



Trustees' report and financial statements

for the year ended 30 September 2021
for MAC-UK Ltd

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The Trustees (who are directors of the charity for the purposes of the Companies Act) present their annual report together with the financial statements of MAC-UK (the charitable company) for the year ended 30 September 2021.

The Trustees confirm that the Trustees' Report and financial statements of the charitable company comply with the

current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP).

Trustees

- Ama Afrifa-Tchie, Current Vice-Chair
- Nick Barnes
- Venetia Boon (*resigned 10/07/2021*)
- Nic Crowe
- Fiona Dawe (*resigned 08/12/2021*)
- Julia Eisenstadt, Treasurer (*resigned 08/12/2021*)
- Paula Harriott, Current Chair
- Stephen Hyams, Treasurer
- Jerome Hughes (*resigned 28/03/2021*)
- Keisha Swaby
- Steph Taylor, Previous Chair
- Julian Thompson, Vice-Chair (*resigned 16/03/2022*)

Co-Leadership Team

- Adonis Akra
- Laura Casale
- Ryan McGillivray
- Philippa de Lacy (*resigned 24/09/2021*)

Independent Examiners

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Company number

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Registered charity number

1126144

Registered office address

40 Bowling Green Lane, EC1R 0NE

Statement from the Chair and Vice Chair

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This was a tumultuous year for the charity sector, with the world moving from lockdown to opening up again, and with the Covid-19 pandemic increasing inequality, experiences of trauma and community distress. There was a need to adapt to restrictions and changes as individuals, as an organisation, as part of the charity sector and as part of wider society. As the year has come to an end, we reflect on the challenges and opportunities that MAC-UK has experienced, and celebrate the achievements of the communities we aim to work alongside.

Over the course of this year those staff that were on furlough returned to work. This marked a move back to more familiar working territory, and brought new opportunities to support the communities we have been embedded in over the years. Staff were able to return to some of the important work that had been halted by the onset of the pandemic, however many challenges remained.

Although the whole team was finally back, arrangements were still to work from home, and as an organisation we were working on how to adjust our strategy to fit the context of our work in an international pandemic. This was a year that we needed to be flexible, dynamic and responsive to the social context in which we were operating, looking at our internal processes and our external work.

Internally, we continued to move away from having a single CEO as a leadership approach. We tried to emulate the non-hierarchical decision making processes we advocate for externally, and adopted a co-leadership team (CLT) approach. As part of this we began to

look at the benefits of using sociocracy as the framework for how we operate.

The CLT at this time was going through some changes; at the end of this period our incredible Head of Strategic Development left us, and we were so pleased to be joined by Adonis Akra, who completed his developmental training and joined as our new Head of Governance. Because of this, and other changes in the team, staff have had the opportunity to take on new challenges and opportunities, being supported to evolve and develop to better serve the communities that we have served over the last 12 years.

Continuing this transitional period of leadership, adaptation and undertaking new challenges, a new chair and vice chair were appointed.

Long standing trustees who have passionately supported the organisation over the years decided to step down, however they stay as supporters of MAC-UK and the work we do. We thank the current trustees and those that have recently stepped down for all their work and contribution during this challenging social period.

Amongst smaller pieces of work, some specific areas of work that took place internally this year include the research into sociocracy, an increasing focus on anti-racism and an ongoing consideration of wellbeing for the team.

The team conducted research into the role of community psychology within psychology doctorate courses, and contributed to systems change both directly and in written format.

Statement from the Chair and Vice Chair

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We were also pleased to continue our work with partners in Barnet and with the London Pathways Partnership.

Sociocracy

This was the year with our permanent transition to having a Co-leadership Team instead of a CEO, we also started to investigate even more ways to operate non-hierarchical decision making, creating a more democratic culture and structure for MAC-UK to operate in. This took the form of working on how to transform the organisation into a sociocracy.

This involved researching what sociocracy was, what it looks like in other organisations, and consulting with people who have made the transition. Sociocracy is a way of decision making which sees different groups break into circles and take responsibility for different

tasks. In these circles consent based decision making is used to come to an agreement on how to proceed with their given tasks, and then taking it back to representatives from the other decision making circles.

As an organisation MAC-UK operates in an open and democratic way already and so we found that there was overlap with existing processes. We are still in the process of formalising and exploring this as a decision making process.

Anti-Racism

This year also saw the development of our anti-racism work. MAC-UK has always strived to challenge systems that are institutionally and historically racist, however we have never truly interrogated what it means to be an anti-racist organisation, and to describe ourselves as such. This has meant that we have been looking at our internal policies and procedures to make sure that we codify our values, and we have also started the process of employing an external consultant to hold anti-racism spaces to support us in how we ensure that we are embodying the principles of anti-racism in all of our work.

Community psychology research

Over the course of this year the Public Health and Prevention Team started a project examining the place of Community Psychology in the Clinical Psychology Doctoral Programme. We have been thinking about ways in which we can support change in the field so communities that are most under-resourced are able to access the same level of support as others, which is part of our systems change work within Clinical Psychology.

The purposes of the Charity as per its Memorandum and Articles are to advance in life and help young people through:

- Providing recreational and leisure activities in the interests of social welfare
- Providing support and activities which develop young people's skills, capacities and capabilities, advancing education and relieving unemployment
- Raising awareness of the issues affecting excluded young people by working with the systems around young people for the benefit of young people

Statement from the Chair and Vice Chair

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Working with services

During 2021 MAC-UK partnered with The London Pathways Partnership to share our approach on developing a provision with young people and adults who are not currently accessing the service. Teaming up with professionals within the services and four young leaders a proposal was put together of what an effective provision for young people and adults within the health and justice service could be.

Partnership Working with Art Against Knives

Over the course of 2021 we were able to deepen our connection with Art Against Knives through our work with Trusted Relationships and their Studio Project, the podcast One Mic Real Talk.

