

International Centre For Integration And Cohesion
Company Limited by Guarantee
Unaudited Financial Statements
31 January 2025

SAMARA & CO
Chartered accountant
511 Kenton Lane
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Middlesex
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International Centre For Integration And Cohesion

Company Limited by Guarantee

Financial Statements

Year ended 31 January 2025

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International Centre For Integration And Cohesion

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2025

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 January 2025.

Reference and administrative details

Registered charity name International Centre For Integration And Cohesion

Charity registration number 1126489

Company registration number 06487152

Principal office and registered office 620 Western Avenue
London
W3 0TE

The trustees Mr A Taki
Mrs S Al-Jenabi
Mr A Abdullah

Independent examiner Samara & Co
511 Kenton Lane
Harrow
Middlesex
HA3 JW

Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee, and it is registered with the Charity Commission. The Company was established under a Memorandum of Association that established the objectives of the charitable company and is governed under its Articles of Association.

Objectives and activities

Charitable activities are:

- Supporting needy families and orphans.
- Integrity UK is a project that works with diaspora communities to amplify and provide robust research to promote integration and cohesion.
- Delivering training for ESOL and IT for employability
- Project cultural activities and social gatherings.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

The International Centre for Integration and Cohesion (ICIC) aims to improve social cohesion and integration by bringing communities together in promotion of tolerance, unity, and shared values. Over the past year, the ICIC has continued to build strong partnerships with communities and responded to manifold challenges encountered during the pandemic to enhance its overall impact on the ground.

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2025

Changing Lives

One of the main objectives for ICIC is the integration of diaspora communities into wider British society; to help them gain employment; and build their careers based on their existing and potential skills. In turn, giving them the knowledge and independence to navigate the UK job market themselves. This year ICIC not only focused on supporting people from diverse diaspora communities with their careers but also focused on personal development and leadership programmes to diversify the capacity building portfolio offered in line with ongoing beneficiary needs assessments.

Health Awareness

ICIC has actively engaged with Arab and Middle Eastern communities to foster greater understanding and uptake of vaccination, including HPV and other essential vaccines. Through culturally sensitive outreach campaigns we have worked with local health providers, community centres, and religious institutions to disseminate accurate, language-appropriate educational materials and host awareness workshops. ICIC has helped organise workshops raising awareness and combatting misinformation targeting underserved populations, ensuring that mothers, youth and key community gatekeepers receive trusted information and access to vaccination services. These efforts aim not only to increase vaccine coverage, but also to build long-term trust, address misconceptions about vaccine safety, and strengthen community resilience in preventive health.

Civic Engagement

ICIC has played an important role in supporting the Arab and Middle Eastern diaspora in the UK to navigate and engage with the electoral process, especially regarding the new introduction of Voter ID requirements. Through community outreach sessions, in-language informational materials, and partnership with mosques, cultural centres and local councils, ICIC has helped demystify the Voter ID rules, assisted individuals in checking their registration status, and guided them through obtaining acceptable ID documents. Such engagement helps lower barriers to participation, particularly for new citizens, youth and others who may be unfamiliar with British electoral protocols and contributes to more inclusive and informed democratic participation in UK elections.

Faith Literacy and Cohesion

We have supported local communities with creating artistic displays in exhibitions educating the wider community about their religious and cultural heritage and practices. Furthermore, working with students and young people is another opportunity for implementation of this vital work. We work with university students from diverse backgrounds by bringing them together to share their experiences and educate their peers about their Faith and Culture which increases community cohesion and reduces tensions.

Encouraging Resilience

Strengthening Faith Institutions (SFI)

ICIC has been working with minority faith groups to facilitate tools and training to improve activities for diaspora and minority communities and build their resilience to contemporary challenges. ICIC supported institutions by engaging with women and young people, sharing best practice, and using social media in effective ways. ICIC also supported SFI in developing appropriate and targeted services that provide support to faith institutions where it is needed most, in addition to website development and content, health checks, action plans, filming and editing SFI events. Furthermore, ICIC conducted leadership programmes with the aim of supporting young people in becoming successful and confident leaders in their community but also to help them advance their civic engagement and employment prospects. The courses are designed to develop key skills and knowledge through discussions, simulations, and planning, enabling them to succeed during their time as youth representatives. This project improved the conditions of a diverse range of migrant

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Year ended 31 January 2025

community organisations that would be categorised as disadvantaged communities, especially those from the Iraqi diaspora community in London and the UK.

