

International Centre For Integration And Cohesion
Company Limited by Guarantee
Unaudited Financial Statements
31 January 2024

SAMARA & CO
Chartered accountant
511 Kenton Lane
Harrow
Middlesex
HA3 JW

International Centre For Integration And Cohesion

Company Limited by Guarantee

Financial Statements

Year ended 31 January 2024

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International Centre For Integration And Cohesion

Company Limited by Guarantee

Financial Statements

Year ended 31 January 2024

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 January 2024.

Reference and administrative details

Registered charity name International Centre For Integration And Cohesion

Charity registration number 1126489

Company registration number 06487152

Principal office and registered office 560 North Circular Road
London
NW2 7QA

The trustees

Mr A Taki
Mrs S Al-Jenabi
Mr A Abdullah

Independent examiner Samara & Co
511 Kenton Lane
Harrow
Middlesex
HA3 JW

Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee, and it is registered with the Charity Commission. The Company was established under a Memorandum of Association that established the objectives of the charitable company and is governed under its Articles of Association.

Objectives and activities

Charitable activities are:

- Supporting needy families and orphans.
- Integrity UK is a project that works with diaspora communities to amplify and provide robust research to promote integration and cohesion.
- Delivering training for ESOL and IT for employability
- Project cultural activities and social gatherings.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2024

Achievements and performance

The International Centre for Integration and Cohesion (ICIC) aims to improve social cohesion and integration by bringing communities together in promotion of tolerance, unity, and shared values. Over the past year, the ICIC has continued to build strong partnerships with communities and responded to manifold challenges encountered during the pandemic to enhance its overall impact on the ground.

Changing Lives

One of the main objectives for ICIC is the integration of diaspora communities into wider British society; to help them gain employment; and build their careers based on their existing and potential skills. In turn, giving them the knowledge and independence to navigate the UK job market themselves. This year ICIC not only focused on supporting people from diverse diaspora communities with their careers, but also focused on personal development and leadership programmes to diversify the capacity building portfolio offered in line with ongoing beneficiary needs assessments.

Faith Literacy and Cohesion

One of the newly introduced programmes at ICIC is the introduction of Faith Literacy and Cohesion work. We have done this by supporting local communities with creating artistic displays in exhibitions educating the wider community about their religious and cultural heritage and practices. Furthermore, working with students and young people is another opportunity for implementation of this vital work. We work with university students from diverse backgrounds by bringing them together to share their experiences and educate their peers about their Faith and Culture which increases community cohesion and reduces tensions.

Encouraging Resilience

Community Engagement and Development

ICIC has been successfully contracted to provide community development services. We have been working with minority faith groups to facilitate tools and training to improve activities for diaspora and minority communities and build their resilience to contemporary challenges. ICIC supported institutions by engaging with women and young people, sharing best practice, and using social media in effective ways. ICIC also developed appropriate and targeted services that provide support to faith institutions where it is needed most. Furthermore, ICIC conducted leadership programmes with the aim of supporting young people in becoming successful and confident leaders in their community but also to help them advance their civic engagement and employment prospects. The courses are designed to develop key skills and knowledge through discussions, simulations, and planning, enabling them to succeed during their time as youth representatives. This project improved the conditions of a diverse range of migrant community organisations that would be categorised as disadvantaged communities, especially those from the Iraqi diaspora community in London and the UK.

Building Bridges

Beyond Dialogue

The project received renewed funding and ran for a third cycle. It sought to empower a new specialist cohort of Muslim community leaders and mentors from diverse ethnic backgrounds to lead targeted interventions with over 200 young Muslims across London. Throughout the lifecycle of the project, community leaders carried out interventions with young people aged between 13-28 across London, slightly surpassing our target number. Survey data gathered from the young people highlighted tangible increases in knowledge, attitude, and behaviour, pointing to the positive nature of the mentors' interventions. In particular, the evaluation for the resilient coping scale showcased an increase, with one response within this thematic cluster about dealing with difficult situations noticeably high. The project also solidified the network of mentors and strengthened their capacities through training, one-to-one support, and financial resourcing.

