THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

England & Wales · Charity number 1126337

Details

Status	Registered
Legal form	Previously excepted
Registered	2008-10-17
Register	View on the Charity Commission register

Contact

Address	The Rectory Rectory Lane Allesley Coventry CV5 9EQ
Phone	02476402006
Email	allesleychurch@gmail.com
Website	www.allesley-church.org.uk

Activities

Objects: ACT OF PARLIAMENT

Activities: A member of the Church of England who worship God, make disciples and transform our community by demonstrating the life and love of Jesus.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

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Geography

- **Area of benefit:** UNDEFINED, IN PRACTICE
- Coventry City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£163,174	£190,896	-	-
2024-12-31	£197,003	£253,086	-	-
2023-12-31	£139,846	£172,250	-	-
2022-12-31	£158,522	£157,559	-	-
2021-12-31	£234,119	£157,504	-	-
2020-12-31	£141,806	£173,418	-	-

Trustees

Name	Role	Appointed
Rev Sarah Elizabeth Ashelby	Chair	2024-04-24
Adrian Cottrell Clarke		2026-05-17
Brenda Wood		2022-05-15
Catherine Armstrong		2025-05-11
Colin Holtum		2019-04-07
James Andrew Ots		2024-05-12
Julie Macdonald		2023-05-14
Kay Harrison		2026-05-17
Luke Clark		2023-05-14
Matthew Jones		2026-05-17
Michael Andrew Jones		
Paul Payne		2015-03-19
ROZILA MERALI-HOSIENE		2020-10-11
Rev Ann Louise McCabe		2025-06-29
Tracy Diane Kates		2022-05-15

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

England & Wales - Charity number 1126337

Accounts

Charity registration number 1126337 (England and Wales)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Reverend Sarah Ashelby (Incumbent and Chair)	
	Michael Jones (Lay Chair)	
	Colin Holtum (Reader)	
	Rozila Merali-Hosiene	
	Tracy Kates (Warden)	
	Paul Payne (Deanery Synod and Treasurer)	
	Brenda Wood	
	Luke Clark	
	Lesley Grove (Deanery Synod)	
	Julie Macdonald (PCC Secretary)	
	James Ots	
	Yelena Williams	
	Christopher Hazell	
	Reverend Ann McCabe	(Appointed 29 June 2025)
	Catherine Armstrong	(Appointed 11 May 2025)
Charity number	1126337	
Principal address	The Rectory Rectory Lane Allesley Coventry West Midlands United Kingdom CV5 9EQ	
Independent examiner	McGlone Wardzynski Limited First Floor Eagle House 14 Queens Road Coventry CV1 3EG	
Bankers	CCLA Investment Management Limited 80 Cheapside London EC2V 6DZ	
	NatWest Bank Broadgate Coventry CV1 1ZZ	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

TRUSTEES REPORT

FOR THE YEAR ENDED 31 DECEMBER 2025

The trustees present their annual report and financial statements for the year ended 31 December 2025.

The accounts have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and Activities
The role of the PCC is to co-operate with the incumbent (Rev Sarah Ashelby) in promoting the whole mission of the Church in the parish of Allesley and beyond, in the context of pastoral, evangelistic, social and ecumenical work.

The PCC is also responsible for the maintenance of the church buildings and its grounds.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Significant activities

During 2025, we have continued with many of our usual patterns that bring people together and bring life to them both for worship and social connection. These include Mainly Music, Mites and Minders, and some home groups; as well as offering simple events throughout the year to build connections. A continued focus on pastoral care through both formal routes, (such as the pastoral care visiting team, home communion team, tea and cake events and bereavement coffee morning), and informal connections and friendships. New initiatives for young people brought encouragement and energy. We continued with our regular pattern of Morning prayer, on Tuesdays and Thursdays, with the focus of the Thursday meeting being ecumenical and outward facing.

The summer months afforded time and space to continue to get to know each other better, continuing to develop teams of leaders who contribute in many ways across the church and beginning to think about what new initiatives or priorities God might be giving us. During July and August we were intentional in keeping our church life simple, including offering a relaxed and informal series of 10am services outside with space for Bible study and fellowship.

The Autumn term was a significant time for us as we ran our "ONE WAY campaign" which invited each person belonging to the church to consider one way to serve and one way to financially 'invest' in the church. This resulted in more than 60 new sign-ups to teams that people hadn't previously been serving on, many of which were people who were completely new to volunteering. We also saw an increase in our regular financial giving. Responses were invited as part of our Harvest Celebration which celebrated all we have been blessed with and culminated in a shared meal which deepened our community feeling.

Volunteers
The PCC is grateful to all volunteers who have offered support during the year.

Achievements and performance

Overview of 2025

Throughout 2025 we continued to look towards the future with hope and joy.

Worship, prayer and spirituality remain at the heart of who we are as a community. We have an established pattern of worship with an 8am traditional service of Holy Communion (BCP) on the first and third Sundays of the month, a 6pm service of Holy Communion on the second Sunday of the month, a 6pm service of evening prayer or Celtic prayer on the 4th Sunday of the month and a 10am family service each Sunday. These services continue to be livestreamed to enable those who either can't come to church or would rather join online to remain engaged. The 10am service moved outside again during July and August providing the church community with intentional time for extended fellowship, Bible study and connection with nature, and Muddy Church activities for younger members. The worship zones for our children and young people have been a joy throughout the year at the 10am service, especially in seeing children of different ages building relationships with one another. A monthly midweek Holy Communion service was part of our pattern too, aimed particularly at helping those who feel more comfortable with a quiet and simple service.

Our Readers have continued to offer support to refugees and asylum seekers living in the surrounding area and are helping them develop their growing faith. There have been times to gather for prayer; through small groups, church open mornings and special services throughout the year where we have had space to engage with different styles of worship.

Alongside the regular pattern of worship, we have connected with one another and the people in our community through special acts of worship to mark specific life events or moments in the year. This includes 4 services of baptism, 2 marriage services and 21 end of life services (funerals, thanksgivings or burial of ashes). Through these services we have connected with around 3,000 people. Alongside these services, there was our annual service of commemoration, which particularly connects with those we have served through our funeral ministry. There have been services marking seasons in the year, including services during Holy Week, a joyful service for Christ the King; services to mark the advent and Christmas seasons including, a "Blue Christmas" service for the bereaved, candlelit carol service, family carol service, crib service, Midnight Communion, and a Christmas Day family Communion, alongside many others.

Connecting with others has continued to be a priority for 2025, and the main churchyard space has been instrumental in this, with the continued use of reflection areas, muddy church walks, family picnics and community social events all using that space. Many of our community-facing groups: Mainly Music, Mites and Minders and the Bereavement Group, continued to meet and support one another. Pastoral care has been important with the pastoral care team taking responsibility for calling, visiting, and sharing Home Communion with those in need, some small groups continuing to support each other and informal friendships being essential to who we are.

There have been other social, community-facing events throughout the year such as a pancake party, a pumpkin carving event, a garden party in the Rectory, tea and cake events and Narnia. It has been a joy to see our relationship with Allesley Primary continue to develop, with students attending Narnia and team members being welcomed into the school for Open the Book assemblies and story bag sessions. We have continued a ministry of supporting those who are refugees. Our church partnership with Hope into Action developed too with the Friendship and Support Group actively supporting the tenants in significant ways through friendship. Allesley Festival maintained its usual pattern and our church community were delighted to engage again through entering the scarecrow competition, hosting the Art Exhibition, welcoming people for the festival service, entering a float to be part of the procession through the village and hosting a popular music concert.

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

Relating to structures and governance, the PCC have met in most months with the Standing and Finance committee meeting in between, both bodies focusing on ensuring our resources are used for the purposes of God's mission in this parish and seeking to offer open and collaborative leadership to the church.

Our Parish Administrator went from strength to strength, enabling the administrative processes of the church to function well, particularly relating to Life Events and churchyard enquiries. We have continued to commit to being a safe church through striving to be up to date with all safeguarding requirements and through reflecting theologically on this commitment. We have engaged with the wider church too through deanery synod and St Laurence's Mission Hub.

Alongside tending to our internal workings, we have also continued to care for and maintain our beautiful Grade 1 listed church building and grounds which continue to speak of God's faithfulness and remains a point of great sanctuary for many. The grounds have been maintained throughout the year by our churchyard tidy team, with some help from volunteers from Jaguar Land Rover who worked on the lower churchyard. Both the church building and outdoor spaces have been places of reflection and encounter, particularly through the Muddy Church resources that have been available throughout the year outside.

We are seeing new people attending the church and many of the community groups are growing. Christmas was a particularly high point, with us deciding to hold two carol services due there being standing room only the previous year, with both services being busy and joyful. Each of our Christmas events and services had higher numbers than 2024, showing an encouraging trend towards growth and new life. A significant aspect of our outreach in 2025 was partnering in an ecumenical project with HOPE Coventry called the "Great Gospel Giveaway" during which 300 people accepted the offer of a free gospel. The Autumn term also saw a Youth Alpha group develop, with young people taking leadership and ownership of the group and inviting their school friends along. We look forward to seeing who God will draw into the life of the church over the next year, and how the many initiatives we are already involved in, such as Hope into Action, ministry with refugees, ministry with the local schools and life events, will grow and develop. We continue to seek the abundant life of Jesus and to share that life with others, both through our church activities and in our individual lives.

Financial review

In 2025, the church received a total **INCOME** of **£163,174**, which was:

- **£33,829 less than 2024** (because 2024 included some large one-off grants for the church spire repairs)
- **£23,328 more than 2023**, which is a fairer comparison year.

Where the money came from:

- **£99,166** came from Stewardship giving, other donations, and Gift Aid reclaimed.
- **£74,136** of this was from our regular givers before Gift Aid was added. That is **over 45% of our total income** — and almost **£7,700 more than in 2024** (£66,438). The PCC are deeply grateful for this faithful, steady giving.
- **£3,985** came from legacies.
- **£25,760** came from grants (both restricted and unrestricted). This was **£37,607 less than 2024**, when we received special grants for spire repairs.
- **£10,874** came from wedding and funeral fees (**£2,018 less than 2024**).
- **£5,245** came from hiring out the church hall (almost **£1,600 more than 2024**).
- **£5,897** came from church groups and fundraising events (nearly **£2,400 more than 2024**).
- **£10,373** came from interest on bank deposits (**£4,391 less than 2024**).

Although income was lower than 2024, it was actually **over £27,000 more than we had projected in November 2024**.

This was largely because we received:

- A generous **£19,000 donation from the Thompson-Bree Charitable Trust**
- Other grant payments
- Legacies
- Increased general giving
- More hall bookings
- Interest rates not falling as quickly as expected

In 2025, total **EXPENDITURE** was **£190,896**, which was:

- **£62,190 less than 2024**
- resulting in a deficit (spending more than income) of **£27,722** for the year.

However, this deficit was **much lower than we had budgeted for**, which is encouraging.

Where the money went:

- **Parish Share:** we gave **£82,885**, which was **22.4% above the amount requested (£2,405 more than in 2024)**, the extra supporting other churches in Coventry North Deanery.
- **Staff costs:** total staff costs were **£29,873**, which was **£1,956 more than 2024**.
- **Utilities, communications and insurance:** these totalled **£14,342**, about **3.5% lower than 2024**, mainly due to lower gas and electricity prices.
- **Repairs, church, hall and grounds maintenance:** spending here was **£17,994**.
  - Nearly **£57,400 less than 2024** (when we had major spire repairs)
  - Still almost **£2,700 more than 2023**, mainly because we maintain **three graveyards**.
- **Worship and events:** total cost was **£4,137**, which is **20% lower than 2024** (excluding last year's piano purchase).
- **Youth and Children's work:** This cost **£2,460**, which is **26% lower than 2024**.
- **Technology and audio-visual work:** spending was higher this year because it included **£9,722** for new display screens and improvements to our audio-visual system in church.
- **Grants and donations given away (Tithing):** we gave **£13,938** to support other causes. This was almost **£3,670 less than 2024**, partly because payments to Hope into Action were restructured from July:
  - Reduced from **£5,000 per year to £3,000 per year**
  - Moved from additional giving to regular tithe giving, where the number of recipients was reduced from seven to five (now including Hope into Action).

Looking Ahead to 2026

For 2026, the PCC has agreed a budget showing a much smaller possible deficit of **£9,610** and this improvement is mainly due to:

- Reducing our Parish Share contribution to **100% of the requested amount**, rather than giving an extra 20% or more as we have done for many years
- Changes to Hope into Action payments
- A stronger focus on fundraising

Income is always difficult to predict, but there are encouraging signs:

- Renewed mission focus across the church
- Growing attendance
- Increasing personal giving
- More use of the church and hall by community groups
- More events raising funds

All of this gives hope that the deficit could reduce even further.

Our Financial Position

Thanks to two substantial legacies received several years ago, All Saints still held **over £237,000 in unrestricted funds** at the end of 2025.

This was a reduction of **over £19,000 during the year**, mainly used for:

- Improvements to our Grade 1 listed church building
- Maintenance of the extensive church grounds

Summary

While we did spend more than we received in 2025, the shortfall was much smaller than expected. Regular giving has increased, fundraising is improving, and costs are being carefully managed.

We remain in a stable position thanks to faithful giving, wise budgeting, and the generosity shown to All Saints over many years.

Above all, we give thanks for God's continued provision and for everyone who contributes time, prayer, and financial support to the life and mission of this church.

Reserves Policy

The level of unrestricted funds is maintained at a level to cover committed one-off expenditure, together with a reasonable level of headroom to cover unforeseen expenditure.

The Operational Reserve Fund is a designated fund containing money set aside in line with the PCC Reserves Policy to ensure a degree of continuity in the event of serious disruption to church income. For 2025 the level of reserves was calculated as one year of Parish Share (£85,290), plus six months of operating expenses (not including Parish Share) (£35,315), giving £120,605. Added to this was the current value of restricted funds (£22,735), giving a total reserve figure for the year of £143,340.

A large proportion of PCC income is tithed, apart from deposit interest, restricted grants, legacies and other money given or paid for a specific purpose (e.g. for flowers, weddings, funerals, children's groups, etc.).

Structure, governance and management

Governing document

The charity is Governed by the Parochial Church Councils (Powers) Measure 1956 (as amended) and The Church Representation Rules (contained in Section 3 to the Synodical Government Measure 1969 as amended).

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

Administrative information
All Saints Church is situated on Birmingham Road, Allesley, Coventry. It is part of the Diocese of Coventry within the Church of England. The correspondence address is The Rectory, Rectory Lane, Allesley, Coventry, CV5 9EQ. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission for England and Wales.

PCC members (Trustees) who have served at any time from 1st January 2025 until the date this report was approved are:

Ex Officio members:

- Reverend Sarah Ashelby (Incumbent and Chair)
- Reverend Ann McCabe (Curate) (appointed 22 July 2025)
- Colin Holtum (Reader)
- Tracy Kates (Warden) (elected 11 May 2025)

Elected members:

- Catherine Armstrong (elected 11 May 2025)
- Luke Clark (elected 11 May 2025)
- Karissa Coley (Parish Safeguarding Officer) (resigned 27 November 2025)
- Lesley Grove (Deanery Synod)
- Christopher Hazell
- Fey Holtum (resigned 11 May 2025)
- Michael Jones (Lay Chair)
- Julie MacDonald (PCC Secretary from 11 May 2025)
- Rozila Merali-Hosiene (elected 11 May 2025)
- James Ots
- Paul Payne (Deanery Synod & Treasurer)
- Margaret Sidebotham (resigned 11 May 2025)
- Yelena Williams (PCC Secretary until 11 May 2025)
- Brenda Wood (elected 11 May 2025)

No voting rights (not Trustees)

- Catherine Rachel (resigned 11 May 2025)

Recruitment and appointment of new trustees
The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our Rector), churchwardens, one reader and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services or are members of our different congregations are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

Risk management
The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

The trustees report was approved by the Board of Trustees.

