

CIRENCESTER BAPTIST CHURCH



Trustees' Annual Report & Accounts for the Year Ended 31st December 2021

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Cirencester Baptist Church
Annual Report 1st January 2021 to 31st December 2021

Statutory Information

Name of Charity: Cirencester Baptist Church (Sometimes shortened to CBC)

Registered Charity Number: 1127222

Registered Address:

Chesterton Lane
Cirencester
Gloucestershire
GL7 1YE

Trustees

Mr Matthew Frost (Senior Pastor)
Mr Philip Trainer (Assistant Pastor)
Mrs Naomi Shrubsole (Youth and Children's Pastor)
Mr Peter Marrow (Secretary)
Mrs Caroline McKemey (Treasurer)
Mrs Clare Baker
Mr Steve Chandanam
Mr Granville Gray
Mr Colin Lawford
Dr Michael McKemey
Mr Martin Rigley
Mrs Cate Oxenham
Mr Paul Willmott

Property Trustees

The Baptist Union Corporation Limited, Registered Charity No. 249635
Baptist House
129 Broadway
Didcot, Oxfordshire OX11 8RT

Other Officers

Administrator	Mrs Pat Lee
Pastoral Worker	Miss Ann-Rachel Harwood
Friday Under Fives Worker	Mrs Stephanie Kingsley
Facilities Manager	Mr Steven Chandanam
Worship Pastor	Mrs Robyn Trainer
Children's Pastor	Mrs Elizabeth Glover
Youth Pastor	Mr Luke Dives

Bankers

Lloyds TSB Bank plc
14 Castle Street
Cirencester, Glos
GL7 1QJ

Auditor

MHA Monahans
38-42 Newport Street
Swindon, Wilts
SN1 3DR

Annual Report for 2021

The Trustees present their report and the audited financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity. The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

(a) Objectives and Activities

The Charity is governed by an Approved Governing Document (Constitution), adopted at a Special Church Members' Meeting on the 9th September 2008. This states that the principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and other parts of the world. The Church occupies premises that are held by the Baptist Union Corporation Ltd, on Trusts which are entirely compatible with the above objectives.

In order to achieve the charitable objectives which are set out above, the Church provides a variety of activities both to its Membership and to the community generally. The Trustees of the Church have considered and have regard to the Charity Commission guidance on public benefit.

The principal activities of the Church may include, but are not restricted to:
regular public worship, prayer, Bible study, preaching and teaching;

- baptism, as defined in the Baptist Union's Declaration of Principle;
- the communion of the Lord's Supper which is normally observed at least once a month;
- evangelism and mission, locally, regionally, nationally and internationally;
- the teaching, encouragement, welcome and inclusion of young people;
- nurture and growth of Christian disciples;
- education and training for Christian and community service;
- giving and encouraging pastoral care;
- supporting and encouraging charitable social action in the United Kingdom and abroad;
- encouraging relationships with and supporting Baptist and other Christians.

To undertake activities as a means of achieving the Charitable Objectives, the church works on its own, or with other churches or groups. The aim is to show the love of Jesus Christ in both word and deed; to bring people into a closer relationship with Him as living Lord; to support and encourage charitable social action; and to encourage relationships with other Christians.

Like the rest of the world, 2021 continued to be affected by the Covid 19 pandemic and the restrictions imposed on life in the UK. For all of 2021 so much of the life, community, outreach and worship of the church was altered from 'normal'. Most significantly, so many of our activities and groups continued to operate partially online.

Central to the work and witness of the church is the provision of regular public services of Christian worship. These services take place twice on each Sunday morning and again each Sunday evening. There are also occasional services at other times which are advertised within the church and its

website at www.cirencester-baptist.org. Services of a special nature are advertised more widely in Cirencester. There is a full programme for children and young people during the 10.30am service on Sundays. A monthly All Age Worship service provides a choice of involvement and activity for all ages. Each of the Sunday services has its own style to suit the differing preferences of the church and community. The church seeks to be a friendly and welcoming community, and anybody is free to attend any of these services.

These services continued online for all of the year. This was an enormous effort from a team of volunteers and the staff. It has been very successful, with very large numbers of people 'attending' these services - including many who are new to CBC. These services have been broadcast live on Sunday mornings via live.church earlier in the year and then on YouTube available after broadcast also on YouTube. The services gradually returned 'in-person' as restrictions eased in the UK (with Children's and Youth groups beginning from April 2021 and being fully restored to 10 groups running weekly by November 2021, whenever team allowed).

The church runs a series of house groups for friendship, the growth of faith, pastoral care and relationship with the local community. By the end of 2021 there were 19 such groups, comprising some 270 people meeting in various homes throughout the catchment area of the church, namely Cirencester and surrounding villages & towns. The Bible study element of these groups follows the Sunday service teaching. All who consider themselves part of the church are encouraged to integrate into the life of a house group. Details of these groups are advertised in the church news sheet. All of these groups continued to meet during lockdown. Most of them have met via 'Zoom' and have coped well without meeting in person – and during 2021 many of them began, in part, to meet together in person again – often using the church building to allow for more social distancing. A lot of effort has been put in by the house group leaders in keeping in touch with people.



The Church is privileged to have contact with many children and young people. In February we appointed a new Children's Pastor in a part time role. She was already working with us as an intern, – and has settled in very well. In March we appointed a new part time youth pastor who was able to join us from South Africa mid July. He is settling in well to the role, particularly as more of our activities have been able to return in person.

Youth and Children on Sunday mornings are mainly from families who worship with us regularly, and on average about 60 attend each week (many more attend over a month with some still attending online). We have an established monthly music-based worship event called 'Revive' which is designed to appeal to young people in the church and community. This is in addition to the 3 midweek youth house groups and a children's house group (Year 5-6) that our Children's Pastor has started that regularly attract 26 Year 5-13's each week (attendance in these groups is greater, but many have not been able to attend weekly).

The Youth & Children's Pastor and her team continued to be creative in finding ways to connect with children and young people during lockdowns, and as we could meet in person from April 2021, encouraging team back, and providing indoor and outdoor sessions to keep things as safe and interesting as



possible. It was so important to re-establish relationships, with socially distanced activities, mask wearing, BBQ and games, garden socials, and so much more.

Our weekly Friday-Under-Fives' parent & toddler group continues to run two weekly sessions giving encouragement and support to over 260 pre-school families. The church employs someone for eight hours a week to help run this successful activity. During 2021 these groups began to meet again and introduced a new group for babies called FUFlings. The groups are now growing again – especially as we are able to serve coffee and biscuits again. It was great to provide 3 in person Christmas Parties this year.

'Messy Church' provides 'alternative' church for families who are less keen on the formality of Sunday worship or as an introduction or outreach to bring friends and extended family to. Its style is relaxed and activity based and appreciated by those who attend.



