

Company number: 6726553

Charity Number: 1126433

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Report and financial statements
For the year ended 31st March 2021

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Reference and administrative information

for the year ended 31 March 2021

Company number 6726553

Charity number 1126433

Registered office and operational address The Pankhurst Centre
60-62 Nelson Street
Manchester
M13 9WP

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Louise Sutherland	Chair (resigned 26 th May 2021)
Caroline Roberts-Cherry	Chair (from 26 th May 2021)
Sally Hobbs	Vice-Chair
Janet Pickering	Secretary
Emma Wallace	Treasurer
Saira Ali	
Liz Jones	
Saleema Kauser	
Yvonne Lauder	
Sara Radcliffe	
Melanie Sharples	
Susannah Thompson	
Mary Watson	

Key management personnel	Gail Heath	Chief Executive Officer
	Lynne Warner	Business Manager
	Elaine De Fries	Director of Operational Services

Bankers Royal Bank of Scotland
Drummond House, 1 Redheughs Avenue, Edinburgh, EH12 9JN

CAF Bank
25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Solicitors Linder Myers
5th Floor, 19 Spring Gardens, Manchester M2 1FB

Auditors Slade & Cooper Limited
Beehive Mill, Jersey Street, Ancoats, Manchester, M4 6JG

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Trustee's Annual Report

for the year ended 31 March 2021

The trustees present their report and the audited financial statements for the year ended 31 March 2021. Included within the trustees' report is the directors' report as required by company law. Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and Activities

In 2020/21 we have been reminded of how women are particularly affected by the unequal legal, social and cultural environment in which they live, work and grow. The Covid-19 pandemic saw women isolated with their abusive partners, unable to seek help or flee the abuse when restrictions were at their most severe. In a survey conducted by Women's Aid Federation of England, 78% of respondents said they could not leave because of the pandemic with 32% saying friends and family were unable to help because of restrictions. Children, too, suffered more with 53% of respondents stating their children witnessed more abuse towards them and 37% that their abuser had shown an increase in abusive behaviour directed towards their children.

We had to respond quickly to this situation to guarantee safety for our clients and reconfirmed our mission to promote the benefit of women suffering or at risk of domestic abuse. Our staff and volunteers worked tirelessly to support both outreach clients and those in our safe accommodation and we are thankful to them for their commitment.

The Pankhurst Trust Strategic Plan 2019-24 makes clear our vision of a society where every woman has a right to be safe and to be heard and is able to take action to drive the change she wants to see. It reiterates our commitment to working to achieve this in a way that is consistent with our values. The Pankhurst Trust Business Plan 2019-24 describes how the two strands of our charity –the Pankhurst Centre and Manchester Women's Aid domestic abuse services – intend to organise and prioritise in pursuance of our charitable objects, which are:

- 1) To promote the equality of women and
- 2) To promote the benefit of women suffering, or at risk of suffering, domestic abuse and their dependants with the objects of:
 - a. Relieving need, hardship and distress among such beneficiaries
 - b. Promoting the mental and physical health of such beneficiaries
 - c. Advancing the education of such beneficiaries and
 - d. Advancing the education of the general public in relation to issues of women's equality and domestic abuse
- 3) To secure for the public benefit the preservation, restoration, improvement, enhancement and maintenance of 60-62 Nelson Street, Manchester as a building of historic and architectural interest, which building shall house a heritage and educational centre for visitors regarding the suffrage movement, women's equality and domestic abuse together with a drop-in centre for women, space for conferences, classes and social events

Of course, the pandemic forced us to take a step back and rethink our priorities. We were disappointed to temporarily close the doors of the Pankhurst Centre during this time but took the opportunity to start improvements to the fabric of the building and complete the design of a new exhibition to be installed during 2021. We have spent £31k so far on this work and we look forward to welcoming visitors back as soon as it is safe to do so.

During the year we operated from ten sites dispersed across Manchester, an increase of 2 on 2019-20. These provide a wide variety of services, some of which are integrated and others, such as communal

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refuge and some groupwork and play services, which remain separate and specific to meet the needs of women and children. We were fortunate to receive a number of short-term crisis funds to support existing, and develop new, domestic abuse services including:

- Ministry of Justice and CAF Bank Resilience Fund together gave us £138,434 to support our referral line and enable us to employ additional staff to support high risk clients
- National Lottery Community Fund gave a grant of £56,550 to enable us to move our groupwork online for the first time and provide tablets and wifi to clients experiencing digital poverty
- We Love Mcr gave £15,800 to provide removal costs, white goods and furnishings to enable clients to move-on from refuge into their own tenancies and, in turn, making space in refuge for more families in crisis
- Ministry of Housing, Communities and Local Government provided £99,000 to expand our families service and set up additional safe accommodation properties, enhancing our refuge provision
- Leathersellers and the Oglesby Trust supported our children's service with £42,000 to provide safe playspaces and resources for children isolated from school, friends and family

In addition, whilst the Pankhurst Centre was closed, short-term crisis funds of £28,800 from the National Lottery Heritage Fund and £21,171 from Manchester City Council enabled us to maintain the building and prepare for re-opening.

Of course, we must also acknowledge those individuals and organisations that donated goods which go direct to our service users and make a huge difference to them at a difficult time. We were overwhelmed at the generosity shown and are delighted to acknowledge the following:

- Individuals cash donations of £79,127
- Individuals donated vouchers for clothes and toys totalling £1,050
- MCC food provision who provided Easter eggs valued at £550
- Kids Out provided shopping vouchers valued at £600
- Gunnercooke Foundation provided items totalling £500 from our wish list
- NHS donated various furniture and furnishing items estimated at £7,500 for women moving out of refuge and into their own homes
- NHS donated £3,644 worth of headphones or our newly formed online groupwork
- Manchester Soroptimists made donations of vouchers and children's toys valued at £380
- Manchester Street Angels put together a shoebox of goods for every adult and child in refuge valued at a total of £600
- Ultimate Products and Online Home Shop donated homeware starter packs and household goods including bedding and clothing estimated at a total of £12,166 for women moving out of refuge into their own home
- University of Salford donated period packs estimated at £500
- Save The Children donated £27,750 of vouchers to families of children aged <8 years

We are indebted to the many volunteers, including Sheikh Nazim Helping Hands and Queen Bee Coaching, for their help.