Rev Sarah Ashelby
Rev Sarah Ashelby (Mar 26, 2026 11:50:35 GMT)

Reverend Sarah Ashelby (Incumbent and Chair)
Chair of Trustees

26 March 2026

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2025

The trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

I report to the trustees on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of All Saints, Allesley (the charity) for the year ended 31 December 2025.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



James Rose FMAAT

72 Hipswell Highway
Coventry
West Midlands
United Kingdom
CV2 5FG

Dated: 26 March 2026

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income and endowments from:							
Donations and legacies	3	121,668	7,243	128,911	103,276	58,074	161,350
Other trading activities	4	16,119	-	16,119	16,539	-	16,539
Investments	5	10,373	-	10,373	14,764	-	14,764
Other income	6	7,771	-	7,771	4,350	-	4,350
Total income		155,931	7,243	163,174	138,929	58,074	197,003
Expenditure on:							
Charitable activities	7	175,267	15,629	190,896	213,662	39,424	253,086
Total expenditure		175,267	15,629	190,896	213,662	39,424	253,086
Net expenditure and movement in funds		(19,336)	(8,386)	(27,722)	(74,733)	18,650	(56,083)
Reconciliation of funds:							
Fund balances at 1 January 2025		257,097	22,735	279,832	331,830	4,085	335,915
Fund balances at 31 December 2025		237,761	14,349	252,110	257,097	22,735	279,832

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

BALANCE SHEET

AS AT 31 DECEMBER 2025

	Notes	2025 £	£	2024 £	£
Current assets					
Debtors	13	3,079		1,935	
Cash at bank and in hand		250,478		279,331	
		253,557		281,266	
Creditors: amounts falling due within one year	14	(1,447)		(1,434)	
Net current assets			252,110		279,832
Income funds					
Restricted funds	16		14,349		22,735
Unrestricted funds			237,761		257,097
			252,110		279,832

The financial statements were approved by the Trustees on 26 March 2026

Rev Sarah Ashelby

Rev Sarah Ashelby (Mar 26, 2026 11:50:35 GMT)

Reverend Sarah Ashelby (Incumbent and Chair)
Chair of Trustees

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

Charity information

All Saints Church is situated on Birmingham Road, Allesley, Coventry. It is part of the Diocese of Coventry within the Church of England. The correspondence address is The Rectory, Rectory Lane, Allesley, Coventry, CV5 9EQ. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission for England and Wales.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1 Accounting policies **(Continued)**

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1 Accounting policies **(Continued)**

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025	Restricted funds 2025	Total 2025	Unrestricted funds 2024	Restricted funds 2024	Total 2024
	£	£	£	£	£	£
Donations and gifts	80,381	1,083	81,464	71,437	7,207	78,644
Legacies	3,985	-	3,985	2,000	-	2,000
Grants received	19,600	6,160	25,760	12,500	50,867	63,367
Gift Aid tax reclaimed	17,702	-	17,702	17,339	-	17,339
	121,668	7,243	128,911	103,276	58,074	161,350

3 Income from donations and legacies (Continued)

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Grants received						
Coventry Diocesan Guild of Church Bellringers	-	2,000	2,000	-	-	-
Martha Flint	-	2,050	2,050	-	1,500	1,500
Allesley General Charities	-	430	430	-	450	450
Thomson-Bree Charitable Trust	19,000	-	19,000	12,500	5,000	17,500
The Allesley Church Estate	-	1,200	1,200	-	2,400	2,400
National Lottery Community Fund	-	-	-	-	20,000	20,000
Coventry DBF Ltd	-	-	-	-	5,000	5,000
Allesley Festival Committee	600	-	600	-	1,200	1,200
Benefact Trust	-	-	-	-	2,500	2,500
HMRC Grants	-	480	480	-	12,817	12,817
	19,600	6,160	25,760	12,500	50,867	63,367

4 Other church income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Church hall lettings	5,245	3,647
Wedding and funeral fees	10,874	12,892
	16,119	16,539

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	10,373	14,764

6 Other income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Other income	5,897	3,512
Employers allowance	1,874	838
	7,771	4,350

Other income includes income for Mainly Music £930, Bereavement Group £550, Mites and Minders £1,454, Community Events £2,881, Mindfulness Cafe Income £58 and other income £24.

7 Charitable activities

	2025 £	2024 £
Staff costs	29,873	27,917
Diocesan parish share	85,290	82,885
Funeral and wedding fees	5,510	6,777
Church utilities	14,342	14,883
Church maintenance	17,994	75,391
Worship and event costs	4,137	12,072
Youth and children's work	2,460	3,325
Technology, software and maintenance	10,844	584
Print, postage and stationery	2,703	2,078
Legal and professional fees	1,760	8,679
Sundries	-	31
Bank charges	401	373
Discipleship & training	1,320	15
Hope into Action Project expenses	174	319
	176,808	235,329
Donations and grants paid	13,938	17,607
Share of governance costs (see note9)	150	150
	190,896	253,086
Analysis by fund		
Unrestricted funds	175,267	213,662
Restricted funds	15,629	39,424
	190,896	253,086

8 Grants payable

	2025	2024
	£	£
Donations and grants paid		
Tithes	10,620	11,563
Other donations and gifts	818	1,044
Hope into Action project	2,500	5,000
	13,938	17,607

9 Support costs allocated to activities

	2025	2024
	£	£
Governance costs	150	150
Analysed between:		
Charitable activities	150	150

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

Payments were made to the following trustees for reimbursed expenses:-

Rev Sarah Ashelby	£1,845.37
Luke Clark	£117.87
Fey Holtum	£19.66
Rev Ann McCabe	£471.68
Rozila Merali-Hosiene	£218.09

11 Employees

The average monthly number of employees during the year was:

	2025	2024
	Number	Number
Parish Administrator	1	1
Families co-ordinator	1	1
Total	2	2

11 Employees (Continued)

Staff costs

	2025	2024
	£	£
Wages and salaries	26,899	25,445
Other clergy & staff costs	1,472	995
Vergers bursary	1,502	1,477
	29,873	27,917

Wages & salaries includes gross wages £24,677 (2024 - £24,265), employers national insurance costs £1,874 (2024 - £838), employer pension costs of £348 (2024 - £342).

There were no employees whose annual remuneration was more than £60,000.

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

13 Debtors

Amounts falling due within one year:	2025	2024
	£	£
Other debtors	3,079	1,935

14 Creditors: amounts falling due within one year

	2025	2024
	£	£
Other taxation and social security	343	330
Other creditors	1,104	1,104
	1,447	1,434

15 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £348 (2024 - £342)

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds			Movement in funds			
	Balance at 1 January 2024	Incoming resources	Resources expended	1 January 2025	Incoming resources	Resources expended	Balance at 31 December 2025
	£	£	£	£	£	£	£
Bell Restoration Fund	4,085	-	-	4,085	2,480	(2,400)	4,165
Church Fabric Fund	-	29,057	(29,057)	-	1,200	(1,200)	-
National Lottery Community Activities Support Fund	-	20,000	(2,050)	17,950	-	(8,661)	9,289
Children & Youth Fund	-	1,500	(1,500)	-	2,117	(2,117)	-
Alleviation of Poverty fund	-	450	(450)	-	430	(430)	-
Church Flower Fund	-	847	(847)	-	683	(488)	195
Strimmer Purchase Fund	-	700	-	700	-	-	700
Piano Purchase Fund	-	5,520	(5,520)	-	-	-	-
Charity donation fund	-	-	-	-	235	(235)	-
Hedge replacement fund	-	-	-	-	99	(99)	-
	4,085	58,074	(39,424)	22,735	7,243	(15,629)	14,349

The purpose and use of the 'Bell Restoration Fund' is to provide money towards the restoration and the maintenance of all the bells and ancillary equipment in All Saints Church tower.

The purpose and use of the 'Church Fabric Fund' is for the general repairs and upkeep of the Church and hall.

The purpose and use of the 'National Lottery Community Activities Support Fund' is to promote, for two years, community-centred activities in and around the church and hall buildings and maintaining church grounds.

The purpose and use of the 'Children & Youth Fund' is for the work with children and young people at All Saints Church.

The purpose and use of the 'Alleviation of Poverty Fund' is for the alleviation of poverty in the parish.

The purpose and use of the 'Church Flower Fund' is to provide money for flower arrangements in the church buildings.

The purpose and use of the 'Strimmer Purchase Fund' is to purchase equipment for churchyard maintenance.

The purpose and use of the 'Piano Purchase Fund' is to purchase a new piano for use in church, for worship and concerts.

The purpose and use of the 'Hedge Replacement fund' is to purchase hedging plants.

The purpose and use of the 'Charity Donation fund' is to donate money to charities from special church collections.

17 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 December 2025:			
Current assets/(liabilities)	237,761	14,349	252,110
	237,761	14,349	252,110

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 December 2024:			
Current assets/(liabilities)	257,097	22,735	279,832
	257,097	22,735	279,832

18 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

England & Wales - Charity number 1126337

Accounts

Charity registration number 1126337 (England and Wales)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Sarah Ashelby (Incumbent and Chair)	(Appointed 24 April 2024)
	Michael Jones (Lay Chair)	
	Colin Holtum (Reader)	
	Rozila Merali-Hosiene (Warden)	
	Fey Holtum	
	Tracy Kates (Warden)	
	Paul Payne (Deanery Synod and Treasurer)	
	Margaret Sidebotham	
	Brenda Wood	
	Luke Clark	
	Lesley Grove (Deanery Synod)	
	Julie Macdonald	
	Karissa Coley (Parish Safeguarding Officer)	(Appointed 12 May 2024)
	James Ots	(Appointed 12 May 2024)
	Yelena Williams (PCC Secretary)	(Appointed 12 May 2024)
	Christopher Hazell	(Appointed 12 May 2024)
Charity number	1126337	
Principal address	The Rectory Rectory Lane Allesley Coventry West Midlands United Kingdom CV5 9EQ	
Independent examiner	McGlone Wardzynski Limited First Floor Eagle House 14 Queens Road Coventry CV1 3EG	
Bankers	CCLA Investment Management Limited 80 Cheapside London EC2V 6DZ NatWest Bank Broadgate Coventry CV1 1ZZ	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

TRUSTEES REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees present their annual report and financial statements for the year ended 31 December 2024.

The accounts have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and Activities
The role of the PCC is to co-operate with the incumbent (Rev Sarah Ashelby from 24 April 2024) and during the preceding Vacancy, with the Area Dean (Rev Gareth Irvine), in promoting the whole mission of the Church in the parish of Allesley and beyond, in the context of pastoral, evangelistic, social and ecumenical work.

The PCC is also responsible for the maintenance of the church buildings and its grounds.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Significant activities
2024 was a year of two halves as we welcomed our new Rector who was installed at the end of April and after moving house during May, was able to fully start the role at the beginning of June. The first half of the year was about maintaining our value of simplicity, committing to keeping on meeting together for worship and community, and looking forward to the next season of the Church. The churchwardens and PCC continued to oversee the life and governance of the church during this period of vacancy.

We have continued with many of our usual patterns that bring people together and bring life to them, including Mainly Music, Mites and Minders, and some home groups; and offering simple events throughout the year to build connections. A continued focus on pastoral care through both formal routes, such as the pastoral care visiting team, home communion team, tea and cake events and bereavement coffee morning, and informal connections and friendships.

The summer months afforded time and space to get to know each other better, continuing to develop teams of leaders who contribute in many ways across the church and beginning to think about what new initiatives or priorities God might be giving us. During July and August we were intentional in keeping our church life simple, including offering a relaxed and informal series of 10am services outside with space for Bible study and fellowship.

September saw the introduction of a new pattern of Morning prayer, on Tuesdays and Thursdays, with the focus of the Thursday meeting being ecumenical and outward facing. October was a significant month for us as we focused on the theme of "Generosity" - considering the generosity of God and how we might become generous in every aspect of our lives, including a call for those able to commit to regular financial giving to the Church. This included our Harvest Celebration, which celebrated all we have been blessed with and culminated in a shared meal, which deepened our community feeling.

Volunteers
The PCC is grateful to all volunteers who have offered support during the year.

Achievements and performance

Overview of 2024

Throughout 2024 we continued to look towards the future with hope and joy.

Worship, prayer and spirituality remain at the heart of who we are as a community. We have an established pattern of worship with an 8am traditional service of Holy Communion (BCP) on the first and third Sundays of the month, a 6pm service of Holy Communion on the second Sunday of the month, a 6pm service of evening prayer or Celtic prayer on the 4th Sunday of the month and a 10am family service each Sunday. These services continue to be livestreamed to enable those who either can't come to church or would rather join online to remain engaged. The 10am service moved outside again during July and August providing the church community with intentional time for extended fellowship, Bible study and connection with nature, and Muddy Church activities for younger members. The worship zones for our children and young people have been a joy throughout the year at the 10am service, especially in seeing children of different ages building relationships with one another. A monthly midweek Holy Communion service was part of our pattern too, aimed particularly at helping those who feel more comfortable with a quiet and simple service.

Our Readers have continued to offer support to refugees living locally in hotels and are helping them develop their growing faith. There have been times to gather for prayer; through small groups, church open mornings and special services throughout the year where we have had space to engage with different styles of worship.

Alongside the regular pattern of worship, we have connected with one another and the people in our community through special acts of worship to mark specific life events or moments in the year. This includes 3 services of baptism, 3 marriage services and 31 end of life services (funerals, thanksgivings or burial of ashes). Through these services we have connected with around 3,000 people. Alongside these services, there was our annual service of commemoration, led by a retired priest who serves the church in many ways through her funeral ministry. There have been services marking seasons in the year, including services during Holy Week, a joyful service for Christ the King; services to mark the advent and Christmas seasons including, candlelit carol service, crib services, Midnight Communion, and a Christmas Day family Communion, alongside many others.

Connecting with others has continued to be a priority for 2024, and the main churchyard space has been instrumental in this, with the continued use of reflection areas, muddy church walks, family picnics and community social events all using that space. Many of our community-facing groups: Mainly Music, Mites and Minders and the Bereavement Group, continued to meet and support one another. Pastoral care has been important with the pastoral care team taking responsibility for calling, visiting, and sharing Home Communion with those in need, some small groups continuing to support each other and informal friendships being essential to who we are.

There have been other social, community-facing events throughout the year such as a pancake party, a pumpkin carving event, a garden party in the Rectory, tea and cake events and Narnia. It has been a joy to see our relationship with Allesley Primary continue to develop, with students attending Narnia and team members being welcomed into the school for Open the Book assemblies and story bag sessions. We have continued a ministry of supporting those who are refugees and living in our parish. Our church partnership with Hope into Action developed too with a Friendship and Support Group actively supporting the tenants in significant ways through friendship. Allesley Festival maintained its usual pattern and our church community were delighted to engage again through entering the scarecrow competition, hosting the Art Exhibition, welcoming people for the festival service, entering a float to be part of the procession through the village and hosting a popular music concert.

Relating to structures and governance, the PCC have met bimonthly with the Standing and Finance committee meeting on the alternate months, both bodies focusing on ensuring our resources are used for the purposes of God's mission in this parish and seeking to offer open and collaborative leadership to the church.