One Mic Real Talk was developed by the young people accessing the Art Against Knives Studio spaces, a dynamic and lively podcast focusing on a wide range of topics, from stop and search policies, Apartheid in South Africa to the music business and education.

This was entirely co-produced with young people, who lead on the ideas, and was produced by MAC-UK's Public Health and Prevention Lead.

This was the third year of the Trusted Relationship project where despite working predominantly virtually, we were able to build on the relationships formed over previous years.

The focus of the work continued to be sharing our approach to working with young people and services. We worked closely with

Art Against Knives and Barnet Children's Services to achieve various tasks; including to support co-production of an exploitation risk assessment tool, consider the language used to describe young people connected to the services, changing the structure and content of multi-disciplinary meetings, and delivering learning spaces to staff.

We were able to build on our partnership work in Barnet over the past six years, by forming new relationships with grassroots organisations to share our approach, and supporting communication between young people and services.

Doctoral Teaching

Over the course of the year MAC-UK has continued our Doctoral Programme teaching, working with universities to share our INTEGRATE Approach, as part of the Community Psychology teaching days in universities syllabus'. We continue to influence the ways in which doctoral students conceptualise Clinical Psychology, putting it in the much needed social context in which it exists.

Wellbeing

Our HR and Operations Manager has ensured that the team's spirits have been kept high by putting the team's wellbeing at the forefront of the organisation's mind. We have had the opportunity to access a wellbeing budget which saw wellbeing packs being sent to all the teams, and implemented a wellbeing hour, where staff were encouraged to do things that would support us through the difficult times.

This meant staff were supported to take part in yoga, go for walks and runs, rest or do

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anything that would contribute to improving the wellbeing of the staff. Space was opened up to ensure that staff felt able to manage their lives, for example if they had small children, against their work.

In the summer we all met up in person for the first time after such a long time apart, and had a picnic in Hampstead Heath. This was the first step in getting back to socialising and working together, and proved to be a really valuable moment for the team to bond.

We continue to have positive wellbeing for staff as an ongoing area of focus and practice. We hope to role model both in value and action the importance of wellbeing to each other, the young people and adults we work with and professionals within projects.

Systems Change

Of course one of MAC-UK's overriding ambitions is always to create systems change, so we can move towards a society that is fairer and more equitable, where we see true social justice for communities that are historically under-resourced and marginalised from society.

Over the course of the pandemic we have seen inequality rise hugely, with already concentrated wealth increasing substantially while others are finding it increasingly difficult to make ends meet.

Over the course of the year we have continued to challenge harmful systems and policies that target those who have the least recourse to dispute. This has taken the form of both being involved with national policies through

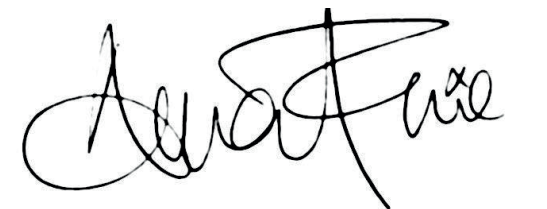
our public health work, right through to local policies, in our work in Barnet and through youth employment.

It is always a balance to ensure we are challenging where it's necessary and important, but also supporting young people with their material reality as well. It is an ongoing challenge, but one we are committed to.



Paula Harriott

Chair, MAC-UK



Ama Afrifa-Tchie

Vice-Chair, MAC-UK

Our funders and supporters

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With sincere thanks to all of our funders, partners and supporters who make our work possible:

- The AIM Foundation
 - Allan & Gill Gray Philanthropy, advised by Tris Lumley
 - John Armitage Charitable Trust
 - Berkeley Foundation
 - Citi Foundation
 - The Dyers' Company Charitable Trust
 - Leathersellers' Company Charitable Trust
 - London Community Foundation
 - Royal Foundation of the Duke and Duchess of Cambridge
 - Tudor Trust
-

- Art Against Knives
 - Barnet, Enfield and Haringey NHS Trust
 - Home Office Trusted Relationships Fund
 - London Borough of Barnet
 - Project 10/10
 - London Pathways Partnership
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Trustees report: achievements and activities

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The main activities undertaken in relation to the purposes of the Charity and for the furtherance of Public Benefit have been discussed below.

Sharing throughout the Pandemic

We have continued to develop our team to be able to deliver teachings at various prestigious universities and share our approach with different organisations, informing and influencing people about our INTEGRATE approach and Co-Production to help support and strengthen their work with young people.

We have presented at a number of universities and organisations including:

- University of Hertfordshire - Teaching on Co-production to trainee psychologists
- University of Aberdeen Networking event - Teaching about MAC-UK and Community Psychology to trainee psychologists
- King's College London - Teaching about Community Psychology for trainee psychologists

Public Health and Prevention

The PHP team had just come off furlough and had, over the summer of 2020, been writing a report with Redthread and Street Doctors about life in lockdown for the young people that we worked with. This report urged policy decision makers to think about those who were at risk of serious youth violence and violence in the home, when creating policy during the surges of COVID-19. Having co-produced this report, the Public Health and Prevention Team spent the autumn of 2020 presenting it with Redthread and Street Doctors, convening Police Commissioners

and members of VRU's across the country to engage in conversations around policy with regard to young people who were at risk of violence. We also presented at Redthread's HIVE events, which convened health professionals from A&Es around the country to think about some of the contextual factors contributing to youth violence.

We were also asked to present at The Public Policy Exchange for an event focusing on youth violence, at which there were members of Parliament, Police Commissioners and other influential figures in the policy world. We spoke alongside academics and other youth charities, looking at the impact a public health approach to youth violence, and drug policy, could make.

