

European Christian Hub and Outreach Ltd

England & Wales · Charity number 1126136

Details

Other names	POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LIMITED
Status	Registered
Legal form	Charitable company
Company number	06020288
Registered	2008-10-02
Register	View on the Charity Commission register

Contact

Address	European Christian Hub and Outreach South Road Harlow Essex CM20 2AS
Phone	03001020090
Email	administration@peec.org.uk
Website	www.peec.org.uk

Activities

Objects: A) TO PROMOTE THE BENEFIT OF THE INHABITANTS OF HARINGEY, LONDON WITHOUT DISTINCTION OF SEX, SEXUAL ORIENTATION, RACE OR OF POLITICAL, RELIGIOUS OR OTHER OPINIONS, BY ASSOCIATING TOGETHER THE SAID INHABITANTS AND THE LOCAL AUTHORITIES, VOLUNTARY AND OTHER ORGANISATIONS IN A COMMON EFFORT TO ADVANCE EDUCATION AND TO PROVIDE FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION AND LEISURE-TIME OCCUPATION WITH THE OBJECT OF IMPROVING THE CONDITIONS OF LIFE FOR THE SAID INHABITANTS IN ACCORDANCE WITH THE TEACHING OF THE CHRISTIAN CHURCH.B) TO ESTABLISH OR SECURE THE ESTABLISHMENT OF A FAMILY CENTRE, IN PARTICULAR BUT NOT EXCLUSIVELY FOR PERSONS OF POLISH OR EASTERN EUROPEAN ORIGIN RESIDENT IN HARINGEY LONDON, AND TO MAINTAIN AND MANAGE THE SAME IN FURTHERANCE OF THESE OBJECTS.

Activities: - We operate through two centres: one in London and one in Harlow- Activities for parents and babies- Activities for elderly people- Volunteers training and development- Partnership with ESOL- One to one office support / counselling sessions- Parenting classes- Support for homeless

Classification

- **How:** Provides Services
- **What:** Education/training, Religious Activities, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People

Geography

- **Area of benefit:** LOCAL
- Essex
- Haringey

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£122,994	£134,862	-	-
2023-12-31	£101,300	£126,489	-	-
2022-12-31	£124,307	£100,160	-	-
2021-12-31	£97,294	£79,382	-	-
2020-12-31	£79,143	£81,994	-	-

Trustees

Name	Role	Appointed
Andreea-Ligia Fieraru		2025-06-06
MALGORZATA SHANNON		2023-04-22
Vasile Lucian MARUNTELU		2019-02-04

European Christian Hub and Outreach Ltd

England & Wales - Charity number 1126136

Accounts

Charity registration number 1126136 (England and Wales)

Company registration number 06020288

**EUROPEAN CHRISTIAN HUB AND OUTREACH LTD (FORMERLY
KNOWN AS POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY
CENTRE LTD)**

**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2025**

EUROPEAN CHRISTIAN HUB AND OUTREACH LTD (FORMERLY KNOWN AS POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD)

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Vasile Maruntelu Magdalena Klonowska Malgorzata Shannon
Secretary	David Jai-Persad
Charity number (England and Wales)	1126136
Company number	06020288
Registered office	Haringey Irish Centre Pretoria Road London N17 8DX

EUROPEAN CHRISTIAN HUB AND OUTREACH LTD (FORMERLY KNOWN AS POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD)

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EUROPEAN CHRISTIAN HUB AND OUTREACH LTD (FORMERLY KNOWN AS POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD)

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE PERIOD ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the Period ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

European Christian hub and Outreach Ltd (formerly known as Polish & Eastern European Christian Family Centre Ltd) (PEEC) is a Christian organisation which wishes to put faith into action by demonstrating the love of God for those in need. PEEC work with and support people from all sections of the community, particularly those living in North London from Polish and Eastern European families, and especially those who find it difficult to access any other service provision.

Motivated by the Christian faith, PEEC is actively opposed to discrimination in society. PEEC is committed to seeing people of all faiths and those of no faith.

PEEC is Committed to working in accordance with the standards expressed in the Faith Works Charter.

Accordingly the objects of the organisation are:

To support and empower Polish and Eastern European people in the North London area by providing regular groups, advice, guidance, meetings and activities within a Christian friendly environment in order to meet their needs.

To promote and facilitate the integration of Polish and Eastern European people into the rich cultural diversity in North London.

To further benefit the residents and neighbourhood by bringing together the said residents with local authority, voluntary and other organisations in a common effort to advance education and provide facilities in the interest of social welfare or recreation time with the object of improving life for the residents.

In furtherance of those objects, but not otherwise, the trustees shall have the power to establish or secure the establishment of a community centre in compliance with all equal opportunities and to maintain, manage or co-operate with any statutory authority in the maintenance and management of such centre or activities promoted by the charity.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Activities:-

Activities for parents and babies.

Volunteers training and development.

Linking senior people with services.

Partnering with ESOL/Computer classes.

One to one office support for Polish, Romanians, Bulgarians and other Eastern European.

Housing related support work for vulnerable adults.

Advocacy sessions.

Outings/events/open days.

Information service.

Partnership work with homeless.

Partnership with other exiting local networks.

Partnership work with Job Centre Plus - Tottenham/Edmonton/Enfield/Barnet.

EUROPEAN CHRISTIAN HUB AND OUTREACH LTD (FORMERLY KNOWN AS POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD)

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2025

PEEC is dependent on large numbers of volunteers. Over the last year we had 11 volunteers who helped with running various activities.

Each volunteer signs a Volunteer Agreement and is familiar with our Volunteer Policy, health & safety Policy, Equal Opportunities Policy and Expense system.

Our volunteers are DBS Checked.

Our volunteers are involved in all kinds of activities depending on their skills and talents.

We provide internal and external volunteer training opportunities as well as vast opportunities for work experience.

Our volunteers help with running group activities, office support, organising events, trips and co-ordinate other volunteers etc.

We value our volunteers and appreciate their commitment to help other Polish and Eastern European families.

Achievements and performance

PEEC provides a range of programmes and family assistance that supports the development of young children (mainly under 5). We provide group opportunities for children's social interaction and play activities.

