

THE PANKHURST TRUST (INCORPORATING MANCHESTER WOMEN'S AID)

England & Wales · Charity number 1126433

Details

Other names	MANCHESTER WOMEN'S AID, THE PANKHURST TRUST (INCORPORATING MANCHESTER WOMEN'S AID)
Status	Registered
Legal form	Charitable company
Company number	06726553
Registered	2008-10-24
Register	View on the Charity Commission register

Contact

Address Pankhurst Centre
60-62 Nelson Street
Manchester
M13 9WP

Phone 0161 820 8414

Email invoices@pankhursttrust.org

Website www.pankhursttrust.org

Activities

Objects: (A) To promote the equality of women, and (B) to promote the benefit of women, suffering, or at risk of, domestic abuse, and their dependants, with the objects of: (i) relieving need, hardship and distress among such beneficiaries; promoting the mental and physical health of such beneficiaries; (ii) advancing the education of such beneficiaries; and (iii) advancing the education of the general public in relation to issues of women's equality and domestic abuse. (C) To secure for the public benefit the preservation, restoration, improvement, enhancement and maintenance of 60/62 Nelson Street, Manchester as a building of historic and architectural interest, which building shall house a heritage and educational centre for visitors regarding the suffragette movement and women's equality, and (D) To advance education for the public benefit by the establishment and maintenance of a museum relating to women's equality, in particular by acquiring, preserving, documenting, interpreting and making accessible exhibits, objects and collections relating to the suffragette movement.

Activities: The Charity provides support for women and children who have suffered, and are suffering, or are in danger of suffering violence, abuse or neglect by perpetrators known to them by providing refuge and outreach services in the community. The charity also raises awareness on domestic violence with the public. The charity runs a museum of womens suffrage and provides space for social engagement

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** The Prevention Or Relief Of Poverty, Accommodation/housing, Arts/culture/heritage/science, Environment/conservation/heritage, Other Charitable Purposes
- **Who:** Children/young People, Other Defined Groups

Geography

- **Area of benefit:** UNDEFINED, IN PRACTICE
- Manchester City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£3,632,522	£3,500,738	£1,221,278	74
2024-03-31	£3,578,524	£3,752,767	£1,089,494	86
2023-03-31	£3,585,260	£3,518,680	£1,263,737	86
2022-03-31	£3,021,708	£3,079,146	£1,197,157	74
2021-03-31	£2,574,204	£2,426,378	£1,254,595	50

Trustees

Name	Role	Appointed
Caroline Roberts-Cherry	Chair	2021-05-26
Catherine Lois Kendall		2025-12-01
Dr Ashraf Kitmitto		2025-12-01
Emma Jane Richman		2023-10-05
Gillian Anne Heaton		2023-10-04
Gillian Cowell		2023-10-04
Grace Emily Palfreman		2025-12-01
JANET PICKERING		
Joanne Harding		2025-12-01
Joanne Peters		2023-10-04
MARY WATSON		
MELANIE SHARPLES		2011-10-26
Naomi Buckley		2025-12-01

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England & Wales - Charity number 1126433

Accounts

Company number: 6726553

Charity Number: 1126433

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Report and financial statements
For the year ended 31st March 2025

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Reference and administrative information

for the year ended 31st March 2025

Company number 6726553

Charity number 1126433

Registered office and operational address The Pankhurst Centre
60-62 Nelson Street
Manchester
M13 9WP

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Caroline Roberts-Cherry	Chair
Joanne Peters	Treasurer
Sara Radcliffe	Vice-Chair
Janet Pickering	Secretary
Mary Watson	
Melanie Sharples	
Saleema Kauser	
Emma Richman	
Gill Cowell	
Gill Heaton	
Nicola Booth	Resigned 24/04/24
Sally Hobbs	Resigned 26/03/25

Key management personnel Gail Heath Chief Executive Officer
Suzanne Lunn Head of Finance
Elaine De Fries Director of Operational Services

Bankers Royal Bank of Scotland
Drummond House, 1 Redheughs Avenue, Edinburgh, EH12 9JN

CAF Bank
25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Solicitors FREETHS
6th Floor, Barbirolli Square, Manchester M2 3BD

Auditors Slade & Cooper Limited
Beehive Mill, Jersey Street, Ancoats, Manchester, M4 6JG

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2025

The trustees present their report and the audited financial statements for the year ended 31 March 2025. Included within the trustees' report is the directors' report as required by company law. Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Our Memorandum and Articles of Association define our charitable objects as:

1. To promote the equality of women.
2. To promote the benefit of women suffering, or at risk of suffering, domestic abuse and their dependants with the objects of:
 - a. Relieving need, hardship and distress among such beneficiaries;
 - b. Promoting the mental and physical health of such beneficiaries;
 - c. Advancing the education of such beneficiaries; and
 - d. Advancing the education of the general public in relation to issues of women's equality and domestic abuse.
3. To secure for the public benefit the preservation, restoration, improvement, enhancement and maintenance of 60-62 Nelson Street, Manchester as a building of historic and architectural interest, which building shall house a heritage and educational centre for visitors regarding the suffrage movement, women's equality and domestic abuse together with a drop-in centre for women, space for conferences, classes and social events.

In 2024-25, we delivered specialist domestic abuse support to 2,051 adults and 107 children across Greater Manchester. After their time in service, 96% of survivors felt more confident, and 96% felt better able to recognise abusive behaviour.

We provided 38 refuge spaces for women and children, including three reserved places for women with no access to public funds through our ASHA project (formerly the Migrant Women's Project). We continued to deliver community-based support through our services such as:

- CONNECT, working alongside Greater Manchester Police, Early Help and Children's Social Care teams enabling a multi-agency response to those experiencing domestic abuse;
- REACH, supporting individuals and families who are considered statutory homeless by Manchester City Council;
- RESTORE, our anti-stalking service;
- RENEW, a service for women accessing or awaiting support from SARC; and
- SAHARA, supporting communities experiencing racial inequality, and IDVA, which responds to cases open in our community teams that have escalated to high risk.

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We also offered survivors groupwork support to better understand, and heal from, their experiences, one-to-one therapeutic intervention work and play sessions for families living in refuge and delivered training to healthcare professionals in Manchester and Salford through our IRIS, ADVISE and MIDASS services.

We were re-assessed by Safe Lives for our refuge, CONNECT and IDVA services, and assessed for the first time for our REACH service for Leading Lights Accreditation. For all these services, we were rated GOLD meaning that we deliver high-quality, safe, and effective support to victims and survivors of domestic abuse.

Our services expanded to include new programmes:

- REFRAME – to support women who have experienced multiple child removal. Working with women in a holistic way to help them overcome trauma, rediscover their identity and make lasting change.
- BECOMING RESPECTFUL - a strength-based programme designed for men who are using harmful and abusive behaviours within relationships at a medium to low level risk.
- REACH IN THE COMMUNITY – a brand-new weekly drop in, at the Welcome Centre in Cheetham Hill, for survivors who are experiencing homelessness due to domestic abuse. They will also deliver groupwork sessions for further support around domestic abuse.
- WOMEN IN SAFE HOMES (WISH) – a partnership project with Nacro which offers 24 bed spaces for women who have experienced homelessness and domestic abuse. The housing is provided by NACRO funded by the Women in Safe Homes Fund and support is provided collaboratively between NACRO's accommodation & Housing support and a MWA specialist support for the domestic abuse and any other support needs.
- ACTIVE LIVING – funding from Sport England to purchase outdoor exercise equipment for our drop ins and refuges.
- COST OF LIVING COOKING – teaching our refuge residents and service users in the community how to cook budget friendly meals to help with the increases in the cost of living.

Our Trainers continued to deliver internal training across the organisation. These included Domestic Abuse Awareness, Professional Boundaries, Safeguarding, Case Management, Assessing and Managing Risk, Safety Planning, Adverse Childhood Experiences (ACES) and Trauma Informed Practice, Handling Difficult Conversations, as well as Stalking and Harassment. They also supported 53 boys and young men to explore the social and cultural messages on "how to be a man" through our 12 Dialogues programme which was delivered in schools across Greater Manchester.

We continued to facilitate the GMCA Women and Girls Equality Panel in partnership with GM4Women2028. The Panel aims to establish a clear vision for women and girls by using its knowledge, expertise, and networks to understand and address the issues and inequalities affecting their lives.

This year we also marked 50 years of delivering refuge services across Manchester. For this occasion, we chose to bring attention to the children and young people in our refuges and fundraise to build four brand new play areas. We ran a successful week-long crowdfunder raising £22,600 in a week. This, alongside other wider fundraising, would have not been possible without partnerships with Women in Property, Women in Housing and Page Executive. We also received significant donations from the Baker Family Charitable Trust, Mather Family Charitable Trust, Ghost Town Games, Wavemaker, Guinness Housing Partnership, Manchester Union Lager and Norfox.

We celebrated White Ribbon Day and 16 days of activism by hosting a special drop in where survivors shared their stories, we listened in solidarity and attendees enjoyed a tour of our museum. Our ADVISE

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for the year ended 31st March 2025

Project Manager also attended a panel held at Manchester Metropolitan University with the author of 'Everyday Sexism' Laura Bates, Dr Malika Booker and Dr Kim Moore.

We launched two brand new websites, one for Manchester Women's Aid and the Pankhurst Museum, hosted our annual Working Together Conference to listen to the voices of survivors and revamped our 'Moving On' groupwork programme for survivors. Finally, we conducted a review of our Equality, Diversity and Inclusion policy which involved a consultation with staff, volunteers and service users and held our annual staff survey.

Our dedicated volunteers gave 3376 hours across our MWA services, counselling, phone buddy and Pankhurst Museum. Over half of our volunteers have been team members for over 2 years. 1 in 3 volunteers are bilingual and 1 in 5 volunteers have lived experience of DVA. We have built partnerships with five educational organisations this year to ensure we are offering opportunities to students across our city who are looking to gain skills and join our community. Our work would not have been possible without our dedicated volunteers who choose to join and give their time and commitment each week.

Our Pankhurst Museum saw an increase in visitors in 2024-25, despite moving from free entry to a charging model in February 2025. We welcomed 4772 visitors to the museum, of which 21% were children, across 94 public open days and 6 special events, with family-friendly activities running in every school holiday period. We also took part in several one-off events, including outreach talks and the Heritage Open Days festival. In 2024, our Engagement Officer was selected to be part of the national Heritage Open Days New Wave programme, working with our younger volunteers to codesign activities for the 18-25 age group. In March 2025, the museum was featured on BBC Newsround as part of its coverage of International Women's Day, where we worked with children from Oasis Academy Harpur Mount in Harpurhey (a school which was opened by Emmeline Pankhurst in 1904) to showcase the museum. Our Museum Learning programme continues to grow and is on track to welcome 733 pupils across 26 visits during the 2024-25 school year, a 22% increase compared to last year.

Beneficiaries of our services

Our vision is of a society where every woman has a right to be safe and to be heard and is able to take on to drive the change she wants to see. We aim to empower our beneficiaries to make a real, improved difference to their lives and to all of our communities. We do this by making sure the experiences and needs of the individuals and groups that use our services are central to all we do and are underpinned by our core values, developed through consultation with clients, volunteers, staff and management. We can therefore rightly claim to be:

Courageous by challenging inequality, stepping forward and making change;

Affirming by supporting and inspiring, paying attention to discover what matters;

Rooted by being secure in our communities, participating and nurturing a sense of belonging.

Generous by sharing our skills, creating energetic positive links, and thriving together; and

Financial review

The trustees of the charity continue to monitor financial performance closely through the Audit Committee that meets quarterly. They are mindful of the very challenging financial environment, and an additional Sustainability Committee has been implemented to ensure that long term financial sustainability remains a priority of the Board. There was an expectation that, during 2024-25, the outturn would be a call on reserves of around £300,000 but, by strengthening the finance team through

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for the year ended 31st March 2025

recruitment, application of firm budgetary controls and a full value for money review of our operational and property contracts we were able to end the year with a surplus of £131,785.

Reserves policy

The charity intends to protect the stability of the organisation by providing a minimum "free" reserve in unrestricted funds which provides an internal source of funds for emergency situations and enable cashflow when high value income is paid in arrears.

The Senior Leadership team informs the full Board during the approval of budgets process if and when the use of the reserves is likely and an amount is then authorised for use during the relevant financial year if it is required. This is also reviewed on an ongoing basis at the Audit Committee as part of the reporting of budgets and accounts to this committee.

The trustees have agreed that the minimum "free" reserves target should be calculated as follows:

- a) The cost of running a core service of the organisation for 3 months; plus
- b) Redundancy costs for all staff; plus
- c) An allowance for legal and professional fees and a modest contingency for additional unforeseen costs.

As at the date of these accounts the minimum free reserves requirement is calculated to total £261,115.

The level of reserves at 31st March 2025 is £1,221,279 (2024: £1,089,494). This includes the Pankhurst Centre leasehold improvements of £311,557 (2023: £315,305) and restricted reserves of £444,346 (2024: £403,125). The free reserve level is therefore £465,376.

A comparison of our minimum free reserves requirement (£261,115) with the level of free reserves held at the date of these accounts (£465,376) leads the trustees to be satisfied that the level of free reserves is both adequate and appropriate for the charity.

Plans for the future

Our Strategic Plan for 2024-26 will continue to guide us in the work that we do. We will deliver activity in accordance with our objectives and the focus for the next years is outlined in our Business Plan and will be:

In 2025-26 we will focus on the following activity

Finance:

- Continuing to improve our budgetary and forecasting processes to ensure long term sustainability for PTMWA.
- Ongoing review of our supplier and energy contracts to ensure we achieve value for money.

People & Culture:

- Improving our HR data and insight.
- Implementing a new People & Culture Strategy to encourage innovation, creativity and feedback.
- Reinvigorating our EDI Working Group.

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Operations:

- Continuing to deliver high quality, safe services led by and for Survivors
- Considering new ways of working with partners that will enable growth.
- Focusing on securing grants and tenders that will end in March 2026.
- Recruiting and ensuring our volunteers are supported.
- Strengthening our Business Support Officer support to provide cross organisation support.
- Securing the WAFE National Quality Award.

Development:

- Ensuring our new Strategic Leads are focussed on Local, GM and National priorities and are raising funds to continue our life saving work.
- Increasing our corporate donors to enable a wider reach and increase in unrestricted funds.
- Delivering the new children's play areas.
- Implementing our new approach to improving marketing & communications and cross organisation engagement

Governance

- Continuous improvement of Board governance and oversight

Pankhurst:

- Agreeing a new way forward for the Pankhurst Museum
- Look ahead to 2028 Universal Suffrage anniversary involvement and engagement.

We will also begin to set a new direction for PTMWA for 2026-31. This will:

- Have clear direction from the Board of Trustees about our forward plan.
- Be informed by service users, staff, volunteers, partners and funders.
- Provide clearly articulated objectives that enable us to communicate our vision and ensure we can deliver our ambition.
- Remind staff of our vision and values throughout the year.

Our work is informed by the acknowledgement of the severe consequences that gender inequality continues to have on women and girls including the emotional harm abuse has on domestic abuse survivor lives.

Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 17th October 2008 and registered as a charity on 24th October 2008. The company was established under a Memorandum and Articles of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Company status

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Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity. The total number of such guarantees at 31st March 2025 was 10.

Trustees

The trustees are directors of the charity and, under the company's Articles, are known as Board members with voting rights. They all give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 12 to the accounts.

The Board regularly undertakes a skills audit of the trustees to identify gaps in the Board experience and knowledge. New trustees are appointed on a 3-year term – confirmed at the Annual General Meeting following the appointment – and are recruited to fill these skills gaps. There is an induction and training plan in place for all trustees to strengthen their role in safeguarding and strategic planning and, in addition to the standard Board meetings, there are a minimum of two additional strategy and training days per year. In 2023-24 these focussed on areas from the Charity Governance Code. Trustees are also able to access the organisation's training plan and attend any that they feel would be beneficial to their role and/or understanding. A trustee usually represents the charity at the annual WAFE conference.

Organisational structure

The organisation is affiliated to the Women's Aid Federation of England (WAFE) but is an independent charitable company with its own structure and operational policies.

The trustees delegate day-to-day management of the charity to the Chief Executive Officer and the Senior Management Team who, at 31st March 2025, comprised:

Chief Executive Officer	Gail Heath
Head of Finance	Suzanne Lunn
Director of Operational Services	Elaine De Fries
Business Manager	Lynne Warner
Operations Managers	Christie Webster
	Nabeela Hussain
	Clare Holmes
	Uzma Ansari
Finance Manager	Ellen Rowshanzamir
HR Manager	Eleanor Walker

The organisational Scheme of Delegation, reviewed annually, sets out the responsibilities of the Board and CEO/SMT which, at 31st March 2025, was as per the table below:

Subject	Reserved for the Board/ Committee	Delegated to the CEO
Corporate Governance	<ul style="list-style-type: none">Approval of the Articles of Association, Financial and HR Policies.	<ul style="list-style-type: none">Preparation of all associated documents and policies.

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for the year ended 31st March 2025

		<ul style="list-style-type: none"> • Implementation of all frameworks, policies and related processes.
Strategy & Campaigning	<ul style="list-style-type: none"> • Overall Direction of the Charity. • Approval of strategic and business plans. • Consideration and approval of formal strategic partnerships with other organisations. • Approval of National Campaigning. 	<ul style="list-style-type: none"> • Preparation of all business, strategic and other plans. • Recommendations to the Board for formal strategic partnerships. • Approval of Regional and Local Campaigning.
Budgets and Expenditure	<ul style="list-style-type: none"> • Approval of overall annual budget. 	<ul style="list-style-type: none"> • Preparation of Annual Budget and determination of budget holders within that framework.
Annual Reports and Accounts	<ul style="list-style-type: none"> • Approval of the Annual Report and Accounts. 	<ul style="list-style-type: none"> • Preparation of the Annual Report and Accounts for Board Approval.
Risk Management	<ul style="list-style-type: none"> • Review and Approval of Risk Management Register. 	<ul style="list-style-type: none"> • Preparation of risk management register. • Maintenance of internal system of controls and framework to manage and minimize risk. • Inform board of any material changes likely to impact risk.
HR Issues	<ul style="list-style-type: none"> • Appointment and remuneration of the CEO. • Remuneration structure. 	<ul style="list-style-type: none"> • Development, review and reorganisation of Organisational Structure. • All appointments and other HR issues.
Audit Issues	<ul style="list-style-type: none"> • Appointment of auditors and consideration of significant matters arising from the audit. 	<ul style="list-style-type: none"> • Liaison with auditors in conjunction with the Board's Audit and Risk Committee.
Administration and Governance	<ul style="list-style-type: none"> • Cycle of Board meetings and composition of Board agendas. • Approval of minutes and financial reports. • Board Recruitment. 	<ul style="list-style-type: none"> • Ensure Board functions properly via provision of effective administrative support. • Make recommendations for agendas.

Related parties and relationships with other organisations

The charity operates under two trading names – Manchester Women's Aid which delivers on the domestic abuse objectives and the Pankhurst Centre which delivers on heritage, culture and equalities objectives. All core activity – executive management, finance, HR, IT, property and performance – is delivered by the umbrella organisation The Pankhurst Trust (Incorporating Manchester Women's Aid) (PTMWA).

It is a strategic objective of the charity to deliver in partnership with other organisations as we believe this strengthens and gives breadth to the quality of service we can provide to our beneficiaries. During the year we were proud to co-operate with the following organisations in pursuit of our charitable objectives. These include but are not limited to our:

- Local Authority, Health and Social Care, Probation and Safer and Stronger Communities' Statutory Partners in Manchester, Salford and across Greater Manchester.
- Specialist Violence Against Women and Girls partners across Greater Manchester which include specialist BME and Disability providers.
- Funders which include National, Greater Manchester, Local Authority and Family Trusts.
- Corporate donors who assist us to deliver quality, safe services.
- Landlords that help to keep our families safe, Mosscafe St Vincents, Jigsaw and One Manchester.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2025

- Work with schools and heritage professionals to ensure each new generation understands the legacy of the Suffragettes.
- And the many community-based organisations that we work with to ensure survivors, and their families can thrive.

Remuneration policy for key management personnel

The remuneration package for all personnel comprises a basic salary and contribution to a pension scheme. All salaries are agreed by the trustees annually. The salaries of the Executive team – comprising the CEO, Head of Finance and Director of Operational Services – were independently benchmarked against organisations of a similar nature and locality in 2021.

The charity is subject to pension auto-enrolment and contributions are currently made at 5.1% as agreed by the trustees in 2012 and on review in March 2025.

Risk management

The trustees consider all major risks to which the charity is exposed and are satisfied that the procedures in place to manage them are adequate and effective. The Audit Committee meets quarterly to:

"take delegated responsibility on behalf of the Board of Trustees for ensuring that there is an effective framework for accountability; for examining and reviewing all systems and methods of control, both financial and otherwise, including risk analysis and risk management; and for ensuring the charitable company is complying with all aspects of the law, relevant regulations and good practice".

The organisation's risk register is reviewed by the Audit Committee at least twice yearly and by Board at least annually. All staff, management, trustees and independent members of sub-committees contribute to these reviews.

Fundraising

The charity relies on its own staff to raise funds to deliver activity and does not engage a third party to do this on its behalf. As well as a dedicated Development Manager who is responsible for setting the strategy and raising funds from private and corporate donors, most managers are trained in bid writing and are encouraged to apply for funds for work in their areas. This is controlled by a Funding Panel that meets monthly to discuss managers intentions and authorise bids before submission.

All activity follows the 6 principles of the Charity Commission on charity fundraising.

No trustee or member of staff has been subject to investigation by any fundraising regulator.

No complaints have been received about fundraising activity undertaken by PTMWA or a person on behalf of PTMWA.

PTMWA's Privacy Policy sets out how we store and use personal data and all fundraising activity is on an opt-in basis with an "unsubscribe" option at all stages.

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for the year ended 31st March 2025

Statement of responsibilities of the trustees

The trustees (who are also directors of The Pankhurst Trust (Incorporating Manchester Women's Aid) for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

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for the year ended 31st March 2025

Auditors

Slade & Cooper Ltd were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 29/07/2025 and signed on their behalf by

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Caroline Roberts-Cherry

Chair of the Board of Trustees

Independent auditors' report
to the members of
The Pankhurst Trust (Incorporating Manchester Women's Aid)

Opinion

We have audited the financial statements of The Pankhurst Trust (Incorporating Manchester Women's Aid) (the 'charitable company') for the year ended 31 March 2025, which comprise the Statement of Financial Activities (including the income and expenditure account), the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial

Independent Auditor's Report (continued)

statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Trustees' Annual Report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Independent Auditor's Report (continued)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- enquiry of management and those charged with governance around actual and potential litigation and claims.
- enquiry of the charity's staff, management and those charged with governance to identify any instances of non-compliance with laws and regulations.
- reviewing minutes of meetings of those charged with governance.
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Independent Auditor's Report (continued)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Chinwe Jennifer Daniel FCCA DChA
Senior Statutory Auditor

for and on behalf of

Slade & Cooper Limited
Statutory Auditors
Beehive Mill
Jersey Street
Manchester
M4 6JG

Date: 08/08/2025

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2025

	Note	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	68,720	60,809	129,529	112,381
Charitable activities:	4	1,215,199	2,213,804	3,429,003	3,403,041
Other trading activities	5	69,406	-	69,406	56,430
Investments	6	4,584	-	4,584	6,672
Total income		1,357,909	2,274,613	3,632,522	3,578,524
Expenditure on:					
Raising funds	7	8,851	-	8,851	6,942
Charitable activities:	8	1,282,599	2,209,288	3,491,887	3,745,825
Total expenditure		1,291,450	2,209,288	3,500,738	3,752,767
Net income/(expenditure) for the year	10	66,459	65,325	131,784	(174,243)
Transfer between funds		24,106	(24,106)	-	-
Net movement in funds for the year		90,565	41,219	131,784	(174,243)
Reconciliation of funds					
Total funds brought forward		686,369	403,125	1,089,494	1,263,737
Total funds carried forward		776,934	444,344	1,221,278	1,089,494

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Company number 6726553

Balance sheet as at 31 March 2025

	Note	£	2025	£	£	2024	£
Fixed assets							
Tangible assets	15			325,957			315,305
Total fixed assets				325,957			315,305
Current assets							
Stock		4,097			3,744		
Debtors	16	180,597			206,582		
Cash at bank and in hand	17	995,530			768,021		
Total current assets		1,180,224			978,347		
Liabilities							
Creditors: amounts falling due in less than one year	18	(284,903)			(204,158)		
Net current assets				895,321			774,189
Net assets				1,221,278			1,089,494
The funds of the charity:							
Restricted income funds	20			444,344			403,125
Unrestricted income funds	21			776,934			686,369
Total charity funds				1,221,278			1,089,494

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 19 to 37 form part of these accounts.

Approved by the trustees on 29/07/2025 and signed on their behalf by:

.....
Caroline Roberts-Cherry (Chair)

.....
Joanne Peters (Trasurer)

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Statement of Cash Flows
for the year ending 31 March 2025

	Note	2025 £	2024 £
Cash provided by/(used in) operating activities	25	240,926	(137,476)
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		4,584	6,672
Proceeds from sale of tangible fixed assets		-	-
Purchase of tangible fixed assets		(18,000)	-
Proceeds from sale of investments		-	-
Purchase of investments		-	-
Cash provided by/(used in) investing activities		(13,416)	6,672
<i>Cash flows from financing activities:</i>			
Repayment of borrowing		-	-
Cash inflows from new borrowing		-	-
Cash provided by/(used in) financing activities		-	-
Increase/(decrease) in cash and cash equivalents in the year		227,510	(130,804)
Cash and cash equivalents at the beginning of the year		768,021	898,825
Cash and cash equivalents at the end of the year		995,530	768,020

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2025

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The Pankhurst Trust (Incorporating Manchester Women's Aid) meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2025 (continued)

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2025 (continued)

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of heritage goods sold at the Pankhurst Centre.
- Expenditure on charitable activities includes the costs undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leasehold building	Straight Line over the period of the lease
Fixtures & Fittings	12.5%
Office Equipment	25%
Play Equipment	25%
Website & IT equipment	20%

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2025 (continued)

k Stock

Stock is included at the lower of cost or net realisable value. In general, cost is determined on a first in, first out basis. Net realisable value is the price at which stocks can be sold in the normal course of business after allowing for the costs of realisation. Provision is made where necessary for obsolete, slow moving, and defective stocks. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

l Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

m Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

n Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2025 (continued)

o Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 11. There were no outstanding contributions at the year end.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2025 £
Donations	68,720	60,809	129,529
Total	68,720	60,809	129,529
Previous reporting period	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>Total 2024</i> £
<i>Donations - Heritage</i>	26,169	-	26,169
<i>- Other</i>	34,552	49,437	83,989
<i>Miscellaneous income</i>	2,223	-	2,223
Total	62,944	49,437	112,381

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2025 (continued)

4 Income from charitable activities

Current reporting period	Unrestricted £	Restricted £	Total 2025 £
Housing Related Support	495,230	-	495,230
Rent & Service charges	722,960	-	722,960
Voids	(67,040)	-	(67,040)
	<hr/>	<hr/>	<hr/>
Subtotal for Accomodation	1,151,150	-	1,151,150
Salford Foundation	-	136,147	136,147
Manchester City Council	-	908,667	908,667
GMCA	-	351,533	351,533
Big Manchester	-	25,918	25,918
IRIS	-	436,221	436,221
Sahara	-	48,000	48,000
NHS Trafford CCG	-	106,892	106,892
Oglesby Charitable Trust	-	30,013	30,013
NACRO	-	26,885	26,885
Victim capacity fund	-	5,000	5,000
	<hr/>	<hr/>	<hr/>
Subtotal for Community & Children	-	2,075,276	2,075,276
GMCA	-	54,469	54,469
MCC Cost of Living	7,500	-	7,500
MWA 50th	-	44,839	44,839
Womens Welfare	-	7,500	7,500
Baker Trust	50,000	-	50,000
Small Grants	6,549	31,720	38,269
	<hr/>	<hr/>	<hr/>
Subtotal for Pankhurst Activities & Central	64,049	138,528	202,577
	<hr/>	<hr/>	<hr/>
Total	1,215,199	2,213,804	3,429,003
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2025 (continued)

Previous reporting period	Unrestricted £	Restricted £	Total 2024 £
<i>Housing Related Support</i>	479,981	-	479,981
<i>Rent & Service Charges</i>	718,043	-	718,043
<i>Voids</i>	(107,187)	-	(107,187)
Subtotal for Accommodation	1,090,837	-	1,090,837
<i>Salford Foundation</i>	-	136,147	136,147
<i>Manchester City Council</i>	-	920,172	920,172
<i>GMCA</i>	-	291,036	291,036
<i>Big Manchester</i>	-	79,760	79,760
<i>Iris</i>	-	431,476	431,476
<i>Sahara</i>	-	66,000	66,000
<i>TLC</i>	-	13,945	13,945
<i>NHS Trafford CCG</i>	-	147,764	147,764
<i>Oglesby Charitable Trust</i>	-	50,000	50,000
<i>Small Grants</i>	-	37,500	37,500
Subtotal for Community & Children	-	2,173,800	2,173,800
<i>GMCA</i>	-	51,875	51,875
<i>Reclaim</i>	-	13,856	13,856
<i>Small Grants</i>	71,573	1,100	72,673
Subtotal for Pankhurst Activities & Central	71,573	66,831	138,404
Total	1,162,410	2,240,631	3,403,041

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2025 (continued)

5 Income from other trading activities

	2025 £	2024 £
Room Hire and training	27,227	24,626
Sales and other income	29,756	15,922
Miscellaneous income	12,423	15,882
	<hr/>	<hr/>
	69,406	56,430
	<hr/> <hr/>	<hr/> <hr/>

All income from other trading activities is unrestricted.

