dartford  
Kent  
DA1 2AG

Date: 3 June 2024

**WELCOME BAPTIST CHURCH**

**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

	Note	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>RECEIPTS AND PAYMENTS ACCOUNT</b>					
<b>Receipts</b>					
<b>Voluntary Receipts</b>					
Voluntary income		135,667	150	135,817	129,033
Development project			10,000	10,000	0
Give It Away fund			11,521	11,521	16,618
Child and family worker			10,005	10,005	10,005
<b>Incoming resources from charitable activities</b>					
Welcome "Holiday"		9,278		9,278	3,500
D of E group		3,969		3,969	4,607
Alpha course			0	0	1,125
Social events		1,647		1,647	1,402
Cedars		942		942	895
Children's Groups		3,601		3,601	2,487
<b>Other incoming resources</b>					
Investment income		254	1	255	60
Solar panel tariff		1,077		1,077	710
Other receipts		125		125	0
<b>Total incoming resources</b>		<b>156,560</b>	<b>31,677</b>	<b>188,237</b>	<b>170,442</b>
<b>Payments</b>					
<b>Church activities</b>					
D of E Group		3,928		3,928	4,259
General		139,594	10,155	149,749	147,854
Welcome "Holiday"		8,716		8,716	3,884
Give It Away Fund			11,557	11,557	16,684
Governance costs		738		738	1,410
<b>Total resources expended</b>		<b>152,976</b>	<b>21,712</b>	<b>174,688</b>	<b>174,091</b>
<b>Net of (Payments)/Receipts</b>		<b>3,584</b>	<b>9,965</b>	<b>13,549</b>	<b>(3,649)</b>
<b>Transfers between funds</b>					
<b>Cash funds last year end</b>		<b>26,939</b>	<b>154</b>	<b>27,093</b>	<b>30,742</b>
<b>Cash funds this year</b>		<b>30,523</b>	<b>10,119</b>	<b>40,642</b>	<b>27,093</b>

The notes form part of these financial statements

# WELCOME BAPTIST CHURCH

## STATEMENT OF ASSETS AND LIABILITIES FOR THE YEAR ENDED 31 DECEMBER 2023

<b>Cash Funds</b>	<b>2023</b>	<b>2022</b>		
	<b>£</b>	<b>£</b>		
CAF Cash account	12,782	9,836		
CAF Gold account	10,231	10,043		
CAF Give it away account	119	53		
CAF Mini bus account	1,237	1,993		
Metro D of E	2,951	2,910		
Metro Welcome holidays	2,812	2,258		
Metro Development project	10,000	0		
Metro Cash account	510	0		
	<u>40,642</u>	<u>27,093</u>		
<b>Other Monetary Assets</b>	<b>2023</b>	<b>2022</b>		
	<b>£</b>	<b>£</b>		
Gift Aid recoverable	1,786	2,122		
<b>Assets retained for the charity's own use</b>	<b>2023</b>	<b>2022</b>		
	<b>£</b>	<b>£</b>		
Church – Insurance value	1,356,667	1,232,199		
Manse - cost	291,494	291,494		
Equipment - cost	46,159	45,756		
<b>Liabilities</b>	<b>2023</b>	<b>2022</b>		
	<b>£</b>	<b>£</b>		
Accounts and examination	738	738		
Other creditors	783	123		
NEST pension contributions	300	285		
<b>The movements in designated and restricted funds during the year were:</b>				
	Bal b/fwd	Receipts	Payment	Bal c/fwd
Give it away fund - restricted	154	11,522	11,557	119
Development project - restricted	0	10,000	0	10,000
Messy church - restricted	0	150	150	0
Child/family worker - restricted	0	10,005	10,005	0
Minibus fund- designated	<u>1,993</u>	<u>284</u>	<u>1,040</u>	<u>1,237</u>
	2,147	31,962	22,753	11,356

The "Give it away fund" is to provide a fund from which the Trustees may make donations.  
The other three restricted funds were to finance particular aspects of the Church's work.  
The "Minibus fund" is to replace the minibus when this becomes necessary and finance running costs.  
The Development project is to fund expansion and improvement of worship and community spaces in Alexandra Road, Heathfield.



