

# **Colchester Baptist Church**

Eld Lane, Colchester, Essex CO1 1LS

## **Report and Accounts** **for the year to 31 December 2022**

Registered Charity no. 1127024

# Colchester Baptist Church

## Report and Accounts for the year to 31 December 2022

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### Statutory and other information

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#### Church address

Colchester Baptist Church  
Eld Lane  
Colchester  
CO1 1LS

#### Phone, E-mail address and web-site

01206 571879  
office@colchesterbaptistchurch.org.uk  
www.colchesterbaptistchurch.org.uk

Registered Charity no. 1127024

#### Trustees - also known as the Diaconate

*(All have served from 1 January 2022 to the date of signing  
the accounts unless otherwise shown)*

##### Lead Minister

Rev Terry Tennens

##### Associate Minister

Lee McDade (from 1st October 2022)

##### Associate Minister

Rev John Pulford

##### Church Secretary

Mike Baker

##### Treasurer

Chris Chapman

##### Deacons:

Evelyn Agyekum

Aymee Isac (to 31st August 2022)

Amanda Barnes

Tunde Ikuesan (from 1st January 2023)

William Butcher

Brenda Reade

Lizzie Chingati-Phiri

Tim Rose

Darren Greenfield (from 1st January 2023)

Pam Simpson

Robin Harbord

Lesley Walder

Karou Magee

#### Independent Examiner

Richard Goldring, BA  
Steve Hunt, ACIB, NASBM

#### Property Trustee

The Baptist Union Corporation Ltd  
Baptist House, 129 Broadway  
Didcot, Oxfordshire, OX11 8RT

#### Bankers

Barclays Bank PLC  
9 High Street  
Colchester, CO1 1DD

#### Solicitors

Thompson Smith and Puxon  
Stable 6, Stable Road  
Colchester, CO2 7GL

### **Trustees Report for the year to 31 December 2022**

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The Trustees present their Annual Report and Accounts for 2022.

#### **General**

The Church was founded in 1689 and is in membership with The Baptist Union of Great Britain and with the Eastern Baptist Association. The Church is registered as a charity with the Charity Commission (Registration number 1127024).

#### **Charitable Object**

In conformity with its Constitution, the principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination to include the advancement of education, community service and such other general charitable purposes in such parts of the United Kingdom and the world as the Church shall determine.

The Church occupies premises which are held by The Baptist Union Corporation Ltd, as its Property Trustee, under a Trust which is entirely compatible with the above object.

#### **Organisational Structure and decision-making processes**

Membership of the Church is open to all who confess Jesus Christ as Lord and Saviour and whose lives give evidence of that profession. Those who have not been baptised as believers are eligible for membership but are asked to give prayerful consideration to the New Testament teaching on this matter.

Church Meetings are normally bi-monthly and have responsibility for the overall policy of the Church. In accordance with the Constitution, members appoint up to twelve Deacons, a Church Secretary and a Treasurer. They, together with the Ministers, are collectively known as the Diaconate and are the Trustees of the Church. They are responsible for the day to day running of the Church's work and witness and for its financial and legal matters. All members are encouraged to take part in the spiritual and practical tasks of the Church.

Relevant matters are submitted to the Church Meeting by the Trustees or may be raised by members in Church Meetings for further consideration by the Trustees.

Though the Constitution permits decisions to be made at Church Meetings by appropriate majorities, the Church seeks to work by consensus wherever possible.

#### **Objectives and Activities**

The Church has expressed its Purpose as being "To follow Jesus Christ and make Him known" and it's Vision as being "To be a growing, thriving, nurturing family of God."

In order to achieve these, the Church provides a variety of activities both to its membership and to the community generally. The aim is to show the love of Jesus Christ in both word and deed and to bring people into a closer relationship with Him as living Lord.

**Trustees Report for the year to 31 December 2022 (continued)**

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Central to the work and witness of the Church is the provision of regular public services of Christian worship. These services normally take place each Sunday at 10.30 am, 1.00pm and on some Sundays at 6.30 pm. There is a full children's programme during the morning services. The Church seeks to be a friendly and welcoming community, and anybody is free to attend any of these services. The worship services which take place at 1.00pm, known as Sunday@One, and a prayer and bible study known as Tuesday@Twelve are more informal times of worship and bible study which have proved popular with many who are less familiar with formal church services. The Church asked Open Door to oversee these two ministries, and this has worked well under the Open Door Director. The Sunday morning and evening services continuing to be live streamed to those unable to attend and accessible to the general public.

