

ANNUAL REPORTS for 4th April 2022

Introduction

Dear St John's family members,

This document gathers together all the reports from the different areas of the life of St John's.

I would encourage you to read it all. There is nothing else under the sun that can give you a feel for St John's—unless of course you are personally involved in everything that goes on!

Covid mandatory restrictions are gone. This is exciting and these reports reveal, I think, that the Lord has been at work amongst us during these very difficult past two years.

Fergus Pearson

1. REACH OUT

The first of the three objectives in our vision.

In our 2019 vision the 'reach out' measurable aim was "2 for 22":

'Under God, we aim to have two further groups that, by 2022, will be intentionally evangelistic and aiming towards becoming church plants in their own right ...'

The reports in this section have an ultimate focus on unbelievers hearing the gospel and being called to repent and believe.

CAP Whitehaven

Through the pandemic CAP Whitehaven has received £10,000 from the Coalfields Regeneration Trust and £3,300 from the Cumbria Community Foundation/ Cumberland Building Society. This has enabled the centre to keep going in the toughest of situations when face-to-face meetings were impossible but clients still needed support—especially food. Both CRT and CBS have asked for case studies to publish on their websites and have been fulsome in their praise of the difference the work of our CAP centre has made to the lives of those we seek to support and help forward.

The start of 2022 is going well. We have kicked off this year with three brand new clients which our new debt coach Mel Turner has taken on and is doing a fabulous job. This will enable her to get through the signing-off period for debt coaching as soon as possible. It is encouraging to see how clients have connected with Mel and to see how quickly and professionally she has adapted to her new role.

Jonathan is supporting Mel where he can while managing other aspects of our debt centre such as new referral sources.

Our area manager Dave Tudor said earlier this year that other debt centres would give anything to have the team that we have here in Whitehaven.

Our centre, he said, is recognised across the northwest for having a great team of volunteers and for the work they carry out. Well done everyone!!!

Current news:

- The new pastor of Woodbank Community Church, Barry Appleby, and his wife Natalie, are keen to continue the good work this church has given to CAP Whitehaven over the years.
- We continue to work with referral sources to help boost our chances of receiving clients who are serious about wanting to get out of debt. We are connecting again with the job centre who supplied us with new clients pre-covid. We have also recently connected with the Growth Company that offer a personal well-being service. I have a made connections with Cleator Moor health centre and made a CAP leaflet drop at the centre.
- In June some of our team will be visiting the CAP conference in Leeds in June. It will help them visualise the big CAP picture, meet other teams from the northwest of England and exchange ideas.
- We have had several clients interested in the CAP money course and we hope to get new people trained up who could possibly deliver the course in the future. A TV was awarded to CAP Whitehaven for their outstanding services to the community. It is now in the Cornerstone Bookshop ready to use for the CAP money course. We hope to call out to a broader audience in the future to participate in this short free money course that helps people to understand and manage their finances better. Open to all!!
- We have a befriender training session on the 28th of April. We would like new potential befrienders to come along.
- Dave Linstead & Phill Mayhew have done a CAP leaflet drop within the Hensingham area in the hope of drawing clients closer to home for debt help. This may also help us to draw people to come to our church events and get to know Jesus.
- Fareshare continues to bring a brilliant service to CAP Whitehaven. It can provide food to clients before the debt coaches even meet up with them. It helps to lay down a great foundation in trust before the client starts with their journey out of debt. Thank you to Mildred who is a shining light in all that we do along with the fabulous blessings team.
- Jackie Wilkinson our CAP speaker has been key in connecting with our partnership churches and will continue to do so to ensure that we all are shouting CAP at the same volume.
- Phill Mayhew continues to encourage us all in prayer and helps us all to connect at the start of the month and join in prayer for our clients and debt centre needs.
- We will be adaptive and creative in our CAP events across the year. Plans are now being discussed with the team as Mel leads on social events.
- Phil Sisson has become an associate evangelist with Outreach UK. We hope this organisation will be a great source of encouragement and training for our team in the future in helping us share the gospel with CAP clients.
- Julian Berkeley has been superb at targeting potential future funding. He makes updates to St John's church website while keeping potential connections to the media on his radar for future outgoing news to the public.

Although Covid affected how we had to work over a period of two years it has not shaken our team. We have never lost sight or focus on what we do and how we do it. I am very thankful to all our volunteers who continue to inspire and breathe new life and ideas into our centre and to share the gospel with the broken. And I am very thankful to our Lord who has paved a way, sustained us to continue on this great mission where we can share his love in our Christian lives. Our Lord has done amazing things for us here in Whitehaven.

Thank you Lord! Thank you everyone!

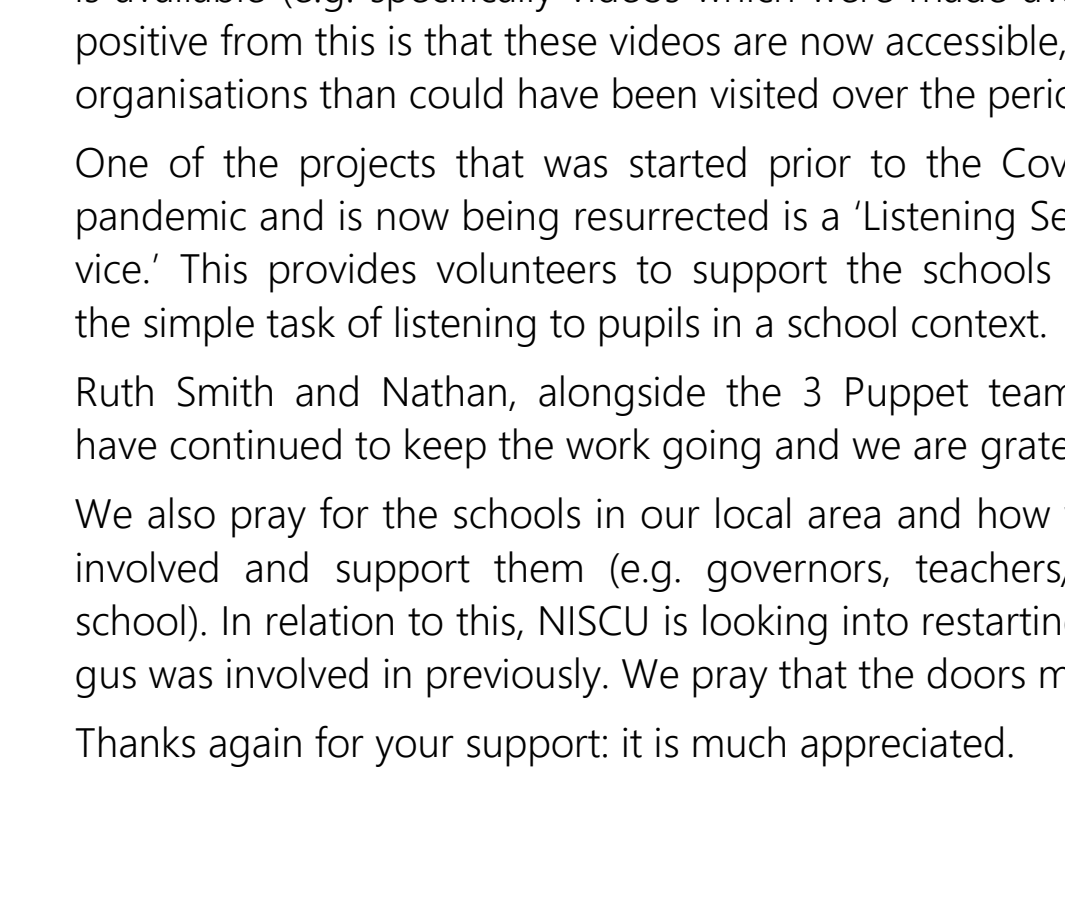
Jonathan Berry

CAP Fareshare

Despite a year of persistent Covid we have managed to continue weekly doorstep deliveries to CAP clients. During this year we have had families become debt-free and eventually move on to be self-sustaining.

The new year has brought us Mel as a newly-trained debt coach and 3 new clients to keep her busy. We are at the moment supporting 11 families which equates to 30 individuals.

There have recently been some changes in management at Recycling Lives and with it some changes to us as service users. We now get a delivery sheet and are charged accordingly. Over



the past few weeks we receive the delivery sheet the day before which allows us to anticipate what we will be getting and in what volumes. This is proving very helpful allowing us to purchase items to support the delivery especially when volumes are low and lacking in items, e.g. no protein. We are grateful for the fundraising events which allow us to be able to do this.

New clients coming along is very encouraging to the team who play an important role alongside the individual befriender making a weekly contact delivering the food.

We are so pleased to be part of the CAP social team as we meet to pray and plan the social events for the coming year with members of the partnership churches.

Mildred Linstead

Tiny Tots

Firstly I would like to thank Eileen Henry for leading and cherishing this group for over 30 years. The church and the community owe much to the love and commitment of Eileen for such a long time. I would like also to thank those who have faithfully served alongside Eileen too but for personal reasons have not felt able to return.

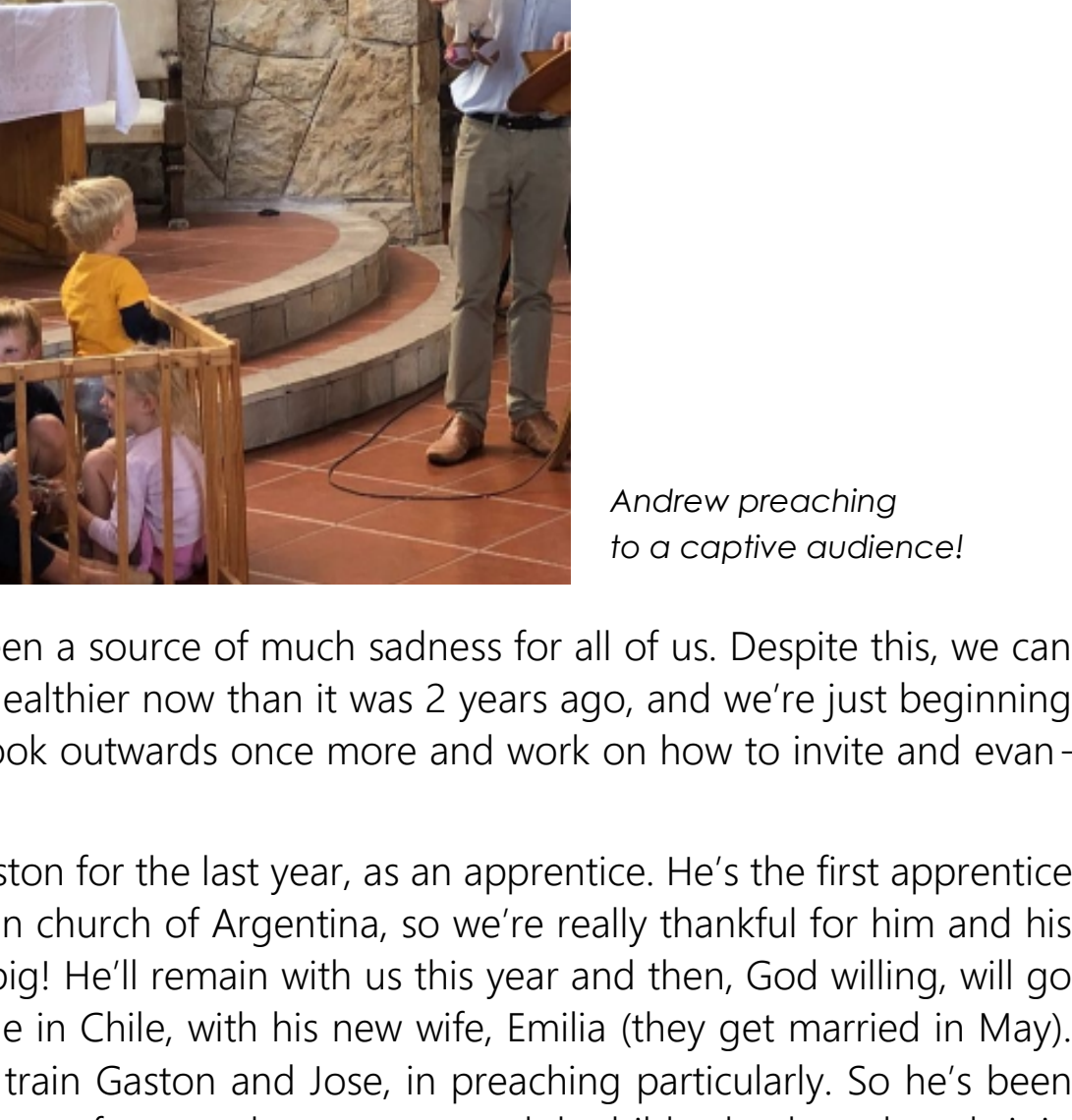
I, Jenny Kurzyk, took over the leadership in September 2021 and the group reopened in November 2021 following a transition period to undertake some training with Care for the Family, and to consider the issues summarised below:

Tiny Tots is a ministry of St John's and under the oversight of the PCC. As we move into a new season of Tiny Tots we have sought to bring the group more formally in line with the wider church vision for all Youth and Children's work. As such the following decisions have been made:

- To close the separate bank account and bring all spending in line with other groups overseen by the church treasurer
- To cease all fundraising activities—both weekly subs and larger events—to bring the group in line with the whole church policy on fundraising
- To currently operate on only one morning a week and seek to grow the number of sessions per week in the future and explore other ways to expand the vision—looking to God's guidance on how we can best serve the community needs as a form of evangelism
- Specific pastoral support via a PCC link to help smooth this transition period and help both the group leaders and the church keep the wider church vision as its focus in ways to bring Christ to our community

There are a lot of strengths to build on from the long history of the group and we seek to embrace these strengths and continue to grow them, namely

- the clear evangelistic nature of the content, the positive culture and Christ-centered messages in the group sessions
- the name—which carries a huge sense of love and good memories within the community and has firmly established the group as being part of the church—and not just a 'social group meeting in a church hall'
- the relationship with families that has carried across many generations—both within the church and with the community



Since re-opening 25 families on average have attended each week and there are around 40 children registered, though not all families attend each week.

The team of helpers supporting me since reopening after the pandemic closure are Susan Baxter, Linda Ashworth, Audrey Ulyett, Pat Smith, Joanne Little and our apprentices Hannah O'Donnell and Nathan Walkingshaw. Kitty and Connie wonderfully provide us with refreshments each week—the introduction of toast has been a great hit! We are also supported by a number of parents and grandparents from within the congregation who minister alongside us.

As a team we are committed to providing a warm and welcoming environment where every adult and child is loved and cared for. We also seek to promote other church groups and activities through general information but also through personal invitation. Families have joined us for Christmas Unwrapped, the Christingle service and Carols by Candlelight. We have had interest but not yet attendance at the Hope Explored course, we have invited older siblings to the Easter Football school and we have had a few discussions about Explorers. At Christmas the families joined together in donations to bless a family through CAP with a Christmas Hamper.

We are building great relationships and we ask you to join us in prayer as we seek to serve the families of our church and our community of Hensingham. It truly has been a great blessing to take on this ministry and to see it grow and flourish already.

I close by sharing our vision statement with you:

"Taking first steps towards Jesus together" so that the families in our community can see the love of Jesus: shared through our love and care, shown through the Gospel and demonstrated through the kingdom of God.

Jenny Kurzyk

Church on the Moor

The start of the new church is fast approaching. As you can tell from the title, we've decided on a name—Church on the Moor! We pray this will become a gathering of local Cleator Moor people, coming together in love, worshipping and following their saviour, Jesus Christ.

This last year has seen steady progress both with practical things and with people things. The Spirit has been growing the team in Christ, sorting out sin, and giving gifts. More connections are being made with local people and we're feeling the urgency to share the gospel. Practically we've got a name and a start date (18th September) as well as a meeting place—a medium-sized room in the Civic hall on the square. We have become a recognised church plant with the FIEC (Fellowship of Independent Evangelical Churches) and their recommended solicitors are helping us in sorting out the legal stuff with becoming a CIO (Charitable Incorporated Organisation).

One thing that's been really felt in the last year, at least by myself, is the support from outside the plant team. There's been some brilliant support, practically, financially, evangelistically and in prayer from a large number of people at St John's and elsewhere (you know who you are!). Thank you!

We have a decent-sized prayer team who receive our prayer letters and bring us before our Father.

And we're still open for more pray-ers! (get hold of one of us so you can join). New life church, as our local FIEC Church, has also been overwhelmingly supportive. Mission is easier as you labour alongside encouraging brothers and sisters.

We need wisdom as we decide what things each of us puts time into as the launch approaches. We need love and boldness to develop friendships and share the gospel with locals. We need the steadfast love of the Lord to comfort us as trials come our way. We need joy in the Lord as we meet together and fellowship with him. Please pray.

PS. A revised Q & A document will appear in the next few weeks on the St John's website which might help you in the details better. Feel free to text to one of us about anything too.

Joe Pearson

Partnership in the Gospel: links between the local schools and the church

St John's Church has continued its support for NISCU (Northern-Inter Schools Christian Union) in what has again been a 'different' year within the schools.

The title of this article has become a reality for ourselves when Nathan Walkingshaw was appointed to the NISCU West Cumbrian Team on a part-time basis, alongside the apprenticeship he is doing with St John's. One of the benefits of this is to provide a bridge between school and church life, from a discipleship perspective as well as having somewhere to direct young people to who have no church background. Nathan has so far been involved in the clubs at Whitehaven and West Lakes Academies.

As in the previous year most schools were still closed to visitors during a large part of the year but this started to change after the Christmas break. NISCU continued to use the technology that is available (e.g. specifically videos which were made available via the NISCU YouTube site). The positive from this is that these videos are now accessible, as resource packs, for more schools and organisations that could have been visited over the period.

One of the projects that has started prior to the Covid pandemic and is now being resurrected is a 'Listening Service.' This provides volunteers to support the schools in the simple task of listening to pupils in a school context.

Ruth Smith and Nathan, alongside the 3 Puppet teams, have continued to keep the work going and we are grateful for their time and efforts.

We also pray for the schools in our local area and how we, as a church or as individuals, can be involved and support them (e.g. governors, teachers/teaching assistants, prayer for a local school). In relation to this, NISCU is looking into restarting the work at Mayfield School which Fergus was involved in previously. We pray that the doors may open that will bring this to fruition.

Thanks again for your support: it is much appreciated.

Neil Baxter

Baptisms

This has been the year of baptisms! We have done 39 baptisms since the end of May 2021, many of which had been held over because of covid restrictions. There are another 16 booked in so far this year.

Pat and Paul Smith and Mel and Karl Turner act as vergers for baptisms, and one or two others have also helped. I'm very grateful for their commitment and care for these families.

Pray that as Si and I visit (we try to visit each family twice before the baptism) the Spirit may open people's hearts to hear and receive Christ.

Fergus Pearson

Ann Christian & Serving in Mission

"Be joyful in hope, patient in affliction, faithful in prayer." Romans 12:12

Romans 12:12 has been our motto text for 2021 as my team and I waited for the pandemic to slow down and for doors to be reopened and visas to be reissued. For active people, keen to be involved in ministry, waiting does not come easily and the uncertainties have been difficult to comprehend. God has called ... so why do we have to wait for so long away from our country of choice?

I tried to remain joyful and patient as I endured the lockdown of early 2021 with its isolation and too many hours spent alone (challenging for a people-person!). My work for the year continued with hours and hours on Zoom encouraging, supporting and praying with my team. No workers were able to return and, after two years of exile, some have moved into new ministries and new locations. Whilst it is sad to lose members of our family, we know that God calls in many ways.

Owing to the pandemic restrictions I was unable to travel overseas in 2021 and I have missed meeting folk face to face and connecting with new people—as well as warm tropical sunshine!

In the second half of 2021 I began preparations for a return to Whitehaven. My gracious heavenly Father has provided "immeasurably more than all I could ask or imagine" (Ephesians 3:20) and given me a house for my retirement years. My heart is so full of thankfulness and praise for this unexpected gift! I will now live permanently in Whitehaven and be part of the St John's family once again—for which I am grateful. Having a church fellowship I know and love already in place makes a move to a new location much easier.

I reach official state pension age in May 2022 but, God willing, I plan to continue working on my current team until mid-2023. I feel too young to be a pensioner yet!

Ann Christian

The Walkers in Argentina & Crosslinks

Andrew and Bethanie Walker, with their children Maia, Emilio, Lucy and Noah are serving in the local Anglican church in Mendoza, Argentina, and seeking to train new bible teachers through theological education and an apprenticeship scheme.

We have been in Mendoza for just over 2 years now, which brings our total time as missionaries with Crosslinks to 11 years! Thank you for praying and partnering with us for all that time!!

Here's a run-down of our main ministry areas:

- Andrew has been serving as the main pastor at El Señor de la Viña (Lord of the Vine) church. We have seen wildly fluctuating numbers over the pandemic period, but a key, core group of about 12 has remained and we've been really encouraged by their growth and desire to know Jesus better. Sadly, some key people who were very involved before we arrived, have drifted off, which has been a source of much sadness for all of us. Despite this, we can see that the church is much healthier now than it was 2 years ago, and we're just beginning to feel like we can begin to look outwards once more and work on how to invite and evangelise more in the local area.
- Andrew has been training Gaston for the last year, as an apprentice. He's the first apprentice we've ever had in the Anglican church of Argentina, so we're really thankful for him and his willingness to be the guinea pig! He'll remain with us this year and then, God willing, will go to CEP, the theological college in Chile, with his new wife, Emilia (they get married in May). Andrew has been seeking to train Gaston and Jose, in preaching particularly. So he's been meeting up regularly with them to focus on how to expound the bible clearly and apply it in our cultural context. This has also helped to sharpen Tore and Jose a lot in their theological thinking, which has been encouraging for Andrew. They work together almost like an elder-ship team.
- CEP (the Centro de Estudios Pastorales in Chile) is where Andrew and I studied. Last year and this, Andrew has been teaching a course on the Psalms and wisdom literature via Zoom. It's been a challenge that has stretched him considerably, not least in organising his prep time, but we both recognise the value of strong theological education in Latin America in Spanish and so we've been happy to prioritise it.
- My areas in church have mainly been Sunday School (Las Uvitas—Little Grapes!) and more recently the music.

Our four children are generally the only children in church, but three other children have been known to turn up. We pray on for more families!

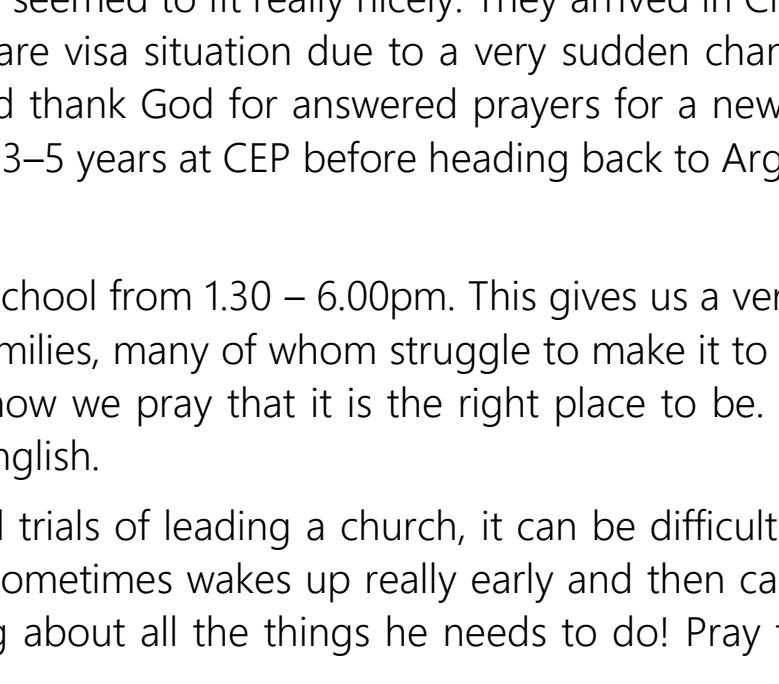
In the meantime, I've led two workshops thinking about the why and how of children's ministry, recognising that it's unsustainable for just one person to do all the kids work. So, this month, we've seen four people join the kids work team, which is wonderful! It also means that I can help with the music which would otherwise be a recording. We've been really amazed at Maia (9) stepping up to help sing, as I play piano (very badly!). She's been great, and it's lovely to see our children seeing a need and being willing to fill it. It's also been a great opportunity to think more about the songs we sing and how to link them to the sermons. We pray on as we work out how to grow this area and get others involved.