Our Parish Administrator went from strength to strength, enabling the administrative processes of the church to function well, particularly relating to Life Events and churchyard enquiries. We have continued to commit to being a safe church through striving to be up to date with all safeguarding requirements and through reflecting theologically on this commitment. We have engaged with the wider church too through deanery synod and St Laurence's Mission Hub.

Alongside tending to our internal workings, we have also continued to care for and maintain our beautiful Grade 1 listed church building and grounds which continue to speak of God's faithfulness and remains a point of great sanctuary for many. The grounds have been maintained throughout the year by our churchyard tidy team, with some help from volunteers from Jaguar Land Rover who worked on the lower churchyard. Both the church building and outdoor spaces have been places of reflection and encounter, particularly through the Muddy Church resources that have been available throughout the year outside. During 2024 we completed our tree survey and prioritised work needing to be done.

In April 2024 the church welcomed a new Rector, and the second half of the year saw her settling in, meeting people and determining the key priorities for 2025. We are seeing new people attending the church and many of the community groups are growing. Christmas was a particularly high point, with standing room only at our Carol service, and several popular school concerts held in the Church. We look forward to seeing who God will draw into the life of the church over the next year, and how the many initiatives we are already involved in, such as Hope into Action, ministry with refugees, ministry with the local schools and life events, will grow and develop. We continue to seek the abundant life of Jesus and to share that life with others, both through our church activities and in our individual lives.

Financial review

Total income during 2024 was £197,003, which was £57,157 more than during 2023 and £38,481 more than 2022. This total included £95,983 of Stewardship giving, other donations and reclaimed Gift Aid; £2,000 from legacies; £63,367 from both restricted and unrestricted grants, which is £44,500 more than in 2023; £12,892 from Wedding and Funeral fees, £782 less than 2023; £3,647 from hiring out the church hall, £3,512 from various church groups and events, and £14,764 in interest on bank deposits, up by £4,786 on 2023. Income was around £75,000 more than projected, largely due to receiving a number of grant payments towards extensive repair work on the church spire in the second half of the year, including a large donation from the Thompson-Bree Charitable Trust. There was also a £20,000 grant from the National Lottery to support work with community-facing groups over the next two years and the continued benefit of relatively high interest rates on investments compared to recent years. The PCC continue to be very grateful to the declining number of regular givers who together contributed over 52% of All Saints' income during 2024, which at £83,777 is down by over £5,000 compared to the 2023 figure of £88,958.

Expenditure for 2024 was £253,086, which was £80,836 more than 2023 and meant there was a deficit for the year of £56,083, which is considerably less than projected at the start of the year. The PCC continues to pay more than the expected Parish Share to support other churches in Coventry North Deanery: in 2024 this was 25% above the expected amount, at £82,885, £3,353 more than in 2023. In house staff costs were £27,917, £7,742 more than in 2023 when the church was without an Administrator for over six months; utilities, communications and insurance came to £14,883, which was just 2% higher than 2023; church, hall and grounds maintenance was over £60,500 higher than 2023, increasing to £75,864, almost entirely due to the cost of repairs undertaken on the church spire. Worship and event costs include £6,900 for a new grand piano, which was funded entirely by a very generous anonymous donation, otherwise they would have totalled £5,172 or 9.5% higher than 2023. Youth and Children's work is £610 higher than 2023, mainly due to a lag in recording spending from 2023. Legal and Professional fees have increased again due to extra Architect fees associated with church spire repairs, which was a complex project; but other categories were roughly comparable with 2023 figures. From qualifying income, the PCC have made grants and donations of £17,607, mainly distributed amongst seven different charities, with three each receiving 20% of £11,563 and the remaining four, 10%; and the Hope into Action housing project receiving £5,000 as an ongoing annual grant, paid in monthly instalments.

Looking to the budget for 2025 and the continued expectations of flat or reduced church income reflecting the state of the economy generally, the PCC have agreed to a budget showing a reduced potential deficit of £39,405. It is always difficult to project how future income might change, but the PCC are hopeful that with the renewed mission focus across the church, which is already leading to an improvement in attendance, and in turn personal giving; plus an increase in the use of the church and hall by community groups and for events that raise funds for the church, that this figure can be reduced somewhat.

All Saints Church is blessed to have received two substantial legacies several years ago, which means that the PCC still held over £257,000 in unrestricted funds at the end of 2024, which was a reduction of almost £75,000 during the year, some of which was used to make up for reduced personal giving but was mostly allocated to repairs on the Grade 1 listed church and grounds. For 2025, in addition to the predicted operational budget deficit of £23,405, another £22,456 has been set aside from those funds to cover essential maintenance and improvements the church building and grounds, as well as the regular grant to Hope into Action.

Reserves Policy
The level of unrestricted funds is maintained at a level to cover committed one-off expenditure, together with a reasonable level of headroom to cover unforeseen expenditure.

The Operational Reserve Fund is a designated fund containing money set aside in line with the PCC Reserves Policy to ensure a degree of continuity in the event of serious disruption to church income. The level of reserves is calculated as one year of Parish Share (£82,885), plus six months of operating expenses (not including Parish Share) (£46,656), giving £129,541. Added to this is the current value of restricted funds (£4,085), giving a total reserve figure for 2024 of £133,626.

A large proportion of PCC income is tithed, apart from Restricted Grants, Legacies and other money given or paid for a specific purpose (e.g. for flowers, weddings, funerals, children's groups, building work, new piano, etc.).

Structure, governance and management
Governing document
The charity is Governed by the Parochial Church Councils (Powers) Measure 1956 (as amended) and The Church Representation Rules (contained in Section 3 to the Synodical Government Measure 1969 as amended).

Recruitment and appointment of new trustees
The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our Rector), churchwardens, one reader and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services or are members of our different congregations are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

PCC members (Trustees) who have served at any time from 1st January 2024 until the date this report was approved are:

Ex Officio members:

- Reverend Sarah Ashelby (Incumbent and Chair) (appointed 24 April 2024)
- Colin Holtum (Reader)
- Tracy Kates (Warden) (first elected 12 May 2024)
- Rozila Merali-Hosiene (Warden)

Elected members:

- Michael Jones (Lay Chair) (elected 12 May 2024)
- Luke Clark
- Karissa Coley (Parish Safeguarding Officer) (elected 12 May 2024)
- Lesley Grove (Deanery Synod)
- Christopher Hazell (elected 12 May 2024)
- Fey Holtum
- Matthew Jones (resigned 12 May 2024)
- Julie MacDonald
- James Ots (elected 12 May 2024)
- Paul Payne (Deanery Synod & Treasurer) (elected 12 May 2024)
- Margaret Sidebotham
- Yelena Williams (PCC Secretary) (elected 12 May 2024)
- Brenda Wood

No voting rights (not Trustees)

- Catherine Rachel

Recruitment and appointment of new trustees
The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our Rector), churchwardens, one reader and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services or are members of our different congregations are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

Risk management
The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees report was approved by the Board of Trustees.

Sarah Ashelby (Incumbent and Chair)
Chair of Trustees

27 March 2025

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

I report to the trustees on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of All Saints, Allesley (the charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Amanda Asbury

Amanda Asbury (Mar 27, 2025 16:36 GMT)

Amanda Asbury FCCA

16 Emily Allen Road
Whitmore Park
14 Queens Road
Coventry
CV6 2PN

Dated: 27 March 2025

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income and endowments from:							
Donations and legacies	**3**	103,276	58,074	161,350	105,423	3,413	108,836
Other trading activities	**4**	16,539	-	16,539	17,554	-	17,554
Investments	**5**	14,764	-	14,764	9,978	-	9,978
Other income	**6**	4,350	-	4,350	3,478	-	3,478
Total income		138,929	58,074	197,003	136,433	3,413	139,846
Expenditure on:							
Charitable activities	**7**	213,662	39,424	253,086	163,083	9,167	172,250
Total expenditure		213,662	39,424	253,086	163,083	9,167	172,250
Net income/(expenditure) and movement in funds		(74,733)	18,650	(56,083)	(26,650)	(5,754)	(32,404)
Reconciliation of funds:							
Fund balances at 1 January 2024		331,830	4,085	335,915	358,480	9,839	368,319
Fund balances at 31 December 2024		257,097	22,735	279,832	331,830	4,085	335,915

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
Current assets					
Debtors	13	1,935		1,115	
Cash at bank and in hand		279,331		336,283	
		281,266		337,398	
Creditors: amounts falling due within one year	14	(1,434)		(1,483)	
Net current assets			279,832		335,915
Income funds					
Restricted funds	16		22,735		4,085
Unrestricted funds			257,097		331,830
			279,832		335,915

The financial statements were approved by the Trustees on 27 March 2025

Sarah Ashelby (Incumbent and Chair)
Chair of Trustees

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Charity information

All Saints Church is situated on Birmingham Road, Allesley, Coventry. It is part of the Diocese of Coventry within the Church of England. The correspondence address is The Rectory, Rectory Lane, Allesley, Coventry, CV5 9EQ. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission for England and Wales.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”) and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1 Accounting policies **(Continued)**

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1 Accounting policies **(Continued)**

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	71,437	7,207	78,644	73,277	-	73,277
Legacies	2,000	-	2,000	1,000	-	1,000
Grants received	12,500	50,867	63,367	15,455	3,413	18,868
Gift Aid tax reclaimed	17,339	-	17,339	15,691	-	15,691
	103,276	58,074	161,350	105,423	3,413	108,836

3 Income from donations and legacies (Continued)

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Grants received						
Martha Flint	-	1,500	1,500	-	2,100	2,100
Allesley General Charities	-	450	450	-	350	350
Thomson-Bree Charitable Trust	12,500	5,000	17,500	15,000	-	15,000
The Allesley Church Estate	-	2,400	2,400	-	-	-
National Lottery Community Fund	-	20,000	20,000	-	-	-
Coventry DBF Ltd	-	5,000	5,000	-	963	963
Allesley Festival Committee	-	1,200	1,200	455	-	455
Benefact Trust	-	2,500	2,500	-	-	-
HMRC Grants	-	12,817	12,817	-	-	-
	12,500	50,867	63,367	15,455	3,413	18,868

4 Other church income

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Church hall lettings	3,647	3,878
Wedding and funeral fees	12,892	13,676
	16,539	17,554

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	14,764	9,978

6 Other income

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Other income	3,512	2,904
Employers allowance	838	574
	4,350	3,478

Other income includes income for Mainly Music £798, Bereavement Group £444, Mites and Minders £1,502 and Community Events £762 and other debtors £6.

7 Charitable activities

	2024	2023
	£	£
Staff costs	27,917	20,175
Diocesan parish share	82,885	79,532
Funeral and wedding fees	6,777	7,874
Church utilities	14,883	14,601
Church maintenance	75,391	15,306
Worship and event costs	12,072	4,720
Youth and children's work	3,325	2,715
Technology, software and maintenance	584	1,651
Print, postage and stationery	2,078	2,079
Legal and professional fees	8,679	4,248
Sundries	31	75
Bank charges	373	375
Discipleship & training	15	462
Hope into Action Project expenses	319	1,000
	235,329	154,813
Donations and grants paid	17,607	17,287
Share of governance costs (see note9)	150	150
	253,086	172,250
Analysis by fund		
Unrestricted funds	213,662	163,083
Restricted funds	39,424	9,167
	253,086	172,250

8 Grants payable

	2024	2023
	£	£
Donations and grants paid		
Tithes	11,563	10,263
Other donations and gifts	1,044	737
TFC ASRAM project	-	5,454
Hope into Action project	5,000	833
	17,607	17,287

8 Grants payable **(Continued)**

9 Support costs allocated to activities

	2024	2023
	£	£
Governance costs	150	150
Analysed between:		
Charitable activities	150	150

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

Payments were made to the following trustees for reimbursed expenses:-

Rev Sarah Ashelby	£652.31
Rozila Merali-Hosiene	£820.49
Michael Jones	£549.77
Brenda Wood	£21.30

11 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
Parish Administrator	1	1
Families co-ordinator	1	1
Total	2	2

Staff costs	2024	2023
	£	£
Wages and salaries	25,445	18,554
Other clergy & staff costs	995	237
Vergers bursary	1,477	1,384
	27,917	20,175

Wages & salaries includes gross wages £24,265 (2023 - £17,807), employers national insurance costs £838 (2023 - £574), employer pension costs of £342 (2023 - £173).

11 Employees **(Continued)**

There were no employees whose annual remuneration was more than £60,000.

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

13 Debtors

	2024	2023
Amounts falling due within one year:	**£**	**£**
Other debtors	1,935	1,115

14 Creditors: amounts falling due within one year

	2024	2023
	£	**£**
Other taxation and social security	330	379
Other creditors	1,104	1,104
	1,434	1,483

15 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £342 (2023 - £173)

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

		Movement in funds			Movement in funds		
	Balance at 1 January 2023	Incoming resources	Resources expended	Balance at 1 January 2024	Incoming resources	Resources expended	Balance at 31 December 2024
	£	£	£	£	£	£	£
Bell Restoration Fund	4,085	-	-	4,085	-	-	4,085
Church Fabric Fund	-	-	-	-	29,057	(29,057)	-
National Lottery Community Fund	5,754	-	(5,754)	-	-	-	-
National Lottery Community Activities Support Fund	-	-	-	-	20,000	(2,050)	17,950
Children & Youth Fund	-	2,100	(2,100)	-	1,500	(1,500)	-
Coventry DBF energy grant	-	963	(963)	-	-	-	-
Alleviation of Poverty fund	-	350	(350)	-	450	(450)	-
Church Flower Fund	-	-	-	-	847	(847)	-
Strimmer Purchase Fund	-	-	-	-	700	-	700
Piano Purchase Fund	-	-	-	-	5,520	(5,520)	-
	9,839	3,413	(9,167)	4,085	58,074	(39,424)	22,735

The purpose and use of the 'Bell Restoration Fund' is to provide money towards the restoration and the maintenance of all the bells and ancillary equipment in All Saints Church tower.

The purpose and use of the 'Church Fabric Fund' is for the general repairs and upkeep of the Church and hall.

The purpose and use of the 'National Lottery Community Fund' was to supply, for one year, weekly activities for up to 200 asylum seekers, refugees and migrants (ASRAM) located in temporary emergency hotel accommodation in Allesley, Coventry.

The purpose and use of the 'National Lottery Community Activities Support Fund' is to promote, for two years, community-centred activities in and around the church and hall buildings and maintaining church grounds.

The purpose and use of the 'Children & Youth Fund' is for the work with children and young people at All Saints Church.

The purpose and use of the 'Coventry DBF energy grant' fund is a one-off contribution to church energy costs.

The purpose and use of the 'Alleviation of Poverty Fund' is for the alleviation of poverty in the parish.

The purpose and use of the 'Church Flower Fund' is for the purchase of flowers to decorate the church.

The purpose and use of the 'Strimmer Purchase Fund' is for the purchase of new strimmers.

The purpose and use of the 'Piano Purchase Fund' was for the purchase of a second-hand piano for the church.