These Sunday services and the wide range of activities during the week are shown on the Church's web-site ([www.colchesterbaptist.church](http://www.colchesterbaptist.church)). Through 2022 these activities have resumed and include:

- Small group Bible studies - most of these groups meet in homes twice a month but there is also a group that meets fortnightly at the Church.
- Bright Sparks – in the Church on Monday mornings for parents and carers to join with their pre-school children.
- Luncheon Club - monthly in the Church to provide meals, but more importantly fellowship and prayer for our elderly members and others.
- Many children's and young people's activities including Powerhouse for ages 0-11 and Connect for ages 12-18 on Sunday mornings and Afterhours for ages 14+ on Sunday evenings.
- "Remix", a Youth Night for both girls and boys aged from 5 to 18.
- Increasing contact with local schools, offering assemblies and hosting visits to our premises. We are delighted that Colchester High School uses our premises on a regular basis for their special occasions and members of our church have provided prayer spaces in some of the local schools.
- Our premises are the base for the Colchester Street Pastors, who help and supervise those who have been in the town's nightclubs as they come out on to the streets on Friday and Saturday nights.
- We are pleased that the 12<sup>th</sup> Colchester Sea Scout Group is using our Church premises as their base.
- The Nepalese Church is using our Church premises to meet for worship at 10:00am on Sunday mornings and their children join in with our children's activities.

Some social activities are organised, such as group walks ("Amiable Amblers") and an annual church holiday at Sizewell Hall. The Church is part of a group of local churches which organise an annual joint Pentecost service and annual Free Family Fun Day in Castle Park which continues to attract thousands of parents and children.

**Trustees Report for the year to 31 December 2022 (continued)**

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The Church hosts Open Door - Colchester, an independent charity – which uses the Church Lounge on each Monday, Tuesday, Wednesday and Friday. Here people meet over a cup of tea or coffee - the Director and volunteers offer a listening ear and offer advice and help for problems if needed.

Pastoral care is primarily in the hands of the Ministers and nominated Pastoral Assistants who serve the Church membership and others connected with the Church. Together, they look out for situations where there are needs and react in a caring way to them. They meet regularly with each other and have now started meeting together with the small group leaders so as to ensure that as many as possible of those connected with the Church are looked after pastorally. This is complemented by a ministry of caring for the elderly in their own homes through the employment of a part-time "Care of the Elderly Worker".

The Church operates systems to ensure that all people working with children and adults at risk are appropriately vetted with regard to the Disclosure and Barring Service.

The Trustees consider that both the Church's Purpose and the activities designed to achieve it, as shown above, comply with the guidance of the Charity Commission on public benefit in respect to the advancement of religion.

**Achievements and Performance**

At the beginning of 2022 the church meeting spent time considering the nature of church that God wants us to be. The outcome was an appreciation of our children and family ministry led by John Pulford; our minister in training focussed upon children and families, and the way the ministry team has developed. An area that it was felt needed strengthening was our outreach with the gospel. In June 2022 Lee McDade was called to join the ministry team with a focus upon evangelism, Lee was also appointed as the Director of Open Door.

At the end of 2022 the membership was 192 (2021 - 200). We continue to encourage people to grow in their faith and put that faith into practice in their homes, workplace and wider community. The many ministries of the church are completely dependent on members giving their time, skills, resources and prayer to equip them and of those members who are physically capable of being actively involved.

**Trustees Report for the year to 31 December 2022 (continued)**

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**Financial Review**

The Church continued to raise the funds which it needed to carry on its activities from within its own membership and congregation. In addition to financial support required to achieve its objectives, the Church is also heavily dependent upon its members working as volunteers in all aspects of its activities. It is good to report that they do this willingly and with great enthusiasm.

The financial results for the year, including the accounting policies and the Reserves Policy of the Trustees, are set out in the accompanying financial statements.

The Trustees are satisfied that there are sufficient reserves at the Balance Sheet date together with anticipated ongoing income to enable the Church to function effectively in the coming year.

**Future plans**

We will continue to seek God's will for our Church maximising the opportunities that our prime location at the heart of a busy regional commercial "City" centre presents to follow Jesus Christ and make Him known through worship and service. Throughout 2022 and into 2023 we have seen considerable growth in attendance at the Sunday morning services.

