



DATUS ENABLING RECOVERY

A Company Limited by Guarantee (Number – 6654028)

And

A Registered Charity (Number – 1126901)

ANNUAL ACCOUNTS

**Report and Financial Statements
For the year ended March 2024**

DATUS ENABLING RECOVERY

CONTENTS

	Page
Trustees' Report	1-12
Statement of the Independent Examiner	13
Statement of financial activities	14
Balance sheet	15
Notes to the financial statements	16 to 21

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report and unaudited financial statements of the charity for the year ending 31 March 2024.

Trustees

The trustees, who are also the directors for the purposes of company law, and who served during the year and up to the date of signature of the unaudited financial statements were:

Darren Woodward Chair (Trustee and Director)

Helen Cochrane – Vice-Chair (Trustee and Director)

James Sadler – CEO (Trustee and Director)

Dave Targett – (Trustee and Director)

Maggie Thompson (Trustee and Director)

None of the directors has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of winding up.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document:

Drug and Treatment User Service (DATUS) was registered as a charity on 25 November 2008 and incorporated on 22 July 2008. The Company has no share capital and it is legally governed by its articles of association, every member promises, if the Charity is dissolved while he or she is a member or within 12 months after he or she cease to be a member, to contribute such sum, not exceeding £10, as may be demanded by him or her towards debt and liabilities incurred as a result of the running of the charity.

Recruitment and Appointment of Trustees:

New trustees can be nominated by an existing member of the DATUS Board in line with current requirements and guidelines. The board will then, at a board meeting, discuss the nomination and nominees will then be elected to the Board on the basis of a majority vote by the Board of Trustees.

In unique situations where number or skills of Trustees is deemed by the board to have fallen below what is required by the organisations governance framework external recruitment will be used. In this situation normal recruitment procedures within the organisation will be followed.

Election to the DATUS Board of Trustees lasts until the trustee dies, resigns or is removed from office. DATUS will always strive to maintain a minimum of 50% of the Board of Trustees to be made up of beneficiaries of the charity's client group at the time.

Induction and Training of Trustees:

New Trustees will be selected on their ability to perform the role they are offered and will be expected to spend a day in the service itself, to familiarize themselves with staff and operational delivery. New Trustees will be required to complete an e-learning course (www.trusteelearning.org) in regard to the in legal responsibilities on trusteeship. The course is described as an easy access self-paced tool and covers the following areas:

- Trustee E-Learning E-Induction
- All About Trusteeship
- All About Charities
- Leadership
- Roles & Responsibilities
- Complying With The Law
- Building an Effective Board
- Good Governance
- Business Planning
- Effective Trustee Meetings
- Financial Management
- Managing People
- Evaluation & Quality

New Trustees will be required to have read and signed all of DATUS core policies and procedures to show awareness and knowledge of its guiding documents. New Trustees will be offered one to one support from a more experienced trustee should that be required.

Organisational Structure and Decision Making:

DATUS remains a relatively small charity and has one main operational contract (sometime referred to as “the service”), headed up by a Chief Executive Officer who is also a member of the Board and the founding member of the organisation. The CEO has delegate responsibility for day-to day operational decisions and refers any significant decisions to a non-executive board member. The CEO is also formally supervised by a board member.

The Trustees operate through a non-executive Board, of which the only executive member attends and participates, the board meets as a minimum four times a year. Long term strategy decisions or decisions to start new work or end existing work are agreed at the non-exec board level. DATUS strives at board level to make decision by consensus but in times of deadlock the chair of the board has a deciding vote.

Risk Management:

At an organisational level DATUS manages the risk it is exposed to through reviewing key performance and compliance data and information through Board meeting and as required. Within these meetings key financial, operational and legal risks are identified and systems

(such as policy or recruitment framework) are employed to mitigate these risks. Business continuity and development in service of beneficiaries is also a focus guiding long term strategy.

In the service the Chief Executive Officer position is responsible for carrying out regular task-based risk assessments across all areas of DATUS service delivery, all risk assessment are up to date and to be reviewed on a bi-annual basis. Staff and volunteers are supervised and work to a core set of policies that meet legal requirements.

OBJECTIVES AND ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

Objects of the Charity:

The protection, preservation & promotion of the good health of persons who are suffering or have suffered hardship or ill health, from the effects of social economic poverty, physical or psychological disability or ill health, substance misuse issues or issues relating to crime, by delivering services supporting individuals at any stage of their own personal recovery or recovering of good health through care, treatment, education, training, advice and guidance and to work with related agencies, commissioners and stakeholders in improving the quality of life and treatment for these people, their family members or affected others.

