

REGISTERED CHARITY NUMBER: 1127223

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020
FOR
WELCOME BAPTIST CHURCH**

Grugeon Reynolds Limited
Rutland House
44 Masons Hill
Bromley
Kent
BR2 9JG

WELCOME BAPTIST CHURCH

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FOR THE YEAR ENDED 31 DECEMBER 2020**

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WELCOME BAPTIST CHURCH
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees present their report with the financial statements of the charity for the year ended 31 December 2020.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1127223

Principal address

Alexandra Road
Heathfield
East Sussex
TN21 8EQ

Trustees

R Stevenson	(Church Secretary)
A Caldwell	(Minister)
P Cole	(Treasurer)
M Dicker	
J Martin	
D Ledger	
C Adams	(Resigned 7 September 2020)
L Selby	

Independent Examiner

Grugeon Reynolds Limited
Chartered Accountants
Rutland House
44 Masons Hill
Bromley
Kent
BR2 9JG

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

The policy and operating decisions of the charity rest with the Trustees who meet regularly to monitor the activities of the Trust.

New Trustees are appointed by the church members in accordance with section 15 of the Church Constitution.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Trust seeks to demonstrate the Christian faith in action by being a church in the community of Heathfield, Sussex.

WELCOME BAPTIST CHURCH
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

ACHIEVEMENT AND PERFORMANCE
Review of activities

2020 was a year unlike any other for Welcome Baptist Church. From 23 March 2020 our Sunday morning services moved online to comply with the national covid restrictions. As of the 15 March 2021 they remain online.

A member of the congregation is a gifted filmmaker and he has helped us enormously in overseeing our online content which includes sung worship, a children's talk, prayer and Bible teaching. Our families worker and minister have provided an online service every Sunday except 1 November (we had a live service that week) and 27 December.

We did an online Advent event called "12 days of Christmas" which we advertised widely online. We were thrilled that we reached 42,000 people with this event. Of which 7,000 engaged with our content.

For those who are not online we have provided 'computer tablets' with the services preloaded, and provided printed copies of emails and weekly news letters.

Pastoral work has continued very successfully with all members and attendees being contacted by phone. A number of small groups have continued on Zoom and an after church Zoom meeting for friendship and fellowship has been running since September 2020.

Our pastoral worker has worked particularly hard this year, keeping in touch on a regular basis with the vulnerable as well as the rest of the church: going for walks, ministering over the phone and when restrictions were relaxed (September – November) meeting socially distanced in the church building.

Children's, youth work and community work has been particularly hard hit by the covid pandemic. We have kept good communications with our Duke of Edinburgh families but have been unable to run our programme in 2020. Church Youth Group 'Sunday Gap' has met bi-weekly as has our discipleship group for teenage girls 'Rooted'. Messy Church has continued online with big craft events online during Easter and Christmas.

During the summer we continued our toddler group outside which was very well received and in the autumn while obeying the restrictions we started a baby group which was much appreciated by new mums.

Some House groups have continued online over zoom and these have provided a much needed break from lockdown for many.

During the first lockdown we were involved in "Happy to Help" a community project run by Kings Church in Heathfield which was set up to help anyone in need as well as being involved with the Hailsham Foodbank. We continue to help many of the contacts we made and continue to be very involved with the Foodbank.

Between September and December we opened our building for public worship in line with government restrictions and Baptist Union recommendations. These were small socially distanced services which were much appreciated by those who attended. After the 13 December we suspended our services again believing that we were called to fight this virus alongside our community.

Finally we have done a number of special online events including prayer events and a special 'Pause for Prayer' week.

It has been a difficult year, but one in which we have continued to grow spiritually and in our knowledge of social media outreach, ministry and care.

WELCOME BAPTIST CHURCH
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

FINANCIAL REVIEW

The circumstance force upon the Church to help save lives and protect the NHS has given the Receipts and Payments Account a different profile in some parts. The Give it Away Fund is half that of 2019 receipts but in this instance the anomaly is in 2019 when the receipts were exceptional high. The general giving is £20,000 higher than in 2019 which is an indicator of the faith of the members during the enforced physical separation and bears witness to an increased spiritual presence. The drop in receipts from church activities only reflects the lockdown restrictions and is matched by lower payments for the same activities. The worship costs include the payments to enable the online attendance to Worship and other broadcasts. Only two employed position were furloughed and those for only part of the period for which grants could have been claimed. As mentioned previously the drop in receipts related to activities has been matched by the drop in those same monies being paid out so overall the receipts for the year exceeded the payments by £8,587.