The Church is blessed by a wide diversity of age and ethnicity, and this is reflected in a balanced style of worship. We are grateful for Rev Terry Tennens for taking on the role of Lead Minister giving wise leadership to the leadership team. In 2023 John Pulford completed his studies with Spurgeon's College and the Church meeting agreed to call John to full-time ministry with continuing focus upon children and families and was ordained and inducted into God's service in May 2023.

Also, in 2022 Amy Isac was appointed to the position of Digital and Projects assistant on a part-time basis to extend the reach of the church using latest media resources.

So, with Rev Terry Tennens, Rev John Pulford and Lee Mcdade providing spiritual and pastoral leadership, the church looks forward with excitement to whatever God has planned for us.

Approved by the Trustees and signed on their behalf



Mike Baker

Church Secretary

31<sup>st</sup> August 2023



# Colchester Baptist Church

## Independent Examiners' Report on the Accounts

### Report to the Trustees and members of Colchester Baptist Church on the accounts for the year ended 31 December 2022 set out on pages 7 to 16

#### Respective responsibilities of trustees and examiners

The Church's trustees are responsible for the preparation of the accounts.

The Church's trustees consider that an audit is not required for this year, under Section 144 of the Charities Act 2011 (the Charities Act), and that an independent examination is needed.

It is our responsibility to:

- examine the accounts under Section 145 of the Charities Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act); and
- to state whether particular matters have come to our attention.

#### Basis of independent examiners' statement

Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a "true and fair" view and our report is limited to those matters set out in the statement below.


#### Independent examiners' statement

In connection with our examination, no material matters have come to our attention which gives us cause to believe that in any material respect:

- accounting records were not kept in accordance with Section 130 of the Charities Act
- the accounts do not accord with the accounting records
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination

We have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Signed

  
Mr R Goldring, BA  
7 Provence Close  
Colchester, CO3 0JD

Date

23-7-23

Signed

  
Mr S Hunt, ACIB, FNASBM  
15 Deben Road,  
Colchester, CO4 3UZ

Date

5-8-2023

# Colchester Baptist Church

## Statement of Financial Activities for the year to 31 December 2022

	Notes	2022					2021
		General funds	Designated funds	Restricted funds	Endowment funds	Total funds	Total funds
		£	£	£	£	£	£
<b>Incoming resources</b>							
Voluntary income	3	165,721	2,051	-	-	167,772	199,639
Other income	5	4,300	2,170	2,406	-	8,876	7,378
Investment income	6	771	-	-	-	771	91
		170,792	4,221	2,406	-	177,419	207,108
<b>Resources expended</b>							
Charitable activities	7	150,047	9,298	-	-	159,345	158,510
Total resources expended		150,047	9,298	-	-	159,345	158,510
<b>Net incoming resources</b>		20,745	(5,077)	2,406	-	18,074	48,598
<b>Total funds brought forward</b>	18-21	50,426	85,543	238,641	298,000	672,610	624,012
<b>Reclassification of Funds</b>	18		(13,607)	13,607		-	-
<b>Transfers between Funds</b>	19	(4,460)	4,460			-	-
<b>Total funds carried forward</b>	18-21	66,711	71,319	254,654	298,000	690,684	672,610



# Colchester Baptist Church

## Balance Sheet at 31 December 2022

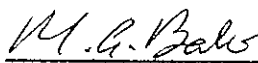
	Notes	2022		2021	
		£	£	£	£
<b>Fixed assets</b>					
Tangible fixed assets	11		523,000		523,000
<b>Current assets</b>					
Debtors	12	7,093		8,456	
Investments	13	70,498		77,254	
Bank and cash	14	106,328		89,241	
		<u>183,919</u>		<u>174,951</u>	
<b>Current liabilities</b>					
Creditors - amounts falling due within one year	15	<u>(16,235)</u>		<u>(12,941)</u>	
<b>Net current assets</b>			167,684		162,010
<b>Provisions</b>	16		-		(12,400)
<b>Net assets</b>	21		<u>690,684</u>		<u>672,610</u>
<b>Charitable Funds</b>					
<b>Endowment funds</b>	17				
Property Fund			298,000		298,000
<b>Restricted funds</b>	18				
Manse Fund		225,000		225,000	
Building Repairs & Development Fund		<u>29,654</u>		<u>13,641</u>	
Total			254,654		238,641
<b>Designated funds</b>	19				
Legacy Fund		69,149		77,447	
Audio Visual Fund		-		(5,511)	
Repairs Reserve Fund		-		8,283	
Lift Fund		-		5,324	
Mothers & Toddlers Wednesday Fund		467		-	
Holiday Club Fund		500		-	
Lunch Club Fund		342		-	
REMIX Fund		<u>861</u>		<u>-</u>	
Total			71,319		85,543
<b>Unrestricted funds</b>	20				
General Fund			66,711		50,426
<b>Total funds</b>			<u>690,684</u>		<u>672,610</u>

