

PEOPLE INTERNATIONAL PROJECTS LTD

England & Wales · Charity number 1126596

Details

Status Registered

Legal form Charitable company

Company number [03215225](#)

Registered 2008-11-06

Register [View on the Charity Commission register](#)

Contact

Address PO Box 310
Tunbridge Wells
Kent
TN1 1WT

Phone 01892545510

Activities

Objects: THE RELIEF OF POVERTY WORLD-WIDE.THE ADVANCEMENT OF PUBLIC EDUCATION IN THE AREAS OF PRIMARY HEALTHCARE, SMALL SCALE ECONOMIC GROWTH AND AGRICULTURE.L ENGINEERS; OR(B) FORMER CORPORATE AND NONCORPORATE MEMBERS WHO HAVE PAID THEN SUBSCRIPTIONS TO THE INSTITUTION FOR AT LEAST FIVE YEARS; OR(C) DEPENDANTS OF ANY OF THE ABOVE MENTIONED IN CLAUSES 3.1 (A) OR 3.1 (B) WHETHER THE MEMBER IS ALIVE OR DECEASED; OR(D) DEPENDANTS OF ANY FORMER MEMBER OF THE INSTITUTION OF MUNICIPAL ENGINEERS(WHETHER SUCH FORMER MEMBER IS ALIVE OR DECEASED) WHO WOULD NOT BE ELIGIBLE FOR ASSISTANCE UNDER CLAUSES 3.1 (A) TO (C) INCLUSIVE.

Activities: THE OBJECTS FOR WHICH THE COMPANY IS ESTABLISHED ARE:A) THE RELIEF OF POVERTY WORLDWIDE B) THE ADVANCEMENT OF PUBLIC EDUCATION IN THE AREAS OF PRIMARY HEALTHCARE, SMALL SCALE ECONOMIC GROWTH AND AGRICULTURE

Classification

- **How:** Makes Grants To Individuals, Provides Services
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief
- **Who:** Children/young People, People With Disabilities, Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, OVERSEAS
- Australia
- Azerbaijan
- Canada
- Cyprus
- Finland
- Georgia
- Germany
- Greece
- Kazakhstan
- Kyrgyzstan
- Netherlands
- New Zealand
- Pakistan
- Tajikistan
- Turkey
- United States
- Uzbekistan
- Kent

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£83,393	£87,316	-	-
2023-12-31	£52,910	£52,384	-	-
2022-12-31	£169,569	£167,057	-	-
2021-12-31	£62,997	£48,335	-	-
2020-12-31	£79,921	£45,462	-	-

Trustees

Name	Role	Appointed
Richard John Berkley	Chair	2019-04-11
Ann Carolyn Keenan		2019-04-11
Gregory Peter Ellis		2024-09-06
Helen Jane Foster		2022-12-09
Luke Nathan Bacon		2019-04-11
SIMON GUY JOYCE		2020-12-11

PEOPLE INTERNATIONAL PROJECTS LTD

England & Wales - Charity number 1126596

Accounts

COMPANY NUMBER: 3215225

PEOPLE INTERNATIONAL PROJECTS LIMITED

CHARITY NUMBER: 1126596

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

REPORT OF THE TRUSTEES OF
PEOPLE INTERNATIONAL PROJECTS LIMITED
FOR THE YEAR ENDING 31 DECEMBER 2024

A. REFERENCE AND ADMINISTRATIVE DETAILS

Full name:	People International Projects Limited
Governing Documents:	Memorandum and Articles of Association
Constitution:	A company limited by guarantee
Charity Registration Number:	1126596
Company Registration Number:	3215225
Trustees (also Directors):	Mr L N Bacon Mr R J Berkley Mr G P Ellis (appointed 6 September 2024) Mr S Joyce Mrs A C Keenan Mr F D Threshie (resigned 13 June 2025) Miss H Foster
Senior Management:	The Board of Trustees have appointed an International Director
Address of registered office:	72 Commercial Road Paddock Wood Tonbridge Kent TN12 6DP
Bankers:	Barclays Bank plc 8 Calverley Road Tunbridge Wells Kent TN1 2TB
Solicitors:	Wellers Solicitors 65-68 Leadenhall Street London EC3A 2AD
Independent Examiner:	T Lane Director in M N Jenks & Co Limited 72 Commercial Road Paddock Wood Tonbridge Kent TN12 6DP

REPORT OF THE TRUSTEES OF
PEOPLE INTERNATIONAL PROJECTS LIMITED
FOR THE YEAR ENDING 31 DECEMBER 2024

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity for the year ending 31 December 2024, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Investment Powers: Article 3.10 of the Memorandum of Association of the Company gives the Company the power to invest the money of the Company not immediately required for its objects in or on such investments, securities or property as may be thought fit, subject nevertheless to such conditions (if any) and such consents (if any) as may for the time being be imposed or required by law.

The trustees submit their annual report and financial statements for the year ended 31 December 2024 in accordance with current statutory requirements, the charity's governing document and the "Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2005)".

B. STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational Structure

People International Projects Ltd is managed by the Council of Management (also known as the Board of Trustees) whose Executive Committee normally meets quarterly and may exercise all such powers of the company as are not required by the Articles of Association to be exercised by the company in general meeting.

Trustees are responsible for the following areas: to set vision and values, to develop strategy, establish and monitor policies, to set up employment procedures, to ensure compliance with governing documents, to ensure accountability, to ensure compliance with the law, to maintain proper fiscal oversight, to select and support the International Director, to maintain effective board performance, and to promote the organisation.

Day-to-day operational decisions are taken by the International Director who reports to the Board of Trustees.

Appointment of New Trustees

New Trustees are appointed by the Board following a verbal or written report being submitted to the Board setting out the suitability of the proposed trustee and having been invited to attend a board meeting as guest. The Board aims to recruit trustees who can add to the expertise and experience of the current Board in order to provide a good balance for effective decision making.

All new trustees are provided with an orientation to the charity prior to their first board meeting. All trustees are invited to attend appropriate training when it is available and also are kept fully updated with all literature that is received from the Charities Commission.

Organisational Context

People International Projects carries out its objectives in partnership with other like-minded charities. Personnel working in projects and finances typically come from partnering charities in the Netherlands, Germany, the USA, the UK, Australia, New Zealand and Canada. Each of these partnering charities is independently registered and has charitable status in its own country.

Risk Management

The trustees have identified and examined the major risks to which the charity is exposed and confirm that systems are regularly reviewed to mitigate those risks.

REPORT OF THE TRUSTEES OF
PEOPLE INTERNATIONAL PROJECTS LIMITED
FOR THE YEAR ENDING 31 DECEMBER 2024

C. OBJECTIVES AND ACTIVITIES

The objectives of People International Projects Ltd are:

- The relief of poverty world-wide.
- The advancement of public education in the areas of primary health care, small scale economic growth and agriculture.

Further, we seek to:

- Establish and/or assist hospitals, clinics, schools, colleges or other educational foundations.
- To cause to be written and printed or otherwise reproduced, circulated and distributed electronically, gratuitously or otherwise, periodicals, magazines, books, leaflets or other documents, films or other media.
- To hold exhibitions, meetings, lectures, classes, seminars and courses, either alone or with others.
- To foster and undertake research into any aspect of the objects of the Company and its work and to disseminate the results of any such research.

Activities

Develop and maintain partnerships with like-minded charities: PIP gains its workers from other charities. Maintaining our partnerships and cooperation with these charities is essential to reaching the objectives of PIP.

Fund Raising: Financing the international operations and the projects themselves require regular fund raising and reports to partnering charities.

Providing the impetus for new projects: PIP establishes projects in Greater Central Asian countries, which operate independently. The activities of these projects operate under their own authority and financial accountability of the projects is through the local governments wherever projects are found. Also PIP encourages or supports projects of other like-minded organisations or NGOs.

D. ACHIEVEMENTS AND PERFORMANCE

Workers: During the period of this report we had a part time volunteer International Director and one part-time volunteer staff worker. Others volunteered their assistance from time to time.

Development Projects:

Within our structure and network we provided assistance, encouragement, manpower resources or finances for:

- Provision of community health care, development and education across all areas in which we operate.
- Linguistic development and translation services.
- Leadership training, education and development of Central Asians.
- Leadership training and development of our own personnel.
- Initial planning and development for our 2026 conference.
- Humanitarian efforts ranging from earthquake support in Turkey to aid in respect of flooding, droughts and avalanches in many parts of Central Asia in which we operate.
- Our economic development projects continue to provide jobs for local people in some of the poorest countries of Central Asia.
- We facilitate English as a foreign language as well as office space for English educational programmes.

The Trustees have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the public benefit guidance published by the Charity Commission.

REPORT OF THE TRUSTEES OF
PEOPLE INTERNATIONAL PROJECTS LIMITED
FOR THE YEAR ENDING 31 DECEMBER 2024

E. RESERVES POLICY

The Directors look to have sufficient reserves to meet the day to day running requirements of the charity.

F. FINANCIAL REVIEW

In 2024, unrestricted income was £59,674 resulting in a deficit on unrestricted funds of £1,096 for the year and total unrestricted funds of £123,676 were carried forward to 2025.

At the end of 2024, the total restricted funds were £10 (2023 - £2,837). Other funds were raised by other charities and sent direct to the projects concerned. Labour and goods and services are also supplied in this way.

Overall, total income and resources, restricted and unrestricted, totalled £83,393 (2023 - £52,910), total outgoing resources were £87,316 (2023 - £52,384) leaving a deficit of £3,923 (2023 – surplus of £526) and total fund balances were £123,686 at 31 December 2024.

G. PLANS FOR FUTURE PERIODS

We have been reviewing our strategies and priorities contributing to the ongoing success of the network as a whole. The Trustees desire to carry on with the work of PIP indefinitely.

H. RESPONSIBILITIES OF DIRECTORS/COUNCIL OF MANAGEMENT

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the financial activities of the company for that period. In preparing those financial statements the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Trust and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the Trustees

RICHARD BERKLEY
DIRECTOR/MEMBER OF COUNCIL OF MANAGEMENT

Date: 14 September 2025

INDEPENDENT EXAMINER'S REPORT TO

THE TRUSTEES OF PEOPLE INTERNATIONAL PROJECTS LIMITED

I report on the financial statements of the Company for the year ended 31 December 2024 set out on pages 6 to 10.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND INDEPENDENT EXAMINER

The charity's trustees (who are also Directors of the Company for the purposes of company law) are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this period (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- examine the financial statements (under section 145 of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the financial statements, and the report is limited to the matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the financial statements do not accord with such records;
- the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006, other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination;
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

15 September 2025
72 Commercial Road
Paddock Wood, Tonbridge, Kent

T Lane
Director in M N Jenks & Co Ltd
Chartered Accountants

PEOPLE INTERNATIONAL PROJECTS LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING SUMMARY INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 DECEMBER 2024

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
<u>Income and endowments from:</u>				
Donations and Legacies:				
National Office Contributions	-	-	-	-
Worker Contributions	53,761	-	53,761	46,462
Other Donations	5,086	23,719	28,805	4,274
	<u>58,847</u>	<u>23,719</u>	<u>82,566</u>	<u>50,736</u>
UK Bank Investment Income	683	-	683	154
Other Income	144	-	144	2,020
	<u>59,674</u>	<u>23,719</u>	<u>83,393</u>	<u>52,910</u>
<u>Total Income</u>				
Expenditure				
Raising Funds	-	-	-	-
Charitable Activities	60,770	26,546	87,316	52,384
	<u>60,770</u>	<u>26,546</u>	<u>87,316</u>	<u>52,384</u>
<u>Total Expenditure (Note 2)</u>				
<u>Net Income (Expenditure) before Transfers</u>	(1,096)	(2,827)	(3,923)	526
<u>Transfers between Funds</u>	-	-	-	-
<u>Net Income (Expenditure) for the Year</u>	(1,096)	(2,827)	(3,923)	526
<u>Fund balances brought forward at 1 January 2024</u>	124,772	2,837	127,609	127,083
<u>Fund balances carried forward at 31 December 2024</u>	<u>£ 123,676</u>	<u>£ 10</u>	<u>£ 123,686</u>	<u>£ 127,609</u>

The notes set out on pages 8 to 10 form an integral part of these financial statements.

