

Worshipping God, Making Disciples, Transforming Community

St Nicolas Church, Nuneaton

Serving Nuneaton since 1155

Annual Report

and Financial Statements

of the Parochial Church Council (PCC)

for the year ending 31st December 2025

Registered Charity Number 1126349

Incumbent:

Rev Chris Routledge

The Vicarage

61 Ambleside Way

Nuneaton

CV11 6AU

Bank:

Cooperative Bank

Independent Examiner:

Neil Screaton

Screatons Chartered Accountants

Midlands Accountants

Screatons Ltd

Atherstone College

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Contents

Report and Accounts for the Parochial Church Council of St Nicolas Church, Nuneaton 2025	3
Aim and purposes	3
Objectives and Activities	3
Charitable Public Benefit:	4
Safeguarding Report	4
Achievements and Performance	5
Worshipping God: Worship and Prayer	5
Sunday Worship	5
Children's, Families and adults with additional needs Work	6
Seasonal Worship	6
Wednesday Worship (Book of Common Prayer)	6
Home Communions & Visiting	6
Prayer Circle Team	6
Occasional Offices & Special Services and Events	6
Making Disciples: Evangelism, Vocation and Pastoral Care	6
Courses	6
Pastoral Visiting, Prayer and vocational discussions	7
Serving & Transforming Community: Mission and Outreach	7
Community Service:	7
Community Events 2025:	7
Community Investment: Mission Giving	7
Community Spaces: St Nicolas Parish Centre	7
Community Partnerships:	8
St Nicolas School Partnership:	8
Deanery Synod	8
Ecumenical Relationships	8
Interfaith Relationships	8
Civic Relationships	8
How many church members do we have?	9
Report on the Fabric, goods and ornaments of the Church	9
St Nicolas Church DASHBOARD - FABRIC	9
Financial Report & Accounts	15
Financial Review	15
Operational Income and Expenditure 2025	17

St Nicolas Mission Support Partnership Donations 2025	18
Balance Sheet of Accounts (Summary)	19
Reserves policy	20
Additional Information	20
Volunteers	20
Structure, governance and management	20
PCC Membership	20
PCC Officers:	21
PCC Standing Committee	21
Ministry Leadership Team (MLT):	21
Members:	21
Joint Safeguarding Team:	21
Members:	21
The Parish Office:	22
Administrative information	22

Report and Accounts for the Parochial Church Council of St Nicolas Church, Nuneaton 2025

Aim and purposes

St. Nicolas Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Chris Routledge, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church Centre complex of St. Nicolas.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St. Nicolas as we serve St Nicolas Parish and the town of Nuneaton. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services and activities can involve and reach out to the many groups that live within our parish. Our services, worship and activities put faith into practice through prayer and scripture, music and sacrament.

In particular, we try to enable everybody to live out their faith as part of our parish community through:

- **Worshipping God:** Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- **Making Disciples:** Provision of pastoral care, Evangelism and discipleship for people living in the parish and their networks.
- **Transforming Community:** Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the Church of St. Nicolas and the Church Centre.

To help us with this goal, during 2025 as in the previous year, St Nicolas PCC have met with St James PCC on a number of occasions and have continued to develop and work on the Mission Action Plan and a shared missional priority - namely ***'to develop a culture within the churches of invitation and welcome'***. We have held less of the LYCiG meetings but held an away day in November where new ways of working as PCCs, seeking to incorporate ideas, input and involvement from the wider congregations was discussed and approved at the start of 2026. In addition to this, the two churches share an Incumbent, two curates in training, Leadership Team, Administrator, Treasurer and Safeguarding Team.

Charitable Public Benefit:

Statement of Compliance

The PCC has had due regard to the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

How we deliver Public Benefit

In planning our activities for the year, the PCC has considered the Commission's guidance to ensure that our mission remains open and accessible to the community. We provide a benefit to the public by:

- **Public Worship:** Providing facilities for public worship, prayer, and spiritual reflection. All our services are open to the general public regardless of their faith or background.
- **Pastoral Rites:** Officiating at "occasional offices" (baptisms, weddings, and funerals) and providing pastoral support to the bereaved and those in need within the parish.

- **Community Engagement:** Ministries held at St Nicolas Church such as Swans, bereavement point (in partnership with GEH chaplaincy), host the Nuneaton Child Contact Centre as well as hosting community groups and activities in the church hall/lounge all of which provides a social lifeline to residents and reduces isolation.
- **Education:** Maintaining a close relationship with our church school **St Nicolas Academy**, including leading assemblies and hosting school visits to the church to support the RE curriculum as well as being available for all schools and places of education for our town
- **Heritage & Space:** Maintaining this significant grade 1 listed church building as a place of peace and historical significance for the local community to visit and enjoy.

Safeguarding Report

Legal Compliance Statement

The PCC has complied with the requirements imposed by the code under section 5A of the Safeguarding and Clergy Discipline Measure 2016.

