



OASIS DOMESTIC ABUSE SERVICE LTD

(A Company Limited by Guarantee)

Report of the Trustees and Audited Financial Statements for the year ended 31 March 2022

Registered number: 05810653

Charity number: 1126198

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Working to end violence and abuse.

Impact Report

2021-2022

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Our Mission, Vision and Values

OUR MISSION We want family life to be free from violence and abuse, and we will keep working towards this, for as long as it takes.

OUR VISION We believe in a just, fair and equal society. One in which every family member is safe at home and in their community.

OUR VALUES We are: Compassionate, Curious, Committed, Collaborative, Connected.

#NeverMoreNeeded

The charity sector has played a pivotal part in bearing the impact of the COVID pandemic and this is especially true for domestic abuse services. Imagine being locked down in a home with someone who is abusive to you. Imagine being cut off from the vital support that you need. Oasis has been there the whole time. Working committedly and creatively to provide vital support to those that need us.



Survivor Voices

We have a range of ways of including the voices of those that use our services in our work to ensure co-creation is at the heart of everything we do...thanks to all of you for contributing your experience to the work.

“ Thank you for this sense of independence. Thank you for showing I have self-worth regardless of my relationship status. I have had the courage to set boundaries with my ex and to understand that what I went through was abusive and that I was courageous to leave. A painful ending is a beautiful beginning. ”

“ I wrote a letter to myself, so I could actually have it in writing, what I’ve actually been through, and how far I’ve come, and I keep that and read it every week. That’s probably the best thing I got out of it. It’s a really healing process. I think I wouldn’t be the person I am today if I hadn’t have done that letter. ”

“ You rang me to check in on me regularly, and have been a constant source of information, stability, guidance and help, from then, to present day. ”

PEER MENTORS

33 Peer Mentors have been through our comprehensive training this year and are beginning the process of supporting others. Their time is so precious to our strategy of helping people from surviving to thriving...

OUR ADVISORS

We have 15 people acting as advisors to the organisation – their lived experience has contributed so far this year to strategy development; website reviews; feedback on local and national policy and generally keeping us with lived experience at the heart of what we do!



Chairperson's Report

It is not overstating the case to say this has been the most daunting and exciting year that I can remember.

Like everyone else, we have had to continue to provide a full service to those who need our help whilst ensuring everyone remained safe during the Covid epidemic.

This was only possible thanks to the way the CEO and staff organised themselves so that, although different, the service remained as good as in previous years.

The exciting part has been the merger with what was formerly Choices D A Services. This means we now operate in not only Thanet and Dover but in North Kent and Medway.

When any two organisations come together, be they large or small, there can be stress and upset but not in this case; I have to say both groups of staff have worked extremely well to minimise this possibility and have benefitted from sharing their experiences and skills.

The work of Oasis continues to expand and evolve, and this is largely possible thanks to the Friends of Oasis, Companies, Charitable organisations and individuals who have given their

support and I am very grateful to them all. Without this support we would not be able to provide many of the services that are needed.

The most important change that is about to happen is our move away from a large communal home to a core and cluster system. This will consist of a small central unit with a number of flats and houses that will together, allow us to give a much more diverse service and cater for a wider range of needs.

Like the staff, the Trustees have also merged and I would thank them for the enthusiastic way they have come together to ensure everything worked smoothly.

As I retire as Chairperson and from the Trustees this year, I would like to thank everyone for their help and support. The success of Oasis is down to the work of many people but no one has done more to ensure its success than the CEO.

Deborah's drive, energy and imagination has meant we enjoy the confidence of everyone who works with us and I know will ensure the future is a good one.

Derrick Downs

Adult Services – Key Data



- adult clients in numbers

2840
referrals

1561
cases in year

71 %
engaged

46 %
thought of ending their
lives

21.5 %
minoritised
communities

69 %
aged between 21-
55 years

10 %
LGBTQ+

4.5 %
male

57
months average
abuse

36%
experienced strangling/
suffocation

16 %
harassed via social
media

34 %
threatened with
death



- adult clients impact

843
exit analyses

59 %
reduced symptoms trauma/
anxiety

77%
overall ++ increase
in wellbeing

221
homes secured

146
in employment

292
supported through
court

62 %
CJS support

154
abusers removed from
homes

124
supported in
groups

“Three years ago I was in the last two weeks of being with my perpetrator. I was referred to Oasis in September 2018, and Aston was my lifeline. I was put on the Freedom Programme, to start in March 2019. Aston rang me to check in on me regularly, and has been a constant source of information, stability, guidance and help, from then, to present day. With Aston’s support, I got a non-molestation order granted last year. With Aston’s knowledge and support, the police were involved in the last incident, at the end of 2020. It would seem my perpetrator has now left me, and the children alone. I am currently 4 weeks into the Phoenix Programme. With all the support Oasis have offered me, I am now 6 months into a healthy, loving relationship. Three years ago, I wanted to end my life to escape. With Oasis and Aston’s help, I am now loving life, and I am happy.”

Children and Young People's Services (CYP) – Key Data



– CYP clients in numbers

401 referrals	254 accepted	76 pending
52 % female	76 % witnessed abuse & violence	76 % experienced emotional abuse
50 % physically abused	184 completed service	95% positive mental health outcome
64% improved social relationships	76 % improved coping strategies	60 % improved confidence



– CYP clients impact

73% know where to get help	73 % improved knowledge about respectful relationships	76% better understanding of personal safety
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I feel a lot more confident in myself and know my worth a lot more than I used to. Now I don't get angry, I used to get angry all the time, the anger has fizzled out. I deal with things a lot better. I'm communicating better in my relationships with others, especially family. Being calmer in situations. Also stopped letting people walk all over me - I am now able to put healthy boundaries in place.