In the new year our Public Health and Prevention Intern embarked on a project, focusing on the impact the Disclosure and Barring Service had on young people with a criminal record who were trying to secure employment. This project entailed a lot of research, unpacking the intricacies of the law and understanding the ways in which employers can support young people who might be looking to gain employment after having been criminalised. This has been an ongoing project, and has seen us working with Unlock, a charity that supports people with their DBS, to produce a leaflet both for young people and for employers to support them with feeling more confident about either applying for jobs, or employing people who have a criminal record.

During this time MAC-UK's Public Health and Prevention Lead was seconded part time to Art Against Knives (AAK) to produce their podcast, One Mic Real Talk, which you can find on

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Spotify, Apple Podcast and all other podcast platforms. This work was entirely co-produced with young people and created a space for them to explore a wide range of issues that are important to them, thinking about the impact of over-policing and the PCSC Bill, to the music industry and drill, to thinking about Apartheid in South Africa. This project has also enabled the young people at AAK to develop their skills in media, sound editing, branding and supporting their move to independent work in the media.

Throughout the year we also continued to contribute to doctoral teaching for Clinical Psychology Doctoral students, linking our work in Community Psychology with our public health approach.

In the Spring/Summer of 2021 the team identified a common theme in the feedback of our Doctoral teaching, which was that students regularly responded extremely positively to our teaching days, but almost always commented that they felt they didn't get enough (if any) teaching on Community Psychology. We decided at this moment to investigate the landscape of Clinical Psychology Doctorates to analyse exactly how much community psychology was being taught, and what placement opportunities there were for trainees to actually work in communities, using the Community Psychology framework.

This project has seen us interview 13 out of 31 universities about their Clinical Psychology Doctoral Programme, and thinking about the ways in which we can support the expansion of community psychology in the

Clinical Psychology Doctoral programmes. This project is still ongoing, and has the potential to support huge changes in Psychology as a whole. The Public Health and Prevention Team has also been working on fundraising bids throughout the course of this year.

Trusted Relationships Barnet

Crossing the third and fourth year of the Barnet Trusted Relationships project, the focus of 2020-2021 has been to provide ongoing support to AAK and supporting the organisation through a change of leadership and team expansion.

Towards the end of the year, we have focused on consolidation of learning to embed change within children's social care, evaluation of impact and sustainability of the partnership beyond trusted relationships.

Working with Art Against Knives

MAC-UK has continued to work closely with AAK to embed psychologically informed environments and the INTEGRATE model. MAC-UK has continued to provide ongoing 1-2-1 supervision for delivery and non-delivery staff, as well as facilitating monthly reflective spaces for practitioners from the creative spaces to pause and think together about the personal and professional impact of their work.

We have also held bespoke reflective spaces in response to issues that have been encountered by young people and staff within AAK's creative spaces and school delivery, such as addressing homophobia, and have supported with case consultation within safeguarding meetings.

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MAC-UK and AAK have also co-facilitated learning spaces that have responded to needs of young people/practitioners within AAK. These have included attachment and relationships for young people who have experienced relational trauma; working with asylum seeking and refugee young people; supporting young people with additional needs and sexuality.

We have co-developed a series of reflective and learning spaces around sexuality and addressing homophobia in response to challenges experienced by practitioners working in creative spaces and schools.

The co-facilitation of formulation spaces with AAK has been ongoing and successfully involved external agencies, inviting a joined up approach to care planning and interventions for young people, taking a preventative and contextual approach to exploitation. We have celebrated several spaces being led/co-led with parents and young people.

Working with Barnet Children's Services

The embedding of psychologically informed environments and INTEGRATE has also continued within Barnet Children's Services. MAC-UK had a continued presence at strategic and child level. We saw progress in adapting referral and monitoring processes for interventions being offered to young people at risk of exploitation, and a shift towards using questions that centre young people's views and experience. Members of the group have commented on the shift in both the focus of the panel and the narratives around young people, and shared positive reflections on the overall impact of bringing in their voices.

Co-Production

The MAC-UK team continued with co-production within the local authority, encouraging meaningful involvement of young people into existing systems. The team have now completed the early help exploitation risk assessment tool and it is ready to be rolled out within Barnet local authority early help services. The tool, designed to be completed with a young person, as opposed to on their behalf, was co-produced with practitioners from the local authority and young people who access AAK's creative spaces. Young people provided insight into the ways contextual factors impacted upon many areas of their lives, therefore increasing the risk of exploitation. They provided guidance on the most appropriate language, questioning and interactive activities to engage young people completing the tool. Mechanisms for its feedback and ongoing development will also be implemented.

Evaluation and Sustainability

Across the partnership, we have established an evaluation working group and built a collaborative evaluation framework to measure the impact of the trusted relationships programme at multiple levels, from young people to systems change. This will be carried out in year 4 of the project to support ongoing learning from dissemination projects and the sustainability of the partnership working in Barnet.

Alongside AAK, we have been developing plans to consider sustainability of the partnership, alongside Barnet Children's services. Though there was no further funding beyond year 4 of the TR project, all agreed

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the benefits of the project and partnership working, the project being described by a senior member of the council as a “catalyst for change” within social care.

Though at the end of September 2021 the future for the partnership was unclear, we are positive about a commitment to ensure the legacy of the project is embedded and ongoing collaborative working for the benefit of young people in the Borough.

Berkeley Foundation

In late 2020 MAC-UK started a new project supported by the Berkeley Foundation.

The aim was to build upon our pre-existing relationships and projects within Barnet, to co-create further change within the borough.

We mobilised to initially learn from local staff about the contextual challenges to Barnet. The team started by conducting research to understand what services were available, what was working well, and some of the challenges. We met with staff from various voluntary and statutory organisations for semi-structured interviews. Analysis of these interviews gave a lot of useful information to guide our work. In particular there was a common theme of mixed feelings about the relationship between some grassroots services and the council, which negatively impacted on the support they could offer to young people. The gaps in working partnerships were perceived to negatively impact socially excluded young people’s wellbeing, and increase their risk of exploitation and criminality. There appeared to be a need for more co-production and partnership working between local community services and statutory services.

