

International Centre For Integration And Cohesion
Company Limited by Guarantee
Unaudited Financial Statements
31 January 2023

SAMARA & CO
Chartered accountant
511 Kenton Lane
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International Centre For Integration And Cohesion

Company Limited by Guarantee

Financial Statements

Year ended 31 January 2023

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International Centre For Integration And Cohesion

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 January 2023

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 January 2023.

Reference and administrative details

Registered charity name International Centre For Integration And Cohesion

Charity registration number 1126489

Company registration number 06487152

Principal office and registered office 560 North Circular Road
London
NW2 7QA

The trustees

Mr A Taki
Mrs S Al-Jenabi
Mr A Abdullah

Independent examiner Samara & Co
511 Kenton Lane
Harrow
Middlesex
HA3 JW

Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee, and it is registered with the Charity Commission. The Company was established under a Memorandum of Association that established the objectives of the charitable company and is governed under its Articles of Association.

Objectives and activities

Charitable activities are:

- Supporting needy families and orphans.
- Integrity UK is a project that works with diaspora communities to amplify and provide robust research to promote integration and cohesion.
- Delivering training for ESOL and IT for employability. - Project cultural activities and social gatherings.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2023

Achievements and performance

The International Centre for Integration and Cohesion (ICIC) aims to improve social cohesion and integration by bringing communities together in promotion of tolerance, unity, and shared values. Over the past year, the ICIC has continued to build strong partnerships with communities and responded to manifold challenges encountered during the pandemic to enhance its overall impact on the ground.

Changing Lives

One of the main objectives for ICIC is the integration of diaspora communities into wider British society; to help them gain employment; and build their careers based on their existing and potential skills. In turn, giving them the knowledge and independence to navigate the UK job market themselves. This year ICIC not only focused on supporting people from diverse diaspora communities with their careers, but also focused on personal development and leadership programmes to diversify the capacity building portfolio offered in line with ongoing beneficiary needs assessments.

Jubilee Fund

In celebrating the Queen's Jubilee as the leading figurehead and ambassador for our country we hosted a series of intergenerational drama workshops relating to the themes of women's lived experience in Britain and the role of female leadership both in British and global society. The workshops targeted young women aimed at developing the skills of spoken-word poetry, storytelling, and drama. The workshops were facilitated by our artistic partner Maria Pattison. The workshops looked to encourage participants to creatively explore their personal experiences of life in Britain and the history of women leadership in British society. Participants were guided in how to use their reflections to produce artistic cultural contributions to the Jubilee celebrations presented in a public showcase around the Queen's Jubilee weekend. The workshops served to build the self-confidence and dignity of the participants through a number of routes: through education on women's contribution to British society; through teaching them and having them master performance techniques; through allowing participants to create cultural artistic performances which centre their own personal stories; and subsequently allowing participants see first-hand how they can make creative contributions to British cultural expression both at a time of momentous national celebration and in their lives going forward.

Sports England Funding

ICIC ran a series of trampolining sessions for young people ages 9-18 (particularly women and girls) from minority communities. The project supplied participants with access to the equipment and coaching necessary to engage in trampolining and learn the skills around acrobatics and gymnastic trampolining. We believe trampolining involving aerobatics and jumping is perfect to enhance the strengthening of social ties and sense of inclusion and belonging that are already cultivated by involvement in sport.

Participation and accessibility to publicly funded sport for individuals from migrant and refugee backgrounds is low, but for displaced people, sport is more than a leisure activity. It's an opportunity to be included and protected – to heal, develop and grow. Sport can also be a catalyst for positive change, empowering refugee communities, strengthening social ties, telling positive stories, and providing opportunities to achieve. Nevertheless, people from displaced backgrounds face multiple barriers to engaging in sport (particularly for women and girls). However, successful strategies can ensure their inclusion. Role models can help ensure success as visible and cultural mediators can build bridges to migrant communities. In dealing with individuals who have been exposed to traumatic situations, it is also crucial to find a sensitive way of dealing with their physical boundaries while engaging with sport. Through our work with migrant and refugee communities and our experience running women's programmes, ICIC has developed the necessary knowledge, skills, sensitivity, and connections to put these strategies in place.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2023

Encouraging Resilience

Strengthening Faith Institutions (SFI)

