

International Centre For Integration And Cohesion
Company Limited by Guarantee
Unaudited Financial Statements
31 January 2022

SAMARA & CO
Chartered accountant
511 Kenton Lane
Harrow
Middlesex
HA3 JW

International Centre For Integration And Cohesion

Company Limited by Guarantee

Financial Statements

Year ended 31 January 2022

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International Centre For Integration And Cohesion

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 January 2022

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 January 2022.

Reference and administrative details

Registered charity name	International Centre For Integration And Cohesion
Charity registration number	1126489
Company registration number	06487152
Principal office and registered office	560 North Circular Road London NW2 7QA

The trustees

Mr A Taki
Mrs S Al-Jenabi
Mr A Abdullah

Independent examiner	Samara & Co 511 Kenton Lane Harrow Middlesex HA3 JW
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Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee, and it is registered with the Charity Commission. The Company was established under a Memorandum of Association that established the objectives of the charitable company and is governed under its Articles of Association.

Objectives and activities

Charitable activities are:

- Supporting needy families and orphans.
- Integrity UK is a project that works with diaspora communities to amplify and provide robust research to promote integration and cohesion.
- Delivering training for ESOL and IT for employability. - Project cultural activities and social gatherings.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2022

Achievements and performance

The International Centre for Integration and Cohesion (ICIC) aims to improve social cohesion and integration by bringing communities together in promotion of tolerance, unity, and shared values. Over the past year, the ICIC has continued to build strong partnerships with communities and responded to manifold challenges encountered during the pandemic to enhance its overall impact on the ground.

Changing Lives

One of the main objectives for ICIC is the integration of diaspora communities into wider British society; to help them gain employment; and build their careers based on their existing and potential skills. In turn, giving them the knowledge and independence to navigate the UK job market themselves. This year ICIC not only focused on supporting people from diverse diaspora communities with their careers, but also focused on personal development and leadership programmes to diversify the capacity building portfolio offered in line with ongoing beneficiary needs assessments.

'Supporting Afghan Refugees in the UK Online Conference' was an online conference that took place on 09 September 2021 and was organised in partnership with the Afghan and Central Asian Association (ACAA), Paiwand and the Faiths Forum for London. This conference was organised as a quick response in reaction to the events following the rise to power of the Taliban which saw the UK accept thousands of Afghan refugees and relocations. Most of these refugees and relocated families were brought to the UK out of fear for their lives in Afghanistan, largely due to their cooperation with British personnel. A smaller number were airlifted haphazardly. These refugees face numerous immediate challenges regarding housing, employment, integration, and mental health.

Encouraging Resilience

Strengthening Faith Institutions (SFI)

The Strengthening Faith Institutions (SFI) programme, supported by the Department for Levelling Up, Housing and Communities (DLUHC) and the Ostro Fayre Share Foundation (OFSF), facilitates tools and training to improve places of worship and build resilience to contemporary challenges. ICIC supported faith institutions by engaging with women and young people, sharing best practice, and using social media in effective ways. ICIC also supported SFI in developing appropriate and targeted services that provide support to faith institutions where it is needed most, in addition to website development and content, health checks, action plans, filming and editing SFI events. Furthermore, ICIC conducted leadership programmes, with the aim of supporting young people in becoming successful and confident leaders in their community. The courses are designed to develop key skills and knowledge through discussions, simulations, and planning, enabling them to succeed during their time as youth representatives.

Surge

At the beginning of 2021, ICIC supported OFSF with its "Surge" work, which aimed to enhance the uptake of Public Health messaging during Covid-19 for BAME communities, challenge misinformation, and ensure the sustainability and scaling-up of communications for BAME-led organisations. Community and faith leaders from a diverse range of communities shared health information to protect their own members and wider communities. ICIC supported these individuals and organisations to provide pastoral and spiritual support during public health emergencies and other health challenges and advocated for the needs of vulnerable populations. Vaccine safety awareness webinars were organised along with vaccination drives in partnerships with grassroots community organisations and local authorities. Furthermore, support for the COVID booster awareness program was a large focus in 2022.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2022

Integrity UK

Integrity UK, a branch of ICIC that focuses mainly on extremism-related research and projects, focused its efforts on providing up to date geo-political reports from the MENA region and beyond. Topics of particular interest in this period included the rise of the Taliban in Afghanistan, for which we not only wrote about the situation in Afghanistan but also visited recent refugees from the country and organised an online conference to discuss their arrival to the UK. Analysis of the political situation in Iraq, the military situation in Syria and the elections in Libya also constituted a significant proportion of our work, as well as general developments across the MENA region.