The aims of the project therefore specifically included: to strengthen relationships between the local authority and community, empower young people through employment and co-produced activity, and share our learning with grassroots organisations.

Working under lockdown during a national pandemic presented significant challenges to the project. We appreciated the significant challenges that staff were facing in trying to provide services with massively increased need alongside staffing inconsistencies due to covid. We faced similar challenges internally.

As lockdown was eased the team began to for the first time initiate working on the ground and meeting face to face, forming new relationships and starting to work towards the goals of the project more directly.

Direct services with young people: Youth Employment

With the COVID-19 health pandemic still impacting many and lockdown measures in place, the youth employment team continued to focus on well-being and to develop ways to maintain work with young people and adults despite the limitations that were in place. Social inequalities and lack of suitable provisions amplified by the pandemic continued to be a barrier for many young people, in their pursuit of accessing opportunities and pathways to employment and increased wellbeing.

‘Mentoring project’

The youth employment team with the support of other members of staff continued to develop the mentoring project (its current

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name). The aim of the mentoring project is to support young people who come from diverse backgrounds who might experience barriers in education and employment due to intersecting social, economical or cultural factors.

We interviewed young people/adults about their experiences and asked for possible solutions and how MAC-UK as an organisation can help in tackling the negative experiences they shared which many others may be still experiencing. We met weekly to think about the next steps and how we can get young people or adults to be part of the development of the initiative. In the autumn we went back to the young people and adults to share our findings and in line with our approach asked them for help as we believe young people and adults hold ideas and solutions to best tackle issues they face.

Progress and work is ongoing. We are developing employment opportunities for young people/adults to be part of the working group and seeking out funding to make the project a reality.

Working with young people

The Covid-19 health pandemic changed the world and also changed how services would have to engage and work with young people. We at MAC-UK pride ourselves on already being dynamic and flexible in how we work with and engage with young people and adults but we were no exception to the changes the pandemic brought. The youth employment team thought about how we would now recruit and support youth consultants, what would need to be in place, and how we would still ensure we provide employment roles which

are personal and professional development opportunities.

With lockdown measures in full effect we developed a hybrid model of meeting and working with young people wherever possible and on online platforms to still co-produce tasks and activities as well as interviewing young people and adults for development roles within the charity. We adapted to the change the government measures dictated and as best as we could aimed to meet young people where they were at, physically and emotionally to work with and provide support. We were successful in our recruitment and continue to work thoughtfully with new members of the team.

Consultants to Leaders

During the challenging year, we as a team and organisation had to 'level up'. Tasks or areas of work that were not our usual day to day focus became an additional part of our weekly and daily tasks and areas of work. We all accepted the challenge and with that we grew in our roles. The youth employment team was not excluded from this. In the year we saw former youth consultants and young people develop projects and activities to support other young adults and people new to the youth employment roles and projects. They brought their lived experiences and used it as a mechanism to create ideas and opportunities to make a difference for their peers or those slightly younger.

As they navigate their own journey, they continue to lead by example and show others what is possible despite the difficulties and obstacles they have faced. In the months

to come we hope these new leaders that have emerged continue to work hard in their roles and projects and this only be a chapter in a much bigger and brilliant story of their personal and professional journey.

Co-production of a youth service

London Pathways Partnership (LPP), a group of NHS Trusts aiming to provide psychological support to young adults labelled as ‘complex’ and ‘high risk offenders’, recognised that their services were not currently accessible to racially minoritised young adults, and asked MAC-UK for their support with designing a new youth service.

Initially, we were able to use our previous experience of working alongside young adults for whom statutory services are inaccessible, to suggest changes to the parameters of the project - for example, rather than trying to design one central hub for young adults across London, focussing on a pilot service tailored to the local community within one borough.

An important part of our work was resisting the urge to rush into involving young adults in the project, which would have led to a more consultative or tokenistic role. Instead the team modelled a process of genuine relationship building. This involved MAC-UK facilitating sessions with LPP staff to mentalise all of the different stakeholders within the system, which helped identify probation officers as the best-placed gate-keepers to the young adults and people we were aiming to connect with. We then shared our approach with several probation teams, building relationships with particular probation officers who introduced us to young adults on

their caseload who were labelled as having ‘offender personality disorder’, and who they felt would benefit from being involved. We presented the project as an opportunity for young people to harness their skills, genuinely co-produce a project and use their experience of the health and justice systems in a strengths-focussed way.

We endeavoured to meet young people where they were at, geographically, emotionally, and in a way that acknowledged their personal contexts. We worked hard to avoid replicating potential past experiences of exclusive services, by being in regular contact and respectful of circumstances which impacted young people’s capacity to meet with us. We asked for their help, and gave them multiple opportunities to tell their stories in their own way, and at their own pace, while they were getting to know us and our approach. One significant challenge within the process of co-production was that the group of young adults we built relationships with did not feel comfortable meeting each other in person.

We adapted our approach accordingly, and started a ‘sketchbook’ of service design ideas that each young adults contributed to, before it was passed on to the next person. The final write-up of our proposal was done in a similar way. This typifies the way that we strive to be creative and flexible when working alongside young people to co-produce projects. Young adults involved in the proposal also worked with the team to plan and present the proposal to senior figures within the service we were commissioned to work with. Thank you to the four young leaders and all the professionals involved in the proposal development.

The Trustees' Annual Report contains a Directors' Report as required by company law. The report and accounts comply with the requirements of the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS102.

Company status

MAC-UK is a charitable company limited by guarantee. It was incorporated on 10 September 2008 and is governed by its Memorandum and Articles of Association dated 10 September 2008 as amended by special resolutions dated 17 May 2017 and 18 July 2019. The charitable company has no share capital, and in the event of a winding up, each member and those that have ceased being a member within the preceding twelve months, has undertaken to contribute £10.