16 Restricted funds **(Continued)**

17 Analysis of net assets between funds

	Unrestricted funds 2024	Restricted funds 2024	Total 2024
	£	£	£
At 31 December 2024:			
Current assets/(liabilities)	257,097	22,735	279,832
	257,097	22,735	279,832

	Unrestricted funds 2023	Restricted funds 2023	Total 2023
	£	£	£
At 31 December 2023:			
Current assets/(liabilities)	331,830	4,085	335,915
	331,830	4,085	335,915

18 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

England & Wales - Charity number 1126337

Accounts

Charity registration number 1126337

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Michael Jones (Chair)	
	Colin Holtum (Reader)	
	Rozila Merali-Hosiene (Warden)	
	Fey Holtum	
	Matthew Jones	
	Tracy Kates	
	Paul Payne (Treasurer and Warden)	
	Margaret Sidebotham	
	Brenda Wood	
	Luke Clark	(Appointed 14 May 2023)
	Lesley Grove (Deanery Synod)	(Appointed 14 May 2023)
	Julie Macdonald	(Appointed 14 May 2023)
Charity number	1126337	
Principal address	The Rectory Rectory Lane Allesley Coventry West Midlands United Kingdom CV5 9EQ	
Independent examiner	McGlone Wardzynski Limited Eagle House 14 Queens Road Coventry CV1 3EG	
Bankers	CCLA Investment Management Limited 80 Cheapside London EC2V 6DZ	
	NatWest Bank Broadgate Coventry CV1 1ZZ	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

TRUSTEES REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their annual report and financial statements for the year ended 31 December 2023.

The accounts have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and Activities
The role of the PCC is to co-operate with the incumbent (Rev Elizabeth Holland until 2 July 2023) and during the following vacancy, with the Area Dean (Rev Gareth Irvine), in promoting the whole mission of the Church in the parish of Allesley and beyond, in the context of pastoral, evangelistic, social and ecumenical work.

The PCC is also responsible for the maintenance of the church buildings and its grounds.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Significant activities
Throughout 2023, the focus remained on keeping life "simple, gentle and connected" for us as a church community. Simplicity meant continuing to acknowledge the fatigue people are experiencing and seeking to keep our community life light and life-giving for all involved. Gentle meant being gentle with ourselves and one another, continuing to concentrate on the quality of our relationships and trusting that as a foundation for our mission and ministry, and being encouraging with new initiatives as they begin. Connected meant attending to our relationship with God and making a priority of being together and reaching out into the community. This focus has served the church well as it coped with the unexpected vacancy caused by Rev Elizabeth Holland leaving at the start of July, moving with her family to start a new chapter in their lives in Liverpool.

Simplicity

- We have taken the time to pray and reflect.
- During July and August we were intentional in keeping our church life simple, including offering a relaxed and informal series of 10am services outside with space for Bible study and fellowship.
- We have continued with many of our usual patterns that bring people together and bring life to them, including Mainly Music, Mites and Minders, and some home groups; and offering simple events throughout the year to build connections.

Gentleness

- A continued focus on pastoral care through both formal routes, such as the pastoral care visiting team, home communion team, tea and cake events and bereavement coffee morning, and informal connections and friendships.
- Many of our teams have continued to meet in order to grow and develop in our relationships and skills.
- We have been intentionally gentle with one another and ourselves in the focus of our worship through sermon series.

Connectedness

- Continuing and developing our pattern of prayer and worship to enable us to connect with God and one another, including our monthly rhythm of Holy Communion, family services, evening prayer and Celtic prayer, and special services throughout the year.
- Connecting with members of the community at significant moments in their lives through life events including Baptisms, Weddings and Funerals.
- Social events throughout the year open to the church and wider community including a pancake party, bring and share lunch, and engagement with the wider community through the Allesley Festival
- Building relationships with groups, organisations and people in the local community including those who are residents in the local hotels and local schools.
- Connecting with other Christians through events such as Thrive Juniors and City Praise and Prayer.

Volunteers
The PCC is grateful to all volunteers who have offered support during the year.

Achievements and performance

Overview of 2023

Throughout 2023 we continued to look towards the future with hope and joy.

Worship, prayer and spirituality remain at the heart of who we are as a community. We have an established pattern of worship with an 8am traditional service of Holy Communion (BCP) on the first and third Sundays of the month, a 6pm service of Holy Communion on the second Sunday of the month, a 6pm service of evening prayer or Celtic prayer on the fourth Sunday of the month and a 10am family service each Sunday. These services continue to be livestreamed to enable those who either can't come to church or would rather join online to remain engaged. The 10am service moved outside again during July and August providing the church community with intentional time for extended fellowship, Bible study and connection with nature, and Muddy Church activities for younger members. The worship zones for our children and young people have been a joy throughout the year at the 10am service, especially in seeing children of different ages building relationships with one another. A monthly midweek Holy Communion service was part of our pattern too, aimed particularly at helping those who feel more comfortable with a quiet and simple service.

Our readers have continued to offer an introduction to Christianity course for refugees living locally in hotels who are interested in discovering more about faith, with many of them going on to declare their faith through baptism and confirmation. There have been times to gather for prayer; through small groups, church open mornings and special services throughout the year where we have had space to engage with different styles of worship. There was a Church Quiet Day at Leasowes Barn in June, which offered the opportunity to connect with God through a series of meditations and times for reflection in beautiful surroundings.

Alongside the regular pattern of worship, we have connected with one another and the people in our community through special acts of worship to mark specific life events or moments in the year. This includes 6 services of baptism, 6 marriage services and 26 end of life services (funerals, thanksgivings or burial of ashes). Through these services we have connected with around 3,000 people. Alongside these services, there was a service of commemoration led by a visiting priest and bereavement coffee morning members. There have been services too marking seasons in the year, including services during Holy Week, a joyful service for Christ the King; services to mark the advent and Christmas seasons including, candlelit carol service, crib services, Midnight Communion, and a Christmas Day family Communion, alongside many others.

Connecting with others has continued to be a priority for 2023, and the main churchyard space has been instrumental in this, with the continued use of reflection areas, muddy church walks, family picnics and community social events all using that space. We invested in five new noticeboards during the year, placed strategically to engage, in a 'non-digital' way, with as many as possible in the community who walk across or take time to reflect on church grounds, many without realising that is where they are. Many of our community-facing groups: Mainly Music, Mites and Minders and the Bereavement Group, continued to meet and support one another. Pastoral care has been important with the pastoral care team taking responsibility for calling, visiting, and sharing Home Communion with those in need, some small groups continuing to support each other and informal friendships being essential to who we are.

There have been other social, community-facing events throughout the year such as a pancake party, a pumpkin carving event, picnics, tea and cake events and Narnia. It has been a joy to see our relationship with Allesley Primary continue to develop, with students attending Narnia and team members being welcomed into the school for Open the Book assemblies and story bag sessions. We have continued a ministry of supporting those who are refugees and living in our parish in local hotels and engaged with other charities who support them too, particularly Together for Change. Our church partnership with Hope into Action developed too with a Friendship and Support Group being active with furnishing a property and helping tenants to move in towards the end of 2023. Allesley Festival maintained its usual pattern and our church community were delighted to engage again through entering the scarecrow competition, hosting the Art Exhibition, welcoming people for the festival service, entering a float to be part of the procession through the village and hosting a popular outdoor music concert in the churchyard.

Relating to structures and governance, the PCC have met bimonthly with the Standing and Finance committee meeting on the alternate months, both bodies focusing on ensuring our resources are used for the purposes of God's mission in this parish and seeking to offer open and collaborative leadership to the church. There was a PCC Away Day at St James, Styvechale in July to discuss the approach to the Vacancy caused by Rev Lizzy Holland and her family leaving us at the start of July after Mitch took up his appointment at Liverpool Cathedral. Since then we have been blessed by the arrival of a retired priest, who has been able to preside at many of our timetabled Holy Communion services, so making us less reliant on visiting clergy.

In June we were able to appoint a new Parish Administrator, after a six-month vacancy in the role. We have continued to help our Ordinand with her training for ordination in 2024, by providing opportunities to serve, preach and learn. We have continued to commit to being a safe church through striving to be up to date with all safeguarding requirements and through reflecting theologically on this commitment, including appointing a new Parish Safeguarding Officer during the year. We have engaged with the wider church too through deanery synod and St Laurence's Mission Hub.

Alongside tending to our internal workings, we have also continued to care for and maintain our beautiful Grade 1 listed church building and grounds which continue to speak of God's faithfulness and remains a point of great sanctuary for many. The Quinquennial Inspection was undertaken by our architect, which has identified some key works that need to be done. As usual, we have undertaken some work on the trees in our churchyard spaces too, including some storm damage, ensuring they are safe and able to flourish. The grounds have been maintained throughout the year by our churchyard tidy team, with some help from volunteers from Jaguar Land Rover who worked on the lower churchyard. Both the church building and outdoor spaces have been places of reflection and encounter, particularly through the Muddy Church resources that have been available throughout the year outside.

As we look ahead to 2024, with the arrival of a new Rector towards the end of April, there is real anticipation about what God is doing and will do in our community. We are seeing new people attending the church and many of the groups growing, and the hope is that a focus on our values will lead us to having a clear sense of God's vision for our church and wider community, and that we can implement these values and vision into our culture. We look forward to seeing who God will draw into the life of the church over the next year, and how the many initiatives we are already involved in, such as Hope into Action, ministry with refugees, ministry with the local schools and life events, will grow and develop. We continue to seek the abundant life of Jesus and to share that life with others, both through our church activities and in our individual lives.

Financial review

Total income during 2023 was £139,846 which was £18,676 less than during 2022 and £94,273 less than 2021, although still higher than anticipated at the start of 2023. This total included £88,968 of Stewardship giving, other donations and reclaimed Gift Aid; £1,000 from legacies; £18,868 from both restricted and unrestricted grants; £13,676 from Wedding and Funeral fees; £3,878 from hiring out the church hall, £2,904 from various church groups and events, and £9,978 in interest on bank deposits. Income was around £20,000 more than projected, largely due to a large donation from the Thompson-Bree Charitable Trust received towards the end of 2023 and higher interest rates on investments. The PCC continue to be very grateful to the declining number of regular givers who together contributed over 63% of All Saints' income during 2023, down by £17,100 on the 2022 figure, mostly because of the change to claiming Gift Aid monthly rather than annually.

Expenditure for 2023 was £172,250, which was £14,691 more than 2022 and meant there was a deficit for the year of £32,403. The PCC continues to pay more than the expected Parish Share to support other churches in Coventry North Deanery: in 2023 this was 24% above the expected amount, at £81,365. In house staff costs were reduced by not employing an Administrator for the first 5 months of the year at £20,175; utilities, communications and insurance came to £14,601, which was £2,648 higher than 2022 as it included a full year of higher insurance, gas and electricity costs; church, hall and grounds maintenance came to £15,306 with the biggest single item being the 5 new noticeboards placed on Birmingham Road, the car park, and in the three graveyards. Printing costs are lower than 2022 and Legal and Professional fees have increased again due to expenses on the church's Quinquennial Inspection and preparing for the associated repairs highlighted; but other categories were roughly comparable with 2022 figures. From qualifying income, the PCC have made grants and donations of £16,454, mainly distributed amongst seven different charities, with three each receiving 20% of £10,263 and the remaining four, 10% and the TFC ASRAM project receiving £5,454, which was the balance of grant promised to it.

Looking to the budget for 2024 and the continued negative outlook for inflation and expectations of reduced church income generally, the PCC have agreed to a budget showing a potential deficit of £55,780. It is a very difficult time to project towards future income, but the PCC are hopeful that with a renewed mission focus across the church, which in turn leads to an improvement in attendance, and in turn personal giving, plus an increase in the use of the church and hall for weddings and other events that this figure can be reduced somewhat.

All Saints' Church is blessed to have received substantial amounts of money several years ago, which means that the PCC held over £333,000 in unrestricted funds at the end of 2023, a reduction of £26,650 during the year. For 2024, in addition to the operational budget deficit of £51,000, another £81,000 has been set aside from those funds to cover essential maintenance on the church building and grounds.

Reserves Policy

The level of unrestricted funds is maintained at a level to cover committed one-off expenditure, together with a reasonable level of headroom to cover unforeseen expenditure.

The Operational Reserve Fund is a designated fund containing money set aside in line with the PCC Reserves Policy to ensure a degree of continuity in the event of serious disruption to church income. The level of reserves is calculated as one year of Parish Share (£82,885), plus six months of operating expenses (not including Parish Share) (£46,656), giving £116,107. Added to this is the value of restricted funds (£4,085), giving a total reserve figure for 2023 of £133,626.

A large proportion of PCC income is tithed, apart from Restricted Grants, Legacies and other money given or paid for a specific purpose (e.g. for flowers, weddings, funerals or children's groups).

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Structure, governance and management

Governing document

The charity is Governed by the Parochial Church Councils (Powers) Measure 1956 (as amended) and The Church Representation Rules (contained in Section 3 to the Synodical Government Measure 1969 as amended).

Recruitment and appointment of new trustees

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our Rector), churchwardens, one reader and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services or are members of our different congregations are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

PCC members (Trustees) who have served at any time from 1st January 2023 until the date this report was approved are:

Ex Officio members:

- Reverend Elizabeth Holland (Incumbent and Chair) (resigned 2 July 2023)
- Colin Holtum (Reader)
- Candice Harris (Warden) (resigned 14 May 2023)
- Rozila Merali-Hosiene (Warden)
- Paul Payne (Warden, from 14 May 2023) (Treasurer)

Elected members:

- Stephen Harris (resigned 14 May 2023)
- Christopher Hazell (resigned 14 May 2023)
- Fey Holtum (Deanery Synod to 14 May 23, PCC from 14 May 23)
- Matthew Jones
- Michael Jones (Vice Chair, then Lay Chair from 2 July 2023)
- Tracy Kates
- Margaret Sidebotham
- Brenda Wood
- Luke Clark (elected 14 May 2023)
- Lesley Grove (Deanery Synod) (elected 14 May 2023)
- Julie MacDonald (elected 14 May 2023)

No voting rights (not Trustees)

- Catherine Rachel
- Yelena Williams (Secretary)

Recruitment and appointment of new trustees
The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our Rector), churchwardens, one reader and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services or are members of our different congregations are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

Risk management
The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees report was approved by the Board of Trustees.

Michael Jones (Mar 30, 2024 05:23 GMT)

Michael Jones (Chair)
Chair of Trustees

28 March 2024

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

I report to the trustees on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of All Saints, Allesley (the charity) for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Amanda Asbury (Mar 31, 2024 08:29 GMT+1)

Amanda Asbury FCCA

16 Emily Allen Road
Whitmore Park
Coventry
CV6 2PN

Dated: 28 March 2024

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income and endowments from:							
Donations and legacies	3	105,423	3,413	108,836	124,593	13,150	137,743
Other church income	4	17,554	-	17,554	13,690	-	13,690
Investments	5	9,978	-	9,978	4,227	-	4,227
Other income	6	3,478	-	3,478	2,862	-	2,862
Total income		136,433	3,413	139,846	145,372	13,150	158,522
Expenditure on:							
Charitable activities	7	163,083	9,167	172,250	150,163	7,396	157,559
Net (expenditure)/income for the year/ Net movement in funds		(26,650)	(5,754)	(32,404)	(4,791)	5,754	963
Fund balances at 1 January 2023		358,480	9,839	368,319	363,271	4,085	367,356
Fund balances at 31 December 2023		331,830	4,085	335,915	358,480	9,839	368,319

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Current assets					
Debtors	13	1,115		1,210	
Cash at bank and in hand		336,283		368,396	
		337,398		369,606	
Creditors: amounts falling due within one year	14	(1,483)		(1,287)	
Net current assets			335,915		368,319
Income funds					
Restricted funds	16		4,085		9,839
Unrestricted funds			331,830		358,480
			335,915		368,319

The financial statements were approved by the Trustees on 28 March 2024

Michael Jones (Mar 30, 2024 05:23 GMT)

Michael Jones (Chair)
Chair of Trustees

1 Accounting policies

Charity information

All Saints Church is situated on Birmingham Road, Allesley, Coventry. It is part of the Diocese of Coventry within the Church of England. The correspondence address is The Rectory, Rectory Lane, Allesley, Coventry, CV5 9EQ. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission for England and Wales.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1 Accounting policies **(Continued)**

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1 Accounting policies **(Continued)**

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023	**2023**	**2023**	2022	2022	2022
	£	**£**	**£**	£	£	£
Donations and gifts	73,277	-	73,277	80,629	-	80,629
Legacies receivable	1,000	-	1,000	-	-	-
Grants received	15,455	3,413	18,868	14,000	13,150	27,150
Gift Aid tax reclaimed	15,691	-	15,691	29,964	-	29,964
	105,423	3,413	108,836	124,593	13,150	137,743
Grants receivable						
Martha Flint	-	2,100	2,100	-	1,600	1,600
Allesley General Charities	-	350	350	-	350	350
Thomson-Bree Charitable Trust	15,000	-	15,000	14,000	-	14,000
The Allesley Church Estate	-	-	-	-	1,200	1,200
National Lottery Community Fund	-	-	-	-	10,000	10,000
Coventry DBF Ltd	-	963	963	-	-	-
Allesley Festival Committee	455	-	455	-	-	-
	15,455	3,413	18,868	14,000	13,150	27,150

3 Donations and legacies (Continued)

4 Other church income

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Church hall lettings	3,878	2,228
Wedding and funeral fees	13,676	11,462
	17,554	13,690

5 Investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Interest receivable	9,978	4,227

6 Other income

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Other income	2,904	2,213
Employers allowance	574	649
	3,478	2,862

Other income includes income for Mainly Music £526, Bereavement Group £218, Mites and Minders £1,637 and Community Events £523.