Thank you for everything you've done for me since you started working with me, I honestly cannot put into words how grateful I am to have had your support throughout everything that has happened, I genuinely didn't expect to grow as much as I have as I'd kind of given up on myself before meeting you, thank you so so much for your support and for always making sure that I feel like my feelings are valid and that I should not suppress if I'm not upset or angry as it's not my fault, honestly Hannah thank you so much, I don't know where I'd be without you.

Surviving To Thriving – Services Map

In this year, our teams have continued to work exceptionally hard to deliver a range of core & innovative services attending to individual needs from surviving to thriving across East Kent, Medway and with some limited services in North Kent. We also collaborate extensively to enhance practice and deliver services for the benefit of the county.



- Delivering CPD accredited training and support to other charities 
- Children and Young People's Mentoring
- Intensive family recovery programmes
- Young Adults mentoring
- Working in consortium with other specialist DA charities' as KAMDAC 
- Working with the other commissioned services as KIDAS 
- Refuge & Safe Accommodation
- Outreach support to communities
- Group working programmes



Training & Groupwork – what did you think?

We delivered training last year to over 400 professionals in Kent & Medway

PHOENIX: The facilitators were fantastic – informative, supportive and so kind. The programme and the contacts made were so beneficial and I feel that I have a chance to move forward successfully. I now understand how to identify a healthy relationship and have taken this knowledge into my practice as a nurse – **Phoenix trainee**

PEER MENTORS: I have loved the training. Jennie and her co-facilitator were both exceptional and delivered a really informative and stimulating experience. Lots of thinking points and check-ins. I have really enjoyed the course and would recommend it to anyone thinking of volunteering. Really enjoying learning how to become a peer mentor and learning new challenges to go forward in this role – **Peer Mentor trainee**

TRAUMA AWARENESS GROUP TRAINING: I feel exhilarated by this training which is very rare. It was facilitated (modelled) by a brilliant knowledgeable

trainer who was so in tune with the group. I feel this has enhanced my own practice by bringing together lots of knowledge and previous learning but also given me new theory, ideas and knowledge to develop further. This course is essential knowledge for anyone working with adolescents and it is vital that the children workforce is trained in this delivery and this knowledge is passed on. It will have profound and lasting impact on young people/adults and would improve their long term outcomes. Thank you for a really reflective 2 days, I am just planning how to consolidate the learning and roll out to our young people – **Head of Serious Youth Violence feedback**

KENT POLICE RECRUITS TRAINING: I feel better informed about the behaviours of DA perpetrators, the options available to victims and the barriers to victims moving on. Tina is so knowledgeable and we were really grateful to hear the stories that she was able to share about her own experiences and those of the victims she has worked with – **Kent Police Officer**

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LEGAL AND ADMINISTRATIVE INFORMATION

Roles and Management

Oasis aspires to a world free from abusive relationships where the vulnerable are enabled to deal with society on equal terms; a society that values and makes safe its communities, and communities that work together to protect and support one another.

Trustees D Downs (Chair) (Appointed 17 Nov 2021) H Jones (Treasurer) B Aitken (Chair of Finance Sub-Committee) J Catt (Resigned 18 Nov 2021) F Dunmall (Appointed 19 May 2021) M Elliott (Deputy Chair) S Fox (Appointed 19 May 2021) EJ Gee (Resigned 26 Nov 2021) MJ Insaidoo E Matthews B Musindi C Tate	Contact us: enquiries@oasisdaservice.org www.oasisdaservice.org
	Auditors Azets Audit Services 37 Old Dover Rd, Canterbury CT1 3JF
	Bankers Charities Aid Foundation 25 Kings Hill Avenue, West Malling ME19 4JQ
	Charity no. – 1126198 Company no. - 05810653
Charity Management Chief Executive – Deb Cartwright Head of Operations – Tina Alexander Head of Finance – Caroline Palmer Head of Income & Engagement – Loukia Michael Head of Human Resources – Kerry Smith (From 7 Feb 2022) Operations manager – Roz Gabriel Operations manager – Jackie Hyland (To 21 Feb 2022)	Registered Office Gregory Rowcliffe Milner 1 Bedford Row Holborn WC1R 4BZ

Principal address

The charity is exempt from disclosing the principal address on the grounds that it could place its stakeholders in personal danger.

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TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report together with the audited financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK & Republic of Ireland published on 16 July 2014 and updated by Bulletin 1 & 2.

Public Benefit

The Trustees confirm that they have referred to the Charity Act 2006, Section 4 guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

OBJECTIVES AND ACTIVITIES

Trustees' Strategic Report

Oasis exists to provide support to those affected by domestic abuse. We aim to ensure that everyone we help has the opportunity for safety, support, and recovery. Part of our strategy has been to enable as many of Kent and Medway's professional staff to have a higher level of understanding of the issue of domestic abuse and its consequences.

Our vision is...

We aspire to a world free from abusive relationships where the vulnerable are enabled to deal with society on equal terms; a society that values and makes safe its communities, and communities that work together to protect and support one another.

Too many people are still adversely affected by this issue, and in response we continue to provide practical and emotional support and information to anyone who needs that help. Our focus as an organisation that began as, and remains committed to, being a 'by and for' service for those affected by domestic abuse is to continue to help as many people as possible whilst contributing to Kent and Medway's understanding of the complex nature of this issue.

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We continue to provide tailor-made support for adults affected by the issue via risk management, practical and emotional support, resettlement, counselling and advocacy. We provide tailor-made services for children and young people affected by domestic abuse and include their parents and carers in some of this provision. All of our services are evidence-informed.