6 Investment income
Current reporting period

	Unrestricted £	Restricted £	2025 £
Income from bank deposits	4,584	-	4,584
	<hr/>	<hr/>	<hr/>
	4,584	-	4,584
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Previous reporting period

	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>2024</i> £
<i>Income from bank deposits</i>	6,672	-	6,672
	<hr/>	<hr/>	<hr/>
	6,672	-	6,672
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

7 Cost of raising funds

	2025 £	2024 £
Cost of good sold	8,851	6,942
	<hr/>	<hr/>
	8,851	6,942
	<hr/> <hr/>	<hr/> <hr/>

All expenditure on cost of raising funds is unrestricted.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2025 (continued)

8 Analysis of expenditure on charitable activities

Current reporting period	Accommodation & Refuges £	Community & Children Services £	Pankhurst Activities, Central & Welfare £	Total 2025 £
Staff costs	609,559	1,486,828	184,676	2,281,063
Premises	329,193	188	24,946	354,327
Administration	27,434	101,492	22,670	151,596
Depreciation	-	-	7,348	7,348
Project costs	34,862	91,824	38,121	164,807
Governance costs (see note 9)	-	-	4,892	4,892
Support costs (see note 9)	101,767	386,784	39,303	527,854
	1,102,815	2,067,116	321,956	3,491,887
Previous reporting period	Accommodation & Refuges £	Community & Children Services £	Pankhurst Activities, Central & Welfare £	Total 2024 £
Staff costs	589,952	1,336,094	320,749	2,246,795
Premises	388,796	15,702	40,638	445,136
Administration	24,790	110,608	67,999	203,397
Project Costs	40,694	108,590	56,517	205,801
Depreciation	1,921	-	3,748	5,669
Governance costs (see note 9)	-	-	10,672	10,672
Support costs (see note 9)	173,404	412,317	42,634	628,355
	1,219,557	1,983,311	542,957	3,745,825
			2025 £	2024 £
Restricted expenditure			2,209,288	2,088,609
Unrestricted expenditure			1,282,599	1,657,216
			3,491,887	3,745,825

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2025 (continued)

9 Analysis of governance and support costs

Current reporting period	Basis of apportionment	Support £	Governance £	Total 2025 £
AGM & Board	Per event	-	275	275
Staff costs	Time spent	325,063	-	325,063
Office costs	Floor area	202,793	-	202,793
Audit fees	Governance	-	4,617	4,617
		<hr/>	<hr/>	<hr/>
		527,856	4,892	532,748
		<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
Previous reporting period	Basis of apportionment	Support £	Governance £	Total 2024 £
Catering & venue hire for meetings	Per event	-	712	712
Staff costs	Time spent	491,906	-	491,906
Office costs	Floor area	136,449	-	136,449
Audit fees	Governance	-	5,400	5,400
Accountancy services	Governance	-	4,560	4,560
		<hr/>	<hr/>	<hr/>
		628,355	10,672	639,027
		<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

10 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2025 £	2024 £
Depreciation	7,348	5,669
Operating lease rentals:		-
Equipment	1,477	-
Auditor's remuneration - audit fees	5,400	5,400
Auditor's remuneration - accountancy fees	-	3,800
Auditor's remuneration - payroll bureau fees	4,695	5,609
	<hr/> <hr/>	<hr/> <hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2025 (continued)

11 Staff costs

Staff costs during the year were as follows:

	2025 £	2024 £
Wages and salaries	2,166,008	2,280,139
Social security costs	195,100	205,895
Pension costs	77,819	83,381
Redundancy and termination costs	36,522	-
Staff Recruitment, travel, training, agency staff & supervision	130,677	139,286
	<u>2,606,126</u>	<u>2,708,701</u>
Allocated as follows:		
Cost of raising funds	-	-
Charitable activities	2,281,063	2,246,795
Support costs	325,063	491,906
Governance costs	-	-
	<u>2,606,126</u>	<u>2,738,701</u>

One employees has employee benefits in excess of £60,000 (2024: One).

The average number of staff employed during the period was 85 (2024: 90).

The average full time equivalent number of staff employed during the period was 74 (2024: 80).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer, Director of Ops, Business Manager and Head of Finance. The total employee benefits of the key management personnel of the charity were £197,512 (2024: £179,729).

12 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2024: £3,216). In February 2023 the CEO's spouse was employed on a short term contract which continued into 2023-24. The contract was to provide business support and deliver a research project. Due process was followed in securing her services. Her works was managed by a third party.

One member of the management committee received travel and subsistence expenses during the year of £49 (2024:£14).

Aggregate donations from related parties were £Nil (2024: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2024: nil).

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2025 (continued)

13 Government grants

The government grants recognised in the accounts were as follows:

	2025 £	2024 £
GMCA	406,002	342,911
	<u>406,002</u>	<u>342,911</u>

There were no unfulfilled conditions and contingencies attaching to the grants

14 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

15 Fixed assets: tangible assets

Cost	Leasehold improvements £	Office & Play equipment £	Fixtures & Fittings £	Total £
At 1 April 2024	407,575	153,035	90,324	650,934
Additions	-	18,000	-	18,000
Disposals	-	(153,035)	(90,324)	(243,359)
	<u>407,575</u>	<u>18,000</u>	<u>-</u>	<u>425,575</u>
Depreciation				
At 1 April 2024	92,270	153,035	90,324	335,629
Charge for the year	3,748	3,600	-	7,348
Disposals	-	(153,035)	(90,324)	(243,359)
	<u>96,018</u>	<u>3,600</u>	<u>-</u>	<u>99,618</u>
Net book value				
At 31 March 2025	<u>311,557</u>	<u>14,400</u>	<u>-</u>	<u>325,957</u>
At 31 March 2024	<u>315,305</u>	<u>-</u>	<u>-</u>	<u>315,305</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2025 (continued)

16 Debtors

	2025 £	2024 £
Grants receivable	109,832	-
Rent Debtors	31,116	66,137
Prepayments and accrued income	39,649	140,445
	<hr/>	<hr/>
	180,597	206,582
	<hr/> <hr/>	<hr/> <hr/>

17 Cash at bank and in hand

	2025 £	2024 £
Cash at bank and on hand	995,530	768,021
	<hr/>	<hr/>
	995,530	768,021
	<hr/> <hr/>	<hr/> <hr/>

18 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	90,571	63,495
Rent in advance	10,374	3,038
Other creditors and accruals	82,156	90,238
Deferred income	57,862	-
Taxation and social security costs	43,940	47,387
	<hr/>	<hr/>
	284,903	204,158
	<hr/> <hr/>	<hr/> <hr/>

19 Deferred income

	2025 £	2024 £
Deferred grant brought forward	-	37,500
Grant received	57,862	-
Released to income from charitable activities	-	(37,500)
	<hr/>	<hr/>
Deferred grant carried forward	57,862	-
	<hr/> <hr/>	<hr/> <hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2025 (continued)

20 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2024	Income	Expenditure	Transfers	Balance at 31 March 2025
	£	£	£	£	£
Community Services					
IRIS	8,470	436,221	(430,807)	-	13,884
Big Manchester	-	25,918	(25,918)	-	-
Connect	-	171,418	(154,339)	-	17,079
MIDASS	-	157,249	(156,018)	-	1,231
Sahara	61,188	48,000	(71,220)	-	37,968
Renew	72,997	104,614	(140,835)	-	36,776
ADViSE	60,820	106,892	(110,020)	-	57,692
Restore	58,732	121,434	(123,072)	(8,681)	48,413
MOJ	-	91,099	(97,830)	6,731	-
Reach & Respite					
Rooms	1,462	540,005	(474,035)	(7,161)	60,271
NACRO	-	26,885	(26,885)	-	-
Move on Project	1,304	-	-	(1,304)	-
Safe in Salford	8,726	136,147	(140,693)	-	4,180
Victims Capacity fund	-	5,000	-	-	5,000
	<u>273,699</u>	<u>1,970,882</u>	<u>(1,951,672)</u>	<u>(10,415)</u>	<u>282,494</u>
Children Services					
MoJ SVHR	276	35,000	(37,226)	1,950	-
Oak Lodge	-	40,000	(47,161)	7,161	-
Oglesby	19,891	30,013	(31,055)	-	18,849
	<u>20,167</u>	<u>105,013</u>	<u>(115,442)</u>	<u>9,111</u>	<u>18,849</u>
Central & Welfare					
Womens Welfare	29,093	33,739	(38,418)	-	24,414
MWA 50th	-	78,790	(24,028)	5,000	59,762
Sport England	-	12,500	-	-	12,500
Wavemaker	5,000	-	-	(5,000)	-
	<u>34,093</u>	<u>125,029</u>	<u>(62,446)</u>	<u>-</u>	<u>96,676</u>
Pankhurst Activities					
Pankhurst Restoral	38,215	-	-	(21,802)	16,413
Coaching	6,041	19,220	(21,245)	-	4,016
W&G Panel	29,910	54,469	(58,483)	-	25,896
National Trust	1,000	-	-	(1,000)	-
	<u>75,166</u>	<u>73,689</u>	<u>(79,728)</u>	<u>(22,802)</u>	<u>46,325</u>
Total	<u>403,125</u>	<u>2,274,613</u>	<u>(2,209,288)</u>	<u>(24,106)</u>	<u>444,344</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2025 (continued)

Previous reporting period	Balance at 1 April 2023	Income	Expenditure	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Community Services					
IRIS	13,276	431,476	(376,847)	(59,435)	8,470
Big Manchester	-	79,760	(88,280)	8,520	-
Connect	-	171,417	(170,663)	(754)	-
MIDASS	-	156,971	(104,707)	(52,264)	-
Drive	-	13,945	(27,223)	13,278	-
Sahara	13,740	66,000	(18,552)	-	61,188
Renew	75,477	105,600	(108,080)	-	72,997
ADVISE	-	147,764	(86,944)	-	60,820
Restore	46,512	110,837	(98,617)	-	58,732
MOJ	(5,946)	41,099	(52,886)	17,733	-
Reach & Respite R	2,971	544,846	(478,508)	(67,847)	1,462
Priority Move on p	20,035	-	(18,731)	-	1,304
Safe in Salford	12,143	136,147	(139,564)	-	8,726
	<u>178,208</u>	<u>2,005,862</u>	<u>(1,769,602)</u>	<u>(140,769)</u>	<u>273,699</u>
Children Services					
Manchester City C	22,537	6,938	(13,661)	(15,814)	-
MOJ	5,292	33,500	(38,516)	-	276
Oak Lodge	4,053	40,000	(49,517)	5,464	-
Oglesby	23,083	50,000	(53,192)	-	19,891
Mather	-	37,500	(58,817)	21,317	-
	<u>54,965</u>	<u>167,938</u>	<u>(213,703)</u>	<u>10,967</u>	<u>20,167</u>
Central & Welfare					
Donations	21,675	49,337	(41,919)	-	29,093
Wavemaker	5,000	-	-	-	5,000
	<u>26,675</u>	<u>49,337</u>	<u>(41,919)</u>	<u>-</u>	<u>34,093</u>
Pankhurst Activities					
Pankhurst Restora	38,215	-	-	-	38,215
Coaching	9,497	100	(3,556)	-	6,041
Reclaim	(7,279)	13,856	(16,297)	9,720	-
Labyrinth	4,755	-	-	(4,755)	-
W&G Panel	21,635	51,875	(43,600)	-	29,910
HAR	4,119	-	68	(4,187)	-
National Trust	-	1,000	-	-	1,000
	<u>70,942</u>	<u>66,831</u>	<u>(63,385)</u>	<u>778</u>	<u>75,166</u>
Total	<u>330,790</u>	<u>2,289,968</u>	<u>(2,088,609)</u>	<u>(129,024)</u>	<u>403,125</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2025 (continued)

Name of restricted fund **Description, nature and purposes of the fund**

Community Services: grants largely from various funders for outreach work.

Children Services: funded by Manchester City Council, Oglesby and GMCA to support work with children.

Central & Welfare: grants and donations for service users and their families.

Pankhurst Activities: fundraising and donations to support Pankhurst Centre development and drop-in activity.

21 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	As at 31 March 2025 £
General fund	371,064	1,357,909	(1,287,702)	24,106	465,377
Designated fund - Pankhurst Lease	315,305	-	(3,748)	-	311,557
	<u>686,369</u>	<u>1,357,909</u>	<u>(1,291,450)</u>	<u>24,106</u>	<u>776,934</u>
Previous reporting period	As at 1st April 2023 £	Income £	Expenditure £	Transfers £	As at 31 March 2024 £
General fund	613,894	1,288,556	(1,660,410)	129,204	371,064
Designated fund 1	319,053	-	(3,748)	-	315,305
	<u>932,947</u>	<u>1,288,556</u>	<u>(1,664,158)</u>	<u>129,204</u>	<u>686,369</u>

Name of unrestricted fund **Description, nature and purposes of the fund**

General fund The free reserves after allowing for all designated funds

Pankhurst Centre lease Net book value of leasehold improvement

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2025 (continued)

22 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	14,400	311,557	-	325,957
Net current assets/(liabilities)	450,977	-	444,344	895,321
Total	465,377	311,557	444,344	1,221,278
Previous reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	-	315,305	-	315,305
Net current assets/(liabilities)	371,064	-	403,125	774,189
Total	371,064	315,305	403,125	1,089,494

23 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows

	Equipment	
	2025 £	2024 £
Less than one year	1,477	1,295
One to five years	5,910	-
Total	7,387	1,295

24 Post balance sheet events

On the 27th March 2025 the Board approved a proposal for a restructure. This was announced to staff and implemented in April 2025. Total costs associated with the restructure are £93,592.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2025 (continued)

25 Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net income/(expenditure) for the year	131,784	(174,243)
Adjustments for:		
Depreciation charge	7,348	5,669
Dividends, interest and rents from investments	(4,584)	(6,672)
Decrease/(increase) in stock	(352)	827
Decrease/(increase) in debtors	25,985	(27,271)
Increase/(decrease) in creditors	80,745	64,214
	<hr/>	<hr/>
Net cash provided by/(used in) operating	240,926	(137,476)
	<hr/> <hr/>	<hr/> <hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

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Notes to the accounts for the year ended 31 March 2025 (continued)

Prior Year Statement of Financial Activities (including Income and Expenditure account)

Note	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income from:				
Donations and legacies	62,944	49,437	112,381	92,624
Charitable activities:				
Accommodation	1,090,836	-	1,090,836	1,133,244
Community Services	-	2,005,862	2,005,862	1,933,009
Children's Services	-	167,938	167,938	171,367
Pankhurst Activities	2,500	66,731	69,231	203,481
Central Services	69,174	-	69,174	-
Other trading activities	56,430	-	56,430	51,111
Investments	6,672	-	6,672	424
Total income	1,288,556	2,289,968	3,578,524	3,585,260
Expenditure on:				
Raising funds	6,942	-	6,942	6,152
Charitable activities:				
Accommodation	1,219,557	-	1,219,557	1,084,239
Community Services	5	1,769,602	1,769,607	1,659,346
Children's Services	1	213,703	213,704	185,726
Central & Welfare	247,377	41,919	289,296	238,819
Pankhurst Activities	190,276	63,385	253,661	344,398
Total expenditure	1,664,158	2,088,609	3,752,767	3,518,680
Net income/(expenditure) for the year	(375,602)	201,359	(174,243)	66,580
Transfer between funds	129,024	(129,024)	-	-
Net movement in funds for the year	(246,578)	72,335	(174,243)	66,580
Reconciliation of funds				
Total funds brought forward	932,947	330,790	1,263,737	1,197,157
Total funds carried forward	686,369	403,125	1,089,494	1,263,737

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE PANKHURST TRUST (INCORPORATING MANCHESTER WOMEN'S AID)

England & Wales - Charity number 1126433

Accounts

Company number: 6726553

Charity Number: 1126433

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Report and financial statements
For the year ended 31st March 2024

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Reference and administrative information

for the year ended 31st March 2024

Company number 6726553

Charity number 1126433

Registered office and operational address The Pankhurst Centre
60-62 Nelson Street
Manchester
M13 9WP

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Caroline Roberts-Cherry	Chair
Joanne Peters	Treasurer (appointed October 2023)
Sara Radcliffe	Vice-Chair
Janet Pickering	Secretary
Sally Hobbs	
Mary Watson	
Melanie Sharples	
Saleema Kauser	
Nicola Booth	Appointed October 2023
Emma Richman	Appointed October 2023
Gill Cowell	Appointed October 2023
Gill Heaton	Appointed June 2023
Emma Wallace	Resigned August 2023
Saira Ali	Resigned June 2023

Key management personnel Gail Heath Chief Executive Officer
Lynne Warner Business Manager
Elaine De Fries Director of Operational Services

Bankers Royal Bank of Scotland
Drummond House, 1 Redheughs Avenue, Edinburgh, EH12 9JN

CAF Bank
25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Solicitors FREETHS
6th Floor, Babirolli Square, Manchester M2 3BD

Auditors Slade & Cooper Limited
Beehive Mill, Jersey Street, Ancoats, Manchester, M4 6JG

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2024

The trustees present their report and the audited financial statements for the year ended 31 March 2024. Included within the trustees' report is the directors' report as required by company law. Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Our Memorandum and Articles of Association define our charitable objects as:

1. To promote the equality of women.
2. To promote the benefit of women suffering, or at risk of suffering, domestic abuse and their dependants with the objects of:
 - a. Relieving need, hardship and distress among such beneficiaries;
 - b. Promoting the mental and physical health of such beneficiaries;
 - c. Advancing the education of such beneficiaries; and
 - d. Advancing the education of the general public in relation to issues of women's equality and domestic abuse.
3. To secure for the public benefit the preservation, restoration, improvement, enhancement and maintenance of 60-62 Nelson Street, Manchester as a building of historic and architectural interest, which building shall house a heritage and educational centre for visitors regarding the suffrage movement, women's equality and domestic abuse together with a drop-in centre for women, space for conferences, classes and social events.

In 2023-24, we continued to provide tailored domestic abuse support to 1956 adults and children across Greater Manchester. We provided 32,520 hours of direct support and 14,844 hours of advocacy and liaison with partners on behalf of our clients. After their time in service, 97% of clients felt more confident.

We provided 38 refuge places for single women and families, including reserving three refuge spaces for women with no access to public funds through the Migrant Women's project; community based services which included our specialist service RESTORE which provides stalking support and REACH which provides support to those living in temporary accommodation; groupwork to embed learning and help with recovery; one to one therapeutic play sessions for children in refuge and the community; and training to healthcare professionals in Manchester and Salford through our IRIS, ROSE, ADVISE and MIDASS services.

Our services expanded to include:

- RENEW which provides support around sexual violence for those on the waiting list to access counselling support from St. Marys SARC.
- REACH now provides a weekly drop in, open to everyone, providing an informal space where clients can be supported to register and search for social housing, apply for benefits, receive legal advice and participate in wellbeing activities.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2024

- SAHARA restarted, with funding secured from Henry Smith foundation and Garfield Weston foundation. This means we now have a dedicated team who support clients from communities experiencing racial inequalities (CERI).
- We received funding from the Baker Family Charitable Trust for support with marketing and communications for the next three years. From this we were able to hire a dedicated person to fulfil this role and began working on building two new websites – one for Manchester Women's Aid and one for the Pankhurst Centre.

Our training team continued to provide training internally to all our staff on domestic abuse awareness, professional boundaries, safeguarding, case management, assessing risk, adverse childhood experiences and handling difficult conversations. We also joined the Northern Training consortium, led by IDAS who received funding from the Ministry of Justice. Partner organisations include My Sister's Place, Leeds Women's Aid, The Halo Project and Wearside Women in Need. Together we will deliver trauma-informed training to ISVAs (Independent Sexual Violence Advocates) and service managers across the North of England. We also continued to provide our ten dialogues programme to boys and young men in schools, challenging social and cultural messages on "how to be a man".

Our annual Working Together conference is a place where service users, staff, commissioners, agencies and stakeholders came together to discuss issues faced by survivors across Manchester. Their priorities are focussed around the following four themes: justice, work and skills, housing and health.

In December, we announced that we had been accepted onto the Greater Manchester Good Employment Charter. It is a voluntary membership and assessment scheme that aims to raise employment standards across GM, for all organisations of any size, sector or geography. As a member, we are committed to providing work that is secure, flexible, and fairly paid, ensuring our employees are developed, well-managed and engaged, with their health and wellbeing a top priority.

In terms of our equalities work, this year we co-chaired the Women's Homelessness Involvement Group which champions a women's voice in homelessness. The group launched their first ever campaign 'Give the Mum a chance' which had three key asks: a women's day centre where homeless women could attend with their children, for all professionals working in homelessness to be trained in trauma informed practice particularly for those who have experienced child removal and increase awareness of the gendered differences in homelessness.

We continued to facilitate the GMCA Women and Girls Equality Panel alongside GM4Women 2028. The Panel aims to establish a clear vision for women and girls by using its knowledge, expertise, and networks to understand and address the issues and inequalities affecting their lives.

Our dedicated volunteers gave 3,269 hours across our MWA services, counselling, phone buddy and Pankhurst Museum. 1 in 3 volunteers are bilingual and 1 in 4 volunteers have lived experience of DVA. Our work would not have been possible without our dedicated volunteers giving their time and commitment each week.

Our Pankhurst Museum saw a huge increase in number of visitors in 23-24, with 4733 people visiting the museum, of which 20% were children, across 90 public open days. We also saw a full programme of events including 34 family holiday activities, 12 special events and 1 online event. Our Engagement Officer now runs weekly school and university visits on a Friday and has welcomed 603 pupils across 26 visits.

The museum's priorities over the next 3 to 5 years are sustaining existing services, maintenance and repair of the building and activism as we approach the 2028 centenary anniversary for all women getting the vote in United Kingdom.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2024

Beneficiaries of our services

Our vision is of a society where every woman has a right to be safe and to be heard and is able to take action to drive the change she wants to see. We aim to empower our beneficiaries to make a real, improved difference to their lives and to all of our communities. We do this by making sure the experiences and needs of the individuals and groups that use our services are central to all we do and are underpinned by our core values, developed through consultation with clients, volunteers, staff and management. We can therefore rightly claim to be:

Courageous by challenging inequality, stepping forward and making change;

Affirming by supporting and inspiring, paying attention to discover what matters;

Generous by sharing our skills, creating energetic positive links, and thriving together; and

Rooted by being secure in our communities, participating and nurturing a sense of belonging.

Financial review

The trustees of the charity continue to monitor financial performance closely through the Audit Committee that meets quarterly. They are mindful that the rapid growth experienced by the charity in recent times has put intense pressure on budget control and getting back on track was given priority by the Board, via the Audit committee, during the year. There was an expectation that, during 2023-24, the outturn would be a call on reserves of around £423k but, by negotiating rental income and controlling recruitment, we were able to end the year with a deficit of £174,243.

Reserves policy

The charity intends to protect the stability of the organisation by providing a minimum "free" reserve in unrestricted funds which provides an internal source of funds for emergency situations and enable cashflow when high value income is paid in arrears.

The Senior Leadership team informs the full Board during the approval of budgets process if and when the use of the reserves is likely and an amount is then authorised for use during the relevant financial year if it is required. This is also reviewed on an ongoing basis at the Audit Committee as part of the reporting of budgets and accounts to this committee.

The trustees have agreed that the minimum "free" reserves target should be calculated as follows:

- a) The cost of running a core service of the organisation for 3 months; plus
- b) Redundancy costs for all staff; plus
- c) An allowance for legal and professional fees and a modest contingency for additional unforeseen costs.

As at the date of these accounts the minimum free reserves requirement is calculated to total £261,115.

The level of reserves at 31st March 2024 is £1,089,494 (2023: £1,263,737). This includes the Pankhurst Centre leasehold improvements of £315,305 (2023: £319,053) and restricted reserves of £403,125 (2023: £330,790). The free reserve level is therefore £371,064.

A comparison of our minimum free reserves requirement (£261,115) with the level of free reserves held at the date of these accounts (£371,064) leads the trustees to be satisfied that

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2024

the level of free reserves is both adequate and appropriate for the charity.

Plans for the future

Our Strategic Plan for 2024-26 will continue to guide us in the work that we do. We will continue to deliver activity in accordance with our objectives and the focus for the next two years is outlined in our Business Plan and will be:

Amplifying the voices of service users and heritage visitors by:

Improving and amplifying voices groups to enable co-production.

Improving heritage interpretation through the design and delivery of an annual events programme.

Providing for the long-term sustainability of services.

Sustaining & diversifying income streams to deliver high quality, value for money services.

Ensuring our heritage provision achieves long term sustainability.

Investing in partnerships that enable us to collect, collate, provide, test and evidence the impact and public benefit of our work

Improving outcomes monitoring and evaluation across the organisation.

Developing & supporting excellent working relationships with commissioners and multi-agency responses.

Ensuring the quality and safety of our provision.

Reviewing DA service delivery to achieve efficient, needs led practice.

Providing quality, safe accommodation and community-based services.

Developing our future leaders.

Embedding a compassionate leadership culture across the organisation.

Our work is informed by the acknowledgement of the severe consequences that gender inequality continues to have on women and girls including the emotional harm abuse has on domestic abuse survivor lives.

Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 17th October 2008 and registered as a charity on 24th October 2008. The company was established under a Memorandum and Articles of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Company status

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity. The total number of such guarantees at 31st March 2024 was 12.

The Pankhurst Trust (Incorporating Manchester Women’s Aid)

Trustees’ annual report

for the year ended 31st March 2024

Trustees

The trustees are directors of the charity and, under the company’s Articles, are known as Board members with voting rights. They all give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 12 to the accounts.

The Board regularly undertakes a skills audit of the trustees to identify gaps in the Board experience and knowledge. New trustees are appointed on a 3-year term – confirmed at the Annual General Meeting following the appointment - to fill these gaps. There is an induction and training plan in place for all trustees to strengthen their role in safeguarding and strategic planning and, in addition to the standard Board meetings, there are a minimum of two additional strategy and training days per year. In 2023-24 these focussed on areas from the Charity Governance Code. Trustees are also able to access the organisation’s training plan and attend any that they feel would be beneficial to their role and/or understanding. A trustee usually represents the charity at the annual WAFE conference.

Organisational structure

The organisation is affiliated to the Women’s Aid Federation of England (WAFE) but is an independent charitable company with its own structure and operational policies.

The trustees delegate day-to-day management of the charity to the Chief Executive Officer and the Senior Management Team who, at 31st March 2024, comprised:

Chief Executive Officer	Gail Heath
Business Manager	Lynne Warner
Director of Operational Services	Elaine De Fries
Operations Managers	Christie Webster Nabeela Hussain Val Nuttall
Finance Manager	Ruth Rigby
HR Manager	Lucy Shanahan

The organisational Scheme of Delegation, reviewed annually, sets out the responsibilities of the Board and CEO/SMT which, at 31st March 2024, was as per the table below:

Subject	Reserved for the Board/ Committee	Delegated to the CEO
Corporate Governance	<ul style="list-style-type: none">Approval of the Articles of Association, Financial and HR Policies.	<ul style="list-style-type: none">Preparation of all associated documents and policies.Implementation of all frameworks, policies and related processes.
Strategy & Campaigning	<ul style="list-style-type: none">Overall Direction of the Charity.Approval of strategic and business plans.Consideration and approval of formal strategic partnerships with other organisations.Approval of National Campaigning.	<ul style="list-style-type: none">Preparation of all business, strategic and other plans.Recommendations to the Board for formal strategic partnerships.Approval of Regional and Local Campaigning.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2024

Budgets and Expenditure	<ul style="list-style-type: none"> Approval of overall annual budget. 	<ul style="list-style-type: none"> Preparation of Annual Budget and determination of budget holders within that framework.
Annual Reports and Accounts	<ul style="list-style-type: none"> Approval of the Annual Report and Accounts. 	<ul style="list-style-type: none"> Preparation of the Annual Report and Accounts for Board Approval.
Risk Management	<ul style="list-style-type: none"> Review and Approval of Risk Management Register. 	<ul style="list-style-type: none"> Preparation of risk management register. Maintenance of internal system of controls and framework to manage and minimize risk. Inform board of any material changes likely to impact risk.
HR Issues	<ul style="list-style-type: none"> Appointment and remuneration of the CEO. Remuneration structure. 	<ul style="list-style-type: none"> Development, review and reorganisation of Organisational Structure. All appointments and other HR issues.
Audit Issues	<ul style="list-style-type: none"> Appointment of auditors and consideration of significant matters arising from the audit. 	<ul style="list-style-type: none"> Liaison with auditors in conjunction with the Board's Audit and Risk Committee.
Administration and Governance	<ul style="list-style-type: none"> Cycle of Board meetings and composition of Board agendas. Approval of minutes and financial reports. Board Recruitment. 	<ul style="list-style-type: none"> Ensure Board functions properly via provision of effective administrative support. Make recommendations for agendas.

Related parties and relationships with other organisations

The charity operates under two trading names – Manchester Women's Aid which delivers on the domestic abuse objectives and the Pankhurst Centre which delivers on heritage, culture and equalities objectives. All core activity – executive management, finance, HR, IT, property and performance – is delivered by the umbrella organisation The Pankhurst Trust (Incorporating Manchester Women's Aid) (PTMWA).

It is a strategic objective of the charity to deliver in partnership with other organisations as we believe this strengthens and gives breadth to the quality of service we can provide to our beneficiaries. During the year we were proud to co-operate with the following organisations in pursuit of our charitable objectives:

- Barnardo's, Homestart Manchester, Mind, CGL – providing a domestic abuse specialism to the Big Manchester projects working with families.
- Wai Yin Society and Manchester Young Lives – working together on the 1st 1000 Days project to support women who are pregnant or have children under the age of 2 years.
- Salford Foundation, Trafford Domestic Abuse Services and TLC – providing domestic abuse services in Salford under the project name Safe in Salford
- Shelter and AFG Law – providing housing and legal advice at our weekly drop-in.
- Manchester Histories – working together to ensure Pankhurst and suffragette related materials that we own are archived effectively and made available for public research.
- RECLAIM – running the Full Time Fierce programme introducing young working-class women to activism and campaigning for gender justice.
- Solace – working in partnership to forge stronger networks for women through the Labyrinth project.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2024

- GM and MCC VCFSE Leaders Group – through these networks we can contribute to and learn from the development of innovative solutions to combat poverty and inequality across our Region.
- Membership of three prominent GM Equalities Panels, GM Women & Girls Panel, GM Women's Health Strategy and GM=EqAI.

