

BRINGING UNITY BACK INTO THE COMMUNITY

England & Wales · Charity number 1126353

Details

Status Registered

Legal form Charitable company

Company number [05466965](#)

Registered 2008-10-20

Register [View on the Charity Commission register](#)

Contact

Address 9 Bruce Grove
Tottenham
London
N17 6RA

Phone 02088086550

Email info@bubic.org.uk

Website www.bubic.org.uk

Activities

Objects: TO PROVIDE THE RELIEF OF THE PHYSICAL AND MENTAL SICKNESS OF PERSONS OF BLACK, ASIAN, MINORITY, ETHNIC (BAME) DESCENT CURRENTLY LIVING IN THE HARINGEY AND ELSEWHERE IN LONDON AND THE UK, IN NEED BY REASON OF ADDICTION TO DRUGS AND ALCOHOL, IN PARTICULAR BY THE PROVISION OF COUNSELLING AND SUPPORT.

Activities: BUBIC is an award winning charity* that provides support for drug users, ex drug users, and their family and friends. The services offered are: peer support and group sessions one to one support information and advice on drug treatment information and advice on health and wellbeing assertive and satellite outreach volunteer training programme work placements Accredited courses

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Other Charitable Purposes
- **Who:** Children/young People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** NATIONAL
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£557,286	£526,657	£208,896	9
2024-03-31	£590,249	£603,347	£178,267	12
2023-03-31	£393,348	£397,820	-	-
2022-03-31	£382,180	£315,126	-	-
2021-03-31	£265,965	£239,774	-	-

Trustees

Name	Role	Appointed
ABIMBOLA ADETIMOLE	Chair	
Dawn Gager		2025-02-28
Dr FUNKE BUFFOUR AWUAH		2013-01-21
Dr John Robins		2025-02-28
Laura Pechey		2019-03-04
Marion Morris		2018-08-16
Professor John Foster		2025-02-28

BRINGING UNITY BACK INTO THE COMMUNITY

England & Wales - Charity number 1126353

Accounts

REGISTERED COMPANY NUMBER: 05466965 (England and Wales)
REGISTERED CHARITY NUMBER: 1126353

**REPORT OF THE TRUSTEES AND INDEPENDENTLY EXAMINED
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31st MARCH 2025**

**FOR
BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

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FOR THE YEAR ENDED 31st MARCH 2025**

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BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2025.

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC) was incorporated on 31st May 2005 (number 05466965) and registered as a charity on 20th October 2008 (number 1126353). Its objects, powers and other constitutional matters are set out in its Constitution as outlined in our Memorandum and Articles of association dated 13th April 2005 and later Resolution to the articles of association dated 13th June 2008. These financial statements comply with current Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Bringing Unity Back into the Community (BUBIC) creates opportunities for individuals to make changes in their lives. We are committed to creating inclusion and cohesion within our community and wider society. Our work enables individuals to recognise the causes and effects of habitual behaviours and make positive choices to improve their general health and wellbeing. The BUBIC way is to spend time on the streets engaging with individuals that mainstream services often do not engage with and make every contact count.

Public benefit

The Trustees confirm that when reviewing the Charity's activities and devising future programmes, they have referred to the Charity Commission's general guidance on public benefit and complied with their duties under Section 17 of the Charities Act 2011.

All our charitable activities are planned to ensure we deliver public benefit and we continue to place great emphasis on our charitable objects. In particular, the Trustees consider that BUBIC makes a significant contribution to the:

- Provision of support for people who problematically use(d) drugs and support for their family and friends
- Provision of peer support and group sessions, one-to-one support, information and advice on drug treatment
- Provision of information and advice on health and wellbeing
- Advancing education for the benefit of the public by providing work placements, accredited courses and employment opportunities

The activities undertaken in 2024/25 which contribute to our charitable aims are outlined in more detail in the report on our charitable activities during this period, which follows.

ACHIEVEMENT AND PERFORMANCE

During the period April 2024 to March 2025, we have provided the following services, events and activities including:

Our Public health project which receives £175,532 of funding. This Haringey-based project provides:

Outreach: BUBIC collates intelligence from local authority partnership meetings and teams, community services and community members including local shopkeepers. Our team is responsive, focusing on targeting

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025 (continued)

hotspots, and setting up stalls to support raising awareness on drugs, engagement, and to support dispersal of activity such as drug taking, dealing and those who commit crime such as shoplifting. Our outreach work also includes facilitating wellbeing and welfare checks. BUBIC also provides a Hope outreach service. This involves re-engaging people who are high risk and/or have disengaged from treatment services.

We deliver day and night outreach:

- **Day time:** the BUBIC team delivers drug awareness and harm reduction stalls in hotspots across Haringey. This includes collaborating with partner services during 'action weeks.' The team offers advice, information, harm reduction resources such as naloxone and signposting to other service providers. We also engage with community members who are interested in the work we do or have friends/family who are using drugs or alcohol problematically. The team also attend known 'crack houses' seeking to support people to access support. This includes buddying people to services should they wish to engage. The team also uses this as an opportunity to raise awareness about volunteering opportunities within our organisation.
- **Night time:** the outreach team travels around the community, attends hostels and visits all the hotspots with reports of drug activity and anti-social behaviour. The Night outreach team goes out to encourage more isolated people to get support and attend the Night drop-in service.

Groups: BUBIC delivers peer support groups for people at each stage of their journey. These include:

- **CLARE group:** CLARE is a motivational group geared towards the relationship the individual has with themselves, family members, or friends. It enables them to recognise and gain acceptance of their different emotions and intimacy. This is a topic-based group pertaining to establishing and strengthening relationships through peer support to aid recovery. BUBIC staff complete weekly research on topics to present in the session to provide a bespoke service that meets people's needs. For those people who truly want to commit to attending CLARE, BUBIC provides them with a mobile phone and data so they can access sessions on Zoom if they are unable to attend in person.
- **Live and Direct group:** This is a group session which is based on the 'here and now' and focuses on community development. This group enables individuals to access a path to recovery, galvanising them to a reflective mindset through the eyes of their peers. Live and Direct is an open group as well as topic based – it is straight to the point, uncensored and offers a timely truth for individuals who need to express what is going on presently in their lives. The group is conducted not from a clinical perspective but from an emotional intelligence perspective. This space also affords attendees the opportunity to engage with peers while receiving feedback as well as being in a safe and confidential environment.
- **Movement from Within group:** This is a 12-week closed group. Individuals need to be referred to this group by their key worker or the BUBIC team. This group is aimed at individuals seeking to discover who they are and how they see themselves in society. Attendees coming from a problematic drug and alcohol use background are required to be at least three months abstinent from substances and feel ready to tackle complex life and lifestyle issues. The programme consists of 12 modules spread over 12 weeks and the focus is on identifying issues that may hold the individual back from living a fulfilled life. Two of the tools that are used in this programme are an egg and a mirror. These two components can help an individual identify themselves and empower themselves. Interventions used include developing emotional intelligence, 'Johari Window,' and different styles of communication. Following completion of this programme, people can move on to our accredited Gateway training programme which enables individuals with the opportunity to gain employment at BUBIC, in one of our partner agencies in the local drug and alcohol treatment system or beyond.

Social activities: We offer many opportunities for individuals to undertake social activities with a view to them becoming more engaged with their peers and the local community. Activities include sports and games, exercise, communal meals, walks and bike rides. Outdoor physical activity and team games can reduce the risk of illness, boost mood, and improve symptoms of mental health conditions such as depression and

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025 (continued)

anxiety. During all social activities staff, peer mentors and peer supporter volunteers are on hand to provide support, encouragement and a non-judgemental listening ear.

Our Night service project which receives £128,780 of funding

This is a building-based drop-in service in Haringey. As part of this service staff and volunteers provide peer support groups and a variety of social activities. We offer the opportunity for people to socialise and speak with peer supporters that can signpost them and refer them to relevant services with a focus on facilitating access to treatment and housing. It is a safe space for people to stay away from the streets and get support with their problem drug and alcohol use. The project offers cooking classes, refreshments and hot meals, an opportunity to shower and wash their clothes, harm reduction advice, naloxone, guest speakers and table top games. Most importantly it offers individuals a chance to talk to peers and be supported in a safe, non-judgemental and non-stigmatising environment.

Our Rough sleepers project which receives £83,584 of funding

This project provides additional support and care to those rough sleeping and those who are housed in emergency, temporary or supported accommodation in Haringey. Our Peer Supporters and Peer Mentors work as part of the Rough Sleeper Project alongside other commissioned services in Haringey. The aim is to engage with individuals with problem drug and alcohol use issues that live in temporary homeless accommodation. Our Peer Supporters and Peer Mentors offer recovery support, harm minimisation and encourage residents to get into treatment. Our role is to be a link between more isolated/disengaged people and the treatment services. One of the key targets of the project is to make the access to treatment services less onerous.

Our Waythrough project which provides £90,000 of funding as part of their local authority commissioned funding

This project provides Peer Supporters and Peer Mentors to Haringey Recovery Service who provide individuals in recovery the opportunity to be supported and learn from positive peer role models. As part of this programme BUBIC provides access to the accredited Gateway training programme.

Accredited Gateway training programme

This is an accredited programme that provides learners with training and development activities that lead to them becoming a peer supporter. Once they have achieved the certification, they can gain paid employment from BUBIC during which time they can put their new skills into practice. After completing the Peer Support programme and having worked with BUBIC or volunteered within the recovery sector, they are able to progress onto the peer mentor programme. Many people who have come through the Gateway Programme have gained employment with BUBIC and with other drug and alcohol services and many have gone on to undertake further education and training opportunities.

Our Strategic engagement project receives £50,000 of funding: a new Strategic engagement lead post funded by Haringey Council through the government's Supplemental substance misuse treatment and recovery grant joined the team. This post works strategically with local council partners and services to increase the number of people accessing BUBIC's support with a focus on information sharing to support people in need in local hot spots.

Our Peer support project receives £37,426 of funding: this additional funding allowed us to develop and train our peers to support the criminal justice team with their activities, primarily during the early release of people from prison. Our trained peers provided peer support to people leaving prison, engaging with them at Probation offices and the courts to ensure that they had access to ongoing treatment in the community and housing. Our peers met people in the community, accompanied them to appointments and provided one-to-one support. We also trained our peers to support our wider service delivery. This included supporting and providing peer support through our Night service project and Night outreach activities.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025 (continued)

Events:

- **Recovery Month:** to mark Recovery Month, BUBIC collaborated with local partners to support and celebrate recovery in Haringey as part of the 13th annual Haringey Recovery Pride event. BUBIC continues to play a significant role in planning, delivering and providing entertainment for this event. BUBIC also attended and had a stand at the 15th annual national recovery walk which was in Crystal Palace Park.
- **Black History Month:** BUBIC celebrated this annual event in our night service with a buffet of African and Caribbean food and music.
- **Christmas:** the BUBIC team prepared Christmas dinner for 32 members of the BUBIC community at our night service at Mulberry Junction. Gifts and food hampers were delivered to people accessing support across specialist drug and alcohol treatment and recovery services across Haringey on Christmas morning. This heartwarming effort aimed to bring joy and support to those facing increased isolation during the festive season. This annual festive activity is funded by the local council.
- **BBQ:** BUBIC held 2 BBQs in supported housing settings at Olive Morris Court and Osborne Grove to raise awareness about, and encourage engagement in, BUBIC.

We were grateful to receive donations of food and sundries from local businesses including Sainsburys, Juicy Roots, Peppers and Spice, Sally's and Greggs. These donations helped us support the community by contributing to catering our night service, outreach and events.

PERFORMANCE

BUBIC and the BUBIC community achieved the following in carrying out these activities to meet our charitable purposes:

- over 1,000 calls to our 24-hour helpline were answered
- made over 2,591 engagements with people during day outreach
- made over 1,868 engagements with people during night outreach
- set up 211 stalls across the community to raise awareness and reduce harm
- had 1,257 attendances at our peer support groups
- engaged with over 2,389 contacts with people who were rough sleeping in the community, offering them referrals to housing support, advice and information, harm reduction including naloxone and support to access treatment and recovery services
- over 1,200 contacts with people who were accessing treatment and recovery services
- over 2,000 contacts with people to signpost them into treatment and community support services
- provided over 213 wellbeing checks to people who are vulnerable
- worked with the Councils' Anti-social behaviour action team, our Strategic engagement lead and outreach teams have closed 8 residential properties that were being cuckooed. This included supporting those involved into treatment and suitable alternative housing as appropriate.
- proactively re-engaged 80 people who had disengaged from treatment and recovery support including through our Hope outreach project
- nineteen volunteers have given their time to support the organisation and the BUBIC community
- over 11,500 contacts with people across all our projects
- nine learners completed the Gateway accredited training programme becoming a Peer Supporter
- five graduates of the Gateway programme moved into employment as Peer Mentors

FINANCIAL REVIEW

Total income for the period ending to 31 March 2025 amounted to £557,286 (2024: £590,249) which was grants and donations for which we are very grateful. Total expenditure was £526,657 (2024: £603,347) most of which all were the direct costs of charitable activities and fundraising. BUBIC therefore generated a surplus

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025 (continued)

of £30,629 (2024: deficit of £13,098) in the financial year in question. We will be focusing on increasing revenue income in 2025-26 in line with our strategic plans to become more sustainable and ensuring that we can meet the increased demand for our services. We are very grateful for the support and the grants received from the London Borough of Haringey and the Waythrough charity.