The trustees have referred to the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning how our activities will contribute to the aims and objectives that have been set. The trustees recognise that good governance in charities is fundamental to their success and aspire to the highest standards laid out in the Charity Governance Code to enable and support the charity's compliance with the law and relevant regulations and promote a culture where everything works towards fulfilling the charity's vision.

They are informed in this task by robust performance management and monitoring systems that capture the outcomes - and outputs - of our work, and by comprehensive consultation processes that

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incorporate service user, staff, volunteer and stakeholder experience of services gathered through a variety of formal and informal processes.

We are affiliated to the Women's Aid Federation of England (WAFE) and are proud to have once again achieved national quality marks for our domestic abuse services from: The Women's Aid National Quality Accreditation Mark and SafeLives Leading Light Accreditation. We are members of the Association of Independent Museums and Hidden8 Small Museums Network.

Beneficiaries of our Services

Our vision is of a society where every woman has a right to be safe and to be heard, and is able to take action to drive the change she wants to see. We aim to empower our beneficiaries to make a real, improved difference to their lives and to all of our communities. We do this by making sure the experiences and needs of the individuals and groups that use our services are central to all we do and are underpinned by our core values, developed through consultation with clients, volunteers, staff and management. We can therefore rightly claim to be:

Courageous by challenging inequality, stepping forward and making change

Affirming by supporting and inspiring, paying attention to discover what matters

Generous by sharing our skills, creating energetic positive links, and thriving together

Rooted by being secure in our communities, participating and nurturing a sense of belonging

Never have we demonstrated our values more than during a pandemic that threw so many challenges at us. Our careful governance and prudent management of funds in previous years gave us a firm foundation to be able to react quickly to the sudden restrictions and isolation suffered by our service users and to the challenges that our staff were faced with of working from home. Alongside this, we received incredible support from our commissioners, including Manchester City Council and Central Manchester Clinical Commissioning Group, to adapt and flex our services enabling us to meet the unprecedented need.

Our incredible staff team were also supported during this time by a generous and committed team of volunteers and suppliers who were able to provide removal vans, transport huge numbers of beds, white goods, furnishings and personal effects, deliver food parcels, fit curtain rails and hang curtains, be a phone buddy, provide digital help and generally ensure that families were well looked after.

What did PTMWA look like during the pandemic?

We managed a 30% increase in the number of domestic abuse referrals compared to 2019-20

We sourced additional income of £400k to provide Covid support

We supported 49 women and 30 children to move out of refuge and into their own home

We supported 57 women and 36 children to move out of their abusive situation and into safe accommodation

We acquired 2 additional properties for the provision of safe, inclusive accommodation

We employed an average of 50 employees – an increase of 2 - within 44 full-time equivalent roles, 96% of whom were paid the Real Living Wage level or above

We placed 5 staff on furlough leave but brought them all back to work with no loss of jobs

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We provided active volunteer opportunities for an average of 30+ domestic abuse volunteers including delivery of household essentials and phone support

We providing placements for 3 social work students

We provided 8 business students with a real life consultancy project to enhance their studies

We brought £916,881 of non-MCC and non-MHCC money into the city

We continued to develop our volunteers and staff by promoting 3 volunteers into paid employment and 6 existing staff into higher paid roles

In 2020-21, of the 1,574 unique domestic abuse survivors we directly supported:

- 12% were over 50, 35% from non-white ethnic groups. 36% of all clients were in work, 7% were seeking work and 7% were long-term sick or disabled.
- 17% of all clients disclosed a disability, including physical, learning, hearing, visual or mental health. 4% disclosed multiple disabilities and 30% disclosed a mental health vulnerability, 7% of all clients disclosed a physical health vulnerability and 4% stated that they had drug and /or alcohol support needs. 10% declared more than one vulnerability
- 38% had no recourse to public funds and 3% had no income at all when first entering our service

Our museum, based in 62 Nelson Street Manchester, is the former home of Emmeline Pankhurst and her daughters who fought for votes for women, launched the suffragette movement and set out to change the course of history. The museum was a victim of the pandemic and was forced to close throughout 2020-21. However, a brand new exhibition was designed and will be installed in the first weeks of 2021-22 then we will fight on to bring the real life story of suffrage back to prominence, even a global pandemic can only stop us for a few months!

Achievements and performance

In our report for the year ended 31st March 2019 we reported our intention to publish a 5-year Strategic Plan, supported by a robust Business Plan, designed to strengthen and extend our services. This strategy identified 4 core aims and 12 objectives for delivery.

We were able to change the way in which gender inequality and violence against women and girls, is regarded, understood, and interpreted by strengthening our heritage and domestic abuse prevention work through achievement of our **Prevent Objectives**:

- To share the story of number 62 Nelson Street , and ensure it survives for generations to come
- To build corporate and donor relationships to increase unrestricted funds to support growth
- To develop new collaborations to improve services for children vulnerable to abuse or vulnerable to abusive behaviours

We were sad to temporarily close the Pankhurst Centre but took this time to improve and update the museum experience, develop an offering for schools and make aesthetic improvements to the building itself.

Our services for Children and Young People have undergone great change. Our playworkers were temporarily furloughed as social distancing in our refuges made group play impossible but they have now been trained in therapeutic interventions and support our new Therapeutic Intervention Workers to deliver meaningful, child-centred, accredited groupwork and 1:1 support to children across all our services.

