

Company number: 06758907

Charity number: 1127126

# The Dash Charity

Report and financial statements

For the year ended 31 March 2021

# **The Dash Charity**

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## The Dash Charity

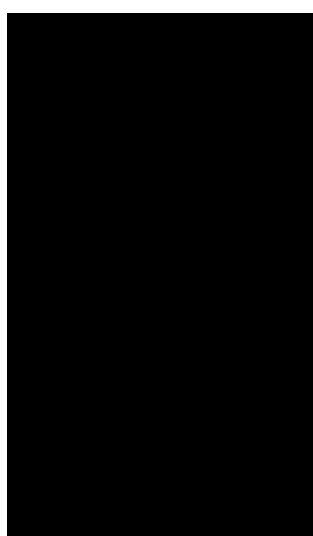
### Reference and administrative details

For the year ended 31 March 2021

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Company number	06758907
Country of incorporation	United Kingdom
Charity number	1127126
Country of registration	England & Wales
Registered office and Operational address	551 Fairlie Road Slough Berkshire SL1 4PY

**Directors** Directors who are also trustees under charity law, who served during the period and up to the date of this report were as follows:



Interim Chair

Secretary

Left on 29/04/2021

Interim Treasurer

Joined 01/03/2021

Joined 01/03/2021

<b>Key Management Personnel</b>	Alison Bourne	Chief Executive
	Kiran Pathak	Head of Finance & Governance
	Claire Batchelor	Advocacy & Outreach Manager
	Tracey Noble	Refuge Manager

## **The Dash Charity**

### **Reference and administrative details**

**For the year ended 31 March 2021**

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#### **Bankers**

CAF Bank Ltd  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
Kent  
ME19 4JQ

#### **Solicitors**

Kidd Rapinet Solicitors  
392 Edinburgh Avenue  
Slough Trading Estate  
Slough  
Berkshire  
SL1 4UF

#### **Auditor**

Sayer Vincent LLP  
Chartered Accountants and Statutory Auditor  
Invicta House, 108-114 Golden Lane,  
LONDON,  
EC1Y 0TL

## **The Dash Charity**

### **Report of the Directors**

#### **For the year ended 31 March 2021**

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The Directors and Senior Management Team present their report and the audited financial statements for the year ended 31 March 2021.

### **Chair & CEO Report & Acknowledgement**

#### **Chair Report**

What an incredible year 2020/2021 has been for The Dash Charity. Like so many other organisations we started the year thrown into COVID-19 turmoil, none of us knew what to expect and with Government guidance changing on what felt like a weekly basis Dash's ability to cope with change shone through. Our services did not stop or falter enabling us to deliver Refuge, IDVA and Outreach support to more clients than in any other year.

Dash has the most incredible staff team; all departments were asked to continue operations with significant additional complexity. The Trustees and I would like to thank them all for the 200% they gave to whatever was asked of them.

We were especially overwhelmed by the community of Dash supporters and volunteers this year, we would not be here without you, thank you.

Looking forward to the next few years Dash's ambition to safeguard women, men and children from domestic abuse will continue to drive everything we do, we will continue to ensure we deliver best value and quality to all stakeholders. We will also refine, enhance, and benchmark our processes to ensure our service remains as the industry gold standard.

#### **CEO Report**

The last financial year was a year like no other for so many of us. The Dash team adapted brilliantly to the changed circumstances. The Refuge team acquired PPE and created updated risk assessments and client Covid agreements. The Advocacy and Outreach Community team, Fundraising team and Finance team all re-located to work from their homes, conducting assessments of ergonomic set-up and equipment required. We acquired a donation of 15 laptops from Fujitsu and were able to purchase new smart phones through successful funding applications.

The lease was given up on the office space in October as it was not being used efficiently due to lockdown/Covid restrictions, releasing funding for necessary additional frontline work. We created a 'wish list' online and received over £2000 of Christmas presents for refuge and community clients and their children.

## **The Dash Charity**

### **Report of the Directors**

#### **For the year ended 31 March 2021**

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We continued with monthly one-to-one supervision calls online as well as the clinical supervision support for the frontline workers. This was particularly important as referrals of adult and children affected by domestic abuse increased exponentially during the pandemic. As designated frontline workers, the services teams were eligible for early vaccinations. The Royal Borough of Windsor & Maidenhead (RBWM) requested us to extend our services for another year on top of the existing contract.

We held an online event to celebrate International Women's Day with over 60 attendees and our new website was also launched to very positive feedback.

We were disappointed to lose the Hospital IDVA tender bid to a London-based Housing Association, after 10 years of providing the service with outstanding feedback from the Hospital frontline staff.

In March we were joined by two new Trustees – a Marketeer and a Family Lawyer. This extends the skill-set of our Board even further and we are very fortunate to have their support.

Our Chair of Trustees, [REDACTED] started her maternity leave in March; previous Chair [REDACTED] took over as Interim Chair and [REDACTED] took over as Interim Treasurer. We are extremely grateful for their support and commitment.

Personally, I am truly inspired and proud of the team at Dash who work tirelessly to ensure that victims of domestic abuse are empowered and have the tools they need to keep themselves and their children safe. Over the years I have seen the charity continue to thrive and aspire to provide the best services possible for the adults and children that need us most.

Looking ahead, we will continue to challenge perceptions of domestic abuse and work with our extensive network of professionals to build trust in our community to seek help and support, and break the cycle of domestic abuse.

### **Strategic Report**

**Vision:** End Domestic Abuse

**Mission:** To safeguard women, men and children in our community affected by Domestic Abuse, by offering a range of specialist services that will keep them safe and break the cycle of abuse.

## The Dash Charity

### Report of the Directors

For the year ended 31 March 2021

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#### Values:

- **Client & Stakeholder Focus:** Understanding their requirements and striving to meet or exceed their expectations
- **Adaptability to Change:** Being adaptable to changes in the environment; ready and able to modify practices and behaviours
- **Quality:** Maintaining or exceeding service quality and reliability
- **Accountability:** Taking responsibility and seeing matters through to conclusion; seeing the bigger picture, understanding and demonstrating the part you play in the success of the whole organisation
- **Initiating Action:** Taking prompt action to accomplish objectives; taking action to achieve goals beyond what is required; being proactive

#### Why Dash is needed

The statistics below are a clear indication of the need for our services:

Measures:	2018-19	2019-20	2020-21
Total number of new referrals to Community services (prior to risk assessment)	730	792	1,072
• Total IDVA clients (high risk)	174	153	138
• Total Outreach clients (medium/standard risk)	215	259	302
• Signposting (see note below)	341	380	632
Total number of children referred into children's therapeutic support	83	79	120
Total number of new referrals to refuge services (prior to risk assessment)	150	157	115
Total number of intakes	39	34	33
Occupancy rate	85%	89%	77%

- Over the last year there has been a 35% increase in the number of new referrals into the Dash Charity Advocacy & Outreach Community service which has included a 10% reduction in IDVA cases (high risk), 17% increase in Outreach cases (medium/standard risk) and a 66% increase in 'signposting'. Signposting means that we may receive referrals that would benefit support from other partner agencies instead of Dash. For this, we would signpost individuals or refer them to an agency that could support them. For instance, this could be solicitors, counselling (e.g. BRAVE). We have never declined clients experiencing DA but will look at risk level

## **The Dash Charity**

### **Report of the Directors**

#### **For the year ended 31 March 2021**

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and support required. Our Commissioners are keen that we refer clients to VFESS (Victims First Emotional Support) if they are assessed as standard risk or need longer term emotional support. Also, if the client does not reside in RBWM or South Bucks, we will signpost to their local authority for support.

- The number of children being referred into the children's support programmes has increased significantly by 52% which may be attributed to lockdown and agencies looking for extra support for children affected by domestic abuse.
- Virtual children's support and adult support has worked very well over lockdown; adults and children have engaged well and we continue to offer virtual sessions and face to face meetings where possible (clients decide what works well for them). Engagement rates have remained high with virtual sessions. We will continue to offer the choice of face to face or virtual post pandemic.
- We offer three Freedom group support programmes - one face to face, one virtual in the evening and one virtual in the daytime and this continued throughout the pandemic virtually.

#### **Our Strategic Priorities 2020-2021**

We have four Strategic Priorities and our business plan outlines our high-level objectives. Detail is disseminated through senior management objectives and cascaded down into service managers' and team members' objectives, and will be reviewed as part of the charity's performance management process.