Building Bridges

Beyond Dialogue

The project received renewed funding and ran for a fourth cycle. It sought to empower a new specialist cohort of Muslim community leaders and mentors from diverse ethnic backgrounds to lead targeted interventions with over 200 young Muslims across London. Throughout the lifecycle of the project, community leaders carried out interventions with young people aged between 13-28 across London, slightly surpassing our target number. Survey data gathered from the young people highlighted tangible increases in knowledge, attitude, and behaviour, pointing to the positive nature of the mentors' interventions. In particular, the evaluation for the resilient coping scale showcased an increase, with one response within this thematic cluster about dealing with difficult situations noticeably high. The project also solidified the network of mentors and strengthened their capacities through training, one-to-one support, and financial resourcing. Survey data gathered from the mentors at the end of the project showed greater awareness and understanding of how to prevent concerning narratives, and a greater willingness to continue this work in the future.

Big Iftar

ICIC acts in a supportive role for the Big Iftar. It is an initiative that has run for over 10 years, where mosques and local community centres in the UK open their doors and welcome people from all backgrounds, creating an environment that enables diverse communities to get to know one another and to celebrate their respective faiths together. ICIC has supported the organisation of over 100 iftars as part of this programme. This project improved the conditions of a diverse range of migrant community organisations that would be categorised as disadvantaged communities, especially those from the Iraqi diaspora community in London and the UK. Utilising the Iraqi diaspora, migrant and refugee communities in London and the UK as a pool of talent we employ members of the community to further these project aims and improve their conditions of life and reduce unemployment.

Summer Camp

For over 10 years, ICIC has organised a summer camp that brings together over 500 Muslim families (primarily Iraqi) to build life skills and foster resilient communities. The camp consists of team building physical activities in addition to personal development workshops for parents, young people and children. This year a large number of students attended the camp, therefore the programme adjusted to focus on leadership skills and future planning. The camp also ensured gender mainstreaming by conducting workshops for women to discuss and facilitate civic and employment opportunities. This project improves the conditions of the Iraqi diaspora and migrant community in the UK by providing life skills and training which will improve employment and life outcomes. Utilising the Iraqi diaspora, migrant and refugee communities in London and the UK as a pool of talent we employ members of the community to further these project aims and improve their conditions of life and reduce unemployment.

Youth project

ICIC provides regular youth services and programmes across London. This caters to young people below 18 years of age as well as young adults between 18-25 years old. These services range from educational programs such as coding and programming to sports activities such as archery and football tournaments. Such work takes place on a regular basis and primarily takes place after school, during the weekend and during school holidays. These activities are primarily targeted towards the Iraqi diaspora in London but is also open to all in the area who would like to benefit from the running services. We have over 500 children and young people benefiting from the programme which includes our Half-Term Holiday Clubs, Easter Break Holiday Club, Winter Holiday Clubs, and Summer Holiday

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Year ended 31 January 2025

Clubs for 5–12-year-olds totalling approximately 50 days of provision per year. Furthermore, during school terms we hold 30 evening social clubs targeting young people aged 13-18. Further for young people aged 18-28 personal development programmes, life skills training and media workshops which includes podcasting and social media content creation training. Diverse sports activities such as trampolining and archery are some of the physical activities that we introduce to our young cohorts.

Youth Financial Empowerment

ICIC has committed to transforming the lives of over 125 young people in our community by replacing anxiety and a lack of financial literacy with understanding and empowerment. Our initiative focused on several impactful methods to engage and educate the youth, ensuring they are equipped with the financial skills necessary to thrive in today's economic landscape.

Our programme includes personalised one-to-one financial advice sessions, which are essential for addressing individual needs and challenges. This personalised approach ensured that the advice is relevant and immediately applicable, fostering a sense of confidence and control over their financial decisions. Additionally, we hosted three workshops on Financial Resilience. These workshops were crucial as they provide a group learning environment where young people can gain critical knowledge on how to withstand and adapt to economic shocks and stresses. By understanding key concepts such as saving, investing, and budgeting, participants built a resilient financial foundation that supports their long-term goals.