We actively support the development of the co-ordinated community response, through our ongoing training for other agencies and organisations, awareness raising and educational programmes, participation in strategic partnerships and contributions to research.

Strategic plan 2022-27

In this year we launched our new strategy. One in which we defined progress in four key areas:

Aim 1: Whole Person

Services that address holistic needs including:

A room of one's own

Places of safety

Life as a journey

Aim 2: Whole Family

Services that support family & community networks with the key understanding that:

No-one is an island

Aim 3: Whole Systems

Functional systems that contribute to the delivery of our mission:

Our organisation

Our networks

Aim 4: Wholly sustainable

Our overarching ambition to create a secure base from which to continue the work that is vital in the communities we serve, including:

Service: sharing knowledge to assist in the notion that domestic abuse is everybody's business

Safety: developing staff to safeguard our clients

Stability: managing and developing a diverse income base and portfolio of property

Our work towards these goals is set out in the impact report above.

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Services directed to the strategic aims

Aim 1: Whole Person

- 🧠 Refuge, safe accommodation. Multi Agency Risk Assessment Conference (MARAC) Independent Domestic Violence Adviser (IDVA) & Community IDVA services

Oasis provides 18 units of refuge accommodation for women and children in East Kent. These are commissioned by Kent County Council and in the delivery of this contract we work in partnership with other commissioned providers using the partnership name KIDAS.

In this year we have been commissioned by Medway Council to provide 20 units of safe accommodation for Medway clients. This is an innovative service allowing us to use our safety planning skills to provide a creative pilot project.

- 🧠 MARAC Independent Domestic Violence Advisors

Oasis serves the people of East Kent & Medway who are deemed to be at high risk of significant harm through a team of staff known as IDVAs, also funded as part of the KCC contract and KIDAS partnership outlined above, excepting the Medway Council funding which is a standalone service dedicated to Medway.

- 🧠 Community IDVAs

Those in need who are not deemed to be high risk are supported, as part of the above contract, through community outreach, this is a solution-focussed model of support designed by Oasis which has now become a SafeLives training model. This service is funded by Kent and Medway, for East Kent and Medway respectively.

- 🧠 Group & recovery work

- Phoenix - this is the Kent & Medway domestic abuse awareness and recovery programme written by a group of collaborating organisations 4 years ago. Covid caused significant interruptions to the evaluation of the programme, but this has resumed and will be a key focus going forward. However, the outcomes above show the impact this programme has on participants and the comments below are evidence of the felt experience on ending.
- Therapeutic Life Story work – we are grateful to the Brook Trust Fund for supporting our pilot of this work in which we are using Richard Rose’s model to work with children and young people affected by domestic abuse to make sense of their lives. This is in its second evaluation year.
- Counselling – we continue to counsel those affected by domestic abuse in refuge and the community and currently have 2 counsellors providing specialised support. We are grateful to KCC and grant funders for supporting this work.

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- Understanding Trauma – developmentally funded by KCC & Public Health, and in response to the prevalence of suicide for those affected by domestic abuse, this programme has shown some excellent trauma symptoms reductions, and value for those struggling with recovery. We look forward to building the small evaluation cohort and undertaking further analysis of the efficacy of this programme.
- Trauma Awareness – we are grateful to the NHS for funding the adolescent version of the above programme.

Aim 2: Whole Family

Lodestar

Offered to non-abusing parents and their children post-abuse as a recovery programme where there are multiple disadvantages present this programme successfully entered its third year of delivery with National Lottery funding. The team support the parents and children to access resources and to renew bonds.

Recovering Together

Funded by the National Lottery this programme is developing group work responses for families to support recovery.

Children & Young People

Over many years Oasis has delivered a range of services to children and young people affected by domestic abuse. The team are competent in a range of evidence-based practices and use an open referral approach which allows them to assess and determine the pathway of support with the child. Our mentors are tenacious and creative in their support of young people which is reflected in their engagement rate.

Aim 3: Whole System

Training

Oasis has been a training organisation since its inception, and in recent years has received some dedicated funding from KCC to allow for training to be offered consistently by KIDAS. This has allowed a programme of awareness and training to be undertaken and has funded some pre-existing training. We have a pool of trainers – all with excellent skills and monitor evaluations closely to ensure that learning outcomes are achieved.

This year we have trained: GPs; Kent Police recruits; Champions; Housing Teams; Children's & Adult Social Care staff and have spoken at a wider range of events. Over 500 professionals have benefited from our training with excellent evaluations across the board.

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Collaboration



During this plan we have continued to work in partnership with our consortium partners as KAMDAC. There has been limited focus on this work, but we have begun to discuss our collaboration post-pandemic. To date KAMDAC have co-delivered a range of services and this year celebrate 10 years in partnership with one another. KAMDAC members are: SATEDA; Rising Sun & DAVSS.

To date we have delivered a County wide IDVA contract – 2012-2016 – this was the first consistent, county-wide community-based service for those deemed to be high risk of harm and brought a level of consistency and commitment in the county to this type of service. Within this we also delivered a team of specialist court IDVAs and developed the SDVC operating protocols for the county. Positive Relationships – this commissioned service worked with young women at risk of teenage pregnancy, this service saw KAMDAC come together and design a mentoring programme which was very successful. iCan – as part of the Headstart programme the consortium developed a trauma-informed group toolkit for young males affected by domestic abuse. This programme is still running.

