

# **Norwich Central Baptist Church**

## **Trustee's Report and Financial Statements**

**For the Year Ended 31st March 2025**

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**Norwich Central Baptist Church is registered with the Charity Commission  
Registration number 1126847**

**Norwich Central Baptist Church**  
**Trustee's Report and Financial Statements**  
**Year Ended 31<sup>st</sup> March 2025**

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# Norwich Central Baptist Church

## Charity Information

Year Ended 31<sup>st</sup> March 2025

<b>Trustees</b>	Tom Madders (Minister) Paulo Mussi (Minister - Portuguese speaking church) Elizabeth Kilpatrick (Church Secretary) Steve Genders (Treasurer) Rob Evans (resigned January 2026) Jenny Hunt Martyn Davey Suzanne Joy Broom Ed Knight Dave Newell
<b>Property Trustees</b>	The Baptist Union Corporation Limited Baptist House 129 Broadway Didcot Oxfordshire OX11 8RT
<b>Bankers</b>	Barclays Bank St Stephens Branch, Norwich
<b>Charity Registered Number</b>	1126847
<b>Principal Office</b>	Norwich Central Baptist Church Duke Street Norwich Norfolk NR3 3AP
<b>Independent Auditor</b>	Annatrace Limited, Statutory Auditor 10, The Thoroughfare Harleston Norfolk IP20 9AX

## **Norwich Central Baptist Church**

### **Trustee's Annual Report**

#### **Year Ended 31<sup>st</sup> March 2025**

The Trustees presents its annual report together with the financial statements of Norwich Central Baptist Church (the charity) for the year ended 31<sup>st</sup> March 2025. The financial statements comply with the Charities Act 2011 and the Statement of Recommended Practice: "Accounting and Reporting by Charities" (FRS 102). The report takes account of the requirement for Trustees to report annually on public benefit and the Trustees have had regard to the Charity Commission's guidance on public benefit.

#### **Structure, governance and management**

##### **Trustees**

The trustees who served through the financial year are listed on page 1 (Charity Information)

##### Constitution

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable it to ensure that the financial statements comply with Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governing Document is the "Constitution for Norwich Central Baptist Church. October 2008".

##### Method of Appointment or Election of Trustee

The Charity Trustees, which include the Minister, Church Secretary and Treasurer, who are collectively known as the Leadership, are appointed at Members Meetings. They are responsible for the day to day management and oversight of the Church's operations, together with the financial and legal aspects of the Charity. With the exception of the Minister, Trustees can be elected for an initial period of up to four years, after which they are eligible for re-election for one further term of four years. They are then required to step down for at least one year, before being eligible for reappointment.

Church Membership is open to those who:

- accept the Beliefs of the Church;
- meet the Church's qualification on Baptism;
- commit themselves to serving Christ within the Church and beyond;
- abide by the decisions of the Church Members' Meeting;
- acknowledge their responsibilities as Church Members;
- have their membership application accepted by the Church Members' Meeting

##### Organisational Structure and Decision Making

Ordinary Members Meetings normally take place five times per year and they have the responsibility for the overall policy of the church. These are an opportunity to consider and review matters associated with the life of the Church, including issues related to church membership, the appointment of the Charity Trustees, the approval of the budget and with opportunities for considering proposals from the Charity Trustees or other Church Members for the development of the Church and the advancement of its Purpose through its Activities. Though the Constitution permits decisions to be made at Church meetings by appropriate majorities, the Church seeks to work by consensus wherever possible.

##### Related Party Relationships

Related party relationships are limited to those between the Charity and The Baptist Union.

##### Risk Management

The Trustees has considered the risks the Charity faces and has concluded that there are no major risks at this time. A review of risks is made on a regular basis.

**Norwich Central Baptist Church**  
**Trustee's Annual Report (continued)**  
**Year Ended 31<sup>st</sup> March 2025**

**Objectives and Activities**

Policies and Objectives

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

Our Vision is ***To Know Jesus and to Make Jesus Known*** and the following Culture Statements are some of the things that are important to us.