We are working with minority faith groups to facilitate tools and training to improve activities for diaspora and minority communities and build their resilience to contemporary challenges. ICIC supported institutions by engaging with women and young people, sharing best practice, and using social media in effective ways. ICIC also supported SFI in developing appropriate and targeted services that provide support to faith institutions where it is needed most, in addition to website development and content, health checks, action plans, filming and editing SFI events. Furthermore, ICIC conducted leadership programmes with the aim of supporting young people in becoming successful and confident leaders in their community but also to help them advance their civic engagement and employment prospects. The courses are designed to develop key skills and knowledge through discussions, simulations, and planning, enabling them to succeed during their time as youth representatives. This project improved the conditions of a diverse range of migrant community organisations that would be categorised as disadvantaged communities, especially those from the Iraqi diaspora community in London and the UK.

Coalition for Religious Equality and Inclusive Development (CREID)

The Coalition for Religious Equality and Inclusive Development (CREID), convened by the Institute of Development Studies, University of Sussex and supported by the Foreign, Commonwealth & Development Office (FCDO) was launched in 2018. CREID works with partners around the world, particularly in the program's countries of focus (Egypt, India, Iraq, Nigeria and Pakistan). ICIC supported this project which developed an innovative and accessible e-learning course for Iraqi primary schools with a Freedom of Religion or Belief (FoRB) element, responding to post-conflict needs, as well as addressing challenges to education amid COVID-19. It was based on the first phase of the RE reform in Iraq project, where a pro-pluralism Islamic Education curriculum was developed to be implemented in Iraqi primary schools. Overall, 25 teachers were recruited and received training to then teach the elearning course to 1,000 students studying at schools across 5 provinces in Iraq. Utilising the Iraqi diaspora, migrant and refugee communities in London and the UK as a pool of talent we employ members of the community to further these project aims and improve their conditions of life and reduce unemployment.

Building Bridges

Beyond Dialogue

The project received renewed funding and ran for a second cycle. It sought to empower a new specialist cohort of Muslim community leaders and mentors from diverse ethnic backgrounds to lead targeted interventions with young Muslims vulnerable to intolerance and hate. Throughout the lifecycle of the project, community leaders carried out interventions with young people aged between 13-28 across London, slightly surpassing our target number. Survey data gathered from the young people highlighted tangible increases in knowledge, attitude, and behaviour, pointing to the positive nature of the mentors' interventions. In particular, the evaluation for the resilient coping scale showcased an increase, with one response within this thematic cluster about dealing with difficult situations noticeably high. The project also solidified the network of mentors and strengthened their capacities through training, one-to-one support, and financial resourcing. Survey data gathered from the mentors at the end of the project showed greater awareness and understanding of how to prevent extremist narratives, and a greater willingness to continue this work in the future.

Big Iftar

ICIC acts in a supportive role for the Big Iftar. It is an initiative that has run for over 10 years, where mosques and local community centres in the UK open their doors and welcome people from all backgrounds, creating an environment that enables diverse communities to get to know one another

International Centre For Integration And Cohesion

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2023

and to celebrate their respective faiths together. ICIC has supported the organisation of over 100 iftars as part of this programme. This project improved the conditions of a diverse range of migrant community organisations that would be categorised as disadvantaged communities, especially those from the Iraqi diaspora community in London and the UK. Utilising the Iraqi diaspora, migrant and refugee communities in London and the UK as a pool of talent we employ members of the community to further these project aims and improve their conditions of life and reduce unemployment.

Summer Camp

For over 10 years, ICIC has organised a summer camp that brings together Muslim families (primarily Iraqi) to build life skills and foster resilient communities. The camp consists of team building physical activities in addition to personal development workshops for parents, young people and children. This year a large number of students attended the camp, therefore the programme adjusted to focus on leadership skills and future planning. The camp also ensured gender mainstreaming by conducting workshops for women to discuss and facilitate civic and employment opportunities. This project improves the conditions of the Iraqi diaspora and migrant community in the UK by providing life skills and training which will improve employment and life outcomes. Utilising the Iraqi diaspora, migrant and refugee communities in London and the UK as a pool of talent we employ members of the community to further these project aims and improve their conditions of life and reduce unemployment.