Social reach

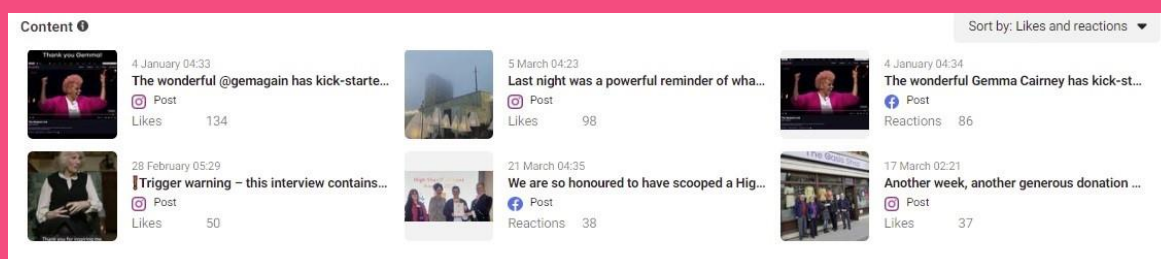
Social reach

+95% increase search referrals including 'Get help now' & 'Common questions about DA'

+134% increase in Instagram engagement

+104% increase in Facebook links clicked

+104% increase in Facebook links clicked



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Our dedicated communications and marketing officer has expanded the organisation's reach extensively and is bringing greater engagement, awareness of the issue and opportunity for help seeking. The Oasis name is synonymous with domestic abuse help in Kent and Medway which means it is relevant to maintain awareness of the name to ensure that those that need help can see it is there for them.

Aim 4: Wholly sustainable

Volunteers

Oasis is fortunate to have dedicated and enthusiastic volunteers to support its work in all parts of the organisation – in helping run the charity shop and directly in the fundraising team, in providing much needed administrative support to our front-line staff teams and in administering and delivering group working models. Without these volunteers it would be much harder for Oasis to provide the range of services it does, and we are particularly proud this year of the growth and development of our volunteering programme, especially in relation to Peer Mentoring. They are supporting the organisation in a range of ways, and we have calculated that voluntary hours have added £54,024 in value to the organisation in this reporting year, this is almost 2 full-time members of staff.

We continue to be grateful to the incredible volunteers ensuring the successful running of our charity shop. This is a flagship site for us and one in which we can not only raise vital funds but can support clients who need clothing both for their basic needs and for special events, like court and interviews.



Staff wellbeing

Staff in the social sector are increasingly asked to work harder and we have been astounded by our staff teams living the value of 'Commitment' during this past year. We aim to ensure that we take care of them as our greatest asset. The work they do is demanding and has an emotional toll, so the promotion of wellbeing is at the heart of everything we do.

Diversity of income

The Board has maintained its commitment to a broad income base in the organisation as it is recognised that overdependence, particularly on statutory funding, is a key risk in charities. In this year we had 40% of funding from non-statutory sources and aim to re-launch Oasis Consults in 2022-23 in order to generate more unrestricted income for the charity.

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Capital Appeal

Having secured deposit funding from our generous supporters the charity implemented its capital purchasing strategy towards the end of this financial year. This will see the growth of the Oasis property portfolio and secure the safe accommodation we are able to provide into the future.

Learning from Coronavirus

The pandemic has tested and proven the agility of the organisation with seamless service transitions taking place. It has also left us with a greater awareness of the approaches that can be used in delivering services and has led to developments which have proven successful and enabled us to embed a hybrid model of work, service and training for the future.

FINANCIAL REVIEW

Despite the ongoing challenges in the social sector of 2021-22 Oasis continued to generate a diverse income base.

Total income for the year was £4,035,729 (2021: £1,456,700). This income included the transfer of assets and liabilities from Choices Domestic Abuse of £1,452,281 and income for the year excluding this amount was £2,583,448 (2021: £1,456,700). The charity now includes the operations of Choices Domestic Abuse from 1 April 2021.

Total expenditure for the year was £2,387,455 (2021: £1,293,744). The result for the year was an increase in funds of £1,648,274 (2021: Increase of £162,956).

Fundraising Team highlights

The Fundraising Team generated £594,927 in the financial year ending 31st March 2021 which is 80% of the previous years total. However, the previous year saw us receive COVID grants and lose many voluntary income opportunities which make this a meaningless comparison. Given the 2 years in hand we are in a strong position as far as this type of income is concerned and continue to grow proportionately to our income.

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The income sources for this year and 2020-21 are as follows:

	2021-22	2020-21	%+/-
Individual Donors	43,725	22,532	94%
Events	18,108	2,271	697%
Community Groups	17,571	16,736	5%+
Business Donations	12,940	46,578	72%
Third Party Events	8,726	13,462	35%
Challenges	4,987	11,138	55%
Monthly Donors	2,641	2,529	4% +
Online Giving Platforms	2,218	2,071	7%
Friends of Oasis	538	2,491	78%
Legacy	485	1,250	61%
Collecting Tins	269	1989	35%
Talks	110	125	12%-

The income splits continue to evidence the ongoing impact of COVID and despite our standing and success with charitable trusts, we remain mindful of future fundraising risks. A key concerns are that the full impact of the pandemic has yet to be seen, and has already created significant competition for funding.

However, our track record is strong. We are frequently commended on our end of project impact reports, and this will stand us in good stead. With new programmes developed and tested in this operating year we will continue to aim to generate income by selling our knowledge and raising funding to deliver these programmes for the benefit of the community.

The Oasis Shop:

The charity shop is now open, having been closed for most of the year. We have ended the year with a small deficit of £1,682. We are pleased with this given that we had to close at times and are dependent on the courageous and committed volunteer group.