***Being Bible based and Prayer focussed*** - We love dynamic Bible teaching that is relevant for everyday life. Prayer changes the world - praise, confession and intercession needs to be at the heart of all that we do.

***Being Spirit-led worshippers*** – We are blessed that as Christians we don't have to live in our own strength. We have the gift of the Holy Spirit to equip us and guide us as we seek to faithfully follow Christ. We encourage people to explore the rich and varied gifts of the Spirit, including prophecy, healing, speaking in tongues. In corporate worship we see ourselves as a family church with a mix of people in terms of age, race and background; we seek to embrace the best of both traditional and contemporary styles.

***Sharing life*** – There are many amazing people who come to the church who have experienced God in lots of different ways. Getting to know others, developing friendships, discovering a place where we are accepted and it is safe to be ourselves, is important. We have to make time for this so we encourage people to spend time with others outside of Sunday services.

***Serving*** – We are privileged that God has given each of us gifts and therefore we have something to offer back to God. We aim to help people discover how they can best serve God and each other.

***Sharing faith*** – We believe the best of life comes through knowing Jesus, so we will share our faith in words and action. We don't exist just for those who already come to church but want to give others the opportunity to experience His love. Each person is special to God and we should make each person feel special and that they can belong to our church family.

***Community committed*** - We are located in a particular community. We will seek to bring a positive impact to those that live and work around us through our vibrancy and love for our neighbours.

***Being Kingdom inspired*** - We experience a 'holy discontent' that leads us to work towards Kingdom values. This includes supporting Christian missionaries

**Public Benefit**

The church has read the Charity Commission guidance on public benefit and is satisfied that the activities outlined in this document clearly demonstrate that the charity is providing a benefit to the public.

**Activities**

In order to achieve the principal objective, which is set out above, the Church provides a variety of activities both for its membership and for the community generally. Our aim is to show the love of Jesus Christ in both word and deed.

Central to the work and witness of the Church is the provision of regular public services of Christian worship. Post covid restrictions, we continue to stream the Sunday English Speaking Service and our Portuguese Speaking Service via You Tube. January we held a special service to celebrate the 5 year anniversary of the Portuguese Speaking Church.

We employ a Children's and Community worker who works with local schools and arranges the children's Quest groups that meet during the Sunday morning Services.

We employ a Youth worker whose primary focus, currently, is teaching and caring for the youth that attend church services.

Open the Book assemblies at local schools ran most weeks for the whole year.

Café Tots on Wednesday mornings which is very well attended.

In October there was a 'Light' Party for the primary school aged children in local community.

**Norwich Central Baptist Church**  
**Trustee's Annual Report (continued)**  
**Year Ended 31<sup>st</sup> March 2025**

We hold Messy Church every couple of months on a Saturday, attracting people from church and local communities

The Church firmly believes in the power of prayer and it is fundamental to our faith and church life. Prayer is part of many of our activities and we have a monthly Prayer Evening called 'Encounter.' Members and the community can request prayer in many ways – we have a text number, email address, phone number and a prayer box within the church where requests can be made. In February we held a Special Prayer Evening for the situation in Ukraine.

The Church runs a number of small contact groups which meet regularly and operate as disciple-making, pastorally caring small groups. Additional support is also available and provided by the Church's Pastoral Care Team

NCBC acts as Foodbank Distribution Centre and our Café Tots and Stay and Play Groups for pre-school children welcome visitors once again.

In May, July, August, October and February we delivered food parcels to local families who struggle to provide food for their children in the school holidays. This initiative was supported by the Norwich Foodbank.