Reserves policy

At the end of the financial period under review the unrestricted reserves (general fund) stood at £208,896 (2024: £178,267). The Trustees consider this level of accumulated reserves as a good continuation towards the aim that is to hold reserves which are equivalent between three and six months of operating costs. Thus, in 2025-2026 it is the intention of the Trustees to run BUBIC on the basis of realising a surplus or at least achieving a break-even position.

Investments

Investment powers are governed by the Memorandum and Articles of Association. There are no restrictions on Charity's absolute powers of investment to the extent that any retained funds that arise are dealt with by depositing surpluses with authorised banks.

Pensions

BUBIC does not have any material pension liabilities.

Going Concern

The Trustees have reviewed the financial position of the Charity as at 31 March 2025, together with the budget, income & expenditure account and cash flow statements for the period from 1 April 2025 to 31 March 2026. The Trustees consider that the budget is reasonable and that BUBIC has, and will have, sufficient reserves and cash resources in order to continue as a going concern during that period. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

PRINCIPLE RISKS AND UNCERTAINTIES

The Trustees will actively manage risks to finances, health and safety, reputation and maintenance of operations. The Trustees regularly carry out a strategic overview of risk and ensure that risk is considered in the development of operational policies and procedures and in conduct of specific activities. Formal risk statements will be written to cover particular events as required.

STRUCTURE, GOVERNANCE AND MANAGEMENT

We have been fortunate to be led by our Chief Executive, Lanre Babalola and continue to be supported by full time and part time staff, volunteers and the community.

The Board and senior management team implemented the following governance and quality improvement activity in 2024/25:

- **Communication** including improved communication from frontline up to the Board and vice versa. This included a staff, volunteer, beneficiary and Trustee away day in September 2024 and Board members joining team meetings. Through these sessions, staff and Trustees developed a longlist of potential actions to take forward in 2025/26 and refined this down to a shortlist of agreed 25/26 strategic actions.
- **Team wellbeing** including team wellbeing initiatives and social events including a team Christmas lunch attended by staff, volunteers and Trustees.
- **Team and service development** including a comprehensive staff training and development plan, the new Strategic engagement lead post joined the team, working with day and night outreach teams and local partners to open up access to BUBIC and other support; and the introduction of executive coaching for our Chief Executive.

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025 (continued)

- **Governance** including recruitment of 4 new Board members. At our Annual General Meeting (AGM) in February 2025, the existing trustees were reappointed and the incumbent Chair, Secretary and Treasurer were re-appointed in their roles. Our 4 new Trustees were appointed, bringing key skills and experience in drug and alcohol treatment, housing, mental health, multiple disadvantage including domestic abuse and women's services, research and strategy to the Board. We were delighted to be joined at our AGM by government advisor Professor Dame Carol Black, our Haringey Council commissioning team and partner agencies. The AGM was an opportunity to celebrate the achievements and future plans of the BUBIC community. Our HR sub-group continued to oversee improvements in HR policy and practice. This included our HR lead and CEO reviewing and updating core policies.

GOVERNING DOCUMENT

The organisation is a charitable company limited by guarantee, incorporated on 31st May 2005 and registered as a charity on 20th October 2008. The Company was established under a Memorandum of Association which established the object and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, the members are required to contribute an amount not exceeding £1.

RECRUITMENT AND APPOINTMENT OF NEW TRUSTEES

Under the requirements of the company's Memorandum and Articles of Association the Trustees are elected at the Annual General Meeting.

Appointment of a new Trustee requires unanimous agreement of existing Trustees who will consider the candidate's motives, values and knowledge/skills with the goal of increasing the capability of the Trustees collectively. Trustees are selected on the basis of the experience, skills and expertise they can bring to further the objectives of BUBIC. They are the ultimate guardians of the ethos and conduct, as well as of the assets, of BUBIC. They are supported by a management team to which is delegated oversight of the day-to-day management of BUBIC and involvement in its daily activities. Certain matters, however, are reserved for decision by the Trustees.

INDUCTION AND TRAINING OF NEW TRUSTEES

The induction process for new Trustees includes an introduction to policies and procedures of the organisation, and to their own roles and responsibilities (based on those described by the Charity Commission in its publications), as well as a series of meetings with members of staff, and a period of familiarisation with our safeguarding policy, the building and the activities carried on both within it and externally.

ORGANISATIONAL STRUCTURE

The Board of Trustees delegates the day-to-day work and operation of BUBIC to a small core team of staff, who operate within defined terms of reference and authority. All staff and all volunteers go through appropriate safeguarding and health and safety training.

BUBIC does not tolerate discrimination on the basis of any protected characteristics; under no circumstances do we accept harassment or bullying, and we maintain strong policies on the safeguarding of children and vulnerable adults, abusive behaviour and health and safety issues.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025 (continued)

FUTURE PLANS

We will continue to spread the BUBIC ethos of peer support across Haringey. We aim to do this by offering peer support and empowering people to undertake qualifications.

The Board has identified the following additional priorities for 25/26 and will work with staff and contractors to make improvements in these areas as follows:

- **Business development:** this will include a sustainable funding strategy and scoping the feasibility and benefits of owning our own building in the future.
- **Staff and volunteer development:** including team wellbeing initiatives such as staff day trips, benchmarking salaries, improved staff benefits such as annual leave increments linked to length of service, employing dedicated night service staff and management and enhancing our existing training offer through both in-house and external training. This will include setting up a new training sub-committee with staff and Trustee representation.
- **Service development:** including looking at strengthening staff safety on outreach through technology and looking to extend our service offer
- **Organisational governance and profile:** including meeting the requirements of us as a charity through annual accounting and reporting via an AGM, becoming more strategic as a Board and organisation raising the profile of our people and organisation while also supporting other lived experience recovery organisations to develop and sustain their work, and further expanding our Board with at least 2 additional Trustees. We will also set up a new finance sub-committee of the Board with staff and Trustee representation.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025 (continued)

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company Number

5466965 (England and Wales)

Registered Charity Number

1126353

Registered Office

9 Bruce Grove
Tottenham
London
N17 6RA

Trustees

ADETIMOLE, Abimbola (reappointed as Chair on 28 February 2025)
BAFFOUR AWUAH, Funke, Dr (reappointed as Trustee on 28 February 2025)
MORRIS, Marion (reappointed as Secretary on 28 February 2025)
PECHEY, Laura, Dr (reappointed as Treasurer on 28 February 2025)
VILLAIBA, Omar Elias (resigned as Treasurer on 27 September 2023 and resigned on 31 July 2024)
FOSTER, John Howard, Prof. (appointed 28 February 2025)
GAGER, Dawn (appointed 28 February 2025)
MIRANDA, Sheila (appointed 28 February 2025)
ROBINS, John, Dr. (appointed 28 February 2025)

Chief Executive

Lanre Babalola

Independent Examiner

Additude Ltd
9 Rhapsody Court
Wakeman Road
London
NW10 5DF

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025 (continued)

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees (who are also the directors of BUBIC for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the board of Trustees on and signed on its behalf by:

A.b.adehmole

A.b.adehmole | Aug 17, 2025 20:09:42 GMT+1

17/08/2025

ADETIMOLE, Abimbola – Chair and Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
BRINGING UNITY BACK INTO THE COMMUNITY FOR THE YEAR ENDED 31ST MARCH 2025**

We report on the accounts of the charity for the year ended 31 March 2025, which are set out on pages 13 to 21.

Respective responsibilities of Trustees and examiner

The Trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of Chartered Institute of Public Finance and Accountancy (CIPFA).

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Andi Dollia
Andi Dollia (Aug 18, 2025 16:27:06 GMT+1)

Andi Dollia, CPFA
ADDITUDE LTD
9 Rhapsody Court
Wakeman Road
London
NW10 5DF

Date: 17/08/2025

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)

**STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2025 (INCORPORATING AN
INCOME AND EXPENDITURE ACCOUNT)**

				2025	2024
		Restricted	Unrestricted	Total	Total
Income from:	Note	£	£	£	£
Charitable activities	3	-	555,575	555,575	588,735
Bank interest		-	1,711	1,711	1,514
Total income		<u>-</u>	<u>557,286</u>	<u>557,286</u>	<u>590,249</u>
Expenditure on:	4				
Raising funds		-	42,080	42,080	42,935
Charitable activities		-	484,577	484,577	560,412
Total expenditure		<u>-</u>	<u>526,657</u>	<u>526,657</u>	<u>603,347</u>
Net income (expenditure)		<u>-</u>	<u>30,629</u>	<u>30,629</u>	<u>(13,098)</u>
Transfers between funds		-	-	-	-
Net movement in funds		<u>-</u>	<u>30,629</u>	<u>30,629</u>	<u>(13,098)</u>
Reconciliation of funds:					
Total funds brought forward		-	178,267	178,267	191,365
Total funds carried forward		<u>-</u>	<u>208,896</u>	<u>208,896</u>	<u>178,267</u>

The notes on pages 15-21 form part of these financial statements.

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

BALANCE SHEET AS OF 31ST MARCH 2025

	Note	2025 £	2024 £
Fixed Assets			
Tangible Assets	7	15,223	22,835
Current Assets			
Cash at Bank		230,103	200,258
Debtors	8	-	4,554
		230,103	204,812
Creditors: amounts falling due within one year	9	36,430	49,380
		193,673	155,432
Net Current Assets			
		208,896	178,267
Net Assets			
	10	208,896	178,267
Funds			
	11		
Restricted		-	-
Unrestricted		208,896	178,267
		208,896	178,267
Total Funds			

For the year ended 31 March 2025 the charity was entitled to exemption under section 477 of the Companies Act 2006; and no notice has been deposited under section 476. No members have required the charity to obtain an audit of its accounts for the year in question. The Trustees acknowledge responsibility for: i) Ensuring the charity keeps accounting records which comply with section 386; and ii) Preparing financial statements which give a true and fair view of the state of affairs of the charity as at the year-end in accordance with requirements of section 394 and 395, and which otherwise comply with requirements of the Companies Act 2006 relating to financial statements, so far applicable to the charity. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Trustees on and signed on their behalf by:

A.b.adehmole
A.b.adehmole (Aug 17, 2025 20:09:42 GMT+1)

17/08/2025

ADETIMOLE, Abimbola – Chair and Trustee

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

STATEMENT OF CASH FLOW AT 31ST MARCH 2025

	Notes	2025 £	2024 £
Cash flows from operating activities:			
Cash generated from operations	12	28,134	31,293
Cash flows from investing activities:			
Purchase of tangible fixed assets		-	-
Purchase of fixed asset investments		-	-
Sale of fixed asset investments		-	-
Interest received		1,711	1,514
Net cash provided by (used in) investing Activities		1,711	1,514
Change in cash and cash equivalents in the reporting period		29,845	32,807
Cash and cash equivalents at the beginning of the reporting period		200,258	167,451
Cash and cash equivalents at the end of the reporting period		230,103	200,258

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

1. ACCOUNTING POLICIES

1.1 General information

BRINGING UNITY BACK INTO THE COMMUNITY is a charity registered with the Charity Commission (charity registration number 1126353).

1.2 Going concern

The Trustees confirm that at the time of approving the financial statements, there are no material uncertainties regarding the Charity's ability to continue in operational existence for the foreseeable future. In arriving at this conclusion, the Trustees have taken account of current and anticipated financial performance in the current economic conditions, its business plan and its reserves position. For this reason, the going concern basis continues to be adopted in the preparation of the Charity's financial statements.

1.3 Basis for preparation

The financial statements have been prepared under the historic cost convention unless otherwise stated in the relevant accounting policy notes and in accordance with Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard (FRS) applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The preparation of financial statements requires the use of certain critical accounting estimates. It also requires Trustees to exercise their judgement in the process of applying the accounting policies. Use of available information and application of judgement are inherent in the formation of estimates. Actual outcomes in the future could differ from such estimates. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 2.