The church general fund has increased during the year from £25,522 to £34,109.

ON BEHALF OF THE BOARD:

R Stevenson - Trustee

Date: 11 June 2021

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF WELCOME BAPTIST CHURCH

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed by examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect

- accounting records were not kept in accordance with Section 130 of the Act; or
- the accounting records do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Andrew Roberts FCA
Grugeon Reynolds Limited
Chartered Accountants
Rutland House
44 Masons Hill
Bromley
Kent
BR2 9JG

Date: 11 June 2021

WELCOME BAPTIST CHURCH

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
RECEIPTS AND PAYMENTS ACCOUNT					
Receipts					
Voluntary Receipts					
Voluntary income		135,301	1,000	136,301	116,636
Give It Away Fund			10,710	10,710	20,573
Mercy Ships			-	-	3,103
Incoming resources from charitable activities					
Welcome "Holiday"		140		140	6,960
D of E group		2,107		2,107	5,330
Mother and Toddler		255		255	974
Social events		-		-	1,623
Cedars		51		51	832
Children's Groups		36		36	1,201
Other incoming resources					
Manse income		6,600		6,600	7,800
Investment income		11		11	17
Furlough grant		2,035		2,035	0
Solar panel tariff		599		599	1,209
Other receipts		360		360	360
Total incoming resources		<u>147,495</u>	<u>11,710</u>	<u>159,205</u>	<u>166,618</u>
Payments					
Church activities					
D of E Group		3,911		3,911	5,573
General		133,148	1,000	134,148	131,082
Welcome "Holiday"		654		654	5,990
Give It Away Fund			10,633	10,633	20,579
Governance costs		1,272		1,272	1,272
Total resources expended		<u>138,985</u>	<u>11,633</u>	<u>150,618</u>	<u>164,496</u>
Net of (Payments)/Receipts		8,510	77	8,587	2,122
Transfers between funds					
Cash funds last year end		25,462	60	25,522	23,400
Cash funds this year		<u>33,792</u>	<u>137</u>	<u>34,109</u>	<u>25,522</u>

The notes form part of these financial statements

WELCOME BAPTIST CHURCH

STATEMENT OF ASSETS AND LIABILITIES FOR THE YEAR ENDED 31 DECEMBER 2020

Cash Funds	2020	2019
	£	£
CAF Cash account	13,561	2,784
CAF Gold account	10,004	10,086
CAF Give it away account	17	60
CAF Mini bus account	5,739	5,135
Barclays D of E	2,646	4,449
Barclays Welcome Holidays	2,142	2,656
Cash in hand	-	352
	<u>34,109</u>	<u>25,522</u>

Other Monetary Assets	2020	2019
	£	£
Gift Aid recoverable	5,072	5,755
Prepayment	504	-

Assets retained for the charity's own use	2020	2019
	£	£
Church – Insurance value	815,520	815,520
Manse - cost	291,494	291,494
Equipment - cost	44,249	43,750

Liabilities	2020	2019
	£	£
Accounts and examination	1,338	1,336
Other creditors	185	76
Rent deposit	450	450
NEST pension contributions	277	272

The movements in designated and restricted funds during the year were:

	Bal b/fwd	Receipts	Payment	Bal c/fwd
Give it away fund - restricted	60	11,710	11,633	137
Minibus fund- designated	5,135	604	-	5,739
	<u>5,195</u>	<u>12,314</u>	<u>11,633</u>	<u>5,876</u>

The "Give it away fund" is to provide a fund from which the Trustees may make donations.

The "Minibus fund" is to provide the funds from which to replace the minibus when this becomes necessary and finance running costs.

