

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022  
FOR  
WELCOME BAPTIST CHURCH**

Grugeon Reynolds Limited  
Adams & Moore House  
Instone Road  
Dartford  
Kent  
DA1 2AG

**WELCOME BAPTIST CHURCH**

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FOR THE YEAR ENDED 31 DECEMBER 2022**

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**WELCOME BAPTIST CHURCH**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

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The trustees present their report with the financial statements of the charity for the year ended 31 December 2022.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1127223

**Principal address**

Alexandra Road  
Heathfield  
East Sussex  
TN21 8EQ

**Trustees**

A Caldwell	(Minister)
C Adams	(Church Secretary)
C Goodsell	(Treasurer)
L Selby	
J Martin	
R Stevenson	
J Selby	
G Durrant	
A Taylor	Appointed 21/03/22

**Independent Examiner**

Grugeron Reynolds Limited  
Chartered Certified Accountants  
Adams & Moore house  
Instone Road  
Dartford  
Kent  
DA1 2AG

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

The policy and operating decisions of the charity rest with the Trustees who meet regularly to monitor the activities of the Trust.

New Trustees are appointed by the church members in accordance with section 15 of the Church Constitution.

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

**WELCOME BAPTIST CHURCH**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

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**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The Trust seeks to demonstrate the Christian faith in action by being a church in the community of Heathfield, Sussex.

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

**ACHIEVEMENT AND PERFORMANCE**

**Review of activities**

The Trustees endorse this personal review by their chairman and minister:-

"2022 was a fruitful year in the life of Welcome Baptist Church. Over the last year we have seen the numbers steadily increase, particularly in the area of families and the number of Children regularly attending our services is the largest in my 25 year relationship with the church.


To accommodate the larger numbers attending church, we have continued with two Sunday services. In order to ensure we do not have separate congregations we have begun to have a monthly celebration service of just one combined service. This is well attended and tends to number approximately 170 including 35 in Children's Church. Our Christmas Carol service was conducted at the local community centre in order to accommodate numbers.

In September - December we ran an Alpha course which was a great success with 40 attendees week by week. We provided a full meal, teaching, friendship and prayer.

The House groups, children's groups and other organisations have continued to thrive. We resumed the Men's Weekend in 2022, and between January - March ran a warm space as a response to the cost of living crisis. Finally, we have started a new midweek group for children with special needs. This is well attended and provides for a great need within the community.

We have continued to provide pastoral care to the church, led by our Pastoral worker Sue Lade who, as well as her other roles oversaw the establishment of the 'Warm space'. Joanne Martin has continued to work extremely hard with families and children and with parents. Janet Cole has continued working hard on keeping the church connected and informed of all that is happening in the church. I have continued to preach most Sundays as well as providing online sermons and pastoral support and leadership. I have also renewed our relationship with Blackboys Baptist Church (also known as New Life Community Church) and have preached at their services a number of times in 2022."

Reverend Andrew Caldwell



17 July 2023

**WELCOME BAPTIST CHURCH**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

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**FINANCIAL REVIEW**

The General Giving was 13% higher than in 2021. The Give It Away fund was more than double that received in 2020 and recovering toward the level pre-covid. The payments for 2022 were 12% higher than in 2021, which included a catch-up increase in salaries. The worship costs still included the payments to enable the online attendance to Worship and other broadcasts. The support to other charities had increased by £6,000 to £21,554. The small deficit in 2022 £3,649, has been financed from reserve general funds brought forward. The funds at 31 December 2022 amounted to £27,093.

**ON BEHALF OF THE BOARD:**

A handwritten signature in dark ink, appearing to read 'C Adams', written in a cursive style.

C Adams – Trustee/Church Secretary

Date: 17 July 2023

# INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF WELCOME BAPTIST CHURCH

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I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2022.