BALANCE SHEET31 DECEMBER 2024

	<u>Notes</u>	<u>2024</u> £	<u>2023</u> £
<u>CURRENT ASSETS</u>			
Debtors	4	14,599	2,604
Cash at Bank and In Hand		119,417	131,791
		<u>134,016</u>	<u>134,395</u>
<u>CREDITORS</u> : Amounts falling due within one year	5	(10,330)	(6,786)
		<u>£ 123,686</u>	<u>£ 127,609</u>
<u>NET CURRENT ASSETS</u>			
<u>FUNDS</u>			
Unrestricted Funds		123,676	124,772
Restricted Funds	7	10	2,837
		<u>£ 123,686</u>	<u>£ 127,609</u>
<u>TOTAL FUNDS</u>			

For the financial year ended 31 December 2024, the Company was entitled to exemption from audit under section 477 Companies Act 2006; and no notice has been deposited under section 476. The Directors acknowledge their responsibilities for ensuring that the Company keeps accounting records which comply with section 386 of the Act and preparing financial statements which give a true and fair view of the state of affairs of the Company as at the end of the period and of its profit or loss for the financial period in accordance with the requirements of sections 394 and 395 which otherwise comply with the requirements of the Companies Act 2006, so far as applicable to the Company.

These financial statements have been prepared in accordance with the special provisions relating of Part 15 of the Companies Act 2006 and in accordance with FRS 102 SORP.

Signed on behalf of the Directors/Council of Management

RICHARD BERKLEY
DIRECTOR/MEMBER OF COUNCIL OF MANAGEMENT

Approved by the Board on: 14 September 2025

The notes set out on pages 8 to 10 form an integral part of these financial statements.

1 ACCOUNTING POLICIES

(a) Basis of Accounting

These financial statements have been prepared under the historical cost convention.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity constitutes a public benefit entity as defined by FRS 102.

(b) Income Recognition

Voluntary income is received by way of donations and is included in full in the Statement of Financial Activities as soon as the Company is entitled to receipt and the amount can be measured with reasonable certainty. Legacies are included as soon as the Company has entitlement and receipt is probable.

Investment income is recognised on an accruals basis.

Donated services and facilities are included at the value to the Charity where this can be quantified.

Grants received are credited to the Statement of Financial Activities in the year for which they are receivable.

(c) Value Added Tax

The Company is not registered for VAT purposes and all costs are inclusive of VAT.

(d) Resources Expended

Expenditure is included when incurred. The irrecoverable element of VAT is included within the item of expense to which it relates. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Charitable activities costs comprise those costs incurred directly on the objects of the company and also those costs of an indirect nature necessary to support them. Governance costs are those incurred in connection with administration of the Company and compliance with constitutional and statutory requirements.

(e) Allocation of Costs

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.

(f) Funds Accounting

Funds held by the Company are either:

- *Unrestricted general funds* - these are funds which can be used in accordance with the charitable objects at the discretion of the Council Members.
- *Restricted funds* - these are funds that can only be used for particular restricted purposes within the objects of the Company. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

(g) Foreign Currencies

Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the operating profit.

PEOPLE INTERNATIONAL PROJECTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

31 DECEMBER 2024

2 TOTAL EXPENDITURE

	<u>Charitable Activities</u>					
	<u>Direct Expenses</u>	<u>Support Costs</u>	<u>Governance</u>	<u>Raising Funds</u>	<u>2024 Total</u>	<u>2023 Total</u>
	£	£	£	£	£	£
International Director Support	15,699	-	-	-	15,699	-
Training and Development	-	-	-	-	-	627
Field Leader Costs	7,199	-	-	-	7,199	5,105
Pakistan Office	500	-	-	-	500	-
Bank Charges	224	-	-	-	224	209
Bookkeeper's Services	-	2,009	-	-	2,009	1,304
Independent Examiner's Fees	-	-	1,314	-	1,314	1,344
Staff Conference	29,119	-	-	-	29,119	1,544
Exchange Loss	2,056	-	-	-	2,056	1,914
Field Workers	-	-	-	-	-	1,116
International Director Recruitment	7,564	-	-	-	7,564	-
Other	-	631	34	-	665	3,152
Non General Fund Transfers	-	-	-	-	-	-
Travel Costs	18,225	-	-	-	18,225	32,396
Language Lessons	-	-	-	-	-	132
Office Rental	1,630	-	-	-	1,630	1,982
Conferences and Meetings	1,112	-	-	-	1,112	1,559
	<u>£ 83,328</u>	<u>£ 2,640</u>	<u>£ 1,348</u>	<u>£ -</u>	<u>£ 87,316</u>	<u>£ 52,384</u>

3 STAFF COSTS

No staff costs were incurred during the year.

	<u>2024</u>	<u>2023</u>
	£	£
4 <u>DEBTORS</u>		
Other Debtors	-	20
Prepayments	14,599	2,584
	<u>£ 14,599</u>	<u>£ 2,604</u>

5 CREDITORS: Amounts falling due within one year

Other Creditors	9,016	5,442
Accruals	1,314	1,344
	<u>£ 10,330</u>	<u>£ 6,786</u>

6 SHARE CAPITAL

The Company has no share capital, being limited by guarantee. In the event of a winding up the members liability is limited to £1 each.

PEOPLE INTERNATIONAL PROJECTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

31 DECEMBER 2024

7	<u>MOVEMENT IN FUNDS</u>	Balance at 01.01.2024	Incoming Resources	Outgoing Resources	Transfers	Balance at 31.12.2024
		£	£	£	£	£
	Restricted Funds:					
	Field Workers	10	3,321	(3,321)	-	10
	Pakistan Office	-	500	(500)	-	-
	Conference	2,827	19,898	(22,725)	-	-
		£ 2,837	£ 23,179	£ 26,546	£ -	£ 10
	Unrestricted Funds:					
	Designed – New International Director set up costs	-	-	-	-	-
	Critical Emergency Funds	35,000	-	-	-	35,000
	General Funds	89,772	59,674	(60,770)	-	88,676
		£ 124,772	£ 59,674	£ (60,770)	£ -	£ 123,676

8	<u>ANALYSIS OF FUNDS</u>	Unrestricted Funds	Restricted Funds	Total Funds
		£	£	£
	Fund Balances at 31 December 2024 are represented by:			
	Current Assets	134,006	10	134,016
	Current Liabilities	(10,330)	-	(10,330)
		£ 123,676	£ 10	£ 123,686

9 TRUSTEES' EXPENSES

No expense payments or salary payments were made to Trustees during the period.

10 RELATED PARTY TRANSACTIONS

No related party transactions were made in the year, other than International Director costs of £7,508 (2023 - £8,351 for travel, £1,112 (2023 - £1,559) in respect of meetings which were incurred in the year, £1,630 (2023 - £1,982) for office rental, £15,699 (2023 - £Nil) for personal support, and language lesson costs of £Nil (2023 - £132).

PEOPLE INTERNATIONAL PROJECTS LIMITED

INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

	<u>2024</u> £	<u>2023</u> £
Donations and Grants	28,805	4,274
Worker Contributions	53,761	46,462
Other Income	144	2,020
Interest Receivable	683	154
Total Income	83,393	52,910
 <u>Less Expenses</u>		
Field Worker Costs	-	1,111
Pakistan Office	500	-
Staff Conference	29,119	1,544
Travel	10,717	24,045
Field Leadership Costs	7,199	5,105
International Director Conferences and Meetings	1,112	1,559
International Director Travel	7,508	8,351
International Director – Language Lessons	-	132
International Director – Personal Support	15,699	-
Bookkeeping Fees	2,009	1,304
Independent Examiner's Fees	1,314	1,344
Bank Charges	224	209
Miscellaneous	564	2,055
Internet Costs	101	1,102
Exchange Loss	2,056	1,914
International Director – Office Rental	1,630	1,982
Training and Development	-	627
International Director – Recruitment	7,564	-
	87,316	52,384
 <u>Net Income (Expenditure) Before Taxation</u>	<u>£ (3,923)</u>	<u>£ 526</u>

PEOPLE INTERNATIONAL PROJECTS LTD

England & Wales - Charity number 1126596

Accounts

COMPANY NUMBER: 3215225

PEOPLE INTERNATIONAL PROJECTS LIMITED

CHARITY NUMBER: 1126596

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

REPORT OF THE TRUSTEES OF
PEOPLE INTERNATIONAL PROJECTS LIMITED
FOR THE YEAR ENDING 31 DECEMBER 2023

A. REFERENCE AND ADMINISTRATIVE DETAILS

Full name:	People International Projects Limited
Governing Documents:	Memorandum and Articles of Association
Constitution:	A company limited by guarantee
Charity Registration Number:	1126596
Company Registration Number:	3215225
Trustees (also Directors):	Mr L N Bacon Mr R J Berkley Mr S Joyce Mrs A C Keenan Mr F D Threshie Miss H Foster
Senior Management:	The Board of Trustees have appointed an International Director
Address of registered office:	72 Commercial Road Paddock Wood Tonbridge Kent TN12 6DP
Bankers:	Barclays Bank plc 8 Calverley Road Tunbridge Wells Kent TN1 2TB
Solicitors:	Wellers Solicitors 65-68 Leadenhall Street London EC3A 2AD
Independent Examiner:	T Lane Director in M N Jenks & Co Limited 72 Commercial Road Paddock Wood Tonbridge Kent TN12 6DP

REPORT OF THE TRUSTEES OF
PEOPLE INTERNATIONAL PROJECTS LIMITED
FOR THE YEAR ENDING 31 DECEMBER 2023

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity for the year ending 31 December 2023, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Investment Powers: Article 3.10 of the Memorandum of Association of the Company gives the Company the power to invest the money of the Company not immediately required for its objects in or on such investments, securities or property as may be thought fit, subject nevertheless to such conditions (if any) and such consents (if any) as may for the time being be imposed or required by law.

The trustees submit their annual report and financial statements for the year ended 31 December 2023 in accordance with current statutory requirements, the charity's governing document and the "Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2005)".

B. STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational Structure

People International Projects Ltd is managed by the Council of Management (also known as the Board of Trustees) whose Executive Committee normally meets quarterly and may exercise all such powers of the company as are not required by the Articles of Association to be exercised by the company in general meeting.

Trustees are responsible for the following areas: to set vision and values, to develop strategy, establish and monitor policies, to set up employment procedures, to ensure compliance with governing documents, to ensure accountability, to ensure compliance with the law, to maintain proper fiscal oversight, to select and support the International Director, to maintain effective board performance, and to promote the organisation.

