

Company registration number: 06693843

Charity registration number: 1126928

The Signpost to Polish Success

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 28 February 2022

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

The Signpost to Polish Success

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The Signpost to Polish Success

Reference and Administrative Details

Trustees	Danuta Kantyka
	Monika Savage
	Edyta Wysocka
	Pawel Chrostowski
	Jerzy Ziemiewicz
	Philip Jackson
	Zbyszek Luczynski
Senior Management Team	Beata Polanowska, CEO
Charity Registration Number	1126928
Company Registration Number	06693843
Registered Office	Unit B, Tennyson Hall, Forest Road West, Nottingham NG7 4EP
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

The Signpost to Polish Success

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 28 February 2022.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Danuta Kantyka
	Monika Savage
	Edyta Wysocka
	Pawel Chrostowski
	Jerzy Ziemiewicz
	Philip Jackson
	Zbyszek Luczynski (appointed 19 January 2022)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 10 September 2008. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

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Trustees' Report

Recruitment and appointment of trustees

We have a Memorandum and Articles of Association and our Directors/Trustees are selected at our AGM through the voting process.

The appointment of Directors

A prospective Director will have to present a CV or completed Committee Member Application Form and if new to the organisation a covering letter and two references. The candidacy will be discussed at the committee meeting by the existing members. All Directors will be appointed for a six month probationary period and if this is satisfactorily completed the appointment will be confirmed.

The charity may by ordinary resolution:

Appoint a person who is willing to act as a Director and determine the rotation in which any additional Directors are to retire.

No person other than a Director retiring by rotation may be appointed as a Director at any general meeting unless:

He or she is recommended for re-election by the Directors; or

Not less than fourteen nor more than thirty-five clear days before the date of the meeting, the charity is given a notice that:

(a) Is signed by a member entitled to vote at the meeting;

(b) States the member's intention to propose the appointment of a person as a Director;

(c) Contains the details that, if the person were to be appointed, the charity would have to file at Companies House; and

(d) Is signed by the person who is to be proposed to show his or her willingness to be appointed.

All members who are entitled to receive notice of a general meeting must be given not less than seven nor more than twenty-eight clear days' notice of any resolution to be put to the meeting to appoint a Director other than a Director who is to retire by rotation.

The Directors may appoint a person who is willing to act as a Director.

A Director appointed by a resolution of the other Directors must retire at the next annual general meeting and must not be considered in determining the Directors who are to retire by rotation.

The appointment of a Director, whether by the charity in a general meeting or by the other Directors, must not cause the number of Directors to exceed any number fixed as the maximum number of Directors.

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Trustees' Report

Major risks and management of those risks

The major risk to our continued existence is the uncertainty inherent in the search to secure funding continuity, so we submit our grant applications well in advance of the current funding expiry dates.

Objectives and activities

Objects and aims

Any charitable purpose for the benefit of the public in Nottingham and in and around the East Midlands. In particular but not exclusively for Polish and other Eastern European migrants, in particular but not exclusively:

The relief of financial hardship;

The advancement of education and training;

The provision of facilities for recreation and other leisure activities in the interest of social welfare with the object of improving their conditions of life.

Objectives, strategies and activities

- Providing regular English language courses. We hold ESOL classes at Entry 3 and beginner's levels;
 - Offering Polish and other Eastern European migrants 1-2-1 information/signposting sessions. We support them with:
 - completing and understanding a wide variety of official forms and documents;
 - registering with schools and GPs;
 - helping with tenancy issues, bills, council tax;
 - helping with debt or payment issues;
 - supporting homeless people and those facing homelessness;
 - support with employment issues;
 - providing information about important changes to the welfare system concerning EEA nationals.
- In the period from 1 March 2020 to 28 February 2021 we held 735 sessions, helping approximately 270 people.
- Publishing "East Midlands po Polsku", roughly translated as "The East Midlands in Polish", in which we continue to inform our readership about issues relevant to the Polish community across the East Midlands. Our readership is now more than 10,000;
 - Running www.empp.co.uk which provides our users with instant information. Running a Facebook page that has over 3,240 followers;
 - Supporting EU Nationals in applying for Settled Status;
 - Organising workshops, meetings, webinars, social gatherings, events, developing a sense of community and working towards community cohesion. Our workshops provide comprehensive and useful information on current, topical issues. Our family events/social activities contribute to the creation of a sense of community amongst the recently arrived migrants;
 - Providing volunteering opportunities for members of New & Emerging Communities which benefit them as well as members of the wider local community.

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Trustees' Report

Public benefit

The Trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Our activities address the following issues:

the prevention or relief of poverty;

the relief of those in need by reason of age, ethnicity, ill health, disability, financial hardship or other disadvantage;

the advancement of education (ESOL, but also education through delivering information sessions where people can learn more about rules and regulations prevailing in the UK and workshops, which have an educational value in regard to learning more about current, topical issues);

the advancement of community development - our social activities contribute to the creation of a sense of community amongst the recently arrived migrants. They have helped the newcomers develop a better understanding of the host society, assisted in their integration and encouraged positive interactions with the host population as well as nourishing friendships amongst the new arrivals, generated a sense of community spirit and, as a consequence, a more positive attitude towards the society in which they now live;

the advancement of welfare.