Friday Under Fives 
Showing God's love to pre-school families by our words and deeds

What? Friendly adult, babies & pre-school children's groups with toys, craft, games, snacks, stories and songs

Term Time on Fridays

When? FUFs: 9:15am - 10:45am
11:15am - 12:30pm
FUFlings: 9:30am - 10:30am

Where? Cirencester Baptist Church
Chesterton Lane
GL7 1YE

Contact
Steff Kingsley
steff.kingsley@cirencester-baptist.org

We had an outdoor Messy Easter where 55 children came from 32 different families, including a neighbour who came past and joined in with her daughter. We were delighted to have an interactive Light Party, with 128 coming. At Christmas we were able to hold Messy Christmas, with socially distanced crafts for an hour followed by a 45-minute interactive service. 52 people came and an amazing team of 13 volunteers enabled it to happen. Numbers at all

these events varied due to the prevalence of Covid in the community at the time.

Also, the two mid-week youth club events that cater for boys and girls aged 10-16, who generally have no other church connection, except for the regular school assembly and Bible study input by the church. Once youth club could no longer meet, the team sought to keep in touch with young people through messages, Instagram and some socially distanced meet ups. From September 2021 we were able to bring both youth clubs back in person. 72 young people attended over the Autumn Term.



We also provided "It's your move" books to Year 6's transitioning to Secondary school and conducted 6 interactive sessions at the local schools to aid transition, either via MSM teams, or in person. Members of CBC lead school assemblies and activities in all the primary and secondary schools in the area, sometimes in partnership with other groups such as Open the Book and Gideons International. We run a weekly Christian Assembly at Deer Park school that young people can choose to attend, with up to 50 young people attending. During this time we have continued to provide assemblies via You Tube or over MSM Teams. Unfortunately, we haven't been able to continue with the Deer Park Assembly this year but are in talks with the school to bring it back in 2022.

One member of the church has been studying at Moorlands Bible College and has been doing her placement with CBC in various ministries.

There are a large number of other church activities which provide a means of friendship, encouragement, practical support and growth in Christian faith to all in the church. These cater for different ages, genders and interests, and contribute to the ethos and life of the church. They are a means of encouraging new people to come among us and benefit from what we provide. Numerous special events and regular activities took place during the year to provide opportunities for deepening friendships. In November 2021 we were able to hold a weekend away at the Pioneer Centre, Shropshire when 170 adults and children enjoyed teaching, fellowship and friendship together.



Church weekend away

Our regular groups and meetings include monthly curry club, banner making group, craft group called Creative Hands and Hearts, Food for Thought (monthly lunch club for those around during the day), Friends Café (monthly support group for widow(er)s), monthly prayer breakfast, monthly prayer and worship evening, weekly prayer meeting, and the CBSingles group. The Time Out Café is open weekly on Wednesday mornings for coffee, cake and a chat. All of these groups have been able to restart in 2021 having stopped the previous year. They are slowly growing again.



Food for Thought team

The church is involved in numerous community activities, some Christian and some secular. Regular activities include Cirencester Pilgrims (football team), 'Eat Lunch' (a school holiday initiative offering a warm welcome, games, crafts and a free hot healthy lunch to families who may need some extra support during the holidays – regular doorstep conversations and bag drops have been provided during 2021), the chaplaincy team at Cirencester Hospital, and our senior pastor is a chaplain at the Royal Agricultural University. Ministry at the hospital and RAU has continued but has been reduced by the pandemic – but as the year progressed has opened up again.



RAU Service



Around The Table

Twice monthly games evening called Around the Table continued online and then in person as the year progressed. This is also now growing again.

The senior pastor along with another church leader launched a podcast called Two Pastors in a Pub tackling questions about life, God & faith which has progressively grown during 2021.

Several members of the Church are involved with Cirencester Home-Start, which provides support for parents of young children in the community. The Church continues to assist with the Churn Neighbourhood Project, which provides support in the community. The Cirencester, Fairford and Tetbury Foodbank has its warehouse in the basement of our church building. The Foodbank became much busier in 2021 as a result of the pandemic. They made more use of the church building to coordinate home deliveries. In addition, many individual Church Members have responsibilities and involvement in a whole range of community activities. Examples are the frequent 'Open the Book' Bible drama presentations in primary schools within Cirencester and surrounding villages, taking services in local retirement homes and the Street Pastors scheme in Cirencester.

We work closely with the other churches in Cirencester. A long running joint involvement has been with the Alpha course, which seeks to help those who wish to explore the Christian Faith. One successful online Alpha Course ran in 2021.

During 2021 we shared together in an online Good Friday service, and then at Christmas worked together to sing carols in the town centre and to host a 'Nativity Trail'.

Our concern is not only for people in the church and the local community, but further afield too. We partner church members (and former church members) working as missionaries in Japan, Germany with Teach Beyond and Southeast Asia with Interserve. In each case, they continue to be supported through mission agencies as we consider that provides them with a more secure support base. We also support missionaries in Bangladesh through the Baptist Missionary Society World Mission. The relationship with pastor Daniel and his churches in Romania has continued, particularly as their churches have been especially affected by Covid.

Again, CBC collected shoeboxes for Operation Christmas Child and decorated and filled over 225 boxes with presents.

The use of our new church building has gradually returned so that by the end of 2021 activity was approaching pre-pandemic levels, with a number of new groups.

The Church expresses its part in the wider Christian community by making grants to national and international Christian organizations and societies with aims and objectives compatible with the church's own charitable purpose.

The trustees have paid due regard to the Charity Commission's guidance on public benefit in deciding what activities the charity should undertake. The trustees consider that they have acted in the public benefit

(b) Achievements and Performance

The Church does not only measure the success of its programs in numbers, including financial numbers, but also in less tangible areas like fellowship, support and encouragement. The Trustees recognise that these are difficult to measure but believe that 2021 was a positive year in the life of the church as we dealt with Covid restrictions and their gradual reduction. We will be able to pursue our mission purposes in 2022 with faith and enthusiasm.

Twelve people were baptised following a profession of faith in Jesus Christ. We were pleased to welcome 10 new people into church membership. 23 of our members joined our Friends List or resigned from membership; 2 of our members died during the year. On 31st December 2020 the membership stood at 290, which was a net decrease of 15 over the year. We were delighted that 9 babies were born to families in the church and two couples from the church were married at CBC in 2021

The congregation at CBC appears to have continued to grow in numbers during 2022. However, because of the online nature of so much of the church's activities it will take time to integrate new people into the family of the church. This is welcome and is hopefully also allied to a growth in community, spirituality and service.