## **Responsibilities and basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

## **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect

- accounting records were not kept in accordance with Section 130 of the Act; or
- the accounts did not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Hakeem Adeleye BA (Hons) ACCA  
Grugeon Reynolds Limited  
Chartered Certified Accountants  
Adams & Moore House  
Instone Road  
Dartford  
Kent  
DA1 2AG

Date: 17 July 2023

**WELCOME BAPTIST CHURCH**  
**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

	Note	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>RECEIPTS AND PAYMENTS ACCOUNT</b>					
<b>Receipts</b>					
<b>Voluntary Receipts</b>					
Voluntary income		128,596	437	129,033	122,314
Give It Away Fund			16,618	16,618	7,090
<b>Incoming resources from charitable activities</b>					
Welcome "Holiday"		3,500		3,500	500
D of E group		4,607		4,607	4,361
Alpha course			1,125	1,125	0
Children and Families			10,005	10,005	8,491
Social events		1,402		1,402	0
Cedars		895		895	471
Children's Groups		2,487		2,487	583
<b>Other incoming resources</b>					
Manse income		0		0	6,500
Investment income		59	1	60	1
Furlough grant		0		0	708
Solar panel tariff		710		710	951
Sale of minibus		0		0	250
Other receipts		0		0	97
<b>Total incoming resources</b>		<u>142,256</u>	<u>28,186</u>	<u>170,442</u>	<u>152,317</u>
<b>Payments</b>					
<b>Church activities</b>					
D of E Group		4,259		4,259	4,584
General		136,287	11,567	147,854	142,754
Welcome "Holiday"		3,884		3,884	0
Give It Away Fund			16,684	16,684	7,008
Governance costs		1,410		1,410	1,338
<b>Total resources expended</b>		<u>145,840</u>	<u>28,251</u>	<u>174,091</u>	<u>155,684</u>
<b>Net of (Payments)/Receipts</b>		(3,584)	(65)	(3,649)	(3,367)
<b>Transfers between funds</b>					
<b>Cash funds last year end</b>		30,523	219	30,742	34,109
<b>Cash funds this year</b>		<u>26,939</u>	<u>154</u>	<u>27,093</u>	<u>30,742</u>

The notes form part of these financial statements

**WELCOME BAPTIST CHURCH**

**STATEMENT OF ASSETS AND LIABILITIES  
FOR THE YEAR ENDED 31 DECEMBER 2022**

<b>Cash Funds</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
CAF Cash account	9,836	13,884
CAF Gold account	10,043	10,005
CAF Give it away account	53	3
CAF Mini bus account	1,993	1,786
Barclays D of E	2,910	2,422
Barclays Welcome Holidays	2,258	2,642
	<u>27,093</u>	<u>30,742</u>

<b>Other Monetary Assets</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Gift Aid recoverable	2,122	5,921

<b>Assets retained for the charity's own use</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Church – Insurance value	1,232,199	815,520
Manse - cost	291,494	291,494
Equipment - cost	45,756	45,756

<b>Liabilities</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Accounts and examination	738	1,410
Other creditors	123	40
Rent deposit	0	450
NEST pension contributions	285	277

**The movements in designated and restricted funds during the year were:**

	Bal b/fwd	Receipts	Payment	Bal c/fwd
Give it away fund - restricted	219	16,619	16,684	154
Messy Church - restricted	0	437	437	0
Alpha course - restricted	0	1,125	1,125	0
Child/family worker - restricted	0	10,005	10,005	0
Minibus fund- designated	<u>1,786</u>	<u>1,879</u>	<u>1,672</u>	<u>1,993</u>
	<u>2,005</u>	<u>30,065</u>	<u>29,923</u>	<u>2,147</u>

The "Give it away fund" is to provide a fund from which the Trustees may make donations.

The other three restricted funds were to finance particular aspects of the Church's work.

The "Minibus fund" is to provide the funds from which to replace the minibus when this becomes necessary and finance running costs.