It's worth mentioning Jony and Jenny Bertin, Argentine friends who studied at Cornhill, then Oakhill and returned to serve in the Anglican church of Rosario. Having got the bug for Greek, Jony continued to study and so when the opportunity arose for him to teach Greek at CEP, the pieces seemed to fit really nicely. They arrived in Chile last month and are now in a bit of a nightmare visa situation due to a very sudden change in Chilean law. So, please pray for them and thank God for answered prayers for a new Greek and NT teacher. Their plan is to stay for 3–5 years at CEP before heading back to Argentina.

Ministry at home:

The kids go to a state school from 1.30 – 6.00pm. This gives us a very different insight into the life of normal Argentine families, many of whom struggle to make it to the end of each month. It has its challenges but for now we pray that it is the right place to be. In the mornings we try to do homeschooling stuff in English.

With the pressures and trials of leading a church, it can be difficult to switch off at times. Please pray for Andrew who sometimes wakes up really early and then can't get back to sleep because his brain starts thinking about all the things he needs to do! Pray that he would work hard and



Andrew preaching to a captive audience!

then rest and leave things in God's capable hands!

I would appreciate your prayers for patience as it's felt like a very intense two years with the kids having no school for 18 months. But overall we feel incredibly blessed to be doing what we do where we do it.

Regarding Argentina as a country, the economic situation is, as always, very wobbly. There is high inflation (approx. 50% over last year), much instability and rising costs in all areas (our rent doubled in January!). But in these highly unusual times, the economy here doesn't seem so mad compared to everyone else anymore.

As we look to the rest of 2022 we can tell you that, God willing, we hope to be back in the UK for home leave from mid-December to the end of January 2023. We would be in the St John's area around or after New Year, so we look forward to seeing your lovely faces once more.

Love in Christ,

Bethanie Walker

Christmas events

Christmas carol singing

In December around 30–35 of our congregation offered to sing carols in the parish.

The plan was to sing on the Tuesday to Friday evenings. Unfortunately, the weather was so awful that Tuesday was cancelled. But we didn't let light rain put us off, so the rest of the singing went ahead. We sang each evening for about an hour, mostly in the streets from Lincoln Road to Rutland Avenue.

Every house was given a leaflet which included details of all our Christmas services at church.

Some households listened from windows, came to their front doors, or came out to us to listen or join in. Several offered donations which we didn't take. We just said we were from St John's Church and it was for their pleasure, leaving them with a "Happy Christmas". Perhaps we need to discuss whether we should receive any offered donations for a charity.

It is a privilege to sing about the good news of the Christmas story, singing about the birth of our Saviour, Jesus, on the streets around our church.

Romans 10:14
*"How then, can they call on the one they have not believed in?
And how can they believe in the one of whom they have not heard? ...
As it is written "How beautiful are the feet of those who bring good news!"*

Many thanks to all of you who gave your time to sing and deliver the leaflets. It was much appreciated.

Have a think if carol singing is something you could help with at Christmas this year. Let's provisionally plan the singing for the week beginning 12th December this year.

Bring your home group! See you then.

Pat Smith

Seniors' Party

After a year without a party in 2020—the first time we haven't held a Seniors' Party in the last 40 years or so—we were back with a flourish in 2021!

Our Seniors' Afternoon Tea was held on Saturday 11th December, and it was a lovely time of fellowship, fun and food!

110 guests were invited and 75 attended on the day, which began with a beautiful medley of hand-bell ringing. Following our afternoon tea we had entertainment provided by Malcolm Dowler—coming out of retirement to sing especially for us. After this we sang carols together, finishing with an epilogue from Fergus to encourage and challenge us in the lead up to Christmas.

We would like to thank everyone for their help and support both before the party (helping with preparations, delivering invitations and providing food and other goodies) and on the day (providing transport, setting up the hall and tables, making sandwiches, serving food and tea, and clearing up).

Special thanks must go to the Explorers and their leaders for the lovely tree decorations they made for our seniors, to David and his team in the kitchen, to Audrey and her team of sandwich-makers, to Joanne for the musical accompaniment, to all our wonderful hand-bell ringers, to Dave our parking attendant, and of course to Malcom and Fergus. We couldn't do it without you!

Most of all we would like to thank you—our wise and wonderful senior citizens—for coming along and sharing this special event with us.

See you all next year, God willing!

Diane Jackson and Kay Cartmell



Christmas Unwrapped

We held Christmas Unwrapped on 4th December 2021. It was lovely to be able to get our families to gether again for a time of fun and fellowship. The afternoon was well attended by our church family and people from the community.

The afternoon offered tea and plenty of cakes, a bouncy castle for the young children, games of different crafting activities for all ages, games, hot chocolate and popcorn, candy floss and a fondant icing modelling demonstration.

The NISCU puppets came and did a Christian Christmas Show, and our church apprentice, Nathan Walkingshaw did a short talk on the meaning of Christmas. It was a fun-filled time, with our musicians playing Christmas carols in the foyer throughout the afternoon.

Mel Turner

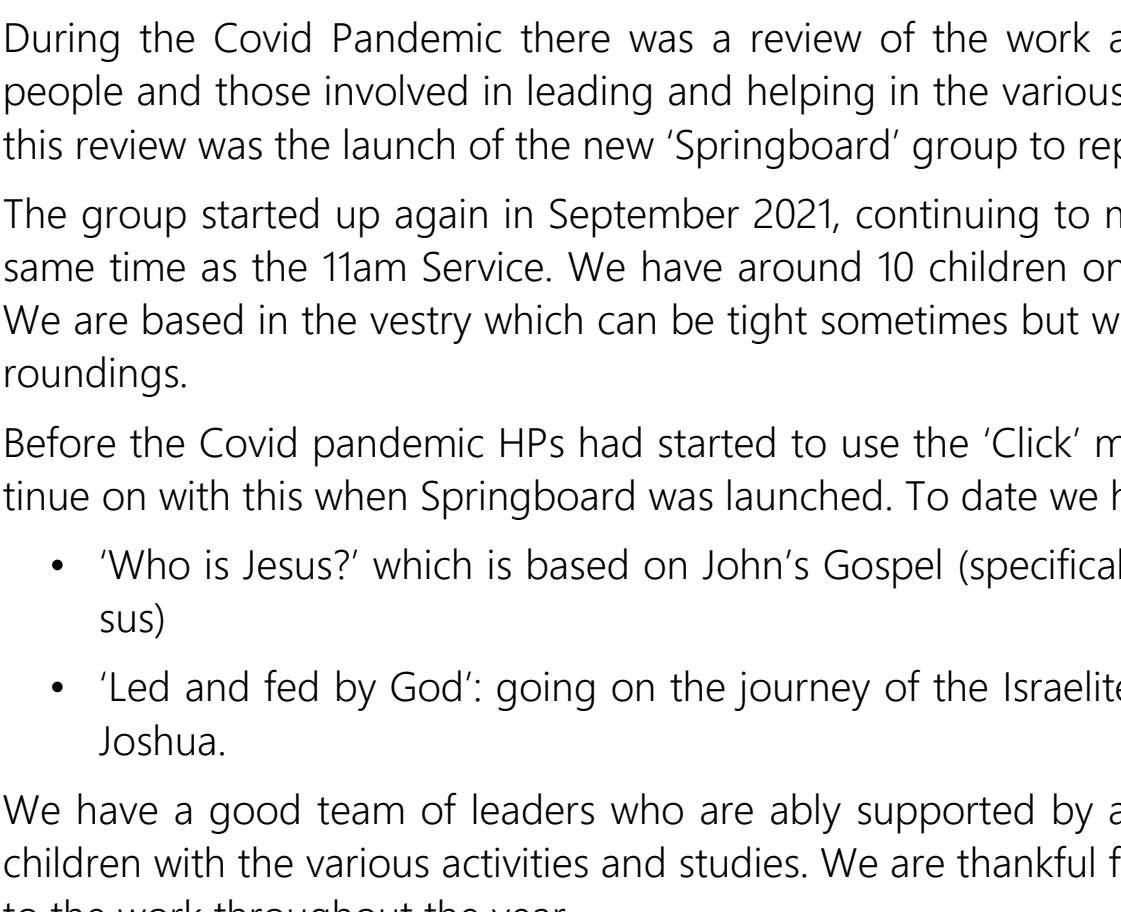
2. BUILD UP

The second of the three objectives in our vision.

*In our 2019 vision the 'build up' measurable aim was "3 for 23":
'We will aim to start three new home groups by 2023'*

We want to disciple everyone who turns to follow Jesus. A bare commitment to Christ is not what it means to be a disciple of Jesus.

Children and Young People



Adventurers

3–7 year olds meeting on Sunday mornings

After a very difficult time of lockdowns for nearly two years our 3–7 year old group started up again with a new name—Adventurers—and a whole new team. We spent some time over the Summer and early Autumn completing the recruitment process so we could be up and running with 13 new leaders and helpers, on a rota basis, and ready to run on the first Sunday in November.

Jesus said, "Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these." Matthew 19:14

We meet on Sundays during the morning service and spend time in the church hall during the talk and prayers; usually around 30–40 minutes. During the session the children listen to a Bible story, take part in drama, play games, sing, colour, cut, and stick. We have grown in numbers weekly since November, with new children attending each week. The most we have had so far is 12 children.

We are currently using some material from Faith in Kids and began in November with the Adventure of Christmas. Since Christmas we have been looking at meals with Jesus, starting with lunch with Levi, then supper with Simon, to name a few. We plan a small detour as we approach Easter with the wonder of Easter for 5 sessions and we will continue with meals with Jesus to the end of May.

We have so much to be thankful for and we praise God for our children's groups at St John's. Please remember us in your prayers as we meet each week.

Mim Walker & Diane Jackson

Springboard

7–11 year olds meeting on Sunday mornings

During the Covid Pandemic there was a review of the work amongst our children and young people and those involved in leading and helping in the various groups. One of the outcomes of this review was the launch of the new 'Springboard' group to replace HPs.

The group started up again in September 2021, continuing to meet on a Sunday morning at the same time as the 11am Service. We have around 10 children on the register at the present time. We are based in the vestry which can be tight sometimes but we have learnt to adapt to the surroundings.

Before the Covid pandemic HPs had started to use the 'Click' material and it was agreed to continue on with this when Springboard was launched. To date we have studied:

- 'Who is Jesus?' which is based on John's Gospel (specifically on the 'I am' statements of Jesus)
- 'Led and fed by God': going on the journey of the Israelites through Exodus, Numbers and Joshua.

We have a good team of leaders who are ably supported by a number of others who help the children with the various activities and studies. We are thankful for their support and commitment to the work throughout the year.

We ask for your continued prayers as we prepare each week that we would be true to God's Word and be challenging the children about their relationship with Jesus.

Neil Baxter, John Moffat, Catherine Blyth,
Hannah O'Donnell, Jo Higgins, Susan Baxter,
David Baxter, Mike & Carmen Taylor

Explorers

7–11 year olds meeting on Tuesday evenings

At Explorers we have five staff members who assist on a regular basis: Simon Walker, Stan Marsland, Emma Cooper, Jonathan Lucas and Dawyn Sawyer. Over the course of the past year we have seen a slow return of children to the on-site teaching, following covid-19 regulations. We now have from 12 to 15 attending nearly every week. The children do seem to enjoy the mix of sports and Bible teaching.

The theme for this year is 'the prophecies of Christ'. Each week we look at an Old Testament prophecy of the Messiah and New Testament fulfilment in Jesus. The staff take turns presenting the lesson and then we have a 'table talk' where each staff member spends some small group time getting to know the children better. We end up the day with a snack, games and a group prayer.

