

**THE HIVE AVON LIMITED**

**ANNUAL REPORT AND UNAUDITED ACCOUNTS**

**for the year ended**

**31st December 2024**

**REGISTERED NUMBER 6694738**

**CHARITY NUMBER 1126618**

THE HIVE AVON LIMITED

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THE HIVE AVON LIMITED

Company Information as at 31<sup>st</sup> December 2024

Company Number: 6694738

Charity Number: 1126618

Chairpersons: Mr. K. Barker Lee

Treasurer: Ms. S. Hentail

Trustees: Ms. M. Green  
Mr. A. Hick  
Mr. A Brittain  
Ms. G. Loftus  
Mr. C Clothier

Registered Office: 322-324 Two Mile Hill Road,  
Kingswood,  
Bristol,  
BS15 1AJ.

Bankers: National Westminster Bank PLC.  
250 Bishopsgate,  
London, EC2M 4AA

Accountants: CT Services Limited  
33 Hopps Road,  
Kingswood,  
Bristol BS15 9QQ

## **THE HIVE AVON LIMITED**

### **Report of the Trustees For the year ended 31st December 2024.**

The Trustees (All of whom are also directors of the company for the purposes of Company Law) present their annual report together with accounts of the Society for the year ended 31<sup>st</sup> of December 2024.

#### **Governing document**

The Society is a registered charity constituted as a company limited by guarantee and is governed by its Memorandum and Articles of Association.

Trustees are appointed from the Society's committee members who are agreeable to becoming a Trustee and other interested parties.

#### **Objects and activities of the charity**

The objects of the charity are:

To improve the lives and opportunities of children and adults with a learning disability, their parents and carers in South Gloucestershire, Bristol and surrounding areas.

We aim to do this:

By working with the learning disabled community, to help them lead independent lives, by supporting them to live as they choose and to promote independence. Also by encouraging them to play a full and active part of the community in which they live.

By including the learning disabled community in decisions about their lives, as we believe that every person has the right to make informed choices and have equal access to services and opportunities and will ensure that everything we do is centred around their inclusion within society.

By valuing everyone's contribution, by actively promoting the value that the learning disabled community can play within society and that we as a charity includes the wishes and feelings of its members.

By empowering people to make their own choices and to have control over their own lives by ensuring that they understand their choices, express their views and play an active part in the decisions that affect their lives and defending the rights of the learning disabled community and ensuring their voices are heard.

### **Organisation**

The charity is administered by the Trustees and the other committee members who meet regularly during the year. The purpose of the committee meetings is to enable the activities of the Society to be monitored, to establish policy and to ensure a clear direction for the Society. Day to day management is delegated to the Society's paid staff managed by the Society's Chief Executive Officer, who works under the direction of the committee.

A large sum is also classified as "Restricted Funds" as the money was given for to the charity for specific purposes and must be used for those purposes only.

### **Review of Activities**

Review of Activities:- The number of service users using "The Hive" was approximately 350 per month.

"The Hive" is now open as a drop-in every day in either the morning or afternoon except Thursdays and Sundays. On Friday and Saturday it is open mornings and afternoons. On Thursdays we run training and development activities linked to independent living, as part of our Impact Projects.

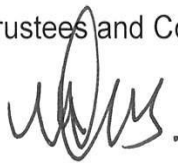
We still rely heavily on our volunteers to support the service-users using "The Hive" and to run our Monday and Wednesday evening clubs. Without our hardworking volunteers our work would not be possible.

We also rely on grant making trusts and local charitable organisations to provide the necessary funding to cover the shortfall in the income we receive, against the expenditure it takes to run "the Hive".

### **Members' liability**

The company is limited by guarantee and has no share capital. Every member of the association undertakes to contribute to the assets of the society, in the event of being wound up while he or she is a member for debts and liabilities of the society contracted before he or she ceases to be a member, such amount as may be required not exceeding £1.

On Behalf of the Trustees and Committee Members



Mr. K. Barker Lee  
CHAIRMAN  
20th February 2025

# **C.T. Services Limited.**

## **INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES OF THE HIVE AVON LIMITED.**

I report on the accounts of the company for the year ended 31<sup>st</sup> December 2024, which are set out on pages 5 to 11.

### **Respective responsibilities of the Trustees and Examiner.**

The Trustees (2 of whom are also Directors of the Company for the purposes of the Company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

Having satisfied myself that the Charity is not subject to an audit under Company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 43 of the 1993 Act;
- Follow the procedures laid down in the general Directions given by the Charity Commission (under section 43(7)(b) of the Act, as amended); and
- State whether particular matters have come to my attention.