1. Meeting Needs
2. Campaigning/Awareness
3. Fundraising/Finances
4. People

Work was started on a 'Strategy Refresh' project in September 2020 with support from the Lloyds Foundation Enhance Programme, starting with data-gathering collected from trustees, staff, managers and service users. This is being finalised currently with consultation with the whole Dash team and enabling individual and team objectives to remain current and relevant.

#### **Aims**

Our overall aim is to enable positive change for those affected by domestic abuse, by keeping victims safe, breaking the cycle of abuse and allowing families and individuals to thrive. We want to ensure all victims of domestic abuse, both adults and children, receive quality support services tailored around their individual needs, so that they can live their lives free from future relationship abuse.

Our work in the community aims to challenge attitudes, preconceptions and beliefs surrounding domestic abuse. We want to prevent domestic abuse through early intervention, education and awareness. We want our work to support safer, more equal communities, so adults and children can live free from violence and abuse.

## **The Dash Charity**

### **Report of the Directors**

#### **For the year ended 31 March 2021**

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We ensure our services are high quality and tailored around the changing needs of our surrounding communities. With this in mind, our services will:

- Provide a specialist response to victims across varying levels of risk
- Aim to reduce the risk of further violence for each individual
- Intervene at the earliest stage possible
- Prevent domestic abuse through education, training and awareness
- Offer recovery support
- Hold perpetrators to account through the criminal justice system

### **Activities**

Since 1976, The Dash Charity (formerly Berkshire East and South Bucks Women's Aid) has provided emergency temporary accommodation with emotional and practical support for women and their children fleeing domestic abuse. Since 2009, the scope of our work has broadened significantly, now supporting male victims, children and young people affected by domestic abuse in our local communities, and having an extensive community-based offering to families residing within the geographical remit of the organisation.

Our services have been developed over 45 years in consultation with our beneficiaries whose voice is vital in ensuring the services we provide really do work. Each individual situation will always be assessed on its own dynamics and a bespoke plan of support developed which build on strengths, resilience and wishes of each family. We work within a strong network of partner agencies to ensure that a holistic approach is taken to support.

We have 3 refuges that can accommodate up to 14 families at any one time and provide safe accommodation and support for those victims at the highest risk, having to flee their homes to stay safe, often having just a small window of opportunity in which to escape. Women and their children will be supported to recover from their experiences and rediscover their confidence and independence.

We run an Outreach and Advocacy Community Service within our local community, supporting local victims of domestic abuse assessed as medium and high risk of further violence, helping them stay safe and providing practical and intensive support, working alongside them to negotiate their own journey to safety.

We provide one to one support to children who have witnessed domestic abuse and have behavioural or emotional difficulties as a result. We run a crisis helpline for victims and practitioners and deliver training and healthy relationships workshops in schools and youth settings.

### **Beneficiaries of our services**

The beneficiaries of our services are adults and children who have been affected, or are at risk of violence or abuse, at the hands of a partner, ex-partner or family member.

## **The Dash Charity**

### **Report of the Directors**

#### **For the year ended 31 March 2021**

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The geographical remit of The Dash Charity community team is the Royal Borough of Windsor and Maidenhead and some areas of South Buckinghamshire. Our refuge accommodation is based in Slough and will accept referrals from all over the UK.

### **Achievements and performance in the delivery of public benefit**

#### **Yearly Overview**

Our Output – highlights:

- 1072 new referrals were received and the Advocacy and Outreach Community Services supported 440 clients. A further 176 calls were received to Manager/Lead IDVA from ex clients or professionals concerned regarding domestic abuse during Covid and the increase in risk, enquiring how they can support individuals or refer to Dash.
- Children's Services supported 120 children and young people through one to one direct work and 172 young people through healthy relationships workshops. A further 6 children were supported with Healthy relationships (did not meet criteria for therapeutic support as living with alleged perpetrator).
- Refuge Services have supported 33 women and 32 children.
- We have supported 33 women through our in-house Freedom Programmes this year – both online and face-to-face.
- Our Helpline has received 1137 calls; 632 clients were provided with a short-term safety and support and signposting options to other agencies.

We entered the new financial year just at the start of the first Covid-19 'lockdown', with the knowledge and understanding that income generation and achieving high fundraising targets would be a key focus of the year, alongside a clear commitment to maintain our existing front-line provision, ensuring we could meet demand and continue delivering high quality services to our clients. Cases of Domestic Abuse were predicted to rise during the pandemic and this certainly was the case. The refuge services continued face-to-face with additional Covid risk assessments and additional agreements in place with clients. The Advocacy and Outreach Community, Finance and Fundraising teams all transferred to working from their homes, with new equipment being supplied as necessary.

Having reviewed and refreshed our fundraising strategy at the beginning of the year, based on a detailed analysis of our successes in the previous year, we used our learning to formalise our focus for the year ahead, agree financial targets per income stream and understand the level of activity and resource which would need to be dedicated to each area of income generation.

## The Dash Charity

### Report of the Directors

#### For the year ended 31 March 2021

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We made some changes to our management team, with our previous CEO Jayne Donnelly choosing not to return to Dash from her sabbatical, and the subsequent formalising of Alison Bourne as permanent CEO from August 2020.

Our Board has grown from 6 to 8 members, each with varied professional backgrounds and we have skilled and committed front line practitioners who carry out the most incredible and life changing work every day.

Despite a high-pressure year in terms of number of cases referred to us, we are proud to show that we have directly supported so many individuals this year. Additional Covid funding opportunities for Domestic Abuse services were identified and applied for and we were 100% successful in those bids.

#### Service Provision by team

##### *Refuge Services*

***87% of women supported saw an overall increase in feelings of safety, confidence, optimism for the future and increase in social networks throughout their stay***

We supported 33 women and 32 children through refuge in 2020/21.

Our Refuge houses and in-house staffing team continued to be consistently busy throughout the year. We are particularly proud that we were able to prevent any outbreak of Covid-19 in any of our three refuges, despite being shared accommodation. New risk assessment and service-user agreements were put in place to enable this.

We remained a key partner of the national 'Routes to Support' Network enabling us to source immediate refuge for those we could not support due to lack of space or close proximity of the perpetrator to Dash refuges.

The demographics of the families we accommodate continue to change year-on-year and in 2020/21 we again saw nearly 70% of women accessing refuge having children under 5 years of age, with a number of mothers with small babies, including two new-borns. Of the 32 children, 23 were aged 0-5 years.

This year, key highlights included:

- Recruitment of a full time Refuge IDVA and a return to work from maternity leave part time children's worker.
- Development and delivery by our Children & Families IDVA of a new bespoke 1-1 Parenting programme incorporating elements of the 'Triple P' and 'You, Me and Mum' programmes. 94% of mothers attending reported an improvement in their relationship with their child as a result.

## The Dash Charity

### Report of the Directors

#### For the year ended 31 March 2021

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- Gym and Sing, a weekly in-house Mum and baby/ toddler sensory and singing group.
- Refurbishment of our Mother and baby refuge room, with the added support of a visiting Nursery Nurse and in-house midwifery support from the Crystal Team as required.

Alongside the core support provided by our refuge practitioners, the team are always looking for opportunities to enhance the service offered and we are so grateful for the support of our volunteers this year who have provided us with bedside lamps, rugs and nightlights to make our refuge bedrooms feel homelier. As well as other local voluntary organisations who provide much needed clothing, food, toys and toiletries on a regular basis for our clients. We were especially grateful to be included in the 'Meals from Marlow' initiative which provided all refuge clients with freshly prepared meals throughout the first lockdown and for several months after. Baby Bank continued to be an invaluable resource for providing equipment and clothing for Mums and children staying in refuge. Due to Covid restrictions we limited the number of visitors to refuge this year which meant we were unable to offer appointments with our Hairdresser volunteers.

#### *Advocacy and Outreach Services*

***98% of clients referred to our service engaged with their IDVA/Outreach Worker***

***97% of clients reported improved safety post support***

***97% of clients reported an improved quality of life post support***

***43% clients reported a complete cessation of abuse at case closure***

Focus this year was on sustaining provision and meeting the increased need due to the pandemic. Unique locally in delivering this specialist service, we had to manage capacity carefully to ensure we were able to consistently and safely deliver our services.

The Advocacy and Outreach Community team have continued to be the most utilised of all our services and we have continued to see year on year growth for both self and agency referrals. The feedback from our local authority, RBWM, is positive against our local authority contract and we were awarded a 'plus one' on our contract this year, as we successfully completed year three of our contract, successfully achieving all agreed KPIs.