Coalition for Religious Equality and Inclusive Development (CREID)

The Coalition for Religious Equality and Inclusive Development (CREID) is convened by the Institute of Development Studies and was launched in 2018. Current strategic partners include: the Al-Khoei Foundation, Minority Rights Group and Refcemi. CREID also works with partners around the world, particularly in the program's countries of focus (Egypt, India, Iraq, Nigeria and Pakistan).

This project developed an innovative and accessible e-learning course for Iraqi primary schools with a Freedom of Religion or Belief (FoRB) element, responding to post-conflict needs, as well as addressing challenges to education amid COVID19. It was based on the first phase of the RE reform in Iraq project, where a pro-pluralism Islamic Education curriculum was developed to be implemented in Iraqi primary schools. Overall, 25 teachers were recruited and received training to then teach the e-learning course to 1,000 students studying at schools across 5 provinces in Iraq.

Building Bridges

Beyond Dialogue

The project sought to empower a specialist cohort of Muslim community leaders and mentors from diverse ethnic backgrounds to lead targeted interventions with young Muslims vulnerable to radicalisation, extremism, and hate. Throughout the lifecycle of the project, community leaders carried out interventions with young people aged between 13-28 across London, slightly surpassing our target number. Survey data gathered from the young people highlighted tangible increases in knowledge, attitude, and behaviour, pointing to the positive nature of the mentors' interventions. In particular, the evaluation for the resilient coping scale showcased an increase, with one response within this thematic cluster about dealing with difficult situations noticeably high. The project also solidified the network of mentors and strengthened their capacities through training, one-to-one support, and financial resourcing. Survey data gathered from the mentors at the end of the project showed greater awareness and understanding of how to prevent extremist narratives, and a greater willingness to continue this work in the future.

Challenging Extremism Through Community Mentoring

In this project, 40 young Muslims from different ethnicities, denominations, and backgrounds were recruited from across 10 London boroughs. These young people aged 18-29 were invited to a series of workshops that built their understanding and capabilities to challenge extremist narratives, champion their online and offline work, and become 'Community Mentors' to other young people.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2022

Tower Hamlets

Two public community events were held in October and November 2021 in the Borough of Tower Hamlets. 'Tower Hamlets Street Party' was a two-part community event that was held in the Borough of Tower Hamlets in partnership with the Mayor of Tower Hamlets, the London Borough of Tower Hamlets, and the Faiths Forum for London. The first was an interfaith dialogue event at the Christ Apostolic Church where around a dozen locals from the local area attended to discuss various social issues, focusing on inter-community dialogue, in the post-pandemic era. The second event was a street party held outside the local church and mosque where approximately 200 people from the local area came to enjoy food and the company of their neighbours. The event was very well received from locals especially in the context of loneliness experienced during the pandemic and lockdown period.

Financial review

ICIC has achieved satisfactory outcome for the year, with some resources to continue the projects we run annually. ICIC aims to achieve a surplus of 5% each year in order to be able to continue to provide a service to our beneficiaries.

Reserves Policy

Following consultation with the board of Trustees it has been decided that the Charity's policy on reserves is to maintain adequate unrestricted/restricted funds to cover up to 6 months of operating costs (which includes admin HR and payroll) in the instance of incoming funds fall short. The amount that is considered adequate to cover the unrestricted/restricted expenditure for the reserve target is £89,500. The Charity considers the levels of reserves to be sufficient.

The trustees' annual report and the strategic report were approved on 22 November 2022 and signed on behalf of the board of trustees by:



Mr A Taki
Trustee

International Centre For Integration And Cohesion

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of International Centre For Integration And Cohesion *(continued)*

Year ended 31 January 2022

I report to the trustees on my examination of the financial statements of International Centre For Integration And Cohesion ('the charity') for the year ended 31 January 2022.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants in England and Wales (ACCA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Independent Examiner
511 Kenton Lane
Harrow
Middlesex
HA3 JW

22 November 2022

International Centre For Integration And Cohesion

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 January 2022

		Unrestricted funds	2022 Restricted funds	Total funds	2021 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	305,956	44,158	350,114	298,875
Investment income	6	—	—	—	1
Total income		<u>305,956</u>	<u>44,158</u>	<u>350,114</u>	<u>298,876</u>
Expenditure					
Expenditure on charitable activities	7,8	<u>286,067</u>	<u>32,689</u>	<u>318,756</u>	<u>305,080</u>
Total expenditure		<u>286,067</u>	<u>32,689</u>	<u>318,756</u>	<u>305,080</u>
Net (expenditure)/income and net movement in funds		<u>19,889</u>	<u>11,469</u>	<u>31,358</u>	<u>(6,205)</u>
Reconciliation of funds					
Total funds brought forward		<u>196,160</u>	<u>—</u>	<u>196,160</u>	<u>202,365</u>
Total funds carried forward		<u>216,049</u>	<u>11,469</u>	<u>227,518</u>	<u>196,160</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 9 to 17 form part of these financial statements.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Statement of Financial Position *(continued)*