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Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2024

Big Iftar

ICIC acts in a supportive role for the Big Iftar. It is an initiative that has run for over 10 years, where mosques and local community centres in the UK open their doors and welcome people from all backgrounds, creating an environment that enables diverse communities to get to know one another and to celebrate their respective faiths together. As more communities have taken more responsibility for their iftars, ICIC has taken a more supportive role. ICIC has supported the organisation of over 100 iftars as part of this programme and directly organised 2 local iftars. This project improved the conditions of a diverse range of migrant community organisations that would be categorised as disadvantaged communities, especially those from the Iraqi diaspora community in London and the UK. Utilising the Iraqi diaspora, migrant and refugee communities in London and the UK as a pool of talent we employ members of the community to further these project aims and improve their conditions of life and reduce unemployment.

Summer Camp

For over 10 years, ICIC has Muslim families (primarily Iraqi) to build life skills and foster resilient communities. The camp consists of team building physical activities in addition to personal development workshops for parents, young people and children. This year a large number of students attended the camp, therefore the programme adjusted to focus on leadership skills and future planning. The camp also ensured gender mainstreaming by conducting workshops for women to discuss and facilitate civic and employment opportunities. This project improves the conditions of the Iraqi diaspora and migrant community in the UK by providing life skills and training which will improve employment and life outcomes. Utilising the Iraqi diaspora, migrant and refugee communities in London and the UK as a pool of talent we employ members of the community to further these project aims and improve their conditions of life and reduce unemployment. organised a summer camp that brings together over 500

Youth project

ICIC provides regular youth services and programmes across London. This caters to young people below 18 years of age as well as young adults between 18-25 years old. These services range from educational programs such as coding and programming to sports activities such as archery and football tournaments. Such work takes place on a regular basis and primarily takes place after school, during the weekend and during school holidays. These activities are primarily targeted towards the Iraqi diaspora in London but is also open to all in the area who would like to benefit from the running services. We have over 500 children and young people benefiting from the programme which includes our Half-Term Holiday Clubs, Easter Break Holiday Club, Winter Holiday Clubs, and Summer Holiday Clubs for 5-12-year-olds totalling approximately 50 days of provision per year. Furthermore, during school terms we hold 30 evening social clubs targeting young people aged 13-18. Further for young people aged 18-28 personal development programmes, life skills training and media workshops which includes podcasting and social media content creation training. Diverse sports activities such as trampolining and archery are some of the physical activities that we introduce to our young cohorts.

Financial review

ICIC has achieved satisfactory outcome for the year, with some resources to continue the projects we run annually. ICIC aims to achieve a surplus of 5% each year in order to be able to continue to provide a service to our beneficiaries.

Reserves Policy

Following consultation with the board of Trustees it has been decided that the Charity's policy on reserves is to maintain adequate unrestricted/restricted funds to cover up to 6 months of operating costs (which includes admin HR and payroll) in the instance of incoming funds fall short. The amount that is considered adequate to cover the unrestricted/restricted expenditure for the reserve target is

International Centre For Integration And Cohesion

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2024

£25,000 (previously £89,500). The Charity considers the levels of reserves to be sufficient.
The trustees' annual report and the strategic report were approved on 30 October 2024 and signed on behalf of the board of trustees by:



Mr A Taki
Trustee

International Centre For Integration And Cohesion

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of International Centre For Integration And Cohesion *(continued)*

Year ended 31 January 2024

I report to the trustees on my examination of the financial statements of International Centre For Integration And Cohesion ('the charity') for the year ended 31 January 2024.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants in England and Wales (ACCA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Independent Examiner
511 Kenton Lane
Harrow
Middlesex
HA3 JW