Youth project

ICIC provides regular youth services and programmes in Northwest London. This caters to young people below 18 years of age as well as young adults between 18-25 years old. These services range from educational programs such as coding and programming to sports activities such as archery and football tournaments. Such work takes place on a regular basis and primarily takes place after school, during the weekend and during school holidays. These activities are primarily targeted towards the Iraqi diaspora in Northwest London but is also open to all in the area who would like to benefit from the running services. We have over 500 children and young people benefiting from the programme which includes our February Half-Term Holiday Club, Easter Break Break Holiday Club, May and Summer Holiday Clubs for 5-12 year olds. During school terms we hold 30 evening social clubs targeting young people aged 13-18. Further for young people aged 18-28 personal development programmes, life skills training and media workshops which includes podcasting and social media content creation training.

Financial review

ICIC has achieved satisfactory outcome for the year, with some resources to continue the projects we run annually. ICIC aims to achieve a surplus of 5% each year in order to be able to continue to provide a service to our beneficiaries.

Reserves Policy

Following consultation with the board of Trustees it has been decided that the Charity's policy on reserves is to maintain adequate unrestricted/restricted funds to cover up to 6 months of operating costs (which includes admin HR and payroll) in the instance of incoming funds fall short. The amount that is considered adequate to cover the unrestricted/restricted expenditure for the reserve target is £89,500. The Charity considers the levels of reserves to be sufficient.

The trustees' annual report and the strategic report were approved on 30 October 2023 and signed on behalf of the board of trustees by:



Mr A Taki
Trustee

International Centre For Integration And Cohesion

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of International Centre For Integration And Cohesion *(continued)*

Year ended 31 January 2023

I report to the trustees on my examination of the financial statements of International Centre For Integration And Cohesion ('the charity') for the year ended 31 January 2023.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants in England and Wales (ACCA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Independent Examiner
511 Kenton Lane
Harrow
Middlesex
HA3 JW

30 October 2023

International Centre For Integration And Cohesion

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 January 2023

		Unrestricted funds	2023 Restricted funds	Total funds	2022 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	115,075	67,441	182,516	350,114
Investment income	6	3	—	3	—
Total income		<u>115,078</u>	<u>67,441</u>	<u>182,519</u>	<u>350,114</u>
Expenditure					
Expenditure on charitable activities	7,8	91,765	75,210	166,975	318,756
Total expenditure		<u>91,765</u>	<u>75,210</u>	<u>166,975</u>	<u>318,756</u>
Net (expenditure)/income and net movement in funds		<u>23,313</u>	<u>(7,769)</u>	<u>15,544</u>	<u>31,358</u>
Reconciliation of funds					
Total funds brought forward		216,049	11,469	227,518	196,160
Total funds carried forward		<u>239,362</u>	<u>3,700</u>	<u>243,062</u>	<u>227,518</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 9 to 17 form part of these financial statements.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Statement of Financial Position *(continued)*

31 January 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible fixed assets	15	1,657	2,521
Current assets			
Debtors	16	115,160	226,499
Cash at bank and in hand		192,023	145,882
		<u>307,183</u>	<u>372,381</u>
Creditors: amounts falling due within one year	17	<u>65,778</u>	<u>147,384</u>
Net current assets		<u>241,405</u>	<u>224,997</u>
Total assets less current liabilities		<u>243,062</u>	<u>227,518</u>
Creditors: amounts falling due after more than one year	18	<u>—</u>	<u>--</u>
Net assets		<u><u>243,062</u></u>	<u><u>227,518</u></u>
Funds of the charity			
Restricted funds		3,700	11,469
Unrestricted funds		<u>239,362</u>	<u>216,049</u>
Total charity funds	20	<u><u>243,062</u></u>	<u><u>227,518</u></u>

For the year ending 31 January 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 30 October 2023, and are signed on behalf of the board by:



Mr A Taki
Trustee

The notes on pages 9 to 17 form part of these financial statements.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 January 2023

	2023 £	2022 £
Cash flows from operating activities		
Net income	15,544	31,358
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	864	864
Government grant income	—	—
Other interest receivable and similar income	(3)	—
Interest payable and similar charges	184	33
Accrued expenses/(income)	(19,440)	(8,800)
<i>Changes in:</i>		
Trade and other debtors	111,339	(4,824)
Trade and other creditors	(62,166)	49,082
Cash generated from operations	46,322	67,713
Interest paid	(184)	(33)
Interest received	3	—
Net cash from/(used in) operating activities	<u>46,141</u>	<u>67,680</u>
Cash flows from investing activities		
Purchase of tangible assets	—	—
Net cash used in investing activities	<u>—</u>	<u>—</u>
Cash flows from financing activities		
Government grant income	—	—
Net cash (used in)/from financing activities	<u>—</u>	<u>—</u>
Net increase/(decrease) in cash and cash equivalents	46,141	67,680
Cash and cash equivalents at beginning of year	145,882	78,202
Cash and cash equivalents at end of year	192,023	145,882