31 January 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible fixed assets	15	2,521	3,385
Current assets			
Debtors	16	226,499	221,675
Cash at bank and in hand		145,882	78,202
		<u>372,381</u>	<u>299,877</u>
Creditors: amounts falling due within one year	17	147,384	107,102
Net current assets		<u>224,997</u>	<u>192,775</u>
Total assets less current liabilities		<u>227,518</u>	<u>196,160</u>
Creditors: amounts falling due after more than one year	18	—	--
Net assets		<u>227,518</u>	<u>196,160</u>
Funds of the charity			
Restricted funds		11,469	—
Unrestricted funds		<u>216,049</u>	<u>196,160</u>
Total charity funds	20	<u>227,518</u>	<u>196,160</u>

For the year ending 31 January 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 22 November 2022, and are signed on behalf of the board by:



Mr A Taki
Trustee

The notes on pages 9 to 17 form part of these financial statements.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 January 2022

	2022 £	2021 £
Cash flows from operating activities		
Net income	31,358	(6,205)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	864	2,028
Government grant income	—	(19,801)
Other interest receivable and similar income	—	(1)
Interest payable and similar charges	—	—
Accrued expenses/(income)	(8,800)	23,710
<i>Changes in:</i>		
Trade and other debtors	(4,824)	(135,470)
Trade and other creditors	49,082	76,546
Cash generated from operations	67,713	(59,193)
Interest paid	(33)	—
Interest received	—	1
Net cash from/(used in) operating activities	<u>67,680</u>	<u>(59,192)</u>
Cash flows from investing activities		
Purchase of tangible assets	—	(3,455)
Net cash used in investing activities	<u>—</u>	<u>(3,455)</u>
Cash flows from financing activities		
Government grant income	—	19,801
Net cash (used in)/from financing activities	<u>—</u>	<u>19,801</u>
Net increase/(decrease) in cash and cash equivalents	67,680	(42,846)
Cash and cash equivalents at beginning of year	78,202	121,048
Cash and cash equivalents at end of year	145,882	78,202

The notes on pages 9 to 17 form part of these financial statements.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 January 2022

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 560 North Circular Road, London, NW2 7QA.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
 - legacy income is recognised when receipt is probable and entitlement is established.
 - income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the
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International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2022

3. Accounting policies *(continued)*

accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	- 25% straight line
Equipment	- 25% straight line

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2022

4. Limited by guarantee

The liability of Trustees is limited. Every Trustee promises, if the Charity is dissolved while he/she remains a Member or within one year after he/she ceases to be a member, to pay up to £1 towards: · payment of those debts and liabilities of the Charity incurred before he/she ceased to be a member; · payment of the costs, charges and expenses of winding up; and · the adjustment of the rights of contributors among themselves

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations	55	—	55
Summer Camp	59	—	59
Surge	210,390	—	210,390
Tower Hamlet	—	2,920	2,920
Fayer Share Foundation	51,912	—	51,912
City of London	—	12,882	12,882
Beyond Dialogue	—	9,720	9,720
Leadership Project	—	—	—
Tree Planting	1,400	—	1,400
Knife Crime	—	18,636	18,636
Integrity UK	37,340	—	37,340
CREID	4,800	—	4,800
	<u>305,956</u>	<u>44,158</u>	<u>350,114</u>

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2022

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	12,313	—	12,313
Summer Camp	—	—	—
Surge	31,584	—	31,584
Tower Hamlet	—	—	—
Strengthening Faith Institutions	92,890	—	92,890
City of London	—	32,918	32,918
Beyond Dialogue	—	—	—
Leadership Project	96	—	96
Tree Planting	—	—	—
Knife Crime	13,365	17,764	31,128
Integrity UK	36,250	—	36,250
CREID	10,870	—	10,870
Changing Lives	194	—	194
Synergy Hub	—	30,030	30,030
Turn to Love	800	—	800
HMRC Grants/Gift Aid	19,801	—	19,801
	<u>218,163</u>	<u>80,712</u>	<u>298,875</u>

6. Investment income

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Bank interest receivable	—	—	1	1

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Charitable activity	238,470	32,684	271,154
Support costs	47,597	5	47,602
	<u>286,067</u>	<u>32,689</u>	<u>318,756</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Charitable activity	189,302	79,905	269,207
Support costs	35,067	807	35,873
	<u>224,369</u>	<u>80,712</u>	<u>305,080</u>

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2022

8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2022 £	Total fund 2021 £
Charitable Activity	271,154	–	271,154	269,207
Governance costs	–	47,602	47,602	35,873
	<u>271,154</u>	<u>47,602</u>	<u>318,756</u>	<u>305,080</u>

