



Trustees' report and financial statements

for the year ended 30 September 2022
for MAC-UK Ltd

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The Trustees (who are directors of the charity for the purposes of the Companies Act) present their annual report together with the financial statements of MAC-UK (the charitable company) for the year ended 30 September 2022.

The Trustees confirm that the Trustees' Report and financial statements of the charitable

company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP).

Trustees

- Ama Afrifa-Tchie, Vice-Chair
- Nick Barnes
- Nic Crowe
- Fiona Dawe (*resigned 08/12/2021*)
- Julia Eisenstadt, Treasurer (*resigned 08/12/2021*)
- Paula Harriott, Chair
- Stephen Hyams, Treasurer
- Keisha Swaby
- Steph Taylor (*resigned 14/09/2022*)
- Julian Thompson (*resigned 16/03/2022*)

Co-Leadership Team

- Adonis Akra
- Laura Casale
- Ryan McGillivray

Independent Examiners

MHA
6th Floor
2 London Wall Place
London EC2Y 5AU

Bank

HSBC Bank Plc
122 Finchley Road
London NW3 5JD

Company number

06693712

Registered charity number

1126144

Registered office address

40 Bowling Green Lane, EC1R 0NE

Statement from the Chair and Vice-Chair

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This year it was a relief to have been able to return to a ‘new normal’ for MAC-UK, with staff moving into new offices and working face to face more consistently with colleagues, partners and young people. Despite facing challenges related to the impact of the covid-19 pandemic, this increased personal connection with others has meant the staff team have been able to really engage with communities and co-produce change at both preventative and responsive levels.

We as the new Chair and Vice-Chair have enjoyed settling into our roles and having our experience and ideas welcomed. We have appreciated the balance on the Board of new and more experienced trustees who have been open to learning from each other. Along with the Board and co-leadership team we want to take this opportunity to thank the previous Chair Steph Taylor and Vice-Chair Julian Thompson so much again for their dedication and encouragement over their years with MAC-UK. Their legacy of relational leadership continues to have an impact.

We also want to sincerely thank Fiona Dawe and Julia Eisenstadt for their expertise and commitment to MAC-UK in their roles as trustees. They both gave so much of themselves to support the work of MAC-UK and we wish them all the best in their next steps.

Settling back into work meant staff had a chance to reflect on the previous two years, and it was noted just how challenging it had been to work throughout the pandemic while juggling the personal effect of covid alongside the impact

The purposes of the Charity as per its Memorandum and Articles are to advance in life and help young people through:

- Providing recreational and leisure activities in the interests of social welfare
- Providing support and activities which develop young people's skills, capacities and capabilities, advancing education and relieving unemployment
- Raising awareness of the issues affecting excluded young people by working with the systems around young people for the benefit of young people

on young people and the organisations working with them. It further highlighted the impact of inequality and discrimination on mental health, with The Centre For Mental Health articulating that *“the Covid-19 crisis has had a profound effect on the nation's mental health. While most of us will emerge without lasting negative effects on our mental health, some communities and people with specific characteristics are at far greater risk of worsening mental health.”*¹

The gaps and challenges in current mental health provision alongside the ongoing impact of inequality on the criminal justice system, means that the already significant disparities in those who have access to services and effective mental health provision has been exacerbated.

¹https://www.centreformentalhealth.org.uk/sites/default/files/2020-07/CentreforMentalHealth_CovidInequalities_0.pdf

We have continued our work in responding to this, through working with individuals, in partnership with organisations and influencing wider systems, which is shared in detail in this report below. The goal of MAC-UK continues to be to work alongside young people to change the systems that they are a part of, and in doing so to address the multiple factors that affect mental health.

A brief summary of the work we started, continued and stopped over the year is below:

External Systems Change

Public Health and Prevention

Our work to promote a Public Health and Prevention approach to mental health for young people and communities who experience social inequality continues. We have been continuing our research on the benefit of having a Community Psychology approach embedded more in the Clinical Psychology syllabus in line with a move towards preventive and community based interventions. We continue to disseminate our learning and ideas to multiple higher education institutions interested in our work. Trainee placements remain an innovative way of sharing our approach to future Clinical Psychologists who will be providing therapeutic interventions within services.

MAC-UK continues to employ young adults as experts by experience, as Youth Consultants. This year Youth Consultants have worked alongside staff on projects supporting research, developing ideas and activities linked to the charity's work and values. Despite the social and economic climate Youth Consultants continue to invest in themselves and make steps that support their journey.

Longer Term Place-Based Work (Barnet)

MAC-UK continued multiple aspects of work in Barnet, working alongside other organisations. Highlights of the Trusted Relationships partnership include the Local Authority adopting a co-produced risk assessment tool for young people at risk of exploitation, including criminal exploitation or violence and changing the structure and positioning of young people's experiences in strategic exploitation panel meetings. We have worked alongside Art Against Knives (AAK) and have offered support through supervision, developing bespoke formulation sessions, consultations and collaborative learning spaces. Further significant work in Barnet funded by the Berkeley Foundation has meant that we have been able to continue and build upon this work, working closely with one of the Local Authority Early Help teams and local grassroots organisations including Youth Realities, leading to employment opportunities for young people, learning spaces and supporting the working relationship between local statutory and non-statutory organisations. As a result of these ongoing collaborations, MAC-UK are now part of the Reaching Communities partnership in Barnet working with AAK and Youth Realities, with support from the Early Help team. This project aims to expand the provision of AAK's former 'NW9 Nails' space to re-engage and redesign the service to expand its reach. MAC-UK is supporting development of psychologically informed environments (supervision, reflective spaces, learning spaces, consultation), youth employment and co-production. MAC-UK and AAK have also been able to collaboratively design and co-facilitate two bespoke creative, therapeutically informed groups for young women and girls in Barnet, of whom many have experienced relational, racial and systemic trauma. This work has highlighted the value in

investing in longer-term, place-based work with the benefits of having trusting relationships and knowledge of the local community, systems and pressures.