## WELCOME BAPTIST CHURCH

### STATEMENT OF ASSETS AND LIABILITIES FOR THE YEAR ENDED 31 DECEMBER 2023

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#### Grants Payable

The total grants paid to institutions during the year were as follows:

	2023	2022
	£	£
All We Can	1,172	0
Ass Guatemal Para El Sindrome De Down	1,176	0
Baptist Union Home Mission	3,308	3,570
Christian Aid	1,040	1,212
Community Garden	0	100
Crowhurst Divine Healing Mission	657	0
Crisis at Christmas	0	794
Edfri Kenya	0	3,525
Global Care	0	520
Hailsham Food	1,218	0
London City Mission	930	0
Mankind	646	0
Matthew 25 Mission	374	0
Medair	1,167	2,363
Mission Aviation Fellowship	1,115	0
Open Doors Brother Andrew	653	0
Quicken Trust	506	0
Salvation Army	0	1,094
Samaritans Purse – Ukraine	20	3,738
Street Kids	0	540
Tear Fund	903	2,898
Translations Trust	500	1,200

#### Related party transactions

A Caldwell who is also a trustee receives a salary as a minister of £23,082 (2022 £22,292) and a pension contribution of £4,044 (2022 £5,315) and receives a lease back payment of £19,200 (2022 - £18,000) and expense payments of £566 (2022 £180). Joanne Martin, a trustee, received a salary of £ 27,529 (2022 £26,242) as a Children and Families Worker, but none were received in respect of her role as a trustee. The charity receives online mission services amounting to £12,001 (2022 £11,775) from Dragoon Digital a related party via Joanne Martin's husband.

# WELCOME BAPTIST CHURCH

## DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 £	2022 £
<b>INCOMING RESOURCES</b>		
<b>Voluntary income</b>		
Donations	112,559	106,979
Give it away fund (including Gift Aid)	11,522	16,619
Development project	10,000	0
Other Gift aid	<u>23,257</u>	<u>23,179</u>
	<u>157,338</u>	<u>146,777</u>
<b>Investment income</b>		
Deposit account interest	<u>255</u>	<u>60</u>
<b>Solar Panel tariff</b>	<u>1,077</u>	<u>710</u>
<b>Incoming resources from charitable activities</b>		
Welcome "Holiday"	9,278	3,500
D of E Group	3,969	4,607
Children and Families Worker	10,005	10,005
Social Events	1,647	1,402
Cedars	942	894
Children's Groups	<u>3,601</u>	<u>2,487</u>
	<u>29,442</u>	<u>22,895</u>
<b>Other incoming resources</b>		
Other receipts	<u>125</u>	<u>0</u>
<b>Total incoming resources</b>	<u>188,237</u>	<u>170,442</u>
<b>RESOURCES EXPENDED</b>		
<b>Charitable activities</b>		
Minister's salary & NIC	23,082	22,292
Minister's pension contributions	4,044	5,315
Minister's lease back payments	19,200	18,000
Pastoral care	11,010	11,599
Pension costs	781	1,386
Children's activities	31,395	29,192
Catering	1,363	1,547
Outreach	2,410	3,386
On line mission	12,001	11,776
Worship costs	<u>1,107</u>	<u>465</u>
Carried forward	106,393	104,958

This page does not form part of the statutory financial statements

# WELCOME BAPTIST CHURCH

## DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 £	2022 £
<b>Charitable activities</b>		
Brought forward	106,393	104,958
Maintenance of buildings and equipment	4,246	7,173
Grants to institutions	3,828	4,870
<b>Support costs</b>		
<b>Other</b>		
Insurance	2,480	2,391
Light, heat, water, refuse and TV	7,824	6,632
Telephone	704	854
Motor and travel expenses	2,751	2,105
Admin and support services	12,638	12,358
Training and materials	491	659
Professional and membership fees	3,044	2,205
Bank charges	185	162
Bungalow expenses	3,414	1,828
Other costs	1,751	1,659
	<u>149,749</u>	<u>147,854</u>
<b>Governance costs</b>		
Accountancy	<u>738</u>	<u>1,410</u>
<b>D of E Group</b>	<u>3,928</u>	<u>4,259</u>
<b>Welcome "Holiday"</b>	<u>8,716</u>	<u>3,884</u>
<b>Give It Away Fund</b>		
Grants	<u>11,557</u>	<u>16,684</u>
<b>Total resources expended</b>	<u>174,688</u>	<u>174,091</u>
<b>Net income/(outgoings)</b>	<u>13,549</u>	<u>(3,649)</u>

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