WELCOME BAPTIST CHURCH

STATEMENT OF ASSETS AND LIABILITIES FOR THE YEAR ENDED 31 DECEMBER 2020

Grants Payable

The total grants paid to institutions during the year was as follows:

	2020	2019
	£	£
Baptist Union Home Mission	3,570	3,570
ETTAALA	2,000	1,098
Food Bank	1,033	0
Harambee for Kenya	500	7,100
Beit Al Liga	0	1,200
Christian Aid	500	2,300
Christian Solidarity Worldwide	1,000	0
EDFRI International Kenya	0	2,075
Quicken Trust	500	5,250
CTH	0	100
Evangelical Alliance	0	105
Crisis at Christmas	0	1,445
Mercy Ships	0	3,103
Medair	750	0
Open Doors	2,150	0
Salvation Army	1,295	298
Street Kids	1,750	0
Tear Fund	2,655	2,280
Translations Trust, Berul Ali Si	1,200	0
Various other grants Trust	75	204
	<hr/>	<hr/>
A hardship Grant was made to an individual	500	-
	<hr/>	<hr/>

Related party transactions

A Caldwell who is also a trustee receives a salary as a minister of £22,199 (2019 £21,450) and a pension contribution of £5,748 (2019 £6,501) and receives a lease back payment of £16,800 (2019 - £16,500) and expense payments of £373 (2019 £766). Joanne Martin, a trustee, received a salary of £ 25,445 (2019 £19,250) and expenses reimbursed £278 (2019 £884) as a Children and Families Worker, but none were received in respect of her role as a trustee.

WELCOME BAPTIST CHURCH

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 £	2019 £
INCOMING RESOURCES		
Voluntary income		
Donations	111,948	96,908
Give it away fund (including Gift Aid)	10,710	20,573
Mercy Ships (including Gift Aid)	0	3,103
Other Gift aid	<u>24,352</u>	<u>19,728</u>
	<u>147,010</u>	<u>140,312</u>
Investment income		
Deposit account interest	<u>11</u>	<u>17</u>
Solar Panel tariff	<u>599</u>	<u>1,209</u>
Incoming resources from charitable activities		
Welcome "Holiday"	140	6,960
D of E Group	2,107	5,330
Mother and Toddler	256	974
Social Events	0	1,623
Cedars	51	832
Children's Groups	<u>36</u>	<u>1,201</u>
	<u>2,590</u>	<u>16,920</u>
Other incoming resources		
Manse income	6,600	7,800
Furlough grants	2,035	0
Other receipts	<u>360</u>	<u>360</u>
	<u>8,995</u>	<u>8,160</u>
Total incoming resources	<u>159,205</u>	<u>166,618</u>
RESOURCES EXPENDED		
Charitable activities		
Minister's salary & NIC	22,199	21,660
Minister's pension contributions	5,748	6,501
Minister's lease back payments	16,800	16,500
Minister's expenses	373	766
Pastoral care	9,880	10,411
Pension costs	1,349	1,097
Youth and children's activities	28,280	23,242
Catering	257	1,234
Outreach	0	45
Worship costs	<u>7,474</u>	<u>1,336</u>
Carried forward	92,360	82,792

This page does not form part of the statutory financial statements

WELCOME BAPTIST CHURCH

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020**

	2020 £	2019 £
Charitable activities		
Brought forward	92,360	82,792
Maintenance of buildings and equipment	10,019	8,732
Grants to institutions	8,345	8,108
Grants to individuals	500	0
 Support costs		
Other		
Insurance	2,429	2,480
Light, heat, water, refuse and TV	3,698	6,739
Telephone	603	576
Motor and travel expenses	199	2,850
Admin and support services	11,869	11,263
Training and materials	318	2,539
Professional and membership fees	2,696	2,553
Bank charges	126	175
Other costs	986	2,275
	<u>134,148</u>	<u>131,082</u>
 Governance costs		
Accountancy	<u>1,272</u>	<u>1,272</u>
 D of E Group	<u>3,911</u>	<u>5,573</u>
 Welcome "Holiday"	<u>654</u>	<u>5,990</u>
 Give It Away Fund		
Grants	<u>10,633</u>	<u>20,579</u>
 Total resources expended	<u>150,618</u>	<u>164,496</u>
 Net income	<u><u>8,587</u></u>	<u><u>2,122</u></u>

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