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We were able to accelerate our journey to expand the reach and impact of our holistic, whole family, strengths-based domestic abuse model through the achievement of our **Provide Objectives:**

- To explore collaborations that will improve our response to violence against women and girls on all family members, including an understanding of perpetrator behaviour in our work
- To work consistently to increase our income to continue our community based, expand our life-saving accommodation based services and ensure the continuation of the heritage museum
- To embed new management approaches for survivors with additional need to become better able to have an impact in unfamiliar places

In April 2020 we began to deliver our core domestic abuse services for refuge and community outreach under new contracts which we named Emerge (refuge) and Connect (outreach). These contracts extend our previous services by offering a programme of whole-family support including groupwork for perpetrators, an improved therapeutic offer for children, and introducing new dispersed properties to extend access to refuge beyond our current single sex offer. We used the opportunity to review our approach and introduce new roles to support our work, for example a Children and Families Worker and a Complex Needs Worker and new partnerships to enhance our offer, for example we undertook training from the Proud Trust and worked more closely with Wai Yin Society. Despite the pandemic, we delivered on all commitments where possible and look forward to continuing to deliver safe, inclusive services post-Covid.

We were able to move closer to our ambition to build strong and enduring partnerships to deliver high quality services through the achievement of our **Partner Objectives:**

- To seek new collaborations to improve access to safe, secure and affordable homes for women and their families impacted by violence against women and girls (VAWG)
- To strengthen existing and develop new networks that will enable survivors and their families to live well and be active partners in their health and well-being
- To evidence the social and community value of our work, in particular in our priority areas

We formed new partnerships including with One Manchester who have provided us with additional dispersed properties from which to run the Emerge service. We have committed Reserves spending to research long-term solutions including the development of housing provision and will seek investment through new collaborations with experts in the housing sector.

The value of our work has never been more evident with services reaching beyond our core offer of safe accommodation and outreach. Our BeActive Manchester service provides physical and wellbeing activity to clients and, despite lockdowns and social restrictions, continued to deliver to families in need. An online challenge sheet developed by this project has been used by GM Moving. Our volunteer led Queen Bee Coaching service provides a high quality coaching opportunity delivered free by experienced coaches to diverse emerging female leaders faced with social and economic inequalities

We are investing in the power and potential of our heritage seekers, clients, staff and volunteers to achieve change through the achievement of our **Prosper Objectives:**

- To embed a distributed leadership approach to service provision to increase the capacity of our staff, volunteers and clients to innovate and drive change
- To refresh and embed our core values into everyday practice to ensure all have a positive, personal experience that leaves them feeling valued, informed and empowered
- To develop innovative employment, skills and training initiatives to increase safe referral to specialist support and financial independence

Three staff members undertook the Common Purpose Leadership Scheme and will use their learning to develop new services and enhance existing ones through 2021-22 and beyond.

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Our volunteering programme, whilst reduced during the Covid-19 outbreak, continued to support many areas of the business throughout 2020-21 including coaching, delivery of food and essentials, providing phone support. These volunteers are, and will continue to be, key to our success as they work alongside our staff to deliver added value to our services.

Financial review

The trustees of the charity decided to roll over the 2019-20 budget into 2020-21 as it was clear that the planned activity would be subject to great uncertainty. However, the pandemic caused a large number of crisis grants to be made available and so organisational reserves were not required to fund the emergency activity. Regular financial reviews took place throughout the year to ensure no negative impact and the result is that most existing projects delivered a balanced budget and the crisis grants were fully utilised. A surplus of £132,535 will be designated to continue the expansion in 2021-22.

We are constantly aware of the funding risks that all our services are exposed to and are investing in our fundraising and volunteering functions in order to maintain existing services and grow new ones. It is expected that the Domestic Abuse Act 2021 will release monies and provide opportunities that would otherwise not have been there but the impact on longer term funding following the extensive number of crisis grants released is yet to be seen. Our BeActive Manchester project is at immediate risk as the Sport England funding comes to an end in October 2021; our Playfund (children) project remains uncertain as funding has been reduced year-on-year; and our Sahara project, funded by the National Lottery Community fund, comes to an end in May 2022. In 2020, we succeeded in securing 3 years funding for our IRIS GP project and 5 years funding for our refuge and outreach projects commissioned by Manchester City Council.

Our cultural offer remains without dedicated external funding and during 2021-21 was reliant on the Government's Job Retention Scheme and crisis grants to save the Pankhurst Centre. We are hopeful that, with the lifting of restrictions and opening of the new exhibition, our heritage activity will attract visitors once again and create fundraising opportunities.

Reserves policy

The charity intends to maintain a "free" reserve in unrestricted funds to:

- Meet the cost of service development
- Protect its investment in premises, equipment and staff
- Meet any possible redundancy costs

In addition, reserves will be held to continue to offer a basic service in line with its charitable objects for a period of between 3 and 6 months.

The Board of Trustees set the reserves level on an annual basis and changes to this are informed by performance, risk and opportunity management systems taking into account service development, secured funding and other factors affecting operational costs. If reserves fall below the agreed level the Trustees will consider ways in which unrestricted funds can be raised to bring the reserve in line with the amounts set out in this policy.

The level of Reserves at 31st March 2021 is £1,239,304 (2019: £1,106,769). This includes the Pankhurst Centre lease of £280,231 (2020: £283,440), restricted reserves of £267,719 (2020: £114,562) and funds of £163,528 designated by the trustees in furtherance of its charitable objects.

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These designations to include:

• Capacity building staffing costs	£38,528
• Improvements to play areas	£25,000
• Relocation costs	£50,000
• Set up of dispersed properties	£40,000
• Capital works at the Pankhurst Centre	£10,000

This leaves a free reserve of £527,826 which equates to c.4.5 months of operating cost.

Plans for the future

Our plans must take account of the continued impact of the Covid-19 pandemic. Throughout 2020-21 and up to and including the date of this report, we have and continue to face a global pandemic, providing a challenge that is unprecedented in recent times. Some of our staff were put on furlough leave and others were working from home most of the time, if not all. Emerge continued to deliver essential onsite services with telephone support being provided where appropriate but all outreach services were delivered remotely. The significant change in the way we worked in 2020-21 will impact on future delivery and we will look at ways in which we can bring learning from the past year to inform this, e.g.