1.4 Recognition of outstanding employee benefits

No provision for outstanding holiday pay was made under previous UK Generally Accepted Accounting Principles (GAAP). Under FRS 102 the costs of short-term employee benefits are recognised as a liability and an expense. The cost of any unused holiday entitlement is recognised in the period in which the employees' services are received.

1.5 Fixed assets

Individual fixed assets costing £2,000 or more are initially recorded at cost.

1.6 Fund accounting

The nature and purpose of each fund is explained in Note 11 to the financial statements.

1.7 Financial instruments

The only financial instruments held by the charity are debtors and creditors. These are categorised as 'basic' in accordance with Section 11 of FRS 102 and are initially recognised at transaction price. These are subsequently measured at their transaction price less any impairment.

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025 (continued)

1.8 Income

Income is recognised when the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Donations and gifts are recognised in the statement of financial activities when receivable. Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Donated services and facilities are included at the value to the charity where this can be quantified. Bank interest is recognised on an accrual basis.

1.9 Expenditure

Expenditure is included in the statement of financial activities on an accruals basis, inclusive of any VAT that cannot be recovered. It is recognised when there is a legal or constructive obligation to pay for it. Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of an estimate of the proportion of time spent by staff or resources used on those activities.

1.10 Leases

Rentals applicable to operating leases are charged to the statement of financial activities over the period they are incurred.

2. CRITICAL JUDGEMENTS AND ESTIMATES

No critical judgements have been made by management in applying the charity's accounting policies.

3. INCOME FROM CHARITABLE ACTIVITIES

	Restricted	Unrestricted	2025 Total	2024 Total
	£	£	£	£
London Borough of Haringey	-	465,575	465,575	498,735
Waythrough	-	90,000	90,000	90,000
Other	-	-	-	-
Total Income from Charitable Activities	-	555,575	555,575	588,735

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025 (continued)

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	Raising funds £	Charitable activities £	Support Costs £	2025 Total £	2024 Total £
Staff costs (note 5)	31,129	332,039	51,880	415,048	411,682
Recruitment and Training	-	-	8,252	8,252	8,117
Rent and Insurance	-	-	4,733	4,733	6,147
Office Overheads	-	-	29,940	29,940	30,527
Project Expenses	-	35,651	-	35,651	69,721
Ind. Examination fee	-	-	4,410	4,410	4,200
Other Professional fees	-	-	20,932	20,932	29,230
Travel	-	79	-	79	37,170
Depreciation	-	-	7,612	7,612	6,553
	31,129	367,769	127,759	526,657	603,347
Add: allocation of support costs	10,951	116,808	(127,759)	-	-
Total Expenditure	42,080	484,577	-	526,657	603,347

5. STAFF COSTS

Staff costs were as follows:	2025 £	2024 £
Salaries and wages	377,527	375,698
ocial security costs	30,019	29,030
Pension contributions	7,502	6,954
	415,048	411,682

The average number of employees during the year was as follows:	2025	2024
Staff numbers expressed as full-time equivalent (FTE)	9	8

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)

(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025 (continued)

The number of employees who received emoluments in excess of £60,000 were 1 (2024 – 1).

6. TAXATION

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

7. TANGIBLE FIXED ASSETS

	Motor Vehicles	Office equipment	Total
	£	£	£
Cost			
At the start of the year	40,484	-	40,484
Additions in the year	-	-	-
Disposals in the year	-	-	-
	<hr/>	<hr/>	<hr/>
At the end of the year	40,484	-	40,484
Depreciation			
At the start of the year	17,649	-	17,649
Charge for the year	7,612	-	7,612
Eliminated on disposal	-	-	-
	<hr/>	<hr/>	<hr/>
At the end of the year	25,261	-	25,261
Net book value			
At the end of the year	<hr/> 15,223	<hr/> -	<hr/> 15,223
At the start of the year	<hr/> 22,835	<hr/> -	<hr/> 22,835

8. DEBTORS

	2025	2024
	£	£
Trade debtors	-	3,254
Other debtors	-	1,300
	<hr/>	<hr/>
	-	4,554
	<hr/>	<hr/>

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025 (continued)

9. CREDITORS: AMOUNTS DUE WITHIN 1 YEAR

	2025	2024
	£	£
Trade creditors	5,233	21,146
Taxation and social security	7,729	14,451
Accruals and provisions	9,502	11,705
Deferred income	12,500	-
Other creditors	1,466	2,078
	36,430	49,380

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted Funds	Unrestricted funds	Total funds
	£	£	£
Tangible fixed assets	-	15,223	15,223
Net current assets	-	193,673	193,673
	-	208,896	208,896

11. MOVEMENTS IN FUNDS

	At the start of the year	Incoming resources	Outgoing resources	At the end of the year
		£	£	£
Unrestricted funds:				
General funds	178,267	557,286	526,657	208,896
Total unrestricted funds	178,267	557,286	526,657	208,896
Restricted funds	-	-	-	-
Total funds	178,267	557,286	526,657	208,896

Purposes of funds

General funds: these are available for use at the Trustees' discretion in furtherance of the objectives of the charity.

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025 (continued)

12. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024
	£	£
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	30,629	(13,098)
Adjustments for:		
Depreciation charges	7,612	6,553
(Gain)/losses on investments	-	-
Interest received	(1,711)	(1,514)
Dividends received	-	-
(Increase)/decrease in debtors	4,554	(4,554)
(Decrease)/increase in creditors	(12,950)	43,906
Net cash provided by (used in) operating activities	28,134	31,293

13. TRUSTEES' REMUNERATION AND BENEFITS

One of the Trustees, BAFFOUR AWUAH, Funke, Dr was paid the amount of £300 (2024 - £1,470) during the year for services provided to the charity.

There were no trustees' reimbursements in the current year (2024 - £50.61). This was in line with the Trustee expenses guidance.

There were no other trustees' remuneration or benefits.










BUBIC Statutory Accounts 2024-25 FINAL for signature

Final Audit Report

2025-08-18

Created:	2025-08-12
By:	Andi Dollia (ukresource@payeslip.co.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAACkQyYBq5eyXL8ebbmdn_rcQcUvEezX5P

"BUBIC Statutory Accounts 2024-25 FINAL for signature" History

-  Document created by Andi Dollia (ukresource@payeslip.co.uk)
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BRINGING UNITY BACK INTO THE COMMUNITY

England & Wales - Charity number 1126353

Accounts

REGISTERED COMPANY NUMBER: 05466965 (England and Wales)
REGISTERED CHARITY NUMBER: 1126353

**REPORT OF THE TRUSTEES AND INDEPENDENTLY EXAMINED
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31st MARCH 2024**

**FOR
BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

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FOR THE YEAR ENDED 31st MARCH 2024**

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BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2024.

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC) was incorporated on 31st May 2005 (number 05466965) and registered as a charity on 20th October 2008 (number 1126353). Its objects, powers and other constitutional matters are set out in its Constitution as outlined in our Memorandum and Articles of association dated 13th April 2005 and later Resolution to the articles of association dated 13th June 2008. These financial statements comply with current Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Bringing Unity Back into the Community (BUBIC) creates opportunities for individuals to make changes in their lives. We are committed to creating inclusion and cohesion within our community and wider society. Our work enables individuals to recognise the causes and effects of habitual behaviours and make positive choices to improve their general health and wellbeing. The BUBIC way is to spend time on the streets engaging with individuals that mainstream services often do not engage with and make every contact count.

Public benefit

The Trustees confirm that when reviewing the Charity's activities and devising future programmes, they have referred to the Charity Commission's general guidance on public benefit and complied with their duties under Section 17 of the Charities Act 2011.

All our charitable activities are planned to ensure we deliver public benefit and we continue to place great emphasis on our charitable objects. In particular, the Trustees consider that BUBIC makes a significant contribution to the:

- Provision of support for people who problematically use(d) drugs and support for their family and friends
- Provision of peer support and group sessions, one-to-one support, information and advice on drug treatment
- Provision of information and advice on health and wellbeing
- Advancing education for the benefit of the public by providing work placements, accredited courses and employment opportunities

The activities undertaken in 2023/24 which contribute to our charitable aims are outlined in more detail in the report on our charitable activities during this period, which follows.

ACHIEVEMENT AND PERFORMANCE

During the period April 2023 to March 2024, we have provided the following services, events and activities including:

Our Public health project which receives £175,532 of funding. This Haringey-based project provides:

Outreach: BUBIC collates intelligence from local authority partnership meetings and teams, community services and community members including local shopkeepers. Our team is responsive, focusing on targeting

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024 (continued)

hotspots, and setting up stalls to support raising awareness on drugs, engagement, and to support dispersal of activity such as drug taking, dealing and those who commit crime such as shoplifting. Our outreach work also includes facilitating wellbeing and welfare checks. BUBIC also provides a Hope outreach service. This involves re-engaging people who are high risk and/or have disengaged from treatment services.

We deliver day and night outreach:

- **Day time:** the BUBIC team deliver drug awareness and harm reduction stalls in hotspots across Haringey. This includes collaborating with partner services during 'action weeks'. The team offer advice, information, harm reduction resources such as naloxone and signposting to other service providers. We also engage with community members who are interested in the work we do or have friends/family who are using drugs or alcohol problematically. The team also attend known 'crack houses' seeking to support people to access support. This includes buddying people to services should they wish to engage. The team also use this as an opportunity to raise awareness about volunteering opportunities within our organisation.
- **Night time:** the outreach team travel around the community, attend hostels and visit all the hotspots with reports of drug activity and anti-social behaviour. The Night outreach team goes out to encourage more isolated people to get support and attend the Night drop-in service.

Groups: BUBIC delivers peer support groups for people at each stage of their journey. These include:

- **CLARE group:** CLARE is a motivational group geared towards the relationship the individual has with themselves, family members, or friends. It enables them to recognise and gain acceptance of their different emotions and intimacy. This is a topic-based group pertaining to establishing and strengthening relationships through peer support to aid recovery. BUBIC staff complete weekly research on topics to present in the session to provide a bespoke service that meets people's needs. For those people who truly want to commit to attend CLARE, BUBIC provides them with a mobile phone and data so they can access sessions on Zoom if they are unable to attend in person.
- **Live and Direct group:** This is a group session which is based on the 'here and now' and focuses on community development. This group enables individuals to access a path to recovery, galvanising them to a reflective mindset through the eyes of their peers. Live and Direct is an open group as well as topic based – it is straight to the point, uncensored and offers a timely truth for individuals who need to express what is going on presently in their lives. The group is conducted not from a clinical perspective but emotional intelligence perspective. This space also affords attendees the opportunity to engage with peers while receiving feedback as well as being in a safe and confidential environment.
- **Movement from Within group:** This is a 12-week closed group. Individuals need to be referred to this group by their key worker or the BUBIC team. This group is aimed at individuals seeking to discover who they are and how they see themselves in society. Attendees coming from a problem drug and alcohol use background are required to be at least three months abstinent from substances and feel ready to tackle complex life and lifestyle issues. The programme consists of 12 modules spread over 12 weeks and the focus is on identifying issues that may hold the individual back from living a fulfilled life. Two of the tools that are used in this programme are an egg and a mirror. These two components can help an individual identify themselves and empower themselves. Interventions used include developing emotional intelligence, 'Johari Window', and different styles of communication. Following completion of this programme, people can move on to our accredited Gateway training programme which enables individuals with the opportunity to gain employment at BUBIC, in one of our partner agencies in the local drug and alcohol treatment system or beyond.

Social activities: We offer many opportunities for individuals to undertake social activities with a view to them becoming more engaged with their peers and the local community. Activities include sports and games, exercise, communal meals and bike rides. The bikes were kindly donated to BUBIC by members of the local community. Outdoor physical activity and team games can reduce the risk of illness, boost mood, and improve symptoms of mental health conditions such as depression and anxiety. During all social activities staff, peer

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024 (continued)**

mentors and peer supporter volunteers are on hand to provide support, encouragement and a non-judgemental listening ear.

Our Night service project which receives £110,780 of funding

This is a building-based drop-in service in Haringey. As part of this service staff and volunteers provide peer support groups and a variety of social activities. We offer the opportunity for people to socialise and speak with peer supporters that can signpost them and refer them to relevant services with a focus on facilitating access to treatment and housing. It is a safe space for people to stay away from the streets and get support with their problem drug and alcohol use. The project offers cooking classes, refreshments and hot meals, an opportunity to shower and wash their clothes, harm reduction advice, naloxone, guest speakers and table top games. Most importantly it offers individuals a chance to talk to peers and be supported in a safe, non-judgemental and non-stigmatising environment.

