

THE DERWENT INITIATIVE
(A company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS
For the year ended 31 December 2024

Charity Number 1126951
Company Number 06725535

THE DERWENT INITIATIVE
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
For the year ended 31 December 2024

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TRUSTEE ANNUAL REPORT (including Director's report)
For the year ended 31 December 2024

The trustees are pleased to present their annual trustees' report together with the financial statements of the charity for the year ended 31 December 2024 which are also prepared to meet the requirements for a trustee's report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2022, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective October 2019)

Directors' Report

1. Objectives and Activities

Aims of the Charity

TDI (The Derwent Initiative) is an independent UK charity, founded in 1993, which works to improve public protection by finding creative and practical approaches to reduce the risk of sexual offending. We create and deliver training, projects, consultancy and research, working with lay people and professionals throughout the UK. Our specific charitable objectives are:

- Throughout the United Kingdom and overseas to reduce the likelihood of sexual offending and to minimize its effects for the benefit of the public in general.
- To advance education for the public benefit concerning the incidence, effects and treatment of sexual offences and offenders and their victims, and the services available in this respect; in particular but not exclusively of people involved, whether professionally or otherwise, with the care and treatment of sexual offenders, their victims, or parents and families of those victims.

2. Public Benefit Statement

All of TDI's activities are carried out for public benefit in accordance with Charity Commission guidance.

3. Achievements and Performance

Overview

We continue to run the Leisurewatch scheme, supporting organisations' responsibility for public spaces. We have added to our range of online courses, our specialist courses have gone down well with several organisations during the year, and potential partnerships with larger organisations have progressed slightly. We have given a great deal of advice on difficult situations faced by our Leisurewatch members and to other individuals and organisations, some of whom have contacted us through our website. We have been helped with more marketing and business advice, increased our social media activity, and received good feedback. We continue to find that issues affecting women and girls in particular, and vulnerable people more generally, are impacting every organisation from the largest to tiny community groups, and organisations continue to express an interest in commissioning work from us.

Unfortunately, the financial environment is increasingly tough. Organisations from every sector are under great pressure, training budgets are being cut to the bone and grant-making bodies are deluged with requests for help. Many small charities are in real trouble, and we have had to consider whether there are different ways in which we could deliver our mission more cheaply and effectively. We have to become more agile to survive.

Leisurewatch

We were joined by two new members, Ulster Museums and Gateshead Leisure Centre, but lost others as venues were contracted out and some closed. The face-to-face training we deliver still goes down well, and we also offer online sessions so that centres can fit

more participants. We have run briefing sessions for manager, and received a number of referrals about concerns which have been addressed through conversations with our associates. We have updated the training materials and resources for centres.

The best interaction is when the trainer is in the room with the participants, many of whom are young and relatively inexperienced and find some of the situations they encounter extremely challenging. We give these staff some understanding of how perpetrators operate in public spaces so that they know what to look for, give them the confidence to challenge concerning behaviour in a customer-focussed way, and teach them how to gather information and share concerns with their managers.

We find that staff become much more engaged when they realise that they have the power to improve safety where they work, and that a topic which is both frightening and embarrassing can become more manageable. We see how this Leisurewatch approach could be extremely useful in many other situations, where staff or volunteers are responsible for managing and overseeing spaces which are accessed by the public, from entertainment venues and visitor attractions to homelessness bustle and care home, churches and hospitals, but many smaller or poorer organisations can't afford the model as it stands.

We're working on developing a lower-cost model that can scale up, pooling the face to face training across multiple organisations and sharing digital resources.

Training

We continue to deliver training both through our open courses online and our bespoke commissions to different organisations online and in person. We have run courses for Church of England diocesan safeguarding officers, Tyne Housing, Crisis, TOSU (Ireland), Emmaeus, and Newcastle College Group.