Co-Production of Statutory Services

Through our work with the London Pathways Partnership (NHS and Probation Services) young adults with experiences of the health and criminal justice system planned and presented a proposal to senior figures within the partnership. This outlined what a service should include in order to support individuals and groups that are currently not accessing their services. Thank you to the young leaders and all the professionals involved in the proposal development.

Supporting Grassroots Organisers

MAC-UK are excited to have started to work with SEJA, delivering bespoke training to local social leaders that is psychologically informed and values-led, using the INTEGRATE approach to guide this. We look forward to working together further in the future and to the impact that this partnership will have.

Internal Systems Change

Anti-Racism Work

The Anti-Racism working group have continued to spearhead the work and successfully brought on board an external consultant to help us continue on our journey into becoming a more explicitly anti-racist organisation. We recognised the challenges of an internal working group trying to facilitate sessions and effect change, so with the support of our external consultant who has an outside perspective of the charity, we have been able to uncover that lived experience, clinical psychology and supervision are common themes that the team felt were



important to discuss and think about MAC-UK's relationship with them.

Co-Leadership

Drawing on a combination of lived and professional experience, the Co-Leadership Team have continued to work together as a trio going from strength to strength despite it being a challenging time for staff, young people and the sector as a whole. Many organisations have expressed interest in our Co-Leadership model and our collaborative, sociocratic approach, which extends the decision making process to the whole team. The Board of Trustees have worked closely with the Co-Leadership Team to ensure that MAC-UK continues to fulfil its charitable objectives and have supported the model recognising how important it is. Given our approach of disseminating our learning, we hope that the journey into transitioning to a Co-Leadership model will continue to inspire other organisations.

Place-Based Community Building

As the world slowly began to reopen and return to some sort of normality following

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the unprecedented circumstances, MAC-UK returned back to office working. Post pandemic we have adopted a hybrid work model and are now based at The Finsbury Business Centre (FBC) in Farringdon 2 days a week. The recommencement of face to face working has been great for staff morale and wellbeing and we would like to thank the team at The Finsbury Business Centre for their hospitality, friendliness and welcoming approach, including of course our friends and supporters at the cafe and EK Bakery.

We are working with our hosts, Directors Hugh Hudson and Ian Hudson to support their Community Interest Company which will enable more charities and social entrepreneurs to have an affordable place to work in London, as well as further the culture of community and support for the current resident organisations at FBC.

Moving Forward

We are very fortunate to have funders who have supported us to share the reality of the work, appreciated the limitations caused by the covid-19 pandemic and have been critical supporters. We look forward to continuing to work with them over the coming year. Fundraising during difficult financial times remains a challenge for MAC-UK and we are grateful for the longer-term support of funders which allow us to focus more on the direct work for young people and communities.

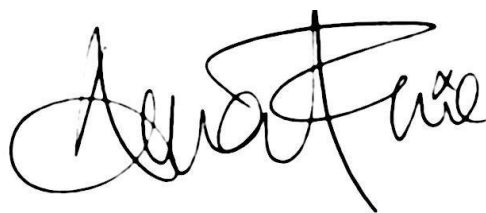
We are so pleased that our relationship with previous partners continues, in particular with Camden and Islington, and Haringey and Enfield services, and that our relationship with Partisan continues to grow.

One area of need increasingly being shared with us by young people, grassroots organisations and statutory services is the impact of housing, or lack of appropriate housing and the need for more psychologically-informed housing for those in need of supported housing, including those caught in the care system. We hope to bring our learning and approach more to this area in response to this. We look forward to the MAC-UK team taking their work and learning to wider audiences in the coming year, through digital forums including the website, and presence at conferences and other events.



Paula Harriott

Chair, MAC-UK



Ama Afrifa-Tchie

Vice-Chair, MAC-UK

With sincere thanks to all of our funders, partners and supporters who make our work possible:

- Allan & Gill Gray Philanthropy, advised by Tris Lumley
 - Art Against Knives
 - Barnet, Enfield and Haringey NHS Trust
 - Berkeley Foundation
 - Camden and Islington NHS Trust
 - Finsbury Business Centre
 - Home Office Trusted Relationships Fund
 - John Armitage Charitable Trust
 - Leathersellers' Company Charitable Trust
 - London Borough of Barnet
 - London Borough of Ealing
 - Project Future
 - Project 10/10
 - The AIM Foundation
 - The Dyers' Company Charitable Trust
 - Tudor Trust
 - Youth Realities
-

Trustees report: achievements and activities

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The main activities undertaken in relation to the purposes of the Charity and for the furtherance of Public Benefit have been discussed below.

Youth Employment

With a reduction in lockdown and social distancing measures, the team were able to focus on recruiting, forming and structuring the new Youth Employment team. We were able to recruit five new Youth Consultants who were embedded in different projects. Regular weekly team meetings gave the team an opportunity to connect, build relationships and start to think about current important issues for young people. This led to many conversations about education and the current obstacles and barriers for young people to access opportunities that support personal and career development and progression.

Projects

The outcome of these conversations led to a number of new project ideas that were led by members of the team based on their passions, interests and experiences.

One previous Youth Consultant who had moved into a longer-term role within MAC-UK supported newly recruited Youth Consultants in bringing their project ideas to life and getting them off the ground. Another project involved tackling the impact of the education system on young people and thinking about ways of engaging with young people in schools.

Sharing our learning

A key aspect to our work is sharing our learning. A charity we worked with in a previous project reached out to MAC-UK for further support on how to improve engagement with young people

in their charity. Four members of the Youth Employment Team co-developed a proposal for this with the charity over four consultation sessions. Youth Consultants also provided feedback on a training presentation designed for professionals within health and justice services on working with young people who have experienced trauma.