7 Charitable activities

	2023 £	2022 £
Staff costs	20,175	24,802
Diocesan parish share	79,532	74,645
Funeral and wedding fees	7,874	6,070
Church utilities	14,601	11,953
Church maintenance	15,306	10,396
Worship and event costs	4,720	5,891
Youth and children's work	2,715	3,392
Technology, software and maintenance	1,651	237
Print, postage and stationery	2,079	2,511
Legal and professional fees	4,248	2,694
Sundries	75	18
Bank charges	375	321
Discipleship & training	462	-
Hope into Action Project expenses	1,833	-
	155,646	142,930
Donations and grants paid	16,454	14,479
Share of governance costs (see note9)	150	150
	172,250	157,559
Analysis by fund		
Unrestricted funds	163,083	150,163
Restricted funds	9,167	7,396
	172,250	157,559

Hope into Action Project expenses

8 Grants payable

	2023 £	2022 £
Donations and grants paid		
Tithes	10,263	9,401
Other donations and gifts	737	832
TFC ASRAM project	5,454	4,246
	16,454	14,479

8 Grants payable **(Continued)**

9 Support costs

	Support costs	Governance costs	2023	2022
	£	£	£	£
Independent examiners fee	-	150	150	150
	-	150	150	150
Analysed between				
Charitable activities	-	150	150	150

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

Payments were made to the following trustees for reimbursed expenses:-

Lesley Grove	£10.48
Rev Elizabeth Holland	£967.99, plus £500.00 leaving gift from PCC.
Fey Holtum	£50.01
Julie MacDonald	£23.94
Rozila Merali-Hosiene	£223.95
Paul Payne	£212.40
Brenda Wood	£30.00

11 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Administration	1	1
Families co-ordinator	1	1
Total	2	2

11 Employees (Continued)

Staff costs

	2023	2022
	£	£
Wages and salaries	18,554	22,759
Other clergy & staff costs	237	785
Vergers bursary	1,384	1,258
	20,175	24,802

Wages & salaries includes gross wages £17,807 (2022 - £21,786), employers national insurance costs £574 (2022 - £649), employer pension costs of £173 (2022 - £324).

There were no employees whose annual remuneration was more than £60,000.

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

13 Debtors

Amounts falling due within one year:	2023 £	2022 £
Other debtors	1,115	1,210

14 Creditors: amounts falling due within one year

	2023	2022
	£	£
Other taxation and social security	379	183
Other creditors	1,104	1,104
	1,483	1,287

15 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £173 (2022 - £324)

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in funds			Movement in funds		
	Balance at 1 January 2022	Incoming resources	Resources expended	Balance at 1 January 2023	Incoming resources	Resources expended	Balance at 31 December 2023
	£	£	£	£	£	£	£
Bell Restoration Fund	4,085	-	-	4,085	-	-	4,085
Church Fabric Fund	-	1,200	(1,200)	-	-	-	-
National Lottery Community Fund	-	10,000	(4,246)	5,754	-	(5,754)	-
Children & Youth Fund	-	1,600	(1,600)	-	2,100	(2,100)	-
Coventry DBF energy grant	-	-	-	-	963	(963)	-
Alleviation of Poverty fund	-	350	(350)	-	350	(350)	-
	4,085	13,150	(7,396)	9,839	3,413	(9,167)	4,085

The purpose and use of the 'Bell Restoration Fund' is to provide money towards the restoration and the maintenance of all the bells and ancillary equipment in All Saints Church tower.

The purpose and use of the 'Church Fabric Fund' is for the general repairs and upkeep of the Church.

The purpose and use of the 'National Lottery Community Fund' was to supply, for one year, weekly activities for up to 200 asylum seekers, refugees and migrants (ASRAM) located in temporary emergency hotel accommodation in Allesley, Coventry.

The purpose and use of the 'Children & Youth Fund' is for the work with children and young people at All Saints Church.

The purpose and use of the 'Coventry DBF energy grant' fund is a one-off contribution to church energy costs.

The purpose and use of the 'Alleviation of Poverty Fund' is for the alleviation of poverty in the parish.

17 Analysis of net assets between funds

	Unrestricted funds 2023	Restricted funds 2023	Total 2023	Unrestricted funds 2022	Restricted funds 2022	Total 2022
	£	£	£	£	£	£
Fund balances at 31 December 2023 are represented by:						
Current assets/(liabilities)	331,830	4,085	335,915	358,480	9,839	368,319
	331,830	4,085	335,915	358,480	9,839	368,319

18 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

England & Wales - Charity number 1126337

Accounts

Charity registration number 1126337

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Rev Elizabeth Holland (Incumbent and Chair)	
	Colin Holtum (Reader)	
	Candice Harris (Warden)	
	Rozila Merali-Hosiene (Warden)	
	Stephen Harris	
	Christopher Hazell	
	Fey Holtum (Deanery Synod)	
	Matthew Jones	
	Michael Jones (Vice Chair)	
	Tracy Kates	(Appointed 15 May 2022)
	Paul Payne (Treasurer)	
	Margaret Sidebotham	(Appointed 15 May 2022)
	Brenda Wood	(Appointed 15 May 2022)
Charity number	1126337	
Principal address	The Rectory Rectory Lane Allesley Coventry West Midlands United Kingdom CV5 9EQ	
Independent examiner	McGlone Wardzynski Limited 14 Queens Road Eagle House Coventry CV1 3EG	
Bankers	CCLA Investment Management Limited 80 Cheapside London EC2V 6DZ	
	NatWest Bank Broadgate Coventry CV1 1ZZ	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

TRUSTEES REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees present their annual report and financial statements for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in Note 1 of the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and Activities
The role of the PCC is to co-operate with the incumbent, Rev Lizzy Holland, in promoting the whole mission of the Church in the parish of Allesley and beyond, in the context of pastoral, evangelistic, social and ecumenical work.

The PCC is also responsible for the maintenance of the church buildings and its grounds.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Significant activities
Throughout 2022, as we continued to recover from Covid, the focus remained on keeping life "simple, gentle and connected" for us as a church community. Simplicity meant continuing to acknowledge the fatigue people are experiencing and seeking to keep our community life light and life-giving for all involved. Gentle meant being gentle with ourselves and one another, continuing to concentrate on the quality of our relationships and trusting that as a foundation for our mission and ministry, and being encouraging with new initiatives as they begin. Connected meant attending to our relationship with God and making a priority of being together and reaching out into the community.

Simplicity
- We have taken the time to pray and reflect but have responded to new initiatives as people have felt called and led to do so including committing to a partnership with Hope into Action, hosting a Wedding Fayre and beginning to develop a team to focus on our Values, Vision and Culture
- During August we were intentionally in keeping our church life simple, including offering a relaxed and informal series of 10am services outside with space for Bible study and fellowship
- We have continued with many of our usual patterns that bring people together and bring life to them, including Ignite +, Mainly Music, Mites and Minders, and some home groups; and offering simple events throughout the year to build connections, such as picnics in the summer

Gentleness
- A continued focus on pastoral care through both formal routes, such as the pastoral care visiting team, home communion team, tea and cake events and bereavement coffee morning, and informal connections and friendships
- Many of our teams have continued to meet to grow and develop in our relationships and skills, including the music team and leading and preaching team
- We have been intentionally gentle with one another and ourselves in the focus of our worship through sermon series, including offering the Prayer Course II on unanswered prayer, and sharing our experiences of this through Sunday worship, and a sermon series towards the end of the year focus on the "one anothers", how to treat one another in the family of God

Connectedness
- Continuing and developing our pattern of prayer and worship to enable us to connect with God and one another, including our monthly rhythm of Holy Communion, family services, evening prayer and Celtic prayer, and special services throughout the year
- Connecting with members of the community at significant moments in their lives through life events including Baptisms, Weddings and Funerals
- Social events throughout the year open to the church and wider community including a pancake party, bring and share lunch, Jubilee community lunch and engagement with the wider community through the Allesley Festival
- Building relationships with groups, organisations and people in the local community including those who are residents in the local hotels and local schools
- Connecting with other Christians through events such as City Praise and Prayer

Volunteers
The PCC is grateful to all volunteers who have offered support during the year.

Achievements and performance
Overview of 2022
Throughout 2022, it seemed as though a new normal after the Covid-19 pandemic was finally being established. With restrictions over and people feeling more comfortable meeting together, many church activities found a new rhythm and pattern which has enabled us to begin to look towards the future with hope and joy.

Worship, prayer and spirituality remain at the heart of who we are as a community. We have an established pattern of worship with an 8am traditional service of Holy Communion (BCP) on the first and third Sundays of the month, a 6pm service of Holy Communion on the second Sunday of the month, a 6pm service of evening prayer or Celtic prayer on the 4th Sunday of the month and a 10am family service each Sunday. These services continue to be livestreamed to enable those who either can't come to church or would rather join online to remain engaged. The 10am service moved outside again during August providing the church community with intentional time for extended fellowship, Bible study and connection with nature, and Muddy Church activities for younger members. The worship zones for our children and young people have been a joy throughout the year at the 10am service, especially in seeing children of different ages building relationships with one another. A monthly midweek Holy Communion service was part of our pattern too, aimed particularly at helping those who were more cautious to come back to the worshipping life of the church with a quiet and simple service.

During Lent we ran the Prayer Course II exploring unanswered prayer and many of the difficult questions of faith, and explored these themes too in our worship with interviews being shared during the sermon at the 10am service. Our Readers have been offering an introduction to Christianity course for refugees living locally in hotels who are interested in discovering more about faith, with many of them going on to declare their faith through baptism and confirmation. There have been times to gather for prayer; through small groups, church open mornings and special services throughout the year where we have had space to engage with different styles of worship, such as sung worship at Encounter and Taizé on Ash Wednesday.

Alongside the regular pattern of worship, we have connected with one another and the people in our community through special acts of worship to mark specific life events or moments in the year. This includes 17 services of baptism, 9 marriage services or marriage blessings, 28 end of life services (funerals, thanksgivings or burial of ashes) and 4 people confirmed throughout the year. Through these services we have connected with around 3,000 people. Our Rector attended a wedding fayre at a local venue and we organised a wedding fayre at church, both of which have drawn people to the church to book their wedding day. Alongside these services, there was a service of commemoration led by the Rector and bereavement coffee morning members. There have been services too marking seasons in the year, including services during Holy Week, an Easter morning celebration, a joyful All Saints Day; services to mark the advent and Christmas seasons including an outdoor Christingle, carol service, crib services, Midnight Communion and a Christmas Day family Communion, alongside many others.

Connecting with others has continued to be a priority for 2022. This has included creating safe spaces for members of the church community to spend time together again and reaching out to support and build relationships with those in the parish. The churchyard space has been instrumental in this, with the development of reflection spaces, muddy church walks, family picnics and community social events all using that space. Many of our community-facing groups: Mainly Music, Mites and Minders and the Bereavement Group, continued to meet and support one another. Pastoral care has been important with the pastoral care team taking responsibility for calling, visiting and sharing Home Communion with those in need, some small groups continuing to support each other and informal friendships being essential to who we are.

There have been other social, community-facing events throughout the year such as a pancake party, a pumpkin carving event, picnics, tea and cake events and Narnia. A social highlight this year was the Jubilee Big Lunch which welcomed hundreds of people from the local community to a service followed by a lunch of hog roast baps, pizza and cake. It has been a joy to see our relationship with Allesley Primary develop once again with students attending Narnia and team members being welcomed into the school for Open the Book assemblies and story bag sessions. We have continued a ministry of supporting those who are refugees and living in our parish in local hotels and engaged with other charities who support them too, particularly Together for Change. Our church partnership with Hope into Action developed too with a Friendship and Support Group being safely recruited and the search for a suitable house getting underway. Wonderfully, Allesley Festival was back to its usual pattern and our church community were delighted to engage again through entering the scarecrow competition, hosting the Art Exhibition, welcoming people for the festival service, entering a float to be part of the procession through the village and even entering a team for the festival quiz.

Relating to structures and governance, the PCC have met bimonthly with the Standing and Finance committee meeting on the alternate months, both bodies focusing on ensuring our resources our used for the purposes of God's mission in this parish and seeking to offer open and collaborative leadership to the church. The desire to be more open and collaborative led to whole church meetings throughout the year, including one to share the current church structure and processes and start to think about how these might work better going forward. This led to the PCC meeting in September to discuss developing a new team to focus on Values, Vision and Culture and members for this team were nominated by the congregation at the end of the year. There have been some personnel changes during the year too, with Elizabeth Kerr, a retired priest in our congregation who had been offering a ministry here through leading some services, stepping back from active ministry with a celebration service at the beginning of the year, and then sadly passing away later in the year.

In November our Parish Administrator resigned to take up a new role elsewhere, and the PCC took the decision to take some time over the recruitment process to ensure the right role is created and the right person found to fill it. It is expected that recruitment will take place in the Spring of 2023. Between Easter and the summer, we welcomed Beks who came to us on placement as an ordinand and who, in September, became our ordinand with us as the link church, helping her with her training for ordination through opportunities to serve and learn. We have continued to commit to being a safe church through striving to be up to date with all safeguarding requirements and through reflecting theologically on this commitment, including offering basic safeguarding training for the whole church community during a Sunday service in January. In October, our Parish Safeguarding Officer resigned from her role and the PCC have been looking for somebody to take this responsibility, with the Rector and Churchwardens holding this temporarily. We have engaged with the wider church too through deanery synod and the beginnings of the St Laurence's Mission Hub.

Alongside tending to our internal workings, we have also continued to care for and maintain our beautiful church building and grounds which continue to speak of God's faithfulness and remains a point of great sanctuary for many. The main focus of this has been general maintenance, although we intend to undertake a quinquennial soon and have identified some key works that need to be done. We have also undertaken some routine work on the trees in our churchyard spaces too, ensuring they are safe and able to flourish. The grounds have been maintained throughout the year by our churchyard tidy team, with some help from a professional company who worked on the churchyard extension. Both the church building and outdoor spaces have been places of reflection and encounter, particularly through the Muddy Church resources that have been available throughout the year outside, and the opportunity to be still in the church building, for example during the period of national mourning after the death of Queen Elizabeth II.