The notes on pages 9 to 16 form an integral part of these accounts

These accounts were approved by the Trustees on 24 September 2023 and signed on their behalf by



Chris Chapman  
Treasurer



Mike Baker  
Church Secretary

# Colchester Baptist Church

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## Notes to the accounts for the year to 31 December 2022

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### 1 Accounting policies

a Basis of preparation

The accounts are prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP 2015), FRS102 and with the Charities Act 2011.  
Colchester Baptist Church is a registered charity, no. 1127024, and meets the definition of a public benefit entity under FRS102.  
Assets and liabilities are initially recognized at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b Donations receivable

Donations are accounted for when received.

c Legacies

Legacies are accounted for when received.

d Investment income

Investment income is included in the accounts in the year in which it is receivable.

e Expenditure recognition

All expenditure is accounted for on an accruals basis.

f Fund raising and publicity costs

The Church does not make formal appeals for funds other than within the Church and expenditure on these items is therefore not material.

g Grants payable

The Church makes grants to other organisations whose charitable objects complement its work. They are accounted for in the year for which they are payable.

h Governance costs

This represents direct expenditure on the governance of the Church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

i Fixed assets

- 1 The Church's freehold premises are included in the Balance Sheet at cost.
- 2 Purchases of equipment are accounted for as fixed assets where individual assets cost £5,000 or more. There has been no such expenditure in the year or in recent years. Any such fixed asset would be depreciated to write-off the expenditure evenly over the course of its estimated useful life.

j Depreciation

Depreciation has not been charged on the Church premises because, in the opinion of the Trustees, their residual value is not less than the original cost price.

k Investment Assets

Quoted investments are stated at market value. All other investment assets are shown at cost.

l Reserves policy

This is set out in Note 2

# Colchester Baptist Church

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## Notes to the accounts for the year to 31 December 2022 (continued)

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### 2 Reserves policy

#### General

Trustees of charities are under a general legal duty not to hoard funds but to use them for the purposes of the charity; this is part of the basis under which charities receive preferential tax treatment, notably that they are not subject to Corporation Tax and that they can recover tax on certain donations under Gift Aid arrangements. Charities are now required to have a Reserves Policy for most of their funds. The Church's reserve policies are shown below – no such policy is required for the Property Fund, this being a capital endowment fund.

#### Manse Fund

Recognising the possibility that the Church may be required to purchase more than one manse in the future, the current policy of the Trustees is that the Manse Fund should have a maximum balance of £600,000.

#### Building Repairs & Development Fund (renamed from Building Development Fund)

The policy of the Trustees is that the money in the fund, which is to provide finance for building repairs and development costs, will be spent within 5 years of being received.

#### Legacy Fund

The policy of the Trustees is that money received by this fund – which arises from legacies from the estates of former members and others – will be spent within 5 years of being received.

#### General Fund

The policy of the Trustees is to have between £1 and £75,000 in the General Fund at the end of any accounting year so as to provide a reserve against a sudden drop in the general income of the Church.

#### Small Funds related to activities of the Church

These funds are currently:

- Mothers & Toddlers Wednesday Fund
- Holiday Club Fund
- Lunch Club Fund
- REMIX Fund

The policy of the Trustees is that these funds will have small balances.

#### Audio Visual Fund, Repairs Reserve Fund and Lift Fund

These funds were closed in the year.

