NEW PATHWAYS FAMILY FRIENDLY THERAPEUTIC CENTRE OF EXCELLENCE

England & Wales · Charity number 1126120

Details

Status	Registered
Legal form	Charitable company
Company number	06701013
Registered	2008-10-01
Register	View on the Charity Commission register

Contact

Address	Willow House Lower Thomas Street Merthyr Tydfil CF47 0BY
Phone	01685379310
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Website	www.newpathways.org.uk

Activities

Objects: FOR THE BENEFIT OF PUBLIC GENERALLY, TO:3.1 RELIEVE THE TRAUMA (WHETHER PSYCHOLOGICAL, EMOTIONAL OR PHYSICAL) OF PERSONS AND THEIR FAMILIES WHO HAVE BEEN VICTIMS OR OTHERWISE SUFFERED AS A RESULT OFA) RAPE, OTHER SEXUAL ASSAULT OR ABUSE; ORB) PHYSICAL ASSAULT OR PSYCHOLOGICAL OR EMOTIONAL ABUSE OF ANY KIND.3.2 PROMOTE AND PARTICIPATE IN TRAINING, EDUCATION AND RESEARCH IN RELATION TO COUNSELLING AND RELATION TO THE TRAUMAS SET OUT IN 3.1 ABOVE AND THEIR EFFECT UPON WOMEN, MEN AND CHILDREN.

Activities: TO (1) RELIEVE THE TRAUMA (WHETHER PSYCHOLOGICAL, EMOTIONAL OR PHYSICAL) OF PERSONS/ THEIR FAMILIES WHO HAVE BEEN VICTIMS OF (a) RAPE, OTHER SEXUAL ASSAULT OR ABUSE; or (b) PHYSICAL ASSAULT OR PSYCHOLOGICAL/EMOTIONAL ABUSE OF ANY KIND; AND (2) PROMOTE/ PARTICIPATE IN TRAINING, EDUCATION AND RESEARCH IN RELATION TO COUNSELLING AND THE TRAUMAS SET OUT ABOVE AND THEIR EFFECT UPON WOMEN/MEN/CHILDREN.

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Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE WALES
- Throughout Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£4,839,526	£4,312,385	£4,300,722	122
2024-03-31	£4,116,135	£3,845,701	£3,773,581	114
2023-03-31	£3,485,084	£3,450,009	£3,503,147	114
2022-03-31	£3,530,891	£2,983,328	£3,468,072	109
2021-03-31	£3,223,931	£2,784,350	£2,480,928	96

Trustees

Name	Role	Appointed
Alison Jane Smith	Chair	2014-03-21
Elizabeth Ann Batley		2020-12-09
GRAEME GIBSON		2012-12-05
Tanya Bollen		2018-11-05
Tracy Ann Louise Williams		2025-11-06
Vickram Tikkoo		2020-12-09

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NEW PATHWAYS FAMILY FRIENDLY THERAPEUTIC CENTRE OF EXCELLENCE

England & Wales - Charity number 1126120

Accounts

New Pathways

Life beyond sexual violence

Report of the Trustees and Consolidated Financial Statements for the year end 31st March 2025

New Pathways

Family Friendly Therapeutic

Centre of Excellence

Registered Company Number: 06701013
Registered Charity Number: 1126120

The Trustees, who are also Directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year-end March 31st, 2025. The Trustees have adopted the provisions of the Statement of Recommendation Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005. The Annual Report includes the Directors' report as required by company law.

Reference and Administrative Information

Charity Name: New Pathways Family Friendly Therapeutic Centre of Excellence
Charity registration number: 1126120
Company registration number: 06701013
Registered Office: Willow House, 57/58 Lower Thomas Street, Merthyr Tydfil CF48 0DA

Trustee Board

Alison Smith – Chairperson
Ann Batley – Vice Chairperson
Tanya Bollen – Treasurer
Graeme Gibson
Vickram Tikkoo

Executive Management Team

Mrs J Stamp Chief Executive
Mr M Wilkinson Deputy Chief Executive

Auditors – Baker Knoyle Audit Limited, Statutory Auditors, Chartered Accountants, Orbit Business Centre, CF48 1DL
Bankers - Barclays Bank PLC, High Street, Merthyr Tydfil, CF47 8DL
Solicitors – Geldards LLP, Dumfries House, Dumfries Place, Cardiff. CF10 3ZF

Subsidiary

New Pathways Family Friendly Therapeutic Centre of Excellence is the ultimate parent company of Mid Wales Rape Support Centre, a wholly owned subsidiary, which is registered in England and Wales. The registered charity number is 1149321 and company number 0820955. The results of which are included in the consolidated group results. The subsidiary undertakes the same charitable objective as the parent.

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REPORT OF THE INDEPENDENT AUDITORS

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Welcome from our Chairperson



Over the past year, New Pathways has continued to navigate increasing demand and growing complexity in the needs of those we support. Despite financial pressures and static or reduced project funding, our commitment to service improvement and the extraordinary dedication of our staff have enabled us to expand our reach. In 2024–25, we supported 11,012 clients, with 7,367 engaged in services, and delivered training to 8,816 learners.

Our Counselling service is an integral part of New Pathways, and demand for counselling grew throughout the year, with waiting lists rising to 2,466 despite increased capacity. We expanded our team of employed counsellors, continued to utilise skilled sessional counsellors and volunteers, and deepened our trauma-informed practice.

Our Independent Sexual Violence Advisor (ISVA) service remained an important part of our work, and we continued to manage six of Wales's eight Sexual Assault Referral Centres. Referrals to SARC and ISVA services rose by 32%, with 3,936 clients receiving ISVA support.

Across our prison and probation service, our Outlook Project sustained high engagement, and our Wellbeing Service continued to offer flexible, accessible support. Our Counselling College grew further, graduating 89 learners and launching a new Level 5 programme to develop the future workforce.

Training delivery increased by 52%, with 98% of participants rating our courses as good or excellent. We expanded safeguarding training and strengthened our position as a leader in sexual violence education across Wales.

We enhanced our external and client engagement through our newsletters, by establishing creative groups, and by producing powerful, client-led films. Our partnerships across Wales remained central to our work, as did our support for LGBTQ+ people, the work of our Diversity Group, and Compass, our early intervention and prevention project.

This year's achievements reflect not just progress, but the profound resilience of our staff, volunteers, partners and supporters, and of course, of the survivors who trust us at some of the most vulnerable moments in their lives. I am deeply grateful to everyone who plays a part in this work. Together, we are ensuring that survivors of sexual violence receive the compassionate, specialist support that they so deeply deserve.

Alison Smith, Chairperson.

Our Vision, Values, and Mission

Vision - New Pathways' Vision is 'A World Without Sexual Violence'.

Values - New Pathways' values include integrity, credibility, transparency, and professionalism which define the way we work.

Mission - Our charity's formal purposes as set out in the objects contained in the company's memorandum of association are to:

- relieve the trauma (whether psychological, emotional, or physical) of persons and their families who have been victims or otherwise suffered as a result of:
  - Rape, other sexual assault, or abuse; or
  - Physical assault or psychological or emotional abuse of any kind
- promote and participate in training, education, and research in relation to counselling and in the relation to the traumas set out opposite and their effect upon those affected.

Aims - Our charity's aims are therefore to

- Provide the best possible range and quality of support services for anyone who has experienced trauma or sexual violence, whether recently or in the past.
- Promote education and research into the effects of sexual abuse; and
- Raise awareness of sexual violence amongst all sectors of society.

Our aims fully reflect the purposes that the Charity was set up to further.

The strategies employed by the Charity to enable it to meet these aims include, but are not limited to, the following:

- providing a range of services which are reflective of relevant quality standards, and which seek to address the problems related to trauma resulting from sexual assault.
- working in partnership with other agencies/bodies to secure the widest range of services available that best match the needs of its client population.

What We Do

New Pathways provides a range of specialist counselling, advocacy, training, and support services for anyone who has been affected by rape or sexual abuse. Our clients come from every walk of life and are of all ages. Having delivered specialist sexual violence services for thirty years, and training professionals and the public alike we are widely regarded throughout the UK as a leading organisation in our field.

Where We Do It

The Charity provides counselling, advocacy, training, and support services and meetings from its various premises, as well as via telephone and online using Teams, Zoom, Google Meet, and other relevant platforms. Its head office remains in Merthyr Tydfil, with other premises effectively covering most of south, east, west, and mid Wales. These are at Risca, Newport, Swansea, Carmarthen, Newtown, and Cardiff. Services also extend into Aberystwyth - provided by our subsidiary company, Mid Wales Rape Support Centre. The renovation of Rothbury House (Newport) neared completion, with an anticipated opening date in May 2025.

What We Did Last Year

We continued to respond to the dual challenges presented by increased demand and complexity, compounded by static or reduced amounts from many funders. However, our continual focus on service improvement, and the commitment and hard work of our staff, resulted in an increase in service provision, with 11,012 clients supported and 7,367 clients in service during 2024-25. Our Training reach also significantly increased to 8,816 people.

Independent Sexual Violence Advisors (ISVAs)

Criminal Justice ISVA Service Contract: Our ISVA teams continued to successfully deliver the Criminal Justice ISVA Service across Dyfed Powys, South Wales and Gwent, without the formation of a waiting list.

Referrals and Clients-in-Service: Overall, SARC and ISVA service referrals increased by a massive 32% compared to the previous year. In 2024-25, a total of 3,936 clients received ISVA services at New Pathways.

Maintaining the Highest Quality of Service: Our ISVAs receive nationally accredited Lime Culture training which supports our aim of providing the very best service possible. During Quarter 4 of 24-25 we submitted an application for reaccreditation of our Adult and Children's ISVA Services to the Lime Culture Standards and expect confirmation of award in early 25-26. Our ISVA team continues to be recognised nationally as being amongst the best in the UK and has continued to support the implementation of Operation Soteria recommendations with our Police and CPS colleagues.

Development - The ISVA team have, with our other services, contributed to the development of our 10 online and hardcopy Trauma Stabilisation Workbooks, which are now being used to help support and stabilise client wellbeing across the organisation.

Universities – Our strong links with Aberystwyth University continue and our highly successful joint ISVA post continues along with our provision of supervision for University SVLOs.

Sexual Assault Referral Centres (SARCs)

We continued to manage and run 6 of the 8 SARCs in Wales. Work in the 2024-25 year included: -

Regionalisation – SARC regionalisation into the Hub and Spoke model continued throughout 2024-25. Over the previous 2 years the forensic examinations ceased in Merthyr SARC along with all examinations at the Gwent (Risca) SARC. These are now Spoke SARCs to the Cardiff Hub SARC and they continue offer all other SARC support services. In 24-25 the forensic examinations ceased in Carmarthen and Newtown SARC. These are now also Spoke SARCs to Aberystwyth Hub. We continue to monitor the effect this process has had on ISVA service referrals to the Spoke SARCs.

Swansea Paediatric SARC: in 2024-25 there was continuing work on SBUHB's Paediatric SARC, which moved to sit alongside our Adult SARC in Swansea, in preparation for opening in operational launch in 2025-26.

ISO Accreditation – Our resource investment into ISO Accreditation of SARC services continues to progress the work needed to achieve accreditation for Swansea Adult SARC in 2025-26. If successful, our Swansea Adult SARC will be the first accredited SARC in the UK.

Counselling Services

Counselling is, and always will be, an integral part of New Pathways, offering trauma-informed support for clients, irrespective of age, gender identity, sexual orientation, cultural norms or values. Key points that have emerged in 24-25 include:

Adult / CYP Service – The resurgence in the demand for face-to-face counselling sessions mentioned in previous reports continues. High salaries in statutory organisations and our high standards with respect to professional qualifications and experience led to challenges with the recruitment of children's counsellors in some regions. We have a team of employed counsellors, working with either children (up to 18), ages 18-25's or ages 25+. We offer a range of effective interventions and trauma-focused therapies.

We continue to retain a bank of qualified, experienced **Sessional Counsellors** who are able to increase our counselling capacity when short-term funding is available.

Trauma-informed care - Our clients have all experienced significant trauma at some time in their lives and present with a range of issues, including PTSD and cPTSD. We have continued to upskill our team so that all members of staff have the relevant expertise. We also deliver a range of Trauma Informed Working training for external organisations. We continue to work closely with Traumatic Stress Wales (TSW) and its network across Wales to streamline referral pathways for clients who have experienced sexual abuse. Our 10 new Trauma Stabilisation Workbooks went online and we secured additional funding to print hardcopies that are now available to all clients.

Triage: Due to the continuing complexity of client needs our triage processes have become essential. This scrutiny is necessary in order to safeguard clients appropriately and allow us to signpost them to the most appropriate service.

Sessional Counsellors – We have continued to offer sessional counselling this year, in addition to the service offered by our employed counsellors, in an effort to drive down waiting lists and allow our clients to access services in a timely way.

Demand: At the end of 2023-24 the total number of people waiting for counselling stood at 1,668 across all regions. By the end of this financial year, 2024-25, the waiting lists had risen to 2,466 despite having increased counselling available, illustrating the increased demand for our services.

Volunteer Project

New Pathways is committed to its role in developing the skills of new and existing counsellors. Our volunteers are an integral and essential part of the counselling team. In 2024-25 our main sexual violence Volunteer Counselling Project had 51 volunteer counsellors, whilst the Family Counselling Service recruited 8 volunteers. This service experienced very high demand and complexity of need, however despite attempts to re-fund, the service ended on 31st March 2025.

Wellbeing Service

We continued to provide support work via the Wellbeing Support Service remotely via phone and online, as well as through face-to-face support sessions throughout the 2024-2025 financial year. People who have been affected by sexual violence or rape were able to access one-to-one support with a trained Sexual Violence Support Worker and could be offered a short pre-counselling service, or a longer, more in-depth support package, as an alternative to counselling.

We have continued to work closely with the ASSIA Independent Domestic Violence Advisor (IDVA) Team in Bridgend. A Sexual Violence Support Worker (SVSW) from New Pathways provides remote support sessions and signposting for people who have presented to the IDVA team and disclosed sexual violence. We also provide advice and guidance to the IDVA team on trauma-informed working with victims of sexual violence.

Outlook Project

Throughout 2024-25, we continued to have a counsellor in Parc Prison 3 days per week and take referrals from Probation services in all areas. We continue to explore options for meeting the increased demand for services at this location. We also support referrals from the National Probation Service in all our centres.

Counselling College

in 2024-25 our Counselling College continued to gain momentum, with a total of 89 Graduates. In addition, the College launched a new Level 5 course for practitioners who want to work with children and young people. This work enables us to contribute to the development of a skilled workforce in Wales and supports with our own staff recruitment and retention.

Training

From the 1st April 2024 until the 31st March 2025 we delivered 534 courses to a total of 8,816 learners (52% increase on the previous year). 98% of the learners rated our courses as good or excellent. Our training continues to expand both the range of courses we deliver and our client base and our new Group B and C Safeguarding courses are now being delivered to a wide range of local authority customers. We secured a contract with Social Care Wales for development of Group C resources which further established our position as a leader in Safeguarding training across Wales.

However, our sexual abuse related courses remain our core business with courses being delivered on perpetrators, dealing with disclosures, trauma informed practice, harmful sexual behaviours in young people, neurodiversity and trauma and child sexual exploitation, amongst others.

Our training aims to increase the recognition of sexual abuse; the ability to respond to it effectively and access to appropriate service provision, as required. Our learners have come from health, social care, criminal justice services and the specialist VAWDASV sectors, and

courses have ranged from basic sexual violence awareness to specialist qualifications aimed at counsellors. Feedback remains overwhelmingly positive.

Awareness Raising

During the year our external engagement and awareness raising activities have included over 41,000 social media engagements and 750 monthly newsletter subscribers. We continued our commitment to students, who are one of the most vulnerable cohorts of people, attending Freshers Fairs across South Wales, Mid Wales and Gwent engaging with over 3,000 young people and staff.

Early Intervention and Prevention

Our **Compass** project continues to support children and young people who have experienced sexual abuse and display concerning sexual behaviours in Gwent.

Other Highlights

Sexual Violence Awareness Week: New Pathways used Sexual Violence Awareness Week 2025 to highlight Childhood Sexual Abuse. We hosted a series of webinars attended by over 200 people and promoted our Resources for CYP Professionals (guide and video) and 'The Journey' booklet, These were downloaded over 50 times, and 'The Journey' reached over 4,800 with 66 engagements.

Resources: In response to concerns around children and young people falling through the gaps in service provision between referral to specialist sexual violence services and allocation of services we developed a guide and video for Children and professionals who support Children and Young People.

As part of our response to demand on all our services, we have developed our new Trauma Stabilisation Workbooks - a comprehensive suite of accessible, multimedia psychoeducational resources for clients.

Client Engagement: This year we launched 'Pathways' a dedicated monthly newsletter for former clients who are interested in survivor engagement and co-production activities. This

newsletter has over 300 subscribers and has considerably increased interest and participation in our client engagement work. We have also developed a regular monthly Creative Writing Group for clients and former clients that supports wellbeing and promotes engagement.

Client Stories: This year, in response to client demand, New Pathways launched Client Stories, a series of short films looking at the experience of clients accessing our services. Our first two videos, featuring an adult and a young person, amassed over 6,000 views and nearly 300 likes, and were shared by 26 organisations.

In addition, our staff undertook audio storytelling training and developed a comprehensive Storytelling Framework to make the activity accessible to more clients in the future.

Partnerships: We continued to prioritise our partnership work, for the benefit of our respective service users and staff groups. We continue to work closely with our friends and partners in Stepping Stones in North Wales, who also support people affected by sexual abuse and rape.

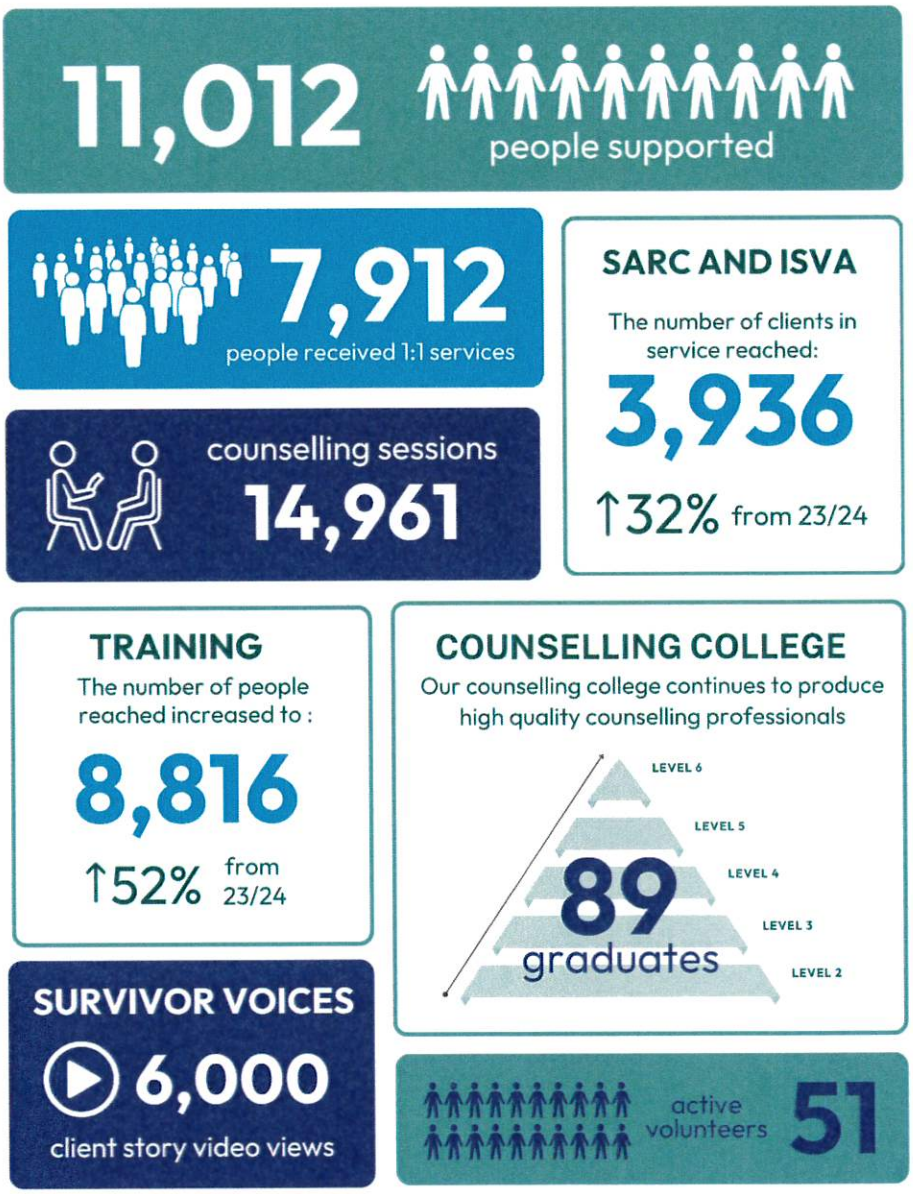
We also maintained our strong partnerships with Welsh Women's Aid, Live Fear Free Helpline, and many partners in the domestic abuse sector. Collaboration remained a key priority for us.

LGBTQ+ Research Project: We developed the relationship with Stepping Stones North Wales into a New Pathways led LGBTQ+ research project. Umbrella Cymru joined us as a specialist LGBTQ+ partner. This project explored how Sexual violence support organisations can tailor their support to better meet the needs of LGBTQ+ people and produced a report and webinars which was shared widely throughout the specialist VAWDASV and wider Health and Social Care sectors. We have already implemented many of the recommendations of this research into our services and our Diversity Group continues to ensure that the needs of LGBTQ+ people are embedded into our work.

Diversity and Equality: Our Diversity Group (staffed by representative from each area of the organisation) continues to work to ensure that the organisation meets all legislative and contractual requirements. This group is tasked with identifying diversity and equality issues and has its own action plan that addresses these, with the support of senior management.

New Pathways
Life beyond sexual violence

OUR IMPACT IN NUMBERS – 2024/25



Plans and Objectives for 2025-26

Delivering quality, accessible, sustainable, diverse services

This is the final year of our three-year business planning cycle, running from 2023 to 2026. Six key priority areas were identified, and 2025-26 will see a focus on completing, or furthering, each of the initiatives.

Deliver Excellence	• Quality standards • Refine Wellbeing Service • Develop and diversify therapeutic offer. • Further develop monitoring and evaluation. • Develop problematic and harmful sexual behaviour work. • Robust training programme for workforce.
Use Our Voice	• Influence national agenda on sexual violence. • Further develop social media and digital presence. • Consolidate our voice as leading sector experts throughout UK. • Raise the profile of our yearly sexual violence campaign. • Amplify voices of people who have experienced sexual violence. • Hear everyone's voice by concentrating on diversity – including staff, trustees, clients.
Secure ISVA / SARC Services	• Continuous improvement approach for ISVAs. • Further develop regional ISVA approach. • Ensure client voice is driving force for change in WSAS programme. • Further develop workforce system in hubs. • Embed our approach to SARC ISO standards. • Consolidate partnership working with Health Boards and Police / PCCs.
Sustainable Income	• Increase non-statutory sources of income. • Diversify funding streams. • Renew and monitor projects to ensure they meet funders' requirements. • Increase fundraising activities. • Ensure our business development aims are informed by demand.

Research and Development	• Share our specialist knowledge and expertise via research networks. • Publish in academic journals. • Contribute articles to targeted publications. • Use our data and records to contribute to national research projects. • Use our research to develop more evidence-based services.
Client Engagement	• Increase contact hours. • Further develop co-production. • Diversify client base, being conscious of intersectional nature of abuse. • Provide targeted, specialist services. • Further develop our 'experts by experience' groups and input.

Governance, Structure and Management

Governing Document

The Charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defamed by the Companies Act 2006.

Following initial establishment as an unincorporated association/registered charity in November 1993, a company limited by guarantee was formed and the operations of the Charity were transferred to it on 31 March 2011.

New Pathways Family Friendly Therapeutic Centre of Excellence (working title New Pathways) is governed by the rules contained in its Memorandum and Articles of Association. New Pathways complies with its governing documents and all relevant governance related legislation and meets the requirements of charity regulators and best governance practice.

Public Benefit

The Trustees have a duty to report on how our organisation's charitable objective has been carried out for the public benefit and to follow the guidance from the Charity Commission on the provision of public benefit requirement under the Charities Act 2011.

The Trustees confirm they have had regard to the Charity Commission's guidance on public benefit and that they comply with S17 Charities Act 2011 in respect of having due regard to public benefit when considering, planning, and implementing the activities of the Charity.

The Charity does not levy a charge for the counselling and support services it provides to clients, although individual voluntary contributions are accepted.
As Trustees, we believe that the aims of our Charity are charitable, and our services provide specifically for the public benefit. Furthermore, in our view, no detriment or harm arises from our Charity carrying out its aims and we are not aware of any widespread views among others that such detriment or harm might arise. The work undertaken, and issues addressed during the year ended 31st March 2025 to achieve and fulfil the aims of the Charity, is detailed above.

Organisational Structure

Trustee Board

The Trustee Board are the charity's Trustees and the legal directors of the company. The Trustee Board has the responsibility for the governance and strategic direction of New Pathways, ensuring the charity upholds its ethos and values and delivers its key objectives. The Trustees are drawn from a variety of professional backgrounds and the range of their experience and knowledge contributes significantly to the work and aims of the Charity. Members of the Board of Trustees serve a three-year term, after which they are eligible for re-election for a further three-year term.

Trustees are aware of their obligations as Trustees having all attended training on the Role of Trustees and on Governance.

Executive Management Team

Operational management of the organisation is delegated by the Trustees to the Chief Executive, who is accountable to the Trustee Board for its stewardship of the Charity. The Chief Executive is responsible for ensuring that the Charity delivers all services it provides to a high standard, that key performance indicators are being met and that the organisation is run effectively.

Trustees are kept fully informed of service developments and the financial position by means of the standing Chief Executive and Finance reports provided at Trustee meetings. Matters pertaining to the governance of the Charity are addressed in regular Board meetings and all decisions documented. The day-to-day responsibility for the Charity's provision of service is shared between the Chief Executive and Deputy Chief Executive. They retain overall responsibility for staff management, with a team of Senior Managers who report directly to them.

Key Management Remuneration

New Pathways set up a remuneration committee in 2014 to consider and report upon the framework and /or policy for remuneration, terms of employment and any changes, including service of contract, remuneration, policy and scope for pension arrangements, basis of bonus and bonus awards; incentive and benefit plans which may not be available to all employees and the targets for any performance related schemes.

Senior Management Team

Senior Managers are responsible for managing the various services that we provide and associated central functions. These Senior Managers cover Business Development and Funding, Sexual Assault Services, Therapeutic Services, The Counselling College and Research, Training, Corporate Services and Finance.

Leadership Team

Additional management support is provided by our Leadership team, which includes Operational Managers, Safeguarding and Clinical Leads, Coordinators, Communications Lead, and a team of Counselling Supervisors who supervise the safe and ethical practice of the paid and Volunteer Counsellors.

Related Parties

It is important to good governance that trustees identify all related party transactions. There is a requirement on our Board of Trustees and senior management to disclose any related party transactions or conflicts of interest at regular board meetings and we confirm that there have been none recorded in this period. In 2024-25, trustees were not remunerated for their service to the Charity and claimed no expenses. No other benefits were identified. Trustees did not enter into any transactions with persons or entities that are closely connected to the charity or its trustees or senior management.

Partner Organisations

The Charity has long-standing links with voluntary and statutory bodies, including the Welsh Government, Home Office, Ministry of Justice, and the Offices of Police and Crime Commissioners and National SARC groups. These are supplemented by links with the Centre of Expertise on Childhood Sexual Abuse; Universities and training colleges across Wales, Stepping Stones, Umbrella Cymru, Cymorth Cymru, Horizons Sexual Violence, the Survivor's

Trust, Welsh Women's Aid, Safer Wales, and BAWSO. We continue to enjoy good working relationships with PCC offices in Gwent, Dyfed Powys and South Wales and we are extremely grateful to them for their support.

As always, we continued to have a wide range of partners, both in the Third and Public sectors and we sit on many multi-agency, multi-sector boards and groups. We remain part of a regional network, partnering with Stori, BAWSO, Swansea Women's Aid and Thrive Domestic Abuse.

We also have strong working links with other organisations via multi-agency meetings and training sessions. We are members of many groups, including the various regional Violence against Women, Domestic Abuse and Sexual Violence National and Regional Partnership Boards. During this period, we also sat on the multi-sector SARC Regionalisation Executive Board, and various sub-groups to this. We continue to contribute to numerous police groups in three police areas and various other Ministry of Justice, local and national Government consultation forums.

We have further developed our partnership working with various health organisations and continue to work with partners from Trauma Stress Wales to develop better networking, referral systems and information sharing. We contribute to national research into trauma work and the various emerging approaches, with a view to proving excellent, evidence-based services.

We also consider our funders to be partners in supporting people in our communities who have been affected by sexual abuse and without them we simply could not do the work. Some funders are happy to work with us to make a difference, and do not simply give out funds and read the reports. Some, such as the PCC offices, meet with us regularly, not just to monitor the usage of their grants, but also to look for ways we can improve services for victims together; others, such as the Moondance Foundation, go above and beyond in supporting us not just financially, but also give advice and support to help us achieve our aims for the benefit of the people we serve. We are immensely grateful for this support and recognise this true partnership work as being the most effective way of achieving our joint goals of supporting people affected by rape and sexual abuse and of eradicating sexual violence.

Health & Safety

We operate health and safety procedures that are 'fit for purpose' which keep our staff and clients safe. All our premises have Designated Site Managers responsible for Health and

Safety in their buildings. The use of an online Health and Safety system supports the effective management of Health and Safety across the organisation.

General Data Protection Regulation (GDPR)

In 2018-19, we put in place appropriate Information Governance to ensure we comply with the General Data Protection Regulation (GDPR), which were effective from 25 May 2018. We reviewed every aspect of how we handle information relating to our beneficiaries, supporters, and staff, to ensure we are always clear and open about how we handle personal data and are taking necessary measures to keep it safe and secure.

Principal Risks and Uncertainties

The Trustees are responsible for ensuring the charity maintains a comprehensive risk management strategy and that appropriate actions are taken to manage and mitigate risks. A formal risk management register was introduced to manage risk across the charity which is prepared by the Chief Executive and overseen by the Trustees. Senior Managers review this on a regular basis.

Procedures are in place to eliminate any major risks to which the Charity may be exposed relating to the health and safety of staff, volunteers, clients and visitors to our centres, lone worker safety and client vulnerability. National Guidelines for the safety of SARC clients are also followed. An indemnity insurance policy covers the Charity and its counsellors from professional risks.

Protocols ensuring safe authorisation of all financial transactions are in place. Our high number of funders and the wide differences in their individual funding periods requires careful monitoring and this is the subject of regular reports to Trustees. Any significant risks are reported to the Trustees by the Chief Executive.

Employees

We believe passionately in supporting our staff team and, to this end, we remain committed to ensuring that there is open access to employment opportunities, training, rewards, and we strive to provide equality of opportunity for all employees. We have increased our focus on diversity in line with our Business Plan and will monitor the impact.

We continue to be fully committed to ensuring that all client-facing staff have regular professional clinical supervision, both for their own well-being and to ensure safe and ethical practice. We also provide access to an Employee Assistance Programme for all staff, through

our contract with Peninsula, which ensures that they can access confidential professional support if required, either via telephone or face-to-face. The professional support provided by Peninsula in respect of all HR matters has been invaluable to the Charity over the year.

Our Board, Chief Officers and management team are committed to providing an environment where good team relations can grow and flourish, and we are often told that New Pathways has an excellent ethos and approach. Whilst retaining this 'one team' feeling is a challenge as we continue to grow and diversify, we are nonetheless committed to working in this way. Our open-door approach means that anyone in the team is able to approach anyone else, knowing they will be able to access any support they require.

Financial Review

The charity continues to operate within an environment of limited resources and insecurities over funding. However, the Charity, with the aid of sound financial management and the support of its staff, Trustees and volunteers generated a positive financial outcome for the period with a net increase in funds of £520,223 (2024: £269,414).

We aim to generate a continuing surplus, to meet our financial obligations now and in the future. To this end we continue to take a proactive approach to sourcing funds that support our primary core purposes and this is reflected in our healthy year-end financial position.

Income

New Pathways has continued to benefit from the support of many statutory and charitable bodies. Details of the amounts received are shown in Note 14 to the Financial Statements, Total Incoming Resources; funders are listed in our 'thank you' list on page 24.

Income in the year of £4,747,277 has increased by £765,707 in comparison to 2024. This is due to additional funding received towards the end of the financial year that was not available in 2023-24. We have seen an increase of £85,992 in trading activities which is an income area we are focussing on for future expansion. Our grant income continues to benefit from our long-standing relationship with our funders, including the ongoing support from the Welsh Government and Crime Commissioners in Wales.

Reserves

The Trustees have adopted a more formalised policy for Reserves. The policy restates the existing approach of holding a level of reserves that they consider suitable to allow the Charity to meet its day-to-day requirements in order to ensure counselling and advocacy services for its users can be continued without interruption should any funding difficulties (or delays) be experienced. The Trustees have considered the sum of the risks outlined and believe that it is appropriate to maintain free reserves at a level that would support our operations for a six-month period. The 2024-25 targeted reserves were £1,241,426 (2024: £958,563). The actual free reserves were £1,361.897. (2024: £1,035,347). This increase represents the agreed policy of increasing the actual free reserves to the target level over a 5-year period.

The result for the year to 31st March 2025 saw a group net surplus of £527,141. Free reserves of the group totalled £1,344,101 (2024: £1,029,909).

The result for the group for the year is comprised of the net movement in restricted and unrestricted funds. As can be seen on the SoFA, the level of restricted fund reserves at the year-end was £2,427,750 (2024: £2,201,923).

The charity on its own generated a surplus of £520,223 (2024: £269,414) and its subsidiary generated a small surplus of £6,919 (2024: £1,020).

The balance sheet for the group and the charity is strong with there being net assets available of £4,300,722 (2024: £3,773,581) and £4,248,185 (2024: £3,727,962) respectively. The strength of the balance sheet is largely underpinned by large cash balances available (to the group) of £1,448,899 (2024: £1,383,972), together with substantial capital assets (to the group) of £2,073,468 (2024: £2,095,656).

The subsidiary Mid Wales Rape Support Centre has generated a small surplus of £6,919 (2024: £1,020). The main funder of the subsidiary is the Ministry of Justice. Mid-Wales Rape Support Centre is continually grateful for this on-going support.

Designated funds

The charity has total designated funds of £528,872 (2024 £541.749). Details of these funds are included on page 55 of the financial Statements. The following designated funds have been identified during the year: -

Overheads (£35,000) to cover increases in utilities.
Rothbury Refurbishment (£30,000), to cover development of the Rothbury Premises.
Salary Uplift (70,000), to increase the lower paid salaries in line with recent minimum wage increase.
Marketing Shortfall (£20,000), to cover development and marketing of New Pathways' services.
Comms Salary and Costs (£35,000), to set aside an amount to cover salary costs for a communications role.
Merthyr Tydfil Repairs (£50,000) to cover the repair on the Merthyr Tydfil Premises when the lease expires in 2025/2026.
Contribution to Counselling Services (£140,000) to mitigate potential loss of funding for counselling services from NJCC.
Redundancy (£50,000) to cover potential redundancy costs as a result of loss of funding for counselling services.

Financial Outlook

The Trustee Board has agreed the business and financial strategies and plans proposed by the Senior Leadership Team. An Annual Budget is produced and reviewed on a quarterly basis.

The Charity plans to continue its core activities outlined above in the forthcoming years, subject to satisfactory funding arrangements. We do, however, recognise the continuing

challenges presented by reduced public sector investment in the voluntary sector, the overall economic position and the significant and increasing demand for our services.

These factors combine to put New Pathways in a strong position to continue and expand our work, with the continuing, vital support of our funders.

Statement of Responsibilities of Trustees

The Trustees are responsible for preparing the Trustees' Annual Report and the Trustees (who are also the directors of New Pathways Family Friendly Therapeutic Centre of excellence for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charity SORP.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

The auditors, Baker Knoyle Audit Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the Trustees, incorporating a strategic report, approved by order of the board of Trustees, as the company directors on 4th December 2025 and signed on the board's behalf by:

.....

Alison Smith
Chairperson



Regardless of the size of our organisation, we aim to keep New Pathways as one big family who all pull together to make a positive difference to people affected by rape and sexual abuse. Teamwork is the thing that makes this possible, and once again this year, we would like to thank each and every person in our team, including:

- the amazing, talented people who have worked with us, sharing our passion and commitment to support people through the most difficult time in their lives.

- everyone who has volunteered their valuable time and skills to help the organisation go from strength to strength and help so many people each year.

- our funders, who have shared our vision and supported us financially, and without whom New Pathways could not continue to provide our vital, specialist services.

- our partners in other organisations and other sectors, who stand side by side with us to support our communities.

But above all else, thank you to those who have bravely come forward and sought help from New Pathways.

NEVER SUFFER IN SILENCE

New Pathways
Life beyond sexual violence

We are fortunate to have many funders, supporters, and partners. These are just a few:



REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEW PATHWAYS FAMILY FRIENDLY THERAPEUTIC CENTRE OF EXCELLENCE (REGISTERED NUMBER: 06701013)

Opinion
We have audited the financial statements of New Pathways Family Friendly Therapeutic Centre of Excellence (the parent charitable company) and its subsidiaries (the group) for the year ended 31 March 2025 which comprise the Consolidated Statement of Financial Activities, the Group and Charity Income and Expenditure accounts, the Consolidated and Charity Balance Sheet, the Group Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:
- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt about the group and parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group and parent charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEW PATHWAYS FAMILY FRIENDLY THERAPEUTIC CENTRE OF EXCELLENCE (REGISTERED NUMBER: 06701013)

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience through discussion with the Officers and other management (as required by auditing standards).
- We had regard to laws and regulations in areas that directly affect the financial statements including financial reporting (including related trade union legislation) and taxation legislation. We considered that extent of compliance with those laws and regulations as part of our procedures on the related financial statement items.
- With the exception of any known or possible non-compliance, and as required by auditing standards, our work in respect of these was limited to enquiry of the Officers.
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.
- We addressed the risk of fraud through management override of controls, by testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



Richard Phillips FCCA (Senior Statutory Auditor)
for and on behalf of Baker Knoyle Audit Limited
Chartered Certified Accountants
Orbit Business Centre
Merthyr Tydfil
CF48 1DL

Date: .....05/12/25.....

New Pathways Family Friendly Therapeutic Centre of Excellence

Consolidated Statement of Financial Activities (incorporating an Income and Expenditure Account)

for the year ended 31st March 2025	Notes	Unrestricted Funds £	Restricted Funds £	Totals 2025 £	Totals 2024 £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	8,362	450,734	459,096	771,904
Charitable activities	4				
SARC Operation		-	457,875	457,875	1,390,812
Counselling		23,488	1,304,438	1,327,926	1,006,592
Childrens Therapy		-	204,363	204,363	182,663
Wellbeing Support Services		-	488,878	488,878	407,439
Harmful Sexual Behaviour		-	85,652	85,652	74,642
ISVA Services		-	1,452,390	1,452,390	-
Investment income	4	6,739	-	6,739	11,468
Other Income		-	-	-	-
Other trading activities	3	321,164	35,443	356,607	270,615
Total		**359,753**	**4,479,773**	**4,839,526**	**4,116,135**
EXPENDITURE ON					
Raising Funds	5	23,029	-	23,029	22,900
Charitable Activities	6			-	
SARC Operation		4,748	432,775	437,523	1,460,837
Counselling		626,223	1,165,798	1,792,021	1,515,479
Childrens Therapy		9,264	188,384	197,648	208,147
Wellbeing Support Service		16,962	401,720	418,682	430,151
Harmful Sexual Behaviour		-	61,364	61,364	74,642
ISVA Services		-	1,296,787	1,296,787	-
Rape Support and Counselling		-	85,331	85,331	133,545
Total		**680,226**	**3,632,159**	**4,312,385**	**3,845,701**
NET INCOME		(320,473)	847,614	527,141	270,434
Transfers between funds	17	621,791	(621,791)	-	-
Net movement in funds		**301,318**	**225,823**	**527,141**	**270,434**
RECONCILIATION OF FUNDS					
Total funds brought forward		1,571,657	2,201,924	3,773,581	3,503,147
TOTAL FUNDS CARRIED FORWARD		**£ 1,872,975**	**£ 2,427,747**	**£ 4,300,722**	**£ 3,773,581**

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

New Pathways Family Friendly Therapeutic Centre of Excellence

Charity Statement of Financial Activities (Incorporating an Income and Expenditure Account)

for the year ended 31st March 2025	Notes	Unrestricted Funds	Restricted Funds	Totals 2025	Totals 2024
INCOME AND ENDOWMENTS FROM		£	£	£	£
Donations and legacies	2	8,362	345,307	353,669	632,339
Charitable activities	4				
SARC Operation		-	457,875	457,875	1,390,812
Counselling		23,488	1,304,438	1,327,926	1,006,592
Childrens Therapy		-	204,363	204,363	182,663
Wellbeing Support Service		-	488,878	488,878	407,439
Harmful Sexual Behaviour		-	85,652	85,652	74,642
ISVA Services		-	1,452,390	1,452,390	-
Other trading activities	3	321,164	35,443	356,607	270,615
Investment income	4	6,739	-	6,739	11,468
Other incoming resources		13,178	-	13,178	5,000
Total		**372,931**	**4,374,346**	**4,747,277**	**3,981,570**
EXPENDITURE ON					
Raising funds	5	23,029	-	23,029	22,900
Charitable Activities	6				
SARC Operation		4,748	432,775	437,523	1,460,837
Counselling		626,223	1,165,798	1,792,021	1,515,479
Childrens Therapy		9,264	188,384	197,648	208,147
Wellbeing Support Service		16,962	401,720	418,682	430,151
Harmful Sexual Behaviour		-	61,364	61,364	74,642
ISVA Services		-	1,296,787	1,296,787	-
Total		**680,226**	**3,546,828**	**4,227,054**	**3,712,156**
NET INCOME		(307,295)	827,518	520,223	269,414
Transfer between funds	17	620,969	(620,969)	-	-
Net movement in funds		**313,674**	**206,549**	**520,223**	**269,414**
RECONCILIATION OF FUNDS					
Total funds brought forward		1,577,096	2,150,866	3,727,962	3,458,548
TOTAL FUNDS CARRIED FORWARD		**1,890,770**	**2,357,415**	**4,248,185**	**3,727,962**

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

Company registerd No. 06701013
Charity Registered No. 1126120

New Pathways Family Friendly Therapeutic Centre of Excellence

Consolidated and Charity Balance Sheet as at 31st March 2025

	Notes	Group 2025 £	Group 2024 £	Charity 2025 £	Charity 2024 £
FIXED ASSETS					
Tangible assets	12	2,073,468	2,095,656	2,073,468	2,095,656
CURRENT ASSETS					
Debtors	13	1,057,374	724,460	1,276,203	853,022
Cash at bank & in hand		1,448,899	1,383,972	1,171,587	1,167,332
		2,506,273	2,108,432	2,447,790	2,020,354
CREDITORS					
Amounts falling due within one year	14	(279,019)	(430,507)	(273,073)	(388,048)
NET CURRENT ASSETS		**2,227,254**	**1,677,925**	**2,174,717**	**1,632,306**
TOTAL ASSETS LESS CURRENT LIABILITIES		**4,300,722**	**3,773,581**	**4,248,185**	**3,727,962**
NET ASSETS		**£ 4,300,722**	**£ 3,773,581**	**£ 4,248,185**	**£ 3,727,962**
FUNDS	17				
Unrestricted funds		1,872,975	1,571,657	1,890,770	1,577,096
Restricted funds		2,427,747	2,201,924	2,357,415	2,150,866
TOTAL FUNDS		**£ 4,300,722**	**£ 3,773,581**	**£ 4,248,185**	**£ 3,727,962**

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company. The notes on pages 31 to 58 form part of these accounts.

Approved for and on behalf of the board of trustees

ALISON SMITH
(Trustee)

Dated: 4/12/2025

Company registerd No. 06701013
Charity Registered No. 1126120

New Pathways Family Friendly Therapeutic Centre of Excellence

Statement of Cash Flows and Consolidated Statement of Cash Flows for the year ending 31 March 2025

	Notes	Group 2025 £	Group 2024 £	Charity 2025 £	Charity 2024 £
Cash flows from operating activities:					
Cash generated from operations	1	148,101	71,684	87,429	368,945
Net cash provided by (used in) operating activities		148,101	71,684	87,429	£368,945
Cash flows from investing activities:					
Purchase of tangible fixed assets		(89,913)	(308,242)	(89,913)	(308,242)
Sale of fixed assets		-	-	-	-
Interest received		6,739	6,651	6,739	6,651
Net cash provided by (used in) investing activities		(83,174)	(301,591)	(83,174)	(301,591)
Change in cash and cash equivalents in the reporting period		64,927	(229,907)	4,255	67,354
Cash and cash equivalents at the beginning of the reporting period		1,383,972	1,613,879	1,167,332	1,099,978
Cash and cash equivalents at the end of the reporting period		1,448,899	1,383,972	1,171,587	1,167,332

Company registerd No. 06701013
Charity Registered No. 1126120

New Pathways Family Friendly Therapeutic Centre of Excellence

Notes to the Cash Flow and Consolidated Statement of Cash Flows

for the year ending 31 March 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Group 2025 £	Group 2024 £	Charity 2025 £	Charity 2024 £
Net income for the reporting period (as per the statement of financial activities)	527,141	270,434	520,223	269,414
Adjustments for:				
Depreciation charges	112,101	87,077	112,101	87,077
Interest received	(6,739)	(6,651)	(6,739)	(6,651)
Profit on disposal of fixed assets	-	-	-	-
Decrease / (increase) in debtors	(332,914)	(185,233)	(423,181)	109,119
(Decrease) / increase in creditors	(151,488)	(93,943)	(114,975)	(90,014)
Net cash provided by (used in) operating activities	148,101	71,684	87,429	368,945

2 ANALYSIS OF CHANGES IN NET DEBT

Group	At 01/04/24	Cash flow	At 31/03/25
Net cash			
Cash at bank and in hand	1,383,972	64,927	1,448,899
Total	1,383,972	64,927	1,448,899

New Pathways Family Friendly Therapeutic Centre of Excellence

Notes to the Consolidated Accounts for the year ended 31st March 2025

1 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard 102 ' The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Group financial statements

The financial statements consolidate the results of the charity and its subsidiary Mid Wales Rape Support Centre on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the Trust has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The charitable company is registered in England & Wales.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied:

Voluntary Income

Voluntary income is income received by way of grants, gifts or donation. These are included in full on receipt unless it is subject to a condition when it is treated as deferred income.

Deferred Income

Income or grants received in advance are held as deferred income and carried forward to future accounting periods to be released when the defined purpose of the work or project have been completed, approved or certified.

Gifts in Kind

Gifts in kind are included in the income and expenditure account where they are applied in carrying out charitable activities, where the company would otherwise have to purchase the donated facility and the benefit is both quantifiable and material. The quantifiable benefit is shown as both incoming and expended resources within the appropriate funds. Where the gift is an asset it is treated as income and taken to stock or fixed assets as appropriate.

The value of services provided by volunteers is not quantified.

Investment Income

Investment income is included when receivable.

Trading Income

Trading income is recognised when earned.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes any VAT which cannot be fully recovered.

Costs of Raising Funds

Costs of generating funds include the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable Expenditure

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes the costs that can be attributed directly to those activities and those costs of an indirect nature necessary to support them.

Governance Costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees, costs relating to the strategic management of the charity, management of assets and organisational administration.

All Expenditure

All expenditure is allocated between the categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned between categories on a basis that fairly reflects their usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold Property	- 2% on cost
Improvements to property	- 10% on cost
Plant and Machinery	- 20% on cost

Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company makes pension contributions into employees personal pension schemes. Contributions payable are charged to the Statement of Financial Activities in the period to which they relate.

Tangible Assets
Tangible fixed assets are included in the balance sheet at historic cost less accumulated depreciation. Grant receipts which fund fixed asset acquisitions are taken to restricted funds and the appropriate depreciation charge is made against those funds over the expected useful life of the asset.

Leased Assets
Fixed assets aquired under finance leases are included in the balance sheet at historic cost less accumulated depreciation. The present value of future rentals is shown as a liability. Interest payable in each period is charged as an expended resource in proportion to the amount outstanding under the lease. Operating lease rentals are charged as expended resources as incurred.

Debtors and creditors receivable/payable within one year
Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist.

2 DONATIONS AND LEGACIES

	GROUP 2025 £	GROUP 2024 £	CHARITY 2025 £	CHARITY 2024 £
Donations	8,362	14,548	8,362	14,548
Grants	450,734	757,356	345,306	617,791
	459,096	771,904	353,668	632,339

Grants received, included in the above, are as follows:

Welsh Assembly Government	204,205	340,470	204,205	340,470
Ministry of Justice	70,921	150,031	-	64,467
Moondance Foundation	-	38,110	-	38,110
Home Office	117,962	151,165	117,962	151,165
BBC Children in Need	-	4,501	-	-
Nationwide	23,139	23,579	23,139	23,579
South Wales PCC	-	-	-	-
National Lottery (People & Places)	34,507	49,500		-
	450,734	757,356	345,306	617,791

Group results
Income from donations and legacies was £459,096 (2024: £771,356) of which £8,362 was unrestricted (2024: £14,552) and £450,734 was restricted (2024: £757,352)

Charity results
Income from donations and legacies was £353,668 (2024: £632,339) of which £8,362 was unrestricted (2024: £14,552) and £345,306 was restricted (2024: £617,787).

3 OTHER TRADING ACTIVITIES

	GROUP 2025 £	GROUP 2024 £	CHARITY 2025 £	CHARITY 2024 £
Training Income	356,607	270,615	356,607	270,615
	356,607	270,615	356,607	270,615

Group results
Income from other trading activities was £356,607 (2024: £270,615) of which £321,164 (2024: £269,615) was attributable to unrestricted funds and £35,443 (2024: £1,000) was attributable to restricted funds.

Charity results
Income from other trading activities was £356,607 (2024: £270,615) of which £321,164 (2024: £269,615) was attributable to unrestricted funds and £35,443 (2024: £1,000) was attributable to restricted funds.

4 INCOME FROM CHARITABLE ACTIVITIES

		GROUP 2025	GROUP 2024	CHARITY 2025	CHARITY 2024
	Activity	**£**	**£**	**£**	**£**
SARC Operation	SARC Operation	457,875	1,390,812	457,875	1,390,812
Counselling	Counselling	1,327,926	1,006,592	1,327,926	1,006,592
Harmful Sexual Behaviour	Harmful Sexual Behaviour	85,652	74,642	85,652	74,642
Childrens Therapy	Childrens Therapy	204,363	182,663	204,363	182,663
Welling Support Service	Welling Support Service	488,878	407,439	488,878	407,439
ISVA Services	ISVA Services	1,452,390		1,452,390	-
		4,017,084	3,062,148	4,017,084	3,062,148
Investment income		6,739	11,468	6,739	11,468
Other incoming resources		-	-	13,178	5,000
		4,023,823	3,073,616	4,037,001	3,078,616

Group results

Income from charitable activities was £4,017,084 (2024: £3,062,148) of which £3,993,596 (2024: £3,002,704) was attributable to restricted funds and £23,488 (2024: £59,444) was attributable to unrestricted funds.
Other income and investment income was £6,739 (2024: £11,468). In 2025 £6,739 (2024: £6,651) was attributable to unrestricted funds, and £Nil was attributable to restricted funds (2024: £4,817)

Charity results

Income from charitable activities was £4,017,084 (2024: £3,062,148) of which £3,993,596 (2024: £3,002,704) was attributable to restricted funds and £23,488 (2024: £59,444) was attributable to unrestricted funds.
Other income and investment income was £19,917 (2024: £16,468). In 2025 £19,917 (2024: £11,651) was attributable to unrestricted funds, and £Nil was attributable to restricted funds (2024: £5,000)

5 RAISING FUNDS

Raising donations and legacies	GROUP 2025	GROUP 2024	CHARITY 2025	CHARITY 2024
	£	**£**	**£**	**£**
Staff costs	23,029	22,900	23,029	22,900

Group results
£23,029 (2024: £22,900) of the above costs were attributable to unrestricted funds. £NIL (2024: £NIL) of the above costs were attributable to restricted funds.
Charity results
£23,029 (2024: £22,900 of the above costs were attributable to unrestricted funds. £NIL (2024: £NIL) of the above costs were attributable to restricted funds.

6 CHARITABLE ACTIVITIES COSTS

Group

	Direct costs	Support costs (See note 7)	Totals
	£	**£**	**£**
SARC Operation	436,550	973	437,523
Counselling	1,712,412	79,609	1,792,021
Childrens Therapy	189,110	8,538	197,648
Harmful Sexual Behaviour	61,364	-	61,364
ISVA Services	1,296,787	-	1,296,787
Wellbeing Support Service	414,805	3,877	418,682
Rape Support and Counselling	79,668	5,663	85,331
	4,190,696	98,660	4,289,356

£3,632,159 (2024: £3,582,106) of the above costs were attributable to restricted funds. £657,197 (2024: £107,150) were attributable to unrestricted funds.

Charity

	Direct costs	Support costs (See note 7)	Totals
	£	**£**	**£**
SARC Operation	436,550	973	437,523
Counselling	1,712,412	79,609	1,792,021
Harmful Sexual Behaviour	61,364	-	61,364
Childrens Therapy	189,110	8,538	197,648
ISVA Services	1,296,787	-	1,296,787
Wellbeing Support Service	414,805	3,877	418,682
	4,111,028	92,997	4,204,025

£3,546,828 (2024: £3,582,106) of the above costs were attributable to restricted funds. £657,197 (2024: £107,150) were attributable to unrestricted funds.