Remuneration policy for key management personnel

The remuneration package for all personnel comprises a basic salary and contribution to a pension scheme. All salaries are agreed by the trustees annually. The salaries of the Executive team – comprising the CEO, Business Manager and Director of Operational Services – were independently benchmarked against organisations of a similar nature and locality in 2021.

The charity is subject to pension auto-enrolment and contributions are currently made at 5.1% as agreed by the trustees in 2012. This is reviewed annually, most latterly in March 2024.

Risk management

The trustees consider all major risks to which the charity is exposed and are satisfied that the procedures in place to manage them are adequate and effective. The Audit Committee meets quarterly to:

“take delegated responsibility on behalf of the Board of Trustees for ensuring that there is an effective framework for accountability; for examining and reviewing all systems and methods of control, both financial and otherwise, including risk analysis and risk management; and for ensuring the charitable company is complying with all aspects of the law, relevant regulations and good practice”.

The organisation's risk register is reviewed by the Audit Committee at least twice yearly and by Board at least annually. All staff, management, trustees and independent members of sub-committees contribute to these reviews.

Fundraising

The charity relies on its own staff to raise funds to deliver activity and does not engage a third party to do this on its behalf. As well as a dedicated Development Manager who is responsible for setting the strategy and raising funds from private and corporate donors, most managers are trained in bid writing and are encouraged to apply for funds for work in their areas. This is controlled by a Funding Panel that meets monthly to discuss managers intentions and authorise bids before submission.

All activity follows the 6 principles of the Charity Commission on charity fundraising.

No trustee or member of staff has been subject to investigation by any fundraising regulator.

No complaints have been received about fundraising activity undertaken by PTMWA or a person on behalf of PTMWA.

PTMWA's Privacy Policy sets out how we store and use personal data and all fundraising activity is on an opt-in basis with an “unsubscribe” option at all stages.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2024

Statement of responsibilities of the trustees

The trustees (who are also directors of The Pankhurst Trust (Incorporating Manchester Women's Aid) for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2024

Auditors

Slade & Cooper Ltd were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 07/ 12/ 2024 and signed on their behalf by

.....

Caroline Roberts-Cherry

Chair of the Board of Trustees

Independent auditors' report
to the members of
The Pankhurst Trust (Incorporating Manchester Women's Aid)

Opinion

We have audited the financial statements of The Pankhurst Trust (Incorporating Manchester Women's Aid) (the 'charitable company') for the year ended 31 March 2024, which comprise the Statement of Financial Activities (including the income and expenditure account), the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial

Independent Auditor's Report (continued)

statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Trustees' Annual Report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Independent Auditor's Report (continued)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- enquiry of management and those charged with governance around actual and potential litigation and claims.
- enquiry of the charity's staff, management and those charged with governance to identify any instances of non-compliance with laws and regulations.
- reviewing minutes of meetings of those charged with governance.
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Independent Auditor's Report (continued)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Chinwe Jennifer Daniel FCCA DChA
Senior Statutory Auditor

for and on behalf of

Slade & Cooper Limited
Statutory Auditors
Beehive Mill
Jersey Street
Manchester
M4 6JG

Date: 27/12/2024

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2024

	Note	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	3	62,944	49,437	112,381	92,624
Charitable activities:	6				
Accommodation		1,090,836	-	1,090,836	1,133,244
Community Services		-	2,005,862	2,005,862	1,933,009
Children's Services		-	167,938	167,938	171,367
Pankhurst Activities		2,500	66,731	69,231	203,481
Central Services		69,174	-	69,174	-
Other trading activities	4	56,430	-	56,430	51,111
Investments	5	6,672	-	6,672	424
Total income		1,288,556	2,289,968	3,578,524	3,585,260
Expenditure on:					
Raising funds	8	6,942	-	6,942	6,152
Charitable activities:	7				
Accommodation		1,219,557	-	1,219,557	1,084,239
Community Services	5	5	1,769,602	1,769,607	1,659,346
Children's Services	1	1	213,703	213,704	185,726
Central & Welfare		247,377	41,919	289,296	238,819
Pankhurst Activities		190,276	63,385	253,661	344,398
Total expenditure		1,664,158	2,088,609	3,752,767	3,518,680
Net income/(expenditure) for the year	10	(375,602)	201,359	(174,243)	66,580
Transfer between funds		129,024	(129,024)	-	-
Net movement in funds for the year		(246,578)	72,335	(174,243)	66,580
Reconciliation of funds					
Total funds brought forward		932,947	330,790	1,263,737	1,197,157
Total funds carried forward		686,369	403,125	1,089,494	1,263,737

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

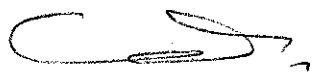
The Pankhurst Trust (Incorporating Manchester Women's Aid)
Company number 6726553


Balance sheet as at 31 March 2024

	Note	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	15		315,305		320,974
Total fixed assets			315,305		320,974
Current assets					
Stock		3,744		4,571	
Debtors	16	206,582		179,311	
Cash at bank and in hand	17	768,021		898,825	
Total current assets		978,347		1,082,707	
Liabilities					
Creditors: amounts falling due in less than one year	18	(204,158)		(139,944)	
Net current assets			774,189		942,763
Total assets less current liabilities			1,089,494		1,263,737
Net assets			1,089,494		1,263,737
The funds of the charity:					
Restricted income funds	20		403,125		330,790
Unrestricted income funds	21		686,369		932,947
Total charity funds			1,089,494		1,263,737

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act
The notes on pages 18 to 38 form part of these accounts.

Approved by the trustees on 7/12/2024 and signed on their behalf by:


Caroline Roberts-Cherry (Chair)


Joanne Peters (Treasurer)

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Statement of Cash Flows
for the year ending 31 March 2024

	Note	2024 £	2023 £
Cash provided by/(used in) operating activities	24	(137,476)	202,867
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		6,672	424
Purchase of tangible fixed assets		-	-
Cash provided by/(used in) investing activities		6,672	424
Increase/(decrease) in cash and cash equivalents in the year		(130,804)	203,291
Cash and cash equivalents at the beginning of the year		898,825	695,534
Cash and cash equivalents at the end of the year		768,021	898,825

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2024

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The Pankhurst Trust (Incorporating Manchester Women's Aid) meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2024 (continued)

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2024 (continued)

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of heritage goods sold at the Pankhurst Centre.
- Expenditure on charitable activities includes the costs undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leasehold building	Straight line over the period of the lease
Fixtures and fittings	12.5%
office equipment	25%
Play equipment	25%

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2024 (continued)

k Stock

Stock is included at the lower of cost or net realisable value. In general, cost is determined on a first in, first out basis. Net realisable value is the price at which stocks can be sold in the normal course of business after allowing for the costs of realisation. Provision is made where necessary for obsolete, slow moving, and defective stocks. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

l Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

m Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

n Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2024 (continued)

o Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 11. There were no outstanding contributions at the year end.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2024 £
Donations - Heritage	26,169	-	26,169
- Other	34,552	49,437	83,989
Miscellaneous income	2,223	-	2,223
	<hr/>	<hr/>	<hr/>
Total	62,944	49,437	112,381
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
Previous reporting period	Unrestricted £	Restricted £	Total 2023 £
Donations - Heritage	20,191	-	20,191
- Other	33,620	36,520	70,140
Miscellaneous income	2,293	-	2,293
	<hr/>	<hr/>	<hr/>
Total	56,104	36,520	92,624
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2024 (continued)

4 Income from other trading activities

	2024 £	2023 £
Room hire and training	24,626	8,750
Sales and other income	15,922	14,632
Miscellaneous income	15,882	27,729
	<hr/> 56,430	<hr/> 51,111
	<hr/> <hr/>	<hr/> <hr/>

All income from other trading activities is unrestricted.

5 Investment income
Current reporting period

	Unrestricted £	Restricted £	2024 £
Income from bank deposits	6,672	-	6,672
	<hr/> 6,672	<hr/> -	<hr/> 6,672
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Previous reporting period

	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>2023</i> £
<i>Income from bank deposits</i>	424	-	424
	<hr/> 424	<hr/> -	<hr/> 424
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2024 (continued)

6 Income from charitable activities

Current Reporting Period	Accommodation £	Community Services £	Children's Services £	Pankhurst Activities £	Central & Welfare	Total 2024 £
Housing Related Support	479,980	-	-	-	-	479,980
Small Grants	-	-	37,500	3,500	69,174	110,174
Big Lottery	-	-	-	-	-	-
Solace	-	-	-	-	-	-
GMCA	-	257,536	33,500	51,875	-	342,911
Reclaim	-	-	-	13,856	-	13,856
Salford Foundation	-	136,147	-	-	-	136,147
Manchester City Council	-	873,234	46,938	-	-	920,172
Big Manchester	-	79,760	-	-	-	79,760
Iris	-	431,476	-	-	-	431,476
Sahara	-	66,000	-	-	-	66,000
TLC	-	13,945	-	-	-	13,945
NHS Trafford CCG	-	147,764	-	-	-	147,764
Oglesby Charitable Trust	-	-	50,000	-	-	50,000
	<u>479,980</u>	<u>2,005,862</u>	<u>167,938</u>	<u>69,231</u>	<u>69,174</u>	<u>2,792,185</u>
Fees and other income						
Rent & Service Charges Rec'l	718,043	-	-	-	-	718,043
Voids	(107,187)	-	-	-	-	(107,187)
	<u>610,856</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>610,856</u>
	<u>1,090,836</u>	<u>2,005,862</u>	<u>167,938</u>	<u>69,231</u>	<u>69,174</u>	<u>3,403,041</u>
						2024 £
Restricted income						2,289,968
Unrestricted income						1,113,073
						<u>3,403,041</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2024 (continued)

6 Income from charitable activities

Previous Reporting Period	<i>Accommodation</i> £	<i>Community</i> <i>Services</i> £	<i>Children's</i> <i>Services</i> £	<i>Pankhurst</i> <i>Activities</i> £	<i>Central &</i> <i>Welfare</i>	<i>Total 2023</i> £
<i>Housing Related Support</i>	479,981	-	-	-	-	479,981
<i>Small Grants</i>	23,000	-	37,500	22,350	23,065	105,915
<i>Big Lottery</i>	-	-	-	44,028	-	44,028
<i>Solace</i>	-	-	-	22,500	-	22,500
<i>GMCA</i>	-	211,099	31,000	50,000	-	292,099
<i>Reclaim</i>	-	-	-	32,610	-	32,610
<i>Salford Foundation</i>	-	136,147	-	-	-	136,147
<i>Manchester City Council</i>	-	863,853	102,867	8,928	-	975,648
<i>Big Manchester</i>	-	71,392	-	-	-	71,392
<i>Iris</i>	-	403,042	-	-	-	403,042
<i>Sahara</i>	-	33,792	-	-	-	33,792
<i>TLC</i>	-	35,998	-	-	-	35,998
<i>NHS Trafford CCG</i>	-	125,286	-	-	-	125,286
<i>Oglesby Charitable Trust</i>	-	52,400	-	-	-	52,400
	<u>502,981</u>	<u>1,933,009</u>	<u>171,367</u>	<u>180,416</u>	<u>23,065</u>	<u>2,810,838</u>
Fees and other income						
<i>Rent & Service Charges Rec'd</i>	682,814	-	-	-	-	682,814
<i>Voids</i>	(52,551)	-	-	-	-	(52,551)
	<u>630,263</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>630,263</u>
	<u>1,133,244</u>	<u>1,933,009</u>	<u>171,367</u>	<u>180,416</u>	<u>23,065</u>	<u>3,441,101</u>
						2023 £
Restricted income						2,321,653
Unrestricted income						1,119,448
						<u>3,441,101</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Notes to the accounts for the year ended 31 March 2024 (continued)

7 Analysis of expenditure on charitable activities

Current Reporting Period	Accommodatio n Refuges £	Community Services £	Children Services £	Pankhurst Activities £	Central & Welfare £	Total 2024 £
Staff costs	589,952	1,174,635	161,459	142,769	177,980	2,246,795
Premises	388,796	15,684	18	35,777	4,861	445,136
Administration	24,790	100,856	9,752	26,738	41,261	203,397
Project costs	40,694	97,206	11,384	1,995	54,522	205,801
Depreciation	1,921	-	-	3,748	-	5,669
Governance costs (see note 9)	-	-	-	-	10,672	10,672
Support costs (see note 9)	173,404	381,226	31,091	42,634	-	628,355
Total	1,219,557	1,769,607	213,704	253,661	289,296	3,745,825
						2024 £
Restricted expenditure						2,088,609
Unrestricted expenditure						1,657,216
						3,745,825

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Notes to the accounts for the year ended 31 March 2024 (continued)

7 Analysis of expenditure on charitable activities

Previous Reporting Period	<i>Accommodation Refuges</i> £	<i>Community Services</i> £	<i>Children Services</i> £	<i>Pankhurst Activities</i> £	<i>Central & Welfare</i> £	<i>Total 2023</i> £
<i>Staff costs</i>	483,816	1,063,398	130,102	139,740	139,189	1,956,245
<i>Premises</i>	359,865	14,506	98	34,187	8,096	416,752
<i>Administration</i>	30,826	69,874	6,240	54,012	42,148	203,100
<i>Project costs</i>	24,020	147,934	28,153	56,800	38,870	295,777
<i>Depreciation</i>	4,841	-	-	3,748	447	9,036
<i>Governance costs (see note 9)</i>	-	-	-	-	10,069	10,069
<i>Support costs (see note 9)</i>	180,871	363,634	21,133	55,911	-	621,549
Total	1,084,239	1,659,346	185,726	344,398	238,819	3,512,528
						2023 £
<i>Restricted expenditure</i>						2,059,450
<i>Unrestricted expenditure</i>						1,453,078
						3,512,528

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2024 (continued)

8 Cost of raising funds

	2024 £	2023 £
Cost of good sold	6,942	6,152
	<u>6,942</u>	<u>6,152</u>

All expenditure on cost of raising funds is unrestricted.

9 Analysis of governance and support costs

Current reporting period	Basis of apportionment	Support £	Governance £	<i>Total 2024</i> £
Staff costs	Time spent	491,906	-	491,906
Office costs	Floor area	136,449	-	136,449
Audit fees		-	5,400	5,400
Accountancy services		-	4,560	4,560
AGM		-	368	368
Board Away Day		-	344	344
		<u>628,355</u>	<u>10,672</u>	<u>639,027</u>
		<u><u>628,355</u></u>	<u><u>10,672</u></u>	<u><u>639,027</u></u>
Previous reporting period	<i>Basis of apportionment</i>	<i>Support</i> £	<i>Governance</i> £	<i>Total 2023</i> £
<i>Staff costs</i>	<i>Time spent</i>	<i>443,586</i>	<i>-</i>	<i>443,586</i>
<i>Office costs</i>	<i>Floor area</i>	<i>116,694</i>	<i>-</i>	<i>116,694</i>
<i>Audit fees</i>		<i>-</i>	<i>5,280</i>	<i>5,280</i>
<i>Accountancy services</i>		<i>-</i>	<i>2,683</i>	<i>2,683</i>
		<u><i>560,280</i></u>	<u><i>7,963</i></u>	<u><i>568,243</i></u>
		<u><u><i>560,280</i></u></u>	<u><u><i>7,963</i></u></u>	<u><u><i>568,243</i></u></u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2024 (continued)

10 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2024	2023
	£	£
Depreciation	5,669	9,036
Operating lease rentals:		
Equipment	-	1,726
Auditor's remuneration - audit fees	4,500	4,300
Auditor's remuneration - accountancy fees	3,800	2,300
	<u> </u>	<u> </u>

11 Staff costs

Staff costs during the year were as follows:

	2024	2023
	£	£
Wages and salaries	2,280,139	2,029,980
Social security costs	205,895	185,507
Pension costs	83,381	49,035
Redundancy	-	2,376
	<u> </u>	<u> </u>
	2,569,415	2,266,898
Staff recruitment, travel, training, agency staff & supervision	139,286	173,394
	<u> </u>	<u> </u>
	2,708,701	2,440,292
	<u> </u>	<u> </u>

One employee has employee benefits in excess of £60,000 - £70,000 (2023: one).

One employee has employee benefits in excess of £70,000 - £80,000 (2023: nil).

The average number of staff employed during the period was 90 (2023: 86).

The average full time equivalent number of staff employed during the period was 80 (2023: 77).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer, Business Manager and Director of Operational Services. The total employee benefits of the key management personnel of the charity were £179,729 (2023: £169,451).

12 Trustee remuneration and expenses, and related party transactions

The CEO's spouse was employed on a short-term contract starting February 2023 to provide business support and deliver a research project. Due process was followed in securing her services. Her work was managed by a third party. Her gross earning in the financial year were £3,216 (2023: £1,733).

One member of the management committee received travel and subsistence expenses during the year of £14 (2023: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2023: nil).

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2024 (continued)

13 Government grants

The government grants recognised in the accounts were as follows:

	2024 £	2023 £
GMCA	342,911	242,099
	<u>342,911</u>	<u>242,099</u>

The were no unfulfilled conditions and contingencies attached to the grants.

14 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

15 Fixed assets: tangible assets

Cost	Play equipment	Fixtures & fittings £	Office equipment £	Leasehold improvements £	Total £
At 1 April 2023	36,765	90,324	116,270	407,575	614,169
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
	<u>36,765</u>	<u>90,324</u>	<u>116,270</u>	<u>407,575</u>	<u>614,169</u>
At 31 March 2024	36,765	90,324	116,270	407,575	614,169
	<u><u>36,765</u></u>	<u><u>90,324</u></u>	<u><u>116,270</u></u>	<u><u>407,575</u></u>	<u><u>614,169</u></u>
Depreciation					
At 1 April 2023	36,765	88,403	116,270	88,522	293,195
Charge for the year	-	1,921	-	3,748	5,669
Disposals	-	-	-	-	-
	<u>36,765</u>	<u>90,324</u>	<u>116,270</u>	<u>92,270</u>	<u>298,864</u>
At 31 March 2024	36,765	90,324	116,270	92,270	298,864
	<u><u>36,765</u></u>	<u><u>90,324</u></u>	<u><u>116,270</u></u>	<u><u>92,270</u></u>	<u><u>298,864</u></u>
Net book value					
At 31 March 2024	-	-	-	315,305	315,305
	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>315,305</u></u>	<u><u>315,305</u></u>
At 31 March 2023	-	1,921	-	319,053	320,974
	<u><u>-</u></u>	<u><u>1,921</u></u>	<u><u>-</u></u>	<u><u>319,053</u></u>	<u><u>320,974</u></u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2024 (continued)

16 Debtors

	2024 £	2023 £
Rent debtors	66,137	26,875
Prepayments and accrued income	140,445	152,436
	<u>206,582</u>	<u>179,311</u>

17 Cash at bank and in hand

	2024 £	2023 £
Cash at bank and on hand	768,021	898,825
	<u>768,021</u>	<u>898,825</u>

18 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	63,495	63,785
Other creditors and accruals	90,238	26,942
Deferred income	-	37,500
Taxation and social security costs	47,387	8,968
Rent in advance	3,038	2,749
	<u>204,158</u>	<u>139,944</u>

19 Deferred income

	As at 1 April 2023 £	Grant received £	Released in year £	As at 31 March 2024 £
Grant income	37,500	-	(37,500)	-
Deferred grant carried forward	<u>37,500</u>	<u>-</u>	<u>(37,500)</u>	<u>-</u>

Deferred grants relate to grants received in advance for future project delivery.

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Notes to the accounts for the year ended 31 March 2024 (continued)

20 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2024 £
Community Services					
IRIS	13,276	431,476	(376,847)	(59,435)	8,470
Big Manchester Housing Related Support	-	79,760	(88,280)	8,520	-
MIDASS	-	171,417	(170,663)	(754)	-
Drive	-	156,971	(104,707)	(52,264)	-
Sahara	13,740	13,945	(27,223)	13,278	-
Renew	75,477	66,000	(18,552)	-	61,188
ADVISE	-	105,600	(108,080)	-	72,997
Restore	46,512	147,764	(86,944)	-	60,820
MoJ	(5,946)	110,837	(98,617)	-	58,732
Reach	-	41,099	(52,886)	17,733	-
Respite Rooms	2,971	504,846	(436,999)	(67,847)	-
Priority Move On project	20,035	40,000	(41,509)	-	1,462
Safe in Salford	12,143	-	(18,731)	-	1,304
	<u>178,208</u>	<u>2,005,862</u>	<u>(1,769,602)</u>	<u>(140,769)</u>	<u>273,699</u>
Children Services					
Manchester City Council	22,537	6,938	(13,661)	(15,814)	-
MoJ	5,292	33,500	(38,516)	-	276
OakLodge	4,053	40,000	(49,517)	5,464	-
Oglesby	23,083	50,000	(53,192)	-	19,891
Mather	-	37,500	(58,817)	21,317	-
	<u>54,965</u>	<u>167,938</u>	<u>(213,703)</u>	<u>10,967</u>	<u>20,167</u>
Central & Welfare					
Donations	21,675	49,337	(41,919)	-	29,093
Wavemaker	5,000	-	-	-	5,000
	<u>26,675</u>	<u>49,337</u>	<u>(41,919)</u>	<u>-</u>	<u>34,093</u>
Pankhurst Activities					
Pankhurst Restoration	38,215	-	-	-	38,215
Coaching	9,497	100	(3,556)	-	6,041
Reclaim	(7,279)	13,856	(16,297)	9,720	-
Labyrinth	4,755	-	-	(4,755)	-
W&G Panel	21,635	51,875	(43,600)	-	29,910
HAR	4,119	-	68	(4,187)	-
National Trust	-	1,000	-	-	1,000
	<u>70,942</u>	<u>66,831</u>	<u>(63,385)</u>	<u>778</u>	<u>75,166</u>
Total	<u><u>330,790</u></u>	<u><u>2,289,968</u></u>	<u><u>(2,088,609)</u></u>	<u><u>(129,024)</u></u>	<u><u>403,125</u></u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2024 (continued)

20 Analysis of movements in restricted funds (continued)

Name of restricted fund	Description, nature and purposes of the fund
Community Services:	grants largely from various funders for outreach work.
Children's Services:	funded by Manchester City Council Play Fund to support work with children.
Central & Welfare:	grants and donations for service users and their families.
Pankhurst Activities:	fundraising and donations to support Pankhurst Centre development and drop-in activity

Transfers between restricted and unrestricted funds are used to cover overspends and for reallocation of core costs as applicable.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2024 (continued)

Previous reporting period	<i>Balance at 1 April 2022</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers</i>	<i>As at 31 March 2023</i>
IRIS	56,856	403,042	(353,608)	(93,014)	13,276
Big Manchester Housing Related	-	71,392	(72,226)	834	-
Support	(77)	171,418	(197,341)	26,000	-
MIDASS	-	106,856	(14,935)	(91,921)	-
Drive	5,768	35,998	(47,453)	5,687	-
Sahara	(26,712)	33,792	(20,841)	27,501	13,740
Renew	-	100,000	(24,523)	-	75,477
ADVISE	17,768	125,286	(168,923)	25,869	-
Oglesby	44,605	52,400	(51,922)	(22,000)	23,083
Restore	-	70,000	(23,488)	-	46,512
MoJ	(2,453)	41,099	(44,592)	-	(5,946)
Reach	20,831	500,579	(451,006)	(70,404)	-
Respite Rooms	2,490	35,000	(34,519)	-	2,971
Priority Move On project	3,814	50,000	(29,965)	(3,814)	20,035
Safe in Salford	-	136,147	(124,004)	-	12,143
	<u>122,890</u>	<u>1,933,009</u>	<u>(1,659,346)</u>	<u>(195,262)</u>	<u>201,291</u>
Children Services					
Manchester City Council	-	46,200	(48,481)	24,818	22,537
Children in Need	(36,406)	-	(378)	36,784	-
MoJ	13,394	31,000	(39,102)	-	5,292
Oaklodge	2,766	40,000	(38,713)	-	4,053
1st 1000 days	-	16,667	(15,173)	(1,494)	-
Mather	-	37,500	(43,879)	6,379	-
	<u>(20,246)</u>	<u>171,367</u>	<u>(185,726)</u>	<u>66,487</u>	<u>31,882</u>
Central & Welfare					
Donations	10,117	36,520	(24,962)	-	21,675
Wavemaker	5,000	-	-	-	5,000
	<u>15,117</u>	<u>36,520</u>	<u>(24,962)</u>	<u>-</u>	<u>26,675</u>
Pankhurst Activities					
Pankhurst Restoration	38,215	-	-	-	38,215
Big Lottery	21,422	35,240	(46,271)	(10,391)	-
Coaching	368	9,129	-	-	9,497
Reclaim	(2,062)	32,610	(37,827)	-	(7,279)
Labyrinth	10,115	22,500	(27,860)	-	4,755
W&G Panel	21,934	50,500	(50,799)	-	21,635
HAR	-	30,778	(26,659)	-	4,119
	<u>89,992</u>	<u>180,757</u>	<u>(189,416)</u>	<u>(10,391)</u>	<u>70,942</u>
Total	<u>207,753</u>	<u>2,321,653</u>	<u>(2,059,450)</u>	<u>(139,166)</u>	<u>330,790</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2024 (continued)

21 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	As at 31 March 2024 £
General fund	613,894	1,288,556	(1,660,410)	129,024	371,064
Designated fund - Pankhurst centre lease	319,053	-	(3,748)	-	315,305
	<u>932,947</u>	<u>1,288,556</u>	<u>(1,664,158)</u>	<u>129,024</u>	<u>686,369</u>
Previous reporting period	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	As at 31 March 2023 £
General fund	666,603	1,263,607	(1,455,482)	139,166	613,894
Designated fund - Pankhurst centre lease	322,801	-	(3,748)	-	319,053
	<u>989,404</u>	<u>1,263,607</u>	<u>(1,459,230)</u>	<u>139,166</u>	<u>932,947</u>

Analysis of movement in unrestricted funds continued

Name of unrestricted fund	Description, nature and purposes of the fund
General fund	The free reserves after allowing for all designated funds
Pankhurst centre lease	Net book value of leasehold improvement

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2024 (continued)

22 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	-	315,305	-	315,305
Net current assets/(liabilities)	371,064	-	403,125	774,189
Total	371,064	315,305	403,125	1,089,494
<i>Previous reporting period</i>	<i>General fund</i> £	<i>Designated funds</i> £	<i>Restricted funds</i> £	<i>Total</i> £
<i>Tangible fixed assets</i>	<i>1,921</i>	<i>319,053</i>	<i>-</i>	<i>320,974</i>
<i>Net current assets/(liabilities)</i>	<i>611,973</i>	<i>-</i>	<i>330,790</i>	<i>942,763</i>
Total	613,894	319,053	330,790	1,263,737

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2024 (continued)

23 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows

	Equipment	
	2024	2023
	£	£
Less than one year	1,295	1,726
One to five years	-	1,295
	<hr/>	<hr/>
	1,295	3,021
	<hr/> <hr/>	<hr/> <hr/>

24 Reconciliation of net movement in funds to net cash flow from operating activities

	2024	2023
	£	£
Net income/(expenditure) for the year	(174,243)	66,580
Adjustments for:		
Depreciation charge	5,669	9,036
Dividends, interest and rents from investments	(6,672)	(424)
Decrease/(increase) in stock	827	(587)
Decrease/(increase) in debtors	(27,271)	165,319
Increase/(decrease) in creditors	64,214	(37,057)
	<hr/>	<hr/>
Net cash provided by/(used in) operating	(137,476)	202,867
	<hr/> <hr/>	<hr/> <hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2024 (continued)

25 Prior year statement of financial activities

	Note	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	3	56,104	36,520	92,624	127,471
Charitable activities:	6				
Accommodation		1,133,244	-	1,133,244	969,591
Community Services		-	1,933,009	1,933,009	1,438,117
Children's Services		-	171,367	171,367	221,571
Pankhurst Activities		22,724	180,757	203,481	240,672
Central Services					
Other trading activities	4	51,111	-	51,111	19,230
Investments	5	424	-	424	5,056
Total income		1,263,607	2,321,653	3,585,260	3,021,708
Expenditure on:					
Raising funds	8	6,152	-	6,152	2,246
Charitable activities:	7				
Accommodation		1,084,239	-	1,084,239	970,250
Community Services		-	1,659,346	1,659,346	1,415,933
Children's Services		-	185,726	185,726	272,756
Central & Welfare		213,857	24,962	238,819	152,489
Pankhurst Activities		154,982	189,416	344,398	265,472
Total expenditure		1,459,230	2,059,450	3,518,680	3,079,146
Net income/(expenditure) for the year	10	(195,623)	262,203	66,580	(57,438)
Transfer between funds		139,166	(139,166)	-	-
Net movement in funds for the year		(56,457)	123,037	66,580	(57,438)
Reconciliation of funds					
Total funds brought forward		989,404	207,753	1,197,157	1,254,595
Total funds carried forward		932,947	330,790	1,263,737	1,197,157

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

THE PANKHURST TRUST (INCORPORATING MANCHESTER WOMEN'S AID)

England & Wales - Charity number 1126433

Accounts

Company number: 6726553

Charity Number: 1126433

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Report and financial statements
For the year ended 31st March 2023

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Reference and administrative information

for the year ended 31st March 2023

Company number 6726553

Charity number 1126433

Registered office and operational address The Pankhurst Centre
60-62 Nelson Street
Manchester
M13 9WP

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Caroline Roberts-Cherry	Chair
Sally Hobbs	Vice-Chair (to February 2023)
Sara Radcliffe	Vice-Chair (from February 2023)
Janet Pickering	Secretary
Emma Wallace	Treasurer (resigned August 2023)
Saira Ali	Resigned 28 th June 2023
Liz Jones	Resigned 2 nd November 2022
Saleema Kauser	
Yvonne Lauder	Resigned 2 nd November 2022
Melanie Sharples	
Mary Watson	
Alison Sinderson	Resigned November 2022
Kathy Cowell	Appointed 24 th August 2022/ Resigned 22 nd February 2023
Joanne Peters	Treasurer appointed October 2023
Gill Heaton	Appointed October 2023

Key management personnel Gail Heath Chief Executive Officer
Lynne Warner Business Manager
Elaine De Fries Director of Operational Services

Bankers Royal Bank of Scotland
Drummond House, 1 Redheughs Avenue, Edinburgh, EH12 9JN

CAF Bank
25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Solicitors Linder Myers
1st Floor Sale Point, 126-150 Washway Road, Sale, Cheshire, M33 6AG

Auditors Slade & Cooper Limited
Beehive Mill, Jersey Street, Ancoats, Manchester, M4 6JG

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2023

The trustees present their report and the audited financial statements for the year ended 31 March 2023. Included within the trustees' report is the directors' report as required by company law. Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Our Memorandum and Articles of Association define our charitable objects as:

1. To promote the equality of women.
2. To promote the benefit of women suffering, or at risk of suffering, domestic abuse and their dependants with the objects of:
 - a. Relieving need, hardship and distress among such beneficiaries;
 - b. Promoting the mental and physical health of such beneficiaries;
 - c. Advancing the education of such beneficiaries; and
 - d. Advancing the education of the general public in relation to issues of women's equality and domestic abuse.
3. To secure for the public benefit the preservation, restoration, improvement, enhancement and maintenance of 60-62 Nelson Street, Manchester as a building of historic and architectural interest, which building shall house a heritage and educational centre for visitors regarding the suffrage movement, women's equality and domestic abuse together with a drop-in centre for women, space for conferences, classes and social events.