Furthermore, we sent 10 young people on a 5-night residential programme. This intensive experience not only deepened their understanding of financial concepts through structured lessons and activities but also built community and peer support networks. The residential setting encouraged full immersion in the learning process, making it a powerful catalyst for personal and financial growth.

Each aspect of our programme, from the one-to-one sessions to the residential experience, was designed to build a comprehensive understanding of financial management that empowers young people to make informed, confident financial decisions.

Financial review

ICIC has achieved satisfactory outcome for the year, with some resources to continue the projects we run annually. ICIC aims to achieve a surplus of 5% each year in order to be able to continue to provide a service to our beneficiaries.

Reserves Policy

Following consultation with the board of Trustees it has been decided that the Charity's policy on reserves is to maintain adequate unrestricted/restricted funds to cover up to 6 months of operating costs (which includes admin HR and payroll) in the instance of incoming funds fall short. The amount that is considered adequate to cover the unrestricted/restricted expenditure for the reserve target is £30,000 (previously £25,000). The Charity considers the levels of reserves to be sufficient.

The trustees' annual report and the strategic report were approved on 22 October 2025 and signed on behalf of the board of trustees by:



Mr A Taki
Trustee

International Centre For Integration And Cohesion

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of International Centre For Integration And Cohesion *(continued)*

Year ended 31 January 2025

I report to the trustees on my examination of the financial statements of International Centre For Integration And Cohesion ('the charity') for the year ended 31 January 2025.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants in England and Wales (ACCA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Independent Examiner
511 Kenton Lane
Harrow
Middlesex
HA3 JW

23 October 2025

International Centre For Integration And Cohesion

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 January 2025

		Unrestricted funds	2025 Restricted funds	Total funds	2024 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	245,444	46,208	291,652	393,786
Investment income	6	371	—	371	—
Total income		<u>245,815</u>	<u>46,208</u>	<u>292,023</u>	<u>393,786</u>
Expenditure					
Expenditure on charitable activities	7,8	<u>171,077</u>	<u>44,695</u>	<u>215,772</u>	<u>261,009</u>
Total expenditure		<u>171,077</u>	<u>44,695</u>	<u>215,772</u>	<u>261,009</u>
Net (expenditure)/income and net movement in funds		<u>74,738</u>	<u>1,513</u>	<u>76,251</u>	<u>132,777</u>
Reconciliation of funds					
Total funds brought forward		<u>387,288</u>	<u>(11,450)</u>	<u>375,838</u>	<u>243,062</u>
Total funds carried forward		<u>462,026</u>	<u>(9,937)</u>	<u>452,089</u>	<u>375,838</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 9 to 16 form part of these financial statements.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Statement of Financial Position *(continued)*

31 January 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible fixed assets	15	2	793
Current assets			
Debtors	16	66,582	50,687
Cash at bank and in hand		422,886	395,968
		<u>489,468</u>	<u>446,655</u>
Creditors: amounts falling due within one year	17	37,381	71,609
Net current assets		<u>452,087</u>	<u>375,046</u>
Total assets less current liabilities		<u>452,089</u>	<u>375,839</u>
Creditors: amounts falling due after more than one year	18	—	--
Net assets		<u>452,089</u>	<u>375,839</u>
Funds of the charity			
Restricted funds		(9,937)	(11,450)
Unrestricted funds		<u>462,026</u>	<u>387,288</u>
Total charity funds	20	<u>452,089</u>	<u>375,838</u>

For the year ending 31 January 2025, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 22 October 2025, and are signed on behalf of the board by:



Mr A Taki
Trustee

The notes on pages 9 to 16 form part of these financial statements.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 January 2025