The notes on pages 9 to 17 form part of these financial statements.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 January 2023

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 560 North Circular Road, London, NW2 7QA.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
 - legacy income is recognised when receipt is probable and entitlement is established.
 - income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the
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International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2023

3. Accounting policies *(continued)*

accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2023

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	25% straight line
Equipment	-	25% straight line

4. Limited by guarantee

The liability of Trustees is limited. Every Trustee promises, if the Charity is dissolved while he/she remains a Member or within one year after he/she ceases to be a member, to pay up to £1 towards: · payment of those debts and liabilities of the Charity incurred before he/she ceased to be a member; · payment of the costs, charges and expenses of winding up; and · the adjustment of the rights of contributors among themselves

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Donations	16,845	—	16,845
Summer Camp	78,610	—	78,610
Surge	(84,280)	—	(84,280)
Tower Hamlet	—	—	—
Fayer Share Foundation	45,400	—	45,400
City of London	—	—	—
Beyond Dialogue	—	67,441	67,441
Youth Project	22,498	—	22,498
Leadership Project	—	—	—
Tree Planting	—	—	—
Knife Crime	—	—	—
Jubilee Funding	10,000	—	10,000
Integrity UK	217	—	217
Big Iftar	785	—	785
Sport England	10,000	—	10,000
CREID	15,000	—	15,000
	<u>115,075</u>	<u>67,441</u>	<u>182,516</u>

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2023

Due to changes in the circumstances of the Surge project delivery, the funder and ICIC mutually agreed to suspend the further activities related to the voided Surge project invoices and reallocate resources to other areas.

This was due to the challenging and changing landscape at the time in terms of delivery due to COVID-19. This then meant that our forecasted committed income and forecasted committed expenditure had changed.

As a result there is a negative balance to Surge income above.

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations	55	–	55
Summer Camp	59	–	59
Surge	210,390	–	210,390
Tower Hamlet	–	2,920	2,920
Fayer Share Foundation	51,912	–	51,912
City of London	–	12,882	12,882
Beyond Dialogue	–	9,720	9,720
Leadership Project	–	–	–
Tree Planting	1,400	–	1,400
Knife Crime	–	18,636	18,636
Integrity UK	37,340	–	37,340
CREID	4,800	–	4,800
	<u>305,956</u>	<u>44,158</u>	<u>350,114</u>

6. Investment income

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Bank interest receivable	<u>3</u>	<u>3</u>	<u>–</u>	<u>–</u>

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Charitable activity	77,408	75,154	152,562
Support costs	14,357	56	14,413
	<u>91,765</u>	<u>75,210</u>	<u>166,975</u>

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2023

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Charitable activity	238,470	32,684	271,154
Support costs	47,597	5	47,602
	<u>286,067</u>	<u>32,689</u>	<u>318,756</u>

8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2023 £	Total fund 2022 £
Charitable Activity	152,562	–	152,562	271,154
Governance costs	–	14,413	14,413	47,602
	<u>152,562</u>	<u>14,413</u>	<u>166,975</u>	<u>318,756</u>

9. Expenditure on charitable activities by fund type - analysis

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Staff Costs	28,778	36,519	65,297
Other Charitable expenses	438	–	438
Summer Camp	59,987	–	59,987
SFI Capacity Building	948	–	948
Youth Project	15,699	–	15,699
City of London	–	–	–
Integrity Project	(450)	–	(450)
CE Project	–	(2000)	(2000)
Surge Project	(33,401)	–	(33,401)
Big Iftar	1,220	–	1,220
Jubilee Fund	1,540	–	1,540
Capacity Building	–	–	–
Sport England Fund	2,000	–	2,000
Tower Hamlet	–	–	–
CREID	649	–	649
Beyond Dialogue	–	40,635	40,635
Total	<u>77,408</u>	<u>75,154</u>	<u>152,562</u>

Due to changes in the circumstances of the Surge project delivery, the funder and ICIC mutually agreed to suspend the further activities related to the voided Surge project invoices and reallocate resources to other areas.