The Charity (what it does):

DATUS is a peer-led charity which means, where appropriate employees are peers and represented at all levels of the organisation. DATUS also use a co-development and co-delivery model, systemically locking in lived experience and professional skill bases throughout operational delivery, also informing the organisations strategic direction. DATUS fulfils the charitable objects through the functions it performs operationally, which are:

- Mutual aid network, development and delivery.
- Advocacy Work,
- Volunteer Opportunities,
- See Change program
- Prison in reach.
- Facilitated access to mutual aid (linking treatment to the community)
- Peers through Care (embedding community-based support in to everyone's treatment journey)
- Inclusive Recovery Cities.

Public Benefit Statement: Objectives and Activities for Public Benefit

DATUS Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Commission.

The public benefit from DATUS activities through the prevention of harm to individuals, families and society at large, by meeting our charitable objectives, the harm to which we refer can manifest as harm financially, physically, psychologically and environmentally.

DATUS works with individuals and supports its beneficiaries towards a cessation of problematic behaviours. Combining lived experience with the latest psychological principals and our asset based community development model we support individuals to adjust and adopt more flexible behaviours. This contributes to the individual's well-being and ability to become an engaged and able citizen, no longer needing support and now in a position to give support.

Furthermore, DATUS aims to and does engage with a stigmatised section of the public who otherwise may not be served in such a way should DATUS not deliver its services.

DATUS strives and budgets for supporting, within its objective activities, such underrepresented groups, which have suffered from issues relating to Substance misuse.

Review of Activities, Achievements and Performance:

Organisational Level

During this period, we have continued to implement and improve our co-production of services model across all areas of our work. Co-production remains central to our ethos, ensuring that services are shaped by the lived experiences of those directly affected by addiction and recovery.

We have adapted to the ongoing changes in our operating environment, consolidating our return to face-to-face service delivery in the community while maintaining the capability to revert to socially distanced working practices if required. The legacy of remote working has continued to influence our approach, enabling greater flexibility and fostering innovative partnerships that enhance our work.

Of note is our ongoing partnership with Dr Kevin Polk and the ACT Matrix Academy in the US. All our group-work facilitators are now accredited by Dr Polk, and the ACT Matrix evidence base informs all aspects of our service delivery. Regular consultation and evaluation sessions with Dr Polk ensure that we apply this evidence-based approach consistently and remain aligned with the latest developments in the field. This collaboration has significantly enhanced the quality and impact of our interventions.

National and Local Strategy Alignment

DATUS have been in communication with OHID nationally and understand that the investment planned for next year is partly focused on supporting LEROS (Lived experience Recovery organisations) like DATUS. We have been in consultation with local stakeholders and our beneficiaries to make the most of this opportunity for those we serve.

We remain committed to supporting the UK Government's "From Harm to Hope" national drug strategy, aligning our services with the findings of the Dame Carol Black report into drug and alcohol treatment services. The report's recognition of the importance of peer-led models, such as ours, and the establishment of the term "Lived Experience Recovery Organisations" (LEROs) highlights the critical role we play in the addiction and recovery sector.

DATUS is proud to be a member of the College of Lived Experience Recovery Organisations and has contributed to shaping national guidance for Commissioners regarding LEROs. These efforts underline our commitment to ensuring that lived experience remains central to policy and service delivery.

Inclusive Recovery Cities (IRC)

At the national level, IRC is an ambitious initiative designed to foster inclusive recovery within communities by addressing addiction as a health issue and embedding recovery into the fabric of society. Its approach combines bottom-up, community-led initiatives with top-down civic engagement, creating a framework where these elements meet to drive meaningful social change. By normalizing addiction and recovery, reducing stigma, and prioritizing early intervention, IRC has the potential to deliver significant public health and economic benefits while transforming attitudes toward addiction.

Locally, DATUS has been laying the groundwork to integrate IRC principles into our community engagement activities in preparation for its formal introduction in March 2024. These efforts include planning initiatives that aim to normalize conversations about addiction, foster greater social inclusion, and engage communities in reducing stigma. We are working to ensure that our communities are prepared to benefit from the opportunities IRC presents, particularly in creating environments that support early intervention and long-term recovery.

This preparatory work reflects DATUS's ongoing commitment to aligning with national priorities while ensuring our services are tailored to the needs of the local communities we serve.