We provide opportunities for parents on how to be a better parent. PEEC provides a range of programmes for 50+ adults that supports wellbeing and mental health.

We provide group opportunities for adults' social interaction and physical activities.

The main plan for the future of the organization is to secure funding for a part time office administrator and coordinator. The organisation is applying for various funding to expand its activities.

Financial review

It has been a long term objective of PEEC to build up reserves. It is therefore seeking to establish a level of reserves to further its objectives. PEEC seeks to increase its reserves in order to maintain long term viability.

The Committee review the risk to which the charity is exposed on an annual basis. There is a standard item on the committees agenda covering health and safety risks and compliance while financial risks are reviewed quarterly. The committee is satisfied that appropriate steps have been taken to identify and manage the major risks to which the charity is exposed.

Structure, governance and management

The charity is a company limited by guarantee.

The Charity is governed by its Trustees which consist of 3 Trustees. Our Trustees meet regularly to manage its affairs.

PEEC has one full time member of staff and several part time workers and frequently employees staff for specific projects. It relies heavily on the contribution of large numbers of volunteers and on the management committee for the day to day operation. On average there are 4 volunteers at any given time.

The trustees, who are also the directors for the purpose of company law, and who served during the Period and up to the date of signature of the financial statements were:

Vasile Maruntelu

Magdalena Klonowska

Malgorzata Shannon

**EUROPEAN CHRISTIAN HUB AND OUTREACH LTD (FORMERLY KNOWN
AS POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD)**

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE PERIOD ENDED 31 MARCH 2025

The trustees' report was approved by the Board of Trustees.

Vasile Maruntelu

Trustee

Dated: 9 March 2026

EUROPEAN CHRISTIAN HUB AND OUTREACH LTD (FORMERLY KNOWN AS POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD)

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF EUROPEAN CHRISTIAN HUB AND OUTREACH LTD (FORMERLY KNOWN AS POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD)

I report to the trustees on my examination of the financial statements of EUROPEAN CHRISTIAN HUB AND OUTREACH LTD (Formerly known as POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD) (the charity) for the Period ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Louise Bowman

Newton & Garner Ltd
47 Topsfield Parade
London, N8 8PT
Dated: 9 March 2026

EUROPEAN CHRISTIAN HUB AND OUTREACH LTD (FORMERLY KNOWN AS POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD)

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE PERIOD ENDED 31 MARCH 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes						
Income from:							
Donations and legacies	3	36,544	86,450	122,994	19,655	81,645	101,300
Total income		<u>36,544</u>	<u>86,450</u>	<u>122,994</u>	<u>19,655</u>	<u>81,645</u>	<u>101,300</u>
Expenditure on:							
Raising funds	4	6,300	-	6,300	7,999	-	7,999
Charitable activities	5	572	127,990	128,562	667	115,237	115,904
Total expenditure		<u>6,872</u>	<u>127,990</u>	<u>134,862</u>	<u>8,666</u>	<u>115,237</u>	<u>123,903</u>
Net income/(expenditure) and movement in funds		29,672	(41,540)	(11,868)	10,989	(33,592)	(22,603)
Reconciliation of funds:							
Fund balances at 1 January 2024		109,520	(87,088)	22,432	98,531	(53,496)	45,035
Fund balances at 31 March 2025		<u>139,192</u>	<u>(128,628)</u>	<u>10,564</u>	<u>109,520</u>	<u>(87,088)</u>	<u>22,432</u>

The statement of financial activities includes all gains and losses recognised in the Period. All income and expenditure derive from continuing activities.

EUROPEAN CHRISTIAN HUB AND OUTREACH LTD (FORMERLY KNOWN AS POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD)

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2023 £	£
Fixed assets					
Tangible assets	11		44		55
Current assets					
Debtors	12	385		-	
Cash at bank and in hand		6,321		16,050	
		<u>6,706</u>		<u>16,050</u>	
Creditors: amounts falling due within one year	13	<u>3,814</u>		<u>6,327</u>	
Net current assets			10,520		22,377
Total assets less current liabilities			<u>10,564</u>		<u>22,432</u>
The funds of the charity					
Restricted income funds	14	(128,628)		(87,088)	
Unrestricted funds	15	139,192		109,520	
		<u>10,564</u>		<u>22,432</u>	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the Period ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the Period in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 9 March 2026

Vasile Maruntelu
Trustee

Company registration number 06020288 (England and Wales)

EUROPEAN CHRISTIAN HUB AND OUTREACH LTD (FORMERLY KNOWN AS POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2025

1 Accounting policies

Charity information

EUROPEAN CHRISTIAN HUB AND OUTREACH LTD (Formerly known as POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD) is a private company limited by guarantee incorporated in England and Wales. The registered office is Haringey Irish Centre, Pretoria Road, London, N17 8DX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are those which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

EUROPEAN CHRISTIAN HUB AND OUTREACH LTD (FORMERLY KNOWN AS POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	20% straight line basis
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.6 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

EUROPEAN CHRISTIAN HUB AND OUTREACH LTD (FORMERLY KNOWN AS POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2025

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2025	Total 2023
	£	£	£	£
Donations and gifts	36,544	-	36,544	51,655
Grants & contracts	-	86,450	86,450	49,645
	<u>36,544</u>	<u>86,450</u>	<u>122,994</u>	<u>101,300</u>
For the Period ended 31 December 2023	<u>19,655</u>	<u>81,645</u>		<u>101,300</u>
Donations and gifts				
Other	36,544	-	36,544	51,655
	<u>36,544</u>	<u>-</u>	<u>36,544</u>	<u>51,655</u>
Grants receivable for core activities				
Other	-	86,450	86,450	49,645
	<u>-</u>	<u>86,450</u>	<u>86,450</u>	<u>49,645</u>

4 Expenditure on raising funds

	Unrestricted funds 2025	Unrestricted funds 2023
	£	£
Fundraising and publicity		
Seeking donations, grants and legacies	6,300	7,999
	<u>6,300</u>	<u>7,999</u>

EUROPEAN CHRISTIAN HUB AND OUTREACH LTD (FORMERLY KNOWN AS POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2025

5 Charitable activities

	2025 £	2023 £
Staff costs	111,947	93,361
Depreciation and impairment	11	14
	<u>111,958</u>	<u>93,375</u>
Grant funding of activities (see note 6)	572	667
Share of governance costs	16,032	21,862
	<u>128,562</u>	<u>115,904</u>

6 Grants payable

	2025 £	2023 £
Grants to institutions:		
Donations paid	572	667
	<u>572</u>	<u>667</u>

-

7 Net movement in funds

	2025 £	2023 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	-	-
Depreciation of owned tangible fixed assets	11	14
	<u>11</u>	<u>14</u>

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the Period.