Day-to-day operational decisions are taken by the International Director who reports to the Board of Trustees.

Appointment of New Trustees

New Trustees are appointed by the Board following a verbal or written report being submitted to the Board setting out the suitability of the proposed trustee and having been invited to attend a board meeting as guest. The Board aims to recruit trustees who can add to the expertise and experience of the current Board in order to provide a good balance for effective decision making.

All new trustees are provided with an orientation to the charity prior to their first board meeting. All trustees are invited to attend appropriate training when it is available and also are kept fully updated with all literature that is received from the Charities Commission.

Organisational Context

People International Projects carries out its objectives in partnership with other like-minded charities. Personnel working in projects and finances typically come from partnering charities in the Netherlands, Germany, the USA, the UK, Australia, New Zealand and Canada. Each of these partnering charities is independently registered and has charitable status in its own country.

Risk Management

The trustees have identified and examined the major risks to which the charity is exposed and confirm that systems are regularly reviewed to mitigate those risks.

REPORT OF THE TRUSTEES OF
PEOPLE INTERNATIONAL PROJECTS LIMITED
FOR THE YEAR ENDING 31 DECEMBER 2023

C. OBJECTIVES AND ACTIVITIES

The objectives of People International Projects LTD are:

- The relief of poverty world-wide.
- The advancement of public education in the areas of primary health care, small scale economic growth and agriculture.

Further, we seek to:

- Establish and/or assist hospitals, clinics, schools, colleges or other educational foundations.
- To cause to be written and printed or otherwise reproduced, circulated and distributed electronically, gratuitously or otherwise, periodicals, magazines, books, leaflets or other documents, films or other media.
- To hold exhibitions, meetings, lectures, classes, seminars and courses, either alone or with others.
- To foster and undertake research into any aspect of the objects of the Company and its work and to disseminate the results of any such research.

Activities

Develop and maintain partnerships with like-minded charities: PIP gains its workers from other charities. Maintaining our partnerships and cooperation with these charities is essential to reaching the objectives of PIP.

Fund Raising: Financing the international operations and the projects themselves require regular fund raising and reports to partnering charities.

Providing the impetus for new projects: PIP establishes projects in Greater Central Asian countries, which operate independently. The activities of these projects operate under their own authority and financial accountability of the projects is through the local governments wherever projects are found. Also PIP encourages or supports projects of other like-minded organisations or NGOs.

D. ACHIEVEMENTS AND PERFORMANCE

Workers: During the period of this report we had a part time volunteer International Director and one part-time volunteer staff worker. Others volunteered their assistance from time to time.

Development Projects:

Within our network we provided assistance, encouragement or finances for:

- Education and training in moral values
- Provision of community health care, development and education
- Linguistic development
- Leadership training and development of Central Asians
- Leadership training and development of our own Network personnel
- Planning for the network-wide conference scheduled for June 2024
- Humanitarian efforts.
- Relief aid for refugees
- Our economic development project continued to provide jobs for local people in some of the poorest countries of Central Asia.
- We provided facilities for English educational training and office space for an English educational programme.

The Trustees have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the public benefit guidance published by the Charity Commission.

REPORT OF THE TRUSTEES OF
PEOPLE INTERNATIONAL PROJECTS LIMITED
FOR THE YEAR ENDING 31 DECEMBER 2023

E. RESERVES POLICY

The Directors look to have sufficient reserves to meet the day to day running requirements of the charity.

F. FINANCIAL REVIEW

In 2023, unrestricted income was £51,336 resulting in a surplus on unrestricted funds of £2,412 for the year and total unrestricted funds of £124,772 were carried forward to 2024.

At the end of 2023, the total restricted funds were £2,837 (2022 - £4,723). Other funds were raised by other charities and sent direct to the projects concerned. Labour and goods and services are also supplied in this way.

Overall, total income and resources, restricted and unrestricted, totalled £52,910 (2022 - £169,569), total outgoing resources were £52,384 (2022 - £167,057) leaving a surplus of £526 (2022 – surplus of £2,512) and total fund balances were £127,609 at 31 December 2023.

G. PLANS FOR FUTURE PERIODS

We have been reviewing our strategies and priorities contributing to the ongoing success of the network as a whole. The Trustees desire to carry on with the work of PIP indefinitely.

H. RESPONSIBILITIES OF DIRECTORS/COUNCIL OF MANAGEMENT

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the financial activities of the company for that period. In preparing those financial statements the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Trust and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the Trustees

RICHARD BERKLEY
DIRECTOR/MEMBER OF COUNCIL OF MANAGEMENT

Date: 6 September 2024

INDEPENDENT EXAMINER'S REPORT TO

THE TRUSTEES OF PEOPLE INTERNATIONAL PROJECTS LIMITED

I report on the financial statements of the Company for the year ended 31 December 2023 set out on pages 6 to 10.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND INDEPENDENT EXAMINER

The charity's trustees (who are also Directors of the Company for the purposes of company law) are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this period (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- examine the financial statements (under section 145 of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the financial statements, and the report is limited to the matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the financial statements do not accord with such records;
- the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006, other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination;
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

10 September 2024
72 Commercial Road
Paddock Wood, Tonbridge, Kent

T Lane
Director in M N Jenks & Co Ltd
Chartered Accountants

PEOPLE INTERNATIONAL PROJECTS LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING SUMMARY INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 DECEMBER 2023

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
<u>Income and endowments from:</u>				
Donations and Legacies:				
National Office Contributions	-	-	-	-
Worker Contributions	46,462		46,462	47,874
Other Donations	2,700	1,574	4,274	113,332
	<u>49,162</u>	<u>1,574</u>	<u>50,736</u>	<u>161,206</u>
UK Bank Investment Income	154	-	154	16
Other Income	2,020	-	2,020	8,347
	<u>51,336</u>	<u>1,574</u>	<u>52,910</u>	<u>169,569</u>
<u>Total Income</u>				
 Expenditure				
Raising Funds	-	-	-	-
Charitable Activities	48,924	3,460	52,384	167,057
	<u>48,924</u>	<u>3,460</u>	<u>52,384</u>	<u>167,057</u>
<u>Total Expenditure (Note 2)</u>				
 <u>Net Income (Expenditure) before Transfers</u>	<u>2,412</u>	<u>(1,886)</u>	<u>526</u>	<u>2,512</u>
 <u>Transfers between Funds</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
 <u>Net Income (Expenditure) for the Year</u>	<u>2,412</u>	<u>(1,886)</u>	<u>526</u>	<u>2,512</u>
 <u>Fund balances brought forward at 1 January 2023</u>	<u>122,360</u>	<u>4,723</u>	<u>127,083</u>	<u>124,571</u>
 <u>Fund balances carried forward at 31 December 2023</u>	<u>£ 124,772</u>	<u>£ 2,837</u>	<u>£ 127,609</u>	<u>£ 127,083</u>

The notes set out on pages 8 to 10 form an integral part of these financial statements.

BALANCE SHEET31 DECEMBER 2023

	<u>Notes</u>	<u>2023</u> £	<u>2022</u> £
<u>CURRENT ASSETS</u>			
Debtors	4	2,604	6,558
Cash at Bank and In Hand		131,791	122,387
		<u>134,395</u>	<u>128,945</u>
<u>CREDITORS</u> : Amounts falling due within one year	5	(6,786)	(1,862)
<u>NET CURRENT ASSETS</u>		<u>£ 127,609</u>	<u>£ 127,083</u>
<u>FUNDS</u>			
Unrestricted Funds		124,772	122,360
Restricted Funds	7	2,837	4,723
<u>TOTAL FUNDS</u>		<u>£ 127,609</u>	<u>£ 127,083</u>

For the financial year ended 31 December 2023, the Company was entitled to exemption from audit under section 477 Companies Act 2006; and no notice has been deposited under section 476. The Directors acknowledge their responsibilities for ensuring that the Company keeps accounting records which comply with section 386 of the Act and preparing financial statements which give a true and fair view of the state of affairs of the Company as at the end of the period and of its profit or loss for the financial period in accordance with the requirements of sections 394 and 395 which otherwise comply with the requirements of the Companies Act 2006, so far as applicable to the Company.

These financial statements have been prepared in accordance with the special provisions relating of Part 15 of the Companies Act 2006 and in accordance with FRS 102 SORP.

Signed on behalf of the Directors/Council of Management

RICHARD BERKLEY
DIRECTOR/MEMBER OF COUNCIL OF MANAGEMENT

Approved by the Board on: 6 September 2024

The notes set out on pages 8 to 10 form an integral part of these financial statements.

1 ACCOUNTING POLICIES

(a) Basis of Accounting

These financial statements have been prepared under the historical cost convention.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity constitutes a public benefit entity as defined by FRS 102.

(b) Income Recognition

Voluntary income is received by way of donations and is included in full in the Statement of Financial Activities as soon as the Company is entitled to receipt and the amount can be measured with reasonable certainty. Legacies are included as soon as the Company has entitlement and receipt is probable.

Investment income is recognised on an accruals basis.

Donated services and facilities are included at the value to the Charity where this can be quantified.

Grants received are credited to the Statement of Financial Activities in the year for which they are receivable.

(c) Value Added Tax

The Company is not registered for VAT purposes and all costs are inclusive of VAT.

(d) Resources Expended

Expenditure is included when incurred. The irrecoverable element of VAT is included within the item of expense to which it relates. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Charitable activities costs comprise those costs incurred directly on the objects of the company and also those costs of an indirect nature necessary to support them. Governance costs are those incurred in connection with administration of the Company and compliance with constitutional and statutory requirements.

(e) Allocation of Costs

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.

(f) Funds Accounting

Funds held by the Company are either:

- *Unrestricted general funds* - these are funds which can be used in accordance with the charitable objects at the discretion of the Council Members.
- *Restricted funds* - these are funds that can only be used for particular restricted purposes within the objects of the Company. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

(g) Foreign Currencies

Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the operating profit.

PEOPLE INTERNATIONAL PROJECTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

31 DECEMBER 2023

2 TOTAL EXPENDITURE

	<u>Charitable Activities</u>					
	<u>Direct</u>	<u>Support</u>	<u>Governance</u>	<u>Raising</u>	<u>2023</u>	<u>2022</u>
	<u>Expenses</u>	<u>Costs</u>		<u>Funds</u>	<u>Total</u>	<u>Total</u>
	£	£	£	£	£	£
Training and Development	627	-	-	-	627	-
Field Leader Costs	5,105	-	-	-	5,105	5,701
Arise Fund	-	-	-	-	-	1,000
Bank Charges	209	-	-	-	209	74
Bookkeeper's Services	-	1,304	-	-	1,304	1,836
Independent Examiner's Fees	-	-	1,344	-	1,344	1,290
Staff Conference	1,544	-	-	-	1,544	113,804
Exchange Loss	1,914	-	-	-	1,914	3,227
Field Workers	1,116	-	-	-	1,116	-
Office Workers	-	-	-	-	-	964
Other	-	3,139	13	-	3,152	1,489
Non General Fund Transfers	-	-	-	-	-	6,244
Travel Costs	32,396	-	-	-	32,396	26,611
Language Lessons	132	-	-	-	132	452
Office Rental	1,982	-	-	-	1,982	1,623
Conferences and Meetings	1,559	-	-	-	1,559	2,742
	<u>£ 46,584</u>	<u>£ 4,443</u>	<u>£ 1,357</u>	<u>£ -</u>	<u>£ 52,384</u>	<u>£ 167,057</u>

3 STAFF COSTS

No staff costs were incurred during the year.