We continued with our innovative Police Project this year as part of our commitment to identify and address gaps in provision, both locally and on a wider basis:

Police Project – We ran a successful pilot over the previous winter period with our local police to provide out of hours support to police attending emergency call-outs due to DA, together with providing targeted literature for both victim and perpetrator. The outcomes were hugely encouraging with 85% officers using the Dash service, a 97% victim satisfaction rate and 88% victims reporting an improvement in their safety and circumstances at a follow

## The Dash Charity

### Report of the Directors

#### For the year ended 31 March 2021

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up visit. We also now have a greatly improved working relationship with the Police Safeguarding team.

#### *Children's Services*

***100% children/young people completing their programme of support reported improved wellbeing and coping strategies and an improved understanding of domestic abuse and healthy relationships.***

We continued to provide our bespoke one-to-one support to children and young people affected by domestic abuse. The programmes of support have been continually tailored across the year in response to young people's feedback and is very much focussed on the needs of the individual rather than the rigidity of a set programme.

#### *Healthy relationships workshops*

This year, we reached out to 172 children and young people across Windsor & Maidenhead. Face-to-face workshops were not possible to run for the vast majority of the school term times due to the Covid lockdown, although increasing numbers of requests for workshops were received in the last quarter of the year. Some individual sessions were run with children particularly affected by domestic abuse during the pandemic.

#### *Training and Development*

Our external training this year continued to be a focus for income generation as we incorporated our specialist knowledge and training skills into our fundraising strategy. We have responded to opportunities to provide paid-for and greater depth training to organisations looking to train their staff to the next level. This year we have delivered training to:

<b>Audience:</b>	<b>Number of trainees:</b>	<b>Subject:</b>
Accredited Divorce Coaches	27	Domestic Abuse Awareness
Reckitt Benckiser Mental Health First Aiders	16	Domestic Abuse Awareness
Slough CVS Volunteers	12	'Spotting the Signs of Domestic Abuse'
Shiseido employees	15	'Spotting the Signs'
Shiseido Mental Health First Aiders	8	'Spotting the Signs'

Internal training and development remains integral at The Dash Charity and we deliver regular staff training days, primarily virtually. All staff receive monthly one to one supervision

## The Dash Charity

### Report of the Directors

#### For the year ended 31 March 2021

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with their line manager and further to this we offer monthly clinical supervision with an external supervisor. All staff are subject to yearly appraisals and objective plans. Training plans are in place for all staff and meet accreditations and standards upheld by the charity. PR and Marketing.

This year we continued to focus on building our digital presence, through both our new website and social media platforms. We continued to execute our formal communications plan to ensure a consistent and creative approach was taken to raising awareness of our services, demonstrating our impact and engaging new and existing supporters. We saw another significant increase in followers to our Facebook, Twitter and Instagram accounts across the year and subsequently saw an increase in supporters, volunteers and client referrals. Recognising the influence of social media in helping us achieve our organisational goals, we continued to employ a dedicated PR/Comms Practitioner.

As a result of the pandemic, awareness and campaigns have largely been via social media platforms rather than face-to-face meetings as we continue to adjust to the changing face of operating the business.

### Quality Assurance

The charity was one of the first to achieve **Safe Lives (formerly CAADA) Leading Lights** accreditation. The Leading Lights accreditation programme offers specialist services a set of quality standards for supporting victims of domestic abuse. The programme was launched in 2009. We completed our re-accreditation in December 2018 and were proud to be awarded Leading Lights status once again which is valid for three years.

The charity is currently registered under **Ofsted's Childcare standards** and is subject to inspection.

In 2014 **National Women's Aid** launched their quality standards, developed in response to the needs of member organisations. The Charity was very proud to be amongst the first members to receive accreditation in 2015, further evidence of the quality services that are provided for supporting victims of domestic abuse. We were also delighted to receive re-accreditation in March 2019 which was valid for three years but this has been extended to four, given the pandemic.

Internally, our service standards are reviewed by the Senior Management team on an annual basis.

### Networks and Partnership Working

Our network is extensive and we have built and maintained strong working relationships with key partners including Thames Valley Police, Local Authority Housing and Adult and

## **The Dash Charity**

### **Report of the Directors**

#### **For the year ended 31 March 2021**

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Children Social Care Teams, Health, including Mental Health (CMHT) and Education. We use a number of methods to network, communicate, raise awareness and promote best practice in supporting victims of domestic abuse.

We sit on a range of local and regional Boards as well as participating in multi-agency meetings to support individual clients such as Child Protection conferences and MARAC and MATAC meetings. The Dash Charity is represented at the following multi-agency forums:

- Slough Domestic Abuse Forum
- RBWM Domestic Abuse Forum
- Thames Valley Domestic Abuse Strategic Group
- RBWM DA Executive Group
- Thames Valley DA Services Chief Execs Networking Forum
- Slough and RBWM COVID Response Forums
- Thames Valley DA Steering Group

We are also now members of both the Athena Business networking group in Taplow (monthly meetings), the Bucks Business Network (weekly meetings) and the BNI Jubilee Business Networking Group in Maidenhead (weekly meetings). We also attended a Domestic Homicide Review (DHR) this year as the local Domestic Abuse specialist provider, and are awaiting publication from the Home Office so that the report can be shared. The Dash Charity were part of a 'Rapid Review' as the case was known to us and it is currently in draft copy awaiting review and findings.

#### **Fundraising**

This financial year, we had an excellent year in fundraising, building upon the foundations laid by the new fundraising team in previous years. With additional Covid-19 funds being made available by various Government departments, we were able to apply successfully for these to meet the increased demand for our services and support the long-term sustainability of the charity.

Further fundraising and marketing expertise brought into the charity; with Ginette Gower being recruited to the Board of Trustees in February 2021 and a new Head of Fundraising being recruited in November 2020. Both had a wealth of experience in fundraising and marketing disciplines including corporate fundraising and major donor giving.

The refreshed Fundraising strategy sought to additionally focus our fundraising efforts on:

- Developing our training offering further to include corporates, local authorities and legal partners, and extending our reach outside of our locality
- Exploring Major Donor Giving and Corporate Partnerships
- Increasing our supporter base, developing our Supporter Journey and encouraging regular giving and supporter-led fundraising through the implementation of a Customer Relationship Management system (Hubspot)

## The Dash Charity

### Report of the Directors

#### For the year ended 31 March 2021

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Whilst a large focus on Trusts and Foundations continued, we also continued to work hard to improve the charity's community presence with a number of supporter-led events and activities taking place online.

Our board continued to meet on a bi-monthly basis, with the finance/fundraising sub group also meeting bi-monthly on intermittent months. This allowed us to maintain a tight oversight of the financial picture, respond to changing need and focus and agree remedial actions as appropriate.

We reviewed our rolling success rate across the year and calculated a minimum value grants writing target per quarter based upon our assumed success rate; this approach was balanced with the recognition that there was a need to build long term relationships with new and existing funders and explore longer term solutions to the charity's sustainably.

#### Fundraising Practices

We do not have any third-party fundraisers and have not breached any fundraising codes. We are signed up to the Fundraising Regulator and are compliant with their Code of Practice, being committed to high fundraising standards. We have not received any fundraising complaints to date.

#### Risk review

We have a charity risk assessment that is reviewed monthly by the Senior Management Team and also at every Board meeting, to ensure that all aspects of the charity are risk assessed and managed. This regular review has been particularly crucial during the pandemic. These incorporate: operational, funding, people and skills, finance, strategy, environment, competition, management technology, regulation, regulations, politics and governance. Each risk has been allocated a nominated staff member who has responsibility for control activity against that risk.

The most significant risks to the sustainability of the charity are as follows:

<ul style="list-style-type: none"><li>• Loss of commissioning – loss of RBWM contract.</li></ul>	Build strong relationships; meet/exceed contract targets; utilise national governing bodies; hold 'tender ready meetings
<ul style="list-style-type: none"><li>• Threats from Covid-19</li></ul>	Ensure we are following Government guidance; ensure risk assessments are in place for all services
<ul style="list-style-type: none"><li>• Not conducting Safeguarding Board training</li></ul>	All Board members to receive Safeguarding training; designated Safeguarding leads receive Level 2 training

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Risks to clients are managed through monthly case reviews. If risks to clients escalate, a review meeting is conducted, and safety plans are amended and implemented. Risk assessments and partnership working enable us to ensure all risk management is considered.