# Colchester Baptist Church

## Notes to the accounts for the year to 31 December 2022 (continued)

All values shown in £

### 3 Voluntary income

Offerings
Gift Aid
Legacies and bequests
Designated donations receivable (Note 4)
Total

2022				2021
Unrestricted	Designated	Restricted	Total	Total
125,189	915		126,104	124,116
28,730	138		28,866	26,836
	1,000		1,000	2,051
11,802			11,802	400
165,721	2,051	-	167,772	153,203

### 4 Designated donations receivable and payable

BMS World Mission - Birthday Scheme
Ukraine Appeal
Total

2022				2021
Unrestricted	Designated	Restricted	Total	Total
485			485	400
11,317			11,317	-
11,802	-	-	11,802	400

### 5 Other income

Donations for use of the Church
Car park donations
Furlough grants from HMRC re Covid 19
Other
Total

2022				2021
Unrestricted	Designated	Restricted	Total	Total
1,750			1,750	1,895
1,545			1,545	1,490
-			-	3,484
1,005	2,170	2,406	5,581	499
4,300	2,170	2,406	8,876	7,378

### 6 Investment income

Affirmative Deposit Fund for Charities interest
BU Loan interest
Other
Total

2022				2021
Unrestricted	Designated	Restricted	Total	Total
113			113	4
657			657	83
1			1	4
771	-	-	771	91

### 7 Charitable activities

Ministry
Our mission
Other mission
Donations by the Church (Note 8)
Designated donations payable (Note 4)
Establishment
Premises
Administration (Note 9)
Former Defined Benefit Pension Scheme
Interest
Actuarial gains, etc
Employment Allowance
Total resources expended

2022				2021
Unrestricted	Designated	Restricted	Total	Total
35,376			35,376	67,105
20,550		-	20,550	17,408
29,270			29,270	24,950
11,802			11,802	400
43,753	9,298		53,051	40,274
24,677			24,677	19,265
232			232	194
(11,055)			(11,055)	(611)
(4,558)			(4,558)	(4,000)
150,047	9,298	-	159,345	164,985

### 8 Donations payable by the Church

BUGB Home Mission
BMS World Mission
Open Door
Wycliffe Bible Translators / Pilingers
Beacon House
CYO
Spurgeons College
Compassion
The Barnabas Fund
International Justice Mission
Total

2022				2021
Unrestricted	Designated	Restricted	Total	Total
9,894	-	-	9,894	9,700
9,894	-	-	9,894	9,700
5,000	-	-	5,000	1,125
1,000	-	-	1,000	1,000
842	-	-	842	825
750	-	-	750	750
588	-	-	588	575
434	-	-	434	425
434	-	-	434	425
434	-	-	434	425
29,270	-	-	29,270	24,950

# Colchester Baptist Church

## Notes to the accounts for the year to 31 December 2022 (continued)

All values shown in £ except where stated otherwise

### 9 Administration

	2022				2021
	Unrestricted	Designated	Restricted	Total	Total
Administrative staff	13,661	-	-	13,661	13,052
Other administration costs	10,267	-	-	10,267	6,211
Total administration cost	23,928	-	-	23,928	19,263

### 10 Staff costs and Trustees expenses

	2022	2021
	Total	Total
Salaries	81,558	100,122
Social security costs	4,565	7,318
Pension costs (see also Note 22)		
Contributions to Defined Contribution Plan	1,195	1,147
Interest cost re deficit in former Defined Benefit Plan	232	194
Actuarial gains etc re deficit in former Defined Benefit Plan	(12,631)	(611)
Other costs (Council tax, water and telephone)	-	2,962
Total	74,919	111,132
Average number of employees during the year		
Full time workers	-	1.0
Part time workers	5.6	4.3

No employee received emoluments in excess of £60,000 during the year (2021 - none). And no sums were reimbursed to the Trustees for their work as Trustees (2021 - none).

Each Minister of the Church acts as one of its Trustees in accordance with the Church's Constitution, but is not reimbursed for this work. Each is remunerated for his/her work as a Minister of the Church. During the year, the employment costs and benefits of the Ministers was £40,419 (2021 - £68,807). No other Trustees were remunerated in the year while they were Trustees (2021 - none)

### 11 Tangible Fixed Assets

	Freehold property		
	Church premises	Manse	Total
Cost and Net book value 31 December 2022	298,000	225,000	523,000

The Church premises are the freehold premises in Eld Lane, inclusive of the Church organ and pews. They are also inclusive of the Church's 13 freehold car park spaces in the Vineyard Street car park, which were acquired in 1977 at no cost recognising the inability to park in Eld Lane during the day resulting from the pedestrianisation of Eld Lane.

The Manse is the house in Colchester purchased in January 2009 as the manse for our then Senior Minister and his family. Since then it has been rented when not being used as a Manse.

These premises are used for direct charitable purposes.