	<u>2023</u>	<u>2022</u>
	£	£
4 <u>DEBTORS</u>		
Other Debtors	20	20
Prepayments	2,584	6,538
	<u>£ 2,604</u>	<u>£ 6,558</u>

5 CREDITORS: Amounts falling due within one year

Other Creditors	5,442	-
Accruals	1,344	1,862
	<u>£ 6,786</u>	<u>£ 1,862</u>

6 SHARE CAPITAL

The Company has no share capital, being limited by guarantee. In the event of a winding up the members liability is limited to £1 each.

PEOPLE INTERNATIONAL PROJECTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

31 DECEMBER 2023

7	<u>MOVEMENT IN FUNDS</u>	Balance at 01.01.2023 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance at 31.12.2023 £
	Restricted Funds:					
	Field Workers	10	-	-	-	10
	Australian Office	-	200	(200)	-	-
	Conference	4,713	1,374	(3,260)	-	2,827
		£ 4,723	£ 1,574	£ (3,460)	£ -	£ 2,837
	Unrestricted Funds:					
	Designed – New International Director set up costs	55	-	(288)	233	-
	Critical Emergency Funds	35,000	-	-	-	35,000
	General Funds	87,305	51,336	(48,636)	(233)	89,772
		£ 122,360	£ 51,336	£ (48,924)	£ -	£ 124,772

8	<u>ANALYSIS OF FUNDS</u>	Unrestricted Funds £	Restricted Funds £	Total Funds £
	Fund Balances at 31 December 2023 are represented by:			
	Current Assets	131,558	2,837	134,395
	Current Liabilities	(6,786)	-	(6,786)
		£ 124,772	£ 2,837	£ 127,609

9 TRUSTEES' EXPENSES

No expense payments or salary payments were made to Trustees during the period.

10 RELATED PARTY TRANSACTIONS

No related party transactions were made in the year, other than International Director costs of £8,351 (2022 - £8,873 for travel, £1,559 (2022 - £2,742) in respect of meetings which were incurred in the year, £1,982 (2022 - £1,623) for office rental and language lesson costs of £132 (2022 - £452).

PEOPLE INTERNATIONAL PROJECTS LIMITED

INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

		<u>2023</u> £	<u>2022</u> £
Donations and Grants		4,274	113,332
Worker Contributions		46,462	47,874
Other Income		2,020	105
Interest Receivable		154	16
Exchange Gain		-	8,242
Total Income		52,910	169,569
<u>Less Expenses</u>			
Field Worker Costs	1,111		-
Non General Fund Transfers	-		8,208
Staff Conference	1,544		113,804
Travel	24,045		17,738
Field Leadership Costs	5,105		5,701
International Director Conferences and Meetings	1,559		2,742
International Director Travel	8,351		8,873
International Director – Language Lessons	132		452
Bookkeeping Fees	1,304		1,836
Independent Examiner's Fees	1,344		1,290
Bank Charges	209		74
Miscellaneous	2,055		1,070
Internet Costs	1,102		419
Exchange Loss	1,914		3,227
International Director – Office Rental	1,982		1,623
Training and Development	627		-
		52,384	167,057
<u>Net Income (Expenditure) Before Taxation</u>		£ 526	£ 2,512

PEOPLE INTERNATIONAL PROJECTS LTD

England & Wales - Charity number 1126596

Accounts

COMPANY NUMBER: 3215225

PEOPLE INTERNATIONAL PROJECTS LIMITED

CHARITY NUMBER: 1126596

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

REPORT OF THE TRUSTEES OF
PEOPLE INTERNATIONAL PROJECTS LIMITED
FOR THE YEAR ENDING 31 DECEMBER 2022

A. REFERENCE AND ADMINISTRATIVE DETAILS

Full name:	People International Projects Limited
Governing Documents:	Memorandum and Articles of Association
Constitution:	A company limited by guarantee
Charity Registration Number:	1126596
Company Registration Number:	3215225
Trustees (also Directors):	Mr L N Bacon Mr R J Berkley Mr S Joyce Mrs A C Keenan Mr F D Threshie Miss H Foster (appointed 9 December 2022)
Senior Management:	The Board of Trustees have appointed an International Director
Address of registered office:	72 Commercial Road Paddock Wood Tonbridge Kent TN12 6DP
Bankers:	Barclays Bank plc 8 Calverley Road Tunbridge Wells Kent TN1 2TB
Solicitors:	Wellers Solicitors 65-68 Leadenhall Street London EC3A 2AD
Independent Examiner:	T Lane Director in M N Jenks & Co Limited 72 Commercial Road Paddock Wood Tonbridge Kent TN12 6DP

REPORT OF THE TRUSTEES OF
PEOPLE INTERNATIONAL PROJECTS LIMITED
FOR THE YEAR ENDING 31 DECEMBER 2022

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity for the year ending 31 December 2022, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Investment Powers: Article 3.10 of the Memorandum of Association of the Company gives the Company the power to invest the money of the Company not immediately required for its objects in or on such investments, securities or property as may be thought fit, subject nevertheless to such conditions (if any) and such consents (if any) as may for the time being be imposed or required by law.

The trustees submit their annual report and financial statements for the year ended 31 December 2022 in accordance with current statutory requirements, the charity's governing document and the "Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2005)".

B. STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational Structure

People International Projects LTD is managed by the Council of Management (also known as the Board of Trustees) whose Executive Committee normally meets quarterly and may exercise all such powers of the company as are not required by the Articles of Association to be exercised by the company in general meeting. Trustees are responsible for the following areas: to set vision and values, to develop strategy, establish and monitor policies, to set up employment procedures, to ensure compliance with governing documents, to ensure accountability, to ensure compliance with the law, to maintain proper fiscal oversight, to select and support the International Director, to maintain effective board performance, and to promote the organisation. Day-to-day operational decisions are taken by the International Director who reports to the Board of Trustees.

Appointment of New Trustees

New Trustees are appointed by the Board following a verbal or written report being submitted to the Board setting out the suitability of the proposed trustee and having been invited to attend a board meeting as guest. The Board aims to recruit trustees who can add to the expertise and experience of the current Board in order to provide a good balance for effective decision making. All new trustees are provided with an orientation to the charity prior to their first board meeting. All trustees are invited to attend appropriate training when it is available and also are kept fully updated with all literature that is received from the Charities Commission.

Organisational Context

People International Projects carries out its objectives in partnership with other like-minded charities. Personnel working in projects and finances typically come from partnering charities in the Netherlands, Germany, the USA, the UK, Australia, New Zealand and Canada. Each of these partnering charities is independently registered and has charitable status in its own country.

Risk Management

The trustees have identified and examined the major risks to which the charity is exposed and confirm that systems are regularly reviewed to mitigate those risks.

C. OBJECTIVES AND ACTIVITIES

The objectives of People International Projects LTD are:

- The relief of poverty world-wide.
- The advancement of public education in the areas of primary health care, small scale economic growth and agriculture.

REPORT OF THE TRUSTEES OF
PEOPLE INTERNATIONAL PROJECTS LIMITED
FOR THE YEAR ENDING 31 DECEMBER 2022

Further, we seek to:

- Establish and/or assist hospitals, clinics, schools, colleges or other educational foundations.
- To cause to be written and printed or otherwise reproduced, circulated and distributed electronically, gratuitously or otherwise, periodicals, magazines, books, leaflets or other documents, films or other media.
- To hold exhibitions, meetings, lectures, classes, seminars and courses, either alone or with others.
- To foster and undertake research into any aspect of the objects of the Company and its work and to disseminate the results of any such research.

Activities

Develop and maintain partnerships with like-minded charities: PIP gains its workers from other charities. Maintaining our partnerships and cooperation with these charities is essential to reaching the objectives of PIP.

Fund Raising: Financing the international operations and the projects themselves require regular fund raising and reports to partnering charities.

Providing the impetus for new projects: PIP establishes projects in Greater Central Asian countries, which operate independently. The activities of these projects operate under their own authority and financial accountability of the projects is through the local governments wherever projects are found. Also, PIP encourages or supports projects of other like-minded organisations or NGOs.

D. ACHIEVEMENTS AND PERFORMANCE

Workers: During the period of this report, we had a part time volunteer International Director and one part-time volunteer staff worker. Others volunteered their assistance from time to time.

Staff Conference: The biennial Conference took place in June in Albania and was very successful. In total, 260 people attended. At the Conference we had plenary meetings with special speakers, plus workshops and seminars to equip the staff. We provided a children's programme and a teenage programme.

Development Projects:

Within our network we provided assistance, encouragement or finances for:

- Education and training in moral values
- Provision of community health care, development and education.
- Linguistic development
- Leadership training and development of Central Asians
- Leadership training and development of our own Network personnel
- Planning for the network-wide conference scheduled for June 2024
- Humanitarian efforts.
- Relief aid for refugees
- Our economic development project continued to provide jobs for local people in some of the poorest countries of Central Asia.
- We provided facilities for English educational training and office space for an English educational programme.

The Trustees have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the public benefit guidance published by the Charity Commission.

E. RESERVES POLICY

The Directors look to have sufficient reserves to meet the day to day running requirements of the charity.

REPORT OF THE TRUSTEES OF
PEOPLE INTERNATIONAL PROJECTS LIMITED
FOR THE YEAR ENDING 31 DECEMBER 2022

F. FINANCIAL REVIEW

In 2022, unrestricted income was £58,969 resulting in a surplus on unrestricted funds of £12,252 for the year and total unrestricted funds of £124,877 were carried forward to 2023.

At the end of 2022, the total restricted funds were £2,206 (2021 - £11,946). Other funds were raised by other charities and sent direct to the projects concerned. Labour and goods and services are also supplied in this way.

Overall, total income and resources, restricted and unrestricted, totalled £169,569 (2021 - £62,997), total outgoing resources were £167,057 (2021 - £48,355) leaving a surplus of £2,512 (2021 – surplus of £14,642) and total fund balances were £127,083 at 31 December 2022.

G. PLANS FOR FUTURE PERIODS

We have been reviewing our strategies and priorities contributing to the ongoing success of the network as a whole. The Trustees desire to carry on with the work of PIP indefinitely.