The Senior Management team monitor our financial income and expenditure monthly, reviewing any potential financial risks. This includes assessing our management accounts as well as our cash flow position to ensure that we have a minimum of three months operating costs in reserve. We have rolling budgets to foresee the charity's financial stability and these are also reviewed monthly, and are prepared for a minimum of eighteen months to give us a long-term picture of our financial viability. Throughout regular Board meetings, risk, finance, expenditure and funding is explored and evaluated at a governance level Risk is shared on an on-going basis through regular communication meetings with all staff, bi-monthly reports to the Board and clear communication with key stakeholders.

#### **Impact of COVID 19**

##### *Services:*

As the 2020/21 Financial year came to a close, the potential impact of the COVID-19 pandemic was becoming clear. We swiftly moved all non-refuge service staff to working from home and risk assessed their environments and acquired new equipment to facilitate this (e.g. desks, laptops, phones).

Collaboratively with key partners, our service teams worked quickly to adapt service provision in order to continue to identify and safely support clients at risk and increase our capacity as we realised COVID-19 would have a dramatic and dangerous impact on those we support. We applied to numerous funders to help us do this and remedies we employed included:

- An increase in the use of virtual platforms to connect with our clients
- An increase in the use of virtual platforms to connect with our clients
- Virtual multi agency meetings and court support
- The continued initiative with the Police to provide remote support to victims wherever there was an emergency call out locally due to DA.

#### **Remuneration**

At the end of the financial year 2020/21, the key management personnel team consisted of five staff including, the Chief Executive, Head of Finance, Head of Fundraising, Advocacy and Outreach Manager and Refugee Services Manager. The combined annual salaries' including pensions and benefits of these key personnel is £233.5k. Salaries are benchmarked against other similar sized charities, and the salary scales are reviewed every

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### **Report of the Directors**

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three years, salaries were reviewed in 2020 as part of that process. Individuals' salaries are reviewed after each appraisal annually, although the charity cannot guarantee an annual review. However, we will ensure that all staff salaries are reviewed and increased at least every two years based on a satisfactory annual appraisal result.

### **Staffing**

The Dash Charity staff team is made up of 18 full time and 9 part time members of staff. We currently have in excess of 30 volunteers that work across all services and departments.

Preparation, selection, vetting and vigilant maintenance are all central to our safer recruitment policy. All of our staff, students and volunteers are screened before commencing employment or volunteering with us. This means taking up references from former employers, which specifically ask questions about safeguarding, conduct and suitability to work with vulnerable clients. Identity is additionally sought from candidates prior to interview along with relevant training/education/ qualification certificates. Our recruitment policy and volunteer policy are updated annually to ensure all recent legislation and guidance is included.

Pre-planned interview questions with an interview panel of two staff members are used as well as a desk top computer exercise so we are further able to access the knowledge, insight and suitability of a candidate.

All volunteers, students and staff have to complete an Enhanced Disclosure and Barring Service (DBS) check before they can commence their duties and they have to undertake safeguarding training along with our introduction to domestic abuse training when they commence their employment.

### **Financial Review**

Total incoming resources for the year were £939,172. Of this £387,863 (41%) was generated from charitable trusts and grants, £149,823 (16%) was generated from client rent and housing benefit, £132,392 (14%) from local authorities and the remaining £269,949 (29%) from activities in the community and donations.

#### *Expenditure*

Total expenditure for the year was £796,845, of which £641,913 (83%) was spent on charitable activities; £127,932 (17%) was spent on the sustainability and development team.

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### Report of the Directors

#### For the year ended 31 March 2021

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We spent £166,094 (22%) on refuge, £343,126 (45%) on the Advocacy & Outreach team, £132,693 (16%) on Children's Services team.

#### Reserves

As at 31 March 2021 the charity cash balance was £489,484 equivalent to 7.6 months operating expenditure. Total reserves as at 31 March 2021 was £483,755, equivalent to 7.5 months operating expenditure, which was made up of £60,791 restricted reserves and £422,964 unrestricted reserves that equates to 6.6 months running costs.

We have maintained our reserves level this year at 6.6 months. The Charity's aim is to have 3-6 months reserves level sustained across our future forecasts and to sustain reserve levels to ensure that there could be a smooth exit if this was ever required. Our strong financial management, accurate forecasts and robust risk management will ensure that we work to maintain our reserves level in the coming year.

#### Financial Review 2020/21

Year	Total Incoming Resources	Charitable Trusts & Grants	% Rate	Client Rent & Housing Benefit	% Rate
2019/20	614,248	232,829	38%	156,110	25%
2020/21	939,172	387,863	41%	149,823	16%
		Local Authorities	% Rate	Community & Donations	% Rate
		97,392	16%	127,177	21%
		132,392	14%	268,949	29%

# The Dash Charity

## Report of the Directors

For the year ended 31 March 2021

Year	Total Expenditure	Spent on Charitable Activities	% Rate	Spent on Fundraising Team	% Rate
2019/20	781,977	645,125	82%	136,852	18%
2020/21	769,850	641,916	83%	127,934	17%
Spent on Refuge Team	% Rate	Spent on Advocacy Team	% Rate	Spent on Children's Team	% Rate
180,599	23%	351,563	45%	112,963	14%
166,095	22%	343,128	45%	132,693	16%

Year	Cash Balance	Number of Months Going Concern	Total reserves	Number of Months Reserves
2019/20	325,533	5.00	314,433	4.83
2020/21	489,484	7.63	483,755	7.54
		Restricted	Unrestricted	Number of Months Reserves
		31,572	282,861	4.34
		60,791	422,964	6.59

## **The Dash Charity**

### **Report of the Directors**

**For the year ended 31 March 2021**

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#### **Going concern**

The directors review the financial projections of both operating finance and cashflow on a monthly basis. Following these reviews, the Directors have a reasonable expectation that the Charity has adequate resources to continue its activities for the near future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements and accounts. The basis for this conclusion is:

- Continued strong financial governance
- Tight and thorough management control
- Clearly demonstrable public benefit
- Continued development of key relationships including local authority and funders
- Cautious approach to future income levels
- Proactive and agile approach to change

Our new fundraising strategy has evolved to build income generation and create a longer term more sustainable position. We have a strong and successful relationship with our commissioners at RBWM; this contract still forms the basis of core funding for community service delivery. Whilst the lack of multi-year grants is concerning, the fundraising team are working hard to seek to source and secure such funding on an ongoing basis.

#### **Structure, governance and management**

The organisation is a charitable company limited by guarantee, incorporated on 26 November 2008 and registered as a charity on 10 December 2008.

The company was established under a memorandum of association, which established the objects and powers of the charitable company and is governed under its articles of association.

On 1 April 2009, East Berkshire Women's Aid, a registered charity in England and Wales (charity number 272579), transferred all its assets, liabilities and activities to Berkshire East and South Bucks Women's Aid (BESBWA). As of 15 April 2014, the charity changed its name to The Dash Charity, standing for Domestic Abuse Stops Here.

The Chief Executive, Senior Management Team and Board of Directors followed the procedures advised by the Charity Commission before making appointments for positions. All directors give their time voluntarily and receive no benefits from the Charity. Any expenses reclaimed from the charity are set out in note 5 of the financial statements.

The Directors have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning

## **The Dash Charity**

### **Report of the Directors**

#### **For the year ended 31 March 2021**

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its future activities. In particular, the Directors consider how planned activities will contribute to the aims and objectives that have been set.

The Chief Executive is responsible for the leadership and day-to-day management decisions and fulfilling the long and short-term objectives as per the business plan. The Chief Executive is supported by the Head of Finance who ensures the ongoing financial viability of the Charity, the Head of Fundraising who oversees income generation and the two Heads of services- Refuge and Advocacy & Outreach Community. All legal documents i.e. leases, contracts are signed by the Board, usually the Chair, after full consultation with the Chief Executive.

#### **Recruitment and appointment of Directors**

The Dash Charity recognises that the role of Directors involves important responsibilities, and requires not only great commitment, but also certain skills and experience. Sound governance is vital to enable The Dash Charity to achieve its aims and objectives, and therefore the recruitment of Directors should be carried out with as much care as the recruitment of paid staff, in line with Equal Opportunities policy and procedures.

Our Board has a mixed range of skills and experiences and we currently have eight Trustees. Our Board of Directors continue to show full commitment to support the senior management team and govern the Charity effectively.

Specific organisations and individuals with the skills, knowledge or experience identified as above will be targeted for recruitment and more generally, we will advertise through social media and within our networks. If individuals approach The Dash Charity and offer to become a Director they will be required to complete an application form so we can identify what skills they can bring to the organisation, if this fits the current need they will meet with the Chair and the Chief Executive to review their skill set and suitability.