The Explorers had the privilege of helping out the church's Seniors' Party, held at Christmas time, by making and distributing a gift for each of the participants. This year the children coloured wooden tree ornaments during the table talk over three weeks in December.

Explorers also performed a Christmas programme for the congregation the Sunday before Christmas. The title of this year's was God Keeps His Promises. This original play mirrored the yearly programme theme to look at Old Testament prophecies that were fulfilled in Jesus's birth. The children always love dressing up and did a great job, considering we were unable to hold a practice session due to staff having to isolate because of Covid-19. Scramblers and Climbers also dressed up and joined us for the first song, Away in A Manger. Always a great show!!

We are thankful that families view the participation of their children in this programme as an important part of the way that the church can assist parents to raise their children with the knowledge of Christ and to show its relevance in daily living. There are a few families who do not attend St John's that also come regularly to Explorers. We view this as an encouraging part of the local church mission to spread the love of Jesus in the lives of those outside the church.

Dawyn Sawyer

Pathfinders

11–15 year olds meeting on Tuesday evenings

It has been great to be back in the church hall doing Pathfinders this year, and more recently without masks. The atmosphere is a lot better and it means we can do more active games and the discussions in the talks are more fruitful. We are looking forward to bringing back our tradition of doing Pancakes on Shrove Tuesday this year with less restrictions, having missed out on it last year.

Having started the academic year in September with only 5 young people on the books we have gradually increased and we are now getting double figures coming each week! When everyone has been there (which has happened on a couple of occasions), we can get up to 13 young people which is great news considering the lower numbers we had previously. We very much praise God for that and feel blessed that he has provided more young people to be able to preach the gospel to.

The topics we have been able to look at this year include the 'I am' sayings of Jesus, studies of both Ruth and Daniel, and the book of James. Rather than doing topics we like to be able to study passages in the Bible where we can not only learn about God but also bring out modern-day application for the young people.

One of the great privileges this year is having both Hannah and Nathan helping as leaders—not only because of their great enthusiasm but also because they are former Pathfinders. Both Jonathan and I taught them when they were younger! It is great to see how they have matured in their faith and have now taken up leadership positions in teaching the gospel and getting alongside the young people and sharing God's love with them. We pray for the current young people that they will follow similar paths and will be strong in their faith and that in the future they will be serving God in lots of different ways.

Dave Baxter, Jonathan Blyth, Hannah O'Donnell
& Nathan Walkingshaw

CYFA

15–18 year olds meeting on Sunday evenings

As a previous CYFA member myself I can strongly say that being a leader this year has been very different from previous years. When I was a member there was generally a good number of around 10 people coming consistently each week. However, many of those members have moved on and we are now left with a small number of around 3–5 people attending—some more consistently than others.

Two new members, who attend each week, have been a real encouragement to us as leaders.

One of the aims of CYFA is to grow young people in their own faith, seeking to encourage them to make their own profession of faith and take the step of baptism.

Resources we have used so far in our sessions include:

- The 'Christianity Explored Youth Series' where we looked at what it means to be a Christian. It was a good foundation to lay, not knowing the position in which each member stood in their spiritual journey.
- *Atonement* by Leon Morris, in which we are starting to understand Old Testament covenants and how they link to the new covenant.

We look forward to spending more time with the CYFA members, aiming to build deeper relationships.

Due to the pandemic we have not been able to go on the usual retreats this year but hope to re-establish them as things return to normal.

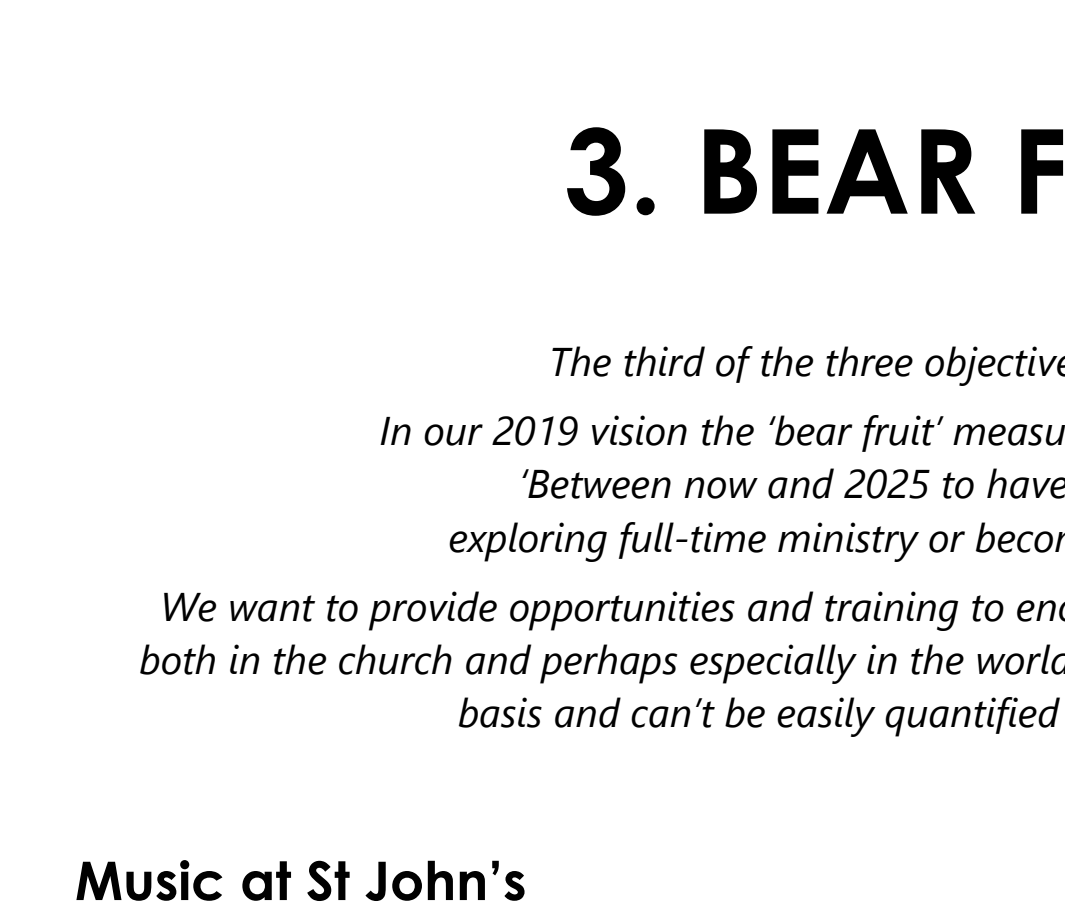
We invite you continue to pray with us for both the growth of this group and the relationships within it.

Hannah O'Donnell

Ministry among Adults

Living Room

2021/2022 has been a good year for Living Room. There has finally been continuity for the group as it became possible to meet regularly in person. Over the past 12 months we have studied several books of the Bible: Psalms (using Matt Searle's book *Tumbling Skies*), Hebrews, Ruth (using *Hope under Bethlehem Skies* by Robin Ham), and 1 Peter.



It has been a privilege to dig into these books together as a group, to encourage each other to listen to God's word carefully and to help each other put it into practice.

We also recently went on a weekend retreat to Rock UK with the group. This was a great time of fun, deepening friendship, and spending time away to be refreshed by time in God's word. We were excited to be able to have Dennis and Julie Thompson come along too as Dennis taught from Ecclesiastes. It is a difficult book in many ways, but so helpful for us to see life clearly in the light of death.

Ben Naylor

Home groups

Despite the on-going challenges of covid the majority of our home groups have continued to meet during the pandemic, whether in person, over zoom, outside, or in a hybrid set up with some folk in the room and some on the screen!

The groups have therefore been able to adapt effectively to the guidelines about lockdowns and to the particular vulnerabilities and concerns of group members. Each group has forged its own path, not just in the manner of its meeting but also the material covered. This has allowed groups to try out a wider range of styles of study than previously, but it has meant that we have all been studying different things in different ways—there are obviously positives and negatives about this.

It has been a joy to be able to continue to welcome newcomers (and returners!) into our groups over the last 12 months and to see how the challenges of the year have strengthened the fellowship within our groups, providing prayer, company and sometimes practical help as well as joining regularly for Bible study.

Heather Naylor

Chinese Fellowship

We continued to use Zoom for our bi-weekly Fellowship meeting until December 2021. It was just lovely when we could start meeting in person again. We finished the study on 1 Timothy and 2 Timothy, and then started Judges in June 2021.

華人團契 ~ 神在那裡栽種你，你就在那裡開花結果

我們是一群主要來自香港的華人基督徒，每一個成員都有自己的故事 – 我們的呼召，我們如何經歷上帝的救恩、保守和供應，主耶穌犧牲的大愛把我們連繫在一起，在當中學習彼此服侍。隔週的星期六我們在家中舉行大概兩小時的聚會，以自己的語言研讀神的話語和互相建立。我們都認同基督徒必須要有門徒的重要性，一個真正重生得救的信徒應該在生活中體現出基督美好的素質和品格，力求按照聖經的教導生活。

我們熱衷於宣揚福音，並把握機會幫助其他中國人在信仰方面的追求。

歡迎信徒和非信徒參加。

messages in Revelation will help us understand and find order in the chaos of our world.

Due to the political and societal upheaval in Hong Kong in the last two years there has recently been an influx of immigrants from there to different parts of the UK. We also have a little share at West Cumbria and consequently the number of our Fellowship members has grown slightly. The average number of participants is now about sixteen.

Hebrews 6:1
... Let us move beyond the elementary teachings about Christ and be taken forward to maturity.

Jema Chan

Discipleship Course

This is an annual course where we aim to work closely with a group of believers to help them grow in maturity through engaging with Scripture, learning doctrine, and exploring ways to serve the Lord in the church and in the world.

In October 2021 Nigel Gillson and I began with a new batch of seven participants, one from St Andrew's, one from Emmanuel Church, Workington, and the rest from St John's.

We began with an overview of the Bible over six weeks. We have explored various topics around who God is and how he saves us. Each member has presented a book review and in May and June each will lead a session on a topic agreed personally with them. We are also planning a weekend away in early August.

Fergus Pearson

Pastoral visiting team

It has been another unusual year for the Pastoral Visiting Team as we have—for most of the year—been unable to visit people in their own homes due to Covid-19 restrictions. We have however continued to contact people by telephone and, when the weather was good, via a socially-distanced doorstep chat.

One piece of good news is that the monthly communions in Johnson House and Walkmill Gardens have started up again with Yvonne Owen and Hannah O'Donnell accompanying Fergus or Si.

Things are starting to change now, thankfully, although we are still being careful, preferring to telephone or doorstep-visit unless people are keen for us to go inside. We will continue to review this.

We have been very mindful of the difficult time many of our parishioners have endured over the last 2 years. Indeed many people suffered illness and the loss of a loved one in extremely challenging circumstances. With this in mind the visiting team, with help from Fergus, Si and Alison (our church secretary) organised a bereavement memorial service which was held in Church on 1st November (All Saints Day) to remember those loved ones who have died and to give thanks for their lives.

We are very aware that many members of St John's keep in touch with those in need within our church family

and we know that the work of the pastoral visiting team is just a small part of this service.

If you know of anyone who would like to be contacted by the visiting team, or indeed if you would like to join us in this service, then please let us know!

Judith Hodgson, Enid Starkey, Yvonne Owen,
Kay Cartmell & Susan Baxter

3. BEAR FRUIT

The third of the three objectives in our vision.

*In our 2019 vision the 'bear fruit' measurable aim was "5 for 25":
'Between now and 2025 to have had five people exploring full-time ministry or becoming equipped for it.'*

We want to provide opportunities and training to encourage each person to serve the Lord both in the church and perhaps especially in the world. This is commonly done on a personal basis and can't be easily quantified in an annual report.

Music at St John's

An old hymn says "How can I keep from singing?" This phrase has been more poignant as we reflect on a time of being apart—the stresses, the worry and, sadly, the losses.