H. RESPONSIBILITIES OF DIRECTORS/COUNCIL OF MANAGEMENT

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the financial activities of the company for that period. In preparing those financial statements the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Trust and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the Trustees

RICHARD BERKLEY
DIRECTOR/MEMBER OF COUNCIL OF MANAGEMENT

Date: 8 September 2023

INDEPENDENT EXAMINER'S REPORT TO

THE TRUSTEES OF PEOPLE INTERNATIONAL PROJECTS LIMITED

I report on the financial statements of the Company for the year ended 31 December 2022 set out on pages 6 to 10.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND INDEPENDENT EXAMINER

The charity's trustees (who are also Directors of the Company for the purposes of company law) are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this period (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- examine the financial statements (under section 145 of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the financial statements, and the report is limited to the matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the financial statements do not accord with such records;
- the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006, other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination;
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

11 September 2023
72 Commercial Road
Paddock Wood, Tonbridge, Kent

T Lane
Director in M N Jenks & Co Ltd
Chartered Accountants

PEOPLE INTERNATIONAL PROJECTS LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING SUMMARY INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2022

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
<u>Income and endowments from:</u>				
Donations and Legacies:				
National Office Contributions	-	-	-	-
Worker Contributions	47,874	-	47,874	45,927
Other Donations	2,732	110,600	113,332	16,944
	<u>50,606</u>	<u>110,600</u>	<u>161,206</u>	<u>62,871</u>
UK Bank Investment Income	16	-	16	2
Other Income	8,347	-	8,347	124
	<u>58,969</u>	<u>110,600</u>	<u>169,569</u>	<u>62,997</u>
<u>Total Income</u>				
Expenditure				
Raising Funds	-	-	-	-
Charitable Activities	46,717	120,340	167,057	48,355
	<u>46,717</u>	<u>120,340</u>	<u>167,057</u>	<u>48,355</u>
<u>Total Expenditure (Note 2)</u>				
<u>Net Income (Expenditure) before Transfers</u>	12,252	(9,740)	2,512	14,642
<u>Transfers between Funds</u>	(2,517)	2,517	-	-
	<u>9,735</u>	<u>(7,223)</u>	<u>2,512</u>	<u>14,642</u>
<u>Net Income (Expenditure) for the Year</u>				
<u>Fund balances brought forward at 1 January 2022</u>	112,625	11,946	124,571	109,929
	<u>112,625</u>	<u>11,946</u>	<u>124,571</u>	<u>109,929</u>
<u>Fund balances carried forward at 31 December 2022</u>	£ 122,360	£ 4,723	£ 127,083	£ 124,571
	<u>£ 122,360</u>	<u>£ 4,723</u>	<u>£ 127,083</u>	<u>£ 124,571</u>

The notes set out on pages 8 to 10 form an integral part of these financial statements.

BALANCE SHEET31 DECEMBER 2022

	<u>Notes</u>	<u>2022</u> £	<u>2021</u> £
<u>CURRENT ASSETS</u>			
Debtors	4	6,558	860
Cash at Bank and In Hand		122,387	124,906
		<u>128,945</u>	<u>125,766</u>
<u>CREDITORS</u> : Amounts falling due within one year	5	(1,862)	(1,195)
<u>NET CURRENT ASSETS</u>		<u>£ 127,083</u>	<u>£ 124,571</u>
<u>FUNDS</u>			
Unrestricted Funds		122,360	112,625
Restricted Funds	7	4,723	11,946
<u>TOTAL FUNDS</u>		<u>£ 127,083</u>	<u>£ 124,571</u>

For the financial year ended 31 December 2022, the Company was entitled to exemption from audit under section 477 Companies Act 2006; and no notice has been deposited under section 476. The Directors acknowledge their responsibilities for ensuring that the Company keeps accounting records which comply with section 386 of the Act and preparing financial statements which give a true and fair view of the state of affairs of the Company as at the end of the period and of its profit or loss for the financial period in accordance with the requirements of sections 394 and 395 which otherwise comply with the requirements of the Companies Act 2006, so far as applicable to the Company.

These financial statements have been prepared in accordance with the special provisions relating of Part 15 of the Companies Act 2006 and in accordance with FRS 102 SORP.

Signed on behalf of the Directors/Council of Management

RICHARD BERKLEY
DIRECTOR/MEMBER OF COUNCIL OF MANAGEMENT

Approved by the Board on: 8 September 2023

The notes set out on pages 8 to 10 form an integral part of these financial statements.

1 ACCOUNTING POLICIES

(a) Basis of Accounting

These financial statements have been prepared under the historical cost convention.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity constitutes a public benefit entity as defined by FRS 102.

(b) Income Recognition

Voluntary income is received by way of donations and is included in full in the Statement of Financial Activities as soon as the Company is entitled to receipt and the amount can be measured with reasonable certainty. Legacies are included as soon as the Company has entitlement and receipt is probable.

Investment income is recognised on an accruals basis.

Donated services and facilities are included at the value to the Charity where this can be quantified.

Grants received are credited to the Statement of Financial Activities in the year for which they are receivable.

(c) Value Added Tax

The Company is not registered for VAT purposes and all costs are inclusive of VAT.

(d) Resources Expended

Expenditure is included when incurred. The irrecoverable element of VAT is included within the item of expense to which it relates. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Charitable activities costs comprise those costs incurred directly on the objects of the company and also those costs of an indirect nature necessary to support them. Governance costs are those incurred in connection with administration of the Company and compliance with constitutional and statutory requirements.

(e) Allocation of Costs

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.

(f) Funds Accounting

Funds held by the Company are either:

- *Unrestricted general funds* - these are funds which can be used in accordance with the charitable objects at the discretion of the Council Members.
- *Restricted funds* - these are funds that can only be used for particular restricted purposes within the objects of the Company. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

(g) Foreign Currencies

Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the operating profit.

PEOPLE INTERNATIONAL PROJECTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

31 DECEMBER 2022

2 TOTAL EXPENDITURE

	<u>Charitable Activities</u>					
	<u>Direct</u>	<u>Support</u>	<u>Governance</u>	<u>Raising</u>	<u>2022</u>	<u>2021</u>
	<u>Expenses</u>	<u>Costs</u>		<u>Funds</u>	<u>Total</u>	<u>Total</u>
	£	£	£	£	£	£
Regional Leader						
Development	-	-	-	-	-	-
Field Leader Costs	5,701	-	-	-	5,701	2,311
Arise Fund	1,000	-	-	-	1,000	-
Bank Charges	74	-	-	-	74	75
Bookkeeper's Services	-	1,836	-	-	1,836	1,941
Independent Examiner's						
Fees	-	-	1,290	-	1,290	1,212
Staff Conference	113,804	-	-	-	113,804	-
Exchange Loss	3,227	-	-	-	3,227	3,453
Field Workers	-	-	-	-	-	-
Office Workers	964	-	-	-	964	-
Other	-	1,476	13	-	1,489	1,683
Non General Fund Transfers	6,244	-	-	-	6,244	19,565
Travel Costs	26,611	-	-	-	26,611	15,648
Language Lessons	452	-	-	-	452	127
Office Rental	1,623	-	-	-	1,623	787
Conferences and Meetings	2,742	-	-	-	2,742	1,553
	<u>£ 162,442</u>	<u>£ 3,312</u>	<u>£ 1,303</u>	<u>£ -</u>	<u>£ 167,057</u>	<u>£ 48,355</u>

3 STAFF COSTS

No staff costs were incurred during the year.

	<u>2022</u>	<u>2021</u>
	£	£
4 <u>DEBTORS</u>		
Other Debtors	20	20
Prepayments	6,538	840
	<u>£ 6,558</u>	<u>£ 860</u>

5 CREDITORS: Amounts falling due within one year

Other Creditors	-	-
Accruals	1,862	1,195
	<u>£ 1,862</u>	<u>£ 1,195</u>

6 SHARE CAPITAL

The Company has no share capital, being limited by guarantee. In the event of a winding up the members liability is limited to £1 each.

PEOPLE INTERNATIONAL PROJECTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

31 DECEMBER 2022

7	<u>MOVEMENT IN FUNDS</u>	Balance at 01.01.2022 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance at 31.12.2022 £
	Restricted Funds:					
	Field Workers	10	-	-	-	10
	Arise Fund	-	1,000	(1,000)	-	-
	Office Workers	364	600	(964)	-	-
	Conference	9,106	109,000	(113,393)	-	4,713
	Training	2,466	-	(4,983)	2,517	-
		£ 11,946	£ 110,600	£ (120,340)	£ 2,517	£ 4,723
	Unrestricted Funds:					
	Designed – New International Director set up costs	1,075	-	(1,020)	-	55
	Critical Emergency Funds	35,000	-	-	-	35,000
	General Funds	76,550	58,969	(45,697)	(2,517)	87,305
		£ 112,625	£ 58,969	£ (46,717)	£ -	£ 122,360

8	<u>ANALYSIS OF FUNDS</u>	Unrestricted Funds £	Restricted Funds £	Total Funds £
	Fund Balances at 31 December 2022 are represented by:			
	Current Assets	124,222	4,723	128,945
	Current Liabilities	(1,862)	(-)	(1,862)
		£ 122,360	£ 4,723	£ 127,083

9 TRUSTEES' EXPENSES

No expense payments or salary payments were made to Trustees during the period.

10 RELATED PARTY TRANSACTIONS

No related party transactions were made in the year, other than International Director costs of £8,873 (2021 - £4,436) for travel, £2,742 (2021 - £1,553) in respect of meetings which were incurred in the year, £1,623 (2021 - £787) for office rental and language lesson costs of £452 (2021 - £127).

PEOPLE INTERNATIONAL PROJECTS LIMITED

INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

	<u>2022</u> £	<u>2021</u> £
Donations and Grants	113,332	16,944
Worker Contributions	47,874	45,927
Funds from National Offices	-	-
Other Income	105	-
Interest Receivable	16	2
Exchange Gain	8,242	124
Total Income	169,569	62,997
<u>Less Expenses</u>		
Field Worker Costs	-	-
Office Worker Costs	-	-
Non General Fund Transfers	8,208	19,565
Staff Conference	113,804	-
Travel	17,738	11,212
Field Leadership Costs	5,701	2,311
International Director Conferences and Meetings	2,742	1,553
International Director Travel	8,873	4,436
Project Costs	-	-
International Director – Language Lessons	452	127
Bookkeeping Fees	1,836	1,941
Independent Examiner's Fees	1,290	1,212
Bank Charges	74	75
Miscellaneous	1,070	280
Internet Costs	419	1,403
Exchange Loss	3,227	3,453
International Director – Office Rental	1,623	787
Regional Leader Development	-	-
	167,057	48,355
<u>Net Income (Expenditure) Before Taxation</u>	<u>£ 2,512</u>	<u>£ 14,642</u>

PEOPLE INTERNATIONAL PROJECTS LTD

England & Wales - Charity number 1126596

Accounts

COMPANY NUMBER: 3215225

PEOPLE INTERNATIONAL PROJECTS LIMITED

CHARITY NUMBER: 1126596

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

REPORT OF THE TRUSTEES OF
PEOPLE INTERNATIONAL PROJECTS LIMITED
FOR THE YEAR ENDING 31 DECEMBER 2021

A. REFERENCE AND ADMINISTRATIVE DETAILS

Full name:	People International Projects Limited
Governing Documents:	Memorandum and Articles of Association
Constitution:	A company limited by guarantee
Charity Registration Number:	1126596
Company Registration Number:	3215225
Trustees (also Directors):	Mr A E Avanesov (resigned 9 January 2021) Mr L N Bacon Mr R J Berkley Mr S Joyce Mrs A C Keenan Mr F D Threshie
Senior Management:	The Board of Trustees have appointed an International Director
Address of registered office:	72 Commercial Road Paddock Wood Tonbridge Kent TN12 6DP
Bankers:	Barclays Bank plc 8 Calverley Road Tunbridge Wells Kent TN1 2TB
Solicitors:	Wellers Solicitors 65-68 Leadenhall Street London EC3A 2AD
Independent Examiner:	T Lane Director in M N Jenks & Co Limited 72 Commercial Road Paddock Wood Tonbridge Kent TN12 6DP

REPORT OF THE TRUSTEES OF
PEOPLE INTERNATIONAL PROJECTS LIMITED
FOR THE YEAR ENDING 31 DECEMBER 2021

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity for the year ending 31 December 2021, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Investment Powers: Article 3.10 of the Memorandum of Association of the Company gives the Company the power to invest the money of the Company not immediately required for its objects in or on such investments, securities or property as may be thought fit, subject nevertheless to such conditions (if any) and such consents (if any) as may for the time being be imposed or required by law.