#### **Induction and Training for Directors**

All Directors receive a programme of induction, co-ordinated by the Chief Executive upon appointment. A Directors induction pack is kept up to date and forms the basis of this induction.

All Directors receive our 'introduction to domestic abuse' one day training session and 'effects of domestic abuse on children' one day training session with our Training Lead. All Directors will also complete safeguarding training; we also have a named safeguarding lead Trustee [REDACTED] who leads on the review of any significant safeguarding concerns raised across the organisation. This role has been passed temporarily to [REDACTED] [REDACTED] went on Maternity Leave in May 2021. In addition, [REDACTED] assumed the

## **The Dash Charity**

### **Report of the Directors**

#### **For the year ended 31 March 2021**

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role of interim Chair at the same time, and [REDACTED] became interim Treasurer to take over from [REDACTED] who resigned from the Board due to personal reasons.

Our Directors are invited to our bi-monthly Communications meetings and have direct links to key members of staff for whom they can mentor and offer key skills. Some members book days to work from the office too so they can be part of the work and build team relationships.

As part of the Skills Audit, the training needs of new Directors are identified and a programme of training planned to meet these needs.

#### **Statement of responsibilities of the Directors**

The Directors (who are also trustees of The Dash Charity for the purposes of charity law) are responsible for preparing the directors' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the Directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2015;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Directors are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and

## **The Dash Charity**

### **Report of the Directors**

#### **For the year ended 31 March 2021**

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- The Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

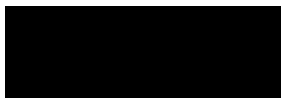
The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the Charity guarantee to contribute an amount not exceeding £10 to the assets of the Charity in the event of winding up. The Directors are members of the Charity but this entitles them only to voting rights. The Directors have no beneficial interest in the Charity.

#### **Auditor**

Sayer Vincent LLP was re-appointed as the charitable company's auditor during the year and have expressed their willingness to continue in that capacity.

Approved by the Directors on 12 October 2021 and signed on their behalf by:



Chair of the Directors

## **Independent auditor's report**

### **To the members of**

### **The Dash Charity**

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Independent auditor's report to the members of The Dash Charity

#### **Opinion**

We have audited the financial statements of The Dash Charity (the 'charitable company') for the year ended 31 March 2021 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on The Dash Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

## **Independent auditor's report**

### **To the members of**

#### **The Dash Charity**

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Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### **Other Information**

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions

## **Independent auditor's report**

### **To the members of**

### **The Dash Charity**

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in preparing the trustees' annual report and from the requirement to prepare a strategic report.

#### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

#### **Capability of the audit in detecting irregularities**

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management and trustees which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
  - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;

## **Independent auditor's report**

### **To the members of**

#### **The Dash Charity**

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- Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
- The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

### **Use of our report**

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the

## **Independent auditor's report**

### **To the members of**

### **The Dash Charity**

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charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Joanna Pittman (Senior statutory auditor)

2 November 2021

for and on behalf of Sayer Vincent LLP, Statutory Auditor

Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

# The Dash Charity

## Statement of Financial Activities (incorporating an Income and Expenditure Account)

For the year ended 31 March 2021

		2021			2020		
	Note	Restricted £	Unrestricted £	Total £	Restricted £	Unrestricted £	Total £
<b>Income from:</b>							
Donations and gifts	2a	6,093	233,682	<b>239,775</b>	–	98,266	98,266
Other Trading Activities	2b	–	35,267	<b>35,267</b>	–	28,911	28,911
Investment income		–	145	<b>145</b>	–	740	740
<i>Charitable activities</i>							
Refuge	3a	57,698	149,823	<b>207,521</b>	59,395	156,110	215,505
Independent Domestic Violence Advocacy	3b	251,647	132,392	<b>384,039</b>	110,878	97,392	208,270
Children's services	3c	72,425	–	<b>72,425</b>	62,556	–	62,556
<b>Total income</b>		<b>387,863</b>	<b>551,309</b>	<b>939,172</b>	<b>232,829</b>	<b>381,419</b>	<b>614,248</b>
<b>Expenditure on:</b>							
<i>Raising funds:</i>							
Costs of generating income		4,272	123,662	<b>127,934</b>	4,554	132,298	136,852
<i>Charitable activities</i>							
Refuge		60,596	105,499	<b>166,095</b>	32,310	148,289	180,599
Independent Domestic Violence Advocacy		242,367	100,761	<b>343,128</b>	118,666	232,897	351,563
Children's services		51,409	81,284	<b>132,693</b>	90,618	22,345	112,963
<b>Total resources expended</b>	4	<b>358,644</b>	<b>411,206</b>	<b>769,850</b>	<b>246,148</b>	<b>535,829</b>	<b>781,977</b>
<b>Net (expenditure) / income for the year and net movement in funds</b>	5	<b>29,219</b>	<b>140,103</b>	<b>169,322</b>	<b>(13,319)</b>	<b>(154,410)</b>	<b>(167,729)</b>
Transfers between funds		–	–	–	–	–	–
<b>Net movement in funds</b>		<b>29,219</b>	<b>140,103</b>	<b>169,322</b>	<b>(13,319)</b>	<b>(154,410)</b>	<b>(167,729)</b>
<b>Reconciliation of funds</b>							
Total funds brought forward		31,572	282,861	<b>314,433</b>	44,891	437,271	482,162
<b>Total funds carried forward</b>		<b>60,791</b>	<b>422,964</b>	<b>483,755</b>	<b>31,572</b>	<b>282,861</b>	<b>314,433</b>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 13a to the financial statements.

# The Dash Charity

## Balance sheet

Company no. 06758907

As at 31 March 2021

	Note	2021 £	2020 £
<b>Fixed assets</b>			
Tangible fixed assets	9	<u>15,576</u>	<u>3,989</u>
		<u>15,576</u>	<u>3,989</u>
<b>Current assets</b>			
Debtors	10	68,386	29,359
Cash at bank and in hand		<u>489,484</u>	<u>325,533</u>
		557,870	354,892
<b>Liabilities</b>			
Creditors: amounts due within one year	11	39,691	44,448
<b>Net current assets</b>		<u>518,179</u>	<u>310,444</u>
<b>Total assets less Current liabilities</b>		<u>533,755</u>	<u>314,433</u>
Creditors: amounts due after one year	11a	50,000	-
<b>Net assets</b>	12	<u>483,755</u>	<u>314,433</u>
<b>The funds of the charity</b>	13		
Restricted funds		60,791	31,572
Unrestricted funds			
General funds		<u>422,964</u>	<u>282,861</u>
<b>Total charity funds</b>		<u>483,755</u>	<u>314,433</u>

Approved by the Directors on 12 October 2021 and signed on their behalf by:

 - Chair of the Directors

The Dash Charity

Statement of cash flows

For the year ended 31 March 2021

	Note	2021 £	£	2020 £	£
<b>Cash flows from operating activities</b>					
<b>Net income / expenditure for the reporting period (as per the statement of financial activities)</b>		<b>169,322</b>		<b>(167,729)</b>	
Depreciation charges		4,173		2,418	
Interest		(145)		(740)	
Decrease/ (increase) in debtors		(39,027)		18,039	
Increase in creditors – excluding bank loan		(4,757)		6,247	
		<u>          </u>		<u>          </u>	
<b>Net cash (used in) / provided by operating activities</b>		<b>129,566</b>		<b>(141,764)</b>	
<b>Cash flows from investing activities:</b>					
Interest and rents from investments		145		740	
Purchase of fixed assets		(15,760)		(1,200)	
		<u>          </u>		<u>          </u>	
<b>Net cash (used in)/ provided by investing activities</b>		<b>(15,615)</b>		<b>(460)</b>	
<b>Cash flows from financing activities:</b>					
HSBC Bank loan		50,000		–	
		<u>          </u>		<u>          </u>	
<b>Net cash (used in) / provided by financing activities</b>		<b>50,000</b>		<b>–</b>	
<b>Change in cash and cash equivalents in the year</b>		<b>163,952</b>		<b>(142,224)</b>	
Cash and cash equivalents at the beginning of the year		<u>325,533</u>		<u>467,757</u>	
<b>Cash and cash equivalents at the end of the year</b>		<b><u>489,484</u></b>		<b><u>325,533</u></b>	

**1. Accounting policies**

**a) Statutory information**

The Dash Charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The registered office address is 551 Fairlie Road, Slough, Berkshire, SL1 4PY

**b) Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

**c) Public benefit entity**

The charitable company meets the definition of a public benefit entity under FRS 102.