And yet the reason we have kept singing is because of the faithfulness of God our Father, and our need to share the real hope we have in his risen son, Jesus.

As times changed so did we by moving online with our own recorded songs, services and zoom worship. This was a steep learning curve and we are so grateful for those with IT skills that enabled us to do this. It has been a blessing to many near and far.

Thank you also to those who played and sang during Wednesday's and Sunday's services, especially during the challenging time when others couldn't sing aloud. This meant a lot to those able to come together to worship. And then how uplifting it was to hear a full church come together again!

There have been many highlights: Easter, Open air services, church family weddings, Carols by Candlelight, and the moving service for the bereaved. And we look forward to more coming up.

We are blessed with so many musicians and singers and have enjoyed being led by the young people in the groups, CCYC, families, and also in sign language. I would like to thank all those who continue to share the love of Jesus through their time, commitment and talents—I thank God for each one.

As we look forward there is to be a musicians' evening to bring us together, hopefully with some new faces, as we build each other up and encourage each other in music ministry.

Debbie Swinburn

Church Ministry Apprentices

Hannah O'Donnell and Nathan Walkingshaw are our Ministry Apprentices in 2021-2022

Hannah's report:

It is safe to say that this year so far has been much harder than I had anticipated. However, that doesn't mean to say that I have not achieved many of the goals that I set out from the start.

I have taken on an abundance of new roles in the church this year but predominantly I have enjoyed GGANG, Cornerstone and Pathfinders.

One of my goals this year was to start a teen girls' Bible study.

It has been a real blessing to be able immediately to start this and be building relationships. When Joanne Little was an apprentice she formed a similar Bible study group. It had a profound impact on me and my growth as a Christian at that stage in my life and in setting up GGANG I hope to be able to bring glory to God in similar ways.

Two hours in my week that are completely different from the rest of my apprenticeship are at Cornerstone Christian Bookshop. It's a real pleasure and privilege to work there and I really enjoy browsing the books. It has reignited a thirst for reading. . . which is kind of crucial in the apprenticeship role! One of the things I have sometimes found overwhelming is the volume of reading required to prepare a talk and for the North West Partnership work.

One of the groups that I regularly give talks at is Pathfinders. Having grown up through Pathfinders I now appreciate fully the commitment of the leaders and thank God for all the leaders of all of the groups here at St John's. It is a real blessing to be on the other side!

As I reach this halfway point in my apprenticeship my prayer for the rest of the year is that I will continue to grow in both my knowledge and relationship with God and be a blessing to others.

Nathan's report:

Nathan is an apprentice half time with NISCU and half-time with St John's

How things are going . . .

I've been going into Whitehaven Academy with Alison Riley to run a lunch time craft club, and we've been getting a good number of people. Please pray that hearts would be open to the 'thought of the day' and that these thoughts from the Bible would be gospel-centred and compassionate.

I've also been going into West Lakes Academy with Alison for a breaktime club. It is very short and the aim is to be a presence weekly so that further opportunities to do lessons and a longer club might arise, and also that the kids know that there are people from the church who care about them. So please pray for further opportunities for the gospel to spread through our work in the school.

I've started a Bible study outside school with 2 lads from Workington Academy. We're going through 1 Timothy. The aim is personal discipleship and growth in all involved! Pray that we would seek the truth and be moulded by the Holy Spirit to become more like Jesus as we look at him.

Recently I did 'Listening service' training with NISCU in order that I might be a better listener in schools to the kids that I interact with and also in day-to-day life. It was helpful to have the time to reflect on why listening is important and what makes a good listener, and have a simple tool to help me listen well. And I would recommend it to anyone who is vaguely interested.

Future Plans . . .

I'm planning to start an evangelistic table-tennis club at St John's before the end of March.

Pray for godly leaders to help me and for kids to come; and that the gospel would be clearly heard and felt through loving words of truth and actions.

A bit of a table tennis theme, seemingly: I'm planning to start a table-tennis club in Whitehaven Academy too. I'm just waiting for them to settle in to their new build. And if possible I'd like to start one in Workington Academy as well. So prayer for good communication between myself and the schools would be appreciated.

Easter is fast approaching and therefore NISCU puppet shows in primary schools—exciting! Hopefully I'll be able to join in the fun with some of the teams.

East Whitehaven Mission Community

We are in a formal partnership with St Andrew's, Mirehouse and St Bridget's, Moresby

It's probably true to say it has been quiet on the Mission Community front in the past 12 months. Each church has emerged differently from Covid restrictions. We have managed to have only one MC leaders meeting.

However, there is a MC confirmation service happening very soon at St Andrew's, on the 10th April. At least 13 candidates will be confirmed by Bishop James, some from each church.

Another development is in baptisms at St Andrew's. From now on they will follow the pattern already established at St Bridget's. I will still take the baptism services, but members of St Andrew's church will do the preparation visits and maintain the pastoral connections. It only leaves St John's to catch up on this step forward in baptism evangelism and pastoral care!

Finally, let me quote myself from the annual report last year:

Our three churches are united in having the same gospel heart and vision, and we are very grateful for Paul Kerry as he gives a lead to our Mission Community.

Fergus Pearson

Safeguarding

Our parish safeguarding officers are Ian Ulyett and Kay Cartmell

The Diocesan Safeguarding Adviser is
Joanna Van Lachterop

Tel: 07458 016884

Email: safeguarding.adviser@carlisle-diocese.org.uk

The St John's groups :

- Adventurers (previously Scramblers & Climbers)
- Springboard (previously HPs)
- Tiny Tots
- Explorers
- Pathfinders
- Girls Bible study
- CYFA
- Bell Ringing
- CAP

Safeguarding Training

The requirements for completion of safeguarding training are constantly changing and much of it has moved away from face to face training and is now delivered online. In general the courses need to be refreshed every three years and a copy of certificates of completion emailed to Kay and myself at safeguarding@stjohnshensingham.org.uk. We compile an annual report of the training situation at St John's for the diocese for audit purposes. We will advise which courses are needed for the different roles within the church. The online courses can be accessed at <https://safeguardingtraining.cofeportal.org/>

There are currently 66 people in church roles that require safeguarding certification. Forty-five of those are completely up to date, some are part way through their updates, and six are waiting to get a place on the leadership course which is a face-to-face or video conference meeting with limited numbers. Because of Covid this diocese course has a two-year backlog to work through. We have contacted all those with outstanding training requirements. A further four individuals will be due to update their training later this year. There have been nineteen new appointments in recent months, so it has been a busy time.

DBS checks

Different levels of Disclosure and Barring Service checks are required for many of the roles within church. Since the start of this year the refreshment cycle has changed from five to three years. Thus by 2024 all checks should be three-yearly so some people will be required to be rechecked earlier than they may have expected.

Another change is that from now on Kay and I will apply—and the diocese will process—all applications online rather than on paper. Please be patient if you are amongst the first to do this because we haven't done it before! Once you have received your certificate you can apply to be registered with the DBS online update service. We recommend you do this; it will make things a lot easier once renewal time comes round—and it's a free service for charities (including churches). When you apply you will be given a code number to pass on to myself or Kay; you will then receive an email each year asking if you are happy for your enrollment to continue.

Currently 66 people have an up-to-date DBS check. Two of them will need to renew later this year (one is registered with the electronic update service).

Church Policy and Guidance

The PCC has adopted the House of Bishops' *Promoting a Safer Church: Safeguarding and Policy Statement* and *The Church of England's Safeguarding Policy Statement*. Copies can be found on the safeguarding noticeboard in the church hall and on [St John's website](http://StJohns.org.uk). A copy of the parish safeguarding handbook is also available on the church website.

Kay and I would like to pass on our thanks for making time in your busy lives to accede to our requests to complete or update your safeguarding training and thus demonstrate your determination to keep safe those who are vulnerable among us.

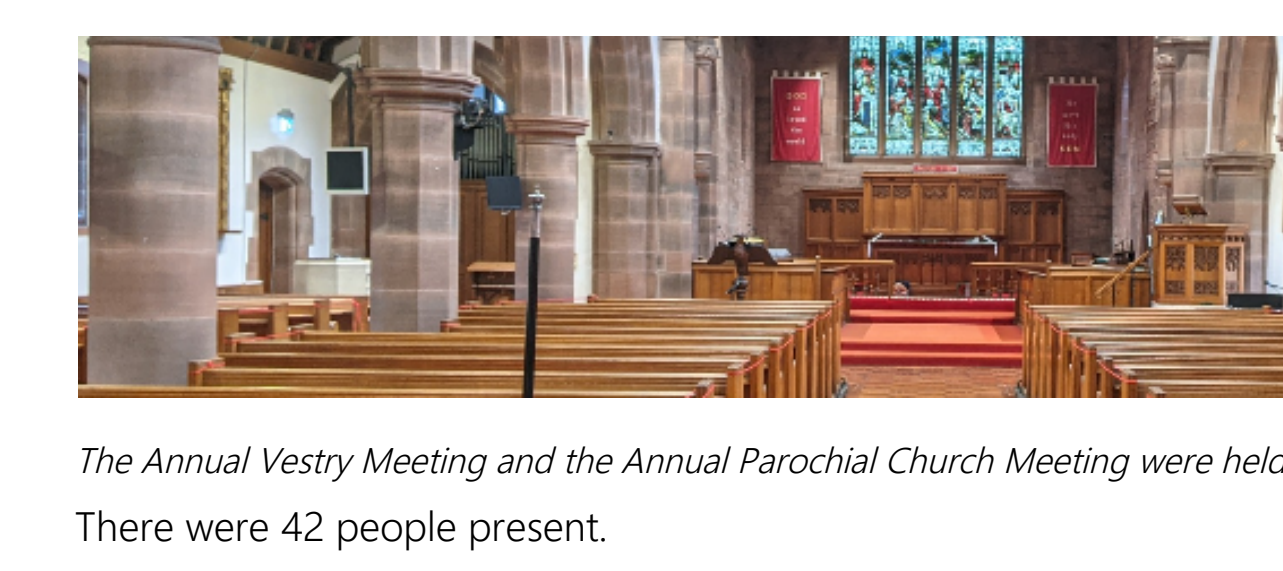
Ian Ulyett

Supporting Ministries

These ministries can be seen as the trellis that supports the vine

Hensingham bellringers

Tuesday 17th March 2020 was not just St Patrick's Day; it also marked an unprecedented valediction, when regular ringers Gordon, Soo, Eleanor, Stuart, Keith and Rosalind rang the bells for the last time before, a mere six days later, the first Corona lockdown began in earnest. Nobody knew



then that it would be another year and fifteen weeks (that's 470 days—makes it sound even longer!) before the bells would ring again, when Gordon, Soo, Ben, Josh, Keith and Rosalind practised for a wedding.

Sunday service ringing resumed on 18th July, but Tuesday practices not until 17th August. Sadly, these practices have not

been held weekly as miscellaneous issues such as on-going concerns about Covid safety, holidays, family commitments, abdominal surgery and same-night pantomime rehearsals all mitigated against enough ringers always being available for a viable practice. Nevertheless, the somewhat depleted home band of Gordon, Soo, Stuart, Keith, Rosalind and Donald, frequently assisted by honorary Hensingham ringers, Eleanor (Irlton), Richard (Whitehaven), Geoff (Irlton) and Andrew (Moresby) have continued to make as joyful a noise as possible in the unprecedented circumstances. Tim and Heather help out when required and continue to ring for services when they can. If the bells themselves (regularly checked by Gordon during their dormant period) weren't rusty, the ringers certainly were! However, at the time of writing all the previous methods (tunes) are again peeling out as they were before lockdown and some ringers, notably Soo and Keith have made progress.

The wedding mentioned above took place on Saturday 30th June and has been followed by two others on July 10th and September 4th. There have also been a few visitors: a couple from St Anne's on October 31st and two from London on Boxing Day. Their comment was 'lovely bells'—always good to hear.

In conclusion, many, many thanks must go to Gordon and Soo who have provided the tower with much tlc (tender loving care) during the months of enforced closure. Not only have they regularly checked the condition of the bells, they have also rung them on the Ellacombe (chimer) for services, tolled a single bell to mark the death of HRH Prince Philip, Duke of Edinburgh, wound the clock, done small maintenance jobs and regularly emptied the dehumidifier. Without them we would not have been able to pick up where we left off.