Governance, internal control and trustee recruitment

MAC-UK is governed by a Board of Trustees who are responsible for the organisation's strategic direction, providing challenge and support to the Co Leadership Team as well as ensuring compliance with charity, employment and other relevant statutory requirements. A skills audit is undertaken annually by the board which informs board recruitment and training. As of August 2021, the board consists of 10 trustees with a wide range of relevant skills and experience. Page 3 of this report sets out the complete list of trustees who served during the year and up to the date of signature of the financial statements. The governing document does not set a maximum of trustees. The minimum number of trustees is 3. The quorum for trustee meetings is 3 Trustees or 1/3 of

the trustees, whichever is the greater. The Board of Trustees delegate responsibility for day to day management to key management personnel, namely the MAC-UK Co Leadership Team. The trustees make clear the authorities which are delegated to the key management personnel through a documented schedule of responsibilities.

Induction and training

In line with Charity Commission guidance, Trustees are made aware of their roles and responsibilities and carry out inductions into the many different activities and services provided by MAC-UK. Prior to formal appointment, potential trustees attend a strategy and governance session, meet members of the team and observe a board meeting. Once appointed, the trustees have access to a drive of Trustee Resources, including relevant organisational documents, policies and procedures. Additionally, trustees attend an annual board away day and whole organisation away days.

Risks

Trustees have conducted a review of the major risks to which the charity is exposed. MAC-UK maintains an organisational risk register which is appraised dynamically and reviewed at least every 6 months, though more frequently if required. Where appropriate, systems and procedures are in place to mitigate the risks the charity faces. Policies and internal controls have been reviewed during the reporting period. Procedures continue to be in place to ensure compliance with safeguarding, data protection, health and safety of staff, volunteers, young people and visitors to the MAC-UK's projects and these are regularly reviewed.

Public Benefit

In setting objectives and planning for current and future activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Financial Review

During the year, total income was £472,367 (2020: £405,464), of which £372,178 related to unrestricted income. Total expenditure was £425,344 (2020: £596,349) resulting in a surplus for the year of £47,023 (2020: deficit of £190,885). Our surplus increased because we have received more voluntary income and at the same time made savings on our expenditures.

The year started during the challenging environment of continued government restrictions as a result of the Covid-19 pandemic. Nevertheless we managed to increase our income when compared to the previous year as we received new grant funding from The Tudor Trust, Allan and Gill Gray Philanthropy and the Berkeley Foundation. Our expenditure also decreased during the year with our direct delivery costs reducing by about £150,000, of which about £100,000 being due to a reduction in staff costs. Given the continued challenges of Covid-19, we are continuing to monitor costs and make adjustments to our business model appropriately.

93% of the charity's expenditure in the year was spent on the delivery of the charitable objectives, 4.6% was spent on governance. The trustees are satisfied that the level of fundraising costs is appropriate to ensure

MAC-UK remains a sustainable organisation. With thanks to our partners and supporters, MAC-UK was in receipt of £2,800 (2020: £3,750) of in-kind income. This took the form of specialist pro-bono advice and consultancy across the areas of legal, business planning, strategy development and impact management.

MAC-UK welcomes, but is not reliant on, the occasional input of skilled volunteers to assist with projects from time to time. MAC-UK also hosts part-time and short-term student placements of individuals in further or higher education in a field of study related to our work.

Reserves Policy

The trustees have reviewed and agreed the reserves policy which requires sufficient free reserves (unrestricted funds less unrestricted fixed assets) to be maintained to meet three months' operating expenses. Budgeted expenditure for 2021/22 is £447,518 and therefore the level of reserves to be maintained is £111,879 in general funds. At the balance sheet date, free reserves totalled £264,746. Trustees note the reserves levels exceed the policy but they have agreed that in the current climate and owing to the ongoing impact of Covid-19 and its uncertainty, that the excess amount remains appropriate. At 30 September 2021 unrestricted funds was £265,682 (2020 - £201,028) and restricted funds was £13,504 (2020 - £31,135).

Remuneration Policy

The trustees consider the Board of MAC-UK and the Co Leadership Team as comprising the key management personnel of the charity in charge of directing and controlling the

charity and running and operating the charity on a day to day basis. All trustees give of their time freely and no trustee remuneration was paid in the year. There were no related party transactions in the year 2020/21.

Trustees are required to disclose all relevant interests and register them with the Head of Governance and in accordance with MAC-UK's policy, withdraw from decisions where a conflict of interest arises.

MAC-UK has a salary banding structure in place for the remuneration of its employees, benchmarked with charities of a similar size and activity, to ensure that the remuneration set is fair and comparable with that generally paid for similar roles.

Periodic reviews of the salary banding structure take into account movement in average earnings. Pay reviews for any individual employee take into account the average salary of other employees.

Trustees' Responsibilities in relation to the Financial Statements

The trustees (who are also directors of MAC-UK for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of its income and expenditure for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles of the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Examination Information

So far as each of the trustees, at the time the trustees' report is approved, is aware:

- a) There is no relevant information of which the independent examiners are unaware; and
- b) They have taken all relevant steps they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiners are aware of that information.

Impact of Covid-19 Pandemic

The Trustees have considered the ongoing impact of the Covid-19 pandemic and government regulations. Trustees consider that the disruption to the charity's business is ongoing as the impact of Covid-19 is long-term.

MAC-UK now has a well-established hybrid working policy and practice, and the embedded culture of risk assessment, risk planning and risk management has enabled the Charity to adapt to the changes of 2020/2021. The majority of our activities during late 2020 and throughout 2021 were carried out remotely. MAC-UK's team planned for different risk factors including funding termination, failure to secure new funding, safe remote working and the loss of key staff to illness. The team continues to consider these risks as we move into 2021/2022 and 2022/2023. Project teams apply this to work with external partners, to ensure delivery can continue where possible. MAC-UK has continued the focus on wellbeing and team connection, and particularly considered factors relating to healthy and safe working from home. We believe that our activities will sustain via a blend of online, face to face and outdoors.