Participants on our open courses continue to find our training useful, with the 'working with sex offenders' and 'looking after your team' courses for managers working in very stressful situations with dangerous clients particularly appreciated. We find that people are increasingly doing these very challenging jobs with very little support or training as the infrastructure and resources around them diminish year on year. The sessions we run are sometimes the first opportunity young managers have to talk about cases and situations they are dealing with in an expert and supportive environment. The fact that groups are often very small, whilst not good for our finances, is great for the participants, and we're pleased to be able to support people doing important and undervalued jobs in extremely difficult situations, including residential accommodation, healthcare facilities, and charities working with ex-offenders.

4. Grant Funding

A grant was received from the Handley Trust totaling £2,225.

5. Investments

TDI made no investment in financial year 2024.

6. Financial review

Review of the year

The results for the year and the company's financial position at the end of the year are shown in the attached financial statements.

Reserves policy/No reserves/Going concern

The Trustees regularly reviewed the financial position of the organisation throughout the year. As it became apparent that the year would end in deficit, trustees considered the matter of whether TDI was a going concern. Having made the decision to adapt the model of delivery to reduce running costs substantially from 2026, trustees concluded that it was reasonable to believe that TDI would continue to be able to settle any liabilities as they fell due and that therefore it continued to be a going concern. Trustees would continue to keep finances under review with regular reports from the executive.

7. Risk Management

The Board of Trustees has overall responsibility for the management of the risks to which the Charity is exposed, although day-to-day risk management is a responsibility of the Chief Executive and staff.

Risks identified by the Trustees, Chief Executive and staff relating to matters of finance, governance and delivery risks, will be considered at Trustee Meetings. This consideration will cover:

- Initial risk assessment in terms of impact and likelihood
- Initial risk rating
- Counter measures
- Responsibility / ownership
- Timescale
- Amended risk assessment in terms of impact and likelihood
- Amended risk rating

Where appropriate, the Trustees actively monitor risks on a regular basis with a reporting line between the Chief Executive and the Chair of the Board.

Through the counter measures put in place and the regular reviews and updates, the Board is satisfied that the major risks identified have been adequately mitigated. It is recognised that this approach can only provide reasonable but not absolute assurance that major risks have been adequately managed.

8. Reference and administrative details of the charity, its trustees and advisors

Registered charity name	TDI (The Derwent Initiative)
Charity number	1126951
Company registration number	06725535
Registered office	Suite 4, Adamson House, 65 Westgate Road, Newcastle upon Tyne NE1 1SG
Trustees and Members of the Board	Ms. LVM Armstrong (Chair) Mrs. SM Winfield OBE Ms. CJ Parnell Mr. Tahir Ali
Chief Executive and Senior staff members	Ms. DM Jenkins MBE, DL Ms. B Gray
Independent Examiner	Doug Maltman FMAAT Connected Voice Business Services One Strawberry Lane Newcastle upon Tyne NE1 4BX
Bankers	The Co-operative Bank Norfolk House 84-86 Grey Street Newcastle upon Tyne NE1 6BZ
Solicitors	Muckle LLP 32 Gallowgate Newcastle upon Tyne NE1 4BF

9. Funds held as custodian trustees on behalf of others

None

10. Exemption from disclosures

None

11. Structure, governance and management

Governing Document

The organisation is a Charitable Company Limited by Guarantee. The Company was established under a Memorandum of Association, which established the objects and powers of the Charitable Company and is governed under its Articles of Association. In the event of a winding up any member (who is a director) undertakes to contribute to the payment of liabilities, such amount as may be required not exceeding the total of £10.

Recruitment and Appointment of the Board

The Directors of the Company are also Trustees for the purposes of charity law and under the company's Articles are also its members. Under the requirements of the Memorandum and Articles of Association, terms of appointment are of 5 years, after which point Directors are eligible for reappointment.

Trustees are selected on the basis of specialist skills and commitment to the objectives and aims of the organisation.

Directors do not receive remuneration for their service.

Board Induction and Training

New Board Members are introduced to the work of the organisation and informed of their legal roles and responsibilities at an induction meeting. The induction and training programme for new Board Members includes:

- A briefing by the Chair or Chief Executive
- An explanation of roles and responsibilities as a Board Member
- Copies of the main company documents including the Memorandum and Articles of Association and the Financial Statements
- Copy of the business plan and most recent evaluation report
- Copies of recent board papers including budgets and management accounts
- A copy of the Charity Commission publication "How to be an Effective Trustee."
- A copy of the governance structure.