Achievements and performance

The Signpost to Polish Success activities 01.03.2021-28.02.2022

This was another rewarding but also difficult and challenging year due to the continuation of Coronavirus restrictions, Brexit and social problems related to this political change, such as impoverishment and an increased vulnerability among users of SPS services.

In 2021-22 we carried on delivering our services adjusting to the government Covid recommendations and requirements, and the needs of our community.

We carried on delivering our 1-2-1 Information Sessions in the office in most cases, however on occasions limiting physical contact and switching to telephone contact with the clients and agencies involved. In Spring 2021 we carried on with online ESOL courses, moving to face-to-face English language classes at our premises in September 2021. We rearranged our classroom to make sure that social distancing was maintained. We carried on publishing our monthly newspaper East Midlands Po Polsku, returning to our pre-pandemic distribution points and to pre-pandemic circulation. We ran two special editions for children in October and December 2021, covering in our supplements the topic of global warming, to reflect on the COP 26 conference and on the tradition of Christmas in the UK and the wider world, focusing on the idea of community cohesion.

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Trustees' Report

We maintained close contact with our community through our Facebook East Midlands po Polsku profile, informing its members of the most up-to-date local news and developments, always focusing on building positive relations. We kept on broadcasting webinars through Facebook, covering most topical issues such as domestic violence, cyber and hate crime, etc. Our webinars were a highly successful way of engaging with our community. We stayed in touch with local and national organisations by taking part in Zoom meetings and training sessions. In June 2021, despite the pandemic and following restrictions, we organised a family event 'International Children's Day' in Wollaton Park, working together with Nottinghamshire Police, British Army and Royal Navy. In December 2021, after a yearly break, we organised a trip to Nottingham Playhouse to see the Christmas panto for 50 people of various ethnic backgrounds, to have fun but also to build positive relations. This year it was Beauty and the Beast. At the end of this financial year, we were able to return to our iconic Fat Thursday on a Saturday, a face-to-face family event organised together with the New Art Exchange.

We invited a Covid vaccination bus to SPS to enable our vulnerable clients to have access to a bespoke vaccination service with Polish-English interpretation provided by SPS to answer all questions about the vaccine.

This was the fifth and final year of our National Lottery Community Fund (formerly Big Lottery) project. We continued being a partner in the consortium led by Nottingham Law Centre which aimed to support EU citizens in applying for settled status, the immigration status European citizens require after Brexit. The consortium was supported by funding from the Home Office. We also delivered a 'Tackling Crime Together' project for the Police & Crime Commissioner focused on developing positive relationships between the police and Polish community and completed the project "Polonia w Nottingham I okolicach po Brexicie", supported by funding from the Polish Government.

We were successful in applying for grants for our events and activities, receiving funding from Castle Cavendish Ltd for online ESOL, Family and Wellbeing webinars, a special edition of EMpP for children for Christmas 2021, from the Polish Consulate in Manchester for Children's special supplement on global warming in the October East Midlands po Polsku, International Children's Day in Wollaton Park and Fat Thursday on a Saturday.

We continued to be a member of Fareshare - a scheme where supermarkets such as Tesco donate unwanted food to charities. We regularly collect food from Tesco Express Stores which enabled us to support vulnerable people throughout the entire year, including all lockdowns. We continued referring our clients to Himmah and Trussell Trust food banks, appreciating very much this partnership.

We represented the interests and spoke on behalf of members of the Polish and other Eastern European communities at several key local Zoom groups/meetings. As a member of the Nottingham Together Board we represented the voice of the Polish/other Eastern European communities. We took part in Area 4 Partnership Zoom and BAME Health Inequalities meetings.

In June 2021 we worked in a more intense way supporting members of our community to apply for settled status before the end of June deadline, we liaised with the Polish Consulate in Manchester and the EU Settlement Scheme Resolution centre to enable our clients to make timely applications. We supported them in obtaining ID and other documents and contacted the the EU Settlement Scheme Resolution Centre on their behalf to ensure that their application was successful.

We also liaised with the Polish Consulate in Manchester regarding various issues, the main one being, as mentioned above, the obtaining of Polish identity documents for our clients to apply for settled status. We also briefed the Consulate on the challenges and difficulties Polish migrants face living in Nottingham and the surrounding areas. The manager of SPS maintained membership of the Advisory Committee to the Polish Consul in Manchester.

After a one year break we attended commemorative events, representing the Polish post-2004 community. We attended the Warsaw Airbridge Remembrance Service and All Saints ceremony at the Newark War Cemetery, as well as Poland's Independence Day celebrations in Manchester.

At the end of February 2022, we started working/worked with the Polish local community (Polish volunteers, Polish Scouts in Nottingham and Polish Saturday School of St Kazimierz) to organise support for Ukrainian refugees.

This financial year we faced some staffing difficulties, one employee shielding due to the coronavirus pandemic and another one going on long-term sick leave. We did our best to continue providing services for our community, being supported by our volunteers and taking on a trainee.