Our Rough sleepers project which receives £83,584 of funding

This project provides additional support and care to those rough sleeping and those who are housed in emergency, temporary or supported accommodation in Haringey. Our Peer Supporters and Peer Mentors work as part of the Rough Sleeper Project alongside other commissioned services in Haringey. The aim is to engage with individuals with problem drug and alcohol use issues that live in temporary homeless accommodation. Our Peer Supporters and Peer Mentors offer recovery support, harm minimisation and encourage residents to get into treatment. Our role is to be a link between more isolated/disengaged people and the treatment services. One of the key targets of the project is to make the access to treatment services less onerous.

Our Humankind project which provides £90,000 of funding as part of their local authority commissioned funding

This project provides Peer Supporters and Peer Mentors to Haringey Recovery Service who provide individuals in recovery the opportunity to be supported and learn from positive peer role models. As part of this programme BUBIC provides access to the accredited Gateway training programme.

Accredited Gateway training programme

This is an accredited programme that provides learners with training and development activities that lead to them becoming a peer supporter. Once they have achieved the certification, they can gain paid employment from BUBIC during which time they can put their new skills into practice. After completing the Peer Support programme and having worked with BUBIC or volunteered within the recovery sector, they are able to progress onto the peer mentor programme. Many people who have come through the Gateway Programme have gained employment with BUBIC and with other drug and alcohol services and many have gone on to undertake further education and training opportunities.

Events:

- **Recovery Pride:** BUBIC collaborated with local partners to support and celebrate recovery in Haringey as part of the 12th annual Haringey Recovery Pride event. BUBIC continues to play a significant role in planning, delivering and providing entertainment for this event.
- **Black History Month:** BUBIC celebrated this annual event in our night service with a buffet of African and Caribbean food and music.
- **Christmas:** the BUBIC team prepared Christmas dinner for 23 members of the BUBIC community at our night service. Gifts and food hampers were delivered to people accessing support across specialist drug and alcohol treatment and recovery services across Haringey on Christmas morning. This heartwarming effort aimed to bring joy and support to those facing increased isolation during the festive season. This annual festive activity is funded by the local council.
- **BBQ:** BUBIC held a BBQ in a supported housing setting to raise awareness about, and encourage engagement in, BUBIC.

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024 (continued)**

We were grateful to receive donations of food and sundries from local business including Sainsburys, Juicy Roots, Peppers and Spice, Sally's and Greggs. These donations helped us support the community by contributing to catering our night service, outreach and events.

PERFORMANCE

BUBIC and the BUBIC community achieved the following in carrying out these activities to meet our charitable purposes:

- over 335 calls to our 24-hour helpline were answered
- made over 3,921 engagements during day outreach
- made over 3,760 engagements during night outreach
- had 6,832 attendances at our peer support groups
- engaged with over 1,325 people in the community who were rough sleeping with referrals to housing support, advice and information, harm reduction including naloxone and support to access treatment and recovery services
- provided over 418 wellbeing checks
- forty volunteers have given their time to support the organisation and the BUBIC community
- worked to re-engage over 1,000 people into treatment and recovery support
- eleven learners completed the Gateway accredited training programme becoming a Peer Support
- two graduates of the Gateway programme moved into employment as Peer Mentors

FINANCIAL REVIEW

Total income for the period ending to 31 March 2024 amounted to £590,249 (2023: £394,711) which was grants and donations for which we are very grateful. Total expenditure was £603,347 (2023: £417,474) most of which all were the direct costs of charitable activities and fundraising. BUBIC therefore generated a deficit of £13,098 (2023: deficit of £22,763) in the financial year in question. We will be focusing on increasing revenue income in 2024-25 in line with our strategic plans to become more sustainable and ensuring that we can meet the greatly increased demand for our services. We are very grateful for the support and the grants received from the London Borough of Haringey and the Humankind charity.

Reserves policy

At the end of the financial period under review the unrestricted reserves (general fund) stood at £178,267 (2023: £191,365). The Trustees consider this level of accumulated reserves as a good continuation towards the aim that is to hold reserves which are equivalent between three and six months of operating costs. Thus, in 2024-2025 it is the intention of the Trustees to run BUBIC on the basis of realising a surplus or at least achieving a break-even position.

Investments

Investment powers are governed by the Memorandum and Articles of Association. There are no restrictions on Charity's absolute powers of investment to the extent that any retained funds that arise are dealt with by depositing surpluses with authorised banks.

Pensions

BUBIC does not have any material pension liabilities.

Going Concern

The Trustees have reviewed the financial position of the Charity as at 31 March 2024, together with the budget, income & expenditure account and cash flow statements for the period from 1 April 2024 to 31 March 2025. The Trustees consider that the budget is reasonable and that BUBIC has, and will have,

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024 (continued)

sufficient reserves and cash resources in order to continue as a going concern during that period. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

PRINCIPLE RISKS AND UNCERTAINTIES

The Trustees will actively manage risks to finances, health and safety, reputation and maintenance of operations. The Trustees regularly carry out a strategic overview of risk and ensure that risk is considered in the development of operational policies and procedures and in conduct of specific activities. Formal risk statements will be written to cover particular events as required.

STRUCTURE, GOVERNANCE AND MANAGEMENT

We have been fortunate to be led by our Chief Executive, Lanre Babalola and continue to be supported by full time and part time staff, volunteers and the community. Due to long-term sickness in the senior management team, the Board assumed direct control of day-to-day operations and all financial management between September 2023 and January 2024.

There was significant change in the Board in September 2023. The then Chair of Trustees and another Trustee stepped down from the Board in September 2023. Our accountant gave notice of their resignation in December 2023. Existing Board members took on the role of Chair, Treasurer and Secretary. The Board and senior management team implemented the following governance and quality improvement activity in 2023/24:

- Two staff surveys were completed in December 2023. This identified areas requiring improvement including staff wellbeing, communication, and training and development. These will be addressed in 2024/25.
- The Board of Trustees appointed a new accountant in February 2024 as the previous accountant had resigned. A part-time Finance Director was also brought in in February 2024 to support ongoing financial governance and controls. This was accompanied by the implementation of enhanced financial controls, changes to the bank signatories and regular meetings between staff and Board members to refine financial processes. As a result of these changes, our 2022/23 accounts were prepared and signed off by the newly appointed accountants and the independent examiners, and subsequently approved by the Board in March 2024. This meant that our accounts were submitted to Companies House late and were resubmitted to the Charity Commission, replacing a previously filed version.
- New Team Leader and Volunteer Coordinator roles were introduced.
- A review of policies and procedures was undertaken and revisions were made to key policies with further policy changes planned for 2024/25.

GOVERNING DOCUMENT

The organisation is a charitable company limited by guarantee, incorporated on 31st May 2005 and registered as a charity on 20th October 2008. The Company was established under a Memorandum of Association which established the object and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, the members are required to contribute an amount not exceeding £1.

RECRUITMENT AND APPOINTMENT OF NEW TRUSTEES

Under the requirements of the company's Memorandum and Articles of Association the Trustees are elected at the Annual General Meeting.

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024 (continued)

Appointment of a new Trustee requires unanimous agreement of existing Trustees who will consider the candidate's motives, values and knowledge/skills with the goal of increasing the capability of the Trustees collectively. Trustees are selected on the basis of the experience, skills and expertise they can bring to further the objectives of BUBIC. They are the ultimate guardians of the ethos and conduct, as well as of the assets, of BUBIC. They are supported by a management team to which is delegated oversight of the day-to-day management of BUBIC and involvement in its daily activities. Certain matters, however, are reserved for decision by the Trustees.

INDUCTION AND TRAINING OF NEW TRUSTEES

The induction process for new Trustees includes an introduction to policies and procedures of the organisation, and to their own roles and responsibilities (based on those described by the Charity Commission in its publications), as well as a series of meetings with members of staff, and a period of familiarisation with our safeguarding policy, the building and the activities carried on both within it and externally.

ORGANISATIONAL STRUCTURE

The Board of Trustees delegates the day-to-day work and operation of BUBIC to a small core team of staff, who operate within defined terms of reference and authority. All staff and all volunteers go through appropriate safeguarding and health and safety training.

BUBIC does not tolerate discrimination on the basis of any protected characteristics; under no circumstances do we accept harassment or bullying, and we maintain strong policies on the safeguarding of children and vulnerable adults, abusive behaviour and health and safety issues.

FUTURE PLANS

We will continue to spread the BUBIC ethos of peer support across Haringey. We aim to do this by offering peer support and empowering people to undertake qualifications including units in mental wellbeing.

The Board has identified the following additional priorities for 24/25 and will work with staff and contractors to make improvements in these areas as follows:

- **Team wellbeing** including team wellbeing initiatives such as team lunches
- **Communication** including improved communication from frontline up to the Board and vice versa including through staff and Trustee away days
- **Governance** including recruitment of new Board members, an HR sub-group and additional Finance Director capacity to continue to support financial good governance and further refine financial processes.
- **Team and service development** including a comprehensive staff training and development plan including executive coaching.

A new Strategic engagement lead post funded by Haringey Council through the government's Supplemental substance misuse treatment and recovery grant will join the team in 24/25. This post will work strategically with local council partners and services to increase the number of people accessing BUBIC's support. It will play a key role in developing and implementing strategies to effectively engage with local councils and services.

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024 (continued)

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company Number

5466965 (England and Wales)

Registered Charity Number

1126353

Registered Office

9 Bruce Grove

Tottenham

London

N17 6RA

Trustees

ADETIMOLE, Abimbola (took on the role of Chair on 27 September 2023)

BAFFOUR AWUAH, Funke, Dr

MORRIS, Marion (took on the role of Secretary on 27 September 2023)

PECHEY, Laura, Dr (took on the role of Treasurer on 27 September 2023)

VILLAIBA, Omar Elias (resigned as Treasurer on 27 September 2023 and
resigned from the Board on 31 July 2024)

REID, Stephen O'Neill (resigned as Chair and from the Board on 16 September 2023)

SIMMONS-SAFO, Michelle (resigned from the Board on 26 September 2023)

Chief Executive

Lanre Babalola

Independent Examiner

Additude Ltd

9 Rhapsody Court

Wakeman Road

London

NW10 5DF

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024 (continued)

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees (who are also the directors of BUBIC for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the board of Trustees on 14/12/24

and signed on its behalf by:

A.B. Adetimole
A.B. Adetimole/Dor. 14, 2024 20:18 GMT

ADETIMOLE, Abimbola – Chair and Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
BRINGING UNITY BACK INTO THE COMMUNITY FOR THE YEAR ENDED 31ST MARCH 2024**

We report on the accounts of the charity for the year ended 31 March 2024, which are set out on pages 12 to 20.

Respective responsibilities of Trustees and examiner

The Trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of Chartered Institute of Public Finance and Accountancy (CIPFA).

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Andi Dollia

Andi Dollia (Dec 16, 2024 09:29 GMT)

Andi Dollia, CPFA
ADDITUDE LTD
9 Rhapsody Court
Wakeman Road
London
NW10 5DF

Date: 16/12/24

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)

**STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2024 (INCORPORATING AN
INCOME AND EXPENDITURE ACCOUNT)**

				2024	2023
		Restricted	Unrestricted	Total	Total
Income from:	Note	£	£	£	£
Charitable activities	3	-	588,735	588,735	393,347
Bank interest		-	1,514	1,514	1,364
		<hr/>	<hr/>	<hr/>	<hr/>
Total income		-	590,249	590,249	394,711
		<hr/>	<hr/>	<hr/>	<hr/>
Expenditure on:	4				
Raising funds		-	42,935	42,935	31,870
Charitable activities		-	560,412	560,412	385,604
		<hr/>	<hr/>	<hr/>	<hr/>
Total expenditure		-	603,347	603,347	417,474
		<hr/>	<hr/>	<hr/>	<hr/>
Net income (expenditure)		-	(13,098)	(13,098)	(22,763)
		<hr/>	<hr/>	<hr/>	<hr/>
Transfers between funds		-	-	-	-
		<hr/>	<hr/>	<hr/>	<hr/>
Net movement in funds		-	(13,098)	(13,098)	(22,763)
		<hr/>	<hr/>	<hr/>	<hr/>
Reconciliation of funds:					
Total funds brought forward		-	191,365	191,365	214,128
		<hr/>	<hr/>	<hr/>	<hr/>
Total funds carried forward		-	178,267	178,267	191,365
		<hr/>	<hr/>	<hr/>	<hr/>

The notes on pages 15-20 form part of these financial statements.

