

REGISTERED CHARITY NUMBER: 1127223

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021
FOR
WELCOME BAPTIST CHURCH**

Grugeon Reynolds Limited
Adams & Moore House
Instone Road
Dartford
Kent
DA1 2AG

WELCOME BAPTIST CHURCH
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FOR THE YEAR ENDED 31 DECEMBER 2021

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WELCOME BAPTIST CHURCH
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees present their report with the financial statements of the charity for the year ended 31 December 2021.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1127223

Principal address

Alexandra Road
Heathfield
East Sussex
TN21 8EQ

Trustees

| | |
|-------------|---------------------------------------|
| A Caldwell | (Minister) |
| C Adams | (Church Secretary) Appointed 27/09/21 |
| C Goodsell | (Treasurer) Appointed 27/09/21 |
| L Selby | |
| J Martin | |
| R Stevenson | |
| J Selby | Appointed 27/09/21 |
| G Durrant | Appointed 27/09/21 |
| A Taylor | Appointed 21/03/22 |
| P Cole | Stepped down 27/09/21 |
| M Dicker | Stepped down 27/09/21 |
| D Ledger | Stepped down 27/09/21 |

Independent Examiner

Grugeon Reynolds Limited
Chartered Certified Accountants
Adams & Moore house
Instone Road
Dartford
Kent
DA1 2AG

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

The policy and operating decisions of the charity rest with the Trustees who meet regularly to monitor the activities of the Trust.

New Trustees are appointed by the church members in accordance with section 15 of the Church Constitution.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

WELCOME BAPTIST CHURCH
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Trust seeks to demonstrate the Christian faith in action by being a church in the community of Heathfield, Sussex.

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

ACHIEVEMENT AND PERFORMANCE

Review of activities

We began reopening in March 2021. Prior to that we had met as the rules allowed, prayed and continued services both on-line and in person. 2021 was a year of rebuilding and welcoming people back to the building.

We now have two morning services, firstly to provide covid safety, and secondly to accommodate growing numbers at the church. As rules were relaxed in 2021, we kept one service as covid safe and the second free of Covid restrictions (as the laws, guidance and rules allowed)

Our congregation is healthy, and we currently have approximately 120-130 in total attending services.

Our babies and toddler groups resumed as well as our youth and children's work. The Duke of Edinburgh's award scheme also resumed.

We have continued to provide pastoral care to the church - Led by our Pastoral worker Sue Lade she has worked particularly hard among those frightened and concerned with covid.

Joanne Martin has continued to work extremely hard with families and children and with parents. New families have joined the church through her ministry and lockdown babies and toddlers have learnt to socialise and make friends. She has continued throughout 2021 to develop online ministry with her husband Philip.

Janet Cole has continued work very hard on keeping the church connected and informed of all that is happening and as the church has expanded, she has been connecting with visitors. She also oversees many of the church Rota's which are essential in church life.

Our Pastor continues to preach most Sundays as well as providing online sermons and pastoral support and leadership.

We introduced a Saturday prayer meeting called "Pastries and Prayer" which has proved so popular that now the church meets most Saturday mornings to pray.

At the end of 2021 our tenants in Deerness moved out and after an inspection of the building it was felt that the building was not in good enough condition to rent out again immediately. We will spend 2022 discerning how we want to proceed with the building and the land we own.

WELCOME BAPTIST CHURCH
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021

FINANCIAL REVIEW

The circumstance experienced, relating to Covid, in 2020 were still in force for most of 2021. Receipts were reduced, by more than 10% of the 2020 amounts but when compared to 2019, the General Giving was 3% higher. The Give It Away fund was lower than in 2020, which reduced the Church's resources available to assist other organisations. The payments for 2021 were higher than in 2020, but this included the cost of replacing the minibus (£2,550) and the return to worship at the church increased the premises costs. The replacement of the minibus had been foreseen and a fund had already been established to finance this. The worship costs still included the payments to enable the online attendance to Worship and other broadcasts. The changes in both receipts and payments meant the £3,367 of the surplus in 2020 was used to finance the deficit in 2021. The funds at 31 December 2021 amounted to £30,742 and has put the Church into a stronger financial position than that enjoyed when Covid started to hamper its Christian endeavours.