EUROPEAN CHRISTIAN HUB AND OUTREACH LTD (FORMERLY KNOWN AS POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2025

9 Employees

The average monthly number of employees during the Period was:

	2025 Number	2023 Number
	7	10
	<u>7</u>	<u>10</u>
Employment costs	2025	2023
	£	£
Wages and salaries	111,947	93,361
	<u>111,947</u>	<u>93,361</u>

There were no employees whose annual remuneration was more than £60,000.

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Tangible fixed assets

	Computers £
Cost	
At 1 January 2024	5,772
	<u>5,772</u>
At 31 March 2025	5,772
	<u>5,772</u>
Depreciation and impairment	
At 1 January 2024	5,717
Depreciation charged in the Period	11
	<u>5,728</u>
At 31 March 2025	5,728
	<u>5,728</u>
Carrying amount	
At 31 March 2025	44
	<u>44</u>
At 31 December 2023	55
	<u>55</u>

12 Debtors

	2025 £	2023 £
Amounts falling due within one year:		
Other debtors	385	-
	<u>385</u>	<u>-</u>

EUROPEAN CHRISTIAN HUB AND OUTREACH LTD (FORMERLY KNOWN AS POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2025

13 Creditors: amounts falling due within one year

	2025 £	2023 £
Other taxation and social security	(3,814)	(6,327)

14 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
	(87,088)	86,450	(127,990)	(128,628)
Previous year:	At 1 January 2023 £	Incoming resources £	Resources expended £	At 31 December 2023 £
	(53,496)	81,645	(115,237)	(87,088)

15 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
General funds	109,520	36,544	(6,872)	139,192
Previous year:	At 1 January 2023 £	Incoming resources £	Resources expended £	At 31 December 2023 £
General funds	98,531	19,655	(8,666)	109,520

16 Related party transactions

There were no disclosable related party transactions during the Period (2023 - none).

European Christian Hub and Outreach Ltd

England & Wales - Charity number 1126136

Accounts

Charity registration number 1126136

Company registration number 06020288 (England and Wales)

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Vasile Maruntelu Magdalena Klonowska Malgorzata Shannon	(Appointed 22 April 2023)
Secretary	David Jai-Persad	
Charity number	1126136	
Company number	06020288	
Registered office	Haringey Irish Centre Pretoria Road London N17 8DX	

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

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POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their annual report and financial statements for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

Polish & Eastern European Christian Family Centre Ltd (PEEC) is a Christian organisation which wishes to put faith into action by demonstrating the love of God for those in need. PEEC work with and support people from all sections of the community, particularly those living in North London from Polish and Eastern European families, and especially those who find it difficult to access any other service provision.

Motivated by the Christian faith, PEEC is actively opposed to discrimination in society. PEEC is committed to seeing people of all faiths and those of no faith.

PEEC is Committed to working in accordance with the standards expressed in the Faith Works Charter.

Accordingly the objects of the organisation are:

To support and empower Polish and Eastern European people in the North London area by providing regular groups, advice, guidance, meetings and activities within a Christian friendly environment in order to meet their needs.

To promote and facilitate the integration of Polish and Eastern European people into the rich cultural diversity in North London.

To further benefit the residents and neighbourhood by bringing together the said residents with local authority, voluntary and other organisations in a common effort to advance education and provide facilities in the interest of social welfare or recreation time with the object of improving life for the residents.

In furtherance of those objects, but not otherwise, the trustees shall have the power to establish or secure the establishment of a community centre in compliance with all equal opportunities and to maintain, manage or co-operate with any statutory authority in the maintenance and management of such centre or activities promoted by the charity.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Activities:-

Activities for parents and babies.

Volunteers training and development.

Linking senior people with services.

Partnering with ESOL/Computer classes.

One to one office support for Polish, Romanians, Bulgarians and other Eastern European.

Housing related support work for vulnerable adults.

Advocacy sessions.

Outings/events/open days.

Information service.

Partnership work with homeless.

Partnership with other exiting local networks.

Partnership work with Job Centre Plus - Tottenham/Edmonton/Enfield/Barnet.

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 DECEMBER 2023**

PEEC is dependent on large numbers of volunteers. Over the last year we had 11 volunteers who helped with running various activities.

Each volunteer signs a Volunteer Agreement and is familiar with our Volunteer Policy, health & safety Policy, Equal Opportunities Policy and Expense system.

Our volunteers are DBS Checked.

Our volunteers are involved in all kinds of activities depending on their skills and talents.

We provide internal and external volunteer training opportunities as well as vast opportunities for work experience.

Our volunteers help with running group activities, office support, organising events, trips and co-ordinate other volunteers etc.

We value our volunteers and appreciate their commitment to help other Polish and Eastern European families.

Achievements and performance

PEEC provides a range of programmes and family assistance that supports the development of young children (mainly under 5). We provide group opportunities for children's social interaction and play activities.

We provide opportunities for parents on how to be a better parent. PEEC provides a range of programmes for 50+ adults that supports wellbeing and mental health.

We provide group opportunities for adults' social interaction and physical activities.

The main plan for the future of the organization is to secure funding for a part time office administrator and coordinator. The organisation is applying for various funding to expand its activities.

Financial review

It has been a long term objective of PEEC to build up reserves. It is therefore seeking to establish a level of reserves to further its objectives. PEEC seeks to increase its reserves in order to maintain long term viability.