During this year we have built on projects that enable us to move further forward with our equalities ambition. We continue, alongside GM4Women2028, to facilitate the Greater Manchester Combined Authority Women and Girls Equality Panel, challenging political and system leaders to tackle prejudice and discrimination against women and girls; our partnership with RECLAIM on the Full-time Fierce project has seen inspiring young women create award-winning campaigns and become a community of passionate working-class leaders and activists; we worked with other VCSE organisations in Manchester to support Afghan women refugees transition to their new life in the UK. We also saw the completion of the Labyrinth Project in September 2022 which saw us contribute to the development of a stronger, well connected, inclusive women's sector nationally. A combined income of £136,388 from these projects enabled us to cement our position as a leading contributor to equality in Manchester.

The Pankhurst Museum and Centre has gone from strength to strength after re-opening in July 2022 on Thursdays and Sundays and offering group and school visits on Fridays. Visitors are often moved by the experience, one said *"a powerful and inspiring space where you can both feel the deeply important*

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for the year ended 31st March 2023

history and feel motivated to get involved today. Very moving." The café and garden are popular both with museum visitors and hospital visitors and patients and during 2022-23 there were over 3,000 visitors. Despite this popularity, funding remains a significant problem for the centre and we rely heavily on volunteers and donations to deliver the experience.

Our domestic abuse services continue to provide essential life-saving support to all who need it and demand for our services rose by 18% compared to 2021-22. As we move towards our 50th anniversary of the first refuge being opened in Manchester, we continue to adapt to meet need. For example, during 2021-22 we acquired 6 dispersed properties to increase the number of bedspaces available, then identified a need to better support migrant women and so in 2022-23 committed one of these properties to convert to 3 bedsits for those with no recourse to public funds. Outreach services saw a rise in income of 34% as we started new projects, including one to tackle stalking, and we are delighted that our MiDASS service, delivering training and a referral pathway in midwifery departments, has been extended for 2 years and now includes St Mary's Hospital.

Our Children and Young People services provide therapeutic intervention work on both 1:1 and groupwork basis and focus on helping children to recover from the trauma of living in a household where domestic abuse was active. This project also delivered play sessions over 30 weeks to 310 Afghan children living in hotel accommodation.

We are indebted to our incredible volunteers who assist in the delivery of all our projects and, without whom, our mission could not be delivered. During 2022-23 our 169 active volunteers provided over 2,500 hours of support in the following ways:

- Coaching aspiring leaders through our Queen Bee Coaching scheme;
- Providing specialist Counselling for survivors of domestic violence;
- Acting as community navigators for survivors when they first move into refuge or their own tenancy;
- Offering emotional support to clients attending court
- Being the knowledgeable tour guides and sales assistants around the Pankhurst Museum and Centre;
- Providing buddy support to service users in the community; and
- Contributing to keeping our garden at the Pankhurst Centre a restful space for service users and MFT hospital staff.

Achievements and performance

We entered Year 4 of our 5-year Business Plan with optimism and rightly so. Whilst the world continued to recover from the Covid pandemic, we saw growth of 19% which, in addition to the 17% growth the year before, means that income for 2022-23 was 39% higher (£1m) than in 2020-21. This has enabled us to deliver more in all 4 core aims of our business:

PREVENT

The Pankhurst Centre enjoyed its first full year of openings, including Sundays, since the pandemic and we were delighted to welcome c.3,501 visitors, 73 of which were as part of a group and 72 came to special events. Our volunteers gave 880 hours to ensure a fabulous visitor experience. We successfully launched a schools programme starting in September 2022 and enjoyed 9 visits with 251 attendees. Income from shop sales rose by 33%.

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for the year ended 31st March 2023

Donations dropped by £37k (27%) but we have invested in our fundraising team and hope to see this reap the rewards in 2023-24, supported by our investment in a Communications and Marketing post, generously funded for 3 years by The Bakers Foundation. We also undertook a review of our funding allocation to ensure that we are maximising our access to unrestricted funds.

We ran some financial awareness workshops for staff to support them through the cost-of-living crisis and have developed our objective to increase financial awareness and resilience amongst our service users by investing in specialist workers and obtaining grants. Our workers supported benefit applications and ensured maximum rental income was achieved, keeping women in the best possible position for securing and maintaining their own tenancy.

PROVIDE

Our provision of safe accommodation continues to rise and we are delighted to have maintained funding from Manchester City Council for the Reach project which provides homeless women with accommodation and domestic abuse support. This will be expanded in 2023-24 and work is underway currently to source the properties.

Our services continue to work with the whole family where appropriate and we have maintained funding for our Big Manchester partnership with Barnardo's in the North and South of the city. All frontline staff are trained in the use of the Respect Toolkit, supporting male victims and signposting perpetrators to appropriate services.

Our partnership project, Safe in Salford, began in April 2022. We will work alongside Salford Foundation, Trafford Domestic Abuse and specifically deliver the IRIS project across Salford GP practices.

Our first Working Together Conference took place in November 2022 and we were delighted that so many service users, trustees and stakeholders were there. The event was well received and our stakeholders went away with plenty to keep them busy!

PARTNER

We continue to partner with organisations that support health and wellbeing and have been successful in securing £90,600 worth of grants for such things as IT equipment, school necessities, carpets and other furnishings for new homes. Funding from the New Burdens fund also enabled us to move women from refuge into their own tenancies and provide essential items such as white goods and furnishings. Our partnership with Manchester University NHS Foundation Trust (MFT) is moving forward with their offer to support us with maintenance. This is still in negotiations but we hope to confirm the scope of these works early 2023-24.

We are in negotiations with Manchester City Council and housing providers to access more safe and affordable housing for survivors.

PROSPER

We undertook the Hera Project, a full review of our structure, job descriptions, salaries and benefits, during the year knowing that we would need to invest more in our staff to improve retention and become the employer of choice. We increased pay, pension, annual leave, sickness, shared parental pay, wellbeing activity and introduced volunteer leave, hybrid working, and an employee loan scheme, all of which have been implemented in 2023-24.

We were delighted to see the conclusion of our RISE project. This investment in training our own domestic abuse workers from scratch resulted in 7 graduates moving into full-time domestic abuse roles and we wish them well. This scheme has also enabled us to understand our internal training needs and we are working on improving these in 2023-24. We are also involved in a working group to develop a Domestic Abuse Apprenticeship standard which we hope will go live in 2023-24.

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Beneficiaries of our services

Our vision is of a society where every woman has a right to be safe and to be heard and is able to take action to drive the change she wants to see. We aim to empower our beneficiaries to make a real, improved difference to their lives and to all of our communities. We do this by making sure the experiences and needs of the individuals and groups that use our services are central to all we do and are underpinned by our core values, developed through consultation with clients, volunteers, staff and management. We can therefore rightly claim to be:

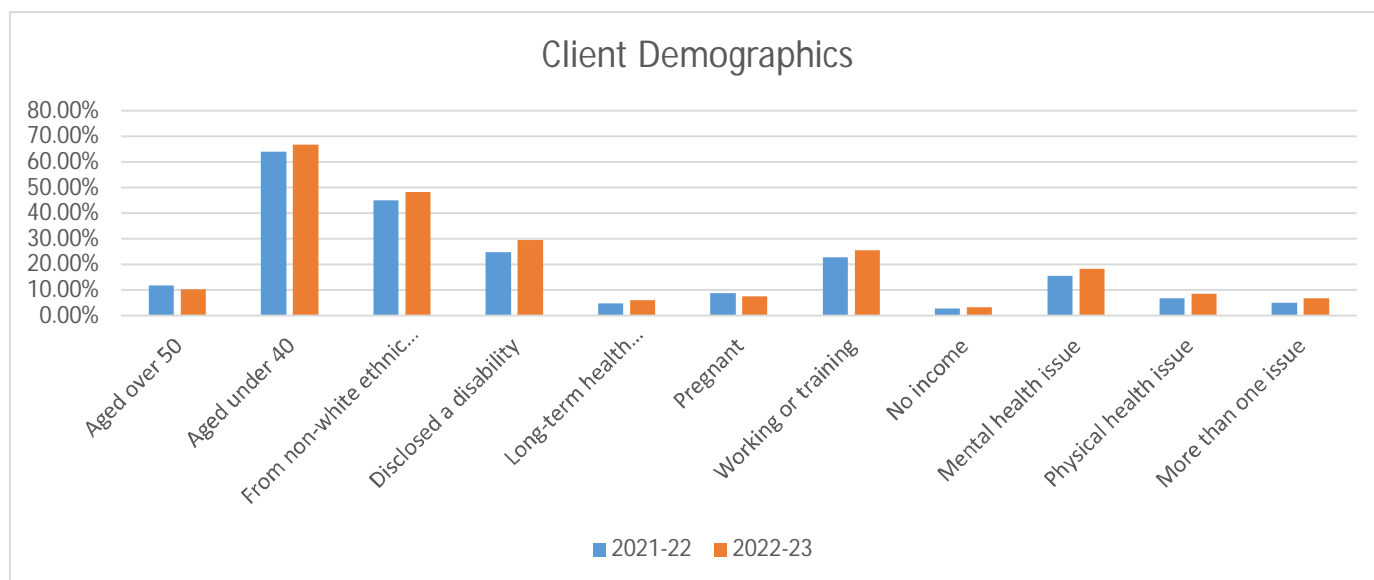
Courageous by challenging inequality, stepping forward and making change;

Affirming by supporting and inspiring, paying attention to discover what matters;

Generous by sharing our skills, creating energetic positive links, and thriving together; and

Rooted by being secure in our communities, participating and nurturing a sense of belonging.

There was a total increase in unique domestic abuse survivors directly supported from 1,872 in 2021-22 to 2,053 in 2022-23, a rise of 10%. The chart below highlights a range of selected demographics. This shows that the age range of service users has changed slightly with those over 50 dropping from 11.8% to 10% and those under 40 rising from 64% to 66.7%. 3% more came from non-white ethnic backgrounds in 2022-23, 2.5% more were working or in training, and 4% more declared a mental or physical condition with 2% more having more than one condition.



Our feedback from domestic abuse survivors told us that:

- 97% of outreach clients reported improved support networks;
- 100% of refuge mothers felt increased confidence in their parenting skills;
- 97% of service users accessing healthcare felt better able to recognise abusive behaviour; and
- 75% of groupwork attendees reported a better understanding of the impact of domestic abuse on their children.

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The Pankhurst Centre museum welcomed 3,501 visitors during 2022-23. Whilst we don't currently collect demographic data on museum visitors, we know we have reached out to many more younger people than ever before as our schools programme and holiday activities have proved very popular and account for just over 10% of the total.

Our Equalities projects have a far-reaching impact on women and girls across Greater Manchester:

- The Full-time Fierce project targets young working-class girls from across Greater Manchester. The program supports them with understanding gender-justice and forming campaigns to engage with activism in this sphere. The work helps increase under-represented voices in change-making and supports young girls with their confidence. One of our young people says about the project *'I am here because I like the idea of unity and working together with different women'*.
- The women and girls' equality panel can support and challenge Greater Manchester's political leaders and policymakers to tackle the discrimination and disadvantage that cause injustice and inequality in society. The panel was established in December 2020. It aims to accelerate gender equality and ensure women and girls across Greater Manchester have their voices heard and influence GMCA. The panel brings together a diverse group of women across Greater Manchester, who represent their different communities and women they support.

Financial review

The trustees of the charity continue to monitor financial performance closely through the Audit Committee that meets quarterly. They are mindful that the rapid growth experienced by the charity in recent times has put intense pressure on budget control and getting back on track was given priority by the Board, via the Audit committee, during the year. There was an expectation that, during 2022-23, the outturn would be a call on reserves of c. £340k but, by negotiating rental income and controlling recruitment, we were able to end the year with a surplus of £66,580.

We were delighted to attract funds for new activities including ISVA funding of £306k over a 3-year period from the MoJ. We also joined forces with 3 x partners and were successful in securing the domestic abuse services in Salford of which we will deliver the IRIS project. This is guaranteed income of £136,147 for the next 5 years.

We were saddened to lose our Playfund service as funding drastically reduced and covered no staffing costs. Our other children's workers ensure that play is incorporated into the work that they do and that group as well as 1:1 sessions are delivered. Funding for children's services comes from charitable trusts and, in 2022-23, saw a fall of 23% to £171,367.

We continue to seek continuation funding for our highly successful Sahara project for BAME women after funding came to an end in May 2022. The loss of this project has been a considerable setback, but we are confident that we can re-evaluate and seek funding to cover each of the elements of the project rather than one funder for all. Groupwork, which this project funded, is one of the most highly effective interventions and we have committed to continuing this at our own cost until alternative funding can be found.

Reserves policy

The charity intends to protect the stability of the organization by providing a minimum "free" reserve in unrestricted funds which provides an internal source of funds for emergency situations and enable cashflow when high value income is paid in arrears.

The Senior Leadership team informs the full Board during the approval of budgets process if and when the use of the reserves is likely and an amount is then authorised for use during the relevant financial year if it is required. This is also reviewed on an ongoing basis at the Audit Committee as

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for the year ended 31st March 2023

part of the reporting of budgets and accounts to this committee.

The trustees have agreed that the minimum "free" reserves target should be calculated as follows:

- a) The cost of running a core service of the organisation for 3 months; plus
- b) Redundancy costs for all staff; plus
- c) An allowance for legal and professional fees and a modest contingency for additional unforeseen costs.

As at the date of these accounts the minimum free reserves requirement is calculated to total £255,115.

The level of reserves at 31st March 2023 is £1,263,737 (2022: £1,197,157). This includes the Pankhurst Centre lease of £319,053 (2022: £322,801) and restricted reserves of £330,790 (2022: £207,753). The free reserve level is therefore £613,894.

From these free reserves trustees have agreed to designate the following for spend in 2023-24:

Pankhurst Centre operating and maintenance	£136,000
Staffing costs not funded elsewhere	£54,000
Migrant Women's project	£30,000
Policy consultation	£15,000

A comparison of our minimum free reserves requirement (£255,115) with the level of free reserves held at the date of these accounts (£613,894) leads the trustees to be satisfied that the level of free reserves is both adequate and appropriate for the charity.

Plans for the future

Our Business Plan for 2019-24 will continue to guide us in the work that we do but we also recognise that there are external forces over which we have no control. The Covid-19 pandemic changed the way that we work and the economic downturn has impacted heavily on the cost and availability of staff and supplies. Our risk register is key to keeping us alert to the pressures that surround us and ensuring our activity is realistic and manageable.

We will continue to deliver activity in accordance with our Business Plan objectives:

Prevent – to change the way in which gender inequality and violence against women and girls is regarded, understood, and interpreted

- Extend our reach of the Pankhurst Centre by increasing the number of schools visits and themed events
- Invest in a fundraising team and expand supporter and donor networks with the aim of increasing the amount of unrestricted funding received into the organisation
- We will ensure more staff, volunteers and service users have improved awareness of, and access to, finance, debt and benefits advice.

Provide – to expand the reach and impact of our holistic, whole family, strengths-based domestic abuse model

- We will significantly increase the number of properties in our portfolio to ensure more people are able to access safe accommodation.

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for the year ended 31st March 2023

- We will build on the success of our Working Together Conference and ensure commissioners and other stakeholders are in no doubt about what service users need
- As part of our intention to extend our reach, we will consider ways to deliver our domestic abuse model outside of Manchester

Partner – to build strong and enduring partnerships to deliver high quality services

- We will continue to strengthen our partnership with Manchester University NHS Foundation Trust (MFT) to ensure the Pankhurst Centre is safe and embedded within the hospital estate.
- We have identified, and will develop our working relationship with, social investors and housing providers in order to access more safe and affordable properties for survivors.
- We will work with other specialist providers to complement our offer and access funding.

Prosper – by investing in the power and potential of our heritage seekers, service users, staff and volunteers to achieve change

- We will deliver the Hera Project – a review of pay and benefits with the aim of retaining staff for longer – and build on this to embed us as an employer of merit in Manchester, aligning our practices to the Good Employment Charter
- We will increase the number of volunteering opportunities available for both volunteers and staff and introduce a Staff Volunteer Policy
- We will increase the number of opportunities for training and development across our Board, staff and volunteers

Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 17th October 2008 and registered as a charity on 24th October 2008. The company was established under a Memorandum and Articles of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Company status

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity. The total number of such guarantees at 31st March 2023 was 10 (2022: 13).

Trustees

The trustees are directors of the charity and, under the company's Articles, are known as Board members with voting rights. They all give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 12 to the accounts.

The Board regularly undertakes a skills audit of the trustees to identify gaps in the Board experience and knowledge. New trustees are appointed on a 3-year term – confirmed at the Annual General Meeting following the appointment - to fill these gaps. There is an induction and training plan in place for all trustees to strengthen their role in safeguarding and strategic planning and, in addition to the standard Board meetings, there are a minimum of two additional strategy and training days per year. In 2022-23 these focussed on areas from the Charity Governance Code. Trustees are also able to access the organisation's training plan and attend any that they feel would be beneficial to their role and/or understanding. A trustee usually represents the charity at the annual WAFE conference.

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Organisational structure

The organisation is affiliated to the Women's Aid Federation of England (WAFE) but is an independent charitable company with its own structure and operational policies.

The trustees delegate day-to-day management of the charity to the Chief Executive Officer and the Senior Management Team who, at 31st March 2023, comprised:

Chief Executive Officer	Gail Heath
Business Manager	Lynne Warner
Director of Operational Services	Elaine De Fries
Operations Managers	Christie Webster Nabeela Hussain Val Nuttall
Finance Manager	Ruth Rigby
HR Manager	Lucy Shanahan (started 1st March 2023)

The organisational Scheme of Delegation, reviewed annually, sets out the responsibilities of the Board and CEO/SMT which, at 31st March 2023, was as per the table below:

Subject	Reserved for the Board/ Committee	Delegated to the CEO
Corporate Governance	<ul style="list-style-type: none"> Approval of the Articles of Association, Financial and HR Policies. 	<ul style="list-style-type: none"> Preparation of all associated documents and policies. Implementation of all frameworks, policies and related processes.
Strategy & Campaigning	<ul style="list-style-type: none"> Overall Direction of the Charity. Approval of strategic and business plans. Consideration and approval of formal strategic partnerships with other organisations. Approval of National Campaigning. 	<ul style="list-style-type: none"> Preparation of all business, strategic and other plans. Recommendations to the Board for formal strategic partnerships. Approval of Regional and Local Campaigning.
Budgets and Expenditure	<ul style="list-style-type: none"> Approval of overall annual budget. 	<ul style="list-style-type: none"> Preparation of Annual Budget and determination of budget holders within that framework.
Annual Reports and Accounts	<ul style="list-style-type: none"> Approval of the Annual Report and Accounts. 	<ul style="list-style-type: none"> Preparation of the Annual Report and Accounts for Board Approval.
Risk Management	<ul style="list-style-type: none"> Review and Approval of Risk Management Register. 	<ul style="list-style-type: none"> Preparation of risk management register. Maintenance of internal system of controls and framework to manage and minimize risk. Inform board of any material changes likely to impact risk.
HR Issues	<ul style="list-style-type: none"> Appointment and remuneration of the CEO. Remuneration structure. 	<ul style="list-style-type: none"> Development, review and reorganisation of Organisational Structure. All appointments and other HR issues.

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Audit Issues	<ul style="list-style-type: none">• Appointment of auditors and consideration of significant matters arising from the audit.	<ul style="list-style-type: none">• Liaison with auditors in conjunction with the Board's Audit and Risk Committee.
Administration and Governance	<ul style="list-style-type: none">• Cycle of Board meetings and composition of Board agendas.• Approval of minutes and financial reports.• Board Recruitment.	<ul style="list-style-type: none">• Ensure Board functions properly via provision of effective administrative support.• Make recommendations for agendas.

Related parties and relationships with other organisations

The charity operates under two trading names – Manchester Women's Aid which delivers on the domestic abuse objectives and the Pankhurst Centre which delivers on heritage, culture and equalities objectives. All core activity – executive management, finance, HR, IT, property and performance – is delivered by the umbrella organisation The Pankhurst Trust (Incorporating Manchester Women's Aid) (PTMWA).

It is a strategic objective of the charity to deliver in partnership with other organisations as we believe this strengthens and gives breadth to the quality of service we can provide to our beneficiaries. During the year we were proud to co-operate with the following organisations in pursuit of our charitable objectives:

- Barnardo's, Homestart Manchester, Mind, CGL – providing a domestic abuse specialism to the Big Manchester projects working with families.
- Wai Yin Society and Manchester Young Lives – working together on the 1st 1000 Days project to support women who are pregnant or have children under the age of 2 years.
- Salford Foundation, Trafford Domestic Abuse Services and TLC – providing domestic abuse services in Salford under the project name Safe in Salford
- Shelter and AFG Law – providing housing and legal advice at our weekly drop-in.
- Manchester Histories – working together to ensure Pankhurst and suffragette related materials that we own are archived effectively and made available for public research.
- RECLAIM – running the Full Time Fierce programme introducing young working-class women to activism and campaigning for gender justice.
- Solace – working in partnership to forge stronger networks for women through the Labyrinth project.
- GM and MCC VCSE Leaders Group – through these networks we can contribute to and learn from the development of innovative solutions to combat poverty and inequality across our Region.
- Membership of two prominent GM Equalities Panels, GM Women & Girls Panel and GM=EqAI.

Remuneration policy for key management personnel

The remuneration package for all personnel comprises a basic salary and contribution to a pension scheme. All salaries are agreed by the trustees annually. The salaries of the Executive team – comprising the CEO, Business Manager and Director of Operational Services – were independently benchmarked against organisations of a similar nature and locality in 2021.

The charity is subject to pension auto-enrolment and contributions are currently made at 3.5% as agreed by the trustees in 2012. This is reviewed annually, most latterly in March 2023. As of 1st April 2023 this will increase to 5.1%

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Risk management

The trustees consider all major risks to which the charity is exposed and are satisfied that the procedures in place to manage them are adequate and effective. The Audit Committee meets quarterly to:

"take delegated responsibility on behalf of the Board of Trustees for ensuring that there is an effective framework for accountability; for examining and reviewing all systems and methods of control, both financial and otherwise, including risk analysis and risk management; and for ensuring the charitable company is complying with all aspects of the law, relevant regulations and good practice".

The organisation's risk register is reviewed by the Audit Committee at least twice yearly and by Board at least annually. All staff, management, trustees and independent members of sub-committees contribute to these reviews.

Fundraising

The charity relies on its own staff to raise funds to deliver activity and does not engage a third party to do this on its behalf. As well as a dedicated Fundraising Manager who is responsible for setting the strategy and raising funds from private and corporate donors, most managers are trained in bid writing and are encouraged to apply for funds for work in their areas. This is controlled by a Funding Panel that meets monthly to discuss managers intentions and authorise bids before submission.

All activity follows the 6 principles of the Charity Commission on charity fundraising.

No trustee or member of staff has been subject to investigation by any fundraising regulator.

No complaints have been received about fundraising activity undertaken by PTMWA or a person on behalf of PTMWA.

PTMWA's Privacy Policy sets out how we store and use personal data and all fundraising activity is on an opt-in basis with an "unsubscribe" option at all stages.

Funds held as custodian trustee on behalf of others

The charity has not acted as custodian trustee for any other charity during the period.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2023

Statement of responsibilities of the trustees

The trustees (who are also directors of The Pankhurst Trust (Incorporating Manchester Women's Aid) for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

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Auditors

Slade & Cooper Ltd were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 12/10/2023 and signed on their behalf by

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Caroline Roberts-Cherry

Chair of the Board of Trustees

Independent auditors' report

to the members of

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Opinion

We have audited the financial statements of The Pankhurst Trust (Incorporating Manchester Women's Aid) (the 'charitable company') for the year ended 31 March 2023, which comprise the Statement of Financial Activities (including the income and expenditure account), the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial

Independent auditors' report

to the members of

The Pankhurst Trust (Incorporating Manchester Women's Aid)

statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Trustees' Annual Report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 12, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Independent auditors' report
to the members of
The Pankhurst Trust (Incorporating Manchester Women's Aid)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- enquiry of management and those charged with governance around actual and potential litigation and claims.
- enquiry of the charity's staff, management and those charged with governance to identify any instances of non-compliance with laws and regulations.
- reviewing minutes of meetings of those charged with governance.
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Independent auditors' report
to the members of
The Pankhurst Trust (Incorporating Manchester Women's Aid)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Chinwe Jennifer Daniel FCCA DChA
Senior Statutory Auditor

for and on behalf of

Slade & Cooper Limited
Statutory Auditors
Beehive Mill
Jersey Street
Manchester
M4 6JG

Date: 22 December 2023

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2023

	Note	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	3	56,104	36,520	92,624	127,471
Charitable activities:	6				
Accommodation		1,133,244	-	1,133,244	969,591
Community Services		-	1,933,009	1,933,009	1,438,117
Children's Services		-	171,367	171,367	221,571
Pankhurst Activities Central Services		22,724	180,757	203,481	240,672
Other trading activities	4	51,111	-	51,111	19,230
Investments	5	424	-	424	5,056
Total income		1,263,607	2,321,653	3,585,260	3,021,708
Expenditure on:					
Raising funds	8	6,152	-	6,152	2,246
Charitable activities:	7				
Accommodation		1,084,239	-	1,084,239	970,250
Community Services		-	1,659,346	1,659,346	1,415,933
Children's Services		-	185,726	185,726	272,756
Central & Welfare		213,857	24,962	238,819	152,489
Pankhurst Activities		154,982	189,416	344,398	265,472
Total expenditure		1,459,230	2,059,450	3,518,680	3,079,146
Net income/(expenditure) before net gains/(losses) on investments		(195,623)	262,203	66,580	(57,438)
Net income/(expenditure) for the year	10	(195,623)	262,203	66,580	(57,438)
Transfer between funds		139,166	(139,166)	-	-
Net movement in funds for the year		(56,457)	123,037	66,580	(57,438)
Reconciliation of funds					
Total funds brought forward		989,404	207,753	1,197,157	1,254,595
Total funds carried forward		932,947	330,790	1,263,737	1,197,157

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Company number 6726553

Balance sheet as at 31 March 2023

	Note	2023	2022
		£	£
Fixed assets			
Tangible assets	15	320,974	330,010
Total fixed assets		320,974	330,010
Current assets			
Stock		4,571	3,984
Debtors	16	179,311	344,630
Investments	18	-	205,444
Cash at bank and in hand	17	898,825	490,090
Total current assets		1,082,707	1,044,148
Liabilities			
Creditors: amounts falling due in less than one year	19	(139,944)	(177,001)
Net current assets		942,763	867,147
Total assets less current liabilities		1,263,737	1,197,157
Net assets		1,263,737	1,197,157
The funds of the charity:			
Restricted income funds	21	330,790	207,753
Unrestricted income funds	22	932,947	989,404
Total charity funds		1,263,737	1,197,157

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 21 to 39 form part of these accounts.

Approved by the trustees on 12/10/2023 and signed on their behalf by:

.....
Caroline Roberts-Cherry (Chair)

.....
Joanne Peters (Treasurer)

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Statement of Cash Flows
for the year ending 31 March 2023

	Note	2023 £	2022 £
Cash provided by/(used in) operating activities	24	202,867	(309,350)
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		424	5,056
Purchase of tangible fixed assets		-	(46,318)
Cash provided by/(used in) investing activities		424	(41,262)
Increase/(decrease) in cash and cash equivalents in the year		203,291	(350,612)
Cash and cash equivalents at the beginning of the year		695,534	1,046,146
Cash and cash equivalents at the end of the year		898,825	695,534

Reconciliation of cash equivalents to items in the Balance sheet

	2023 £	2022 £
Investments	-	205,444
Cash at bank and in hand	898,825	490,090
	898,825	695,534

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2023

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The Pankhurst Trust (Incorporating Manchester Women's Aid) meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2023 (continued)

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of heritage goods sold at the Pankhurst Centre.
- Expenditure on charitable activities includes the costs undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leasehold building	Straight line over the period of the lease
Fixtures and fittings	12.5%
office equipment	25%
Play equipment	25%

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2023 (continued)

k Current asset investments

Current asset investments include cash investments with a notice period of greater than one week and deposit accounts intended to be held for the longer term.

l Stock

Stock is included at the lower of cost or net realisable value. In general, cost is determined on a first in, first out basis. Net realisable value is the price at which stocks can be sold in the normal course of business after allowing for the costs of realisation. Provision is made where necessary for obsolete, slow moving, and defective stocks. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

m Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2023 (continued)

p Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 11. There were no outstanding contributions at the year end.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2023 £
Donations - Heritage	20,191	-	20,191
- Other	33,620	36,520	70,140
HMRC JRS	-	-	-
Miscellaneous income	2,293	-	2,293
Total	56,104	36,520	92,624
Previous reporting period	<i>Unrestricted £</i>	<i>Restricted £</i>	<i>Total 2022 £</i>
Donations - Heritage	74,599	31,526	106,125
- Other	6,323	-	6,323
Miscellaneous income	15,023	-	15,023
Total	95,945	31,526	127,471

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2023 (continued)

4 Income from other trading activities

	2023 £	2022 £
Room hire and training	8,750	10,630
Sales and other income	14,632	8,600
Miscellaneous income	27,729	
	<hr/>	<hr/>
	51,111	19,230
	<hr/> <hr/>	<hr/> <hr/>

All income from other trading activities is unrestricted.