7 SUPPORT COSTS

Group	Management	Finance and Other	Human resources	Governance costs	Totals
	£	£	£	£	£
Rape Support and Counselling	318	1,565	3,780	-	5,663
SARC Operation	-	-	973	-	973
Counselling	-	-	64,524	15,085	79,609
Childrens Therapy	-	-	8,538	-	8,538
Wellbeing Support Service	-	-	3,877	-	3,877
	318	1,565	81,692	15,085	98,660

Charity	Management	Other	Human resources	Governance costs	Totals
	£	£	£	£	£
SARC Operation	-	-	973	-	973
Counselling	-	-	64,524	15,085	79,609
Childrens Therapy	-	-	8,538	-	8,538
Wellbeing Support Service			3,877	-	3,877
	-	-	77,912	15,085	92,997

Support costs have been apportioned on a Core wages activity basis and on a percentage allocation which is considered appropriate for the charitable activity undertaken.

8 NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):	**GROUP 2025**	GROUP 2024	**CHARITY 2025**	CHARITY 2024
	£	£	£	£
Auditors' remuneration	13,155	15,600	9,375	12,000
Depreciation - owned assets	112,101	87,077	112,101	87,077

Auditors' remuneration is analysed as follows:

Fees payable to the charity's auditors for the audit of the charity's financial statements	6,090	6,000	4,200	4,200
Fees payable to the charity's auditors in relation to other accountancy services provided to the charity	7,065	9,600	5,175	7,800
	13,155	15,600	9,375	12,000

9 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2025 nor for the year ended 31st March 2024.

10 STAFF COSTS AND THE COST OF KEY MANAGEMENT PERSONNEL

	GROUP 2025	GROUP 2024	**CHARITY 2025**	CHARITY 2024
	£	£	£	£
Wages and salaries	2,962,374	2,526,166	2,891,158	2,455,124
Other pension costs	207,001	177,651	200,358	171,904
	3,169,375	2,703,817	3,091,516	2,627,028

The average monthly number of employees during the year was as follows:

	GROUP 2025	GROUP 2024	**CHARITY 2025**	CHARITY 2024
SARCS	25	52	25	52
Counselling	14	18	14	18
Childrens Therapy	6	6	6	6
ISVA Services	33	-	33	-
Harmful Sexual Behaviour	1	-	1	-
Administration and management	18	18	17	17
Training	11	7	9	5
Wellbeing Support Service	14	13	14	13
	122	114	119	111

Cont'd

Cont'd
The employee numbers shown above are the 'average monthly head count'.

The charity contributes to employees own personal pension scheme. The pension cost charge represents contributions paid by the company to the individual schemes.

Included with the group wages and salaries cost is £206,526 (2024: £196,006); Charity 2025: £200,358 (Charity 2024: £190,334) relating to Social Security Costs.

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
£60,001 - £70,000	2	2

The key management personnel of the parent charity and group comprise the Chief Executive Officer and the Deputy Chief Executive Officer. The total employee benefits of the key personnel of the charity and group were £142,793 (2024: £149,778).

11 TOTAL INCOMING RESOURCES

	GROUP 2025 £	GROUP 2024 £	**CHARITY 2025 £**	CHARITY 2024 £
Welsh Government	566,267	521,693	566,267	521,693
Big Lottery SURE for Mental Health (0010091514)	-	-	-	-
Big Lottery Fund (0010269961) Cardiff	-	-		-
South Wales Police	10,000	130,000	10,000	130,000
Gwent Police	-	42,490	-	42,490
Gwent Police Crime Commissioner	306,913	497,098	306,913	497,098
Gwent PCC CSA	-	-	-	-
Dyfed Powys Police Crime Commissioner	263,512	372,214	263,512	372,214
South Wales PCC Evaluation Fund	-	-	-	-
South Wales Police Crime Commissioner	1,540,384	443,114	1,540,384	443,114
Aberystwyth University	28,696	5,687	28,696	5,687
Children in Need	-	4,501	-	-
National Lottery (People & Places)	166,785	132,920	132,278	83,420
Neighbourly - JD Foundation	5,000	-	5,000	-
Prison Service	21,476	23,489	21,476	23,489
Local Health Boards	118,935	200,864	118,935	200,864
NHS Wales Joint Monitoring Committee	247,296	-	247,296	-
Carmrthenshire County Council	22,222	23,557	22,222	23,557
Cardiff County Council	-	-	-	-
Newport County Council	53,384	91,083	53,384	91,083
Hywel Davies Trust	11,602	8,311	11,602	8,311
Other Sources	-	2,820	-	2,820
Safer Caerphilly	15,355	9,610	15,355	9,610
Training Income	321,141	268,903	321,141	268,903
WCVA	24,901	-	24,901	-
Moondance Foundation	-	166,799	-	166,799
Donations and Fundraising	8,386	15,258	8,387	15,258
Bank interest	6,739	6,651	6,739	6,651
Ministry of Justice	798,198	731,029	727,277	645,465
Safe Merthyr Tydfil	52,291	57,291	52,291	57,291
GAVO	14,584	-	14,584	-
Nationwide Grant	23,139	23,579	23,139	23,579
Big Lottery Community Fund Food for Mood 10366061	3,801	1,209	3,801	1,209
Swansea County Council	90,557	86,557	90,557	86,557
Counselling Income	-	-	-	-
Home Office	117,962	151,165	117,962	151,165
Work And Social Adjustment Scale (NHS Wales)	-	83,243	-	83,243
Neath Port Talbot CBC - Community Safety Partnership	-	15,000	-	15,000
Management Fee	-	-	13,178	5,000
	4,839,526	4,116,135	4,747,277	3,981,570

12 GROUP TANGIBLE FIXED ASSETS

	Freehold property	Long leasehold	Improvements to property	Plant and Machinery etc.	Motor Vehicles	Totals
	£	£	£	£	£	£
COST						
At 1 April 2024	1,417,223	335,000	878,865	523,359	8,000	3,162,447
Additions	-	-	89,913	-	-	89,913
Disposal	-	-	-	-	-	
At 31 March 2025	1,417,223	335,000	968,778	523,359	8,000	3,252,360
DEPRECIATION						
At 1 April 2024	132,165	33,500	413,586	485,540	2,000	1,066,791
Charge for year	21,566	6,700	72,998	9,337	1,500	112,101
Eliminated on disposal	-	-	-			
At 31 March 2025	153,731	40,200	486,584	494,877	3,500	1,178,892
NET BOOK VALUE						
At 31 March 2025	1,263,492	294,800	482,194	28,482	4,500	2,073,468
At 31 March 2024	1,285,058	301,500	465,279	37,819	6,000	2,095,656

CHARITY TANGIBLE FIXED ASSETS

	Freehold property	Long leasehold	Improvements to property	Plant and Machinery etc.	Motor Vehicles	Totals
	£	£	£	£	£	£
COST						
At 1 April 2024	1,405,813	335,000	878,865	480,928	8,000	3,108,606
Additions	-	-	89,913	-	-	89,913
Disposal	-	-	-		-	-
At 31 March 2025	1,405,813	335,000	968,778	480,928	8,000	3,198,519
DEPRECIATION						
At 1 April 2024	120,755	33,500	413,586	443,109	2,000	1,012,950
Charge for year	21,566	6,700	72,998	9,337	1,500	112,101
Eliminated on disposal	-	-	-			-
At 31 March 2025	142,321	40,200	486,584	452,446	3,500	1,125,051
NET BOOK VALUE						
At 31 March 2025	1,263,492	294,800	482,194	28,482	4,500	2,073,468
At 31 March 2024	1,285,058	301,500	465,279	37,819	6,000	2,095,656

A charge over the property, Unit 3 Langdon House, Langdon Road, Swansea SA1 8QY, is held by The Welsh Ministers as a result of the funds provided for the purchase.

13 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	GROUP 2025	GROUP 2024	**CHARITY 2025**	CHARITY 2024
	£	£	£	£
Trade debtors	426,620	497,838	426,620	497,738
Amounts owed by group undertakings	-	-	221,829	131,662
Grants receivable	591,527	192,794	591,527	192,794
Prepayments & Other Debtors	39,227	33,828	36,227	30,828
	1,057,374	724,460	1,276,203	853,022

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	GROUP 2025 £	GROUP 2024 £	CHARITY 2025 £	CHARITY 2024 £
Trade creditors	148,628	107,759	147,482	105,947
Social security and other taxes	-	43,689	-	42,818
Accrued expenses & Other Creditors	76,713	83,688	71,913	78,419
Deferred income	53,678	195,371	53,678	160,864
	279,019	430,507	273,073	388,048

Deferred Income

	GROUP 2025 £	GROUP 2024 £	CHARITY 2025 £	CHARITY 2024 £
Opening balance	195,371	318,728	160,864	279,721
Movement in period	(141,693)	(123,357)	(107,186)	(118,857)
Deferred income carried forward	53,678	195,371	53,678	160,864

Deferred income represents income received from contributing agencies where the contribution was restricted to a fixed time period project which extends beyond the current financial year. Income deferred on the basis that the contribution was to the project as a whole, the time period of the project was fully disclosed to the contributing agencies and that time period is certain.

The Deferred income carried forward is analysed as follows:

	GROUP 2025 £	GROUP 2024 £	CHARITY 2025 £	CHARITY 2024 £
National Lottery People & Places	-	99,832	-	65,325
Hywel Davies Fund	-	11,602	-	11,602
Nationwide Building Society	-	23,139	-	23,139
SWPCC Aces	-	5,829	-	5,829
Neighbourly JD Sports Foundation	-	5,000	-	5,000
WCVA	5,500	-	5,500	-
Lottery Community Fund Food for Mood	3,731	7,531	3,731	7,531
Pen Y Cymoedd Wind Farm	25,647	-	25,647	-
Neath Port Talbot Council	3,100		3,100	-
Barod	3,800		3,800	-
Families First	1,900		1,900	-
Social Care Wales	10,000	-	10,000	-
PCC Gwent HO Safer Streets	-	35,800	-	35,800
Miscellaneous Grant (SARC)	-	6,638	-	6,638
	53,678	195,371	53,678	160,864

15 OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year:

Expiring:	Land & Buildings GROUP 2025 £	GROUP 2024 £	CHARITY 2025 £	CHARITY 2024 £
Within one year	58,075	49,556	58,075	49,556
Between one and five years	136,300	154,300	136,300	154,300
In more than five year	442,975	468,531	442,975	468,531
	637,350	672,387	637,350	672,387

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	GROUP			
	Unrestricted funds	Restricted funds	Total funds 2025	Total funds 2024
	£	£	£	£
Fixed assets	98,872	1,974,596	2,073,468	2,095,656
Net current assets	1,774,103	453,151	2,227,254	1,677,925
	1,872,975	2,427,747	4,300,722	3,773,581

Analysis of Reserves

	GROUP			
	Unrestricted funds	Restricted funds	Total funds 2025	Total funds 2024
	£	£	£	£
Amounts set aside to writedown fixed assets	98,872	1,974,596	2,073,468	2,095,656
Other designated and restricted funds	-	453,151	453,151	541,749
Free Reserves	1,774,103	-	1,774,103	1,136,176
	1,872,975	2,427,747	4,300,722	3,773,581

	CHARITY			
	Unrestricted funds	Restricted funds	Total funds 2025	Total funds 2024
	£	£	£	£
Fixed assets	98,872	1,974,596	2,073,468	2,095,656
Net current assets	1,791,897	382,820	2,174,717	1,632,306
Analysis of Reserves	1,890,769	2,357,416	4,248,185	3,727,962

	CHARITY			
	Unrestricted funds	Restricted funds	Total funds 2025	Total funds 2024
	£	£	£	£
Amounts set aside to writedown fixed assets	98,872	1,974,596	2,073,468	2,095,656
Other designated and restricted funds	430,000	382,820	812,820	596,959
Free Reserves	1,361,897	-	1,361,897	1,035,347
	1,890,769	2,357,416	4,248,185	3,727,962

New Pathways Family Friendly Therapeutic Centre of Excellence

Notes to the Consolidated Accounts for the year ended 31st March 2025

17 GROUP MOVEMENT IN FUNDS

	At 01.04.24 £	Net movement In funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General Fund	1,029,909	(317,099)	631,291	1,344,101
Designated Fund	102,644	(3,772)	-	98,872
Overheads/Legal Costs Shortfall Fund	35,000	-	-	35,000
SV Services Shortfall	50,000	-	(50,000)	-
Marketing Shortfall	20,000	-	-	20,000
Rothbury Refurbishment	80,000	-	(50,000)	30,000
Salary Uplift	101,000	-	(31,000)	70,000
Staff Training	20,000	-	(20,000)	-
Comms Salary and Costs	35,000	-	-	35,000
Senior Management Salary Costs	53,554	-	(53,554)	-
Additional Trainer Salary Costs	44,551	-	(44,551)	-
Merthyr Tydfil Repairs	-	-	50,000	50,000
Contribution to Counselling Services	-	-	140,000	140,000
Redundancy	-	-	50,000	50,000
	1,571,658	(320,871)	622,186	1,872,973
Restricted				
Core Services Fixed Assets	418	(102)		316
Core Services Fund	32,461	20,097		52,558
WG Newport Asset Fund	3,650	(913)		2,737
The BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	375	(93)		282
ABMU ICF Refurb Swansea Asset Fund	86,062	(17,268)		68,794
Big Lottery SURE for Mental Health (0010091514) Asset Fund	320	(80)		240
WG Additional 2015/16 Asset Fund	1,215	(304)		911
WG Cardiff Office Asset Fund	284,800	(3,200)		281,600
Norfolk PCC Asset Fund	593	(148)		445
C Daws Asset Fund				
Dyfed-Powys PCC Asset Fund	3,165	(792)		2,373
WG Capital 18/19 Swansea	559,022	(33,427)		525,595
Big Lottery Asset Fund (0010269961) Cardiff	114,584	(3,018)		111,566
WG DASG Fixed Assets	8,840	(2,209)		6,631
Survivor Trust	12,898			12,898
Moondance Foundation Asset Fund	511,561	(7,392)		504,169
WG Rothbury Asset Fund	207,352	(13,500)	89,914	283,766
Restricted Property Improvements Asset Fund	124,948	(20,825)		104,123
WG Colposcopes Asset Fund	14,236	(3,559)		10,677
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000			100,000
Community Foundation in Wales	822		(822)	
WG Sessional Counselling 24-25		187,360	(50,400)	136,960
WG Additional 24-25		70,594	(70,594)	
WG Rothbury Fencing		19,320	(19,320)	
Gwent PCC 2019 onwards		16,789	(16,789)	
Sessional Counselling & Sessional SV Support Work		88,006		88,006
MOJ MRSF	4,877			4,877
SWPCC & Merthyr SARC		14,845	(14,845)	
SWPCC & Swansea SARC		57,398	(57,398)	
SWPCC Vulnerability Training Fund	57,858			57,858
Bernard Sunley Asset Fund	71,866	(1,498)		70,368
Dyfed Powys PCC		30,765	(30,765)	
SMT VAWDASV		15,180	(15,180)	
Nationwide Community Grant		4,805	(4,805)	
MOJ South Wales 2023 - 2025		34,680	(34,680)	
MOJ Dyfed Powys 2023 - 2025		19,626	(19,626)	
MOJ Gwent 2023 - 2025		18,940	(18,940)	
VAWG Home Office LGBTQ+		13,467	(13,467)	
PCC Gwent - HO Safer Streets		26,727	(26,727)	
PCC Dyfed Powys - HO Safer Streets		20,141	(20,141)	
Aber University ISVA		6,693	(6,693)	
Safer Caerphilly		3,754	(3,754)	
ISVA Tender 2024 - 2029 South Wales		46,156	(46,156)	
ISVA Tender 2024 - 2029 Gwent		46,126	(46,126)	
ISVA Tender 2024 - 2029 Dyfed Powys		22,792	(22,792)	
Neighbourly - JD Sports Foundation		5,000	(5,000)	
WCVA Volunteering in Wales Main Grant 2022 - 2025		3,540	(3,540)	
CTM UHB Post Abuse Counselling		4,347	(4,347)	
PCC for South Wales 2024 onwards		18,051	(18,051)	
Swansea Bay SLA 2024 - 2025		3,863	(3,863)	
NWJCC Counselling 24/25 (WSAS)		17,180	(17,180)	

WG Compass Project		3,841	(3,841)	
GAVO Regional Integration Fund		3,663	(3,663)	
Dyfed Powys SVD		3,328	(3,328)	
Carmarthen SPOKE		3,055	(3,055)	
Risca SPOKE		3,604	(3,604)	
Aberystwyth HUB		1,740	(1,740)	
Newtown SPOKE		2,732	(2,732)	
Newport VAWDASV		7,115	(7,115)	
Hywel Davies Trust		8,402	(8,402)	
Swansea VAWDASV		8,520	(8,520)	
SWPCC ACES (Grant 111)		4,928	(4,928)	
West Glamorgan Mental Health Grant		10,797	(10,797)	
National Lottery People & Places 20154687		57,959	(57,959)	
	2,201,923	847,598	(621,771)	2,427,750
TOTAL FUNDS	3,773,581	526,727	415	4,300,723

CHARITY MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement In funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General Fund	1,035,347	(303,524)	630,074	1,361,897
Designated Fund	102,644	(3,772)	-	98,872
Overheads/Legal Costs Shortfall Fund	35,000	-	-	35,000
SV Services Shortfall	50,000	-	(50,000)	-
Marketing Shortfall	20,000	-	-	20,000
Rothbury Refurbishment	80,000	-	(50,000)	30,000
Salary Uplift	101,000	-	(31,000)	70,000
Staff Training	20,000	-	(20,000)	-
Comms Salary and Costs	35,000	-		35,000
Senior Management Salary Costs	53,554	-	(53,554)	-
Additional Trainer Salary Costs	44,551	-	(44,551)	-
Merthyr Tydfil Repairs	-	-	50,000	50,000
Contribution to Counselling Services	-	-	140,000	140,000
Redundancy			50,000	50,000
	1,577,096	(307,296)	620,969	1,890,769
Restricted				
Core Services Fixed Assets	418	(104)		314
WG Newport Asset Fund	3,650	(913)		2,737
The BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	375	(93)		282
Moondance Foundation ABMU ICF Refurb Swansea Asset Fund	86,062	(17,268)		68,794
Big Lottery SURE for Mental Health (0010091514) Asset Fund	320	(80)		240
WG Additional 2015/16 Asset Fund	1,215	(304)		911
WG Cardiff Office Asset Fund	284,800	(3,200)		281,600
Norfolk PCC Asset Fund	593	(148)		445
Dyfed-Powys PCC Asset Fund	3,165	(792)		2,373
WG Capital 18/19 Swansea	559,022	(33,427)		525,595
Big Lottery Asset Fund (0010269961) Cardiff	114,584	(3,018)		111,566
WG DASG Fixed Assets	8,840	(2,209)		6,631
Moondance Foundation Asset Fund	511,561	(7,392)		504,169
WG Rothbury Asset Fund	207,353	(13,500)	89,914	283,767
Restricted Property Improvements Asset Fund	124,948	(20,825)		104,123
WG Colposcopes Asset Fund	14,236	(3,559)		10,677
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000			100,000
Bernard Sunley Asset Fund	71,866	(1,498)		70,368
WG Sessional Counselling 24-25	-	187,360	(50,400)	136,960
WG Additional 24-25	-	70,594	(70,594)	
WG Rothbury Fencing	-	19,320	(19,320)	
Sessional Counselling & Sessional SV Support Work	-	88,006		88,006
Gwent PCC 2019 onwards	-	16,790	(16,790)	
SWPCC & Merthyr SARC	-	14,845	(14,845)	
SWPCC & Swansea SARC	-	57,398	(57,398)	
SWPCC Vulnerability Training Fund	57,858			57,858
Dyfed Powys PCC		30,766	(30,766)	
SMT VAWDASV		15,181	(15,181)	
Newport VAWDASV		7,116	(7,116)	
Swansea VAWDASV		8,520	(8,520)	

West Glamorgan Mental Health Grant		10,797	(10,797)	
National Lottery People & Places 20154687		57,959	(57,959)	
Hywel Davies Trust		8,402	(8,402)	
SWPCC ACES (Grant 111)		4,929	(4,929)	
Nationwide Community Grant		4,805	(4,805)	
MOJ South Wales 2023 - 2025		34,682	(34,682)	
MOJ Dyfed Powys 2023 - 2025		19,627	(19,627)	
MOJ Gwent 2023 - 2025		18,941	(18,941)	
VAWG Home Office LGBTQ+		13,468	(13,468)	
PCC Gwent - HO Safer Streets		26,727	(26,727)	
PCC Dyfed Powys - HO Safer Streets		20,141	(20,141)	
Aber University ISVA		6,693	(6,693)	
Safer Caerphilly		3,755	(3,755)	
ISVA Tender 2024 - 2029 South Wales		46,156	(46,156)	
ISVA Tender 2024 - 2029 Gwent		46,127	(46,127)	
ISVA Tender 2024 - 2029 Dyfed Powys		22,793	(22,793)	
Neighbourly - JD Sports Foundation		5,000	(5,000)	
WCVA Volunteering in Wales Main Grant 2022 - 2025		3,541	(3,541)	
CTM UHB Post Abuse Counselling		4,348	(4,348)	
PCC for South Wales 2024 onwards		18,051	(18,051)	
Swansea Bay SLA 2024 - 2025		3,863	(3,863)	
NWJCC Counselling 24/25 (WSAS)		17,180	(17,180)	
WG Compass Project		3,842	(3,842)	
GAVO Regional Integration Fund		3,664	(3,664)	
Dyfed Powys SVD		3,328	(3,328)	
Carmarthen SPOKE		3,056	(3,056)	
Risca SPOKE		3,605	(3,605)	
Aberystwyth HUB		1,741	(1,741)	
Newtown SPOKE		2,732	(2,732)	
	2,150,866	827,519	(620,969)	2,357,416
TOTAL FUNDS	3,727,962	520,223	-	4,248,185

18 GROUP MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	359,750	(676,454)	(316,704)
Designated Fund		(3,772)	(3,772)
	359,750	(680,226)	(320,476)
Restricted			
Core Services Fund	193,640	(173,526)	20,114
WG (Rent)	59,443	(59,443)	
Dyfed-Powys PCC	206,294	(175,529)	30,765
MOJ MRSF	70,921	(70,921)	
Moondance Foundation		(3,018)	(3,018)
Core Services Fixed Assets	1	(105)	(104)
WG Rothbury Asset Fund	(1)	(13,499)	(13,500)
WG Capital Swansea Asset Fund	1	(33,428)	(33,427)
ABMU ICF Refurb Swansea Asset Fund		(17,268)	(17,268)
WG Cardiff Office Asset Fund		(3,200)	(3,200)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	1	(94)	(93)
WG Additional 2015/16 Asset Fund		(304)	(304)
Nationwide Community Grant	23,139	(18,334)	4,805
Big Lottery SURE for Mental Health (0010091514) Asset Fund		(80)	(80)
WG Newport Asset Fund		(913)	(913)
Norfolk PCC Asset Fund		(148)	(148)
Dyfed Powys PCC Asset Fund	(1)	(791)	(792)
WG DASG Fixed Assets	1	(2,210)	(2,209)
Mid & West Wales VAWDASV	22,222	(22,222)	
SMT VAWDASV	52,291	(37,111)	15,180
Newport VAWDASV	53,384	(46,269)	7,115
Restricted Property Improvements Asset Fund		(20,825)	(20,825)
WG Colposcopes Asset Fund		(3,559)	(3,559)
Hywel Davies Trust	11,602	(3,200)	8,402
Gwent PCC 2019 onwards	185,031	(168,242)	16,789
Moondance Foundation Asset Fund	(1)	(7,391)	(7,392)
Swansea VAWDASV	34,000	(25,480)	8,520
Bernard Sunley Asset Fund	(1)	(1,497)	(1,498)
SWPCC ACES (Grant 111)	17,393	(12,465)	4,928
National Lottery People & Places 20154687	166,786	(108,827)	57,959
West Glamorgan Mental Health Grant	56,557	(45,760)	10,797
Lottery Community Fund Food for Mood 20154687	3,801	(3,801)	
SWPCC & Merthyr SARC	75,163	(60,318)	14,845

SWPCC & Swansea SARC	174,288	(116,890)	57,398
MOJ South Wales 2023 - 2025	372,932	(338,252)	34,680
MOJ Dyfed Powys 2023 - 2025	155,162	(135,536)	19,626
MOJ Gwent 2023 - 2025	199,183	(180,243)	18,940
VAWG Home Office LGBTQ+	117,962	(104,495)	13,467
PCC Gwent - HO Safer Streets	172,655	(145,928)	26,727
PCC Dyfed Powys - HO Safer Streets	98,433	(78,292)	20,141
Aber University ISVA	28,697	(22,004)	6,693
Safer Caerphilly	15,355	(11,601)	3,754
ISVA Tender 2024 - 2029 South Wales	469,090	(422,934)	46,156
ISVA Tender 2024 - 2029 Gwent	383,050	(336,924)	46,126
ISVA Tender 2024 - 2029 Dyfed Powys	191,141	(168,349)	22,792
Neighbourly - JD Sports Foundation	5,000		5,000
WCVA Volunteering Wales Main Grant 2022 - 2025	24,901	(21,361)	3,540
CTM UHB Post Abuse Counselling	21,601	(17,254)	4,347
PCC for South Wales 2024 onwards	124,860	(106,809)	18,051
Swansea Bay SLA 2024-2025	16,178	(12,315)	3,863
NWJCC Counselling 24/25 (WSAS)	247,296	(230,116)	17,180
WG Compass Project	22,894	(19,052)	3,842
GAVO Regional Integration Fund	14,584	(10,920)	3,664
Dyfed Powys SVD	19,440	(16,112)	3,328
WG Sessional Counselling 24-25	196,000	(8,640)	187,360
Carmarthen SPOKE	11,289	(8,234)	3,055
Risca SPOKE	15,935	(12,331)	3,604
Aberystwth HUB	14,071	(12,331)	1,740
Newtown SPOKE	6,377	(3,645)	2,732
WG Additional 24-25	110,413	(39,819)	70,594
WG Rothbury Fencing	19,320		19,320
Sessional Counselling & Sessional SV		88,006	88,006
	4,479,774	(3,632,159)	847,615
TOTAL FUNDS	4,839,524	(4,312,385)	527,139

CHARITY MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	372,930	(676,454)	(303,524)
Designated Fund		(3,772)	(3,772)
	372,930	(680,226)	(307,296)
Restricted			
Core Services Fund	193,641	(193,641)	
WG (Rent)	59,443	(59,443)	
Dyfed-Powys PCC	206,294	(175,527)	30,767
Moondance Foundation			
Core Services Fixed Assets	1	(105)	(104)
WG Rothbury Asset Fund	(1)	(13,499)	(13,500)
WG Capital Swansea Asset Fund	1	(33,428)	(33,427)
ABMU ICF Refurb Swansea Asset Fund		(17,268)	(17,268)
WG Cardiff Office Asset Fund		(3,200)	(3,200)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	1	(94)	(93)
WG Additional 2015/16 Asset Fund		(304)	(304)
Nationwide Community Grant	23,139	(18,334)	4,805
Big Lottery SURE for Mental Health (0010091514) Asset Fund		(80)	(80)
WG Newport Asset Fund		(913)	(913)
Norfolk PCC Asset Fund		(148)	(148)
Dyfed Powys PCC Asset Fund	(1)	(791)	(792)
WG DASG Fixed Assets	1	(2,210)	(2,209)
Mid & West Wales VAWDASV	22,222	(22,222)	
SMT VAWDASV	52,291	(37,110)	15,181
Newport VAWDASV	53,384	(46,268)	7,116
Restricted Property Improvements Asset Fund		(20,825)	(20,825)
WG Colposcopes Asset Fund		(3,559)	(3,559)
Hywel Davies Trust	11,602	(3,200)	8,402
Gwent PCC 2019 onwards	185,031	(168,242)	16,789
Moondance Foundation Asset Fund	(1)	(7,391)	(7,392)
Swansea VAWDASV	34,000	(25,480)	8,520
Bernard Sunley Asset Fund	(1)	(1,497)	(1,498)
SWPCC ACES (Grant 111)	17,393	(12,464)	4,929
National Lottery People & Places 20154687	132,278	(74,319)	57,959
West Glamorgan Mental Health Grant	56,557	(45,760)	10,797

Big Lottery Asset Fund (0010269961) Cardiff		(3,018)	(3,018)
Lottery Community Fund Food for Mood	3,801	(3,801)	
SWPCC & Merthyr SARC	75,163	(60,318)	14,845
SWPCC & Swansea SARC	174,288	(116,890)	57,398
MOJ South Wales 2023 - 2025	372,932	(338,250)	34,682
MOJ Dyfed Powys 2023 - 2025	155,162	(135,536)	19,626
MOJ Gwent 2023 - 2025	199,183	(180,242)	18,941
VAWG Home Office LGBTQ+	117,962	(104,494)	13,468
PCC Gwent - HO Safer Streets	172,655	(145,928)	26,727
PCC Dyfed Powys - HO Safer Streets	98,433	(78,292)	20,141
Aber University ISVA	28,697	(22,004)	6,693
Safer Caerphilly	15,355	(11,600)	3,755
ISVA Tender 2024 - 2029 South Wales	469,090	(422,934)	46,156
ISVA Tender 2024 - 2029 Gwent	383,050	(336,923)	46,127
ISVA Tender 2024 - 2029 Dyfed Powys	191,141	(168,348)	22,793
Neighbourly - JD Sports Foundation	5,000		5,000
WCVA Volunteering Wales Main Grant 2022 - 2025	24,901	(21,360)	3,541
CTM UHB Post Abuse Counselling	21,601	(17,253)	4,348
PCC for South Wales 2024 onwards	124,860	(106,809)	18,051
Swansea Bay SLA 2024-2025	16,178	(12,315)	3,863
NWJCC Counselling 24/25 (WSAS)	247,296	(230,116)	17,180
WG Compass Project	22,894	(19,052)	3,842
GAVO Regional Integration Fund	14,584	(10,920)	3,664
Dyfed Powys SVD	19,440	(16,112)	3,328
WG Sessional Counselling 24-25	196,000	(8,640)	187,360
Carmarthen SPOKE	11,289	(8,233)	3,056
Risca SPOKE	15,935	(12,330)	3,605
Aberystwth HUB	14,071	(12,330)	1,741
Newtown SPOKE	6,377	(3,644)	2,733
WG Additional 24-25	110,413	(39,819)	70,594
WG Rothbury Fencing	19,320		19,320
Sessional Counselling & Sessional SV		88,006	88,006
	4,374,346	(3,546,827)	827,519
TOTAL FUNDS	4,747,276	(4,227,053)	520,223

COMPARATIVES FOR GROUP MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General Fund	884,606	224,485	(79,182)	1,029,909
Designated Fund	89,378	(4,273)	17,539	102,644
Overheads/Legal Costs Shortfall Fund	35,000			35,000
SV Services Shortfall	100,000		(50,000)	50,000
Marketing Shortfall	15,000		5,000	20,000
Rothbury Refurbishment	80,000			80,000
Salary Uplift	20,000		81,000	101,000
Staff Training	40,000		(20,000)	20,000
Head of Therapeutic Services (Part Salary)	38,000		(38,000)	
Comms Salary and Costs	45,000		(10,000)	35,000
Senior Management Salary Costs			53,554	53,554
Additional Trainer Salary Costs			44,551	44,551
	1,346,984	220,212	4,462	1,571,658
Restricted				
Core Services Fixed Assets	558	(140)		418
WG (Rent)		(150)	150	
Core Services Fund	75,136	(42,647)	(28)	32,461
WG Newport Asset Fund	4,867	(1,217)		3,650
The BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	501	(126)		375
ABMU ICF Refurb Swansea Asset Fund	103,424	(17,362)		86,062
Big Lottery SURE for Mental Health (0010091514) Asset Fund	427	(107)		320
WG Additional 2015/16 Asset Fund	1,620	(405)		1,215
WG Cardiff Office Asset Fund	288,000	(3,200)		284,800
Norfolk PCC Asset Fund	791	(198)		593
Dyfed-Powys PCC Asset Fund	4,220	(1,055)		3,165
WG Capital 18/19 Swansea	311,050	(13,961)	261,933	559,022
Big Lottery Asset Fund (0010269961) Cardiff	117,709	(3,125)		114,584
WG DASG Fixed Assets	11,787	(2,947)		8,840
Survivor Trust	12,898			12,898
Moondance Foundation		28,769	(28,769)	
Moondance Foundation Asset Fund	490,183	(7,391)	28,769	511,561

WG Rothbury Asset Fund	211,859	(4,507)		207,352
Restricted Property Improvements Asset Fund	145,772	(20,824)		124,948
WG Colposcopes Asset Fund	18,981	(4,745)		14,236
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000			100,000
Community Foundation in Wales	822			822
Moondance Covid 19	43,105	(42,248)	(857)	
SMT VAWDASV	1		(1)	
WG Capital CYP Counselling Room Access	2,550		(2,550)	
Merthyr Housing	65,513	(65,513)		
Swansea Refurbishment Fund (WAG)		261,933	(261,933)	
MOJ MRSF		4,877		4,877
GAVO Sessional Counselling	668	(1)	(667)	
SWPCC & Merthyr SARC		177	(177)	
SWPCC & Swansea SARC		(12,168)	12,168	
SWPCC Vulnerability Training Fund	70,358		(12,500)	57,858
Bernard Sunley Asset Fund	73,363	(1,497)		71,866
	2,156,163	50,222	(4,462)	2,201,923
TOTAL FUNDS	3,503,147	270,434	-	3,773,581

Comparative Group net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	350,263	(125,778)	224,485
Designated Fund	(1)	(4,272)	(4,273)
	350,262	(130,050)	220,212
Restricted			
Core Services Fund	274,431	(317,078)	(42,647)
Carmarthen SARC			
WG (Rent)	24,000	(24,150)	(150)
Dyfed-Powys PCC	373,684	(373,684)	
South Wales PCC	107,870	(107,870)	
MOJ South Wales	112,079	(112,079)	
MOJ Dyfed Powys	55,102	(55,102)	
Big Lottery Asset Fund (0010269961) Cardiff		(3,125)	(3,125)
Moondance Foundation	76,372	(47,603)	28,769
Core Services Fixed Assets	(1)	(139)	(140)
WG Rothbury Asset Fund	1	(4,508)	(4,507)
WG Capital 18/19 Swansea Asset Fund		(13,961)	(13,961)
ABMU ICF Refurb Swansea Asset Fund		(17,362)	(17,362)
WG Cardiff Office Asset Fund		(3,200)	(3,200)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	(1)	(125)	(126)
WG Additional 2015/16 Asset Fund		(405)	(405)
Nationwide Community Grant	23,579	(23,579)	
Big Lottery SURE for Mental Health (0010091514) Asset Fund		(107)	(107)
WG Newport Asset Fund		(1,217)	(1,217)
Norfolk PCC Asset Fund	(1)	(197)	(198)
Moondance Covid 19		(42,248)	(42,248)
Dyfed Powys PCC Asset Fund		(1,055)	(1,055)
WG DASG Fixed Assets	(1)	(2,946)	(2,947)
Mid & West Wales VAWDASV	23,557	(23,557)	
SMT VAWDASV	57,291	(57,291)	
Newport VAWDASV	91,083	(91,083)	
Restricted Property Improvements Asset Fund	1	(20,825)	(20,824)
WG Colposcopes Asset Fund		(4,745)	(4,745)
SCVA Swansea Bay GP Cluster Fund			
Hywel Davies Trust	8,311	(8,311)	
Gwent PCC 2019 onwards	532,945	(532,945)	
Moondance Foundation Asset Fund		(7,391)	(7,391)
Swansea VAWDASV	30,000	(30,000)	
Moondance 2023	90,426	(90,426)	
Bernard Sunley Asset Fund		(1,497)	(1,497)
Neath Port Talbot Community Safety Fund	15,000	(15,000)	
SWPCC ACES (Grant 111)	5,734	(5,734)	
National Lottery People & Places 20154687	132,918	(132,918)	
MOJ Male Rape Support Fund 21/22	8,871	(8,871)	
West Glamorgan Mental Health Grant	56,557	(56,557)	
Merthyr Housing		(65,513)	(65,513)
GAVO Sessional Counselling	(1)		(1)
Lottery Community Fund Food for Mood	1,209	(1,209)	
SWPCC & Merthyr SARC	216,460	(216,283)	177

SWPCC & Swansea SARC	397,837	(410,005)	(12,168)
MOJ South Wales 2023 - 2025	228,536	(228,536)	
MOJ Dyfed Powys 2023 - 2025	103,441	(103,441)	
MOJ Gwent 2023 - 2025	137,437	(137,437)	
VAWG Home Office LGBTQ+	151,165	(151,165)	
WG Raising SV Awareness	37,950	(37,950)	
PCC Gwent - HO Safer Streets	32,750	(32,750)	
PCC Dyfed Powys - HO Safer Streets	55,845	(55,845)	
Swansea Refurbishment Fund (WAG)	273,944	(12,011)	261,933
Aber University ISVA	5,687	(5,687)	
Rental Income & Costs WG/SBUHB	4,817	(4,817)	
Safer Caerphilly	9,610	(9,610)	
BBC Children In Need	4,501	(4,501)	
MOJ MRSF	4,877		4,877
	3,765,873	(3,715,651)	50,222
TOTAL FUNDS	4,116,135	(3,845,701)	270,434

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED GROUP POSITION IS AS FOLLOWS:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General Fund	884,606	(92,614)	552,109	1,344,101
Designated Fund	89,378	(8,045)	17,539	98,872
Overheads/Legal Costs Shortfall Fund	35,000			35,000
SV Services Shortfall	100,000		(100,000)	
Marketing Shortfall	15,000		5,000	20,000
Rothbury Refurbishment	80,000		(50,000)	30,000
Salary Uplift	20,000		50,000	70,000
Staff Training	40,000		(40,000)	
Head of Therapeutic Services (Part Salary)	38,000		(38,000)	
Comms Salary and Costs	45,000		(10,000)	35,000
Merthyr Tydfil Repairs			50,000	50,000
Contribution to Counselling Services			140,000	140,000
Redundancy			50,000	50,000
	1,346,984	(100,659)	626,648	1,872,973
Restricted				
Core Services Fixed Assets	558	(242)		316
WG (Rent)		(150)	150	
Core Services Fund	75,136	(22,550)	(28)	52,558
Carmarthen SARC				
WG Newport Asset Fund	4,867	(2,130)		2,737
The BIG Lottery Fund (AFW/1/010472202)				
Awards for All Asset Fund	501	(219)		282
ABMU ICF Refurb Swansea Asset Fund	103,424	(34,630)		68,794
Big Lottery SURE for Mental Health				
(0010091514) Asset Fund	427	(187)		240
WG Additional 2015/16 Asset Fund	1,620	(709)		911
WG Cardiff Office Asset Fund	288,000	(6,400)		281,600
Norfolk PCC Asset Fund	791	(346)		445
C Daws Asset Fund				
Dyfed-Powys PCC Asset Fund	4,220	(1,847)		2,373
WG Capital 18/19 Swansea	311,050	(47,388)	261,933	525,595
Big Lottery Asset Fund (0010269961) Cardiff	117,709	(6,143)		111,566
WG DASG Fixed Assets	11,787	(5,156)		6,631
Survivor Trust	12,898			12,898
Moondance Foundation		28,769	(28,769)	
WG Rothbury				
Moondance Foundation Asset Fund	490,183	(14,783)	28,769	504,169
WG Rothbury Asset Fund	211,859	(18,007)	89,914	283,766
Restricted Property Improvements Asset Fund	145,772	(41,649)		104,123
WG Colposcopes Asset Fund	18,981	(8,304)		10,677
Barclays 100 x 100 UK Covid 19 Community				
Relief Fund	100,000			100,000
Community Foundation in Wales	822		(822)	
WG Sessional Counselling 24-25		187,360	(50,400)	136,960
WG Additional 24-25		70,594	(70,594)	
Moondance Covid 19	43,105	(42,248)	(857)	
SMT VAWDASV	1		(1)	
WG Rothbury Fencing		19,320	(19,320)	
Newport VAWDASV				

WG Capital CYP Counselling Room Access	2,550		(2,550)	
Gwent PCC 2019 onwards		16,789	(16,789)	
Merthyr Housing	65,513	(65,513)		
Swansea Refurbishment Fund (WAG)		261,933	(261,933)	
MOJ MRSF		4,877		4,877
Sessional Counselling & Sessional SV Support Work		88,006		88,006
GAVO Sessional Counselling	668	(1)	(667)	
SWPCC & Merthyr SARC		15,022	(15,022)	
SWPCC & Swansea SARC		57,398	(57,398)	
SWPCC Vulnerability Training Fund	70,358		(12,500)	57,858
Bernard Sunley Asset Fund	73,363	(2,995)		70,368
Dyfed Powys PCC		30,765	(30,765)	
SMT VAWDASV		15,180	(15,180)	
Nationwide Community Grant		4,805	(4,805)	
Hywel Davies Trust		8,402	(8,402)	
Swansea VAWDASV		8,520	(8,520)	
Newport VAWDASV		7,115	(7,115)	
SWPCC ACES (Grant 111)		4,928	(4,928)	
MOJ South Wales 2023 - 2025		34,680	(34,680)	
MOJ Dyfed Powys 2023 - 2025		19,626	(19,626)	
MOJ Gwent 2023 - 2025		18,940	(18,940)	
VAWG Home Office LGBTQ+		13,467	(13,467)	
WG Raising SV Awareness				
PCC Gwent - HO Safer Streets		26,727	(26,727)	
PCC Dyfed Powys - HO Safer Streets		20,141	(20,141)	
Swansea Refurbishment Fund (WAG)		6,693	(6,693)	
Safer Caerphilly		3,754	(3,754)	
ISVA Tender 2024 - 2029 South Wales		46,156	(46,156)	
ISVA Tender 2024 - 2029 Gwent		46,126	(46,126)	
ISVA Tender 2024 - 2029 Dyfed Powys		22,792	(22,792)	
Neighbourly - JD Sports Foundation		5,000	(5,000)	
WCVA Volunteering Wales Main Grant 2022 - 2025		3,540	(3,540)	
CTM UHB Post Abuse Counselling		4,347	(4,347)	
PCC for South Wales 2024 onwards		18,051	(18,051)	
Swansea Bay SLA 2024 -2025		3,863	(3,863)	
NWJCC Counselling 24/25 (WSAS)		17,180	(17,180)	
WG Compass Project		3,841	(3,841)	
GAVO Regional Integration Fund		3,663	(3,663)	
Dyfed Powys SVD		3,328	(3,328)	
WG Sessional Counselling 24-25				
Carmarthen SPOKE		3,055	(3,055)	
Risca SPOKE		3,604	(3,604)	
Aberystwyth HUB		1,740	(1,704)	
Newtown SPOKE		2,732	(2,732)	
West Glamorgan Mental Health Grant		10,797	(10,797)	
Lottery Community Fund Food for Mood 20154687		57,959	(57,959)	
	2,156,163	909,988	(638,365)	2,427,750
TOTAL FUNDS	3,503,147	809,329	(11,717)	4,300,723

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED NET MOVEMENT IN FUNDS, INCLUDED IN THE ABOVE ARE AS FOLLOWS:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	710,013	(802,627)	(92,614)
Designated Fund	(1)	(8,044)	(8,045)
	710,012	(810,671)	(100,659)
Restricted			
Core Services Fund	468,071	(490,619)	(22,548)
WG (Rent)	83,443	(83,593)	(150)
Dyfed-Powys PCC	579,978	(549,213)	30,765
South Wales PCC	107,870	(107,870)	
MOJ South Wales	112,079	(112,079)	
MOJ Dyfed Powys	55,102	(55,102)	
MOJ MRSF	70,921	(70,921)	
Big Lottery Asset Fund (0010269961) Cardiff		(6,143)	(6,143)
Moondance Foundation	76,372	(47,603)	28,769
Core Services Fixed Assets		(244)	(244)
WG Rothbury Asset Fund		(18,007)	(18,007)
WG Capital Swansea Asset Fund	1	(47,389)	(47,388)
ABMU ICF Refurb Swansea Asset Fund		(34,630)	(34,630)
WG Cardiff Office Asset Fund		(6,400)	(6,400)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund		(219)	(219)

WG Additional 2015/16 Asset Fund		(709)	(709)
Nationwide Community Grant	46,718	(41,913)	4,805
Big Lottery SURE for Mental Health (0010091514) Asset Fund		(187)	(187)
WG Newport Asset Fund		(2,130)	(2,130)
Norfolk PCC Asset Fund	(1)	(345)	(346)
Moondance Covid 19		(42,248)	(42,248)
Dyfed Powys PCC Asset Fund	(1)	(1,846)	(1,847)
WG DASG Fixed Assets		(5,156)	(5,156)
Mid & West Wales VAWDASV	45,779	(45,779)	
SMT VAWDASV	109,582	(94,402)	15,180
Newport VAWDASV	144,467	(137,352)	7,115
Restricted Property Improvements Asset Fund	1	(41,650)	(41,649)
WG Colposcopes Asset Fund		(8,304)	(8,304)
Hywel Davies Trust	19,913	(11,511)	8,402
Gwent PCC 2019 onwards	717,976	(701,187)	16,789
Moondance Foundation Asset Fund	(1)	(14,782)	(14,783)
Swansea VAWDASV	64,000	(55,480)	8,520
Moondance 2023	90,426	(90,426)	
Bernard Sunley Asset Fund	(1)	(2,994)	(2,995)
Neath Port Talbot Community Safety Fund	15,000	(15,000)	
SWPCC ACES (Grant 111)	23,127	(18,199)	4,928
National Lottery People & Places 20154687	299,704	(241,745)	57,959
MOJ Male Rape Support Fund 21/22	8,871	(8,871)	
West Glamorgan Mental Health Grant	113,114	(102,317)	10,797
Merthyr Housing		(65,513)	(65,513)
GAVO Sessional Counselling	(1)		(1)
Lottery Community Fund Food for Mood	5,010	(5,010)	
SWPCC & Merthyr SARC	291,623	(276,601)	15,022
SWPCC & Swansea SARC	572,125	(514,727)	57,398
MOJ South Wales 2023 - 2025	601,468	(566,788)	34,680
MOJ Dyfed Powys 2023 - 2025	258,603	(238,977)	19,626
MOJ Gwent 2023 - 2025	336,620	(317,680)	18,940
VAWG Home Office LGBTQ+	269,127	(255,660)	13,467
WG Raising SV Awareness	37,950	(37,950)	
PCC Gwent - HO Safer Streets	205,405	(178,678)	26,727
PCC Dyfed Powys - HO Safer Streets	154,278	(134,137)	20,141
Swansea Refurbishment Fund (WAG)	273,944	(12,011)	261,933
Aber University ISVA	34,384	(27,691)	6,693
Rental Income & Costs WG/SBUHB	4,817	(4,817)	
Safer Caerphilly	24,965	(21,211)	3,754
BBC Children In Need	4,501	(4,501)	
MOJ MRSF	4,877		4,877
ISVA Tender 2024 - 2029 South Wales	469,090	(422,934)	46,156
ISVA Tender 2024 - 2029 Gwent	383,050	(336,924)	46,126
ISVA Tender 2024 - 2029 Dyfed Powys	191,141	(168,349)	22,792
Neighbourly - JD Sports Foundation	5,000		5,000
WCVA Volunteering Wales Main Grant 2022 - 2025	24,901	(21,361)	3,540
CTM UHB Post Abuse Counselling	21,601	(17,254)	4,347
PCC for South Wales 2024 onwards	124,860	(106,809)	18,051
Swansea Bay SLA 2024 -2025	16,178	(12,315)	3,863
NWJCC Counselling 24/25 (WSAS)	247,296	(230,116)	17,180
WG Compass Project	22,894	(19,053)	3,841
GAVO Regional Integration Fund	14,584	(10,921)	3,663
Dyfed Powys SVD	19,440	(16,112)	3,328
WG Sessional Counselling 24-25	196,000	(8,640)	187,360
Carmarthen SPOKE	11,289	(8,234)	3,055
Risca SPOKE	15,935	(12,331)	3,604
Aberystwyth HUB	14,071	(12,331)	1,740
Newtown SPOKE	6,377	(3,645)	2,732
WG Additional 24-25	110,413	(39,819)	70,594
WG Rothbury Fencing	19,320		19,320
Sessional Counselling & Sessional SV		88,006	88,006
	8,245,647	(7,335,659)	909,988
TOTAL FUNDS	8,955,659	(8,146,330)	809,329

CHARITY COMPARATIVES FOR MOVEMENT IN FUNDS

	At 31.3.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General Fund	885,043	229,487	(79,182)	1,035,348
Designated Fund	89,378	(4,273)	17,539	102,644
Senior Management Salary Costs	-		53,554	53,554
Overheads/Legal Costs Shortfall Fund	35,000	-	-	35,000
Additional Trainer Salary Costs	-	-	44,551	44,551
SV Services Shortfall	100,000	-	(50,000)	50,000
Marketing Shortfall	15,000	-	5,000	20,000
Rothbury Refurbishment	80,000	-	-	80,000
Salary Uplift	20,000	-	81,000	101,000
Staff Training	40,000	-	(20,000)	20,000
Head of Therapeutic Services (Part Salary)	38,000	-	(38,000)	-
Comms Salary and Costs	45,000	-	(10,000)	35,000
	1,347,421	225,214	4,462	1,577,097
Restricted				
Carmarthen SARC				
Core Services Fixed Assets	558	(140)		418
Core Services Fund	43,820	(43,792)	(28)	
WG Newport Asset Fund	4,867	(1,217)		3,650
WG (Rent)		(150)	150	
The BIG Lottery Fund (AFW/1/010472202)				
Awards for All Asset Fund	501	(126)		375
Moondance Foundation		28,769	(28,769)	
ABMU ICF Refurb Swansea Asset Fund	103,424	(17,362)		86,062
Big Lottery SURE for Mental Health				
(0010091514) Asset Fund	427	(107)		320
WG Additional 2015/16 Asset Fund	1,620	(405)		1,215
WG Cardiff Office Asset Fund	288,000	(3,200)		284,800
Norfolk PCC Asset Fund	791	(198)		593
Dyfed-Powys PCC Asset Fund	4,220	(1,055)		3,165
WG Capital 18/19 Swansea	311,050	(13,961)	261,933	559,022
Big Lottery Asset Fund (0010269961) Cardiff	117,709	(3,125)		114,584
WG DASG Fixed Assets	11,787	(2,947)		8,840
Moondance Foundation Asset Fund	490,183	(7,391)	28,769	511,561
WG Rothbury Asset Fund	211,859	(4,507)		207,352
Restricted Property Improvements Asset Fund	145,772	(20,824)		124,948
WG Colposcopes Asset Fund	18,981	(4,745)		14,236
Barclays 100 x 100 UK Covid 19 Community				
Relief Fund	100,000			100,000
Swansea Refurbishment Fund (WAG)		261,933	(261,933)	
Bernard Sunley Asset Fund	73,363	(1,497)		71,866
Moondance Covid 19	43,105	(42,248)	(857)	
SMT VAWDASV	1		(1)	
WG Capital CYP Counselling Room Access	2,550		(2,550)	
Merthyr Housing	65,513	(65,513)		
GAVO Sessional Counselling	668	(1)	(667)	
SWPCC & Merthyr SARC		177	(177)	
SWPCC & Swansea SARC		(12,168)	12,168	
SWPCC Vulnerability Training Fund	70,358		(12,500)	57,858
	2,111,127	44,200	(4,462)	2,150,865
TOTAL FUNDS	3,458,548	269,414		3,727,962

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
Unrestricted funds			
General Fund	355,263	(125,776)	229,487
Designated Fund	(1)	(4,272)	(4,273)
	355,262	(130,048)	225,214
Restricted			
Core Services Fund	193,743	(237,535)	(43,792)
Carmarthen SARC			
WG (Rent)	24,000	(24,150)	(150)
Dyfed-Powys PCC	373,684	(373,684)	
South Wales PCC	107,870	(107,870)	
MOJ South Wales	112,079	(112,079)	
MOJ Dyfed Powys	55,102	(55,102)	
Big Lottery Asset Fund (0010269961) Cardiff		(3,125)	(3,125)
Moondance Foundation	76,372	(47,603)	28,769
Core Services Fixed Assets	(1)	(139)	(140)
WG Rothbury Asset Fund	1	(4,508)	(4,507)
WG Capital 18/19 Swansea Asset Fund		(13,961)	(13,961)
ABMU ICF Refurb Swansea Asset Fund		(17,362)	(17,362)
WG Cardiff Office Asset Fund		(3,200)	(3,200)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	(1)	(125)	(126)
WG Additional 2015/16 Asset Fund		(405)	(405)
Nationwide Community Grant	23,579	(23,579)	
Big Lottery SURE for Mental Health (0010091514) Asset Fund		(107)	(107)
WG Newport Asset Fund		(1,217)	(1,217)
Norfolk PCC Asset Fund	(1)	(197)	(198)
Moondance Covid 19		(42,248)	(42,248)
Dyfed Powys PCC Asset Fund		(1,055)	(1,055)
WG DASG Fixed Assets	(1)	(2,946)	(2,947)
Mid & West Wales VAWDASV	23,557	(23,557)	
SMT VAWDASV	57,291	(57,291)	
Newport VAWDASV	91,083	(91,083)	
Restricted Property Improvements Asset Fund	1	(20,825)	(20,824)
WG Colposcopes Asset Fund		(4,745)	(4,745)
SCVA Swansea Bay GP Cluster Fund			
Hywel Davies Trust	8,311	(8,311)	
Gwent PCC 2019 onwards	532,945	(532,945)	
Moondance Foundation Asset Fund		(7,391)	(7,391)
Swansea VAWDASV	30,000	(30,000)	
Moondance 2023	90,426	(90,426)	
Bernard Sunley Asset Fund		(1,497)	(1,497)
Neath Port Talbot Community Safety Fund	15,000	(15,000)	
SWPCC ACES (Grant 111)	5,734	(5,734)	
National Lottery People & Places 20154687	83,419	(83,419)	
MOJ Male Rape Support Fund 21/22	8,871	(8,871)	
West Glamorgan Mental Health Grant	56,557	(56,557)	
Merthyr Housing		(65,513)	(65,513)
GAVO Sessional Counselling	(1)		(1)
Lottery Community Fund Food for Mood	1,209	(1,209)	
SWPCC & Merthyr SARC	216,460	(216,283)	177
SWPCC & Swansea SARC	397,837	(410,005)	(12,168)
MOJ South Wales 2023 - 2025	228,536	(228,536)	
MOJ Dyfed Powys 2023 - 2025	103,441	(103,441)	
MOJ Gwent 2023 - 2025	137,437	(137,437)	
VAWG Home Office LGBTQ+	151,165	(151,165)	
WG Raising SV Awareness	37,950	(37,950)	
PCC Gwent - HO Safer Streets	32,750	(32,750)	
PCC Dyfed Powys - HO Safer Streets	55,845	(55,845)	
Swansea Refurbishment Fund (WAG)	273,944	(12,011)	261,933
Aber University ISVA	5,687	(5,687)	
Rental Income & Costs WG/SBUHB	4,817	(4,817)	
Safer Caerphilly	9,610	(9,610)	
	3,626,308	(3,582,108)	44,200
TOTAL FUNDS	3,981,570	(3,712,156)	269,414