As we look ahead to 2023, there is real anticipation about what God is doing and will do in our community. We are seeing new people attending the church and many of the groups growing, and the hope is that a focus on our values will lead us to having a clear sense of God's vision for our church and wider community, and that we can implement these values and vision into our culture. We look forward to seeing who God will draw into the life of the church over the next year, and how the many initiatives we are already involved in, such as Hope into Action, ministry with refugees, ministry with the local schools and life events, will grow and develop. We continue to seek the abundant life of Jesus and to share that life with others, both through our church activities and in our individual lives.

Financial review

Total income during 2022 was £158,522, which was £75,597 less than during 2021, but still higher than anticipated at the start of the year and £16,716 more than 2020. This total included £106,068 of Stewardship giving and reclaimed Gift Aid; £3,866 from donations and other gifts; £27,150 from grants for a specific purpose; £11,462 from Wedding and Funeral fees; £2,228 from hiring out the church hall and £4,227 in interest on bank deposits. Income was around £20,000 more than expected, largely due to a National Lottery grant towards ongoing work with Asylum Seekers, Refugees and Migrants and a large donation from the Thompson-Bree Charitable Trust received towards the end of 2022. The PCC continue to be very grateful to the regular givers who together contributed over 68% of All Saints' income during 2022.

Expenditure for 2022 was £157,559, which was just £55 more than 2021 and meant there was a small surplus for the year of £963. Parish Share was £74,645; in house staff costs £24,802; utilities, communications and insurance came to £11,953, which was £6,823 higher than 2021 as it included a full year of insurance direct debits and higher gas and electricity costs; church, hall and grounds maintenance came to £10,396 with the biggest single item being extensive tree work across the church site. The Parish Magazine was not published throughout 2022, so there were no associated costs. From qualifying income, the PCC have made grants and donations of £14,478, mainly distributed amongst seven different charities, with three each receiving 20% of £9,401 and the remaining four, 10%. Printing costs returned to a similar level to 2020 and Legal and Professional fees have increased again owing to a full year of Human Resources consultancy and requiring an architect's consultation.

Looking to the budget for 2023 and the continued negative outlook for inflation, the PCC have agreed to a budget showing a potential deficit of £43,480. It is a very difficult time to project towards future income, but the PCC are hopeful that with a small improvement in giving and a continued increase in the use of the church and hall for weddings and other events that this figure will be considerably reduced.

All Saints Church is blessed to have received substantial amounts of money over the past few years, which means that the PCC held over £364,000 in unrestricted funds at the end of 2022, so in addition to the operational budget deficit for 2023, £38,000 has been set aside from those funds to cover essential maintenance on the church building and grounds, and several other long awaited projects furthering the mission of the church.

Reserves policy

The level of unrestricted funds is maintained at a level to cover committed one-off expenditure, together with a reasonable level of headroom to cover unforeseen expenditure.

The Operational Reserve Fund is a designated fund containing money set aside in line with the PCC Reserves Policy to ensure a degree of continuity in the event of serious disruption to church income. The level of reserves is calculated as one year of Parish Share (£74,645), plus six months of operating expenses (not including Parish Share) (£41,462), giving £116,107. Added to this is the value of restricted funds (£4,085), giving a total reserve figure for 2022 of £120,192.

All unrestricted income of the PCC is tithed, excluding Gift Aid, Grants and Legacies.

The purpose of the Bell Restoration Fund is to provide money towards restoration and maintenance of all the bells and ancillary equipment in All Saints Church tower.

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Structure, governance and management

Governing document

The charity is an unincorporated association Governed by the Parochial Church Councils (Powers) Measure 1956 (as amended) and The Church Representation Rules (contained in Section 3 to the Synodical Government Measure 1969 as amended).

The trustees who served during the year and up to the date of signature of the financial statements were:

Rev Elizabeth Holland (Incumbent and Chair)	
Colin Holtum (Reader)	
Candice Harris (Warden)	
Rozila Merali-Hosiene (Warden)	
Mark Askew	(Resigned 11 April 2022)
Peter Glover	(Appointed 15 May 2022 and resigned 16 November 2022)
Stephen Harris	
Christopher Hazell	
Fey Holtum (Deanery Synod)	
Matthew Jones	
Michael Jones (Vice Chair)	
Tracy Kates	(Appointed 15 May 2022)
Paul Payne (Treasurer)	
Margaret Sidebotham	(Appointed 15 May 2022)
Brenda Wood	(Appointed 15 May 2022)

No voting rights (non Trustees):	
Catherine Rachel	(Appointed 15 May 2022)
Yelena Williams	(Secretary)

Recruitment and appointment of new trustees

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our Rector), churchwardens, one reader and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services or are members of our different congregations are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees report was approved by the Board of Trustees.

E Holland

Rev Elizabeth Holland (Incumbent and Chair)
Chair of Trustees

27 March 2023

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

I report to the trustees on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of All Saints, Allesley (the charity) for the year ended 31 December 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

James Rose

James Rosr (Apr 14, 2023 11:33 GMT+1)

James Rose FMAAT

14 Queens Road
Eagle House
Coventry
CV1 3EG

Dated: 28 March 2023

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Income and endowments from:							
Donations and legacies	3	124,943	12,800	137,743	212,977	1,200	214,177
Other church income	4	13,690	-	13,690	18,226	-	18,226
Investments	5	4,227	-	4,227	250	-	250
Other income	6	2,862	-	2,862	1,466	-	1,466
Total income		145,722	12,800	158,522	232,919	1,200	234,119
Expenditure on:							
Charitable activities	7	150,513	7,046	157,559	156,304	1,200	157,504
Net (expenditure)/income for the year/ Net movement in funds		(4,791)	5,754	963	76,615	-	76,615
Fund balances at 1 January 2022		363,271	4,085	367,356	286,656	4,085	290,741
Fund balances at 31 December 2022		358,480	9,839	368,319	363,271	4,085	367,356

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Current assets					
Debtors	13	1,210		550	
Cash at bank and in hand		368,396		368,102	
		369,606		368,652	
Creditors: amounts falling due within one year	14	(1,287)		(1,296)	
Net current assets			368,319		367,356
Income funds					
Restricted funds	16		9,839		4,085
Unrestricted funds			358,480		363,271
			368,319		367,356

The financial statements were approved by the Trustees on 27 March 2023

E Holland

Rev Elizabeth Holland (Incumbent and Chair)
Chair of Trustees

1 Accounting policies

Charity information

All Saints Church is situated on Birmingham Road, Allesley, Coventry. It is part of the Diocese of Coventry within the Church of England. The correspondence address is The Rectory, Rectory Lane, Allesley, Coventry, CV5 9EQ. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission for England and Wales.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1 Accounting policies **(Continued)**

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1 Accounting policies **(Continued)**

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	**Restricted funds**	**Total**	Unrestricted funds	Restricted funds	Total
	2022	**2022**	**2022**	2021	2021	2021
	£	**£**	**£**	£	£	£
Donations and gifts	80,629	-	80,629	89,808	-	89,808
Legacies receivable	-	-	-	86,018	-	86,018
Grants received	14,350	12,800	27,150	16,550	1,200	17,750
Gift Aid tax reclaimed	29,964	-	29,964	20,601	-	20,601
	124,943	12,800	137,743	212,977	1,200	214,177
Grants receivable						
All Churches Trust	-	-	-	1,200	-	1,200
Martha Flint	-	1,600	1,600	1,450	-	1,450
Allesley General Charities	350	-	350	400	-	400
Thomson-Bree Charitable Trust	14,000	-	14,000	13,500	-	13,500
The Allesley Church Estate	-	1,200	1,200	-	1,200	1,200
National Lottery Community Fund	-	10,000	10,000	-	-	-
	14,350	12,800	27,150	16,550	1,200	17,750

4 Other church income

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Church hall lettings	2,228	328
Wedding and funeral fees	11,462	14,898
Magazine Advertising	-	3,000
	13,690	18,226

5 Investments

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Interest receivable	4,227	250

6 Other income

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Other income	2,213	851
Employers allowance	649	615
	2,862	1,466

Other income includes income for Mainly Music £313, Bereavement Group £394, Mites and Minders £1,087, Community Events £376 and Other Income of £43.

7 Charitable activities

	2022	2021
	£	£
Staff costs	24,802	25,263
Diocesan parish share	74,645	74,039
Funeral and wedding fees	6,070	7,246
Church utilities	11,953	5,130
Church maintenance	10,396	19,451
Worship and event costs	5,891	1,753
Parish magazine and bookstand	-	2,995
Youth and children's work	3,392	2,820
Technology, software and maintenance	237	3,826
Print, postage and stationery	2,511	3,618
Legal and professional fees	2,694	1,831
Sundries	18	14
Bank charges	321	-
	142,930	147,986
Donations and grants paid	14,479	9,368
Share of governance costs (see note 9)	150	150
	157,559	157,504
Analysis by fund		
Unrestricted funds	150,513	156,304
Restricted funds	7,046	1,200
	157,559	157,504

8 Grants payable

	2022	2021
	£	£
Donations and grants paid		
Tithes	9,401	8,704
Other donations and gifts	832	164
Martha Flynt	-	500
TFC ASRAM project	4,246	-
	14,479	9,368

9 Support costs

	Support costs	Governance costs	2022	2021
	£	£	£	£
Independent examiners fee	-	150	150	150
	-	150	150	150
Analysed between				
Charitable activities	-	150	150	150

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

Payments were made to the following trustees for reimbursed expenses:-

Peter Glover £60.00
Stephen Harris £89.98
Rev Elizabeth Holland £1,903.59
Michael Jones £127.09
Rozila Merali-Hosiene £15.15
Paul Payne £150.40
Margaret Sidebotham £6.00

11 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Administration	1	1
Families co-ordinator	1	1
Total	2	2

Staff costs	2022	2021
	£	£
Wages and salaries	22,759	23,285
Other clergy & staff costs	785	758
Vergers bursary	1,258	1,220
	24,802	25,263

11 Employees (Continued)

Wages & salaries includes gross wages £21,786 (2021 - £22,067), employers national insurance costs £649 (2021 - £615), employer pension costs of £324 (2021 - £343) and additional paye payments from previous years of £NIL (2021 - £260)

There were no employees whose annual remuneration was more than £60,000.

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

13 Debtors

Amounts falling due within one year:	2022 £	2021 £
Other debtors	1,210	550

14 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	183	177
Other creditors	1,104	1,119
	1,287	1,296

15 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £324 (2021 - £343)

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1 January 2021	Incoming resources	Resources expended	Balance at 1 January 2022	Incoming resources	Resources expended	Balance at 31 December 2022
	£	£	£	£	£	£	£
Bell Restoration Fund	4,085	-	-	4,085	-	-	4,085
Church Fabric Fund	-	1,200	(1,200)	-	1,200	(1,200)	-
National Lottery Community Fund	-	-	-	-	10,000	(4,246)	5,754
Children & Youth Fund	-	-	-	-	1,600	(1,600)	-
	4,085	1,200	(1,200)	4,085	12,800	(7,046)	9,839

The purpose and use of the 'Bell Restoration Fund' is for the maintenance and restoration of the bell.

The purpose and use of the 'Church Fabric Fund' is for the general repairs and upkeep of the Church.

The purpose and use of the 'National Lottery Community Fund' is to supply, for one year, weekly activities for up to 200 asylum seekers, refugees and migrants (ASRAM) located in temporary emergency hostel accommodation in Allesley, Coventry.

The purpose and use of the 'Children & Youth Fund' is for the work with children and young people at All Saints Church.

17 Analysis of net assets between funds

	Unrestricted funds 2022	Restricted funds 2022	Total 2022	Unrestricted funds 2021	Restricted funds 2021	Total 2021
	£	£	£	£	£	£
Fund balances at 31 December 2022 are represented by:						
Current assets/(liabilities)	358,480	9,839	368,319	363,271	4,085	367,356
	358,480	9,839	368,319	363,271	4,085	367,356

18 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

England & Wales - Charity number 1126337

Accounts

Charity Registration No. 1126337

ALL SAINTS PARISH CHURCH, ALLESLEY

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

ALL SAINTS PARISH CHURCH, ALLESLEY

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Colin Holtum Darren Gardener Fey Holtum Paul Payne Michael Jones Christopher Hazell Mark Askew Candice Harris Rev Elizabeth Holland Rozila Merali-Hosiene Matthew Jones Stephen Harris (Appointed 18 April 2021)
Charity number	1126337
Principal address	The Rectory Rectory Lane Allesley Coventry West Midlands United Kingdom CV5 9EQ
Independent examiner	McGlone Wardzynski Limited 14 Queens Road Eagle House Coventry CV1 3EG
Bankers	CCLA Investment Management Limited 80 Cheapside London EC2V 6DZ NatWest Bank Broadgate Coventry CV1 1ZZ

ALL SAINTS PARISH CHURCH, ALLESLEY

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ALL SAINTS PARISH CHURCH, ALLESLEY

TRUSTEES REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees present their annual report and financial statements for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note note,note01 to the financial statements and comply with the charity's (governing document), the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

The role of the PCC is to co-operate with the incumbent in promoting the whole mission of the church in the parish and beyond, in the context of pastoral, evangelistic, social and ecumenical work.

The PCC is also responsible for the maintenance of the church buildings and its grounds.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Significant activities
At the end of 2020, as we looked towards 2021, the focus was to keep our community life "simple, gentle and connected". Simple means that we are aware of the exhaustion and pressure the pandemic has brought and so we aim to keep our ministry simple for this year, and not put pressure on ourselves to begin new initiatives, but instead take time to pray and see where God is leading us. Gentle means that we are gentle with ourselves and one another, again not putting pressure on one another, and this spirit is key as we seek to learn new skills, such as livestreaming, and approach church life in new ways. Connected means that the focus for the year is finding ways to help people connect with one another and with God, especially when that is difficult to do in person.

Gentleness

- A focus on pastoral care demonstrated through maintaining 1 to 1 contact between members of the church community through the pastoral care team, ministry of the Rector and informal friendships, and organising events such as tea and cake afternoons for those who have been isolated through the pandemic
- Committing to prayer throughout the year in a variety of ways, enabling people to be open and honest with one another, receive support and connect with faith in a light way. Prayer offerings have included monthly prayer meetings, opportunities for people to reflect and pray in the church building and Tuesday night prayer live on facebook
- Whole church meetings 3 times last year as well as the APCM to provide opportunities for openness, reflecting together and starting to journey together in this new season

Simplicity

- Courses that enable us to think again about the basics of faith including the prayer course and a series of sessions inviting us to reflect on the Kingdom of God
- Development of our churchyard space to be used by the community and members of the church community to reflect, think and pray
- We have taken the time to pray and reflect but have responded to new initiatives as people have felt called and led to do so including beginning to explore a relationship with Hope into Action and ministry amongst refugees

Connectedness

- Continuing a pattern of worship enabling people to connect with one another and God through 8am traditional services of Holy Communion, 10am family worship and 6pm services of reflective prayer or Holy Communion and through special services to mark the seasons of the year including Christmas and Easter
- Connecting with members of the community at significant moments in their lives through life events including baptisms, weddings and funerals
- Social events throughout the year open to the church and wider community including a pancake party online, family picnics, muddy church walks, pumpkin carving, a community social
- Building relationships with groups, organisations and people in the local community including those who are residents in the local hotels, Allesley primary school, a local scouts group
- Connecting with other Christians through the Deanery Learning Community, Open Heaven and Cov365

Volunteers
The PCC is grateful to all volunteers who have offered support during the year.