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Trustees' Report

We will now present our 2021-22 activities in more detail: SPS events/workshops/courses
With the easing of the restrictions SPS started organising face to face events:

Children's Day in Wollaton Park 2.06.2021

This was our first in-person event since the 2020 lockdown. Our goals for this event were: promoting the tradition of celebrating Children's Day; providing a distraction from constantly extended COVID restrictions so much needed for wellbeing and mental health, especially for children; giving Polish families, our service users, a chance to meet and play in the fresh air in a safe controlled environment; and promoting the history of Wollaton Hall and the surrounding park through play. Due to COVID restrictions on the number of people, the participation in our event was by reservation only. We planned the activities in smaller groups (family bubbles) and this allowed us to accept a few more families. We promoted the event mostly through social media and posters in our office. The information was also included in the May issue of East Midlands po Polsku newspaper as well as the East Midlands po Polsku website. Twelve Polish families participated - 17 adults and 20 children. The event consisted of two main parts. We started with a treasure hunt in family groups (up to 6 people each) with the goal of finding answers to the provided questions. After that there were activities with cadets of the Royal Navy and the British Army and meeting with Nottinghamshire Police, including an obstacle course for the children, with different, age-appropriate, levels of difficulty. We even had some English families, who were in the park at that time, joining in this part of the event.

It was one of the first very hot days of the year but we provided water and snacks for everybody. At the end of the event one of the Nottinghamshire Police officers helped to draw prizes (Tesco vouchers) for 3 families.

Because many of the Polish families were struggling financially (mostly due to job loss or reduced hours caused by the pandemic), we offered reimbursement for getting to the event using public transport. Four families took advantage of this offer.

The feedback from the participating families was really positive, proving that such events are very important for the Polish community. All of them expressed interest in other similar events. In their comments they emphasised being able to speak Polish and staying in touch with their compatriots, feeling less isolated, a chance to share the experience and just meeting new people.

Vaccination Bus

On 20.05.2021: 13 people signed up, 10 of them came to be vaccinated. On 21.07.2021: 12 people signed up, 10 came, 9 were vaccinated, 1 was referred to the hospital due to allergic reaction concerns. We engaged three volunteers, helping to coordinate the arrivals and maintain social distancing as well as providing translation when needed.

Family event "Fat Thursday on a Saturday" 22 February

This is our annual event promoting Polish culture in the community, always conducted in Polish and English. Everybody has a chance to taste delicious Polish doughnuts which always help to break the ice. This year it was the seventh edition of this event, organised together with New Art Exchange. Even with restricted numbers of participants we entertained almost 100 people. Fun arts and crafts activities for children were inspired by the equinox celebration known as the "Drowning of Marzanna" (Topienie Marzanny), which symbolises scaring away the spirit of winter and welcoming spring. The children could create their own Marzanna puppets. To continue our ecological message we made little Marzannas out of recyclable materials, to take home and recycle them afterwards, honouring nature and our environment, instead of drowning or burning!

ESOL

We delivered four courses funded by Castle Cavendish Ltd and two led by University of Nottingham student teachers. During Winter and Spring of 2021, we continued online tuition (two Castle Cavendish courses and one with UoN student-teachers). In September of 2021 we resumed teaching face-to-face. Autumn and Winter term courses were continued in our office (two courses funded by Castle Cavendish and one with UoN student teachers). At that time we engaged a total of 65 learners (14 men and 51 women), ranging in age from 25 to 64. The average participation per session was 5-6 learners. Some of them took advantage of two courses and participated in both.

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Some of the attendees had participated in previous ESOL courses, however the majority discovered SPS and our ESOL courses just recently. Since the lockdown ended, we've had more learners being referred to us by their Job Centre coaches. We've also had more learners from countries other than Poland (Afghanistan, Turkey, Bulgaria and Lithuania). Some of those who were new to SPS have returned for information sessions. One of our ESOL learners became a volunteer gardener, sprucing up the area in front of the office. All learners who completed the course questionnaire said they would recommend our course to somebody else. The tutor received ratings overwhelmingly described as excellent. Many learners expressed interest in having more groups at different levels or classes more frequently than just once a week. They also suggested topics such as English slang and culture, help with obtaining a British passport and just everyday conversations. Overall, we've been receiving more enquiries about ESOL courses and as a result we've seen more new learners.

Case studies:

Adam was very ill with COVID in the beginning of 2021, suffering from the effects of long COVID. Coming to ESOL classes held again in our office had a significant positive impact on his mental wellbeing. He gained confidence and started to do more things by himself (such as booking doctor's appointments) instead of relying on SPS' help.

Several learners were happy to have ESOL courses in person again. Due to digital poverty (lack of computer or laptop and poor internet connection) they were not able to participate in online classes during the lockdown. One of them was Grazyna who made several attempts at online classes but was not able to connect. When her laptop broke, she could not afford to buy a new one and was not able to continue. She was happy to return to face-to-face classes.

Volunteering

COVID restrictions continuing into 2021 again limited our opportunities to engage more volunteers and recruit new ones. We managed to engage 25 volunteers, 5 of them new.

We gained 3 volunteer journalists. One of them contributes on a regular basis, two others write occasionally, as their schedule allows. Unfortunately, we lost a dedicated long time volunteer journalist, who after years of working with us can't volunteer any longer due to personal matters.

We also recruited a volunteer helping regularly with a variety of administrative tasks in our office. Thanks to her fluent Russian, we were able to assist clients from Lithuania and Latvia. She also contributes to EMpP newspaper by researching information for the articles.