12. Related parties

None

13. Statement of Trustee Responsibilities

The trustees, who are also directors for the purposes of company law, are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of incoming resources and application of resources, including the income and expenditure of the charitable company for that year. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board on 24.07.2025 and signed on their behalf by:

Lucy Armstrong
Chair, TDI

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INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 31 December 2024

I report on the financial statements of The Derwent Initiative for the year ended 31 December 2024, which are set out on pages 7 to 15.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2022 ("the Charities Act") and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Doug Maltman FMAAT
Fellow Member of the Association of Accountancy Technicians
Connected Voice Business Services
One Strawberry Lane
Newcastle upon Tyne
NE1 4BX
Date: 19.08.2025

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STATEMENT OF FINANCIAL ACTIVITIES

(INCLUDING SUMMARY INCOME & EXPENDITURE ACCOUNT)

For the year ended 31 December 2024

	Notes	Unrestricted Funds £	Total 2024 £	Total 2023 £
Income from:				
Charitable activities				
Grants and contracts	5	80,264	80,264	76,388
Other trading activities	6	1,204	1,204	125
Total income		81,468	81,468	76,513
Expenditure on:				
Charitable activities				
Operation of the charity	7	72,388	72,388	75,944
Total expenditure		72,388	72,388	75,944
Net income/(expenditure) and net movement of funds		9,080	9,080	569
Reconciliation of funds				
Total funds brought forward		(15,077)	(15,077)	(15,646)
Total funds carried forward		(5,997)	(5,997)	(15,077)

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 9 to 15 form an integral part of these accounts.

BALANCE SHEET

As at 31 December 2024

	Notes	£	Total 2024 £	£	Total 2023 £
<u>Current assets</u>					
Debtors	14	43,981		38,450	
Cash at bank and in hand	15	2,715		2,473	
Total current assets		46,696		40,923	
Creditors: amounts falling due within one year	16	(52,692)		(56,000)	
Net current assets			(5,996)		(15,077)
Total net assets or liabilities			(5,996)		(15,077)
<u>Funds of the charity</u>					
Unrestricted income funds			(5,997)		(15,077)
Total funds			(5,997)		(15,077)

The company was entitled to an exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with the respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The notes on pages 9 to 15 form an integral part of these accounts.

These financial statements were approved by the Board on: 24.07.2025

and are signed on its behalf by: Ms LVW Armstrong
Chair

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective October 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2022.

The Derwent Initiative meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds deficit at the year end of - £5,997 and the trustees are reviewing the immediate future of the charity for the next 12 months as, outlined in their trustee report for 2024.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Income from membership subscriptions

Membership subscriptions received in the nature of a gift are recognised in donations and legacies.

Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.

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For the year ended 31 December 2024

3.5 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.3 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.4 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.5 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

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For the year ended 31 December 2024

Analysis of income

	Unrestricted Funds £	Total 2024 £	Total 2023 £
5 Charitable activities			
The W A Handley Trust	-	-	2,250
Tynexe Ltd	-	-	1,068
Handley Trust	2,250	2,250	-
Leisurewatch Membership	58,614	58,614	57,306
Specialist training	19,400	19,400	15,764
	<u>80,264</u>	<u>80,264</u>	<u>76,388</u>
6 Other trading activities			
Other income	1,204	1,204	125
	<u>1,204</u>	<u>1,204</u>	<u>125</u>

Income was £81,468 (2023: £76,513) of which £81,468 was unrestricted or designated (2023: £76,513) and £0 was restricted (2023: £0)

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For the year ended 31 December 2024