Summary of Activities 2025 To demonstrate this commitment, the PCC has undertaken the following actions during the reporting year:

- **Policy & Governance:** The PCC formally adopted the House of Bishops' "Promoting a Safer Church" policy statement at its first meeting of the year. Safeguarding remains a standing agenda item at every PCC meeting to ensure ongoing oversight.
- **Personnel:** **Catherine Robbins** continues to serve as our Parish Safeguarding Officer (PSO), working with Phil Healy and the Safeguarding team which provides a key point of contact for the congregation and ensuring we stay up to date with national requirements.
- **Training:** We have celebrated learning this year. Currently, **87%** of our eligible volunteers and staff have completed the required Safeguarding Training (Basic, Foundation, or Leadership levels) as specified by the National Learning and Development Framework. At our annual Safeguarding Sunday we had an afternoon tea thanking all those who have been involved in training across the two churches: over 80 invitations were sent out!
- **Safe Recruitment:** All new appointments for roles involving children or vulnerable adults have been conducted in accordance with the *Safer Recruitment and People Management* guidance, including appropriate DBS checks and references.
- **Environment:** Safeguarding posters with contact details for the PSO and Diocesan Safeguarding Team are clearly displayed in the **Church, Hall, foyer, all toilets** and on our website.
- **Monitoring:** We use the **National Parish Safeguarding Dashboard** to monitor our progress. Our current status is **100%**, showing that we have addressed all key priority actions.

Achievements and Performance

In our review of 2025, PCC members commented on the following as highlights for the year (in no particular order):

- working together with St James, MLT, Away day & joint initiatives
- Hall lettings increase raising over £40,000 (best ever) along with larger number of community bookings and use of hall
- Growth of connection with the Church school and the church: Open the book and YWAM integration

- Discipleship opportunities developing baptisms, Alpha, strongmen conference, sunday evening church
- Range and type of services availables
- Younger and growing congregations
- Giving to mission support: our 6 partner missions with st james & Christmas generosity (Salvation Army and Children's society)
- Development of band on second sundays, Community Christmas service
- Nuneaton Carnival outreach, St Nicolas Festival, remembrance service with St Nicolas year 6 & Swans
- Baby Jammers expansion at St Nicolas

Worshipping God: Worship and Prayer

Sunday Worship

Worship is overseen by the Vicar and led by a strong and growing Lay team of Service Leaders (7 members), supported by active participation from church members with Bible Reading, Welcome, Refreshments and hospitality, AV and intercessions. St Nicolas Church is also well supported with music during worship with a growing **Worship Singing Team** (10 regular members) supported by Organist, Anthony Newborough (until Jan 2026). We also have a locally Commissioned Lay Leader (Sally-Ann Veasey) with a remit to support our development in becoming more accessible in our worship. Sally Ann has supported the All Age Services specifically with Music and plays an active role on the Leadership Team and leading services.

During 2025, the PCC has continued the worship pattern as follows:

1st & 3rd Sundays - Holy Communion (with Children's groups)

2nd Sunday - during 2025 we have decided not to run children's groups on the 2nd Sunday and from Oct 2025 introduced a worship band for contemporary worship on this Sunday

4th Sunday - Altogether (All Age Worship)

Children's, Families and adults with additional needs Work

Children's and adults-with-additional-needs inclusion work remains available most weeks through a dedicated team who provide supported activities that help young people explore faith topics at an age and stage appropriate level. A number of this team are also part of the All Age Service Leaders Team which works across both St James and St Nicolas Churches: The leadership of the All Age Team is by Sally- Ann Veasey is building up a strong team of co-leaders Carole Harris and Suzzie Blakemore

Seasonal Worship

Seasonal Worship (i.e. Christmas, Harvest, Easter etc) often has additional/seasonal liturgical elements as appropriate and additional opportunities such as Christmas Community Choir, Handbell Ring and Sing team, Taize Singers etc These are open more broadly as they are occasional (not regular). in 2025 we introduced a community Christmas carol service involving local schools and music students and this was a great success.

Wednesday Worship (Book of Common Prayer)

During 2025 we continued a weekly Service in this more traditional format. We regularly get between 10-15 people at this each week:

1st & 3rd Wednesday is Holy Communion (BCP)

2nd & 4th Wednesday is Bible study and discussion led by our PTO Readers: John Hitchcock and Terry Lenton

Home Communions & Visiting

In addition to this we take Holy Communion to those who can't attend worship regularly any longer due to ill health. Currently there are about 6 people we regularly visit as well as around 15 at Caldwell Lodge and Grange Nursing homes. Visiting is coordinated by Terry Lenton. We are grateful for Terry's ministry and continued support.

Prayer Circle Team

A small team of dedicated intercessors are available to pray for specific requests as and when they are requested. This is coordinated by Terry Lenton

Occasional Offices & Special Services and Events

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. We have celebrated 14 baptisms and. There were 3 weddings and have been 21 funerals in 2025: 10 in church, and 11 at the crematorium conducted by ministers from St Nicolas. We also have occasional special services, often in the evening, to mark particular events or seasons such as, Taize Healing service in Lent, Memorial services etc.