ON BEHALF OF THE BOARD:

C Adams – Trustee/Church Secretary

Date: 18 July 2022

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF WELCOME BAPTIST CHURCH

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect

- accounting records were not kept in accordance with Section 130 of the Act; or
- the accounts did not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Hakeem Adeleye BA (Hons) ACCA

Grugeon Reynolds Limited
Chartered Certified Accountants
Adams & Moore House
Instone Road
Dartford
Kent
DA1 2AG

Date: 18 July 2022

WELCOME BAPTIST CHURCH

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

| | Note | Unrestricted funds £ | Restricted funds £ | 2021 Total funds £ | 2020 Total funds £ |
|--|------|----------------------------|--------------------------|-----------------------------|-----------------------------|
| RECEIPTS AND PAYMENTS ACCOUNT | | | | | |
| Receipts | | | | | |
| Voluntary Receipts | | | | | |
| Voluntary income | | 121,314 | 1,000 | 122,314 | 136,301 |
| Give It Away Fund | | | 7,090 | 7,090 | 10,710 |
| Incoming resources from charitable activities | | | | | |
| Welcome "Holiday" | | 500 | | 500 | 140 |
| D of E group | | 4,361 | | 4,361 | 2,107 |
| Mother and Toddler | | 487 | 8,004 | 8,491 | 255 |
| Cedars | | 471 | | 471 | 51 |
| Children's Groups | | 583 | | 583 | 36 |
| Other incoming resources | | | | | |
| Manse income | | 6,500 | | 6,500 | 6,600 |
| Investment income | | 1 | | 1 | 11 |
| Furlough grant | | 708 | | 708 | 2,035 |
| Solar panel tariff | | 951 | | 951 | 599 |
| Sale of minibus | | 250 | | 250 | 0 |
| Other receipts | | 97 | | 97 | 360 |
| Total incoming resources | | <u>136,223</u> | <u>16,094</u> | <u>152,317</u> | <u>159,205</u> |
| Payments | | | | | |
| Church activities | | | | | |
| D of E Group | | 4,584 | | 4,584 | 3,911 |
| General | | 133,750 | 9,004 | 142,754 | 134,148 |
| Welcome "Holiday" | | 0 | | 0 | 654 |
| Give It Away Fund | | | 7,008 | 7,008 | 10,633 |
| Governance costs | | 1,338 | | 1,338 | 1,272 |
| Total resources expended | | <u>139,672</u> | <u>16,012</u> | <u>155,684</u> | <u>150,618</u> |
| Net of (Payments)/Receipts | | (3,449) | 82 | (3,367) | 8,587 |
| Transfers between funds | | | | | |
| Cash funds last year end | | 33,972 | 137 | 34,109 | 25,522 |
| Cash funds this year | | <u>30,523</u> | <u>219</u> | <u>30,742</u> | <u>34,109</u> |

The notes form part of these financial statements

WELCOME BAPTIST CHURCH

STATEMENT OF ASSETS AND LIABILITIES FOR THE YEAR ENDED 31 DECEMBER 2021

| Cash Funds | 2021 | 2020 |
|--|---------------|---------------|
| | £ | £ |
| CAF Cash account | 13,884 | 13,561 |
| CAF Gold account | 10,005 | 10,004 |
| CAF Give it away account | 3 | 17 |
| CAF Mini bus account | 1,786 | 5,739 |
| Barclays D of E | 2,422 | 2,646 |
| Barclays Welcome Holidays | 2,642 | 2,142 |
| | <u>30,742</u> | <u>34,109</u> |
| Other Monetary Assets | 2021 | 2020 |
| | £ | £ |
| Gift Aid recoverable | 5,921 | 5,072 |
| Prepayment | 0 | 504 |
| Assets retained for the charity's own use | 2021 | 2020 |
| | £ | £ |
| Church – Insurance value | 815,520 | 815,520 |
| Manse - cost | 291,494 | 291,494 |
| Equipment - cost | 45,756 | 44,249 |
| Liabilities | 2021 | 2020 |
| | £ | £ |
| Accounts and examination | 1,410 | 1,338 |
| Other creditors | 40 | 185 |
| Rent deposit | 450 | 450 |
| NEST pension contributions | 277 | 277 |

The movements in designated and restricted funds during the year were:

| | Bal b/fwd | Receipts | Payment | Bal c/fwd |
|----------------------------------|--------------|---------------|---------------|--------------|
| Give it away fund - restricted | 137 | 8,090 | 8,008 | 219 |
| Messy Church - restricted | 0 | 1,000 | 1,000 | 0 |
| Child/family worker - restricted | 0 | 8,004 | 8,004 | 0 |
| Minibus fund- designated | 5,739 | 251 | 4,204 | 1,786 |
| | <u>5,876</u> | <u>17,345</u> | <u>21,216</u> | <u>2,005</u> |

The "Give it away fund" is to provide a fund from which the Trustees may make donations.

The other two restricted funds were to finance particular aspects of the Church's work.

The "Minibus fund" is to provide the funds from which to replace the minibus when this becomes necessary and finance running costs.