Another newly recruited volunteer started as a learner at our ESOL courses. She loves gardening and spruced up the flower beds in front of the office.

The activity new to us was twice coordinating a vaccination bus on SPS premises. Three volunteers were involved as stewards, also helping with translation when needed. Thanks to their assistance one service user was referred to the hospital for her COVID jab due to severe allergic reaction concerns, avoiding a potentially dangerous situation.

We currently have a family of volunteers who demonstrate that volunteering can be a family affair. The parents have been supporting SPS for many years, now their teenage children started joining them, usually for family events. It is good to see young people becoming involved. Currently we have four junior volunteers, one contributing regularly as a volunteer journalist, others helping with the events.

Our previously recruited volunteers are mostly involved in different stages of our East Midlands po Polsku newspaper such as researching information, writing articles, providing photographs, helping with proofreading and preparing for distribution. We are very happy to continue working with a volunteer who is a native speaker and regularly gives us a hand with proofreading our English language texts.

It is good to see the end of COVID restrictions and starting to organise in-person events again. We had only two this past year, but this allowed us to engage our most creative volunteers, as well as our junior volunteers. We also continued our series of fantastic online craft workshops for children (Craft Workshop with Iwona) which are uploaded to our YouTube channel and shared on our Facebook page.

Other volunteers assisted us with technical maintenance around the office and provided IT help.

We hope that the end of restrictions will give us a chance for more in-person events and interesting activities and allow us to engage our volunteers in different areas of our work.

Iwona - families who volunteer together, stay together:

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"My volunteering adventure began over six years ago. I did not have a job at that time but still wanted to be useful and productive. Helping others was perfect way for me to feel fulfilled and happy. After a while I started to involve my husband in volunteer activities. Now both of us are dedicated volunteers. Even more, our teenage children started to join us, especially during busy family events. Volunteering has become really important for us as a family. We met many interesting people and our 16 years old daughter is gaining great experience."

Donata - a different look on life:

"Being a volunteer journalist gives me a great insight into what's happening not only in the East Midlands but also on the national level. I learn to present the information and different points of view objectively. I can develop my writing style. I enjoy the process of preparing every issue - researching information, writing, discussing the contents with the EMpP team, even constructive criticism. This gives me a sense of fulfilment and motivates me to learn and look at life from different angles."

Newspaper & webpage

We published ten issues of East Midlands po Polsku and distributed it across the East Midlands (with main distribution points in Nottingham, Derby, Leicester and Lincoln). The newspaper is also available on our website www.empp.co.uk and a digital publishing platform called www.issuu.com. Thanks to the newspaper we delivered reliable news to the most vulnerable people who are not IT literate.

Special newspaper editions

October issue of "East Midlands po Polsku" contained a four-page insert for children. It was published just few weeks before the UN Climate Change Conference, COP 26, in Glasgow. The focus was on presenting and discussing actions children and young people can take for the good of our planet. It began with a letter to children, "Let's take care of our planet", written by our junior volunteer, aged 13. We also included information about the effects of global warming, understanding recycling labels and differences between recycling, upcycling and downcycling, written in language easy for children to understand. We urged our readers to try to use the things they already have, rather than constantly buying and throwing them away. There was also a craft project for children, an upcycled bookmark. The last page contained a crossword puzzle and three-word puzzles, all with an ecological theme. Children were invited to solve them and send their answers - nine children won prizes. We also asked young readers for their thoughts on topics related to ecology and the future of our planet. Their texts were featured in the November issue.

The second special insert for children was featured in our double issue for December 2021-January 2022. To promote community cohesion, we wrote about Christmas traditions in different countries. This year we focused on Poland's neighbours: Czech Republic, Belarus, Ukraine and Russia. We also wrote about the British tradition of Christmas crackers (a tradition not known in Poland) and how the tradition of sending Christmas cards had started. There was a craft project for children (a small Christmas wreath), a Christmas related crossword puzzle and a wordsearch game. A prize was drawn amongst those children who sent correct answers.

Webinars

Together with Nottinghamshire Police we organised six livestreams: two about hate crime, two about police recruitment, one about domestic abuse and one about cyber security and children's safety. We engaged hundreds of viewers (on average 320), whilst reaching thousands (on average 3700). During the webinars Polish-speaking Nottinghamshire Police staff presented the information in a way that was easy to understand. Live viewers were encouraged to ask questions and share their experiences in the comments section. At the end of the webinars the comments were read and questions were answered by the presenters, e.g.

A webinar viewer expressed his dissatisfaction with the work of the police in the comments section during the Police Recruitment Webinar. He mentioned that he had been badly treated by several officers and council workers in the past. He expressed his doubts whether his concerns were going to be moderated and deleted by the webinar's admin. However, Polish-speaking officers answered his questions and told him about the possibility of complaining to the police about the service. The viewer was sent a link to do that online and empowered to seek justice. It definitely increased trust between the force and a member of the Polish community.