New Pathways Family Friendly Therapeutic Centre of Excellence

Notes to the Consolidated Accounts for the year ended 31st March 2025

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED CHARITY POSITION IS AS FOLLOWS:

	At 1.4.23	Net movement in funds	Transfers between funds	At 31.3.25
	£	£	£	£
Unrestricted funds				
General Fund	885,043	(74,038)	550,892	1,361,897
Designated Fund	89,378	(8,045)	17,539	98,872
Contribution to Counselling Services	-		140,000	140,000
Overheads/Legal Costs Shortfall Fund	35,000	-	-	35,000
Merthyr Tydfil Repairs	-	-	50,000	50,000
SV Services Shortfall	100,000	-	(100,000)	-
Marketing Shortfall	15,000	-	5,000	20,000
Rothbury Refurbishment	80,000	- -	50,000	30,000
Salary Uplift	20,000	-	50,000	70,000
Staff Training	40,000	-	(40,000)	-
Head of Therapeutic Services (Part Salary)	38,000	-	(38,000)	-
Comms Salary and Costs	45,000	-	(10,000)	35,000
Redundancy			50,000	50,000
	1,347,421	(82,083)	625,431	1,890,769
Restricted				
Core Services Fixed Assets	558	(244)		314
Core Services Fund	43,820	(43,792)	(28)	
WG Newport Asset Fund	4,867	(2,130)		2,737
WG (Rent)		(150)	150	
The BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	501	(219)		282
Moondance Foundation		28,769	(28,769)	
ABMU ICF Refurb Swansea Asset Fund	103,424	(34,630)		68,794
Big Lottery SURE for Mental Health (0010091514) Asset Fund	427	(187)		240
WG Additional 2015/16 Asset Fund	1,620	(709)		911
WG Cardiff Office Asset Fund	288,000	(6,400)		281,600
Norfolk PCC Asset Fund	791	(346)		445
Dyfed-Powys PCC Asset Fund	4,220	(1,847)		2,373
WG Capital Swansea	311,050	(47,388)	261,933	525,595
Big Lottery Asset Fund (0010269961) Cardiff	117,709	(6,143)		111,566
Dyfed Powys PCC		30,766	(30,766)	
WG DASG Fixed Assets	11,787	(5,156)		6,631
Moondance Foundation Asset Fund	490,183	(14,783)	28,769	504,169
WG Rothbury Asset Fund	211,859	(18,007)	89,915	283,767
Restricted Property Improvements Asset Fund	145,772	(41,649)		104,123
WG Colposcopes Asset Fund	18,981	(8,304)		10,677
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000			100,000
Gwent PCC 2019 onwards		16,791	(16,791)	
Swansea Refurbishment Fund (WAG)		261,933	(261,933)	
Nationwide Community Grant		4,805	(4,805)	
MOJ South Wales 2023-2025		34,682	(34,682)	
MOJ Dyfed Powys 2023-2026		19,627	(19,627)	
MOJ Gwent 2023-2025		18,941	(18,941)	
VAWG Home Home Office LGBTQ+		13,468	(13,468)	
PCC Gwent - HO Safer Streets		26,727	(26,727)	
PCC Dyfed Powys - HO Safer Streets		20,141	(20,141)	
Aber University ISVA		6,693	(6,693)	
Safer Caerphilly		3,755	(3,755)	
ISVA Tender 2024-2029 South Wales		46,156	(46,156)	
ISVA Tender 2024-2029 Gwent		46,127	(46,127)	
ISVA Tender 2024-2029 Dyfed Powys		22,793	(22,793)	
Hywel Davies Trust		8,402	(8,402)	
Bernard Sunley Asset Fund	73,363	(2,995)		70,368
SWPCC ACES (Grant 111)		4,929	(4,929)	
Neighbourly - JD Sports Foundation		5,000	(5,000)	
WCVA Volunteering Wales Main Grant 2022-2025		3,541	(3,541)	
PCC for South Wales 2024 onwards		18,051	(18,051)	
CTM UHB Post Abuse Counselling		4,348	(4,348)	
Swansea Bay SLA 2024-2025		3,863	(3,863)	
NWJCC Counselling 24/25 (WSAS)		17,180	(17,180)	
National Lottery People & Places 20154687		57,959	(57,959)	
WG Compass Project		3,842	(3,842)	
GAVO Regional Integration Fund		3,664	(3,664)	
Dyfed Powys SVD		3,328	(3,328)	
Moondance Covid 19	43,105	(42,248)	(857)	
SMT VAWDASV	1	15,181	(15,182)	

Newport VAWDASV		7,116	(7,116)	
Swansea VAWDASV		8,520	(8,520)	
West Glamorgan Mental Health Grant		10,797	(10,797)	
WG Sessional Counselling 24-25		187,360	(50,400)	136,960
Carmarthen SPOKE		3,056	(3,056)	
Risca SPOKE		3,605	(3,605)	
Aberystwyth HUB		1,741	(1,741)	
Newtown SPOKE		2,732	(2,732)	
WG Additional 24-25		70,594	(70,594)	
WG Capital CYP Counselling Room Access	2,550		(2,550)	
WG Rothbury Fencing		19,320	(19,320)	
Sessional Counselling & Sessional SV Support Work		88,006		88,006
Merthyr Housing	65,513	(65,513)		
GAVO Sessional Counselling	668	(1)	(667)	
SWPCC & Merthyr SARC		15,022	(15,022)	
SWPCC & Swansea SARC		45,230	(45,230)	
SWPCC Vulnerability Training Fund	70,358		(12,500)	57,858
	2,111,127	871,720	(625,431)	2,357,416
TOTAL FUNDS	3,458,548	789,637		4,248,185

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED CHARITY NET MOVEMENT IN FUNDS, INCLUDED IN THE ABOVE ARE AS FOLLOWS:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	728,192	(802,230)	(74,038)
Designated Fund	(1)	(8,044)	(8,045)
	728,191	(810,274)	(82,083)
Restricted			
Core Services Fund	387,384	(431,176)	(43,792)
Carmarthen SARC			
WG (Rent)	83,443	(83,593)	(150)
Dyfed-Powys PCC	579,978	(549,210)	30,768
South Wales PCC	107,870	(107,870)	
MOJ South Wales	112,079	(112,079)	
MOJ Dyfed Powys	55,102	(55,102)	
Big Lottery Asset Fund (0010269961) Cardiff		(6,143)	(6,143)
Moondance Foundation	76,372	(47,603)	28,769
Core Services Fixed Assets		(244)	(244)
WG Rothbury Asset Fund		(18,007)	(18,007)
WG Capital Swansea Asset Fund	1	(47,389)	(47,388)
ABMU ICF Refurb Swansea Asset Fund		(34,630)	(34,630)
WG Cardiff Office Asset Fund		(6,400)	(6,400)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund		(219)	(219)
WG Additional 2015/16 Asset Fund		(709)	(709)
Nationwide Community Grant	46,718	(41,913)	4,805
Big Lottery SURE for Mental Health (0010091514) Asset Fund		(187)	(187)
WG Newport Asset Fund		(2,130)	(2,130)
Norfolk PCC Asset Fund	(1)	(345)	(346)
Moondance Covid 19		(42,248)	(42,248)
Dyfed Powys PCC Asset Fund	(1)	(1,846)	(1,847)
WG DASG Fixed Assets		(5,156)	(5,156)
Mid & West Wales VAWDASV	45,779	(45,779)	
SMT VAWDASV	109,582	(94,401)	15,181
Newport VAWDASV	144,467	(137,351)	7,116
Restricted Property Improvements Asset Fund	1	(41,650)	(41,649)
WG Colposcopes Asset Fund		(8,304)	(8,304)
SCVA Swansea Bay GP Cluster Fund			
Hywel Davies Trust	19,913	(11,511)	8,402
Gwent PCC 2019 onwards	717,976	(701,187)	16,789
Moondance Foundation Asset Fund	(1)	(14,782)	(14,783)
Swansea VAWDASV	64,000	(55,480)	8,520
Moondance 2023	90,426	(90,426)	
Bernard Sunley Asset Fund	(1)	(2,994)	(2,995)
Neath Port Talbot Community Safety Fund	15,000	(15,000)	
SWPCC ACES (Grant 111)	23,127	(18,198)	4,929
National Lottery People & Places 20154687	215,697	(215,697)	
MOJ Male Rape Support Fund 21/22	8,871	(8,871)	
West Glamorgan Mental Health Grant	113,114	(102,317)	10,797
Merthyr Housing		(65,513)	(65,513)
GAVO Sessional Counselling	(1)		(1)

Lottery Community Fund Food for Mood	5,010	52,949	57,959
SWPCC & Merthyr SARC	291,623	(276,601)	15,022
SWPCC & Swansea SARC	572,125	(526,895)	45,230
MOJ South Wales 2023 - 2025	601,468	(566,786)	34,682
MOJ Dyfed Powys 2023 - 2025	258,603	(238,977)	19,626
MOJ Gwent 2023 - 2025	336,620	(317,679)	18,941
VAWG Home Office LGBTQ+	269,127	(255,659)	13,468
WG Raising SV Awareness	37,950	(37,950)	
PCC Gwent - HO Safer Streets	205,405	(178,678)	26,727
PCC Dyfed Powys - HO Safer Streets	154,278	(134,137)	20,141
Swansea Refurbishment Fund (WAG)	273,944	(12,011)	261,933
Aber University ISVA	34,384	(27,691)	6,693
Rental Income & Costs WG/SBUHB	4,817	(4,817)	
Safer Caerphilly	24,965	(21,210)	3,755
ISVA Tender 2024 - 2029 South Wales	469,090	(422,934)	46,156
ISVA Tender 2024 - 2029 Gwent	383,050	(336,923)	46,127
ISVA Tender 2024 - 2029 Dyfed Powys	191,141	(168,348)	22,793
Neighbourly - JD Sports Foundation	5,000		5,000
WCVA Volunteering Wales Main Grant 2022 - 2025	24,901	(21,360)	3,541
CTM UHB Post Abuse Counselling	21,601	(17,253)	4,348
PCC for South Wales 2024 onwards	124,860	(106,809)	18,051
Swansea Bay SLA 2024-2025	16,178	(12,315)	3,863
NWJCC Counselling 24/25 (WSAS)	247,296	(230,116)	17,180
WG Compass Project	22,894	(19,052)	3,842
GAVO Regional Integration Fund	14,584	(10,920)	3,664
Dyfed Powys SVD	19,440	(16,112)	3,328
WG Sessional Counselling 24-25	196,000	(8,640)	187,360
Carmarthen SPOKE	11,289	(8,233)	3,056
Risca SPOKE	15,935	(12,330)	3,605
Aberystwyth HUB	14,071	(12,330)	1,741
Newtown SPOKE	6,377	(3,644)	2,733
WG Additional 24-25	110,413	(39,819)	70,594
WG Rothbury Fencing	19,320		19,320
Sessional Counselling & Sessional SV Support Work		88,006	88,006
	8,000,654	(7,128,934)	871,720
TOTAL FUNDS	8,728,845	(7,939,208)	789,637

Transfers between funds

Transfers between funds arise where unrestricted funds have been used to fund shortfalls in restricted funds and to reallocate assets purchased out of restricted funds to the restricted Fixed Asset Fund. The free reserves are available to provide funds to cashflow projects funded on a retrospective basis and are available with the approval of the trustees to fund any expenditure on projects or expenses which fall within the organisations general aims and objectives. They are accumulated in accordance with the reserve policy as stated in the Trustees report.

Analysis of Designated Funds	GROUP **2025** £	GROUP 2024 £	CHARITY **2025** £	CHARITY 2024 £
Unamortised fixed assets	98,872	102,644	98,872	102,644
Overhead/Legal Costs Shortfall Fund	35,000	35,000	35,000	35,000
SV Services Shortfall	-	50,000	-	50,000
Marketing Shortfall	20,000	20,000	20,000	20,000
Rothbury Refurbishment	30,000	80,000	30,000	80,000
Salary Uplift	70,000	101,000	70,000	101,000
Staff Training	-	20,000	-	20,000
Comms Salary and Costs	35,000	35,000	35,000	35,000
Additional Trainer Salary Cost	-	44,551	-	44,551
Senior Management Salary Costs	-	53,554	-	53,554
Merthyr Tydfil Repairs	50,000	-	50,000	-
Contribution to Counselling Services	140,000	-	140,000	-
Redundancy	50,000	-	50,000	-
Designated funds	528,872	541,749	528,872	541,749

Designated fixed assets fund represent the amounts set aside to write down the remaining net book value of fixed assets held against unrestricted fund

The SARC Shortfall Fund represents amounts put aside to cover any unforeseen funding shortfall against SARC activities.

The Overheads/Legal Costs Shortfall Fund represents amounts put aside to cover any unforeseen funding shortfall against general overheads.

Rothbury Refurbishment Fund represents amounts put aside to cover the cost of refurbishment of the Rothbury premises.

Salary Uplift Fund represents an amount set aside for salary uplifts due to a salary review across all roles in New Pathways.

Staff Training Fund represents an amount set aside to upskill the staff of New Pathways.

Head of Therapeutic Services (Part Salary) Fund represents an amount set aside for the strategic development of the Therapeutic services of New Pathways.

Comms Salary and Costs Fund represents an amount set aside to cover salary costs for a communications role.

Senior Management Salary Costs - To cover the cost of the Senior Management Team.

Additional Trainer Salary Cost - To employ an additional trainer from Safer Streets funding.

Merthyr Tydfil Repairs - To cover the costs of the repairs to Merthyr premises.

Redundancy - To cover potential redundancy costs as a result of loss of funding for counselling services.

Contribution to Counselling Services - To mitigate potential loss of funding for counselling services from NJCC.

Activities undertaken within each major restricted fund - The restricted funds of the charity have been applied during the year or are held for future expenditure in the following areas:

Core Service Fund

This is funded by the Welsh Assembly Government and Ministry of Justice to support the core funding of New Pathways by covering 75% salary costs for the manager, administration officer and supervisors. It also helps cover volunteer cost, audit fees and premises expenses.

SARC Funds

The organisation operates a number of SARCs across Wales, these provide a local and responsive service in each area supported by the Police Services, the Welsh Assembly Government and the Home Office.

Asset Funds

These represent assets purchased using specific restricted funding which are used for the general operation of the organisation.

Big Lottery SURE for Mental Health (0010091514)

To provide SURE for Mental Health training across Wales.

Gwent PCC 2019 onwards

To provide victims support services throughout Gwent.

Dyfed Powys PCC

The provision of sexual abuse support services.

South Wales PCC

The provision of sexual abuse support services.

MOJ South Wales

To support the core funding of New Pathways in the South Wales Region.

MOJ Dyfed Powys

To support the core funding of New Pathways in the Dyfed Powys Region.

SMT VAWDASV

To provide essential counselling sessions and training during the Covid-19 pandemic in the Cwm Taf region.

Mid & West Wales VAWDASV

To provide essential counselling sessions and training during the Covid-19 pandemic in the West Wales region.

Cardiff VAWDASV

To provide essential counselling sessions during the Covid-19 pandemic in the Cardiff region.

Newport VAWDASV

To provide essential counselling sessions and training during the Covid-19 pandemic in the Gwent region.

WCVA Recovery Fund

To enable us to continue to deliver services for women, men, children and young people affected by rape and sexual abuse in Wales.

WG Colposcopes

To purchase replacement medical equipment for use in the Swansea and Merthyr Tydfil SARC's.

Barclays 100 x 100 UK Covid 19 Community Relief Funding

Funding to support vulnerable people and the community impacted by Covid 19, and to alleviate the associated social and economic hardship caused by the crisis.

WG Capital - SCARC External Refurbishment
Funding to clean and renovate the exterior of the Carmarthenshire SARC.

WG Capital CYP Counselling Room Access

Funding to remodel internal room layout, establishing direct access to a CYP counselling room in the Powys SARC.

MOJ Male Rape Support Fund 21/22

Funding to provide specialist sexual violence counselling for men and boys in the Mid Wales and South Wales regions.

West Glamorgan Mental Health Grant
Funding to provide specialist sexual violence counselling for adults and children in the West Glamorgan region.

Merthyr Housing
Funding to provide housing-related sexual violence therapeutic services in the Merthyr area.

WG Underspend 21/22

Funding contribution toward training of counselling supervisors, frontline focus event, wellbeing of staff, IT equipment renewal, and improved website functionality.

Moondance Foundation

To provide specialist sexual abuse services to people in Wales.

GAVO Sessional Counselling
Funding to provide sexual abuse support sessions to people in Caerphilly and Blaenau Gwent.

WG Capital - RSARC Equipment

Funding to purchase essential equipment for the Risca SARC.

SWPCC & Merthyr SARC

To provide a local and responsive service in the South Wales area from our Merthyr SARC, supported by the PCC and local health boards.

SWPCC & Swansea SARC
To provide a local and responsive service in the South Wales area from our Swansea SARC, supported by the PCC and local health boards.

National Lottery People & Places (20154687)
Funding to deliver support by Sexual Violence Support Workers for people affected by rape and sexual abuse.

Bernard Sunley Fund
Capital funding towards the renovation of Rothbury House.

Hywel Davies Trust

Funding to provide specialist sexual Violence support and to provide training to frontline workers in the Pembrokeshire region.

SWPCC ACES (Grant 111)
Funding to support children and adolescents who have experienced CSA and are displaying problematic/low level harmful sexual behaviour.

Dyfed Powys PCC Perpetrator Training Fund

Funding for specialist training on Harmful Sexual Behaviour in Children and Adolescents for staff in the Dyfed Powys region.

Nationwide Community Grant

Funding to deliver support by Sexual Violence Support Workers for people affected by rape and sexual abuse.

MOJ South Wales 2023 - 2025
The provision of sexual violence support services in the South Wales Region.

MOJ Dyfed Powys 2023 - 2025

The provision of sexual violence support services in the Dyfed Powys Region.

MOJ Gwent 2023 - 2025

The provision of sexual violence support services in the Gwent Region.

PCC Gwent - HO Safer Streets

To provide support services in regards to sexual violence or sexual harassment offences towards women and girls, which can include interventions such as; target hardening measures, certain types of educational products, bystander training, public guardianship initiatives and policing interventions.

Swansea Refurbishment Fund (WAG)
To refurbish a new unit in Swansea for the use of New Pathways to provide sexual violence support services.

Aber University ISVA
To provide an on-site ISVA at Aber University.

Rent Income & costs WG/SBUHB
Rental income for the properties of New Pathways in Swansea and Merthyr for the provision of sexual violence support services.

Survivors Trust

To set up and run a new charitable company to provide support service to women, men, children and young people who have been affected by rape, sexual abuse or trauma.

Core Service Fund

This is funded by the Ministry of Justice to support the core funding of Mid Wales RSC.

BBC Children in Need

To provide counselling for children and young people who have suffered sexual abuse or trauma.

Community Foundation in Wales
This fund will cover the salary costs of a part time Trainer and provide a contribution to other project costs including course validation & set-up,resource materials, marketing, and travel & subsistence.

MOJ MSRF

This fund is to support the provision of activities to address the specific needs of male victims who have experienced rape or sexual abuse at any point in their life, including recent and non-recent child sexual abuse.

National Lottery People & Places
Funding to deliver support by Sexual Violence Support Workers for people affected by rape and sexual abuse.

Safer Caerphilly
Funding to provide sexual abuse support sessions to people in the Caerphilly region.

ISVA Tender 2024 - 2029 Gwent
To provide ISVA services in the Gwent Region

Neighbourly - JD Sports Foundation
To develop an updated trauma stabilisation workbook to include an online version.

WCVA Volunteering Wales Main Grant 2022 - 2025
To provide Therapeutic Counselling for Families of SV Survivors.

CTM UHB Post Abuse Counselling
To provide specialist sexual violence counselling for adults in the Cwm Taf region.

Swansea Bay SLA 2024-2025
To provide specialist sexual violence counselling for adults in the Swansea Bay region.

NWJCC Counselling 24/25 (WSAS)
To provide specialist sexual violence counselling for adults and children in the South Wales and Gwent regions.

WG Compass Project
To provide support to children and adolescents who have experienced CSA and are displaying problematic/low level harmful sexual behaviour.

GAVO Regional Integration Fund
To provide specialist sexual violence counselling for adults and children in Blaenau Gwent, Caerphilly and Newport.

Dyfed Powys SVD
To provide specialist sexual violence counselling for adults and children and for specialist training in the Dyfed Powys region.

Carmathen SPOKE
To provide a local and responsive service in the Dyfed Powys area from our Carmarthen SARC (Sexual Assault Referral Centre).

Risca SPOKE
To provide a local and responsive service in the Gwent area from our Risca SARC (Sexual Assault Referral Centre).

Aberystwyth HUB

To provide a local and responsive service in the Dyfed Powys area from our Aberystwyth SARC (Sexual Assault Referral Centre).. This SARC also offers Forensic Examinations.

Newtown SPOKE
To provide a local and responsive service in the Mid and West Wales from our Newtown SARC (Sexual Assault Referral Centre).

WG Additional 24-25
Capital and Revenue funding toward resources for use in the support of counselling services.

WG Rothbury Fencing
To install fencing and gates at the Rothbury Premises.

Sessional Counselling & Sessional SV Support Work
Funding to provide sexual abuse support sessions to people across Wales.

19 INCOMING RESOURCES OF WHOLLY OWNED SUBSIDIARIES

	2025 £	2024 £
Voluntary Grant Income	105,428	139,565
Other Income	-	-
Direct Charitable Expenditure	(98,509)	(138,545)
Net Incoming Resources	6,919	1,020
Reserves brought forward	45,619	44,599
Reserves carried forward	52,538	45,619

20 RECONCILIATION OF CHARITY FUNDS TO GROUP FUNDS

	2025 £	2024 £
Total funds of charity carried forward	4,248,185	3,727,962
Reserves of wholly owned subsidiaries carried forward	52,538	45,619
Total Group Funds carried forward	4,300,723	3,773,581

21 RELATED PARTY DISCLOSURES

As stated in the Trustees' Report the Charity depends upon working together with partnership organisations in order to deliver its service. Some of these partnership organisations make contributions to support the Charity and they are all encouraged to appoint representatives to the Board of Trustees. At this time no organisations have chosen to appoint a representative to the Board of Trustees.

The husband of the Chief Executive is employed by the charity in the position of deputy Chief executive, he is paid a salary in accordance with the market rate for the position. The trustees have been fully informed in respect of the relationship.

Throughout the year Mid Wales rape Support Centre (charity number 1149321) continued to be part of the New Pathways organisation supplying the same charitable objectives and has the same Board of Trustees as New Pathways. As such the organisation is technically a subsidiary of New Pathways.

The following related party transactions took place during the year.

	2025 £	2024 £
Net expenditure/(income) paid/(received) by New Pathways on behalf of Mid Wales Rape Support Centre	76,989	126,662
Amounts repaid to New Pathways	-	(427,940)
Management charges due to New Pathways	13,178	5,000
Balance due from Mid Wales Rape Support Centre at the year end	221,829	131,662

The limited company, Engage at New Pathways Ltd (company number 13656155, limited by guarantee) was formed as part of the New Pathways organisation supplying the same objectives as New Pathways. As such the organisation is technically a subsidiary of New Pathways, however due to immateriality, will not be included as part of the consolidated group accounts of New Pathways. Costs paid by New Pathways on behalf of Engage were £574, and the balance due to New Pathways at 31st March 2025 was £3,863.

22 ULTIMATE CONTROLLING PARTY
There is no individual controlling party, the organisation being under the control of the directors/trustees.

23 GIFTS IN KIND

Volunteer Time
The value of volunteer time is not quantified in terms of money but the time contributed by volunteers is an invaluable resource in terms of the outstanding contribution made by them.

	GROUP **2025**	GROUP 2024	CHARITY **2025**	CHARITY 2024
The number of hours contributed by volunteers in the year was:	15,513	17,853	15,162	17,502

24 PENSION COMMITMENTS

The Group operates a defined contribution pension scheme.

During the year the following committments were paid:

GROUP **2025**	GROUP 2024	CHARITY **2025**	CHARITY 2024
207,001	177,650	200,358	171,903

At the year end the following contributions were unpaid and included within creditors:

GROUP **2025**	GROUP 2024	CHARITY **2025**	CHARITY 2024
19,829	15,939	19,829	15,939

NEW PATHWAYS FAMILY FRIENDLY THERAPEUTIC CENTRE OF EXCELLENCE

England & Wales - Charity number 1126120

Accounts

New Pathways

Life beyond sexual violence

Report of the Trustees and Consolidated Financial Statements for the year end 31st March 2024

New Pathways

Family Friendly Therapeutic

Centre of Excellence

Registered Company Number: 06701013
Registered Charity Number: 1126120

The Trustees, who are also Directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year-end March 31st, 2024. The Trustees have adopted the provisions of the Statement of Recommendation Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005. The Annual Report includes the Directors' report as required by company law.

Reference and Administrative Information

Charity Name: New Pathways Family Friendly Therapeutic Centre of Excellence

Charity registration number: 1126120

Company registration number: 06701013

Registered Office: Willow House, 57/58 Lower Thomas Street, Merthyr Tydfil CF48 0DA

Trustee Board

Alison Smith – Chairperson

Ann Batley – Vice Chairperson

Tanya Bollen – Treasurer

Graeme Gibson

Vickram Tikkoo

Executive Management Team

Mrs J Stamp Chief Executive

Mr M Wilkinson Deputy Chief Executive

Auditors – Baker Knoyle Audit Limited, Statutory Auditors, Chartered Accountants, Orbit Business Centre, CF48 1DL

Bankers - Barclays Bank PLC, High Street, Merthyr Tydfil, CF47 8DL

Solicitors – Geldards LLP, Dumfries House, Dumfries Place, Cardiff. CF10 3ZF

Subsidiary

New Pathways Family Friendly Therapeutic Centre of Excellence is the ultimate parent company of Mid Wales Rape Support Centre, a wholly owned subsidiary, which is registered in England and Wales. The registered charity number is 1149321 and company number 0820955. The results of which are included in the consolidated group results. The subsidiary undertakes the same charitable objective as the parent.

NOTE FROM THE TRUSTEES: The Trustees are also the Directors of the Mid Wales Rape and Sexual Abuse Support Centre, (registered charity number 1149321 and company number 08209555) a subsidiary of New Pathways Family Friendly Therapeutic Centre of Excellence.

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Welcome from our Chairperson

Whilst contemplating the work and impact of New Pathways over this last financial year, I firstly want to acknowledge the excellent way in which the staff and volunteers responded to the significant challenges they faced. They had to deal with an escalation in demand for our services with a 23% increase in clients over the previous financial year and adapt to working within a changing and extremely challenging funding environment. This year also saw an expansion in the number of training courses that our staff facilitated and the counselling college continued to produce high quality counselling professionals.

Over the year, the loyal and dedicated staff, supported by our wonderful volunteers, made significant achievements in six key priority areas; delivering excellence, using our voice, securing ISVA/SARC services, generating sustainable income, research and development and client engagement. The determination that I know exists amongst the various teams to secure the best possible outcomes for our clients and for New Pathways as an organisation is to be congratulated and I am extremely proud of everything that has been achieved.

As I close, I wish to formally thank Jackie Stamp, our very capable CEO, and all the staff and volunteers for their extraordinary work this year. I also want to thank our supporters, funders and my fellow Trustees for their passion and commitment to New Pathways. Their enormous effort and dedication are very much appreciated.



Alison Smith

Chairperson.

Our Vision, Values, and Mission

Vision - New Pathways' Vision is 'A World Without Sexual Violence'.

Values - New Pathways' values include integrity, credibility, transparency, and professionalism which define the way we work.

Mission - Our charity's formal purposes as set out in the objects contained in the company's memorandum of association are to:

- relieve the trauma (whether psychological, emotional, or physical) of persons and their families who have been victims or otherwise suffered as a result of:
  - Rape, other sexual assault, or abuse; or
  - Physical assault or psychological or emotional abuse of any kind
- promote and participate in training, education, and research in relation to counselling and in the relation to the traumas set out opposite and their effect upon those affected.

Aims - Our charity's aims are therefore to

- Provide the best possible range and quality of support services for anyone who has experienced trauma or sexual violence, whether recently or in the past.
- Promote education and research into the effects of sexual abuse; and
- Raise awareness of sexual violence amongst all sectors of society.

Our aims fully reflect the purposes that the Charity was set up to further.

The strategies employed by the Charity to enable it to meet these aims include, but are not limited to, the following:

- providing a range of services which are reflective of relevant quality standards, and which seek to address the problems related to trauma resulting from sexual assault.
- working in partnership with other agencies/bodies to secure the widest range of services available that best match the needs of its client population.

What We Do New Pathways provides a range of specialist counselling, advocacy, training, and support services for anyone who has been affected by rape or sexual abuse. Our clients come from every walk of life and are of all ages. Having delivered specialist sexual violence services for thirty years, and training professionals and the public alike we are widely regarded throughout the UK as a leading organisation in our field.

Where We Do It The Charity provides counselling, advocacy, training, and support services and meetings from its various premises, as well as via telephone and online using Teams, Zoom, Google Meet, and other relevant platforms. Its head office remains in Merthyr Tydfil, with other premises effectively covering most of south, east, west, and mid Wales. These are at Risca, Newport, Swansea, Carmarthen, Newtown, and Cardiff. Services also extend into Aberystwyth - provided by our subsidiary company, Mid Wales Rape Support Centre. The renovation of Rothbury House (Newport) continues, with a revised deadline of mid 2024/25 for completion.

What We Did Last Year

We responded to the dual challenges presented by large increases in demand and the competitive recommissioning of several major sources of funding. These were compounded by static or reduced amounts from many other funders. However, our continual focus on service improvement, and the commitment and hard work of our staff, resulted in an increase in service provision, with 10,748 clients supported and 7,367 clients in service during 2023/24.

Independent Sexual Violence Advisors (ISVAs)

Criminal Justice ISVA Service Contract: In 2023/24, we successfully tendered for the new Criminal Justice ISVA Service across Dyfed Powys, South Wales and Gwent, with a commencement date of 1st July 2023. This contract replaced previous Police and Crime Commissioner funding which had covered a variety of sexual violence services. The implementation work for this contract presented both opportunities and challenges for the organisation, including the TUPE of ISVAs from other organisations.

Referrals and Clients-in-Service: Overall, ISVA service referrals increased by 3% compared to the previous year. In 2023-24, a total of 2974 clients received ISVA services at New Pathways. This is an increase of 5% in clients in-service, compared to 2022/3 and constitutes 2226 adults and 748 children and young people.

Maintaining the Highest Quality of Service: Our ISVAs receive nationally accredited Lime Culture training which, along with our Adult and Children's Service Lime Culture accreditations, support our aim of providing the very best service possible. Our ISVA team continues to be recognised nationally as being amongst the best in the UK, and this is supported by our success in securing the Criminal Justice ISVA Service contract across the three Welsh police force regions we cover. Our team continued to support the implementation of Operation Soteria recommendations with our Police and CPS colleagues.

Development - The Children and Young Persons (CYP) ISVA team, with our Client Voice Development Officer, produced a guide for CYPs accessing our ISVA and other CYP Support Services. "The Journey" uses the voices of survivors (former clients) to address concerns about engaging with support and provide reassurance around different aspects of the journey through criminal justice.

Universities – Our strong links with Aberystwyth University continued, with a highly successful joint ISVA post in place. We also provided clinical supervision for University SVLOs.

Sexual Assault Referral Centres (SARCs)

We continued to manage and run 6 of the 8 Sexual Assault Centres in Wales. Work in the 2023-24 year included: -

Regionalisation – SARC regionalisation into the Hub and Spoke model continued throughout 2023/24. In the previous year, forensic examinations ceased in Merthyr SARC along with day-time examinations at the Gwent (Risca) SARC. This year the out-of-hours examinations at Gwent (Risca) SARC followed suit. These are now 'Spoke' SARCs to the Cardiff Hub SARC and they continued to offer all other SARC services. We continued to monitor the effect this process had on ISVA service referrals to the Spoke SARCs. We continue to work with our police and health partners on the plans for regionalisation of the Carmarthen and Newtown SARCs.

Swansea Paediatric SARC: This year significant progress was made at our Swansea SARC site, as Swansea bay Health Board's Paediatric SARC service moved to sit alongside our Adult SARC. To accommodate this, our administration team, Wellbeing Service, Counselling and Training teams moved to a new location on the same site, that offers a much-improved experience for clients.

ISO Accreditation – During 2023/24 this has been a huge investment in time and resources. We continued to progress the work needed to achieve accreditation by an initial deadline of October 2024. This deadline has since been delayed to January 2025. If successful, our Swansea Adult SARC will be the first ISO accredited SARC in the UK.

Counselling Services

Counselling is, and always will be, an integral part of New Pathways, offering trauma-informed support for clients, irrespective of age, gender identity, sexual orientation, cultural norms or values. Key points that have emerged this year include:

Adult / CYP Service – We continued to see a resurgence in the demand for face-to-face counselling sessions throughout 2023/24. We have a team of employed counsellors, working with either children (up to 18), ages 18-25's or ages 25+. We offered a range of effective interventions and trauma-focused therapies.

We have a bank of qualified, experienced **Sessional Counsellors** who are able to increase our counselling capacity when short-term funding is available.

Trauma-informed care - Our clients have all experienced significant trauma at some time in their lives and present with a range of issues, including PTSD and cPTSD. During 2023/24 we continued to upskill our team so that all members of staff have the relevant expertise. We also delivered a range of Trauma Informed Working training for external organisations. We continued to work closely with Traumatic Stress Wales (TSW) and its network across Wales to streamline referral pathways for clients who have experienced sexual abuse.

Triage: Due to the continuing increase in complexity of client needs on referral and the waiting list, our triage processes became indispensable. This scrutiny is necessary in order to safeguard clients appropriately and allows us to signpost them to the most appropriate service.

Sessional Counsellors – We continued to offer sessional counselling this year, in addition to the service offered by our employed counsellors, in an effort to drive down waiting lists and allow our clients to access services in a timely way.

Demand: At the end of 2022-23 the total number of people waiting for counselling stood at 1,668 across all regions. By the end of this financial year, 2023-24, the waiting lists had risen to 1,980 despite having increased counselling available, indicating increased demand for our services. Last year, we offered a total of 23,723 counselling sessions, of which more than 76% were attended (18,138).

Volunteer Project

New Pathways has always committed to its role in developing the skills of new and existing counsellors. Our volunteers are an integral and essential part of the counselling team. During 2023/24 numbers increased to 81 volunteers (including 8 in training), providing over 200 additional counselling hours every week. Funds were secured for an additional Family Counselling service beginning in April 2024/25.

Wellbeing Service

We continued to provide support work via the Wellbeing Support Service remotely via phone and online, as well as through face-to-face support sessions throughout the 2023-2024 financial year. People who had been affected by sexual violence or rape were able to access one-to-one support with a trained Sexual Violence Support Worker and could be offered a short pre-counselling service, or a longer, more in-depth support package, as an alternative to counselling.

We have continued to work closely with the ASSIA Independent Domestic Violence Advisor (IDVA) Team in Bridgend. A Sexual Violence Support Worker (SVSW) from New Pathways provides remote support sessions and signposting for people who have presented to the IDVA team and disclosed sexual violence. We also provide advice and guidance to the IDVA team on trauma-informed working with victims of sexual violence.

Outlook Project

Throughout 2023-24, we continued to have a counsellor in Parc Prison 3 days per week and take referrals from Probation services in all areas. We continue to explore options for meeting the increased demand for services at this location. We also support referrals from the National Probation Service in all our centres.

Counselling College

in 2023/24 our Counselling College went from strength to strength, and at 31st March 2024, had over 100 learners enrolled. Recruitment is underway for the next cohort. The College has continued to develop new courses, including a new Level 5 course for practitioners who want to work with children and young people, due for launch in 2024/25. This work enables us to contribute to the development of a skilled workforce in Wales and supports with our own staff recruitment and retention.

Training

From the 1st April 2023 until the 31st March 2024 we delivered 339 courses to a total of 5,804 learners, a significant increase on the previous year. 98% of the learners rated our courses as good or excellent. Our training continues to expand both the range of courses we deliver and our client base, and our new Group 2 and 3 Safeguarding courses are now being delivered to a wide range of local authority customers. However, our sexual abuse related courses remained our core business with courses delivered on perpetrators, dealing with disclosures, trauma informed practice, sexually harmful behaviour, neurodiversity and trauma and child sexual exploitation, amongst others. We also secured Safer Streets 5 funding in Dyfed Powys and Gwent, to deliver a range of vulnerabilities and sexual harassment workshops to people aged 18-25, the night-time economy and local communities.

Our training aims to increase the recognition and understanding of sexual abuse; the ability to respond to it effectively and access to appropriate service provision, as required. Our learners have come from health, social care, criminal justice services and the specialist VAWDASV sectors, and courses have ranged from basic sexual violence awareness to specialist qualifications aimed at counsellors. Feedback remains overwhelmingly positive.

Awareness Raising

During the year our external engagement and awareness raising activities have included over 12,000 social media engagements. We also reached over 700 newsletter subscribers each month. We continued our commitment to students, who are one of the most vulnerable cohorts of people, attending Freshers Fairs across South Wales, Mid Wales and Gwent engaging with over 3,000 young people and staff. New Pathways have also taken part in over 10 media interviews, including one about our book, 'Helping the Hare Who Hurts'. This book has been placed in all primary schools and libraries in Cardiff and Gwent, as well as all local authority Children's Teams and CAMHS teams across Gwent.

Early Intervention and Prevention Our **Compass** project supports children and young people who have experienced sexual abuse and display concerning sexual behaviours. In 23-24 we were able to offer over 110 consultations and provided support and intervention to 50 children.

Other Highlights

30th Anniversary Conference and 'Pathways' Awards

Our 30th birthday saw us stage a hugely successful conference to further raise awareness of the work of the sector with over 150 delegates attending. This also featured the inaugural 'Pathways' Awards, recognising outstanding contributions to sexual violence support from outside the specialist sector.

King's Coronation Garden Party

We were delighted to be invited to the King's Coronation Garden Party in May 2023. Jackie Stamp (CEO) attended accompanied by Mike Wilkinson (Deputy CEO)

Sexual Violence Awareness Week

Sexual Violence Awareness week in February saw New Pathways putting on a series of webinars attended by over 200 people. These included topics such as Sextortion, Dealing with Disclosures, Sexually Harmful Behaviours and Child Sexual Exploitation. We also launched our campaign to raise awareness of the sexual abuse of males, this was informed by our survey of male survivors and co-produced with male service users.

Team Wellbeing Away Day

The wellbeing of our staff is paramount to ensuring a cohesive and resilient team. This year we ran a Team Away Day in Cardiff, featuring updates on our work alongside fun activities and workshops. It was very well received by staff and we hope it will become a regular event.

Assessment Resources and Videos: In response to client feedback, we developed a suite of resources for clients to access that help them understand the assessment process and calm any worries they may have.

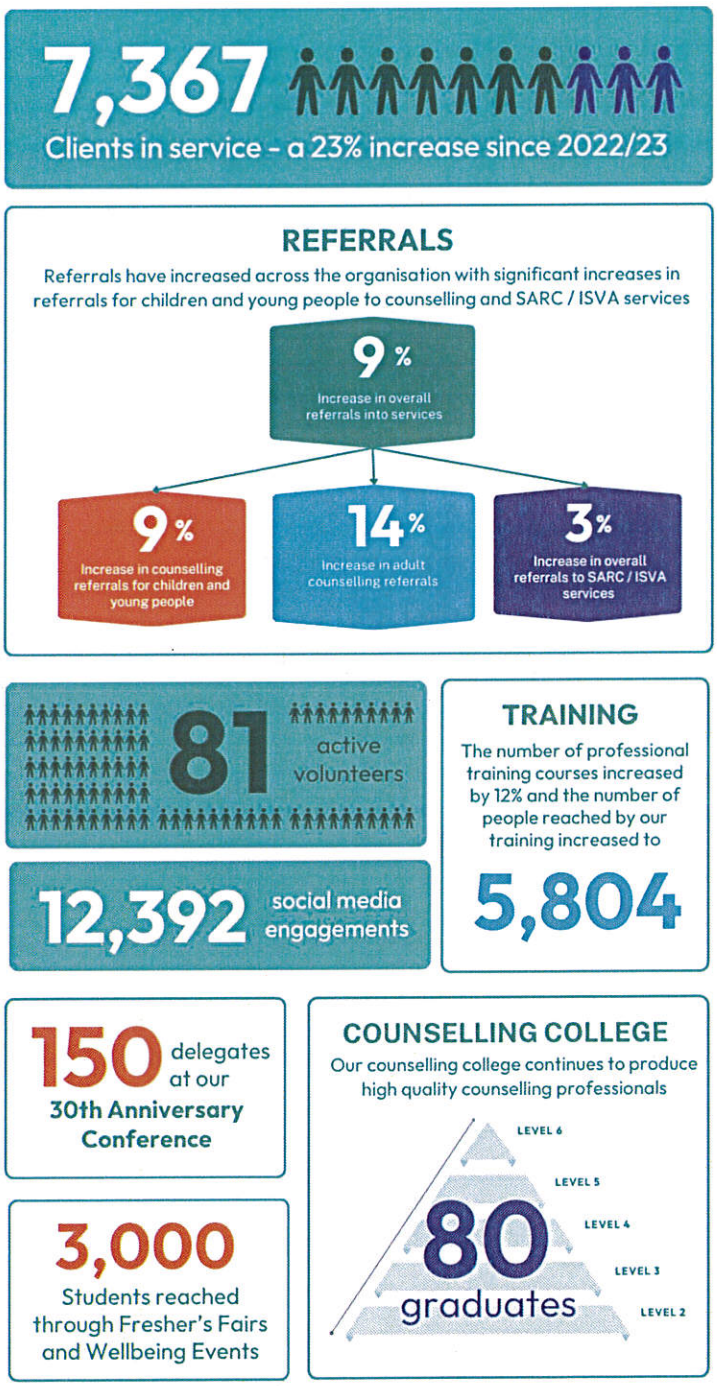
Partnerships: We continued to prioritise our partnership work, for the benefit of our respective service users and staff groups. We continued to work closely with our friends and partners in Stepping Stones in North Wales, who also support people affected by sexual abuse and rape.

We developed the relationship with Stepping Stones North Wales into a **New Pathways led LGBTQ+ research project**. Umbrella Cymru joined us as a specialist LGBTQ+ partner. This project is exploring how Sexual violence support organisations can tailor their support to better meet the needs of LGBTQ+ people.

We also maintained our strong partnerships with Welsh Women's Aid, Live Fear Free Helpline, and many partners in the domestic abuse sector. Collaboration remained a key priority for us.

Diversity and Equality: Our Diversity Group (staffed by representative from each area of the organisation) continued to work to ensure that the organisation meets all legislative and contractual requirements. This group was tasked with identifying diversity and equality issues and has its own action plan that addresses these, with the support of senior management.

OUR IMPACT IN NUMBERS – 2023/24



Plans and Objectives for 2024-25

Delivering quality, accessible, sustainable, diverse services

This is year two of our three-year business planning cycle, running from 2023 to 2026. Six key priority areas were identified, and 2024-25 will see a focus on completing, or furthering, each of the initiatives.

Deliver Excellence	• Quality standards • Refine Wellbeing Service • Develop and diversify therapeutic offer. • Further develop monitoring and evaluation. • Develop problematic and harmful sexual behaviour work. • Robust training programme for workforce.
Use Our Voice	• Influence national agenda on sexual violence. • Further develop social media and digital presence. • Consolidate our voice as leading sector experts throughout UK. • Raise the profile of our yearly sexual violence campaign. • Amplify voices of people who have experienced sexual violence. • Hear everyone's voice by concentrating on diversity – including staff, trustees, clients.
Secure ISVA / SARC Services	• Continuous improvement approach for ISVAs. • Further develop regional ISVA approach. • Ensure client voice is driving force for change in WSAS programme. • Further develop workforce system in hubs. • Embed our approach to SARC ISO standards. • Consolidate partnership working with Health Boards and Police / PCCs.

Continued:

Sustainable Income	• Increase non-statutory sources of income. • Diversify funding streams. • Renew and monitor projects to ensure they meet funders' requirements. • Increase fundraising activities. • Ensure our business development aims are informed by demand.
Research and Development	• Share our specialist knowledge and expertise via research networks. • Publish in academic journals. • Contribute articles to targeted publications. • Use our data and records to contribute to national research projects. • Use our research to develop more evidence-based services.
Client Engagement	• Increase contact hours. • Further develop co-production. • Diversify client base, being conscious of intersectional nature of abuse. • Provide targeted, specialist services. • Further develop our 'experts by experience' groups and input.

Governance, Structure and Management

Governing Document

The Charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defamed by the Companies Act 2006.

Following initial establishment as an unincorporated association/registered charity in November 1993, a company limited by guarantee was formed and the operations of the Charity were transferred to it on 31 March 2011.

New Pathways Family Friendly Therapeutic Centre of Excellence (working title New Pathways) is governed by the rules contained in its Memorandum and Articles of Association. New Pathways complies with its governing documents and all relevant governance related legislation and meets the requirements of charity regulators and best governance practice.

Public Benefit

The Trustees have a duty to report on how our organisation's charitable objective has been carried out for the public benefit and to follow the guidance from the Charity Commission on the provision of public benefit requirement under the Charities Act 2011.

The Trustees confirm they have had regard to the Charity Commission's guidance on public benefit and that they comply with S17 Charities Act 2011 in respect of having due regard to public benefit when considering, planning, and implementing the activities of the Charity.

The Charity does not levy a charge for the counselling and support services it provides to clients, although individual voluntary contributions are accepted.
As Trustees, we believe that the aims of our Charity are charitable, and our services provide specifically for the public benefit. Furthermore, in our view, no detriment or harm arises from our Charity carrying out its aims and we are not aware of any widespread views among others that such detriment or harm might arise. The work undertaken, and issues addressed during the year ended 31st March 2024 to achieve and fulfil the aims of the Charity, is detailed above.

Organisational Structure

Trustee Board

The Trustee Board are the charity's Trustees and the legal directors of the company. The Trustee Board has the responsibility for the governance and strategic direction of New Pathways, ensuring the charity upholds its ethos and values and delivers its key objectives. The Trustees are drawn from a variety of professional backgrounds and the range of their experience and knowledge contributes significantly to the work and aims of the Charity. Members of the Board of Trustees serve a three-year term, after which they are eligible for re-election for a further three-year term.

Trustees are aware of their obligations as Trustees having all attended training on the Role of Trustees and on Governance.

Executive Management Team

Operational management of the organisation is delegated by the Trustees to the Chief Executive, who is accountable to the Trustee Board for its stewardship of the Charity. The Chief Executive is responsible for ensuring that the Charity delivers all services it provides to a high standard, that key performance indicators are being met and that the organisation is run effectively.

Trustees are kept fully informed of service developments and the financial position by means of the standing Chief Executive and Finance reports provided at Trustee meetings. Matters pertaining to the governance of the Charity are addressed in regular Board meetings and all decisions documented. The day-to-day responsibility for the Charity's provision of service is shared between the Chief Executive and Deputy Chief Executive. They retain overall responsibility for staff management, with a team of Senior Managers who report directly to them.

Key Management Remuneration

New Pathways set up a remuneration committee in 2014 to consider and report upon the framework and /or policy for remuneration, terms of employment and any changes, including service of contract, remuneration, policy and scope for pension arrangements, basis of bonus and bonus awards; incentive and benefit plans which may not be available to all employees and the targets for any performance related schemes.

Senior Management Team

Senior Managers are responsible for managing the various services that we provide and associated central functions. These Senior Managers cover Business Development and Funding, Sexual Assault Services, Therapeutic Services, The Counselling College and Research, Training, Corporate Services and Finance.

Leadership Team

Additional management support is provided by our Leadership team, which includes Operational Managers, Safeguarding and Clinical Leads, Coordinators, Communications Lead, and a team of Counselling Supervisors who supervise the safe and ethical practice of the paid and Volunteer Counsellors.

Related Parties

It is important to good governance that trustees identify all related party transactions. There is a requirement on our Board of Trustees and senior management to disclose any related party transactions or conflicts of interest at regular board meetings and we confirm that there have been none recorded in this period. In 2023-24, trustees were not remunerated for their service to the Charity and claimed no expenses. No other benefits were identified. Trustees did not enter into any transactions with persons or entities that are closely connected to the charity or its trustees or senior management.

Partner Organisations

The Charity has long-standing links with voluntary and statutory bodies, including the Welsh Government, Home Office, Ministry of Justice, and the Offices of Police and Crime Commissioners and National SARC groups. These are supplemented by links with the Centre of Expertise on Childhood Sexual Abuse; Universities and training colleges across Wales, Stepping Stones, Umbrella Cymru, Cymorth Cymru, Horizons Sexual Violence, the Survivor's Trust, Welsh Women's Aid, Safer Wales, and BAWSO. We continue to enjoy good working relationships with PCC offices in Gwent, Dyfed Powys and South Wales and we are extremely grateful to them for their support.

As always, we continued to have a wide range of partners, both in the Third and Public sectors and we sit on many multi-agency, multi-sector boards and groups. We remain part of a regional network, partnering with Stori, BAWSO, Swansea Women's Aid and Thrive Domestic Abuse.

We also have strong working links with other organisations via multi-agency meetings and training sessions. We are members of many groups, including the various regional Violence against Women, Domestic Abuse and Sexual Violence National and Regional Partnership Boards. During this period, we also sat on the multi-sector SARC Regionalisation Executive Board, and various sub-groups to this. We continue to contribute to numerous police groups in three police areas and various other Ministry of Justice, local and national Government consultation forums.

We have further developed our partnership working with various health organisations and are working with partners from Trauma Stress Wales to develop better networking, referral systems and information sharing.

We contribute to national research into trauma work and the various emerging approaches, with a view to proving excellent, evidence-based services.

We also consider our funders to be partners in supporting people in our communities who have been affected by sexual abuse and without them we simply could not do the work. Some funders are happy to work with us to make a difference, and do not simply give out funds and read the reports. Some, such as the PCC offices, meet with us regularly, not just to monitor the usage of their grants, but also to look for ways we can improve services for victims together; others, such as the Moondance Foundation, go above and beyond in supporting us not just financially, but also give advice and support to help us achieve our aims for the benefit of the people we serve. We are immensely grateful for this support and recognise this true partnership work as being the most effective way of achieving our joint goals of supporting people affected by rape and sexual abuse and of eradicating sexual violence.

Health & Safety

We operate health and safety procedures that are 'fit for purpose' which keep our staff and clients safe. All our premises have Designated Site Managers responsible for Health and Safety in their buildings. The use of an online Health and Safety system supports the effective management of Health and Safety across the organisation.

General Data Protection Regulation (GDPR)

In 2018-19, we put in place appropriate Information Governance to ensure we comply with the General Data Protection Regulation (GDPR), which were effective from 25 May 2018. We reviewed every aspect of how we handle information relating to our beneficiaries, supporters, and staff, to ensure we are always clear and open about how we handle personal data and are taking necessary measures to keep it safe and secure.

Principal Risks and Uncertainties

The Trustees are responsible for ensuring the charity maintains a comprehensive risk management strategy and that appropriate actions are taken to manage and mitigate risks. A formal risk management register was introduced to manage risk across the charity which is prepared by the Chief Executive and overseen by the Trustees. Senior Managers review this on a regular basis.

Procedures are in place to eliminate any major risks to which the Charity may be exposed relating to the health and safety of staff, volunteers, clients and visitors to our centres, lone worker safety and client vulnerability. National Guidelines for the safety of SARC clients are also followed. An indemnity insurance policy covers the Charity and its counsellors from professional risks.

Protocols ensuring safe authorisation of all financial transactions are in place. Our high number of funders and the wide differences in their individual funding periods requires careful monitoring and this is the subject of regular reports to Trustees. Any significant risks are reported to the Trustees by the Chief Executive.

Employees

We believe passionately in supporting our staff team and, to this end, we remain committed to ensuring that there is open access to employment opportunities, training, rewards, and we strive to provide equality of opportunity for all employees. We have increased our focus on diversity in line with our Business Plan and will monitor the impact.

We continue to be fully committed to ensuring that all client-facing staff have regular professional clinical supervision, both for their own well-being and to ensure safe and ethical practice. We also provide access to an Employee Assistance Programme for all staff, through our contract with Peninsula, which ensures that they can access confidential professional support if required, either via telephone or face-to-face. The professional support provided by Peninsula in respect of all HR matters has been invaluable to the Charity over the year.

Our Board, Chief Officers and management team are committed to providing an environment where good team relations can grow and flourish, and we are often told that New Pathways has an excellent ethos and approach. Whilst retaining this 'one team' feeling is a challenge as we continue to grow and diversify, we are nonetheless committed to working in this way. Our open-door approach means that anyone in the team is able to approach anyone else, knowing they will be able to access any support they require.