Reserves Policy

With regard to general reserves, the Trustees aim to maintain an amount equivalent to 6 months (2021 – 6 months) core expenditure. This would ensure that if the charity lost any of its core funding streams it would have time to develop a new strategy in an orderly manner while protecting the work of the charity. We also acknowledge that the charity must allow for the expenditure of maternity/paternity cover in order to meet our legal duty as an employer. As the income of the charity has further grown the Trustees have reviewed the reserves and wish to ensure that £850,000 (2021 - £450,000) is maintained for this purpose.

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The balance of general funds at 31 March 2022 was £752,558 (2021: £630,945).

Total designated funds at 31 March 2022 were £1,339,316 (2021: £186,000). Details of which are set out in note 16 to the Financial Statements

Total restricted funds at 31 March 2022 were £436,676 (2021: £123,331). Details of which are set out in note 15 to the Financial Statements.

Total funds of the charity at 31 March 2022 were £2,588,550 (2021: £908,595).

Going concern

At the date of this report the Trustees have identified no issues that would offer concerns about the charities viability as a going concern. The Trustees consider Oasis to be a going concern based on its reserve levels, success with fundraising and reputation and standing in the sector.

Plans for the future

In the coming year we aim to consolidate our organisation's development journey and resume a more pro-active approach.

Quality assurance and safeguarding practices across the larger organisation remain a priority.

Embedding new services that have arisen as a result of the Domestic Abuse Act are an area of focus, along with strengthening our impact and learning reviews.

Post Balance Sheet Events

There have been no significant events.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Oasis Domestic Abuse Service Limited is a charity which is registered with the Charity Commission under number 1126198, is established under a memorandum and articles of association (amended and adopted by the Charity Commission) dated 15 September 2008. The charity is also constituted as a company limited by guarantee without share capital under number 05810653. The trustees are also directors of the charitable company for the purposes of company law.

During 2009 the assets of Oasis Women's Refuge (Charity number 1060355) were transferred to Oasis Domestic Abuse Service Limited.

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On 1 April 2021 the assets and liabilities and operations of Choices (Formerly known as North Kent Women's Aid) Limited (Charity number 1125773) were transferred to Oasis Domestic Abuse Service Limited.

Each board meeting and systems have been established to mitigate those risks. Among the risks identified through the procedure, the following are deemed to be the most important:

Risks to which the charity is exposed

Oasis Board of Trustees continue to monitor risks quarterly.

The Board of Trustees conducts a review of the major risks to which the charity is exposed at

- Public funding;
- Recruitment – this has proven challenging in the past year and is being mitigated by improved recruitment processes and the planned advertising of the non-financial benefits the organisation has to offer.
- Maintaining appropriate safeguarding competency – our safeguarding review was still taking place at the end of this operating year with interim assessment being positive. Access to relevant training has also resumed nationally.

Recruitment and appointment of new Trustees

Trustees are appointed to the Board, with their selection being based upon the skills analysis of the Board which is updated annually. Each Trustee is inducted and offered appropriate training in the cause and governance issues. There are learning opportunities for all trustees and the Board meets quarterly with additional meetings where these are needed.

Organisational Structure

Day-to-day decision making and responsibility for management of the charity, is delegated to a full time Chief Executive Officer – Deborah Cartwright. Decisions with high financial and/or strategic impact are taken by the Trustees who also monitor the running of the charity through key performance measures. There is a succession planning process in place for key staff.

Merger

The merger with Choices DA Service was legally enacted on the 1st April 2021. This year of integration has been very successful as a result of the close working relationship prior to the legal merger.

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STATEMENT OF TRUSTEES' RESPONSIBILITIES

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2016 (FRS102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006 and Trustee Investment (Scotland) Act 2005. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

Statement as to Disclosure of Information to Auditors

So far as the Trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware, and each trustee has taken all the steps that he or she ought to have taken as a trustee in order to make himself or herself aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Approved by the Trustees on 10 August 2022 and signed on their behalf by:

Mr D Downs

Chair

OASIS DOMESTIC ABUSE SERVICE LTD

(A Company Limited by Guarantee)

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CHOICES FOR THE YEAR ENDED 31 MARCH 2022

Opinion

We have audited the financial statements of Oasis Domestic Abuse Service Limited (the 'charitable company') for the year ended 31 March 2022 which comprise Statement of Financial Activities, Balance Sheet, Statement of Cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OASIS DOMESTIC ABUSE SERVICE LTD
(A Company Limited by Guarantee)

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CHOICES
FOR THE YEAR ENDED 31 MARCH 2022

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report and strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the trustees' report.

OASIS DOMESTIC ABUSE SERVICE LTD
(A Company Limited by Guarantee)

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CHOICES
FOR THE YEAR ENDED 31 MARCH 2022

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

OASIS DOMESTIC ABUSE SERVICE LTD
(A Company Limited by Guarantee)

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CHOICES
FOR THE YEAR ENDED 31 MARCH 2022

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of senior leadership, Trustees and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the recognition of grant income and the allocation of expenditure to funds;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance.