Making Disciples: Evangelism, Vocation and Pastoral Care

Courses

During Lent 2025 we ran the 'Prayer Course' on Sunday Evenings as well as Alpha on Thursday Evenings. We ran a second course later in the year with 15-20 on it initially: this resulted in 3 baptisms in 2026 and a number of people exploring confirmations

Pastoral Visiting, Prayer and vocational discussions

The Vicar is available to meet with anyone in the church or community who wants to explore faith and God's calling on your life further or if someone is unwell and would benefit from prayer for healing and/or a visit. A number of such visits took place during 2025 and remain available into the future.

Serving & Transforming Community: Mission and Outreach

Community Service:

During 2025, we continued to run **SWANS** weekly, led by Sally-Ann Veasey. This aims to provide activities and support for those suffering with or caring for those with Dementia and also provides a useful support and activity for those who are feeling isolated for other and varied reasons. The St Nicolas Group is one of two such groups run in the Nuneaton Area (the other run at St James Church). We also began Baby Jammers at St James Church hall during 2025 and this is planning to expand to st Nicolas in January 2026.

We support (though do not formally manage) the long standing Nuneaton **Child Contact Centre** which provides free (donation based and volunteer-led) supported access for families who, through court orders would not be otherwise able to have direct contact with each other. A number of volunteers come from our congregation and we are pleased to partner with this fantastic organisation.

Community Events 2025:

Throughout 2025 we have run a variety of events and concerts designed to help members of our existing church family invite their friends and contacts and welcome those who might not ordinarily come into the church building. These have ranged from fundraising events such as Summer Barn Dance & Fish and chips for the Megan Newborough foundation; Spring Concerts at St James; Atherstone Choral Society; Quiz nights, Historic Churches Open days; St Nicolas Festival and Harvest Supper etc

Community Investment: Mission Giving

Mission Support Partnerships have been initiated during 2025 and a strong initial donations to these organisations (see Finance Report) who have been very grateful. In order to maximise this support it is vital that we have link members of the congregation to ensure that the congregations are receiving the updates so we can be praying more specifically for them.

- 1) **Nuneaton Foodbank:** <https://nuneaton.foodbank.org.uk/>
- 2) **Nuneaton CAP:** <https://mcbcnuneaton.org.uk/cap-christians-against-poverty/>
- 3) **Saints: Student Lounge** <https://www.saintsnuneaton.org/student-lounge>
- 4) **Signers & Speakers United: Fielders ' Deaf Hearing United' mission in Uganda** (on Facebook)
- 5) **Tearfund:** <https://www.tearfund.org/>
- 6) **Bible Society** <https://www.biblesociety.org.uk/>

Community Spaces: St Nicolas Parish Centre

The centre is a very popular venue and used every day by a wide range of community groups in Nuneaton and beyond (church, social services, children, etc.) for functions, meetings, and classes. Feedback is always positive from users who value the social support and opportunity to meet like minded groups of people.

An example list of the regular hirers is below:

- Contact Centre – weekly group sessions for supported contact
- SWANS – Nuneaton based dementia group providing a fun outlet through singing for carers and those they care for.
- U3A – an association for people who have finished working full time or raising their families, who want to pursue other interests or try something new. Bridge Club
- GKR - Karate Classes - Thursday Evening
- **Baby Jammers - Monday Morning**
- Sahil – Asian Community Support Group Monday afternoon
- **Xyla Services - Diabetes Prevention**
- Yoga – Wednesday & Thursday
- Accord – Women's Specialist offenders support group
- Warwickshire Tai chi – Monday, Tuesday, Wednesday & Friday evenings
- Paul Gannon Karate – Saturday afternoon
- SWFT NHS Child Health Clinic – Weekly Friday mornings & Tuesday Day
- Narcotics Anonymous Recovery Meetings - Wednesday Evenings
- Bereavement Hub - Alternate Friday Afternoons
- Narcotics Anonymous - Friday Evenings
- Pilates Group - Tuesday Evenings
- Juggling - John Parnell Friday Evenings
- Praconia - Polish Language Group - Thursday Evenings
- **Quirky Kids**

There are also rooms used for private parties and celebrations.

The centre is now thriving and in use most days and nights. This is very positive for the future.

Community Partnerships:

St Nicolas School Partnership:

St Nicolas School is a Church of England Academy with strong historic links. These links have been developing well with Dawn Beasley, an active member of our Congregation as Chair of Governors. The vicar is regularly involved in school collective worship and year groups visit the church at least once each year. During 2024, two visits during the year for most year groups happened with summer term visits as well as seasonal visits. The Church gifted a bible to each year 6 leaver as a reminder of their time at St Nicolas School.