Operational Level

Operationally, DATUS service provision and beneficiary contact has again increased compared to last year. This growth is attributed to the further integration of our peer-led model into statutory treatment services and partnerships with local community organisations. Since relaunch, the See Change program has continued extremely well with an increase in capacity agreed for next year. These services continue to address key challenges identified by our beneficiaries, such as the need for clear pathways beyond treatment and opportunities for meaningful community engagement as part of the recovery process.

Transition to the Inclusive Recovery Cities (IRC) Model

In preparation for adopting the Inclusive Recovery Cities (IRC) model in the coming year, DATUS has begun to develop an operational framework that will align all current services under the IRC principles. This transition reflects our commitment to fostering inclusive, recovery-focused communities that normalize addiction and recovery, reduce stigma, and embed early intervention and prevention into the social fabric of the communities we serve.

While the IRC model operates on a national scale, the focus for DATUS remains on building strong local engagement. By leveraging the strengths of our existing services, we aim to create sustainable recovery pathways that connect individuals in treatment with their communities, ensuring long-term resilience and wellbeing.

Peers through Care

The Peers through Care initiative integrates peer-led models into CGL treatment services in Birmingham, addressing the 'cliff edge' many individuals face when transitioning out of treatment. By using evidence-based approaches like Community Reinforcement Approach (CRA) and Acceptance and Commitment Therapy (ACT), this initiative bridges the gap between treatment and community-based recovery pathways.

Key features of Peers through Care include:

Embedding Community Provision: Connecting individuals to non-time-limited community-based services, ensuring support extends beyond treatment.

Structured Pathways: Providing access to volunteering, employment, and personal development opportunities that facilitate long-term recovery.

Open-Access Training: Offering training pathways that empower participants to become facilitators, gain employment, or develop transferable skills.

Evidence-Based Approach: Delivering quality-assured group work programs that are clinically supervised and aligned with functional contextualism.

Resilience not Reliance: Building a sustainable recovery community that supports independence and long-term wellbeing.

This initiative exemplifies DATUS's peer-led approach, which combines lived experience with evidence-based methods to deliver meaningful outcomes for individuals and communities.

See Change: A Bridge to the Community

The See Change program focuses on Asset-Based Community Development (ABCD) and Reciprocal Altruism, providing individuals in recovery with opportunities to engage with local organizations, challenge stigma, and develop essential life and work skills.

Key achievements of See Change this year include:

Relaunch and Expansion: Rebuilding the program with support from partners like CGL, enabling 2 paid posts to lead its delivery.

Firmer partnerships and collaborations with organizations such as Birmingham City Council Nature Centre, Barber Institute of Fine Arts, and Friends of Highbury Park.

Long-Term Opportunities: Offering participants ongoing access to volunteering, leisure activities, and education, creating a foundation for social inclusion and employment.

Participants act as ambassadors for recovery, fostering reciprocal relationships with partner organizations that benefit both the individuals and the wider community. This aligns closely with IRC principles by embedding recovery into the fabric of local communities.

The introduction of Community navigators who are trained volunteers who have completed the See Change program.

Advocacy

Advocacy remains a cornerstone of our service model, ensuring that individuals facing barriers to recovery receive the support they need to overcome them.

Key elements of advocacy include:

Barrier Removal: Identifying and addressing obstacles that hinder recovery, such as housing, employment, or access to resources.

Individualized Support: Working closely with beneficiaries to develop tailored solutions that enable progress and engagement with recovery.

Empowering Change: Facilitating shifts in multiple areas of individuals' lives, often leading to greater engagement with recovery services and long-term positive outcomes.

The No Wrong Door approach remains central to our advocacy efforts, reflecting our commitment to supporting individuals regardless of how or where they engage with DATUS.

Mutual Aid Network Development

Our Mutual Aid Network continues to thrive, with 943 peer-led groups delivered this year and an average attendance of 5.8 individuals per group. These groups provide long-term, accessible support for individuals at all stages of recovery.

The development of an online training platform, supported by our partnership with Dr Kevin Polk and the ACT Matrix Academy, represents a significant advancement in reinforcing the network. This platform enables peers to access training and resources, further strengthening the sustainability and reach of the network.

Looking Ahead

As we transition to the IRC model, our operational plans for 2024/25 will integrate all existing services under its principles. This evolution will allow DATUS to align its work with national IRC objectives while maintaining a strong focus on local community engagement.