Furthering Relationships Project

The internal Youth Employment Team provided consultation and support to the Barnet team to support setting up a team infrastructure, recruitment processes and induction for young adults in developmental roles, whilst capturing learning for future Youth Employment processes.

The Barnet team worked with Youth Realities to achieve this, which resulted in MAC-UK employing three young adults; two as Peer Researchers and one in an Outreach Worker role. The team, including the three Youth Consultants, co-created new ideas that would address problems young people in their community were facing.

Recruitment and moving on

Over the course of the year, five new youth consultants were employed within the Youth Employment team. One of our previous Youth Consultants continued their progress into a new role in the sector.

We would like to acknowledge the effort, experience and thoughtfulness that the Youth Consultants brought to MAC-UK. All of the team were vital to the work of the charity over the year and we are very grateful for your contribution.

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Next steps

The Youth Employment team will continue to build and work on projects around the education system and work with the Youth Consultants to build on their skills and aspirations.

Public Health and Prevention

Community Psychology

The Public Health and Prevention (PHP) Team continued its work on Community Psychology over this period. With 13 completed interviews with various Clinical Psychology Doctorate Programmes, analysis of these interviews was completed and a full report about the place of Community Psychology on the Clinical Doctorate drafted. The key preliminary findings of the analysis were presented at The Group of Trainers in Clinical Psychology (GTiCP) conference and the team also ran a workshop at the event to support practitioners to think about the barriers and feasibility in incorporating more community psychology into teaching and placements. This final report is ongoing and we hope to publish findings soon.

The PHP team has worked with a Trainee Clinical Psychologist from the University of Hertfordshire to explore the feasibility of providing Community Psychology placements in a particular locality. This involved engaging with local community members and local organisations. Links made with key stakeholders have the potential to provide an opportunity for further collaboration and embedding of Community Psychology for the University of Hertfordshire and provide a useful model for other universities considering this.

As part of this work the wider MAC-UK team has continued to contribute to Doctoral

teaching for Clinical Psychology at universities across England, linking our work in Community Psychology with our Public Health approach. While some have been online, we have been pleased to present to some courses face to face, and have appreciated the generally very positive feedback received, alongside requests to provide further, and earlier teaching on the courses.

We were also pleased to extend our teaching to undergraduate psychology students internationally this year, taking part in teaching at the Porto Clinical Psychology Conference for undergraduate psychology students about the work of MAC-UK, and at an event at the University in Aberdeen, who shared that they appreciated learning about Community Psychology and career routes to practice.

Reducing Barriers

We also finished and published our work focusing on the impact the Disclosure and Barring Service had on young people with a criminal record who were trying to secure employment. From this a booklet for young people was co-produced with information, tips and advice on making job applications with a criminal record.

Influencing National Systems and Policies

The PHP Team continued to work with Alliance for Youth Justice (AYJ) (formerly the Standing Committee for Youth Justice). The Alliance is made up of not-for-profit organisations who work towards change in the Youth Justice system. We attended and contributed to quarterly meetings, bringing our knowledge of co-producing solutions with young people who have been involved in the criminal justice system.

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The team continues to influence the wider system by contributing to calls for evidence and other consultations. For example, the team was consulted by The Mayor's Office for Policing And Crime (MOPAC) on their Trust and Accountability process. We shared some key resources around experiences of marginalised young people and their experiences of the criminal justice system and policing with them. We also contributed to the Department of Health and Social Care consultation on their Mental Health and Wellbeing plan. Finally, we responded to a call to evidence and were subsequently featured in the New Local Government Network's report 'A Community-Powered NHS'.

Anti-Racism

We would like to note our thanks to The Tudor Trust for providing funding specifically for our work to combat racism.

As a result we were able to commission an external Anti-Racism Consultant. They have begun to support us in working towards structural change to reduce the impact of racism in MAC-UK, and to think about how we share our learning and change in approach.

Our consultant has also met with the whole team twice in order to understand the issues the team considered important to address.

Topics and themes that these session have covered include:

- bringing and considering intersectional difference
- developing a shared language for discussing race and racism

- How we can try to ensure that our work does not promote and reinforce dominant racist narratives
- understanding where and how racism continues to exist within the organisation's infrastructure (e.g. decision making, recruitment, supervision, progression, equality of voice)
- exploring changes to the recruitment process
- considering the psychological models that are referred to in the organisation from an anti-racist perspective

We will continue to work with the consultant to move towards these changes.

Innovation Hub

The Innovation Hub is a group that comes together to think about how MAC-UK evolves and develops as an organisation. The group has dedicated time to think creatively about new ideas and areas of need within the organisation. During this period, the Innovation Hub spent time consulting the wider team on the gaps and areas for development and innovation at MAC-UK. We created a survey which the team completed, and identified a number of areas for work, including synthesising learnings from past evaluations, developing the INTEGRATE principles and creating standardised content for teaching materials.

From this, multiple wider team meetings were held to think together about how we could move forward. Some of these meetings were used to explore the continued development and implementation of the MAC-UK INTEGRATE

approach, aiming to form an understanding of how the team feels about the future direction of INTEGRATE. The group also discussed the role of MAC-UK in the provision of Community Psychology placements and began to explore dilemmas with this, which linked in with the Community Psychology report (see Public Health and Prevention Section). The Innovation Hub also began work on updating MAC-UK's website and social media presence, including consulting with the wider team around MAC-UK's online presence, and producing content. This work is ongoing.

Place-Based Work - Barnet

Barnet Trusted Relationships

In March 2022, the four year Trusted Relationships project, funded by the Home Office and in partnership with Barnet Children's Services, AAK and Growing Against Violence came to an end.

The final months of the partnership were spent working towards developing a sustainability plan for the embedding of learning from the project and sustaining AAK's role within the Local Authority working in partnership to support young people at risk of exploitation. We finalised our work with the Vulnerable Adolescents team, implementing changes to the panel meetings to ensure young people's ideas and voices were sought, and structures in place to support streamlining of processes ensuring that actions were followed up regarding risk and intervention plans for young people. In addition, the final part of the project saw the roll out of the co-produced exploitation risk assessment tool, sharing the final tool with early help in Barnet Local Authority and training practitioners on how to use it.