5 Investment income
Current reporting period

	Unrestricted £	Restricted £	2023 £
Income from bank deposits	424	-	424
	<hr/>	<hr/>	<hr/>
	424	-	424
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Income from bank deposits was overstated in previous year resulting in negative income in the current year.

Previous reporting period

	<i>Unrestricted</i> £	<i>Restricted</i> £	2022 £
<i>Income from bank deposits</i>	5,056		5,056
	<hr/>	<hr/>	<hr/>
	5,056	-	5,056
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2023 (continued)

6 Income from charitable activities

<i>Previous Reporting Period</i>	<i>Accommodation</i>	<i>Community</i>	<i>Children's</i>	<i>Pankhurst</i>	<i>Total 2022</i>
	<i>£</i>	<i>Services</i>	<i>Services</i>	<i>Activities</i>	<i>£</i>
		<i>£</i>	<i>£</i>	<i>£</i>	
<i>Housing Related Support</i>	392,519	-	-	-	392,519
<i>Small Grants</i>	3,500	56,912	22,500	7,000	89,912
<i>AIM Biiffa History Makers</i>	-	-	-	65,626	65,626
<i>Big Lottery</i>	-	-	-	44,050	44,050
<i>Solace</i>	-	-	-	45,000	45,000
<i>GMCA</i>	-	29,166	30,000	37,500	96,666
<i>Reclaim</i>	-	-	-	16,635	16,635
<i>Sport England</i>	-	92,725	-	-	92,725
<i>Manchester City Council</i>	-	444,389	126,071	24,861	595,321
<i>Big Manchester</i>	-	38,197	-	-	38,197
<i>Iris</i>	-	406,088	-	-	406,088
<i>Sahara</i>	-	176,812	-	-	176,812
<i>Children in Need</i>	-	-	43,000	-	43,000
<i>TLC</i>	-	43,098	-	-	43,098
<i>NHS Trafford CCG</i>	-	98,330	-	-	98,330
<i>Oglesby Charitable Trust</i>	-	52,400	-	-	52,400
	<u>396,019</u>	<u>1,438,117</u>	<u>221,571</u>	<u>240,672</u>	<u>2,296,379</u>
Fees and other income					
<i>Rent & Service Charges Rec'd</i>	644,279	-	-	-	644,279
<i>Voids</i>	(70,707)	-	-	-	(70,707)
	<u>573,572</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>573,572</u>
	<u>969,591</u>	<u>1,438,117</u>	<u>221,571</u>	<u>240,672</u>	<u>2,869,951</u>
					2022
					£
Restricted income					1,900,360
Unrestricted income					969,591
					<u>2,869,951</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Notes to the accounts for the year ended 31 March 2023 (continued)

7 Analysis of expenditure on charitable activities

Current Reporting Period	Accommodation Refuges £	Community Services £	Children Services £	Pankhurst Activities £	Central & Welfare £	Total 2023 £
Staff costs	483,816	1,063,398	130,102	139,740	139,189	1,956,245
Premises	359,865	14,506	98	34,187	8,096	416,752
Administration	30,826	69,874	6,240	54,012	42,148	203,100
Project costs	24,020	147,934	28,153	56,800	38,870	295,777
Depreciation	4,841	-	-	3,748	447	9,036
Governance costs (see note 9)	-	-	-	-	10,069	10,069
Support costs (see note 9)	180,871	363,634	21,133	55,911	-	621,549
Total	1,084,239	1,659,346	185,726	344,398	238,819	3,512,528

						2023 £
Restricted expenditure						2,059,450
Unrestricted expenditure						1,453,078
						3,512,528

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Notes to the accounts for the year ended 31 March 2023 (continued)

7 Analysis of expenditure on charitable activities

<i>Previous Reporting Period</i>	<i>Accommodation Refuges £</i>	<i>Community Services £</i>	<i>Children Services £</i>	<i>Pankhurst Activities £</i>	<i>Central & Welfare £</i>	<i>Total 2022 £</i>
<i>Staff costs</i>	420,949	900,614	159,808	90,818	41,592	1,613,781
<i>Premises</i>	355,241	7,553	153	10,062	6	373,015
<i>Administration</i>	22,061	89,462	12,142	11,299	53,293	188,257
<i>Project costs</i>	10,157	122,644	39,837	102,742	49,185	324,565
<i>Depreciation</i>	4,841	-	-	3,748	450	9,039
<i>Governance costs (see note 9)</i>	-	-	-	-	7,963	7,963
<i>Support costs (see note 9)</i>	157,001	295,660	60,816	46,803	-	560,280
Total	970,250	1,415,933	272,756	265,472	152,489	3,076,900
						2022 £
<i>Restricted expenditure</i>						1,871,691
<i>Unrestricted expenditure</i>						1,205,209
						3,076,900

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2023 (continued)

8 Cost of raising funds

	2023 £	2022 £
Cost of good sold	6,152	2,246
	<u>6,152</u>	<u>2,246</u>
	<u><u>6,152</u></u>	<u><u>2,246</u></u>

All expenditure on cost of raising funds is unrestricted.

9 Analysis of governance and support costs

Current reporting period	Basis of apportionment	Support £	Governance £	Total 2023 £
Staff costs	Time spent	443,586	-	443,586
Office costs	Floor area	177,963	-	177,963
Audit fees		-	5,280	5,280
Accountancy services		-	2,683	2,683
		<u>621,549</u>	<u>7,963</u>	<u>629,512</u>
		<u><u>621,549</u></u>	<u><u>7,963</u></u>	<u><u>629,512</u></u>

Previous reporting period	Basis of apportionment	Support £	Governance £	Total 2022 £
Staff costs	Time spent	443,586	-	443,586
Office costs	Floor area	116,694	-	116,694
Audit fees		-	5,280	5,280
Accountancy services		-	2,683	2,683
		<u>560,280</u>	<u>7,963</u>	<u>568,243</u>
		<u><u>560,280</u></u>	<u><u>7,963</u></u>	<u><u>568,243</u></u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2023 (continued)

10 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2023	2022
	£	£
Depreciation	9,036	9,039
Operating lease rentals:		
Equipment	1,726	1,726
Auditor's remuneration - audit fees	4,300	4,000
Auditor's remuneration - accountancy fees	2,300	2,000

11 Staff costs

Staff costs during the year were as follows:

	2023	2022
	£	£
Wages and salaries	2,029,980	1,602,952
Social security costs	185,507	134,033
Pension costs	49,035	39,410
Redundancy	2,376	-
	<u>2,264,522</u>	<u>1,776,395</u>
Staff recruitment, travel, training, agency staff & supervision,	173,394	275,630
	<u>2,437,916</u>	<u>2,052,025</u>

One employees has employee benefits in excess of £60,000 (2022: Nil).

The average number of staff employed during the period was 86 (2022: 74).

The average full time equivalent number of staff employed during the period was 77 (2022: 66).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer, Business Manager and Director of Operational Services. The total employee benefits of the key management personnel of the charity were £169,451 (2022: £167,995).

12 Trustee remuneration and expenses, and related party transactions

The CEO's spouse was employed on a short-term contract starting February 2023 to provide business support and deliver a research project. Due process was followed in securing her services. Her work was managed by a third party. Her gross earning in the financial year were £1,732.87 (2022: Nil).

No members of the management committee received travel and subsistence expenses during the year (2022: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2022: nil).

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2023 (continued)

13 Government grants

The government grants recognised in the accounts were as follows:

	2023 £	2022 £
Job Retention Scheme	-	6,323
MHCLG	-	-
GMCA	242,099	96,666
	<u>242,099</u>	<u>102,989</u>

The were no unfulfilled conditions and contingencies attached to the grants.

14 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

15 Fixed assets: tangible assets

Cost	Play equipment	Fixtures & fittings £	Office equipment £	Leasehold improvements £	Total £
At 1 April 2022	36,765	90,324	116,270	407,575	614,169
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
	<u>36,765</u>	<u>90,324</u>	<u>116,270</u>	<u>407,575</u>	<u>614,169</u>
At 31 March 2023	36,765	90,324	116,270	407,575	614,169
	<u>36,765</u>	<u>90,324</u>	<u>116,270</u>	<u>407,575</u>	<u>614,169</u>
Depreciation					
At 1 April 2022	36,765	83,562	115,823	84,774	284,159
Charge for the year	-	4,841	447	3,748	9,036
Disposals	-	-	-	-	-
	<u>36,765</u>	<u>88,403</u>	<u>116,270</u>	<u>88,522</u>	<u>293,195</u>
At 31 March 2023	36,765	88,403	116,270	88,522	293,195
	<u>36,765</u>	<u>88,403</u>	<u>116,270</u>	<u>88,522</u>	<u>293,195</u>
Net book value					
At 31 March 2023	-	1,921	-	319,053	320,974
	<u>-</u>	<u>1,921</u>	<u>-</u>	<u>319,053</u>	<u>320,974</u>
At 31 March 2022	-	6,762	447	322,801	330,010
	<u>-</u>	<u>6,762</u>	<u>447</u>	<u>322,801</u>	<u>330,010</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2023 (continued)

16 Debtors

	2023 £	2022 £
Rent debtors	26,875	24,295
Grant debtors	-	9,000
Other debtors	-	744
Prepayments and accrued income	152,436	310,591
	<u>179,311</u>	<u>344,630</u>

17 Cash at bank and in hand

	2023 £	2022 £
Cash at bank and on hand	898,825	490,090
	<u>898,825</u>	<u>490,090</u>

18 Current asset investments

	2023 £	2022 £
CAF Bank 12 month fixed deposit	-	205,444
	<u>-</u>	<u>205,444</u>

19 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	63,785	68,255
Other creditors and accruals	26,942	27,251
Deferred income	37,500	70,286
Taxation and social security costs	8,968	8,444
Rent in advance	2,749	2,765
	<u>139,944</u>	<u>177,001</u>

20 Deferred income

	As at 1 April 2022 £	Grant received £	Released in year £	As at 31 March 2023 £
Grant income	70,286	37,500	(70,286)	37,500
Deferred grant carried forward	<u>70,286</u>	<u>37,500</u>	<u>(70,286)</u>	<u>37,500</u>

Deferred grants relate to grants received in advance for future project delivery.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2023 (continued)

21 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2023 £
Community Services					
IRIS	56,856	403,042	(353,608)	(93,014)	13,276
Big Manchester Housing Related Support	-	71,392	(72,226)	834	-
MIDASS	(77)	171,418	(197,341)	26,000	-
Drive	-	106,856	(14,935)	(91,921)	-
Sahara	5,768	35,998	(47,453)	5,687	-
Renew	(26,712)	33,792	(20,841)	27,501	13,740
ADViSE	-	100,000	(24,523)	-	75,477
Oglesby	17,768	125,286	(168,923)	25,869	-
Restore	44,605	52,400	(51,922)	(22,000)	23,083
MoJ	-	70,000	(23,488)	-	46,512
Reach	(2,453)	41,099	(44,592)	-	(5,946)
Respite Rooms	20,831	500,579	(451,006)	(70,404)	-
Priority Move On proj	2,490	35,000	(34,519)	-	2,971
Safe in Salford	3,814	50,000	(29,965)	(3,814)	20,035
	-	136,147	(124,004)	-	12,143
	<u>122,890</u>	<u>1,933,009</u>	<u>(1,659,346)</u>	<u>(195,262)</u>	<u>201,291</u>
Children Services					
Manchester City Council	-	46,200	(48,481)	24,818	22,537
Children in Need	(36,406)	-	(378)	36,784	-
MoJ	13,394	31,000	(39,102)	-	5,292
OakLodge	2,766	40,000	(38,713)	-	4,053
1st 1000 Days	-	16,667	(15,173)	(1,494)	-
Mather	-	37,500	(43,879)	6,379	-
	<u>(20,246)</u>	<u>171,367</u>	<u>(185,726)</u>	<u>66,487</u>	<u>31,882</u>
Central & Welfare					
Donations	10,117	36,520	(24,962)	-	21,675
Wavemaker	5,000	-	-	-	5,000
	<u>15,117</u>	<u>36,520</u>	<u>(24,962)</u>	<u>-</u>	<u>26,675</u>
Pankhurst Activities					
Pankhurst Restoration	38,215	-	-	-	38,215
Big Lottery	21,422	35,240	(46,271)	(10,391)	-
Coaching	368	9,129	-	-	9,497
Reclaim	(2,062)	32,610	(37,827)	-	(7,279)
Labyrinth	10,115	22,500	(27,860)	-	4,755
W&G Panel	21,934	50,500	(50,799)	-	21,635
HAR	-	30,778	(26,659)	-	4,119
	<u>89,992</u>	<u>180,757</u>	<u>(189,416)</u>	<u>(10,391)</u>	<u>70,942</u>
Total	<u>207,753</u>	<u>2,321,653</u>	<u>(2,059,450)</u>	<u>(139,166)</u>	<u>330,790</u>

Name of restricted fund	Description, nature and purposes of the fund
Community Services:	grants largely from various funders for outreach work. Transfers are to cover overspends on the Community Services activities
Children's Services:	funded by Manchester City Council Play Fund to support work with children.
Central & Welfare:	grants and donations for service users and their families.
Pankhurst Activities:	fundraising and donations to support Pankhurst Centre development and drop-in activity

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2023 (continued)

Previous reporting period	Balance at 1 April 2021	Income	Expenditure	Transfers	As at 31 March 2022
IRIS	35,000	406,088	(378,107)	(6,125)	56,856
Big Manchester	-	38,197	(47,456)	9,259	-
Be Active Manchester	(18,117)	92,731	(107,013)	32,399	-
Housing Related Supp	18,380	174,746	(193,203)	-	(77)
MIDASS	53,735	50,000	(30,213)	(73,522)	-
Drive	1,900	43,098	(39,230)	-	5,768
Sahara	(17,217)	176,812	(186,307)	-	(26,712)
1st 1000 Days	-	-	-	-	-
Big Lottery	29,693	-	(29,693)	-	-
ADVISE	-	98,330	(80,562)	-	17,768
Oglesby	22,000	52,400	(29,795)	-	44,605
ESF	420	-	(420)	-	-
GMCA	12,901	-	(12,901)	-	-
MoJ	-	29,166	(31,619)	-	(2,453)
Reach	-	250,337	(229,506)	-	20,831
Respite Rooms	-	11,500	(9,010)	-	2,490
Priority Move On proj	-	7,800	(3,986)	-	3,814
GMCVO	-	6,912	(6,912)	-	-
	<u>138,695</u>	<u>1,438,117</u>	<u>(1,415,933)</u>	<u>(37,989)</u>	<u>122,890</u>
Children Services					
Manchester City Council	-	20,250	(37,262)	17,012	-
Children in Need	2,305	43,000	(81,711)	-	(36,406)
MoJ	-	30,000	(16,606)	-	13,394
Oaklodge	-	20,000	(17,234)	-	2,766
1st 1000 days	17,628	108,321	(90,148)	(35,801)	-
	<u>19,933</u>	<u>221,571</u>	<u>(242,961)</u>	<u>(18,789)</u>	<u>(20,246)</u>
Central & Welfare					
Donations	25,499	31,526	(31,047)	(15,861)	10,117
Specific Grant	367	-	-	(367)	-
Wavemaker	5,000	-	-	-	5,000
	<u>30,866</u>	<u>31,526</u>	<u>(31,047)</u>	<u>(16,228)</u>	<u>15,117</u>
Pankhurst Activities					
Some Women Pankhurst	18,528	-	-	(18,528)	-
Restoration	34,981	-	-	3,234	38,215
Big Lottery	-	44,050	(22,628)	-	21,422
AIM Biiffa History Makers	-	65,626	(65,626)	-	-
Key Fund	24,348	-	(24,348)	-	-
Coaching	368	-	-	-	368
Reclaim	-	16,635	(18,697)	-	(2,062)
Labyrinth	-	45,000	(34,885)	-	10,115
W&G Panel	-	37,500	(15,566)	-	21,934
	<u>78,225</u>	<u>208,811</u>	<u>(181,750)</u>	<u>(15,294)</u>	<u>89,992</u>
Total	<u>267,719</u>	<u>1,900,025</u>	<u>(1,871,691)</u>	<u>(88,300)</u>	<u>207,753</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2023 (continued)

22 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	As at 31 March 2023 £
General fund	666,603	1,263,607	(1,455,482)	139,166	613,894
Designated fund - Pankhurst centre lease	322,801	-	(3,748)	-	319,053
	<u>989,404</u>	<u>1,263,607</u>	<u>(1,459,230)</u>	<u>139,166</u>	<u>932,947</u>
Previous reporting period	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	As at 31 March 2022 £
General fund	543,117	1,121,683	(1,203,707)	205,510	666,603
Designated fund - Staffing commitments	38,528	-	-	(38,528)	-
Museum programme and improvements	10,000	-	-	(10,000)	-
Consultancy	-	-	-	-	-
Public relations support	-	-	-	-	-
Dispersed property set ups	40,000	-	-	(40,000)	-
Research and development	-	-	-	-	-
Refuge outdoor area improvements	25,000	-	-	(25,000)	-
Office move costs	50,000	-	-	(50,000)	-
Pankhurst centre lease	280,231	-	(3,748)	46,318	322,801
	<u>986,876</u>	<u>1,121,683</u>	<u>(1,207,455)</u>	<u>88,300</u>	<u>989,404</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2023 (continued)

Analysis of movement in unrestricted funds continued

Name of unrestricted fund	Description, nature and purposes of the fund
General fund	The free reserves after allowing for all designated funds
Staffing commitments	Fund set aside for Heritage Lottery Fund Application
Capital repairs	Fund set aside to cover repairs to the Pankhurst Centre
Match funding	Match funding for BAMER Lottery-funded project
Pankhurst centre lease	Net book value of leasehold improvement

22 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	1,921	319,053	-	320,974
Net current assets/(liabilities)	611,973	-	330,790	942,763
Total	613,894	319,053	330,790	1,263,737
Previous reporting period	<i>General fund</i> £	<i>Designated funds</i> £	<i>Restricted funds</i> £	<i>Total</i> £
<i>Tangible fixed assets</i>	<i>7,209</i>	<i>322,801</i>	<i>-</i>	<i>330,010</i>
<i>Net current assets/(liabilities)</i>	<i>659,394</i>	<i>-</i>	<i>207,753</i>	<i>867,147</i>
Total	666,603	322,801	207,753	1,197,157

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2023 (continued)

23 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as

	Equipment	
	2023	2022
	£	£
Less than one year	1,726	1,726
One to five years	1,295	3,021
	3,021	4,747
	3,021	4,747

24 Reconciliation of net movement in funds to net cash flow from operating activities

	2023	2022
	£	£
Net income/(expenditure) for the year	66,580	(57,438)
Adjustments for:		
Depreciation charge	9,036	9,039
Dividends, interest and rents from investments	(424)	(5,056)
Decrease/(increase) in stock	(587)	892
Decrease/(increase) in debtors	165,319	(225,591)
Increase/(decrease) in creditors	(37,057)	(31,196)
	202,867	(309,350)
Net cash provided by/(used in) operating	202,867	(309,350)

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2022

	Note	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	3	95,945	31,526	127,471	137,025
Charitable activities:	6				
Accommodation		969,591	-	969,591	835,234
Community Services		-	1,438,117	1,438,117	1,495,618
Children's Services		-	221,571	221,571	37,750
Pankhurst Activities		31,861	208,811	240,672	59,346
Other trading activities	4	19,230	-	19,230	6,284
Investments	5	5,056	-	5,056	2,947
Total income		1,121,683	1,900,025	3,021,708	2,574,204
Expenditure on:					
Raising funds	8	2,246	-	2,246	200
Charitable activities:	7				
Accommodation		970,250	-	970,250	821,475
Community Services		-	1,415,933	1,415,933	1,269,603
Children's Services		29,795	242,961	272,756	58,246
Central & Welfare		121,442	31,047	152,489	126,885
Pankhurst Activities		83,722	181,750	265,472	149,969
Total expenditure		1,207,455	1,871,691	3,079,146	2,426,378
Net income/(expenditure) before net gains/(losses) on investments		(85,772)	28,334	(57,438)	147,826
Net income/(expenditure) for the year	10	(85,772)	28,334	(57,438)	147,826
Transfer between funds		88,300	(88,300)	-	-
Net movement in funds for the year		2,528	(59,966)	(57,438)	147,826
Reconciliation of funds					
Total funds brought forward		986,876	267,719	1,254,595	1,106,769
Total funds carried forward		989,404	207,753	1,197,157	1,254,595

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

THE PANKHURST TRUST (INCORPORATING MANCHESTER WOMEN'S AID)

England & Wales - Charity number 1126433

Accounts

Company number: 6726553

Charity Number: 1126433

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Report and financial statements
For the year ended 31st March 2022

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Reference and administrative information

for the year ended 31st March 2022

Company number 6726553

Charity number 1126433

Registered office and operational address The Pankhurst Centre
60-62 Nelson Street
Manchester
M13 9WP

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Louise Sutherland	Chair (resigned 26 th May 2021)
Caroline Roberts-Cherry	Chair (from 26 th May 2021)
Sally Hobbs	Vice-Chair
Janet Pickering	Secretary
Emma Wallace	Treasurer
Saira Ali	
Liz Jones	
Saleema Kauser	
Yvonne Lauder	
Sara Radcliffe	
Melanie Sharples	
Mary Watson	
Susannah Thompson	Resigned 22 nd September 2021
Alison Sinderson	Appointed 25 th August 2021

Key management personnel

Gail Heath	Chief Executive Officer
Lynne Warner	Business Manager
Elaine De Fries	Director of Operational Services

Bankers Royal Bank of Scotland
Drummond House, 1 Redheughs Avenue, Edinburgh, EH12 9JN

CAF Bank
25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Solicitors Linder Myers
5th Floor, 19 Spring Gardens, Manchester M2 1FB

Auditors Slade & Cooper Limited
Beehive Mill, Jersey Street, Ancoats, Manchester, M4 6JG

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2022

The trustees present their report and the audited financial statements for the year ended 31 March 2022. Included within the trustees' report is the directors' report as required by company law. Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Our Memorandum and Articles of Association define our charitable objects as:

1. To promote the equality of women.
2. To promote the benefit of women suffering, or at risk of suffering, domestic abuse and their dependants with the objects of:
 - a. Relieving need, hardship and distress among such beneficiaries;
 - b. Promoting the mental and physical health of such beneficiaries;
 - c. Advancing the education of such beneficiaries; and
 - d. Advancing the education of the general public in relation to issues of women's equality and domestic abuse.
3. To secure for the public benefit the preservation, restoration, improvement, enhancement and maintenance of 60-62 Nelson Street, Manchester as a building of historic and architectural interest, which building shall house a heritage and educational centre for visitors regarding the suffrage movement, women's equality and domestic abuse together with a drop-in centre for women, space for conferences, classes and social events.

We have been delighted during this year to move forward with our equalities ambition. We were, alongside GM4Women 2028, successful in our joint bid to facilitate the Greater Manchester Combined Authority Women and Girls Equality Panel in July 2021; working with partners from across England, Scotland and Northern Ireland we secured funding from the Department of Digital, Culture, Music and Sport to run the Labyrinth Project that is contributing to system change for women by building capacity and forging stronger networks for support and shared learning locally and nationally; and we partnered with RECLAIM to secure Comic Relief funding for the Full Time Fierce project that supports young working-class girls and women to change the country today and lead it tomorrow. With a combined income of £99,000 this year, these projects will deliver on our Business Plan objectives of strengthening and expanding our networks.

We were equally delighted to re-open the doors of the Pankhurst Museum and Centre and welcome back visitors to the improved exhibition that was installed during the Covid-19 pandemic closure. Thanks to our generous donors and funders including AIM Biffa History Makers, Manchester City

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2022

Council, John Thaw Foundation, Cloudwater Brewery, Alix Partners, Hatch, NEU Manchester, Hazel Reeves, Mottram St Andrew WI, Joanie Clothing, RSA Insurance and Poynton Local History Society, income was up from £59,346 in 2020-21 to £152,990, exhibition costs of £65,526 aside this enabled us to allocate £87,464 to ensuring the Centre was adequately staffed with both paid and voluntary teams and that both internal and external areas were fit for purpose. We are happy to report that visitor numbers are gradually returning to pre pandemic levels.

Our domestic abuse services saw a significant increase in funding and delivery as the Domestic Abuse Act came into force and New Burdens funding was allocated to deliver the statutory obligation to provide safe accommodation. This enabled us to increase the staffing across our existing communal and dispersed refuge provision. It also meant that we were able to renew our focus, with the continued and valued support of Manchester City Council, on moving survivors and their families onto independence as quickly as possible. Income from accommodation rose by 16% in the year and expenditure rose by 18% though this was, in the main, due to increased levels of move on and set up costs for the dispersed properties brought on-line to keep survivors safe from harm. New Burdens funding also enabled us to extend our life saving services to domestic abuse survivors in Manchester City Council Safe Accommodation provision for homeless families and singles.

Outreach services saw a fall in income of 8% as many of the Covid-related grants that we received in 2020-21 were not available in 2021-22 but activity stepped up as restrictions were lifted and other funding streams came online. We were able to build on the success of the IRIS project – our GP training and referral service - by delivering a similar model in sexual health clinics. Funding from the Ministry of Justice administered through Greater Manchester Combined Authority allowed us to employ an Independent Sexual Violence Advocate, (ISVA) to work with victims of sexual violence and we also expanded our partnership working by securing funding for an Independent Domestic Violence Advocate, (IDVA), to work on the Drive project. This Manchester City Council (MCC) funded project is led by Talk Listen Change (TLC) and challenges and supports perpetrators to change and work with partner agencies to disrupt abuse. Referrals across all community outreach services increased by 22% in 21/22.

Our children's services saw a significant increase in funding and activity during the year. New Burdens Funding contributed to our work with children in safe accommodation and the generosity of Mather Family Charitable Trust and Oglesby Charitable Trust contributed £67,400 for the provision of therapeutic intervention work with children across all services. We secured funding of £15,000 to deliver the 10 Dialogues workshops to young men in schools, this is a programme around sexual violence harm reduction. Whilst we were saddened to see funding, provided by Sport England, for the very successful BeActive Manchester project, come to an end, we were delighted to be able to continue and expand the provision of specialist domestic abuse services for the Big Manchester Partnership.

We are indebted to our incredible volunteers who assist in the delivery of all our projects and, without whom, our mission could not be delivered. During 2021-22 our 290 volunteers provided over 2,500 hours of support in the following ways:

- Coaching aspiring leaders through our Queen Bee Coaching scheme;
- Providing specialist Counselling for survivors of domestic violence;
- Acting as community navigators for survivors when they first move into refuge or their own tenancy;
- Being the knowledgeable tour guides and sales assistants around the Pankhurst Museum and Centre;
- Providing buddy support to service users in the community; and
- Contributing to keeping our garden at the Pankhurst Centre a restful space for service users and MFT hospital staff.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2022

Achievements and performance

We entered Year 3 of our Business Plan with optimism but also the realistic expectation that delivering safe, quality and sustainable services would be difficult given the fallout from the Covid-19 pandemic and the lifting of restrictions. However, we have responded by delivering more in all 4 core aims of our business:

PREVENT

The Pankhurst Centre was closed from March 2020 until July 2021 and so it was with great delight that we were able to welcome 1,709 visitors in the period July 2021 to March 2022. We had to limit numbers to maintain social distancing so this is not a return to pre-pandemic levels but is a positive start and we look forward to building on this with future activity.

Donations dropped slightly by £10k (7%) but funding from private trusts, including Oglesby and Mather, particularly for our Children's Service, increased by £41,200.

Our Children's Services also received new funding from the Ministry of Justice enabling us to strengthen our prevention work by delivering workshops in schools to young men.

PROVIDE

During 2021-22 we received funds from more diverse sources than ever before. Of the £3m income, 55% was from outside of Manchester and 48% from outside of Greater Manchester. Bringing these valuable funds into the city enables Manchester residents to benefit from a greater range of services than has previously been possible. We take financial resilience seriously and saw a drop in rent arrears as our workers improve awareness of debt and benefits.

Calls to our referral line rose by 27% to 3,864 in 2021-22, due partly to the extended hours – the line is now staffed to 7pm weekdays – and also to our investment in an additional operator and administration support.

Referrals into our outreach services rose by 22% to 3,646 in 2021-22 compared to 2020-21 and this was despite losing our BeActive Manchester project delivering physical activity sessions. The number of people who were supported during this period rose by 19% from 1,574 in 2020-21 to 1,872 in 2021-22.

PARTNER

Our provision of safe accommodation through a number of dispersed properties continued to rise and, as of 31st March 2022, we had 6 such properties leased from One Manchester and Jigsaw Homes. Such partnerships are essential in improving access to homes that are safe and affordable and we will continue to seek out ways of increasing this provision.

We continue to partner with organisations that support health and wellbeing and have been successful in securing £31,525 worth of grants for such things as IT equipment, school necessities, carpets and other furnishings for new homes. Funding from We Love Manchester also enabled us to move women from refuge into their own tenancies and provide essential items such as white goods and furnishings.