17 October 2024

International Centre For Integration And Cohesion

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 January 2024

		Unrestricted funds	2024 Restricted funds	Total funds	2023 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	332,071	61,715	393,786	182,516
Investment income	6	—	—	—	3
Total income		<u>332,071</u>	<u>61,715</u>	<u>393,786</u>	<u>182,519</u>
Expenditure					
Expenditure on charitable activities	7,8	184,145	76,865	261,009	166,975
Total expenditure		<u>184,145</u>	<u>76,865</u>	<u>261,009</u>	<u>166,675</u>
Net (expenditure)/income and net movement in funds		<u>147,926</u>	<u>(15,150)</u>	<u>132,777</u>	<u>15,544</u>
Reconciliation of funds					
Total funds brought forward		239,362	3,700	243,062	227,518
Total funds carried forward		<u>387,288</u>	<u>(11,450)</u>	<u>375,838</u>	<u>243,062</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 9 to 17 form part of these financial statements.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Statement of Financial Position *(continued)*

31 January 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible fixed assets	15	793	1,657
Current assets			
Debtors	16	50,687	115,160
Cash at bank and in hand		395,968	192,023
		<u>446,655</u>	<u>307,183</u>
Creditors: amounts falling due within one year	17	71,609	65,778
Net current assets		<u>375,046</u>	<u>241,405</u>
Total assets less current liabilities		<u>375,839</u>	<u>243,062</u>
Creditors: amounts falling due after more than one year	18	—	--
Net assets		<u>375,839</u>	<u>243,062</u>
Funds of the charity			
Restricted funds		(11,450)	3,700
Unrestricted funds		<u>387,288</u>	<u>239,362</u>
Total charity funds	20	<u>375,838</u>	<u>243,062</u>

For the year ending 31 January 2024, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 17 October 2024, and are signed on behalf of the board by:



Mr A Taki
Trustee

The notes on pages 9 to 17 form part of these financial statements.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 January 2024

	2024 £	2023 £
Cash flows from operating activities		
Net income	132,777	15,544
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	864	864
Government grant income	—	—
Other interest receivable and similar income	—	(3)
Interest payable and similar charges	120	184
Accrued expenses/(income)	—	(19,440)
<i>Changes in:</i>		
Trade and other debtors	64,473	111,339
Trade and other creditors	5,831	(62,166)
Cash generated from operations	204,065	46,322
Interest paid	(120)	(184)
Interest received	—	3
Net cash from/(used in) operating activities	<u>203,945</u>	<u>46,141</u>
Cash flows from investing activities		
Purchase of tangible assets	—	—
Net cash used in investing activities	<u>—</u>	<u>—</u>
Cash flows from financing activities		
Government grant income	—	—
Net cash (used in)/from financing activities	<u>—</u>	<u>—</u>
Net increase/(decrease) in cash and cash equivalents	203,945	46,141
Cash and cash equivalents at beginning of year	192,023	145,882
Cash and cash equivalents at end of year	<u>395,968</u>	<u>192,023</u>

The notes on pages 9 to 17 form part of these financial statements.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 January 2024

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 560 North Circular Road, London, NW2 7QA.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
 - legacy income is recognised when receipt is probable and entitlement is established.
 - income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the
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International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2024

3. Accounting policies *(continued)*

accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2024

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	25% straight line
Equipment	-	25% straight line

4. Limited by guarantee

The liability of Trustees is limited. Every Trustee promises, if the Charity is dissolved while he/she remains a Member or within one year after he/she ceases to be a member, to pay up to £1 towards: · payment of those debts and liabilities of the Charity incurred before he/she ceased to be a member; · payment of the costs, charges and expenses of winding up; and · the adjustment of the rights of contributors among themselves

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	70,184	—	70,184
Summer Camp	110,694	—	110,694
Surge	—	—	—
Community Engagement and Development	74,800	—	74,800
City of London	—	—	—
Beyond Dialogue	—	61,715	61,715
Youth Project	55,511	—	55,511
Jubilee Funding	—	—	—
Integrity UK	6,143	—	6,143
Big Iftar	—	—	—
Sport England	—	—	—
CREID	—	—	—
Faith Literacy and Cohesion	14,739	—	14,739
	<u>332,071</u>	<u>61,715</u>	<u>393,786</u>

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2024

Included in the donation is £65,000 received funds for Investment purposes that will assist the charity in future activities through the returns

Due to changes in the circumstances of the Surge project delivery, the funder and ICIC mutually agreed to suspend the further activities related to the voided Surge project invoices and reallocate resources to other areas.