### 12 Debtors

	2022	2021
	Total	Total
Accrued income	6,212	6,489
Prepayments	621	591
Other debtors	260	1,376
Total	7,093	8,456

# Colchester Baptist Church

## Notes to the accounts for the year to 31 December 2022 (continued)

All values shown in £

### 13 Investments held as current assets

Baptist Union Loan Fund  
Affirmative Deposit Fund for Charities  
Total

2022	2021
Total	Total
70,498	40,000
-	37,254
70,498	77,254

### 14 Bank and cash balances

Barclays Bank PLC

2022	2021
Total	Total
106,328	89,241

### 15 Creditors - amounts falling due within one year

Inland Revenue  
Other creditors  
Accrued charges  
Deferred income  
Total

2022	2021
Total	Total
-	3,373
-	5,169
15,325	2,849
910	1,550
16,235	12,941

### 16 Provisions

Pension Provision brought forward  
Repayments in the year  
Interest cost re deficit in former Defined Benefit Plan  
Actuarial gains etc re deficit in former Defined Benefit Plan  
Pension Provision carried forward

2022	2021
Total	Total
12,400	15,473
(1,577)	(2,656)
232	194
(11,055)	(611)
-	12,400

The provision is in respect of pension deficit contributions due to the Baptist Pension Scheme on its Defined Benefit Pension Plan. This follows the Baptist Pension Scheme signing an agreement on 30 June 2022 with the insurance company Just Group to secure Defined Benefit Plan members' pension benefits. Recovery contributions by the Church from August 2022 have been £1 per month.  
See also Note 22.

### 17 Endowment Funds

Property Fund

1 Jan 2022	Incoming resources	Resources expended	Transfers	31 Dec 2022
298,000	-	-	-	298,000

The Property Fund was created in 2006 as a result of including the Church's property in the accounts.

### 18 Restricted Funds

Manse Fund  
Building Repairs & Development Fund  
Total

1 Jan 2022	Incoming resources	Resources expended	Transfers	31 Dec 2022
225,000	-	-	-	225,000
13,641	2,406	-	13,607	29,654
238,641	2,406	-	13,607	254,654

The Manse Fund is to provide funds towards the Manse or second mortgage of each Minister.  
The Building Development Fund, now renamed as the Building Repairs and Development Fund, is to raise money for specific projects approved by the Church Meeting and to pay for such projects.  
The transfers to it in the year were £8,283 from the Repairs Reserve Fund and £5,324 from the Lift Fund, both both having been designated funds, hence a reclassification of £13,607 from Designated to Restricted Funds in the year.

# Colchester Baptist Church

## Notes to the accounts for the year to 31 December 2022 (continued)

All values shown in £

### 19 Designated Funds

	1 Jan 2022	Incoming resources	Resources expended	Transfers	31 Dec 2022
Legacy Fund	77,447	1,000	(9,298)		69,149
Audio Visual Fund	(5,511)	1,051	-	4,460	-
Repairs Reserve Fund	8,283			(8,283)	-
Lift Fund	5,324			(5,324)	-
Mothers & Toddlers					
Wednesday Fund	-	467			467
Holiday Club Fund	-	500			500
Lunch Club Fund	-	342			342
REMIX Fund	-	861			861
Total	85,543	4,221	(9,298)	(9,147)	71,319

The Legacy Fund is to receive legacies from Church members and others and to spend them wisely. The Audio Visual Fund was set up in 2021 to fund a significant upgrade to the Church's audio visual facilities; its negative balance of £4,460 at 31 December 2022 was eliminated by a transfer from the General Fund and the Audio Visual Fund was then closed.

The Repairs Reserve Fund and the Lift Fund were set up to fund unforeseen expenditure on the Church premises and the Lift respectively. The Lift was mothballed in 2018.

It was decided to transfer the balances on these Funds to the Building Repairs and Development Fund, which is a Restricted Fund, hence the re-classification of Funds in the year.

### 20 Unrestricted Funds

	1 Jan 2022	Incoming resources	Resources expended	Transfers	Interest	31 Dec 2022
General Fund	50,426	170,021	(150,047)	(4,460)	771	66,711

The General Fund is the operational fund of the Church in which most items of income and expenditure are recorded. The transfer of £4,460 to the Audio Visual Fund is explained in Note 19.