Towards the end of 2021 those who volunteer within the life of the church numbered at least 250 (and this says nothing of those who are also serving elsewhere in their local communities). This is a measure of the activities and enthusiasm of the congregation. Once again, because of the pandemic, so many of the volunteers were unable to serve as they had before – and earlier in the year there

was a shortage of volunteers as some groups returned. This is now starting to ease as more people step forward.

By the end of 2021 the weekly Sunday services were being regularly attended by over 400 people. Although with so much online, this is much harder to measure than in previous years.

The house groups in the church play an important part in the life of the church. The church leadership has invested in training and encouraging the leaders of these groups who become increasingly important in the pastoral ministry of CBC. Leaders of pastoral ministries meet regularly, as a pastoral forum, to ensure we are serving and caring for everyone in the church. The mainstays of our pastoral care continue to be house groups and personal relationships.

We have continued to support Gloucester Outdoor Church, Kings Stanley Baptist Church and Arlington Baptist Church in Bibury, helping the congregations with practical matters and finding a way forward for the church and its mission. Arlington church has connected with online church services – using it to help with their worship. CBC has also helped them with training in safeguarding. During 2021 Bourton Baptist Church made a new connection with CBC by using our online services, meeting with leaders from CBC and having people come and lead services for them.



(c) Financial Review

The church continues to raise funds that it needs to carry on its activities from within its own congregation. We have been able, through the generosity of many in the church, to continue to pay the loans on the new building from the Baptist Building Fund and the Baptist Union Corporation.

The church is heavily dependent on its congregation working voluntarily in all aspects of our activities, many of which run with little or no impact on our expenditure; but nevertheless, contribute substantially to the achievement of our objectives.

The financial results for the year, together with a summary of the accounting policies adopted are set out in the accompanying financial statements. Our total income was £572,973, £417,258 to the general fund, £155,715 to the restricted fund and £0 to the endowment fund. Our total expenditure was £509,585. This is made up as follows, £380,911 from the general fund and £59,362 from the restricted and £69,312 from endowment funds. We ended the year with a surplus of £63,388

Total funds held at 31 December 2020 were £2,845,034 of which £3,430,309 are held at fixed assets.

Reserves of £134,673 were held in the general fund; £43,889 in restricted funds; £2,632,680 in the endowment fund, £34,825 in the unrestricted fixed asset fund, £20,000 in the designated building maintenance fund and -£21,033 pension liability reserve.

Our reserves policy states that there should be reserves of three months of normal church General Fund expenditure which is £95,000. Our reserves at the end of the year now stand at £113,640 which is slightly above the required level due to a temporary reduction in expenditure during 2021 due to Covid 19. We note that the Church has net current liabilities of £74,549 and we seek to continue to generate funds. The key financial risk is generating sufficient funds to repay the long-term loans.

The principle funding sources are donations and offerings from the congregation.

Significant expenses include the employment of 3 full-time Ministers, and seven other employees to lead and co-ordinate the church's activities. These activities include Sunday services, pastoral care for the congregation and other people. They also encourage the congregation in its life, Christian witness and service. They also include the running and upkeep of our building.

A further significant expense is the support of both overseas and UK mission and outreach. The Church expresses its part in the wider Christian community by making grants to national and international Christian organizations and societies with aims and objectives compatible with the church's own charitable purpose.

As with many areas of society the Coronavirus pandemic continues to have a big impact on our church. We have been following government recommendations and regulations and have:

- We started the year with all services online and as restrictions eased moved to holding services in person as well as continuing online. We are continuing to run homegroups, prayer meetings, toddler and children activities and staff meetings online or in person as government guidance recommended.
- At the beginning of the year the church was closed to all hirers except Cirencester Foodbank and the Blood Transfusion Service. Since April we have slowly been opening our doors and hirers have been returning to our premises. This reduced our lettings income.
- Expenses were also reduced which helped our cashflow.
- We have been keeping a constant watch on finances and giving remained at encouraging levels.

The major risks to which the church is exposed have been identified by the Trustees as follows, and systems have been established to manage these risks:

- Governance risks – Constitution adopted 09/12/08 outlining procedures for membership; members' meetings; appointment, role, responsibility and removal of charity trustees.
- Operational risks – On-going staff and volunteer training; Safeguarding policy and procedures in place (in line with Baptist Union model policies); Disclosure & Barring Service (DBS) checks of all staff and volunteers working with children and vulnerable adults; Health, Safety, Fire and IT policies and Risk Register in place (reviewed & updated in 2019); First Aid Courses; Adherence to Baptist Union guidelines and consultation with BU advisors on wide range of issues.
- Financial risks – Financial Procedures Policy in place and reviewed regularly.
- External risks – Regular updates and advice on government policy received from Baptist Union, Evangelical Alliance and Charity Commission.
- Compliance with law and regulations - Employer, public and charity trustee indemnity insurance in place and reviewed annually.

(d) Structure, Governance and Management

The Charity is governed by an Approved Governing Document (Constitution), adopted at a Special Church Members' Meeting on the 9th September 2008.

Those seeking Church membership are accepted into membership in accordance with the Approved Governing Document (Constitution). Church Members' Meetings are held on at least 4 occasions in the year. In 2020 we held two in person meetings at the beginning of the year and two meetings via zoom later in the year. At these meetings, the Members seek to discern the mind of God for the overall policy and affairs of the Church.

In accordance with the Constitution, the Members appoint Trustees, both Elders and Deacons. These, together with the Ministers, Church Secretary and Treasurer (who are also appointed by the Members), are responsible for the day to day running of the Church's work and witness, and the financial and legal aspects of the charity. Trustees, both men and women, must be baptised Church Members securing the support of at least 66% of the Members voting by secret ballot at a Church Members' Meeting. Apart from the Ministers (also Trustees), they are appointed for a period of 3 years, subject to the on-going support of the Church Members' Meeting. Trustees meet at least bi-monthly to consider the affairs of the Church. All Members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objectives. Relevant matters may be submitted to the Church meeting by the Trustees for consideration or may be raised by Members in Church Meeting for consideration by the Trustees and Members. Though the Constitution permits decisions to be made at Church meetings by appropriate majorities, the Church seeks to work by consensus wherever possible.

The Trustees confirm that the major risks have been reviewed and systems or procedures have been established to manage those risks.