### **Basis of independent examiners' statement.**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### **Independent examiners' statement.**

As described in the balance sheet, you are responsible for the preparation of the financial statements for the year ended 31<sup>st</sup> December 2024, and you consider that the Company is exempt from an audit and a report under section 477 of the Companies Act 2006 relating to small companies. In accordance with your instructions, we have compiled these unaudited financial statements in order to assist you to fulfil your statutory responsibilities, from the accounting records and information and explanations supplied to us.

C.T Services Limited  
33 Hopps Road  
Kingswood  
Bristol  
BS15 9QQ

# THE HIVE AVON LIMITED

## Statement of Financial Activities For the year ended 31<sup>st</sup> December 2024

		Unrestricted Funds Year to 31 <sup>st</sup> December 2024	Unrestricted Funds Year to 31 <sup>st</sup> December 2023
<u>Incoming Resources</u>	Notes	£	£
<u>Incoming resources from generated funds</u>			
<u>Voluntary income</u>			
Donations		7,626	7,146
Grants	2	36,338	10,215
Subscription & Publications		-	15,000
<u>Investment income</u>			
Bank Interest		694	893
Activities for generating funds		17,547	17,118
<u>Other Income</u>			
Other incoming resources(Insurance)		-	1,056
Access to Work		5,574	5,322
The Hive		77,370	79,084
Refreshments		10,504	2,311
Gift Aid		-	-
Impact Projects		14,448	5,120
<u>Total incoming resources</u>		170,101	142,209
<u>Resources expended</u>			
Charitable activities	3	163,977	129,392
Governance costs	4	600	432
<u>Total resources expended</u>		164,577	129,824
<u>Net (outgoing)/incoming resources for the year</u>		5,524	(8,471)

The notes on pages 9 to 11 form part of these accounts.

THE HIVE AVON LIMITED

Statement of Financial Activities(cont.)  
For the year ended 31<sup>st</sup> December 2024

		<u>2024</u>	<u>2023</u>
Net movement in funds for the year before transfers		54,091	59,074
Transfers for the year	5	-	-
Net movement in funds for the year after transfers		54,091	59,074
<b><u>Reconciliation of funds</u></b>			
Total funds brought forward		(5,524)	(4,983)
Total funds carried forward		59,615	54,091

All of the activities of the Charity are classed as continuing.



THE HIVE AVON LIMITED

Income and Expenditure Account  
For the year ended 31<sup>st</sup> December 2024

	Notes	<u>2024</u> £	<u>2023</u> £
Total operating income		169,407	141,316
Operating costs		164,577	147,192
<b>Operating (deficit)</b>		4,830	(5,876)
Investment income		-	-
Interest receivable		694	2,893
<b>Surplus/(deficit) for the year</b>		5,524	(4,983)

# THE HIVE AVON LIMITED

## Balance Sheet

For the year ended 31<sup>ST</sup> December 2024

	<u>Notes</u>	<u>2024</u>	<u>2023</u>
<b><u>Fixed Assets</u></b>			
Tangible Assets	6	-	-
		-	-
<b><u>Current Assets</u></b>			
Investments		-	-
Cash at Bank and In Hand		60,215	54,619
		60,215	54,619
<b><u>Creditors</u></b>			
Amounts falling due within one year	7	600	528
<b><u>Net Current Assets</u></b>			
		59,615	54,091
<b><u>Total Assets less Current Liabilities</u></b>			
		59,615	54,091
<b><u>Capital</u></b>			
Unrestricted funds		44,245	40,180
Restricted funds		15,370	13,911
<b><u>Total funds</u></b>			
		59,615	54,091

For the year ended 31<sup>st</sup> December 2023 the Company was entitled to exemption from audit under section 477 (2) of the Companies Act 2006; and no notice has been deposited under section 476.

The Directors acknowledge their responsibilities for ensuring that the Company keeps accounting records which comply with section 386, and for preparing accounts which give a true and fair view of the state of affairs of the Company as at the end of financial year, and of its profit or loss for the financial year in accordance with the requirements of section 394 and 395, and which otherwise comply with the requirements of the Companies act 2006 relating to accounts, so far as applicable to the Company.

These financial statements have been prepared in accordance with the special provisions in Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

On Behalf of the Trustees and Committee Members

Mr. K. Barker Lee  
CHAIRMAN  
20th February 2025



The notes on pages 9 to 11 form part of these accounts.