	2025 £	2024 £
Cash flows from operating activities		
Net income	76,251	132,777
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	791	864
Other interest receivable and similar income	(371)	–
Interest payable and similar charges	121	120
Accrued expenses/(income)	5,295	–
<i>Changes in:</i>		
Trade and other debtors	(15,895)	64,473
Trade and other creditors	(39,523)	5,831
Cash generated from operations	26,669	204,065
Interest paid	(121)	(120)
Interest received	371	–
Net cash from/(used in) operating activities	<u>26,919</u>	<u>203,945</u>
Cash flows from investing activities		
Purchase of tangible assets	–	–
Net cash used in investing activities	<u>–</u>	<u>–</u>
Cash flows from financing activities		
Government grant income	–	–
Net cash (used in)/from financing activities	<u>–</u>	<u>–</u>
Net increase/(decrease) in cash and cash equivalents	26,919	203,945
Cash and cash equivalents at beginning of year	395,968	192,023
Cash and cash equivalents at end of year	<u>422,887</u>	<u>395,968</u>

The notes on pages 9 to 16 form part of these financial statements.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 560 North Circular Road, London, NW2 7QA.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
 - legacy income is recognised when receipt is probable and entitlement is established.
 - income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the
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International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	- 25% straight line
Equipment	- 25% straight line

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

4. Limited by guarantee

The liability of Trustees is limited. Every Trustee promises, if the Charity is dissolved while he/she remains a Member or within one year after he/she ceases to be a member, to pay up to £1 towards: · payment of those debts and liabilities of the Charity incurred before he/she ceased to be a member; · payment of the costs, charges and expenses of winding up; and · the adjustment of the rights of contributors among themselves

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Donations	47,656	–	47,656
Summer Camp	108,917	–	108,917
Surge	–	–	–
Community Engagement and Development	48,419	–	48,419
Beyond Dialogue	–	32,000	32,000
Youth Project	11,521	14,208	25,729
Integrity UK	2,100	–	2,100
Health Awareness	500	–	500
Youth Financial Empowerment	26,331	–	26,331
Faith Literacy and Cohesion	–	–	–
	<u>245,444</u>	<u>46,208</u>	<u>291,652</u>

Due to changes in the circumstances of the Surge project delivery, the funder and ICIC mutually agreed to suspend the further activities related to the voided Surge project invoices and reallocate resources to other areas.

This was due to the challenging and changing landscape at the time in terms of delivery due to COVID-19. This then meant that our forecasted committed income and forecasted committed expenditure had changed.

As a result, there is a negative balance, in previous year, to Surge income below.

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	70,184	–	70,184
Summer Camp	110,694	–	110,694
Surge	–	–	–
Community Engagement and Development	74,800	–	74,800
Beyond Dialogue	–	61,715	61,715
Youth Project	55,511	–	55,511
Integrity UK	6,143	–	6,143
Health Awareness	–	–	–
Youth Financial Empowerment	–	–	–
Faith Literacy and Cohesion	14,739	–	14,739
	<u>332,071</u>	<u>61,715</u>	<u>393,786</u>

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

6. Investment income

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Bank interest receivable	371	371	—	—

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Charitable activity	156,999	44,695	201,694
Support costs	14,078	—	14,078
	<u>171,077</u>	<u>44,695</u>	<u>215,772</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Charitable activity	175,028	76,865	251,893
Support costs	9,116	—	9,116
	<u>184,144</u>	<u>76,865</u>	<u>261,009</u>

8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2025 £	Total fund 2024 £
Charitable Activity	201,694	—	201,694	251,893
Governance costs	—	14,078	14,078	9,116
	<u>201,694</u>	<u>14,078</u>	<u>215,772</u>	<u>261,009</u>

9. Expenditure on charitable activities by fund type – analysis

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Staff Costs	18,883	7,000	25,883
Other Charitable expenses	3,193	—	3,193
Summer Camp	98,052	—	98,052
SFI Capacity Building	503	—	503
Youth Project	36,339	2,901	39,240
Surge Project	—	—	—
Jubilee Fund	—	—	—
Synergy Hub – DIFD	—	—	—
Faith Literacy and Cohesion Expense	—	—	—
Beyond Dialogue	—	34,794	34,794
Health Awareness	29	—	29
Total	<u>156,999</u>	<u>44,695</u>	<u>201,694</u>

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

Due to changes in the circumstances of the Surge project delivery, the funder and ICIC mutually agreed to suspend the further activities related to the voided Surge project invoices and reallocate resources to other areas.