This was due to the challenging and changing landscape at the time in terms of delivery due to COVID-19. This then meant that our forecasted committed income and forecasted committed expenditure had changed.

As a result there is a negative balance to Surge income above.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2023

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Staff Costs	87,135	7,606	97,741
Other Charitable expenses	533	–	533
SFI Capacity Building	22,840	–	22,840
City of London	–	8,332	8,332
Integrity Project	6,838	–	6,838
CE Project	–	11,514	11,514
Capacity Building	121,124	–	121,124
Synergy Hub – DIFD	–	12	12
Tower Hamlet	–	1,220	1,220
Beyond Dialogue	–	4,000	4,000
Total	<u>238,470</u>	<u>32,684</u>	<u>271,154</u>

10. Support Costs

	2023 £	2022 £
Rent	1,613	35,504
Rates & Water	4,822	5,427
Utilities	373	638
Insurance	1,119	1,076
Travel & Subsistence	777	14
Accountancy fee	2,436	2022
Legal and Other Professional Fees	–	–
Telephone	764	994
Finance costs	184	33
Office & Admin costs	1,461	1,030
Depreciation	864	864
Total	<u>14,413</u>	<u>47,602</u>

11. Net income

Net income is stated after charging/(crediting):

	2023 £	2022 £
Depreciation of tangible fixed assets	<u>864</u>	<u>864</u>

12. Independent examination fees

	2023 £	2022 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>1,250</u>	<u>1,500</u>

13. Staff costs

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2023

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	<u>65,297</u>	<u>94,741</u>

The average head count of employees during the year was 3 (2022: 3). The average number of full-time equivalent employees during the year is analysed as follows:

	2023	2022
	No.	No.
Number of staff	<u>3</u>	<u>3</u>

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

14. Trustee remuneration and expenses

During the year, no Trustees received any remuneration.

During the year, no Trustees received any benefits in kind.

During the year, no Trustees received any reimbursement of expenses.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2023

15. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 February 2022 and 31 January 2023	<u>20,275</u>	<u>32,346</u>	<u>52,621</u>
Depreciation			
At 1 February 2022	20,274	29,826	50,100
Charge for the year	—	864	864
At 31 January 2023	<u>20,274</u>	<u>30,690</u>	<u>50,964</u>
Carrying amount			
At 31 January 2023	<u>1</u>	<u>1,656</u>	<u>1,657</u>
At 31 January 2023	<u>1</u>	<u>2,520</u>	<u>2,521</u>

16. Debtors

	2023 £	2022 £
Trade debtors	98,611	210,339
Prepayments and accrued income	2,695	2,695
Other debtors	<u>13,854</u>	<u>13,465</u>
	<u>115,160</u>	<u>226,499</u>

17. Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	64,228	119,491
Accruals and deferred income	(3,090)	16,350
Social security and other taxes	1,941	4,837
Other creditors - Net Wages	<u>2,699</u>	<u>6,706</u>
	<u>65,778</u>	<u>147,384</u>

18. Creditors: amounts falling due after more than one year

	2023 £	2022 £
Other creditors	<u>—</u>	<u>—</u>

19. Gift Aid/Government Grants

The amounts recognised in the financial statements for government grants are as follows:

	2023 £	2022 £
Recognised in income from donations and legacies:		
Gift Aid – during the year	—	—
Gift Aid – over-accrued previous year	—	—
HMRC - Furlough Grant	—	—
	<u>—</u>	<u>—</u>
Gift Aid/Government Grants	<u>—</u>	<u>—</u>

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2023

20. Analysis of charitable funds

Unrestricted funds

	At 1 February 2022	Income	Expenditure	At 31 January 2023
	£	£	£	£
General funds	<u>216,049</u>	<u>115,078</u>	<u>(91,765)</u>	<u>239,362</u>

	At 1 February 2021	Income	Expenditure	At 31 January 2022
	£	£	£	£
General funds	<u>196,160</u>	<u>305,956</u>	<u>(286,068)</u>	<u>216,048</u>

Restricted funds

	At 1 February 2022	Income	Expenditure	At 31 January 2023
	£	£	£	£
General funds	<u>11,469</u>	<u>67,441</u>	<u>(75,210)</u>	<u>3,700</u>

	At 1 February 2021	Income	Expenditure	At 31 January 2022
	£	£	£	£
General funds	<u>–</u>	<u>44,158</u>	<u>(32,688)</u>	<u>11469</u>