OASIS DOMESTIC ABUSE SERVICE LTD
(A Company Limited by Guarantee)

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CHOICES
FOR THE YEAR ENDED 31 MARCH 2022

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Michelle Wilkes FCA (Senior Statutory Auditor)

For and on behalf of Azets Audit Services
Delandale House
37 Old Dover Road
Canterbury
Kent
CT1 3JF

Date: 11 October 2022

OASIS DOMESTIC ABUSE SERVICE LIMITED

(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Income from:					
Transfer from Choices		1,385,943	66,338	1,452,281	-
Donations		92,767	9,285	102,052	114,174
Charitable activities	3	333,362	2,086,197	2,419,559	1,253,636
Other trading activities	4	59,148	-	59,148	47,938
Investments - Interest receivable		1,639	-	1,639	4,770
Other:					
Covid-19 District council relief		-	-	-	20,193
HMRC JRS Grants		1,050	-	1,050	15,989
Total income		1,873,909	2,161,820	4,035,729	1,456,700
Expenditure on:					
Raising funds		102,794	-	102,794	94,224
Charitable activities		436,186	1,848,475	2,284,661	1,199,520
Total expenditure	5	538,980	1,848,475	2,387,455	1,293,744
Net movement in funds		1,334,929	313,345	1,648,274	162,956
Reconciliation of funds					
Total funds brought forward		816,945	123,331	940,276	777,320
Total funds carried forward		2,151,874	436,676	2,588,550	940,276

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

OASIS DOMESTIC ABUSE SERVICE LIMITED

(A Company Limited by Guarantee)

COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

		Unrestricted funds £	Restricted funds £	Total 2021 £
	Notes			
Income from:				
Donations		104,341	9,833	114,174
Charitable activities	3	213,366	1,040,270	1,253,636
Other trading activities	4	47,938	-	47,938
Investments - Interest receivable		4,770	-	4,770
Other:				-
Covid-19 District council relief		20,193	-	20,193
HMRC JRS Grants		15,989	-	15,989
Total income		406,597	1,050,103	1,456,700
Expenditure on:				
Raising funds		94,224	-	94,224
Charitable activities		151,921	1,047,599	1,199,520
Total expenditure	5	246,145	1,047,599	1,293,744
Net movement in funds		160,452	2,504	162,956
Reconciliation of funds				
Total funds brought forward		656,493	120,827	777,320
Total funds carried forward		816,945	123,331	940,276

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

OASIS DOMESTIC ABUSE SERVICE LIMITED

(A Company Limited by Guarantee)

BALANCE SHEET

AS AT 31 MARCH 2022

Company Registration No. 05810653

	Notes	2022 £	2022 £	2021 £	2021 £
Tangible fixed assets	9		1,213,316		-
Current assets					
Debtors	10	382,806		153,312	
Cash at bank and in hand		1,211,923		940,586	
		<u>1,594,729</u>		<u>1,093,898</u>	
Creditors: amounts falling due within one year	11	(219,495)		(153,622)	
Net current assets			<u>1,375,234</u>		<u>940,276</u>
Total net assets			<u><u>2,588,550</u></u>		<u><u>940,276</u></u>
The funds of the charity					
Restricted funds	15		436,676		123,331
Unrestricted funds:					
Designated funds	16	1,399,316		186,000	
General unrestricted fund		<u>752,558</u>		<u>630,945</u>	
			<u>2,151,874</u>		<u>816,945</u>
	17		<u><u>2,588,550</u></u>		<u><u>940,276</u></u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 10 August 2022.

D Downs

Chair

OASIS DOMESTIC ABUSE SERVICE LIMITED

(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022

	2022		2021	
	£	£	£	£
Cash flows from operating activities				
Net income / (expenditure for the year)	1,648,274		162,956	
<i>Adjustment for:</i>				
Transfer of Assets/Liabilities from Choices	(1,452,281)		-	
Depreciation	18,846		-	
Interest received	(1,639)		(4,770)	
Decrease / (increase) in debtors	(143,716)		27,197	
Increase in creditors	18,239		70,731	
Net cash used in operating activities		87,723		256,114
Investing activities				
Interest received	1,639		4,770	
Net cash from investing activities		1,639		4,770
Net increase / (decrease) in cash and cash equivalents		89,362		260,884
Cash and cash equivalents at beginning of year		940,586		679,702
Cash transferred from Choices		181,975		-
Cash and cash equivalents at end of year		1,211,923		940,586

OASIS DOMESTIC ABUSE SERVICE LIMITED

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. Accounting Policies

1.1 Basis of preparation of financial statements

Oasis Domestic Abuse Service Ltd is governed under its Memorandum and Articles of Association. The address of the principal office not disclosed on the grounds it could place its stakeholders in personal danger. The nature of the charity's operations and principal activities are set out in the Trustees Annual Report.

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The Trustees have considered relevant information, including the annual budget, forecast future cashflows and the impact of subsequent events. In making their assessment.

1.3 Income

All income is included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Donations are recognised on notification of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

OASIS DOMESTIC ABUSE SERVICE LIMITED

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. Accounting Policies

1.3 Income (continued)

Legacies are recognised on receipt or otherwise if the has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Donated goods for resale in the charity's shop are generally low value items and in the absence of a detailed stock control system it is impractical to measure their fair value. Income for these goods are recognised when sold. Christmas presents and other items donated to the residents are not material and it is not practical to determine the market value of these gifts and accordingly they are not included as income in the financial statements.

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received

Grants and service delivery contracts are recognised once receivable. Unrestricted grants that are intended to cover expenditure that most occur in a future period are deferred.

Rental income is received from local district councils and is included within the SOFA when it becomes receivable. Housing benefit and rental income receivable from local district councils is included within the SOFA when the charity has entitlement to the funds.

1.4 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Costs of raising funds are those costs incurred in attracting voluntary income;

Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs allocated directly to such activities and support costs (see below).

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose

OASIS DOMESTIC ABUSE SERVICE LIMITED

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. Accounting Policies

1.5 Funds accounting

Unrestricted general funds are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds that can only be used for particular restricted purposes within the objects of the charity. Restriction arises when specified by the donor or when funds are raised for particular restricted purposes. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.6 Taxation

The charity is registered and is therefore entitled to the exemptions from corporation tax afforded by section 505 of the Income and Corporation Taxes Act 1988. Accordingly, there is no corporation tax charge in these financial statements.