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A service user - P. - is a vulnerable person having problems with relations with his neighbours since 2018. He does not speak English well, but understands a lot. He asked the SPS support worker for help in reporting a series of hate crimes to Nottinghamshire Police. He has been harassed by his neighbours at least twice while coming to SPS for support. The support worker reported the case to Nottinghamshire Police Hate Crime Team. P. felt reassured that his side of the story has been accurately reported and glad that he has been treated with respect and care.

Our webinars improved positive community relations; improved trust between the local Eastern European community and the police; increased awareness of hate crime, fraud, and domestic abuse and of support available for the victims.

Thanks to Castle Cavendish funding we delivered eight wellbeing webinars with accredited psychotherapist Edyta Biadun-Korulczyk who specialises in psychotherapy for adults and teenagers, as well as couples and families. She uses her expertise to conduct workshops and to work with support groups and people suffering from addiction or abuse.

Important topics were discussed, such as domestic abuse, supporting children in adapting to a new school, bullying and cyberbullying, supporting children in general, assertiveness and setting boundaries and dealing with loneliness. Average reach of these webinars was 3000, while average engagement was over 350. One of the most popular webinars tried to answer a question of how to deal with loss: 15 people watched it live, 340 people engaged with us. Female viewers talked about missing their passed loved ones and depression. Another webinar, about bullying and cyberbullying amongst children and young people, was watched live by 11 actively engaging people. The psychologist touched upon hate crime and sexting, explained the procedures parents should follow when their child becomes a victim of bullying / cyberbullying / sexting or hate crime, and explained the way British schools deal with those issues. She also listed other organisations that offer support in the areas covered by the webinar. The topic was received with great interest, with many questions and lively discussion at the end. Some viewers reached us many weeks later to give us their feedback:

SPS webinars with psychotherapists helped me a lot. I am depressed; I struggle daily after a heartbreaking loss of my partner. The webinars empowered me to reach out for help; I have contacted my GP and engaged in Talking Therapies on NHS. I wouldn't be able to do it without the SPS webinars.

Thanks to the SPS webinars I have changed the way I talk to my teenage child. I think I am more patient and we finally get along. My son is getting better at school too.

We organised six live webinars during which we were answering questions about the EU Settlement Scheme. They were highly popular throughout the Polish community. Average reach of these webinars was over 2000, while average engagement was over 268.

We also organised one arts and crafts webinar for children: the main idea was to encourage young viewers to upcycle and create new objects out of paper and other natural or old materials. This was a continuation of the ecological theme we started in the special insert for children in the October issue of EMpP. On 21 October we presented an online craft workshop where we demonstrated how to make a photo frame from recycled materials and autumn leaves. It was streamed live on our Facebook page. We posted the list of materials a few days before the event to give people time to gather what was needed and to spread the word. The video reached approximately 850 viewers and engaged 42.

Social media

Our Facebook profile is more and more successful among Polish community members. We informed our followers about our services, local community events, vaccination centres, government guidelines regarding COVID-19, missing Polish teenagers, fundraising initiatives, educational and job opportunities.

We share all our posts with thousands of members of different Polish Facebook groups, such as 'Polonia Nottingham', 'Polacy w Mansfield i okolicach' and 'Polacy w Leicester' and also, after translating to English, Eastern-European groups such as 'Lithuanian Society Nottingham', 'Romani in Nottingham'. On Facebook, we do not pay for the distribution of our posts; therefore our reach is organic only. Also, the webinars are still available to potential viewers on East Midlands po Polsku Facebook page.

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We also further developed our YouTube channel, where we published seven unique SPS historical videos and continued to publish new episodes of Craft workshops with Iwona. Nine new episodes showed how to do bookmarks, old can ornaments, paper animals, Christmas tree and Easter decorations, etc. Iwona talked about recycling and upcycling proving that truly beautiful objects can be created (and even later sold!) from trash. Overall, our YouTube content reached over 5000 people.

Settled status

The six settled status webinars (mentioned above and delivered through our Facebook profile) were quite popular throughout the Polish community (total organic reach of over 12,000 and 71 live viewers). We answered many questions about the scheme's requirements both during the webinars in the comments section and later - via email. Viewers' feedback was positive and our content was shared across the UK.

We also published articles about the EU Settlement Scheme in ten out of ten issues of East Midlands po Polsku to reassure people that help is still available free of charge.

We supported 97 people during 158 sessions through the Home Office funding granted via Nottingham Law Centre. We helped with applying for both settled and pre-settled status, updating personal and contact details, generating share codes to prove status and reuniting families. 70 sessions took place after the application deadline had expired on June 30th 2021.

Our clients in need of support have English language barriers, no modern mobile phones which are needed to apply, and no IT skills. Many of them come back to us to check whether they obtained the status or not, unable to access their email or online Home Office profile. They also asked us for help with generating share codes for their landlords and employers. The vast majority of our service users said they wouldn't have been able to apply for the status on their own. Thanks to SPS support they did not have to pay for the services of private offices.

We also kept supporting clients by liaising with the Polish Consulate so they could obtain Polish ID documents for themselves or for their children in order to apply for Settled Status.

1-2-1 Information Services

We helped a large number of people in difficult life situations, preventing them from becoming more vulnerable. However, some of our service users are still highly vulnerable, unable to use other help systems due to language barriers, fear and distrust. These people are often constantly abused and are in desperate need of our attention and advice.