### 21 Analysis of net assets at 31 December 2022

	Fixed assets	Net current assets	Total
	£	£	£
Endowment Funds			
Property Fund	298,000		298,000
Restricted Funds			
Manse Fund	225,000		225,000
Building Repairs & Development Fund		29,654	29,654
Designated Funds			
Legacy Fund		69,149	69,149
Mothers & Toddlers			
Wednesday Fund		467	467
Holiday Club Fund		500	500
Lunch Club Fund		342	342
Unrestricted Funds			
General Fund		861	861
Total	523,000	167,684	690,684

### 22 Pensions

#### Background to the disclosure

- The Church is a participating employer in the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.
- The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of Pensionable Service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.



# Colchester Baptist Church

## Notes to the accounts for the year to 31 December 2022 (continued)

### 22 Pensions (continued)

#### Background to the disclosure (continued)

- From January 2012, pension provision is being made through the Defined Contribution ("DC") Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited.
- Members of the Basic Section of the Scheme pay reduced contributions of 5% of Pensionable Income and their employers also pay a total of 5%.
- The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.
- The Minister(s) [and some members of the church staff] is/are eligible to join the Scheme.

#### Actuarial valuation as at 31 December 2019

- A formal valuation of the Defined Benefit ("DB") Plan as at 31 December 2019 was performed by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.
- The key financial assumptions underlying the valuation were as follows:

Type of assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income Increases Adjustment (above CPI)	0.50
Pre-retirement assumed investment returns (gilt yield plus 1.75% pa)	2.95
Post-retirement assumed investment returns (including benefits matched by the insurance policy)(gilt yield plus 0.5% pa)	1.70
Minimum Pensionable Income increases (CPI plus 0.5%)	3.20
Deferred pension increases (based on RPI)	
Pre April 2009	3.20
Post April 2009	2.50
Pension increases	
Based on CPI with an annual floor of 0% and an annual cap of 5%	2.70
- Mortality is assumed in accordance with 80% of the S3NFA table. Future improvements projected from 2013 in line with the "CMI 2019" projection with a long-term rate of improvement of 1.75% for males and 1.5% for females, with the core smoothing parameter and with additional mortality improvement factor A=0.5%.
- The next actuarial valuation of the DB Plan within the Scheme will commence in 2023 to reflect the position as at 31 December 2022.

#### Recovery Plan

- In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit, the Trustee and the Council agree to a rate of deficiency contributions from Churches and other employers involved in the DB Plan. Following the 2019 valuation a Recovery Plan was signed in September 2020 under which deficiency contributions were payable until June 2026. These contributions were broadly based on each employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

# Colchester Baptist Church

## Notes to the accounts for the year to 31 December 2022 (continued)

### 22 Pensions (continued)

#### Recovery Plan (continued)

- On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery Plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

#### Movement in Balance Sheet liability

- Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below:

	31.12.22	31.12.21
	£	£
Balance sheet liability at start of year	12,400	15,473
Minus deficiency contributions paid	(1,577)	(2,657)
Interest cost (recognised in SoFA)	232	194
Remaining change to balance sheet liability* (recognised in SoFA)	(11,055)	(610)
Balance sheet liability at end of year	-	12,400

- \* Comprises any change in agreed deficit recovery plan and change in assumptions between year-ends.

- This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

	31.12.22	31.12.21	31.12.20
	%	%	%
Discount rate	5.7	2.0	1.4
Future increases to Minimum Pensionable Income	0.0	4.1	2.5

The cost of pensions is detailed in Note 10

### 23 Analysis of cash and cash equivalents

Bank balances, all repayable with no notice  
Deposits, repayable with less than 3 months notice  
Total

	2022	2021
	£	£
Bank balances, all repayable with no notice	106,328	89,241
Deposits, repayable with less than 3 months notice	70,488	77,254
Total	176,828	166,495

### 24 Related charities

The Property Trustee of the Church is The Baptist Union Corporation Ltd (registered charity number 249635), which is controlled by the Baptist Union Council. The Church is also a member of The Baptist Union of Great Britain and the Eastern Baptist Association.

The Church made donations to the Baptist Home Mission Fund and the BMS World Mission as set out in Note 8 above. The Church has made a loan to the Baptist Union Loan Fund as shown in Note 13 above.

The Church supports the charity called Open Door - Colchester (registered charity number 1101675) which operates on its premises. Open Door's constitution requires there to be a majority of members of the Church as its Trustees. The Church made a donation to Open Door as set out in Note 8 above.