Our properties are also used by a number of local Community organisations who work with vulnerable people and we aim to demonstrate Christ's love for each person in all our dealings with them. These include

- Alcoholic Anonymous
- Narcotics Anonymous
- Overeaters Anonymous
- Clarion Housing - 2 days a week for ad hoc meetings plus monthly training courses covering food hygiene, first aid & English Skills.
- 4Cs (Centre for Christian Care and Counselling) – This is a charity staffed by both male and female qualified counsellors who work on a voluntary basis and offer compassionate, client-centred counselling to individuals. They see over 60 individuals each week and are based at our Duke Street premises.
- We also rent our rooms and car park spaces to other local business

Other activities during the year included:

- Use of our buildings as Polling Stations
- Use of buildings to host a Norwich & Norfolk music festival
- Quiz Nights
- Weddings / Funerals & thanksgivings / Infant dedications
- Support for the Samaritan's Purse 'Operation Christmas Child' Appeal
- Regular Ladies events occurred

The Church operates systems to ensure that all people working with children and vulnerable adults are appropriately vetted with regard to the Disclosure and Barring Service.

The church is GDPR compliant in accordance with the Data Protection Act 2018.

### **Achievements and performance**

#### Review of Activities

The Church measures its achievements against our principal purpose, our vision and our culture statements. These include areas such as caring, growing in and sharing faith, relationships, encouragement and being a positive and valued part of the local community.

#### Financial review

Total income for the year was £646,811 (2024: £265,198). The net incoming resources, after all operational expenses, was £362,343 (2024: £319).

**Norwich Central Baptist Church**  
**Trustee's Annual Report (continued)**  
**Year Ended 31<sup>st</sup> March 2025**

During the year the sale of Mousehold Hub was completed by the Baptist Union, the proceeds of which (£269k) were gifted to the church and have been allocated to the project to repair the Church Roof.

The Church continues to raise the funds which it needs to carry on its activities from within its own membership and congregation and from renting rooms to community groups.

The Church was able to continue to express its part in the life of the wider church by making grants to local, national and international Christian organisations and societies with Christian aims and objectives compatible with the church's own charitable vision.

The Church is heavily dependent on its membership and regular attenders working as volunteers in all aspects of the church's activities, many of which run with little or no impact on the church's expenditure, but nevertheless contribute substantially to the achievement of the church's objectives.

The financial results for the year, together with a summary of the accounting policies adopted are set out in the accompanying financial statements.

Soaring energy costs continue to significantly affect our finances - making up a significant percentage of our costs (additionally the significant increase in the energy cap for the average household diminishes some the donations the church would normally receive as people have to manage their individual budgets.) We changed energy supplier in November 2023 to improve this situation.

#### **Reserves Policy**

The Trustees considered what reasonable unrestricted reserves we should look to retain to ensure we can cope with financial challenges that might arise. Having looked at the risks to our income streams and the short and long term expenditure commitments we have, and after allowing for possible unplanned expenditure that may be needed, it was agreed we would look to keep free reserves (unrestricted funds excluding fixed assets) of £66,000. This figure will be reviewed when we set the next annual budget

The balance on free reserves will be available for future charitable expenditure. As at 31<sup>st</sup> March 2025, free reserves had a surplus of £133,996 (2024: £137,193).

Total funds as at 31<sup>st</sup> March 2025 amount to £5,674,052 (2024: £5,323,619).

#### **Plans for the future**

The Capital Team reported back its findings on possible Capital Expenditure that is needed in the future. It contained two main items to consider.:

- The repair and renovation of the main roof and additional flat rooves over the hall and meeting rooms, will probably cost at least £900,000 - £1,100,000. The team are in the process of considering options having completed professional surveys. Surveyor and project manager have been appointed and the processes for seeking planning commission and fund raising has started. Cost associated with the roof repairs has begun to be incurred, primary professional fees and some urgent safety repairs.
- The Church has decided to return the Mousehold Hub premises the Baptist Union of Great Britain - this includes the manse attached to the Hub, and so a new Manse (Chapel House) will be provided for Minister Paulo. The Baptist Union of Great Britain will seek to sell the property in due course and it is possible that NCBC may receive some benefit from the sale (the sale completed in Dec 2024).