**d) Going concern**

The trustees have prepared the accounts on the going concern basis and considered if there are any material uncertainties about the charitable company's ability to continue as a going concern.

The charity receives a variety of types of income, including grants and donations, and not all income expected for the following financial period is confirmed at the date of signing of the financial statements. Therefore the trustees have considered the likely scenarios for unconfirmed income, taking into account the success rates of previous grant funding applications. The trustees have then considered the worst case scenario, given the current available information, and this does not indicate material uncertainties in the charity's ability to continue as a going concern.

The trustees have considered the impact of the Coronavirus pandemic specifically and do not consider it to be a source of significant uncertainty which would affect their assessment of the going concern status of the charity. Further discussion of the impact of COVID-19 can be found in the trustees' annual report.

**e) Income**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

**f) Donations of gifts, services and facilities**

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

**g) Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

**h) Fund accounting**

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

**1. Accounting policies (continued)**

**i) Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services, running refuges, providing child services, advocacy work and other activities undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**j) Allocation of support and governance costs**

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

▪ Cost of generating income	20%
▪ Refuge	25%
▪ Independent Domestic Violence Advocacy	35%
▪ Children's Services	20%

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

Where such information about the aims, objectives and projects of the charity is also provided to potential donors, activity costs are apportioned between fundraising and charitable activities on the basis of area of literature occupied by each activity.

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

**k) Operating leases**

Rental charges are charged on a straight line basis over the term of the lease.

**l) Tangible fixed assets**

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

▪ Office Equipment	4 years
▪ Furniture & fittings	4 years
▪ Motor Vehicles	4 years

**m) Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**n) Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

**o) Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1. Accounting policies (continued)

p) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q) Pensions

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charitable company to the fund. The charitable company has no liability under the scheme other than for the payment of those contribution. All staff are enrolled as per the HMRC legislation on to the auto enrolment pension scheme.

2. a) Donations and gifts

	Restricted £	Unrestricted £	2021 Total £	Restricted £	Unrestricted £	2020 Total £
Grants for Fundraising & Core Cost	6,093	141,696	147,789	–	61,287	61,287
Donations from fundraisers	–	91,986	91,986	–	36,979	36,979
Total	6,093	233,682	239,775	–	98,266	98,266

# The Dash Charity

## Notes to the financial statements

For the year ended 31 March 2021

### 2. b) Income from other trading activities

	Restricted	Unrestricted	2021 Total	Restricted	Unrestricted	2020 Total
	£	£	£	£	£	£
Andrew's £5k run	-	-	-	-	271	271
Beat the Boat	-	-	-	-	1,533	1,533
British 10k, Windsor 10k	-	200	200	-	259	259
Burnham Beer Festival	-	-	-	-	213	213
Burnham Donkey Derby	-	-	-	-	203	203
Carols on the Hill	-	-	-	-	414	414
Challenge 2.6 & Power of 45	-	201	201	-	-	-
Charity Football	-	-	-	-	232	232
Christmas Shopping Event & Conversation cards	-	-	-	-	914	914
Claire cake sale	-	-	-	-	980	980
Collection Tins	-	203	203	-	894	894
Colour Obstacle Rush	-	-	-	-	77	77
Cotsworld Challenge	-	-	-	-	490	490
Dash Dive	-	24	24	-	10	10
DHL Match Funding	-	-	-	-	750	750
Distinctly Dysfunctional	-	317	317	-	-	-
DV Training	-	9,528	9,528	-	-	-
Easter Egg Basket – Virtual	-	164	164	-	-	-
Fab Friends Walking	-	-	-	-	2,059	2,059
Gift Aid	-	1,042	1,042	-	2,022	2,022
Grace & Lydia 500km for Dash	-	233	233	-	-	-
Guards Polo Club	-	10,100	10,100	-	-	-
Yoga	-	197	197	-	-	-
Halloween	-	-	-	-	276	276
International Women's Day	-	1,021	1,021	-	1,121	1,121
Isle of Wight Challenge	-	-	-	-	860	860
Izzy V-S Personal Challenge	-	539	539	-	-	-
Kirstin's run a mile a day	-	156	156	-	-	-
Larchfield Toy Sale	-	-	-	-	65	65
Linked In Local Storm Media	-	-	-	-	240	240
Live at the Church	-	-	-	-	72	72
Love Lockdown	-	126	126	-	-	-
Maidenhead Festival	-	-	-	-	190	190
Maidenhead Panto	-	-	-	-	336	336
Maidenhead Pubwatch Pub Crawl	-	-	-	-	350	350
Making a Difference Cards	-	246	246	-	-	-
Marathons (Full & half)	-	-	-	-	1,401	1,401
Mental Health First Aiders Virtual Raffle	-	351	351	-	-	-
Midwives Call for Help	-	877	877	-	-	-
Nationwide cake sale	-	-	-	-	287	287
Pamper Party	-	-	-	-	155	155
Paul L Personal Challenge	-	278	278	-	-	-
Rebel Kid Fashion Shoot	-	185	185	-	-	-
Rita Ora Tickets	-	-	-	-	1,525	1,525
Rock the Moor Cookham	-	-	-	-	47	47
Run the Ribbon	-	6,037	6,037	-	-	-
Shoe sale	-	-	-	-	140	140
Sheppard Family walk	-	540	540	-	-	-
Swallowfield Panto	-	-	-	-	3,151	3,151
Tesco Bucket shake	-	-	-	-	774	774
The Boxset Challenge	-	731	731	-	-	-
The Power of Colour	-	200	200	-	-	-
Three Peaks Challenge	-	-	-	-	741	741
Training	-	-	-	-	4,574	4,574
Virtual Racing	-	668	668	-	-	-
Xmas Tree Virtual	-	1,105	1,105	-	-	-
Wendy House	-	-	-	-	618	618
White Ribbon Day	-	-	-	-	78	78
Windsor Concert / Races	-	-	-	-	586	586
Total charity income	-	35,267	35,267	-	28,911	28,911

## Notes to the financial statements

For the year ended 31 March 2021

## 3. Incoming resources from charitable activities

	2021			2020		
	Restricted	Unrestricted	Total	Restricted	Unrestricted	Total
	£	£	£	£	£	£
<b>a) Refuge</b>						
Rent	–	139,632	139,632	–	145,045	145,045
Service charges	–	10,191	10,191	–	11,065	11,065
B&Q	5,000	–	5,000	–	–	–
Blackwood Engineering Trust	–	–	–	1,000	–	1,000
Building Better Opportunities	–	–	–	5,895	–	5,895
Curia Charitable Trust	–	–	–	500	–	500
Greenhall	–	–	–	2,000	–	2,000
Hedley	–	–	–	1,000	–	1,000
Hodge Foundation	–	–	–	7,500	–	7,500
MHCLG	40,698	–	40,698	–	–	–
Peter Harrison	–	–	–	20,000	–	20,000
Schroder	–	–	–	3,000	–	3,000
Screwfix	–	–	–	5,000	–	5,000
Skipton	–	–	–	1,500	–	1,500
Sobell	12,000	–	12,000	12,000	–	12,000
<b>Total</b>	<b>57,698</b>	<b>149,823</b>	<b>207,521</b>	<b>59,395</b>	<b>156,110</b>	<b>215,505</b>

## b) Independent Domestic Violence Advocacy

	2021			2020		
	Restricted	Unrestricted	Total	Restricted	Unrestricted	Total
	£	£	£	£	£	£
<b>b) Independent Domestic Violence Advocacy</b>						
Allen & Overy	–	–	–	5,000	–	5,000
Ascot Fire Brigade Trust	3,000	–	3,000	–	–	–
Berkshire Community Foundation	10,000	–	10,000	10,000	–	10,000
Big Lottery	99,787	–	99,787	–	–	–
Buttle UK	–	–	–	280	–	280
Cala Homes	–	–	–	500	–	500
Card factory	1,200	–	1,200	–	–	–
Comic Relief	24,798	–	24,798	–	–	–
Didymus	5,000	–	5,000	–	–	–
Heart of Bucks	–	–	–	1,500	–	1,500
L&Q	5,000	–	5,000	5,000	–	5,000
Lions Club – Windsor	200	–	200	–	–	–
Nationwide	–	–	–	40,879	–	40,879
Michael Shanly	4,000	–	4,000	–	–	–
Ministry of Justice	8,902	–	8,902	–	–	–
Police Crime Commissioners	48,950	–	48,950	–	–	–
RBWM DA	–	132,392	132,392	5,000	97,392	102,392
RS Brownlies	–	–	–	200	–	200
Souter	–	–	–	2,000	–	2,000
Sunninghill Trust	3,000	–	3,000	–	–	–
TVP	1,291	–	1,291	4,000	–	4,000
Wexham A&E	36,519	–	36,519	36,519	–	36,519
<b>Total</b>	<b>251,647</b>	<b>132,392</b>	<b>384,039</b>	<b>110,878</b>	<b>97,392</b>	<b>208,270</b>