So, as Hensingham ringers, along with everyone else—ringer or not—whose life has been affected by the pandemic, look forward to the "new normality" and as a campaign is being launched to train more ringing teachers (and, consequently, recruit more ringers), here's the first verse of a ringing hymn (author anonymous) to remind us who and what lies at the heart of it all:

*Fling, ye bells your songs to Heaven,
Ringing your music to the sky.
Singing the everlasting Gospel.
Lift your hearts to God on high.*

Rosalind Amey

St John's handbells

With the beginning of 2021 being in lock down conditions, the church was closed and the services were on-line. Although other hand bell groups were using an internet programme called Ringing Room combined with Zoom to carry on practising, our group, most of whom use keyboards all day at work, felt that they didn't want to spend an evening on the computer as well.

When we were finally allowed to have services and therefore certain small Covid-secure activities, we began to practise for Christmas. Obviously there weren't going to be any care homes to visit this year so it was the Seniors' party and the church carol service—the bonus being that there were going to be two not just one church carol services.

It was decided, as we hadn't played for over a year, we would play some of our standard 12 bell carols, so that we all could get back into the habit of ringing, with tunes that were familiar to us.

I now had to collect Mark's bells again because I had returned them to him when it looked like we were going to be locked down for a long time.

We had no more than eight weeks of practices so we quickly chose two carols that we all could play well and divided the group into two service groups.

We have started to practise regularly on a Monday night in the lounge at 6.30pm but new ringers are always welcome. Get in touch with me at graysoo@btinternet.com

Soo Gray

Church of England statutory meetings

Electoral roll and Parochial Church Council

The number on the church electoral roll is 194, three up from 191 in 2021.

There were six regular meetings of the PCC during the year and two additional meetings.

Meetings continued via Zoom due to Covid restrictions until Nov 2021, but have now resumed in person. There were five additional sessions for PCC members to study the 'Living in Love and Faith' material.

Jenny Kurzyk took over as PCC secretary in July 2021. Many thanks to Phil Sisson for her commitment to the role over the past five years.

As well as the regular standing reports some of the items agreed or discussed were as follows:

- regular reviews regarding the re-opening of the church after each Covid-19 national lockdown, with risk assessments and social distancing compliance. Also including a consultation and reshaping of the children's and youth work—during and after lockdowns
- a continuation of the roll-out of the vision document "Gospel DNA" including a church plant in Cleator Moor (now an FIEC member with launch date Sept 2022)
- noting the completion of developments at Keele by the Keele village hall committee
- adoption of the Parish safeguarding policy, development of the Data Retention policy and streamlining of the leadership training from the diocese
- approval of ongoing commitment to have an apprentice for 2021/2022, and the Union School of Theology course
- approval of an archdeacon for the Quinquennial inspection; the report received July 2021; works needed were discussed and funding agreed—including the chancel modifications currently on hold, a review of the audio visual system and ongoing maintenance work such as replacement of windows in the hall, kitchen, toilet and tower

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults).

Jenny Kurzyk (PCC Secretary)

Extracts from last year's annual meetings

The Annual Vestry Meeting and the Annual Parochial Church Meeting were held on the 17th May 2021.

There were 42 people present.

- Philomena Sisson and Richard Davey were elected as church wardens. A vote of thanks was given to Andy and Joyce for the dedication to their roles as church wardens over the last six years.
- Our deanery synod representatives are Paul Smith, Andy Walkingshaw and Nigel Gillson.
- There were ten PCC members appointed with Stephen Jackson as ex officio in his role as Reader.
- Thelma Toman was appointed auditor of the accounts for 2021.
- The number on the electoral roll was 191, down from 193 in 2020.

Tim Naylor, St John's treasurer, presented the accounts for the year ending 31st December 2020 and answered questions.

Despite the difficulties during the pandemic God had been gracious to us and the overall financial position was good.

Stewardship campaigns had helped and the general income donations had increased by £2,000 and expenditure had reduced by £10,000 whilst the church was closed. This represents an overall increase of £20,000 which included an increase in CAP funding with the money ringfenced for the recruitment of an additional debt coach. The Associate Vicar fund was now being topped up from the General Fund. £500 per month was also being transferred into the building fund to fund work needed. It had been agreed that the parish offer was to be reduced by £30,000 to allow us to fund our Gospel DNA vision of training, growing and church planting and that the offer would be increased annually by 2%. A contactless reader was to be installed in church. As part of the Church of England's "carbon neutral by 2030 policy" work will be required on the church building over the coming years in light of our Energy Audit G rating.

Fergus noted the following changes and decisions regarding the PCC:

- a) The number of PCC members was to be regularly reviewed (no longer than every 6 years). Our custom and practice was to have 10 members and it was agreed that it would continue at 10.
- b) The custom and practice of "the standing down of 1/3 of PCC members" is to be reviewed by the PCC during 2021 and brought back to the AGM in 2022.
- c) The election of the PCC officers will occur at the next PCC meeting on 5th May 2021, but from the 2022 AGM this election will occur at a PCC meeting to be held directly after the AGM.

Deanery Synod report

After a break of almost two years due to the pandemic the first Deanery Synod meeting was held at St Peter's Church, Kells, on 15th September 2021. The main business was to elect a lay chairperson and lay and clergy members to the Deanery Synod Standing Committee. There was also a request for new members to join the Diocesan Synod where there were four spaces available. These are open to any Church member; they would automatically be members of the Deanery Synod and PCC. A report from the Network Youth Church was also heard.

A second meeting was held on 3rd November 2021 at St Andrew's, Mirehouse. In a report from the Diocesan Synod it was explained that the general direction of the Diocese would be less Clergy appointments in future and therefore more of the burden would need to be taken by lay members of the Church. Budgets are reduced and under pressure, especially following the pandemic.

The Archdeacon of West Cumbria Richard Pratt will be supporting a new-start Church in Maryport. This will take up fifty percent of his time so the other half of the Archdeacon job will be taken up by Rev Stuart Fyfe.

The Network Youth Church report explained that there were encouraging signs following the return to normal activities. A request was made for financial support from churches in the Deanery and at a subsequent St John's Hensingham PCC meeting it was agreed to send a gift.

*Andy Walkingshaw, Paul Smith
(St John's deanery synod members)*

Churchwardens' report

We have been in post as wardens now for almost a year and it is amazing to see how God has blessed St John's through this admittedly difficult time. We have had relaxations and re-tightenings of restrictions, but now finally seem to be heading back towards normality in church, for which we are grateful. We are also grateful for all the additional work that has gone on to manage services through the pandemic.

Despite both being long-serving members of St John's, our appointment as wardens has shown us anew how much work goes on behind the scenes to make church happen on a Sunday. We are blessed to serve alongside so many dedicated others, and look forward to whatever God may have in store for us over our next years of service.

We would like to acknowledge the work of our predecessors, Andy Walkingshaw and Joyce Hewer, and wish them a well-earned break—although Andy has forfeited his by retaining responsibility for much of the building maintenance!

One of the wardens' jobs is to ensure the fabric of the church is in good repair. A safety inspection of the church's electrical systems was carried out in November and no defects requiring attention were found. The quinquennial building inspection in September generated a five-year plan of maintenance work which we are beginning to address. The majority of the costs are related to inspection, cleaning, repointing and repair of high-level stonework. The proposal to change the layout of the chancel along with upgrades to the audio and visual systems in church are also being planned. The PCC has approved a budget for all of these.

We are currently conducting a post-Covid update of the terrier (a document that shows the lands owned by the church) and the church inventory. Accordingly, we can assure the congregation that the silver and ornaments are intact and the building is secure.

Phil Sisson & Rich Davey

Statement of Financial Activities

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:					
Donations and legacies	£246,852	£54,748	—	£301,601	£209,225
Income from charitable activities	£4,339	£910	—	£5,249	£5,855
Other trading activities	£896	£712	—	£1,609	£920
Investments	£13	£7	—	£20	£145
Total income	£252,101	£56,378	—	£308,480	£216,147
Expenditure on:					
<i>Expenditure on charitable activities</i>	<i>£134,042</i>	<i>£48,155</i>	<i>—</i>	<i>£182,197</i>	<i>£196,263</i>
Total expenditure	£134,042	£48,155	—	£182,197	£196,263
Net income / (expenditure) resources before transfer	£118,059	£8,223	—	£126,282	£19,883
Transfers					
Gross transfers between funds - in	£44,260	£2,000	—	£46,260	£28,512
Gross transfers between funds - out	(£46,260)	—	—	(£46,260)	(£28,512)
Other recognised gains / losses					
Net movement in funds	£116,059	£10,223	—	£126,282	£19,883
Total funds brought forward	£46,940	£40,796	—	£87,737	£67,853
Total funds carried forward	£162,999	£51,020	—	£214,019	£87,737

Approved by the Parochial Church Council and signed on its behalf by:

The Revd Fergus Pearson (PCC Chair)..... At PCC meeting of2nd Feb 2022.....

Basis of Independent Examiner's Statement

In connection with my examination, EITHER

1. No matters have come to my attention which give me reasonable cause to believe that in any material respect the requirements of the Charity Commission have not been met or to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

OR

2. In my opinion the following matters should be addressed

.....

(Delete 1 or 2 as applicable)

Mrs Thelma Toman.....  B.A. (Hons) A.C.I.B.Date..... 29.3.22

Balance sheet

Class and code	Description	This year	Last year	
Current assets				
BUSINESS	Business Reserve Account (Nat West)	£140,137	£15,133	
CCLA	CBF Church of England Deposit Fund	£31,361	£31,345	
CURRENT	Current Account (Nat West)	£42,864	£44,640	
DEBTORS	Debtors	£8,840	£6,598	
PCASH	Petty Cash	£116	£234	
Z05	Accounts Receivable	—	—	
	Total Current assets	£223,321	£97,952	
Liabilities				
6699	Agency collections	£473	—	
CREDITORS	Creditors	£8,828	£10,215	
Z04	Accounts Payable	—	—	
	Total Liabilities	£9,301	£10,215	
	Net Asset surplus(deficit)	£214,019	£87,737	
Reserves				
	Excess / (deficit) to date	£126,279	£19,883	
Z01	Starting balances	£87,737	£67,853	
	Total Reserves	£214,019	£87,737	
	Represented by funds			
	Unrestricted	£102,366	£15,483	
	Designated	£60,632	£31,456	
	Restricted	£51,020	£40,796	
	Endowment	—	—	
	Total	£214,019	£87,737	
Represented by				
Unrestricted				
General fund	£102,366	—	£102,366	£15,483
Designated				
Associate Vicar Designated RESERVE	£20,000	—	£20,000	£10,234
Building Fund Designated RESERVE	£19,699	—	£19,699	£15,025
CAP Designated RESERVE	£3,000	—	£3,000	£3,000
Church Plant	£15,176	—	£15,176	£2,000
MissionD	£2,661	—	£2,661	£1,101
Pathfinders	£95	—	£95	£95
Restricted				
Associate VicarR	—	£1,424	£1,424	£990
CYFA	—	£183	£183	£163
CapR	—	£33,756	£33,756	£31,120
Evangelism Restricted	—	£484	£484	£484
Explorers Group	—	£112	£112	£112
Gift Day	—	£13,855	£13,855	£7,085
HP'S Donations & sponsored child	—	£281	£281	£248
Harvest	—	£0	£0	£149
Local Hardship Fund	—	£417	£417	£442
MissionR	—	£0	£0	£0
Tiny Tots	—	£503	£503	—