#### **Trustees' Responsibility Statement**

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;

**Norwich Central Baptist Church**  
**Trustee's Annual Report (continued)**  
**Year Ended 31<sup>st</sup> March 2025**

- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable the Trustees to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust Deed. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

**Statement as to disclosure to our auditors**

In so far as the Trustees are aware at the time of approving our Trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the Trustees, having made enquiries of management that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a trustee in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report was approved by the Trustees on ..... 28 JAN 2026 ..... and signed on its behalf by:

.....  .....

Print Name ..... S.K. GENDERS ..... Trustee



**Independent Auditors Report**  
**to the Trustees of Norwich Central Baptist Church**  
**Year Ended 31<sup>st</sup> March 2025**

**Opinion**

We have audited the financial statements of Norwich Central Baptist Church (the 'charity') for the year ended 31<sup>st</sup> March 2025, which comprises the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31st March 2025 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been properly prepared in accordance with the requirements of the Charities Act 2011.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the governors use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the foundation's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the governors with respect to going concern are described in the relevant sections of this report.

**Other matter**

The corresponding figures were not audited.

**Other information**

The trustees are responsible for the other information. The other information comprises the information in the Trustees' Report, but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Charities Act 2011**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

**Independent Auditors Report**  
**to the Trustees of Norwich Central Baptist Church (continued)**  
**Year Ended 31<sup>st</sup> March 2025**

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of Trustees**

As explained more fully in the Trustees' Responsibilities Statement set out on page two, the trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the trustees determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which my procedures are capable of detecting irregularities, including fraud is detailed below:

Our audit procedures included analytical techniques, third party confirmation of balances and verification of transactions on a sample basis to provide sufficient appropriate evidence that the accounts show a true and fair view and are free from material irregularities including fraud, error and non-compliance with applicable laws and regulations. In designing these procedures and in particular we considered the risk of fraud over completeness of income, occurrence and presentation of expenditure, valuation and existence of assets and completeness of liabilities.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Auditors.

**Use of our report**

This report is made solely to the charity's trustees, as a body, in accordance with regulations made under section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Mr Anthony James Brice FCCA (Senior Statutory Auditor)  
for and on behalf of Annatrice Limited, Statutory Auditor  
10, The Thoroughfare  
Harleston

Norfolk

IP20 9AX

Date: ..... 28/01/2026 .....

Annatrice Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

**Norwich Central Baptist Church**  
**Statement of Financial Activities**  
**Year Ended 31<sup>st</sup> March 2025**

		<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total Funds 2025</b>	<b>Total Funds 2024</b>
	<b>Note</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>Incoming Resources</u></b>					
<b>From generated funds</b>					
Voluntary income	3	208,099	371,445	579,544	186,533
Investment income	4	9,229	-	9,229	8,157
Charitable activities	5	54,284	-	54,284	62,130
Other incoming resources	6	<u>3,754</u>	-	<u>3,754</u>	<u>8,378</u>
<b>Total incoming Resources</b>		<b><u>275,366</u></b>	<b><u>371,445</u></b>	<b><u>646,811</u></b>	<b><u>265,198</u></b>
<b><u>Resources Expended</u></b>					
<b>Charitable activities</b>					
Direct charitable expenditure	7	277,993	-	277,993	258,933
<b>Costs of generating funds</b>					
Governance costs	8	<u>6,475</u>	-	<u>6,475</u>	<u>5,946</u>
<b>Total resources expended</b>		<b><u>284,468</u></b>	<b>-</b>	<b><u>284,468</u></b>	<b><u>264,879</u></b>
<b>Net (outgoing)/incoming Resources</b>					
		<b>(9,102)</b>	<b>371,445</b>	<b>362,343</b>	<b>319</b>
Unrealised gains(/losses) on investments		(7,245)	(4,665)	(11,910)	21,504
Transfers between funds		-	-	-	-
<b>Net movement in Funds</b>		<b>(16,347)</b>	<b>366,780</b>	<b>350,433</b>	<b>21,823</b>
<b>Reconciliation of Funds</b>					
Balances brought forward		<u>431,311</u>	<u>4,892,308</u>	<u>5,323,619</u>	<u>5,301,796</u>
<b>Balances carried forward</b>		<b><u>414,964</u></b>	<b><u>5,259,088</u></b>	<b><u>5,674,052</u></b>	<b><u>5,323,619</u></b>

The charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 11 to 16 form part of these financial statements.

# Norwich Central Baptist Church

## Balance Sheet

Year Ended 31<sup>st</sup> March 2025

		2025		2024	
	Note	£	£	£	£
<b>Fixed assets</b>					
Tangible assets	10		4,301,737		4,302,977
Investment property	10		625,000		625,000
Investments	11		<u>245,326</u>		<u>257,236</u>
			5,172,063		5,185,213
<b>Current assets</b>					
Debtors	12	18,611		11,078	
Cash at bank and in hand		<u>494,719</u>		<u>137,504</u>	
		513,330		148,582	
<b>Creditors:</b>					
Amounts falling due within one year	13	<u>(11,341)</u>		<u>(10,176)</u>	
<b>Net current assets</b>			<u>501,989</u>		<u>138,406</u>
<b>Total assets less</b>					
<b>Current liabilities</b>			5,674,052		5,323,619
Long term liabilities			=		=
<b>Total net assets</b>			<u>5,674,052</u>		<u>5,323,619</u>
<b>Represented by:</b>					
Unrestricted funds	14		414,964		431,311
Restricted			<u>5,259,088</u>		<u>4,892,308</u>
			<u>5,674,052</u>		<u>5,323,619</u>

These financial statements were approved by the Trustees on 28 JAN 2026 and are signed on its behalf by;

S h f m

Print Name S. F. GENDERS Trustee

The notes on pages 11 to 16 form part of these financial statements

# Norwich Central Baptist Church

## Cash Flow Statement

Year Ended 31<sup>st</sup> March 2025

	2025	2024
	£	£
<b>Reconciliation of net income to cash generated from operations</b>		
Net income	350,433	21,823
Adjustments for:		
Financial investment (income)	(9,229)	(8,157)
Unrealised (gains/) losses on investments	11,910	(21,504)
Depreciation of tangible assets	2,700	4,755
Decrease (/increase) in trade and other debtors	(7,533)	(4,571)
(Decrease/) increase in trade and other creditors	<u>1,165</u>	<u>(263)</u>
Net cash generated from operations	<u>349,446</u>	<u>(7,917)</u>
<b>Statement of cashflows</b>		
Cash flows from operating activities:		
Net cash generated (/expended) from operations	349,446	(7,917)
Cash flows from investing activities		
Purchase of tangible fixed assets	(1,460)	(1,725)
Financial investment income	<u>9,229</u>	<u>8,157</u>
<b>Net (decrease)/increase in cash and cash equivalents</b>	358,215	(1,485)
Cash and cash equivalents at beginning of year	<u>137,504</u>	<u>138,989</u>
<b>Cash and cash equivalents at end of year</b>	<u>494,719</u>	<u>137,504</u>

### Analysis of changes in net funds

The charity had no material debt during the year.

**Norwich Central Baptist Church**  
**Notes to the Financial Statements**  
**Year Ended 31<sup>st</sup> March 2025**

**1. Accounting policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

**a) Basis of accounting**

Norwich Central Baptist Church is an unincorporated charity registered with the charities commission in England and Wales and governed in accordance with a Trust Deed. The address of the registered office is given in the charity information page of these financial statements. The nature of the charity's operations and principal activities are described in the Trustees' Report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Statement of Recommended Practice: Accounting and Reporting by charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. Assets are stated at cost less impairments which are charged to the statement of financial activities. The financial statements are prepared in sterling which is the functional currency of the charity

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The charity adopted SORP (FRS 102) in the current year and transition to SORP (FRS 102) has not affected the reported financial position or performance

**b) Fund accounting**

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objects of the charity.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Surpluses on restricted funds are made available to other funds in the furtherance of the objectives of the charity as a whole.