Achievements and performance
Overview of 2021

2021 has brought many joys alongside many challenges. The covid-19 pandemic has continued to affect much of our church life with seasons of social restrictions and ongoing mixed emotions about being together physically. It has been an opportunity as a church community to consider what is important to us, to value our interpersonal relationships and to begin to look towards a new future in our community.

Worship, prayer and spirituality have remained at the heart of who we are as a community. As restrictions allowed our 8am and 6pm services have continued to alternate throughout and between January and July the 10am service continued online, then moving to an outdoors service between July and September when we then moved the service back inside and begun worship zones for children and young people. The monthly prayer meetings continued on Zoom throughout the year, alongside opportunities to come and pray in church and a quiet morning in church in November. We offered some sessions on Zoom in the middle of the year thinking about how we seek the Kingdom of God which included teaching, discussion and reflection and these were open to our young people as well as adults in the community. We went deeper in our prayer lives towards the end of the year following the Prayer Course where we welcomed members of other churches too. Tuesday nights included a reflective time of prayer held live on Facebook drawing a community together from different locations. As a community we have supported prayer initiatives across the city, joining with other Christians, for example with Open Heaven and Cov365.

Alongside the regular pattern of worship we have connected with one another and people in our community through special acts of worship to mark specific life events or moments in the year. This includes 13 services of baptism, 4 services of confirmation, 3 weddings and 44 services marking the end of a life (burial of ashes, funeral or services of thanksgiving). Through these services we have connected with around 2,000 people. Alongside these services there have been services of commemoration including two general services for the bereaved and one specifically to remember babies. There have been services too marking seasons in the year including online services during Holy Week, a dawn service of Holy Communion on Easter day, a joyful celebration on Ascension Day and All Saints Day, a Safeguarding Sunday service including guests from Hope into Action, services to mark the advent and Christmas seasons including an outdoor Christingle, carol service, a simple Holy Communion, crib services, Midnight Communion and a Christmas day celebration, alongside many others. There has been the addition of Encounter worship evenings too.

Connecting with others has been a priority for 2021. This has included creating safe spaces for members of the church community to spend time together again and reaching out to support and build relationships with those in the parish. The churchyard space has been instrumental in this with the development of reflection spaces, muddy church walks, family picnics and community social events all using that space. Many of our community facing groups began again after a period of not being able to meet due to restrictions including Mainly Music, Mites and Minders and the bereavement group. Pastoral care has been important with the pastoral care team taking responsibility for calling, visiting and sharing Home Communion with those in need, small groups continuing to support each other and informal friendships being essential to who we are. There have been other social, community facing events throughout the year such as the pancake party (online), a pumpkin carving event and Narnia. This year we have been proactive in starting to build relationships with other people in the local area including charities supporting refugees which has opened up ministry amongst refugees in the church community, Hope into Action, developing the relationship with Allesley Primary and the Allesley festival committee and welcoming a local scout group for a visit. The parish magazine had 3 editions delivered to each house in the parish this year, helping to connect members of the community through local information.

Our governance, structures and leadership have undergone some change in 2021. The RAG groups were given permission to meet if helpful but were given the option to pause their meetings as many of these groups had goals which could not be achieved during the social restrictions. Reviewing these groups towards the end of the year has shown little enthusiasm for them to be restarted and so this leaves space to reimagine in 2022 how we structure our church for the ministry and mission of the parish. The PCC have met bimonthly with the Standing and Finance committee meeting on the alternate months, both bodies focusing on ensuring our resources our used for the purposes of God's mission in this parish and seeking to offer open and collaborative leadership to the church. The desire to be more open and collaborative led to 3 whole church meetings throughout the year; in January introducing a whole church survey and welcoming feedback, in May to feedback from the survey and look at the wider visions of the Church of England and Diocese of Coventry and in September to begin to focus on the vision of All Saints, Allesley. There have been changes in leadership positions with the Worship Enabler retiring from her role and a development of worship leader and preachers' evenings, where those involved in leading worship gather together for feedback and ongoing learning. Mitch Holland was safer recruited to take on the role of Music Lead in the church and has begun to hold regular practices and explore how our worshipping life can be enhanced through music. The PCC have taken seriously the responsibility of being an employer and have sought advice from a HR company to ensure all contracts and documents are appropriate and support a healthy working environment. We have continued to commit to being a safe church through striving to be up to date with all safeguarding requirements and through reflecting theologically on this commitment. We have engaged with the wider church too through deanery synod and the deanery learning community.

Alongside tending to our internal workings, we have also continued to care for and maintain our beautiful church building which continues to speak of God's faithfulness and remains a point of great sanctuary for many. Alongside general maintenance, the porch floor renovation was completed, and the Bree Room was renovated making this a useable office space for members of staff and the wider church as well as a space for our young people to gather on a Sunday or a meeting or pastoral space in the week. The organ too has undergone a refurbishment and is now able to accompany us in worship once again.

As we look ahead to 2022, there is a sense of hope for the future as we can begin to see what a new normal might look like. In 2022 we aim to go back to basics as a community together, seeking to understand the words of Jesus "I came that they may have life, and have it abundantly" (John 10:10). Exploring this will be the focus of our ongoing ministry and mission as we allow what we do and how we do it to be shaped by the life Jesus seeks to bring.

Financial review

Total income during 2021 was £234,119, which was £92,313 more than during 2020 and far higher than anticipated at the start of the year. This total included £109,605 of Stewardship giving and reclaimed Gift Aid; £87,220 from legacies; £14,940 from donations and other gifts; £14,898 from Wedding and Funeral fees; £3,050 from grants for a specific purpose and £3,000 from magazine advertising. Income was over £132,000 more than expected, largely due to a very generous legacy from Edwina Nix and a large donation from the Thompson-Bree Charitable Trust received towards the end of 2021. These more than offset the loss of income from reduced hall lettings and weddings caused by continuing Covid pandemic restrictions being in force throughout the year. Discretionary giving at services and other events almost completely disappeared too, so the PCC increasingly relied on ever-faithful regular givers for the majority of income.

Expenditure for 2021 was £157,504, which was almost £16,000 less than 2020. Parish Share was £74,039; in house staff costs £27,319; church, hall and grounds maintenance came to £19,451 with the biggest single item being refurbishing the organ. Utilities were lower this year as insurance payments have changed from annually to monthly to make budgeting easier and also, as a one-off, deferring 9 months of payments. From qualifying income, the PCC have made grants and donations of £9,368, mainly distributed amongst seven different charities, with three each receiving 20% of £8,704 and the remaining four, 10%. Spending of £2,995 on printing the Parish Magazine was entirely offset by advertising revenue and £3,188 spent on livestreaming equipment was partly offset by a grant of £1,200 from Allchurches Trust. Printing costs were higher this year as more use was made of our outdoor space to engage the local community in worship and encountering God's Creation – all requiring engaging laminated posters. Legal and Professional fees have increased as the PCC have now engaged a Human Resources consultancy to ensure their liabilities as an employer are being discharged satisfactorily.

Looking to the budget for 2022 and the negative outlook for inflation – particularly fuel costs when our current contracts come to an end in April – the PCC have agreed to a budget showing a deficit of £22,141. It is a very difficult time to project towards future income, but the PCC are hopeful that with a small improvement in giving and a continued increase in the use of the church and hall for weddings and other events that this figure will be considerably reduced. We are still looking forward to a time when 'normal' activities can resume without restrictions or fear of consequences of people gathering together 'like they used to'.

All Saints Church is blessed to have received substantial amounts of money over the last few years which means that the PCC held almost £260,000 in unrestricted funds, so in addition to the operational budget deficit for 2022, £67,500 has been set aside from those funds to cover essential maintenance on the church building and grounds, as well as upgrading the audio visual system, which is now showing its age and inadequacies in many ways, and several other long awaited projects furthering the mission of the church.

The level of unrestricted funds is maintained at a level to cover committed one-off expenditure, together with a reasonable level of headroom to cover unforeseen expenditure.

The Operational Reserve Fund contains money set aside in line with the PCC Reserves Policy to ensure a degree of continuity in the event of serious disruption to church income. The level of reserves is calculated as one year of Parish Share (£74,039), plus six months of operating expenses (not including Parish Share) (£30,224), giving £104,263. Added to this is the value of restricted funds (£4,085), giving a total reserve figure for 2021 of £108,348.

All unrestricted income of the PCC is tithed, excluding Gift Aid, Grants and Legacies.

The purpose of the Bell Restoration Fund is to provide money towards restoration and maintenance of all the bells and ancillary equipment in All Saints Church tower.

Structure, governance and management

Governing document

The charity is Governed by the Parochial Church Councils (Powers) Measure 1956 (as amended) and The Church Representation Rules (contained in Section 3 to the Synodical Government Measure 1969 as amended).

The trustees who served during the year and up to the date of signature of the financial statements were:

Colin Holtum	
David Rzeznik	(Resigned 18 April 2021)
Darren Gardener	
Fey Holtum	
Marie Hudson	(Resigned 19 March 2021)
Paul Payne	
Michael Jones	
Christopher Hazell	
Mark Askew	
Candice Harris	
Rev Elizabeth Holland	
Rozila Merali-Hosiene	
Matthew Jones	
Stephen Harris	(Appointed 18 April 2021)

PCC members are either ex-officio, co-opted or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees report was approved by the Board of Trustees.

.....

Rev Elizabeth Holland
Chair of Trustees

Date: Apr 13, 2022

ALL SAINTS PARISH CHURCH, ALLESLEY

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ALL SAINTS PARISH CHURCH, ALLESLEY

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF ALL SAINTS PARISH CHURCH, ALLESLEY

I report to the trustees on my examination of the financial statements of All Saints Parish Church, Allesley (the charity) for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

James Rose

James Rose (Apr 15, 2022 15:36 GMT+1)

James Rose FMAAT

14 Queens Road
Eagle House
Coventry
CV1 3EG

Dated: Apr 15, 2022

ALL SAINTS PARISH CHURCH, ALLESLEY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Income and endowments from:							
Donations and legacies	3	214,177	-	214,177	136,356	-	136,356
Other church income	4	18,226	-	18,226	4,400	-	4,400
Investments	5	250	-	250	1,050	-	1,050
Other income	6	1,466	-	1,466	-	-	-
Total income		234,119	-	234,119	141,806	-	141,806
Expenditure on:							
Charitable activities	7	157,504	-	157,504	173,418	-	173,418
Net income/(expenditure) for the year/ Net movement in funds		76,615	-	76,615	(31,612)	-	(31,612)
Fund balances at 1 January 2021		286,656	4,085	290,741	318,268	4,085	322,353
Fund balances at 31 December 2021		363,271	4,085	367,356	286,656	4,085	290,741

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

ALL SAINTS PARISH CHURCH, ALLESLEY

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
Current assets					
Debtors	**13**	550		2,712	
Cash at bank and in hand		368,102		289,133	
		368,652		291,845	
Creditors: amounts falling due within one year	**14**	(1,296)		(1,104)	
Net current assets			367,356		290,741
Income funds					
Restricted funds	**16**		4,085		4,085
Unrestricted funds			363,271		286,656
			367,356		290,741

The financial statements were approved by the Trustees on Apr 13, 2022

E Holland

Rev Elizabeth Holland
Chair of Trustees

1 Accounting policies

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1 Accounting policies **(Continued)**

1.8 Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Donations and gifts	103,308	89,072
Legacies receivable	87,218	25,227
Grants received	3,050	-
Gift Aid tax reclaimed	20,601	21,252
Donated goods and services	-	805
	214,177	136,356

3 Donations and legacies (Continued)

Grants receivable		
All Churches Trust	1,200	-
Martha Flint	1,450	-
Allesley General Charities	400	-
	3,050	-

4 Other church income

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Church hall lettings	328	1,370
Wedding and funeral fees	14,898	1,320
Magazine Advertising	3,000	1,710
	18,226	4,400

5 Investments

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Interest receivable	250	1,050

6 Other income

	Unrestricted funds	Total
	2021	2020
	£	£
Other income	851	-
Employers allowance	615	-
	1,466	-

Other income includes income for Mainly Music £114, refunds of £60 and from Bereavement Group £422 and Mites and Minders £255

6 Other income (Continued)

7 Charitable activities

	2021	2020
	£	£
Staff costs	27,319	25,781
Diocesan parish share	74,039	72,765
Funeral and wedding fees	5,190	1,719
Advertising	-	1,109
Church utilities	5,130	9,128
Church maintenance	19,451	37,668
Event cost	1,753	1,154
Parish magazine and bookstand	2,995	1,930
Youth and children's work	2,820	3,868
Technology, software and maintenance	3,826	670
Print, postage and stationery	3,468	2,419
Legal and professional fees	1,981	960
Sundries	14	-
	147,986	159,171
Donations and grants paid	9,368	14,097
Share of governance costs (see note 9)	150	150
	157,504	173,418

8 Grants payable

	2021	2020
	£	£
Donations and grants paid		
Grants	9,368	10,097
Donations	-	4,000
	9,368	14,097

-

9 Support costs

	Support costs	Governance costs	2021	Support costs	Governance costs	2020
	£	£	£	£	£	£
Independent examiners fee	-	150	150	-	150	150
	-	150	150	-	150	150
Analysed between						
Charitable activities	-	150	150	-	150	150

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

Payments were made to the following trustees for reimbursed expenses:-

Rev Elizabeth Holland £1,831
Candice Harris £289
Fey Holtum £26
Paul Payne £10
Rozila Merali-Hosiene £8

11 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Administration	1	1
Families co-ordinator	1	1
Total	2	2

Staff costs	2021 £	2020 £
Wages and salaries	23,285	23,042
Other clergy & staff costs	2,814	1,519
Vergers bursary	1,220	1,220
	27,319	25,781

11 Employees (Continued)

Wages & salaries includes gross wages £22,067 (2020 - £22,067), employers national insurance costs £615 (2020 - £632), employer pension costs of £343 (2020 - £343) and additional paye payments from previous years of £260 (2020 - £NIL)

There were no employees whose annual remuneration was more than £60,000.

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

13 Debtors

Amounts falling due within one year:	2021 £	2020 £
Trade debtors	-	1,190
Other debtors	550	1,522
	550	2,712

14 Creditors: amounts falling due within one year

	2021 £	2020 £
Other taxation and social security	177	-
Other creditors	1,119	1,104
	1,296	1,104

15 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £343 (2020 - £343)

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2020	Movement in funds: Incoming resources	Balance at 1 January 2021	Movement in funds: Incoming resources	Balance at 31 December 2021
	£	£	£	£	£
Bell Restoration Fund	4,085	-	4,085	-	4,085

17 Analysis of net assets between funds

	Unrestricted funds 2021	Restricted funds 2021	Total 2021	Unrestricted funds 2020	Restricted funds 2020	Total 2020
	£	£	£	£	£	£
Fund balances at 31 December 2021 are represented by:						
Current assets/ (liabilities)	363,271	4,085	367,356	286,656	4,085	290,741
	363,271	4,085	367,356	286,656	4,085	290,741

18 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALLESLEY

England & Wales - Charity number 1126337

Accounts

Charity registration number: 1126337

All Saints Parish Church, Allesley

Annual Report and Financial Statements

for the Year Ended 31 December 2020

McGlone Wardzynski Limited
Eagle House
14 Queens Road
Coventry
CV1 3EG

All Saints Parish Church, Allesley

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All Saints Parish Church, Allesley

Reference and Administrative Details

Trustees	Mr Colin Holtum David Rzeznik Mrs J Wear (resigned 11 October 2020) Darren Gardener Fey Holtum Mrs Marie Hudson Mr N Blunt (resigned 11 October 2020) Mrs J Evans (resigned 6 November 2020) Paul Payne Yelena Williams Michael Jones Christopher Hazell (appointed 11 October 2020) Mark Askew (appointed 11 October 2020) Candice Harris (appointed 11 October 2020) Elizabeth Holland (appointed 11 October 2020) Rozila Merali-Hosiene (appointed 6 November 2020)
Charity Registration Number	1126337
Bankers	CCLA Investment Management Ltd 80 Cheapside London EC2V 6DZ Nat West Bank PLC Broadgate Broadgate Coventry CV1 1ZZ
Independent Examiner	McGlone Wardzynski Limited Eagle House 14 Queens Road Coventry CV1 3EG

All Saints Parish Church, Allesley

Trustees' Report

The trustees present their report and accounts for the year ended 31 December 2020.