Deanery Synod

Within Coventry diocese, St Nicolas is in the Nuneaton Deanery. This is led by Area Dean Rev Dave Poultney and Assistant Area Dean Rev Alison Shaw alongside lay Chair Dave Spiers. Three members of the PCC sit on the deanery synod. This provides the PCC with an important link between

the parish and the wider structures of the church. The Deanery also operates a local Mission Hub to support deanery churches through All Saints Bedworth.

Ecumenical Relationships

The church is a part of Churches Together network in Nuneaton, and is involved with the Saints project, with the Vicar on the Saints advisory committee. We are working with Saints on a number of projects as well for a student lounge project which we are involved with developing youth and pastoral work in KE6. The Vicar regularly meets church leaders of the Nuneaton Churches and seeks to explore opportunities for collaborative work and ministry.

Interfaith Relationships

During 2025 St Nicolas was involved with a walk of faith organised by the Bahai community in Nuneaton, featuring a number of the faith communities of Nuneaton and the newly established interfaith forum for Nuneaton

Civic Relationships

As Nuneaton's longest serving Church of England church, St Nicolas has an important role within the civic life of the local community. During 2025 we have been involved in events with the George Eliot Society, Nuneaton Historical Association, local councillors, MP, Local Schools (Higham Lane, Etone, Milby), Nuneaton District Guides, Nuneaton 11th Scouts and the town's Civic Remembrance Sunday event.

How many church members do we have?

It is difficult to gauge an accurate number as there are varying ways to understand membership of a church like St Nicolas. All are welcome to attend our services and events. Some identify with St Nicolas because it is their Parish Church, others because it is the Town Church, others still because it is their spiritual home.

The average weekly attendance, counted during October, was 87, but this number increased at festivals and Christmas carol services with recording 261 during our Christmas Eve/Day Services 2025 and 81 during our Easter Services 2025

Our Facebook Account has 582 followers

Electoral Roll Report:

Our Electoral Roll shows the following membership:

Year	Resident	Non residents	Total on roll
2019	62	31	93
2020	68	39	107
2021	69	39	108
2022	69	39	108
2023	70	39	109
2024	68	38	106
2025	45	34	79
2026	46	44	90

Our Electoral Roll for 2026 has had 4 members taken off due to death, 15 new members added giving a total of 90 with 46 members resident in the parish and 44 non resident.

If you worship with us regularly and see St Nicolas Church as your church we'd love you to join the electoral roll. Please see Lyn Werret, our Electoral Roll officer for more information. Thank you to Lyn and Marina for preparing the Electoral Roll for 2026.

Report on the Fabric, goods and ornaments of the Church

See Dashboard.

A huge number of tasks have been done to ensure that the church is safe, watertight, warm and welcoming. Our Churchwardens run a fabric dashboard to enable the PCC to see the progress and status of the many projects undertaken on their behalf.

St Nicolas Church DASHBOARD - FABRIC

KEY

	Urgent Job to be completed
	Project ongoing / still to be completed
	Project completed and paid in full
	Project rejected

Number	Project / Repairs	Reference Area	Aim of Project	Cost	Status
1	Lighting System	Internal	To upgrade the internal lighting system in the main Church	New LED bulbs to be purchased and fitted by Members of the congregations using a safety tower.	Decision from MLT/SLT given.
2	Security Lock on Internal door to Office Suite	Internal - Church Centre	To give added security and stop any people entering the lounge area when Hall users are in the building	No Costs	Decision from MLT/SLT given, John has a number key lock and will fit himself

3	Pathway from Car Park to Main Church	External	To clear small area of mud left by heavy winter rain and insert a drain away channel into the grass area.	Minimal cost of supplies to complete the job	Project undertaken by Leon
4	Main Car Park	External	Fill in or replace surface of Car Par once the weather is better	Not yet obtained	Awaiting decision from MLT & SLT once quotes received
5	Main Glass entrance doors to Church centre	External - Replace main glass entrance doors in the Church centre	Replace glass doors with Disabled access and more robust glass and new locking system, until funds available a Thumb lock to be inserted giving added security	Quote received from JB of £8499.00 + vat	Project on hold until funds are available
6	Glass Rooms	Internal - Church	New Cabinets to be fitted so all items currently in the room can be stores away and locked, room can then be used as a meeting room	First quote received was for £4,000.00	Other quotes being obtained via Cartwrights & IKEA
7	Glass Rooms	Internal - Church	To hang blinds in order privacy so as to encourage new groups to rent out the rooms		Waiting for new cabinets to be completed
8	New Access Path	External - Rear of Church Building	Clear and lay new hard core path to the rear of the building to enable access in the event of a Fire	Gravel has been donated, only other cost will be hiring of equipment	Ground work completed, gravel to be laid
9	External Wooden Window Frames	External - Front of Church Centre	Sand down and re varnish all frames	Cost of Varnish	Dean to lead project