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern over a 12-month period from the date of approval of these financial statements. The Trustees have a reasonable expectation that the Charity will have adequate resources to continue in operation over that period, although the extent of operation

will be affected by fundraising success and adaptations would have to be made if funds were not sufficient


Independent Examiner

A resolution to reappoint MHA McIntyre Hudson as Independent Examiner will be presented at the MAC-UK December board meeting.

MAC-UK Annual Report

The report of the Directors has been prepared taking advantage of the small companies' exemption within the Companies Act 2006.

Signed on its behalf by Trustees:



Paula Harriott

Chair, MAC-UK

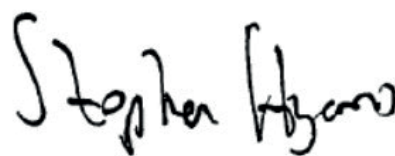
Date: 27/06/2022



Steph Taylor

Trustee, MAC-UK

Date: 27/06/2022



Stephen Hyams

Treasurer, MAC-UK

Date: 27/06/2022

Report to the charity trustees on my examination of the accounts of the company for the year ended 30 September 2021 which are set out on pages 20 to 33.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or

4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Stuart McKay BSc FCA DChA

MHA MacIntyre Hudson
Chartered Accountants
6th Floor
2 London Wall Place
London
EC2Y 5AU

Date:

Statement of financial activities (including income and expenditure account) for the year ended 30 September 2021

		2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Unrestricted funds £	2020 Restricted funds £	2020 Total funds £
INCOME							
Voluntary income		189,592	75,189	264,781	106,168	24,021	130,189
Investment income		20	-	20	417	-	417
Income from charitable activities		182,566	25,000	207,566	274,858	-	274,858
TOTAL INCOME	2	372,178	100,189	472,367	381,443	24,021	405,464
EXPENDITURE							
Costs of generating funds	3	19,691	-	19,691	28,279	-	28,279
Charitable activities	4	293,782	111,871	405,653	470,618	97,452	568,070
TOTAL EXPENDITURE		313,473	111,871	425,344	498,897	97,452	596,349
Net income/(expenditure)		58,705	(11,682)	47,023	(117,454)	(73,431)	(190,885)
Transfers between funds		5,949	(5,949)	-	(16,757)	16,757	-
Net movement in funds		64,654	(17,631)	47,023	(134,211)	(56,674)	(190,885)
Funds brought forward		201,028	31,135	232,163	335,239	87,809	423,048
Funds carried forward	12	265,682	13,504	279,186	201,028	31,135	232,163

All gains and losses have been included in the Statement of Financial Activities.

All activities arise from continuing operations.

Balance sheet as at 30 September 2021

		2021		2020
		£	£	£
Fixed assets				
Tangible assets	8	1,071		2,187
Current assets				
Debtors	9	59,978		27,027
Cash at bank and in hand		244,365		228,781
		<hr/>		<hr/>
		304,343		255,808
Creditors: amounts falling due within one year	10	(26,228)		(25,832)
		<hr/>		<hr/>
Net current assets		278,115		229,976
		<hr/>		<hr/>
Net assets		279,186		232,163
		<hr/>		<hr/>
Unrestricted funds	12	265,682		201,028
Restricted funds	12	13,504		31,135
		<hr/>		<hr/>
Total funds		279,186		232,163
		<hr/>		<hr/>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006. The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

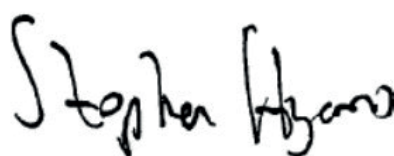
The Financial Statements were approved by the Board of Trustees on 16 June 2022.
and were signed on its behalf by:



Paula Harriott

Chair, MAC-UK

Date: 27/06/2022



Stephen Hyams

Treasurer, MAC-UK

Date: 27/06/2022

Cash flow statement for the year ended 30 September 2021

	Note	2021 £	2020 £
Cash flows from operating activities:			
Net cash provided by/(used in) operating activities	A	15,578	(177,023)
Cash flows from investing activities:			
Investment Income	20	417	
Purchases of tangible fixed assets	(14)	(4,222)	
Net cash used in investing activities		6	(3,805)
Change in cash and cash equivalents in the year		15,584	(180,828)
Cash and cash equivalents at 1 October 2020		228,781	409,609
Cash and cash equivalents at 30 September 2021	B	244,365	228,781

A - Reconciliation of net income/expenditure to net cash flow from operating activities

	2021 £	2020 £
Net Expenditure for the year	47,023	(190,885)
Adjustments for;		
Depreciation of tangible fixed assets	1,130	2,971
Investment Income	(20)	(417)
Decrease in debtors	(32,951)	21,536
Decrease in creditors	396	(10,228)
Net cash provided by/(used in) operating activities	15,578	(177,023)

B - Analysis of cash and cash equivalents

Cash at bank and in hand	244,365	228,781
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Notes to the financial statements for the year ended 30 September 2021

MAC-UK is a private charitable company limited by guarantee. It was incorporated on 10 September 2008 and is governed by its Memorandum and Articles of Association dated 10 September 2008, as amended by special resolutions dated 17 May 2017 and 18 July 2019.