We presented at the nationwide Trusted Relationships learning event, hosted by ATQ. Recognising the success and emphasis of youth voice/co-production, Barnet TR project were invited to present on this aspect of our work to other projects across the country. Focusing on the development of a risk assessment tool on exploitation, we shared the value and importance of co-production across the project, acknowledging the challenges during covid and with capacity/resource issues across partnerships and shared feedback from young people who had been involved alongside the project about their involvement and impact this had on them (e.g., being able to have conversations with practitioners that they wouldn't usually have and supporting building of relationships, and their voices being included).

The MAC-UK team shared goodbyes with young people who attend AAK's in our hands programme. We took part in final sessions including 'pancakes n paint' and we ended our time with the programme getting stuck into a football match for Comic Relief and thanking young people for welcoming us into their space.

To celebrate working closely alongside AAK and Barnet Children's Services, we held a closing day to reflect on the journey and learnings from the project and to celebrate the contributions of the staff involved in the project delivery. We created a mural to capture our journey to remember and honour the work that we have achieved.

In April, the TR partnership hosted a wider event to showcase the work that has taken

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place across the programme, inviting external stakeholders to the event. We held an immersive space, bringing the project alive with staff and young people involved in the project.

The event included an experience of AAK's creative spaces (nail bar, music studio and podcast) alongside other sections which platformed the work that has taken place: evaluation, psychologically informed environments, partnership working, co-production and delivery of workshops in schools. The event was well attended by representatives across community and statutory services within the Borough.

To complement the existing evaluation being carried out by the Behavioural Insights team, we collaborated with partners to develop an internal evaluation and a small internal team interviewed practitioners across the partnership and other organisations and young people about the project, with findings due to be presented later in 2022.

Furthering Relationships

With thanks to the Berkeley Foundation, MAC-UK were able to build on the work that had been started in Barnet, drawing on existing relationships and understanding of the system. MAC-UK staff spent a minimum of one day a week located in Barnet, building new relationships and maintaining existing ones, sharing the INTEGRATE approach in formal and more informal contexts. Members of the team were grateful to be invited to attend hip hop dance and film sessions facilitated by Youth Realities for young people. This enabled the Barnet team to learn more about young people's contexts and

perceptions, and to continue building trusted relationships with young people, practitioners and leaders. MAC-UK joined Barnet's Voluntary Community and Faith Sector (VCFS) safeguarding meetings, attended by statutory and non-statutory organisations across the borough, which considered best practice and challenges around safeguarding young people in Barnet.

To support in the bridging of gaps between non-statutory organisations and the local authority, MAC-UK spent time building relationships with the council's Early Help team. MAC-UK were grateful to both Early Help and Youth Realities' for offering their working spaces to share with MAC-UK weekly, allowing for us all to share knowledge and learning, facilitate dialogue between services, share information about projects and bridge relationships. MAC-UK also provided reflective spaces and consultations for Early Help staff. This led to a series of outcomes and events. MAC-UK co-delivered training where staff from statutory and non-statutory organisations came together, as well as contributing to away days at Youth Realities. In response to needs of non-statutory organisations, Barnet also began to plan a learning space around supporting young people who self-harm for staff from a variety of organisations, as an opportunity to think together about how staff and organisations could share their experiences and ideas for good practice in this area.

Therapeutic Group - Barnet Innovation Fund

Recognising the limited appropriate mental health support for young women who have experienced relational trauma, alongside AAK, we were successful in obtaining funding from

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Barnet Innovation Fund to run a therapeutic group in Barnet. The project started in March 2022, with a mobilisation and planning phase to develop a delivery programme for the group, commencing with a co-production phase with young women identified to participate. Practitioners held sessions with young women to co-design the group, learning about their ideas for content, activities and approach to the group. In response, two groups were designed, one for young women aged 16+ who have experienced relational trauma and another preventative focused group for girls/young women aged 10-15, with themes including identity, mental health and healthy relationships.

Both groups included creative activities, such as making vision boards, pottery, nail art, scented candles and slime, along with food and snacks, whilst engaging in conversation about the challenges they are currently facing in their lives. The young women agreed that engaging in creative activities throughout their sessions has allowed them to feel more at ease, in contrast to the usual approach to group or individual therapy they may have attended in statutory services.

So far, the 16y+ cohort has focused on parental mental health, care leaving experiences, and understanding more about the historic and social contexts for young Black and Black mixed-heritage women within mental health systems. This includes an ongoing conversation about the impact of being perceived as “strong Black women”. The 10-15y cohort has focused on navigating mental health systems, the impacts of broader societal narratives, politics, the economy and immigration on their lives, and managing parental expectations as first

and second generation immigrants to the UK. They also continue to reflect on their friendship dynamics and school experiences.

In the first few months of the group, the young women in both groups formed positive peer interactions and closer relationships with each other. They also developed trusting relationships with the facilitators, who continue to reflect on their own lived experiences as women of colour and use these to inform therapeutic conversations and remain authentic with the young women. The importance of consistency in facilitation has been a key learning so far, as well as working flexibly and collaboratively with the young women in order to create therapeutic spaces that are truly tailored to their needs and speak explicitly to the complex issues affecting their lives.

Reaching Communities - NW9 Nails

In April 2022, we commenced a partnership project with Against Knives (AAK) and Youth Realities (YR), funded by the The National Lottery Reaching Communities fund. The project aims to respond to the impact of covid and lockdown on young people in Barnet from disenfranchised and socially excluded backgrounds, specifically the Grahame Park estate, particularly on mental health, economic hardship, relationships and safety. The aims of the project are to expand existing service provision for NW9 Nails, a free drop-in space delivered by AAK for young women and gender minoritised people that offers opportunities to learn professional nail care and art, graphic design, writing and other creative skills, complimenting the existing delivery with specialist support for individuals aged 17+ including young parents and those not in education or employment. This includes on-site domestic abuse support

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(Youth Realities) and embedding psychologically informed environments and youth employment into the project (MAC-UK).