10	Service to Clock	Internal - Main Tower	Main Clock not working and needs to be taken away to be repaired	Report and quote now received for £13,340. Project put on hold until sufficient funds are in place	SLT have put the project on hold
11	ECO Project	Outside / Inside Church Building	ECO Group to look at Trial for infra red heating zones in Church.	Grants may be available up to £10.000	Project Group to meet up during 2026
12	Extension to Fire Alarm	Internal - Main Church & Church Centre	Following FRA recommendations upgrade to Current Fire Alarm System	Invoices paid for stages 1 & 2 = £753.00	All work completed 04/12/25
13	Rear Sheds	Courtyard	Replace both wooden sheds and purchase two new plastic sheds and move side wall	Grants plus £2000,00 from funds	New paved area and sheds now in place
14	Leake Chapel	Internal / outside Church	Replace broken glass in leake chapel and cracked panes in South aisle windows	£528.00	Repairs completed by 3spires on 27th August 2025
15	To switch on the 6 current flood lights around the church	External - Existing flood lights to be changed to LED	To flood light the the front and north aisle of the Church Building	John now looking at installed lights as replacement	John and Leon have now finished replacing the the out door flood lights

16	Bell Frame in Tower to be painted	Internal - Main Tower	Re-painting of Horizontal RSJ's and the metal vertical supports	Price agreed by SC & PCC of £5122. 00	Project completed by Space Creators
17	New Controls to Heating Controls in Church Centre	Internal - Church Centre	To provide zone1 controls to various parts of the Church Centre	Agree between Nick and Daly Engineering	Heating now working in Church Centre
18	Small Infrared Heater for the Church Building e.g. Leake Chapel	Internal - Church Building	To heat small areas in the church without putting the main heating on	£109.95	Heater purchased from Castle Heaters for trial in the Leake Chapel and the Chancel
19	3 Small Heaters for the Church Building & Church Centre Hall	Internal - Church Building & Hall	To heat small areas in the church without putting the main heating on	£90.00	Heater purchased & now in use around the Church Building
20	Fire Risk Assessment	Internal - Church Building	To bring the Church building up to Fire Safety Regulations	£475.00	Completed in February 2024
21	Repair to Kitchen Roof	Church Centre	Urgent repairs carried following leak into Kitchen	£3,754.80	Completed 27/06/24
22	Repair to Roof in OGS	Old Grammer School	Urgent repairs carried out following leak into Cupboard in office over electrical switches	Final Invoice now paid	Completed in May 2024

23	Fire Doors	Church Centre	Following Fire Risk Assessment new fire door required in the Kitchen and all Fire doors in Church Centre to be taken off and rehung with a 3mm gap between door and frame. The underneath stairs in the OGS to be boxed in to bring up to date to Fire Regulations and cables in the cupboard in the office to be boxed in to fire standards	All invoices now paid	All work now completed 16/12/24
24	Organ Repairs	Internal - main Church	Repairs & tuning carried out to Organ	£408.00	Completed by Peter Spencer - Dec 2024
25	Boiler Repairs	Church Centre	Urgent repairs carried out to Boiler in Church Centre	Final Invoice paid	Completed by Daly Engineering
26	Bell Number 5	Internal - Bell Tower	Repair to 5th Bell and all other bells to be accessed for wear & tear	Deposit and final invoice paid £6806.00 Awaiting outcome of grants submitted to Coventry Guild & Sharp Trust	Project Completed 4th September 2024
27	Aluminium Doors exit & entrance door	Internal - Porch	The closure mechanism on one door has failed resulting in it slamming shut	Standing Committee have approved to have both doors replace at a cost of £2,200	Completed 28th February 2025

28	Fire Escape Door	Internal - Door in corridor leading to outside sheds	The push down bar has failed resulting in the door unable to be opened	Final Invoice of £389.00 now paid	Completed 29th April 2025
29	Small Infrared Heater for the Church Building e.g. Glass Rooms	Internal - Church Building	To heat small areas in the church without putting the main heating on	£62.00	Heater purchased from Castle Heaters for the Glass Rooms
30	Parish Office	Internal - Church Centre	New Carpet or Carpet Tiles	£672.99	Completed 3rd April 2025

Any Quinquennial repairs have been removed from Dashboard as a new quinquennial Inspection has been arranged for the Summer 2026 by Simon Bird of Flying Buttress Architecture

Financial Report & Accounts

Financial Review

In terms of Operational Income and Expenditure, there was a small deficit in 2025 of £154, an improvement on the deficit of £1,890 in 2024.

Income was down by £3,219 as a result of reduced voluntary giving offset by an increase in Hall Lettings.

Expenditure was also down by £4,995 largely due to reduced maintenance and Salary charges (Salary in 2025 was especially low because of Tax Refunds from 2024)

A highlight of 2025 was our Mission Support Programme combining with St James to give a total of £22,800 between 6 charities.

Another highlight of 2025 is the redevelopment of the Courtyard mostly funded by a generous grant of £5000 directly paid by Quirky Kids and a donation of £500 from the thriving Swans programme.

Looking ahead to 2026, we will incur higher energy costs as a result of a change in provider and we need to focus on increasing voluntary giving to previous levels or higher.