**c) Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

Voluntary income is received by way of donations and gifts and is included in full in the SOFA when receivable. Grants and donations are recognised when receivable.

Investment income along with any recoverable income tax is recorded when receivable.

Gift aid reclaimable on donations to the charity is included with the amount received.

**d) Resources expended**

Expenditure is recognised in the accounts on an accruals basis and includes any irrecoverable VAT.

*Charitable* expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

*Governance costs* include those costs associated with meeting the constitutional and statutory requirements of the charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

**e) Fixed assets**

Tangible fixed assets are stated at historic cost less accumulated depreciation. Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset.

**Norwich Central Baptist Church**  
**Notes to the Financial Statements (continued)**  
**Year Ended 31<sup>st</sup> March 2025**

Investment property is stated at fair value.

The freehold property is not depreciated on the basis that the residual value is not believed to be significantly less than the historic cost and hence the depreciation would be immaterial. These assets are reviewed by the trustees for impairment every year. The freehold property is stated at deemed historic cost which is taken as the insured value that was used before the transition to FRS 102.

**f) Financial Instruments**

All the charity's financial instruments are basic financial instruments measure at amortised historic cost except for funds invested in COIF units which are measured at market value through the statement of financial activities.

**2. Taxation**

Norwich Central Baptist Church is a registered charity and is therefore exempt from direct taxation. Value added tax not reclaimable by the charity is included under the various relevant expenditure headings.

**3. Voluntary Income**

	<b>Restricted Funds 2025</b>	<b>Unrestricted Funds 2025 £</b>	<b>Total Funds 2024 £</b>
Weekly offerings	-	148,023	142,174
Donations & other income	371,445	11,659	8,417
Gif aid recovered	-	48,417	33,620
Bequests & Legacies	-	-	2,000
Raised for other causes	-	-	322
<b>Total</b>	<b><u>371,445</u></b>	<b><u>208,099</u></b>	<b><u>186,533</u></b>

The charity only has one activity being that of a Baptist Church. All the income relates to this single activity.

**4. Investment Income**

	<b>Unrestricted Funds 2025 £</b>	<b>Total Funds 2024 £</b>
Bank interest	2,198	1,341
Income from fixed asset investments	<u>7,031</u>	<u>6,816</u>
	<b><u>9,229</u></b>	<b><u>8,157</u></b>

**5. Charitable Activities**

	<b>Unrestricted Funds 2025 £</b>	<b>Total Funds 2024 £</b>
Rents and contributions for use of premises	49,314	54,623
Staff costs recharged	<u>4,970</u>	<u>7,507</u>
<b>Total</b>	<b><u>54,284</u></b>	<b><u>62,130</u></b>

The charity only has one activity being that of a Baptist Church. All the expenditure relates to this single activity.

**Norwich Central Baptist Church**  
**Notes to the Financial Statements (continued)**  
**Year Ended 31<sup>st</sup> March 2025**

**6. Other Incoming Resources**

	Restricted Funds 2025	Unrestricted Funds 2025 £	Total Funds 2024 £
HMRC CJRS	-	-	-
Utilities refund & miscellaneous	-	3,657	5,687
Insurance claims	-	-	-
Other	-	97	<u>2,691</u>
Total	<u>-</u>	<u>3,754</u>	<u>8,378</u>

**7. Analysis of Charitable Expenditure**

**Direct charitable services**

	Restricted Funds 2025	Unrestricted Funds 2025 £	Total Funds 2024 £
Employee Expenses	-	124,840	115,527
Mission	-	19,202	18,999
Youth & Children	-	5,035	4,243
Evangelism & Ministry	-	18,524	10,330
Upkeep of church premises	-	88,136	88,041
Administration	-	<u>22,256</u>	<u>21,793</u>
Total	<u>-</u>	<u>277,993</u>	<u>258,933</u>

The average number of staff employed by the charity during the financial year was 7 (2024: 8). No employee received remuneration amounting to more than £60,000 in either year.