The remuneration package for ministers (classed as key management personnel of the charity) is based upon BUGB guidelines and national agreements made between BUGB and HMRC, and also takes account of existing historic arrangements with individuals. The complete package is applicable to full time ministers only: part time ministers will receive a basic salary pro-rata. Remuneration will be reviewed annually each October/November for inclusion in the budget. Recommendations will be made by the Finance Team and authorised by the Trustees.

e) Future Plans for 2022

- To continue to develop spirituality, friendship, hospitality and care among our members.
- To welcome new people into the life of the church, and to reach out to our local communities with the good news of Jesus. We expect the church to continue to grow in numbers, particularly as more people are gathering 'in-person' post-Covid.
- To continue to offer online services and gatherings even though restrictions in the UK are coming to an end.
- To employ a new church administrator and possibly a church manager.
- To maximize the opportunities of our church building to welcome and serve the local community and share the gospel – especially as groups are able to meet again after the pandemic.
- To start new house groups in Cirencester and other local towns and villages.
- To strengthen our supportive relationships with smaller churches in our area - in particular Kings Stanley Baptist Church, Arlington Baptist Church, Bibury and Bourton Baptist Church.
- To explore the opportunity for planting a new church.
- To explore the possibility of opening a house in Cirencester for people who have been homeless.
- To strengthen the role of the local cluster of Baptist churches in the Cotswolds.
- To grow CBC's ministry to young people and schools in the area – particularly looking at expanding into some more village schools – and possibly into Cirencester College.
- To seek opportunities to serve those in need in the local area.
- To encourage people from our church to serve and support those who are overseas – and to encourage people from CBC to consider going overseas to serve for medium to long term. One lady is exploring working in the Middle East and we are keen to partner with her.
- To strengthen our relationship with Pastor Daniel Antonesei and his churches in Romania.

- To welcome and encourage students at the local Royal Agricultural University.

Fund-Raising Standards Information

The charity does not employ a professional fund-raiser /commercial participator.

The charity or any person acting on behalf of the charity was not subject to an undertaking to be bound by any voluntary scheme for regulating fund-raising, or voluntary standard for fund-raising in respect of activities on behalf of the charity.

We did not directly monitor activities carried on by any person on behalf of the charity for the purpose of fund-raising.

No complaints were received by the charity or a person acting on its behalf about activities by the charity or by a person on behalf of the charity for the purpose of fund-raising.

We do not actively fundraise outside of our church building. Collections at each service are stressed to be on a purely voluntary basis and more directed at regular members and attendees.

(f) Trustees' responsibilities statement

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

(g) Auditors

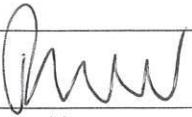
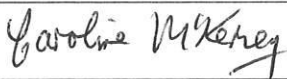
The auditors, MHA Monahans, will be proposed for re-appointment at the forthcoming Annual General Meeting.

(h) Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signatory

	
Peter Marrow	Caroline McKemey
Church Secretary	Church Treasurer

Full Name

Position

Date

13/4/22

**Report of the Independent Auditors to the Trustees of
Cirencester Baptist Church**

Opinion

We have audited the financial statements of Cirencester Baptist Church (the 'charity') for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are Independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Trustees of
Cirencester Baptist Church

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and the industry, we identified that the principal risks of non-compliance with laws and regulations related to health and safety, employment law, and Charity Law, and we considered the extent to which non-compliance might have a material effect on the financial statements of the charity. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011 and taxation legislation.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to revenue recognition, management override, going concern, and management bias in accounting estimates and judgemental areas of the financial statements such as the depreciation policy and valuation of debtors. Audit procedures performed by the audit engagement team included:

- discussions with management, including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- understanding and review of management's internal controls designed to prevent and detect irregularities, and fraud;
- review of the minutes of the Trustees meetings;
- performing analytical procedures to identify any unusual or unexpected relationships that might indicate risks of material misstatement due to fraud;
- review of the financial statements disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations discussed above;
- enquiring of the Trustees about actual and potential litigation and claims;
- testing transactions entered into outside of the normal course of the charity's business; and
- identifying and testing journal entries, in particular any journal entries with fraud characteristics such as journals with round numbers.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and the transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

MHA Monahans

MHA Monahans
Statutory Auditors

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
38-42 Newport Street
Swindon
Wiltshire
SN1 3DR

Date: 25 April 2022

Cirencester Baptist Church
Statement of Financial Activities
Year ended 31 December 2021

	Notes	Unrestricted £	Restricted £	Endowment £	2021 £	2020 £
Income and endowments from:						
Donations and legacies	2	371,305	153,556	0	524,861	485,908
Investments	3	646	0	0	646	319
		371,951	153,556	0	525,507	486,227
<u>Income from charitable activities</u>						
Use of premises		27,212	0	0	27,212	20,358
Government Grants	4a	0	0	0	0	3,172
Church Weekend away		17,945	0	0	17,945	0
		45,157	0	0	45,157	23,531
<u>Other trading activities</u>						
Fundraising activities		150	2,159	0	2,309	2,745
Profit on disposal of fixed assets		0	0	0	0	98,058
Total income		417,258	155,715	0	572,973	610,561
Expenditure on:						
Charitable Activities - Church	4 - 5	380,911	59,362	69,312	509,585	429,805
Raising Funds		0	0	0	0	0
Total expenditure		380,911	59,362	69,312	509,585	429,805
Net Incoming Resources before other adjustments		36,347	96,353	(69,312)	63,388	180,756
Loss on disposal of Fixed Assets	6	0	0	0	0	0
Transfers Between Funds	11	(15,000)	(96,017)	111,017	0	0
Net Movement in Funds		21,347	336	41,705	63,388	180,756
Reconciliation of funds						
<i>Total Funds Brought Forward:</i>		147,118	43,553	2,590,975	2,781,646	2,600,890
Total Funds Carried Forward		168,465	43,889	2,632,680	2,845,034	2,781,646

All income and expenditure derive from continuing operations

Balance Sheet 31 December 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Tangible Fixed Assets	10		<u>3,430,309</u>		<u>3,491,107</u>
			3,430,309		3,491,107
Current Assets					
Debtors	7	25,820		27,820	
Bank and Cash		<u>186,281</u>		<u>166,261</u>	
Total Current Assets		212,101		194,081	
Current Liabilities - due within one year					
Creditors - Loans	8	269,445		186,007	
Creditors - General	8	17,205		14,310	
Total Current Liabilities		<u>286,650</u>		<u>200,317</u>	
Net Current (Liabilities)/Assets			<u>(74,549)</u>		<u>(6,236)</u>
Creditors - due over one year					
Baptist Union Loan	9	425,858		605,314	
Baptist Building Fund Loan	9	67,500		75,000	
Other Creditor		17,369		22,913	
Mortgage - 4 Sudeley Drive	9				
			<u>(510,727)</u>		<u>(703,227)</u>
Total Net Assets			<u>2,845,034</u>		<u>2,781,645</u>
Funded by:					
Endowment (property fund)	11		2,632,680		2,590,974
Restricted Funds	11		43,889		43,553
Unrestricted Fixed Asset Fund	11		34,825		33,811
General Fund	11		134,673		124,049
Pension Liability Reserve	11		(21,033)		(25,743)
Designated Building Maintenance Fund	11		20,000		15,000
Total Funds			<u>2,845,034</u>		<u>2,781,645</u>