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**


BALANCE SHEET AS OF 31ST MARCH 2024

	Note	2024 £	2023 £
Fixed Assets			
Tangible Assets	7	22,835	29,388
Current Assets			
Cash at Bank		200,258	167,451
Debtors	8	4,554	-
		204,812	167,451
Creditors: amounts falling due within one year	9	49,380	5,474
		155,432	161,977
Net Current Assets			
		178,267	191,365
Net Assets			
	10	178,267	191,365
Funds			
	11		
Restricted		-	-
Unrestricted		178,267	191,365
		178,267	191,365
Total Funds			

For the year ended 31 March 2024 the charity was entitled to exemption under section 477 of the Companies Act 2006; and no notice has been deposited under section 476. No members have required the charity to obtain an audit of its accounts for the year in question. The Trustees acknowledge responsibility for: i) Ensuring the charity keeps accounting records which comply with section 386; and ii) Preparing financial statements which give a true and fair view of the state of affairs of the charity as at the year-end in accordance with requirements of section 394 and 395, and which otherwise comply with requirements of the Companies Act 2006 relating to financial statements, so far applicable to the charity. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Trustees on 14/12/24

and signed on their behalf by:


Bola Adetimole (Dec 14, 2024 20:18 GMT)

ADETIMOLE, Abimbola – Chair and Trustee

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

STATEMENT OF CASH FLOW AT 31ST MARCH 2024

		2024	2023
	Notes	£	£
Cash flows from operating activities:			
Cash generated from operations	12	31,293	(39,652)
Cash flows from investing activities:			
Purchase of tangible fixed assets		-	-
Purchase of fixed asset investments		-	-
Sale of fixed asset investments		-	-
Interest received		1,514	1,363
Net cash provided by (used in) investing Activities		1,514	1,363
Change in cash and cash equivalents in the reporting period		32,807	(38,289)
Cash and cash equivalents at the beginning of the reporting period		167,451	205,740
Cash and cash equivalents at the end of the reporting period		200,258	167,451

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

1. ACCOUNTING POLICIES

1.1 General information

BRINGING UNITY BACK INTO THE COMMUNITY is a charity registered with the Charity Commission (charity registration number 1126353).

1.2 Going concern

The Trustees confirm that at the time of approving the financial statements, there are no material uncertainties regarding the Charity's ability to continue in operational existence for the foreseeable future. In arriving at this conclusion the Trustees have taken account of current and anticipated financial performance in the current economic conditions, its business plan and its reserves position. For this reason, the going concern basis continues to be adopted in the preparation of the Charity's financial statements.

1.3 Basis for preparation

The financial statements have been prepared under the historic cost convention unless otherwise stated in the relevant accounting policy notes and in accordance with Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard (FRS) applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The preparation of financial statements requires the use of certain critical accounting estimates. It also requires Trustees to exercise their judgement in the process of applying the accounting policies. Use of available information and application of judgement are inherent in the formation of estimates. Actual outcomes in the future could differ from such estimates. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 2.

1.4 Recognition of outstanding employee benefits

No provision for outstanding holiday pay was made under previous UK Generally Accepted Accounting Principles (GAAP). Under FRS 102 the costs of short-term employee benefits are recognised as a liability and an expense. The cost of any unused holiday entitlement is recognised in the period in which the employees' services are received.

1.5 Fixed assets

Individual fixed assets costing £2,000 or more are initially recorded at cost.

1.6 Fund accounting

The nature and purpose of each fund is explained in Note 11 to the financial statements.

1.7 Financial instruments

The only financial instruments held by the charity are debtors and creditors. These are categorised as 'basic' in accordance with Section 11 of FRS 102 and are initially recognised at transaction price. These are subsequently measured at their transaction price less any impairment.

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024 (continued)

1.8 Income

Income is recognised when the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Donations and gifts are recognised in the statement of financial activities when receivable. Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Donated services and facilities are included at the value to the charity where this can be quantified. Bank interest is recognised on an accrual basis.

1.9 Expenditure

Expenditure is included in the statement of financial activities on an accruals basis, inclusive of any VAT that cannot be recovered. It is recognised when there is a legal or constructive obligation to pay for it. Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of an estimate of the proportion of time spent by staff or resources used on those activities.

1.10 Leases

Rentals applicable to operating leases are charged to the statement of financial activities over the period they are incurred.

2. CRITICAL JUDGEMENTS AND ESTIMATES

No critical judgements have been made by management in applying the charity's accounting policies.

3. INCOME FROM CHARITABLE ACTIVITIES

	Restricted	Unrestricted	2024 Total	2023 Total
	£	£	£	£
London Borough of Haringey	-	498,735	498,735	347,397
Humankind Charity	-	90,000	90,000	45,950
Other	-	-	-	-
Total Income from Charitable Activities	-	588,735	588,735	393,347

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024 (continued)

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	Raising funds £	Charitable activities £	Support Costs £	2024 Total £	2023 Total £
Staff costs (note 5)	30,876	329,346	51,460	411,682	325,465
Recruitment and Training	-	-	8,117	8,117	4,663
Rent and Insurance	-	-	6,147	6,147	3,642
Office Overheads	-	-	30,527	30,527	18,382
Project Expenses	-	69,721	-	69,721	32,852
Ind. Examination fee	-	-	4,200	4,200	4,200
Other Professional fees	-	-	29,230	29,230	8,222
Travel	-	32,710	4,460	37,170	14,553
Depreciation	-	-	6,553	6,553	5,495
	30,876	431,777	140,694	603,347	414,474
Add: allocation of support costs	12,059	128,635	(140,694)	-	-
Total Expenditure	42,935	560,412	-	603,347	414,474

5. STAFF COSTS

Staff costs were as follows:	2024 £	2023 £
Salaries and wages	375,698	294,942
ocial security costs	29,030	24,619
Pension contributions	6,954	5,904
	411,682	325,465

The average number of employees during the year was as follows:	2024	2023
Staff numbers expressed as full-time equivalent (FTE)	8	6.5

The number of employees who received emoluments in excess of £60,000 were 1 (2023 – 1).

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024 (continued)

6. TAXATION

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

7. TANGIBLE FIXED ASSETS

	Motor Vehicles	Office equipment	Total
	£	£	£
Cost			
At the start of the year	40,484	-	40,484
Additions in the year	-	-	-
Disposals in the year	-	-	-
	<hr/>	<hr/>	<hr/>
At the end of the year	40,484	-	40,484
Depreciation			
At the start of the year	11,096	-	11,096
Charge for the year	6,553	-	6,553
Eliminated on disposal	-	-	-
	<hr/>	<hr/>	<hr/>
At the end of the year	17,649	-	17,649
Net book value			
At the end of the year	<hr/> 22,835	<hr/> -	<hr/> 22,835
At the start of the year	<hr/> 29,388	<hr/> -	<hr/> 29,388

8. DEBTORS

	2024	2023
	£	£
Trade debtors	3,254	-
Other debtors	1,300	-
	<hr/>	<hr/>
	4,554	-
	<hr/>	<hr/>

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024 (continued)

9. CREDITORS: AMOUNTS DUE WITHIN 1 YEAR

	2024	2023
	£	£
Trade creditors	21,146	-
Taxation and social security	14,451	1,274
Accruals and provisions	11,705	4,200
Other creditors	2,078	-
	<hr/>	<hr/>
	49,380	5,474
	<hr/>	<hr/>

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted Funds	Unrestricted funds	Total funds
	£	£	£
Tangible fixed assets	-	22,835	22,835
Net current assets	-	155,432	155,432
	<hr/>	<hr/>	<hr/>
Net assets at the end of the year	-	178,267	178,267
	<hr/>	<hr/>	<hr/>

11. MOVEMENTS IN FUNDS

	At the start of the year	Incoming resources	Outgoing resources	At the end of the year
		£	£	£
Unrestricted funds:				
General funds	191,365	590,249	603,347	178,267
Total unrestricted funds	191,365	590,249	603,347	178,267
	<hr/>	<hr/>	<hr/>	<hr/>
Restricted funds	-	-	-	-
Total funds	191,365	590,249	603,347	178,267
	<hr/>	<hr/>	<hr/>	<hr/>

Purposes of funds

General funds: these are available for use at the Trustees' discretion in furtherance of the objectives of the charity.

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024 (continued)

12. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023
	£	£
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(13,098)	(22,763)
Adjustments for:		
Depreciation charges	6,553	5,495
(Gain)/losses on investments	-	-
Interest received	(1,514)	(1,363)
Dividends received	-	-
(Increase)/decrease in debtors	(4,554)	-
(Decrease)/Increase in creditors	43,906	(21,021)
Net cash provided by (used in) operating activities	31,293	(39,652)

13. TRUSTEES' REMUNERATION AND BENEFITS

One of the Trustees, BAFFOUR AWUAH, Funke, Dr was paid the amount of £1,470 (2023 - £1,725) during the year for services provided to the charity.

Trustee Laura Pechey was reimbursed £50.61 for travel expenses in the current year (2023-nil). This was in line with the Trustee expenses guidance.

There were no other trustees' remuneration or benefits.









BUBIC Statutory Accounts 2023-24 FINAL

Final Audit Report

2024-12-16

Created:	2024-12-13
By:	Andi Dollia (ukresource@payeslip.co.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAAC-HeT0t_jauVxPZa21qIrLYLWhVVD8F

"BUBIC Statutory Accounts 2023-24 FINAL" History

-  Document created by Andi Dollia (ukresource@payeslip.co.uk)
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-  Document e-signed by Andi Dollia (andi.dollia@additude.biz)
Signature Date: 2024-12-16 - 9:29:18 AM GMT - Time Source: server- IP address: 92.19.29.191
-  Agreement completed.
2024-12-16 - 9:29:18 AM GMT

BRINGING UNITY BACK INTO THE COMMUNITY

England & Wales - Charity number 1126353

Accounts

REGISTERED COMPANY NUMBER: 5466965 (England and Wales)

REGISTERED CHARITY NUMBER: 1126353

**REPORT OF THE TRUSTEES AND INDEPENDENTLY EXAMINED
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31st MARCH 2023**

**FOR
BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2023**

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Statement of Trustees Responsibilities	7 to 9
Independent Examiner's Report	10
Statement of Financial Activities	11
Balance Sheet	12
Notes to the Financial Statements	13 to 17

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2023.

The Board of Trustees made a decision to change the accountants and the independent examiners in February 2024. As a result, these accounts have been prepared and signed off by the newly appointed accountants and the independent examiners, and subsequently approved by the Board in March 2024, and have been resubmitted to Charities Commission, replacing the previously filed version.

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC) was incorporated on 20th October 2008 and is a registered charity (number 1126353). Its objects, powers and other constitutional matters are set out in its Constitution dated 22nd August 2008. These financial statements comply with current Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Bringing Unity Back into the Community (BUBIC) creates opportunities for individuals to make changes in their lives. We are committed to creating inclusion and cohesion within our community and wider society. Our work enables individuals to recognise the causes and effects of habitual behaviours and make positive choices to improve their general health and wellbeing. The BUBIC way is to spend time on the streets engaging with individuals that mainstream services often do not engage with and make every contact count.

Public benefit

The Trustees confirm that when reviewing the Charity's activities and devising future programmes, they have referred to the Charity Commission's general guidance on public benefit and complied with their duties under Section 17 of the Charities Act 2011.

All our charitable activities are planned to ensure we deliver public benefit and we continue to place great emphasis on our charitable objects. In particular, the Trustees consider that BUBIC makes a significant contribution to the:

- Provision of support for people who problematically use(d) drugs and support for their family and friends
- Provision of peer support and group sessions, one-to-one support, information and advice on drug treatment
- Provision of information and advice on health and wellbeing
- Advancing education for the benefit of the public by providing work placements and accredited courses

The activities undertaken in 2023 which contribute to our charitable aims are outlined in more detail in the report on our charitable activities during this period, which follows.

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 (continued)

ACHIEVEMENT AND PERFORMANCE

During the period April 2022 and March 2023, we have provided a number of services including:

Our Public Health project which receives £175,532 of funding.

This Haringey-based project provides:

Night Time Outreach Team: This team travel around the Community and visit all the hotspots with reports of drug activity and anti-social behaviour. The Night Outreach team goes out to encourage more isolated people to get support and attend the Night drop-in service.

CLARE group: CLARE is a motivational group geared towards the relationship the individual has with themselves, family members, or friends. It enables them to recognise and gain acceptance of their different emotions and intimacy. This is a topic-based group pertaining to establishing and strengthening relationships through peer support to aid recovery. BUBIC staff complete weekly research on topics to present in the session to provide a bespoke service that meets people's needs. For those people who truly want to commit to attend CLARE, BUBIC provides them with a mobile phone and data so they are able to access sessions on Zoom if they are unable to attend in person.

Live and Direct group: This is a group session which is based on the 'here and now' and focuses on community development. This group enables individuals to access a path to recovery, galvanising them to a reflective mindset through the eyes of their peers. Live and Direct is an open group as well as topic based – it is straight to the point, uncensored and offers a timely truth for individuals who need to express what is going on presently in their lives. The group is conducted not from a clinical perspective but emotional intelligence perspective. This space also affords attendees the opportunity to engage with peers while receiving feedback as well as being in a safe and confidential environment.