The trustees submit their annual report and financial statements for the year ended 31 December 2021 in accordance with current statutory requirements, the charity's governing document and the "Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2005)".

B. STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational Structure

People International Projects LTD is managed by the Council of Management (also known as the Board of Trustees) whose Executive Committee normally meets quarterly and may exercise all such powers of the company as are not required by the Articles of Association to be exercised by the company in general meeting. Trustees are responsible for the following areas: to set vision and values, to develop strategy, establish and monitor policies, to set up employment procedures, to ensure compliance with governing documents, to ensure accountability, to ensure compliance with the law, to maintain proper fiscal oversight, to select and support the International Director, to maintain effective board performance, and to promote the organisation. Day-to-day operational decisions are taken by the International Director who reports to the Board of Trustees.

Appointment of New Trustees

New Trustees are appointed by the Board following a verbal or written report being submitted to the Board setting out the suitability of the proposed trustee and having been invited to attend a board meeting as guest. The Board aims to recruit trustees who can add to the expertise and experience of the current Board in order to provide a good balance for effective decision making. All new trustees are provided with an orientation to the charity prior to their first board meeting. All trustees are invited to attend appropriate training when it is available and also are kept fully updated with all literature that is received from the Charities Commission.

Organisational Context

People International Projects carries out its objectives in partnership with other like-minded charities. Personnel working in projects and finances typically come from partnering charities in the Netherlands, Germany, the USA, the UK, Australia, New Zealand and Canada. Each of these partnering charities is independently registered and has charitable status in its own country.

Risk Management

The trustees have identified and examined the major risks to which the charity is exposed and confirm that systems are regularly reviewed to mitigate those risks.

C. OBJECTIVES AND ACTIVITIES

The objectives of People International Projects LTD are:

- The relief of poverty world-wide.
- The advancement of public education in the areas of primary health care, small scale economic growth and agriculture.

REPORT OF THE TRUSTEES OF
PEOPLE INTERNATIONAL PROJECTS LIMITED
FOR THE YEAR ENDING 31 DECEMBER 2021

Further, we seek to:

- Establish and/or assist hospitals, clinics, schools, colleges or other educational foundations.
- To cause to be written and printed or otherwise reproduced, circulated and distributed electronically, gratuitously or otherwise, periodicals, magazines, books, leaflets or other documents, films or other media.
- To hold exhibitions, meetings, lectures, classes, seminars and courses, either alone or with others.
- To foster and undertake research into any aspect of the objects of the Company and its work and to disseminate the results of any such research.

Activities

Develop and maintain partnerships with like-minded charities: PIP gains its workers from other charities. Maintaining our partnerships and cooperation with these charities is essential to reaching the objectives of PIP.

Fund Raising: Financing the international operations and the projects themselves require regular fund raising and reports to partnering charities.

Providing the impetus for new projects: PIP establishes projects in Greater Central Asian countries, which operate independently. The activities of these projects operate under their own authority and financial accountability of the projects is through the local governments wherever projects are found. Also PIP encourages or supports projects of other like-minded organisations or NGOs.

D. ACHIEVEMENTS AND PERFORMANCE

Workers: During the period of this report we had a part time volunteer International Director and one part-time volunteer staff worker. Others volunteered their assistance from time to time.

Development Projects:

Within our network we provided assistance, encouragement or finances for:

- Education and training in moral values
- Provision of community health care, development and education.
- Linguistic development
- Leadership training and development of Central Asians
- Leadership training and development of our own Network personnel
- Planning for the network-wide conference scheduled for June 2022
- Humanitarian efforts.
- Relief aid for refugees
- Our economic development project continued to provide jobs for local people in some of the poorest countries of Central Asia.
- We provided facilities for English educational training and office space for an English educational programme.

The Trustees have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the public benefit guidance published by the Charity Commission.

E. RESERVES POLICY

The Directors look to have sufficient reserves to meet the day to day running requirements of the charity.

REPORT OF THE TRUSTEES OF
PEOPLE INTERNATIONAL PROJECTS LIMITED
FOR THE YEAR ENDING 31 DECEMBER 2021

F. FINANCIAL REVIEW

In 2021, unrestricted income was £48,754 resulting in a surplus on unrestricted funds of £19,964 for the year and total unrestricted funds of £112,625 were carried forward to 2022.

At the end of 2021, the total restricted funds were £11,946 (2020 - £17,268). Other funds were raised by other charities and sent direct to the projects concerned. Labour and goods and services are also supplied in this way.

Overall, total income and resources, restricted and unrestricted, totalled £62,997 (2020 - £79,921), total outgoing resources were £48,355 (2020 - £45,462) leaving a surplus of £14,642 (2020 – surplus of £34,459) and total fund balances were £124,571 at 31 December 2021.

G. PLANS FOR FUTURE PERIODS

We have been reviewing our strategies and priorities contributing to the ongoing success of the network as a whole. The Trustees desire to carry on with the work of PIP indefinitely.

H. RESPONSIBILITIES OF DIRECTORS/COUNCIL OF MANAGEMENT

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the financial activities of the company for that period. In preparing those financial statements the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Trust and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the Trustees

RICHARD BERKLEY
DIRECTOR/MEMBER OF COUNCIL OF MANAGEMENT

Date: September 9th, 2022

INDEPENDENT EXAMINER'S REPORT TO

THE TRUSTEES OF PEOPLE INTERNATIONAL PROJECTS LIMITED

I report on the financial statements of the Company for the year ended 31 December 2021 set out on pages 6 to 10.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND INDEPENDENT EXAMINER

The charity's trustees (who are also Directors of the Company for the purposes of company law) are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this period (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- examine the financial statements (under section 145 of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the financial statements, and the report is limited to the matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the financial statements do not accord with such records;
- the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006, other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination;
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

15 September 2022
72 Commercial Road
Paddock Wood, Tonbridge, Kent

T Lane
Director in M N Jenks & Co Ltd
Chartered Accountants

PEOPLE INTERNATIONAL PROJECTS LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING SUMMARY INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 DECEMBER 2021

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
<u>Income and endowments from:</u>				
Donations and Legacies:				
National Office Contributions	-	-	-	-
Worker Contributions	45,927	-	45,927	46,603
Other Donations	2,701	14,243	16,944	29,648
	<u>48,628</u>	<u>14,243</u>	<u>62,871</u>	<u>76,251</u>
UK Bank Investment Income	2	-	2	12
Other Income	124	-	124	3,658
	<u>48,754</u>	<u>14,243</u>	<u>62,997</u>	<u>79,921</u>
<u>Total Income</u>				
<u>Expenditure</u>				
Raising Funds	-	-	-	-
Charitable Activities	28,790	19,565	48,335	45,462
	<u>28,790</u>	<u>19,565</u>	<u>48,335</u>	<u>45,462</u>
<u>Total Expenditure (Note 2)</u>				
<u>Net Income (Expenditure) before Transfers</u>	19,964	(5,322)	14,642	34,459
<u>Transfers between Funds</u>	-	-	-	-
	<u>19,964</u>	<u>(5,322)</u>	<u>14,642</u>	<u>34,459</u>
<u>Net Income (Expenditure) for the Year</u>				
<u>Fund balances brought forward at 1 January 2021</u>	92,661	17,268	109,929	75,470
	<u>92,661</u>	<u>17,268</u>	<u>109,929</u>	<u>75,470</u>
<u>Fund balances carried forward at 31 December 2021</u>	£ 112,625	£ 11,946	£ 124,571	£ 109,929
	<u>£ 112,625</u>	<u>£ 11,946</u>	<u>£ 124,571</u>	<u>£ 109,929</u>

The notes set out on pages 8 to 10 form an integral part of these financial statements.

BALANCE SHEET31 DECEMBER 2021

	<u>Notes</u>	<u>2021</u> £	<u>2020</u> £
<u>CURRENT ASSETS</u>			
Debtors	4	860	860
Cash at Bank and In Hand		124,906	110,240
		<u>125,766</u>	<u>111,100</u>
<u>CREDITORS:</u> Amounts falling due within one year	5	(1,195)	(1,171)
		<u>£ 124,571</u>	<u>£ 109,929</u>
<u>FUNDS</u>			
Unrestricted Funds		112,625	92,661
Restricted Funds	7	11,946	17,268
		<u>£ 124,571</u>	<u>£ 109,929</u>
<u>TOTAL FUNDS</u>		<u>£ 124,571</u>	<u>£ 109,929</u>

For the financial year ended 31 December 2021, the Company was entitled to exemption from audit under section 477 Companies Act 2006; and no notice has been deposited under section 476. The Directors acknowledge their responsibilities for ensuring that the Company keeps accounting records which comply with section 386 of the Act and preparing financial statements which give a true and fair view of the state of affairs of the Company as at the end of the period and of its profit or loss for the financial period in accordance with the requirements of sections 394 and 395 which otherwise comply with the requirements of the Companies Act 2006, so far as applicable to the Company.

These financial statements have been prepared in accordance with the special provisions relating of Part 15 of the Companies Act 2006 and in accordance with FRS 102 SORP.

Signed on behalf of the Directors/Council of Management

RICHARD BERKLEY
DIRECTOR/MEMBER OF COUNCIL OF MANAGEMENT

Approved by the Board on: 9 September 2022

The notes set out on pages 8 to 10 form an integral part of these financial statements.

1 ACCOUNTING POLICIES

(a) Basis of Accounting

These financial statements have been prepared under the historical cost convention.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity constitutes a public benefit entity as defined by FRS 102.

(b) Income Recognition

Voluntary income is received by way of donations and is included in full in the Statement of Financial Activities as soon as the Company is entitled to receipt and the amount can be measured with reasonable certainty. Legacies are included as soon as the Company has entitlement and receipt is probable.

Investment income is recognised on an accruals basis.

Donated services and facilities are included at the value to the Charity where this can be quantified.

Grants received are credited to the Statement of Financial Activities in the year for which they are receivable.

(c) Value Added Tax

The Company is not registered for VAT purposes and all costs are inclusive of VAT.

(d) Resources Expended

Expenditure is included when incurred. The irrecoverable element of VAT is included within the item of expense to which it relates. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Charitable activities costs comprise those costs incurred directly on the objects of the company and also those costs of an indirect nature necessary to support them. Governance costs are those incurred in connection with administration of the Company and compliance with constitutional and statutory requirements.

(e) Allocation of Costs

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.

(f) Funds Accounting

Funds held by the Company are either:

- *Unrestricted general funds* - these are funds which can be used in accordance with the charitable objects at the discretion of the Council Members.
- *Restricted funds* - these are funds that can only be used for particular restricted purposes within the objects of the Company. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

(g) Foreign Currencies

Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the operating profit.