Financial Review

The charity continues to operate within an environment of limited resources and insecurities over funding. However, the Charity, with the aid of sound financial management and the support of its staff, Trustees and volunteers generated a positive financial outcome for the period with a net increase in funds of £269,414 (2023: £38,283).

We aim to generate a continuing surplus, to meet our financial obligations now and in the future. To this end we continue to take a proactive approach to sourcing funds that support our primary core purposes and this is reflected in our healthy year-end financial position.

Income

New Pathways has continued to benefit from the support of many statutory and charitable bodies. Details of the amounts received are shown in Note 11 to the Financial Statements, Total Incoming Resources; funders are listed in our 'thank you' list on page 22.

Income in the year of £3,981,570 has increased by £637,495 in comparison to 2023. This was due to additional funding received towards the end of the financial year which was not available in 2022-23. We have seen an increase of £40,077 in trading activities which is an income area we are focussing on for future expansion. Our grant income continues to benefit from our long-standing relationship and ongoing support from the Welsh Government, Crime Commissioners in Wales and Ministry of Justice.

Reserves

The Trustees have adopted a more formalised policy for Reserves. The policy restates the existing approach of holding a level of reserves that they consider suitable to allow the Charity to meet its day-to-day requirements in order to ensure counselling and advocacy services for its users can be continued without interruption should any funding difficulties (or delays) be experienced. The Trustees have considered the sum of the risks outlined and believe that it is appropriate to maintain free reserves at a level that would support our operations for a six-month period. The 2023-24 targeted reserves were £958,563 (2023: £878,844). The actual free reserves were £1,035,347. (2023: £885,042). This increase represents the agreed policy of increasing the actual free reserves to the target level over a 5-year period.

The result for the year to 31st March 2024 saw a group net surplus of £270,434 (2023 £35,075). Free reserves of the group totalled £1,029,909 (2023: £884,606).

The result for the year is comprised of the net movement in restricted and unrestricted funds. As can be seen on the SoFA, the level of restricted fund reserves at the year-end was £2,201,924 (2023: £2,156,164).

The charity on its own generated a surplus of £269,414 (2023: £38,283) and its subsidiary generated a small surplus of £1,020 (2023: deficit of £3,208).

The balance sheet for the group and the charity is strong with there being net assets available of £3,773,581 (2023: £3,503,147) and £3,727,962 (2023: £3,458,548) respectively. The strength of the balance sheet is largely underpinned by large cash balances available (to the group) of £1,383,972 (2023: £1,613,879), together with substantial capital assets (to the group) of £2,095,656 (2023: £1,874,491).

The subsidiary Mid Wales Rape Support Centre has generated a small surplus of £1,020 (2023: deficit £3,208). The main funder of the subsidiary is the Ministry of Justice. Mid-Wales Rape Support Centre is continually grateful for this on-going support.

Designated Funds

The charity has total designated funds of £541,749 (2023 £462.378). Details of these funds are included in Note 18 to the financial Statements. The following designated funds have been identified during the year: -

Overheads (£35,000) to cover increases in utilities.
SV Services (£50,000) to mitigate potential loss of funding until alternatives can be secured.
Marketing Shortfall (£20,000), to cover development and marketing of New Pathways' services.
Rothbury Refurbishment (£80,000), to cover development of the Rothbury Premises.
Salary Uplift (101,000), to increase the lower paid salaries in line with recent minimum wage increase.
Staff Training (£20,000), to invest in training needs across all staff.
Additional Trainer Salary Cost (£44,551) To employ an additional trainer from Safer Streets funding.
Comms Salary and Costs (£35,000), to set aside an amount to cover salary costs for a communications role.
Senior Management Salary Cost (£53,554) To cover the cost of the Senior Management Team.

Financial Outlook

The Trustee Board has agreed the business and financial strategies and plans proposed by the Senior Leadership Team. An Annual Budget is produced and reviewed on a quarterly basis.

The Charity plans to continue its core activities outlined above in the forthcoming years, subject to satisfactory funding arrangements. We do, however, recognise the continuing challenges presented by reduced public sector investment in the voluntary sector, the overall economic position and the significant and increasing demand for our services.

These factors combine to put New Pathways in a strong position to continue and expand our work, with the continuing, vital support of our funders.

Statement of Responsibilities of Trustees

The Trustees are responsible for preparing the Trustees' Annual Report and the Trustees (who are also the directors of New Pathways Family Friendly Therapeutic Centre of excellence for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charity SORP.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

The auditors, Baker Knoyle Audit Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the Trustees, incorporating a strategic report, approved by order of the board of Trustees, as the company directors on 2nd December 2024 and signed on the board's behalf by:

.....

Alison Smith
Chairperson



Regardless of the size of our organisation, we aim to keep New Pathways as one big family who all pull together to make a positive difference to people affected by rape and sexual abuse. Teamwork is the thing that makes this possible, and once again this year, we would like to thank each and every person in our team, including:

- the amazing, talented people who have worked with us, sharing our passion and commitment to support people through the most difficult time in their lives.

- everyone who has volunteered their valuable time and skills to help the organisation go from strength to strength and help so many people each year.

- our funders, who have shared our vision and supported us financially, and without whom New Pathways could not continue to provide our vital, specialist services.

- our partners in other organisations and other sectors, who stand side by side with us to support our communities.

But above all else, thank you to those who have bravely come forward and sought help from New Pathways.

NEVER SUFFER IN SILENCE

We are fortunate to have many funders, supporters, and partners. These are just a few:



REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEW PATHWAYS FAMILY FRIENDLY THERAPEUTIC CENTRE OF EXCELLENCE (REGISTERED NUMBER: 06701013)

Opinion

We have audited the financial statements of New Pathways Family Friendly Therapeutic Centre of Excellence (the parent charitable company) and its subsidiaries (the group) for the year ended 31 March 2024 which comprise the Consolidated Statement of Financial Activities, the Group and Charity Income and Expenditure accounts, the Consolidated and Charity Balance Sheet, the Group Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt about the group and parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group and parent charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEW PATHWAYS FAMILY FRIENDLY THERAPEUTIC CENTRE OF EXCELLENCE (REGISTERED NUMBER: 06701013)

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience through discussion with the Officers and other management (as required by auditing standards).
- We had regard to laws and regulations in areas that directly affect the financial statements including financial reporting (including related trade union legislation) and taxation legislation. We considered that extent of compliance with those laws and regulations as part of our procedures on the related financial statement items.
- With the exception of any known or possible non-compliance, and as required by auditing standards, our work in respect of these was limited to enquiry of the Officers.
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.
- We addressed the risk of fraud through management override of controls, by testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

R A Phillips

Richard Phillips FCCA (Senior Statutory Auditor)
for and on behalf of Baker Knoyle Audit Limited
Chartered Certified Accountants
Orbit Business Centre
Merthyr Tydfil
CF48 1DL

Date: 7/12/24

New Pathways Family Friendly Therapeutic Centre of Excellence

Consolidated Statement of Financial Activities (incorporating an Income and Expenditure Account)

for the year ended 31st March 2024	Notes	Unrestricted Funds £	Restricted Funds £	Totals 2024 £	Totals 2023 £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	14,552	757,352	771,904	592,743
Charitable activities	4				
SARC Operation		-	1,390,812	1,390,812	1,254,987
Counselling		58,219	948,373	1,006,592	853,826
Childrens Therapy		-	182,663	182,663	189,067
Wellbeing Support Services		1,225	406,214	407,439	345,690
Harmful Sexual Behaviour		-	74,642	74,642	11,074
Investment income	4	6,651	4,817	11,468	2,159
Other income		-	-	-	5,000
Other trading activities	3	269,615	1,000	270,615	230,538
Total		**350,262**	**3,765,873**	**4,116,135**	**3,485,084**
EXPENDITURE ON					
Raising Funds	5	22,900	-	22,900	22,636
Charitable Activities	6				
SARC Operation		11,387	1,449,450	1,460,837	1,783,848
Counselling		70,191	1,445,288	1,515,479	936,324
Childrens Therapy		25,214	182,933	208,147	189,266
Wellbeing Support Service		358	429,793	430,151	362,644
Harmful Sexual Behaviour		-	74,642	74,642	11,074
Rape Support and Counselling		-	133,545	133,545	144,217
Total		**130,050**	**3,715,651**	**3,845,701**	**3,450,009**
NET INCOME		220,212	50,222	270,434	35,075
Transfers between funds	17	4,462	(4,462)	-	-
Net movement in funds		**224,674**	**45,760**	**270,434**	**35,075**
RECONCILIATION OF FUNDS					
Total funds brought forward		1,346,983	2,156,164	3,503,147	3,468,072
TOTAL FUNDS CARRIED FORWARD		**£ 1,571,657**	**£ 2,201,924**	**£ 3,773,581**	**£ 3,503,147**

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

New Pathways Family Friendly Therapeutic Centre of Excellence

Charity Statement of Financial Activities (Incorporating an Income and Expenditure Account)

for the year ended 31st March 2024	Notes	Unrestricted Funds	Restricted Funds	Totals 2024	Totals 2023
INCOME AND ENDOWMENTS FROM		£	£	£	£
Donations and legacies	2	14,552	617,787	632,339	451,734
Charitable activities	4				
SARC Operation		-	1,390,812	1,390,812	1,254,987
Counselling		58,219	948,373	1,006,592	853,826
Childrens Therapy		-	182,663	182,663	189,067
Wellbeing Support Service		1,225	406,214	407,439	345,690
Harmful Sexual Behaviour		-	74,642	74,642	11,074
Other trading activities	3	269,615	1,000	270,615	230,538
Investment income	4	6,651	4,817	11,468	2,159
Other incoming resources		5,000	-	5,000	5,000
Total		**355,262**	**3,626,308**	**3,981,570**	**3,344,075**
EXPENDITURE ON					
Raising funds	5	22,900	-	22,900	22,636
Charitable Activities	6				
SARC Operation		11,387	1,449,450	1,460,837	1,783,847
Counselling		70,191	1,445,288	1,515,479	936,325
Childrens Therapy		25,214	182,933	208,147	189,266
Wellbeing Support Service		358	429,793	430,151	362,644
Harmful Sexual Behaviour		-	74,642	74,642	11,074
Total		**130,050**	**3,582,106**	**3,712,156**	**3,305,792**
NET INCOME		225,212	44,202	269,414	38,283
Transfer between funds	17	4,462	(4,462)	-	-
Net movement in funds		**229,674**	**39,740**	**269,414**	**38,283**
RECONCILIATION OF FUNDS					
Total funds brought forward		1,347,420	2,111,128	3,458,548	3,420,265
TOTAL FUNDS CARRIED FORWARD		**1,577,094**	**2,150,868**	**3,727,962**	**3,458,548**

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

Company registerd No. 06701013
Charity Registered No. 1126120

New Pathways Family Friendly Therapeutic Centre of Excellence

Consolidated and Charity Balance Sheet as at 31st March 2024

	Notes	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
FIXED ASSETS					
Tangible assets	12	2,095,656	1,874,491	2,095,656	1,874,491
CURRENT ASSETS					
Debtors	13	724,460	539,227	853,022	962,141
Cash at bank & in hand		1,383,972	1,613,879	1,167,332	1,099,978
		2,108,432	2,153,106	2,020,354	2,062,119
CREDITORS					
Amounts falling due within one year	14	(430,507)	(524,450)	(388,048)	(478,062)
NET CURRENT ASSETS		**1,677,925**	**1,628,656**	**1,632,306**	**1,584,057**
TOTAL ASSETS LESS CURRENT LIABILITIES		**3,773,581**	**3,503,147**	**3,727,962**	**3,458,548**
NET ASSETS		**£ 3,773,581**	**£ 3,503,147**	**£ 3,727,962**	**£ 3,458,548**
FUNDS	17				
Unrestricted funds		1,571,657	1,346,983	1,577,096	1,347,420
Restricted funds		2,201,924	2,156,164	2,150,866	2,111,128
TOTAL FUNDS		**£ 3,773,581**	**£ 3,503,147**	**£ 3,727,962**	**£ 3,458,548**

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company. The notes on pages 31 to 58 form part of these accounts.

Approved for and on behalf of the board of trustees

ALISON SMITH
(Trustee)

Dated: 2nd December 2024

Company registerd No. 06701013
Charity Registered No. 1126120

New Pathways Family Friendly Therapeutic Centre of Excellence

Statement of Cash Flows and Consolidated Statement of Cash Flows for the year ending 31 March 2024

	Notes	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Cash flows from operating activities:					
Cash generated from operations	1	71,684	432,055	368,945	259,939
Net cash provided by (used in) operating activities		71,684	432,055	368,945	£259,939
Cash flows from investing activities:					
Purchase of tangible fixed assets		(308,242)	(118,546)	(308,242)	(118,546)
Sale of fixed assets		-	4,999	-	4,999
Interest received		6,651	2,159	6,651	2,159
Net cash provided by (used in) investing activities		(301,591)	(111,388)	(301,591)	(111,388)
Change in cash and cash equivalents in the reporting period		(229,907)	320,667	67,354	148,551
Cash and cash equivalents at the beginning of the reporting period		1,613,879	1,293,212	1,099,978	951,427
Cash and cash equivalents at the end of the reporting period		1,383,972	1,613,879	1,167,332	1,099,978

New Pathways Family Friendly Therapeutic Centre of Excellence

Notes to the Cash Flow and Consolidated Statement of Cash Flows

for the year ending 31 March 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Net income for the reporting period (as per the statement of financial activities)	270,434	35,075	269,414	38,283
Adjustments for:				
Depreciation charges	87,077	81,903	87,077	81,913
Interest received	(6,651)	(2,159)	(6,651)	(2,159)
Profit on disposal of fixed assets	-	(5,000)	-	(5,000)
Decrease / (increase) in debtors	(185,233)	308,471	109,119	310,397
(Decrease) / increase in creditors	(93,943)	13,755	(90,014)	(163,495)
Net cash provided by (used in) operating activities	71,684	432,045	368,945	259,939

2 ANALYSIS OF CHANGES IN NET DEBT

Group	At 01/04/23	Cash flow	At 31/03/24
Net cash			
Cash at bank and in hand	1,613,879	(229,907)	1,383,972
Total	1,613,879	- 229,907	1,383,972

New Pathways Family Friendly Therapeutic Centre of Excellence

Notes to the Consolidated Accounts for the year ended 31st March 2024

1 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard 102 ' The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Group financial statements

The financial statements consolidate the results of the charity and its subsidiary Mid Wales Rape Support Centre on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the Trust has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The charitable company is registered in England & Wales.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied:

Voluntary Income

Voluntary income is income received by way of grants, gifts or donation. These are included in full on receipt unless it is subject to a condition when it is treated as deferred income.

Deferred Income

Income or grants received in advance are held as deferred income and carried forward to future accounting periods to be released when the defined purpose of the work or project have been completed, approved or certified.

Gifts in Kind

Gifts in kind are included in the income and expenditure account where they are applied in carrying out charitable activities, where the company would otherwise have to purchase the donated facility and the benefit is both quantifiable and material. The quantifiable benefit is shown as both incoming and expended resources within the appropriate funds. Where the gift is an asset it is treated as income and taken to stock or fixed assets as appropriate.

The value of services provided by volunteers is not quantified.

Investment Income

Investment income is included when receivable.

Trading Income

Trading Income is recognised when earned.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to partlicular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes any VAT which cannot be fully recovered.

Costs of Raising Funds

Costs of generating funds include the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable Expenditure

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes the costs that can be attributed directly to those activities and those costs of an indirect nature necessary to support them.

Governance Costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees, costs relating to the strategic management of the charity, management of assets and organisational administration.

All Expenditure

All expenditure is allocated between the categories of the SoFA on a basis designed to reflest the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned between categories on a basis that fairly reflects their usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold Property	- 2% on cost
Improvements to property	- 10% on cost
Plant and Machinery	- 20% on cost

Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company makes pension contributions into employees personal pension schemes. Contributions payable are charged to the Statement of Finanicial Activities in the period to which they relate.

Tangible Assets

Tangible fixed assets are included in the balance sheet at historic cost less accumulated depreciation. Grant receipts which fund fixed asset acquisitions are taken to restricted funds and the appropriate depreciation charge is made against those funds over the expected useful life of the asset.

Leased Assets

Fixed assets aquired under finance leases are included in the balance sheet at historic cost less accumulated depreciation. The present value of future rentals is shown as a liability. Interest payable in each period is charged as an expended resource in proportion to the amount outstanding under the lease. Operating lease rentals are charged as expended resources as incurred.

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainies exist.

2 DONATIONS AND LEGACIES

	GROUP 2024 £	GROUP 2023 £	CHARITY 2024 £	CHARITY 2023 £
Donations	14,548	13,054	14,548	13,054
Grants	757,356	579,689	617,791	438,680
	771,904	592,743	632,339	451,734

Grants received, included in the above, are as follows:

Welsh Assembly Government	340,470	93,737	340,470	93,737
Ministry of Justice	150,031	314,338	64,467	199,489
Moondance Foundation	38,110	145,454	38,110	145,454
Home Office	151,165	-	151,165	-
BBC Children in Need	4,501	10,166	-	-
Nationwide	23,579	-	23,579	-
South Wales PCC	-	-		-
National Lottery (People & Places)	49,500	15,994		-
	757,356	579,689	617,791	438,680

Group results
Income from donations and legacies was £771,356 (2023: £592,743) of which £14,552 was unrestricted (2023: £13,058) and £757,352 was restricted (2023: £579,685).

Charity results
Income from donations and legacies was £632,339 (2023: £451,734) of which £14,552 was unrestricted (2023: £13,058) and £617,787 was restricted (2023: £438,676).

3 OTHER TRADING ACTIVITIES

	GROUP 2024 £	GROUP 2023 £	CHARITY 2024 £	CHARITY 2023 £
Training Income	270,615	230,538	270,615	230,538
	270,615	230,538	270,615	230,538

Group results
Income from other trading activities was £270,615 (2023: £230,538) of which £269,615 (2023: £230,478) was attributable to unrestricted funds and £1,000 (2023: £60) was attributable to restricted funds.

Charity results
Income from other trading activities was £270,615 (2023: £230,538) of which £269,615 (2023: £230,478) was attributable to unrestricted funds and £1,000 (2023: £60) was attributable to restricted funds.

4 INCOME FROM CHARITABLE ACTIVITIES

		GROUP 2024	GROUP 2023	CHARITY 2024	CHARITY 2023
	Activity	**£**	**£**	**£**	**£**
SARC Operation	SARC Operation	1,390,812	1,254,987	1,390,812	1,254,987
Counselling	Counselling	1,006,592	853,826	1,006,592	853,826
Harmful Sexual Behaviour	Harmful Sexual Behaviour	74,642	11,074	74,642	11,074
Childrens Therapy	Childrens Therapy	182,663	189,067	182,663	189,067
Welling Support Service	Welling Support Service	407,439	345,690	407,439	345,690
		3,062,148	2,654,644	3,062,148	2,654,644
Investment income		11,468	2,159	11,468	2,159
Other incoming resources		-	5,000	5,000	5,000
		3,073,616	2,661,803	3,078,616	2,661,803

Group results

Income from charitable activities was £3,062,148 (2023: £2,654,644) of which £3,002,704 (2023: £2,604,293) was attributable to restricted funds and £59,444 (2023: £50,351) was attributable to unrestricted funds.
Other income and investment income was £11,468 (2023: £7,159). In 2024 £6,651 (2023: £7,159) was attributable to unrestricted funds, and £4,817 was attributable to restricted funds (2023: £NIL)

Charity results

Income from charitable activities was £3,062,148 (2023: £2,654,644) of which £3,002,704 (2023: £2,604,293) was attributable to restricted funds and £59,444 (2023: £50,351) was attributable to unrestricted funds.
Other income and investment income was £16,468 (2023: £7,159). In 2024 £11,651 (2023: £7,159) was attributable to unrestricted funds, and £5,000 was attributable to restricted funds (2023: £NIL)

5 RAISING FUNDS

Raising donations and legacies	GROUP 2024	GROUP 2023	CHARITY 2024	CHARITY 2023
	£	**£**	**£**	**£**
Staff costs	22,900	22,636	22,900	22,636

Group results
£22,900 (2023: £22,636) of the above costs were attributable to unrestricted funds. £NIL (2023: £NIL) of the above costs were attributable to restricted funds.
Charity results
£22,900 (2023: £22,636 of the above costs were attributable to unrestricted funds. £NIL (2023: £NIL) of the above costs were attributable to restricted funds.

6 CHARITABLE ACTIVITIES COSTS

Group

	Direct costs	Support costs (See note 7)	Totals
	£	**£**	**£**
SARC Operation	1,436,860	23,977	1,460,837
Counselling	1,453,739	61,740	1,515,479
Childrens Therapy	208,147		208,147
Harmful Sexual Behaviour	74,642		74,642
Wellbeing Support Service	430,151		430,151
Rape Support and Counselling	123,051	10,494	133,545
	3,726,590	96,211	3,822,801

Charity

	Direct costs	Support costs (See note 7)	Totals
	£	**£**	**£**
SARC Operation	1,436,860	23,977	1,460,837
Counselling	1,453,739	61,740	1,515,479
Harmful Sexual Behaviour	74,642	-	74,642
Childrens Therapy	208,147	-	208,147
Wellbeing Support Service	430,151	-	430,151
	3,603,539	85,717	3,689,256

£3,582,106 (2023: £3,238,623) of the above costs were attributable to restricted funds. £107,150 (2023: £188,750) were attributable to unrestricted funds.

7 SUPPORT COSTS

Group

	Management	Finance and Other	Human resources	Governance costs	Totals
	£	£	£	£	£
Rape Support and Counselling	3,597	3,297	-	3,600	10,494
SARC Operation	-	-	15,744	8,233	23,977
Counselling			52,500	9,240	61,740
	3,597	3,297	68,244	21,073	96,211

Charity

	Management	Other	Human resources	Governance costs	Totals
	£	£	£	£	£
SARC Operation	-	-	15,744	8,233	23,977
Counselling			52,500	9,240	61,740
	-	-	68,244	17,473	85,717

Support costs have been apportioned on a Core wages activity basis and on a percentage allocation which is considered appropriate for the charitable activity undertaken.

8 NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):	**GROUP 2024**	GROUP 2023	**CHARITY 2024**	CHARITY 2023
	£	£	£	£
Auditors' remuneration	15,600	17,920	12,000	11,400
Depreciation - owned assets	87,077	81,913	87,077	81,913

Auditors' remuneration is analysed as follows:

Fees payable to the charity's auditors for the audit of the charity's financial statements	6,000	7,800	4,200	3,900
Fees payable to the charity's auditors in relation to other accountancy services provided to the charity	9,600	10,120	7,800	7,500
	15,600	17,920	12,000	11,400

9 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2024 nor for the year ended 31st March 2023.

10 STAFF COSTS AND THE COST OF KEY MANAGEMENT PERSONNEL

	GROUP 2024	GROUP 2023	**CHARITY 2023**	CHARITY 2023
	£	£	**£**	£
Wages and salaries		2,282,452	2,455,124	2,242,935
Other pension costs		159,633	171,904	155,997
		2,442,085	2,627,028	2,398,932

The average monthly number of employees during the year was as follows:

	GROUP 2024	GROUP 2023	**CHARITY 2024**	CHARITY 2023
SARCS	52	57	52	57
Counselling	18	19	18	19
Childrens Therapy	6	6	6	6
Human Trafficking	-	-	-	-
Administration and management	18	16	17	15
Training	7	7	5	6
Wellbeing Support Service	13	12	13	12
	114	117	111	115

Cont'd

Cont'd
The employee numbers shown above are the 'average monthly head count'.

The charity contributes to employees own personal pension scheme. The pension cost charge represents contributions paid by the company to the individual schemes.

Included with the group wages and salaries cost is £196,006 (2023: £183,414); Charity 2024: £190,334 (Charity 2023: £180,474) relating to Social Security Costs.

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
£60,001 - £70,000	2	2

The key management personnel of the parent charity and group comprise the Chief Executive Officer and the Deputy Chief Executive Officer. The total employee benefits of the key personnel of the charity and group were £xxx,xxx (2023: £148,043).

11 TOTAL INCOMING RESOURCES

	GROUP 2024 £	GROUP 2023 £	**CHARITY 2024 £**	CHARITY 2023 £
Welsh Government	521,693	319,802	521,693	319,802
Big Lottery SURE for Mental Health (0010091514)	-	29,020	-	29,020
Big Lottery Fund (0010269961) Cardiff		-		-
South Wales Police	130,000	140,000	130,000	140,000
Gwent Police	42,490	-	42,490	-
Gwent Police Crime Commissioner	497,098	483,949	497,098	483,949
Gwent PCC CSA		-		-
Dyfed Powys Police Crime Commissioner	372,214	310,274	372,214	310,274
South Wales PCC Evaluation Fund		-		-
South Wales Police Crime Commissioner	443,114	427,160	443,114	427,160
Aberystwyth University	5,687	-	5,687	-
Children in Need	4,501	10,166		-
National Lottery (People & Places)	132,920	81,157	83,420	65,163
Bernard Sunley Fund		75,000		75,000
Prison Service	23,489	22,797	23,489	22,797
Local Health Boards	200,864	146,055	200,864	146,055
PowysTeaching Health Board		8,000		8,000
Carmrthenshire County Council	23,557	39,704	23,557	39,704
Cardiff County Council	-	36,404	-	36,404
Newport County Council	91,083	27,906	91,083	27,906
Hywel Davies Trust	8,311	41,989	8,311	41,989
Other Sources	2,820	6,400	2,820	6,400
Safer Caerphilly	9,610	-	9,610	-
Training Income	268,903	230,478	268,903	230,478
WCVA	-	12,466	-	12,466
Moondance Foundation	166,799	252,124	166,799	252,124
Donations and Fundraising	15,258	13,056	15,258	13,056
Bank interest	6,651	2,159	6,651	2,159
Ministry of Justice	731,029	643,001	645,465	528,152
Safe Merthyr Tydfil	57,291	54,460	57,291	54,460
Sale of Asset	-	5,000	-	5,000
Nationwide Grant	23,579	-	23,579	-
Big Lottery Community Fund Food for Mood 10366061	1,209	-	1,209	-
Swansea County Council	86,557	56,557	86,557	56,557
Counselling Income		-		-
Home Office	151,165	-	151,165	-
Work And Social Adjustment Scale (NHS Wales)	83,243	-	83,243	-
Neath Port Talbot CBC - Community Safety Partnership	15,000	10,000	15,000	10,000
Management Fee	-	-	5,000	-
	4,116,135	3,485,084	3,981,570	3,344,075

12 GROUP TANGIBLE FIXED ASSETS

	Freehold property	Long leasehold	Improvements to property	Plant and Machinery etc.	Motor Vehicles	Totals
	£	£	£	£	£	£
COST						
At 1 April 2023	1,378,914	335,000	616,932	523,359	-	2,854,205
Additions	38,309	-	261,933	-	8,000	308,242
Disposal	-	-	-	-	-	
At 31 March 2024	1,417,223	335,000	878,865	523,359	8,000	3,162,447
DEPRECIATION						
At 1 April 2023	110,599	26,800	369,224	473,091	-	979,714
Charge for year	21,566	6,700	44,362	12,449	2,000	87,077
Eliminated on disposal	-	-	-			
At 31 March 2024	132,165	33,500	413,586	485,540	2,000	1,066,791
NET BOOK VALUE						
At 31 March 2024	1,285,058	301,500	465,279	37,819	6,000	2,095,656
At 31 March 2023	1,268,315	308,200	247,708	50,268	-	1,874,491

CHARITY TANGIBLE FIXED ASSETS

	Freehold property	Long leasehold	Improvements to property	Plant and Machinery etc.	Motor Vehicles	Totals
	£	£	£	£	£	£
COST						
At 1 April 2023	1,367,504	335,000	616,932	480,928	-	2,800,364
Additions	38,309	-	261,933	-	8,000	308,242
Disposal	-	-	-		-	-
At 31 March 2024	1,405,813	335,000	878,865	480,928	8,000	3,108,606
DEPRECIATION						
At 1 April 2023	99,189	26,800	369,224	430,660	-	925,873
Charge for year	21,566	6,700	44,362	12,449	2,000	87,077
Eliminated on disposal	-	-	-			-
At 31 March 2024	120,755	33,500	413,586	443,109	2,000	1,012,950
NET BOOK VALUE						
At 31 March 2024	1,285,058	301,500	465,279	37,819	6,000	2,095,656
At 31 March 2023	1,268,315	308,200	247,708	50,268	-	1,874,491

A charge over the property, Unit 3 Langdon House, Langdon Road, Swansea SA1 8QY, is held by The Welsh Ministers as a result of the funds provided for the purchase.

13 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	GROUP 2024	GROUP 2023	**CHARITY 2024**	CHARITY 2023
	£	£	£	£
Trade debtors	497,838	260,571	497,738	260,471
Amounts owed by group undertakings	-	-	131,662	427,940
Grants receivable	192,794	252,652	192,794	252,652
Prepayments & Other Debtors	33,828	26,004	30,828	21,078
	724,460	539,227	853,022	962,141

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	GROUP 2024 £	GROUP 2023 £	CHARITY 2024 £	CHARITY 2023 £
Trade creditors	107,759	113,996	105,947	111,415
Social security and other taxes	43,689	17,937	42,818	17,937
Accrued expenses & Other Creditors	83,688	73,789	78,419	68,989
Deferred income	195,371	318,728	160,864	279,721
	430,507	524,450	388,048	478,062

Deferred Income

	GROUP 2024 £	GROUP 2023 £	CHARITY 2024 £	CHARITY 2023 £
Opening balance	318,728	380,424	279,721	376,257
Movement in period	(123,357)	(61,696)	(118,857)	(96,536)
Deferred income carried forward	195,371	318,728	160,864	279,721

Deferred income represents income received from contributing agencies where the contribution was restricted to a fixed time period project which extends beyond the current financial year. Income deferred on the basis that the contribution was to the project as a whole, the time period of the project was fully disclosed to the contributing agencies and that time period is certain.

The Deferred income carried forward is analysed as follows:

	GROUP 2024 £	GROUP 2023 £	CHARITY 2024 £	CHARITY 2023 £
National Lottery People & Places	99,832	66,298	65,325	31,792
Hywel Davies Fund	11,602	19,913	11,602	19,913
Nationwide Building Society	23,139	46,718	23,139	46,718
SWPCC Aces	5,829	-	5,829	-
Neighbourly JD Sports Foundation	5,000	-	5,000	-
Children In Need	-	4,501	-	-
Lottery Community Fund Food for Mood	7,531	8,740	7,531	8,740
Moondance Foundation	-	166,798	-	166,798
Neat Port Talbot Council	-	5,760	-	5,760
PCC Gwent HO Safer Streets	35,800	-	35,800	-
Miscellaneous Grant (SARC)	6,638	-	6,638	-
	195,371	318,728	160,864	279,721

15 OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year:

Expiring:	Land & Buildings			
	GROUP 2024 £	GROUP 2023 £	CHARITY 2024 £	CHARITY 2023 £
Within one year	49,556	24,488	49,556	24,488
Between one and five years	154,300	42,000	154,300	42,000
In more than five year	468,531	-	468,531	-
	672,387	66,488	672,387	66,488

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	GROUP			
	Unrestricted funds	Restricted funds	Total funds 2024	Total funds 2023
	£	£	£	£
Fixed assets	102,644	1,993,012	2,095,656	1,874,491
Net current assets	1,474,452	208,912	1,677,925	1,628,656
	1,577,096	2,201,924	3,773,581	3,503,147

Analysis of Reserves

	GROUP			
	Unrestricted funds	Restricted funds	Total funds 2024	Total funds 2023
	£	£	£	£
Amounts set aside to writedown fixed assets	102,644	1,993,012	2,095,656	1,874,491
Other designated and restricted funds	439,105	208,912	648,017	744,051
Free Reserves	1,035,347	-	1,035,347	884,605
	1,577,096	2,201,924	3,779,020	3,503,147

	CHARITY			
Fixed assets	Unrestricted funds	Restricted funds	Total funds 2024	Total funds 2023
Net current assets	£	£	£	£
	102,644	1,993,012	2,095,656	1,874,491
	1,474,452	157,854	1,632,306	1,584,057
Analysis of Reserves	1,577,096	2,150,866	3,727,962	3,458,548

	CHARITY			
	Unrestricted funds	Restricted funds	Total funds 2024	Total funds 2023
Amounts set aside to writedown fixed assets	£	£	£	£
Other designated and restricted funds				
Free Reserves	102,644	1,993,012	2,095,656	1,874,491
	439,105	157,854	596,959	699,015
	1,035,347	-	1,035,347	885,042
	1,577,096	2,150,866	3,727,962	3,458,548

17 GROUP MOVEMENT IN FUNDS

	At 01.04.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General Fund	884,606	224,485	(79,182)	1,029,909
Designated Fund	89,378	(4,273)	17,539	102,644
Overheads/Legal Costs Shortfall Fund	35,000			35,000
SV Services Shortfall	100,000		(50,000)	50,000
Marketing Shortfall	15,000		5,000	20,000
Rothbury Refurbishment	80,000			80,000
Salary Uplift	20,000		81,000	101,000
Staff Training	40,000		(20,000)	20,000
Head of Therapeutic Services (Part Salary)	38,000		(38,000)	
Comms Salary and Costs	45,000		(10,000)	35,000
Senior Management Salary Costs			53,554	53,554
Additional Trainer Salary Costs			44,551	44,551
	1,346,984	220,212	4,462	1,571,658
Restricted				
Core Services Fixed Assets	558	(140)		418
WG (Rent)		(150)	150	
Core Services Fund	75,136	(42,647)	(28)	32,461
Carmarthen SARC				
WG Newport Asset Fund	4,867	(1,217)		3,650
The BIG Lottery Fund (AFW/1/010472202)				
Awards for All Asset Fund	501	(126)		375
ABMU ICF Refurb Swansea Asset Fund	103,424	(17,362)		86,062
Big Lottery SURE for Mental Health				
(0010091514) Asset Fund	427	(107)		320
WG Additional 2015/16 Asset Fund	1,620	(405)		1,215
WG Cardiff Office Asset Fund	288,000	(3,200)		284,800
Norfolk PCC Asset Fund	791	(198)		593
C Daws Asset Fund				
Dyfed-Powys PCC Asset Fund	4,220	(1,055)		3,165
WG Capital 18/19 Swansea	311,050	(13,961)	261,933	559,022
Big Lottery Asset Fund (0010269961) Cardiff	117,709	(3,125)		114,584
WG DASG Fixed Assets	11,787	(2,947)		8,840
Survivor Trust	12,898			12,898
Moondance Foundation		28,769	(28,769)	
WG Rothbury				
Moondance Foundation Asset Fund	490,183	(7,391)	28,769	511,561
WG Rothbury Asset Fund	211,859	(4,507)		207,352
Restricted Property Improvements Asset Fund	145,772	(20,824)		124,948
WG Colposcopes Asset Fund	18,981	(4,745)		14,236
Barclays 100 x 100 UK Covid 19 Community				
Relief Fund	100,000			100,000
Community Foundation in Wales	822			822
Dyfed-Powys PCC				
WCVA Recovery Fund				
Moondance Covid 19	43,105	(42,248)	(857)	
SMT VAWDASV	1		(1)	
Cardiff VAWDASV				
Newport VAWDASV				
WG Capital CYP Counselling Room Access	2,550		(2,550)	
West Glamorgan Mental Health Grant				
Merthyr Housing	65,513	(65,513)		
Swansea Refurbishment Fund (WAG)		261,933	(261,933)	
MOJ MRSF		4,877		4,877
WG Underspend 21/22				
GAVO Sessional Counselling	668	(1)	(667)	
SWPCC & Merthyr SARC		177	(177)	
SWPCC & Swansea SARC		(12,168)	12,168	
SWPCC Vulnerability Training Fund	70,358		(12,500)	57,858
National Lottery People & Places 20154687				
Bernard Sunley Fund				
Bernard Sunley Asset Fund	73,363	(1,497)		71,866
	2,156,163	50,222	(4,462)	2,201,923
TOTAL FUNDS	3,503,147	270,434		3,773,581

CHARITY MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General Fund	885,043	229,487	(79,182)	1,035,348
Designated Fund	89,378	(4,273)	17,539	102,644
Senior Management Salary Costs	-		53,554	53,554
Overheads/Legal Costs Shortfall Fund	35,000	-	-	35,000
Additional Trainer Salary Costs	-	-	44,551	44,551
SV Services Shortfall	100,000	-	(50,000)	50,000
Marketing Shortfall	15,000	-	5,000	20,000
Rothbury Refurbishment	80,000	-	-	80,000
Salary Uplift	20,000	-	81,000	101,000
Staff Training	40,000	-	(20,000)	20,000
Head of Therapeutic Services (Part Salary)	38,000	-	(38,000)	-
Comms Salary and Costs	45,000	-	(10,000)	35,000
	1,347,421	225,214	4,462	1,577,097
Restricted				
Carmarthen SARC				
Core Services Fixed Assets	558	(140)		418
Core Services Fund	43,820	(43,792)	(28)	
WG Newport Asset Fund	4,867	(1,217)		3,650
WG (Rent)		(150)	150	
The BIG Lottery Fund (AFW/1/010472202)				
Awards for All Asset Fund	501	(126)		375
Moondance Foundation		28,769	(28,769)	
ABMU ICF Refurb Swansea Asset Fund	103,424	(17,362)		86,062
Big Lottery SURE for Mental Health (0010091514) Asset Fund	427	(107)		320
WG Additional 2015/16 Asset Fund	1,620	(405)		1,215
WG Cardiff Office Asset Fund	288,000	(3,200)		284,800
Norfolk PCC Asset Fund	791	(198)		593
Dyfed-Powys PCC Asset Fund	4,220	(1,055)		3,165
WG Capital 18/19 Swansea	311,050	(13,961)	261,933	559,022
Big Lottery Asset Fund (0010269961) Cardiff	117,709	(3,125)		114,584
WG DASG Fixed Assets	11,787	(2,947)		8,840
Moondance Foundation Asset Fund	490,183	(7,391)	28,769	511,561
WG Rothbury Asset Fund	211,859	(4,507)		207,352
Restricted Property Improvements Asset Fund	145,772	(20,824)		124,948
WG Colposcopes Asset Fund	18,981	(4,745)		14,236
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000			100,000
Swansea Refurbishment Fund (WAG)		261,933	(261,933)	
Dyfed-Powys PCC				
National Lottery People & Places 20154687				
Bernard Sunley Fund				
Bernard Sunley Asset Fund	73,363	(1,497)		71,866
Moondance Covid 19	43,105	(42,248)	(857)	
SMT VAWDASV	1		(1)	
Cardiff VAWDASV				
Newport VAWDASV				
WG Capital CYP Counselling Room Access	2,550		(2,550)	
WCVA Recovery Fund				
West Glamorgan Mental Health Grant				
Merthyr Housing	65,513	(65,513)		
WG Underspend 21/22				
GAVO Sessional Counselling	668	(1)	(667)	
SWPCC & Merthyr SARC		177	(177)	
SWPCC & Swansea SARC		(12,168)	12,168	
SWPCC Vulnerability Training Fund	70,358		(12,500)	57,858
	2,111,127	44,200	(4,462)	2,150,865
TOTAL FUNDS	3,458,548	269,414		3,727,962

18 GROUP MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	350,263	(125,778)	224,485
Designated Fund	(1)	(4,272)	(4,273)
	350,262	(130,050)	220,212
Restricted			
Core Services Fund	274,431	(317,078)	(42,647)
Carmarthen SARC			
WG (Rent)	24,000	(24,150)	(150)
Dyfed-Powys PCC	373,684	(373,684)	
South Wales PCC	107,870	(107,870)	
MOJ South Wales	112,079	(112,079)	
MOJ Dyfed Powys	55,102	(55,102)	
Big Lottery Asset Fund (0010269961) Cardiff		(3,125)	(3,125)
Moondance Foundation	76,372	(47,603)	28,769
Core Services Fixed Assets	(1)	(139)	(140)
WG Rothbury Asset Fund	1	(4,508)	(4,507)
WG Capital 18/19 Swansea Asset Fund		(13,961)	(13,961)
ABMU ICF Refurb Swansea Asset Fund		(17,362)	(17,362)
WG Cardiff Office Asset Fund		(3,200)	(3,200)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	(1)	(125)	(126)
WG Additional 2015/16 Asset Fund		(405)	(405)
Nationwide Community Grant	23,579	(23,579)	
Big Lottery SURE for Mental Health (0010091514) Asset Fund		(107)	(107)
WG Newport Asset Fund		(1,217)	(1,217)
Norfolk PCC Asset Fund	(1)	(197)	(198)
Moondance Covid 19		(42,248)	(42,248)
Dyfed Powys PCC Asset Fund		(1,055)	(1,055)
WG DASG Fixed Assets	(1)	(2,946)	(2,947)
Mid & West Wales VAWDASV	23,557	(23,557)	
SMT VAWDASV	57,291	(57,291)	
Newport VAWDASV	91,083	(91,083)	
Restricted Property Improvements Asset Fund	1	(20,825)	(20,824)
WG Colposcopes Asset Fund		(4,745)	(4,745)
SCVA Swansea Bay GP Cluster Fund			
Hywel Davies Trust	8,311	(8,311)	
Gwent PCC 2019 onwards	532,945	(532,945)	
Moondance Foundation Asset Fund		(7,391)	(7,391)
Swansea VAWDASV	30,000	(30,000)	
Moondance 2023	90,426	(90,426)	
Bernard Sunley Asset Fund		(1,497)	(1,497)
Neath Port Talbot Community Safety Fund	15,000	(15,000)	
SWPCC ACES (Grant 111)	5,734	(5,734)	
National Lottery People & Places 20154687	132,918	(132,918)	
MOJ Male Rape Support Fund 21/22	8,871	(8,871)	
West Glamorgan Mental Health Grant	56,557	(56,557)	
Merthyr Housing		(65,513)	(65,513)
GAVO Sessional Counselling	(1)		(1)
Lottery Community Fund Food for Mood	1,209	(1,209)	
SWPCC & Merthyr SARC	216,460	(216,283)	177
SWPCC & Swansea SARC	397,837	(410,005)	(12,168)
MOJ South Wales 2023 - 2025	228,536	(228,536)	
MOJ Dyfed Powys 2023 - 2025	103,441	(103,441)	
MOJ Gwent 2023 - 2025	137,437	(137,437)	
VAWG Home Office LGBTQ+	151,165	(151,165)	
WG Raising SV Awareness	37,950	(37,950)	
PCC Gwent - HO Safer Streets	32,750	(32,750)	
PCC Dyfed Powys - HO Safer Streets	55,845	(55,845)	
Swansea Refurbishment Fund (WAG)	273,944	(12,011)	261,933
Aber University ISVA	5,687	(5,687)	
Rental Income & Costs WG/SBUHB	4,817	(4,817)	
Safer Caerphilly	9,610	(9,610)	
BBC Children In Need	4,501	(4,501)	
MOJ MRSF	4,877		4,877
	3,765,873	(3,715,651)	50,222
TOTAL FUNDS	4,116,135	(3,845,701)	270,434

CHARITY MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	355,263	(125,776)	229,487
Designated Fund	(1)	(4,272)	(4,273)
	355,262	(130,048)	225,214
Restricted			
Core Services Fund	193,743	(237,535)	(43,792)
Carmarthen SARC WG (Rent)	24,000	(24,150)	(150)
Dyfed-Powys PCC	373,684	(373,684)	
South Wales PCC	107,870	(107,870)	
MOJ South Wales	112,079	(112,079)	
MOJ Dyfed Powys	55,102	(55,102)	
Big Lottery Asset Fund (0010269961) Cardiff		(3,125)	(3,125)
Moondance Foundation	76,372	(47,603)	28,769
Core Services Fixed Assets	(1)	(139)	(140)
WG Rothbury Asset Fund	1	(4,508)	(4,507)
WG Capital 18/19 Swansea Asset Fund		(13,961)	(13,961)
ABMU ICF Refurb Swansea Asset Fund		(17,362)	(17,362)
WG Cardiff Office Asset Fund		(3,200)	(3,200)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	(1)	(125)	(126)
WG Additional 2015/16 Asset Fund		(405)	(405)
Nationwide Community Grant	23,579	(23,579)	
Big Lottery SURE for Mental Health (0010091514) Asset Fund		(107)	(107)
WG Newport Asset Fund		(1,217)	(1,217)
Norfolk PCC Asset Fund	(1)	(197)	(198)
Moondance Covid 19		(42,248)	(42,248)
Dyfed Powys PCC Asset Fund		(1,055)	(1,055)
WG DASG Fixed Assets	(1)	(2,946)	(2,947)
Mid & West Wales VAWDASV	23,557	(23,557)	
SMT VAWDASV	57,291	(57,291)	
Newport VAWDASV	91,083	(91,083)	
Restricted Property Improvements Asset Fund	1	(20,825)	(20,824)
WG Colposcopes Asset Fund		(4,745)	(4,745)
SCVA Swansea Bay GP Cluster Fund			
Hywel Davies Trust	8,311	(8,311)	
Gwent PCC 2019 onwards	532,945	(532,945)	
Moondance Foundation Asset Fund		(7,391)	(7,391)
Swansea VAWDASV	30,000	(30,000)	
Moondance 2023	90,426	(90,426)	
Bernard Sunley Asset Fund		(1,497)	(1,497)
Neath Port Talbot Community Safety Fund	15,000	(15,000)	
SWPCC ACES (Grant 111)	5,734	(5,734)	
National Lottery People & Places 20154687	83,419	(83,419)	
MOJ Male Rape Support Fund 21/22	8,871	(8,871)	
West Glamorgan Mental Health Grant	56,557	(56,557)	
Merthyr Housing		(65,513)	(65,513)
GAVO Sessional Counselling	(1)		(1)
Lottery Community Fund Food for Mood	1,209	(1,209)	
SWPCC & Merthyr SARC	216,460	(216,283)	177
SWPCC & Swansea SARC	397,837	(410,005)	(12,168)
MOJ South Wales 2023 - 2025	228,536	(228,536)	
MOJ Dyfed Powys 2023 - 2025	103,441	(103,441)	
MOJ Gwent 2023 - 2025	137,437	(137,437)	
VAWG Home Office LGBTQ+	151,165	(151,165)	
WG Raising SV Awareness	37,950	(37,950)	
PCC Gwent - HO Safer Streets	32,750	(32,750)	
PCC Dyfed Powys - HO Safer Streets	55,845	(55,845)	
Swansea Refurbishment Fund (WAG)	273,944	(12,011)	261,933
Aber University ISVA	5,687	(5,687)	
Rental Income & Costs WG/SBUHB	4,817	(4,817)	
Safer Caerphilly	9,610	(9,610)	
	3,626,308	(3,582,108)	44,200
TOTAL FUNDS	3,981,570	(3,712,156)	269,414

COMPARATIVES FOR GROUP MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General Fund	824,277	91,742	(31,413)	884,606
Designated Fund	91,459	(2,081)	-	89,378
SARC Shortfall Fund	20,000	-	20,000	-
Overheads/Legal Costs Shortfall Fund	30,000	-	5,000	35,000
Covid-19 Response	30,000	-	(30,000)	-
SV Services Shortfall	56,234	-	43,766	100,000
Marketing Shortfall	-	-	15,000	15,000
Rothbury Refurbishment	80,000	-	-	80,000
Salary Uplift	45,000	-	(25,000)	20,000
Staff Training	10,000	-	30,000	40,000
Head of Therapeutic Services (Part Salary)	38,000	-	-	38,000
Comms Salary and Costs	45,000	-	-	45,000
	1,269,970	89,661	(12,647)	1,346,984
Restricted				
Core Services Fixed Assets	744	(186)	-	558
Core Services Fund	101,810	(26,674)	-	75,136
Carmarthen SARC	-	32,600	(32,600)	-
WG Newport Asset Fund	6,489	(1,622)	-	4,867
The BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	667	(166)	-	501
ABMU ICF Refurb Swansea Asset Fund	120,910	(17,486)	-	103,424
Big Lottery SURE for Mental Health (0010091514) Asset Fund	570	(143)	-	427
WG Additional 2015/16 Asset Fund	2,160	(540)	-	1,620
WG Cardiff Office Asset Fund	291,200	(3,200)	-	288,000
Norfolk PCC Asset Fund	1,054	(263)	-	791
C Daws Asset Fund	-	-	-	-
Dyfed-Powys PCC Asset Fund	5,626	(1,406)	-	4,220
WG Capital 18/19 Swansea	318,700	(7,650)	-	311,050
Big Lottery Asset Fund (0010269961) Cardiff	120,976	(3,267)	-	117,709
WG DASG Fixed Assets	15,715	(3,928)	-	11,787
Survivor Trust	12,898	-	-	12,898
Moondance Foundation	-	43,686	(43,686)	-
WG Rothbury	-	-	-	-
Moondance Foundation Asset Fund	453,313	(6,816)	43,686	490,183
WG Rothbury Asset Fund	216,367	(4,508)	-	211,859
Restricted Property Improvements Asset Fund	166,597	(20,825)	-	145,772
WG Colposcopes Asset Fund	25,308	(6,327)	-	18,981
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000	-	-	100,000
Community Foundation in Wales	822	-	-	822
Dyfed-Powys PCC	-	(29,400)	29,400	-
WCVA Recovery Fund	-	(37,399)	37,399	-
Moondance Covid 19	43,200	(95)	-	43,105
SMT VAWDASV	3,805	(1)	(3,804)	-
Cardiff VAWDASV	6,155	-	(6,155)	-
Newport VAWDASV	9,161	-	(9,161)	-
WG Capital CYP Counselling Room Access	2,550	-	-	2,550
West Glamorgan Mental Health Grant	16,186	-	(16,186)	-
Merthyr Housing	65,513	-	-	65,513
WG Underspend 21/22	17,438	(17,438)	-	-
GAVO Sessional Counselling	668	-	-	668
SWPCC & Merthyr SARC	-	1,600	(1,600)	-
SWPCC & Swansea SARC	-	458	(458)	-
SWPCC Vulnerability Training Fund	71,500	-	(1,142)	70,358
National Lottery People & Places 20154687	-	(16,954)	16,954	-
Bernard Sunley Fund	-	74,860	(74,860)	-
Bernard Sunley Asset Fund	-	(1,497)	74,860	73,363
	2,198,102	(54,587)	12,647	2,156,162
TOTAL FUNDS	3,468,072	35,074	-	3,503,146

Comparative Group net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	301,046	(209,304)	91,742
Designated Fund	1.00	(2,082)	(2,081)
	301,047	(211,386)	89,661
Restricted			
Core Services Fund	394,429	(421,103)	(26,674)
BBC Children In Need	10,166	(10,166)	-
MOJ MRSF	14,628	(14,628)	-
Carmarthen SARC	32,600	-	32,600
WG (Rent)	24,000	(24,000)	-
Dyfed-Powys PCC	307,675	(337,075)	(29,400)
South Wales PCC	107,870	(107,870)	-
MOJ South Wales	336,236	(336,236)	-
MOJ Dyfed Powys	165,303	(165,303)	-
Big Lottery Asset Fund (0010269961) Cardiff	-	(3,267)	(3,267)
Moondance Foundation	252,124	(208,438)	43,686
Core Services Fixed Assets	-	(186)	(186)
WG Rothbury Asset Fund	-	(4,508)	(4,508)
ABMU ICF Refurb Swansea Asset Fund	-	(17,486)	(17,486)
Property Improvements Fund	-	-	-
WG Cardiff Office Asset Fund	-	(3,200)	(3,200)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	1	(167)	(166)
WG Additional 2015/16 Asset Fund	-	(540)	(540)
National Lottery Community Fund (SURE)	29,019	(29,019)	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	- 1.00	(142)	(143)
WG Refurbishment Grant Asset Fund	-		
WG Newport Asset Fund	-	(1,622)	(1,622)
Norfolk PCC Asset Fund	-	(263)	(263)
Moondance Covid 19		(95)	(95)
Dyfed Powys PCC Asset Fund	1	(1,407)	(1,406)
WG DASG Fixed Assets	-	(3,928)	(3,928)
Gwent PCC 2019 onwards	509,449	(509,449)	-
Moondance Foundation Asset Fund	-	(6,816)	(6,816)
WG Capital 18/19 Swansea Asset Fund	-	(7,650)	(7,650)
SMT VAWDASV	54,459	(54,460)	(1)
Mid & West Wales VAWDASV	39,704	(39,704)	-
Cardiff VAWDASV	36,404	(36,404)	-
Newport VAWDASV	27,906	(27,906)	-
WCVA Recovery Fund	12,466	(49,865)	(37,399)
Restricted Property Improvements Asset Fund	-	(20,825)	(20,825)
WG Colposcopes Asset Fund	-	(6,327)	(6,327)
Hywel Davies Trust	41,989	(41,989)	-
SCVA Swansea Bay GP Cluster Fund	6,000	(6,000)	-
Neath Port Talbot Community Safety Fund	10,000	(10,000)	-
Cwm Taf UHB Mental Health	14,000	(14,000)	-
SWPCC ACES (Grant 111)	6,874	(6,874)	-
WG Capital Fund (EMDR Therapy Equipment)	1,595	(1,595)	-
MOJ Male Rape Support Fund 21/22	26,612	(26,612)	-
West Glamorgan Mental Health Grant	56,557	(56,557)	-
Dyfed Powys PCC Perpetrator Training Fund	4,200	(4,200)	-
WG Underspend 21/22	-	(17,437)	(17,437)
Bernard Sunley Asset Fund	-	(1,497)	(1,497)
SWPCC & Merthyr SARC	206,652	(205,052)	1,600
SWPCC & Swansea SARC	298,964	(298,507)	457
National Lottery People & Places 20154687	81,155	(98,109)	(16,954)
Bernard Sunley Fund	75,000	(140)	74,860
	3,184,037	(3,238,624)	(54,587)
TOTAL FUNDS	3,485,084	(3,450,010)	35,074

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED GROUP POSITION IS AS FOLLOWS:

	At 1.4.22	Net movement in funds	Transfers between funds	At 31.3.24
	£	£	£	£
Unrestricted funds				
General Fund	824,277	316,227	(110,595)	1,029,909
Designated Fund	91,459	(6,354)	17,539	102,644
SARC Shortfall Fund	20,000	-	(20,000)	-
Overheads/Legal Costs Shortfall Fund	30,000	-	5,000	35,000
Covid-19 Response	30,000	-	(30,000)	-
SV Services Shortfall	56,234	-	(6,234)	50,000
Marketing Shortfall	-	-	20,000	20,000
Rothbury Refurbishment	80,000	-	-	80,000
Salary Uplift	45,000	-	56,000	101,000
Staff Training	10,000	-	10,000	20,000
Head of Therapeutic Services (Part Salary)	38,000	-	(38,000)	-
Comms Salary and Costs	45,000	-	(10,000)	35,000
Senior Management Salary Costs	-	-	53,554	53,554
Additional Trainer Salary Costs	-	-	44,551	44,551
	1,269,970	309,873	(8,185)	1,571,658
Restricted				
Core Services Fixed Assets	744	(326)	-	418
Core Services Fund	101,810	(69,321)	(28)	32,461
WG (Rent)	-	(150)	150.00	-
Carmarthen SARC	-	32,600	(32,600)	-
WG Newport Asset Fund	6,489	(2,839)	-	3,650
The BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	667	(292)	-	375
ABMU ICF Refurb Swansea Asset Fund	120,910	(34,848)	-	86,062
Big Lottery SURE for Mental Health (0010091514) Asset Fund	570	(250)	-	320
WG Additional 2015/16 Asset Fund	2,160	(945)	-	1,215
WG Cardiff Office Asset Fund	291,200	(6,400)	-	284,800
Norfolk PCC Asset Fund	1,054	(461)	-	593
Dyfed-Powys PCC Asset Fund	5,626	(2,461)	-	3,165
WG Capital 18/19 Swansea	318,700	(21,611)	261,933	559,022
Big Lottery Asset Fund (0010269961) Cardiff	120,976	(6,392)	-	114,584
WG DASG Fixed Assets	15,715	(6,875)	-	8,840
Survivor Trust	12,898	-	-	12,898
Moondance Foundation	-	43,686	(43,686)	-
WG Rothbury	-	-	-	-
Moondance Foundation	-	28,769	(28,769)	-
Moondance Foundation Asset Fund	453,313	(14,207)	72,455	511,561
WG Rothbury Asset Fund	216,367	(9,015)	-	207,352
Restricted Property Improvements Asset Fund	166,597	(41,649)	-	124,948
WG Colposcopes Asset Fund	25,308	(11,072)	-	14,236
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000	-	-	100,000
Community Foundation in Wales	822	-	-	822
Dyfed-Powys PCC	-	(29,400)	29,400	-
WCVA Recovery Fund	-	(37,399)	37,399	-
Moondance Covid 19	43,200	(42,343)	(857)	-
SMT VAWDASV	3,805	(1)	(3,804)	-
Cardiff VAWDASV	6,155	-	(6,155)	-
Newport VAWDASV	9,161	-	(9,161)	-
WG Capital CYP Counselling Room Access	2,550	-	(2,550)	-
West Glamorgan Mental Health Grant	16,186	-	(16,186)	-
Swansea Refurbishment Fund (WAG)	-	261,933.00	(261,933)	-
Merthyr Housing	65,513	(65,513)	-	-
MOJ MRSF	-	4,877.00	-	4,877
WG Underspend 21/22	17,438	(17,438)	-	-
GAVO Sessional Counselling	668	(1) -	667	-
SWPCC & Merthyr SARC	-	1,777	(1,777)	-
SWPCC & Swansea SARC	-	(11,710)	11,710	-
SWPCC Vulnerability Training Fund	71,500	-	(13,642)	57,858
National Lottery People & Places 20154687	-	(16,954)	16,954	-
Bernard Sunley Fund	-	74,860	(74,860)	-
Bernard Sunley Asset Fund	-	(2,994)	74,860	71,866
	2,198,102	(4,365)	8,186	2,201,923
TOTAL FUNDS	3,468,072	305,508	1	3,773,581

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED NET MOVEMENT IN FUNDS, INCLUDED IN THE ABOVE ARE AS FOLLOWS:

	Incoming resources	Resources expended	Movement in funds
Unrestricted funds	£	£	£
General Fund	651,309	(335,082)	316,227
Designated Fund	-	(6,354)	(6,354)
	651,309	(341,436)	309,873
Restricted			
Core Services Fund	668,860	(738,181)	(69,321)
BBC Children In Need	14,667	(14,667)	-
MOJ MRSF	14,628	(14,628)	-
Carmarthen SARC	32,600	-	32,600
WG (Rent)	48,000	(48,150)	(150)
Dyfed-Powys PCC	681,359	(710,759)	(29,400)
South Wales PCC	215,740	(215,740)	-
MOJ South Wales	448,315	(448,315)	-
MOJ Dyfed Powys	220,405	(220,405)	-
Big Lottery Asset Fund (0010269961) Cardiff	-	(6,392)	(6,392)
Moondance Foundation	328,496	(256,041)	72,455
Core Services Fixed Assets	(1)	(325)	(326)
WG Rothbury Asset Fund	1	(9,016)	(9,015)
ABMU ICF Refurb Swansea Asset Fund	-	(34,848)	(34,848)
WG Cardiff Office Asset Fund	-	(6,400)	(6,400)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	-	(292)	(292)
WG Additional 2015/16 Asset Fund		(945)	(945)
National Lottery Community Fund (SURE)	29,019	(29,019)	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	(1)	(249)	(250)
WG Newport Asset Fund		(2,839)	(2,839)
Norfolk PCC Asset Fund	(1)	(460)	(461)
Moondance Covid 19		(42,343)	(42,343)
Dyfed Powys PCC Asset Fund	1	(2,462)	(2,461)
WG DASG Fixed Assets	(1)	(6,874)	(6,875)
Nationwide Community Grant	23,579	(23,579)	-
Gwent PCC 2019 onwards	1,042,394	(1,042,394)	-
Swansea VAWDASV	30,000	(30,000)	-
Moondance Foundation Asset Fund		(14,207)	(14,207)
WG Capital 18/19 Swansea Asset Fund		(21,611)	(21,611)
SMT VAWDASV	111,750	(111,751)	(1)
Moondance 2023	90,426	(90,426)	-
Mid & West Wales VAWDASV	63,261	(63,261)	-
Cardiff VAWDASV	36,404	(36,404)	-
Newport VAWDASV	118,989	(118,989)	-
WCVA Recovery Fund	12,466	(49,865)	(37,399)
Restricted Property Improvements Asset Fund	1	(41,650)	(41,649)
WG Colposcopes Asset Fund	-	(11,072)	(11,072)
Hywel Davies Trust	50,300	(50,300)	-
Merthyr Housing	-	(65,513)	(65,513)
SCVA Swansea Bay GP Cluster Fund	6,000	(6,000)	-
Neath Port Talbot Community Safety Fund	25,000	(25,000)	-
Cwm Taf UHB Mental Health	14,000	(14,000)	-
Lottery Community Fund Food for Mood	1,209	(1,209)	-
GAVO Sessional Counselling	(1)	-	(1)
SWPCC ACES (Grant 111)	12,608	(12,608)	-
WG Capital Fund (EMDR Therapy Equipment)	1,595	(1,595)	-
MOJ Male Rape Support Fund 21/22	35,483	(35,483)	-
West Glamorgan Mental Health Grant	113,114	(113,114)	-
Dyfed Powys PCC Perpetrator Training Fund	4,200	(4,200)	-
WG Underspend 21/22	-	(17,437)	(17,437)
Bernard Sunley Asset Fund	-	(2,994)	(2,994)
SWPCC & Merthyr SARC	423,112	(421,335)	1,777
SWPCC & Swansea SARC	696,801	(708,512)	(11,711)
National Lottery People & Places 20154687	214,073	(231,027)	(16,954)
Bernard Sunley Fund	75,000	(140)	74,860
MOJ South Wales 2023 -2025	228,536	(228,536)	-
MOJ Dyfed Powys 2023 - 2025	103,441	(103,441)	-
MOJ Gwent 2023 - 2025	137,437	(137,437)	-
VAWG Home Office LGBTQ+	151,165	(151,165)	-
WG Raining SV Awareness	37,950	(37,950)	-
PCC Gwent - HO Safer Streets	32,750	(32,750)	-
PCC Dyfed Powys - HO Safer Streets	55,845	(55,845)	-
Swansea Refurbishment Fund (WAG)	273,944	(12,011)	261,933
Aber University ISVA	5,687	(5,687)	-
Rental Income & Costs WG/SBUHB	4,817	(4,817)	-
Safer Caerphilly	9,610	(9,610)	-
MOJ MRSF	4,877	-	4,877
	6,949,910	(6,954,275)	(4,365)
TOTAL FUNDS	7,601,219	(7,295,711)	305,508

CHARITY COMPARATIVES FOR MOVEMENT IN FUNDS

	At 31.3.22	Net movement in funds	Transfers between funds	At 31.3.23
	£	£	£	£
Unrestricted funds				
General Fund	824,714	91,742	(31,413)	885,043
Designated Fund	91,459	(2,081)		89,378
SARC Shortfall Fund	20,000		(20,000)	-
Overheads/Legal Costs Shortfall Fund	30,000	-	5,000	35,000
Covid-19 Response	30,000	-	(30,000)	-
SV Services Shortfall	56,234	-	43,766	100,000
Marketing Shortfall	-	-	15,000	15,000
Rothbury Refurbishment	80,000	-	-	80,000
Salary Uplift	45,000	-	(25,000)	20,000
Staff Training	10,000	-	30,000	40,000
Head of Therapeutic Services (Part Salary)	38,000	-	-	38,000
Comms Salary and Costs	45,000	-	-	45,000
	1,270,407	89,661	(12,647)	1,347,421
Restricted				
Carmarthen SARC		32,600	(32,600)	
Core Services Fixed Assets	744	(186)	-	558
Core Services Fund	67,286	(23,466)	-	43,820
WG Newport Asset Fund	6,489	(1,622)	-	4,867
The BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	667	(166)	-	501
ABMU ICF Refurb Swansea Asset Fund	120,910	(17,486)	-	103,424
Big Lottery SURE for Mental Health (0010091514) Asset Fund	570	(143)	-	427
WG Additional 2015/16 Asset Fund	2,160	(540)	-	1,620
WG Cardiff Office Asset Fund	291,200	(3,200)	-	288,000
Norfolk PCC Asset Fund	1,054	(263)	-	791
Dyfed-Powys PCC Asset Fund	5,626	(1,406)	-	4,220
WG Capital 18/19 Swansea	318,700	(7,650)	-	311,050
Big Lottery Asset Fund (0010269961) Cardiff	120,976	(3,267)	-	117,709
WG DASG Fixed Assets	15,715	(3,928)	-	11,787
Moondance Foundation Asset Fund	453,313	(6,816)	43,686	490,183
WG Rothbury Asset Fund	216,367	(4,508)	-	211,859
Restricted Property Improvements Asset Fund	166,597	(20,825)	-	145,772
WG Colposcopes Asset Fund	25,308	(6,327)	-	18,981
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000	-	-	100,000
Moondance Foundation	-	43,686	(43,686)	-
Dyfed-Powys PCC	-	(29,400)	29,400	-
National Lottery People & Places 20154687	-	(16,954)	16,954	-
Bernard Sunley Fund	-	74,860	(74,860)	-
Bernard Sunley Asset Fund	-	(1,497)	74,860	73,363
Moondance Covid 19	43,200	(95)		43,105
SMT VAWDASV	3,805	(1)	(3,804)	-
Cardiff VAWDASV	6,155	-	(6,155)	-
Newport VAWDASV	9,161	-	(9,161)	-
WG Capital CYP Counselling Room Access	2,550	-		2,550
WCVA Recovery Fund		(37,399)	37,399	-
West Glamorgan Mental Health Grant	16,186	-	(16,186)	-
Merthyr Housing	65,513	-	-	65,513
WG Underspend 21/22	17,438	(17,438)	-	-
GAVO Sessional Counselling	668	-	-	668
SWPCC & Merthyr SARC	-	1,600	(1,600)	-
SWPCC & Swansea SARC	-	458	(458)	-
SWPCC Vulnerability Training Fund	71,500	-	(1,142)	70,358
	2,149,858	(51,379)	12,647	2,111,126
TOTAL FUNDS	3,420,265	38,282	-	3,458,547

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
Unrestricted funds			
General Fund	301,046	(209,304)	91,742
Designated Fund	1.00	(2,082)	(2,081)
	301,047	(211,386)	89,661
Restricted			
Core Services Fund	294,207	(317,684)	(23,477)
Carmarthen SARC	32,600	-	32,600
WG (Rent)	24,000	(24,000)	-
Dyfed-Powys PCC	307,675	(337,075)	(29,400)
South Wales PCC	107,870	(107,870)	-
MOJ South Wales	336,236	(336,236)	-
MOJ Dyfed Powys	165,303.00	(165,303)	-
Big Lottery Asset Fund (0010269961) Cardiff	-	(3,267)	(3,267)
Moondance Foundation	252,124	(208,438)	43,686
Core Services Fixed Assets	-	(186)	(186)
WG Rothbury Asset Fund	-	(4,508)	(4,508)
WG Capital 18/19 Swansea Asset Fund	-	(7,650)	(7,650)
ABMU ICF Refurb Swansea Asset Fund	-	(17,486)	(17,486)
WG Cardiff Office Asset Fund	-	(3,200)	(3,200)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	1	(167)	(166)
WG Additional 2015/16 Asset Fund	-	(540)	(540)
National Lottery Community Fund (SURE)	29,019	(29,019)	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	(1)	(142)	(143)
WG Newport Asset Fund	-	(1,622)	(1,622)
Norfolk PCC Asset Fund	-	(263)	(263)
Moondance Covid 19	-	(95)	(95)
Dyfed Powys PCC Asset Fund	1	(1,407)	(1,406)
WG DASG Fixed Assets	-	(3,928)	(3,928)
Mid & West Wales VAWDASV	39,704	(39,704)	-
Cardiff VAWDASV	36,404	(36,404)	-
Newport VAWDASV	27,906	(27,906)	-
WCVA Recovery Fund	12,466	(49,865)	(37,399)
Restricted Property Improvements Asset Fund	-	(20,825)	(20,825)
WG Colposcopes Asset Fund	-	(6,327)	(6,327)
SCVA Swansea Bay GP Cluster Fund	6,000	(6,000)	-
Hywel Davies Trust	41,989	(41,989)	-
Gwent PCC 2019 onwards	509,449	(509,449)	-
Moondance Foundation Asset Fund	-	(6,806)	(6,806)
Swansea VAWDASV	54,459	(54,460)	(1)
Bernard Sunley Fund	75,000	(140)	74,860
Bernard Sunley Asset Fund	-	(1,497)	(1,497)
Neath Port Talbot Community Safety Fund	10,000	(10,000)	-
Cwm Taf UHB - Mental Health	14,000	(14,000)	-
National Lottery People & Places 20154687	65,162	(82,116)	(16,954)
MOJ Male Rape Support Fund 21/22	26,612	(26,612)	-
West Glamorgan Mental Health Grant	56,557	(56,557)	-
SWPCC ACES (Grant 111)	6,874	(6,874)	-
WG Underspend 21/22	-	(17,437)	(17,437)
WG Capital Fund (EMDR Therapy Equipment)	1,595	(1,595)	-
Dyfed Powys PCC Perpetrator Training Fund	4,200	(4,200)	-
SWPCC & Merthyr SARC	206,652	(205,052)	1,600
SWPCC & Swansea SARC	298,964	(298,506)	458
	3,043,028	(3,094,407)	(51,379)
TOTAL FUNDS	3,344,075	(3,305,793)	38,282

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED CHARITY POSITION IS AS FOLLOWS:

	At 1.4.22	Net movement in funds	Transfers between funds	At 31.3.24
Unrestricted funds	£	£	£	£
General Fund	824,713	321,229	(110,595)	1,035,347
Designated Fund	91,459	(6,354)	17,539	102,644
SARC Shortfall Fund	20,000	-	(20,000)	-
Overheads/Legal Costs Shortfall Fund	30,000	-	5,000	35,000
Covid-19 Response	30,000	-	(30,000)	-
SV Services Shortfall	56,234	-	(6,234)	50,000
Marketing Shortfall	-	-	20,000	20,000
Rothbury Refurbishment	80,000	-		80,000
Salary Uplift	45,000	-	56,000	101,000
Staff Training	10,000	-	10,000	20,000
Head of Therapeutic Services (Part Salary)	38,000	-	(38,000)	-
Comms Salary and Costs	45,000	-	(10,000)	35,000
Senior Management Salary Costs	-	-	53,554	53,554
Additional Trainer Salary Costs		-	44,551	44,551
	1,270,406	314,875	(8,185)	1,577,096
Restricted				
Carmarthen SARC	-	32,600	(32,600)	-
Core Services Fixed Assets	744	(326)	-	418
Core Services Fund	67,286	(67,258)	(28)	
WG Newport Asset Fund	6,489	(2,839)	-	3,650
The BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	667	(292)		375
WG (Rent)	-	(150)	150	
ABMU ICF Refurb Swansea Asset Fund	120,910	(34,848)	-	86,062
Big Lottery SURE for Mental Health (0010091514) Asset Fund	570	(250)	-	320
WG Additional 2015/16 Asset Fund	2,160	(945)	-	1,215
WG Cardiff Office Asset Fund	291,200	(6,400)	-	284,800
Norfolk PCC Asset Fund	1,054	(461)	-	593
Dyfed-Powys PCC Asset Fund	5,626	(2,461)	-	3,165
WG Capital 18/19 Swansea	318,700	(21,611)	261,933	559,022
Big Lottery Asset Fund (0010269961) Cardiff	120,976	(6,392)	-	114,584
WG DASG Fixed Assets	15,715	(6,875)		8,840
Moondance Foundation Asset Fund	453,313	(14,207)	72,455	511,561
WG Rothbury Asset Fund	216,367	(9,015)	-	207,352
Restricted Property Improvements Asset Fund	166,597	(41,649)	-	124,948
WG Colposcopes Asset Fund	25,308	(11,072)	-	14,236
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000	-	-	100,000
Moondance Foundation	-	72,455	(72,455)	-
Dyfed-Powys PCC	-	(29,400)	29,400	-
National Lottery People & Places 20154687	-	(16,954)	16,954	-
Bernard Sunley Fund	-	74,860	(74,860)	-
Bernard Sunley Asset Fund	-	(2,994)	74,860	71,866
Swansea Refurbishment Fund (WAG)	-	261,933	(261,933)	-
Moondance Covid 19	43,200	(42,343)	(857)	-
SMT VAWDASV	3,805	(1)	(3,805)	(1)
Cardiff VAWDASV	6,155	-	(6,155)	-
Newport VAWDASV	9,161	-	(9,161)	-
WG Capital CYP Counselling Room Access	2,550		(2,550)	-
WCVA Recovery Fund	-	(37,399)	37,399	-
West Glamorgan Mental Health Grant	16,186	-	(16,186)	-
Merthyr Housing	65,513	(65,513)	-	-
WG Underspend 21/22	17,438	(17,437)	-	1
GAVO Sessional Counselling	668	(1)	(667)	-
SWPCC & Merthyr SARC	-	1,777	(1,777)	-
SWPCC & Swansea SARC	-	(11,710)	11,710	-
SWPCC Vulnerability Training Fund	71,500	-	(13,642)	57,858
	2,149,858	(7,178)	8,185	2,150,865
TOTAL FUNDS	3,420,264	307,697	-	3,727,961

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED CHARITY NET MOVEMENT IN FUNDS, INCLUDED IN THE ABOVE ARE AS FOLLOWS:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	656,309	(335,080)	321,229
Designated Fund	-	(6,354)	(6,354)
	656,309	(341,434)	314,875
Restricted			
Core Services Fund	487,950	(555,208)	(67,258)
Carmarthen SARC	32,600	-	32,600
WG (Rent)	48,000	(48,150)	(150)
Dyfed-Powys PCC	681,359	(710,759)	(29,400)
South Wales PCC	215,740	(215,740)	-
MOJ South Wales	448,315	(448,315)	-
MOJ Dyfed Powys	220,405	(220,405)	-
Big Lottery Asset Fund (0010269961) Cardiff		(6,392)	(6,392)
Moondance Foundation	328,496	(256,041)	72,455
Core Services Fixed Assets	(1)	(325)	(326)
WG Rothbury Asset Fund	1	(9,016)	(9,015)
WG Capital 18/19 Swansea Asset Fund	-	(21,611)	(21,611)
ABMU ICF Refurb Swansea Asset Fund	-	(34,848)	(34,848)
WG Cardiff Office Asset Fund	-	(6,400)	(6,400)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	-	(292)	(292)
WG Additional 2015/16 Asset Fund		(945)	(945)
National Lottery Community Fund (SURE)	29,019	(29,019)	
Big Lottery SURE for Mental Health (0010091514) Asset Fund	(1)	(249)	(250)
WG Newport Asset Fund		(2,839)	(2,839)
Norfolk PCC Asset Fund	(1)	(460)	(461)
Moondance Covid 19		(42,343)	(42,343)
Dyfed Powys PCC Asset Fund	1	(2,462)	(2,461)
WG DASG Fixed Assets	(1)	(6,874)	(6,875)
Mid & West Wales VAWDASV	63,261	(63,261)	-
Cardiff VAWDASV	36,404	(36,404)	-
Newport VAWDASV	118,989	(118,989)	-
WCVA Recovery Fund	12,466	(49,865)	(37,399)
Restricted Property Improvements Asset Fund	1	(41,650)	(41,649)
WG Colposcopes Asset Fund		(11,072)	(11,072)
SCVA Swansea Bay GP Cluster Fund	6,000	(6,000)	-
Hywel Davies Trust	50,300	(50,300)	-
Gwent PCC 2019 onwards	1,042,394	(1,042,394)	-
Moondance Foundation Asset Fund		(14,207)	(14,207)
SMT VAWDASV	111,750	(111,751)	(1)
Swansea VAWDASV	30,000	(30,000)	-
Bernard Sunley Fund	75,000	(140)	74,860
Bernard Sunley Asset Fund		(2,994)	(2,994)
Neath Port Talbot Community Safety Fund	25,000	(25,000)	-
Cwm Taf UHB - Mental Health	14,000	(14,000)	-
National Lottery People & Places 20154687	148,581	(165,535)	(16,954)
MOJ Male Rape Support Fund 21/22	35,483	(35,483)	-
West Glamorgan Mental Health Grant	113,114	(113,114)	-
Merthyr Housing		(65,513)	(65,513)
SWPCC ACES (Grant 111)	12,608	(12,608)	-
WG Underspend 21/22		(17,437)	(17,437)
GAVO Sessional Counselling	(1)	-	(1)
Lottery Community Fund Food for Mood	1,209	(1,209)	-
SWPCC & Merthyr SARC	423,112	(421,335)	1,777
SWPCC & Swansea SARC	696,801	(708,511)	(11,710)
WG Capital Fund (EMDR Therapy Equipment)	1,595	(1,595)	-
Dyfed Powys PCC Perpetrator Training Fund	4,200	(4,200)	-
Moondance 2023	90,426	(90,426)	-
Nationwide Community Grant	23,579	(23,579)	-
MOJ South Wales 2023 - 2025	228,536	(228,536)	-
MOJ Dyfed Powys 2023 - 2025	103,441	(103,441)	-
MOJ Gwent 2023 -2025	137,437	(137,437)	-
VAWG Home Office LGBTQ+	151,165	(151,165)	-
WG Raising SV Awareness	37,950	(37,950)	-
PCC Gwent - HO Safer Streets	32,750	(32,750)	-
PCC Dyfed Powys - HO Safer Streets	55,845	(55,845)	-
Swansea Refurbishment Fund (WAG)	273,944	(12,011)	261,933
Aber University ISVA	5,687	(5,687)	-
Rental Income & Costs WG/SBUHB	4,817	(4,817)	-
Safer Caerphilly	9,610	(9,610)	-
	6,669,336	(6,676,514)	(7,178)
TOTAL FUNDS	7,325,645	(7,017,948)	307,697

Transfers between funds

Transfers between funds arise where unrestricted funds have been used to fund shortfalls in restricted funds and to reallocate assets purchased out of restricted funds to the restricted Fixed Asset Fund. The free reserves are available to provide funds to cashflow projects funded on a retrospective basis and are available with the approval of the trustees to fund any expenditure on projects or expenses which fall within the organisations general aims and objectives. They are accumulated in accordance with the reserve policy as stated in the Trustees report.

Analysis of Designated Funds	GROUP **2024** £	GROUP 2023 £	CHARITY **2024** £	CHARITY 2023 £
Unamortised fixed assets	102,644	89,378	102,644	89,378
Overhead/Legal Costs Shortfall Fund	35,000	35,000	35,000	35,000
SV Services Shortfall	50,000	100,000	50,000	100,000
Marketing Shortfall	20,000	15,000	20,000	15,000
Rothbury Refurbishment	80,000	80,000	80,000	80,000
Salary Uplift	101,000	20,000	101,000	20,000
Staff Training	20,000	40,000	20,000	40,000
Head of Therapeutic Services (Part Salary)	-	38,000	-	38,000
Comms Salary and Costs	35,000	45,000	35,000	45,000
Additional Trainer Salary Cost	44,551	-	44,551	-
Senior Management Salary Costs	53,554	-	53,554	-
Designated funds	541,749	462,378	541,749	462,378

Designated fixed assets fund represent the amounts set aside to write down the remaining net book value of fixed assets held against unrestricted fund

The SARC Shortfall Fund represents amounts put aside to cover any unforeseen funding shortfall against SARC activities.

The Overheads/Legal Costs Shortfall Fund represents amounts put aside to cover any unforeseen funding shortfall against general overheads.

Rothbury Refurbishment Fund represents amounts put aside to cover the cost of refurbishment of the Rothbury premises.

Salary Uplift Fund represents an amount set aside for salary uplifts due to a salary review across all roles in New Pathways.

Staff Training Fund represents an amount set aside to upskill the staff of New Pathways.

Head of Therapeutic Services (Part Salary) Fund represents an amount set aside for the strategic development of the Therapeutic services of New Pathways.

Comms Salary and Costs Fund represents an amount set aside to cover salary costs for a communications role.

Senior Management Salary Costs - To cover the cost of the Senior Management Team.

Additional Trainer Salary Cost - To employ an additional trainer from Safer Streets funding.

Activities undertaken within each major restricted fund - The restricted funds of the charity have been applied during the year or are held for future expenditure in the following areas:

Core Service Fund

This is funded by the Welsh Assembly Government and Ministry of Justice to support the core funding of New Pathways by covering 75% salary costs for the manager, administration officer and supervisors. It also helps cover volunteer cost, audit fees and premises expenses.

SARC Funds

The organisation operates a number of SARCs across Wales, these provide a local and responsive service in each area supported by the Police Services, the Welsh Assembly Government and the Home Office.

Asset Funds

These represent assets purchased using specific restricted funding which are used for the general operation of the organisation.

Big Lottery SURE for Mental Health (0010091514)

To provide SURE for Mental Health training across Wales.

Gwent PCC 2019 onwards

To provide victims support services throughout Gwent.

Dyfed Powys PCC

The provision of sexual abuse support services.

South Wales PCC

The provision of sexual abuse support services.

MOJ South Wales
To support the core funding of New Pathways in the South Wales Region.

MOJ Dyfed Powys
To support the core funding of New Pathways in the Dyfed Powys Region.

Moondance Covid 19
To provide essential counselling and Wellbeing Support Services needed during the Covid-19 pandemic.

SMT VAWDASV

To provide essential counselling sessions and training during the Covid-19 pandemic in the Cwm Taf region.

Mid & West Wales VAWDASV
To provide essential counselling sessions and training during the Covid-19 pandemic in the West Wales region.

Cardiff VAWDASV
To provide essential counselling sessions during the Covid-19 pandemic in the Cardiff region.

Newport VAWDASV
To provide essential counselling sessions and training during the Covid-19 pandemic in the Gwent region.

WCVA Recovery Fund
To enable us to continue to deliver services for women, men, children and young people affected by rape and sexual abuse in Wales.

WG Colposcopes
To purchase replacement medical equipment for use in the Swansea and Merthyr Tydfil SARC's.

Barclays 100 x 100 UK Covid 19 Community Relief Funding

Funding to support vulnerable people and the community impacted by Covid 19, and to alleviate the associated social and economic hardship caused by the crisis.

WG Capital - SCARC External Refurbishment
Funding to clean and renovate the exterior of the Carmarthenshire SARC.

WG Capital CYP Counselling Room Access

Funding to remodel internal room layout, establishing direct access to a CYP counselling room in the Powys SARC.

MOJ Male Rape Support Fund 21/22

Funding to provide specialist sexual violence counselling for men and boys in the Mid Wales and South Wales regions.

West Glamorgan Mental Health Grant
Funding to provide specialist sexual violence counselling for adults and children in the West Glamorgan region.

Merthyr Housing
Funding to provide housing-related sexual violence therapeutic services in the Merthyr area.

WG Underspend 21/22

Funding contribution toward training of counselling supervisors, frontline focus event, wellbeing of staff, IT equipment renewal, and improved website functionality.

Moondance Foundation

To provide specialist sexual abuse services to people in Wales.

GAVO Sessional Counselling
Funding to provide sexual abuse support sessions to people in Caerphilly and Blaenau Gwent.

WG Capital - RSARC Equipment
Funding to purchase essential equipment for the Risca SARC.

SWPCC & Merthyr SARC

To provide a local and responsive service in the South Wales area from our Merthyr SARC, supported by the PCC and local health boards.

SWPCC & Swansea SARC
To provide a local and responsive service in the South Wales area from our Swansea SARC, supported by the PCC and local health boards.

National Lottery People & Places (20154687)
Funding to deliver support by Sexual Violence Support Workers for people affected by rape and sexual abuse.

Bernard Sunley Fund
Capital funding towards the renovation of Rothbury House.

Hywel Davies Trust

Funding to provide specialist sexual Violence support and to provide training to frontline workers in the Pembrokeshire region.

SCVA Swansea Bay GP Cluster Fund
Funding to provide specialist sexual violence counselling for adults referred from the Swansea BAY GP Cluster.

Neath Port Talbot Community Safety Fund
Funding to provide specialist sexual violence counselling for adults in the Neath Port Talbot region.

Cwm Taf UHB - Mental Health Fund
Funding to provide specialist sexual violence counselling for adults in the Cwm Taf region.

SWPCC ACES (Grant 111)
Funding to support children and adolescents who have experienced CSA and are displaying problematic/low level harmful sexual behaviour.

WG Capital Fund (EMDR Therapy Equipment)
Funding to purchase specialist EMDR Equipment to provide specialist sexual violence counselling.

Dyfed Powys PCC Perpetrator Training Fund

Funding for specialist training on Harmful Sexual Behaviour in Children and Adolescents for staff in the Dyfed Powys region.

Nationwide Community Grant

Funding to deliver support by Sexual Violence Support Workers for people affected by rape and sexual abuse.

MOJ South Wales 2023 - 2025
The provision of sexual violence support services in the South Wales Region.

MOJ Dyfed Powys 2023 - 2025

The provision of sexual violence support services in the Dyfed Powys Region.

MOJ Gwent 2023 - 2025

The provision of sexual violence support services in the Gwent Region.

VAWG Home Office LGBTQ+
Improve the engagement of Lesbian, Gay, Bi-sexual, Transgender and Queer survivors of sexual violence with specialist sexual violence services.

WG Raising SV Awareness
Raising Sexual Violence Awareness.

PCC Gwent - HO Safer Streets

To provide support services in regards to sexual violence or sexual harassment offences towards women and girls, which can include interventions such as; target hardening measures, certain types of educational products, bystander training, public guardianship initiatives and policing interventions.

Swansea Refurbishment Fund (WAG)
To refurbish a new unit in Swansea for the use of New Pathways to provide sexual violence support services.

Aber University ISVA
To provide an on-site ISVA at Aber University.

Rent Income & costs WG/SBUHB
Rental income for the properties of New Pathways in Swansea and Merthyr for the provision of sexual violence support services.

Safer Caerphilly
Funding to provide sexual abuse support sessions to people in the Caerphilly region.

Survivors Trust

To set up and run a new charitable company to provide support service to women, men, children and young people who have been affected by rape, sexual abuse or trauma.

Core Service Fund

This is funded by the Ministry of Justice to support the core funding of Mid Wales RSC.

BBC Children in Need

To provide counselling for children and young people who have suffered sexual abuse or trauma.

Community Foundation in Wales
This fund will cover the salary costs of a part time Trainer and provide a contribution to other project costs including course validation & set-up,resource materials, marketing, and travel & subsistence.

MOJ MSRF

This fund is to support the provision of activities to address the specific needs of male victims who have experienced rape or sexual abuse at any point in their life, including recent and non-recent child sexual abuse.

National Lottery People & Places
Funding to deliver support by Sexual Violence Support Workers for people affected by rape and sexual abuse.

19 INCOMING RESOURCES OF WHOLLY OWNED SUBSIDIARIES

	2024 £	2023 £
Voluntary Grant Income	139,565	141,009
Other income	-	-
Direct Charitable Expenditure	(138,545)	(144,217)
Net Incoming Resources	1,020	(3,208)
Reserves brought forward	44,599	47,807
Reserves carried forward	45,619	44,599

20 RECONCILIATION OF CHARITY FUNDS TO GROUP FUNDS

	2024 £	2023 £
Total funds of charity carried forward	3,727,962	3,458,548
Reserves of wholly owned subsidiaries carried forward	45,619	44,599
Total Group Funds carried forward	3,773,581	3,503,147

21 RELATED PARTY DISCLOSURES

As stated in the Trustees' Report the Charity depends upon working together with partnership organisations in order to deliver its service. Some of these partnership organisations make contributions to support the Charity and they are all encouraged to appoint representatives to the Board of Trustees. At this time no organisations have chosen to appoint a representative to the Board of Trustees.

The husband of the Chief Executive is employed by the charity in the position of deputy Chief executive, he is paid a salary in accordance with the market rate for the position. The trustees have been fully informed in respect of the relationship.

Throughout the year Mid Wales rape Support Centre (charity number 1149321) continued to be part of the New Pathways organisation supplying the same charitable objectives and has the same Board of Trustees as New Pathways. As such the organisation is technically a subsidiary of New Pathways.

The following related party transactions took place during the year.

	2024 £	2023 £
Net expenditure/(income) paid/(received) by New Pathways on behalf of Mid Wales Rape Support Centre	126,662	142,449
Amounts repaid to New Pathways	(427,940)	-
Management charges due to New Pathways	5,000	-
Balance due from Mid Wales Rape Support Centre at the year end	131,662	427,940

22 ULTIMATE CONTROLLING PARTY

There is no individual controlling party, the organisation being under the control of the directors/trustees.

23 GIFTS IN KIND

Volunteer Time

The value of volunteer time is not quantified in terms of money but the time contributed by volunteers is an invaluable resource in terms of the outstanding contribution made by them.

	GROUP **2024**	GROUP 2023	CHARITY **2024**	CHARITY 2023
The number of hours contributed by volunteers in the year was:	17,853	12,186	17,502	12,000

24 PENSION COMMITMENTS

The Group operates a defined contribution pension scheme.

During the year the following committments were paid:

GROUP	GROUP	CHARITY	CHARITY
2024	2023	**2024**	2023
177,650	159,633	171,903	155,997

At the year end the following contributions were unpaid and included within creditors:

GROUP	GROUP	CHARITY	CHARITY
2024	2023	**2024**	2023
15,939	-	15,939	-

NEW PATHWAYS FAMILY FRIENDLY THERAPEUTIC CENTRE OF EXCELLENCE

England & Wales - Charity number 1126120

Accounts

New Pathways

Life beyond sexual violence

Report of the Trustees and Consolidated Financial Statements for the year end 31st March 2023

New Pathways

Family Friendly Therapeutic

Centre of Excellence

Registered Company Number: 06701013
Registered Charity Number: 1126120

The Trustees, who are also Directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year-end March 31st, 2023. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The report of the trustees Annual Report includes the Directors' report as required by company law.

Reference and Administrative Information

Charity Name: New Pathways Family Friendly Therapeutic Centre of Excellence
Charity registration number: 1126120
Company registration number: 06701013
Registered Office: Willow House, 57/58 Lower Thomas Street, Merthyr Tydfil CF48 0DA

Trustee Board

Alison Smith – Chairperson
Ann Batley – Vice Chairperson (with effect from 31st January 2023)
Tanya Bollen – Treasurer
Graeme Gibson
Vickram Tikkoo
Amy Van-Baaren

Executive Management Team

Mrs J Stamp Chief Executive
Mr M Wilkinson Deputy Chief Executive

Auditors – Baker Knoyle Audit Limited, Chartered Certified Accountants, Orbit Business Centre, CF48 1DL

Bankers - Barclays Bank PLC, High Street, Merthyr Tydfil, CF47 8DL

Solicitors – Geldards LLP, Dumfries House, Dumfries Place, Cardiff. CF10 3ZF

Subsidiary

New Pathways Family Friendly Therapeutic Centre of Excellence is the ultimate parent company of Mid Wales Rape Support Centre, a wholly owned subsidiary, which is registered in England and Wales. The registered charity number is 1149321 and company number 0820955. The results of which are included in the consolidated group results. The subsidiary undertakes the same charitable objective as the parent.

NOTE FROM THE TRUSTEES: The Trustees are also the Directors of the Mid Wales Rape and Sexual Abuse Support Centre, (registered charity number 1149321 and company number 08209555) a subsidiary of New Pathways Family Friendly Therapeutic Centre of Excellence.

The trustees are also directors of Engage at New Pathways Ltd (registered company number 13656155). This subsidiary company is currently dormant, so no results to be included in the group accounts for this financial year.

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Welcome from our Chairperson



Demand for the services of New Pathways has continued to grow this financial year, with a 31% increase in the numbers of clients directly supported by our staff and volunteers compared to the year before.

Whilst referrals increased across the organisation, significant increases in referrals were received for children and young people. In fact, we saw a 70% increase in children's counselling referrals and a 23% increase in SARC/ISVA referrals for children and young people. These statistics reflect the unacceptable and heartbreaking levels of child sexual abuse existing within our communities and New Pathways is at the forefront of helping those affected by it.

In this report you will read about the wonderful work that has been undertaken in our SARCs and in our Counselling and Wellbeing Services, in our Outlook Project, our Counselling College, and in our Training Department so I will not repeat the information here but a couple of things I want to highlight are about our ISVA team and our new Compass Project.

Given the increased demand for our services, our ISVA staff members increased to over 30 last year and the team continues to grow this year. They remain the largest team of specialist independent sexual violence advisors in the United Kingdom. I am proud to report that this team is recognised as being amongst the very best nationally and their Adult, Children and Young People ISVA Services were successfully re-accredited this year, in recognition of the high-quality service they provide.

Determined to pioneer work aimed at reducing the numbers of victims of sexual violence, our Compass Project was launched this year to provide targeted intervention and support for young people who are displaying problematic or harmful sexual behaviour. These are early days for this project, but we are very hopeful that it will produce positive outcomes.

The Trustees and I are extremely grateful for the exemplary leadership of our Chief Executive, Jackie Stamp, and for her talented and dedicated team. Our staff and volunteers are highly skilled and highly trained, and I want to thank them all for their excellent work.

I would also like to acknowledge my fellow Trustees and thank them for their passion and commitment to New Pathways and, as I close, I want to offer my sincere thanks to every organisation that has funded our work this year. I am extremely grateful to you all.

Alison Smith, Chairperson.

Our Vision, Values, and Mission

Vision - New Pathways' Vision is 'A World Without Sexual Violence'.

Values - New Pathways' values include integrity, credibility, transparency, and professionalism which define the way we work.

Mission - Our charity's formal purposes as set out in the objects contained in the company's memorandum of association are to:

- relieve the trauma (whether psychological, emotional, or physical) of persons and their families who have been victims or otherwise suffered as a result of:
  - Rape, other sexual assault, or abuse; or
  - Physical assault or psychological or emotional abuse of any kind
- promote and participate in training, education, and research in relation to counselling and in the relation to the traumas set out opposite and their effect upon those affected.

Aims - Our charity's aims are therefore to

- Provide the best possible range and quality of support services for anyone who have experienced trauma or sexual violence, whether recently or in the past.
- Promote education and research into the effects of sexual abuse; and
- Raise awareness of sexual violence amongst all sectors of society.

Our aims fully reflect the purposes that the Charity was set up to further.

The strategies employed by the Charity to enable it to meet these aims include, but are not limited to, the following:

- providing a range of services which are reflective of relevant quality standards, and which seek to address the problems related to trauma resulting from sexual assault.
- working in partnership with other agencies/bodies to secure the widest range of services available that best match the needs of its client population.

What We Do New Pathways provides a range of specialist counselling, advocacy, training, and support services for anyone who has been affected by rape or sexual abuse. Our clients come from every walk of life and are of all ages. Having delivered specialist sexual violence services for twenty-nine years, and training professionals and the public alike we are widely regarded throughout the UK as a leading organisation in our field.

Where We Do It The Charity provides counselling, advocacy, training, and support services and meetings from its various premises, as well as via telephone and online using Teams, Zoom, Google Meet, and other relevant platforms. Its head office remains in Merthyr Tydfil, with other premises effectively covering most of south, east, west, and mid Wales. These are at Risca, Newport, Swansea, Carmarthen, Newtown, and Cardiff. Services also extend into Aberystwyth - provided by our subsidiary company, Mid Wales Rape Support Centre.

The latest centre to be developed is in Newport, Rothbury House. Rothbury House is in its final stages of renovation and will be opening to clients by the end of the year. It will accommodate our counselling, advocacy, and training services in the Gwent region. Despite significant delays caused by the restrictions imposed as a result of Covid-19, work continued on this magnificent building in 2022-23, and we are confident it will be a centre that clients, staff and partners alike will love. We recognise the therapeutic benefits of appropriate surroundings when dealing with trauma, and we want this centre to be the very best it can be, for our service users.

What We Did Last Year As we moved past the impact of the Covid-19 pandemic, we recognised the need to be adaptable and flexible in our approach, not only to service delivery but also to staff employment practices and engagement. We saw that people needing our services wanted to be able to have a choice of remote or face-to-face sessions, often asking for a mixture of both. Staff, similarly, seemed to respond very well to more flexibility and to that end we worked hard in 2022-23 to enhance our flexible working practices and approach to service delivery. As a result, in 2022-23, we supported more people than ever and had positive feedback from staff and clients alike.

Independent Sexual Violence Advisors (ISVAs)

2022-23 saw our ISVA staff team increase to 30 ISVAs; it remains the largest team of specialist sexual violence advisers in the UK.

Referrals to the ISVA service increased by 7% compared to 2021-22. Whilst there was a slight rise in adult referrals, significantly, referrals for the children and young persons' ISVA service increased by 23% compared to 2021-2022.

Last financial year, 2022-23, a total of 2873 clients received ISVA services at New Pathways. This is an increase of 11% in clients in-service, compared to 2021/22 and constitutes 2124 adults and 713 children and young people.

Service Accreditation – Both the adult and CYP ISVA service were successfully re-accredited, which gives confidence to our clients and recognises the good quality service that we provide. All our ISAs receive national accredited Lime Culture training as soon as possible, which supports our aim of providing the very best service possible, with a highly skilled team. Our ISVA team continues to be recognised nationally as being amongst the best in the UK and our Head of Sexual Assault Services was recently shortlisted for a national ISVA Manager Award. The ISVA team have been supporting the development and implementation of Operation Soteria recommendations with Police and CPS colleagues, across three Welsh police force areas and we have played an integral part in feeding into the researchers and academics of Operation Soteria across the UK.

Development - The Children and Young Persons (CYP) ISVA team has grown and they have worked on the development of literature and resources, including self-harm and grounding technique packs to be delivered to CYPs. The TIPS programme, which is the Trauma Informed Parenting Support group, was the outcome of the Parent Support Course developed by two of the ISVAs in conjunction with people with lived experience. It has further developed since the pilot courses were run, and there are plans to engage with clients at the end of these courses, so that they can feed back on its success, or highlight any amendments needed.

Single Points of Contact (SPOCs) – Our SPOCs have been busy within our communities this year, engaging with diverse communities, including the LGBTQ community and the BAME communities. There are a lot of plans in development for the coming year. Our ISVAs who work primarily with male victims and survivors are regularly visiting clients who are housed in some of our Prisons. The ISVA who is our Domestic Abuse SPOC is now offering internal domestic abuse training; is sitting on the Clare's Law panel; and development is underway to provide drop-in sessions for all staff at New Pathways. We consider that it is beneficial that everyone has access to a colleague with specialist knowledge of various client needs, who can provide a network of contacts externally with which to link.

Universities – Our work alongside Aberystwyth University remains positive, with the funding secured for a joint ISVA post. This is an excellent development, and one that we will be considering replicating across other universities. We will be providing supervision to their SVLOs (Sexual Violence Liaison Officers) and continue to support them with the way in which they tackle and prevent sexual violence. We have already seen the benefits of these strong links with increased referrals from the student population.

Sexual Assault Referral Centres (SARCs)

We continued to manage and run 6 of the 8 SARCs in Wales. Work in the 2022-23 year included: -

Regionalisation - During this last year, significant developments have been made. Forensic examinations have ceased in Merthyr SARC as well as day-time examinations at the Gwent SARC, with the out of hours examinations ceasing in 2023. We have continued to attend meetings in all regions to ensure that our voice, as a specialist service provider and most importantly as a voice for our service users, helps inform the plans wherever possible. This year, as in previous years, New Pathways remains concerned that a regional model may negatively impact people using the service; victims of rape will have to travel out of area to access an acute forensic medical examination service following rape, and with three centres merging into one main centre in Cardiff, there is potential for them to have to be triaged and wait for a service. We have already seen a decline in the number of victims being brought to Merthyr for police interviews, which has been a long-term concern of ours and one that we will continue to monitor. However, we are committed to continuing to work with our partner organisations to ensure that the best service possible is offered following regionalisation.

ISO Accreditation – The work to achieve ISO accreditation has been relentless, and our Head of Sexual Assault Services and Regional Sexual Assault Coordinators have been instrumental in supporting this work. We are leading on this work, being the first SARC in the world to have carried out a pre-assessment with UKAS, with whom the ISO standard sits. There is a lot of work yet to be done, but our staff teams are committed to supporting its success.

Counselling Services

Counselling is, and always will be, an integral part of New Pathways, offering trauma-informed support for clients, irrespective of age, gender identity, sexual orientation, cultural norms or values. Key points that have emerged this year include the following:

Adult / CYP Service – We continue to have a team of employed counsellors, working with either children and young people (CYP), or adults. In the past year we have included the 18–25-year-old age range within the CYP project due to up-to-date research that indicates a young person's brain continues to develop up the age of 25. We have specialist counsellors working with this age group, who are feeding into our own research. Our adult counselling team continues to work with older clients offering a range of effective interventions through a variety of mediums. Whilst online and telephone working was essential through the COVID period, this year we have seen a resurgence in demand for face-to-face work.

Trauma-informed care - our clients have all experienced significant trauma at some time in their lives and present with a range of issues, including PTSD and cPTSD. We have continued to upskill our team so that all members of staff have the relevant expertise to enable us to

offer the recommended trauma-informed practice across our network. We passionately support the Trauma-Informed Wales framework and believe that our clients should be offered the best possible therapeutic and evidenced-based interventions to meet their needs.

We continue to work closely with Traumatic Stress Wales (TSW) and its network across Wales to streamline referral pathways for clients who have experienced sexual abuse. We are also triaging client referrals upon receipt to identify urgent risks and needs. Due to the complexity of clients who are referred into our service, this initial scrutiny is necessary in order to safeguard them appropriately and allow us to signpost them to the most appropriate service.

We will continue to work in partnership with TSW in the future to develop further evidence-based treatments/protocols and research.

Sessional Counsellors – We have continued to offer sessional counselling this year, in addition to the service offered by our employed counsellors, in an effort to drive down waiting lists even further and allow our clients to access services in a timely way. At the end of 2021-22 the total number of people waiting for counselling stood at 1,352 across all regions. By the end of the following financial year, 2022-23, the waiting lists had risen slightly due to 1668 despite having increased counselling available, indicating increased demand for our services. Last year, we offered a total of 20,353 counselling sessions, of which more than 80% were attended (16,350).

Infrastructure – This year the infrastructure has changed somewhat due to the development of the Problematic and Harmful Sexual Behaviour project, Compass. The erstwhile Head of Therapeutic Services has moved across to head up this project and so has been replaced by the Head of Counselling Services. She will continue to work to develop and implement best practice with the assistance of two new Lead Counsellors. They will focus on instilling a culture of quality assurance within the counselling service and ensuring that we remain, as ever, client-led and client-focussed.

Wellbeing Service

We continued to provide support work via the Wellbeing Support Service remotely via phone and online, as well as through face-to-face support sessions throughout the 2022-2023 financial year. An increased need for face-to-face support has been apparent from client feedback and we prioritised and listened to our clients' needs. People who have been affected by sexual violence or rape are able to access 1-2-1 support with a trained Sexual Violence Support Worker and may be offered a short pre-counselling service, or a longer, more in-depth support package, as an alternative to counselling.

With the change of the Head of Therapeutic Services moving into a different area of our work and becoming the Head of Sexual Behaviour Services, the infrastructure of the Wellbeing Service was reviewed. The Wellbeing Manager continued to lead the service,

supported by a Lead Practitioner. As an interim measure, whilst further development of this important service was planned, the CEO of New Pathways took over the direct senior management and oversight of the service, supporting both manager and team in the implementation of the new developments.

We have been also continuing to work closely with the ASSIA Independent Domestic Violence Advisor (IDVA) Team in Bridgend. The assigned Sexual Violence Support Worker (SVSW) from New Pathways provided remote support sessions and signposting for people who have experienced sexual violence, who had presented to the domestic violence team. The SVSW has also provided guidance to the IDVAs and attended the IDVA Team meetings regularly. The ASSIA Team has also benefited from specialised sexual violence training from New Pathways. This is a model which can be used in other regions, ensuring the links between domestic and sexual violence workers are strong, leading to better connected services for clients.

Another development was securing a specialised Housing Sexual Violence Support Worker during this financial year, meaning that our clients can access specialised housing support in addition to the psychoeducation and other practical support we have been providing for them.

Outlook Project

Throughout 2022-23, we continued to have a counsellor in Parc Prison 3 days per week and take referrals from Probation services in all areas. The demand for services has grown in the prison and we continue to look at ways to increase the service provision there. During 2022, we saw demand grow for our specialised counselling service at the prison and discussions have begun to look at the best way of providing increased service provision there. We also support referrals from the National Probation Service in all our centres.

Counselling College

The Counselling College is growing in reputation and popularity with many learners embarking on their second courses with the college. Our awarding body CPCAB remain happy with the quality of our provision. Below is a quote from our 2022 – 2023 external Verification visit:

"From the evidence provided and throughout the online EV meeting it is evident that this is a well-run centre, the sense of team-work and support for candidates really came through in the discussion, which was also evidenced in the discussion with candidates who were emphatic in their praise of the centre."

54 people achieved their qualifications this year, these ranged from the very beginning level of training at level 2, through to our level 6 qualification in supervision. Many of these people will no doubt end up working with the survivors of sexual violence, enhancing the

pool of practitioners ready and able to support, with some already joining our team as administrators and support workers. Also included in the cohorts this year are some ex-service users, who are training to use their own experiences to help others. For the year ahead we will be adding an additional level 2 course due to demand. Recruitment is underway for 2023- 2024 when we aim to have over 100 learners enrolled with our college.

Training

The training department has continued to expand both the range of courses we deliver and our client base. Our safeguarding courses continue to grow in popularity with our acknowledged expertise in this area recognised by an increasing number of local authorities and organisations. Our sexual abuse related courses remain our core business with courses being delivered on perpetrators, dealing with disclosures, trauma informed practice, sexually harmful behaviour, neurodiversity and trauma and child sexual exploitation, amongst others.

From the 1st April 2022 until the 31st March 23 we delivered 302 courses to a total of 3,639 learners. Coupled with the delegates at conference presentations, which totalled 820, this means that New Pathways has raised awareness of sexual violence and related issues to 4,513 people through training and presentations alone. The hope is that this input makes a difference to the lives of children, young people and adults who experience sexual violence across Wales, and beyond. This training aims to increase the recognition of sexual abuse; the ability to respond to it effectively and access to appropriate service provision, as required. Our learners have come from health, social care, criminal justice services and the specialist VAWDASV sectors, and courses have ranged from basic sexual violence awareness to specialist qualifications aimed at counsellors. Feedback remains overwhelmingly positive. Some recent quotes below:

Vicarious Trauma: *Trainer was brilliant, really calm and knowledgeable. It was really good, it changed my mind-set for being able to advocate for my own wellbeing and how that supports the overall picture.*

Autism and Trauma - *The way the two trainers communicated together was really helpful. The personal sharing from a young autistic person, using concrete examples, helped me to understand so much more.*

Team Welfare and Hybrid Working

The physical, psychological, and emotional well-being of our team has remained a high priority in the past year. We are aware that some people missed the regular social interaction that goes along with being in an office each day; others found that they prefer to work from home the majority of the time and felt unsure of a move back into offices.

In 2022-23, we reviewed our work patterns and our approach to working with clients. To support our staff, we further developed our approach to agile working and adjusted our service delivery model to better meet the needs of our clients. The hybrid approach we developed allowed us to offer clients much more choice. Some clients wish to continue with remote services, either via telephone or video call, but we are seeing an increasing number of people who preferred to be seen face-to-face. We will continue to routinely monitor this as we move forward and conduct research into any difference in outcomes when working with clients in different ways. Our staff team report that the flexibility they are afforded allows them to provide the best services for victims, whilst having more autonomy and responsibility themselves.