Specifically, the project team is developing a dedicated, structured programme of learning, creative, play and well-being activities for 11-16 year olds, and co-designing a safe space/programme with 17-25 year-old young women and non-binary individuals.

Phase 1: Mobilisation (April-June 2022)

The partnership came together to plan the mobilisation of the partnership, including employment of staff, developing partnership agreements and planning time to develop a strategy to mobilise the project.

Phase 2: Outreach (July-September 2022)

Across the summer, the team focused on outreach in the west Barnet area, holding pop up nail bars/creative activities in targeted community spaces, having conversations with young people about their lives, issues affecting them and ideas for designing a delivery space

and programme. Mental health was a significant challenge for young people, in a complex social, political and economic climate. Other themes included relationships and violence, and education and employment.

Across these sessions, we engaged with approximately 120 young people in the community. We also liaised with several professionals across the sector, including youth clubs/community provision and Early Help hubs to discuss opportunities for joint working/connection as the project moves forward.

The Trustees' Annual Report contains a Directors' Report as required by company law. The report and accounts comply with the requirements of the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS102 (effective 1 January 2019).

Company status

MAC-UK is a charitable company limited by guarantee. It was incorporated on 10 September 2008 and is governed by its Memorandum and Articles of Association dated 10 September 2008 as amended by special resolutions dated 17 May 2017 and 18 July 2019. The charitable company has no share capital, and in the event of a winding up, each member and those that have ceased being a member within the preceding twelve months, has undertaken to contribute £10.

Governance, internal control and trustee recruitment

MAC-UK is governed by a Board of Trustees who are responsible for the organisation's strategic direction, providing challenge and support to the Co Leadership Team as well as ensuring compliance with charity, employment and other relevant statutory requirements. A skills audit is undertaken annually by the Board which informs Board recruitment and training. As of June 2023, the Board consists of 6 trustees with a wide range of relevant skills and experience. Page 3 of this report sets out the complete list of trustees who served during the year and up to the date of signature of the financial statements. The governing document does not set a maximum of trustees. The minimum number of trustees is 3. The quorum

for trustee meetings is 3 trustees or a third of the trustees, whichever is the greater. The Board of Trustees delegate responsibility for day to day management to key management personnel, namely the MAC-UK Co Leadership Team. The trustees make clear the authorities which are delegated to the key management personnel through a documented schedule of responsibilities.

Induction and training

In line with Charity Commission guidance, trustees are made aware of their roles and responsibilities and carry out inductions into the many different activities and services provided by MAC-UK. Prior to formal appointment, potential trustees attend a strategy and governance session, meet members of the team and observe a Board meeting. Once appointed, the trustees have access to a drive of Trustee Resources, including relevant organisational documents, policies and procedures. Additionally, trustees attend an annual Board away day and whole organisation away days.

Risks

Trustees have conducted a review of the major risks to which the charity is exposed. MAC-UK maintains an organisational risk register which is appraised dynamically and reviewed at least every 6 months, though more frequently if required. Where appropriate, systems and procedures are in place to mitigate the risks the charity faces. Policies and internal controls have been reviewed during the reporting period. Procedures continue to be in place to ensure compliance with safeguarding, data protection, health and safety of staff, volunteers, young people and visitors to the MAC-UK's projects and these are regularly reviewed.



business model. 98.2% of the charity's expenditure in the year was spent on the delivery of the charitable objectives, 1.8% was spent on governance. The trustees are satisfied that the level of fundraising costs is appropriate to ensure MAC-UK remains a sustainable organisation.

MAC-UK welcomes, but is not reliant on, the occasional input of skilled volunteers to assist with projects from time to time. MAC-UK also hosts part-time and short-term student placements of individuals in further or higher education in a field of study related to our work.

Public Benefit

In setting objectives and planning for current and future activities, the trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Financial Review

During the year, total income was £285,592 (2021: £472,367), of which £232,896 related to unrestricted income. Total expenditure was £418,864 (2021: £425,344) resulting in a deficit for the year of £133,272 (2021: surplus of £47,023). Income decreased largely because our two Trusted Relationship contracts with Barnet and Enfield were completed at the start of the year.

Whilst the Covid-19 restrictions ceased by 1 October 2021, the legacy of the the restrictions has been a more challenging environment to raise funds and therefore in this financial year agreed a deficit budget with a planned usage of our reserves. Since the year end we have received income from new sources and also significantly reduced costs in order return to a sustainable

Reserves Policy

The trustees have reviewed and agreed the reserves policy which requires sufficient free reserves (unrestricted funds less unrestricted fixed assets) to be maintained to meet | three months' operating expenses. Budgeted expenditure for 2022/23 is £389,699 and therefore the level of reserves to be maintained is £97,425 in general funds. At the balance sheet date, free reserves totalled £126,397. Trustees note the reserves levels exceed policy but they have agreed that in the current climate and owing to the ongoing impact of Covid-19 and its uncertainty, that the excess amount remains appropriate.

Remuneration Policy

The trustees consider the Board of MAC-UK and the Co Leadership Team as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis. All trustees give of their time freely and no trustee remuneration was paid in the year. There were no related party transactions in the year 2021/22.

Trustees are required to disclose all relevant interests and register them with the Head of Governance and in accordance with MAC-UK's policy, withdraw from decisions where a conflict of interest arises.

MAC-UK has a salary banding structure in place for the remuneration of its employees, benchmarked with charities of a similar size and activity, to ensure that the remuneration set is fair and comparable with that generally paid for similar roles. Periodic reviews of the salary banding structure take into account movement in average earnings. Pay reviews for any individual employee take into account the average salary of other employees.