Please refer to these reports for more detail.

1. Operational Income and Expenditure 2025
2. Balance Sheet for 2025
3. Independent Examiner's Report
4. Donations to Charity in 2025

Thank you to everyone at St Nicolas for your continued support and also for your generosity in giving over the year.

Finally, I would like to thank Screatons accountants of Atherstone for reviewing our accounts for 2025.

Jim Keeley Treasurer St Nicolas Church

Operational Income and Expenditure 2025

Analysis Code	2025	2024	2025-2024	Percentage
Income				
200 - Planned Giving	£41,403	£45,823	£-4,420	-9.6%
201 - Collections	£5,201	£4,912	£289	5.9%
202 - Donations	£3,588	£4,809	£-1,221	-25.4%
204 - Income Tax Credits	£10,688	£11,853	£-1,165	-9.8%
210 - Church Hall Lettings	£40,671	£37,328	£3,343	9.0%
215 - PCC Fees - Retained	£2,225	£2,438	£-213	-8.7%
230 - Interest Received	£959	£1,069	£-110	-10.3%
245 - Insurance Claims	£278	£0	£278	n/a
Total Income	£105,013	£108,232	£-3,219	-3.0%
Expenditure				
501 - Donations and Grants other than Mission Support (see below)	£720	£0	£720	n/a
505 - Heat and Light	£11,667	£11,955	£-288	-2.4%
506 - Rates and Water	£112	£95	£17	17.9%
507 - Insurance	£6,935	£6,778	£157	2.3%
508 - Repairs and Maintenance	£7,743	£12,032	£-4,289	-35.6%
510 - Cleaning	£9,651	£9,066	£585	6.5%
515 - Church Hall and Office Refreshments	£0	£154	£-154	n/a
521 - Weekly Service Costs	£3,536	£3,580	£-44	-1.2%
525 - Clergy Expenses	£1,453	£2,170	£-717	-33.0%
527 - Salary Secretary	£9,972	£11,725	£-1,753	-15.0%
528 - Printing, Postage Admin etc.	£2,514	£1,821	£693	38.1%
530 - Telephone	£655	£2,014	£-1,359	-67.5%
535 - Parish Share	£47,074	£44,412	£2,662	6.0%
550 - Mission/Outreach	£2,835	£2,520	£315	12.5%
555 - Fund Raising	£0	£1,500	£-1,500	n/a
565 - Independent Examination Fee	£300	£300	£0	0.0%
Total Expenditure	£105,167	£110,122	£-4,955	-4.5%
Income - Expenditure	£-154	£-1,890		

St Nicolas Mission Support Partnership Donations 2025

St Nicolas Charity Donations in 2025

Charity	Amount
Mission Support 6 charities in conjunction with St James	
Tear Fund	£2,320
Signers & Speakers United	£2,320
Bible Society	£2,320
Saints: Student Lounge Project	£2,320
Nuneaton Food Bank	£2,320
Christians Against Poverty (CAP)	£2,320
Total Mission Support Charities	£13,920
Additional Donations	
Nuneaton Foodbank	£455
Salvation Army	£658
The Children's Society	£256
Additional Donations Total	£1,369
St Nicolas Total	£15,289

Balance Sheet of Accounts (Summary)

St. Nicolas Church

Balance Sheet (Summary)

	As at 31/12/2025	As at 31/12/2024
Fixed assets		
Tangible Assets	786,719	786,719
	786,719	786,719
Current assets		
Cash At Bank And In Hand	61,738	73,981
	61,738	73,981
Liabilities		
Creditors: Amounts Falling Due In One Year	1,995	2,128
	1,995	2,128
Net current assets less current liabilities	59,743	71,853
Total assets less current liabilities	846,462	858,572
Liabilities		
	0	0
Total net assets less liabilities	846,462	858,572
Represented by		
Unrestricted		
Unrestricted - General Funds	807,411	822,386
Designated		
Designated - Ann Parkes Donations for Childrens Activities	180	180
Designated - Choir Social Fund	135	0
Designated - Clergy Discretionary Fund	341	0
Designated - Mission Support Fund	9,318	8,614
Designated - Swans St Nicolas	1,658	1,781
Restricted		
Restricted - Agency collection	150	150
Restricted - Choir Fund	413	413
Restricted - Hall Chairs	0	(0)
Restricted - Heritage Fund	183	183
Restricted - Open Book	108	108
Restricted - PCC Bells Fund	1,154	0
Restricted - Restoration	25,413	24,758
Fund Totals	846,462	858,572

Reserves policy

The Trustees consider that the liquid unrestricted reserves required by the Church should ideally be equivalent to a minimum of 3 months operating costs to cover the costs of winding up that would be incurred in the case of the Church ceasing to operate. Please ask me about the various ways that you can give to the church. Email jimkeeleyhome@hotmail.com mobile 07906 220330 or ask me in church. Thank you

Jim Keeley Treasurer

Additional Information

Volunteers

We would like to thank all the volunteers who work so hard to make our church the lively and vibrant community it is. In particular we want to mention our churchwardens Garry Clark and Nick Shaw who have worked so tirelessly on our behalf and Jim Keeley who has helped us all to understand the church's accounts and its finances.