Statement of assets and liabilities

	General	Designated	Restricted	Endowment	This year	Last year
Current assets - Cash at bank and in hand						
Business Reserve Account (Nat West) -	£125,000	£14,666	£471	—	£140,137	£15,133
CBF Church of England Deposit Fund -	£145	£19,038	£12,177	—	£31,361	£31,345
Current Account (Nat West) -	(£30,367)	£34,510	£38,721	—	£42,864	£44,640
Petty Cash -	£116	—	—	—	£116	£234
Totals	£94,894	£68,216	£51,366	—	£214,480	£91,354
Current assets - Debtors						
Debtors -	£6,734	£0	£2,105	—	£8,840	£6,598
Totals	£6,734	£0	£2,105	—	£8,840	£6,598
Liabilities - Agency accounts						
Agency collections -	—	—	£473	—	£473	—
Totals	—	—	£473	—	£473	—
Liabilities - Creditors: Amounts falling due in one year						
Creditors -	£260	£8,080	£487	—	£8,828	£10,215
Totals	£260	£8,080	£487	—	£8,828	£10,215
Grand total	£101,368	£60,136	£52,511	—	£214,019	£87,737

Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
General - General fund						
Unrestricted	£15,483	£240,025	£109,981	(£43,160)	—	£102,366
GiftDay - Gift Day						
Restricted	£7,085	£6,769	—	—	—	£13,855
AssocVicR - Associate VicarR						
Restricted	£990	£28,831	£28,397	—	—	£1,424
CapR - CapR						
Restricted	£31,120	£18,813	£18,177	£2,000	—	£33,756
ChPlant - Church Plant						
Designated	£2,000	£12,076	—	£1,100	—	£15,176
MissionD - MissionD						
Designated	£1,101	—	£12,500	£14,060	—	£2,661
MissionR - MissionR						
Restricted	£0	£723	£723	—	—	£0
Harvest - Harvest						
Restricted	£149	£182	£331	—	—	£0
ResvAscVic - Associate Vicar Designated						
Designated RESERVE	£10,234	£0	£10,234	£20,000	—	£20,000
ResvCAPD - CAP Designated						
Designated RESERVE	£3,000	—	—	—	—	£3,000
ResvBlding - Building Fund Designated						
Designated RESERVE	£15,025	—	£1,326	£6,000	—	£19,699
TinyTots - Tiny Tots						
Restricted	—	£692	£189	—	—	£503
HPS - HPS Donations & spo						
Restricted	£248	£345	£312	—	—	£281
Explorers - Explorers Group						
Restricted	£112	—	—	—	—	£112
Pathfindrs - Pathfinders						
Designated	£95	—	—	—	—	£95
CYFA - CYFA						
Restricted	£163	£20	—	—	—	£183
LocalHards - Local Hardship Fund						
Restricted	£442	—	£24	—	—	£417
EvangR - Evangelism Restrict						
Restricted	£484	—	—	—	—	£484
Grand total	£87,737	£308,480	£182,197	—	—	£214,019

Analysis of income and expenditure

	Unrestricted	Designated	Restricted	Endowment	Total This year	Last year
INCOME AND ENDOWMENTS						
Donations and legacies						
COLLECT - Collections at Services	£6,033	—	—	—	£6,033	£4,786
GAPLAN - Tax Efficient Giving	£105,103	—	£30,491	—	£135,594	£122,008
GIFTAID - Gift Aid Recovered	£24,788	—	£9,322	—	£34,110	£27,969
GRANTS - Grants (recurring and one-off)	£1,000	£5,000	£750	—	£6,750	£15,073
LEGACY - Legacies Received (Capital Value)	£63,181 ⁽¹⁾	—	—	—	£63,181	—
NGAPLAN - Other Planned Giving (Non-Gift-Aided)	£19,465	—	£5,092	—	£24,557	£21,121
OTHER - Other Voluntary Giving (recurring and on	£15,204	£7,076	£9,093	—	£31,373	£18,266
Total	£234,776 ⁽²⁾	£12,076 ⁽³⁾	£54,748	—	£301,601	£209,225
Income from charitable activities						
FEES - Fees from Weddings and Funerals (retaine	£3,308	—	—	—	£3,308	£4,445
FUNDRAISE - Fund Raising Income	—	—	£910	—	£910	£655
TRADING - Income from trading (Letting)	£1,031	—	—	—	£1,031	£755
Total	£4,339	—	—	—	£5,249	£5,855
Other trading activities						
BKIINC - Bookstall (Explore, Evangelicals Now, Bo	£391	—	—	—	£391	£281
OTHERINC - Other Income (Coffee & biscuits, Social,	£505	—	£712	—	£1,217	£638
Total	£896	—	£1,622	—	£1,609	£920
Investments						
INTEREST - Investment income (Dividends, interest,	£13	—	£7	—	£20	£145
Total	£13	—	£7	—	£20	£145
INCOME TOTAL	£240,025	£12,076	£56,378	—	£308,477	£216,147

Note

- (1) The significant legacy of £63,181 was donated with a caveat "for the work of St Johns" and therefore it has been excluded from the mission allocation.
- (2) Mission allocation is 10% of Donations less the legacy (£234,766 - £63,181 = £171,585). 10% of remaining donations is £17,160.
- (3) Church Plant donations

EXPENDITURE					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
Expenditure on charitable activities						
ADMIN - Administration costs	£1,637	—	£1,159	—	£2,797	£1,356
BAPTISM - Baptism	£328	—	—	—	£328	£623
BKEXP - Book Stall Costs	£516	—	—	—	£516	£486
CYFA - CYFA group	—	—	—	—	—	£89
ELEC - Electricity (hall heating & lighting)	£4,667	—	—	—	£4,667	£4,185
EVANGELISM - Mission & Evangelism	£1,792	—	£179	—	£1,971	£468
EXPENSES - Clergy and Staff Expenses	£3,532	—	£662	—	£4,195	£2,167
EXPLORERS - Explorers	£150	—	—	—	£150	—
GAS - Gas (Church Heating)	£1,052	—	—	—	£1,052	£1,600
HALL - Hall Running Costs	£291	—	—	—	£291	£29
HPS - Humblenessy People	£58	—	—	—	£58	£91
INSURANCE - Insurance	£3,733	—	—	—	£3,733	£3,741
MAINTCE - Maintenance Costs	£2,875	£1,326	—	—	£4,202	£779
MAJREPHALL - Major Repairs to Church Hall or Other PC	—	—	—	—	—	£860
MISSION - Mission Giving and Donations to Mission	—	£12,500 ⁽¹⁾	£8,874	—	£21,374	£20,222
OFFER - Carlisle Offer - Parish Share	£65,000	—	—	—	£65,000	£92,769
PATHFINDERS - Pathfinders	—	—	—	—	—	£60
SALARIES - Salaries, Wages and honoraria	£21,859	£10,234	£36,941	—	£69,035	£64,563
SCRAMBLERS - Scramblers & Climbers Group	—	—	—	—	—	£40
SERVICES - Upkeep of Services (Costs of services)	£1,296	—	—	—	£1,296	£1,249
SOCIAL - Social Expenditure	£376	—	£337	—	£713	£164
TELEPHONE - Telephone expenses	£509	—	—	—	£509	£442
WATER - Water	£302	—	—	—	£302	£272
Total	£109,981	£24,061	£48,155	—	£182,197	£196,263
EXPENDITURE TOTAL	£109,981	£24,061	£48,155	—	£182,197	£196,263
GRAND TOTAL	£130,044	(£11,985)	£8,223	—	£126,282	£19,883

	Social (25%)	Evangelism (75%)	
UK	26%	74%	
CAP	2,000		Fund Transfer
Cleator Moor Church Plant		1,100	Fund Transfer
CCYC		1,100	Paid
Network Youth		1,100	Paid
NISCU		1,400	Paid
Anglican Mission in England		1,100	Paid
Subtotal UK	2,000	5,800	
Overseas	10%	29%	
Lamb Healthcare	2,000		Paid
Barnabas		1,100	Paid
Serving in Mission (Ann Christian)		1,100	Paid
Albanian Evangelical Mission		1,100	Paid
Crosslinks (Walkers in Argentina)		2,500	Paid
Subtotal Overseas	2,000	5,800	Total Paid £12,500 Note ⁽¹⁾ above
			Total transferred £3,100
Grand Total	4,000	11,600	Total £15,600
		15,600	

Note the balance of the £17,160 mission allocation is carried over to next year. Hence the Mission Designated fund stands at £2,661

Comments against overall accounts:

Overall the accounts are in a very healthy position having recovered the deficits of recent years by:

- 1) Generous re-assessment of giving by the congregation during 2018 and 2019 against a backdrop of:
 - a. Giving not covering the general fund outgoings at that time, and
 - b. Financial planning for the end of legacy amounts in the associate vicar fund.
- 2) Reset of the parish offer to the diocese in 2020 (reduced from £93k to £65k)
- 3) Continued giving by the congregation during 2020 and 2021 pandemic lock-downs
- 4) Reduced costs of running the church during 2020 and 2021
- 5) Reduced expenditure on maintenance and PCC policy decision to set aside £500 per month for the building fund
- 6) And finally, in November 2021, a generous legacy was received of £63k

The stewardship of the PCC and congregation under (1) and (2) above means that St Johns is able to fund two Church of England ministers on a sustainable basis. The effect of items (3) to (6) is to build a substantial general fund of £102k.

During the year the PCC have made several decisions to safeguard future activities and effect a reserves policy:

- 1) Set aside £20,000 as a reserve should the PCC be in a position not to be able to afford an Associate Vicar, then it would give time to rectify the situation.
- 2) Continue the policy of retaining £3,000 for CAP in recognition of any costs should the centre cease to operate (6 months of CAP central HQ costs)
- 3) Continue the policy of contributing £6,000 per year to building fund. By reducing expenditure from this fund (and funding maintenance from general fund) the building fund now stands at just under £20k.

The PCC will review the reserves policy each year.

During 2021, the quinquennial inspection revealed a number of additional maintenance activities that need to be carried out in broad terms as follows:

- 24 months - £54k
- 5 years - £4k
- 10 years - £9k
- Applying a range of +/-10% - £60 to £75k

The PCC has set a budget which will cover operating costs, the 24 month quinquennial requirements, chancel and sound system. By managing the rate of work delivery and cash flow, it is expected this work can be completed without depleting the £63k legacy. This puts the church finances in an extremely healthy position allowing the PCC to plan forward with confidence.

Statement of Financial Activities

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:					
Donations and legacies	£246,852	£54,748	—	£301,601	£209,225
Income from charitable activities	£4,339	£910	—	£5,249	£5,855
Other trading activities	£896	£712	—	£1,609	£920
Investments	£13	£7	—	£20	£145
Total income	£252,101	£56,378	—	£308,480	£216,147
Expenditure on:					
<i>Expenditure on charitable activities</i>	<i>£134,042</i>	<i>£48,155</i>	<i>—</i>	<i>£182,197</i>	<i>£196,263</i>
Total expenditure	£134,042	£48,155	—	£182,197	£196,263
Net income / (expenditure) resources before transfer	£118,059	£8,223	—	£126,282	£19,883
Transfers					
Gross transfers between funds - in	£44,260	£2,000	—	£46,260	£28,512
Gross transfers between funds - out	(£46,260)	—	—	(£46,260)	(£28,512)
Other recognised gains / losses					
Net movement in funds	£116,059	£10,223	—	£126,282	£19,883
Total funds brought forward	£46,940	£40,796	—	£87,737	£67,853
Total funds carried forward	£162,999	£51,020	—	£214,019	£87,737

Approved by the Parochial Church Council and signed on its behalf by:

The Revd Fergus Pearson (PCC Chair)..... At PCC meeting of2nd Feb 2022.....

Basis of Independent Examiner's Statement

In connection with my examination, EITHER

1. No matters have come to my attention which give me reasonable cause to believe that in any material respect the requirements of the Charity Commission have not been met or to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

OR

2. In my opinion the following matters should be addressed

.....