We are able to evidence the benefit of our work through our case management system and through our quarterly finance and performance meetings. By closely managing our performance we are able to state with confidence that:

- 97% of clients through our IRIS project report feeling more confident after our interventions.
- 81% of the same clients report feeling happy that they have been asked about domestic abuse by their healthcare professional.
- 82% of women accessing groupwork report feeling better able to recognise abusive behaviour.

PROSPER

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2022

Our Board of Trustees continue to govern the organisation in line with our Values and the Charity Governance Code. Full Board meetings took place 4 times during the year, supported by Audit, HR and Pankhurst Committees that each have independent subject matter experts. A training day in November refreshed the trustees on their responsibilities around Principle 4: Decision making, risk and control and Principle 6: Diversity.

We were delighted to pilot a project aimed at "growing our own" domestic abuse workers. The Rise project started in January 2022 with 10 women recruited to trainee positions with a view to retaining them in permanent positions within the organisation once their 12-month training programme has been completed. This has been a valuable learning experience for both the trainees and the organisation and we look forward to seeing the impact they have on the services they go on work in.

Our volunteer base has increased greatly and we can now state that 290 volunteers provided some level of support to us in 2021-22, 124 in MWA services, 80 in Pankhurst Centre activity and 86 in our Queen Bee Coaching service. Of these 290, 44 have lived experience and 83 speak a language other than English.

Beneficiaries of our services

Our vision is of a society where every woman has a right to be safe and to be heard and is able to take action to drive the change she wants to see. We aim to empower our beneficiaries to make a real, improved difference to their lives and to all of our communities. We do this by making sure the experiences and needs of the individuals and groups that use our services are central to all we do and are underpinned by our core values, developed through consultation with clients, volunteers, staff and management. We can therefore rightly claim to be:

Courageous by challenging inequality, stepping forward and making change;

Affirming by supporting and inspiring, paying attention to discover what matters;

Generous by sharing our skills, creating energetic positive links, and thriving together; and

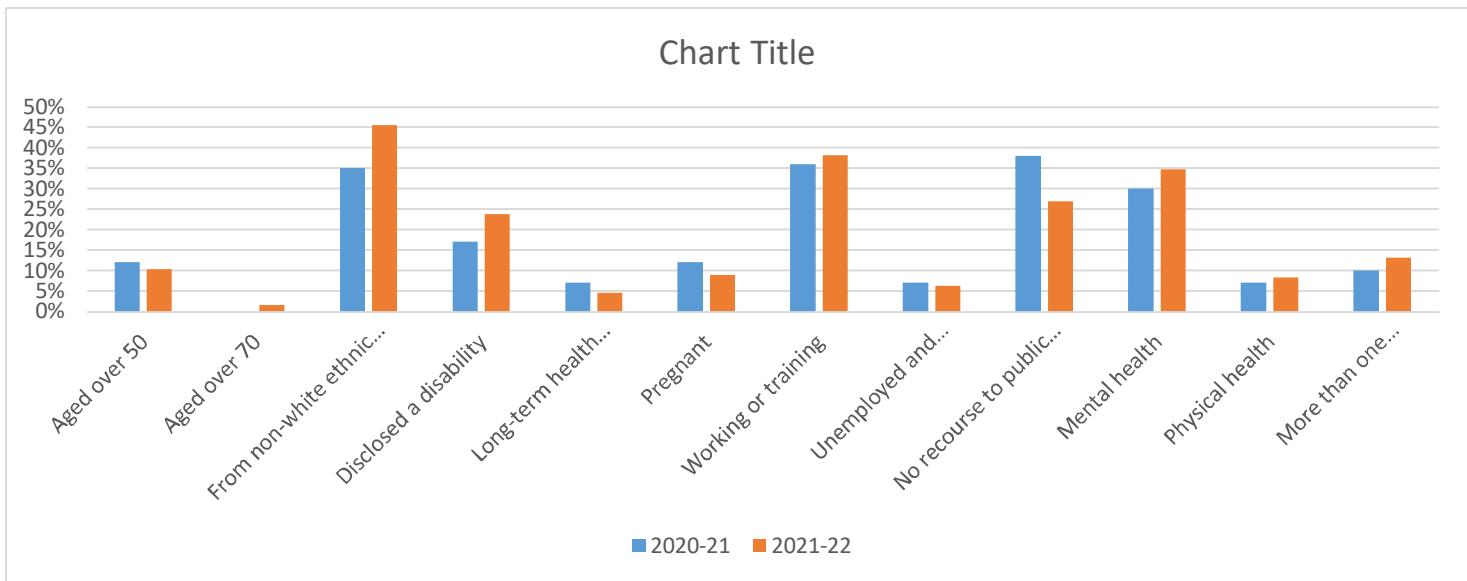
Rooted by being secure in our communities, participating and nurturing a sense of belonging.

There was a total increase in unique domestic abuse survivors directly supported from 1,574 in 2020-21 to 1,872 in 2021-22. The chart below shows the differences between selected demographics and that more service users were aged over 70, more came from non-white ethnic backgrounds, more were working or in training, and more declared a mental or physical condition:

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for the year ended 31st March 2022



Our domestic abuse survivors told us that:

- 94% of refuge residents reported feeling safer;
- 75% of parents felt increased confidence in their parenting skills;
- 97% of service users accessing healthcare felt better able to recognise abusive behaviour; and
- 100% of women in our BAME service reported feeling less isolated due to having knowledge of other available services and wider community support network, including peer support.

The Pankhurst Centre museum re-opened to the public in July 2021 and, since then, has welcomed 1,709 visitors. Whilst we don't currently collect demographic data on museum visitors we know we have reached out to many more younger people than ever before. Our school holiday activities and trial programme for primary schools have proven very popular and will be developed further in 2022-23. Our volunteers reach out further by delivering talks to other interested groups such as Local History groups, Women's Institutes, etc.

Our Equalities projects have a far-reaching impact on women and girls across Greater Manchester:

- On the Labyrinth project, we aim to increase the capacity of the women's sector and bridge gaps in support. This is achieved through training of service users, staff and volunteers and networking across the sector to share work and best practice in supporting women and girls. Our work has specifically been working towards increasing support for women facing homelessness and women with immigration needs.
- The full-time fierce project targets young working-class girls from across Greater Manchester. The program supports them with understanding gender-justice and forming campaigns to engage with activism in this sphere. The work helps increase under-represented voices in change-making and supports young girls with their confidence. One of our young people says about the project '*I am here because I like the idea of unity and working together with different women*'.
- The women and girls' equality panel can support and challenge Greater Manchester's political leaders and policymakers to tackle the discrimination and disadvantage that cause injustice and inequality in society. The panel was established in December 2020. It aims to accelerate gender equality and ensure women and girls across Greater Manchester have their voices heard and influence GMCA. The panel brings together a diverse group of women across Greater Manchester, who represent their different communities and women they support.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2022

Financial review

The trustees of the charity continue to monitor financial performance closely through the Audit Committee that meets quarterly. They are mindful that the rapid growth experienced by the charity in recent times has benefitted the operational teams but put intense pressure on the central service teams who have been unable to expand at the same rate. The 2020-21 budget was rolled over into 2021-22 to support the finance team as they got to grips with the additional funding and reporting expectations. By monitoring the financial performance regularly, we were able to control costs and end the year with a lower-than-expected deficit of £57,438.

In April 2021 the Domestic Abuse Bill became law and, with it, a significant amount of funding was made available to improve safe accommodation for victims/survivors. For PTMWA this meant additional funding in the year of £368,500 and £184,250 for 2022-23. However, this was an 18-month only commitment and we will be working closely with the commissioning team at Manchester City Council to mitigate the impact of any potential loss of this funding.

We were saddened to lose in October 2021 our BeActive Manchester project which provided physical activity sessions to families. Funding from Sport England ended and continuation funding was not available.

Our children's Playfund project, part-funded through Manchester Young Lives, remains at risk as funding has drastically reduced and no longer covers staffing costs. We will review this in early 2022-23 in light of other children's service provision.

We continue to seek continuation funding for our highly successful Sahara project for BAME women as the current funding comes to an end in May 2022. To lose this project would be a considerable setback as almost half our service users in 2021-22 came from non-white ethnic backgrounds and benefitted from this specialist service. Groupwork, which this project funded, is one of the most highly effective interventions and loss of funding will have a big impact on our communities.

Over the past few years we have diversified our income streams to mitigate the risk from being overly reliant on a small number of funders. Project income for 2021-22 came from 32 funding pots and 15 different funders, in 2017-18 this was 13 funding pots and 5 individual funders.

Reserves policy

The charity intends to maintain a "free" reserve in unrestricted funds to:

- Meet the cost of service development;
- Protect its investment in premises, equipment and staff; and
- Meet any possible redundancy costs

In addition, reserves will be held to continue to offer a basic service in line with its charitable objects for a period of between 3 and 6 months.

The Board of Trustees set the reserves level on an annual basis and changes to this are informed by performance, risk and opportunity management systems taking into account service development, secured funding and other factors affecting operational costs. If reserves fall below the agreed level the Trustees will consider ways in which unrestricted funds can be raised to bring the reserve in line with the amounts set out in this policy.

The level of Reserves at 31st March 2022 is £1,197,157 (2021: £1,254,595). This includes the Pankhurst Centre lease of £322,801 (2021: £280,231) and restricted reserves of £207,753

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for the year ended 31st March 2022

(2021: £267,719). Whilst trustees would usually designate at this point an amount of funds for specific activity in furtherance of the organisation's charitable objects during the next financial year, as part of our Prosper objective (see below) we are undertaking a review of the remuneration package we offer staff and this will be a priority for our funds in the coming year. As a result, regular reviews of the reserves position will take place throughout the year and funds designated accordingly.

The level of free reserve at 31st March 2022 is £503,026 which equates to 2 months operating costs at the current level of activity.

Plans for the future

Our Business Plan for 2019-24 will continue to guide us in the work that we do but we also recognise that there are external forces over which we have no control. The Covid-19 pandemic changed the way that we work and the economic downturn has impacted heavily on the cost and availability of staff and supplies. Our risk register is key to keeping us alert to the pressures that surround us and ensuring our activity is realistic and manageable.

We will continue to deliver activity in accordance with our Business Plan objectives:

Prevent:

- Extend our reach of the Pankhurst Centre by opening Sundays and delivering a programme of activity for schools.
- Expand supporter and donor networks with the aim of increasing the amount of unrestricted funding received into the organisation.
- We will ensure more staff, volunteers and service users have improved awareness of, and access to, finance, debt and benefits advice.

Provide:

- We will significantly increase the number of properties in our portfolio to ensure more people are able to access safe accommodation.
- We intend to grow the number of ways in which we engage with potential and existing service users starting with a Service Users Conference in November 2022.
- As part of our intention to extend our reach, we were successful in 2021-22 in securing the IRIS project in Salford and will commence delivery in April 2022.

Partner:

- We will strengthen our partnership with Manchester University NHS Foundation Trust (MFT) to ensure the Pankhurst Centre is safe and embedded within the hospital estate.
- We have identified, and will develop our working relationship with, social investors and housing providers in order to access more safe and affordable properties for survivors.
- We will work with other specialist providers to complement our offer and access funding.

Prosper:

- We have started, and will deliver, the Hera Project – a review of pay and benefits with the aim of retaining staff for longer and becoming the employer of choice.
- We will increase the number of volunteering opportunities available for both volunteers and staff.
- We will increase the number of opportunities for training and development.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2022

Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 17th October 2008 and registered as a charity on 24th October 2008. The company was established under a Memorandum and Articles of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Company status

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity. The total number of such guarantees at 31st March 2022 was 13 (2021:13).

Trustees

The trustees are directors of the charity and, under the company's Articles, are known as Board members with voting rights. They all give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 12 to the accounts.

The Board regularly undertakes a skills audit of the trustees to identify gaps in the Board experience and knowledge. New trustees are appointed on a 3-year term – confirmed at the Annual General Meeting following the appointment - to fill these gaps. There is an induction and training plan in place for all trustees to strengthen their role in safeguarding and strategic planning and, in addition to the standard Board meetings, there are a minimum of two additional strategy and training days per year. In 2021-22 these focussed on areas from the Charity Governance Code. Trustees are also able to access the organisation's training plan and attend any that they feel would be beneficial to their role and/or understanding. A trustee usually represents the charity at the annual WAFE conference.

Organisational structure

The organisation is affiliated to the Women's Aid Federation of England (WAFE) but is an independent charitable company with its own structure and operational policies.

The trustees delegate day-to-day management of the charity to the Chief Executive Officer and the Senior Management Team who, at 31st March 2022, comprised:

Chief Executive Officer	Gail Heath
Business Manager	Lynne Warner
Director of Operational Services	Elaine De Fries
Operations Managers	Christie Webster Nabeela Hussain Val Nuttall (started 30 th June 2021)
Finance Manager	Ruth Rigby
HR Manager	Megan Burns (started 7 th March 2022)

The organisational Scheme of Delegation, reviewed annually, sets out the responsibilities of the Board and CEO/SMT which, at 31st March 2022, was as per the table below:

The Pankhurst Trust (Incorporating Manchester Women’s Aid)

Trustees’ annual report

for the year ended 31st March 2022

Subject	Reserved for the Board/ Committee	Delegated to the CEO
Corporate Governance	<ul style="list-style-type: none"> Approval of the Articles of Association, Financial and HR Policies. 	<ul style="list-style-type: none"> Preparation of all associated documents and policies. Implementation of all frameworks, policies and related processes.
Strategy & Campaigning	<ul style="list-style-type: none"> Overall Direction of the Charity. Approval of strategic and business plans. Consideration and approval of formal strategic partnerships with other organisations. Approval of National Campaigning. 	<ul style="list-style-type: none"> Preparation of all business, strategic and other plans. Recommendations to the Board for formal strategic partnerships. Approval of Regional and Local Campaigning.
Budgets and Expenditure	<ul style="list-style-type: none"> Approval of overall annual budget. 	<ul style="list-style-type: none"> Preparation of Annual Budget and determination of budget holders within that framework.
Annual Reports and Accounts	<ul style="list-style-type: none"> Approval of the Annual Report and Accounts. 	<ul style="list-style-type: none"> Preparation of the Annual Report and Accounts for Board Approval.
Risk Management	<ul style="list-style-type: none"> Review and Approval of Risk Management Register. 	<ul style="list-style-type: none"> Preparation of risk management register. Maintenance of internal system of controls and framework to manage and minimize risk. Inform board of any material changes likely to impact risk.
HR Issues	<ul style="list-style-type: none"> Appointment and remuneration of the CEO. Remuneration structure. 	<ul style="list-style-type: none"> Development, review and reorganisation of Organisational Structure. All appointments and other HR issues.
Audit Issues	<ul style="list-style-type: none"> Appointment of auditors and consideration of significant matters arising from the audit. 	<ul style="list-style-type: none"> Liaison with auditors in conjunction with the Board’s Audit and Risk Committee.
Administration and Governance	<ul style="list-style-type: none"> Cycle of Board meetings and composition of Board agendas. Approval of minutes and financial reports. Board Recruitment. 	<ul style="list-style-type: none"> Ensure Board functions properly via provision of effective administrative support. Make recommendations for agendas.

Related parties and relationships with other organisations

The charity operates under two trading names – Manchester Women’s Aid which delivers on the domestic abuse objectives and the Pankhurst Centre which delivers on heritage, culture and equalities objectives. All core activity – executive management, finance, HR, IT, property and performance – is delivered by the umbrella organisation The Pankhurst Trust (Incorporating Manchester Women’s Aid) (PTMWA).

It is a strategic objective of the charity to deliver in partnership with other organisations as we believe this strengthens and gives breadth to the quality of service we can provide to our beneficiaries. During the year we were proud to co-operate with the following organisations in pursuit of our charitable objectives:

- Barnardo’s, Homestart Manchester, Mind, CGL – providing a domestic abuse specialism to the Big Manchester projects working with families.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2022

- Barnardo's – delivering physical activity to families through the BeActive Manchester project.
- Wai Yin Society and Manchester Young Lives – working together on the 1st 1000 Days project to support women who are pregnant or have children under the age of 2 years.
- Shelter and AFG Law – providing housing and legal advice at our weekly drop-in.
- Manchester Histories – working together to ensure Pankhurst and suffragette related materials that we own are archived effectively and made available for public research.
- Reclaim – running the Full Time Fierce programme introducing young working-class women to activism and campaigning for gender justice.
- Solace – working in partnership to forge stronger networks for women through the Labyrinth project.
- GM and MCC VCSE Leaders Group – through these networks we can contribute to and learn from the development of innovative solutions to combat poverty and inequality across our Region.
- Membership of two prominent GM Equalities Panels, GM Women & Girls Panel and GM=EqAI.

Remuneration policy for key management personnel

The remuneration package for all personnel comprises a basic salary and contribution to a pension scheme. All salaries are agreed by the trustees annually. The salaries of the Executive team – comprising the CEO, Business Manager and Director of Operational Services – were independently benchmarked against organisations of a similar nature and locality in 2021.

The charity is subject to pension auto-enrolment and contributions are currently made at 3.5% as agreed by the trustees in 2012. This is reviewed annually, most latterly in March 2022.

During 2021, we took steps to ensure our female staff feel supported and valued when they have children. We made a significant change to our Maternity Policy by setting pay at a level in excess of both the statutory requirement and that of most organisations in the sector.

Risk management

The trustees consider all major risks to which the charity is exposed and are satisfied that the procedures in place to manage them are adequate and effective. The Audit Committee meets quarterly to:

"take delegated responsibility on behalf of the Board of Trustees for ensuring that there is an effective framework for accountability; for examining and reviewing all systems and methods of control, both financial and otherwise, including risk analysis and risk management; and for ensuring the charitable company is complying with all aspects of the law, relevant regulations and good practice".

The organisation's risk register is reviewed by the Audit Committee at least twice yearly and by Board at least annually. All staff, management, trustees and independent members of sub-committees contribute to these reviews.

Fundraising

The charity relies on its own staff to raise funds to deliver activity and does not engage a third party to do this on its behalf. As well as a dedicated Fundraising Manager who is responsible for setting the strategy and raising funds from private and corporate donors, most managers are trained in bid writing and are encouraged to apply for funds for work in their areas. This is controlled by a Funding Panel that meets monthly to discuss managers intentions and authorise bids before submission.

All activity follows the 6 principles of the Charity Commission on charity fundraising.

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for the year ended 31st March 2022

No trustee or member of staff has been subject to investigation by any fundraising regulator.

No complaints have been received about fundraising activity undertaken by PTMWA or a person on behalf of PTMWA.

PTMWA's Privacy Policy sets out how we store and use personal data and all fundraising activity is on an opt-in basis with an "unsubscribe" option at all stages.

Funds held as custodian trustee on behalf of others

The charity has not acted as custodian trustee for any other charity during the period.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2022

Statement of responsibilities of the trustees

The trustees (who are also directors of The Pankhurst Trust (Incorporating Manchester Women's Aid) for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustees' annual report

for the year ended 31st March 2022

Auditors

Slade & Cooper Ltd were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 24th August 2022 and signed on their behalf by

Caroline Roberts-Cherry

Chair of the Board of Trustees

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Independent Auditor's Report

for the year ended 31 March 2022

Opinion

We have audited the financial statements of The Pankhurst Trust (Incorporating Manchester Women's Aid Charity Ltd (the 'charitable company') for the year ended 31 March 2022, which comprise the Statement of Financial Activities (including the income and expenditure account), the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Independent Auditor's Report

for the year ended 31 March 2022

we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Trustees' Annual Report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 16, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Independent Auditor's Report

for the year ended 31 March 2022

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- enquiry of management and those charged with governance around actual and potential litigation and claims.
- enquiry of the charity's staff, management and those charged with governance to identify any instances of non-compliance with laws and regulations.
- reviewing minutes of meetings of those charged with governance.
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Independent Auditor's Report

for the year ended 31 March 2022

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Chinwe Jennifer Daniel FCCA DChA
Senior Statutory Auditor

for and on behalf of

Slade & Cooper Limited
Statutory Auditors
Beehive Mill
Jersey Street
Manchester
M4 6JG

Date: 19 December 2022

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2022

	Note	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	3	95,945	31,526	127,471	137,025
Charitable activities:	6				
Accommodation		969,591	-	969,591	835,234
Community Services		-	1,438,117	1,438,117	1,495,618
Children's Services		-	221,571	221,571	37,750
Pankhurst Activities		31,861	208,811	240,672	59,346
Other trading activities	4	19,230	-	19,230	6,284
Investments	5	5,056	-	5,056	2,947
Total income		1,121,683	1,900,025	3,021,708	2,574,204
Expenditure on:					
Raising funds	8	2,246	-	2,246	200
Charitable activities:	7				
Accommodation		970,250	-	970,250	821,475
Community Services		-	1,415,933	1,415,933	1,269,603
Children's Services		29,795	242,961	272,756	58,246
Central & Welfare		121,442	31,047	152,489	126,885
Pankhurst Activities		83,722	181,750	265,472	149,969
Total expenditure		1,207,455	1,871,691	3,079,146	2,426,378
Net income/(expenditure) before net gains/(losses) on investments		(85,772)	28,334	(57,438)	147,826
Realised gains/(losses) on investments		-	-	-	-
Unrealised gains/(losses) on investments		-	-	-	-
Net income/(expenditure) for the year	10	(85,772)	28,334	(57,438)	147,826
Transfer between funds		88,300	(88,300)	-	-
Net movement in funds for the year		2,528	(59,966)	(57,438)	147,826
Reconciliation of funds					
Total funds brought forward		986,876	267,719	1,254,595	1,106,769
Total funds carried forward		989,404	207,753	1,197,157	1,254,595

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Company number 6726553

Balance sheet as at 31 March 2022

	Note	2022	2021
		£	£
Fixed assets			
Tangible assets	14	330,010	292,731
Total fixed assets		330,010	292,731
Current assets			
Stock		3,984	4,876
Debtors	15	344,630	119,039
Investments	17	205,444	205,444
Cash at bank and in hand	16	490,090	840,702
Total current assets		1,044,148	1,170,061
Liabilities			
Creditors: amounts falling due in less than one year	18	(177,001)	(208,197)
Net current assets		867,147	961,864
Total assets less current liabilities		1,197,157	1,254,595
Net assets		1,197,157	1,254,595
The funds of the charity:			
Restricted income funds	20	207,753	267,719
Unrestricted income funds	21	989,404	986,876
Total charity funds		1,197,157	1,254,595

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 21 to 39 form part of these accounts.

Approved by the trustees on 02/11/2022 and signed on their behalf by:

Caroline Roberts-Cherry (Chair)

Emma Wallace (Treasurer)

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Statement of Cash Flows
for the year ending 31 March 2022

	Note	2022 £	2021 £
Cash provided by/(used in) operating activities	24	(309,350)	290,724
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		5,056	2,947
Purchase of tangible fixed assets		(46,318)	(7,685)
Cash provided by/(used in) investing activities		(41,262)	(4,738)
Increase/(decrease) in cash and cash equivalents in the year		(350,612)	285,986
Cash and cash equivalents at the beginning of the year		1,046,146	760,160
Cash and cash equivalents at the end of the year		695,534	1,046,146

Reconciliation of cash equivalents to items in the Balance sheet

	2022 £	2021 £
Investments	205,444	205,444
Cash at bank and in hand	490,090	840,702
	695,534	1,046,146

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The Pankhurst Trust (Incorporating Manchester Women's Aid) meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of heritage goods sold at the Pankhurst Centre.
- Expenditure on charitable activities includes the costs undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leasehold building	Straight line over the period of the lease
Fixtures and fittings	12.5%
office equipment	25%
Play equipment	25%

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

k Current asset investments

Current asset investments include cash investments with a notice period of greater than one week and deposit accounts intended to be held for the longer term.

l Stock

Stock is included at the lower of cost or net realisable value. In general, cost is determined on a first in, first out basis. Net realisable value is the price at which stocks can be sold in the normal course of business after allowing for the costs of realisation. Provision is made where necessary for obsolete, slow moving, and defective stocks. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

m Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

p Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 11. There were no outstanding contributions at the year end.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2022 £
Donations - Heritage	-	-	-
- Other	74,599	31,526	106,125
HMRC JRS	6,323	-	6,323
Miscellaneous income	15,023	-	15,023
	<hr/>	<hr/>	<hr/>
Total	95,945	31,526	127,471
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
Previous reporting period	Unrestricted £	Restricted £	Total 2021 £
Donations - Heritage	-	16,228	16,228
- Other	41,613	21,286	62,899
HMRC JRS	25,471	-	25,471
Miscellaneous income	22,941	9,486	32,427
	<hr/>	<hr/>	<hr/>
Total	90,025	47,000	137,025
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

4 Income from other trading activities

	2022 £	2021 £
Room hire	10,630	2,750
Sales	8,600	3,534
	<hr/>	<hr/>
	19,230	6,284
	<hr/> <hr/>	<hr/> <hr/>

All income from other trading activities is unrestricted.

5 Investment income
Current reporting period

	Unrestricted £	Restricted £	2022 £
Income from bank deposits	5,056	-	5,056
	<hr/>	<hr/>	<hr/>
	5,056	-	5,056
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Income from bank deposits was overstated in previous year resulting in negative income in the current year.

Previous reporting period

	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>2021</i> £
<i>Income from bank deposits</i>	<i>2,947</i>		<i>2,947</i>
	<hr/>	<hr/>	<hr/>
	<i>2,947</i>	-	<i>2,947</i>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

6 Income from charitable activities

Current Reporting Period	Accommodation £	Community Services £	Children's Services £	Pankhurst Activities £	Total 2022 £
Housing Related Support	392,519	-	-	-	392,519
Small Grants	3,500	56,912	22,500	7,000	89,912
AIM Biiffa History Makers	-	-	-	65,626	65,626
Big Lottery	-	-	-	44,050	44,050
Solace	-	-	-	45,000	45,000
GMCA	-	29,166	30,000	37,500	96,666
Reclaim	-	-	-	16,635	16,635
Sport England	-	92,725	-	-	92,725
Manchester City Council	-	444,389	126,071	24,861	595,321
Big Manchester	-	38,197	-	-	38,197
Iris	-	406,088	-	-	406,088
Sahara	-	176,812	-	-	176,812
Children in Need	-	-	43,000	-	43,000
TLC	-	43,098	-	-	43,098
NHS Trafford CCG	-	98,330	-	-	98,330
Oglesby Charitable Trust	-	52,400	-	-	52,400
	<u>396,019</u>	<u>1,438,117</u>	<u>221,571</u>	<u>240,672</u>	<u>2,296,379</u>
Fees and other income					
Rent & Service Charges Rec'd	644,279	-	-	-	644,279
Voids	(70,707)	-	-	-	(70,707)
	<u>573,572</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>573,572</u>
	<u>969,591</u>	<u>1,438,117</u>	<u>221,571</u>	<u>240,672</u>	<u>2,869,951</u>
					2022 £
Restricted income					1,900,025
Unrestricted income					969,926
					<u>2,869,951</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

6 Income from charitable activities

Previous Reporting Period	Accommodation £	Community Services £	Children's Services £	Pankhurst Activities £	Total 2021 £
<i>Housing Related Support</i>	305,057	171,418	-	-	476,475
<i>Small Grants</i>	500	246,100	11,000	-	257,600
<i>AIM Bliiffa History Makers</i>	-	-	-	9,374	9,374
<i>COVID Grants</i>	-	78,677	-	21,172	99,849
<i>Big Lottery</i>	-	56,550	-	28,800	85,350
<i>CAF</i>	-	75,513	-	-	75,513
<i>GMCA</i>	-	62,921	-	-	62,921
<i>MHCLG</i>	-	99,000	-	-	99,000
<i>Manchester City Council</i>	-	100,000	5,250	-	105,250
<i>Big Manchester</i>	-	28,700	-	-	28,700
<i>Iris</i>	-	406,088	-	-	406,088
<i>Sahara</i>	-	170,651	-	-	170,651
<i>Children in Need</i>	-	-	21,500	-	21,500
	<u>305,557</u>	<u>1,495,618</u>	<u>37,750</u>	<u>59,346</u>	<u>1,898,271</u>
Fees and other income					
<i>Rent & Service Charges Rec'd</i>	567,752	-	-	-	567,752
<i>Voids</i>	(38,075)	-	-	-	(38,075)
	<u>529,677</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>529,677</u>
	<u>835,234</u>	<u>1,495,618</u>	<u>37,750</u>	<u>59,346</u>	<u>2,427,948</u>
					2021 £
Restricted income					1,592,714
Unrestricted income					835,234
					<u>2,427,948</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Notes to the accounts for the year ended 31 March 2022 (continued)

7 Analysis of expenditure on charitable activities

Current Reporting Period	Accommodation Refuges £	Community Services £	Children Services £	Pankhurst Activities £	Central & Welfare £	Total 2022 £
Staff costs	420,949	900,614	159,808	90,818	41,592	1,613,781
Premises	355,241	7,553	153	10,062	6	373,015
Administration	22,061	89,462	12,142	11,299	53,293	188,257
Project costs	10,157	122,644	39,837	102,742	49,185	324,565
Depreciation	4,841	-	-	3,748	450	9,039
Governance costs (see note 9)	-	-	-	-	7,963	7,963
Support costs (see note 9)	157,001	295,660	60,816	46,803	-	560,280
Total	970,250	1,415,933	272,756	265,472	152,489	3,076,900
						2022 £
Restricted expenditure						1,871,691
Unrestricted expenditure						1,205,209
						3,076,900

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Notes to the accounts for the year ended 31 March 2022 (continued)

7 Analysis of expenditure on charitable activities

Previous Reporting Period	<i>Accommodation Refuges £</i>	<i>Community Services £</i>	<i>Children Services £</i>	<i>Pankhurst Activities £</i>	<i>Central & Welfare £</i>	<i>Total 2021 £</i>
<i>Staff costs</i>	303,981	696,829	37,084	45,357	93,623	1,176,874
<i>Premises</i>	360,925	40,307	-	49,318	309	450,859
<i>Administration</i>	16,823	106,360	763	30,488	(972)	153,462
<i>Project costs</i>	3,785	192,042	4,530	1,758	20,172	222,287
<i>Depreciation</i>	9,010	-	-	3,209	7,872	20,091
<i>Governance costs (see note 9)</i>	-	-	-	-	5,881	5,881
<i>Support costs (see note 9)</i>	126,951	234,065	15,869	19,839	-	396,724
Total	821,475	1,269,603	58,246	149,969	126,885	2,426,178
						2021 £
<i>Restricted expenditure</i>						1,299,757
<i>Unrestricted expenditure</i>						1,126,421
						2,426,178

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

8 Cost of raising funds

	2022 £	2021 £
Cost of good sold	2,246	200
	<hr/>	<hr/>
	2,246	200
	<hr/> <hr/>	<hr/> <hr/>

All expenditure on cost of raising funds is unrestricted.