- we know that the lockdown situation and subsequent social restrictions have impacted heavily on the mental health of our staff and clients so we will consider this as we move into the next phase of Living With Covid
- we also know that less travel and more online meetings is better both for our planet and time management and we will take this into account when setting up meetings
- we know that delivering groupwork online enabled more people to participate and we will seek to continue this alongside our more traditional face-to-face sessions, better meeting the needs of the individual

The Domestic Abuse Bill received Royal Assent on 29th April 2021 and the impact of this on our services is likely to be significant. Measures in the Domestic Abuse Act 2021 include:

- extending the controlling or coercive behaviour offence to cover post-separation abuse
- explicitly recognise children as victims if they see, hear or experience the effects of abuse
- establish in law the office of Domestic Abuse Commissioner and set out the Commissioner's functions and powers
- placing a duty on local authorities in England to provide support to victims of domestic abuse and their children in refuges and other safe accommodation
- provide that all eligible homeless victims of domestic abuse automatically have 'priority need' for homelessness assistance
- place the guidance supporting the Domestic Violence Disclosure Scheme ("Clare's law") on a statutory footing

We look forward to playing a prominent role in shaping additional services for Manchester and delivering support that is safe, confidential and effective.

We remain ambitious as we enter Year 3 of our 5-year strategic plan and we have every right to do so. Our strong financial position and reputation as a safe provider will ensure we continue to deliver in all planned areas:

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Prevent:

- Install and open to the public the new exhibition in the Pankhurst Centre bringing 21st century displays and improved access to the archive
- Delivering the newly developed heritage programme for primary schools
- Continuing our Therapeutic Intervention work with children vulnerable to abuse or abusive behaviours

Provide:

- Work closely with Manchester City Council to ensure we are able to access new funding for services required by the Domestic Abuse Act 2021
- Continuing to develop client voices groups to enable and evidence co-production of services
- Reviewing and understanding how we will attract and retain active volunteers after the pandemic

Partner:

- Continuing to work with local housing providers, and VAWG organisations to extend housing provision
- To seek funding to continue our physical and wellbeing activity service when the existing funding ends in November 2021
- Enhancing our services by working with commissioners and funders to introduce new, safe, remote access work and support options for clients, visitors, volunteers and staff

Prosper:

- We will look at how we recruit and retain staff and make innovative changes where required and appropriate
- Continue to implement the recommendations contained in the PTMWA Race Equality Action Plan and embed our values in all areas of the business
- Work with commissioners and funders to ensure the revival of our heritage offer and essential universal, community, specialist and therapeutic domestic abuse services

How we will do it

Our plans rely on reliable existing partnerships, new collaborations and strong financial control. We recognise that, as we emerge from the severe restrictions imposed because of the Covid-19 outbreak, maintaining and delivering safe, quality and sustainable services is going to be difficult but we have a track record of responding positively to challenge and are confident in our ability to weather this storm.

Our volunteer Board of Trustees will provide oversight and assurance of all that we do through:

- Quarterly meetings of Board of Trustees, strategic planning and training sessions
- Board committees, which include Board and independent members with specific expertise
- Project steering groups
- Partnership steering groups and collaborations
- Employee-led groups for digital media, inclusivity and wellbeing

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Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 17th October 2008 and registered as a charity on the 24th October 2008. The company was established under a Memorandum and Articles of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Company status

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31st March 2021 was 13 (2020:13).

Trustees

The Trustees are directors of the charity and, under the company's Articles, are known as Board members with voting rights. They have no beneficial interest in the charity.

All Trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 12 to the accounts.

The Trustees undertake a skills audit to identify gaps in Board experiences and new Trustees are appointed on a 3-year term to fill these gaps. There is an induction and training plan in place for all Trustees to strengthen their role in strategic planning. Trustees are also able to access the organisational training plan and attend any that they feel would be beneficial to their role and/or understanding. A Trustee usually represents the charity at the annual WAFE conference.

Organisational structure

The organisation is affiliated to the Women's Aid Federation of England (WAFE) but is an independent charitable company with its' own structure and operational policies.

The Trustees delegate day-to-day management of the charity to the Chief Executive Officer and the Senior Management Team:

Chief Executive Officer	Gail Heath
Business Manager	Lynne Warner
Director of Operational Services	Elaine De Fries
Operations Managers	Christie Webster
	Kate Shirley (resigned 5 th January 2021)
	Nabeela Hussain (started 13 th July 2020)
Finance Manager	Ruth Rigby

The CEO and SMT make decisions on daily operations with any decisions concerning the strategic direction, additional spend on budget, legal issues and anything else considered outside the remit of the CEO or SMT is escalated to Board.

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Remuneration policy for key management personnel

The remuneration package for all personnel comprises of a basic salary and contribution to a pension scheme. All salaries are agreed by the trustees annually.

The charity is subject to auto-enrolment and contributions are currently made at 3.5% as agreed by the trustees in 2012. This is reviewed annually, most latterly in March 2021.

Risk management

The trustees consider all major risks to which the charity is exposed and are satisfied that the procedures in place to manage them are adequate and effective. The Audit Committee role was reviewed in 2020 and it's remit is:

"To take delegated responsibility on behalf of the Board of Trustees for ensuring that there is an effective framework for accountability; for examining and reviewing all systems and methods of control, both financial and otherwise, including risk analysis and risk management; and for ensuring the charitable company is complying with all aspects of the law, relevant regulations and good practice."

The charity regularly reviews its' risk register in light of internal and external environmental changes and makes changes where necessary. All refuge, staff, management and Board meetings feed into these reviews and all staff are given the opportunity to contribute.

Funds held as custodian trustee on behalf of others

The charity has not acted as custodian trustee for any other charity during the period.