Trustees' Responsibilities in relation to the Financial Statements

The trustees (who are also directors of MAC-UK for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of its income and expenditure for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles of the Charities SORP

- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

MAC-UK's team planned for different risk factors including funding termination, failure to secure new funding, safe remote working and the loss of key staff to illness. The team continues to consider these risks as we move into 2022/2023. Project teams apply this to work with external partners, to ensure delivery can continue where possible. MAC-UK has continued the focus on wellbeing and team connection, and particularly considered factors relating to healthy and safe working from home. We believe that our activities will sustain via a blend of online, face to face and outdoors.

The trustees are confident that the Charity can continue as a going concern for a period of at least twelve months from the date of approval

of these financial statements. The trustees have a reasonable expectation that the Charity will have adequate resources to continue in operation for the foreseeable future, although the extent of operation will be affected by fundraising success and adaptations would have to be made if funds were not sufficient.

Independent Examiner

A resolution to reappoint MHA as Independent Examiners will be presented at the MAC-UK December Board meeting.

MAC-UK Annual Report

The report of the Directors has been prepared taking advantage of the small companies' exemption within the Companies Act 2006.

Signed on its behalf by trustees:



Paula Harriott

Chair, MAC-UK

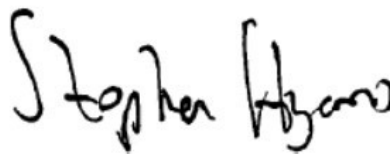
Date: 27/06/2023



Ama Afrifa-Tchie

Vice-Chair, MAC-UK

Date: 27/06/2023



Stephen Hyams

Treasurer, MAC-UK

Date: 27/06/2023

I report to the charity trustees on my examination of the accounts of the company for the year ended 30 September 2022 which are set out on pages 21 to 32.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or

4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Stuart McKay BSc FCA DChA

MHA
Chartered Accountants
6th Floor
2 London Wall Place
London
EC2Y 5AU

Date: 28/06/2023

Statement of financial activities (including income and expenditure account) for the year ended 30 September 2022

		2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £
INCOME							
Voluntary income		149,589	51,167	200,756	189,592	75,189	264,781
Investment income		93	-	93	20	-	20
Income from charitable activities		83,214	1,529	84,743	182,566	25,000	207,566
TOTAL INCOME	2	232,896	52,696	285,592	372,178	100,189	472,367
EXPENDITURE							
Costs of generating funds	3	18,548	-	18,548	19,691	-	19,691
Charitable activities	4	342,139	58,177	400,316	293,782	111,871	405,653
TOTAL EXPENDITURE		360,687	58,177	418,864	313,473	111,871	425,344
Net income/(expenditure)		(127,791)	(5,481)	(133,272)	58,705	(11,682)	47,023
Transfers between funds		(11,494)	11,494	-	5,949	(5,949)	-
Net movement in funds		(139,285)	6,013	(133,272)	64,654	(17,631)	47,023
Funds brought forward		265,682	13,504	279,186	201,028	31,135	232,163
Funds carried forward	11	126,397	19,517	145,914	265,682	13,504	279,186

All gains and losses have been included in the Statement of Financial Activities.
All activities arise from continuing operations.

Balance sheet as at 30 September 2022

		2022	2021
		£	£
Fixed assets			
Tangible assets	8	2,173	1,071
Current assets			
Debtors	9	13,752	59,978
Cash at bank and in hand		148,530	244,365
		<u>162,282</u>	<u>304,343</u>
Creditors: amounts falling due within one year	10	<u>(18,541)</u>	<u>(26,228)</u>
Net current assets		<u>143,741</u>	<u>278,115</u>
Net assets		<u>145,914</u>	<u>279,186</u>
Unrestricted funds	11	126,397	265,682
Restricted funds	11	19,517	13,504
Total funds		<u>145,914</u>	<u>279,186</u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006. The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

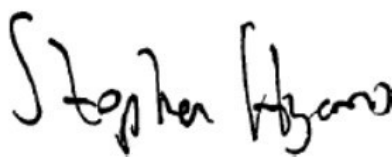
The Financial Statements were approved by the Board of Trustees on 12 June 2013 and were signed on its behalf by:



Paula Harriott

Chair, MAC-UK

Date: 27/06/2023



Stephen Hyams

Treasurer, MAC-UK

Date: 27/06/2023

Cash flow statement for the year ended 30 September 2022

	Note	£	£
Cash flows from operating activities:			
Net cash provided by/(used in) operating activities	A	(93,966)	15,578
Cash flows from investing activities:			
Investment Income		93	20
Purchases of tangible fixed assets		(1,962)	(14)
Net cash used in investing activities		(1,869)	6
Change in cash and cash equivalents in the year		(95,835)	15,584
Cash and cash equivalents at 1 October 2021		244,365	228,781
Cash and cash equivalents at 30 September 2022	B	148,530	244,365

A - Reconciliation of net income/expenditure to net cash flow from operating activities

	2022 £	2021 £
Net (Expenditure)/Income for the year	(133,272)	47,023
Adjustments for;		
Depreciation of tangible fixed assets	860	1,130
Investment Income	(93)	(20)
Decrease/(Increase) in debtors	46,226	(32,951)
Decrease/(Increase) in creditors	(7,687)	396
Net cash provided by/(used in) operating activities	(93,966)	15,578

B - Analysis of cash and cash equivalents

Cash at bank and in hand	148,530	244,365
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Notes to the financial statements for the year ended 30 September 2022

MAC-UK is a private charitable company limited by guarantee. It was incorporated on 10 September 2008 and is governed by its Memorandum and Articles of Association dated 10 September 2008, as amended by special resolutions dated 17 May 2017 and 18 July 2019.