**8. Governance Costs**

	Unrestricted Funds 2025 £	Total Funds 2024 £
Professional fees	<u>6,475</u>	<u>5,946</u>
Total	<u>6,475</u>	<u>5,946</u>

**9. The resources expended by the charity include:**

	Unrestricted Funds 2025 £	Total Funds 2024 £
Independent examiner's fee	-	-
Independent auditor's fee	5,445	5,198
Depreciation of tangible fixed assets	2,700	4,755

During this and the preceding year none of the directors or trustees received any remuneration, benefits in kind or reimbursement of expenses incurred on behalf of Norwich Central Baptist Church.



**Norwich Central Baptist Church**  
**Notes to the Financial Statements (continued)**  
**Year Ended 31<sup>st</sup> March 2025**

**10. Tangible fixed assets**

	Equipment	Freehold property	Total
	£	£	£
Cost			
At 1 April 2024	19,020	4,299,780	4,318,800
Additions	1,460	-	1,460
Reclassification	-	-	-
At 31 March 2025	<u>20,480</u>	<u>4,299,780</u>	<u>4,320,260</u>
Depreciation			
At 1 April 2024	15,823	-	15,823
Charge for the year	<u>2,700</u>	-	<u>2,700</u>
At 31 March 2025	<u>18,523</u>	-	<u>18,523</u>
Net book value			
At 31 March 2025	<u>1,957</u>	<u>4,299,780</u>	<u>4,301,737</u>
At 31 March 2024	<u>3,197</u>	<u>4,299,780</u>	<u>4,302,977</u>

**Investment Property**

	Investment property
	£
Cost/valuation	
At 1 April 2024	625,000
Reclassification	-
Revaluation	-
At 31 March 2025	<u>625,000</u>

Investment property was revalued by a RICS qualified surveyor in January 2022 and updated by trustees in October 2025.

The legal title to the freehold property and investment property is held by The Baptist Union Corporation Limited under a Fairbairn Trust for the benefit of the charity. The freehold property is stated at deemed historic cost being the insured value used in previous financial years.

**11. Fixed Asset Investments**

COIF	COIF	The Baptist Insurance Company Plc	Total
Cost/valuation			
At 1 March 2024	255,621	1,615	257,236
Revaluation	(11,910)	-	(11,910)
Disposals	-	-	-
At 31 March 2025	<u>243,711</u>	<u>1,615</u>	<u>245,326</u>

**12. Debtors: Amounts falling due within one year**

	2025	2024
	£	£
Trade debtors	5,490	3,507
Prepayments	183	183
Other debtors	<u>12,938</u>	<u>7,388</u>
Total	<u>18,611</u>	<u>11,078</u>

**Norwich Central Baptist Church**  
**Notes to the Financial Statements (continued)**  
**Year Ended 31<sup>st</sup> March 2025**

**13. Creditors: Amounts falling due within one year**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Trade creditors	3,256	3,256
Social security and other taxes	2,379	1,723
Other creditors	<u>5,706</u>	<u>5,197</u>
Total	<u><b>11,341</b></u>	<u><b>10,176</b></u>