1. ACCOUNTING POLICIES

a) The financial statements have been prepared under the historical cost convention, in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), Companies Act 2006 and Charity SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The financial statements have been prepared using its functional currency, of sterling. The Charity meets the definition of a public benefit entity under FRS 102.

b) Going concern policy

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern over a 12-month period from the date of approval of these financial statements. The Trustees have a reasonable expectation that the Charity will have adequate resources to continue in operation over that period, although the extent of operation will be affected by fundraising success and adaptations would have to be made if funds were not sufficient.

c) Income generated from the supply of goods or services is included in the statement of financial activities in the period in which the supply is made.

d) Donations and gifts to the charity are included in the statement of financial activities when the charitable company becomes entitled to the income, it is probable that the income will be received and when the amounts can be measured reliably. Donations and services in kind are recognised as income where the provider of the service has incurred a financial cost. Volunteer time is not included in the financial statements.

e) Income from grants is recognised at fair value when the Charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

f) Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is allocated to the relevant fund.

g) Unrestricted funds are donations and other income received or generated for core charitable purposes.

h) Expenditure is recognised in the period in which it is incurred. Support costs are allocated to activities on the basis of staff time spent on each activity.

Notes to the financial statements for the year ended 30 September 2021

i) Fixed assets and depreciation

Tangible fixed assets costing £100 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is provided on all tangible assets at rates calculated to write each asset down to its estimated residual value evenly over its expected useful life, which is 3 years for fixtures, fittings and equipment.

Depreciation costs are allocated to activities on the basis of the use of the related assets.

j) Critical accounting estimates and areas of judgement

In the view of the trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

k) Financial instruments

The Charity only holds basic financial instruments. The financial assets and financial liabilities of the Charity are as follows:

Debtors - trade and other debtors (including accrued income) are basic financial instruments and are debt instruments measured at amortised cost as detailed in Note 9. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Liabilities - trade creditors, accruals and other creditors will be classified as financial instruments and are measured at amortised cost as detailed in Note 10. Taxation and social security are not included in the financial instruments disclosure. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is simply an obligation to deliver charitable services rather than cash or another financial instruments.

l) Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

m) Pension

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charitable company to the fund. The charitable company has no liability under the scheme other than for the payment of those contributions.

Notes to the financial statements for the year ended 30 September 2021

2. INCOME

	<i>Unrestricted</i> 2021 £	<i>Restricted</i> 2021 £	<i>Total funds</i> 2021 £
<i>Voluntary Income</i>			
Donations Receivable	3,567	-	3,567
Donated Services	2,800	-	2,800
Government Grants	32,300	-	32,300
Grants Receivable (see note 2a)	150,925	75,189	226,114
	189,592	75,189	264,781
<i>Investment Income</i>	20	-	20
<i>Income arising from charitable activities</i>			
Training & Consultation fees	128,328	25,000	153,328
Recharges of staff	54,238	-	54,238
	182,566	25,000	207,566
	372,178	100,189	472,367
	<i>Unrestricted</i> 2020 £	<i>Restricted</i> 2020 £	<i>Total funds</i> 2020 £
<i>Voluntary Income</i>			
Donations Receivable	1,930	-	1,930
Gift in Kind Income	3,750	-	3,750
Government Grants	58,488	-	58,488
Grants Receivable (see note 2a)	42,000	24,021	66,021
	106,168	24,021	130,189
<i>Investment Income</i>	417	-	417
<i>Income arising from charitable activities</i>			
Training & Consultation fees	229,608	-	229,608
Recharges of staff	45,250	-	45,250
	274,858	-	274,858
	381,443	24,021	405,464

Notes to the financial statements for the year ended 30 September 2021

2a. GRANTS RECEIVABLE

	<i>Unrestricted</i> 2021 £	<i>Restricted</i> 2021 £	<i>Total funds</i> 2021 £
<i>Voluntary Income</i>			
Art Against Knives	6,000	-	6,000
Berkerley Foundation	-	51,168	51,168
The London Community Response	9,483	-	9,483
Leathersellers Company	10,000	-	10,000
The Tudor Trust	52,000	-	52,000
Allan & Gill Gray Philanthropy	73,442	-	73,442
The Aim Foundation	-	24,021	24,021
	150,925	75,189	226,114

	<i>Unrestricted</i> 2020 £	<i>Restricted</i> 2020 £	<i>Total funds</i> 2020 £
<i>Voluntary Income</i>			
Art Against Knives	6,000	-	6,000
The Dyers' Company Charitable Trust	1,000	-	1,000
Leathersellers Company	10,000	-	10,000
Armitage Charitable Trust	25,000	-	25,000
The Aim Foundation	-	24,021	24,021
	42,000	24,021	66,021

Notes to the financial statements for the year ended 30 September 2021

3. COSTS FOR GENERATING FUNDS

	<i>Unrestricted 2021 £</i>	<i>Restricted 2021 £</i>	<i>Total funds 2021 £</i>
Staff costs	19,691	-	19,691
Fundraising and communications	-	-	-
	19,691	-	19,691

	<i>Unrestricted 2020 £</i>	<i>Restricted 2020 £</i>	<i>Total funds 2020 £</i>
Staff costs	20,908	-	20,908
Fundraising and communications	7,371	-	7,371
	28,279	-	28,279

4. CHARITABLE EXPENDITURE

	<i>Direct Services £</i>	<i>Dissemination £</i>	<i>Influencing £</i>	<i>Total 2021 £</i>
Direct Costs	112,362	159,829	61,989	334,180
Support Costs (see note 5)	24,031	34,184	13,258	71,473
	136,393	194,013	75,247	405,653

	<i>Direct Services £</i>	<i>Dissemination £</i>	<i>Influencing £</i>	<i>Total 2020 £</i>
Direct Costs	168,948	241,323	73,795	484,066
Support Costs (see note 5)	29,319	41,879	12,806	84,004
	198,267	283,202	86,601	568,070

Notes to the financial statements for the year ended 30 September 2021

5. SUPPORT COSTS

	Direct Services £	Dissemination £	Influencing £	Total 2021 £
Staff costs	12,065	17,162	6,656	35,883
Office costs	4,342	6,177	2,396	12,915
Other support costs	4,174	5,938	2,303	12,415
Governance costs (see note 6)	3,450	4,907	1,903	10,260
	24,031	34,184	13,258	71,473
	Direct Services £	Dissemination £	Influencing £	Total 2020 £
Staff costs	12,991	18,556	5,674	37,221
Office costs	6,529	9,326	2,852	18,707
Other support costs	5,989	8,555	2,616	17,160
Governance costs (see note 6)	3,810	5,442	1,664	10,916
	29,319	41,879	12,806	84,004