PEOPLE INTERNATIONAL PROJECTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

31 DECEMBER 2021

2 TOTAL EXPENDITURE

	<u>Charitable Activities</u>				<u>2021</u>	<u>2020</u>
	<u>Direct</u>	<u>Support</u>	<u>Governance</u>	<u>Raising</u>	<u>Total</u>	<u>Total</u>
	<u>Expenses</u>	<u>Costs</u>		<u>Funds</u>	<u>£</u>	<u>£</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>		
Regional Leader						
Development	-	-	-	-	-	1,530
Field Leader Costs	2,311	-	-	-	2,311	1,137
Project Costs	-	-	-	-	-	-
Bank Charges	75	-	-	-	75	90
Bookkeeper's Services	-	1,941	-	-	1,941	863
Independent Examiner's						
Fees	-	-	1,212	-	1,212	1,188
Staff Conference	-	-	-	-	-	384
Exchange Loss	3,453	-	-	-	3,453	690
Field Workers	-	-	-	-	-	-
Office Workers	-	1,670	13	-	-	-
Other	-	-	-	-	1,683	902
Non General Fund Transfers	19,565	-	-	-	19,565	26,608
Travel Costs	15,648	-	-	-	15,648	10,872
Language Lessons	127	-	-	-	127	265
Office Rental	787	-	-	-	787	39
Conferences and Meetings	1,553	-	-	-	1,553	894
	<u>£ 43,519</u>	<u>£ 3,611</u>	<u>£ 1,225</u>	<u>£ -</u>	<u>£ 48,355</u>	<u>£ 45,462</u>

3 STAFF COSTS

No staff costs were incurred during the year.

4	<u>DEBTORS</u>	<u>2021</u>	<u>2020</u>
		<u>£</u>	<u>£</u>
	Other Debtors	20	20
	Prepayments	840	840
		<u>£ 860</u>	<u>£ 860</u>

5 CREDITORS: Amounts falling due within one year

	Other Creditors	-	-
	Accruals	1,195	1,171
		<u>£ 1,195</u>	<u>£ 1,171</u>

6 SHARE CAPITAL

The Company has no share capital, being limited by guarantee. In the event of a winding up the members liability is limited to £1 each.

PEOPLE INTERNATIONAL PROJECTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

31 DECEMBER 2021

7	<u>MOVEMENT IN FUNDS</u>	Balance at 01.01.2021	Incoming Resources	Outgoing Resources	Transfers	Balance at 31.12.2021
		£	£	£	£	£
	Restricted Funds:					
	Field Workers	314	284	(588)	-	10
	Projects	-	-	(-)	-	-
	Office Workers	364	-	(-)	-	364
	Conference	14,912	11,959	(17,765)	-	9,106
	Training	1,678	2,000	(1,212)	-	2,466
		£ 17,268	£ 14,243	£ (19,565)	£ -	£ 11,946
	Unrestricted Funds:					
	Designed – New International Director set up costs	1,075	-	-	-	1,075
	Critical Emergency Funds	35,000	-	(-)	-	35,000
	General Funds	56,586	48,754	(28,790)	-	76,550
		£ 92,661	£ 48,754	£ (28,790)	£ -	£ 112,625

8	<u>ANALYSIS OF FUNDS</u>	Unrestricted Funds	Restricted Funds	Total Funds
		£	£	£
	Fund Balances at 31 December 2021 are represented by:			
	Current Assets	113,820	11,946	125,766
	Current Liabilities	(1,195)	(-)	(1,195)
		£ 112,625	11,946	£ 124,571

9 TRUSTEES' EXPENSES

No expense payments or salary payments were made to Trustees during the period.

10 RELATED PARTY TRANSACTIONS

No related party transactions were made in the year, other than International Director costs of £4,436 (2020 - £1,235) for travel, £1,553 (2020 - £894) in respect of meetings which were incurred in the year, £787 (2020 - £39) for office rental and language lesson costs of £127 (2020 - £265).

PEOPLE INTERNATIONAL PROJECTS LIMITED

INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

	<u>2021</u> £	<u>2020</u> £
Donations and Grants	16,944	29,648
Worker Contributions	45,927	46,603
Funds from National Offices	-	-
Other Income	-	1,078
Interest Receivable	2	12
Exchange Gain	124	2,580
Total Income	62,997	79,921
<u>Less Expenses</u>		
Field Worker Costs	-	-
Office Worker Costs	-	-
Non General Fund Transfers	19,565	26,608
Staff Conference	-	384
Travel	11,212	9,637
Field Leadership Costs	2,311	1,137
International Director Conferences and Meetings	1,553	894
International Director Travel	4,436	1,235
Project Costs	-	-
International Director – Language Lessons	127	265
Bookkeeping Fees	1,941	863
Independent Examiner's Fees	1,212	1,188
Bank Charges	75	90
Miscellaneous	280	215
Internet Costs	1,403	687
Exchange Loss	3,453	690
International Director – Office Rental	787	39
Regional Leader Development	-	1,530
	48,355	45,462
<u>Net Income (Expenditure) Before Taxation</u>	<u>£ 14,642</u>	<u>£ 34,459</u>

PEOPLE INTERNATIONAL PROJECTS LTD

England & Wales - Charity number 1126596

Accounts

COMPANY NUMBER: 3215225

PEOPLE INTERNATIONAL PROJECTS LIMITED

CHARITY NUMBER: 1126596

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

REPORT OF THE TRUSTEES OF
PEOPLE INTERNATIONAL PROJECTS LIMITED
FOR THE YEAR ENDING 31ST DECEMBER 2020

A. REFERENCE AND ADMINISTRATIVE DETAILS

Full name:	People International Projects Limited
Governing Documents:	Memorandum and Articles of Association
Constitution:	A company limited by guarantee
Charity Registration Number:	1126596
Company Registration Number:	3215225
Trustees (also Directors):	Mr A E Avanesov (resigned 9 January 2021) Mr L N Bacon Mr R J Berkley Mr S Joyce (appointed 11 December 2020) Mrs A C Keenan Mr F D Threshie
Senior Management:	The Board of Trustees have appointed an International Director
Address of registered office:	72 Commercial Road Paddock Wood Tonbridge Kent TN12 6DP
Bankers:	Barclays Bank plc 8 Calverley Road Tunbridge Wells Kent TN1 2TB
Solicitors:	Wellers Solicitors 65-68 Leadenhall Street London EC3A 2AD
Independent Examiner:	T Lane Director in M N Jenks & Co Limited 72 Commercial Road Paddock Wood Tonbridge Kent TN12 6DP

REPORT OF THE TRUSTEES OF
PEOPLE INTERNATIONAL PROJECTS LIMITED
FOR THE YEAR ENDING 31ST DECEMBER 2020

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity for the year ending 31 December 2020, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Investment Powers: Article 3.10 of the Memorandum of Association of the Company gives the Company the power to invest the money of the Company not immediately required for its objects in or on such investments, securities or property as may be thought fit, subject nevertheless to such conditions (if any) and such consents (if any) as may for the time being be imposed or required by law.

The trustees submit their annual report and financial statements for the year ended 31 December 2020 in accordance with current statutory requirements, the charity's governing document and the "Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2005)".

B. STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational Structure

People International Projects LTD is managed by the Council of Management (also known as the Board of Trustees) who normally meet quarterly and may exercise all such powers of the company as are not required by the Articles of Association to be exercised by the company in general meeting.

Trustees are responsible for the following areas: to set vision and values, to develop strategy, establish and monitor policies, to set up employment procedures, to ensure compliance with governing documents, to ensure accountability, to ensure compliance with the law, to maintain proper fiscal oversight, to select and support the International Director, to maintain effective board performance, and to promote the organisation.

Day-to-day operational decisions are taken by the International Director who reports to the Board of Trustees.

Appointment of New Trustees

New Trustees are appointed by the Board following a verbal or written report being submitted to the Board setting out the suitability of the proposed trustee and having been invited to attend a board meeting as guest. The Board aims to recruit trustees who can add to the expertise and experience of the current Board in order to provide a good balance for effective decision making.

All new trustees are provided with an orientation to the charity prior to their first board meeting. All trustees are invited to attend appropriate training when it is available and also are kept fully updated with all literature that is received from the Charities Commission.

Organisational Context

People International Projects carries out its objectives in partnership with other like-minded charities. Personnel working in projects and finances typically come from partnering charities in the Netherlands, Germany, the USA, the UK, Australia, New Zealand and Canada. Each of these partnering charities is independently registered and has charitable status in its own country.

Risk Management

The trustees have identified and examined the major risks to which the charity is exposed and confirm that systems are regularly reviewed to mitigate those risks.

REPORT OF THE TRUSTEES OF

PEOPLE INTERNATIONAL PROJECTS LIMITED

FOR THE YEAR ENDING 31ST DECEMBER 2020

C. OBJECTIVES AND ACTIVITIES

The objectives of People International Projects LTD are:

- The relief of poverty world-wide.
- The advancement of public education in the areas of primary health care, small scale economic growth and agriculture.

Further, we seek to:

- Establish and/or assist hospitals, clinics, schools, colleges or other educational foundations.
- To cause to be written and printed or otherwise reproduced, circulated and distributed electronically, gratuitously or otherwise, periodicals, magazines, books, leaflets or other documents, films or other media.
- To hold exhibitions, meetings, lectures, classes, seminars and courses, either alone or with others.
- To foster and undertake research into any aspect of the objects of the Company and its work and to disseminate the results of any such research.

Activities

Develop and maintain partnerships with like-minded charities: PIP gains its workers from other charities. Maintaining our partnerships and cooperation with these charities is essential to reaching the objectives of PIP.

Fund Raising: Financing the international operations and the projects themselves require regular fund raising and reports to partnering charities.

Providing the impetus for new projects: PIP establishes projects in Greater Central Asian countries, which operate independently. The activities of these projects operate under their own authority and financial accountability of the projects is through the local governments wherever projects are found. Also PIP encourages or supports projects of other like-minded organisations or NGOs.

D. ACHIEVEMENTS AND PERFORMANCE

Workers: During the period of this report we had a part time volunteer International Director and one part-time volunteer staff worker. Others volunteered their assistance from time to time.

Development Projects:

Within our network we provided assistance, encouragement or finances for:

- Education and training in moral values
- Provision of community health care, development and education.
- Linguistic development
- Leadership training and development of Central Asians
- Leadership training and development of our own Network personnel
- The Network-wide conference - which took place as a series of online 'Stay Connected' events due to COVID
- Humanitarian efforts.
- Relief aid for refugees
- Our economic development project continued to provide jobs for local people in some of the poorest countries of Central Asia.
- We provided facilities for English educational training and office space for an English educational programme.

REPORT OF THE TRUSTEES OF
PEOPLE INTERNATIONAL PROJECTS LIMITED
FOR THE YEAR ENDING 31ST DECEMBER 2020

The Trustees have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the public benefit guidance published by the Charity Commission.

E. RESERVES POLICY

The Directors look to have sufficient reserves to meet the day to day running requirements of the charity.

F. FINANCIAL REVIEW

In 2020, unrestricted income was £52,973 resulting in a surplus on unrestricted funds of £34,119 for the year and total unrestricted funds of £92,661 were carried forward to 2021.

At the end of 2020, the total restricted funds were £17,268 (2019 - £16,928). Other funds were raised by other charities and sent direct to the projects concerned. Labour and goods and services are also supplied in this way.