Other Highlights

Problematic and Harmful Sexual Behaviour Project – COMPASS: 2022 saw an exciting development at New Pathways when we made the decision to create a new project that would support young people who were displaying problematic or harmful sexual behaviour. Practitioners in our other projects were increasingly identifying inappropriate sexual behaviours from the young people who were referred to our services as victims of sexual abuse. Compass will provide a specialised, in-depth assessment of young people exhibiting these behaviours, leading to an offer of enhanced support, either from the practitioners in our counselling or wellbeing services, or from the highly trained and qualified staff on Compass, who will do the necessary targeted intervention and support. This project will grow significantly in the coming years.

TIPS Course: This is a course designed to help parents and carers of children who have experienced sexual violence to understand the impact of trauma and to be better equipped to support their child. Feedback shows that peer support is also a significant benefit of this course.

Website and Branding: Last year, a large piece of work was undertaken to redesign our website and renew our branding. Consultation exercises and focus groups were held with current and past clients, trustees, staff and partners. The resulting look and feel of the website and merchandise has been received very well, despite changing our well-loved logo!

Support for Ukraine: We developed and delivered free courses for call handlers working on a Ukrainian Refugee helpline, ensuring that they were trauma-informed and able to keep themselves safe whilst supporting people who were themselves in trauma. This training can be used more widely in the coming year.

Partnerships: We continued to prioritise our partnership work, for the benefit of our respective service users and staff groups. We worked closely with our friends and partners in Stepping Stones in North Wales, who also support people affected by sexual abuse and rape. We strengthened our links with Umbrella Cymru, Welsh Women's Aid, Live Fear Free Helpline, and many partners in the domestic abuse sector. Collaboration remained a key priority for us.

Diversity and Equality: Last year we focussed on this area of our work and approach as a high priority. A number of initiatives were developed and implemented, including bursaries for BaME applicants to our Counselling College; co-producing training courses and projects with neurodiverse learners and trainers; establishment of a Staff Diversity Group, etc.

Quality Assurance: We were pleased to receive re-accreditation of our ISVA service in November last year, acknowledging the professionalism, skill and dedication of our large ISVA team.

Royal Support: Our CEO was pleased to receive an invite from the former Duchess of Cornwall to attend a lunch reception at Buckingham Palace, where leaders from around the world came together to raise the profile of violence against women, domestic and sexual violence. New Pathways was further honoured when our CEO and D.CEO were invited to a Royal Garden Party in 2023, celebrating the King's Coronation, and again having the opportunity to raise awareness of sexual violence.

New Pathways
Life beyond sexual violence

OUR IMPACT IN NUMBERS – 2022/23

New Pathways
Life beyond sexual violence

10,623
people supported

6,212
clients in services

REFERRALS

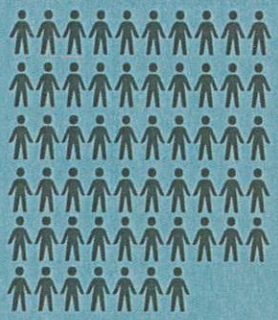
Referrals have increased across the organisation with significant increases in referrals for children and young people to counselling and SARC / ISVA services

10%
increase in referrals across all service

70%
increase in counselling referrals for children and young people

23%
increase in SARC / ISVA referrals for children and young people

7%
increase in overall referrals to SARC / ISVA services



57
active volunteers

TRAINING

The number of professional training courses increased by 17% and the number of people reached by our training increased by

20%

98% of training participants rated the training as excellent or good

FRONTLINE FOCUS EVENT

reached



685

frontline workers across health, social care and education

COUNSELLING COLLEGE

Our counselling college continues to produce high quality counselling professionals



Plans and Objectives for 2023-24

Delivering quality, accessible, sustainable, diverse services

This is year one of our three-year business planning cycle. Six key priority areas were identified, and this year will see a focus on completing, or furthering, the tasks, as appropriate.

ISVA Services	• The ISVA team will engage with more diverse communities, increasing our reach with older people, males, Military personnel. • The CYP ISVA service will deliver group work and wide-ranging support services for families of CYP clients. • ISVAs will work with the Client Engagement Officer to ensure services are co-produced and meet the needs of our communities. • ISVAs will support the Remote Evidence site use, to include Family Court hearings. • ISVAs will support the development and implementation of the recommendations of Operation Soteria.
Sexual Behaviour Services	• Train staff in the stages of work with problematic and harmful sexual behaviour. • We will establish a process for the organisation from initial identification of concern. • Establish and develop partnerships with key agencies including a Steering Group. • Ensure compliance with data protection, using established IT and database recording systems • Trial Sexual Behaviour Triage, then refer young people into Sexual Behaviour Service.
Use our voice	• Revised Communications Plan will be redeveloped and signed off by Board. • Website will be finalised and launched, including Welsh site. • Continued development of our reach on social media and ensure we are able to raise awareness of sexual violence. Link with Press where relevant to raise awareness. • Further develop our strategic partnerships and contribute to national and regional events. • Use of our new branding will be used to reach target audiences more effectively.

Research & Development	• We will explore becoming a Disability Confident employer. • A new Diversity Lead will be appointed and will keep focus on diversity, with reps from a staff group. • All services and processes, including recruitment, governance structures, social media posts and referral streams will be updated as required. • Data from our therapeutic and support services will be reviewed regularly. • We will review our Counselling College and training services to ensure they are accessible, and wide-reaching, considering bursaries and appropriate advertising
Client Engagement	• Client Engagement Coordinator will drive client-focussed development forward. • Client Engagement Framework and Plan to be reviewed and updated. • Children and young people will co-design therapeutic services including assessment. • Offer will be further increased, targeting service provision for men, black and minoritised ethic communities, older people and LGBTQIA communities. • Establish peer-led community groups to increase sustainable support networks. • We will monitor and increase volunteering opportunities for survivors.
Deliver Excellence	• Good Governance framework embedded, including process for updating policies • We will complete Cyber Essentials standard. • Specialist Sexual Violence Sector standards will be assessed for suitability and impact. Applications will be made to the standard with the best 'fit' for the charity. • Renewal of ISVA standards will be achieved. • We will plan and review a yearly Internal Training Plan, to ensure a well trained workforce

Governance, Structure and Management

Governing Document

The Charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defamed by the Companies Act 2006.

Following initial establishment as an unincorporated association/registered charity in November 1993, a company limited by guarantee was formed and the operations of the Charity were transferred to it on 31 March 2011.

New Pathways Family Friendly Therapeutic Centre of Excellence (working title New Pathways) is governed by the rules contained in its Memorandum and Articles of Association. New Pathways complies with its governing documents and all relevant governance related legislation and meets the requirements of charity regulators and best governance practice.

Public Benefit

The Trustees have a duty to report on how our organisation's charitable objective has been carried out for the public benefit and to follow the guidance from the Charity Commission on the provision of public benefit requirement under the Charities Act 2011.

The Trustees confirm they have had regard to the Charity Commission's guidance on public benefit and that they comply with S17 Charities Act 2011 in respect of having due regard to public benefit when considering, planning, and implementing the activities of the Charity.

The Charity does not levy a charge for the counselling and support services it provides to clients, although individual voluntary contributions are accepted.
As Trustees, we believe that the aims of our Charity are charitable, and our services provide specifically for the public benefit. Furthermore, in our view, no detriment or harm arises from our Charity carrying out its aims and we are not aware of any widespread views among others that such detriment or harm might arise. The work undertaken, and issues addressed during the year ended 31st March 2023 to achieve and fulfil the aims of the Charity, is detailed above.

Organisational Structure

Trustee Board

The Trustee Board are the charity's Trustees and the legal directors of the company. The Trustee Board has the responsibility for the governance and strategic direction of New Pathways, ensuring the charity upholds its ethos and values and delivers its key objectives. The Trustees are drawn from a variety of professional backgrounds and the range of their experience and knowledge contributes significantly to the work and aims of the Charity.

Members of the Board of Trustees serve a three-year term, after which they are eligible for re-election for a further three-year term.

Trustees are aware of their obligations as Trustees having all attended training on the Role of Trustees and on Governance.

Executive Management Team

Operational management of the organisation is delegated by the Trustees to the Chief Executive, who is accountable to the Trustee Board for its stewardship of the Charity. The Chief Executive is responsible for ensuring that the Charity delivers all services it provides to a high standard, that key performance indicators are being met and that the organisation is run effectively.

Trustees are kept fully informed of service developments and the financial position by means of the standing Chief Executive and Finance reports provided at Trustee meetings. Matters pertaining to the governance of the Charity are addressed in regular Board meetings and all decisions documented. The day-to-day responsibility for the Charity's provision of service is shared between the Chief Executive and Deputy Chief Executive. They retain overall responsibility for staff management, with a team of Senior Managers who report directly to them.

Key Management Remuneration

New Pathways set up a remuneration committee in 2014 to consider and report upon the framework and /or policy for remuneration, terms of employment and any changes, including service of contract, remuneration, policy and scope for pension arrangements, basis of bonus and bonus awards; incentive and benefit plans which may not be available to all employees and the targets for any performance related schemes.

Senior Management Team

Senior Managers are responsible for managing the various services that we provide and associated central functions. These Senior Managers cover Business Development, Sexual Assault Services, Counselling, Training and Research, Sexual Behaviour Services, Corporate Services and Finance.

Leadership Team

Additional management support is provided by our Leadership team, which includes Operational Managers, Safeguarding and Clinical Leads, Coordinators, Communications Lead, and a team of Counselling Supervisors who supervise the safe and ethical practice of the paid and Volunteer Counsellors.

Related Parties

It is important to good governance that trustees identify all related party transactions. There is a requirement on our Board of Trustees and senior management to disclose any related party transactions or conflicts of interest at regular board meetings and we confirm that there have been none recorded in this period. In 2022-23, trustees were not remunerated for their service to the Charity and claimed no expenses. No other benefits were identified. Trustees did not enter into any transactions with persons or entities that are closely connected to the charity or its trustees or senior management.

Partner Organisations

The Charity has long-standing links with voluntary and statutory bodies, including the Welsh Government, Home Office, Ministry of Justice, and the Offices of Police and Crime Commissioners and National SARC groups. These are supplemented by links with the Centre of Expertise on Childhood Sexual Abuse; Universities and training colleges across Wales, Stepping Stones, Umbrella Cymru, Cymorth Cymru, Horizons Sexual Violence, the Survivor's Trust, Welsh Women's Aid, Safer Wales, and BAWSO. We continue to enjoy good working relationships with PCC offices in Gwent, Dyfed Powys and South Wales and we are extremely grateful to them for their support.

As always, we continued to have a wide range of partners, both in the Third and Public sectors and we sit on many multi-agency, multi-sector boards and groups. We remain part of a regional network, partnering with Stori, BAWSO, Swansea Women's Aid and Thrive Domestic Abuse.

We also have strong working links, with other organisations via multi-agency meetings and training sessions. We are members of many groups, including the various regional Violence against Women, Domestic Abuse and Sexual Violence National and Regional Partnership Boards. During this period, we also sat on the multi-sector SARC Regionalisation Executive Board, and various sub-groups to this. We continue to contribute to numerous police groups in three police areas and various other Ministry of Justice, local and national Government consultation forums.

We have further developed our partnership working with various health organisations and are working with partners from Trauma Stress Wales to develop better networking, referral systems and information sharing. We contribute to national research into trauma work and the various emerging approaches, with a view to proving excellent, evidence-based services.

We also consider our funders to be partners in supporting people in our communities who have been affected by sexual abuse and without them we simply could not do the work. Some

funders are happy to work with us to make a difference, and do not simply give out funds and read the reports. Some, such as the PCC offices, meet with us regularly, not just to monitor the usage of their grants, but also to look for ways we can improve services for victims together; others, such as the Moondance Foundation, go above and beyond in supporting us not just financially, but also give advice and support to help us achieve our aims for the benefit of the people we serve. We are immensely grateful for this support and recognise this true partnership work as being the most effective way of achieving our joint goals of supporting people affected by rape and sexual abuse and of eradicating sexual violence.

Health & Safety

We operate health and safety procedures that are 'fit for purpose' which keep our staff and clients safe. All our premises have Designated Site Managers responsible for Health and Safety in their buildings. The introduction of an online Health and Safety system has supported the effective management of Health and Safety, along with the appointment last year of a Corporate Services Manager to our senior management team, within whose remit this sits.

General Data Protection Regulation (GDPR)

In 2018-19, we put in place appropriate Information Governance to ensure we comply with the General Data Protection Regulation (GDPR), which were effective from 25 May 2018. We reviewed every aspect of how we handle information relating to our beneficiaries, supporters, and staff, to ensure we are always clear and open about how we handle personal data and are taking necessary measures to keep it safe and secure.

Principal Risks and Uncertainties

The Trustees are responsible for ensuring the charity maintains a comprehensive risk management strategy and that appropriate actions are taken to manage and mitigate risks. A formal risk management register was introduced to manage risk across the charity which is prepared by the Chief Executive and overseen by the Trustees. Senior Managers review this on a regular basis.

Procedures are in place to eliminate any major risks to which the Charity may be exposed relating to the health and safety of staff, volunteers, clients and visitors to our centres, lone worker safety and client vulnerability. National Guidelines for the safety of SARC clients are also followed. An indemnity insurance policy covers the Charity and its counsellors from professional risks.

Protocols ensuring safe authorisation of all financial transactions are in place. Our high number of funders and the wide differences in their individual funding periods requires careful monitoring and this is the subject of regular reports to Trustees. Any significant risks are reported to the Trustees by the Chief Executive.

Employees

We believe passionately in supporting our staff team and to this end we remain committed to ensuring that there is open access to employment opportunities, training, rewards, and we strive to provide equality of opportunity for all employees. We have increased our focus on diversity in line with our Business Plan and will monitor the impact.

As we came out of the Covid-19 years, we saw the demand for face-to-face services increase slowly but surely. This meant that the requirement of our staff teams changed and evolved as the months passed. We were aware that whilst many staff wanted to be in the office, meeting with their colleagues more often, others were reluctant to return to pre-Covid ways of working. We have been mindful to support their emotional well-being as best we can, whilst ensuring the needs of our services and service users are met.

We continue to be fully committed to ensuring that all client-facing staff have regular professional clinical supervision, both for their own well-being and to ensure safe and ethical practice. We also provide access to an Employee Assistance Programme for all staff, through our contract with Peninsula, which ensures that they can access professional support if required, confidentially, either via telephone or face-to-face. The professional support provided by Peninsula in respect of all HR matters has been invaluable to the Charity over the year.

Our Board, Chief Officers and management team are committed to providing an environment where good team relations can grow and flourish, and we are often told that New Pathways has an excellent ethos and approach. Whilst retaining this 'one team' feeling is a challenge as we continue to grow and diversify, we are nonetheless committed to working this way, and ensuring that our open-door approach means that anyone in the entire teams feels they can approach anyone or be approached by them and will find support.

Financial Review

The charity continues to operate within an environment of limited resources and insecurities over funding. However, the Charity, with the aid of sound financial management and the support of its staff, Trustees and volunteers generated a positive financial outcome for the period with a net increase in funds of £38,283 (2022: £539,211).

We aim to generate a continuing surplus, to meet our financial obligations now and in the future. To this end we continue to take a proactive approach to sourcing funds that support our primary core purposes, and this is reflected in our healthy year-end financial position at the year end.

Income

New Pathways has continued to benefit from the support of many statutory and charitable bodies. Details of the amounts received are shown in Note 11 to the Financial Statements, Total Incoming Resources; funders are listed in our 'thank you' list on page 29.

Income in the year of £3,344,075 has decreased by £59,675 in comparison to 2022. This is due to additional funding which is usually received towards the end of the financial year not being available in 2022-23. We have seen an increase of £57,837 in trading activities which is an income area we are focussing on for future expansion. Our grant income continues to benefit from our long-standing relationship with The National Lottery Community Fund (formerly Big Lottery) that has seen a commitment from the Fund to 2024, plus ongoing support from the Welsh Government and Crime Commissioners in Wales.

Reserves

The Trustees have adopted a more formalised policy for Reserves. The policy restates the existing approach of holding a level of reserves that they consider suitable to allow the Charity to meet its day-to-day requirements in order to ensure counselling and advocacy services for its users can be continued without interruption should any funding difficulties (or delays) be experienced. The Trustees have considered the sum of the risks outlined and believe that it is appropriate to maintain free reserves at a level that would support our operations for a six-month period. The 2022-23 targeted reserves were £878,844 (2022: £789,572). The actual free reserves were £885,042. (2022: £824,713). This increase represents the agreed policy of increasing the actual free reserves to the target level over a 5-year period.

The result for the year to 31st March 2023 saw a group net surplus of £35,075 (2022: £547,563). Free reserves of the group totalled £884,606 (2022: £824,277).

The result for the year is comprised of the net movement in restricted and unrestricted funds. As can be seen on the SoFA, the level of restricted fund reserves at the year-end was £2,111,128 (2022: £2,149,859).

The charity on its own generated a surplus of £38,283 (2022: £539,211) and its subsidiary generated a small deficit of £3,208 (2022: Surplus of £8,352).

The balance sheet for the group and the charity is strong with there being net assets available of £3,503,147 (2022: £3,468,072) and £3,458,548 (2022: £3,420,265) respectively. The strength of the balance sheet is largely underpinned by large cash balances available (to the group) of £1,613,879 (2022: £1,293,212), together with substantial capital assets (to the group) of £1,874,491 (2022: £1,837,857).

The subsidiary Mid Wales Rape Support Centre has generated a small deficit of £3,208 (2022: Surplus £8,352). The main funder of the subsidiary is the Ministry of Justice. The Mid-Wales Rape Support Centre is continually grateful for this on-going support.

Designated funds

The charity has total designated funds of £462,378 (2022 £445,693). Details of these funds are included in Note 20 to the financial Statements. The following designated funds have been identified during the year: -

Overheads (£35,000) to cover increases in utilities.
SV Services (£100,000) to mitigate potential loss of funding until alternatives can be secured.
Marketing Shortfall (£15,000), to cover development and marketing of New Pathways' services.
Rothbury Refurbishment (£80,000), to cover development of the Rothbury Premises.
Salary Uplift (20,000), to increase the lower paid salaries in line with recent minimum wage increase.
Staff Training (£40,000), to invest in training needs across all staff.
Head of Therapeutic Services (Part Salary) (£38,000) to set aside an amount for the strategic development of the Therapeutic services of New Pathways.
Comms Salary and Costs (£45,000), to set aside an amount to cover salary costs for a communications role.

Financial Outlook

The Trustee Board has agreed the business and financial strategies and plans proposed by the Senior Leadership Team. An Annual Budget is produced and reviewed on a quarterly basis.

The Charity plans to continue its core activities outlined above in the forthcoming years, subject to satisfactory funding arrangements. We do, however, recognise the continuing challenges presented by reduced public sector investment in the voluntary sector, the overall economic position and the significant and increasing demand for our services.

The impact of COVID-19 has had a material impact on both the demand for our services and the form of delivery over the last financial year. We have been successful over the past 12 months in securing additional short-term funding but the risk remains that this will impact on the availability of funding in the medium term.

Plans continue to be developed for a number of new initiatives including the establishment of a social enterprise, initially to deliver our training programme and to sell our children's book "Helping the Hare who Hurts". The social enterprise is planned to start trading in 2023/24 and will contribute to the increased trading income projected for that year.

These factors combine to put New Pathways in a strong position to continue and expand our work, with the continuing, vital support of our funders.

Statement of Responsibilities of Trustees

The Trustees are responsible for preparing the Trustees' Annual Report and the Trustees (who are also the directors of New Pathways Family Friendly Therapeutic Centre of excellence for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charity SORP.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

The auditors, Baker Knoyle Audit Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the Trustees, incorporating a strategic report, approved by order of the board of Trustees, as the company directors on 7th December 2023 and signed on the board's behalf by:



.....

Alison Smith
Chairperson



Regardless of the size of our organisation, we aim to keep New Pathways as one big family who all pull together to make a positive difference to people affected by rape and sexual abuse. Teamwork is the thing that makes this possible, and once again this year, we would like to thank each and every person in our team, including:

- the amazing, talented people who have worked with us, sharing our passion and commitment to support people through the most difficult time in their lives.

- everyone who has volunteered their valuable time and skills to help the organisation go from strength to strength and help so many people each year.

- our funders, who have shared our vision and supported us financially, and without whom New Pathways could not continue to provide our vital, specialist services.

- our partners in other organisations and other sectors, who stand side by side with us to support our communities.

But above all else, thank you to those who have bravely come forward and sought help from New Pathways.

NEVER SUFFER IN SILENCE

We are fortunate to have many funders, supporters, and partners. These are just a few:


New Pathways
Life beyond sexual violence


CRONFA
GYMUNEDOL
COMMUNITY
FUND


Swyddfa Comisiynydd
Yr Heddlu a Throseddu
GWENT
Office of Police and
Crime Commissioner


The Moondance
Foundation


Llywodraeth Cymru
Welsh Government


CARDIFF
CAERDYDD


Cyngor Gweithredu
Gwirfoddol Cymru
wcva
Wales Council for
Voluntary Action


COMISIYNYDD
HEDDLU A THROSEDDU
DYFED-POWYS
POLICE AND CRIME
COMMISSIONER


De Cymru
Comisiynydd yr Heddlu a Throseddu
Police and Crime Commissioner
South Wales


HEDDLU GWENT POLICE
E ⊓ R


DYFED-POWYS
HEDDLU · POLICE


LIME CULTURE


GIG
CYMRU
NHS
WALES
Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board


G4S


Ministry c
JUSTIC


Llamau


West Wales
Domestic abuse service
For adults, children & young people


Bawso
Providing specialist services for BME communities


Phoenix
Domestic
Abuse
Services




GIG
CYMRU
NHS
WALES
Bwrdd Iechyd Prifysgol
Aneurin Bevan
University Health Board


GIG
CYMRU
NHS
WALES
Bwrdd Iechyd Prifysgol
Hywel Dda
University Health Board


Cyngor Sir Gâr
Carmarthenshire
County Council


thrive
WOMEN'S AID


GIG
CYMRU
NHS
WALES
Bwrdd Iechyd
Addysgu Powys
Powys Teaching
Health Board


CYNGOR CASTELL-NEDD PORT TALBOT
NEATH PORT TALBOT COUNCIL


stori
Start a new chapter
Dechrau pennod newydd


SWA
Swansea Women's Aid


cymru ddiogelach

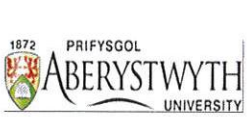

CITY AND COUNTY OF SWANSEA
DINAS A SIR ABERTAWE


GIG
CYMRU
NHS
WALES
Bwrdd Iechyd Prifysgol
Caerdydd a'r Fro
Cardiff and Vale
University Health Board


Merthyr
Tydfil
County Borough Council


Prifysgol
Abertawe
Swansea
University


University of
South Wales
Prifysgol
De Cymru


1872
PRIFYSGOL
ABERYSTWYTH
UNIVERSITY


GIG
CYMRU
NHS
WALES
Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board


Newport
CITY COUNCIL
CYNGOR DINAS
Casnewydd


Cymorth i Ferched Cymru
Welsh Women's Aid
Rhoi Merched a Phlant yn Gyntaf
Putting Women & Children First


Cerrig Camu
Stepping Stones


Blaenau Gwent


Powys


Home Office


CAERPHILLY
COUNTY BOROUGH COUNCIL
CYNGOR BWRDEISTREF SIROL
CAERFFILI


TORFAEN
COUNTY
BOROUGH
BWRDEISTREF
SIROL
TORFAEN


monmouthshire
sir fynwy


Cardiff and Vale College
Coleg Caerdydd a'r Fro


BRITISH
TRANSPORT
POLICE

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEW PATHWAYS FAMILY FRIENDLY THERAPEUTIC CENTRE OF EXCELLENCE (REGISTERED NUMBER: 06701013)

Opinion

We have audited the financial statements of New Pathways Family Friendly Therapeutic Centre of Excellence (the parent charitable company) and its subsidiaries (the group) for the year ended 31 March 2023 which comprise the Consolidated Statement of Financial Activities, the Group and Charity Income and Expenditure accounts, the Consolidated and Charity Balance Sheet, the Group Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt about the group and parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept by the parent charitable company or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group and parent charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEW PATHWAYS FAMILY FRIENDLY THERAPEUTIC CENTRE OF EXCELLENCE (REGISTERED NUMBER: 06701013)

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience through discussion with the Officers and other management (as required by auditing standards).
- We had regard to laws and regulations in areas that directly affect the financial statements including financial reporting (including related trade union legislation) and taxation legislation. We considered that extent of compliance with those laws and regulations as part of our procedures on the related financial statement items.
- With the exception of any known or possible non-compliance, and as required by auditing standards, our work in respect of these was limited to enquiry of the Officers.
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.
- We addressed the risk of fraud through management override of controls, by testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

R A Phillips

Richard Phillips FCCA (Senior Statutory Auditor)
for and on behalf of Baker Knoyle Audit Limited
Chartered Certified Accountants
Orbit Business Centre
Merthyr Tydfil
CF48 1DL

Date: 20/12/23

New Pathways Family Friendly Therapeutic Centre of Excellence

Consolidated Statement of Financial Activities (incorporating an Income and Expenditure Account)

for the year ended 31st March 2023	Notes	Unrestricted Funds £	Restricted Funds £	Totals 2023 £	Totals 2022 £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	13,058	579,685	592,743	1,246,181
Charitable activities	4				
SARC Operation		-	1,254,987	1,254,987	1,243,339
Counselling		50,351	803,475	853,826	804,039
Childrens Therapy		-	189,067	189,067	64,631
Wellbeing Support Services		-	345,690	345,690	-
Harmful Sexual Behaviour		-	11,074	11,074	-
Investment income	4	2,159	-	2,159	-
Other income		5,000	-	5,000	-
Other trading activities	3	230,478	60	230,538	172,701
Total		**301,046**	**3,184,038**	**3,485,084**	**3,530,891**
EXPENDITURE ON					
Raising Funds	5	22,636	-	22,636	22,073
Charitable Activities	6				
SARC Operation		7,609	1,776,239	1,783,848	1,602,222
Counselling		180,959	755,365	936,324	1,088,387
Childrens Therapy		182	189,084	189,266	118,817
Wellbeing Support Service		-	362,644	362,644	33,040
Harmful Sexual Behaviour		-	11,074	11,074	-
Rape Support and Counselling		-	144,217	144,217	118,789
Total		**211,386**	**3,238,623**	**3,450,009**	**2,983,328**
NET INCOME		89,660	(54,585)	35,075	547,563
Transfers between funds	17	(12,647)	12,647	-	-
Net movement in funds		**77,013**	**(41,938)**	**35,075**	**547,563**
RECONCILIATION OF FUNDS					
Total funds brought forward		1,269,970	2,198,102	3,468,072	2,920,509
TOTAL FUNDS CARRIED FORWARD		**£ 1,346,983**	**£ 2,156,164**	**£ 3,503,147**	**£ 3,468,072**

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

New Pathways Family Friendly Therapeutic Centre of Excellence

Charity Statement of Financial Activities (Incorporating an Income and Expenditure Account)

for the year ended 31st March 2023	Notes	Unrestricted Funds	Restricted Funds	Totals 2023	Totals 2022
INCOME AND ENDOWMENTS FROM		£	£	£	£
Donations and legacies	2	13,058	438,676	451,734	1,100,877
Charitable activities	4				
SARC Operation		-	1,254,987	1,254,987	1,243,339
Counselling		50,351	803,475	853,826	749,565
Childrens Therapy		-	189,067	189,067	64,631
Wellbeing Support Service		-	345,690	345,690	54,474
Harmful Sexual Behaviour		-	11,074	11,074	-
Other trading activities	3	230,478	60	230,538	172,701
Investment income	4	2,159	-	2,159	-
Other incoming resources		5,000	-	5,000	18,163
Total		**301,046**	**3,043,029**	**3,344,075**	**3,403,750**
EXPENDITURE ON					
Raising funds	5	22,636	-	22,636	22,073
Charitable Activities	6				
SARC Operation		7,608	1,776,239	1,783,847	1,602,222
Counselling		180,959	755,366	936,325	1,088,387
Childrens Therapy		182	189,084	189,266	118,817
Wellbeing Support Service		-	362,644	362,644	33,040
Harmful Sexual Behaviour		-	11,074	11,074	-
Total		**211,385**	**3,094,407**	**3,305,792**	**2,864,539**
NET INCOME		89,661	(51,378)	38,283	539,211
Transfer between funds	17	(12,647)	12,647	-	-
Net movement in funds		**77,014**	**(38,731)**	**38,283**	**539,211**
RECONCILIATION OF FUNDS					
Total funds brought forward		1,270,406	2,149,859	3,420,265	2,881,054
TOTAL FUNDS CARRIED FORWARD		**1,347,420**	**2,111,128**	**3,458,548**	**3,420,265**

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

Company registerd No. 06701013
Charity Registered No. 1126120

New Pathways Family Friendly Therapeutic Centre of Excellence

Consolidated and Charity Balance Sheet as at 31st March 2023

	Notes	Group 2023 £	Group 2022 £	Charity 2023 £	Charity 2022 £
FIXED ASSETS					
Tangible assets	12	1,874,491	1,837,857	1,874,491	1,837,857
CURRENT ASSETS					
Debtors	13	539,227	990,147	962,141	1,272,538
Cash at bank & in hand		1,613,879	1,293,212	1,099,978	951,427
		2,153,106	2,283,359	2,062,119	2,223,965
CREDITORS					
Amounts falling due within one year	14	(524,450)	(653,144)	(478,062)	(641,557)
NET CURRENT ASSETS		**1,628,656**	**1,630,215**	**1,584,057**	**1,582,408**
TOTAL ASSETS LESS CURRENT LIABILITIES		**3,503,147**	**3,468,072**	**3,458,548**	**3,420,265**
NET ASSETS		**£ 3,503,147**	**£ 3,468,072**	**£ 3,458,548**	**£ 3,420,265**
FUNDS	17				
Unrestricted funds		1,346,983	1,269,970	1,347,420	1,270,406
Restricted funds		2,156,164	2,198,102	2,111,128	2,149,859
TOTAL FUNDS		**£ 3,503,147**	**£ 3,468,072**	**£ 3,458,548**	**£ 3,420,265**

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company. The notes on pages 31 to 58 form part of these accounts.

Approved for and on behalf of the board of trustees

Dated: 7th December 2023

ALISON SMITH
(Trustee)

Company registerd No. 06701013
Charity Registered No. 1126120

New Pathways Family Friendly Therapeutic Centre of Excellence

Statement of Cash Flows and Consolidated Statement of Cash Flows for the year ending 31 March 2023

	Notes	Group 2023 £	Group 2022 £	Charity 2023 £	Charity 2022 £
Cash flows from operating activities:					
Cash generated from operations	1	432,055	18,940	259,939	(110,514)
Net cash provided by (used in) operating activities		432,055	18,940	259,939	(110,514)
Cash flows from investing activities:					
Purchase of tangible fixed assets		(118,546)	(29,572)	(118,546)	(29,572)
Sale of fixed assets		4,999	-	4,999	-
Interest received		2,159	-	2,159	-
Net cash provided by (used in) investing activities		(111,388)	(29,572)	(111,388)	(29,572)
Change in cash and cash equivalents in the reporting period		320,667	(10,632)	148,551	(140,086)
Cash and cash equivalents at the beginning of the reporting period		1,293,212	1,303,844	951,427	1,091,513
Cash and cash equivalents at the end of the reporting period		1,613,879	1,293,212	1,099,978	951,427

New Pathways Family Friendly Therapeutic Centre of Excellence

Notes to the Cash Flow and Consolidated Statement of Cash Flows

for the year ending 31 March 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Group 2023 £	Group 2022 £	Charity 2023 £	Charity 2022 £
Net income for the reporting period (as per the statement of financial activities)	35,075	547,563	38,283	539,211
Adjustments for:				
Depreciation charges	81,913	85,074	81,913	85,074
Interest received	(2,159)	-	(2,159)	-
Profit on disposal of fixed assets	(5,000)	-	(5,000)	-
Decrease / (increase) in debtors	308,471	(112,697)	310,397	(405,512)
(Decrease) / increase in creditors	13,755	(501,000)	(163,495)	(329,287)
Net cash provided by (used in) operating activities	432,055	18,940	259,939	(110,514)

2 ANALYSIS OF CHANGES IN NET DEBT

Group	At 01/04/22	Cash flow	At 31/03/23
Net cash			
Cash at bank and in hand	1,293,212	320,667	1,613,879
Total	1,293,212	320,667	1,613,879

New Pathways Family Friendly Therapeutic Centre of Excellence

Notes to the Consolidated Accounts for the year ended 31st March 2023

1 ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard 102 ' The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Group financial statements
The financial statements consolidate the results of the charity and its subsidiary Mid Wales Rape Support Centre on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the Trust has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The charitable company is registered in England & Wales.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied:

Voluntary Income
Voluntary income is income received by way of grants, gifts or donation. These are included in full on receipt unless it is subject to a condition when it is treated as deferred income.

Deferred Income

Income or grants received in advance are held as deferred income and carried forward to future accounting periods to be released when the defined purpose of the work or project have been completed, approved or certified.

Gifts in Kind

Gifts in kind are included in the income and expenditure account where they are applied in carrying out charitable activities, where the company would otherwise have to purchase the donated facility and the benefit is both quantifiable and material. The quantifiable benefit is shown as both incoming and expended resources within the appropriate funds. Where the gift is an asset it is treated as income and taken to stock or fixed assets as appropriate.

The value of services provided by volunteers is not quantified.

Investment Income
Investment income is included when receivable.

Trading Income
Trading Income is recognised when earned.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to partlicular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes any VAT which cannot be fully recovered.

Costs of Raising Funds

Costs of generating funds include the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable Expenditure

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes the costs that can be attributed directly to those activities and those costs of an indirect nature necessary to support them.

Governance Costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees, costs relating to the strategic management of the charity, management of assets and organisational administration.

All Expenditure

All expenditure is allocated between the categories of the SoFA on a basis designed to reflest the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned between categories on a basis that fairly reflects their usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold Property	- 2% on cost
Improvements to property	- 10% on cost
Plant and Machinery	- 20% on cost

Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company makes pension contributions into employees personal pension schemes. Contributions payable are charged to the Statement of Finanicial Activities in the period to which they relate.

Tangible Assets

Tangible fixed assets are included in the balance sheet at historic cost less accumulated depreciation. Grant receipts which fund fixed asset acquisitions are taken to restricted funds and the appropriate depreciation charge is made against those funds over the expected useful life of the asset.

Leased Assets

Fixed assets aquired under finance leases are included in the balance sheet at historic cost less accumulated depreciation. The present value of future rentals is shown as a liability. Interest payable in each period is charged as an expended resource in proportion to the amount outstanding under the lease. Operating lease rentals are charged as expended resources as incurred.

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainies exist.

2 DONATIONS AND LEGACIES

	GROUP 2023 £	GROUP 2022 £	CHARITY 2023 £	CHARITY 2022 £
Donations	13,054	4,881	13,054	4,883
Grants	579,689	1,241,300	438,680	1,095,994
	592,743	1,246,181	451,734	1,100,877

Grants received, included in the above, are as follows:

Welsh Assembly Government	93,737	160,506	93,737	160,506
Ministry of Justice	314,338	761,606	199,489	668,124
Moondance Foundation	145,454	115,229	145,454	115,229
WCVA Comic Relief	-	21,824	-	-
BBC Children in Need	10,166	90,635	-	80,635
Community Foundation in Wales	-	20,000	-	-
South Wales PCC	-	71,500	-	71,500
National Lottery (People & Places)	15,994	-		-
	579,689	1,241,300	438,680	1,095,994

Group results
Income from donations and legacies was £592,743 (2022: £1,246,181) of which £13,058 was unrestricted (2022: £4,881) and £579,685 was restricted (2022: £1,241,300).

Charity results
Income from donations and legacies was £451,734 (2022: £1,100,877) of which £13,058 was unrestricted (2022: £4,881) and £438,676 was restricted (2022: £1,095,996).

3 OTHER TRADING ACTIVITIES

	GROUP 2023 £	GROUP 2022 £	CHARITY 2023 £	CHARITY 2022 £
Training Income	230,538	172,701	230,538	172,701
	230,538	172,701	230,538	172,701

Group results
Income from other trading activities was £230,538 (2022: £172,701) of which £230,478 (2022: £172,701) was attributable to unrestricted funds and £60 (2022: £NIL) was attributable to restricted funds.

Charity results
Income from other trading activities was £230,538 (2022: £172,701) of which £230,478 (2022: £172,701) was attributable to unrestricted funds and £60 (2022: £NIL) was attributable to restricted funds.

4 INCOME FROM CHARITABLE ACTIVITIES

		GROUP 2023	GROUP 2022	CHARITY 2023	CHARITY 2022
	Activity	**£**	**£**	**£**	**£**
SARC Operation	SARC Operation	1,254,987	1,243,339	1,254,987	1,243,339
Counselling	Counselling	853,826	804,039	853,826	749,565
Harmful Sexual Behaviour	Harmful Sexual Behaviour	11,074	-	11,074	-
Childrens Therapy	Childrens Therapy	189,067	64,631	189,067	64,631
Welling Support Service	Welling Support Service	345,690	-	345,690	54,474
		2,654,644	2,112,009	2,654,644	2,112,009
Investment income		2,159	-	2,159	-
Other incoming resources		5,000	-	5,000	18,163
		2,661,803	2,112,009	2,661,803	2,130,172

Group results

Income from charitable activities was £2,654,644 (2022: £2,112,009) of which £2,604,293 (2022: £1,984,962) was attributable to restricted funds and £50,351 (2022: £127,047) was attributable to unrestricted funds.
Other income and investment income was £7,159 (2022: £18,163). In 2023 £7,159 (2022: £18,163) was attributable to unrestricted funds, and £NIL was attributable to restricted funds (2022: £NIL)

Charity results

Income from charitable activities was £2,654,644 (2022: £2,112,009) of which £2,604,293 (2022: £1,984,962) was attributable to restricted funds and £50,351 (2022: £127,047) was attributable to unrestricted funds.
Other income and investment income was £7,159 (2022: £18,163). In 2023 £7,159 (2022: £18,163) was attributable to unrestricted funds, and £NIL was attributable to restricted funds (2022: £NIL)

5 RAISING FUNDS

Raising donations and legacies	GROUP 2023	GROUP 2022	CHARITY 2023	CHARITY 2022
	£	**£**	**£**	**£**
Staff costs	22,636	22,073	22,636	22,073

Group results
£22,636 (2022: £NIL) of the above costs were attributable to unrestricted funds. £NIL (2022: £22,073) of the above costs were attributable to restricted funds.
Charity results
£22,636 (2022: £NIL of the above costs were attributable to unrestricted funds. £NIL (2022: £22,073) of the above costs were attributable to restricted funds.

6 CHARITABLE ACTIVITIES COSTS

Group

	Direct costs	Support costs (See note 7)	Totals
	£	**£**	**£**
SARC Operation	1,764,119	19,729	1,783,848
Counselling	915,263	21,061	936,324
Childrens Therapy	189,266	-	189,266
Harmful Sexual Behaviour	11,074	-	11,074
Wellbeing Support Service	362,644	-	362,644
Rape Support and Counselling	122,086	22,131	144,217
	3,364,452	62,921	3,427,373

Charity

	Direct costs	Support costs (See note 7)	Totals
	£	**£**	**£**
SARC Operation	1,764,118	19,729	1,783,847
Counselling	915,264	21,061	936,325
Harmful Sexual Behaviour	11,074	-	11,074
Childrens Therapy	189,266	-	189,266
Wellbeing Support Service	362,644	-	362,644
	3,242,366	40,790	3,283,156

£3,238,623 (2022: £2,645,057) of the above costs were attributable to restricted funds. £188,750 (2022: £197,409) were attributable to unrestricted funds.

7 SUPPORT COSTS

Group	Management	Finance and Other	Human resources	Governance costs	Totals
	£	£	£	£	£
Rape Support and Counselling	10,409	5,202	-	6,520	22,131
SARC Operation	-	-	3,538	16,191	19,729
Counselling			21,061		21,061
	10,409	5,202	24,599	22,711	62,921

Charity	Management	Other	Human resources	Governance costs	Totals
	£	£	£	£	£
SARC Operation	-	-	3,538	16,191	19,729
Counselling			21,061		21,061
	-	-	24,599	16,191	40,790

Support costs have been apportioned on a Core wages activity basis and on a percentage allocation which is considered appropriate for the charitable activity undertaken.

8 NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):	**GROUP 2023**	GROUP 2022	**CHARITY 2023**	CHARITY 2022
	£	£	£	£
Auditors' remuneration	17,920	12,085	11,400	7,785
Depreciation - owned assets	81,913	85,074	81,913	85,074

Auditors' remuneration is analysed as follows:

Fees payable to the charity's auditors for the audit of the charity's financial statements	7,800	4,910	3,900	2,760
Fees payable to the charity's auditors in relation to other accountancy services provided to the charity	10,120	7,175	7,500	5,025
	17,920	12,085	11,400	7,785

9 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2023 nor for the year ended 31st March 2022.

10 STAFF COSTS AND THE COST OF KEY MANAGEMENT PERSONNEL

	GROUP 2023	GROUP 2022	**CHARITY 2023**	CHARITY 2022
	£	£	£	£
Wages and salaries	2,282,452	2,129,711	2,242,935	2,061,542
Other pension costs	159,633	144,453	155,997	141,506
	2,442,085	2,274,164	2,398,932	2,203,048

The average monthly number of employees during the year was as follows:

	GROUP 2023	GROUP 2022	**CHARITY 2023**	CHARITY 2022
SARCS	57	49	57	49
Counselling	19	18	19	18
Childrens Therapy	6	6	6	6
Human Trafficking	-	-	-	-
Administration and management	16	15	15	14
Training	7	7	6	5
Wellbeing Support Service	12	14	12	14
	117	109	115	106

Cont'd

Cont'd
The employee numbers shown above are the 'average monthly head count'.

The charity contributes to employees own personal pension scheme. The pension cost charge represents contributions paid by the company to the individual schemes.

Included with the group wages and salaries cost is £183,414 (2022: £155,107); (Charity 2023: £180,474 Charity 2022: £151,197) relating to Social Security Costs.

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
£60,001 - £70,000	2	2

The key management personnel of the parent charity and group comprise the Chief Executive Officer and the Deputy Chief Executive Officer. The total employee benefits of the key personnel of the charity and group were £148,043 (2022: £144,804).

11 TOTAL INCOMING RESOURCES

	GROUP 2023 £	GROUP 2022 £	**CHARITY 2023 £**	CHARITY 2022 £
Welsh Government	319,802	207,865	319,802	207,865
Big Lottery SURE for Mental Health (0010091514)	29,020	149,929	29,020	149,929
Big Lottery Fund (0010269961) Cardiff	-	-	-	-
South Wales Police	140,000	65,000	140,000	65,000
Gwent Police	-	-	-	-
Gwent Police Crime Commissioner	483,949	400,349	483,949	400,349
Gwent PCC CSA	-	-	-	-
Dyfed Powys Police Crime Commissioner	310,274	391,523	310,274	391,523
South Wales PCC Evaluation Fund	-	-	-	-
South Wales Police Crime Commissioner	427,160	460,310	427,160	440,310
Big Lottery Event	-	-	-	-
Children in Need	10,166	10,000	-	-
National Lottery (People & Places)	81,157	-	65,163	-
Bernard Sunley Fund	75,000	-	75,000	-
Prison Service	22,797	22,797	22,797	22,797
Local Health Boards	146,055	139,905	146,055	139,905
PowysTeaching Health Board	8,000	-	8,000	-
Carmrthenshire County Council	39,704	24,750	39,704	24,750
Cardiff County Council	36,404	34,662	36,404	34,662
Newport County Council	27,906	25,608	27,906	25,608
Hywel Davies Trust	41,989	-	41,989	-
Other Sources	6,400	4,046	6,400	4,046
Seren Mor Consotium	-	-	-	-
Training Income	230,478	172,701	230,478	172,701
WCVA	12,466	124,948	12,466	103,124
Moondance Foundation	252,124	197,640	252,124	197,640
Donations and Fundraising	13,056	4,879	13,056	4,879
Bank interest	2,159	-	2,159	-
Ministry of Justice	643,001	791,070	528,152	697,590
Safe Merthyr Tydfil	54,460	22,250	54,460	22,250
Sale of Asset	5,000	-	5,000	-
HSG Grant	-	65,513	-	65,513
Critical Support Fund	-	24,131	-	24,131
Swansea County Council	56,557	107,327	56,557	107,327
Counselling Income	-	43,047	-	43,047
PO Grant	-	20,000	-	20,000
Mental Health SLA	-	20,641	-	20,641
Neath Port Talbot CBC - Community Safety Partnership	10,000	-	10,000	-
Management Fee	-	-	-	18,163
	3,485,084	3,530,891	3,344,075	3,403,750

12 GROUP TANGIBLE FIXED ASSETS

	Freehold property	Long leasehold	Improvements to property	Plant and Machinery etc.	Totals
	£	£	£	£	£
COST					
At 1 April 2022	1,260,368	335,000	616,932	585,358	2,797,658
Additions	118,546	-	-	-	118,546
Disposal	-	-	-	(61,999)	(61,999)
At 31 March 2023	1,378,914	335,000	616,932	523,359	2,854,205
DEPRECIATION					
At 1 April 2022	89,799	20,100	331,410	518,492	959,801
Charge for year	20,800	6,700	37,814	16,599	81,913
Eliminated on disposal	-	-	-	(62,000)	(62,000)
At 31 March 2023	110,599	26,800	369,224	473,091	979,714
NET BOOK VALUE					
At 31 March 2023	1,268,315	308,200	247,708	50,268	1,874,491
At 31 March 2022	1,170,569	314,900	285,522	66,866	1,837,857

CHARITY TANGIBLE FIXED ASSETS

	Freehold property	Long leasehold	Improvements to property	Plant and Machinery etc.	Totals
	£	£	£	£	£
COST					
At 1 April 2022	1,248,958	335,000	616,932	542,927	2,743,817
Additions	118,546	-	-	-	118,546
Disposal	-	-	-	(61,999)	- 61,999
At 31 March 2023	1,367,504	335,000	616,932	480,928	2,800,364
DEPRECIATION					
At 1 April 2022	78,389	20,100.00	331,410	476,061	905,960
Charge for year	20,800	6,700	37,814	16,599	81,913
Eliminated on disposal	-	-	-	(62,000)	- 62,000
At 31 March 2023	99,189	26,800	369,224	430,660	925,873
NET BOOK VALUE					
At 31 March 2023	1,268,315	308,200	247,708	50,268	1,874,491
At 31 March 2022	1,170,569	314,900	285,522	66,866	1,837,857

A charge over the property, Unit 3 Langdon House, Langdon Road, Swansea SA1 8QY, is held by The Welsh Ministers as a result of the funds provided for the purchase.

13 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	GROUP 2023	GROUP 2022	**CHARITY 2023**	CHARITY 2022
	£	£	£	£
Trade debtors	260,571	422,940	260,471	422,840
Amounts owed by group undertakings	-	-	427,940	285,491
Grants receivable	252,652	469,842	252,652	469,842
Prepayments	26,004	97,365	21,078	94,365
	539,227	990,147	962,141	1,272,538

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	GROUP 2023	GROUP 2022	**CHARITY 2023**	CHARITY 2022
	£	**£**	**£**	**£**
Trade creditors	113,996	150,817	111,415	148,330
Social security and other taxes	17,937	41,522	17,937	40,889
Accrued expenses	73,789	80,381	68,989	76,081
Deferred income	318,728	380,424	279,721	376,257
	524,450	653,144	478,062	641,557

Deferred Income

	GROUP 2023	GROUP 2022	**CHARITY 2023**	CHARITY 2022
	£	£	**£**	**£**
Opening balance	380,424	663,486	376,257	639,319
Movement in period	(61,696)	(283,062)	(96,536)	(263,062)
Deferred income carried forward	318,728	380,424	279,721	376,257

Deferred income represents income received from contributing agencies where the contribution was restricted to a fixed time period project which extends beyond the current financial year. Income deferred on the basis that the contribution was to the project as a whole, the time period of the project was fully disclosed to the contributing agencies and that time period is certain.