**14. Statement and Summary of Funds**

	<b>Balance at 1 April 2024</b>	<b>Incoming</b>	<b>Outgoing &amp; Transfers</b>	<b>Balance at 31 Mar 2025</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>				
General funds	<u>431,311</u>	<u>275,366</u>	<u>(291,713)</u>	<u>414,964</u>
<b>Restricted funds</b>				
St Mary's church	101,339	-	(4,665)	96,674
Buildings fund	<u>4,790,969</u>	<u>371,445</u>	-	<u>5,162,414</u>
	<u><b>4,892,308</b></u>	<u><b>371,445</b></u>	<u><b>(4,665)</b></u>	<u><b>5,259,088</b></u>

The St Mary's church fund is a historic fund which was created on the transfer of monetary assets from linked charities. This fund is invested in the COIF account alongside amounts allocated to general funds. There were no movements, income or expenditure on this fund during the period or during the previous period other than the revaluation of the units held in the COIF investment.

The buildings fund is a historic fund containing the freehold and investment property held in trust by The Baptist Union Corporation Limited. £371,445 was received in donations from the congregation towards the planned cost of replacing the roof.

**15. Analysis of net assets between restricted and unrestricted funds**

	<b>Fixed Assets</b>	<b>Other Net</b>	<b>Total</b>
	<b>£</b>	<b>Assets</b>	<b>£</b>
		<b>£</b>	
<u><b>Year ended 31<sup>st</sup> March 2025</b></u>			
Restricted funds	4,891,095	367,993	5,259,088
Unrestricted funds	<u>280,968</u>	<u>133,996</u>	<u>414,964</u>
	<u><b>5,172,063</b></u>	<u><b>501,989</b></u>	<u><b>5,674,052</b></u>
<u><b>Year ended 31<sup>st</sup> March 2024</b></u>			
Restricted funds	4,891,095	1,213	4,892,308
Unrestricted funds	<u>294,118</u>	<u>137,193</u>	<u>431,311</u>
	<u><b>5,185,213</b></u>	<u><b>138,406</b></u>	<u><b>5,323,619</b></u>

**16. Related Party Transactions**

There were no related party transactions during this or the preceding year.

**Norwich Central Baptist Church**  
**Notes to the Financial Statements (continued)**  
**Year Ended 31<sup>st</sup> March 2025**

**18. Comparative Statement of Financial Activity**

		<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total Funds 2024</b>	<b>Total Funds 2023</b>
	<b>Note</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>Incoming Resources</u></b>					
<b>From generated funds</b>					
Voluntary income	3	186,533	-	186,533	270,748
Investment income	4	8,157	-	8,157	7,579
Charitable activities	5	62,130	-	62,130	70,272
Other incoming resources	6	<u>8,378</u>	-	<u>8,378</u>	<u>9,229</u>
<b>Total incoming Resources</b>		<b><u>265,198</u></b>	<b>-</b>	<b><u>265,198</u></b>	<b><u>357,828</u></b>
<b><u>Resources Expended</u></b>					
<b>Charitable activities</b>					
Direct charitable expenditure	7	258,933	-	258,933	280,095
<b>Costs of generating funds</b>					
Governance costs	8	<u>5,946</u>	-	<u>5,946</u>	<u>6,634</u>
<b>Total resources expended</b>		<b><u>264,879</u></b>	<b>-</b>	<b><u>264,879</u></b>	<b><u>286,729</u></b>
<b>Net (outgoing)/incoming</b>					
<b>Resources</b>		<b>319</b>	<b>-</b>	<b>319</b>	<b>71,099</b>
Unrealised gains(/losses) on investments		13,081	8,423	21,504	90,495
Transfers between funds		-	-	-	-
<b>Net movement in Funds</b>		<b>13,400</b>	<b>8,423</b>	<b>21,823</b>	<b>161,594</b>
<b>Reconciliation of Funds</b>					
Balances brought forward		<u>417,911</u>	<u>4,883,885</u>	<u>5,301,796</u>	<u>5,140,202</u>
<b>Balances carried forward</b>		<b><u>431,311</u></b>	<b><u>4,892,308</u></b>	<b><u>5,323,619</u></b>	<b><u>5,301,796</u></b>