Overall, total income and resources, restricted and unrestricted, totalled £79,921 (2019 - £120,683), total outgoing resources were £45,462 (2019 - £194,861) leaving a surplus of £34,459 (2019 – deficit of £74,148) and total fund balances were £109,929 at 31 December 2020.

G. PLANS FOR FUTURE PERIODS

We have been reviewing our strategies and priorities contributing to the ongoing success of the network as a whole. The Trustees desire to carry on with the work of PIP indefinitely.

H. RESPONSIBILITIES OF DIRECTORS/COUNCIL OF MANAGEMENT

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the financial activities of the company for that period. In preparing those financial statements the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Trust and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the Trustees

SIMON JOYCE
DIRECTOR/MEMBER OF COUNCIL OF MANAGEMENT

Date: 26 October 2021

INDEPENDENT EXAMINER'S REPORT TO

THE TRUSTEES OF PEOPLE INTERNATIONAL PROJECTS LIMITED

I report on the financial statements of the Company for the year ended 31 December 2020 set out on pages 6 to 10.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND INDEPENDENT EXAMINER

The charity's trustees (who are also Directors of the Company for the purposes of company law) are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this period (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- examine the financial statements (under section 145 of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the financial statements, and the report is limited to the matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the financial statements do not accord with such records;
- the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006, other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination;
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

26 October 2021
72 Commercial Road
Paddock Wood, Tonbridge, Kent

T Lane
Director in M N Jenks & Co Ltd
Chartered Accountants

PEOPLE INTERNATIONAL PROJECTS LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING SUMMARY INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2020

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
<u>Income and endowments from:</u>				
Donations and Legacies:				
National Office Contributions	-	-	-	-
Worker Contributions	46,603	-	46,603	45,274
Other Donations	2,700	26,948	29,648	74,448
	<u>49,303</u>	<u>26,948</u>	<u>76,251</u>	<u>119,722</u>
UK Bank Investment Income	12	-	12	116
Other Income	3,658	-	3,658	845
	<u>52,973</u>	<u>26,948</u>	<u>79,921</u>	<u>120,683</u>
<u>Total Income</u>				
Expenditure				
Raising Funds	-	-	-	-
Charitable Activities	18,854	26,608	45,462	194,861
	<u>18,854</u>	<u>26,608</u>	<u>45,462</u>	<u>194,861</u>
<u>Total Expenditure (Note 2)</u>				
<u>Net Income (Expenditure) before Transfers</u>	34,119	340	34,459	(74,178)
<u>Transfers between Funds</u>	-	-	-	-
<u>Net Income (Expenditure) for the Year</u>	34,119	340	34,459	(74,178)
<u>Fund balances brought forward at 1 January 2020</u>	58,542	16,928	75,470	149,648
<u>Fund balances carried forward at 31 December 2020</u>	<u>£ 92,661</u>	<u>£ 17,268</u>	<u>£ 109,929</u>	<u>£ 75,470</u>

The notes set out on pages 8 to 10 form an integral part of these financial statements.

BALANCE SHEET31 DECEMBER 2020

	<u>Notes</u>	<u>2020</u> £	<u>2019</u> £
<u>CURRENT ASSETS</u>			
Debtors	4	860	860
Cash at Bank and In Hand		110,240	75,765
		<u>111,100</u>	<u>76,625</u>
<u>CREDITORS</u> : Amounts falling due within one year	5	(1,171)	(1,155)
<u>NET CURRENT ASSETS</u>		<u>£ 109,929</u>	<u>£ 75,470</u>
<u>FUNDS</u>			
Unrestricted Funds		92,661	58,542
Restricted Funds	7	17,268	16,928
<u>TOTAL FUNDS</u>		<u>£ 109,929</u>	<u>£ 75,470</u>

For the financial year ended 31 December 2020, the Company was entitled to exemption from audit under section 477 Companies Act 2006; and no notice has been deposited under section 476. The Directors acknowledge their responsibilities for ensuring that the Company keeps accounting records which comply with section 386 of the Act and preparing financial statements which give a true and fair view of the state of affairs of the Company as at the end of the period and of its profit or loss for the financial period in accordance with the requirements of sections 394 and 395 which otherwise comply with the requirements of the Companies Act 2006, so far as applicable to the Company.

These financial statements have been prepared in accordance with the special provisions relating of Part 15 of the Companies Act 2006 and in accordance with FRS 102 SORP.

Signed on behalf of the Directors/Council of Management

SIMON JOYCE
DIRECTOR/MEMBER OF COUNCIL OF MANAGEMENT

Approved by the Board on: 26 October 2021

The notes set out on pages 8 to 10 form an integral part of these financial statements.

1 ACCOUNTING POLICIES

(a) Basis of Accounting

These financial statements have been prepared under the historical cost convention.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity constitutes a public benefit entity as defined by FRS 102.

(b) Income Recognition

Voluntary income is received by way of donations and is included in full in the Statement of Financial Activities as soon as the Company is entitled to receipt and the amount can be measured with reasonable certainty. Legacies are included as soon as the Company has entitlement and receipt is probable.

Investment income is recognised on an accruals basis.

Donated services and facilities are included at the value to the Charity where this can be quantified.

Grants received are credited to the Statement of Financial Activities in the year for which they are receivable.

(c) Value Added Tax

The Company is not registered for VAT purposes and all costs are inclusive of VAT.

(d) Resources Expended

Expenditure is included when incurred. The irrecoverable element of VAT is included within the item of expense to which it relates. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Charitable activities costs comprise those costs incurred directly on the objects of the company and also those costs of an indirect nature necessary to support them. Governance costs are those incurred in connection with administration of the Company and compliance with constitutional and statutory requirements.

(e) Allocation of Costs

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.

(f) Funds Accounting

Funds held by the Company are either:

- *Unrestricted general funds* - these are funds which can be used in accordance with the charitable objects at the discretion of the Council Members.
- *Restricted funds* - these are funds that can only be used for particular restricted purposes within the objects of the Company. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

(g) Foreign Currencies

Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the operating profit.

PEOPLE INTERNATIONAL PROJECTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

31 DECEMBER 2020

2 TOTAL EXPENDITURE

	<u>Charitable Activities</u>					
	<u>Direct</u>	<u>Support</u>	<u>Governance</u>	<u>Raising</u>	<u>2020</u>	<u>2019</u>
	<u>Expenses</u>	<u>Costs</u>		<u>Funds</u>	<u>Total</u>	<u>Total</u>
	£	£	£	£	£	£
Regional Leader						
Development	1,530	-	-	-	1,530	-
Field Leader Costs	1,137	-	-	-	1,137	6,315
Project Costs	-	-	-	-	-	13,838
Bank Charges	90	-	-	-	90	141
Bookkeeper's Services	863	-	-	-	863	5,187
Independent Examiner's						
Fees	-	-	1,188	-	1,188	1,164
Staff Conference	384	-	-	-	384	29,522
Exchange Loss	690	-	-	-	690	2,780
Field Workers	-	-	-	-	-	62,665
Office Workers	-	-	-	-	-	43,291
Other	889	-	13	-	902	634
Non General Fund Transfers	26,608	-	-	-	26,608	-
Travel Costs	10,872	-	-	-	10,872	22,501
Language Lessons	265	-	-	-	265	1,368
Office Rental	39	-	-	-	39	1,332
Conferences and Meetings	894	-	-	-	894	4,123
	<u>£ 44,261</u>	<u>£ -</u>	<u>£ 1,201</u>	<u>£ -</u>	<u>£ 45,462</u>	<u>£ 194,861</u>

3 STAFF COSTS

No staff costs were incurred during the year.

	<u>2020</u>	<u>2019</u>
	£	£
4 <u>DEBTORS</u>		
Other Debtors	20	17
Prepayments	840	843
	<u>£ 860</u>	<u>£ 860</u>

5 CREDITORS: Amounts falling due within one year

Other Creditors	-	-
Accruals	1,171	1,155
	<u>£ 1,171</u>	<u>£ 1,155</u>

6 SHARE CAPITAL

The Company has no share capital, being limited by guarantee. In the event of a winding up the members liability is limited to £1 each.

PEOPLE INTERNATIONAL PROJECTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

31 DECEMBER 2020

7	<u>MOVEMENT IN FUNDS</u>	Balance at 01.01.20	Incoming Resources	Outgoing Resources	Transfers	Balance at 31.12.2020
		£	£	£	£	£
	Restricted Funds:					
	Field Workers	2,059	421	(488)	-	1,992
	Projects	8,590	1,208	(9,798)	-	-
	Office Workers	364	-	(-)	-	364
	Conference	5,915	25,319	(16,322)	-	14,912
	Subscriptions	-	-	(-)	-	-
		£ 16,928	£ 26,948	£ (26,608)	£ -	£ 17,268
	Unrestricted Funds:					
	Designed – New International Director set up costs	1,075	-	(-)	-	1,075
	Critical Emergency Funds	35,000	-	(-)	-	35,000
	General Funds	22,467	52,973	(18,854)	-	56,586
		£ 58,542	£ 52,973	£ (18,854)	£ -	£ 92,661

8	<u>ANALYSIS OF FUNDS</u>	Unrestricted Funds	Restricted Funds	Total Funds
		£	£	£
	Fund Balances at 31 December 2020 are represented by:			
	Current Assets	93,832	17,268	111,100
	Current Liabilities	(1,171)	(-)	(1,171)
		£ 92,661	£ 17,268	£ 109,929

9 TRUSTEES' EXPENSES

No expense payments or salary payments were made to Trustees during the period.

10 CONTINGENT ASSET

The Charity has ownership of a building in Dushanbe, Tajikistan. The Trustees are in the process of attempting to sell the property, but the value and ultimate sale of the property remain uncertain but will not exceed US\$ 80,000. If the Trustees are able to sell the property, all proceeds from the sale must remain in Tajikistan and go to a like-minded charity in that country. No funds from the property will come to People International Projects Ltd. No value for this asset has therefore been included in the financial statements.

11 RELATED PARTY TRANSACTIONS

No related party transactions were made in the year, other than International Director costs of £1,235 (2019 - £8,207) for travel, £894 (2019 - £4,123) in respect of meetings which were incurred in the year, £39 (2019 - £1,332) for office rental and language lesson costs of £265 (2019 - £1,368).

PEOPLE INTERNATIONAL PROJECTS LIMITED

INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

	<u>2020</u> £	<u>2019</u> £
Donations and Grants	29,648	74,448
Worker Contributions	46,603	45,274
Funds from National Offices	-	-
Other Income	1,078	845
Interest Receivable	12	116
Exchange Gain	2,580	-
Total Income	79,921	120,683
<u>Less Expenses</u>		
Field Worker Costs	-	62,665
Office Worker Costs	-	43,291
Non General Fund Transfers	26,608	-
Staff Conference	384	29,522
Travel	9,637	14,294
Field Leadership Costs	1,137	6,315
International Director Conferences and Meetings	894	4,123
International Director Travel	1,235	8,207
Project Costs	-	13,838
International Director – Language Lessons	265	1,368
Bookkeeping Fees	863	5,187
Independent Examiner's Fees	1,188	1,164
Bank Charges	90	141
Miscellaneous	215	237
Internet Costs	687	397
Exchange Loss	690	2,780
International Director – Office Rental	39	1,332
Regional Leader Development	1,530	-
	45,462	194,861
<u>Net Income (Expenditure) Before Taxation</u>	<u>£ 34,459</u>	<u>£ (74,178)</u>