Signed on behalf of the Trustees by:
Caroline McKemey - Treasurer

Caroline McKemey

Peter Marrow - Church Secretary

Peter Marrow

Date:

13/4/22

Statement of Cashflows Year ended 31 December 2021

	2021	2020
	£	£
Cash flows from operating activities:		
Net cash provided by (used in) operating activities	<u>129,878</u>	<u>136,097</u>
Cash flows from investing activities:		
Interest income	646	319
Purchase of tangible fixed assets	(6,987)	(2,303)
Proceeds from sale of tangible fixed assets	0	239,058
Net cash provided by (used in) investing activities	<u>(6,341)</u>	<u>237,074</u>
Cash flows from financing activities		
Repayments of borrowing	(203,518)	(320,491)
Cash inflows from new borrowing	100,000	0
Net cash provided by financing activities	<u>(103,518)</u>	<u>(320,491)</u>
Change in cash and cash equivalents in the year	<u>20,020</u>	<u>52,681</u>
Cash and cash equivalents at the beginning of the year	166,261	113,580
Total cash and cash equivalents at the end of the year	<u>186,281</u>	<u>166,261</u>

Reconciliation of net movement in funds to net cash flow from operating activities

	2021	2020
	£	£
Net income/(expenditure) for the year	<u>63,388</u>	<u>180,756</u>
Adjustments for:		
Depreciation charges	67,785	67,681
Loss on disposal of fixed assets	0	2,448
Profit on disposal of fixed assets	0	(98,058)
Deduct interest income	(646)	(319)
(Increase)/Decrease in debtors	2,000	(987)
Increase/(Decrease) in creditors	(2,649)	(15,423)
Net cash used in operating activities	<u>129,878</u>	<u>136,097</u>

Analysis of changes in net debt

	at start of year	cash flows	at end of year
Cash equivalents	166,261	20,020	186,281
Loans falling due within one year	(186,007)	(83,438)	(269,445)
Loans falling due after more than one year	(680,314)	186,956	(493,358)
Total	<u>(700,060)</u>	<u>123,538</u>	<u>(576,522)</u>

Cirencester Baptist Church Notes to the Accounts Year ended 31 12 2021

Accounting Policies

a General information and Basis of Preparation

Cirencester Baptist Church is an unincorporated charity. The address of the registered office and the nature of the charity's operations and principal activities are given in the trustees' annual report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Accounting Practice.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

There are no significant areas of judgements or key sources of estimation uncertainty.

Going concern

The trustees acknowledge the net current liabilities of £74,549 and the impact COVID has continued to have on the financial position of the charity. The income from hiring out the church facilities has reduced during the lockdown periods, but since the easing of current restrictions we have many organisations returning to hire with us again, almost returning to pre Covid levels. Church giving increased on 2020 levels, and we are pleased to see that many members moved to giving directly to the church instead of by cash collections. Giving has also almost returned to pre Covid levels.

The trustees are confident that the charity will be able to generate sufficient income to meet its loan repayments. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Legal status

The charity is an unincorporated trust constituted by its governing document.

b Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then Income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Interest income is recognised using the effective interest method and dividend and rent income is recognised as the charity's right to receive payment is established.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received, and the amount can be measured reliably. If entitlement is not met, then these amounts are deferred.

c Grants payable

The church makes grants to individuals and other organisations whose charitable objectives complement its work. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

d Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accrual's basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the statement of financial activities. Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

e Volunteers

Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since it is not practical to measure the value of the volunteers' time.

f Funds

Unrestricted funds comprise general funds which the church can use for ordinary purposes, and designated funds which the church has allocated to particular purposes.

Restricted funds represent monies received or invited by the church for a specific purpose. The funds may only be expended on the specific purpose for which they were given.

Transfers from the general fund to restricted funds occur when the expenditure on the restricted fund has exceeded the income.

The endowment funds represent the value of buildings owned and used by the church. In the opinion of the Trustees the endowments are expendable, but the church may not sell any of its property without the express permission of the holding trustees, Baptist Union Corporation.

g Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see note 13).

The charity also operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

h Current assets

Amounts owing to the charity at 31st December in respect of fees, rents or other income are shown as debtors less provisions for amounts that may prove uncollectable.

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of twelve months or less from the date of acquisition or opening of the deposit or similar account.

i Current liabilities

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

j Loans and borrowings

Loans and borrowings are initially recognised at the transaction price including transaction costs. Subsequently, they are measured at amortised cost using the effective interest rate method, less impairment. If an arrangement constitutes a finance transaction it is measured at present value.

k Financial risk management

The charity has minimal exposure to customer credit risk, liquidity risk and market risk. Please refer to the risk section of the trustees' annual report for information on how risks are managed. The charity does not have any non-basic financial instruments.

l Tangible fixed assets

Tangible fixed assets are recorded at cost and depreciation is calculated to write off the cost, less estimated residual value over their expected useful lives. Fixed assets costing more than £200 are capitalised. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided at the following rates on a straight line basis:

Freehold Land	0%
Freehold Buildings	2%
Computers and other electronics	25%
Furniture and fittings	10%

m Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

2 Donations and legacies

	Unrestricted £	Restricted £	Endowment £	2021 £	2020 £
Offerings & donations	304,751	124,415	0	429,166	399,074
Grants received	0	0	0	0	3,172
Tax refunds	66,554	29,141	0	95,695	86,834
	<u>371,305</u>	<u>153,556</u>	<u>0</u>	<u>524,861</u>	<u>489,080</u>

2a Donations from Trustees

Total donations of £41,950 were received from trustees. These donations were all given without conditions. Trustees also donate via church plate collections. These amounts are not recorded separately

2b Related Party Transactions

Total donations of £12,420 were received from close family members of trustees. These donations were all given without conditions. They may also donate via church plate collections. These amounts are not recorded separately. The wife of trustee P Trelnier is employed by the church being responsible for worship and media and earned gross salary of £8,863 and employer's pension contributions were £815. There were no other related party transactions.