By combining our current strengths with the opportunities presented by IRC, we are confident that DATUS will continue to lead the way in creating inclusive, recovery-focused communities that support resilience, wellbeing, and long-term social inclusion.

Summary

This year has largely been a period of planning and preparation for DATUS as we anticipate significant developments in the recovery landscape. The planned investment from the Office for Health Improvement and Disparities (OHID) into Lived Experience Recovery Organisations (LEROs) presents a major opportunity, and we have focused on effecting and influencing national priorities, through CLERO, IRC and direct exchanges with PHE locally and OHID nationally. In addition, a re-procurement of the treatment and recovery system in Birmingham, which represents our main source of funding, is planned. We have been actively preparing for this, ensuring that the voices of our beneficiaries are heard and that evidence-based local services that grew out of their community are not sidelined.

Key achievements during this period include increased service provision and beneficiary engagement through initiatives like Peers through Care and the See Change program. These programs address critical challenges, such as bridging the gap between treatment and long-term recovery, while providing structured pathways to volunteering, employment, and community engagement.

We have also been laying the groundwork for the introduction of the Inclusive Recovery Cities (IRC) model, which will begin in 2024/25. This model aims to embed recovery into the social fabric of our city, fostering early intervention, and strengthening local community engagement.

Moving forward, DATUS remains well-positioned to continue its role as a leader in delivering sustainable, peer-led recovery services. By preparing for both the upcoming re-procurement

process and the IRC model, we are ensuring our ability to adapt to future changes while continuing to meet the needs of those we serve.

FINANCIAL REVIEW

Income for the year was £298,057 and expenditure £208,135 giving a surplus for the year of £89,922

Reserves Policy: £250,562 is the current reserves for DATUS, of which £14,066 are unrestricted.

Investment Policy: We do not have at the time of this report an investment policy.

Statement of Trustees responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the

incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

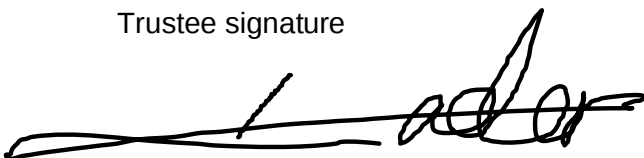
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

The Trustee's Report was approved by the Board of Trustees and signed on its behalf by:

Trustee signature

A handwritten signature in black ink, appearing to read 'James Thomas Sadler', written over a horizontal line.

Trustee name

James Thomas Sadler

Dated: 23/12/2024

Trustee signature

A handwritten signature in black ink, appearing to be 'D Woodward', written in a cursive style.

Trustee name

Darren Woodward

Dated: 23/12/2024

TO THE TRUSTEES OF DATUS ENABLING RECOVERY

I report to the trustees on my examination of the financial statements of Datus Enabling Recovery for the year ending 31 March 2023 set out on pages 14 to 21.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for an independent examination. I report in respect of the examination of the charity's financial statements carried out under section 144 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

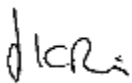
accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act;
or

the financial statements do not accord with those records; or

the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).;

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Birmingham Voluntary Service Council
Latham House
33-34 Paradise Street
Birmingham
B1 2AJ

Dated: 27/01/2025

DATUS Enabling Recovery**Statement of Financial Activities for the Year Ended 31st March 2024**

	Unrestricted funds £	Restricted income funds £	2024 £	2023 £
INCOME				
Incoming resources from charitable activities				
Grants and contracts Recieveable	0	298,057	298,057	262,662
Total Income	0	298,057	298,057	262,662
EXPENDITURE				
Expenditure on charitable activities	0	208,135	208,135	177,637
Total Expenditure	0	208,135	208,135	177,637
Net Income/Expenditure	0	89,922	89,922	85,025
Net movement in funds				
Total funds brought forward	14,066	146,574	160,640	75,616
Total funds carried forward	14,066	236,496	250,562	160,640

Note : The Income and Expenditure report provides a breakdown of both the voluntary income and the resources expended under the charitable activities.