The Committee review the risk to which the charity is exposed on an annual basis. There is a standard item on the committees agenda covering health and safety risks and compliance while financial risks are reviewed quarterly. The committee is satisfied that appropriate steps have been taken to identify and manage the major risks to which the charity is exposed.

Structure, governance and management

The charity is a company limited by guarantee.

The Charity is governed by its Trustees which consist of 5 Trustees. Our Trustees meet regularly to manage its affairs.

PEEC has one full time member of staff and several part time workers and frequently employees staff for specific projects. It relies heavily on the contribution of large numbers of volunteers and on the management committee for the day to day operation. On average there are 4 volunteers at any given time.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

David Jai-Persad (Resigned 22 April 2023)

Vasile Maruntelu

Magdalena Klonowska

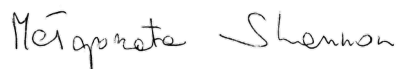
Malgorzata Shannon (Appointed 22 April 2023)

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees' report was approved by the Board of Trustees.



.....
Malgorzata Shannon

Trustee

Dated: 30/9/2024

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

I report to the trustees on my examination of the financial statements of POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD (the charity) for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

D L Watts
Director
Newton & Garner Ltd
47 Topsfield Parade
London, N8 8PT
Dated:

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes						
<u>Income from:</u>							
Donations and legacies	3	19,655	81,645	101,300	46,136	78,171	124,307
<u>Expenditure on:</u>							
Raising funds	4	7,999	-	7,999	4,721	-	4,721
Charitable activities	5	667	117,823	118,490	1,685	93,754	95,439
Total expenditure		8,666	117,823	126,489	6,406	93,754	100,160
Net income/(expenditure) for the year/							
Net movement in funds		10,989	(36,178)	(25,189)	39,730	(15,583)	24,147
Fund balances at 1 January 2023		98,531	(50,910)	47,621	58,801	(37,913)	20,888
Fund balances at 31 December 2023		109,520	(87,088)	22,432	98,531	(53,496)	45,035
WARNING: Brought forward reserves do not agree to comparatives				2,586			

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	10		55		69
Current assets					
Cash at bank and in hand		16,050		48,484	
Creditors: amounts falling due within one year	11	6,327		(3,518)	
Net current assets			22,377		44,966
Total assets less current liabilities			22,432		45,035
Income funds					
Restricted funds			(87,088)		(53,496)
Unrestricted funds			109,520		98,531
			22,432		45,035

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2023.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 20/9/2024

Malgorzata Shannon

Malgorzata Shannon
Trustee

Company registration number 06020288

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

Charity information

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD is a private company limited by guarantee incorporated in England and Wales. The registered office is Haringey Irish Centre, Pretoria Road, London, N17 8DX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are those which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	20% straight line basis
-----------	-------------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.6 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Donations and gifts	19,655	32,000	51,655	46,136
Grants & contracts	-	49,645	49,645	78,171
	<u>19,655</u>	<u>81,645</u>	<u>101,300</u>	<u>124,307</u>
For the year ended 31 December 2022	<u>46,136</u>	<u>78,171</u>		<u>124,307</u>
Donations and gifts				
Other	19,655	32,000	51,655	46,136
	<u>19,655</u>	<u>32,000</u>	<u>51,655</u>	<u>46,136</u>
Grants receivable for core activities				
Other	-	49,645	49,645	78,171
	<u>-</u>	<u>49,645</u>	<u>49,645</u>	<u>78,171</u>

4 Raising funds

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£
<u>Fundraising and publicity</u>		
Seeking donations, grants and legacies	7,999	4,721
	<u>7,999</u>	<u>4,721</u>

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

5 Charitable activities

	2023 £	2022 £
Staff costs	93,361	66,878
Depreciation and impairment	14	17
	<u>93,375</u>	<u>66,895</u>
Grant funding of activities (see note 6)	667	1,685
Share of governance costs	24,448	26,859
	<u>118,490</u>	<u>95,439</u>

6 Grants payable

	2023 £	2022 £
Grants to institutions:		
Donations paid	667	1,685
	<u>667</u>	<u>1,685</u>

-

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Total	<u>-</u>	<u>-</u>
Employment costs	2023 £	2022 £
Wages and salaries	<u>93,361</u>	<u>66,878</u>

There were no employees whose annual remuneration was more than £60,000.

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

9 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

10 Tangible fixed assets

	Computers £
Cost	
At 1 January 2023	5,772
At 31 December 2023	5,772
Depreciation and impairment	
At 1 January 2023	5,703
Depreciation charged in the year	14
At 31 December 2023	5,717
Carrying amount	
At 31 December 2023	55
At 31 December 2022	69

11 Creditors: amounts falling due within one year

	2023 £	2022 £
Other taxation and social security	(6,327)	3,518

12 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

13 Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total Unrestricted funds 2023 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 December 2023 are represented by:					
Tangible assets	55	-	55	69	69
Current assets/(liabilities)	22,377	-	22,377	44,966	44,966
	22,432	-	22,432	45,035	45,035

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

14 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

European Christian Hub and Outreach Ltd

England & Wales - Charity number 1126136

Accounts

Charity registration number 1126136

Company registration number 06020288 (England and Wales)

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Vasile Maruntelu Magdalena Klonowska Malgorzata Shannon	(Appointed 22 April 2023)
Secretary	David Jai-Persad	
Charity number	1126136	
Company number	06020288	
Registered office	Haringey Irish Centre Pretoria Road London N17 8DX	

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

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Balance sheet	6
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POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees present their annual report and financial statements for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

Polish & Eastern European Christian Family Centre Ltd (PEEC) is a Christian organisation which wishes to put faith into action by demonstrating the love of God for those in need. PEEC work with and support people from all sections of the community, particularly those living in North London from Polish and Eastern European families, and especially those who find it difficult to access any other service provision.

Motivated by the Christian faith, PEEC is actively opposed to discrimination in society. PEEC is committed to seeing people of all faiths and those of no faith.

PEEC is Committed to working in accordance with the standards expressed in the Faith Works Charter.