9 Analysis of governance and support costs

Current reporting period	Basis of apportionment	Support £	Governance £	Total 2022 £
Staff costs	Time spent	443,586	-	443,586
Office costs	Floor area	116,694	-	116,694
Audit fees		-	5,280	5,280
Accountancy services		-	2,683	2,683
		<hr/>	<hr/>	<hr/>
		560,280	7,963	568,243
		<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Previous reporting period	Basis of apportionment	Support £	Governance £	Total 2021 £
Staff costs	Time spent	285,888	-	285,888
Office costs	Floor area	110,836	-	110,836
Audit fees		-	3,600	3,600
Accountancy services		-	2,281	2,281
		<hr/>	<hr/>	<hr/>
		396,724	5,881	402,605
		<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

10 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2022	2021
	£	£
Depreciation	9,039	20,091
Operating lease rentals:		
Equipment	1,726	4,836
Auditor's remuneration - audit fees	4,000	3,000
Auditor's remuneration - accountancy fees	2,000	1,650
	<u> </u>	<u> </u>

11 Staff costs

Staff costs during the year were as follows:

	2022	2021
	£	£
Wages and salaries	1,602,952	1,069,850
Social security costs	134,033	91,731
Pension costs	39,410	26,082
	<u> </u>	<u> </u>
	1,776,395	1,187,663
Staff recruitment, travel, training, agency staff & supervision,	275,630	275,099
	<u> </u>	<u> </u>
	2,052,025	1,462,762
	<u> </u>	<u> </u>

No employees has employee benefits in excess of £60,000 (2021: Nil).

The average number of staff employed during the period was 74 (2021: 50).

The average full time equivalent number of staff employed during the period was 66 (2021: 40).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer, Business Manager and Director of Operational Services. The total employee benefits of the key management personnel of the charity were £167,995 (2021: £143,019).

12 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2021: Nil).

No members of the management committee received travel and subsistence expenses during the year (2021: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2021: nil).

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

Government grants

The government grants recognised in the accounts were as follows:

	2022 £	2021 £
Job Retention Scheme	6,323	25,471
MHCLG	-	99,000
GMCA	96,666	62,921
	<u>102,989</u>	<u>187,392</u>

The were no unfulfilled conditions and contingencies attached to the grants.

13 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

14 Fixed assets: tangible assets

Cost	Play equipment	Fixtures & fittings £	Office equipment £	Leasehold improvements £	Total £
At 1 April 2021	36,765	90,324	116,270	361,257	567,851
Additions	-	-	-	46,318	46,318
Disposals	-	-	-	-	-
	<u>36,765</u>	<u>90,324</u>	<u>116,270</u>	<u>407,575</u>	<u>614,169</u>
Depreciation					
At 1 April 2021	36,765	78,721	115,373	81,026	275,120
Charge for the year	-	4,841	450	3,748	9,039
Disposals	-	-	-	-	-
	<u>36,765</u>	<u>83,562</u>	<u>115,823</u>	<u>84,774</u>	<u>284,159</u>
Net book value					
At 31 March 2022	-	6,762	447	322,801	330,010
	<u>-</u>	<u>11,603</u>	<u>897</u>	<u>280,231</u>	<u>292,731</u>
<i>At 31 March 2021</i>	<i>-</i>	<i>11,603</i>	<i>897</i>	<i>280,231</i>	<i>292,731</i>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

15 Debtors

	2022 £	2021 £
Rent debtors	24,295	30,250
Grant debtors	9,000	-
Other debtors	744	514
Prepayments and accrued income	310,591	88,275
	<u>344,630</u>	<u>119,039</u>

16 Cash at bank and in hand

	2022 £	2021 £
Cash at bank and on hand	490,090	840,702
	<u>490,090</u>	<u>840,702</u>

17 Current asset investments

	2022 £	2021 £
CAF Bank 12 month fixed deposit	205,444	205,444
	<u>205,444</u>	<u>205,444</u>

18 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	68,255	112,748
Other creditors and accruals	27,251	36,384
Deferred income	70,286	51,150
Taxation and social security costs	8,444	4,804
Rent in advance	2,765	3,111
	<u>177,001</u>	<u>208,197</u>

19 Deferred income

	As at 1 April 2021 £	Grant received £	Released in year £	As at 31 March 2022 £
Grant income	51,150	70,286	(51,150)	70,286
Deferred grant carried forward	<u>51,150</u>	<u>70,286</u>	<u>(51,150)</u>	<u>70,286</u>

Deferred grants relate to grants received in advance for future project delivery.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

20 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
Community Services					
IRIS	35,000	406,088	(378,107)	(6,125)	56,856
Big Manchester	-	38,197	(47,456)	9,259	-
Be Active	(18,117)	92,731	(107,013)	32,399	-
Housing Related					
Support	18,380	174,746	(193,203)	-	(77)
MIDASS	53,735	50,000	(30,213)	(73,522)	-
Drive	1,900	43,098	(39,230)	-	5,768
Sahara	(17,217)	176,812	(186,307)	-	(26,712)
Big Lottery	29,693	-	(29,693)	-	-
ADVISE	-	98,330	(80,562)	-	17,768
Oglesby	22,000	52,400	(29,795)	-	44,605
ESF	420	-	(420)	-	-
GMCA	12,901	-	(12,901)	-	-
MoJ	-	29,166	(31,619)	-	(2,453)
Reach	-	250,337	(229,506)	-	20,831
Respite Rooms	-	11,500	(9,010)	-	2,490
Priority Move On project	-	7,800	(3,986)	-	3,814
GMCVO	-	6,912	(6,912)	-	-
	<u>138,695</u>	<u>1,438,117</u>	<u>(1,415,933)</u>	<u>(37,989)</u>	<u>122,890</u>
Children Services					
Manchester City					
Council	-	20,250	(37,262)	17,012	-
Children in Need	2,305	43,000	(81,711)	-	(36,406)
MoJ	-	30,000	(16,606)	-	13,394
OakLodge	-	20,000	(17,234)	-	2,766
1st 1000 Days	17,628	108,321	(90,148)	(35,801)	-
	<u>19,933</u>	<u>221,571</u>	<u>(242,961)</u>	<u>(18,789)</u>	<u>(20,246)</u>
Central & Welfare					
Donations	25,499	31,526	(31,047)	(15,861)	10,117
Specific Grant	367	-	-	(367)	-
Wavemaker	5,000	-	-	-	5,000
	<u>30,866</u>	<u>31,526</u>	<u>(31,047)</u>	<u>(16,228)</u>	<u>15,117</u>
Pankhurst Activities					
Some Women	18,528	-	-	(18,528)	-
Pankhurst					
Restoration	34,981	-	-	3,234	38,215
Big Lottery	-	44,050	(22,628)	-	21,422
AIM Biiffa History					
Makers	-	65,626	(65,626)	-	-
Key Fund	24,348	-	(24,348)	-	-
Coaching	368	-	-	-	368
Reclaim	-	16,635	(18,697)	-	(2,062)
Labyrinth	-	45,000	(34,885)	-	10,115
W&G Panel	-	37,500	(15,566)	-	21,934
	<u>78,225</u>	<u>208,811</u>	<u>(181,750)</u>	<u>(15,294)</u>	<u>89,992</u>
Total	<u>267,719</u>	<u>1,900,025</u>	<u>(1,871,691)</u>	<u>(88,300)</u>	<u>207,753</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

Previous reporting period	Balance at 1 April 2020	Income	Expenditure	Transfers	As at 31 March 2021
IRIS	10,000	407,609	(342,514)	(40,095)	35,000
Big Manchester	-	28,700	(46,565)	17,865	-
Be Active Manchester	501	137,323	(155,941)	-	(18,117)
Housing Related Supp	-	178,818	(160,438)	-	18,380
MIDASS	22,451	107,000	(75,716)	-	53,735
Drive	-	1,900	-	-	1,900
Sahara	(6,125)	170,651	(181,743)	-	(17,217)
1st 1000 Days	-	100,000	(82,372)	-	17,628
Big Lottery	-	56,550	(26,857)	-	29,693
CAF	-	75,513	(75,513)	-	-
Oglesby	-	22,000	-	-	22,000
ESF	-	420	-	-	420
GMCA	-	62,921	(50,020)	-	12,901
	26,827	1,349,405	(1,197,679)	(22,230)	156,323
Children Services					
Manchester City Council	-	15,250	(27,551)	12,301	-
Children in Need	-	22,500	(20,195)	-	2,305
	-	37,750	(47,746)	12,301	2,305
Central & Welfare					
Donations	9,271	16,228	-	-	25,499
Specific Grant	-	16,286	(15,919)	-	367
Wavemaker	-	5,000	-	-	5,000
	9,271	37,514	(15,919)	-	30,866
Pankhurst Activities					
Some Women	18,528	-	-	-	18,528
Pankhurst Restoration	34,981	-	-	-	34,981
Big Lottery	-	28,800	(28,800)	-	-
AIM Biiffa History Makers	-	9,374	(9,374)	-	-
Key Fund	24,348	-	-	-	24,348
Coaching	607	-	(239)	-	368
	78,464	38,174	(38,413)	-	78,225
Total	114,562	1,462,843	(1,299,757)	(9,929)	267,719

Name of restricted fund	Description, nature and purposes of the fund
Community Services:	grants largely from various funders for outreach work. Transfers are to cover overspends on the Community Services activities
Children's Services:	funded by Manchester City Council Play Fund to support work with children.
Central & Welfare:	grants and donations for service users and their families.
Pankhurst Activities:	fundraising and donations to support Pankhurst Centre development and drop-in activity

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

21 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	As at 31 March 2022 £
General fund	543,117	1,121,683	(1,203,707)	251,828	712,921
Designated fund -					
Staffing commitments	38,528	-	-	(38,528)	-
Museum programme and improvements	10,000	-	-	(10,000)	-
Consultancy	-	-	-	-	-
Public relations support	-	-	-	-	-
Dispersed property set ups	40,000	-	-	(40,000)	-
Research and development	-	-	-	-	-
Refuge outdoor area improvements	25,000	-	-	(25,000)	-
Office move costs	50,000	-	-	(50,000)	-
Pankurst centre lease	280,231	-	(3,748)	-	276,483
	<u>986,876</u>	<u>1,121,683</u>	<u>(1,207,455)</u>	<u>88,300</u>	<u>989,404</u>
Previous reporting period	<i>Balance at 1 April 2020 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>As at 31 March 2021 £</i>
General fund	459,838	1,111,361	(1,123,412)	95,330	543,117
Designated fund -					
Staffing commitments	92,479	-	-	(53,951)	38,528
Museum programme and improvements	14,700	-	-	(4,700)	10,000
Consultancy	15,000	-	-	(15,000)	-
Public relations support	6,750	-	-	(6,750)	-
Dispersed property set ups	40,000	-	-	-	40,000
Research and development	5,000	-	-	(5,000)	-
Refuge outdoor area improvements	25,000	-	-	-	25,000
Office move costs	50,000	-	-	-	50,000
Pankurst centre lease	283,440	-	(3,209)	-	280,231
	<u>992,207</u>	<u>1,111,361</u>	<u>(1,126,621)</u>	<u>9,929</u>	<u>986,876</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

Analysis of movement in unrestricted funds continued

Name of unrestricted fund	Description, nature and purposes of the fund
General fund	The free reserves after allowing for all designated funds
Staffing commitments	Fund set aside for Heritage Lottery Fund Application
Capital repairs	Fund set aside to cover repairs to the Pankhurst Centre
Match funding	Match funding for BAMER Lottery-funded project
Pankurst centre lease	Net book value of leasehold improvement

22 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	330,010	-	-	330,010
Net current assets/(liabilities)	382,911	276,483	207,753	867,147
Total	712,921	276,483	207,753	1,197,157
Previous reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	292,731	-	-	292,731
Net current assets/(liabilities)	654,145	40,000	267,719	961,864
Total	946,876	443,759	267,719	1,254,595

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

23 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as

	Equipment	
	2022	2021
	£	£
Less than one year	1,726	1,726
One to five years	3,021	4,748
	<u>4,747</u>	<u>6,474</u>

24 Reconciliation of net movement in funds to net cash flow from operating activities

	2022	2021
	£	£
Net income/(expenditure) for the year	(57,438)	147,826
Adjustments for:		
Depreciation charge	9,039	20,091
Dividends, interest and rents from investments	(5,056)	(2,947)
Decrease/(increase) in stock	892	200
Decrease/(increase) in debtors	(225,591)	40,451
Increase/(decrease) in creditors	(31,196)	85,103
	<u>(309,350)</u>	<u>290,724</u>

THE PANKHURST TRUST (INCORPORATING MANCHESTER WOMEN'S AID)

England & Wales - Charity number 1126433

Accounts

Company number: 6726553

Charity Number: 1126433

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Report and financial statements
For the year ended 31st March 2021

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Reference and administrative information

for the year ended 31 March 2021

Company number 6726553

Charity number 1126433

Registered office and operational address The Pankhurst Centre
60-62 Nelson Street
Manchester
M13 9WP

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Louise Sutherland	Chair (resigned 26 th May 2021)
Caroline Roberts-Cherry	Chair (from 26 th May 2021)
Sally Hobbs	Vice-Chair
Janet Pickering	Secretary
Emma Wallace	Treasurer

Saira Ali

Liz Jones

Saleema Kauser

Yvonne Lauder

Sara Radcliffe

Melanie Sharples

Susannah Thompson

Mary Watson

Key management personnel	Gail Heath	Chief Executive Officer
	Lynne Warner	Business Manager
	Elaine De Fries	Director of Operational Services

Bankers Royal Bank of Scotland
Drummond House, 1 Redheughs Avenue, Edinburgh, EH12 9JN

CAF Bank
25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Solicitors Linder Myers
5th Floor, 19 Spring Gardens, Manchester M2 1FB

Auditors Slade & Cooper Limited
Beehive Mill, Jersey Street, Ancoats, Manchester, M4 6JG

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustee's Annual Report

for the year ended 31 March 2021

The trustees present their report and the audited financial statements for the year ended 31 March 2021. Included within the trustees' report is the directors' report as required by company law. Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and Activities

In 2020/21 we have been reminded of how women are particularly affected by the unequal legal, social and cultural environment in which they live, work and grow. The Covid-19 pandemic saw women isolated with their abusive partners, unable to seek help or flee the abuse when restrictions were at their most severe. In a survey conducted by Women's Aid Federation of England, 78% of respondents said they could not leave because of the pandemic with 32% saying friends and family were unable to help because of restrictions. Children, too, suffered more with 53% of respondents stating their children witnessed more abuse towards them and 37% that their abuser had shown an increase in abusive behaviour directed towards their children.

We had to respond quickly to this situation to guarantee safety for our clients and reconfirmed our mission to promote the benefit of women suffering or at risk of domestic abuse. Our staff and volunteers worked tirelessly to support both outreach clients and those in our safe accommodation and we are thankful to them for their commitment.

The Pankhurst Trust Strategic Plan 2019-24 makes clear our vision of a society where every woman has a right to be safe and to be heard and is able to take action to drive the change she wants to see. It reiterates our commitment to working to achieve this in a way that is consistent with our values. The Pankhurst Trust Business Plan 2019-24 describes how the two strands of our charity –the Pankhurst Centre and Manchester Women's Aid domestic abuse services – intend to organise and prioritise in pursuance of our charitable objects, which are:

- 1) To promote the equality of women and
- 2) To promote the benefit of women suffering, or at risk of suffering, domestic abuse and their dependants with the objects of:
 - a. Relieving need, hardship and distress among such beneficiaries
 - b. Promoting the mental and physical health of such beneficiaries
 - c. Advancing the education of such beneficiaries and
 - d. Advancing the education of the general public in relation to issues of women's equality and domestic abuse
- 3) To secure for the public benefit the preservation, restoration, improvement, enhancement and maintenance of 60-62 Nelson Street, Manchester as a building of historic and architectural interest, which building shall house a heritage and educational centre for visitors regarding the suffrage movement, women's equality and domestic abuse together with a drop-in centre for women, space for conferences, classes and social events

Of course, the pandemic forced us to take a step back and rethink our priorities. We were disappointed to temporarily close the doors of the Pankhurst Centre during this time but took the opportunity to start improvements to the fabric of the building and complete the design of a new exhibition to be installed during 2021. We have spent £31k so far on this work and we look forward to welcoming visitors back as soon as it is safe to do so.

During the year we operated from ten sites dispersed across Manchester, an increase of 2 on 2019-20. These provide a wide variety of services, some of which are integrated and others, such as communal

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustee's Annual Report

for the year ended 31 March 2021

refuge and some groupwork and play services, which remain separate and specific to meet the needs of women and children. We were fortunate to receive a number of short-term crisis funds to support existing, and develop new, domestic abuse services including:

- Ministry of Justice and CAF Bank Resilience Fund together gave us £138,434 to support our referral line and enable us to employ additional staff to support high risk clients
- National Lottery Community Fund gave a grant of £56,550 to enable us to move our groupwork online for the first time and provide tablets and wifi to clients experiencing digital poverty
- We Love Mcr gave £15,800 to provide removal costs, white goods and furnishings to enable clients to move-on from refuge into their own tenancies and, in turn, making space in refuge for more families in crisis
- Ministry of Housing, Communities and Local Government provided £99,000 to expand our families service and set up additional safe accommodation properties, enhancing our refuge provision
- Leathersellers and the Oglesby Trust supported our children's service with £42,000 to provide safe playspaces and resources for children isolated from school, friends and family

In addition, whilst the Pankhurst Centre was closed, short-term crisis funds of £28,800 from the National Lottery Heritage Fund and £21,171 from Manchester City Council enabled us to maintain the building and prepare for re-opening.

Of course, we must also acknowledge those individuals and organisations that donated goods which go direct to our service users and make a huge difference to them at a difficult time. We were overwhelmed at the generosity shown and are delighted to acknowledge the following:

- Individuals cash donations of £79,127
- Individuals donated vouchers for clothes and toys totalling £1,050
- MCC food provision who provided Easter eggs valued at £550
- Kids Out provided shopping vouchers valued at £600
- Gunnercooke Foundation provided items totalling £500 from our wish list
- NHS donated various furniture and furnishing items estimated at £7,500 for women moving out of refuge and into their own homes
- NHS donated £3,644 worth of headphones or our newly formed online groupwork
- Manchester Soroptimists made donations of vouchers and children's toys valued at £380
- Manchester Street Angels put together a shoebox of goods for every adult and child in refuge valued at a total of £600
- Ultimate Products and Online Home Shop donated homeware starter packs and household goods including bedding and clothing estimated at a total of £12,166 for women moving out of refuge into their own home
- University of Salford donated period packs estimated at £500
- Save The Children donated £27,750 of vouchers to families of children aged <8 years

We are indebted to the many volunteers, including Sheikh Nazim Helping Hands and Queen Bee Coaching, for their help.

The trustees have referred to the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning how our activities will contribute to the aims and objectives that have been set. The trustees recognise that good governance in charities is fundamental to their success and aspire to the highest standards laid out in the Charity Governance Code to enable and support the charity's compliance with the law and relevant regulations and promote a culture where everything works towards fulfilling the charity's vision.

They are informed in this task by robust performance management and monitoring systems that capture the outcomes - and outputs - of our work, and by comprehensive consultation processes that

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustee's Annual Report

for the year ended 31 March 2021

incorporate service user, staff, volunteer and stakeholder experience of services gathered through a variety of formal and informal processes.

We are affiliated to the Women's Aid Federation of England (WAFE) and are proud to have once again achieved national quality marks for our domestic abuse services from: The Women's Aid National Quality Accreditation Mark and SafeLives Leading Light Accreditation. We are members of the Association of Independent Museums and Hidden8 Small Museums Network.

Beneficiaries of our Services

Our vision is of a society where every woman has a right to be safe and to be heard, and is able to take action to drive the change she wants to see. We aim to empower our beneficiaries to make a real, improved difference to their lives and to all of our communities. We do this by making sure the experiences and needs of the individuals and groups that use our services are central to all we do and are underpinned by our core values, developed through consultation with clients, volunteers, staff and management. We can therefore rightly claim to be:

Courageous by challenging inequality, stepping forward and making change

Affirming by supporting and inspiring, paying attention to discover what matters

Generous by sharing our skills, creating energetic positive links, and thriving together

Rooted by being secure in our communities, participating and nurturing a sense of belonging

Never have we demonstrated our values more than during a pandemic that threw so many challenges at us. Our careful governance and prudent management of funds in previous years gave us a firm foundation to be able to react quickly to the sudden restrictions and isolation suffered by our service users and to the challenges that our staff were faced with of working from home. Alongside this, we received incredible support from our commissioners, including Manchester City Council and Central Manchester Clinical Commissioning Group, to adapt and flex our services enabling us to meet the unprecedented need.

Our incredible staff team were also supported during this time by a generous and committed team of volunteers and suppliers who were able to provide removal vans, transport huge numbers of beds, white goods, furnishings and personal effects, deliver food parcels, fit curtain rails and hang curtains, be a phone buddy, provide digital help and generally ensure that families were well looked after.

What did PTMWA look like during the pandemic?

We managed a 30% increase in the number of domestic abuse referrals compared to 2019-20

We sourced additional income of £400k to provide Covid support

We supported 49 women and 30 children to move out of refuge and into their own home

We supported 57 women and 36 children to move out of their abusive situation and into safe accommodation

We acquired 2 additional properties for the provision of safe, inclusive accommodation

We employed an average of 50 employees – an increase of 2 - within 44 full-time equivalent roles, 96% of whom were paid the Real Living Wage level or above

We placed 5 staff on furlough leave but brought them all back to work with no loss of jobs

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustee's Annual Report

for the year ended 31 March 2021

We provided active volunteer opportunities for an average of 30+ domestic abuse volunteers including delivery of household essentials and phone support

We providing placements for 3 social work students

We provided 8 business students with a real life consultancy project to enhance their studies

We brought £916,881 of non-MCC and non-MHCC money into the city

We continued to develop our volunteers and staff by promoting 3 volunteers into paid employment and 6 existing staff into higher paid roles

In 2020-21, of the 1,574 unique domestic abuse survivors we directly supported:

- 12% were over 50, 35% from non-white ethnic groups. 36% of all clients were in work, 7% were seeking work and 7% were long-term sick or disabled.
- 17% of all clients disclosed a disability, including physical, learning, hearing, visual or mental health. 4% disclosed multiple disabilities and 30% disclosed a mental health vulnerability, 7% of all clients disclosed a physical health vulnerability and 4% stated that they had drug and /or alcohol support needs. 10% declared more than one vulnerability
- 38% had no recourse to public funds and 3% had no income at all when first entering our service

Our museum, based in 62 Nelson Street Manchester, is the former home of Emmeline Pankhurst and her daughters who fought for votes for women, launched the suffragette movement and set out to change the course of history. The museum was a victim of the pandemic and was forced to close throughout 2020-21. However, a brand new exhibition was designed and will be installed in the first weeks of 2021-22 then we will fight on to bring the real life story of suffrage back to prominence, even a global pandemic can only stop us for a few months!

Achievements and performance

In our report for the year ended 31st March 2019 we reported our intention to publish a 5-year Strategic Plan, supported by a robust Business Plan, designed to strengthen and extend our services. This strategy identified 4 core aims and 12 objectives for delivery.

We were able to change the way in which gender inequality and violence against women and girls, is regarded, understood, and interpreted by strengthening our heritage and domestic abuse prevention work through achievement of our **Prevent Objectives:**

- To share the story of number 62 Nelson Street , and ensure it survives for generations to come
- To build corporate and donor relationships to increase unrestricted funds to support growth
- To develop new collaborations to improve services for children vulnerable to abuse or vulnerable to abusive behaviours

We were sad to temporarily close the Pankhurst Centre but took this time to improve and update the museum experience, develop an offering for schools and make aesthetic improvements to the building itself.

Our services for Children and Young People have undergone great change. Our playworkers were temporarily furloughed as social distancing in our refuges made group play impossible but they have now been trained in therapeutic interventions and support our new Therapeutic Intervention Workers to deliver meaningful, child-centred, accredited groupwork and 1:1 support to children across all our services.

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for the year ended 31 March 2021

We were able to accelerate our journey to expand the reach and impact of our holistic, whole family, strengths-based domestic abuse model through the achievement of our **Provide Objectives:**

- To explore collaborations that will improve our response to violence against women and girls on all family members, including an understanding of perpetrator behaviour in our work
- To work consistently to increase our income to continue our community based, expand our life-saving accommodation based services and ensure the continuation of the heritage museum
- To embed new management approaches for survivors with additional need to become better able to have an impact in unfamiliar places

In April 2020 we began to deliver our core domestic abuse services for refuge and community outreach under new contracts which we named Emerge (refuge) and Connect (outreach). These contracts extend our previous services by offering a programme of whole-family support including groupwork for perpetrators, an improved therapeutic offer for children, and introducing new dispersed properties to extend access to refuge beyond our current single sex offer. We used the opportunity to review our approach and introduce new roles to support our work, for example a Children and Families Worker and a Complex Needs Worker and new partnerships to enhance our offer, for example we undertook training from the Proud Trust and worked more closely with Wai Yin Society. Despite the pandemic, we delivered on all commitments where possible and look forward to continuing to deliver safe, inclusive services post-Covid.

We were able to move closer to our ambition to build strong and enduring partnerships to deliver high quality services through the achievement of our **Partner Objectives:**

- To seek new collaborations to improve access to safe, secure and affordable homes for women and their families impacted by violence against women and girls (VAWG)
- To strengthen existing and develop new networks that will enable survivors and their families to live well and be active partners in their health and well-being
- To evidence the social and community value of our work, in particular in our priority areas

We formed new partnerships including with One Manchester who have provided us with additional dispersed properties from which to run the Emerge service. We have committed Reserves spending to research long-term solutions including the development of housing provision and will seek investment through new collaborations with experts in the housing sector.

The value of our work has never been more evident with services reaching beyond our core offer of safe accommodation and outreach. Our BeActive Manchester service provides physical and wellbeing activity to clients and, despite lockdowns and social restrictions, continued to deliver to families in need. An online challenge sheet developed by this project has been used by GM Moving. Our volunteer led Queen Bee Coaching service provides a high quality coaching opportunity delivered free by experienced coaches to diverse emerging female leaders faced with social and economic inequalities

We are investing in the power and potential of our heritage seekers, clients, staff and volunteers to achieve change through the achievement of our **Prosper Objectives:**

- To embed a distributed leadership approach to service provision to increase the capacity of our staff, volunteers and clients to innovate and drive change
- To refresh and embed our core values into everyday practice to ensure all have a positive, personal experience that leaves them feeling valued, informed and empowered
- To develop innovative employment, skills and training initiatives to increase safe referral to specialist support and financial independence

Three staff members undertook the Common Purpose Leadership Scheme and will use their learning to develop new services and enhance existing ones through 2021-22 and beyond.

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Our volunteering programme, whilst reduced during the Covid-19 outbreak, continued to support many areas of the business throughout 2020-21 including coaching, delivery of food and essentials, providing phone support. These volunteers are, and will continue to be, key to our success as they work alongside our staff to deliver added value to our services.

Financial review

The trustees of the charity decided to roll over the 2019-20 budget into 2020-21 as it was clear that the planned activity would be subject to great uncertainty. However, the pandemic caused a large number of crisis grants to be made available and so organisational reserves were not required to fund the emergency activity. Regular financial reviews took place throughout the year to ensure no negative impact and the result is that most existing projects delivered a balanced budget and the crisis grants were fully utilised. A surplus of £132,535 will be designated to continue the expansion in 2021-22.

We are constantly aware of the funding risks that all our services are exposed to and are investing in our fundraising and volunteering functions in order to maintain existing services and grow new ones. It is expected that the Domestic Abuse Act 2021 will release monies and provide opportunities that would otherwise not have been there but the impact on longer term funding following the extensive number of crisis grants released is yet to be seen. Our BeActive Manchester project is at immediate risk as the Sport England funding comes to an end in October 2021; our Playfund (children) project remains uncertain as funding has been reduced year-on-year; and our Sahara project, funded by the National Lottery Community fund, comes to an end in May 2022. In 2020, we succeeded in securing 3 years funding for our IRIS GP project and 5 years funding for our refuge and outreach projects commissioned by Manchester City Council.

Our cultural offer remains without dedicated external funding and during 2021-21 was reliant on the Government's Job Retention Scheme and crisis grants to save the Pankhurst Centre. We are hopeful that, with the lifting of restrictions and opening of the new exhibition, our heritage activity will attract visitors once again and create fundraising opportunities.

Reserves policy

The charity intends to maintain a "free" reserve in unrestricted funds to:

- Meet the cost of service development
- Protect its investment in premises, equipment and staff
- Meet any possible redundancy costs

In addition, reserves will be held to continue to offer a basic service in line with its charitable objects for a period of between 3 and 6 months.

The Board of Trustees set the reserves level on an annual basis and changes to this are informed by performance, risk and opportunity management systems taking into account service development, secured funding and other factors affecting operational costs. If reserves fall below the agreed level the Trustees will consider ways in which unrestricted funds can be raised to bring the reserve in line with the amounts set out in this policy.