We help people with various problems such as translating a letter from British institutions, helping to deal with debts, applying for Universal Credit or communicating with the DWP.

We continue to work with several organisations and government agencies, such as Nottingham Law Centre, St Ann's Advice Centre, CAB, Welfare Rights Advisors at Nottingham City Council, DUWC, Nottinghamshire Police, Action Fraud, HMRC, DWP, ACAS and many more.

Information sessions

In the period from 1 March 2021 to 28 February 2022 we held 585 sessions for 86 unique service users, approx. 50 sessions per month, (not including Settled Status sessions). Due to staff sickness, from September 2021 to the end of February 2022, the office operated in very limited capacity: only essential help was provided by another staff member and a volunteer.

Welfare Benefits

We held 285 sessions regarding welfare benefits. We assisted our service users in making Universal Credit claims online, notifying DWP of change of personal circumstances, requesting advance payments, helping with adding notes to UC journals, completing Work Capability Assessments forms, requesting Mandatory Reconsiderations, lodging appeals to the Tribunal Service against DWP decisions. We also provided information and helped with applying for Child Benefit.

We held 40 sessions regarding Personal Independence Payments. We mainly help with initiating PIP claims and organising professional assistance in completing PIP forms. We assisted our clients with every stage of the claim in progress, making enquires for updates with current claims, arranging health assessments for them and - when needed - making complaints against official decisions.

Debts

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Last year we supported 17 clients with debt during 40 sessions. Three people were referred to organisations specialising in legislated debt help. We help with making an initial contact with debt collection agencies in order to set up a plan for paying off arrears. We respond to liability orders, help our clients to collect, organise and scrutinise all relevant documents, assist when an offer of repayment plan is introduced, follow court procedures if the case has been filed to court and arrange for interpreters to be present when the court case takes place.

Ewa's health deteriorated over last few years and she started to struggle financially. She found out that she has an overpayment of £1509 on her Universal Credit account. SPS worker helped to agree on a repayment plan of £20 a month. Ewa was also supported with food bank referrals.

Housing issues

Last year we supported 33 people during 123 sessions focused on housing issues. Most of the interventions required sending applications for council housing, ensuring all relevant documents are delivered to Housing Aid and providing all relevant translations. Many cases concerned Council Tax bills, e.g. debts, single person discount claims, refunds after change of address. Moreover, SPS worker contacted several landlords and housing associations to request repairs and moves due to bad neighbour relations.

Kamil has been struggling with his life and drug addiction due to sleeping problems caused by disturbing neighbours. His landlord advised to collect evidence of loud partying and to always call the police when it happens. With a help of SPS worker, Kamil started to look for another place to live. After finding a new place, he was empowered to contact other organisations to ask about rehab options.

Health issues

We helped 32 clients with health-related matters during 62 sessions. We helped by making appointments and translating documents from GP practices and hospitals, asking for patient records and medical evidence, filling in Capability for Work Assessment forms, contacting various agencies in order to get a mobility scooter or a wheelchair, requesting sick notes, making referrals to available health services. Some of the help concerned booking COVID-19 vaccination appointments and obtaining NHS COVID-19 passes for travelling,

Employment issues

We held 11 sessions for 9 people with employment issues. We contacted employers to discuss contract terminations and statutory sick pay. We referred some service users to ACAS for detailed advice in very difficult cases. We offered further support by assisting, for example, with translation.

Other

SPS held 95 sessions for 36 people which helped with pensions, contacting Job Centre work coach, explaining utility bills, TV licence, verification for Polish ZUS, registering children for schools and applying for free school meals, contacting HMRC for tax returns, and more. We also helped with obtaining passport appointments with the Polish Consulate. Some of our service users were referred to addiction support groups and psychologists. Moreover, we contacted gas and electricity suppliers to book smart meter installations, discuss arrears and energy tariffs. SPS also contacted broadband providers, landline and mobile phone companies to set up or cancel services or explain invoices and other letters.

Miroslaw used SPS services in the past. He came back in January, having problems with securing his pension credits, much needed due to his difficult financial situation. SPS adviser not only helped him solve this but also helped Miroslaw obtain a senior bus pass. She also encouraged him to attend our ESOL course. Miroslaw can communicate in everyday situations but enjoyed participating in the intermediate level classes giving him the opportunity to meet new people.

Dawid and his family have been SPS service users for some time. Dawid is a vulnerable young man, with limited knowledge of English. A stammer makes everything more difficult for him. We encouraged Dawid to join our ESOL course. He enjoyed it and worked hard to learn more. After a few months he gained confidence. Currently he participates in the Restart Scheme delivered by Maximus through the Job Centre, working with employability experts. He has to miss the occasional ESOL class due to this engagement - we miss him but we're happy he has a chance to find a job and become more independent.

Hate Crime

SPS is a hate crime reporting centre. We help victims of hate and report whatever happens to them to the police. We also work on raising people's awareness about hate crime.

The Signpost to Polish Success

Trustees' Report

Foodbank

We have observed a growth of impoverishment among our users and a much greater need for SPS support with foodbank referrals and/or foodbank parcels. Many more SPS clients started depending on our foodbank support to make ends meet, coming to us regularly and asking for referrals. Thanks to our co-operation with Himmah, our referrals have become more substantive, containing a greater variety of more nutritious food items.