Accordingly the objects of the organisation are:

To support and empower Polish and Eastern European people in the North London area by providing regular groups, advice, guidance, meetings and activities within a Christian friendly environment in order to meet their needs.

To promote and facilitate the integration of Polish and Eastern European people into the rich cultural diversity in North London.

To further benefit the residents and neighbourhood by bringing together the said residents with local authority, voluntary and other organisations in a common effort to advance education and provide facilities in the interest of social welfare or recreation time with the object of improving life for the residents.

In furtherance of those objects, but not otherwise, the trustees shall have the power to establish or secure the establishment of a community centre in compliance with all equal opportunities and to maintain, manage or co-operate with any statutory authority in the maintenance and management of such centre or activities promoted by the charity.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Activities:-

Activities for parents and babies.

Volunteers training and development.

Linking senior people with services.

Partnering with ESOL/Computer classes.

One to one office support for Polish, Romanians, Bulgarians and other Eastern European.

Housing related support work for vulnerable adults.

Advocacy sessions.

Outings/events/open days.

Information service.

Partnership work with homeless.

Partnership with other exiting local networks.

Partnership work with Job Centre Plus - Tottenham/Edmonton/Enfield/Barnet.

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

PEEC is dependent on large numbers of volunteers. Over the last year we had 9 volunteers who helped with running various activities.

Each volunteer signs a Volunteer Agreement and is familiar with our Volunteer Policy, health & safety Policy, Equal Opportunities Policy and Expense system.

Our volunteers are DBS Checked.

Our volunteers are involved in all kinds of activities depending on their skills and talents.

We provide internal and external volunteer training opportunities as well as vast opportunities for work experience.

Our volunteers help with running group activities, office support, organising events, trips and co-ordinate other volunteers etc.

We value our volunteers and appreciate their commitment to help other Polish and Eastern European families.

Achievements and performance

PEEC provides a range of programmes and family assistance that supports the development of young children (mainly under 5). We provide group opportunities for children's social interaction and play activities. We provide opportunities for parents on how to be a better parent. We run parenting classes for parents and provide them with course materials that they can study more at home.

The main plan for the future of the organization is to secure funding for a part time office administrator and coordinator. The organisation is applying for various funding to expand its activities.

Financial review

It has been a long term objective of PEEC to build up reserves. It is therefore seeking to establish a level of reserves to further its objectives. PEEC seeks to increase its reserves in order to maintain long term viability.

The Committee review the risk to which the charity is exposed on an annual basis. There is a standard item on the committees agenda covering health and safety risks and compliance while financial risks are reviewed quarterly. The committee is satisfied that appropriate steps have been taken to identify and manage the major risks to which the charity is exposed.

Structure, governance and management

The charity is a company limited by guarantee.

The Charity is governed by its Trustees which consist of 5 Trustees. Our Trustees meet regularly to manage its affairs.

PEEC has one full time member of staff and several part time workers and frequently employees staff for specific projects. It relies heavily on the contribution of large numbers of volunteers and on the management committee for the day to day operation. On average there are 4 volunteers at any given time.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

David Jai-Persad (Resigned 22 April 2023)

Vasile Maruntelu

Magdalena Klonowska

Katarzyna Wojcik (Resigned 18 August 2022)

Malgorzata Shannon (Appointed 22 April 2023)

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees' report was approved by the Board of Trustees.

Malgorzata Shannon

Trustee

Dated: 29 September 2023

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

I report to the trustees on my examination of the financial statements of POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD (the charity) for the year ended 31 December 2022.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



D L Watts
Director
Newton & Garner Ltd
47 Topsfield Parade
London, N8 8PT
Dated: 29 September 2023

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes						
<u>Income from:</u>							
Donations and legacies	3	46,136	78,171	124,307	33,544	63,750	97,294
<u>Expenditure on:</u>							
Raising funds	4	4,721	-	4,721	2,136	-	2,136
Charitable activities	5	1,685	93,754	95,439	2,590	74,656	77,246
Total expenditure		6,406	93,754	100,160	4,726	74,656	79,382
Net income/(expenditure) for the year/							
Net movement in funds		39,730	(15,583)	24,147	28,818	(10,906)	17,912
Fund balances at 1 January 2022		58,801	(37,913)	20,888	29,983	(27,007)	2,976
Fund balances at 31 December 2022		98,531	(53,496)	45,035	58,801	(37,913)	20,888

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	10		69		86
Current assets					
Cash at bank and in hand		48,484		25,836	
Creditors: amounts falling due within one year	11	(3,518)		(5,034)	
Net current assets			44,966		20,802
Total assets less current liabilities			45,035		20,888
Income funds					
Restricted funds			(53,496)		(37,913)
Unrestricted funds			98,531		58,801
			45,035		20,888

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2022.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 29 September 2023

Malgorzata Shannon
Trustee

Company registration number 06020288

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

Charity information

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD is a private company limited by guarantee incorporated in England and Wales. The registered office is Haringey Irish Centre, Pretoria Road, London, N17 8DX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are those which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	20% straight line basis
-----------	-------------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.6 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
Donations and gifts	46,136	-	46,136	33,544
Grants & contracts	-	78,171	78,171	63,750
	<u>46,136</u>	<u>78,171</u>	<u>124,307</u>	<u>97,294</u>
For the year ended 31 December 2021	<u>33,544</u>	<u>63,750</u>		<u>97,294</u>
Donations and gifts				
Other	46,136	-	46,136	33,544
	<u>46,136</u>	<u>-</u>	<u>46,136</u>	<u>33,544</u>
Grants receivable for core activities				
Other	-	78,171	78,171	63,750
	<u>-</u>	<u>78,171</u>	<u>78,171</u>	<u>63,750</u>

4 Raising funds

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
<u>Fundraising and publicity</u>		
Seeking donations, grants and legacies	4,721	2,136
	<u>4,721</u>	<u>2,136</u>

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

5 Charitable activities

	2022 £	2021 £
Staff costs	66,878	51,691
Depreciation and impairment	17	22
	<u>66,895</u>	<u>51,713</u>
Grant funding of activities (see note 6)	1,685	2,590
Share of governance costs	26,859	22,943
	<u>95,439</u>	<u>77,246</u>

6 Grants payable

	2022 £	2021 £
Grants to institutions:		
Donations paid	1,685	2,590
	<u>1,685</u>	<u>2,590</u>

-

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
	-	5
	<u>-</u>	<u>5</u>
Employment costs	2022 £	2021 £
Wages and salaries	66,878	51,691
	<u>66,878</u>	<u>51,691</u>

There were no employees whose annual remuneration was more than £60,000.