WELCOME BAPTIST CHURCH

STATEMENT OF ASSETS AND LIABILITIES FOR THE YEAR ENDED 31 DECEMBER 2021

Grants Payable

The total grants paid to institutions during the year was as follows:

| | 2021 | 2020 |
|---|-------|-------|
| | £ | £ |
| Baptist Union Home Mission | 3,570 | 3,570 |
| ETTAALA | 1,000 | 2,000 |
| Food Bank | 0 | 1,033 |
| Harambee for Kenya | 1,000 | 500 |
| Christian Aid | 0 | 500 |
| Christian Solidarity Worldwide | 0 | 1,000 |
| Quicken Trust | 1,000 | 500 |
| Crisis at Christmas | 445 | 0 |
| Matthew 25 Mission | 620 | 0 |
| Medair | 1,013 | 750 |
| Open Doors | 0 | 2,150 |
| Salvation Army | 445 | 1,295 |
| Street Kids | 1,000 | 1,750 |
| Tear Fund | 4,485 | 2,655 |
| Translations Trust, Berul Ali Si | 1,200 | 1,200 |
| Various other grants Trust | 0 | 75 |
| | <hr/> | <hr/> |
| A hardship Grant was made to an individual | 0 | 500 |
| | <hr/> | <hr/> |

Related party transactions

A Caldwell who is also a trustee receives a salary as a minister of £21,833 (2020 £21,833) and a pension contribution of £6,728 (2020 £6,498) and receives a lease back payment of £16,800 (2020 - £16,800) and expense payments of £343 (2020 £373). Joanne Martin, a trustee, received a salary of £ 24,992 (2020 £24,992) and expenses reimbursed £231 (2020 £278) as a Children and Families Worker, but none were received in respect of her role as a trustee.

WELCOME BAPTIST CHURCH

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

| | 2021 £ | 2020 £ |
|--|----------------|----------------|
| INCOMING RESOURCES | | |
| Voluntary income | | |
| Donations | 101,220 | 111,948 |
| Give it away fund (including Gift Aid) | 7,090 | 10,710 |
| Other Gift aid | <u>21,094</u> | <u>24,352</u> |
| | <u>129,404</u> | <u>147,010</u> |
| Investment income | | |
| Deposit account interest | <u>1</u> | <u>11</u> |
| Solar Panel tariff | <u>951</u> | <u>599</u> |
| Incoming resources from charitable activities | | |
| Welcome "Holiday" | 500 | 140 |
| D of E Group | 4,361 | 2,107 |
| Mother and Toddler | 8,491 | 256 |
| Social Events | 0 | 0 |
| Cedars | 471 | 51 |
| Children's Groups | <u>583</u> | <u>36</u> |
| | <u>14,406</u> | <u>2,590</u> |
| Other incoming resources | | |
| Manse income | 6,500 | 6,600 |
| Furlough grants | 708 | 2,035 |
| Sale of minibus | 250 | 0 |
| Other receipts | <u>97</u> | <u>360</u> |
| | <u>7,555</u> | <u>8,995</u> |
| Total incoming resources | <u>152,317</u> | <u>159,205</u> |
| RESOURCES EXPENDED | | |
| Charitable activities | | |
| Minister's salary & NIC | 21,994 | 22,199 |
| Minister's pension contributions | 6,773 | 5,748 |
| Minister's lease back payments | 16,800 | 16,800 |
| Minister's expenses | 344 | 373 |
| Pastoral care | 9,713 | 9,880 |
| Pension costs | 1,354 | 1,349 |
| Youth and children's activities | 27,746 | 28,280 |
| Catering | 693 | 257 |
| Outreach | 370 | 0 |
| On line mission | 11,304 | 6,065 |
| Worship costs | <u>760</u> | <u>1,409</u> |
| Carried forward | <u>97,851</u> | <u>92,360</u> |

This page does not form part of the statutory financial statements

WELCOME BAPTIST CHURCH

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021**

| | 2021 £ | 2020 £ |
|--|-----------------------|---------------------|
| Charitable activities | | |
| Brought forward | 97,851 | 92,360 |
| Maintenance of buildings and equipment | 7,573 | 10,019 |
| Grants to institutions | 8,770 | 8,345 |
| Grants to individuals | 0 | 500 |
| Support costs | | |
| Other | | |
| Insurance | 2,477 | 2,429 |
| Light, heat, water, refuse and TV | 5,494 | 3,698 |
| Telephone | 498 | 603 |
| Motor and travel expenses | 4,420 | 199 |
| Admin and support services | 11,782 | 11,869 |
| Training and materials | 684 | 318 |
| Professional and membership fees | 2,742 | 2,696 |
| Bank charges | 198 | 126 |
| Other costs | 265 | 986 |
| | <u>142,754</u> | <u>134,148</u> |
| Governance costs | | |
| Accountancy | <u>1,338</u> | <u>1,272</u> |
| D of E Group | <u>4,584</u> | <u>3,911</u> |
| Welcome "Holiday" | <u>0</u> | <u>654</u> |
| Give It Away Fund | | |
| Grants | <u>7,008</u> | <u>10,633</u> |
| Total resources expended | <u>155,684</u> | <u>150,618</u> |
| Net income/(outgoings) | <u><u>(3,367)</u></u> | <u><u>8,587</u></u> |

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