1.7 Tangible fixed assets

Assets costing £1,000 or more or a group of the same assets amounting to £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any impairment.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	- Over period of the lease
Fixtures and fittings	- 20% straight line
Office equipment	- 20% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset and is recognised in net income/(expenditure) for the year.

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss.

OASIS DOMESTIC ABUSE SERVICE LIMITED

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. Accounting Policies

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial Instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

OASIS DOMESTIC ABUSE SERVICE LIMITED

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. Accounting Policies

1.9 Financial Instruments (continued)

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Leasing commitments

Rentals payable under operating leases are charged against income on a straight line basis over the lease term. Assets obtained under hire purchase contracts or finance leases are capitalised in the balance sheet. Those held under finance leases are depreciated over their estimated useful lives or the lease term, whichever is the shorter. The interest element of these obligations is charged to the Statement of Financial Activities over the relevant period. The capital element of the future payments is treated as a liability.

OASIS DOMESTIC ABUSE SERVICE LIMITED

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

2. Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The following judgements have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements:

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 9 for the carrying amount of the property plant and equipment, and note 1.8 for the useful economic lives for each class of assets.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Bad debts

Debtors are regularly reviewed for recoverability, any debts which in the opinion of management are not recoverable are provided for as a specific bad debt.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

OASIS DOMESTIC ABUSE SERVICE LIMITED

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

3. Charitable activities	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Housing benefit	313,434	-	313,434	160,041
Service charges	17,053	-	17,053	9,289
Albert Burns Children's Trust	-	-	-	7,523
Barber Trust	-	5,000	5,000	-
The Brook Trust Fund	-	77,623	77,623	40,000
Charles Hayward Foundation	-	25,000	25,000	-
Children in need	-	-	-	39,974
Colyer Ferguson	-	-	-	16,500
Garfield Weston	-	25,000	25,000	25,000
Gravesham Borough Council	-	8,000	8,000	-
Henry Smith	-	84,075	84,075	132,225
KCC - other grants	-	459,008	459,008	142,695
KCC Supporting People	-	497,598	497,598	497,597
Kent Community Foundation	-	9,620	9,620	4,000
Kent Police and Crime Commissioner	-	155,012	155,012	35,218
Lawson Trust	-	25,000	25,000	-
Lottery	-	238,984	238,984	63,778
Medway Council - other grants	-	137,265	137,265	-
Medway Council Supporting People	-	212,712	212,712	-
Ministry of Housing	-	-	-	12,280
Morrisons Foundation	-	21,413	21,413	-
Nat West	-	-	-	5,000
NHS Kent & Medway CCG	-	28,700	28,700	-
Peter Harrison Foundation	-	9,971	9,971	-
Peter Stebbings Memorial	-	10,325	10,325	-
Roger De Hann Charitable Trust	-	5,000	5,000	-
Rising Sun	-	41,622	41,622	35,795
Screwfix	-	5,000	5,000	-
Other grants received	2,875	4,269	7,144	26,721
	<u>333,362</u>	<u>2,086,197</u>	<u>2,419,559</u>	<u>1,253,636</u>

OASIS DOMESTIC ABUSE SERVICE LIMITED

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

FOR THE YEAR ENDED 31 MARCH 2022

4. Other trading activities	Unrestricted funds	Restricted funds	Total 2022	Total 2021	
	£	£	£	£	
Fundraising	14,011	-	14,011	4,189	
Shop income	38,762	-	38,762	16,008	
Training income	6,375	-	6,375	4,155	
Consultancy income	-	-	-	23,586	
	59,148	-	59,148	47,938	
5. Analysis of Expenditure	Staff costs	Direct costs	Support costs	Total 2022	Total 2021
	£	£	£	£	£
Raising funds	79,609	13,112	10,073	102,794	94,224
Charitable activities:					
Accommodation based service	549,858	272,636	69,571	892,065	451,294
Community services	609,102	7,866	77,067	694,035	374,560
Work in the community	612,805	8,220	77,536	698,561	373,666
	1,851,374	301,834	234,247	2,387,455	1,293,744
6. Support costs			Total 2022	Total 2021	
			£	£	
Staff training and welfare			54,430	23,502	
IT costs			66,439	23,064	
Office costs			39,540	26,024	
Bank charges			1,446	1,068	
Consultancy			11,069	3,345	
Legal fees			6,081	-	
Travel			10,922	1,516	
Depreciation			18,846	1,754	
Other costs			6,402	2,764	
Governance costs:					
Merger costs			3,706	11,141	
Registered office services			600	-	
Audit of financial statements			10,200	6,180	
Other audit costs			4,566	3,696	
			234,247	104,054	

OASIS DOMESTIC ABUSE SERVICE LIMITED

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

FOR THE YEAR ENDED 31 MARCH 2022

7. Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

During the year ended 31 March 2022 expenses for travelling and refreshments of £nil (2021 - £nil) were re-imbursed or paid directly to Trustees.

8. Employees

Number of employees

The average monthly number of employees during the year was:

	2022	2021
	no.	no.
Administration	10	11
Community	25	8
Fundraising	2	2
Shop	1	1
Support worker	30	15
	<u>68</u>	<u>37</u>

Employment costs

	2022	2021
	£	£
Wages and salaries	1,637,068	913,829
Social security costs	139,308	77,581
Other pension costs	74,998	46,859
	<u>1,851,374</u>	<u>1,038,269</u>

The number of employees whose emoluments as defined for taxation purposes, amounted to over £60,000 in the year was as follows:

	2022	2021
	no.	no.
£60,001 to £70,000	<u>1</u>	<u>1</u>

The total amount of employee benefits received by key management personnel is £300,019 - 7 individuals (2021 - £205,191 - 4 individuals).