1. ACCOUNTING POLICIES

a) The financial statements have been prepared under the historical cost convention, in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), Companies Act 2006 and Charity SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The financial statements have been prepared using its functional currency, of sterling. The Charity meets the definition of a public benefit entity under FRS 102.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

b) Going concern policy

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The staff team have put various contingency measures and plans in place to make sure MAC-UK remains as functional as possible, considering factors such as termination or suspension of funding and the loss of key staff to illness. MAC-UK has put substantial efforts into healthy and safe working from home, and into wellbeing initiatives for staff. The trustees have made the assessment of going concern for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and have taken account of pressures on grant income. Trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

c) Income generated from the supply of goods or services is included in the statement of financial activities in the period in which the supply is made.

d) Donations and gifts to the charity are included in the statement of financial activities when the charitable company becomes entitled to the income, it is probable that the income will be received and when the amounts can be measured reliably. Donations and services in kind are recognised as income where the provider of the service has incurred a financial cost. Volunteer time is not included in the financial statements.

e) Income from grants is recognised at fair value when the Charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

f) Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is allocated to the relevant fund.

g) Unrestricted funds are donations and other income received or generated for core charitable purposes.

h) Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity.

Notes to the financial statements for the year ended 30 September 2022

1. ACCOUNTING POLICIES (continued)

i) Fixed assets and depreciation

Tangible fixed assets costing £100 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is provided on all tangible assets at rates calculated to write each asset down to its estimated residual value evenly over its expected useful life, which is 3 years for fixtures, fittings and equipment.

Depreciation costs are allocated to activities on the basis of the use of the related assets.

j) Critical accounting estimates and areas of judgement

In the view of the trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in future financial reporting periods.

k) Financial instruments

The Charity only holds basic financial instruments. The financial assets and financial liabilities of the Charity are as follows:

Debtors - trade and other debtors (including accrued income) are basic financial instruments and are debt instruments measured at amortised cost as detailed in Note 9. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Liabilities - trade creditors, accruals and other creditors will be classified as financial instruments and are measured at amortised cost as detailed in Note 10. Taxation and social security are not included in the financial instruments disclosure. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is simply an obligation to deliver charitable services rather than cash or another financial instruments.

l) Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

m) Pension

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charitable company to the fund. The charitable company has no liability under the scheme other than for the payment of those contributions.

Notes to the financial statements for the year ended 30 September 2022

2. INCOME

	<i>Unrestricted</i> 2022 £	<i>Restricted</i> 2022 £	<i>Total funds</i> 2022 £
<i>Voluntary Income</i>			
Donations Receivable	6,995	-	6,995
Grants Receivable (see note 2a)	142,594	51,167	193,761
	149,589	51,167	200,756
<i>Investment Income</i>	93	-	93
<i>Income arising from charitable activities</i>			
Training & Consultation fees	59,797	1,529	61,326
Recharges of staff	23,417	-	23,417
	83,214	1,529	84,743
	232,896	52,696	285,592
	<i>Unrestricted</i> 2021 £	<i>Restricted</i> 2021 £	<i>Total funds</i> 2021 £
<i>Voluntary Income</i>			
Donations Receivable	3,567	-	3,567
Gift in Kind Income	2,800	-	2,800
Government Grants	32,300	-	32,300
Grants Receivable (see note 2a)	150,925	75,189	226,114
	189,592	75,189	264,781
<i>Investment Income</i>	20	-	20
<i>Income arising from charitable activities</i>			
Training & Consultation fees	128,328	25,000	153,328
Recharges of staff	54,238	-	54,238
	182,566	25,000	207,566
	372,178	100,189	472,367

Notes to the financial statements for the year ended 30 September 2022

2a. GRANTS RECEIVABLE

	<i>Unrestricted</i> 2022 £	<i>Restricted</i> 2022 £	<i>Total funds</i> 2022 £
<i>Voluntary Income</i>			
Art Against Knives	5,094	-	5,094
Berkerley Foundation	-	51,167	51,167
John Armitage Foundation	60,000	-	60,000
Network for Social Change	20,000	-	20,000
The Tudor Trust	57,500	-	57,500
	142,594	51,167	193,761

	<i>Unrestricted</i> 2021 £	<i>Restricted</i> 2021 £	<i>Total funds</i> 2021 £
<i>Voluntary Income</i>			
Art Against Knives	6,000	-	6,000
Berkerley Foundation	-	51,168	51,168
The London Community Response	9,483	-	9,483
Leathersellers Company	10,000	-	10,000
The Tudor Trust	52,000	-	52,000
Allan & Gill Gray Philanthropy	73,442	-	73,442
The Aim Foundation	-	24,021	24,021
	150,925	75,189	226,114

3. COSTS FOR GENERATING FUNDS

	<i>Unrestricted</i> 2022 £	<i>Restricted</i> 2022 £	<i>Total funds</i> 2022 £
Fundraising and communications	18,548	-	18,548
	18,548	-	18,548

	<i>Unrestricted</i> 2021 £	<i>Restricted</i> 2021 £	<i>Total funds</i> 2021 £
Staff costs	19,691	-	19,691
	19,691	-	19,691

Notes to the financial statements for the year ended 30 September 2022

4. CHARITABLE EXPENDITURE

	Direct Services £	Dissemination £	Influencing £	Total 2022 £
Direct Costs	115,701	158,605	22,697	297,003
Support Costs (see note 5)	40,247	55,171	7,895	103,313
	155,948	213,776	30,592	400,316
	Direct Services £	Dissemination £	Influencing £	Total 2021 £
Direct Costs	112,362	159,829	61,989	334,180
Support Costs (see note 5)	24,031	34,184	13,258	71,473
	136,393	194,013	75,247	405,653