# WELCOME BAPTIST CHURCH

## STATEMENT OF ASSETS AND LIABILITIES FOR THE YEAR ENDED 31 DECEMBER 2022

### Grants Payable

The total grants paid to institutions during the year were as follows:

	2022	2021
	£	£
Baptist Union Home Mission	3,570	3,570
ETTAALA	0	1,000
Edfri Kenya	765	0
Harambee for Kenya	0	1,000
Christian Aid	1,212	0
Community Garden	100	
Quicken Trust	0	1,000
Crisis at Christmas	794	445
Matthew 25 Mission	0	620
Medair	5,123	1,013
Global Care	520	0
Samaritans Purse – Ukraine	3,738	0
Salvation Army	1,094	445
Street Kids	540	1,000
Tear Fund	2,898	4,485
Translations Trust	1,200	1,200

### Related party transactions

A Caldwell who is also a trustee receives a salary as a minister of £22,292 (2021 £21,833) and a pension contribution of £5,315 (2021 £6,728) and receives a lease back payment of £18,000 (2021 - £16,800) and expense payments of £180 (2021 £343). Joanne Martin, a trustee, received a salary of £ 26,242 (2021 £24,992) and expenses reimbursed £120 (2021 £231) as a Children and Families Worker, but none were received in respect of her role as a trustee. The charity receives online mission services amounting to £11,775 (2021 £11,304) from Dragoon Digital a related party via Joanne Martin's husband.

**WELCOME BAPTIST CHURCH**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2022**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>INCOMING RESOURCES</b>		
<b>Voluntary income</b>		
Donations	106,979	101,220
Give it away fund (including Gift Aid)	16,619	7,090
Other Gift aid	<u>23,179</u>	<u>21,094</u>
	<u>146,777</u>	<u>129,404</u>
<b>Investment income</b>		
Deposit account interest	<u>60</u>	<u>1</u>
<b>Solar Panel tariff</b>	<u>710</u>	<u>951</u>
<b>Incoming resources from charitable activities</b>		
Welcome "Holiday"	3,500	500
D of E Group	4,607	4,361
Children and Families Worker	10,005	8,491
Social Events	1,402	0
Cedars	894	471
Children's Groups	<u>2,487</u>	<u>583</u>
	<u>22,895</u>	<u>14,406</u>
<b>Other incoming resources</b>		
Manse income	0	6,500
Furlough grants	0	708
Sale of minibus	0	250
Other receipts	<u>0</u>	<u>97</u>
	<u>0</u>	<u>7,555</u>
<b>Total incoming resources</b>	<u>170,442</u>	<u>152,317</u>
<b>RESOURCES EXPENDED</b>		
<b>Charitable activities</b>		
Minister's salary & NIC	22,292	21,994
Minister's pension contributions	5,315	6,773
Minister's lease back payments	18,000	16,800
Minister's expenses	0	344
Pastoral care	11,599	9,713
Pension costs	1,386	1,354
Children's activities	29,192	27,746
Catering	1,547	693
Outreach	3,386	370
On line mission	11,776	11,304
Worship costs	<u>465</u>	<u>760</u>
Carried forward	<u>104,958</u>	<u>97,851</u>

This page does not form part of the statutory financial statements

# WELCOME BAPTIST CHURCH

## DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

	2022 £	2021 £
<b>Charitable activities</b>		
Brought forward	104,958	97,851
Maintenance of buildings and equipment	7,173	7,573
Grants to institutions	4,870	8,770
 <b>Support costs</b>		
<b>Other</b>		
Insurance	2,391	2,477
Light, heat, water, refuse and TV	6,632	5,494
Telephone	854	498
Motor and travel expenses	2,105	4,420
Admin and support services	12,358	11,782
Training and materials	659	684
Professional and membership fees	2,205	2,742
Bank charges	162	198
Bungalow expenses	1,828	0
Other costs	1,659	265
	<u>147,854</u>	<u>142,754</u>
 <b>Governance costs</b>		
Accountancy	<u>1,410</u>	<u>1,338</u>
 <b>D of E Group</b>	<u>4,259</u>	<u>4,584</u>
 <b>Welcome "Holiday"</b>	<u>3,884</u>	<u>0</u>
 <b>Give It Away Fund</b>		
Grants	<u>16,684</u>	<u>7,008</u>
 <b>Total resources expended</b>	<u>174,091</u>	<u>155,684</u>
 <b>Net income/(outgoings)</b>	<u>(3,649)</u>	<u>(3,367)</u>

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