## c) Children's services

	2021			2020		
	Restricted	Unrestricted	Total	Restricted	Unrestricted	Total
	£	£	£	£	£	£
<b>c) Children's services</b>						
Children in Need	40,933	–	40,933	37,556	–	37,556
Gledswood Charitable Trust	1,000	–	1,000	–	–	–
Nisa	–	–	–	15,000	–	15,000
UCB King Baudouin Grant	30,492	–	30,492	–	–	–
Sara Charlton Foundation	–	–	–	10,000	–	10,000
<b>Total</b>	<b>72,425</b>	<b>–</b>	<b>72,425</b>	<b>62,556</b>	<b>–</b>	<b>62,556</b>

## 4a. Total resources expended (current year)

	Cost of generating income £	Refuge £	Independent Domestic Violence Advocacy £	Children's services £	Governance Costs £	Support Costs £	2021 Total £	2020 £
Staff costs (note 6)	87,952	86,907	244,950	96,474	57,283	57,741	631,307	619,548
Staff training and conferences	782	1,273	2,234	76	96	105	4,566	13,122
Other staff costs	130	232	213	200	-	25	800	976
Volunteers' costs	-	-	-	-	-	421	421	528
Fundraising costs	5,398	-	-	-	-	-	5,398	5,785
Refuge running costs	-	1,668	-	239	-	-	1,907	1,654
Children activities	-	52	195	1,589	-	-	1,836	1,400
Repairs and renewals	-	7,261	-	82	-	36	7,379	5,424
Office costs	2,963	27,367	30,963	354	361	15,306	77,314	88,383
Motor expenses	-	19	77	1,814	-	-	1,910	3,107
Travel and subsistence	-	-	2,308	-	9	-	2,317	11,580
Communications	-	29	3,469	672	-	3,289	7,459	8,990
Client Support	-	90	2,282	44	-	-	2,416	4,841
Depreciation	-	2,812	27	-	-	1,334	4,173	2,418
Audit and accountancy	-	-	-	-	-	10,826	10,826	10,085
Legal and professional	-	-	2,671	440	-	6,710	9,821	4,136
	97,225	127,710	289,389	101,984	57,749	95,793	769,850	781,977
Support Costs	19,159	23,948	33,527	19,159	-	(95,793)	-	-
Governance cost	11,550	14,437	20,212	11,550	-	-	57,749	-
<b>Total resources expended</b>	<b>127,934</b>	<b>166,095</b>	<b>343,128</b>	<b>132,693</b>	<b>57,749</b>	<b>-</b>	<b>827,599</b>	<b>-</b>
Total expenditure 2020	136,852	180,599	351,563	112,963	-	-	-	781,977

# The Dash Charity

## Notes to the financial statements

For the year ended 31 March 2021

### 4b. Total resources expended (prior year)

	Cost of generating income £	Refuge £	Independent Domestic Violence Advocacy £	Children's services £	Governance Costs £	Support Costs £	2020 Total £
Staff costs (note 6)	108,923	98,728	202,134	87,132	60,424	62,207	619,548
Staff training and conferences	6,925	695	2,757	98	1,323	1,324	13,122
Other staff costs	230	171	428	–	71	76	976
Volunteers' costs	–	–	–	–	–	528	528
Fundraising costs	5,785	–	–	–	–	–	5,785
Refuge running costs	–	1,582	–	72	–	–	1,654
Children activities	–	37	–	1,364	–	–	1,400
Repairs and renewals	–	4,992	–	40	–	392	5,424
Office costs	2,553	29,323	4,683	384	225	51,214	88,383
Motor expenses	–	1,701	11	1,395	–	–	3,107
Travel and subsistence	2,010	271	7,410	783	856	251	11,580
Communications	513	447	1,294	697	129	5,910	8,990
Client Support	–	(405)	4,793	453	–	–	4,841
Depreciation	–	2,393	–	–	–	25	2,418
Audit and accountancy	–	–	–	–	–	10,085	10,085
Legal and professional	–	1,014	(817)	720	–	3,219	4,136
	126,939	140,949	222,693	93,138	63,028	135,231	781,977
Support Costs	6,762	27,046	87,900	13,523	–	(135,231)	–
Governance cost	3,151	12,606	40,968	6,303	(63,028)	–	–
Total resources expended	136,852	180,601	351,561	112,964	–	–	781,977

Notes to the financial statements

For the year ended 31 March 2021

5. Net (expenditure)/income for the year

This is stated after charging / crediting:

	2021 £	2020 £
Depreciation	4,173	2,418
Auditor's remuneration (excluding VAT):		
▪ Audit	7,300	7,000
Directors' remuneration	-	-
Directors' reimbursed expenses	-	-

No directors received reimbursed expenses for travel costs during the year (2020: £nil).

6. Staff costs and numbers

Staff costs were as follows:

	2021 £	2020 £
Salaries and wages	560,510	514,277
Social security costs	43,514	41,148
Pension contributions	18,914	19,016
Redundancy	-	4,193
Recruitment	5,760	7,540
Other staff costs	2,608	33,375
	<b>631,307</b>	<b>619,548</b>

No employees earned over £60k in the financial year (2020: £nil).

The total employee benefits including pension contributions and employer's NI of the key management personnel were £233,513 (2020: £208,100). Due to the restructure of the leadership team, we have removed the middle management tier, to ensure services are represented at the senior management level. Last years figures are lower due to the changes having been made half way through last year.

The staff headcount for the year was 23 (2020: 22), allocated to activities as follows:

	2021 No.	2020 No.
Raising funds	4	3
Refuge	5	5
IDVA	7	8
Children Services	4	3
Support and governance	3	3
	<b>23</b>	<b>22</b>

The full time equivalent was 2021: 19 (2020: 18).

7. Related party transactions

In the year trustees made unrestricted donations to the charity totalling £420 (2020: £80).

There are no other related party transactions to disclose for 2021 or for 2020.

8. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Notes to the financial statements

For the year ended 31 March 2021

9. Tangible fixed assets

	Vehicles	Office equipment £	Furniture and fittings £	Total £
<b>Cost</b>				
At the start of the year	-	9,961	45,490	<b>55,451</b>
Disposal in the year	-	(8,761)	(25,490)	<b>(34,251)</b>
Additions in the year	9,598	6,162	-	<b>15,760</b>
At the end of the year	<u>9,598</u>	<u>7,362</u>	<u>20,000</u>	<b><u>36,960</u></b>
<b>Depreciation</b>				
At the start of the year	-	7,471	43,991	<b>51,462</b>
Eliminated on disposal	-	(8,761)	(25,490)	<b>(34,251)</b>
Charge for the year	1,600	1,560	1,013	<b>4,173</b>
At the end of the year	<u>1,600</u>	<u>270</u>	<u>19,514</u>	<b><u>21,384</u></b>
<b>Net book value</b>				
<b>At the end of the year</b>	<u><b>7,998</b></u>	<u><b>7,092</b></u>	<u><b>486</b></u>	<b><u>15,576</u></b>
At the start of the year	<u>-</u>	<u>2,490</u>	<u>1,499</u>	<u>3,989</u>

10. Debtors

	2021 £	2020 £
Other debtors	50	50
Prepayments	10,911	24,265
Accrued income	<u>57,425</u>	<u>5,044</u>
	<b><u>68,386</u></b>	<b><u>29,359</u></b>

11. Creditors: amounts due within one year

	2021 £	2020 £
Trade creditors	8,204	13,605
Taxation and social security	15,202	9,694
Other creditors	3,904	3,272
Accruals	11,528	10,891
Deferred income (note 12)	<u>853</u>	<u>6,986</u>
	<b><u>39,691</u></b>	<b><u>44,448</u></b>

11a. Creditors: Long term

	2021 £	2020 £
HSBC Loan	50,000	-
	<u>50,000</u>	<u>-</u>

The bank loan with HSBC was provided as part of the Coronavirus Bounce Back Loan Scheme. Under the terms of the loan interest is payable at 2.5% per annum with final repayment due 72 months after initial drawdown. No security was required to be provided.