Movement from Within group: This is a 12-week closed group. Individuals need to be referred to this group by their key worker or the BUBIC team. This group is aimed at individuals seeking to discover who they are and how they see themselves in society. Attendees coming from a substance misuse background are required to be at least three months abstinent from substances and feel ready to tackle complex life and lifestyle issues. The programme consists of 12 modules spread over 12 weeks and the focus is on identifying issues that may hold the individual back from living a fulfilled life. Two of the tools that are used in this programme are an egg and a mirror. These two components can help an individual identify themselves and empower themselves. Interventions used include developing emotional intelligence, 'Johari Window', and different styles of communication.

Social activities: We offer many opportunities for individuals to undertake social activities with a view to them becoming more engaged with their peers and the local community. Activities include a weekly bike ride to share a light moment and a laugh with peers. The bikes were kindly donated to BUBIC by members of the local community. Outdoor physical activity and team games can reduce the risk of illness, boost mood, and improve symptoms of mental health conditions such as depression and anxiety. During all social activities staff are on hand to provide support, encouragement and a non-judgemental listening ear.

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 (continued)

Our Night Service Project which receives £100,000 of funding.

This is a building-based drop-in service in Haringey. As part of this service staff and volunteers provide peer support groups and a variety of social activities. We offer the opportunity for people to socialise and speak with Peer Supporters that can sign-post them and refer them to relevant services.

It is a safe space for people to stay away from the streets and get support with their substance misuse. The project offers cooking classes, refreshments and hot meals, an opportunity to have a shower and wash clothes, harm reduction advice, naloxone, guest speakers and table top games. Most importantly it offers individuals a chance to talk to peers and be supported in a safe and non-judgemental environment.

Our Rough Sleepers project which receives £78,690 of funding

This project provides additional support and care to those rough sleeping and those who are housed in emergency, temporary or supported accommodation in Haringey.

Our Peer Supporters and Peer Mentors work as part of the Rough Sleeper Project alongside other commissioned services in Haringey. The aim is to engage with individuals with substance misuse issues that live in temporary homeless accommodation. Our Peer Supporters and Peer Mentors offer recovery support, harm minimisation and encourage residents to get into treatment. Our role is to be a link between more isolated/disengaged people and the treatment services. One of the key targets of the project is to make the access to treatment services less onerous.

Our Humankind Project which provides £90,000 of funding as part of their local authority commissioned funding.

This project provides Peer Supporters and Peer Mentors to Haringey Recovery Service who provide individuals in recovery the opportunity to be supported and learn from positive peer role models.

As part of this programme BUBIC provides access to the accredited Gateway Programme.

Gateway Programme

This is an accredited programme that provides learners with training and development activities that lead to them becoming a Peer Supporter. Once they have achieved the certification, they can gain paid employment from BUBIC during which time they can put their new skills into practice. After completing the Peer Support programme and having worked with BUBIC or volunteered within the recovery sector, they are able to progress onto the Peer Mentor programme.

Many people who have come through the Gateway Programme have gained employment with BUBIC and with other drug and alcohol services and many have gone on to undertake further education and training opportunities.

FINANCIAL REVIEW

Total income for the period ending to 31 March 2023 amounted to £394,711 (2022: £382,180) which was grants and donations for which we are very grateful. Total expenditure was £417,474 (2022: £347,819) most of which all were the direct costs of charitable activities and fundraising. BUBIC therefore generated a deficit of £22,763 (2022: surplus of £34,361) in the financial year in question. We will be focusing on increasing revenue income in 2023-24 in line with our strategic plans in order to become more sustainable and ensuring that we can meet the greatly increased demand for our services. We are very grateful for the support and the grants received from the London Borough of Haringey and the Humankind charity.

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 (continued)

Reserves policy

At the end of the financial period under review the unrestricted reserves (general fund) stood at £191,365 (2022: £214,128). The Trustees consider this level of accumulated reserves as a good continuation towards the aim that is to hold reserves which are equivalent between three and six months of operating costs. Thus, in 2023-2024 it is the intention of the Trustees to run BUBIC on the basis of realising a surplus or at least achieving a break-even position.

Investments

Investment powers are governed by the Memorandum and Articles of Association. There are no restrictions on Charity's absolute powers of investment to the extent that any retained funds that arise are dealt with by depositing surpluses with authorised banks.

Pensions

BUBIC does not have any material pension liabilities.

Going Concern

The Trustees have reviewed the financial position of the Charity as at 31 March 2023, together with the budget, income & expenditure account and cash flow statements for the period from 1 April 2023 to 31 March 2024. The Trustees consider that the budget is reasonable and that BUBIC has, and will have, sufficient reserves and cash resources in order to continue as a going concern during that period. For this reason they continue to adopt the going concern basis in preparing the financial statements.

Principle Risks and Uncertainties

The Trustees will actively manage risks to finances, health and safety, reputation and maintenance of operations. The Trustees regularly carry out a strategic overview of risk and ensure that risk is considered in the development of operational policies and procedures and in conduct of specific activities. Formal risk statements will be written to cover particular events as required.

FUTURE PLANS

We aim to spread the BUBIC ethos of peer support across Haringey and the surrounding boroughs. We aim to do this by empowering people to undertake additional qualifications including units in mental wellbeing.

We have been fortunate to be led during the year by our Chief Executive, Lanre Babalola and we continue to be supported by full time and part time staff, volunteers and the community.

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 (continued)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 31st May 2005 and registered as a charity on 20th October 2008. The Company was established under a Memorandum of Association which established the object and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, the members are required to contribute an amount not exceeding £1.

Recruitment and appointment of new Trustees

Under the requirements of the company's Memorandum and Articles of Association the Trustees are elected at the Annual General Meeting.

Appointment of a new Trustee requires unanimous agreement of existing Trustees who will consider the candidate's motives, values and knowledge/skills with the goal of increasing the capability of the Trustees collectively.

Trustees are selected on the basis of the experience, skills and expertise they can bring to further the objectives of BUBIC. They are the ultimate guardians of the ethos and conduct, as well as of the assets, of BUBIC. They are supported by a management team to which is delegated oversight of the day-to-day management of BUBIC and involvement in its daily activities. Certain matters, however, are reserved for decision by the Trustees.

Induction and training of new Trustees

The induction process for new Trustees includes an introduction to policies and procedures of the organisation, and to their own roles and responsibilities (based on those described by the Charity Commission in its publications), as well as a series of meetings with members of staff, and a period of familiarisation with our safeguarding policy, the building and the activities carried on both within it and externally.

Organisational structure

The Board of Trustees delegates the day-to-day work and operation of BUBIC to a small core team of staff, who operate within defined terms of reference and authority. All staff and all volunteers go through appropriate safeguarding and health and safety training.

BUBIC does not tolerate discrimination on the basis of faith, health, gender or ethnicity; under no circumstances do we accept harassment or bullying, besides policies on all these subjects, and we maintain strong policies on the safeguarding of children and vulnerable adults, abusive behaviour and health and safety issues.

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 (continued)

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company Number

5466965 (England and Wales)

Registered Charity Number

1126353

Registered Office

9 Bruce Grove

Tottenham

London

N17 6RA

Trustees

ADETIMOLE, Abimbola

BAFFOUR AWUAH, Funke, Dr

MORRIS, Marion

PECHEY, Laura, Dr

VILLAIBA, Omar Elias

REID, Stephen O'Neill (resigned 16 September 2023)

SIMMONS-SAFO, Michelle (resigned 26 September 2023)

Chief Executive

Lanre Babalola

Independent Examiner

Additude Ltd

9 Rhapsody Court

Wakeman Road

London

NW10 5DF

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 (continued)

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees (who are also the directors of BUBIC for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the board of Trustees on *11 March 2024* and signed on its behalf by:

.....

ADETIMOLE, Abimbola – Chair and Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
BRINGING UNITY BACK INTO THE COMMUNITY FOR THE YEAR ENDED 31ST MARCH 2023**

We report on the accounts of the charity for the year ended 31 March 2023, which are set out on pages 11 to 17.

Respective responsibilities of Trustees and examiner

The Trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of Chartered Institute of Public Finance and Accountancy (CIPFA).

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Andi Dollia, CPFA
ADDITUDE LTD
9 Rhapsody Court
Wakeman Road
London
NW10 5DF

Date: 07 March 2024

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)

**STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2023 (INCORPORATING AN
INCOME AND EXPENDITURE ACCOUNT)**

		2023	2022
		Total	Total
		£	£
Income from:			
	Note	Restricted £	Unrestricted £
Charitable activities	3	-	393,347
Bank interest		-	1,364
Total income		-	394,711
Expenditure on:	4		
Raising funds		-	31,870
Charitable activities		-	385,604
Total expenditure		-	417,474
Net income (expenditure)		-	(22,763)
Transfers between funds		-	-
Net movement in funds		-	(22,763)
Reconciliation of funds:			
Total funds brought forward		-	214,128
Total funds carried forward		-	191,365

The notes on pages 13 to 17 form part of these financial statements.

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

BALANCE SHEET AS OF 31ST MARCH 2023

	Note	2023 £	2022 £
Fixed Assets			
Tangible Assets	7	29,388	34,883
Current Assets			
Cash at Bank		167,451	205,740
		167,451	205,740
Creditors: amounts falling due within one year	8	5,474	26,495
Net Current Assets		161,977	179,245
Net Assets	9	191,365	214,128
Funds			
Restricted	10	-	-
Unrestricted		191,365	214,128
Total Funds		191,365	214,128

For the year ended 31 March 2023 the charity was entitled to exemption under section 477 of the Companies Act 2006; and no notice has been deposited under section 476. No members have required the charity to obtain an audit of its accounts for the year in question. The Trustees acknowledge responsibility for: i) Ensuring the charity keeps accounting records which comply with section 386; and ii) Preparing financial statements which give a true and fair view of the state of affairs of the charity as at the year-end in accordance with requirements of section 394 and 395, and which otherwise comply with requirements of the Companies Act 2006 relating to financial statements, so far applicable to the charity. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Trustees on *11 March 2024* and signed on their behalf by:

ADETIMOLE, Abimbola – Chair and Trustee

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2023

1.ACCOUNTING POLICIES

1.1.General information

BRINGING UNITY BACK INTO THE COMMUNITY is a charity registered with the Charity Commission (charity registration number 1126353).

1.2.Going concern

The Trustees confirm that at the time of approving the financial statements, there are no material uncertainties regarding the Charity's ability to continue in operational existence for the foreseeable future. In arriving at this conclusion the Trustees have taken account of current and anticipated financial performance in the current economic conditions, its business plan and its reserves position. For this reason, the going concern basis continues to be adopted in the preparation of the Charity's financial statements.

1.3.Basis for preparation

The financial statements have been prepared under the historic cost convention unless otherwise stated in the relevant accounting policy notes and in accordance with Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard (FRS) applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires Trustees to exercise their judgement in the process of applying the accounting policies. Use of available information and application of judgement are inherent in the formation of estimates. Actual outcomes in the future could differ from such estimates. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 2.

1.4.Recognition of outstanding employee benefits

No provision for outstanding holiday pay was made under previous UK Generally Accepted Accounting Principles (GAAP). Under FRS 102 the costs of short-term employee benefits are recognised as a liability and an expense.

The cost of any unused holiday entitlement is recognised in the period in which the employees' services are received.

1.5.Fixed assets

Individual fixed assets costing £2,000 or more are initially recorded at cost.

1.6.Fund accounting

The nature and purpose of each fund is explained in Note 14 to the financial statements.

1.7.Financial instruments

The only financial instruments held by the charity are debtors and creditors. These are categorised as 'basic' in accordance with Section 11 of FRS 102 and are initially recognised at transaction price. These are subsequently measured at their transaction price less any impairment.

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2023 (continued)

1.8. Income

Income is recognised when the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Donations and gifts are recognised in the statement of financial activities when receivable. Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Donated services and facilities are included at the value to the charity where this can be quantified. Bank interest is recognised on an accrual basis.

1.9. Expenditure

Expenditure is included in the statement of financial activities on an accruals basis, inclusive of any VAT that cannot be recovered. It is recognised when there is a legal or constructive obligation to pay for it. Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of an estimate of the proportion of time spent by staff or resources used on those activities.

1.10. Leases

Rentals applicable to operating leases are charged to the statement of financial activities over the period they are incurred.

2. CRITICAL JUDGEMENTS AND ESTIMATES

No critical judgements have been made by management in applying the charity's accounting policies.