6. GOVERNANCE COSTS

	Total funds 2021 £	Total funds 2020 £
Independent Examiner's Fees	2,750	2,750
Legal & professional fees	7,434	6,617
Other governance costs	76	1,549
	10,260	10,916

Notes to the financial statements for the year ended 30 September 2021

7. STAFF COSTS

	<i>Total funds</i> 2021 £	<i>Total funds</i> 2020 £
Gross salaries	331,964	413,136
Social Security costs	22,483	29,189
Pension costs	7,038	8,421
	<hr/> 361,485	<hr/> 450,746
Staff training, recruitment and DBS	6,231	17,249
	<hr/> 367,716	<hr/> 467,995

The average number of employees during the year was 17.5 (2020: 21.7).

No Trustees received any remuneration for their services nor reimbursement of expenses (2020: None).

The number of employees whose annual remuneration was £60,000 or more were:

	2021 <i>Number</i>	2020 <i>Number</i>
Between £60,001 and £70,000	<hr/> -	<hr/> -

The key management personnel of the charity consists of the Head of Strategic Development, the Director of Clinical Innovation and Practice, the Head of Governance, the Head of Youth Employment and Co-Production and the Board of Trustees. The total remuneration of the key management personal during the year was £146,369 (2020: £170,459)

Notes to the financial statements for the year ended 30 September 2021

8. TANGIBLE FIXED ASSETS

	<i>Fixtures, fittings & equipment</i> £
Cost	
At 1 October 2020	34,304
Additions	14
Disposals	-
At 30 September 2021	34,318
Depreciation	
At 1 October 2020	32,117
Charge for the year	1,130
Disposals	-
At 30 September 2021	33,247
Net book value	
At 30 September 2021	1,071
At 30 September 2020	2,187

9. DEBTORS

	2021 £	2020 £
Trade debtors	30,579	5,001
Prepayments	4,399	14,534
Accrued income	25,000	7,492
	59,978	27,027

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	3,329	3,997
Taxation and social security	9,552	12,475
Accruals	11,710	7,750
Other creditors	1,637	1,610
	26,228	25,832

Notes to the financial statements for the year ended 30 September 2021

11. MOVEMENT IN FUNDS

	At 1 Oct 2020 £	Income £	Expenditure £	Transfers £	At 30 Sept 2021 £
Unrestricted funds					
General fund	201,028	372,178	(313,473)	5,949	265,682
Restricted funds					
The Alm Foundation	6,201	24,021	(36,875)	6,653	-
Berkerley Charitable Foundation	-	51,168	(37,664)	-	13,504
London Pathways Partnership Project	-	25,000	(26,382)	1,382	-
Royal Foundation of the Duke and Duchess of Cambridge	24,934	-	(10,950)	(13,984)	-
Total Restricted Funds	31,135	100,189	(111,871)	(5,949)	13,504
Total funds	232,163	472,367	(425,344)	-	279,186
	At 1 Oct 2019 £	Income £	Expenditure £	Transfers £	At 30 Sept 2020 £
Unrestricted funds					
General fund	335,239	381,443	(498,897)	(16,757)	201,028
Restricted funds					
Big Potential	670	-	-	(670)	-
The Alm Foundation	21,854	24,021	(39,674)	-	6,201
NQ Integrate	21,083	-	(36,510)	15,427	-
Governance Inquiry	14,842	-	(16,842)	2,000	-
Royal Foundation of the Duke and Duchess of Cambridge	29,360	-	(4,426)	-	24,934
Total Restricted Funds	87,809	24,021	(97,452)	16,757	31,135
Total funds	423,048	405,464	(596,349)	-	232,163

All transfers in the year occurred when the projects came to an end. The remaining balance was transferred to MAC-UK's core funds (deficit or surplus).

Notes to the financial statements for the year ended 30 September 2021

Big Potential - Big Lottery funded work developing a social impact strategy and methodology, business planning and consideration of social investment.

The AIM Foundation - to address the social and health inequalities that leads to serious youth violence through co-producing prevention solutions with excluded young people which can eventually influence policy, legislation and systems change.

The Berkeley Charitable Foundation, the fund is training the INTEGRATE workforce

(newly qualified Clinical Psychologists using INTEGRATE framework) to contribute to and improve the systems young people come into contact with and their experience.

Governance Inquiry - Funded by the Berkeley Foundation to carry out an inquiry on power, equality, and diversity within the charity, to develop solutions and to share our learning within the sector to effect systems change.

Royal Foundation of the Duke and Duchess of Cambridge - to enable young people to develop and innovate their own solutions to youth violence. MAC-UK provides supporting structures to enable youth-led plans.

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2021	2021	2021
	<i>General fund</i>	<i>Restricted funds</i>	<i>Total funds</i>
	£	£	£
Tangible fixed assets	936	135	1,071
Net current assets	264,746	13,369	278,115
	<hr/>	<hr/>	<hr/>
	265,682	13,504	279,186
	<hr/>	<hr/>	<hr/>
	2020	2020	2020
	<i>General fund</i>	<i>Restricted funds</i>	<i>Total funds</i>
	£	£	£
Tangible fixed assets	936	1,251	2,187
Net current assets	200,092	29,884	229,976
	<hr/>	<hr/>	<hr/>
	201,028	31,135	232,163
	<hr/>	<hr/>	<hr/>

13. CONTROL

The charitable company is controlled by its trustees. There is no one ultimate controlling party.

14. RELATED PARTIES

During the year there were no transactions with related parties (2020: no transactions with related parties).

15. POST BALANCE SHEET EVENTS

There are no post balance sheet events.



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Registered Charity No. 1126144