This was due to the challenging and changing landscape at the time in terms of delivery due to COVID-19. This then meant that our forecasted committed income and forecasted committed expenditure had changed.

As a result there is a negative balance to Surge income below.

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Donations ¹	16,845	—	16,845
Summer Camp	78,610	—	78,610
Surge	(84,280)	—	(84,280)
Tower Hamlet	—	—	—
Community Engagement and Development	45,400	—	45,400
Beyond Dialogue	—	67,441	67,441
Youth Project	22,498	—	22,498
Jubilee Funding	10,000	—	10,000
Integrity UK	217	—	217
Big Iftar	785	—	785
Sport England	10,000	—	10,000
CREID	15,000	—	15,000
Faith Literacy and Cohesion	—	—	—
	<u>115,075</u>	<u>67,441</u>	<u>182,516</u>

6. Investment income

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Bank interest receivable	<u>—</u>	<u>—</u>	<u>3</u>	<u>3</u>

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Charitable activity	175,028	76,865	251,893
Support costs	<u>9,116</u>	<u>—</u>	<u>9,116</u>

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2024

	184,144	76,865	261,009
	<u> </u>	<u> </u>	<u> </u>
	Unrestricted	Restricted	Total Funds
	Funds	Funds	2023
	£	£	£
Charitable activity	77,408	75,154	152,562
Support costs	14,357	56	14,413
	<u> </u>	<u> </u>	<u> </u>
	91,765	75,210	166,975
	<u> </u>	<u> </u>	<u> </u>

8. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2024	Total fund 2023
	£	£	£	£
Charitable Activity	251,893	–	251,893	152,562
Governance costs	–	9,116	9,116	14,413
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	251,893	9,116	261,009	166,975
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

9. Expenditure on charitable activities by fund type – analysis

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Staff Costs	6,451	17,364	23,815
Other Charitable expenses	–	4,625	4,625
Summer Camp	120,813	–	120,813
SFI Capacity Building	–	–	–
Youth Project	28,116	–	28,116
City of London	–	–	–
Integrity Project	–	–	–
CE Project	–	–	–
Surge Project	2,500	–	2,500
Big Iftar	–	–	–
Jubilee Fund	279	–	279
Synergy Hub – DIFD	–	9,899	9,899
Capacity Building	–	–	–
Faith Literacy and Cohesion Expense	11,241	–	11,241
Tower Hamlet	–	–	–
CREID	–	–	–
Beyond Dialogue	–	50,605	50,605
	<u> </u>	<u> </u>	<u> </u>
Total	169,400	82,493	251,893
	<u> </u>	<u> </u>	<u> </u>

Due to changes in the circumstances of the Surge project delivery, the funder and ICIC mutually agreed to suspend the further activities related to the voided Surge project invoices and reallocate resources to other areas.

This was due to the challenging and changing landscape at the time in terms of delivery due to

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2024

COVID-19. This then meant that our forecasted committed income and forecasted committed expenditure had changed.

As a result there is a negative balance to Surge income below.