3. INCOME FROM CHARITABLE ACTIVITIES

	Restricted	Unrestricted	2023 Total	2022 Total
	£	£	£	£
London Borough of Haringey	-	347,397	347,397	313,414
Humankind Charity	-	45,950	45,950	67,500
Other	-	-	-	1,266
Total Income from Charitable Activities	-	393,347	393,347	382,180

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)

(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2023 (continued)

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	Raising funds £	Charitable activities £	Support Costs £	2023 Total £	2022 Total £
Staff costs (note 5)	24,410	260,372	40,683	325,465	241,011
Recruitment and Training	-	-	4,663	4,663	2,126
Rent and Insurance	-	-	3,642	3,642	3,501
Office Overheads	-	-	18,382	18,382	15,327
Project Expenses	-	32,852	-	32,852	67,026
Ind. Examination fee	-	-	4,200	4,200	5,400
Other Professional fees	-	-	8,222	8,222	5,300
Travel	-	12,806	1,747	14,553	5,112
Depreciation	-	-	5,495	5,495	3,016
	24,410	306,030	87,034	414,474	347,819
Add: allocation of support costs	7,460	79,574	(87,034)	-	-
Total Expenditure	31,870	385,604	-	417,474	347,819

5. STAFF COSTS

Staff costs were as follows:

	2023 £	2022 £
Salaries and wages	294,942	221,949
Social security costs	24,619	14,848
Pension contributions	5,904	4,214
	325,465	241,011

The average number of employees during the year was as follows:

	2023	2022
Staff numbers expressed as full-time equivalent (FTE)	6.5	6

The number of employees who received emoluments in excess of £60,000 were 1 (2022 – 1).

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)**(A COMPANY LIMITED BY GUARANTEE)****NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2023 (continued)****6. TAXATION**

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

7. TANGIBLE FIXED ASSETS

	Motor Vehicles	Office equipment	Total
	£	£	£
Cost			
At the start of the year	40,484	1,478	41,962
Additions in the year	-	-	-
Disposals in the year	-	(1,478)	(1,478)
	<hr/>	<hr/>	<hr/>
At the end of the year	40,484	-	40,484
Depreciation			
At the start of the year	5,926	1,153	7,079
Charge for the year	5,170	325	5,495
Eliminated on disposal	-	(1,478)	(1,478)
	<hr/>	<hr/>	<hr/>
At the end of the year	11,096	-	11,096
Net book value			
At the end of the year	<hr/>	<hr/>	<hr/>
	29,388	-	29,388
At the start of the year	<hr/>	<hr/>	<hr/>
	34,558	325	34,883

8. CREDITORS: AMOUNTS DUE WITHIN 1 YEAR

	2023	2022
	£	£
Taxation and social security	1,274	-
Accruals and provisions	4,200	25,000
Other creditors	-	1,495
	<hr/>	<hr/>
	5,474	26,495
	<hr/>	<hr/>

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2023 (continued)

9. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted Funds £	Unrestricted funds £	Total funds £
Tangible fixed assets	-	29,388	29,388
Net current assets	-	161,977	161,977
Net assets at the end of the year	-	191,365	191,365

10. MOVEMENTS IN FUNDS

	At the start of the year	Incoming resources	Outgoing resources	At the end of the year
	£	£	£	£
Unrestricted funds:				
General funds	214,128	394,711	417,474	191,365
Total unrestricted funds	214,128	394,711	417,474	191,365
Restricted funds	-	-	-	-
Total funds	214,128	394,711	417,474	191,365

Purposes of funds

General funds: these are available for use at the Trustees' discretion in furtherance of the objectives of the charity.

11. TRUSTEES' REMUNERATION AND BENEFITS

One of the Trustees, BAFFOUR AWUAH, Funke, Dr was paid the amount of £1,725 (2021 - £975) during the year for services provided to the charity.

There were no other trustees' remuneration or other benefits.

No trustees were reimbursed for expenses in the current or prior year.

BRINGING UNITY BACK INTO THE COMMUNITY

England & Wales - Charity number 1126353

Accounts

REGISETERED COMPANY NUMBER: 5466965 (England and Wales)

REGISTERED CHARITY NUMBER: 1126353

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 MARCH 2022**

**FOR
BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

BETA ACCCOUNTANCY LTD
37 MARLE GARDENS
WALTHAM ABBEY
EN9 2DA

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

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Statement of Financial Activities	9
Balance Sheet	10 to 11
Notes to the Financial Statements	12 to 15

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

The financial statements have been prepared under historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Bringing Unity Back into the Community (BUBIC) provides opportunities for individuals to make changes in their life. We aim to engage with communities to create inclusion and cohesion.

We share a vision of a community which enables people to recognise the causes and effects of habitual behaviours and supports people to access opportunities to make positive choices to increase their levels of health and wellbeing.

By gaining funding we have been able to increase our training of peers and put the BUBIC ethos into our peers and spread our ethos across the treatment system in the Borough and surrounding areas.

We have expanded our team with two additional posts and additionally been able to employ peers who had previously been service users and by engagement with our programmes have progressed into paid employment.

The BUBIC way means more time on the streets, talking to people and Making Every Contact Count, rather than shouting about what we do. This year, with more volunteering and paid positions created for people in Haringey in recovery from drugs and alcohol created than ever before, we want to give a big shout out to all our service users, supporters, partners, funders, commissioners, and friends. Thank you for everything. You are BUBIC and without you we could not have done any of this ...

1,688 contacts through our daytime outreach activities and 589 contacts through our late-night outreach activities across Haringey, offering warm food, clothing, support, and initial assessment supported by volunteers with lived experience of drugs and alcohol.

1,301 attendances at Bubic groups and 864 attendances at BUBIC community-based events including 57 individuals on Christmas Day.

47 new participants in our peer support groups.

11 people re-engaged in drug and alcohol treatment service through our Hope Support service.

36 trainees completing our accredited Gateway Qualifications Peer Support training.

636 hours of volunteer time with volunteers gaining secured paid employment with BUBIC.

Bags of clothes, food and supplies to Calais for refugees.

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

Weekly hearty meals for community members made possible by donations from local businesses to help feed BUBIC service users at Come Connect and other social events.

Spotlight on BUBIC and coronavirus (COVID-19)

While this annual report is an opportunity to look back at 2020-2022, we cannot ignore what the world at large and BUBIC service users and staff have faced since March 2022. We have all had to radically change how we live. For BUBIC this has meant adapting how we work to continue to support our community safely. This has included:

additional hours of COVID-safe outreach focused on gathering intelligence about drug use and dealing, delivering food parcels and books, and checking on existing BUBIC service users



hours of phone support for BUBIC service users



**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

food parcels delivered to BUBIC service users' doors



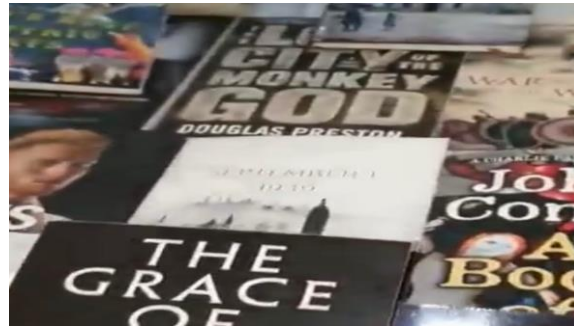
BUBIC service users getting active on bike rides



**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

Books borrowed via the BUBIC library service



Quote from service user B Williams Who attended the Gateway course

For me I learnt a lot. I learnt about boundaries because I did not set any for myself as coming out of addiction, I recognised peoples moods and understand their emotions because I was able to share my past, I enjoyed feeling part of the course as well as having fun I learnt to listen to people.

Built in the community

Trained in the community

Working in the community

Bringing unity back into the community

Engaging with the community

To create inclusion and cohesion

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

**FINANCIAL REVIEW
REVIEW**

Total incoming resources for the year amounted to £383,936 (2021: £265,965) and profit for the year amounted to £34,360 (2021: £22,533 profit). Total funds carried forward at 31 MARCH 2022 amounted to £214,128 (2021: £179,767), while cash at the bank and in hand stood at £205,740 (2021: £186,657). Restricted funds carried forward of £205,740 (2021: £186,657).

Future Plans

We aim to spread the Bubic ethos of peer support across Haringey and the surrounding Boroughs. We aim to do this by empowering service users to undertake additional qualifications including units in Mental Wellbeing.

We have been fortunate to be led during the year by our Chief Executive, Lanre Babalola and we continue to be supported by full time and part time staff, volunteers and the community.

Structure, Governance and Management

The organisation is a charitable company limited by guarantee, incorporated on 31st May 2005 and registered as a charity on 20th October 2008. The Company was established under a Memorandum of Association which established the object and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, the members are required to contribute an amount not exceeding £1.

Recruitment and appointment of new trustees

Under the requirements of the company's Memorandum and Articles of Association the trustees are elected at the Annual General Meeting.

Organisational structure

Bubic is governed by its elected trustees. The Chief Executive has a small team of staff who carry out the day to day operations of the Company.

REFERENCE AND ADMINISTRATIVE DETAILS**Registered Company Number**

5466965 (England and Wales)

Registered Charity Number

1126353

Registered Office

9 Bruce Grove
Tottenham
London
N17 6RA

Trustees

B Adetimole, F Baffour, S Reid - Chairman, O Villalba,
M Simmons Safo, Marion Morris, Laura Peachy

Company Secretary

B Adetimole

Chief Executive

Lanre Babalola

Independent Examiner

Beta Accounting Ltd
37 Marle Gardens
Waltham Abbey EN9 2DZ

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

Statement of Trustees Responsibilities

The Charities Act 1993 (the Act) requires the trustees to prepare a statement of accounts for each financial year which give a true and fair view of the state of affairs of the charity at the end of the financial year and of the resources of the charity for the period.

In preparing those accounts, the trustees are expected to;

- Select suitable accounting policies and apply them consistently
- Make judgments and estimates that are reasonable and prudent.
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the statement of accounts, and prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue its operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the regulation under S42 of the Charities Act 1993, They are also responsible for safeguarding the assets of the charity and held for taking reasonable steps for the prevention and detection of error, fraud and other irregularities.

The trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 and that an independent examination is needed.

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

PUBLIC BENEFIT STATEMENT

The objectives and activities, and achievement and performance sections of this report clearly set out that the activities which the charity undertakes are for the public benefit.

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 10th June 2022 and signed on its behalf by:

Signed on behalf of BUBIC



S Reid - Chairman

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

I report on the accounts for the year ended 31 MARCH 2022 set out on pages ten to eighteen.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required. I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants (ACCA) in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the account under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with an examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements
 - to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Beta Accounting Ltd
37 Marle Gardens
Waltham Abbey
EN9 2DZ

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

					Unrestricted	Restricted	2022 Total	2021 Total
			NOTES		£	£	£	£
INCOMING RESOURCES								
General Funds - Investment Income					-	-	-	-
Accrued Income						-	-	-
Charitable funds - Grants etc				2		383,935	383,935	265,965
Total Income Resources						383,935	383,935	265,965
RESOURCES EXPENDED								
Governance Costs							4,460	4,460
Overhead Costs						315,126	315,126	239,774
Total Income Expended						315,126	315,126	239,774
Net incoming/(Outgoing) Resources					-	34,360	34,360	22,533
						179,767	179,767	163,597
Total Funds c/f						214,127	214,127	179,767

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)

BALANCE SHEET
AT 31 MARCH 2022

					<u>2022</u>		<u>2021</u>	
					£		£	
				<u>Notes</u>				
Fixed Assets								
Tangible Assets				5	34,882		1,707	
Current Assets								
Debtors and prepayments					-		-	
Cash at bank & in hand					205,740		186,657	
					205,740		186,657	
Creditors								
Amounts falling due within one year				6	26,495		8,597	
NET CURRENT ASSETS						179,245		178,060
TOTAL ASSETS LESS CURRENT LIABILITIES						179,245		178,060
NET ASSETS						179,245		178,060
FUNDS								
Unrestricted funds					250		250	
Restricted funds					205,740		186,657	
Total funds					178,995		177,810	

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**BALANCE SHEET – CONTINUED
AT 31 MARCH 2022**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 MARCH 2022.

The members have not required the charitable company to obtain an audit of its financial statements for the ended 31 MARCH 2022 in accordance with Section 476 of the Companies Act 2006.


The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 2022 and were signed on its behalf by:

Signed on behalf of BUBIC



S Reid - Chairman

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

- **ACCOUNTING POLICES**

Accounting convention

The financial statements have been prepared under historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Grants receivable are accounted for on an accruals basis in accordance with the grant documentation. Where grants received cover more than one accounting period, the proportion of the grant relating to future periods is deferred and recognised as income in those future periods.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category, and includes irrecoverable VAT. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements the charity and include the accountancy fees and costs linked to the strategic management of the charity.