3 Income from Investments

	2021 £	2020 £
Bank Interest	<u>646</u>	<u>319</u>
	646	319

4 Expenditure on Charitable Activity

	Unrestricted £	Restricted £	Endowment £	2021 £	2020 £
Ministry					
Total employment costs and expenses	142,907	0	0	142,907	128,895
Visiting preachers	1,319	0	0	1,319	557
	<u>144,226</u>	<u>0</u>	<u>0</u>	<u>144,226</u>	<u>127,252</u>
Mission/outreach					
Grants payable (see note 5)	39,100	31,216	0	70,316	67,483
Junior Church (Youth & Children)	3,222	162	0	3,384	3,325
Leader training/conferences	869	0	0	869	323
Youth Club	0	931	0	931	494
Friday Under 5s	6,398	1,017	0	7,413	7,044
Singles outreach group	0	22	0	22	235
Clerical Pilgrims (football team)	412	125	0	537	762
Help Fund	0	5,384	0	5,384	998
Seeds of Change Women's Conf - to aid Christian mission to women in the UK	0	450	0	450	601
Eat Lunch - to aid Christian mission in UK	0	447	0	447	813
Local outreach	72	0	0	72	126
Church away weekend & days	17,571	0	0	17,571	0
	<u>67,641</u>	<u>39,764</u>	<u>0</u>	<u>107,395</u>	<u>82,184</u>
Establishment					
Church					
Heat, light, ins. etc	17,873	0	0	17,873	11,887
Repairs/maintenance	21,182	0	0	21,182	9,946
Depreciation	5,973	0	61,812	67,785	67,682
Loss on disposal of Fixed Assets	0	0	0	0	1077
Thank you cost to Baptists Building Fund	0	0	7,500	7,500	0
Interest Payable on Building Loans	0	17,982	0	17,982	24,276
Other Costs	12,577	0	0	12,577	10,749
Manse/cottages					
Heat, light, ins. etc	35,357	0	0	35,357	27,815
Repairs/maintenance	30	0	0	30	0
Mortgage payments-4 Sudeley Drive	0	0	0	0	2,122
	<u>82,992</u>	<u>17,982</u>	<u>69,312</u>	<u>180,286</u>	<u>155,354</u>
Support Costs					
Administrator employment costs	26,917	0	0	26,917	26,149
Facilities Manager employment costs	27,444	0	0	27,444	23,703
Pension - Interest cost	94	0	0	94	673
Pension - remeasurement	-384	0	0	-384	-12,874
Equipment/audio-visual materials	3,302	1,625	0	4,927	7,533
Printing/Stationery	1,224	0	0	1,224	3,090
Subscriptions etc	5,813	0	0	5,813	5,091
Postage/Telephone	2,636	0	0	2,636	1,689
Job advertisement costs	0	0	0	0	1,316
Miscellaneous	1,519	0	0	1,519	1,595
Governance Costs					
Auditor's remuneration	7,688	0	0	7,688	7,049
Other professional fees	0	0	0	0	0
	<u>78,053</u>	<u>1,825</u>	<u>0</u>	<u>77,678</u>	<u>65,014</u>
Total Charitable Expenditure	<u>380,912</u>	<u>59,361</u>	<u>69,312</u>	<u>509,586</u>	<u>429,805</u>

4a. Government Grants

	2021 £	2020 £
Received for Coronavirus Job retention scheme grant	<u>0</u>	<u>3,172</u>
	0	3,172

Government grants: nil (2020: £3172) of government grants were received for Coronavirus Job Retention Scheme grant. There were no unfulfilled conditions and other contingencies attached to grants that have been recognised in income, and the charity has not directly benefited from any other form of government assistance.

Notes to the Accounts (continued)

Staff costs and Trustees expenses

	2021	2020
Salaries - Gross salary	169,587	149,445
Social security costs - employers national insurance	9,116	12,093
Pension - employers contributions	18,260	15,903
Other employee benefits - rent	28,827	21,600
Other costs - council tax, water, telephone	7,147	5,818
Total	232,916	204,857

The average number of employees during the year was 9.4 (2020: 8)

No employee received emoluments in excess of £60,000 (2020 none).

Trustees Remuneration

The following trustees (who are also classed as key management personnel) are remunerated by the church for their role as Pastors & Facilities Manager.

	2021	2021	2021
	£	£	£
		employers pension contributions	Other employee benefits
Mr M Frost	gross salary 33,117	3874	13200
Ms N Shrubsole	26,905	3300	4276
Mr P Trainer	28,404	3408	11362
Mr S Chandanam	23,296	2767	0
	111,722	13,450	28,828
	2020	2020	2020
	£	£	£
		employers pension contributions	Other employee benefits
Mr M Frost	gross salary 32,442	3893	13200
Ms N Shrubsole	29,283	3514	0
Mr P Trainer	26,783	3339	8400
Mr S Chandanam	20,261	2395	0
	108,769	13,141	21,600

Other employee benefits include amounts paid as rent

Three Trustees, who are also employees, live in housing leased by the church from themselves and their spouses

No sums were reimbursed to the Trustees for their work as Trustees (2020 none)

No Trustees were reimbursed expenses (2020 none)

Pension costs

The church pays pension contributions for one of its employees to the Baptist Pension Trust Limited, a multi employer scheme treated as a defined contribution scheme (see note 11). Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pension cost to this Scheme for the Church was £615 (2020: £502).

Pension contributions are paid to defined contribution schemes on behalf of three of the ministers, youth worker, children's worker, the administrator, the facilities manager and the pastoral worker (FUFs). The total pension cost for the Church to the defined contribution schemes was £17,645 (2020 £15,401)

No contributions were outstanding at the Balance Sheet date.

5 Grants Payable

	Unrestricted	Restricted	Endowment	2021	2020
	£	£	£	£	£
WEBA Home Mission - to aid Christian mission in the UK	12,771	0	0	12,771	12,800
BMS World Mission - to aid Christian mission worldwide	5,000	1,448	0	6,448	8,919
The Coes - to aid Christian mission in Germany (Teach Beyond)	13,086	16,940	0	30,006	18,188
D & J Parker - to aid Christian mission worldwide (Interserve)	5,186	2,666	0	7,882	8,599
Moldova & Romania - to aid Christian mission in Moldova & Romania	0	0	0	0	200
Nepal/Pakistan Aid - to aid Christian mission in Nepal & Pakistan	0	0	0	0	5,125
Pastor Daniel - to aid Christian mission in Romania & Moldova	1,327	7,688	0	9,015	5,303
Samaritans Purse - Shoebox Appeal	0	98	0	98	0
Jess Price - support as Pastoral Assistant	0	325	0	325	900
Home for Good - to aid Christian fostering and adoption	0	0	0	0	50
Jethro Kingsley - to aid Christian mission in Japan	0	0	0	0	5,611
Tear Fund - to aid Christian mission and disaster relief	0	0	0	0	20
Clarence Foodbank - to support vulnerable & marginalised families	0	625	0	625	0
Churn Project - to support vulnerable & marginalised families in Clarendon	250	0	0	250	250
Open the Book - to aid Christian mission in UK primary schools	500	0	0	500	500
Open Doors - to aid mission to persecuted Christians	0	1,396	0	1,396	0
Other	1,000	0	0	1,000	1,000
	39,100	31,216	0	70,316	87,463

5 of these grants were made to organisations and 3 to individuals

6 Auditor's Remuneration

Audit of the financial statements

	2021	2020
	£	£
	7,688	7,049
	7,688	7,049

7 Debtors

Accrued Income
Prepaid Expenses
Trade debtor

	2021	2020
	£	£
	19,419	19,428
	3,200	6,410
	3,201	1,984
	25,820	27,822

8 Creditors - Due in less than a year

Accruals
Other creditor

	2021	2020
	£	£
	13,540	11,480
	3,665	2,830

Loans due less than one year:

BUC main loan
BBF Loan
Member loans

	2021	2020
	£	£
	59,445	76,007
	15,000	15,000
	185,000	95,000
	259,445	186,007

The calculation for the loan amounts due in less than one year is based on the minimum level of repayments required.