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Statement of responsibilities of the Trustees

The trustees (who are also directors of The Pankhurst Trust (Incorporating Manchester Women's Aid) for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

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Auditors

Slade & Cooper Ltd were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The Trustees' Annual Report has been approved by the trustees on 17 December 2021 and signed on their behalf by

.....
Caroline Roberts-Cherry

Chair of the Board of Trustees

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Independent Auditor's Report

for the year ended 31 March 2021

Opinion

We have audited the financial statements of The Pankhurst Trust (Incorporating Manchester Women's Aid Charity Ltd (the 'charitable company') for the year ended 31 March 2021, which comprise the Statement of Financial Activities (including the income and expenditure account), the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

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for the year ended 31 March 2021

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Trustees' Annual Report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 16, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Independent Auditor's Report

for the year ended 31 March 2021

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- enquiry of management and those charged with governance around actual and potential litigation and claims.
- enquiry of the charity's staff, management and those charged with governance to identify any instances of non-compliance with laws and regulations.
- reviewing minutes of meetings of those charged with governance.
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Chinwe Jennifer Daniel FCCA DChA
Senior Statutory Auditor

for and on behalf of

Slade & Cooper Limited
Statutory Auditors
Beehive Mill
Jersey Street
Manchester
M4 6JG

Date: 21 December 2021

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2021

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	3	90,025	47,000	137,025	88,331
Charitable activities:	6				
Accommodation		835,234	-	835,234	843,678
Community Services		155,699	1,339,919	1,495,618	960,709
Children's Services		-	37,750	37,750	35,985
Pankhurst Activities		21,172	38,174	59,346	24,348
Other trading activities	4	6,284	-	6,284	11,028
Investments	5	2,947	-	2,947	(1,580)
Total income		1,111,361	1,462,843	2,574,204	1,962,499
Expenditure on:					
Raising funds	8	200	-	200	9,013
Charitable activities:	7				
Accommodation		821,475	-	821,475	605,607
Community Services		71,924	1,197,679	1,269,603	1,163,406
Children's Services		10,500	47,746	58,246	59,723
Central & Welfare		110,966	15,919	126,885	47,350
Pankhurst Activities		111,556	38,413	149,969	133,509
Total expenditure		1,126,621	1,299,757	2,426,378	2,018,608
Net income/(expenditure) before net gains/(losses) on investments		(15,260)	163,086	147,826	(56,109)
Realised gains/(losses) on investments		-	-	-	-
Unrealised gains/(losses) on investments		-	-	-	-
Net income/(expenditure) for the year	10	(15,260)	163,086	147,826	(56,109)
Transfer between funds		9,929	(9,929)	-	-
Net movement in funds for the year		(5,331)	153,157	147,826	(56,109)
Reconciliation of funds					
Total funds brought forward		992,207	114,562	1,106,769	1,162,878
Total funds carried forward		986,876	267,719	1,254,595	1,106,769

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Company number 6726553

Balance sheet as at 31 March 2021

	Note	2021	2020
		£	£
Fixed assets			
Tangible assets	14	292,731	305,137
Total fixed assets		292,731	305,137
Current assets			
Stock		4,876	5,076
Debtors	15	119,039	159,490
Investments	17	205,444	202,600
Cash at bank and in hand	16	840,702	557,560
Total current assets		1,170,061	924,726
Liabilities			
Creditors: amounts falling due in less than one year	18	(208,197)	(123,094)
Net current assets		961,864	801,632
Total assets less current liabilities		1,254,595	1,106,769
Net assets		1,254,595	1,106,769
The funds of the charity:			
Restricted income funds	20	267,719	114,562
Unrestricted income funds	21	986,876	992,207
Total charity funds		1,254,595	1,106,769

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 20 to 38 form part of these accounts.

Approved by the trustees on 17/12/2021 and signed on their behalf by:

.....
Caroline Roberts-Cherry (Chair)

.....
Emma Wallace (Treasurer)

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Statement of Cash Flows
for the year ending 31 March 2021

	Note	2021 £	2020 £
Cash provided by/(used in) operating activities	24	290,724	85,971
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		2,947	(1,580)
Purchase of tangible fixed assets		(7,685)	(13,478)
Cash provided by/(used in) investing activities		(4,738)	(15,058)
Increase/(decrease) in cash and cash equivalents in the year		285,986	70,913
Cash and cash equivalents at the beginning of the year		760,160	689,247
Cash and cash equivalents at the end of the year		1,046,146	760,160
Reconciliation of cash equivalents to items in the Balance sheet			
		2021 £	2020 £
Investments		205,444	202,600
Cash at bank and in hand		840,702	557,560
		1,046,146	760,160

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The Pankhurst Trust (Incorporating Manchester Women's Aid) meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of heritage goods sold at the Pankhurst Centre.
- Expenditure on charitable activities includes the costs undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leasehold building	Straight line over the period of the lease
Fixtures and fittings	12.5%
office equipment	25%
Play equipment	25%

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

k Current asset investments

Current asset investments include cash investments with a notice period of greater than one week and deposit accounts intended to be held for the longer term.

l Stock

Stock is included at the lower of cost or net realisable value. In general, cost is determined on a first in, first out basis. Net realisable value is the price at which stocks can be sold in the normal course of business after allowing for the costs of realisation. Provision is made where necessary for obsolete, slow moving, and defective stocks. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

m Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

p Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 11. There were no outstanding contributions at the year end.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2021 £
Donations - Heritage	-	16,228	16,228
- Other	41,613	21,286	62,899
HMRC JRS	25,471	-	25,471
Miscellaneous income	22,941	9,486	32,427
	<hr/>	<hr/>	<hr/>
Total	90,025	47,000	137,025
	<hr/>	<hr/>	<hr/>
Previous reporting period	Unrestricted £	Restricted £	Total 2020 £
Donations - Heritage	-	19,958	19,958
- Other	53,237	6,495	59,732
Miscellaneous income	7,397	1,244	8,641
	<hr/>	<hr/>	<hr/>
Total	60,634	27,697	88,331
	<hr/>	<hr/>	<hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

4 Income from other trading activities

	2021 £	2020 £
Room hire	2,750	1,862
Sales	3,534	9,166
	<hr/>	<hr/>
	6,284	11,028
	<hr/>	<hr/>

All income from other trading activities is unrestricted.