Structure, governance and management

PCC Membership

Members of the PCC are either *ex-officio* (Clergy, Readers & Deanery/diocesan synod members), co-opted to fulfil a certain role (currently up to 2 members), or elected by the Annual Parochial Church Meeting (APCM) [Currently up to 12 members] in accordance with the Church Representation Rules as revised in 2022. Elected, co-opted and *ex-officio* members are the trustees of the Church, registered with the Charity Commission.

The PCC members are responsible for making strategic decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

During the year the following served as members of the PCC:

		Serving Until	
Chair	Rev Chris Routledge	Vicar (<i>ex officio</i>)	(from September 2022)
	Rev Modupe Adeoye	2024 - 2029	(From July 2024)
	Rev Dave Jones	2025 - 2028	(from July 2025)
Church Wardens	Nicholas Shaw	APCM 2026	
	Garry Clarke	APCM 2026	
Deanery Synod Members	John Hitchcock	APCM 2026	
	Leon Robbins	APCM 2026	
	Adam Fielder	APCM 2026	
Elected Members	Jim Keeley	APCM 2027	PCC Treasurer
	David Bailey	APCM 2026	
	Lynn Keeley	APCM 2028	
	Sally-Anne Veasey	APCM 2027	
	Carole Harris	APCM 2026	Lay Chair of PCC
	Marina Betteridge	APCM 2026	
	Vikki Townsend	APCM 2027	
	Helen Fielder	APCM 2026	
	Julie Bannister	APCM 2027	
	Lynn Werrett	APCM 2026	
	Anneka Moore	APCM 2028	
Co-Opted	Felicity Hey	APCM 2026	
	Catherine Robbins	APCM 2026	

PCC Officers:

PCC Secretary - Felicity Hey

PCC Treasurer - Jim Keeley

Electoral Roll Officer - Lynn Werrett

Parish Safeguarding Officer (PSO) - Catherine Robbins

PCC Standing Committee

This is the only committee required by law, it has the power, delegated by the PCC, to transact the business of the PCC between its meetings subject to directions given by the Council.

Members: Chris Routledge (Vicar), Nick Shaw (Warden), Garry Clarke (Warden), Felicity Hey (PCC Secretary), Jim Keeley (Treasurer), Carole Harris (Lay Chair of PCC).

Ministry Leadership Team (MLT):

This involves key leaders (Clergy, Lay and staff) involved in the day to day church ministry. The MLT is responsible to the PCC but handles day to day management-level decisions, providing support and accountability for each other and the various church ministries across both Churches.

Members:

Chris Routledge (Vicar: St Nicolas/Priest-in-charge: St James),

Modupe Adeoye (Curate, SSM)

Dave Jones (Curate), *From July 2025*

Martin Butt (Retired Clergy PTO),

Nick Shaw (Warden: St Nics),

Garry Clarke (Warden: St Nicolas),

Brenda Gardiner (Warden: St James),

Sally-Ann Veasey (Local Lay Leader),

Dean Moore (Senior Sidesperson: St Nicolas)

Paul Ingram (Senior Sidesperson: St James)

Terry Lenton (Reader PTO),

John Hitchcock (Reader PTO),

Marina Betteridge (Parish Administrator)

Catherine Robbins (Parish Safeguarding Officer & Legal Compliance Team Lead)

Jim Keeley (Treasurer St Nicolas PCC; Treasure St James PCC)

Joint Safeguarding Team:

The Safeguarding Team usually meets monthly to monitor and set Actions related to the Parish Safeguarding dashboards and safer recruitment requirements supporting the ministry opportunities across both churches and ensure that the PCC fulfills the duty to comply to the house of Bishops safeguarding guidance and regularly presents reports to the PCC.

Members:

Chris Routledge, Catherine Robbins (St Nicolas PSO) Phil Healey (St Nics PSO), Sue Harris (St James PSO),

Non-attending Team: Marina Betteridge (DBS Admin), Dawn Beasley (Assistant PSO), Garry Clarke (Warden: St Nics), Brenda Gardiner (Warden: ST James).

The Parish Office:

The Parish Office Is the initial contact point for all enquiries: in person; by telephone and email. It is managed by our part-time Administrator, Marina Betteridge. It is where many church functions are arranged and organised (weddings, funerals, baptisms, etc.). It is also the administration hub for events, the centre, invoicing, bookings, resolving issues and generally responsible for all day-to-day activities.

Administrative information

How you can get in touch with us:

The Church and the Office are situated on Vicarage Street. Please visit us on Sunday for any of our services

St Nicolas Church

Vicarage Street

Nuneaton

CV11 4AZ

You may phone:

Telephone: 02476 344553

Email: office@stnicolaschurch.org.uk

Website: www.stnicolaschurch.org.uk

St. Nicolas Church is part of the Diocese of Coventry within the Church of England. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2025) and a charity registered with the Charity Commission.