12a. Analysis of group net assets between funds (current year)

	Restricted funds £	General funds £	Total funds £
Tangible fixed assets	–	15,576	15,576
Net current assets	60,791	407,388	468,179
<b>Net assets at the end of the year</b>	<b>60,791</b>	<b>422,964</b>	<b>483,755</b>

12b. Analysis of group net assets between funds (prior year)

	Restricted funds £	General funds £	Total funds £
Tangible fixed assets	–	3,989	3,989
Net current assets	31,572	278,872	310,444
<b>Net assets at the end of the year</b>	<b>31,572</b>	<b>282,861</b>	<b>314,433</b>

## Notes to the financial statements

For the year ended 31 March 2021

## 13a. Movements in funds (current year)

	At the start of the year as restated £	Income and gains £	Expenditure and losses £	Transfers £	At the end of the year £
<b>Restricted funds:</b>					
<b>Refuge</b>					
Berkshire Community PCC Foundation	451	-	90	-	361
Blackwood Engineering Trust	1,000	-	-	-	1,000
B&Q	-	5,000	-	-	5,000
DHL	273	-	273	-	-
Greenhall	2,000	-	-	-	2,000
Hedley Foundation	1,000	-	1,000	-	-
Masonic	1,482	-	367	-	1,115
MHCLG	-	40,698	36,737	-	3,961
Peter Harrison	10,629	-	10,629	-	-
Schroder	2,785	-	52	-	2,733
Screwfix	4,712	-	449	-	4,263
Skipton	1,284	-	-	-	1,284
Sobell	-	12,000	12,000	-	-
Swimathon	1,386	-	-	-	1,386
	27,002	57,698	61,597	-	23,103
<b>Independent Domestic Violence Advocacy</b>					
A&E Wexham / Frimley	-	36,519	36,519	-	-
Ascot Fire Brigade Trust	-	3,000	-	-	3,000
Berkshire Community Foundation	-	10,000	10,000	-	-
Big Lottery	-	99,787	99,787	-	-
Buttle UK	132	-	-	-	132
Card Factory	-	1,200	1,186	-	14
Comic Relief	-	24,798	24,798	-	-
Didymus	-	5,000	5,000	-	-
L&Q	-	5,000	5,000	-	-
Michael Shanly	-	4,000	733	-	3,267
Ministry of Justice	-	8,902	8,902	-	-
PCC	-	48,950	48,950	-	-
Sunninghill Trust	-	3,000	-	-	3,000
TVPA	-	1,291	1,291	-	-
Windsor Lions	-	200	200	-	-
	132	251,647	242,366	-	9,413
<b>Children's services</b>					
Apples & Pears	457	-	-	-	457
Children In Need	(527)	40,933	40,296	-	110
Gledswood Trust	-	1,000	246	-	754
Nisa	4,507	-	4,507	-	-
UCB King Budouin	-	30,492	5,359	-	25,133
	4,437	72,425	50,408	-	26,454
<b>Voluntary</b>					
Aviva	-	917	-	-	917
KJ Solicitors	-	1,500	1,500	-	-
Prince Phillip	-	2,500	2,500	-	-
Safe Lives	-	1,176	272	-	904
<b>Total restricted funds</b>	31,571	387,863	358,643	-	60,791
<b>General funds</b>	282,861	551,309	411,206	-	422,964
<b>Total unrestricted funds</b>	282,861	551,309	411,206	-	422,964
<b>Total funds</b>	314,432	939,172	769,849	-	483,755

## Notes to the financial statements

For the year ended 31 March 2021

## 13b. Movements in funds (prior year)

	At the start of the year £	Income and gains £	Expenditure and losses as restated £	Transfers £	At the end of the year as restated £
<b>Restricted funds:</b>					
<b>Refuge</b>					
Berkshire Community PCCFoundation	462	-	11	-	451
Blackwood Engineering Trust	-	1,000	-	-	1,000
Building Better Opportunities	(5,297)	5,895	598	-	-
Curia	-	500	500	-	-
DHL	1,510	-	1,237	-	273
Greenhall	-	2,000	-	-	2,000
Hedley Foundation	-	1,000	-	-	1,000
Hodge	-	7,500	7,500	-	-
Masonic	1,849	-	367	-	1,482
PCC	1	-	1	-	-
Peter Harrison	-	20,000	9,371	-	10,629
Schroder	-	3,000	215	-	2,785
Screwfix	-	5,000	288	-	4,712
Skipton	-	1,500	216	-	1,284
Sobell	-	12,000	12,000	-	-
Swimathon	1,393	-	7	-	1,386
	(82)	59,395	32,311	-	27,002
<b>Independent Domestic Violence Advocacy</b>					
A&E Wexham / Frimley	-	36,519	36,519	-	-
Allen & Overy	-	5,000	5,000	-	-
Berkshire Community Foundation	4,233	-	4,233	-	-
BCF (Tampon Tax)	-	10,000	10,000	-	-
Buttle UK	-	280	148	-	132
Cala Homes	-	500	500	-	-
Didymus	708	-	708	-	-
Heart of Bucks	2,979	1,500	4,479	-	-
L&Q	-	5,000	5,000	-	-
Nationwide	-	40,879	40,879	-	-
RBWM	-	5,000	5,000	-	-
RS Brownlies	-	200	200	-	-
Souter	-	2,000	2,000	-	-
TVP	-	4,000	4,000	-	-
	7,920	110,878	118,666	-	132
<b>Children's services</b>					
Apples & Pears	805	-	348	-	457
Children In Need	1,732	37,556	39,815	-	(527)
Comic Relief	11,462	-	11,462	-	-
Nisa	-	15,000	10,493	-	4,507
Prince of Wales Trust	2,000	-	2,000	-	-
Prince Phillip Charities Trust	1,500	-	1,500	-	-
Sara Charlton Foundation	-	10,000	10,000	-	-
Seven Stars Foundation	15,000	-	15,000	-	-
	32,499	62,556	90,618	-	4,437
<b>Sustainability &amp; Development</b>					
Awards for All	4,554	-	4,554	-	-
<b>Total restricted funds</b>	44,891	232,829	246,148	-	31,572
<b>General funds</b>	437,271	381,419	535,829	-	282,861
<b>Total unrestricted funds</b>	437,271	381,419	535,829	-	282,861
<b>Total funds</b>	482,162	614,248	781,977	-	314,433

**Purposes of restricted funds**

<b>A&amp;E Frimley Park</b>	Hospital IDVA
<b>Ascot Fire Brigade trust</b>	A&O Team
<b>Apples &amp; Pears</b>	Children's Activities / Days Out
<b>Aviva</b>	Hub
<b>Berkshire Community</b>	Grant to provide emergency funding to support clients & cost towards a BAME IDVA
<b>Berkshire Community Foundation</b>	A&O team
<b>Big Lottery</b>	A&O Team
<b>Blackwood Engineering Trust</b>	Children's Activities Refuge
<b>B&amp;Q</b>	Refuge Porch
<b>Buttle UK</b>	Dance classes for a child
<b>Card Factory</b>	Doorbells for Clients
<b>Children in Need</b>	Children & Families IDVA Healthy Living Grant
<b>Comic Relief</b>	A&O Team
<b>DHL</b>	Log Cabin for one of the safe houses
<b>Didymus</b>	A&O Team
<b>Greenhall</b>	Refuge Kitchen & Patio
<b>Gledswood Trust</b>	Children's resources
<b>Hedley Foundation</b>	Half term activities (Refuge)
<b>KJ Solicitors</b>	Dash T-shirts
<b>L&amp;Q</b>	Outreach Worker
<b>Masonic</b>	Refuge Sofa
<b>Michael Shanly</b>	Helpline
<b>MHCLG</b>	Refuge Team
<b>Ministry of Justice</b>	A&O Team
<b>Nisa</b>	Children's worker
<b>PCC</b>	A&O Team
<b>Peter Harrison</b>	Refuge Team
<b>Price Phillip Charities Trust</b>	Helpline
<b>Safe Lives</b>	Laptops
<b>Sobell</b>	Therapeutic Worker Refuge
<b>Schroder</b>	Activities Refuge
<b>Screwfix</b>	Refuge Kitchen & Patio

**Purposes of restricted funds (continued)**

<b>Skipton</b>	Christmas Refuge
<b>Sunninghill Trust</b>	Helpline
<b>UCB</b>	Children's Worker
<b>Windsor Lions</b>	Client Support
<b>Swimathon</b>	Swimming lessons for clients in refuge
<b>Thames Valley Police</b>	Police Trial