## THE HIVE AVON LIMITED

### Notes to the Accounts.

#### 1. Accounting Policies

##### **Accounting Basis.**

The accounts are prepared under the historical cost convention and in accordance with applicable accounting standards and the Companies Act 2006. The accounts are prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities (SORP 2005)".

##### **Cash flow statement.**

The Charity has taken advantage of the exemption provided by the Financial Reporting Standard No. 1 from the requirement to produce a cash flow statement on the grounds that it is small.

##### **Volunteers and donated services and facilities.**

The value of services provided by volunteers is not incorporated into these accounts.

##### **Investment income.**

Investment income is included in the Statement of Financial Activities on a receivable basis.

THE HIVE AVON LIMITED

Notes to the Accounts(cont.).....

Grants

	General Funds	Total Funds Year Ended 31 <sup>st</sup> Dec 2024	Total Funds Year Ended 31 <sup>st</sup> Dec 2023
Healthwatch	-	-	-
LL Stoaate Trust(=Pottery)	-	-	-
Quartet Express Grant	7,238	7,238	-
Friends of Stoke Park	-	-	-
Spielman Trust(=Pottery)	-	-	-
Mencap	-	-	-
Lloyds Bank Foundation	-	-	8,715
BCC Rates Grant Covid-19	-	-	-
Kingswood Rotary	-	-	-
Denmans	5,000	5,000	-
Garfield Wilson	20,000	20,000	-
Volunteer Grant	-	-	-
NHS - Impact Project	-	-	15,000
Lloyds	-	-	-
Paradigm	4,100	4,100	1,500
	36,338	36,338	25,215

# THE HIVE AVON LIMITED

## Notes to the Accounts(cont.).....

### 3. Resources Expended

	General Funds	Total Funds Year Ended 31 <sup>st</sup> Dec 2024	Total Funds Year Ended 31 <sup>st</sup> Dec 2023
<u>Cost of generating voluntary income</u>			
Purchases	-	-	-
PQASSO Fee	-	-	-
Other membership	35	35	35
Event Costs/Refreshments	8,976	8,976	8,283
Staff salaries(see note 9)	116,040	116,040	103,517
Staff Expenses	101	101	58
Rent(See note 10)	13,923	13,923	14,069
Light & Heat	3,620	3,620	2,296
Rates	1,486	1,486	2,025
Repairs & maintenance	3,743	3,743	4,290
Postage, printing & stationary	3,534	3,534	1,010
Insurance	1,932	1,932	1,811
Telephone	3,295	3,295	3,085
Subscriptions	790	790	506
Equipment Hire	3,294	3,294	3,297
Bank charges & Interest	1,191	1,191	736
Room hire	-	-	-
Donations	216	216	216
Other(Merchandise)	557	557	-
Art Sessions/Materials	-	-	-
Training	-	-	40
Rubbish Clearance & Cleaning	1,244	1,244	1,276
Advert	-	-	104
	163,977	163,977	146,664

THE HIVE AVON LIMITED

Notes to the Accounts(cont.).....

4. Governance Costs

	General Funds	Total Funds Year Ended 31 <sup>st</sup> Dec 2024	Total Funds Year Ended 31 <sup>st</sup> Dec 2023
Reporting Accountants Fees	600	600	528

5. Transfers for the year

Transfer from Avon North Mencap	-	-	-
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6. Tangible Fixed Assets

	Fixtures and Equipment	Total
<b>Cost</b>		
Balance B/F	-	-
Additions	-	-
	-	-
<b>Depreciation</b>		
Balance B/F	-	-
Amount Provided	-	-
	-	-
Net Book Value 31 <sup>st</sup> December 2024	-	-
Net Book Value 31 <sup>st</sup> December 2023	-	-

THE HIVE AVON LIMITED

Notes to the Accounts(cont.).....

7. Creditors	<u>2024</u>	<u>2023</u>
Accountancy Fees	600	528
Rent	-	-
	<hr/> 600	<hr/> 528
	<hr/>	<hr/>

8. Trustees

None of the trustees(or any person connected with them) received any remuneration during the year, and none of them were reimbursed any expenses.

9. Staff Costs	<u>2024</u>	<u>2023</u>
Wages and Salaries	100,997	103,517
Social Security Costs	15,043	13,567
	<hr/> 116,040	<hr/> 117,084
	<hr/>	<hr/>

There are no employees earning at the rate of £60,000 or more per annum.

Staff Costs include payments from DWP for Access to Work Support.

10. Rent

There are no rent arrears.