5 Investment income
Current reporting period

	Unrestricted £	Restricted £	2021 £
Income from bank deposits	2,947	-	2,947
	<hr/>	<hr/>	<hr/>
	2,947	-	2,947
	<hr/>	<hr/>	<hr/>

Income from bank deposits was overstated in previous year resulting in negative income in the current year.

Previous reporting period

	Unrestricted £	Restricted £	2020 £
Income from bank deposits	(1,580)		(1,580)
	<hr/>	<hr/>	<hr/>
	(1,580)	-	(1,580)
	<hr/>	<hr/>	<hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

6 Income from charitable activities

Current Reporting Period	Accommodation	Community Services	Children's Services	Pankhurst Activities	Total 2021
	£	£	£	£	£
Housing Related Support	305,057	171,418	-	-	476,475
Small Grants	500	246,100	11,000	-	257,600
AIM Bliiffa History Makers	-	-	-	9,374	9,374
COVID Grants	-	78,677	-	21,172	99,849
Big Lottery	-	56,550	-	28,800	85,350
CAF	-	75,513	-	-	75,513
GMCA	-	62,921	-	-	62,921
MHCLG	-	99,000	-	-	99,000
Manchester City Council	-	100,000	5,250	-	105,250
Big Manchester	-	28,700	-	-	28,700
Iris	-	406,088	-	-	406,088
Sahara	-	170,651	-	-	170,651
Children in Need	-	-	21,500	-	21,500
	305,557	1,495,618	37,750	59,346	1,898,271
Fees and other income					
Rent & Service Charges Rec'd	567,752	-	-	-	567,752
Voids	(38,075)	-	-	-	(38,075)
	529,677	-	-	-	529,677
	835,234	1,495,618	37,750	59,346	2,427,948
					2021
					£
Restricted income					1,592,714
Unrestricted income					835,234
					2,427,948

Notes to the accounts for the year ended 31 March 2021 (continued)

Previous Reporting Period	Accommodation £	Communit y Services £	Children's Services £	Pankhurst Activities £	Total 2020 £
Housing Related Support	332,816	153,605	-	-	486,421
Small Grants	3,500	236,557	20,509	24,348	284,914
Manchester City Council	-	-	15,476	-	15,476
Big Manchester	-	30,886	-	-	30,886
Iris	-	405,037	-	-	405,037
Sahara	-	134,624	-	-	134,624
	<u>336,316</u>	<u>960,709</u>	<u>35,985</u>	<u>24,348</u>	<u>1,357,358</u>
Fees and other income					
Rent & Service Charges Rec'd	526,197	-	-	-	526,197
Voids	(18,835)	-	-	-	(18,835)
	<u>507,362</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>507,362</u>
	<u>843,678</u>	<u>960,709</u>	<u>35,985</u>	<u>24,348</u>	<u>1,864,720</u>
	<u><u>843,678</u></u>	<u><u>960,709</u></u>	<u><u>35,985</u></u>	<u><u>24,348</u></u>	<u><u>1,864,720</u></u>
					2020 £
Restricted income					1,021,042
Unrestricted income					843,678
					<u>1,864,720</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Notes to the accounts for the year ended 31 March 2021 (continued)

7 Analysis of expenditure on charitable activities

Current Reporting Period	Accommodation Refuges £	Community Services £	Children Services £	Pankhurst Activities £	Central & Welfare £	Total 2021 £
Staff costs	303,981	696,829	37,084	45,357	93,623	1,176,874
Premises	360,925	40,307	-	49,318	309	450,859
Administration	16,823	106,360	763	30,488	(972)	153,462
Project costs	3,785	192,042	4,530	1,758	20,172	222,287
Depreciation	9,010	-	-	3,209	7,872	20,091
Governance costs (see note 9)	-	-	-	-	5,881	5,881
Support costs (see note 9)	126,951	234,065	15,869	19,839	-	396,724
Total	821,475	1,269,603	58,246	149,969	126,885	2,426,178
						2021 £
Restricted expenditure						1,299,757
Unrestricted expenditure						1,126,421
						2,426,178

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Notes to the accounts for the year ended 31 March 2021 (continued)

7 Analysis of expenditure on charitable activities

Previous Reporting Period	<i>Accommodation Refuges £</i>	<i>Communit y Services £</i>	<i>Children Services £</i>	<i>Pankhurst Activities £</i>	<i>Central & Welfare £</i>	<i>Total 2020 £</i>
<i>Staff costs</i>	200,252	673,808	20,593	38,954	29,444	963,051
<i>Premises</i>	264,322	712	-	32,585	4,347	301,966
<i>Administration</i>	20,085	66,616	596	5,831	(26,557)	66,571
<i>Project costs</i>	4,785	130,868	934	20,030	18,906	175,523
<i>Depreciation</i>	8,062	-	-	3,209	15,563	26,834
<i>Governance costs (see note 9)</i>	-	-	-	-	5,647	5,647
<i>Support costs (see note 9)</i>	108,101	291,402	37,600	32,900	-	470,003
Total	605,607	1,163,406	59,723	133,509	47,350	2,009,595
						<i>2020 £</i>
<i>Restricted expenditure</i>						1,298,773
<i>Unrestricted expenditure</i>						710,822
						2,009,595

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

8 Cost of raising funds

	2021 £	2020 £
Cost of good sold	200	9,013
	<hr/>	<hr/>
	200	9,013
	<hr/>	<hr/>

All expenditure on cost of raising funds is unrestricted.