The accounts have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and Activities

The role of the PCC is to co-operate with the incumbent in promoting the whole mission of the church in the parish and beyond, in the context of pastoral, evangelistic, social and ecumenical work.

The PCC is also responsible for the maintenance of the church buildings and its grounds.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Significant activities

Despite the difficulties and restrictions encountered as a result of the Covid-19 pandemic, the PCC have pursued their Mission and Vision statements: "We are here to worship God, make disciples and transform our communities by demonstrating the life and love of Jesus. We aim to grow up into maturity, out into our communities, together towards unity and more in quantity."

Worshipping God

- Regular public worship in a variety of styles, including a new focus on online pre-recorded and live-streamed services.
- Music group and organist to cater for formal and informal services – due to Covid-19 restrictions the main focus was on individual and collaborative recording of songs and music for online worship.
- Creative worship in small groups, art-based activities and Mainly Music, which continued online as far as possible.
- Use of the churchyard to create spaces to encourage the wider public to encounter with God.

Making Disciples

- Preaching and teaching programmes for all ages.
- Weekly small group meetings following a variety of learning programmes.
- CORE, Confirmation and Lent courses – these were curtailed due to Covid-19 restrictions.
- Children & Families worker running a variety of programmes for children and their parents.

Transforming Communities

- Parish Magazine & major Christian festivals – mostly online, but with limited 'in-person' services from the end of July onwards.
- Carer, baby and toddler group; hiring out church hall for a wide range of community activities – all cancelled from March onwards due to Covid-19 restrictions.
- Ongoing financial and practical help for 8 charitable causes, including asylum seekers at the Coventry Hill Hotel.

- Friendship Group in partnership with Age UK and Bereavement Care group – all cancelled from March onwards due to Covid-19 restrictions.
- Support for individuals in the early stages of the pandemic by coordinating volunteers to go food shopping and collect prescriptions for those unable to get out.

Volunteers

The PCC is grateful to all volunteers who have offered support during the year.

Achievements and Performance

Overview of 2020

2020 was another busy year for All Saints church, starting the year in vacancy, with everything else appearing normal. The Parish Profile was updated to reflect the changes in outlook over the previous three years and the post of Rector was about to be advertised when Covid-19 restrictions first came into force. Our first response was to help set up and coordinate the 'Here to Help' volunteer scheme with others in the community, to ensure the elderly and vulnerable were kept safe and well.

Worship services quickly moved online, following the usual 10am service format, but with individuals recording themselves rather than appearing 'live'. After some experimentation, YouTube was found to be the best platform to distribute the resulting video service. Prayer evenings continued weekly using Zoom, which most were able to access, and PCC meetings were also held over Zoom from April onwards.

It was decided to press ahead with Rector recruitment, despite the uncertain outlook, which turned out to be a good decision, with a good selection of candidates applying for the post during May and our preferred candidate accepting the post after interview in June. Coming to the end of her Maternity Leave, Rev. Lizzy Holland joined us as Rector Designate at the start of October, before being formally instituted in December.

Many activities were organised by our Children & Families Worker, making contact with many parents and children who wouldn't otherwise visit the church buildings. Our relationship with Allesley Primary School is on hold, due to Covid restrictions, including 'Open The Book' assemblies and whole school services and other events in church at Easter, Harvest and Advent.

Attendance is very difficult to gauge now, but when 'in person' services were allowed, there were always 15-20 attending at either 8am or 6pm. Online services attract between 50 and 100 'screens' each Sunday when they premiere, with more 'catching up' at a later time.

Some money from the legacy received a couple of years ago has continued to be spent on tree maintenance (churchyard northern boundary hedge and yew bushes), resurfaced paths from the car park down to the hall, Rectory gate and front porch, including disabled ramp access; new central heating boiler for the church hall, materials for the new porch floor and temporary live streaming equipment. The PCC has also used it to made gifts to a range of other good causes throughout the year.

Looking forward to 2021, the PCC, our Children & Families Worker, Worship Enabler and our wonderful body of other volunteers will together ensure that there is still a full programme of worship services (3 per Sunday, plus festivals and Baptisms) and that most other activities and events will continue too. Our Church Administrator, who is also our Safeguarding Officer and Electoral Roll Officer, will ensure that Weddings and Funerals are covered, and all other essential administration is handled professionally. We intend this year to be a year of re-examining where we are as a church and who God is calling us to be, as inevitably our mission and vision will have been affected by Covid-19. This will be done, in part, through introducing a whole church survey to understand people's experiences and dreams for the future, and through whole church meetings where we can explore and discuss more fully where God is leading us.

The focus for the year is to keep things “simple, gentle, connected”. Simple means that we are aware of the exhaustion and pressure the pandemic has brought and so we aim to keep our ministry simple for this year, and not put pressure on ourselves to begin new initiatives, but instead take time to pray and see where God is leading us. Gentle means that we are gentle with ourselves and one another, again not putting pressure on one another, and this spirit is key as we seek to learn new skills, such as livestreaming, and approach church life in new ways. Connected means that the focus for the year is finding ways to help people connect with one another and with God, especially when that is difficult to do in person. We continue to pray and seek God’s guidance for us as a community and are excited to see where we will be led.

Financial Review

Reserves Policy

The level of unrestricted funds is maintained at a level to cover committed one-off expenditure, together with a reasonable level of headroom to cover unforeseen expenditure. All unrestricted income of the PCC is tithed.

The purpose of the Martha Flint Fund is to use the annual donation from the Martha Flint Charity made for the purposes of religious education in the Parish.

The purpose of the Development Fund is to ensure that the fabric and equipment of the church’s buildings are maintained and developed in such a way as to facilitate the mission of the church.

Structure, Governance and Management

Governing document

The charity is Governed by the Parochial Church Councils (Powers) Measure 1956 (as amended) and The Church Representation Rules (contained in Section 3 to the Synodical Government Measure 1969 as amended).

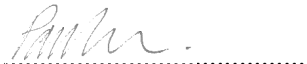
Recruitment and appointment of new trustees

PCC members are either ex-officio, co-opted or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The annual report was approved by the trustees of the charity on 12th March 2021 and signed on its behalf by:



.....

P Payne
Trustee

All Saints Parish Church, Allesley

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 12 March 2021 and signed on its behalf by:



.....

Paul Payne
Trustee

All Saints Parish Church, Allesley

Independent Examiner's Report to the trustees of All Saints Parish Church, Allesley

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2020 which are set out on pages 7 to 17.

Respective responsibilities of trustees and examiner

As the charity's trustees of All Saints Parish Church, Allesley you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the All Saints Parish Church, Allesley's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of All Saints Parish Church, Allesley as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

James Rose
James Rose (Mar 26, 2021 08:19 GMT)

.....
James Rose
FMAAT

Eagle House
14 Queens Road
Coventry
CV1 3EG

13 March 2021

All Saints Parish Church, Allesley

Statement of Financial Activities for the Year Ended 31 December 2020

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Income and Endowments from:					
Charitable activities		136,356	-	136,356	135,348
Investment income	3	1,050	-	1,050	2,287
Other income		4,400	-	4,400	11,689
Total income		141,806	-	141,806	149,324
Expenditure on:					
Charitable activities		(173,418)	-	(173,418)	(179,296)
Total expenditure		(173,418)	-	(173,418)	(179,296)
Net movement in funds		(31,612)	-	(31,612)	(29,972)
Reconciliation of funds					
Total funds brought forward		318,268	4,085	322,353	352,324
Total funds carried forward	13	286,656	4,085	290,741	322,352

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2019 is shown in note 13.

All Saints Parish Church, Allesley

(Registration number: 1126337)
Balance Sheet as at 31 December 2020

	Note	2020 £	2019 £
Current assets			
Debtors	11	2,712	1,643
Cash at bank and in hand		289,133	321,909
		291,845	323,552
Creditors: Amounts falling due within one year	12	(1,104)	(1,200)
Net assets		290,741	322,352
Funds of the charity:			
Restricted funds		4,085	4,085
Unrestricted income funds			
Unrestricted funds		286,656	318,267
Total funds	13	290,741	322,352

The financial statements on pages 7 to 17 were approved by the trustees, and authorised for issue on 12 March 2021 and signed on their behalf by:

.....
Paul Payne
Trustee

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

All Saints Parish Church, Allesley meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income and endowments

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs
Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs
These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade debtors
Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Borrowings
Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.
Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Debt instruments

Debt instruments which meet the following conditions are subsequently measured at amortised cost using the effective interest method:

(a) The contractual return to the holder is (i) a fixed amount; (ii) a positive fixed rate or a positive variable rate; or (iii) a combination of a positive or a negative fixed rate and a positive variable rate.

(b) The contract may provide for repayments of the principal or the return to the holder (but not both) to be linked to a single relevant observable index of general price inflation of the currency in which the debt instrument is denominated, provided such links are not leveraged.

(c) The contract may provide for a determinable variation of the return to the holder during the life of the instrument, provided that (i) the new rate satisfies condition (a) and the variation is not contingent on future events other than (1) a change of a contractual variable rate; (2) to protect the holder against credit deterioration of the issuer; (3) changes in levies applied by a central bank or arising from changes in relevant taxation or law; or (ii) the new rate is a market rate of interest and satisfies condition (a).

(d) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods.

(e) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect the holder against the credit deterioration of the issuer or a change in control of the issuer, or to protect the holder or issuer against changes in levies applied by a central bank or arising from changes in relevant taxation or law.

(f) Contractual provisions may permit the extension of the term of the debt instrument, provided that the return to the holder and any other contractual provisions applicable during the extended term satisfy the conditions of paragraphs (a) to (c).

Debt instruments that are classified as payable or receivable within one year on initial recognition and which meet the above conditions are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

Investments

Investments in non-convertible preference shares and non-puttable ordinary or preference shares (where shares are publicly traded or their fair value is reliably measurable) are measured at fair value through profit or loss. Where fair value cannot be measured reliably, investments are measured at cost less impairment.

Investments in subsidiaries and associates are measured at cost less impairment. For investments in subsidiaries acquired for consideration including the issue of shares qualifying for merger relief, cost is measured by reference to the nominal value of the shares issued plus fair value of other consideration. Any premium is ignored.

Derivative financial instruments

The charity uses derivative financial instruments to reduce exposure to foreign exchange risk and interest rate movements. The charity does not hold or issue derivative financial instruments for speculative purposes.

Derivatives are initially recognised at fair value at the date a derivative contract is entered into and are subsequently remeasured to their fair value at each reporting date. The resulting gain or loss is recognised in statement of financial activities immediately unless the derivative is designated and effective as a hedging instrument, in which event the timing of the recognition in statement of financial activities depends on the nature of the hedge relationship.

Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

2 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2020 £	Total 2019 £
Donations and gifts - restricted	-	-	-	1,650
Donations and gifts	89,072	-	89,072	97,229
Legacies and bequests	25,228	-	25,228	14,232
Donated goods and services	804	-	804	3,090
Gift Aid tax reclaimed	21,252	-	21,252	19,147
	136,356	-	136,356	135,348

3 Investment income

	Unrestricted funds General £	Restricted funds £	Total 2020 £	Total 2019 £
Interest receivable and similar income;				
Interest receivable on bank deposits	1,050	-	1,050	2,287

4 Other income

	Unrestricted funds General £	Restricted funds £	Total 2020 £	Total 2019 £
Church hall lettings	1,370	-	1,370	3,264
Wedding and funeral fees	1,320	-	1,320	6,025
Magazines	1,710	-	1,710	2,400
	4,400	-	4,400	11,689

5 Expenditure on charitable activities

	Note	Unrestricted funds General £	Restricted funds £	Total 2020 £	Total 2019 £
Staff costs		23,042	-	23,042	22,977
Advertising		1,109	-	1,109	-
Other clergy costs		1,189	-	1,189	4,848
Vergers bursary		1,221	-	1,221	1,200
Diocesan parish share		72,765	-	72,765	70,246
Church utilities		9,128	-	9,128	10,218
Church maintenance		37,668	-	37,668	33,537
Event cost		1,154	-	1,154	1,131
Parish magazine and bookstand		1,930	-	1,930	2,895
Organist fees		2,049	-	2,049	2,777
Youth and childrens work		3,868	-	3,868	7,021
Computer software and maintenance costs		525	-	525	-
Printing, postage and stationery		2,569	-	2,569	4,202
Donations		4,000	-	4,000	-
Grants to institutions		10,097	-	10,097	16,644
Governance costs		1,104	-	1,104	1,600
		173,418	-	173,418	179,296

6 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Total 2020 £	Total 2019 £
Independent examiner fees			
Examination of the financial statements	960	960	1,200
Allocated support costs	144	144	400
	1,104	1,104	1,600

7 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year except for Reverend M Baker who received £684.00 for reimbursed expenses. (2019 £2,650 for reimbursed expenses)

8 Staff costs

The aggregate payroll costs were as follows:

	2020 £	2019 £
Staff costs during the year were:		
Wages and salaries	23,042	22,977

The monthly average number of persons (including senior management team) employed by the charity during the year expressed as full time equivalents was as follows:

	2020 No	2019 No
Administration	1	1
Families co-ordinator	1	1
	2	2

Contributions to the employee pension schemes for the year totalled £343 (2019 - £343). This figure is included in staff costs.

No employee received emoluments of more than £60,000 during the year.

9 Independent examiner's remuneration

	2020 £	2019 £
Examination of the financial statements	960	1,200

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

11 Debtors

	2020 £	2019 £
Gift Aid debtor	1,190	1,343
Other debtors	1,522	300
	2,712	1,643

12 Creditors: amounts falling due within one year

	2020 £	2019 £
Other creditors	1,104	1,200

13 Funds

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Balance at 31 December 2020 £
Unrestricted funds				
General				
General Fund	318,268	141,807	(173,418)	286,657
Restricted funds				
Bell Restoration Fund	4,085	-	-	4,085
Total funds	322,353	141,807	(173,418)	290,742

	Balance at 1 January 2019 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2019 £
Unrestricted funds					
General					
General Fund	330,418	147,674	(179,295)	19,470	318,267
Restricted funds					
Martha Flynt Fund	17,799	1,650	-	(19,449)	-
Spring Harvest Fund	21	-	-	(21)	-
Bell Restoration Fund	4,085	-	-	-	4,085
Total restricted funds	21,905	1,650	-	(19,470)	4,085
Total funds	352,323	149,324	(179,295)	-	322,352

14 Analysis of net funds

	At 1 January 2020 £	Cash flow £	At 31 December 2020 £
Cash at bank and in hand	321,909	(32,776)	289,133
Net debt	321,909	(32,776)	289,133