(Delete 1 or 2 as applicable)

Mrs Thelma Toman.....  B.A. (Hons) A.C.I.B.Date..... 29.3.22

Balance sheet

Class and code	Description	This year	Last year	
Current assets				
BUSINESS	Business Reserve Account (Nat West)	£140,137	£15,133	
CCLA	CBF Church of England Deposit Fund	£31,361	£31,345	
CURRENT	Current Account (Nat West)	£42,864	£44,640	
DEBTORS	Debtors	£8,840	£6,598	
PCASH	Petty Cash	£116	£234	
Z05	Accounts Receivable	—	—	
	Total Current assets	£223,321	£97,952	
Liabilities				
6699	Agency collections	£473	—	
CREDITORS	Creditors	£8,828	£10,215	
Z04	Accounts Payable	—	—	
	Total Liabilities	£9,301	£10,215	
	Net Asset surplus(deficit)	£214,019	£87,737	
Reserves				
	Excess / (deficit) to date	£126,279	£19,883	
Z01	Starting balances	£87,737	£67,853	
	Total Reserves	£214,019	£87,737	
	Represented by funds			
	Unrestricted	£102,366	£15,483	
	Designated	£60,632	£31,456	
	Restricted	£51,020	£40,796	
	Endowment	—	—	
	Total	£214,019	£87,737	
Represented by				
Unrestricted				
General fund	£102,366	—	£102,366	£15,483
Designated				
Associate Vicar Designated RESERVE	£20,000	—	£20,000	£10,234
Building Fund Designated RESERVE	£19,699	—	£19,699	£15,025
CAP Designated RESERVE	£3,000	—	£3,000	£3,000
Church Plant	£15,176	—	£15,176	£2,000
MissionD	£2,661	—	£2,661	£1,101
Pathfinders	£95	—	£95	£95
Restricted				
Associate VicarR	—	£1,424	£1,424	£990
CYFA	—	£183	£183	£163
CapR	—	£33,756	£33,756	£31,120
Evangelism Restricted	—	£484	£484	£484
Explorers Group	—	£112	£112	£112
Gift Day	—	£13,855	£13,855	£7,085
HP'S Donations & sponsored child	—	£281	£281	£248
Harvest	—	£0	£0	£149
Local Hardship Fund	—	£417	£417	£442
MissionR	—	£0	£0	£0
Tiny Tots	—	£503	£503	—

Statement of assets and liabilities

	General	Designated	Restricted	Endowment	This year	Last year
Current assets - Cash at bank and in hand						
Business Reserve Account (Nat West) -	£125,000	£14,666	£471	—	£140,137	£15,133
CBF Church of England Deposit Fund -	£145	£19,038	£12,177	—	£31,361	£31,345
Current Account (Nat West) -	(£30,367)	£34,510	£38,721	—	£42,864	£44,640
Petty Cash -	£116	—	—	—	£116	£234
Totals	£94,894	£68,216	£51,366	—	£214,480	£91,354
Current assets - Debtors						
Debtors -	£6,734	£0	£2,105	—	£8,840	£6,598
Totals	£6,734	£0	£2,105	—	£8,840	£6,598
Liabilities - Agency accounts						
Agency collections -	—	—	£473	—	£473	—
Totals	—	—	£473	—	£473	—
Liabilities - Creditors: Amounts falling due in one year						
Creditors -	£260	£8,080	£487	—	£8,828	£10,215
Totals	£260	£8,080	£487	—	£8,828	£10,215
Grand total	£101,368	£60,136	£52,511	—	£214,019	£87,737

Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
General - General fund						
Unrestricted	£15,483	£240,025	£109,981	(£43,160)	—	£102,366
GiftDay - Gift Day						
Restricted	£7,085	£6,769	—	—	—	£13,855
AssocVicR - Associate VicarR						
Restricted	£990	£28,831	£28,397	—	—	£1,424
CapR - CapR						
Restricted	£31,120	£18,813	£18,177	£2,000	—	£33,756
ChPlant - Church Plant						
Designated	£2,000	£12,076	—	£1,100	—	£15,176
MissionD - MissionD						
Designated	£1,101	—	£12,500	£14,060	—	£2,661
MissionR - MissionR						
Restricted	£0	£723	£723	—	—	£0
Harvest - Harvest						
Restricted	£149	£182	£331	—	—	£0
ResvAscVic - Associate Vicar Designated						
Designated RESERVE	£10,234	£0	£10,234	£20,000	—	£20,000
ResvCAPD - CAP Designated						
Designated RESERVE	£3,000	—	—	—	—	£3,000
ResvBlding - Building Fund Designated						
Designated RESERVE	£15,025	—	£1,326	£6,000	—	£19,699
TinyTots - Tiny Tots						
Restricted	—	£692	£189	—	—	£503
HPS - HPS Donations & spo						
Restricted	£248	£345	£312	—	—	£281
Explorers - Explorers Group						
Restricted	£112	—	—	—	—	£112
Pathfindrs - Pathfinders						
Designated	£95	—	—	—	—	£95
CYFA - CYFA						
Restricted	£163	£20	—	—	—	£183
LocalHards - Local Hardship Fund						
Restricted	£442	—	£24	—	—	£417
EvangR - Evangelism Restrict						
Restricted	£484	—	—	—	—	£484
Grand total	£87,737	£308,480	£182,197	—	—	£214,019

Analysis of income and expenditure

	Unrestricted	Designated	Restricted	Endowment	Total This year	Last year
INCOME AND ENDOWMENTS						
Donations and legacies						
COLLECT - Collections at Services	£6,033	—	—	—	£6,033	£4,786
GAPLAN - Tax Efficient Giving	£105,103	—	£30,491	—	£135,594	£122,008
GIFTAID - Gift Aid Recovered	£24,788	—	£9,322	—	£34,110	£27,969
GRANTS - Grants (recurring and one-off)	£1,000	£5,000	£750	—	£6,750	£15,073
LEGACY - Legacies Received (Capital Value)	£63,181 ⁽¹⁾	—	—	—	£63,181	—
NGAPLAN - Other Planned Giving (Non-Gift-Aided)	£19,465	—	£5,092	—	£24,557	£21,121
OTHER - Other Voluntary Giving (recurring and on	£15,204	£7,076	£9,093	—	£31,373	£18,266
Total	£234,776 ⁽²⁾	£12,076 ⁽³⁾	£54,748	—	£301,601	£209,225
Income from charitable activities						
FEES - Fees from Weddings and Funerals (retaine	£3,308	—	—	—	£3,308	£4,445
FUNDRAISE - Fund Raising Income	—	—	£910	—	£910	£655
TRADING - Income from trading (Letting)	£1,031	—	—	—	£1,031	£755
Total	£4,339	—	—	—	£5,249	£5,855
Other trading activities						
BKIINC - Bookstall (Explore, Evangelicals Now, Bo	£391	—	—	—	£391	£281
OTHERINC - Other Income (Coffee & biscuits, Social,	£505	—	£712	—	£1,217	£638
Total	£896	—	£1,622	—	£1,609	£920
Investments						
INTEREST - Investment income (Dividends, interest,	£13	—	£7	—	£20	£145
Total	£13	—	£7	—	£20	£145
INCOME TOTAL	£240,025	£12,076	£56,378	—	£308,477	£216,147

Note

- (1) The significant legacy of £63,181 was donated with a caveat "for the work of St Johns" and therefore it has been excluded from the mission allocation.
- (2) Mission allocation is 10% of Donations less the legacy (£234,766 - £63,181 = £171,585). 10% of remaining donations is £17,160.
- (3) Church Plant donations

EXPENDITURE					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
Expenditure on charitable activities						
ADMIN - Administration costs	£1,637	—	£1,159	—	£2,797	£1,356
BAPTISM - Baptism	£328	—	—	—	£328	£623
BKEXP - Book Stall Costs	£516	—	—	—	£516	£486
CYFA - CYFA group	—	—	—	—	—	£89
ELEC - Electricity (hall heating & lighting)	£4,667	—	—	—	£4,667	£4,185
EVANGELISM - Mission & Evangelism	£1,792	—	£179	—	£1,971	£468
EXPENSES - Clergy and Staff Expenses	£3,532	—	£662	—	£4,195	£2,167
EXPLORERS - Explorers	£150	—	—	—	£150	—
GAS - Gas (Church Heating)	£1,052	—	—	—	£1,052	£1,600
HALL - Hall Running Costs	£291	—	—	—	£291	£29
HPS - Humblenessy People	£58	—	—	—	£58	£91
INSURANCE - Insurance	£3,733	—	—	—	£3,733	£3,741
MAINTCE - Maintenance Costs	£2,875	£1,326	—	—	£4,202	£779
MAJREPHALL - Major Repairs to Church Hall or Other PC	—	—	—	—	—	£860
MISSION - Mission Giving and Donations to Mission	—	£12,500 ⁽¹⁾	£8,874	—	£21,374	£20,222
OFFER - Carlisle Offer - Parish Share	£65,000	—	—	—	£65,000	£92,769
PATHFINDRS - Pathfinders	—	—	—	—	—	£60
SALARIES - Salaries, Wages and honoraria	£21,859	£10,234	£36,941	—	£69,035	£64,563
SCRAMBLERS - Scramblers & Climbers Group	—	—	—	—	—	£40
SERVICES - Upkeep of Services (Costs of services)	£1,296	—	—	—	£1,296	£1,249
SOCIAL - Social Expenditure	£376	—	£337	—	£713	£164
TELEPHONE - Telephone expenses	£509	—	—	—	£509	£442
WATER - Water	£302	—	—	—	£302	£272
Total	£109,981	£24,061	£48,155	—	£182,197	£196,263
EXPENDITURE TOTAL	£109,981	£24,061	£48,155	—	£182,197	£196,263
GRAND TOTAL	£130,044	(£11,985)	£8,223	—	£126,282	£19,883

	Social (25%)	Evangelism (75%)	
UK	26%	74%	
CAP	2,000		Fund Transfer
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CCYC		1,100	Paid
Network Youth		1,100	Paid
NISCU		1,400	Paid
Anglican Mission in England		1,100	Paid
Subtotal UK	2,000	5,800	
Overseas	10%	29%	
Lamb Healthcare	2,000		Paid
Barnabas		1,100	Paid
Serving in Mission (Ann Christian)		1,100	Paid
Albanian Evangelical Mission		1,100	Paid
Crosslinks (Walkers in Argentina)		2,500	Paid
Subtotal Overseas	2,000	5,800	Total Paid £12,500 Note ⁽¹⁾ above
			Total transferred £3,100
Grand Total	4,000	11,600	Total £15,600
		15,600	

Note the balance of the £17,160 mission allocation is carried over to next year. Hence the Mission Designated fund stands at £2,661

Comments against overall accounts:

Overall the accounts are in a very healthy position having recovered the deficits of recent years by:

- 1) Generous re-assessment of giving by the congregation during 2018 and 2019 against a backdrop of:
 - a. Giving not covering the general fund outgoings at that time, and
 - b. Financial planning for the end of legacy amounts in the associate vicar fund.
- 2) Reset of the parish offer to the diocese in 2020 (reduced from £93k to £65k)
- 3) Continued giving by the congregation during 2020 and 2021 pandemic lock-downs
- 4) Reduced costs of running the church during 2020 and 2021
- 5) Reduced expenditure on maintenance and PCC policy decision to set aside £500 per month for the building fund
- 6) And finally, in November 2021, a generous legacy was received of £63k

The stewardship of the PCC and congregation under (1) and (2) above means that St Johns is able to fund two Church of England ministers on a sustainable basis. The effect of items (3) to (6) is to build a substantial general fund of £102k.

During the year the PCC have made several decisions to safeguard future activities and effect a reserves policy:

- 1) Set aside £20,000 as a reserve should the PCC be in a position not to be able to afford an Associate Vicar, then it would give time to rectify the situation.
- 2) Continue the policy of retaining £3,000 for CAP in recognition of any costs should the centre cease to operate (6 months of CAP central HQ costs)
- 3) Continue the policy of contributing £6,000 per year to building fund. By reducing expenditure from this fund (and funding maintenance from general fund) the building fund now stands at just under £20k.

The PCC will review the reserves policy each year.

During 2021, the quinquennial inspection revealed a number of additional maintenance activities that need to be carried out in broad terms as follows:

- 24 months - £54k
- 5 years - £4k
- 10 years - £9k
- Applying a range of +/-10% - £60 to £75k

The PCC has set a budget which will cover operating costs, the 24 month quinquennial requirements, chancel and sound system. By managing the rate of work delivery and cash flow, it is expected this work can be completed without depleting the £63k legacy. This puts the church finances in an extremely healthy position allowing the PCC to plan forward with confidence.