Registered Charity Number 1126349

ST. NICOLAS CHURCH NUNEATON
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st DECEMBER 2025

Screatons Ltd.
Chartered Accountants
Former Atherstone College
Ratcliffe Road
ATHERSTONE
Warwickshire
CV9 1LF

26th March 2026

Independent Examiner's Report To the PCC of St. Nicolas Church Nuneaton

This report on the accounts of the PCC of St. Nicolas Church Nuneaton for the year ended 31st December 2025 is in respect of an examination carried out under the Church Accounting Regulations 2006 and Section 43 of the Charities Act 1993.

Respective Responsibilities of Trustees and Examiner

As members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement of the Church Accounting Regulations 2006 and Section 43(2) of the Charities Act 1993 (the Act) do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of the Church Accounting Regulations 2006 and Regulation 7 of the Charities (Accounts and Reports) Regulations 1995.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission under Section 43(7)(b) of the Act and to be found in the guidance from the CBF.

That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with Section 41 of the Act; and
 - to prepare accounts which accord with the accounting records and to comply with the requirements of the Act, as also contained in the Church Accounting Regulations 2006 have not been met; or
2. to which in my opinion attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Screatons Ltd.
Chartered Accounts
Former Atherstone College
Ratcliffe Road
ATHERSTONE
Warwickshire
CV9 1LF

26th March 2026

ST. NICOLAS CHURCH NUNEATON

INCOME & EXPENDITURE

YEAR ENDED 31st DECEMBER 2025

	2025
	£
<u>Income</u>	
Planned Giving	41,403
Collections	5,201
Donations	3,088
Restricted Grants	1,134
Restricted Donations	72
Designated Donations	2,552
Income Tax Credits (Gift Aid)	10,688
Income Tax Credits (Gift Aid) (Restricted)	-
Church Hall Lettings	40,671
PCC Fees - Retained	2,225
Insurance Claims	278
Interest Received	1,581
	<hr/>
	108,893
<u>Expenditure</u>	
Mission Support	14,154
Donations & Grants	720
Heat & Light	11,667
Rates & Water	112
Insurance	6,935
Repairs & Maintenance	7,743
Cleaning	9,651
Church Hall & Office Refreshments	-
Weekly Service Costs	3,536
Clergy Expenses	1,450
Salary Secretary	9,972
Printing, Postage & Admin.	2,514
Telephone	655
Parish Share	47,074
Mission/Outreach	1,800
Mission/Outreach (Designated)	2,540
Mission/Outreach (Restricted)	20
Independent Examination Fee	300
Clergy Discretionary (Restricted)	159
	<hr/>
	121,002
Excess of Expenditure Over Income	<hr/>
/(Shortfall of Payments Over Receipts)	-12,109

ST. NICOLAS CHURCH NUNEATON
BALANCE SHEET
YEAR ENDED 31st DECEMBER 2025

	2025	2024
	£	£
Fixed Assets		
Tangible Assets	786,719	786,719
	<u>786,719</u>	<u>786,719</u>
Current Assets		
Cash at Bank and In Hand	61,738	73,980
	<u>61,738</u>	<u>73,980</u>
Liabilities		
Creditors: Amounts falling due in one year	1,995	2,128
	<u>1,995</u>	<u>2,128</u>
Net Current Assets less Current Liabilities	<u>59,743</u>	<u>71,852</u>
Total Assets less Current Liabilities	<u>846,462</u>	<u>858,571</u>
Total Net Assets less Liabilities	<u>846,462</u>	<u>858,571</u>
Represented By:		
Unrestricted		
General Fund	808,617	822,388
Designated		
Ann Parkes Donations for Children's Activities	180	180
Choir Social Fund	135	0
Clergy Discretionary Fund	341	0
Swans St. Nicolas	1,658	1,781
Mission Support Fund	8,110	8,614
Restricted		
PCC Bells Fund	1,154	0
Agency Collection	150	149
Restoration	25,413	24,758
Open Book	108	107
Choir Fund	413	412
Heritage Fund	183	182
FUNDS OF THE CHURCH	<u><u>846,462</u></u>	<u><u>858,571</u></u>

ST. NICOLAS CHURCH NUNEATON
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st DECEMBER 2025

Screatons Ltd.
Chartered Accountants
Former Atherstone College
Ratcliffe Road
ATHERSTONE
Warwickshire
CV9 1LF

26th March 2026

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2. to which in my opinion attention should be drawn in order to enable a proper understanding of the accounts to be reached.

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26th March 2026

ST. NICOLAS CHURCH NUNEATON

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	121,002
Excess of Expenditure Over Income	<hr/>
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ST. NICOLAS CHURCH NUNEATON
BALANCE SHEET
YEAR ENDED 31st DECEMBER 2025

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