The level of Reserves at 31st March 2021 is £1,239,304 (2019: £1,106,769). This includes the Pankhurst Centre lease of £280,231 (2020: £283,440), restricted reserves of £267,719 (2020: £114,562) and funds of £163,528 designated by the trustees in furtherance of its charitable objects.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

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for the year ended 31 March 2021

These designations to include:

- | | |
|---|---------|
| • Capacity building staffing costs | £38,528 |
| • Improvements to play areas | £25,000 |
| • Relocation costs | £50,000 |
| • Set up of dispersed properties | £40,000 |
| • Capital works at the Pankhurst Centre | £10,000 |

This leaves a free reserve of £527,826 which equates to c.4.5 months of operating cost.

Plans for the future

Our plans must take account of the continued impact of the Covid-19 pandemic. Throughout 2020-21 and up to and including the date of this report, we have and continue to face a global pandemic, providing a challenge that is unprecedented in recent times. Some of our staff were put on furlough leave and others were working from home most of the time, if not all. Emerge continued to deliver essential onsite services with telephone support being provided where appropriate but all outreach services were delivered remotely. The significant change in the way we worked in 2020-21 will impact on future delivery and we will look at ways in which we can bring learning from the past year to inform this, e.g.

- we know that the lockdown situation and subsequent social restrictions have impacted heavily on the mental health of our staff and clients so we will consider this as we move into the next phase of Living With Covid
- we also know that less travel and more online meetings is better both for our planet and time management and we will take this into account when setting up meetings
- we know that delivering groupwork online enabled more people to participate and we will seek to continue this alongside our more traditional face-to-face sessions, better meeting the needs of the individual

The Domestic Abuse Bill received Royal Assent on 29th April 2021 and the impact of this on our services is likely to be significant. Measures in the Domestic Abuse Act 2021 include:

- extending the controlling or coercive behaviour offence to cover post-separation abuse
- explicitly recognise children as victims if they see, hear or experience the effects of abuse
- establish in law the office of Domestic Abuse Commissioner and set out the Commissioner's functions and powers
- placing a duty on local authorities in England to provide support to victims of domestic abuse and their children in refuges and other safe accommodation
- provide that all eligible homeless victims of domestic abuse automatically have 'priority need' for homelessness assistance
- place the guidance supporting the Domestic Violence Disclosure Scheme ("Clare's law") on a statutory footing

We look forward to playing a prominent role in shaping additional services for Manchester and delivering support that is safe, confidential and effective.

We remain ambitious as we enter Year 3 of our 5-year strategic plan and we have every right to do so. Our strong financial position and reputation as a safe provider will ensure we continue to deliver in all planned areas:

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for the year ended 31 March 2021

Prevent:

- Install and open to the public the new exhibition in the Pankhurst Centre bringing 21st century displays and improved access to the archive
- Delivering the newly developed heritage programme for primary schools
- Continuing our Therapeutic Intervention work with children vulnerable to abuse or abusive behaviours

Provide:

- Work closely with Manchester City Council to ensure we are able to access new funding for services required by the Domestic Abuse Act 2021
- Continuing to develop client voices groups to enable and evidence co-production of services
- Reviewing and understanding how we will attract and retain active volunteers after the pandemic

Partner:

- Continuing to work with local housing providers, and VAWG organisations to extend housing provision
- To seek funding to continue our physical and wellbeing activity service when the existing funding ends in November 2021
- Enhancing our services by working with commissioners and funders to introduce new, safe, remote access work and support options for clients, visitors, volunteers and staff

Prosper:

- We will look at how we recruit and retain staff and make innovative changes where required and appropriate
- Continue to implement the recommendations contained in the PTMWA Race Equality Action Plan and embed our values in all areas of the business
- Work with commissioners and funders to ensure the revival of our heritage offer and essential universal, community, specialist and therapeutic domestic abuse services

How we will do it

Our plans rely on reliable existing partnerships, new collaborations and strong financial control. We recognise that, as we emerge from the severe restrictions imposed because of the Covid-19 outbreak, maintaining and delivering safe, quality and sustainable services is going to be difficult but we have a track record of responding positively to challenge and are confident in our ability to weather this storm.

Our volunteer Board of Trustees will provide oversight and assurance of all that we do through:

- Quarterly meetings of Board of Trustees, strategic planning and training sessions
- Board committees, which include Board and independent members with specific expertise
- Project steering groups
- Partnership steering groups and collaborations
- Employee-led groups for digital media, inclusivity and wellbeing

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustee's Annual Report

for the year ended 31 March 2021

Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 17th October 2008 and registered as a charity on the 24th October 2008. The company was established under a Memorandum and Articles of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Company status

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31st March 2021 was 13 (2020:13).

Trustees

The Trustees are directors of the charity and, under the company's Articles, are known as Board members with voting rights. They have no beneficial interest in the charity.

All Trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 12 to the accounts.

The Trustees undertake a skills audit to identify gaps in Board experiences and new Trustees are appointed on a 3-year term to fill these gaps. There is an induction and training plan in place for all Trustees to strengthen their role in strategic planning. Trustees are also able to access the organisational training plan and attend any that they feel would be beneficial to their role and/or understanding. A Trustee usually represents the charity at the annual WAFE conference.

Organisational structure

The organisation is affiliated to the Women's Aid Federation of England (WAFE) but is an independent charitable company with its' own structure and operational policies.

The Trustees delegate day-to-day management of the charity to the Chief Executive Officer and the Senior Management Team:

Chief Executive Officer	Gail Heath
Business Manager	Lynne Warner
Director of Operational Services	Elaine De Fries
Operations Managers	Christie Webster
	Kate Shirley (resigned 5 th January 2021)
	Nabeela Hussain (started 13 th July 2020)
Finance Manager	Ruth Rigby

The CEO and SMT make decisions on daily operations with any decisions concerning the strategic direction, additional spend on budget, legal issues and anything else considered outside the remit of the CEO or SMT is escalated to Board.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustee's Annual Report

for the year ended 31 March 2021

Remuneration policy for key management personnel

The remuneration package for all personnel comprises of a basic salary and contribution to a pension scheme. All salaries are agreed by the trustees annually.

The charity is subject to auto-enrolment and contributions are currently made at 3.5% as agreed by the trustees in 2012. This is reviewed annually, most latterly in March 2021.

Risk management

The trustees consider all major risks to which the charity is exposed and are satisfied that the procedures in place to manage them are adequate and effective. The Audit Committee role was reviewed in 2020 and it's remit is:

"To take delegated responsibility on behalf of the Board of Trustees for ensuring that there is an effective framework for accountability; for examining and reviewing all systems and methods of control, both financial and otherwise, including risk analysis and risk management; and for ensuring the charitable company is complying with all aspects of the law, relevant regulations and good practice."

The charity regularly reviews its' risk register in light of internal and external environmental changes and makes changes where necessary. All refuge, staff, management and Board meetings feed into these reviews and all staff are given the opportunity to contribute.

Funds held as custodian trustee on behalf of others

The charity has not acted as custodian trustee for any other charity during the period.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustee's Annual Report

for the year ended 31 March 2021

Statement of responsibilities of the Trustees

The trustees (who are also directors of The Pankhurst Trust (Incorporating Manchester Women's Aid) for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Trustee's Annual Report

for the year ended 31 March 2021

Auditors

Slade & Cooper Ltd were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The Trustees' Annual Report has been approved by the trustees on 17 December 2021 and signed on their behalf by

.....

Caroline Roberts-Cherry

Chair of the Board of Trustees

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Independent Auditor's Report

for the year ended 31 March 2021

Opinion

We have audited the financial statements of The Pankhurst Trust (Incorporating Manchester Women's Aid Charity Ltd (the 'charitable company') for the year ended 31 March 2021, which comprise the Statement of Financial Activities (including the income and expenditure account), the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Independent Auditor's Report

for the year ended 31 March 2021

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Trustees' Annual Report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 16, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Independent Auditor's Report

for the year ended 31 March 2021

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- enquiry of management and those charged with governance around actual and potential litigation and claims.
- enquiry of the charity's staff, management and those charged with governance to identify any instances of non-compliance with laws and regulations.
- reviewing minutes of meetings of those charged with governance.
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Chinwe Jennifer Daniel FCCA DChA
Senior Statutory Auditor

for and on behalf of

Slade & Cooper Limited
Statutory Auditors
Beehive Mill
Jersey Street
Manchester
M4 6JG

Date: 21 December 2021

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2021

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	3	90,025	47,000	137,025	88,331
Charitable activities:	6				
Accommodation		835,234	-	835,234	843,678
Community Services		155,699	1,339,919	1,495,618	960,709
Children's Services		-	37,750	37,750	35,985
Pankhurst Activities		21,172	38,174	59,346	24,348
Other trading activities	4	6,284	-	6,284	11,028
Investments	5	2,947	-	2,947	(1,580)
Total income		1,111,361	1,462,843	2,574,204	1,962,499
Expenditure on:					
Raising funds	8	200	-	200	9,013
Charitable activities:	7				
Accommodation		821,475	-	821,475	605,607
Community Services		71,924	1,197,679	1,269,603	1,163,406
Children's Services		10,500	47,746	58,246	59,723
Central & Welfare		110,966	15,919	126,885	47,350
Pankhurst Activities		111,556	38,413	149,969	133,509
Total expenditure		1,126,621	1,299,757	2,426,378	2,018,608
Net income/(expenditure) before net gains/(losses) on investments		(15,260)	163,086	147,826	(56,109)
Realised gains/(losses) on investments		-	-	-	-
Unrealised gains/(losses) on investments		-	-	-	-
Net income/(expenditure) for the year	10	(15,260)	163,086	147,826	(56,109)
Transfer between funds		9,929	(9,929)	-	-
Net movement in funds for the year		(5,331)	153,157	147,826	(56,109)
Reconciliation of funds					
Total funds brought forward		992,207	114,562	1,106,769	1,162,878
Total funds carried forward		986,876	267,719	1,254,595	1,106,769

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Company number 6726553

Balance sheet as at 31 March 2021

	Note	2021	2020
		£	£
Fixed assets			
Tangible assets	14	292,731	305,137
Total fixed assets		292,731	305,137
Current assets			
Stock		4,876	5,076
Debtors	15	119,039	159,490
Investments	17	205,444	202,600
Cash at bank and in hand	16	840,702	557,560
Total current assets		1,170,061	924,726
Liabilities			
Creditors: amounts falling due in less than one year	18	(208,197)	(123,094)
Net current assets		961,864	801,632
Total assets less current liabilities		1,254,595	1,106,769
Net assets		1,254,595	1,106,769
The funds of the charity:			
Restricted income funds	20	267,719	114,562
Unrestricted income funds	21	986,876	992,207
Total charity funds		1,254,595	1,106,769

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 20 to 38 form part of these accounts.

Approved by the trustees on 17/12/2021 and signed on their behalf by:

.....
Caroline Roberts-Cherry (Chair)

.....
Emma Wallace (Treasurer)

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Statement of Cash Flows
for the year ending 31 March 2021

	Note	2021 £	2020 £
Cash provided by/(used in) operating activities	24	290,724	85,971
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		2,947	(1,580)
Purchase of tangible fixed assets		(7,685)	(13,478)
Cash provided by/(used in) investing activities		(4,738)	(15,058)
Increase/(decrease) in cash and cash equivalents in the year		285,986	70,913
Cash and cash equivalents at the beginning of the year		760,160	689,247
Cash and cash equivalents at the end of the year		1,046,146	760,160
Reconciliation of cash equivalents to items in the Balance sheet			
		2021 £	2020 £
Investments		205,444	202,600
Cash at bank and in hand		840,702	557,560
		1,046,146	760,160

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The Pankhurst Trust (Incorporating Manchester Women's Aid) meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of heritage goods sold at the Pankhurst Centre.
- Expenditure on charitable activities includes the costs undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leasehold building	Straight line over the period of the lease
Fixtures and fittings	12.5%
office equipment	25%
Play equipment	25%

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

k Current asset investments

Current asset investments include cash investments with a notice period of greater than one week and deposit accounts intended to be held for the longer term.

l Stock

Stock is included at the lower of cost or net realisable value. In general, cost is determined on a first in, first out basis. Net realisable value is the price at which stocks can be sold in the normal course of business after allowing for the costs of realisation. Provision is made where necessary for obsolete, slow moving, and defective stocks. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

m Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

p Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 11. There were no outstanding contributions at the year end.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2021 £
Donations - Heritage	-	16,228	16,228
- Other	41,613	21,286	62,899
HMRC JRS	25,471	-	25,471
Miscellaneous income	22,941	9,486	32,427
Total	90,025	47,000	137,025
Previous reporting period	Unrestricted £	Restricted £	Total 2020 £
Donations - Heritage	-	19,958	19,958
- Other	53,237	6,495	59,732
Miscellaneous income	7,397	1,244	8,641
Total	60,634	27,697	88,331

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Notes to the accounts for the year ended 31 March 2021 (continued)

4 Income from other trading activities

	2021 £	2020 £
Room hire	2,750	1,862
Sales	3,534	9,166
	6,284	11,028
	6,284	11,028

All income from other trading activities is unrestricted.

5 Investment income
Current reporting period

	Unrestricted £	Restricted £	2021 £
Income from bank deposits	2,947	-	2,947
	2,947	-	2,947
	2,947	-	2,947

Income from bank deposits was overstated in previous year resulting in negative income in the current year.

Previous reporting period

	Unrestricted £	Restricted £	2020 £
Income from bank deposits	(1,580)		(1,580)
	(1,580)	-	(1,580)
	(1,580)	-	(1,580)

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

6 Income from charitable activities

Current Reporting Period	Accommodation	Community Services	Children's Services	Pankhurst Activities	Total 2021
	£	£	£	£	£
Housing Related Support	305,057	171,418	-	-	476,475
Small Grants	500	246,100	11,000	-	257,600
AIM Biiffa History Makers	-	-	-	9,374	9,374
COVID Grants	-	78,677	-	21,172	99,849
Big Lottery	-	56,550	-	28,800	85,350
CAF	-	75,513	-	-	75,513
GMCA	-	62,921	-	-	62,921
MHCLG	-	99,000	-	-	99,000
Manchester City Council	-	100,000	5,250	-	105,250
Big Manchester	-	28,700	-	-	28,700
Iris	-	406,088	-	-	406,088
Sahara	-	170,651	-	-	170,651
Children in Need	-	-	21,500	-	21,500
	<u>305,557</u>	<u>1,495,618</u>	<u>37,750</u>	<u>59,346</u>	<u>1,898,271</u>
Fees and other income					
Rent & Service Charges Rec'd	567,752	-	-	-	567,752
Voids	(38,075)	-	-	-	(38,075)
	<u>529,677</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>529,677</u>
	<u>835,234</u>	<u>1,495,618</u>	<u>37,750</u>	<u>59,346</u>	<u>2,427,948</u>
	<u><u>835,234</u></u>	<u><u>1,495,618</u></u>	<u><u>37,750</u></u>	<u><u>59,346</u></u>	<u><u>2,427,948</u></u>
					2021
					£
Restricted income					1,592,714
Unrestricted income					835,234
					<u>2,427,948</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

6 Income from charitable activities

Previous Reporting Period	<i>Accommodation</i> £	<i>Community Services</i> £	<i>Children's Services</i> £	<i>Pankhurst Activities</i> £	<i>Total 2020</i> £
<i>Housing Related Support</i>	332,816	153,605	-	-	486,421
<i>Small Grants</i>	3,500	236,557	20,509	24,348	284,914
<i>Manchester City Council</i>	-	-	15,476	-	15,476
<i>Big Manchester</i>	-	30,886	-	-	30,886
<i>Iris</i>	-	405,037	-	-	405,037
<i>Sahara</i>	-	134,624	-	-	134,624
	336,316	960,709	35,985	24,348	1,357,358
Fees and other income					
<i>Rent & Service Charges Rec'd</i>	526,197	-	-	-	526,197
<i>Voids</i>	(18,835)	-	-	-	(18,835)
	507,362	-	-	-	507,362
	843,678	960,709	35,985	24,348	1,864,720
					2020 £
Restricted income					1,021,042
Unrestricted income					843,678
					1,864,720

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Notes to the accounts for the year ended 31 March 2021 (continued)

7 Analysis of expenditure on charitable activities

Current Reporting Period	Accommodation Refuges £	Community Services £	Children Services £	Pankhurst Activities £	Central & Welfare £	Total 2021 £
Staff costs	303,981	696,829	37,084	45,357	93,623	1,176,874
Premises	360,925	40,307	-	49,318	309	450,859
Administration	16,823	106,360	763	30,488	(972)	153,462
Project costs	3,785	192,042	4,530	1,758	20,172	222,287
Depreciation	9,010	-	-	3,209	7,872	20,091
Governance costs (see note 9)	-	-	-	-	5,881	5,881
Support costs (see note 9)	126,951	234,065	15,869	19,839	-	396,724
Total	821,475	1,269,603	58,246	149,969	126,885	2,426,178
						2021 £
Restricted expenditure						1,299,757
Unrestricted expenditure						1,126,421
						2,426,178

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Notes to the accounts for the year ended 31 March 2021 (continued)

7 Analysis of expenditure on charitable activities

Previous Reporting Period	<i>Accommodation Refuges</i> £	<i>Communit y Services</i> £	<i>Children Services</i> £	<i>Pankhurst Activities</i> £	<i>Central & Welfare</i> £	<i>Total 2020</i> £
<i>Staff costs</i>	200,252	673,808	20,593	38,954	29,444	963,051
<i>Premises</i>	264,322	712	-	32,585	4,347	301,966
<i>Administration</i>	20,085	66,616	596	5,831	(26,557)	66,571
<i>Project costs</i>	4,785	130,868	934	20,030	18,906	175,523
<i>Depreciation</i>	8,062	-	-	3,209	15,563	26,834
<i>Governance costs (see note 9)</i>	-	-	-	-	5,647	5,647
<i>Support costs (see note 9)</i>	108,101	291,402	37,600	32,900	-	470,003
Total	605,607	1,163,406	59,723	133,509	47,350	2,009,595
						2020 £
<i>Restricted expenditure</i>						1,298,773
<i>Unrestricted expenditure</i>						710,822
						2,009,595

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

8 Cost of raising funds

	2021 £	2020 £
Cost of good sold	200	9,013
	<hr/> 200	<hr/> 9,013

All expenditure on cost of raising funds is unrestricted.

9 Analysis of governance and support costs

Current reporting period

	Basis of apportionment	Support £	Governance £	Total 2021 £
Staff costs	Time spent	285,888	-	285,888
Office costs	Floor area	110,836	-	110,836
Audit fees		-	3,600	3,600
Accountancy services		-	2,281	2,281
		<hr/> 396,724	<hr/> 5,881	<hr/> 402,605

Previous reporting period

	Basis of apportionment	Support £	Governance £	Total 2020 £
Staff costs	Time spent	299,864	-	299,864
Office costs	Floor area	170,139	-	170,139
Audit fees		-	3,600	3,600
Accountancy services		-	2,047	2,047
		<hr/> 470,003	<hr/> 5,647	<hr/> 475,650

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

10 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2021	2020
	£	£
Depreciation	20,091	26,834
Operating lease rentals:		
Equipment	4,836	4,836
Auditor's remuneration - audit fees	3,000	3,000
Auditor's remuneration - accountancy fees	1,650	1,650

11 Staff costs

Staff costs during the year were as follows:

	2021	2020
	£	£
Wages and salaries	1,069,850	1,026,631
Social security costs	91,731	85,981
Pension costs	26,082	25,123
	<hr/>	<hr/>
	1,187,663	1,137,735
Staff recruitment, travel, training, agency staff & supervision,	275,099	125,180
	<hr/>	<hr/>
	1,462,762	1,262,915
	<hr/> <hr/>	<hr/> <hr/>

No employees has employee benefits in excess of £60,000 (2020: Nil).

The average number of staff employed during the period was 50 (2020: 48).

The average full time equivalent number of staff employed during the period was 40 (2020: 42).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer, Business Manager and Director of Operational Services. The total employee benefits of the key management personnel of the charity were £143,019 (2020: £137,894).

12 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2020: Nil).

No members of the management committee received travel and subsistence expenses during the year (2020: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2020: nil).

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Notes to the accounts for the year ended 31 March 2021 (continued)

Government grants

The government grants recognised in the accounts were as follows:

	2021 £	2020 £
Job Retention Scheme	25,471	-
MHCLG	99,000	-
GMCA	62,921	-
	187,392	-
	187,392	-

The were no unfulfilled conditions and contingencies attached to the grants.

13 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

14 Fixed assets: tangible assets

	Play equipment	Fixtures & fittings £	Office equipment £	Leasehold improvements £	Total £
Cost					
At 1 April 2020	36,765	87,887	116,270	361,257	565,414
Additions	-	7,685	-	-	7,685
Disposals	-	(5,248)	-	-	(5,248)
	36,765	90,324	116,270	361,257	567,851
Depreciation					
At 1 April 2020	36,765	80,272	102,188	77,817	260,277
Charge for the year	-	3,697	13,185	3,209	20,091
Disposals	-	(5,248)	-	-	(5,248)
	36,765	78,721	115,373	81,026	275,120
Net book value					
At 31 March 2021	-	11,603	897	280,231	292,731
	-	11,603	897	280,231	292,731
<i>At 31 March 2020</i>	-	7,615	14,082	283,440	305,137
	-	7,615	14,082	283,440	305,137

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

15 Debtors

	2021 £	2020 £
Rent debtors	30,250	32,846
Grant debtors	-	109,998
Other debtors	514	1,952
Prepayments and accrued income	88,275	14,694
	<u>119,039</u>	<u>159,490</u>

16 Cash at bank and in hand

	2021 £	2020 £
Cash at bank and on hand	840,702	557,560
	<u>840,702</u>	<u>557,560</u>

17 Current asset investments

	2021 £	2020 £
CAF Bank 12 month fixed deposit	205,444	202,600
	<u>205,444</u>	<u>202,600</u>

18 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	112,748	99,385
Other creditors and accruals	36,384	16,203
Deferred income	51,150	-
Taxation and social security costs	4,804	6,300
Rent in advance	3,111	1,206
	<u>208,197</u>	<u>123,094</u>

19 Deferred income

	As at 1 April 2020 £	Grant received £	Released in year £	As at 31 March 2021 £
Grant income	-	53,050	(1,900)	51,150
	<u>-</u>	<u>53,050</u>	<u>(1,900)</u>	<u>51,150</u>
Deferred grant carried forward	-	53,050	(1,900)	51,150

Deferred grants relate to grants received in advance for future project delivery.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

20 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2020	Income	Expenditure	Transfers	Balance at 31 March 2021
	£	£	£	£	£
Community Services					
IRIS	10,000	407,609	(342,514)	(40,095)	35,000
Big Manchester	-	28,700	(46,565)	17,865	-
Be Active					
Manchester	501	137,323	(155,941)	-	(18,117)
Housing Related					
Support	-	178,818	(160,438)	-	18,380
MIDASS	22,451	107,000	(75,716)	-	53,735
Drive	-	1,900	-	-	1,900
Sahara	(6,125)	170,651	(181,743)	-	(17,217)
1st 1000 Days	-	100,000	(82,372)	-	17,628
Big Lottery	-	56,550	(26,857)	-	29,693
CAF	-	75,513	(75,513)	-	-
Oglesby	-	22,000	-	-	22,000
ESF	-	420	-	-	420
GMCA	-	62,921	(50,020)	-	12,901
	26,827	1,349,405	(1,197,679)	(22,230)	156,323
Children Services					
Manchester City Council	-	15,250	(27,551)	12,301	-
Children in Need	-	22,500	(20,195)	-	2,305
	-	37,750	(47,746)	12,301	2,305
Central & Welfare					
Donations	9,271	16,228	-	-	25,499
Specific Grant		16,286	(15,919)		367
Wavemaker		5,000	-		5,000
	9,271	37,514	(15,919)	-	30,866
Pankhurst Activities					
Some Women	18,528	-	-	-	18,528
Pankhurst					
Restoration	34,981	-	-	-	34,981
Big Lottery	-	28,800	(28,800)	-	-
AIM Biiffa History					
Makers	-	9,374	(9,374)	-	-
Key Fund	24,348	-	-	-	24,348
Coaching	607	-	(239)	-	368
	78,464	38,174	(38,413)	-	78,225
Total	114,562	1,462,843	(1,299,757)	(9,929)	267,719

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

Previous reporting period	<i>Balance at 1 April 2019</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers</i>	<i>As at 31 March 2020</i>
<i>IRIS</i>	10,000	405,037	(445,156)	40,119	10,000
<i>Big Manchester</i>	-	30,886	(33,970)	3,084	-
<i>Be Active</i>	41,235	110,499	(151,233)	-	501
<i>Supporting people</i>	-	153,605	(297,881)	144,276	-
<i>MIDASS</i>	17,996	107,000	(102,545)	-	22,451
<i>Dentistry</i>	-	19,058	(4,703)	(14,355)	-
<i>Sahara</i>	650	134,624	(141,399)	-	(6,125)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	69,881	960,709	(1,176,887)	173,124	26,827
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Children Services					
<i>Manchester City</i>	-	35,985	(59,723)	23,738	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	-	35,985	(59,723)	23,738	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Central & Welfare					
<i>Donations</i>	9,772	6,495	(6,996)	-	9,271
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	9,772	6,495	(6,996)	-	9,271
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Pankhurst Activities					
<i>Some Women</i>	26,209	1,094	(8,775)	-	18,528
<i>Pankhurst</i>	61,265	20,108	(46,392)	-	34,981
<i>Key Fund</i>	-	24,348	-	-	24,348
<i>Coaching</i>	607	-	-	-	607
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	88,081	45,550	(55,167)	-	78,464
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<i>Total</i>	167,734	1,048,739	(1,298,773)	196,862	114,562
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

Name of

restricted fund

Community Services:

Description, nature and purposes of the fund

grants largely from various funders for outreach work. Transfers are to cover overspends on the Community Services activities

Children's Services:

funded by Manchester City Council Play Fund to support work with children.

Central & Welfare:

grants and donations for service users and their families.

Pankhurst Activities:

fundraising and donations to support Pankhurst Centre development and drop-in activity

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2021 (continued)

21 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2020	Income	Expenditure	Transfers	As at 31 March 2021
	£	£	£	£	£
General fund	459,838	1,111,361	(1,123,412)	95,330	543,117
Designated fund -					
Staffing commitments	92,479	-	-	(53,951)	38,528
Museum programme and improvements	14,700	-	-	(4,700)	10,000
Consultancy	15,000	-	-	(15,000)	-
Public relations support	6,750	-	-	(6,750)	-
Dispersed property set ups	40,000	-	-	-	40,000
Research and development	5,000	-	-	(5,000)	-
Refuge outdoor area improvements	25,000	-	-	-	25,000
Office move costs	50,000	-	-	-	50,000
Pankurst centre lease	283,440	-	(3,209)	-	280,231
	<u>992,207</u>	<u>1,111,361</u>	<u>(1,126,621)</u>	<u>9,929</u>	<u>986,876</u>
Previous reporting period	Balance at 1 April 2019	Income	Expenditure	Transfers	As at 31 March 2020
	£	£	£	£	£
General fund	502,631	913,760	(545,008)	(411,545)	459,838
Designated fund -					
Staffing commitments	174,414	-	(154,706)	72,771	92,479
Museum programme and improvements	14,700	-	-	-	14,700
Consultancy	10,000	-	(10,000)	15,000	15,000
Public relations support	6,750	-	(6,912)	6,912	6,750
Dispersed property set ups	-	-	-	40,000	40,000
Research and development	-	-	-	5,000	5,000
Refuge outdoor area improvements	-	-	-	25,000	25,000
Office move costs	-	-	-	50,000	50,000
Pankurst centre lease	286,649	-	(3,209)	-	283,440
	<u>995,144</u>	<u>913,760</u>	<u>(719,835)</u>	<u>(196,862)</u>	<u>992,207</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Notes to the accounts for the year ended 31 March 2021 (continued)

Analysis of movement in unrestricted funds continued

Name of unrestricted fund	Description, nature and purposes of the fund
General fund	The free reserves after allowing for all designated funds
Staffing commitments	Fund set aside for Heritage Lottery Fund Application
Capital repairs	Fund set aside to cover repairs to the Pankhurst Centre
Match funding	Match funding for BAMER Lottery-funded project
Pankurst centre lease	Net book value of leasehold improvement

22 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	292,731	-	-	292,731
Net current assets/(liabilities)	250,386	443,759	267,719	961,864
	<hr/>	<hr/>	<hr/>	<hr/>
Total	543,117	443,759	267,719	1,254,595
	<hr/>	<hr/>	<hr/>	<hr/>
Previous reporting period	<i>General fund</i> £	<i>Designated funds</i> £	<i>Restricted funds</i> £	<i>Total</i> £
<i>Tangible fixed assets</i>	<i>305,137</i>	<i>-</i>	<i>-</i>	<i>305,137</i>
<i>Net current assets/(liabilities)</i>	<i>635,320</i>	<i>51,750</i>	<i>114,562</i>	<i>801,632</i>
	<hr/>	<hr/>	<hr/>	<hr/>
<i>Total</i>	<i>940,457</i>	<i>532,369</i>	<i>114,562</i>	<i>1,106,769</i>
	<hr/>	<hr/>	<hr/>	<hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Notes to the accounts for the year ended 31 March 2021 (continued)

23 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as

	Equipment	
	2021	2020
	£	£
Less than one year	1,726	1,726
One to five years	4,748	6,474
	6,474	8,200
	6,474	8,200

24 Reconciliation of net movement in funds to net cash flow from operating activities

	2021	2020
	£	£
Net income/(expenditure) for the year	147,826	(56,109)
Adjustments for:		
Depreciation charge	20,091	26,834
Dividends, interest and rents from investments	(2,947)	1,580
Decrease/(increase) in stock	200	5,580
Decrease/(increase) in debtors	40,451	131,107
Increase/(decrease) in creditors	85,103	(23,021)
	290,724	85,971
Net cash provided by/(used in) operating	290,724	85,971