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9. Tangible fixed assets

	Freehold land and buildings £	Long-term leasehold improvements £	Fixtures and fittings £	Total £
Cost				
At 1 April 2021	-	9,310	57,663	66,973
Transfer from Choices	1,222,391	-	9,771	1,232,162
Disposals	-	-	(8,809)	(8,809)
At 31 March 2022	1,222,391	9,310	58,625	1,290,326
Depreciation				
At 1 April 2021	-	9,310	57,663	66,973
Depreciation	12,491	-	6,355	18,846
Disposals	-	-	(8,809)	(8,809)
At 31 March 2022	12,491	9,310	55,209	77,010
Net book value				
At 31 March 2022	1,209,900	-	3,416	1,213,316
At 31 March 2021	-	-	-	-

10. Debtors

	2022 £	2021 £
Trade debtors	342,793	122,221
Other debtors	5,058	18,880
Prepayments and accrued income	34,955	12,211
	382,806	153,312

11. Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	38,544	30,721
Other creditors	11,596	-
Other taxes and social security costs	-	20,258
Accruals and deferred income	169,355	102,643
	219,495	153,622

OASIS DOMESTIC ABUSE SERVICE LIMITED

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

12. Retirement benefit schemes - Defined contribution scheme

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £75,176 (2021: £46,859).

13. Related party transactions

On 17 November 2020 the Charity's trustees approved a merger with Choices (Formerly known as North Kent Women's Aid) Limited. Prior to the merger, which took place on 1 April 2021, Oasis provided management and financial services costing £nil (2021 - £23,586). At the year end £nil (2021 - £14,665) was owed to Oasis.

14. Operating lease commitment

At the year end the charity had the following commitments under operating leases:

	2022	2021
	£	£
Due within one year	34,050	34,050
Due within two to five years	48,000	48,000
Due after five years	14,000	26,000
	<u>96,050</u>	<u>108,050</u>

15. Restricted funds

	Balance at 01 Apr 21	Income	Expenditure	Transfers	Balance at 31 Mar 22
CURRENT YEAR	£	£	£	£	£
Joy Parlane Fund	2,828	-	(2,828)	-	-
Adult services	33,111	1,718,638	(1,421,814)	-	329,935
Children Services	44,278	413,182	(418,952)	-	38,508
Maintenance Fund	-	25,000	-	-	25,000
New Building Fund	43,114	5,000	(4,881)	-	43,233
	<u>123,331</u>	<u>2,161,820</u>	<u>(1,848,475)</u>	<u>-</u>	<u>436,676</u>

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

15. Restricted funds (continued)	Balance at 01 Apr 20	Income	Expenditure	Transfers	Balance at 31 Mar 21
PRIOR YEAR	£	£	£	£	£
Joy Parlane Fund	2,828	-	-	-	2,828
Adult services	-	731,267	(698,156)	-	33,111
Children Services	67,630	312,990	(336,342)	-	44,278
IT Remote working	-	5,846	(5,846)	-	-
Thanet Domestic Abuse Forum	1,935	-	(1,935)	-	-
New Building Fund	48,434	-	(5,320)	-	43,114
	<u>120,827</u>	<u>1,050,103</u>	<u>(1,047,599)</u>	<u>-</u>	<u>123,331</u>

Joy Parlane Fund

This fund represents donations received specifically to provide well-being services for Oasis' residents. The fund was originally established with money received from Joy Parlane.

Adult Services

This fund is for providing support, advocacy and accommodation services for the benefit of adults who are affected by domestic abuse.

Children Services

This fund is for providing support, advocacy and mentoring services for the benefit of children and young people who are affected by domestic abuse.

Thanet Domestic Abuse Forum

Oasis is the lead agency within the forum giving support and advice to other agencies. Oasis held the cash on behalf of the forum.

New Building Fund

This relates to a capital appeal run with donations towards a project to acquire new built premises.

Maintenance Fund

This relates to funding towards maintenance work required for the charity's freehold properties.

IT Remote working

This fund is for enabling IT remote working facilities during COVID-19 enforced lockdowns.

16. Designated funds	Balance at 01 Apr 21	New Designations designations	released	Balance at 31 Mar 22
CURRENT YEAR	£	£	£	£
New Building Fund	186,000	-	-	186,000
Building Fund	-	1,213,316	-	1,213,316
	<u>186,000</u>	<u>1,213,316</u>	<u>-</u>	<u>1,399,316</u>

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

16. Designated funds - continued	Balance at 01 Apr 20	New Designations designations	released	Balance at 31 Mar 21
	£	£	£	£
PRIOR YEAR				
New Building Fund	186,000	-	-	186,000
Charity Shop	(23,872)	23,872	-	-
Consultancy	38,748	-	(38,748)	-
	<u>200,876</u>	<u>23,872</u>	<u>(38,748)</u>	<u>186,000</u>

New Building Fund

The £186,000 building fund relates to the designation of funds, which in addition to the restricted fund in note 15 are to acquire new built premises.

Building Fund

This fund represents land and buildings and related fixtures and fittings which are held for charitable use.

17. Analysis of net funds	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Current year			
Tangible Fixed Assets	1,213,316	-	1,213,316
Current assets	1,158,053	436,676	1,594,729
Current liabilities	(219,495)	-	(219,495)
	<u>2,151,874</u>	<u>436,676</u>	<u>2,588,550</u>
Prior year			
Current assets	970,567	123,331	1,093,898
Current liabilities	(153,622)	-	(153,622)
	<u>816,945</u>	<u>123,331</u>	<u>940,276</u>