9 Analysis of governance and support costs

Current reporting period	Basis of apportionment	Support £	Governance £	Total 2021 £
Staff costs	Time spent	285,888	-	285,888
Office costs	Floor area	110,836	-	110,836
Audit fees		-	3,600	3,600
Accountancy services		-	2,281	2,281
		<hr/>	<hr/>	<hr/>
		396,724	5,881	402,605
		<hr/>	<hr/>	<hr/>
 Previous reporting period	 Basis of apportionment	 Support £	 Governance £	 Total 2020 £
Staff costs	Time spent	299,864	-	299,864
Office costs	Floor area	170,139	-	170,139
Audit fees		-	3,600	3,600
Accountancy services		-	2,047	2,047
		<hr/>	<hr/>	<hr/>
		470,003	5,647	475,650
		<hr/>	<hr/>	<hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

10 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2021 £	2020 £
Depreciation	20,091	26,834
Operating lease rentals:		
Equipment	4,836	4,836
Auditor's remuneration - audit fees	3,000	3,000
Auditor's remuneration - accountancy fees	1,650	1,650

11 Staff costs

Staff costs during the year were as follows:

	2021 £	2020 £
Wages and salaries	1,069,850	1,026,631
Social security costs	91,731	85,981
Pension costs	26,082	25,123
	<hr/>	<hr/>
	1,187,663	1,137,735
Staff recruitment, travel, training, agency staff & supervision,	275,099	125,180
	<hr/>	<hr/>
	1,462,762	1,262,915
	<hr/> <hr/>	<hr/> <hr/>

No employees has employee benefits in excess of £60,000 (2020: Nil).

The average number of staff employed during the period was 50 (2020: 48).

The average full time equivalent number of staff employed during the period was 40 (2020: 42).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer, Business Manager and Director of Operational Services. The total employee benefits of the key management personnel of the charity were £143,019 (2020: £137,894).

12 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2020: Nil).

No members of the management committee received travel and subsistence expenses during the year (2020: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2020: nil).

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

Government grants

The government grants recognised in the accounts were as follows:

	2021 £	2020 £
Job Retention Scheme	25,471	-
MHCLG	99,000	-
GMCA	62,921	-
	<hr/> 187,392	<hr/> -
	<hr/> <hr/>	<hr/> <hr/>

The were no unfulfilled conditions and contingencies attached to the grants.

13 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

14 Fixed assets: tangible assets

	Play equipment	Fixtures & fittings £	Office equipment £	Leasehold improvements £	Total £
Cost					
At 1 April 2020	36,765	87,887	116,270	361,257	565,414
Additions	-	7,685	-	-	7,685
Disposals	-	(5,248)	-	-	(5,248)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2021	36,765	90,324	116,270	361,257	567,851
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
Depreciation					
At 1 April 2020	36,765	80,272	102,188	77,817	260,277
Charge for the year	-	3,697	13,185	3,209	20,091
Disposals	-	(5,248)	-	-	(5,248)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2021	36,765	78,721	115,373	81,026	275,120
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
Net book value					
At 31 March 2021	-	11,603	897	280,231	292,731
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2020	-	7,615	14,082	283,440	305,137
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

15 Debtors

	2021 £	2020 £
Rent debtors	30,250	32,846
Grant debtors	-	109,998
Other debtors	514	1,952
Prepayments and accrued income	88,275	14,694
	<u>119,039</u>	<u>159,490</u>

16 Cash at bank and in hand

	2021 £	2020 £
Cash at bank and on hand	840,702	557,560
	<u>840,702</u>	<u>557,560</u>

17 Current asset investments

	2021 £	2020 £
CAF Bank 12 month fixed deposit	205,444	202,600
	<u>205,444</u>	<u>202,600</u>

18 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	112,748	99,385
Other creditors and accruals	36,384	16,203
Deferred income	51,150	-
Taxation and social security costs	4,804	6,300
Rent in advance	3,111	1,206
	<u>208,197</u>	<u>123,094</u>

19 Deferred income

	As at 1 April 2020 £	Grant received £	Released in year £	As at 31 March 2021 £
Grant income	-	53,050	(1,900)	51,150
Deferred grant carried forward	-	53,050	(1,900)	51,150

Deferred grants relate to grants received in advance for future project delivery.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

20 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2020	Income	Expenditure	Transfers	Balance at 31 March 2021
	£	£	£	£	£
Community Services					
IRIS	10,000	407,609	(342,514)	(40,095)	35,000
Big Manchester	-	28,700	(46,565)	17,865	-
Be Active					
Manchester	501	137,323	(155,941)	-	(18,117)
Housing Related					
Support	-	178,818	(160,438)	-	18,380
MIDASS	22,451	107,000	(75,716)	-	53,735
Drive	-	1,900	-	-	1,900
Sahara	(6,125)	170,651	(181,743)	-	(17,217)
1st 1000 Days	-	100,000	(82,372)	-	17,628
Big Lottery	-	56,550	(26,857)	-	29,693
CAF	-	75,513	(75,513)	-	-
Oglesby	-	22,000	-	-	22,000
ESF	-	420	-	-	420
GMCA	-	62,921	(50,020)	-	12,901
	26,827	1,349,405	(1,197,679)	(22,230)	156,323
Children Services					
Manchester City Council	-	15,250	(27,551)	12,301	-
Children in Need	-	22,500	(20,195)	-	2,305
	-	37,750	(47,746)	12,301	2,305
Central & Welfare					
Donations	9,271	16,228	-	-	25,499
Specific Grant		16,286	(15,919)		367
Wavemaker		5,000	-		5,000
	9,271	37,514	(15,919)	-	30,866
Pankhurst Activities					
Some Women	18,528	-	-	-	18,528
Pankhurst					
Restoration	34,981	-	-	-	34,981
Big Lottery	-	28,800	(28,800)	-	-
AIM Biiffa History					
Makers	-	9,374	(9,374)	-	-
Key Fund	24,348	-	-	-	24,348
Coaching	607	-	(239)	-	368
	78,464	38,174	(38,413)	-	78,225
Total	114,562	1,462,843	(1,299,757)	(9,929)	267,719