9 Secured Liabilities

The Baptist Union Corporation acts as custodian trustees for our building, so holds security for the main building loan.

10 Fixed assets**Tangible Fixed assets**

	Land and Buildings	Other Fixed Assets	2021	2020
	£	£	£	£
Cost at 1st January 2021	3,700,599	55,177	3,755,776	3,906,825
Additions		6,987	6,987	2,303
Disposals			0	(153,352)
At 31st December 2021	3,700,599	62,164	3,762,763	3,755,776
Accumulated depreciation at 1st January 2021	243,303	21,366	264,669	206,890
Charge in year	81,812	5,973	87,785	67,682
Disposals			0	(9,903)
	305,115	27,339	332,454	264,669
NET BOOK VALUE				
At 1st January 2021	3,457,296	33,812	3,491,108	3,765,408
At 31st December 2021	3,395,484	34,825	3,430,309	3,699,935

Properties

The sole property owned by the church is the church building in Chesterton Lane.

11 Funds**Movement in funds****Restricted funds 2021**

	1.1.2021	Incoming Resources	Resources Expended	Transfers In/(out)	31.12.2021
	£	£	£	£	£
New Building Fund - see analysis below	23,210	106,815	17,982	(96,017)	16,026
BMS World Mission - to aid Christian mission worldwide	0	1,661	1,448	0	213
The Coes - to aid Christian mission in Germany (Teach Beyond)	910	16,908	16,940	0	878
D & J Parker - to aid Christian mission worldwide (Interserve)	421	2,475	2,898	0	200
Moldova & Romania - to aid Christian mission in Moldova & Romania	2,712	150	0	0	2,862
Pastor Daniel - to aid Christian mission in Romania & Moldova	1,317	7,788	7,688	0	1,417
Youth Club	697	583	931	0	349
Seeds of Change Women's Conference	3,122	0	460	0	2,672
Jess Price - support as Pastoral Assistant	50	300	325	0	25
Children's Ministry	0	100	182	0	(82)
Equipment	0	1,625	1,625	0	0
Friday Under 5s Toddler group	987	953	1,017	0	922
Singles outreach group	555	0	22	0	534
Help fund - providing financial support for those in need	6,348	3,184	5,384	0	4,148
Green Pastures - to aid Christian mission to the homeless	0	6,250	0	0	6,250
Youth mission - to aid Christian mission worldwide	2,033	0	0	0	2,033
Tear Fund - to aid Christian mission and disaster relief	0	957	0	0	957
Open Doors - to aid mission to persecuted Christians	0	1,396	1,396	0	0
Samaritans Purse - Shoebox Appeal	0	103	98	0	5
Horizons Scholarship - to aid training for youth workers worldwide	0	3,844	0	0	3,844
Gloucester Foodbank - to support vulnerable & marginalised families	0	625	825	0	0
Eat Lunch - to aid Christian mission in UK	1,066	0	447	0	619
Clare Pilgrims - to aid Christian mission in sport	125	0	125	0	0
Total Restricted funds	43,554	155,715	59,361	(96,017)	43,689
New Building Fund - detail	23,210				23,210
- Donations and Grants Received		84,561			84,561
- Gift Aid		20,095			20,095
- Income from Fundraising events etc.		2,169			2,169
- Capital Repayments				(111,017)	(111,017)
- Loan Interest			17,982		(17,982)
- Fundraising costs					0
- Transfer from General Fund				15,000	15,000
	23,210	106,815	17,982	(96,017)	16,026

All restricted fund assets are held in cash at bank or on deposit with the Baptist Union Corporation.
The purpose of each restricted fund is described in the name given to the fund as listed above.

Restricted funds 2020

	1.1.2020	Incoming Resources	Resources Expended	Transfers In/(out)	31.12.2020
	£	£	£	£	£
New Building Fund - see analysis below	16,167	112,774	24,276	(81,455)	23,210
BMS World Mission - to aid Christian mission worldwide	1,170	2,585	3,756	0	0
The Coes - to aid Christian mission in Germany (Teach Beyond)	1,720	4,578	5,388	0	910
D & J Parker - to aid Christian mission worldwide (Interserve)	277	3,683	3,519	0	421
Moldova & Romania - to aid Christian mission in Moldova & Romania	2,592	320	200	0	2,712
Pastor Daniel - to aid Christian mission in Romania & Moldova	1,342	3,978	4,003	0	1,317
Youth Club	211	980	494	0	697
Seeds of Change Women's Conference	2,405	1,319	801	0	3,122
Jess Price - support as Pastoral Assistant	25	925	900	0	50
Friday Under 5s Toddler group	228	1,778	1,018	0	987
Singles outreach group	42	749	235	0	555
Help fund - providing financial support for those in need	0	7,300	953	0	6,348
Youth mission - to aid Christian mission worldwide	2,033	0	0	0	2,033
Tear Fund - to aid Christian mission and disaster relief	0	20	20	0	0
Jethro Kingsley - to aid Christian mission in Japan	30	5,300	5,330	0	0
Jethro Kingsley Children's ministry offering - to aid Christian mission in Japan	145	138	281	0	0
Nepal/Pakistan Aid - to aid Christian mission in Nepal & Pakistan	0	5,125	5,125	0	0
Home for Good - to aid Christian fostering and adoption	0	50	50	0	0
Eat Lunch - to aid Christian mission in UK	1,879	0	813	0	1,066
Clare Pilgrims - to aid Christian mission in sport	0	125	0	0	125
Total Restricted funds	30,255	151,704	56,980	(81,455)	43,553
New Building Fund - detail	16,167				16,167
- Donations and Grants Received		89,209			89,209
- Gift Aid		20,821			20,821
- Income from Fundraising events etc.		2,745			2,745
- Capital Repayments				(81,455)	(81,455)
- Loan Interest			24,276		(24,276)
- Fundraising costs					0
- Transfer from General Fund					0
	16,167	112,774	24,276	(81,455)	23,210

Endowment funds 2021

	1.1.2021	Incoming Resources	Resources Expended	Transfers In/(out)	31.12.2021
	£	£	£	£	£
Endowment funds	2,590,974	0	69,312	111,017	2,832,680
	<u>2,590,974</u>	<u>0</u>	<u>69,312</u>	<u>111,017</u>	<u>2,832,680</u>