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

9 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

10 Tangible fixed assets

	Computers £
Cost	
At 1 January 2022	5,772
At 31 December 2022	5,772
Depreciation and impairment	
At 1 January 2022	5,686
Depreciation charged in the year	17
At 31 December 2022	5,703
Carrying amount	
At 31 December 2022	69
At 31 December 2021	86

11 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	3,518	5,034

12 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

13 Analysis of net assets between funds

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total Unrestricted funds 2022 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 December 2022 are represented by:					
Tangible assets	69	-	69	86	86
Current assets/(liabilities)	44,966	-	44,966	20,802	20,802
	45,035	-	45,035	20,888	20,888

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

14 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

European Christian Hub and Outreach Ltd

England & Wales - Charity number 1126136

Accounts

Charity registration number 1126136

Company registration number 06020288 (England and Wales)

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	David Jai-Persad Vasile Maruntelu Magdalena Klonowska Katarzyna Wojcik	(Appointed 9 August 2021)
Secretary	Malgorzata Shannon	
Charity number	1126136	
Company number	06020288	
Registered office	Haringey Irish Centre Pretoria Road London N17 8DX	

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

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POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees present their annual report and financial statements for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

Polish & Eastern European Christian Family Centre Ltd (PEEC) is a Christian organisation which wishes to put faith into action by demonstrating the love of God for those in need. PEEC work with and support people from all sections of the community, particularly those living in North London from Polish and Eastern European families, and especially those who find it difficult to access any other service provision.

Motivated by the Christian faith, PEEC is actively opposed to discrimination in society. PEEC is committed to seeing people of all faiths and those of no faith.

PEEC is Committed to working in accordance with the standards expressed in the Faith Works Charter.

Accordingly the objects of the organisation are:

To support and empower Polish and Eastern European people in the North London area by providing regular groups, advice, guidance, meetings and activities within a Christian friendly environment in order to meet their needs.

To promote and facilitate the integration of Polish and Eastern European people into the rich cultural diversity in North London.

To further benefit the residents and neighbourhood by bringing together the said residents with local authority, voluntary and other organisations in a common effort to advance education and provide facilities in the interest of social welfare or recreation time with the object of improving life for the residents.

In furtherance of those objects, but not otherwise, the trustees shall have the power to establish or secure the establishment of a community centre in compliance with all equal opportunities and to maintain, manage or co-operate with any statutory authority in the maintenance and management of such centre or activities promoted by the charity.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Activities:-

Activities for parents and babies.

Volunteers training and development.

Linking senior people with services.

Partnering with ESOL/Computer classes.

One to one office support for Polish, Romanians, Bulgarians and other Eastern European.

Housing related support work for vulnerable adults.

Advocacy sessions.

Outings/events/open days.

Information service.

Partnership work with homeless.

Partnership with other exiting local networks.

Partnership work with Job Centre Plus - Tottenham/Edmonton/Enfield/Barnet.

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

PEEC is dependent on large numbers of volunteers. Over the last year we had 40 volunteers who helped with running various activities.

Each volunteer signs a Volunteer Agreement and is familiar with our Volunteer Policy, health & safety Policy, Equal Opportunities Policy and Expense system.

Our volunteers are DBS Checked.

Our volunteers are involved in all kinds of activities depending on their skills and talents.

We provide internal and external volunteer training opportunities as well as vast opportunities for work experience.

Our volunteers help with running group activities, office support, organising events, trips and co-ordinate other volunteers etc.

We value our volunteers and appreciate their commitment to help other Polish and Eastern European families.

Achievements and performance

PEEC provides a range of programmes and family assistance that supports the development of young children (mainly under 5). We provide group opportunities for children's social interaction and play activities. We provide opportunities for parents on how to be a better parent. We run parenting classes for parents and provide them with course materials that they can study more at home.

The main plan for the future of the organization is to secure funding for a part time office administrator and coordinator. The organisation is applying for various funding to expand its activities.

Financial review

It has been a long term objective of PEEC to build up reserves. It is therefore seeking to establish a level of reserves to further its objectives. PEEC seeks to increase its reserves in order to maintain long term viability.

The Committee review the risk to which the charity is exposed on an annual basis. There is a standard item on the committees agenda covering health and safety risks and compliance while financial risks are reviewed quarterly. The committee is satisfied that appropriate steps have been taken to identify and manage the major risks to which the charity is exposed.

Structure, governance and management

The charity is a company limited by guarantee.

The Charity is governed by its Trustees which consist of 5 Trustees. Our Trustees meet regularly to manage its affairs.

PEEC has one full time member of staff and several part time workers and frequently employees staff for specific projects. It relies heavily on the contribution of large numbers of volunteers and on the management committee for the day to day operation. On average there are 30 volunteers at any given time.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

David Jai-Persad

Vasile Maruntelu

Anna Shannon

Magdalena Klonowska

Katarzyna Wojcik

(Resigned 9 August 2021)

(Appointed 9 August 2021)

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees' report was approved by the Board of Trustees.

.....

David Jai-Persad

Trustee

Dated: ..22/9/2022.....