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Staff Costs	28,778	36,519	65,297
Other Charitable expenses	438	—	438
Summer Camp	59,987	—	59,987
SFI Capacity Building	948	—	948
Youth Project	15,699	—	15,699
City of London	—	—	—
Integrity Project	(450)	—	(450)
CE Project	—	(2000)	(2000)
Surge Project	(33,401)	—	(33,401)
Big Iftar	1,220	—	1,220
Jubilee Fund	1,540	—	1,540
Capacity Building	—	—	—
Sport England Fund	2,000	—	2,000
Tower Hamlet	—	—	—
CREID	649	—	649
Beyond Dialogue	—	40,635	40,635
Total	77,408	75,154	152,562

10. Support Costs

	2024 £	2023 £
Rent	—	1,613
Rates & Water	—	4,822
Utilities	—	373
Insurance	1,238	1,119
Travel & Subsistence	—	777
Accountancy fee	767	2,436
Legal and Other Professional Fees	—	—
Telephone	—	764
Finance costs	120	184
Office & Admin costs	6,127	1,461
Depreciation	864	864
Total	9,116	14,413

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2024

11. Net income

Net income is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation of tangible fixed assets	864	864

12. Independent examination fees

	2024	2023
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	1,250	1,250

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	23,815	65,297

The average head count of employees during the year was 3 (2023: 3). The average number of full-time equivalent employees during the year is analysed as follows:

	2024	2023
	No.	No.
Number of staff	3	3

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

14. Trustee remuneration and expenses

During the year, no Trustees received any remuneration.

During the year, no Trustees received any benefits in kind.

During the year, no Trustees received any reimbursement of expenses.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2024

15. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 February 2023 and 31 January 2024	<u>20,275</u>	<u>32,346</u>	<u>52,621</u>
Depreciation			
At 1 February 2023	20,274	30,690	50,964
Charge for the year	—	864	864
At 31 January 2024	<u>20,274</u>	<u>31,554</u>	<u>51,828</u>
Carrying amount			
At 31 January 2024	<u>1</u>	<u>792</u>	<u>793</u>
At 31 January 2024	<u>1</u>	<u>1,656</u>	<u>1,657</u>

16. Debtors

	2024 £	2023 £
Trade debtors	34,138	98,611
Prepayments and accrued income	2,695	2,695
Other debtors	<u>13,854</u>	<u>13,854</u>
	<u>50,687</u>	<u>115,160</u>

17. Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	68,175	64,228
Accruals and deferred income	(3,090)	(3,090)
Social security and other taxes	3,013	1,941
Other creditors - Net Wages	<u>3,511</u>	<u>2,699</u>
	<u>71,609</u>	<u>65,778</u>

18. Creditors: amounts falling due after more than one year

	2024 £	2023 £
Other creditors	<u>—</u>	<u>—</u>

19. Gift Aid/Government Grants

The amounts recognised in the financial statements for government grants are as follows:

	2024 £	2023 £
Recognised in income from donations and legacies:		
Gift Aid – during the year	—	—
Gift Aid – over-accrued previous year	—	—
HMRC - Furlough Grant	—	—
	<u>—</u>	<u>—</u>
Gift Aid/Government Grants	<u>—</u>	<u>—</u>

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2024

20. Analysis of charitable funds

Unrestricted funds

	At 1 February 2023	Income	Expenditure	At 31 January 2024
	£	£	£	£
General funds	<u>239,362</u>	<u>332,071</u>	<u>(184,145)</u>	<u>387,288</u>

	At 1 February 2022	Income	Expenditure	At 31 January 2023
	£	£	£	£
General funds	<u>216,049</u>	<u>115,078</u>	<u>(91,765)</u>	<u>239,362</u>

Restricted funds

	At 1 February 2023	Income	Expenditure	At 31 January 2024
	£	£	£	£
General funds	<u>3,700</u>	<u>61,715</u>	<u>(76,865)</u>	<u>(11,450)</u>

	At 1 February 2022	Income	Expenditure	At 31 January 2023
	£	£	£	£
General funds	<u>11,469</u>	<u>67,441</u>	<u>(75,210)</u>	<u>3,700</u>

21. Analysis of Changes in net debt

	At 1 February 2023	Cash flows	At 31 January 2024
	£	£	£
Cash at bank and in hand	<u>192,023</u>	<u>203,945</u>	<u>395,968</u>