Endowment funds 2020

	1.1.2020	Incoming Resources	Resources Expended	Transfers In/(out)	31.12.2020
	£	£	£	£	£
Endowment funds	2,473,296	98,058	61,812	81,432	2,590,974
	<u>2,473,296</u>	<u>98,058</u>	<u>61,812</u>	<u>81,432</u>	<u>2,590,974</u>

Unrestricted funds 2021

	1.1.2021	Incoming Resources	Resources Expended	Transfers In/(out)	31.12.2021
	£	£	£	£	£
Fixed Asset Fund	33,811	0	0	1,014	34,825
General Fund	124,049	417,260	385,622	(21,014)	134,873
Pension Liability	(25,743)	0	(4,710)	0	(21,033)
Building Maintenance reserves	16,000	0	0	5,000	20,000
	<u>147,117</u>	<u>417,260</u>	<u>390,312</u>	<u>(15,000)</u>	<u>168,465</u>

Unrestricted funds 2020

	1.1.2020	Incoming Resources	Resources Expended	Transfers In/(out)	31.12.2020
	£	£	£	£	£
Fixed Asset Fund	39,827	0	0	(8,016)	33,811
General Fund	88,703	360,799	326,491	1,038	124,049
Pension Liability	(41,201)	0	(16,458)	0	(25,743)
Building Maintenance reserves	10,000	0	0	5,000	15,000
	<u>97,329</u>	<u>360,799</u>	<u>311,033</u>	<u>22</u>	<u>147,117</u>

Transfers between funds

a transfer of £5,000 has been made from the general fund to the designated Building Maintenance Reserve to allocate funds to repair the building.
The fixed asset fund transfers reflect the net of new asset additions less depreciation during the year.

Analysis of net assets between funds 2021

	Unrestricted Fund	Restricted Fund	Endowment Fund	2021 Total
	£	£	£	£
Fixed assets	34,825	0	3,395,484	3,430,309
Current assets	168,212	43,889	0	212,101
Current liabilities	(17,205)	0	(269,445)	(286,650)
Long term liabilities	(17,369)	0	(493,358)	(510,727)
	<u>168,463</u>	<u>43,889</u>	<u>2,632,680</u>	<u>2,845,034</u>

Analysis of net assets between funds 2020

	Unrestricted Fund	Restricted Fund	Endowment Fund	2020 Total
	£	£	£	£
Fixed assets	33,811	0	3,457,296	3,491,107
Current assets	150,528	43,553	0	194,081
Current liabilities	(14,310)	0	(186,007)	(200,317)
Long term liabilities	(22,913)	0	(680,314)	(703,227)
	<u>147,116</u>	<u>43,553</u>	<u>2,590,974</u>	<u>2,781,645</u>

Analysis of Endowment fund

	2021	2020
	£	£
Fixed asset - New Church Building, Chesteron Lane, Cirencester	3,395,483	3,457,295
Fixed asset - 50% 4 Sudeley Drive		
long term liabilities:		
Mortgage on 4 Sudeley Drive	(485,303)	(681,321)
BUC main loan	(82,500)	(90,000)
BBF Loan	(195,000)	(95,000)
Members Loans		
	<u>2,632,680</u>	<u>2,590,974</u>

12 Comparative Statement of Financial Activities**Statement of Financial Activities Year ended 31 December 2020**

Income and endowments from:	Unrestricted	Restricted	Endowment	Total 2020
	£	£		£
Donations and legacies	338,949	148,958	0	485,908
Investments	319	0	0	319
Income from charitable activities				
Use of premises	20,358	0	0	20,358
Government grants	3,172	0	0	3,172
Fundraising Activities - New Church Building	0	2,745	0	2,745
Other		0	0	0
Profit on disposal of fixed assets			98,058	98,058
Total Income	<u>380,799</u>	<u>151,704</u>	<u>98,058</u>	<u>610,561</u>
Expenditure on:				
Charitable Activities	311,033	56,960	61,812	429,805
Fundraising costs	0	0	0	0
Total expenditure	<u>311,033</u>	<u>56,960</u>	<u>61,812</u>	<u>429,805</u>
Net Incoming Resources before other adjustments	<u>49,768</u>	<u>94,744</u>	<u>36,246</u>	<u>180,758</u>
Transfers Between Funds	<u>23</u>	<u>(81,455)</u>	<u>81,432</u>	<u>0</u>
Net Movement in Funds	<u>49,789</u>	<u>13,289</u>	<u>117,678</u>	<u>180,758</u>
Reconciliation of Funds				
Total Funds Brought Forward	<u>97,329</u>	<u>30,264</u>	<u>2,473,296</u>	<u>2,600,890</u>
Total Funds Carried Forward	<u>147,118</u>	<u>43,553</u>	<u>2,590,974</u>	<u>2,781,645</u>

13 Pensions

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pension Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Ltd. [Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.]

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

The Minister(s) (and some members of the church staff) is/are eligible to join the Scheme.

Actuarial valuation as at 31 December 2019

A formal valuation of the DB Plan as at 31 December 2019 was carried by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuation were as follows:

Type of financial assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increase Adjustment (above CPI)	0.50
Assumed investment returns	
Pre retirement (gilt yield plus 1.75% per annum)	2.95
Post retirement (including benefits matched by the insurance policy) (gilt yield plus 0.5%pa)	1.70
Minimum Pensionable Income increases (CPI plus 0.5%)	3.20
Deferred pension increases (based on RPI)	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	
Based on CPI with an annual floor of 0% and annual cap of 5%	2.70

Mortality is assumed in accordance with 80% of the S3NA and S3NA standard mortality table. Future improvements projected from 2013 in line with the "CMI 2019" projections, with a long term rate of improvement of 1.75%pa for males and 1.5%pa for females, with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan.

Under the current Recovery Plan signed in September 2020, deficiency contributions are payable until June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

Movement in Balance Sheet liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

Accounting date (year ending):	31 December 2021	31 December 2020
Balance sheet liability at year start	£25,743	£41,201
Minus deficiency contributions paid	-£4,419	-£3,257
Interest cost (recognised in SoFA)	£94	£672
Remaining change to balance sheet liability* (recognised in SoFA)	-£384	-£12,874
Balance sheet liability at year end	£21,033	£25,743

* Comprises any change in agreed deficit recovery plan and change in assumptions between year-ends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

Accounting date	31st December 2021	31st December 2020	31st December 2019
Discount rate	2.0%	0.4%	1.7%
Future increases to Minimum Pensionable Income	4.06%	3.0%	3.2%

The church has been advised that the cost for the church to buyout their Pension Scheme liabilities at 31st December 2021 was approximately 2021 £23,900.