The Deferred income carried forward is analysed as follows:

	GROUP 2023	GROUP 2022	**CHARITY 2023**	CHARITY 2022
	£	**£**	**£**	**£**
Big Lottery SURE for Mental Health (0010091514)	-	29,020	-	29,020
National Lottery (P&P 20154687)	66,298	-	31,792	-
Hywel Davies Fund	19,913	-	19,913	-
Nationwide Building Society	46,718	-	46,718	-
Social Care Wales (Phase 2)	-	-	-	-
Moondance Covid 19	-	-	-	-
Children In Need	4,501	4,167	-	-
Lottery Community Fund Food for Mood	8,740	8,740	8,740	8,740
Moondance Foundation	166,798	328,497	166,798	328,497
Neat Port Talbot Council	5,760	-	5,760	-
WCVA/Comic Relief	-	-	-	-
Neath Port Talbot Community Safety Partnership	-	10,000	-	10,000
	318,728	380,424	279,721	376,257

15 OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year:

	Land & Buildings			
Expiring:	**GROUP 2023**	GROUP 2022	**CHARITY 2023**	CHARITY 2022
	£	**£**	**£**	**£**
Within one year	24,488	24,380	24,488	24,380
Between one and five years	42,000	90,000	42,000	90,000
In more than five year	-	-	-	-
	66,488	114,380	66,488	114,380

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	GROUP				CHARITY			
	Unrestricted funds	Restricted funds	Total funds 2023	Total funds 2022	Unrestricted funds	Restricted funds	Total funds 2023	Total funds 2022
	£	£	£	£	£	£	£	£
Fixed assets	89,378	1,785,113	1,874,491	1,837,857	89,378	1,785,113	1,874,491	1,837,857
Net current assets	1,257,605	371,051	1,628,656	1,630,215	1,258,042	326,015	1,584,057	1,582,408
	1,346,983	2,156,164	3,503,147	3,468,072	1,347,420	2,111,128	3,458,548	3,420,265

Analysis of Reserves

	GROUP				CHARITY			
	Unrestricted funds	Restricted funds	Total funds 2023	Total funds 2022	Unrestricted funds	Restricted funds	Total funds 2023	Total funds 2022
	£	£	£	£	£	£	£	£
Amounts set aside to writedown fixed assets	89,378	1,785,113	1,874,491	1,837,857	89,378	1,785,113	1,874,491	1,837,857
Other designated and restricted funds	373,000	371,051	744,051	805,938	373,000	326,015	699,015	757,695
Free Reserves	884,605	-	884,605	824,277	885,042	-	885,042	824,713
	1,346,983	2,156,164	3,503,147	3,468,072	1,347,420	2,111,128	3,458,548	3,420,265

New Pathways Family Friendly Therapeutic Centre of Excellence

Notes to the Consolidated Accounts for the year ended 31st March 2023

17 GROUP MOVEMENT IN FUNDS

	At 31.3.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General Fund	824,277	91,742	(31,413)	884,606
Designated Fund	91,459	(2,081)	-	89,378
SARC Shortfall Fund	20,000	-	20,000	-
Overheads/Legal Costs Shortfall Fund	30,000	-	5,000	35,000
Covid-19 Response	30,000	-	(30,000)	-
SV Services Shortfall	56,234	-	43,766	100,000
Marketing Shortfall	-	-	15,000	15,000
Rothbury Refurbishment	80,000	-	-	80,000
Salary Uplift	45,000	-	(25,000)	20,000
Staff Training	10,000	-	30,000	40,000
Head of Therapeutic Services (Part Salary)	38,000	-	-	38,000
Comms Salary and Costs	45,000	-	-	45,000
	1,269,970	89,661	- 12,647	1,346,984
Restricted				
Core Services Fixed Assets	744	(186)	-	558
Core Services Fund	101,810	(26,674)	-	75,136
Carmarthen SARC	-	32,600	(32,600)	-
WG Newport Asset Fund	6,489	(1,622)	-	4,867
The BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	667	(166)	-	501
ABMU ICF Refurb Swansea Asset Fund	120,910	(17,486)	-	103,424
Big Lottery SURE for Mental Health (0010091514) Asset Fund	570	(143)	-	427
WG Additional 2015/16 Asset Fund	2,160	(540)	-	1,620
WG Cardiff Office Asset Fund	291,200	(3,200)	-	288,000
Norfolk PCC Asset Fund	1,054	(263)	-	791
C Daws Asset Fund	-	-	-	-
Dyfed-Powys PCC Asset Fund	5,626	(1,406)	-	4,220
WG Capital 18/19 Swansea	318,700	(7,650)	-	311,050
Big Lottery Asset Fund (0010269961) Cardiff	120,976	(3,267)	-	117,709
WG DASG Fixed Assets	15,715	(3,928)	-	11,787
Survivor Trust	12,898	-	-	12,898
Moondance Foundation	-	43,686	(43,686)	-
WG Rothbury	-	-	-	-
Moondance Foundation Asset Fund	453,313	(6,816)	43,686	490,183
WG Rothbury Asset Fund	216,367	(4,508)	-	211,859
Restricted Property Improvements Asset Fund	166,597	(20,825)	-	145,772
WG Colposcopes Asset Fund	25,308	(6,327)	-	18,981
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000	-	-	100,000
Community Foundation in Wales	822	-	-	822
Dyfed-Powys PCC	-	(29,400)	29,400	-
WCVA Recovery Fund	-	(37,399)	37,399	-
Moondance Covid 19	43,200	(95)	-	43,105
SMT VAWDASV	3,805	(1)	(3,804)	-
Cardiff VAWDASV	6,155	-	(6,155)	-
Newport VAWDASV	9,161	-	(9,161)	-
WG Capital CYP Counselling Room Access	2,550	-	-	2,550
West Glamorgan Mental Health Grant	16,186	-	(16,186)	-
Merthyr Housing	65,513	-	-	65,513
WG Underspend 21/22	17,438	(17,438)	-	-
GAVO Sessional Counselling	668	-	-	668
SWPCC & Merthyr SARC	-	1,600	(1,600)	-
SWPCC & Swansea SARC	-	458	(458)	-
SWPCC Vulnerability Training Fund	71,500	-	(1,142)	70,358
National Lottery People & Places 20154687	-	(16,954)	16,954	-
Bernard Sunley Fund	-	74,860	(74,860)	-
Bernard Sunley Asset Fund	-	(1,497)	74,860	73,363
	2,198,102	(54,587)	12,647	2,156,162
TOTAL FUNDS	3,468,072	35,074	-	3,503,146

New Pathways Family Friendly Therapeutic Centre of Excellence

Notes to the Consolidated Accounts for the year ended 31st March 2023

CHARITY MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General Fund	824,714	91,742	(31,413)	885,043
Designated Fund	91,459	(2,081)		89,378
SARC Shortfall Fund	20,000		(20,000)	-
Overheads/Legal Costs Shortfall Fund	30,000	-	5,000	35,000
Covid-19 Response	30,000	-	(30,000)	-
SV Services Shortfall	56,234	-	43,766	100,000
Marketing Shortfall	-	-	15,000	15,000
Rothbury Refurbishment	80,000	-	-	80,000
Salary Uplift	45,000	-	(25,000)	20,000
Staff Training	10,000	-	30,000	40,000
Head of Therapeutic Services (Part Salary)	38,000	-	-	38,000
Comms Salary and Costs	45,000	-	-	45,000
	1,270,407	89,661	(12,647)	1,347,421
Restricted				
Carmarthen SARC	-	32,600	(32,600)	-
Core Services Fixed Assets	744	(186)	-	558
Core Services Fund	67,286	(23,466)	-	43,820
WG Newport Asset Fund	6,489	(1,622)	-	4,867
The BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	667	(166)	-	501
ABMU ICF Refurb Swansea Asset Fund	120,910	(17,486)	-	103,424
Big Lottery SURE for Mental Health (0010091514) Asset Fund	570	(143)	-	427
WG Additional 2015/16 Asset Fund	2,160	(540)	-	1,620
WG Cardiff Office Asset Fund	291,200	(3,200)	-	288,000
Norfolk PCC Asset Fund	1,054	(263)	-	791
Dyfed-Powys PCC Asset Fund	5,626	(1,406)	-	4,220
WG Capital 18/19 Swansea	318,700	(7,650)	-	311,050
Big Lottery Asset Fund (0010269961) Cardiff	120,976	(3,267)	-	117,709
WG DASG Fixed Assets	15,715	(3,928)	-	11,787
Moondance Foundation Asset Fund	453,313	(6,816)	43,686	490,183
WG Rothbury Asset Fund	216,367	(4,508)	-	211,859
Restricted Property Improvements Asset Fund	166,597	(20,825)	-	145,772
WG Colposcopes Asset Fund	25,308	(6,327)	-	18,981
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000	-	-	100,000
Moondance Foundation	-	43,686	(43,686)	-
Dyfed-Powys PCC	-	(29,400)	29,400	-
National Lottery People & Places 20154687	-	(16,954)	16,954	-
Bernard Sunley Fund	-	74,860	(74,860)	-
Bernard Sunley Asset Fund	-	(1,497)	74,860	73,363
Moondance Covid 19	43,200	(95)	-	43,105
SMT VAWDASV	3,805	(1)	- 3,804.00	-
Cardiff VAWDASV	6,155		- 6,155.00	-
Newport VAWDASV	9,161		- 9,161.00	-
WG Capital CYP Counselling Room Access	2,550	-	-	2,550
WCVA Recovery Fund	-	(37,399)	37,399	-
West Glamorgan Mental Health Grant	16,186		- 16,186.00	-
Merthyr Housing	65,513		-	65,513
WG Underspend 21/22	17,438	(17,438)	-	-
GAVO Sessional Counselling	668		-	668
SWPCC & Merthyr SARC	-	1,600	(1,600)	-
SWPCC & Swansea SARC	-	458	(458)	-
SWPCC Vulnerability Training Fund	71,500		(1,142)	70,358
	2,149,858	(51,379)	12,647	2,111,126
TOTAL FUNDS	3,420,265	38,282	-	3,458,547

18 GROUP MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	301,046	(209,304)	91,742
Designated Fund	1.00	(2,082)	(2,081)
	301,047	(211,386)	89,661
Restricted			
Core Services Fund	394,429	(421,103)	(26,674)
BBC Children In Need	10,166	(10,166)	-
MOJ MRSF	14,628	(14,628)	-
Carmarthen SARC	32,600	-	32,600
WG (Rent)	24,000	(24,000)	-
Dyfed-Powys PCC	307,675	(337,075)	(29,400)
South Wales PCC	107,870	(107,870)	-
MOJ South Wales	336,236	(336,236)	-
MOJ Dyfed Powys	165,303	(165,303)	-
Big Lottery Asset Fund (0010269961) Cardiff	-	(3,267)	(3,267)
Moondance Foundation	252,124	(208,438)	43,686
Core Services Fixed Assets	-	(186)	(186)
WG Rothbury Asset Fund	-	(4,508)	(4,508)
ABMU ICF Refurb Swansea Asset Fund	-	(17,486)	(17,486)
Property Improvements Fund	-	-	-
WG Cardiff Office Asset Fund	-	(3,200)	(3,200)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	1	(167)	(166)
WG Additional 2015/16 Asset Fund	-	(540)	(540)
National Lottery Community Fund (SURE)	29,019	(29,019)	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	- 1.00	(142)	(143)
WG Refurbishment Grant Asset Fund	-		
WG Newport Asset Fund	-	(1,622)	(1,622)
Norfolk PCC Asset Fund	-	(263)	(263)
Moondance Covid 19		(95)	(95)
Dyfed Powys PCC Asset Fund	1	(1,407)	(1,406)
WG DASG Fixed Assets	-	(3,928)	(3,928)
Gwent PCC 2019 onwards	509,449	(509,449)	-
Moondance Foundation Asset Fund	-	(6,816)	(6,816)
WG Capital 18/19 Swansea Asset Fund	-	(7,650)	(7,650)
SMT VAWDASV	54,459	(54,460)	(1)
Mid & West Wales VAWDASV	39,704	(39,704)	-
Cardiff VAWDASV	36,404	(36,404)	-
Newport VAWDASV	27,906	(27,906)	-
WCVA Recovery Fund	12,466	(49,865)	(37,399)
Restricted Property Improvements Asset Fund	-	(20,825)	(20,825)
WG Colposcopes Asset Fund	-	(6,327)	(6,327)
Hywel Davies Trust	41,989	(41,989)	-
SCVA Swansea Bay GP Cluster Fund	6,000	(6,000)	-
Neath Port Talbot Community Safety Fund	10,000	(10,000)	-
Cwm Taf UHB Mental Health	14,000	(14,000)	-
SWPCC ACES (Grant 111)	6,874	(6,874)	-
WG Capital Fund (EMDR Therapy Equipment)	1,595	(1,595)	-
MOJ Male Rape Support Fund 21/22	26,612	(26,612)	-
West Glamorgan Mental Health Grant	56,557	(56,557)	-
Dyfed Powys PCC Perpetrator Training Fund	4,200	(4,200)	-
WG Underspend 21/22	-	(17,437)	(17,437)
Bernard Sunley Asset Fund	-	(1,497)	(1,497)
SWPCC & Merthyr SARC	206,652	(205,052)	1,600
SWPCC & Swansea SARC	298,964	(298,507)	457
National Lottery People & Places 20154687	81,155	(98,109)	(16,954)
Bernard Sunley Fund	75,000	(140)	74,860
	3,184,037	(3,238,624)	(54,587)
TOTAL FUNDS	3,485,084	(3,450,010)	35,074

CHARITY MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	301,046	(209,304)	91,742
Designated Fund	1.00	(2,082)	(2,081)
	301,047	(211,386)	89,661
Restricted			
Core Services Fund	294,207	(317,684)	(23,477)
Carmarthen SARC	32,600	-	32,600
WG (Rent)	24,000	(24,000)	-
Dyfed-Powys PCC	307,675	(337,075)	(29,400)
South Wales PCC	107,870	(107,870)	-
MOJ South Wales	336,236	(336,236)	-
MOJ Dyfed Powys	165,303.00	(165,303)	-
Big Lottery Asset Fund (0010269961) Cardiff	-	(3,267)	(3,267)
Moondance Foundation	252,124	(208,438)	43,686
Core Services Fixed Assets	-	(186)	(186)
WG Rothbury Asset Fund	-	(4,508)	(4,508)
WG Capital 18/19 Swansea Asset Fund	-	(7,650)	(7,650)
ABMU ICF Refurb Swansea Asset Fund	-	(17,486)	(17,486)
WG Cardiff Office Asset Fund	-	(3,200)	(3,200)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	1	(167)	(166)
WG Additional 2015/16 Asset Fund	-	(540)	(540)
National Lottery Community Fund (SURE)	29,019	(29,019)	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	(1)	(142)	(143)
WG Newport Asset Fund	-	(1,622)	(1,622)
Norfolk PCC Asset Fund	-	(263)	(263)
Moondance Covid 19	-	(95)	(95)
Dyfed Powys PCC Asset Fund	1	(1,407)	(1,406)
WG DASG Fixed Assets	-	(3,928)	(3,928)
Mid & West Wales VAWDASV	39,704	(39,704)	-
Cardiff VAWDASV	36,404	(36,404)	-
Newport VAWDASV	27,906	(27,906)	-
WCVA Recovery Fund	12,466	(49,865)	(37,399)
Restricted Property Improvements Asset Fund	-	(20,825)	(20,825)
WG Colposcopes Asset Fund	-	(6,327)	(6,327)
SCVA Swansea Bay GP Cluster Fund	6,000	(6,000)	-
Hywel Davies Trust	41,989	(41,989)	-
Gwent PCC 2019 onwards	509,449	(509,449)	-
Moondance Foundation Asset Fund	-	(6,806)	(6,806)
Swansea VAWDASV	54,459	(54,460)	(1)
Bernard Sunley Fund	75,000	(140)	74,860
Bernard Sunley Asset Fund	-	(1,497)	(1,497)
Neath Port Talbot Community Safety Fund	10,000	(10,000)	-
Cwm Taf UHB - Mental Health	14,000	(14,000)	-
National Lottery People & Places 20154687	65,162	(82,116)	(16,954)
MOJ Male Rape Support Fund 21/22	26,612	(26,612)	-
West Glamorgan Mental Health Grant	56,557	(56,557)	-
SWPCC ACES (Grant 111)	6,874	(6,874)	-
WG Underspend 21/22	-	(17,437)	(17,437)
WG Capital Fund (EMDR Therapy Equipment)	1,595	(1,595)	-
Dyfed Powys PCC Perpetrator Training Fund	4,200	(4,200)	-
SWPCC & Merthyr SARC	206,652	(205,052)	1,600
SWPCC & Swansea SARC	298,964	(298,506)	458
	3,043,028	(3,094,407)	(51,379)
TOTAL FUNDS	3,344,075	(3,305,793)	38,282

New Pathways Family Friendly Therapeutic Centre of Excellence

Notes to the Consolidated Accounts for the year ended 31st March 2023

COMPARATIVES FOR GROUP MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General Fund	550,440	109,302	£164,535	824,277
Designated Fund	93,541	(2,082)	-	91,459
SARC Shortfall Fund	20,000	-	-	20,000
Overheads Shortfall Fund	30,000	-		30,000
Covid-19 Response	50,000	-	(20,000)	30,000
SV Services Shortfall	56,234	-	-	56,234
Marketing Shortfall	15,750	- -	15,750	-
Rothbury Refurbishment	55,000	-	25,000	80,000
Counselling Services Employment Costs	38,000	- -	38,000	-
Salary Uplift	80,000	- -	35,000	45,000
Staff Training	10,000	-	-	10,000
Head of Therapeutic Services (Part Salary)	-	-	38,000	38,000
Comm Salary and Costs	-	-	45,000	45,000
	998,965	107,220	163,785	1,269,970
Restricted				
Core Services Fixed Assets	992	(248)	-	744
Core Services Fund	8,831	201,796	(108,817)	101,810
Carmarthen SARC		31,000	(31,000)	-
WG Newport Asset Fund	8,652.00	(2,163)	-	6,489
The Big Lottery Fund (AFW/1/010472202) The Awards for All Asset Fund	890	(223)	-	667
ABMU ICF Refurb Swansea Asset Fund	138,561	(17,651)	-	120,910
Big Lottery SURE for Mental Health (0010091514) Asset Fund	759	(189)	-	570
WG Additional 2015/16 Asset Fund	2,880	(720)	-	2,160
WG Cardiff Office Asset Fund	294,400	(3,200)	-	291,200
Norfolk PCC Asset Fund	1,405	(351)	-	1,054
Dyfed Powys PCC Asset Fund	7,501	(1,875)	-	5,626
WG Capital 18/19 Swansea	326,667	(7,967)	-	318,700
Big Lottery Asset Fund (0010269961) Cardiff	124,433	(3,457)	-	120,976
WG DASG Fixed Assets	20,952	(5,237)	-	15,715
Survivors Trust	12,898	-	-	12,898
Moondance Foundation	-	(53,177)	53,177	-
Moondance Foundation Asset Fund	429,683	(5,942)	29,572	453,313
WG Rothbury Asset Fund	220,875	(4,508)	-	216,367
Restricted Property Improvements Asset Fund	187,421	(20,824)	-	166,597
WG Colposcopes Asset Fund	33,744	(8,436)	-	25,308
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000	(51,512)	51,512	100,000
Community Foundation in Wales		822	-	822
WG Rent	-	(300)	300	-
Dyfed Powys PCC	-	(8,046)	8,046	-
WG Waiting Lists 18/19	-	(25)	25	-
MOJ South Wales	-	25,585	(25,585)	-
Gwent PCC 2019 onwards	-	96,688	(96,688)	-
Moondance Covid 19	-	33,731	9,469	43,200
SMT VAWDASV	-	3,805	-	3,805
Cardiff VAWDASV	-	6,155	-	6,155
Newport VAWDASV	-	9,161	-	9,161
WG Capital CYP Counselling Room Access	-	2,550	-	2,550
Swansea - Western Bay CYP ISVA	-	5,257	(5,257)	-
MOJ Male Rape Support Fund 21/22	-	9,728	(9,728)	-
West Glamorgan Mental Health Grant	-	16,186	-	16,186
Merthyr Housing	-	58,288	7,225	65,513
WG Underspend 21/22	-	17,438	-	17,438
GAVO Sessional Counselling	-	668	-	668
SWPCC & Merthyr SARC	-	39,805	(39,805)	-
SWPCC & Swansea SARC	-	6,231	(6,231)	-
SWPCC Vulnerability Training Fund	-	71,500		71,500
	1,921,544	440,343	(163,785)	2,198,102
TOTAL FUNDS	2,920,509	547,563	-	3,468,072

Comparative Group net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	304,630	(195,328)	109,302
Designated Fund	-	(2,082)	(2,082)
	304,630	(197,410)	107,220
Restricted			
Core Services Fund	553,682	(351,886)	201,796
Merthyr Tydfil SARC	-	-	-
Carmarthen SARC	31,000	-	31,000
Swansea SARC	-	-	-
WG (Rent)	24,000	(24,300)	(300)
Dyfed-Powys PCC	338,211	(346,257)	(8,046)
South Wales PCC	107,870	(107,870)	-
MOJ South Wales	411,310	(385,725)	25,585
MOJ Dyfed Powys	-	-	-
Big Lottery Fund (0010269961) Cardiff	-	(3,457)	(3,457)
Children in Need	9,999	(9,999)	-
Moondance Foundation	115,228	(168,405)	(53,177)
Restricted Fixed Assets	-	-	-
Core Services Fixed Assets	-	(248)	(248)
WG Rothbury Asset Fund	-	(4,508)	(4,508)
ABMU ICF Refurb Swansea Asset Fund	-	(17,651)	(17,651)
Property Improvements Fund	-	-	-
WG Cardiff Office Asset Fund	-	(3,200)	(3,200)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	-	(223)	(223)
WG Additional 2015/16 Asset Fund	-	(720)	(720)
National Lottery Community Fund (SURE)	149,929	(149,929)	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	-	(189)	(189)
WG Refurbishment Grant Asset Fund	-		
WG Newport Asset Fund	-	(2,163)	(2,163)
Norfolk PCC Asset Fund	-	(351)	(351)
Moondance Covid 19	82,411	(48,680)	33,731
Dyfed Powys PCC Asset Fund	-	(1,875)	(1,875)
WG DASG Fixed Assets	-	(5,237)	(5,237)
WG Waiting Lists 18/19	-	(25)	(25)
Gwent PCC 2019 onwards	468,609	(371,921)	96,688
Moondance Foundation Asset Fund	-	(5,942)	(5,942)
WG Capital 18/19 Swansea Asset Fund	-	(7,967)	(7,967)
SMT VAWDASV	22,251	(18,446)	3,805
Mid & West Wales VAWDASV	24,750	(24,750)	-
Cardiff VAWDASV	34,662	(28,507)	6,155
Newport VAWDASV	25,608	(16,447)	9,161
WCVA Recovery Fund	83,125	(83,125)	-
Restricted Property Improvements Asset Fund	-	(20,824)	(20,824)
WG Colposcopes Asset Fund	-	(8,436)	(8,436)
Community Relief Fund	1	(51,513)	(51,512)
Swansea VAWDASV	43,328	(43,328)	-
WCVA Volunteering Wales Grant Scheme 21/22	19,998	(19,998)	-
WG Capital - CSARC External Refurbishment	4,790	(4,790)	-
WG Capital CYP Counselling Room Access	9,414	(6,864)	2,550
Swansea - Western Bay CYP ISVA	40,089	(34,832)	5,257
MOJ Male Rape Support Fund 21/22	26,613	(16,885)	9,728
West Glamorgan Mental Health Grant	23,910	(7,724)	16,186
Merthyr Housing	65,513	(7,225)	58,288
WG Underspend 21/22	17,598	(160)	17,438
GAVO Sessional Counselling	4,001	(3,333)	668
WG Capital - RSARC Equipment	971	(971)	-
SWPCC & Merthyr SARC	151,351	(111,546)	39,805
SWPCC & Swansea SARC	222,715	(216,484)	6,231
WCVA / Comic Relief	37,472	(37,472)	-
PCC Vulnerability Training Fund	71,500	-	71,500
Community Foundation in Wales	20,000	(19,178)	822
	3,241,909	(2,801,566)	440,343
TOTAL FUNDS	3,546,539	(2,998,976)	547,563

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED GROUP POSITION IS AS FOLLOWS:

	At 1.4.21	Net movement in funds	Transfers between funds	At 31.3.23
	£	£	£	£
Unrestricted funds				
General Fund	550,440	201,044	133,122	884,606
Designated Fund	93,541	(4,163)	-	89,378
SARC Shortfall Fund	20,000	-	(20,000)	-
Overheads Shortfall Fund	30,000	-	5,000	35,000
Covid-19 Response	50,000	-	(50,000)	-
SV Services Shortfall	56,234	-	43,766	100,000
Marketing Shortfall	15,750	-	(750)	15,000
Rothbury Refurbishment	55,000	-	25,000	80,000
Counselling Services Employment Costs	38,000	-	(38,000)	-
Salary Uplift	80,000	-	(60,000)	20,000
Staff Training	10,000	-	30,000	40,000
Head of Therapeutic Services (Part Salary)	-	-	38,000	38,000
Comm Salary and Costs	-	-	45,000	45,000
	998,965	196,881	151,138	1,346,984
Restricted				
Core Services Fixed Assets	992	(434)	-	558
Core Services Fund	8,831	175,122	(108,817)	75,136
Carmarthen SARC		63,600	(63,600)	-
WG Newport Asset Fund	8,652	(3,785)	-	4,867
The Big Lottery Fund (AFW/1/010472202) The Awards for All Asset Fund	890	(389)	-	501
ABMU ICF Refurb Swansea Asset Fund	138,561	(35,137)	-	103,424
Big Lottery SURE for Mental Health (0010091514) Asset Fund	759	(332)	-	427
WG Additional 2015/16 Asset Fund	2,880	(1,260)	-	1,620
WG Cardiff Office Asset Fund	294,400	(6,400)	-	288,000
Norfolk PCC Asset Fund	1,405	(614)	-	791
Dyfed Powys PCC Asset Fund	7,501	(3,281)	-	4,220
WG Capital 18/19 Swansea	326,667	(15,617)	-	311,050
Big Lottery Asset Fund (0010269961) Cardiff	124,433	(6,724)	-	117,709
WG DASG Fixed Assets	20,952	(9,165)	-	11,787
Survivors Trust	12,898	-	-	12,898
Moondance Foundation	-	(9,491)	9,491	-
Moondance Foundation Asset Fund	429,683	(12,758)	73,258	490,183
WG Rothbury Asset Fund	220,875	(9,016)	-	211,859
Restricted Property Improvements Asset Fund	187,421	(41,649)	-	145,772
WG Colposcopes Asset Fund	33,744	(14,763)	-	18,981
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000	(51,512)	51,512	100,000
Community Foundation in Wales		822	-	822
WG Rent	-	(300)	300	-
Dyfed Powys PCC	-	(37,446)	37,446	-
WG Waiting Lists 18/19	-	(25)	25	-
MOJ South Wales	-	25,585	(25,585)	-
Gwent PCC 2019 onwards	-	96,688	(96,688)	-
Moondance Covid 19	-	33,636	9,469	43,105
SMT VAWDASV	-	3,804	(3,804)	-
Cardiff VAWDASV	-	6,155	(6,155)	-
Newport VAWDASV	-	9,161	(9,161)	-
WG Capital CYP Counselling Room Access	-	2,550	-	2,550
Swansea - Western Bay CYP ISVA	-	5,257	(5,257)	-
MOJ Male Rape Support Fund 21/22	-	9,728	(9,728)	-
West Glamorgan Mental Health Grant	-	16,186	(16,186)	-
Merthyr Housing	-	58,288	7,225	65,513
WG Underspend 21/22	-		-	-
GAVO Sessional Counselling	-	668	-	668
SWPCC & Merthyr SARC	-	41,405	(41,405)	-
SWPCC & Swansea SARC	-	6,689	(6,689)	-
SWPCC Vulnerability Training Fund	-	71,500	(1,142)	70,358
WCVA Recovery Fund	-	(37,399)	37,399	-
National Lottery People & Places 20154687	-	(16,954)	16,954	-
Bernard Sunley Fund	-	74,860	(74,860)	-
Bernard Sunley Asset Fund	-	(1,497)	74,860	73,363
	1,921,544	385,756	(151,138)	2,156,162
TOTAL FUNDS	2,920,509	582,637	-	3,503,146

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED NET MOVEMENT IN FUNDS, INCLUDED IN THE ABOVE ARE AS FOLLOWS:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	605,676	(404,632)	201,044
Designated Fund	1	(4,164)	(4,163)
	605,677	(408,796)	196,881
Restricted			
Core Services Fund	948,111	(772,990)	175,121
Carmarthen SARC	63,600	-	63,600
WG (Rent)	48,000	(48,300)	(300)
Dyfed-Powys PCC	645,886	(683,332)	(37,446)
South Wales PCC	215,740	(215,740)	-
MOJ South Wales	912,849	(887,264)	25,585
Big Lottery Fund (0010269961) Cardiff	-	(6,724)	(6,724)
Children in Need	20,165	(20,165)	-
Moondance Foundation	367,352	(376,843)	(9,491)
Core Services Fixed Assets	-	(434)	(434)
WG Rothbury Asset Fund	-	(9,016)	(9,016)
ABMU ICF Refurb Swansea Asset Fund	-	(35,137)	(35,137)
WG Cardiff Office Asset Fund	-	(6,400)	(6,400)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	1	(390)	(389)
WG Additional 2015/16 Asset Fund	-	(1,260)	(1,260)
National Lottery Community Fund (SURE)	178,948	(178,948)	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	(1)	(331)	(332)
WG Newport Asset Fund	-	(3,785)	(3,785)
Norfolk PCC Asset Fund	-	(614)	(614)
Moondance Covid 19	82,411	(48,775)	33,636
Dyfed Powys PCC Asset Fund	1.00	(3,282)	(3,281)
WG DASG Fixed Assets	-	(9,165)	(9,165)
WG Waiting Lists 18/19	-	(25)	(25)
Gwent PCC 2019 onwards	978,058	(881,370)	96,688
Moondance Foundation Asset Fund	-	(12,758)	(12,758)
WG Capital 18/19 Swansea Asset Fund	-	(15,617)	(15,617)
SMT VAWDASV	76,710	(72,906)	3,804
Mid & West Wales VAWDASV	64,454	(64,454)	-
Cardiff VAWDASV	71,066	(64,911)	6,155
Newport VAWDASV	53,514	(44,353)	9,161
WCVA Recovery Fund	95,591	(132,990)	(37,399)
Restricted Property Improvements Asset Fund	-	(41,649)	(41,649)
WG Colposcopes Asset Fund	-	(14,763)	(14,763)
Community Relief Fund	1	(51,513)	(51,512)
Swansea VAWDASV	43,328	(43,328)	-
WCVA Volunteering Wales Grant Scheme 21/22	19,998	(19,998)	-
WG Capital - CSARC External Refurbishment	4,790	(4,790)	-
WG Capital CYP Counselling Room Access	9,414	(6,864)	2,550
Swansea - Western Bay CYP ISVA	40,089	(34,832)	5,257
MOJ Male Rape Support Fund 21/22	53,225	(43,497)	9,728
West Glamorgan Mental Health Grant	80,467	(64,281)	16,186
Merthyr Housing	65,513	(7,225)	58,288
WG Underspend 21/22	17,598	(17,597)	1
GAVO Sessional Counselling	4,001	(3,333)	668
WG Capital - RSARC Equipment	971	(971)	-
SWPCC & Merthyr SARC	358,003	(316,598)	41,405
SWPCC & Swansea SARC	521,679	(514,990)	6,689
WCVA / Comic Relief	37,472	(37,472)	-
PCC Vulnerability Training Fund	71,500	-	71,500
Community Foundation in Wales	20,000	(19,178)	822
National Lottery People & Places 20154687	81,155	(98,109)	(16,954)
Bernard Sunley Fund	75,000	(140)	74,860
Hywel Davies Trust	41,989	(41,989)	-
SCVA Swansea Bay GP Cluster Fund	6,000	(6,000)	-
Neath Port Talbot Community Safety Fund	10,000	(10,000)	-
Cwm taf UHB - Mental Health	14,000	(14,000)	-
MOJ MRSF	14,628	(14,628)	-
SWPCC ACES (Grant 111)	6,874	(6,874)	-
WG Capital Fund (EMDR Therapy Equipment)	1,595	(1,595)	-
Dyfed Powys PCC Perpetrator Training Fund	4,200	(4,200)	-
Bernard Sunley Asset Fund	-	(1,497)	(1,497)
	6,425,946	(6,040,190)	385,756
TOTAL FUNDS	7,031,623	(6,448,986)	582,637

CHARITY COMPARATIVES FOR MOVEMENT IN FUNDS

	At 31.3.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General Fund	532,714	127,465	164,535	824,714
Designated Fund	93,541	(2,082)	-	91,459
SARC Shortfall Fund	20,000	-	-	20,000
Overheads/Legal Costs Shortfall Fund	30,000	-	-	30,000
Gwent Services Shortfall Fund	-	-	-	-
Covid-19 Response	50,000	-	(20,000)	30,000
Cardiff Services	-	-	-	-
SV Services Shortfall	56,234	-	-	56,234
Marketing Shortfall	15,750	-	(15,750)	-
Rothbury Refurbishment	55,000	-	25,000	80,000
Counselling Services Employment Costs	38,000	-	(38,000)	-
Salary Uplift	80,000	-	(35,000)	45,000
Staff Training	10,000	-	-	10,000
Head of Therapeutic Services (Part Salary)	-	-	38,000	38,000
Comms Salary and Costs	-	-	45,000	45,000
	981,239	125,383	163,785	1,270,407
Restricted				
Carmarthen SARC	-	31,000	(31,000)	-
Core Services Fixed Assets	992	(248)	-	744
Core Services Fund	-	176,103	(108,817)	67,286
WG Newport Asset Fund	8,652	(2,163)	-	6,489
The BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	890	(223)	-	667
ABMU ICF Refurb Swansea Asset Fund	138,561	(17,651)	-	120,910
Big Lottery SURE for Mental Health (0010091514) Asset Fund	759	(189)	-	570
WG 17/18 Fund			-	-
WG Additional 2015/16 Asset Fund	2,880	(720)	-	2,160
WG Cardiff Office Asset Fund	294,400	(3,200)	-	291,200
Norfolk PCC Asset Fund	1,405	(351)	-	1,054
Dyfed-Powys PCC Asset Fund	7,501	(1,875)	-	5,626
WG Capital 18/19 Swansea	326,667	(7,967)	-	318,700
Big Lottery Asset Fund (0010269961) Cardiff	124,433	(3,457)	-	120,976
WG DASG Fixed Assets	20,952	(5,237)	-	15,715
Cwmtawe Fund	-		-	-
Moondance Foundation Asset Fund	429,683	(5,942)	29,572	453,313
WG Rothbury Asset Fund	220,875	(4,508)	-	216,367
Restricted Property Improvements Asset Fund	187,421	(20,824)	-	166,597
WG Colposcopes Asset Fund	33,744	(8,436)	-	25,308
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000	(51,512)	51,512	100,000
Moondance Foundation	-	(53,177)	53,177	-
Dyfed-Powys PCC	-	(8,046)	8,046	-
WG Waiting Lists 18/19	-	(25)	25	-
MOJ South Wales	-	25,585	(25,585)	
Gwent PCC 2019 onwards	-	96,688	(96,688)	-
Moondance Covid 19	-	33,731	9,469	43,200
SMT VAWDASV	-	3,805	-	3,805
Cardiff VAWDASV	-	6,155	-	6,155
Newport VAWDASV	-	9,161	-	9,161
WG Capital CYP Counselling Room Access	-	2,550	-	2,550
Swansea - Western Bay CYP ISVA	-	5,257	(5,257)	-
MOJ Male Rape Support Fund 21/22	-	9,728	(9,728)	
West Glamorgan Mental Health Grant	-	16,186	-	16,186
Merthyr Housing	-	58,288	7,225.00	65,513
WG Underspend 21/22	-	17,438	-	17,438
GAVO Sessional Counselling	-	668	-	668
SWPCC & Merthyr SARC	-	39,805	(39,805)	-
SWPCC & Swansea SARC	-	6,231	(6,231)	-
WG (Rent)	-	(300)	300	-
SWPCC Vulnerability Training Fund	-	71,500	-	71,500
	1,899,815	413,828	(163,785)	2,149,858
TOTAL FUNDS	2,881,054	539,211	-	3,420,265

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
Unrestricted funds			
General Fund	322,792	(195,328)	127,464
Designated Fund		(2,082)	(2,082)
	322,792	(197,410)	125,382
Restricted			
Core Services Fund	460,202	(284,098)	176,104
Merthyr Tydfil SARC	-	-	-
Carmarthen SARC	31,000	-	31,000
Swansea SARC	-	-	-
WG (Rent)	24,000	(24,300)	(300)
Dyfed-Powys PCC	338,211	(346,257)	(8,046)
South Wales PCC	107,870	(107,870)	-
MOJ South Wales	411,310	(385,725)	25,585
MOJ Dyfed Powys	-	-	-
Big Lottery Fund (0010269961) Cardiff	-	(3,457)	(3,457)
Moondance Foundation	115,228	(168,405)	(53,177)
Core Services Fixed Assets	-	(248)	(248)
WG Rothbury Asset Fund	-	(4,508)	(4,508)
WG Capital 18/19 Swansea Asset Fund	-	(7,967)	(7,967)
ABMU ICF Refurb Swansea Asset Fund	-	(17,651)	(17,651)
WG Cardiff Office Asset Fund	-	(3,200)	(3,200)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	-	(223)	(223)
WG Additional 2015/16 Asset Fund	-	(720)	(720)
National Lottery Community Fund (SURE)	149,929	(149,929)	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	-	(189)	(189)
WG Newport Asset Fund	-	(2,163)	(2,163)
Norfolk PCC Asset Fund	-	(351)	(351)
Moondance Covid 19	82,411	(48,680)	33,731
Community Fund Counselling	-	-	-
C Daws Asset Fund	-	-	
Dyfed Powys PCC Asset Fund	-	(1,875)	(1,875)
WG DASG Fixed Assets	-	(5,237)	(5,237)
SMT VAWDASV	22,251	(18,446)	3,805
Mid & West Wales VAWDASV	24,750	(24,750)	-
Cardiff VAWDASV	34,662	(28,507)	6,155
Newport VAWDASV	25,608	(16,447)	9,161
WCVA Recovery Fund	83,125	(83,125)	-
Restricted Property Improvements Asset Fund	-	(20,824)	(20,824)
WG Colposcopes Asset Fund	-	(8,436)	(8,436)
Barclays 100 x 100 UK Covid 19 Community Relief Fund	1	(51,513)	(51,512)
WG Waiting Lists 18/19		(25)	(25)
Gwent PCC 2019 onwards	468,609	(371,921)	96,688
Moondance Foundation Asset Fund	-	(5,942)	(5,942)
Swansea VAWDASV	43,328	(43,328)	-
WCVA Volunteering Wales Grant Scheme 21/22	19,998	(19,998)	-
WG Capital - CSARC External Refurbishment	4,790	(4,790)	-
WG Capital CYP Counselling Room Access	9,414	(6,864)	2,550
Swansea - Western Bay CYP ISVA	40,089	(34,832)	5,257
MOJ Male Rape Support Fund 21/22	26,613	(16,885)	9,728
West Glamorgan Mental Health Grant	23,910	(7,724)	16,186
Merthyr Housing	65,513	(7,225)	58,288
WG Underspend 21/22	17,598	(160)	17,438
GAVO Sessional Counselling	4,001	(3,333)	668
WG Capital - RSARC Equipment	971	(971)	-
Cont'd			
SWPCC & Merthyr SARC	151,351	(111,546)	39,805
SWPCC & Swansea SARC	222,715	(216,484)	6,231
PCC Vulnerability Training Fund	71,500		71,500
	3,080,958	(2,667,129)	413,829
TOTAL FUNDS	3,403,750	(2,864,539)	539,211

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED CHARITY POSITION IS AS FOLLOWS:

	At 1.4.21	Net movement in funds	Transfers between funds	At 31.3.23
Unrestricted funds	£	£	£	£
General Fund	532,714	219,206	133,122	885,042
Designated Fund	93,541	(4,163)	-	89,378
SARC Shortfall Fund	20,000	-	(20,000)	-
Overheads/Legal Costs Shortfall Fund	30,000	-	5,000	35,000
Gwent Services Shortfall Fund	-	-	-	-
Covid-19 Response	50,000	-	(50,000)	-
Cardiff Services	-	-	-	-
SV Services Shortfall	56,234	-	43,766	100,000
Marketing Shortfall	15,750	-	(750)	15,000
Rothbury Refurbishment	55,000	-	25,000	80,000
Counselling Services Employment Costs	38,000	-	(38,000)	-
Salary Uplift	80,000	-	(60,000)	20,000
Staff Training	10,000	-	30,000.00	40,000
Head of Therapeutic Services (Part Salary)	-	-	38,000	38,000
Comms Salary and Costs	-	-	45,000	45,000
	981,239	215,043	151,138	1,347,420
Restricted				
Carmarthen SARC	-	63,600	(63,600)	-
Core Services Fixed Assets	992	(434)	-	558
Core Services Fund	-	152,637	(108,817)	43,820
WG Capital 18/19 Swansea	-	-		-
WG Newport Asset Fund	8,652	(3,785)	-	4,867
The BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	890	(389)	-	501
ABMU ICF Refurb Swansea Asset Fund	138,561	(35,137)	-	103,424
Big Lottery SURE for Mental Health (0010091514) Asset Fund	759	(332)	-	427
WCVA Recovery Fund	-	(37,399)	37,399	-
WG Additional 2015/16 Asset Fund	2,880	(1,260)	-	1,620
WG Cardiff Office Asset Fund	294,400	(6,400)	-	288,000
Norfolk PCC Asset Fund	1,405	(614)	-	791
C Daws Asset Fund	-	-	-	-
Dyfed-Powys PCC Asset Fund	7,501	(3,281)	-	4,220
WG Capital 18/19 Swansea	326,667	(15,617)	-	311,050
Big Lottery Asset Fund (0010269961) Cardiff	124,433	(6,724)	-	117,709
WG DASG Fixed Assets	20,952	(9,165)	-	11,787
Cwmtawe Fund	-		-	-
Moondance Foundation Asset Fund	429,683	(12,758)	73,258	490,183
WG Rothbury Asset Fund	220,875	(9,016)	-	211,859
Restricted Property Improvements Asset Fund	187,421	(41,649)	-	145,772
WG Colposcopes Asset Fund	33,744	(14,763)	-	18,981
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000	(51,512)	51,512	100,000
Moondance Foundation	-	(38,891)	38,891	-
Dyfed-Powys PCC	-	(8,046)	8,046	-
WG Waiting Lists 18/19	-	(25)	25	-
MOJ South Wales	-	25,585	(25,585)	
Gwent PCC 2019 onwards	-	96,688	(96,688)	-
Moondance Covid 19	-	33,636	9,469	43,105
SMT VAWDASV	-	3,804	(3,804)	-
Cardiff VAWDASV	-	6,155	(6,155)	-
Newport VAWDASV	-	9,161	(9,161)	-
WG Capital CYP Counselling Room Access	-	2,550	-	2,550
Swansea - Western Bay CYP ISVA	-	5,257	(5,257)	-
MOJ Male Rape Support Fund 21/22	-	9,728	(9,728)	-
West Glamorgan Mental Health Grant	-	16,186	(16,186)	-
Merthyr Housing	-	58,288	7,225.00	65,513
WG Underspend 21/22	-	-	-	-
GAVO Sessional Counselling	-	668	-	668
SWPCC & Merthyr SARC	-	41,405	(41,405)	-
SWPCC & Swansea SARC	-	6,689	(6,689)	-
National Lottery People & Places	-	(16,954)	16,954	-
WG (Rent)	-	(300)	300	-
Bernard Sunley Fund	-	74,860	(74,860)	-
Bernard Sunley Asset Fund	-	(1,497)	74,860	73,363
SWPCC Vulnerability Training Fund	-	71,500	(1,142)	70,358
	1,899,815	362,449	(151,138)	2,111,126
TOTAL FUNDS	2,881,054	577,492	-	3,458,546

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED CHARITY NET MOVEMENT IN FUNDS, INCLUDED IN THE ABOVE ARE AS FOLLOWS:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	623,838	(404,632)	219,206
Designated Fund	1.00	(4,164)	(4,163)
	623,839	(408,796)	215,043
Restricted			
Core Services Fund	754,409	(601,771)	152,638
Carmarthen SARC	63,600	-	63,600
WG (Rent)	48,000	(48,300)	(300)
Dyfed-Powys PCC	645,886	(683,332)	(37,446)
South Wales PCC	215,740	(215,740)	-
MOJ South Wales	747,546	(721,961)	25,585
MOJ Dyfed Powys	165,303	(165,303)	-
Big Lottery Fund (0010269961) Cardiff	-	(6,724)	(6,724)
Moondance Foundation	367,352	(376,843)	(9,491)
Core Services Fixed Assets	-	(434)	(434)
WG Rothbury Asset Fund	-	(9,016)	(9,016)
WG Capital 18/19 Swansea Asset Fund	-	(15,617)	(15,617)
ABMU ICF Refurb Swansea Asset Fund	-	(35,137)	(35,137)
WG Cardiff Office Asset Fund	-	(6,400)	(6,400)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	1	(390)	(389)
WG Additional 2015/16 Asset Fund	-	(1,260)	(1,260)
National Lottery Community Fund (SURE)	178,948	(178,948)	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	(1)	(331)	(332)
WG Newport Asset Fund	-	(3,785)	(3,785)
Norfolk PCC Asset Fund	-	(614)	(614)
Moondance Covid 19	82,411	(48,775)	33,636
Dyfed Powys PCC Asset Fund	1	(3,282)	(3,281)
WG DASG Fixed Assets	-	(9,165)	(9,165)
SMT VAWDASV	76,710	(72,906)	3,804
Mid & West Wales VAWDASV	64,454	(64,454)	-
Cardiff VAWDASV	71,066	(64,911)	6,155
Newport VAWDASV	53,514	(44,353)	9,161
WCVA Recovery Fund	95,591	(132,990)	(37,399)
Restricted Property Improvements Asset Fund	-	(41,649)	(41,649)
WG Colposcopes Asset Fund	-	(14,763)	(14,763)
Barclays 100 x 100 UK Covid 19 Community Relief Fund	1	(51,513)	(51,512)
WG Waiting Lists 18/19	-	(25)	(25)
Gwent PCC 2019 onwards	978,058	(881,370)	96,688
Moondance Foundation Asset Fund	-	(12,758)	(12,758)
Swansea VAWDASV	43,328	(43,328)	-
WCVA Volunteering Wales Grant Scheme 21/22	19,998	(19,998)	-
WG Capital - CSARC External Refurbishment	4,790	(4,790)	-
WG Capital CYP Counselling Room Access	9,414	(6,864)	2,550
Swansea - Western Bay CYP ISVA	40,089	(34,832)	5,257
MOJ Male Rape Support Fund 21/22	53,225	(43,497)	9,728
West Glamorgan Mental Health Grant	80,467	(64,281)	16,186
Merthyr Housing	65,513	(7,225)	58,288
WG Underspend 21/22	17,598	(17,597)	1
GAVO Sessional Counselling	4,001	(3,333)	668
WG Capital - RSARC Equipment	971	(971)	-
SWPCC & Merthyr SARC	358,003	(316,598)	41,405
SWPCC & Swansea SARC	521,679	(514,990)	6,689
National Lottery People & Places 20154687	65,162	(82,116)	(16,954)
PCC Vulnerability Training Fund	71,500		71,500
Bernard Sunley Fund	75,000	(140)	74,860
Hywel Davies Trust	41,989	(41,989)	-
SCVA Swansea Bay GP Cluster Fund	6,000	(6,000)	-
Neath Port Talbot Community Safety Fund	10,000	(10,000)	-
Cwm taf UHB - Mental Health	14,000	(14,000)	-
SPWCC ACES (Grant 111)	6,874	(6,874)	-
WG Capital Fund (EMDR Therapy Equipment)	1,595	(1,595)	-
Dyfed Powys PCC Perpetrator Training Fund	4,200	(4,200)	-
Bernard Sunley Asset Fund	-	(1,497)	(1,497)
	6,123,986	(5,761,535)	362,451
TOTAL FUNDS	6,747,825	(6,170,331)	577,494

Transfers between funds

Transfers between funds arise where unrestricted funds have been used to fund shortfalls in restricted funds and to reallocate assets purchased out of restricted funds to the restricted Fixed Asset Fund. The free reserves are available to provide funds to cashflow projects funded on a retrospective basis and are available with the approval of the trustees to fund any expenditure on projects or expenses which fall within the organisations general aims and objectives. They are accumulated in accordance with the reserve policy as stated in the Trustees report.

Analysis of Designated Funds	GROUP **2023** **£**	GROUP 2022 **£**	CHARITY **2023** **£**	CHARITY 2022 **£**
Unamortised fixed assets	89,378	91,459	89,378	91,459
SARC Shortfall Fund	-	20,000	-	20,000
Overhead/Legal Costs Shortfall Fund	35,000	30,000	35,000	30,000
SV Services Shortfall	100,000	56,234	100,000	56,234
Marketing Shortfall	15,000	-	15,000	-
Rothbury Refurbishment	80,000	80,000	80,000	80,000
Salary Uplift	20,000	45,000	20,000	45,000
Staff Training	40,000	10,000	40,000	10,000
Covid-19 Response	-	30,000	-	30,000
Head of Therapeutic Services (Part Salary)	38,000	38,000	38,000	38,000
Comms Salary and Costs	45,000	45,000	45,000	45,000
Designated funds	462,378	445,693	462,378	445,693

Designated funds represent the amounts set aside to write down the remaining net book value of fixed assets held against unrestricted funds.

The SARC Shortfall Fund represents amounts put aside to cover any unforseen funding shortfall against SARC activities.

The Overheads/Legal Costs Shortfall Fund represents amounts put aside to cover any unforseen funding shortfall against general overheads and legal costs.

Covid-19 Response Fund represents amounts set aside for unexpected costs resulting from the Covid19 outbreak and long term unknown financial effects.

Marketing Shortfall Fund represents the amount set aside to develop a marketing strategy.

Rothbury Refurbishment Fund represents amounts put aside to cover the cost of refurbishment of the Rothbury premises.

Salary Uplift Fund represents an amount set aside for salary uplifts due to a salary review across all roles in New Pathways.

Staff Training Fund represents an amount set aside to upskill the staff of New Pathways.

Head of Therapeutic Services (Part Salary) Fund represents an amount set aside for the strategic development of the Therapeutic services of New Pathways.

Comms Salary and Costs Fund represents an amount set aside to cover salary costs for a communications role.

Activities undertaken within each major restricted fund

The restricted funds of the charity have been applied during the year or are held for future expenditure in the following areas:

SARC Funds
The organisation operates a number of SARC's across Wales, these provide a local and responsive service in each area supported by the Police Services, the Welsh Assembly Government and the Home Office.

Counselling
This area of service provides a wide range of counselling in particular working with Local Health Boards.

Core Service Fund
This is funded by Welsh Assembly Government and Ministry of Justice to support the core funding of New Pathways by covering 75% salary costs for the manger, administration officer and supervisors. It also helps cover volunteer cost, audit fees and premises expenses. The Ministry of Justice also support the core funding of Mid Wales RSC.

Asset Funds
These represent assets purchased using specific restricted funding which are used for the general operation of the organisation.

MOJ Male Rape Support Fund 21/22

Funding to provide specialist sexual violence counselling for men and boys in the Mid Wales and South Wales regions.

Survivors Trust
To set up and run a new charitable company to provide support service to women, men, children and young people who have been affected by rape, sexual abuse or trauma.

Big Lottery SURE for Mental Health (0010091514)
To provide SURE for Mental Health training across Wales.

Gwent PCC 2019 onwards
To provide victims support services throughout Gwent.

Dyfed Powys PCC
The provision of sexual abuse support services.

South Wales PCC
The provision of sexual abuse support services.

Moondance Covid 19
To provide essential counselling and Wellbeing Support Services needed during the Covid 19 pandemic.

BBC Children in Need
Provides counselling service for Children and Young People up to the age of 18 years across New pathways' offices.

Moondance Foundation
To provide specialst sexual abuse service to people in Wales.

SMT VAWDASV
To provide essential counselling sessions and training during the Covid-19 pandemic in the Cwm Taf region.

Mid & West Wales VAWDASV
To provide essential counselling sessions and training during the Covid-19 pandemic in the West Wales region.

Cardiff VAWDASV
To provide essential counselling sessions during the Covid-19 pandemic in the Cardiff region.

Newport VAWDASV
To provide essential counselling sessions and training during the Covid-19 pandemic in the Gwent region.

WCVA Recovery Fund

To enable us to continue to deliver services for women, men, children and young people affected by rape and sexual abuse in Wales.

WG Colposcopes
To purchase replacement medical equipment for use in the Swansea and Merthyr Tydfil SARC's.

Barclays 100 x 100 UK Covid 19 Community Relief Funding
Funding to support vulnerable people and the community impacted by Covid 19, and to alleviate the associated social and economic hardship

MOJ South Wales
To support the core funding of New Pathways in the South Wales Region.

MOJ Dyfed Powys
To support the core funding of New Pathways in the Dyfed Powys Region.

National Lottery People & Places
Funding to deliver support by Sexual Violence Support Workers for people affected by rape and sexual abuse.

Bernard Sunley Fund
Capital funding towards the renovation of Rothbury House.

Hywel Davies Trust
Funding to provide specialist sexual Violence support and to provide training to frontline workers in the Pembrokeshire region.

SCVA Swansea Bay GP Cluster Fund
Funding to provide specialist sexual violence counselling for adults referred from the Swansea BAY GP Cluster.

Neath Port Talbot Community Safety Fund
Funding to provide specialist sexual violence counselling for adults in the Neath Port Talbot region.

West Glamorgan Mental Health Grant
Funding to provide specialist sexual violence counselling for adults and children in the West Glamorgan region.

Cwm Taf UHB - Mental Health Fund
Funding to provide specialist sexual violence counselling for adults in the Cwm Taf region.

Merthyr Housing
Funding to provide housing-related sexual violence therapeutic services in the Merthyr area.

WG Underspend 21/22
Funding contribution toward training of counselling supervisors, frontline focus event, wellbeing of staff, IT equipment renewal, and improved website functionality.

SWPCC ACES (Grant 111)
Funding to support children and adolescents who have experienced CSA and are displaying problematic/low level harmful sexual behaviour.

GAVO Sessional Counselling
Funding to provide sexual abuse support sessions to people in Caerphilly and Blaenau Gwent.

WG Capital - RSARC Equipment
Funding to purchase essential equipment for the Risca SARC.

SWPCC & Merthyr SARC

To provide a local and responsive service in the South Wales area from our Merthyr SARC, supported by the PCC and local health boards.

SWPCC & Swansea SARC

To provide a local and responsive service in the South Wales area from our Swansea SARC, supported by the PCC and local health boards.

WG Capital Fund (EMDR Therapy Equipment)
Funding to purchase specialist EMDR Equipment to provide specialist sexual violence counselling.

Community Foundation in Wales
This fund will cover the salary costs of a part time Trainer and provide a contribution to other project costs including course validation & set-up, resource materials, marketing, and travel & subsistence.

MOJ MSRF 2021-2022
This fund is to support the provision of activities to address the specific needs of male victims who have experienced rape or sexual abuse at any point in their life, including recent and non-recent child sexual abuse.

Dyfed Powys PCC Perpetrator Training Fund
Funding for specialist training on Harmful Sexual Behaviour in Children and Adolescents for staff in the Dyfed Powys region.

19 INCOMING RESOURCES OF WHOLLY OWNED SUBSIDIARY

	2023 £	2022 £
Voluntary Grant Income	141,009	145,304
Other income	-	-
Direct Charitable Expenditure	(144,217)	(136,952)
Net Incoming Resources	(3,208)	8,352
Reserves brought forward	47,807	39,455
Reserves carried forward	44,599	47,807

20 RECONCILIATION OF CHARITY FUNDS TO GROUP FUNDS

	2023 £	2022 £
Total funds of charity carried forward	3,458,548	3,420,265
Reserves of wholly owned subsidiary carried forward	44,599	47,807
Total Group Funds carried forward	3,503,147	3,468,072

21 RELATED PARTY DISCLOSURES

As stated in the Trustees' Report the Charity depends upon working together with partnership organisations in order to deliver its service. Some of these partnership organisations make contributions to support the Charity and they are all encouraged to appoint representatives to the Board of Trustees. At this time no organisations have chosen to appoint a representative to the Board of Trustees.

The husband of the Chief Executive is employed by the charity in the position of deputy Chief executive, he is paid a salary in accordance with the market rate for the position. The trustees have been fully informed in respect of the relationship.

Throughout the year Mid Wales rape Support Centre (charity number 1149321) continued to be part of the New Pathways organisation supplying the same charitable objectives and has the same Board of Trustees as New Pathways. As such the organisation is technically a subsidiary of New Pathways.

The following related party transactions took place during the year.

	2023 £	2022 £
Net expenditure/(income) paid/(received) by New Pathways on behalf of Mid Wales Rape Support Centre	142,449	136,795
Management charges due to New Pathways	-	-
Balance due from Mid Wales Rape Support Centre at the year end	427,940	285,491

22 ULTIMATE CONTROLLING PARTY

There is no individual controlling party, the organisation being under the control of the directors/trustees.

23 GIFTS IN KIND

Volunteer Time

The value of volunteer time is not quantified in terms of money but the time contributed by volunteers is an invaluable resource in terms of the outstanding contribution made by them.

	GROUP **2023**	GROUP 2022	CHARITY **2023**	CHARITY 2022
The number of hours contributed by volunteers in the year was:	12,186	9,636	12,000	8,916

24 PENSION COMMITMENTS

The Group operates a defined contribution pension scheme.

During the year the following committments were paid:

GROUP **2023**	GROUP 2022	CHARITY **2023**	CHARITY 2022
159,633	146,812	155,997	141,506

At the year end the following contributions were unpaid and included within creditors:

GROUP **2023**	GROUP 2022	CHARITY **2023**	CHARITY 2022
-	-	-	-

NEW PATHWAYS FAMILY FRIENDLY THERAPEUTIC CENTRE OF EXCELLENCE

England & Wales - Charity number 1126120

Accounts



Report of the Trustees and Consolidated Financial Statements for the year end 31st March 2022

New Pathways Family Friendly Therapeutic Centre of Excellence

Registered Company Number: 06701013 Registered Charity Number: 1126120

The Trustees, who are also Directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year-end March 31st, 2022. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). The report of the trustees includes the directors' report as required by company law.

Reference and Administrative Information

Charity Name: New Pathways Family Friendly Therapeutic Centre of Excellence
Charity registration number: 1126120
Company registration number: 06701013
Registered Office: Willow House, 57/58 Lower Thomas Street, Merthyr Tydfil CF48 0DA

Trustee Board

Alison Smith - Chairperson
Tanya Bollen – Treasurer
Graeme Gibson
Ann Batley
Vickram Tikkoo
Amy Van-Baaren

Executive Management Team

Mrs J Stamp Chief Executive
Mr M Wilkinson Deputy Chief Executive

Auditors – Baker Knoyle Chartered Accountants, Statutory Auditors, Chartered Accountants, Orbit Business Centre, CF48 1DL

Bankers - Barclays Bank PLC, High Street, Merthyr Tydfil, CF47 8DL

Solicitors – Geldards LLP, Dumfries House, Dumfries Place, Cardiff. CF10 3ZF

Subsidiary

New Pathways Family Friendly Therapeutic Centre of Excellence is the ultimate parent company of Mid Wales Rape Support Centre, a wholly owned subsidiary, which is registered in England and Wales. The registered charity number is 1149321 and company number 0820955. The results of which are included in the consolidated group results. The subsidiary undertakes the same charitable objective as the parent.