Analysis of expenditure on charitable activities

	Unrestricted Funds £	Total 2024 £	Total 2023 £
7 Charitable activities			
<u>Direct costs</u>			
Wages and salaries	37,853	37,853	38,494
Staff pension costs	2,671	2,671	2,505
Staff expenses	37	37	2,922
Training and consultancy	17,354	17,354	18,727
<u>Support costs</u>			
Rent, rates and water	6,180	6,180	6,126
Insurance	2,178	2,178	1,736
IT and communications	2,018	2,018	1,127
Payroll fees	387	387	538
Printing, postage and stationery	132	132	72
Other office costs	1,706	1,706	1,546
Bank charges	118	118	-
Miscellaneous costs	1,238	1,238	1,695
<u>Governance costs</u>			
Independent examiner's fees for reporting on the accounts	516	516	456
	<u>72,388</u>	<u>72,388</u>	<u>75,944</u>

Expenditure on charitable activities was £72,388 (2023:- £75,944) of which £72,388 was unrestricted or designated (2023:- £75,944) and £0 was restricted (2023: £0)

8 Fees for examination of the accounts

	2024 £	2023 £
Independent examiner's fees for reporting on the accounts	516	456
Other accountancy services paid to the examiner - payroll	387	538
	<u>903</u>	<u>994</u>

9 Analysis of staff costs and the cost of key management personnel

	2024 £	2023 £
Salaries and wages	37,853	38,494
Pension costs (defined contribution pension plan)	2,671	2,505
	<u>40,524</u>	<u>40,999</u>

No employee received remuneration above £60,000 (2023: nil)

The key management personnel of the charity, comprise the trustees. The total employee benefits of the key management personnel of the charity were £0, (2023: £0).

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For the year ended 31 December 2024

10 Staff numbers

The average monthly head count was 1 staff (2023: 1 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	2024 Number	2023 Number
The parts of the charity in which the employee's work		
Charitable activities	1.0	1.0
	1.0	1.0

11 Transactions with trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

Trustees' expenses

No trustee expenses have been incurred in the year.

Transaction(s) with related parties

The following detail the related party transactions in the reporting period.

During the year the charitable company paid Ms D M Jenkins £7,425 for the role of CEO for The Derwent Initiative.

12 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £2,671 (2023: £2,505). There was £0 outstanding as at 31.12.2024 (2023: £0)

13 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

14 Debtors and prepayments (receivable within 1 year)

	2024 £	2023 £
Debtors	34,655	38,450
Other debtors	9,326	-
	43,981	38,450

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For the year ended 31 December 2024

15 Cash at bank and in hand

	2024 £	2023 £
Cash at bank	2,715	2,473
	<u>2,715</u>	<u>2,473</u>

16 Creditors and accruals (payable within 1 year)

	2024 £	2023 £
Accruals		
Independent examination of accounts	516	456
Other accruals	1,548	-
Loan	5,000	-
Deferred income		
Leisurewatch Membership	45,628	55,544
	<u>52,692</u>	<u>56,000</u>

17 Deferred income

Deferred income comprises of advance payments from grants that relate to future periods

	2024 £
Balance brought forward	55,544
Amount released to income earned from charitable activities	(55,544)
Amount deferred in year	45,628
Balance carried forward	<u>45,628</u>

18 Events after the end of the reporting period

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the reporting period.

19 Analysis of charitable funds

Analysis of movements in unrestricted funds

For the year ended 31 December 2024

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	(15,077)	81,468	(72,388)	-	(5,997)
Totals	<u>(15,077)</u>	<u>81,468</u>	<u>(72,388)</u>	<u>-</u>	<u>(5,997)</u>

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For the year ended 31 December 2024

19 Analysis of charitable funds (continued)

Purpose of unrestricted funds

General unrestricted fund The 'free reserves' of the charity

20 Capital commitments

As at 31 December 2024, the charity had no capital commitments (2023 -£nil)

21 Analysis of net assets between funds

	Unrestricted Funds £	Total 2024 £	Total 2023 £
Cash at bank and in hand	2,715	2,715	2,473
Other net current assets/(liabilities)	(8,711)	(8,711)	(17,550)
	<u>(5,996)</u>	<u>(5,996)</u>	<u>(15,077)</u>