SPS issued 272 food bank referrals thanks to cooperation with Trussell Trust and Himmah food bank. 13 people got our special gift vouchers. 353 people received food parcels - mainly bakery products that SPS acquired from local Tesco stores thanks to the FareShare scheme. Himmah parcels are being delivered to the service users so are really helpful to the most vulnerable, who are often too sick to be able to pick them up. They are also substantial with a good selection of food.

Financial review

Policy on reserves

The money which we still have on our account is allocated to different activities, according to the funding application forms we submitted. We have some general income which we will use for the activities for which we have not obtained funding. We also have enough money in our accounts to make sure that SPS can provide its services for 3 months in case we fail to obtain any future funding. Our financial situation is reasonably stable at the moment because we still have 1 more year of our National Lottery Community Fund project to run. We will still need to fundraise to cover all our costs, however, we feel relieved because most of our costs for the next year is covered.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of The Signpost to Polish Success for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

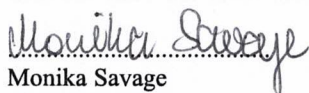
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Signpost to Polish Success

Trustees' Report

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 19 July 2022 and signed on its behalf by:



Monika Savage
Trustee

The Signpost to Polish Success

Independent Examiner's Report to the trustees of The Signpost to Polish Success

Independent examiner's report to the trustees of The Signpost to Polish Success ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 28 February 2022.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 16/9/22

The Signpost to Polish Success

Statement of Financial Activities for the Year Ended 28 February 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Income and Endowments from:					
Donations and legacies	2	2,000	-	2,000	8,052
Charitable activities	3	10,877	111,582	122,459	124,304
Investment income	4	19	-	19	527
Total Income		<u>12,896</u>	<u>111,582</u>	<u>124,478</u>	<u>132,883</u>
Expenditure on:					
Charitable activities	5	<u>(1,200)</u>	<u>(111,270)</u>	<u>(112,470)</u>	<u>(100,412)</u>
Total Expenditure		<u>(1,200)</u>	<u>(111,270)</u>	<u>(112,470)</u>	<u>(100,412)</u>
Net income		<u>11,696</u>	<u>312</u>	<u>12,008</u>	<u>32,471</u>
Net movement in funds		11,696	312	12,008	32,471
Reconciliation of funds					
Total funds brought forward		<u>137,151</u>	<u>68,830</u>	<u>205,981</u>	<u>173,510</u>
Total funds carried forward	10	<u><u>148,847</u></u>	<u><u>69,142</u></u>	<u><u>217,989</u></u>	<u><u>205,981</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2018 is shown in note 10.

The notes on pages 19 to 25 form an integral part of these financial statements.

The Signpost to Polish Success

Statement of Financial Activities for the Year Ended 28 February 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £
Income and Endowments from:				
Donations and legacies	2	8,052	-	8,052
Charitable activities	3	7,741	116,563	124,304
Investment income	4	527	-	527
Total income		<u>16,320</u>	<u>116,563</u>	<u>132,883</u>
Expenditure on:				
Charitable activities	5	<u>(6,393)</u>	<u>(94,019)</u>	<u>(100,412)</u>
Total expenditure		<u>(6,393)</u>	<u>(94,019)</u>	<u>(100,412)</u>
Net income		<u>9,927</u>	<u>22,544</u>	<u>32,471</u>
Net movement in funds		9,927	22,544	32,471
Reconciliation of funds				
Total funds brought forward		<u>127,224</u>	<u>46,286</u>	<u>173,510</u>
Total funds carried forward	10	<u><u>137,151</u></u>	<u><u>68,830</u></u>	<u><u>205,981</u></u>

The notes on pages 19 to 25 form an integral part of these financial statements.

The Signpost to Polish Success

(Registration number: 06693843)
Balance Sheet as at 28 February 2022

	Note	2022 £	2021 £
Current assets			
Debtors	7	8,898	877
Cash at bank and in hand		<u>216,025</u>	<u>211,346</u>
		224,923	212,223
Creditors: Amounts falling due within one year	8	<u>(6,934)</u>	<u>(6,242)</u>
Net assets		<u>217,989</u>	<u>205,981</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	10	69,142	68,830
Unrestricted income funds			
Unrestricted funds		<u>148,847</u>	<u>137,151</u>
Total funds	10	<u>217,989</u>	<u>205,981</u>

For the financial year ending 28 February 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 16 to 25 were approved by the trustees, and authorised for issue on 19 July 2022 and signed on their behalf by:



Pawel Chrostowski
Trustee

The notes on pages 19 to 25 form an integral part of these financial statements.