9. Expenditure on charitable activities by fund type - analysis

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Staff Costs	87,135	7,606	97,741
Other Charitable expenses	533	–	533
SFI Capacity Building	22,840	–	22,840
City of London	–	8,332	8,332
Integrity Project	6,838	–	6,838
Counter Violent Extremism	–	11,514	11,514
Capacity Building	121,124	–	121,124
Synergy Hub – DIFD	–	12	12
Tower Hamlet	–	1,220	1,220
Beyond Dialogue	–	4,000	4,000
Total	<u>238,470</u>	<u>32,684</u>	<u>271,154</u>

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2022

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Staff Costs	58,466	15,411	73,877
SFI Capacity Building	40,081	–	40,081
Leadership Training	226	–	226
City Of London	–	31,668	31,668
Integrity Project	26,511	–	26,511
Integrity Project (Support)	15,965	4,950	20,915
Counter Violent Extremism	11,864	14,115	25,979
Surge Project	27,010	–	27,010
Synergy Hub – DIFD	–	13,761	13,761
CREID	9,043	–	9,043
Supporting Refugees	136	–	136
 Total	 <u>189,302</u>	 <u>79,905</u>	 <u>269,207</u>

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2022

10. Support Costs

	2022	2021
	£	£
Rent	35,504	26,472
Rates & Water	5,427	–
Utilities	638	838
Insurance	1,076	1,076
Travel & Subsistence	14	1,816
Accountancy fee	2022	1,440
Legal and Other Professional Fees	–	30
Telephone	994	1,130
Finance costs	33	–
Office & Admin costs	1,030	1,043
Depreciation	864	2,028
Total	<u>47,602</u>	<u>35,873</u>

11. Net income

Net income is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation of tangible fixed assets	<u>864</u>	<u>2,028</u>

12. Independent examination fees

	2022	2021
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>1,500</u>	<u>1,440</u>

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	<u>94,741</u>	<u>73,877</u>

The average head count of employees during the year was 6 (2020: 6). The average number of full-time equivalent employees during the year is analysed as follows:

	2022	2021
	No.	No.
Number of staff	<u>3</u>	<u>3</u>

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

14. Trustee remuneration and expenses

During the year, no Trustees received any remuneration.

During the year, no Trustees received any benefits in kind.

During the year, no Trustees received any reimbursement of expenses.

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2022

15. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 February 2021 and 31 January 2022	<u>20,275</u>	<u>32,346</u>	<u>52,621</u>
Depreciation			
At 1 February 2021	20,274	28,962	49,236
Charge for the year	—	864	864
At 31 January 2022	<u>20,274</u>	<u>29,826</u>	<u>50,100</u>
Carrying amount			
At 31 January 2022	<u>1</u>	<u>2,520</u>	<u>2,521</u>
At 31 January 2022	<u>1</u>	<u>3,384</u>	<u>3,385</u>

16. Debtors

	2022 £	2021 £
Trade debtors	210,339	207,521
Prepayments and accrued income	2,695	—
Other debtors	<u>13,465</u>	<u>14,154</u>
	<u>226,499</u>	<u>221,675</u>

17. Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	119,491	73,870
Accruals and deferred income	16,350	25,150
Social security and other taxes	4,837	2,654
Other creditors - Net Wages	<u>6,706</u>	<u>5,428</u>
	<u>147,384</u>	<u>107,102</u>

18. Creditors: amounts falling due after more than one year

	2022 £	2021 £
Other creditors	<u>—</u>	<u>—</u>

19. Gift Aid/Government Grants

The amounts recognised in the financial statements for government grants are as follows:

	2022 £	2021 £
Recognised in income from donations and legacies:		
Gift Aid – during the year	—	—
Gift Aid – over-accrued previous year	—	—
HMRC - Furlough Grant	—	19,801
	<u>—</u>	<u>19,801</u>
Gift Aid/Government Grants	<u>—</u>	<u>19,801</u>

International Centre For Integration And Cohesion

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2022

20. Analysis of charitable funds

Unrestricted funds

	At 1 February 2021 £	Income £	Expenditure £	At 31 January 2022 £
General funds	<u>196,160</u>	<u>305,956</u>	<u>(286,067)</u>	<u>216,049</u>

	At 1 February 2020 £	Income £	Expenditure £	At 31 January 2021 £
General funds	<u>202,365</u>	<u>218,164</u>	<u>(224,369)</u>	<u>196,160</u>

Restricted funds

	At 1 February 2021 £	Income £	Expenditure £	At 31 January 2022 £
General funds	<u>–</u>	<u>44,158</u>	<u>(32,689)</u>	<u>11,469</u>

	At 1 February 2020 £	Income £	Expenditure £	At 31 January 2021 £
General funds	<u>–</u>	<u>80,712</u>	<u>(80,712)</u>	<u>–</u>