This was due to the challenging and changing landscape at the time in terms of delivery due to COVID-19. This then meant that our forecasted committed income and forecasted committed expenditure had changed.

As a result, there is a negative balance, in previous year, to Surge income below.

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Staff Costs	6,451	17,364	23,815
Other Charitable expenses	–	4,625	4,625
Summer Camp	120,813	–	120,813
SFI Capacity Building	–	–	–
Youth Project	28,116	–	28,116
Surge Project	2,500	–	2,500
Jubilee Fund	279	–	279
Synergy Hub – DIFD	–	9,899	9,899
Faith Literacy and Cohesion Expense	11,241	–	11,241
Beyond Dialogue	–	50,605	50,605
Health Awareness	–	–	–
Total	169,400	82,493	251,893

10. Support Costs

	2025 £	2024 £
Insurance	1,277	1,238
Accountancy fee	2,817	767
Legal and Other Professional Fees	8,302	–
Telephone	10	–
Finance costs	121	120
Office & Admin costs	759	6,127
Depreciation	792	864
Total	14,078	9,116

11. Net income

Net income is stated after charging/(crediting):

	2025 £	2024 £
Depreciation of tangible fixed assets	791	864

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

12. Independent examination fees

	2025 £	2024 £
Fees payable to the independent examiner for: Independent examination of the financial statements	1,300	1,250

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025 £	2024 £
Wages and salaries	25,883	23,815

The average head count of employees during the year was 3 (2024: 3). The average number of full-time equivalent employees during the year is analysed as follows:

	2025 No.	2024 No.
Number of staff	3	3

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

14. Trustee remuneration and expenses

During the year, no Trustees received any remuneration.

During the year, no Trustees received any benefits in kind.

During the year, no Trustees received any reimbursement of expenses.

15. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 February 2024 and 31 January 2025	20,275	32,346	52,621
Depreciation			
At 1 February 2024	20,274	31,554	51,828
Charge for the year	—	791	791
At 31 January 2025	20,274	32,345	52,619
Carrying amount			
At 31 January 2025	1	1	2
At 31 January 2024	1	792	793

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

16. Debtors

	2025	2024
	£	£
Trade debtors	34,116	34,138
Prepayments and accrued income	6,685	2,695
Other debtors	25,781	13,854
	<u>66,582</u>	<u>50,687</u>

17. Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	28,805	68,175
Accruals and deferred income	2,205	(3,090)
Social security and other taxes	678	3,013
Other creditors - Net Wages	5,693	3,511
	<u>37,381</u>	<u>71,609</u>

18. Creditors: amounts falling due after more than one year

	2025	2024
	£	£
Other creditors	—	—

19. Gift Aid/Government Grants

The amounts recognised in the financial statements for government grants are as follows:

	2025	2024
	£	£
Recognised in income from donations and legacies:		
Gift Aid – during the year	—	—
Gift Aid – over-accrued previous year	—	—
HMRC - Furlough Grant	—	—
	<u>—</u>	<u>—</u>
Gift Aid/Government Grants	<u>—</u>	<u>—</u>

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

20. Analysis of charitable funds

Unrestricted funds

	At 1 February 2024	Income	Expenditure	At 31 January 2025
	£	£	£	£
General funds	<u>387,288</u>	<u>245,815</u>	<u>(171,077)</u>	<u>462,026</u>

	At 1 February 2023	Income	Expenditure	At 31 January 2024
	£	£	£	£
General funds	<u>239,362</u>	<u>332,071</u>	<u>(184,145)</u>	<u>387,288</u>

Restricted funds

	At 1 February 2024	Income	Expenditure	At 31 January 2025
	£	£	£	£
Restricted funds	<u>(11,450)</u>	<u>46,208</u>	<u>(44,695)</u>	<u>(9,937)</u>

	At 1 February 2023	Income	Expenditure	At 31 January 2024
	£	£	£	£
Restricted funds	<u>3,700</u>	<u>61,715</u>	<u>(76,865)</u>	<u>(11,450)</u>

21. Analysis of Changes in net debt

	At 1 February 2024	Cash flows	At 31 January 2025
	£	£	£
Cash at bank and in hand	<u>395,968</u>	<u>26,918</u>	<u>422,886</u>