The Signpost to Polish Success

Notes to the Financial Statements for the Year Ended 28 February 2022

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

The Signpost to Polish Success meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

The Signpost to Polish Success

Notes to the Financial Statements for the Year Ended 28 February 2022

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

The Signpost to Polish Success

Notes to the Financial Statements for the Year Ended 28 February 2022

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	2,000	2,000	460
Grants, including capital grants;			
Government grants	-	-	7,592
	<u>2,000</u>	<u>2,000</u>	<u>8,052</u>

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Grants & donations	-	111,582	111,582	116,563
Activities	900	-	900	2,305
Advertising	9,840	-	9,840	5,316
Fundraising	136	-	136	20
Interpretation	-	-	-	100
	<u>10,876</u>	<u>111,582</u>	<u>122,458</u>	<u>124,304</u>

4 Investment income

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Interest receivable and similar income;			
Interest receivable on bank deposits	19	19	527

The Signpost to Polish Success

Notes to the Financial Statements for the Year Ended 28 February 2022

5 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Telephone & communications	-	1,961	1,961	2,064
Equipment, repairs & renewals	-	300	300	272
Events & activities	-	101	101	110
Hospitality & foodbank	1,200	2,225	3,425	-
Legal & professional	-	2,065	2,065	1,620
Wages, NI & pension	-	73,795	73,795	73,538
Insurance	-	959	959	952
Office supplies	-	5,090	5,090	4,168
Rent & room hire	-	17,723	17,723	10,056
Training & conference	-	25	25	1,385
Travel & networking	-	4,386	4,386	3,971
Tutor fees	-	2,640	2,640	2,276
	<u>1,200</u>	<u>111,270</u>	<u>112,470</u>	<u>100,412</u>

**Total
expenditure
£**

6 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	71,409	71,028
Social security costs	1,002	1,123
Pension costs	1,384	1,387
	<u>73,795</u>	<u>73,538</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2022 No	2021 No
The average number of employees during the year was	<u>4</u>	<u>5</u>

5 (2021 - 5) of the above employees participated in the Defined Contribution Pension Schemes.

The Signpost to Polish Success

Notes to the Financial Statements for the Year Ended 28 February 2022

Contributions to the employee pension schemes for the year totalled £1,383 (2021 - £1,387).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £315,560 (2021 - £31,538).

7 Debtors

	2022 £	2021 £
Prepayments	898	877
Other debtors	8,000	-
	<u>8,898</u>	<u>877</u>

8 Creditors: amounts falling due within one year

	2022 £	2021 £
Other creditors	6,934	6,242
	<u>6,934</u>	<u>6,242</u>

9 Charity status

The charity is a charity limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

10 Funds

	Balance at 1 March 2021 £	Incoming resources £	Resources expended £	Balance at 28 February 2022 £
Unrestricted funds				
<i>General</i>				
General fund	137,151	12,896	(1,200)	148,847
Restricted funds				
The National Lottery Community Fund	49,518	83,382	(89,890)	43,010
Training & skills	4,201	12,000	(8,201)	8,000
Communities of Identity	720	-	(720)	-
Salaries	10,132	-	-	10,132
Health engagement	1,585	7,100	(6,685)	2,000
Events	2,674	3,100	(5,774)	-
The Home Office	-	6,000	-	6,000
Total restricted funds	<u>68,830</u>	<u>111,582</u>	<u>(111,270)</u>	<u>69,142</u>
Total funds	<u>205,981</u>	<u>124,478</u>	<u>(112,470)</u>	<u>217,989</u>

The Signpost to Polish Success

Notes to the Financial Statements for the Year Ended 28 February 2022

	Balance at 1 March 2020 £	Incoming resources £	Resources expended £	Balance at 28 February 2021 £
Unrestricted funds				
<i>General</i>				
General fund	127,224	16,320	(6,393)	137,151
Restricted				
The National Lottery Community Fund	34,060	89,253	(73,795)	49,518
Training & skills	2,577	8,440	(6,816)	4,201
Communities of Identity	720	-	-	720
Salaries	5,622	10,000	(5,490)	10,132
Health engagement	1,585	7,020	(7,020)	1,585
Events	1,722	1,850	(898)	2,674
Total restricted funds	<u>46,286</u>	<u>116,563</u>	<u>(94,019)</u>	<u>68,830</u>
Total funds	<u><u>173,510</u></u>	<u><u>132,883</u></u>	<u><u>(100,412)</u></u>	<u><u>205,981</u></u>

The specific purposes for which the funds are to be applied are as follows:

The National Lottery Community Fund contributes towards the running costs and salaries.
The Training and skills fund contributes to the costs of courses and skills development for our users.
Communities of Identity is to support additional cultural awareness to the wider community.
Salaries contributes towards the salary costs of staff working on the settled status applications and support.
Health engagement supports health education & awareness of hate crime and its impact .
Events provide important cultural and awareness sessions, thanks to the New Art Exchange & The Polish Consulate.
The Home Office supports the work of Signpost to Polish Success.

The Signpost to Polish Success

Notes to the Financial Statements for the Year Ended 28 February 2022

11 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 28 February 2022 £
Programme related investments	148,847	76,076	224,923
Current liabilities	-	(6,934)	(6,934)
Total net assets	<u>148,847</u>	<u>69,142</u>	<u>217,989</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 28 February 2021 £
Current assets	137,151	75,072	212,223
Current liabilities	-	(6,242)	(6,242)
Total net assets	<u>137,151</u>	<u>68,830</u>	<u>205,981</u>

12 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2022 £	2021 £
Independent examination	720	700
Other financial services	580	620
	<u>1,300</u>	<u>1,320</u>

13 Taxation

The charity is a registered charity and is therefore exempt from taxation.

14 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

15 Related party transactions

There were no related party transactions in the year.