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

I report to the trustees on my examination of the financial statements of POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD (the charity) for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



D L Watts
Director
Newton & Garner Ltd
47 Topsfield Parade
London, N8 8PT
Dated: 26/09/2022

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Income from:							
Donations and legacies	3	33,544	63,750	97,294	18,943	60,200	79,143
Expenditure on:							
Raising funds	4	2,136	-	2,136	1,894	-	1,894
Charitable activities	5	2,590	74,656	77,246	557	79,543	80,100
Total expenditure		4,726	74,656	79,382	2,451	79,543	81,994
Net income/(expenditure) for the year/							
Net movement in funds		28,818	(10,906)	17,912	16,492	(19,343)	(2,851)
Fund balances at 1 January 2021		29,983	(27,007)	2,976	13,490	(7,665)	5,825
Fund balances at 31 December 2021		58,801	(37,913)	20,888	29,982	(27,008)	2,974

WARNING: Brought forward reserves do not agree to comparatives

2

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	9		86		108
Current assets					
Cash at bank and in hand		25,836		11,334	
Creditors: amounts falling due within one year	10	(5,034)		(8,468)	
Net current assets			20,802		2,866
Total assets less current liabilities			20,888		2,974
Income funds					
Restricted funds			(37,913)		(27,008)
Unrestricted funds			58,801		29,982
			20,888		2,974

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2021.

The director acknowledges her responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 22/9/2022

.....
David Jai-Persad
Trustee

Company registration number 06020288

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

Charity information

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD is a private company limited by guarantee incorporated in England and Wales. The registered office is Haringey Irish Centre, Pretoria Road, London, N17 8DX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are those which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	20% straight line basis
-----------	-------------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.6 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
Donations and gifts	33,544	-	33,544	18,943
Grants & contracts	-	63,750	63,750	60,200
	<u>33,544</u>	<u>63,750</u>	<u>97,294</u>	<u>79,143</u>
For the year ended 31 December 2020	<u>18,943</u>	<u>60,200</u>		<u>79,143</u>
Donations and gifts				
Other	33,544	-	33,544	18,943
	<u>33,544</u>	<u>-</u>	<u>33,544</u>	<u>18,943</u>
Grants receivable for core activities				
Other	-	63,750	63,750	60,200
	<u>-</u>	<u>63,750</u>	<u>63,750</u>	<u>60,200</u>

4 Raising funds

	Unrestricted funds	Unrestricted funds
	2021 £	2020 £
<u>Fundraising and publicity</u>		
Seeking donations, grants and legacies	2,136	1,894
	<u>2,136</u>	<u>1,894</u>

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

5 Charitable activities

	2021 £	2020 £
Staff costs	51,691	61,513
Depreciation and impairment	22	27
	<u>51,713</u>	<u>61,540</u>
Grant funding of activities (see note 6)	2,590	557
Share of governance costs	22,943	18,003
	<u>77,246</u>	<u>80,100</u>

6 Grants payable

	2021 £	2020 £
Grants to institutions:		
Donations paid	2,590	557
	<u>2,590</u>	<u>557</u>

-

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	<u>5</u>	<u>5</u>
Employment costs	2021 £	2020 £
Wages and salaries	<u>51,691</u>	<u>61,513</u>

There were no employees whose annual remuneration was more than £60,000.

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

9 Tangible fixed assets

	Computers £
Cost	
At 1 January 2021	5,772
At 31 December 2021	5,772
Depreciation and impairment	
At 1 January 2021	5,664
Depreciation charged in the year	22
At 31 December 2021	5,686
Carrying amount	
At 31 December 2021	86
At 31 December 2020	108

10 Creditors: amounts falling due within one year

	2021 £	2020 £
Other taxation and social security	5,034	8,468

11 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

12 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 December 2021 are represented by:						
Tangible assets	86	-	86	108	-	108
Current assets/(liabilities)	20,802	-	20,802	2,866	-	2,866
	20,888	-	20,888	2,974	-	2,974

13 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

European Christian Hub and Outreach Ltd

England & Wales - Charity number 1126136

Accounts

Charity Registration No. 1126136

Company Registration No. 06020288 (England and Wales)

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	David Jai-Persad Vasile Maruntelu Anna Shannon Magdalena Klonowska
Secretary	Malgorzata Shannon
Charity number	1126136
Company number	06020288
Registered office	Haringey Irish Centre Pretoria Road London N17 8DX

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

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POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees present their report and financial statements for the year ended 31 December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Polish & Eastern European Christian Family Centre Ltd (PEEC) is a Christian organisation which wishes to put faith into action by demonstrating the love of God for those in need. PEEC work with and support people from all sections of the community, particularly those living in North London from Polish and Eastern European families, and especially those who find it difficult to access any other service provision.

Motivated by the Christian faith, PEEC is actively opposed to discrimination in society. PEEC is committed to seeing people of all faiths and those of no faith.

PEEC is Committed to working in accordance with the standards expressed in the Faith Works Charter.

Accordingly the objects of the organisation are:

To support and empower Polish and Eastern European people in the North London area by providing regular groups, advice, guidance, meetings and activities within a Christian friendly environment in order to meet their needs.

To promote and facilitate the integration of Polish and Eastern European people into the rich cultural diversity in North London.

To further benefit the residents and neighbourhood by bringing together the said residents with local authority, voluntary and other organisations in a common effort to advance education and provide facilities in the interest of social welfare or recreation time with the object of improving life for the residents.

In furtherance of those objects, but not otherwise, the trustees shall have the power to establish or secure the establishment of a community centre in compliance with all equal opportunities and to maintain, manage or co-operate with any statutory authority in the maintenance and management of such centre or activities promoted by the charity.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Activities:-

Activities for parents and babies.
Volunteers training and development.
Linking senior people with services.
Partnering with ESOL/Computer classes.
One to one office support for Polish, Romanians, Bulgarians and other Eastern European.
Housing related support work for vulnerable adults.
Advocacy sessions.
Outings/events/open days.
Information service.
Partnership work with homeless.
Partnership with other exiting local networks.
Partnership work with Job Centre Plus - Tottenham/Edmonton/Enfield/Barnet.

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

PEEC is dependent on large numbers of volunteers. Over the last year we had 40 volunteers who helped with running various activities.

Each volunteer signs a Volunteer Agreement and is familiar with our Volunteer Policy, health & safety Policy, Equal Opportunities Policy and Expense system.

Our volunteers are DBS Checked.

Our volunteers are involved in all kinds of activities depending on their skills and talents.

We provide internal and external volunteer training opportunities as well as vast opportunities for work experience.

Our volunteers help with running group activities, office support, organising events, trips and co-ordinate other volunteers etc.