5. SUPPORT COSTS

	Direct Services £	Dissemination £	Influencing £	Total 2022 £
Staff costs	16,522	22,649	3,241	42,412
Office costs	12,099	16,585	2,373	31,057
Other support costs	8,720	11,953	1,711	22,384
Governance costs (see note 6)	2,906	3,984	570	7,460
	40,247	55,171	7,895	103,313
	Direct Services £	Dissemination £	Influencing £	Total 2021 £
Staff costs	12,065	17,162	6,656	35,883
Office costs	4,342	6,177	2,396	12,915
Other support costs	4,174	5,938	2,303	12,415
Governance costs (see note 6)	3,450	4,907	1,903	10,260
	24,031	34,184	13,258	71,473

Notes to the financial statements for the year ended 30 September 2022

6. GOVERNANCE COSTS

	<i>Total funds</i> 2022 £	<i>Total funds</i> 2021 £
Independent Examiner's Fees	2,750	2,750
Legal & professional fees	4,698	7,434
Other governance costs	12	76
	<hr/>	<hr/>
	7,460	10,260
	<hr/>	<hr/>

7. STAFF COSTS

	<i>Total funds</i> 2022 £	<i>Total funds</i> 2021 £
Gross salaries	293,087	331,964
Social Security costs	18,213	22,483
Pension costs	5,726	7,038
	<hr/>	<hr/>
	317,026	361,485
	<hr/>	<hr/>
Staff training, recruitment and DBS	11,047	6,231
	<hr/>	<hr/>
	328,073	367,716
	<hr/>	<hr/>

The average number of employees during the year was 16.7 (2021: 17.5).

No Trustees received any remuneration for their services nor reimbursement of expenses (2021: None).

No employee earned more than £60,000 in either reporting period.

The key management personnel of the charity consists of the Director of Clinical Innovation and Practice, the Head of Governance, the Head of Youth Employment and Co-Production and the Board of Trustees. The total remuneration of the key management personal during the year was £111,177 (2021: £146,369).

Notes to the financial statements for the year ended 30 September 2022

8. TANGIBLE FIXED ASSETS

	<i>Fixtures, fittings & equipment</i>
	£
Cost	
At 1 October 2021	34,318
Additions	1,962
Disposals	-
At 30 September 2022	36,280
Depreciation	
At 1 October 2021	33,247
Charge for the year	860
Disposals	-
At 30 September 2022	34,107
Net book value	
At 30 September 2022	2,173
At 30 September 2021	1,071

9. DEBTORS

	2022	2021
	£	£
Trade debtors	7,264	30,579
Prepayments	4,141	4,399
VAT Recoverable	2,347	-
Accrued income	-	25,000
	13,752	59,978

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	4,801	3,329
Taxation and social security	6,899	9,552
Accruals	5,538	11,710
Other creditors	1,303	1,637
	18,541	26,228

Notes to the financial statements for the year ended 30 September 2022

11. MOVEMENT IN FUNDS

	At 1 Oct 2021 £	Income £	Expenditure £	Transfers £	At 30 Sept 2022 £
Unrestricted funds					
General fund	265,682	232,896	(360,687)	(11,494)	126,397
Restricted funds					
The Aim Foundation	-	-	-	-	-
Berkerley Charitable Foundation	13,504	51,167	(45,154)	-	19,517
London Pathways Partnership Project	-	1,529	(13,023)	11,494	-
Total Restricted Funds	13,504	52,696	(58,177)	11,494	19,517
Total funds	279,186	285,592	(418,864)	-	145,914
	At 1 Oct 2020 £	Income £	Expenditure £	Transfers £	At 30 Sept 2021 £
Unrestricted funds					
General fund	201,028	372,178	(313,473)	5,949	265,682
Restricted funds					
The Aim Foundation	6,201	24,021	(36,875)	6,653	-
Berkerley Charitable Foundation	-	51,168	(37,664)	-	13,504
London Pathways Partnership Project	-	25,000	(26,382)	1,382	-
Royal Foundation of the Duke and Duchess of Cambridge	24,934	-	(10,950)	(13,984)	-
Total Restricted Funds	31,135	100,189	(111,871)	(5,949)	13,504
Total funds	232,163	472,367	(425,344)	-	279,186

All transfers in the year occurred when the projects came to an end. The remaining balance was transferred to MAC-UK's core funds (deficit or surplus).

Notes to the financial statements for the year ended 30 September 2022

The AIM Foundation - to address the social and health inequalities that leads to serious youth violence through co- producing prevention solutions with excluded young people which can eventually influence policy, legislation and systems change.

The Berkeley Charitable Foundation, the fund is training the INTEGRATE workforce (newly qualified Clinical Psychologists using INTEGRATE framework) to contribute to and improve the systems young people come into contact with and their experience.

Governance Inquiry - Funded by the Berkeley Foundation to carry out an inquiry on power, equality, and diversity within the charity, to develop solutions and to share our learning within the sector to effect systems change.

London Pathways Partnership Project - a 12 month period project where 2 practitioners worked with the Partnership in order to share the INTEGRATE approach.

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2022	2022	2022
	<i>General fund</i>	<i>Restricted funds</i>	<i>Total funds</i>
	£	£	£
Tangible fixed assets	936	1,237	2,173
Net current assets	125,461	18,280	143,741
	<hr/>	<hr/>	<hr/>
	126,397	19,517	145,914
	<hr/>	<hr/>	<hr/>
	2021	2021	2021
	<i>General fund</i>	<i>Restricted funds</i>	<i>Total funds</i>
	£	£	£
Tangible fixed assets	936	135	1,071
Net current assets	264,746	13,369	278,115
	<hr/>	<hr/>	<hr/>
	265,682	13,504	279,186
	<hr/>	<hr/>	<hr/>

13. CONTROL

The charitable company is controlled by its trustees. There is no one ultimate controlling party.

14. RELATED PARTIES

During the year there were no transactions with related parties (2021: no transactions with related parties).

15. POST BALANCE SHEET EVENTS

There are no post balance sheet events.



40 Bowling Green Lane, EC1R 0NE

info@mac-uk.org

www.mac-uk.org

@macukcharity

Registered Charity No. 1126144