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

Previous reporting period	Balance at 1 April 2019	Income	Expenditure	Transfers	As at 31 March 2020
<i>IRIS</i>	10,000	405,037	(445,156)	40,119	10,000
<i>Big Manchester</i>	-	30,886	(33,970)	3,084	-
<i>Be Active</i>	41,235	110,499	(151,233)	-	501
<i>Supporting people</i>	-	153,605	(297,881)	144,276	-
<i>MIDASS</i>	17,996	107,000	(102,545)	-	22,451
<i>Dentistry</i>	-	19,058	(4,703)	(14,355)	-
<i>Sahara</i>	650	134,624	(141,399)	-	(6,125)
	<u>69,881</u>	<u>960,709</u>	<u>(1,176,887)</u>	<u>173,124</u>	<u>26,827</u>
Children Services					
<i>Manchester City</i>	-	35,985	(59,723)	23,738	-
	<u>-</u>	<u>35,985</u>	<u>(59,723)</u>	<u>23,738</u>	<u>-</u>
Central & Welfare					
<i>Donations</i>	9,772	6,495	(6,996)	-	9,271
	<u>9,772</u>	<u>6,495</u>	<u>(6,996)</u>	<u>-</u>	<u>9,271</u>
Pankhurst Activities					
<i>Some Women</i>	26,209	1,094	(8,775)	-	18,528
<i>Pankhurst</i>	61,265	20,108	(46,392)	-	34,981
<i>Key Fund</i>	-	24,348	-	-	24,348
<i>Coaching</i>	607	-	-	-	607
	<u>88,081</u>	<u>45,550</u>	<u>(55,167)</u>	<u>-</u>	<u>78,464</u>
Total	<u>167,734</u>	<u>1,048,739</u>	<u>(1,298,773)</u>	<u>196,862</u>	<u>114,562</u>

Name of

restricted fund

Community Services:

Children's Services:

Central & Welfare:

Pankhurst Activities:

Description, nature and purposes of the fund

grants largely from various funders for outreach work. Transfers are to cover overspends on the Community Services activities

funded by Manchester City Council Play Fund to support work with children.

grants and donations for service users and their families.

fundraising and donations to support Pankhurst Centre development and drop-in activity

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

21 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2020	Income	Expenditure	Transfers	As at 31 March 2021
	£	£	£	£	£
General fund	459,838	1,111,361	(1,123,412)	95,330	543,117
Designated fund -					
Staffing commitments	92,479	-	-	(53,951)	38,528
Museum programme and improvements	14,700	-	-	(4,700)	10,000
Consultancy	15,000	-	-	(15,000)	-
Public relations support	6,750	-	-	(6,750)	-
Dispersed property set ups	40,000	-	-	-	40,000
Research and development	5,000	-	-	(5,000)	-
Refuge outdoor area improvements	25,000	-	-	-	25,000
Office move costs	50,000	-	-	-	50,000
Pankurst centre lease	283,440	-	(3,209)	-	280,231
	<u>992,207</u>	<u>1,111,361</u>	<u>(1,126,621)</u>	<u>9,929</u>	<u>986,876</u>
Previous reporting period	Balance at 1 April 2019	Income	Expenditure	Transfers	As at 31 March 2020
	£	£	£	£	£
General fund	502,631	913,760	(545,008)	(411,545)	459,838
Designated fund -					
Staffing commitments	174,414	-	(154,706)	72,771	92,479
Museum programme and improvements	14,700	-	-	-	14,700
Consultancy	10,000	-	(10,000)	15,000	15,000
Public relations support	6,750	-	(6,912)	6,912	6,750
Dispersed property set ups	-	-	-	40,000	40,000
Research and development	-	-	-	5,000	5,000
Refuge outdoor area improvements	-	-	-	25,000	25,000
Office move costs	-	-	-	50,000	50,000
Pankurst centre lease	286,649	-	(3,209)	-	283,440
	<u>995,144</u>	<u>913,760</u>	<u>(719,835)</u>	<u>(196,862)</u>	<u>992,207</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

Analysis of movement in unrestricted funds continued

Name of unrestricted fund	Description, nature and purposes of the fund
General fund	The free reserves after allowing for all designated funds
Staffing commitments	Fund set aside for Heritage Lottery Fund Application
Capital repairs	Fund set aside to cover repairs to the Pankhurst Centre
Match funding	Match funding for BAMER Lottery-funded project
Pankhurst centre lease	Net book value of leasehold improvement

22 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	292,731	-	-	292,731
Net current assets/(liabilities)	250,386	443,759	267,719	961,864
	<hr/>	<hr/>	<hr/>	<hr/>
Total	543,117	443,759	267,719	1,254,595
	<hr/>	<hr/>	<hr/>	<hr/>
Previous reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	305,137	-	-	305,137
Net current assets/(liabilities)	635,320	51,750	114,562	801,632
	<hr/>	<hr/>	<hr/>	<hr/>
Total	940,457	532,369	114,562	1,106,769
	<hr/>	<hr/>	<hr/>	<hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

23 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as

	Equipment	
	2021	2020
	£	£
Less than one year	1,726	1,726
One to five years	4,748	6,474
	<hr/>	<hr/>
	6,474	8,200
	<hr/>	<hr/>

24 Reconciliation of net movement in funds to net cash flow from operating activities

	2021	2020
	£	£
Net income/(expenditure) for the year	147,826	(56,109)
Adjustments for:		
Depreciation charge	20,091	26,834
Dividends, interest and rents from investments	(2,947)	1,580
Decrease/(increase) in stock	200	5,580
Decrease/(increase) in debtors	40,451	131,107
Increase/(decrease) in creditors	85,103	(23,021)
	<hr/>	<hr/>
Net cash provided by/(used in) operating	290,724	85,971
	<hr/>	<hr/>