DATUS Enabling Recovery
Balance Sheet as at 31st March 2024

	Note	<u>2024</u>		<u>2023</u>	
		£	£	£	£
Fixed Assets	6		<u>11,969</u>		<u>0</u>
Current Assets					
Cash at the bank		232,029		159,522	
Cash in hand		276		276	
Prepayments and accrued income	7	<u>4,581</u>		0	
Debtors		2,570		<u>2,570</u>	
			239,456		162,368
Current Liabilities					
Accruals	8		<u>864</u>		<u>1,728</u>
Net current assets			238,592		160,640
Net Assets			<u>250,562</u>		<u>160,640</u>
The Funds of the Charity	9				
Restricted Income Funds		236,496		146,574	
Unrestricted Income Funds		<u>14,066</u>		14,066	
			<u>250,562</u>		<u>160,640</u>

For the year ended 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors:

- (a) The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006.
- (b) The directors acknowledge their responsibility for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with provision of FRS 102 section 1A small entities.

Approved by the board on 29 December 2024

Trustee/Director Signature



Trustee/Director Name

James Sadler

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

1 Accounting Policies

The accounts have been prepared in accordance with the Companies Act 2006 and “Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable in the UK and Republic of Ireland (FRS 102)” (as amended for accounting periods commencing from 1 January 2016). The charity is a “Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Going Concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis if accounting in preparing the financial statements

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes. of the restricted funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses

Incoming resources

These are included in the Statement of Financial Activities (SOFA) when:

The charity becomes legally entitled to the resources after any performance conditions have been met;

The trustees are virtually certain that they will receive the resources; and

The monetary value can be measured with sufficient reliability.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income is deferred when monies are received in advance relating to projects commencing after the financial year where the contract period is specified by the funder.

**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024**

1 Accounting Policies (continued)

Resources expended

Charitable activities includes all costs relating to general administration, which support the charitable purpose.

Grants offered subject to conditions, which have not been met at the year-end date are noted as a commitment, but not accrued as expenditure.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings that have been allocated to activities on a basis consistent with the use of the resources

Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives, which is considered to be 4 years.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Incoming resources with related expenditure

When incoming resources have related expenditure (as with fundraising or contract income) both are reported gross in the SOFA.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with bankers, other short term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Financial instruments

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments" and Section 12 "Other Financial Issues" of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the assets and settle the liability simultaneously.

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

1 Accounting Policies (Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price, including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market value of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

De-recognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Trustees

All Trustees hold voluntary positions and the amount paid to a Trustee is remuneration for works carried out under contracted terms with the charity. Total remuneration paid, under the contract, to the Trustee during the year amounted to £46329.60 (2023 - £59,815).

None of the trustees (or any persons connected with them) received any benefits from the charity during the year (2023 - £nil).

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

4 Staff costs

	2024	2023
	£	£
Wages and salaries including social security costs	<u>105,116</u>	<u>105,842</u>

The average number of administration employees during the year was 7 (2023 – 4), who did not earn more than £60,000 in either year.

5 Financial instruments

	2024	2023
	£	£
Carrying amount of financial assets		
Debt instruments measured at amortised cost	<u>-</u>	<u>-</u>
Carrying value of financial liabilities		
Measured on amortised cost	<u>-</u>	<u>-</u>

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

6 Fixed Assets

	Vehicles	Computer/IT	Total
	£	£	£
Cost as at 31 March 2023	6,820	-	6,820
Additions	12,050	3,909	15,959
Disposals	-	-	-
At 31 March 2024	18,870	3,909	22,779
Depreciation at 31 March 2023	6,820	-	6,820
Charges for the Year	3,013	977	3,990
On Disposals	-	-	-
Depreciation at 31 March 2024	9,833	977	10,810
Net Book Value at 31 March 2024	9,038	2,932	11,969
Net Book Value at 31 March 2023	-	-	-

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

7 Debtors

	2024	2023
	£	£
Due within one year		
Other debtor	2,570	2,570
Prepayments and accrued income		
	<u>4,581</u>	<u>-</u>
	<u>7,151</u>	<u>2,570</u>

8 Creditors: amounts falling due within one year

	2024	2023
	£	£
Accruals and deferred income	<u>864</u>	<u>1,728</u>

	At 31 March 2023	Incoming	Expenditure	At 31 March 2024
9 Project/funder	£	£	£	£

Unrestricted Reserves	<u>14,066</u>	<u>-</u>	<u>-</u>	<u>14,066</u>
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Restricted Reserves

CRI Grant	146,574	234,669	144,748	236,496
Birmingham Mental	-	63,388	63,388	-

Total Restricted Reserves	<u>146,574</u>	<u>298,057</u>	<u>208,135</u>	<u>236,496</u>
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Total Reserves	<u>160,640</u>	<u>298,057</u>	<u>208,135</u>	<u>250,562</u>
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