We value our volunteers and appreciate their commitment to help other Polish and Eastern European families.

Achievements and performance

PEEC provides a range of programmes and family assistance that supports the development of young children (mainly under 5). We provide group opportunities for children's social interaction and play activities. We provide opportunities for parents on how to be a better parent. We run parenting classes for parents and provide them with course materials that they can study more at home.

The main plan for the future of the organization is to secure funding for a part time office administrator and coordinator. The organisation is applying for various funding to expand its activities.

Financial review

It has been a long term objective of PEEC to build up reserves. It is therefore seeking to establish a level of reserves to further its objectives. PEEC seeks to increase its reserves in order to maintain long term viability.

The Committee review the risk to which the charity is exposed on an annual basis. There is a standard item on the committees agenda covering health and safety risks and compliance while financial risks are reviewed quarterly. The committee is satisfied that appropriate steps have been taken to identify and manage the major risks to which the charity is exposed.

Structure, governance and management

The charity is a company limited by guarantee.

The Charity is governed by its Trustees which consist of 5 Trustees. Our Trustees meet regularly to manage its affairs.

PEEC has one full time member of staff and several part time workers and frequently employees staff for specific projects. It relies heavily on the contribution of large numbers of volunteers and on the management committee for the day to day operation. On average there are 30 volunteers at any given time.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

David Jai-Persad

Vasile Maruntelu

Anna Shannon

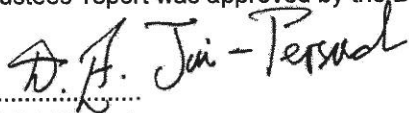
Magdalena Klonowska

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees' report was approved by the Board of Trustees.



.....
David Jai-Persad

Trustee

Dated: 3/9/2021

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

I report to the trustees on my examination of the financial statements of POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD (the charity) for the year ended 31 December 2020.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



D L Watts
Director
Newton & Garner Ltd
47 Topsfield Parade
London, N8 8PT
Dated: 06/09/2021

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
Income from:							
Donations and legacies	3	18,943	60,200	79,143	12,376	58,124	70,500
Expenditure on:							
Raising funds	4	1,894	-	1,894	2,475	-	2,475
Charitable activities	5	557	79,543	80,100	2,431	67,294	69,725
Total resources expended		2,451	79,543	81,994	4,906	67,294	72,200
Net income/(expenditure) for the year/ Net movement in funds		16,492	(19,343)	(2,851)	7,470	(9,170)	(1,700)
Fund balances at 1 January 2020		13,490	(7,665)	5,825	6,020	1,505	7,525
Fund balances at 31 December 2020		29,982	(27,008)	2,974	13,490	(7,665)	5,825

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	2020 £	£	2019 £	£
Fixed assets					
Tangible assets	9		108		135
Current assets					
Cash at bank and in hand		11,334		7,256	
Creditors: amounts falling due within one year	10	(8,468)		(1,566)	
Net current assets			2,866		5,690
Total assets less current liabilities			2,974		5,825
Income funds					
Restricted funds			(27,008)		(7,665)
Unrestricted funds			29,982		13,490
			2,974		5,825

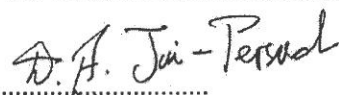
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2020.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 3/9/2021



David Jai-Persad
Trustee

Company Registration No. 06020288

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

Charity information

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD is a private company limited by guarantee incorporated in England and Wales. The registered office is Haringey Irish Centre, Pretoria Road, London, N17 8DX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are those which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	20% straight line basis
-----------	-------------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.6 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2020	Total 2019
	£	£	£	£
Donations and gifts	18,943	-	18,943	12,376
Grants & contracts	-	60,200	60,200	58,124
	<u>18,943</u>	<u>60,200</u>	<u>79,143</u>	<u>70,500</u>
For the year ended 31 December 2019	<u>12,376</u>	<u>58,124</u>		<u>70,500</u>
Donations and gifts				
Other	18,943	-	18,943	12,376
	<u>18,943</u>	<u>-</u>	<u>18,943</u>	<u>12,376</u>
Grants receivable for core activities				
Other	-	60,200	60,200	58,124
	<u>-</u>	<u>60,200</u>	<u>60,200</u>	<u>58,124</u>

4 Raising funds

	Unrestricted funds 2020 £	Unrestricted funds 2019 £
<u>Fundraising and publicity</u>		
Seeking donations, grants and legacies	1,894	2,475
	<u>1,894</u>	<u>2,475</u>

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

5 Charitable activities

	2020 £	2019 £
Staff costs	61,513	51,155
Depreciation and impairment	27	34
	<u>61,540</u>	<u>51,189</u>
Grant funding of activities (see note 6)	557	2,431
Share of governance costs	18,003	16,105
	<u>80,100</u>	<u>69,725</u>

6 Grants payable

	2020 £	2019 £
Grants to institutions:		
Donations paid	557	2,431
	<u>557</u>	<u>2,431</u>

-

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

Number of employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
	5	5
	<u>5</u>	<u>5</u>
Employment costs	2020 £	2019 £
Wages and salaries	61,513	51,155
	<u>61,513</u>	<u>51,155</u>

POLISH & EASTERN EUROPEAN CHRISTIAN FAMILY CENTRE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

9 Tangible fixed assets

	Computers £
Cost	
At 1 January 2020	5,772
At 31 December 2020	5,772
Depreciation and impairment	
At 1 January 2020	5,637
Depreciation charged in the year	27
At 31 December 2020	5,664
Carrying amount	
At 31 December 2020	108
At 31 December 2019	135

10 Creditors: amounts falling due within one year

	2020 £	2019 £
Other taxation and social security	8,468	1,566

11 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

12 Analysis of net assets between funds

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
Fund balances at 31 December 2020 are represented by:						
Tangible assets	108	-	108	135	-	135
Current assets/ (liabilities)	2,866	-	2,866	5,690	-	5,690
	2,974	-	2,974	5,825	-	5,825

13 Related party transactions

There were no disclosable related party transactions during the year (2019 - none).