Tangible fixed assets

Tangible fixed assets are included at cost; however, those with a value below £500 or an estimated life of two years or less are not capitalised. Assets are reviewed annually, those of limited or no further use to the charity being written off.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Motor vehicles	- 33% on reducing balance
Computer equipment	- 33% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds which the trustees have allocated to specific purposes or projects.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The grants received as restricted funds are accounted for in accordance with the grants accounting policy, and deferred income relating to future periods is carried forward to be shown as income in the relevant period. Sufficient resources are held to enable these funds to be applied in accordance with these restrictions.

- **Grants and Awards**

The following restricted funds grants were received during the year:

					2022	2021
					Total	Total
					£	£
Projects					-	-
PCT Grant Funding					383,936	265,965
					383,936	265,965

- **TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remunerations or benefits for the year ended 31 MARCH 2022z

- **STAFF COSTS**

					2022		2021
Wages & Salaries					194,450		165,075
Social Security Costs					14,847		10,798
					209,297		175,873

- **TANGIBLE FIXED ASSETS**

					2022		2021
					Total		Total
					£		£
Net Book Value b/f					1,706		1,773
Add Additions					40,484		0
					42,190		1,773
Less Depreciation					7,308		67
Net book Value c/f					34,883		1,706

- **CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

					2022		2021
				Unrestricted	Restricted	Total	Total
				£	£	£	£
Other Creditors					26,495	26,495	8,597
					26,495	26,495	8,597

- **MOVEMENT IN FUNDS**

					2022		2021
					Total		Total
					Profit &		Profit &
					Loss		Loss
					Account		Account
					£		£
As at 31 MARCH 2022					186,154		163,621
Profit for the year					34,361		22,533
Bal c/f					220,515		186,154

- **RELATED PARTY DISCLOSURES**

During the period, there were no related party transactions

BRINGING UNITY BACK INTO THE COMMUNITY

England & Wales - Charity number 1126353

Accounts

REGISETERED COMPANY NUMBER: 5466965 (England and Wales)

REGISTERED CHARITY NUMBER: 1126353

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 MARCH 2021**

**FOR
BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

BETA ACCCOUNTANCY LTD
37 MARLE GARDENS
WALTHAM ABBEY
EN9 2DA

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

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Independent Examiner's Report	8
Statement of Financial Activities	9
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**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

The financial statements have been prepared under historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Bringing Unity Back into the Community (BUBIC) provides opportunities for individuals to make changes in their life. We aim to engage with communities to create inclusion and cohesion.

We share a vision of a community which enables people to recognise the causes and effects of habitual behaviours and supports people to access opportunities to make positive choices to increase their levels of health and wellbeing.

By gaining funding we have been able to increase our training of peers and put the BUBIC ethos into our peers and spread our ethos across the treatment system in the Borough and surrounding areas.

We have expanded our team with two additional posts and additionally been able to employ peers who had previously been service users and by engagement with our programmes have progressed into paid employment.

The BUBIC way means more time on the streets, talking to people and Making Every Contact Count, rather than shouting about what we do. This year, with more volunteering and paid positions created for people in Haringey in recovery from drugs and alcohol created than ever before, we want to give a big shout out to all our service users, supporters, partners, funders, commissioners, and friends. Thank you for everything. You are BUBIC and without you we could not have done any of this ...

1,688 contacts through our daytime outreach activities and 589 contacts through our late-night outreach activities across Haringey, offering warm food, clothing, support, and initial assessment supported by volunteers with lived experience of drugs and alcohol.

1,301 attendances at Bubic groups and 864 attendances at BUBIC community-based events including 57 individuals on Christmas Day.

47 new participants in our peer support groups.

11 people re-engaged in drug and alcohol treatment service through our Hope Support service.

36 trainees completing our accredited Gateway Qualifications Peer Support training.

636 hours of volunteer time with volunteers gaining secured paid employment with BUBIC.

Bags of clothes, food and supplies to Calais for refugees.

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

Weekly hearty meals for community members made possible by donations from local businesses to help feed BUBIC service users at Come Connect and other social events.

Spotlight on BUBIC and coronavirus (COVID-19)

While this annual report is an opportunity to look back at 2020-2021, we cannot ignore what the world at large and BUBIC service users and staff have faced since March 2021. We have all had to radically change how we live. For BUBIC this has meant adapting how we work to continue to support our community safely. This has included:

additional hours of COVID-safe outreach focused on gathering intelligence about drug use and dealing, delivering food parcels and books, and checking on existing BUBIC service users



hours of phone support for BUBIC service users



**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

food parcels delivered to BUBIC service users' doors



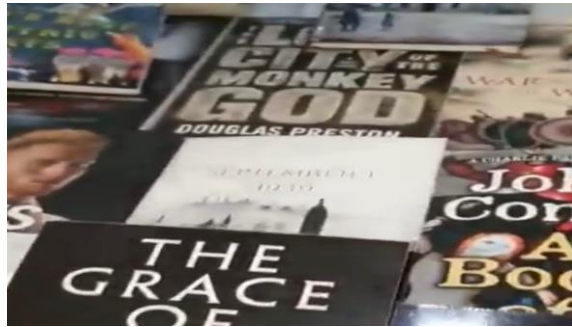
BUBIC service users getting active on bike rides



**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

Books borrowed via the BUBIC library service



Quote from service user B Williams Who attended the Gateway course

For me I learnt a lot. I learnt about boundaries because I did not set any for myself as coming out of addiction, I recognised peoples moods and understand their emotions because I was able to share my past, I enjoyed feeling part of the course as well as having fun I learnt to listen to people.

Built in the community

Trained in the community

Working in the community

Bringing unity back into the community

Engaging with the community

To create inclusion and cohesion

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

**FINANCIAL REVIEW
REVIEW**

Total incoming resources for the year amounted to £265,965 (2020: £243,494) and profit for the year amounted to £22,533 (2020: £9,991 profit). Total funds carried forward at 31 MARCH 2021 amounted to £179,767 (2020: £163,597), while cash at the bank and in hand stood at £186,657 (2020: £165,206). Restricted funds carried forward of £186,657 (2020: £165,206).

Future Plans

We aim to spread the Bubic ethos of peer support across Haringey and the surrounding Boroughs. We aim to do this by empowering service users to undertake additional qualifications including units in Mental Wellbeing.

We have been fortunate to be led during the year by our Chief Executive, Lanre Babalola and we continue to be supported by full time and part time staff, volunteers and the community.

Structure, Governance and Management

The organisation is a charitable company limited by guarantee, incorporated on 31st May 2005 and registered as a charity on 20th October 2008. The Company was established under a Memorandum of Association which established the object and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, the members are required to contribute an amount not exceeding £1.

Recruitment and appointment of new trustees

Under the requirements of the company's Memorandum and Articles of Association the trustees are elected at the Annual General Meeting.

Organisational structure

Bubic is governed by its elected trustees. The Chief Executive has a small team of staff who carry out the day to day operations of the Company.

REFERENCE AND ADMINISTRATIVE DETAILS**Registered Company Number**

5466965 (England and Wales)

Registered Charity Number

1126353

Registered Office

9 Bruce Grove
Tottenham
London
N17 6RA

Trustees

B Adetimole, F Baffour, S Reid - Chairman, O Villalba,
M Simmons Safo, Marion Morris, Laura Peachy

Company Secretary

B Adetimole

Chief Executive

Lanre Babalola

Independent Examiner

Beta Accounting Ltd
37 Marle Gardens
Waltham Abbey EN9 2DZ

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

Statement of Trustees Responsibilities

The Charities Act 1993 (the Act) requires the trustees to prepare a statement of accounts for each financial year which give a true and fair view of the state of affairs of the charity at the end of the financial year and of the resources of the charity for the period.

In preparing those accounts, the trustees are expected to;

- Select suitable accounting policies and apply them consistently
- Make judgments and estimates that are reasonable and prudent.
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the statement of accounts, and prepare the accounts on the going concern basis unless if it inappropriate to presume that the charity will continue its operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the regulation under S42 of the Charities Act 1993, They are also responsible for safeguarding the assets of the charity and held for taking reasonable steps for the prevention and detection of error, fraud and other irregularities.

The trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 and that an independent examination is needed.

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

PUBLIC BENEFIT STATEMENT

The objectives and activities, and achievement and performance sections of this report clearly set out that the activities which the charity undertakes are for the public benefit.

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 10th June 2021 and signed on its behalf by:

Signed on behalf of BUBIC



S Reid - Chairman

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

I report on the accounts for the year ended 31 MARCH 2021 set out on pages ten to eighteen.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required. I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants (ACCA) in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the account under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with an examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements
 - to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Beta Accounting Ltd
37 Marle Gardens
Waltham Abbey
EN9 2DZ

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021

					Unrestricted	Restricted	2021 Total	2020 Total
			NOTES		£	£	£	£
INCOMING RESOURCES								
General Funds - Investment Income					-	-	-	-
Accrued Income						-	-	-
Charitable funds - Grants etc					2	265,965	265,965	243,494
Total Income Resources						265,965	265,965	243,494
RESOURCES EXPENDED								
Governance Costs							4,460	4,426
Overhead Costs						239,774	239,774	228,740
Total Income Expended						239,774	239,774	228,740
Net incoming/(Outgoing) Resources					-	22,533	22,533	9,991
						163,597	163,597	153,606
Total Funds c/f						179,767	179,767	163,597

BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)

BALANCE SHEET
AT 31 MARCH 2021

					<u>2021</u>		<u>2020</u>	
					£		£	
				<u>Notes</u>				
Fixed Assets								
Tangible Assets				5		1,707		1,773
Current Assets								
Debtors and prepayments						-		-
Cash at bank & in hand					186,657		165,206	
					186,657		165,206	
Creditors								
Amounts falling due within one year				6	8,597		11,401	
NET CURRENT ASSETS							178,060	153,804
TOTAL ASSETS LESS CURRENT LIABILITIES							178,060	155,577
NET ASSETS						178,060		155,577
FUNDS								
Unrestricted funds					250		1,381	
Restricted funds					186,657		165,206	
Total funds					177,810		163,825	

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**BALANCE SHEET – CONTINUED
AT 31 MARCH 2021**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 MARCH 2021.

The members have not required the charitable company to obtain an audit of its financial statements for the ended 31 MARCH 2021 in accordance with Section 476 of the Companies Act 2006.


The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 2021 and were signed on its behalf by:

Signed on behalf of BUBIC



S Reid - Chairman

**BRINGING UNITY BACK INTO THE COMMUNITY (BUBIC)
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

- **ACCOUNTING POLICES**

Accounting convention

The financial statements have been prepared under historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Grants receivable are accounted for on an accruals basis in accordance with the grant documentation. Where grants received cover more than one accounting period, the proportion of the grant relating to future periods is deferred and recognised as income in those future periods.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category, and includes irrecoverable VAT. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements the charity and include the accountancy fees and costs linked to the strategic management of the charity.

Tangible fixed assets

Tangible fixed assets are included at cost; however, those with a value below £500 or an estimated life of two years or less are not capitalised. Assets are reviewed annually, those of limited or no further use to the charity being written off.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Motor vehicles	- 33% on reducing balance
Computer equipment	- 33% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds which the trustees have allocated to specific purposes or projects.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The grants received as restricted funds are accounted for in accordance with the grants accounting policy, and deferred income relating to future periods is carried forward to be shown as income in the relevant period. Sufficient resources are held to enable these funds to be applied in accordance with these restrictions.

- **Grants and Awards**

The following restricted funds grants were received during the year:

					2021	2020
					Total	Total
					£	£
Projects					-	-
PCT Grant Funding					265,965	243,493
					265,965	243,493

- TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remunerations or benefits for the year ended 31 MARCH 2021z

- STAFF COSTS**

					2021		2020
Wages & Salaries					165,075		150,966
Social Security Costs					10,798		10,751
					175,873		161,717

- TANGIBLE FIXED ASSETS**

					2021		2020
					Total		Total
					£		£
Net Book Value b/f					1,773		1,753
Add Additions					0		50
					1,773		1,773
Less Depreciation					67		0
Net book Value c/f					1,706		1,773

- CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

					2021		2020
					Total		Total
					£		£
Other Creditors				Unrestricted	8,597	Restricted	11,401
					8,597		11,401

- MOVEMENT IN FUNDS**

					2020		2020
					Total		Total
					Profit &		Profit &
					Loss		Loss
					Account		Account
					£		£
As at 31 MARCH 2021					163,621		153,630
Profit for the year					22,533		9,991
Bal c/f					186,154		163,621

- RELATED PARTY DISCLOSURES**

During the period, there were no related party transactions