NOTE FROM THE TRUSTEES: The Trustees are also the Directors of the Mid Wales Rape and Sexual Abuse Support Centre, (registered charity number 1149321 and company number 08209555) a subsidiary of New Pathways Family Friendly Therapeutic Centre of Excellence. During the year the trustees also became the directors of Engage at New Pathways Ltd (registered company number 13656155 incorporated on 1st October 2021). This newly formed company and subsidiary is currently dormant, so no results to be included in the group accounts for this financial year.

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Welcome from our Chairperson

It has been a challenging year for New Pathways, as it has been for so many organisations. In a world recovering from a pandemic and an increase in demand for our services, I am immensely proud of the way each member of staff has risen to the daily challenges presented to them.

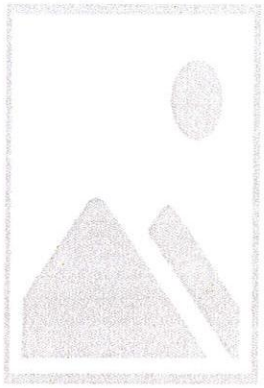
It is remarkable that in 2021-22, we supported over 10,000 adults and children and saw a 33% increase in overall referrals and a 44% increase in SARC referrals from the year before. We managed the increased level of demand in three specific ways. Firstly, through innovative working practices, including the continuation and expansion of our on-line Counselling Service. Secondly, through the recruitment of extra staff, including additional ISVAs, and we now employ the largest team of specialist sexual violence advisors in the UK. Thirdly, through the work of our Wellbeing Support Service which has helped reduce the New Pathways' client waiting times for counselling. The team offers an alternative support pathway for those sexual violence survivors who do not wish to access counselling and their work has supported the counselling team to achieve a 70% reduction in the waiting list since 2020. This is a phenomenal achievement.

Our Counselling College has gone from strength to strength, and New Pathways is now one of the main providers of specialised counselling courses in Wales. Over the fiscal year, we continued to see a high level of demand for our training provision, and we delivered training to 4,179 people, an increase of 10% from the previous year.

The well-being of our staff was closely monitored as they worked throughout the pandemic, and I am mindful of the economic uncertainty that our nation is currently facing. As a Board of Trustees, we are committed to being there for our incredible staff. They are meeting the needs of our clients and we will endeavour to do whatever we can to support them as they undertake their life-changing work.

With a large, diverse, and extremely talented team of people working and volunteering with New Pathways, it is impossible to acknowledge everyone individually for their hard work. There are many wonderful examples of excellence in the workplace (too many to mention here) so I will simply thank everyone for how they have worked tirelessly to secure the best outcomes for our clients.

Finally, I want to thank our supporters, funders and my fellow Trustees for their passion and commitment to New Pathways. Their enormous effort and dedication are very much appreciated, and we could not do our work without them.



Alison Smith
Chairperson.

Our Vision, Values, and Mission

Vision - New Pathways' Vision is 'A World Without Sexual Violence'.

Values - New Pathways' values include integrity, credibility, transparency, and professionalism which define the way we work.

Mission - Our charity's formal purposes as set out in the objects contained in the company's memorandum of association are to:

- relieve the trauma (whether psychological, emotional, or physical) of persons and their families who have been victims or otherwise suffered as a result of:
  - Rape, other sexual assault, or abuse; or
  - Physical assault or psychological or emotional abuse of any kind
- promote and participate in training, education, and research in relation to counselling and in the relation to the traumas set out opposite and their effect upon those affected.

Aims - Our charity's aims are therefore to

- Provide the best possible range and quality of support services for anyone who have experienced trauma or sexual violence, whether recently or in the past.
- Promote education and research into the effects of sexual abuse; and
- Raise awareness of sexual violence amongst all sectors of society.

Our aims fully reflect the purposes that the Charity was set up to further.

The strategies employed by the Charity to enable it to meet these aims include, but are not limited to, the following:

- providing a range of services which are reflective of relevant quality standards, and which seek to address the problems related to trauma resulting from sexual assault.
- working in partnership with other agencies/bodies to secure the widest range of services available that best match the needs of its client population.

What We Do

New Pathways provides a range of specialist counselling, advocacy, training, and support services for anyone who has been affected by rape or sexual abuse. Our clients come from every walk of life and are of all ages. Having delivered specialist sexual violence services for twenty-nine years, and training professionals and the public alike we are widely regarded throughout the UK as a leading organisation in our field.

Where We Do It

The Charity provides counselling, advocacy, training, and support services and meetings from its various premises, as well as via telephone and online using Teams, Zoom, Google Meet, and other relevant platforms. Its head office remains in Merthyr Tydfil, with other premises effectively covering most of south, east, west, and mid Wales. These are at Risca, Newport, Swansea, Carmarthen, Newtown, and Cardiff. Services also extend into Aberystwyth - provided by our subsidiary company, Mid Wales Rape Support Centre.

The latest centre to be developed is in Newport, Rothbury House. Rothbury House is in its final stages of renovation and will be opening to clients by the end of the year. It will accommodate our counselling, advocacy, and training services in the Gwent region. Despite significant delays caused by the restrictions imposed as a result of Covid-19, work continued on this magnificent building in 2021-22, and we are confident it will be a centre that clients, staff and partners alike will love. We recognise the therapeutic benefits of appropriate surroundings when dealing with trauma, and we want this centre to be the very best it can be, for our service users.

What We Did Last Year

Throughout the Covid-19 pandemic, we realised that innovation was key to the sustainability of our specialist services. Our counselling and support services had moved online during the early days of the response to Covid and last year we were able to not only continue working in this way but were also able to further develop in order to reach as many people as possible, whilst maintaining the quality of our service. Innovation and quality assurance go hand in hand and in 2021-22 we developed robust systems to ensure that we were able to monitor the effectiveness of our new ways of working. In 2021-22, we supported over 10,000 people.

Independent Sexual Violence Advisors (ISVAs)

2021-22 saw our ISVA staff team increase to 26 ISVAs, the largest team of specialist sexual violence advisors in the UK. Developments included: -

Service Accreditation - The ISVA service already holds Lime Culture Accreditation and we have a specialist, highly trained and qualified workforce. Many of the ISVAs undertook further specialised training, including Section 28 training, which they helped to develop. They have also partnered with Lime Culture, to contribute to their guide on supporting people with learning disabilities, as well as attending workshops to support the strengthening of standards for children and young people. Our ISVA team is widely acknowledged as being amongst the best in the UK.

Referrals to the ISVA service were **up 47%** on 2021-22, and **up 37%** against pre-Covid numbers. In 2021-22, a total of 1,914 clients received ISVAs services at New Pathways – **1,378** adults and **536** children and young people. That is a huge increase and demonstrates the need for the larger team of ISVAs.

Single Points of Contact (SPOCs) - As the ISVA team grew, we were able to appoint SPOCs for specific client groups. For instance, we have Community Engagement ISVAs, ISVAs working with males, domestic abuse ISVAs, and learning disability focussed ISVAs, working alongside our dedicated children and young person's ISVAs. These SPOCs not only work and engage with diverse communities across the regions but they also act as specialists within the team, so that everyone has access to a colleague with specialist knowledge of various client needs and can provide a network of contacts externally with which to link.

New Courses - Among the many new developments in this year was the Parents Support Course, developed by two of our ISVAs, for parents of children affected by rape and sexual abuse. The first courses will be running in 2022-23.

Victim Compensation Scheme – Our ISVA team developed a free compensation pack for victims of rape and sexual violence, which was shared with ISVAs across Wales.

Universities – During this year, we continued to develop our relationship with universities, with the aim of helping to improve their response to sexual abuse and rape. As part of this work, a partnership was formed with Aberystwyth University to embed an ISVA at the university, employed by New Pathways, to make strong links with the student population and increase their access to SARCs and ISVAs. This ISVA will be in post in 2022-23.

Early Intervention Pilot - Our Dyfed Powys ISVA team took part in an Early Intervention Pilot with our partners, Dyfed Powys Police. This pilot was evaluated in February 2022. During the life of the pilot, there was a 20% increase in referrals to the ISVA service in the region. Our Mid & West Wales ISVA team, led by their Coordinator, are working through the other findings with Police, in order to ensure that clients in that region are getting the very best service possible, from Police, ISVAs and other SARC staff.

Sexual Assault Referral Centres (SARCs)

We continued to manage and run 6 of the 8 SARCs in Wales. Work this year included: -

Regionalisation - During 2021 the SARC regionalisation process was reinvigorated. We have continued to attend meetings in all regions to ensure that our voice, as a specialist service provider and most importantly as a voice for our service users, can help inform the plans wherever possible. This year, as in previous years, New Pathways remains concerned that a regional model may negatively impact people using the service; victims of rape will have to travel out of area to access an acute forensic medical examination service, and with three centres merging into one main centre in Cardiff, there is potential for them to have to be triaged and wait for a service. We are committed to continuing to work with our partner organisations to ensure that the best service possible is offered following regionalisation.

Quality Management System - In addition to the routine SARC work, our SARC Coordinators have been preparing for the arrival of ISO accreditation standards, in October 2023. This is a huge amount of work, consisting of developing guidance, procedures and new practices. The accreditation will help ensure that any evidence gathered is accepted in Court.

Counselling Services

Counselling has always been, and remains, at the heart of New Pathways. Noteworthy points from this year include: -

Trauma-focussed models - We have led the way in past years, developing trauma-focussed responses for people affected by rape and sexual abuse. This year, we built strong relationships with Traumatic Stress Wales (TSW) and Traumatic Stress Services across Wales, with the aim of developing referral pathways both to and from New Pathways to their specialist trauma services. Our counselling team undertook training in Cognitive Therapy for PTSD- CT-PTSD and received supervision through TSW, working alongside their practitioners to understand their client work better, and to further develop evidence-based intervention skills. As part of the development of our counselling service, we are looking at specialist self-guided trauma models, such as SPRING, which may be offered to clients who can work with a Sexual Violence Support Worker to utilise self-help guidance between sessions. TSW will continue to partnership work with New Pathways and offer more training, upskilling and possible supervision in the future to support us to develop further evidence-based treatments/protocols and research.

Sessional Counsellors - Last year saw the consolidation of a sessional-based model of provision that has allowed us to use any pots of short-term funding in a very effective and impactful way for clients. Throughout the year, we were able to utilise the services of up to 70 sessionally-employed counsellors at any one time, meaning that we saw our waiting lists reduce further still. Prior to Covid, our sexual abuse counselling lists stood at **4,400** throughout all areas in which

we work. At the end of 2021-22, this had reduced to **1,352**. The challenge will be to continue to reduce these waiting times for people who are so desperate to receive a specialist service. Last year, we offered **16,725** counselling sessions.

Adult / CYP Service - In addition to this, our team of employed counsellors continued to work with people who presented with high levels of trauma. The team, consisting of both adult and children's counsellors, have used the past year to undertake a significant amount of specialised training, for instance in EMDR, Trauma-focussed CBT, and Narrative Exposure Therapy, to allow them to specialise in specific areas of trauma work in the future.

Infrastructure - A new Head of Therapeutic Services joined us in January 2022 and began developing the counselling service into two distinct, but connected, services; one for adults and the other for children and young people up to 25 years. He has strengthened the infrastructure of the project, identifying 3 managers to oversee the counselling projects, sessional counselling, and safeguarding. The development will continue throughout 2022-23, with quality assurance and great levels of service being our priority at all times.

Wellbeing Service

The Wellbeing Support Service was implemented in September 2020, offering clients access to remote support (via videocall or telephone). The service was reviewed via an external researcher during April and May 2021 and included data analysis, a desk-based review of information relating to the service, interviews with New Pathways staff and a questionnaire to survey clients. The surveyed clients identified a wide range of benefits which they had experienced as a result of accessing the Wellbeing Support Service including better understanding the effects of trauma and developing better coping skills and strategies. Some clients also described how the service had helped them better prepare for counselling, whereas others stated the service had reduced their need for counselling support and they therefore did not need to access any further support from New Pathways. The research confirmed the Wellbeing Support Service is working effectively towards achieving the twin aim of reducing New Pathways' client waiting times for counselling and offering an alternative support pathway for those sexual violence survivors who don't wish to access counselling.

We have been continuing to provide support work via the Wellbeing Support Service remotely over the phone and online throughout the 2021-2022 financial year and we are continuously taking, and responding to, feedback. The need for CYP Support Workers was identified and children and young people can now also benefit from the support of our Sexual Violence Support Workers. Our Head of Therapeutic Services has strategic oversight of the work and is reviewing the structure and development of the project.

Outlook Project

We continue to have a counsellor in Parc Prison 3 days per week and take referrals from Probation services in all areas. The demand for services has grown in the prison and we are looking at ways of increasing the service provision there. During 2021, we worked with prison staff to establish an 'in-house' remote counselling service at the prison, meaning that for the first time, prisoners could access telephone counselling from our specialist Sexual Violence Counsellor there, from their prison cells. We also support referrals from the National Probation Service in all our centres.

Counselling College

2021 saw the expansion of New Pathways' Counselling College with the addition of the Level 3 Certificate in Counselling Studies and the Level 6 Certificate in Therapeutic Supervision. Courses were delivered from Level 2, which is the beginning stage of the counselling journey, right up to Level 6 where qualified counsellors learn to provide supervision to others. 58 learners were registered with CPCAB with their courses due for completion in June 2022. It was amazing to see learners who started their training at level 2 developing in skills and confidence, ready to progress

to the next part of their journey towards becoming qualified counsellors. Many of these learners were from Mid Wales, an area where we traditionally have struggled to recruit counsellors.

We also recruited our second cohort of Level 5 learners, building on their initial counselling qualifications to undertake specialised training in counselling for trauma. Many of these have placements with New Pathways to gain the hours necessary to complete their qualifications. Level 6 was a brand-new course for us, and we were delighted to have this validated through CPCAB.

These developments have established New Pathways as one of the main providers of counselling training in Wales and as our reputation for excellence grows, we are having enquiries from all over the UK, with news of courses spreading as far as Vietnam. We are looking forward to the next academic year when we will double the numbers of Level 2 and 3 courses offered and expand provision to provide qualifications in counselling children and young people, and counselling and autism.

Team Welfare and Hybrid Working

The physical, psychological, and emotional well-being of our team was extremely important during Covid-19 and has remained so since. We are aware that some people miss the regular social interaction that goes along with being in an office each day; others find that they prefer to work from home the majority of the time and feel unsure of a move back into offices. Many of our team have been raising worries and concerns about the rising costs of living and we will be doing everything we can to help with this as we move through the next financial year.

We knew we needed to think differently about our work patterns and our approach to working with clients. To support our staff, we further developed our approach to flexible working and during 2022-23 will be working to meet the needs of our staff, both individually and collectively, as well as the needs of our clients. We have realised that flexible working is not a 'one size fits all' and we have therefore taken an agile approach to the issue and are planning discussions with all teams to see how we can best meet their, and their clients', preferences and requirements. We have developed a hybrid approach to service provision and from 2022-23 will be offering clients much more choice. A clear difference, post-Covid, is that a very high percentage of clients wish to continue with remote services. We will be monitoring this as we move forward and conducting research into any difference in outcomes when working with clients in different ways.

Training

The impact of Covid-19 and the resulting restrictions on delivering in-person training continued throughout the 2021-2022 period, leaving clients and attendees reluctant to return to in-person training. This meant that, with a few exceptions, we continued to deliver our courses online. However, we found that participants were becoming accustomed to this and better skilled in participating, meaning courses were running more smoothly and able to cover more information.

Our sexual violence training courses remain very much in demand and feedback continued to be excellent, such as *"Other, more general, courses just haven't been able to give me the indepth understanding of the effects of rape and sexual abuse that this course did. It will help me so much in my role, thank you!".*

One of the areas that grew in popularity is our "Neurodiversity and ..." series. Feedback was very positive, such as that from one participant who commented, *"Great session, work really well as a team and I wish more awareness sessions could be given in schools, workplaces etc. by yourselves with regards to neuro diverse people, to dispel all the myths and fears that people have. I really enjoyed it."*

Over the period we continued to see high demand for our training provision – between April 2021 and March 2022 we delivered training to **4179 people**, an increase of 10% from the previous year.

SURE for Mental Health

2021-22 saw the final year of the SURE for Mental Health Project funded by the Lottery Community Fund. After an extension to the project, it drew to a close in May after three successful years, and leaves behind a legacy. **15,426** people engaged with the project overall, **6053** in the third and final year. Listening to the needs of the community, the project shifted away from Covid-related deliveries and implemented new courses around specific mental health issues, such as borderline personality disorder, bipolar disorder and schizophrenia. Face to face activities commenced, with walking groups and litter picks, and ASIST returned to the training room. Finally, in response to the impact of Covid lockdowns on young people, the project shifted focus towards delivering youth workshops and running focus groups to support improvements to youth mental health support. OB3 carried out an external evaluation of the project with overwhelming positive outcomes.

Legacy:

- The 'Bring Your Own Mug' community group is carrying on independently beyond the project. The group have set up their own constitution and agreement and will have some informal support until the group is fully handed over.
- We have also retained and further developed some of the training packages, and workshops that were developed on the SURE project have been carried over into the provision of the training team.

Other Highlights

In 2021-22, we saw many new developments, achievements, and much innovation. Some of those highlights also include: -

Partnerships - We worked closely with Cardiff University looking at their systems, and our own, to create better pathways of support and to build awareness across both services of our different service options. This has helped students access our services with more ease. Practitioners working with the students are more aware of the various support options available at New Pathways, including the Wellbeing Service and stabilisation packages. Cardiff university have shared this information with UWIC, USW and Welsh College of Music and Drama so that all the four main Universities are aware of our work and the support options available. This has led to higher referral rates from the Universities. Practitioners from Cardiff University have attended our Triage meetings to ensure that we are able to prioritise and escalate cases as needed.

We also further developed our partnerships and working relationships with specialist organisations working in the field of Violence Against Women, Domestic Abuse and sexual Violence (VAWDASV), allowing us to share good practice, collaborate on funding applications and increase options for the people who need our services. It is important to us that we support other organisations, and avoid duplication of services, so that we can collectively give the best possible services to clients.

Remote Court Rooms – two new remote court link rooms were developed on New Pathways premises near the end of this year. These will allow people who have to give witness evidence at court, in either domestic abuse or sexual violence cases, to give their evidence without having to face the stressful environment of court, where they have the prospect of facing their alleged perpetrator. These will hopefully mean that witnesses feel safe to give the best evidence to the jury.

Social Enterprise – a new social enterprise, *'Engage @ New Pathways'* was set up, to help us generate independent income streams. In 2022-23, Engage will start to trade by targeting commercial training opportunities, later developing other opportunities, such as marketing our book of coping strategies, Helping the Hare Who Hurts.

Bespoke Training – we developed and delivered a free training package for people supporting Ukrainian Refugees. Our expertise in the field of trauma and its effects made us ideal to develop training that equipped people with the

knowledge to recognise trauma symptoms and respond accordingly. It also identified when to refer to specialists and where to find suitable support.

Awareness-Raising, Frontline Workers – we identified that there is real gap in people's knowledge and confidence around sexual violence and the resulting trauma. Many professionals were asking for advice and support from us and so we developed an online event aimed specifically at frontline workers in other sectors. The event was significantly over-subscribed and, on the day, there were almost 800 people attending the online programme. It was very well received and showed the thirst for knowledge in sectors such as housing, health, police, and other related public bodies.

NEW PATHWAYS

A World Without Sexual Violence

The year in numbers - 2021-22

33% increase in overall referrals

SARC referrals up by **44%**

Children's referrals back to pre-COVID numbers

4735 clients in service

36% more clients supported

34% increase in counselling clients

70% reduction in waiting list since 2020

From **4400 to 1352** people

24 funders

15.4% increase in funding over 2 years

£7282 in personal donations

58 counselling college graduates

4179 people trained

98% rated training excellent or very good

Plans and Objectives for 2022-23

Delivering quality, accessible, sustainable, diverse services

2022-23, is year three of our three-year business planning cycle. Six key priority areas were identified in 2020 and have been reviewed continuously throughout the period. This year will see a focus on completing or furthering the tasks, as appropriate.

ISVA SERVICES	•Embed specialst ISVAs as 'SPOCs' (single points of contact) for diverse groups, e.g. LGBTQIA, males, minoritised groups, Domestic abuse, CYP) •A Volunteer ISVA project will be established. •The separated adult and CYP ISVA service will be reviewed and sustained. •ISVAs will support the embedding and use of the remote court link sites. •ISVA team will be supported via training, clinical supervision and case management.
SUSTAINABLE SERVICE	•Business Development and Fundraising Strategy will be kept under review •Tragetted marketing to promote training and develop commercial opportunities. •Fundraising activities will be increased. •Social enterprise activities will be further developed. •Counselling College will offer a wider choice of courses, at various levels. •Work to further diversify funders base.
USE OUR VOICE	•Communications Plan will be redeveloped and signed off by Board. •Refreshed branding excercise will be completed, to ensure a strong brand image. New website will be launched. •We will increase our reach on social media and ensure we are able to raise awareness of sexual violence. Link with Press where relevent to raise awareness. •Further develop our strategic partnerships and contribute to national and regional events.
DIVERSITY	•We will explore becoming a Disability Confident employer. •A Diverstity Lead is in place; embed representatives of all projects and teams in team meetings to keep focus on diversity. • All services and processes, including recruitment, governance structures, social media posts and referral streams will be reviewed and updated. •Increase therapeutic service provision for diverse communities. •We will make our Counselling College more accessible, including considering bursaries for BaME applicants.
CLIENT ENGAGEMENT	•increase in co-produced workshops delivered. •Client Engagement Framework and Plan to be embedded. •Children and young people to co-design therapeutic services including assessment. •Offer increased, targetted service provision for men, black and minoritised ethic communities and LGBTQIA •establish peer-led community groups to increase sustainable support networks. •Increase volunteering ipprotunities for survivors.
DELIVER EXCELLENCE	•Good Governance framework embedded, including process for updating policies •Working towards ISO 9001 •Male Standards and Cyber Essentials will be achieved. •Prepare for renewal of ISVA standards. •We will deliver on the revised Internal Training Plan, to ensure a well trained workforce

Governance, Structure and Management

Governing Document

The Charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Following initial establishment as an unincorporated association/registered charity in November 1993, a company limited by guarantee was formed and the operations of the Charity were transferred to it on 31 March 2011.

New Pathways Family Friendly Therapeutic Centre of Excellence (working title New Pathways) is governed by the rules contained in its Memorandum and Articles of Association. New Pathways complies with its governing documents and all relevant governance related legislation and meets the requirements of charity regulators and best governance practice.

Public Benefit

The Trustees have a duty to report on how our organisation's charitable objective has been carried out for the public benefit and to follow the guidance from the Charity Commission on the provision of public benefit requirement under the Charities Act 2011.

The Trustees confirm they have had regard to the Charity Commission's guidance on public benefit and that they comply with S17 Charities Act 2011 in respect of having due regard to public benefit when considering, planning, and implementing the activities of the Charity.

The Charity does not levy a charge for the counselling and support services it provides to clients, although individual voluntary contributions are accepted.
As Trustees, we believe that the aims of our Charity are charitable, and our services provide specifically for the public benefit. Furthermore, in our view, no detriment or harm arises from our Charity carrying out its aims and we are not aware of any widespread views among others that such detriment or harm might arise. The work undertaken, and issues addressed during the year ended 31st March 2021 to achieve and fulfil the aims of the Charity, is detailed above.

Our Vision is:

'A World Without Sexual Violence'

Organisational Structure

Trustee Board

The Trustee Board are the charity's Trustees and the legal directors of the company.

The Trustee Board has the responsibility for the governance and strategic direction of New Pathways, ensuring the charity upholds its ethos and values and delivers its key objectives.
The Trustees are drawn from a variety of professional backgrounds and the range of their experience and knowledge contributes significantly to the work and aims of the Charity. Members of the Board of Trustees serve a three-year term, after which they are eligible for re-election for a further three-year term.

Trustees are aware of their obligations as Trustees having all attended training on the Role of Trustees and on Governance.

Executive Management Team

Operational management of the organisation is delegated by the Trustees to the Chief Executive, who is accountable to the Trustee Board for its stewardship of the Charity. The Chief Executive is responsible for ensuring that the Charity delivers all services it provides to a high standard, that key performance indicators are being met and that the organisation is run effectively.

Trustees are kept fully informed of service developments and the financial position by means of the standing Chief Executive and Finance reports provided at Trustee meetings. Matters pertaining to the governance of the Charity are addressed in regular Board meetings and all decisions documented. The day-to-day responsibility for the Charity's provision of service is shared between the Chief Executive and Deputy Chief Executive. They retain overall responsibility for staff management, with a team of Senior Managers who report directly to them.

Key Management Remuneration

New Pathways set up a remuneration committee in 2014 to consider and report upon the framework and /or policy for remuneration, terms of employment and any changes, including service of contract, remuneration, policy and scope for pension arrangements, basis of bonus and bonus awards; incentive and benefit plans which may not be available to all employees and the targets for any performance related schemes.

Senior Management Team

Senior Managers are responsible for managing the various services that we provide and associated central functions. These Senior Managers cover Business Development, Sexual Assault Services, Counselling, Training and Research, Corporate Services and Finance.

Leadership Team

Additional management support is provided by our Leadership team, which includes Operational Managers, Safeguarding and Clinical Leads, Coordinators, Communications Lead, and a team of Counselling Supervisors who supervise the safe and ethical practice of the paid and Volunteer Counsellors.

Related Parties

It is important to good governance that trustees identify all related party transactions. There is a requirement on our Board of Trustees and senior management to disclose any related party transactions or conflicts of interest at regular board meetings and we confirm that there have been none recorded in this period. In 2021-22, trustees were not remunerated for their service to the Charity and claimed no expenses. No other benefits were identified. Trustees did not enter into any transactions with persons or entities that are closely connected to the charity or its trustees or senior management.

Partner Organisations

The Charity has long-standing links with voluntary and statutory bodies, including the Welsh Government, Home Office, Ministry of Justice, and the Offices of Police and Crime Commissioners and National SARC groups. These are supplemented by links with the Centre of Expertise on Childhood Sexual Abuse; Universities across Wales; a growing number of Training Colleges across Wales; the Survivor's Trust, Welsh Women's Aid, Safer Wales, Hafan Cymru and BAWSO. We continue to enjoy good working relationships with PCC offices in Gwent, Dyfed Powys and South Wales and we are extremely grateful to them for their support.

As always, we continued to have a wide range of partners, both in the Third and Public sectors and we sit on many multi-agency, multi-sector boards and groups. We remain part of a formal regional network, partnering with Hafan Cymru, BAWSO, Swansea Women's Aid and Thrive Domestic Abuse. We also form informal partnership arrangements to collaborate on funding bids and projects, including with Phoenix Domestic Abuse Services and various IDVA services.

We also have strong working links, with other organisations via multi-agency meetings and training sessions. We are members of many groups, including the various regional Violence against Women, Domestic Abuse and Sexual Violence Partnership Boards. During this period, we also sat on the multi-sector SARC Regionalisation Executive Board, and various sub-groups to this. We continue to contribute to numerous police groups in three police areas and various other Ministry of Justice, local and national Government consultation forums.

We have further developed our partnership working with various Health organisations and are working with partners from Trauma Stress Wales to develop better networking, referral systems and information sharing. We contribute to national research into trauma work and the various emerging approaches, with a view to proving excellent, evidence-based services.

We also consider our funders to be partners in supporting people in our communities who have been affected by sexual abuse and without them we simply could not do the work. Some funders are happy to work with us to make a difference, and do not simply give out funds and read the reports. Some, such as the PCC offices, meet with us regularly, not just to monitor the usage of their grants, but also to look for ways we can improve services for victims together; others, such as the Moondance Foundation, go above and beyond in supporting us not just financially, but also give advice and support to help us achieve our aims for the benefit of the people we serve. We are immensely grateful for this support and recognise this true partnership work as being the most effective way of achieving our joint goals of supporting people affected by rape and sexual abuse and of eradicating sexual violence.

Health & Safety

We operate health and safety procedures that are 'fit for purpose' which keep our staff and clients safe. All our premises have Designated Site Managers responsible for Health and Safety in their buildings. The introduction of an online Health and Safety system has supported the effective management of Health and Safety, along with the appointment last year of a Corporate Services Manager to our senior management team, within whose remit this sits.

General Data Protection Regulation (GDPR)

In 2018-19, we put in place appropriate Information Governance to ensure we comply with the General Data Protection Regulation (GDPR), which were effective from 25 May 2018. We reviewed every aspect of how we handle information relating to our beneficiaries, supporters, and staff, to ensure we are always clear and open about how we handle personal data and are taking necessary measures to keep it safe and secure.

Principal Risks and Uncertainties

The Trustees are responsible for ensuring the charity maintains a comprehensive risk management strategy and that appropriate actions are taken to manage and mitigate risks. A formal risk management register was introduced to manage risk across the charity which is prepared by the Chief Executive and overseen by the Trustees. Senior Managers review this on a regular basis.

Procedures are in place to eliminate any major risks to which the Charity may be exposed relating to the health and safety of staff, volunteers, clients and visitors to our centres, lone worker safety and client vulnerability. National Guidelines for the safety of SARC clients are also followed.
An indemnity insurance policy covers the Charity and its counsellors from professional risks.

Protocols ensuring safe authorisation of all financial transactions are in place. Our high number of funders and the wide differences in their individual funding periods requires careful monitoring and this is the subject of regular reports to Trustees. Any significant risks are reported to the Trustees by the Chief Executive.

Employees

We believe passionately in supporting our staff to develop and to support their aims in whatever way we can. To this end, we are committed to ensuring that there is open access to employment opportunities, training, rewards, and we strive to provide equality of opportunity for all employees. During the challenges of the Covid-19 situation, we tried harder than ever to ensure that our staff teams are not only physically safe, but emotionally supported too.

We continue to be fully committed to ensuring that all client-facing staff have regular professional clinical supervision, both for their own well-being and to ensure safe and ethical practice. We also provide access to an Employee Assistance Programme for all staff, through our contract with Peninsula, which ensures that they can access professional support if required, confidentially, either via telephone or face-to-face. The professional support provided by Peninsula in respect of all HR matters has been invaluable to the Charity over the year.

Our Board, Chief Officers and management team are committed to providing an environment where good team relations can grow and flourish, and we are often told that New Pathways is like a big family. Whilst retaining this 'family feel' is a challenge as we continue to grow and diversify, we are nonetheless committed to working this way, and ensuring that our open-door approach means that anyone in the entire teams feels they can approach anyone or be approached by them and will find support.

Financial Review

The charity continues to operate within an environment of limited resources and insecurities over funding. However, the Charity, with the aid of sound financial management and the support of its staff, Trustees and volunteers generated a very positive financial outcome for the period with a net increase in funds of £547,563 (2021: £431,824).

We aim to generate a continuing surplus, to meet our financial obligations now and in the future. To this end we continue to take a proactive approach to sourcing funds that support our primary core purposes and this is reflected in our healthy year-end financial position at the year end.

Income

New Pathways has continued to benefit from the support of many statutory and charitable bodies. Details of the amounts received are shown in Note 11 to the Financial Statements, Total Incoming Resources; funders are listed in our 'thank you' list on page 21.

Income in the year of £3,530,891 has increased by £306,960 in comparison to 2021 through increases in funding for core activities plus trading activities generating £172,701 of income.

Reserves

The Trustees have adopted a more formalised policy for Reserves. The policy restates the existing approach of holding a level of reserves that they consider suitable to allow the Charity to meet its day-to-day requirements in order to ensure counselling and advocacy services for its users can be continued without interruption should any funding difficulties (or delays) be experienced. The Trustees have considered the sum of the risks outlined and believe that it is appropriate to maintain free reserves at a level that would support our operations for a six-month period. The 2020-21 targeted reserves were £789,572 (2021: £535,879). The actual free reserves were £824,277. (2021: £550,440). This increase represents the agreed policy of increasing the actual free reserves to the target level over a 5-year period.

The result for the year to 31st March 2022 saw a group net surplus of £547,563 (2021: £439,581). Free reserves of the group totalled £824,277 (2021: £550,440).

The result for the year is comprised of the net movement in restricted and unrestricted funds. As can be seen on the SoFA, the level of restricted fund reserves at the year-end was £2,198,102 (2021: £1,972,544).

The charity on its own generated a surplus of £539,211 (2021: £431,824) and its subsidiary generated a small surplus of £8,352 (2021: Surplus £7,757).

The balance sheet for the group and the charity is strong with there being net assets available of £3,468,072 (2021: £2,920,509) and £3,420,265 (2021: £2,881,054) respectively. The strength of the balance sheet is largely underpinned by large cash balances available (to the group) of £1,293,212 (2021: £1,303,844), together with substantial capital assets (to the group) of £1,837,857 (2021: £1,893,359).

The subsidiary Mid Wales Rape Support Centre has generated a small surplus of £8,352 (2021: Surplus £7,757). The main funder of the subsidiary is the Ministry of Justice. The Mid-Wales Rape Support Centre is continually grateful for this on-going support.

Designated funds

The charity has total designated funds of £445,693 (2021 £448,525). Details of these funds are included in Note 17 to the financial Statements. The following additional designated funds have been identified during the year: -

Head of Therapeutic Services (Part Salary) £38,000 to set aside an amount for the strategic development of the Therapeutic services of New Pathways.

Comms Salary and Costs £45,000 to set aside an amount to cover salary costs for a communications role.

Financial Outlook

The Board of Trustees agrees the business and financial strategies and plans proposed by the Senior Leadership Team. An Annual Budget is produced and reviewed on a quarterly basis.

The Charity plans to continue its core activities outlined above in the forthcoming years, subject to satisfactory funding arrangements. We do, however, recognise the continuing challenges presented by reduced public sector investment in the voluntary sector, the overall economic position particularly rising energy costs, and the significant and increasing demand for our services. There is some evidence that funders are recognising the need to stop the 'boom and bust' approach of one-year funding and we anticipate that next year we will see a number of the larger funders offer grants or tender opportunities for 3 – 5 years. Whilst the outcome of funding applications is never guaranteed, these tenders are seen as an opportunity to secure longer term funds, enabling better planning of services.

The impact of COVID-19 continued to have a material impact on both the demand for our services and the form of delivery over the last financial year, with the majority of service provision continuing remotely. We were once again successful over the past 12 months in securing additional short term, 'Covid-recovery' funding but the risk remains that this is likely to impact on the availability of funding in the medium term and long term.

Plans continue to be developed for a number of new initiatives including the establishment of a social enterprise, initially to deliver our training programme and to sell our children's book "Helping the Hare who Hurts". The development of the planned social enterprise was delayed due to the impact of Covid but will start trading in 2023/24 and will contribute to the increased trading income projected for that year.

These factors combine to put New Pathways in an overall strong position to continue and expand our work, with the continuing, vital support of our funders

Statement of Responsibilities of Trustees

The Trustees are responsible for preparing the Trustees' Annual Report and the Trustees (who are also the directors of New Pathways Family Friendly Therapeutic Centre of excellence for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charity SORP.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

The auditors, Baker Knoyle Chartered Accountants, have expressed their willingness to be re-appointment at the forthcoming Annual General Meeting.

Report of the Trustees, incorporating a strategic report, approved by order of the board of Trustees, as the company directors on 31st January 2023 and signed on the board's behalf by:

.....

Alison Smith
Chairperson



Regardless of the size of our organisation, we aim to keep New Pathways as one big family who all pull together to make a positive difference to people affected by rape and sexual abuse. Teamwork is the thing that makes this possible, and once again this year, we would like to thank each and every person in our team, including: -

- the amazing, talented people who have worked with us, sharing our passion and commitment to support people through the most difficult time in their lives.

- everyone who has volunteered their valuable time and skills to help the organisation go from strength to strength and help so many people each year.

- our funders, who have shared our vision and supported us financially, and without whom New Pathways could not continue to provide our vital, specialist services.
(For list of funders and supporters see page 20).

- our partners in other organisations and other sectors, who stand side by side with us to support our communities.

But above all else, thank you to those who have bravely come forward and sought help from New Pathways.

NEVER SUFFER IN SILENCE

We are fortunate to have many funders, supporters, and partners. These are just a few:



REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEW PATHWAYS FAMILY FRIENDLY THERAPEUTIC CENTRE OF EXCELLENCE (REGISTERED NUMBER: 06701013)

Opinion

We have audited the financial statements of New Pathways Family Friendly Therapeutic Centre of Excellence (the Group and parent charitable company) for the year ended 31 March 2022 which comprise the Consolidated Statement of Financial Activities, the Group and Charity Income and Expenditure accounts, the Consolidated and Charity Balance Sheet, the Group Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the Group's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group and Parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt about the Group and Parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the Group and Parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Group's and Parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Group and Parent charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEW PATHWAYS FAMILY FRIENDLY THERAPEUTIC CENTRE OF EXCELLENCE (REGISTERED NUMBER: 06701013)

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience through discussion with the Officers and other management (as required by auditing standards).
- We had regard to laws and regulations in areas that directly affect the financial statements including financial reporting (including related trade union legislation) and taxation legislation. We considered that extent of compliance with those laws and regulations as part of our procedures on the related financial statement items.
- With the exception of any known or possible non-compliance, and as required by auditing standards, our work in respect of these was limited to enquiry of the Officers.
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.
- We addressed the risk of fraud through management override of controls, by testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Chrity's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Anthony Phillips ACCA (Senior Statutory Auditor)
for and on behalf of Baker Knoyle Accountancy Limited
Chartered Accountants & Statutory Auditors
Orbit Business Centre
Merthyr Tydfil
CF48 1DL

Date: 31st January 2023

New Pathways Family Friendly Therapeutic Centre of Excellence

Consolidated Statement of Financial Activities (incorporating an Income and Expenditure Account)

for the year ended 31st March 2022	Notes	Unrestricted Funds £	Restricted Funds £	Totals 2022 £	Totals 2021 £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	4,881	1,241,300	1,246,181	874,942
Charitable activities	4	-			
SARC Operation		61,160	1,182,179	1,243,339	998,899
Counselling		65,844	738,195	804,039	908,217
Childrens Therapy		43	64,588	64,631	92,375
Anti Human Trafficking		-	-	-	41,304
Wellbeing Support Services		-	-	-	96,376
Investment income	4	-	-	-	620
Other trading activities	3	172,701	-	172,701	211,198
Total		**304,629**	**3,226,262**	**3,530,891**	**3,223,931**
EXPENDITURE ON					
Raising Funds	5	-	22,073	22,073	17,099
Charitable Activities	6				
SARC Operation		147,570	1,454,652	1,602,222	1,088,779
Counselling		49,599	1,038,788	1,088,387	1,327,680
Childrens Therapy		43	118,774	118,817	109,206
Anti Human Trafficking		-	-	-	41,304
Wellbeing Support Service		197	32,843	33,040	96,377
Rape Support and Counselling		-	118,789	118,789	103,905
Total		**197,409**	**2,785,919**	**2,983,328**	**2,784,350**
NET INCOME		107,220	440,343	547,563	439,581
Transfers between funds	17	163,785	(163,785)	-	-
Net movement in funds		**271,005**	**276,558**	**547,563**	**439,581**
RECONCILIATION OF FUNDS					
Total funds brought forward		998,965	1,921,544	2,920,509	2,480,928
TOTAL FUNDS CARRIED FORWARD		**£ 1,269,970**	**£ 2,198,102**	**£ 3,468,072**	**£ 2,920,509**

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

New Pathways Family Friendly Therapeutic Centre of Excellence

Charity Statement of Financial Activities (Incorporating an Income and Expenditure Account)

for the year ended 31st March 2022	Notes	Unrestricted Funds	Restricted Funds	Totals 2022	Totals 2021
INCOME AND ENDOWMENTS FROM		£	£	£	£
Donations and legacies	2	4,881	1,095,996	1,100,877	763,280
Charitable activities	4				
SARC Operation		61,160	1,182,179	1,243,339	998,899
Counselling		65,844	738,195	804,039	908,217
Childrens Therapy		43	64,588	64,631	92,375
Anti Human Trafficking		-	-	-	41,304
Wellbeing Support Service		-	-	-	96,376
Other trading activities	3	172,701	-	172,701	211,198
Investment income	4	-	-	-	620
Other incoming resources		18,163	-	18,163	-
Total		**322,792**	**3,080,958**	**3,403,750**	**3,112,269**
EXPENDITURE ON					
Raising funds	5	-	22,073	22,073	17,099
Charitable Activities	6				
SARC Operation		147,570	1,454,652	1,602,222	1,088,779
Counselling		49,599	1,038,788	1,088,387	1,327,680
Childrens Therapy		43	118,774	118,817	109,206
Anti Human Trafficking		-	-	-	41,304
Wellbeing Support Service		197	32,843	33,040	96,377
Total		**197,409**	**2,667,130**	**2,864,539**	**2,680,445**
NET INCOME		125,383	413,828	539,211	431,824
Transfer between funds	17	163,785	(163,785)	-	-
Net movement in funds		**289,168**	**250,043**	**539,211**	**431,824**
RECONCILIATION OF FUNDS					
Total funds brought forward		981,239	1,899,815	2,881,054	2,449,230
TOTAL FUNDS CARRIED FORWARD		**1,270,407**	**2,149,858**	**3,420,265**	**2,881,054**

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

Company registerd No. 06701013
Charity Registered No. 1126120

New Pathways Family Friendly Therapeutic Centre of Excellence

Consolidated and Charity Balance Sheet as at 31st March 2022

	Notes	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
FIXED ASSETS					
Tangible assets	12	1,837,857	1,893,359	1,837,857	1,893,359
CURRENT ASSETS					
Debtors	13	990,147	728,754	1,272,538	867,026
Cash at bank & in hand		1,293,212	1,303,844	951,427	1,091,513
		2,283,359	2,032,598	2,223,965	1,958,539
CREDITORS					
Amounts falling due within one year	14	(653,144)	(1,005,448)	(641,557)	(970,844)
NET CURRENT ASSETS		**1,630,215**	**1,027,150**	**1,582,408**	**987,695**
TOTAL ASSETS LESS CURRENT LIABILITIES		**3,468,072**	**2,920,509**	**3,420,265**	**2,881,054**
NET ASSETS		**£ 3,468,072**	**£ 2,920,509**	**£ 3,420,265**	**£ 2,881,054**
FUNDS	17				
Unrestricted funds		1,269,970	998,965	1,270,406	981,239
Restricted funds		2,198,102	1,921,544	2,149,859	1,899,815
TOTAL FUNDS		**£ 3,468,072**	**£ 2,920,509**	**£ 3,420,265**	**£ 2,881,054**

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company. The notes on pages 31 to 58 form part of these accounts.

Approved for and on behalf of the board of trustees

Dated: 31st January 2023

ALISON SMITH
(Trustee)

Company registerd No. 06701013
Charity Registered No. 1126120

New Pathways Family Friendly Therapeutic Centre of Excellence

Statement of Cash Flows and Consolidated Statement of Cash Flows for the year ending 31 March 2022

	Notes	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Cash flows from operating activities:					
Cash generated from operations	1	18,940	565,787	(110,514)	474,051
Net cash provided by (used in) operating activities		18,940	565,787	(110,514)	474,051
Cash flows from investing activities:					
Purchase of tangible fixed assets		(29,572)	(253,238)	(29,572)	(253,238)
Interest received		-	620	-	620
Net cash provided by (used in) investing activities		(29,572)	(252,618)	(29,572)	(252,618)
Change in cash and cash equivalents in the reporting period		(10,632)	313,169	(140,086)	221,433
Cash and cash equivalents at the beginning of the reporting period		1,303,844	990,675	1,091,513	870,080
Cash and cash equivalents at the end of the reporting period		1,293,212	1,303,844	951,427	1,091,513

Company registerd No. 06701013
Charity Registered No. 1126120

New Pathways Family Friendly Therapeutic Centre of Excellence

Notes to the Cash Flow and Consolidated Statement of Cash Flows

for the year ending 31 March 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Net income for the reporting period (as per the statement of financial activities)	547,563	439,581	539,211	431,824
Adjustments for:				
Depreciation charges	85,074	103,755	85,074	103,755
Interest received	-	(620)	-	(620)
Decrease / (increase) in debtors	(112,697)	(236,502)	(405,512)	(320,522)
(Decrease) / increase in creditors	(501,000)	259,573	(329,287)	259,614
Net cash provided by (used in) operating activities	18,940	565,787	(110,514)	474,051

2 ANALYSIS OF CHANGES IN NET DEBT

Group	At 01/04/21	Cash flow	At 31/03/22
Net cash			
Cash at bank and in hand	1,303,844	(10,632)	1,293,212
Debt			
Debts falling due within 1 year	(18,750)	18,750	-
Total	1,285,094	8,118	1,293,212

New Pathways Family Friendly Therapeutic Centre of Excellence

Notes to the Consolidated Accounts for the year ended 31st March 2022

1 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)', Financial Reporting Standard 102 ' The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Group financial statements

The financial statements consolidate the results of the charity and its subsidiary Mid Wales Rape Support Centre on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the Trust has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The charitable company is registered in England & Wales.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied:

Voluntary Income

Voluntary income is income received by way of grants, gifts or donation. These are included in full on receipt unless it is subject to a condition when it is treated as deferred income.

Deferred Income

Income or grants received in advance are held as deferred income and carried forward to future accounting periods to be released when the defined purpose of the work or project have been completed, approved or certified.

Gifts in Kind

Gifts in kind are included in the income and expenditure account where they are applied in carrying out charitable activities, where the company would otherwise have to purchase the donated facility and the benefit is both quantifiable and material. The quantifiable benefit is shown as both incoming and expended resources within the appropriate funds. Where the gift is an asset it is treated as income and taken to stock or fixed assets as appropriate.

The value of services provided by volunteers is not quantified.

Investment Income

Investment income is included when receivable.

Trading Income

Trading Income is recognised when earned.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to partlicular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes any VAT which cannot be fully recovered.

Costs of Raising Funds

Costs of generating funds include the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable Expenditure

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes the costs that can be attributed directly to those activities and those costs of an indirect nature necessary to support them.

Governance Costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees, costs relating to the strategic management of the charity, management of assets and organisational administration.

All Expenditure

All expenditure is allocated between the categories of the SoFA on a basis designed to reflest the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned between categories on a basis that fairly reflects their usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold Property	- 2% on cost
Improvements to property	- 10% on cost
Plant and Machinery	- 20% on cost

Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company makes pension contributions into employees personal pension schemes. Contributions payable are charged to the Statement of Finanicial Activities in the period to which they relate.

Tangible Assets

Tangible fixed assets are included in the balance sheet at historic cost less accumulated depreciation. Grant receipts which fund fixed asset acquisitions are taken to restricted funds and the appropriate depreciation charge is made against those funds over the expected useful life of the asset.

Leased Assets

Fixed assets aquired under finance leases are included in the balance sheet at historic cost less accumulated depreciation. The present value of future rentals is shown as a liability. Interest payable in each period is charged as an expended resource in proportion to the amount outstanding under the lease. Operating lease rentals are charged as expended resources as incurred.

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainies exist.

2 DONATIONS AND LEGACIES

	GROUP 2022 £	GROUP 2021 £	CHARITY 2022 £	CHARITY 2021 £
Donations	4,881	104,254	4,883	104,024
Grants	1,241,300	770,688	1,095,994	659,256
	1,246,181	874,942	1,100,877	763,280
Grants received, included in the above, are as follows:				
Welsh Assembly Government	160,506	174,320	160,506	174,320
Ministry of Justice	761,606	548,898	668,124	484,936
Moondance Foundation	115,229	-	115,229	-
WCVA Comic Relief	21,824	37,471	-	-
BBC Children in Need	90,635	9,999	80,635	-
Community Foundation in Wales	20,000	-	-	-
South Wales PCC	71,500	-	71,500	-
	1,241,300	770,688	1,095,994	659,256

Group results
Income from donations and legacies was £1,246,181 (2021: £874,942) of which £4,881 was unrestricted (2021: £4,030) and £1,241,300 was restricted (2021: £870,912).

Charity results
Income from donations and legacies was £1,100,877 (2021: £763,280) of which £4,881 was unrestricted (2021: £4,030) and £1,095,996 was restricted (2021: £759,250).

3 OTHER TRADING ACTIVITIES

	GROUP 2022 £	GROUP 2021 £	CHARITY 2022 £	CHARITY 2021 £
Fundraising events	-	-	-	-
Training Income	172,701	211,198	172,701	211,198
	172,701	211,198	172,701	211,198

Group results
Income from other trading activities was £172,701 (2021: £211,198) of which £172,701 (2021: £178,814) was attributable to unrestricted funds and £NIL (2021: £32,384) was attributable to restricted funds.

Charity results
Income from other trading activities was £172,701 (2021: £211,198) of which £172,701 (2021: £178,814) was attributable to unrestricted funds and £NIL (2021: £32,384) was attributable to restricted funds.

4 INCOME FROM CHARITABLE ACTIVITIES

		GROUP 2022	GROUP 2021	CHARITY 2022	CHARITY 2021
	Activity	£	£	£	£
SARC Operation	SARC Operation	1,243,339	998,899	1,243,339	998,899
Counselling	Counselling	804,039	908,217	804,039	908,217
Anti Human Trafficking	Anti Human Trafficking	-	41,304	-	41,304
Childrens Therapy	Childrens Therapy	64,631	92,375	64,631	92,375
Welling Support Service	Welling Support Service	-	96,376	-	96,376
		2,112,009	2,137,171	2,112,009	2,137,171
Investment income		-	620	-	620
Other incoming resources		-	-	-	-
		2,112,009	2,137,791	2,112,009	2,137,791

Group results

Income from charitable activities was £2,112,009 (2021: £2,137,171) of which £1,984,962 (2021: £1,951,396) was attributable to restricted funds and £127,047 (2021: £185,775) was attributable to unrestricted funds.

Charity results

Income from charitable activities was £2,112,009 (2021:£2,137,171) of which £1,984,962 (2021: £1,951,396) was attributable to restricted funds and £127,047 (2021: £185,775) was attributable to unrestricted funds.
Other income and investment income was £NIL (2021: £620). In 2022 £NIL (2021: £620) was attributable to unrestricted funds, and £NIL was attributable to restricted funds (2021: £NIL)

5 RAISING FUNDS

Raising donations and legacies	GROUP 2022	GROUP 2021	CHARITY 2022	CHARITY 2021
	£	£	£	£
Staff costs	22,073	17,099	22,073	17,099

Group results

£NIL (2021: £9,369) of the above costs were attributable to unrestricted funds. £22,073 (2021: £7,730) of the above costs were attributable to restricted funds.

Charity results

£NIL (2021: £9,369) of the above costs were attributable to unrestricted funds. £22,073 (2021: £7,730) of the above costs were attributable to restricted funds.

6 CHARITABLE ACTIVITIES COSTS

Group

	Direct costs	Support costs (See note 7)	Totals
	£	£	£
SARC Operation	1,547,419	54,803	1,602,222
Counselling	1,043,070	45,317	1,088,387
Childrens Therapy	118,817	-	118,817
Anti Human Trafficking	-	-	-
Wellbeing Support Service	33,040	-	33,040
Rape Support and Counselling	118,789	19,373	138,162
	2,861,135	119,493	2,980,628

Charity

	Direct costs	Support costs (See note 7)	Totals
	£	£	£
SARC Operation	1,547,419	54,803	1,602,222
Counselling	1,043,070	45,317	1,088,387
Anti Human Trafficking	-	-	-
Childrens Therapy	118,817	-	118,817
Wellbeing Support Service	33,040	-	33,040
	2,742,346	100,120	2,842,466

£2,763,846 (2021: £2,486,407) of the above costs were attributable to restricted funds. £197,409 (2021: £176,939) were attributable to unrestricted funds.

7 SUPPORT COSTS

Group

	Management	Other	Human resources	Governance costs	Totals
	£	£	£	£	£
Rape Support and Counselling	11,032	4,041	-	4,300	19,373
SARC Operation	-	-	42,092	12,711	54,803
Counselling	-	-	45,317	-	45,317
	11,032	4,041	87,409	17,011	119,493

Charity

	Management	Other	Human resources	Governance costs	Totals
	£	£	£	£	£
SARC Operation	-	-	42,092	12,711	54,803
Counselling	-	-	45,317	-	45,317
	-	-	87,409	12,711	100,120

Support costs have been apportioned on a Core wages activity basis and on a percentage allocation which is considered appropriate for the charitable activity undertaken.

8 NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):	**GROUP 2022**	GROUP 2021	**CHARITY 2022**	CHARITY 2021
	£	£	£	£
Auditors' remuneration	12,085	9,689	7,785	7,101
Depreciation - owned assets	85,074	103,755	85,074	103,755

Auditors' remuneration is analysed as follows:

Fees payable to the charity's auditors for the audit of the charity's financial statements	4,910	3,582	2,760	2,550
Fees payable to the charity's auditors in relation to other accountancy services provided to the charity	7,175	6,107	5,025	4,551
	12,085	9,689	7,785	7,101

9 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2022 nor for the year ended 31st March 2021.

10 STAFF COSTS AND THE COST OF KEY MANAGEMENT PERSONNEL

	GROUP 2022	GROUP 2021	**CHARITY 2022**	CHARITY 2021
	£	£	£	£
Wages and salaries	2,129,711	1,759,917	2,061,542	1,688,049
Other pension costs	144,453	119,508	141,506	113,276
	2,274,164	1,879,425	2,203,048	1,801,325

The average monthly number of employees during the year was as follows:

	GROUP 2022	GROUP 2021	**CHARITY 2022**	CHARITY 2021
SARCS	49	42	49	42
Counselling	18	16	18	16
Childrens Therapy	6	6	6	6
Human Trafficking	-	1	-	1
Administration and management	15	15	14	13
Training	7	5	5	4
Wellbeing Support Service	14	11	14	11
	109	96	106	93

Cont'd

Cont'd

The employee numbers shown above are the 'average monthly head count'.

The charity contributes to employees own personal pension scheme. The pension cost charge represents contributions paid by the company to the individual schemes.

Included with the group wages and salaries cost is £155,107 (2021: £124,808); (Charity 2022: £151,197 Charity 2021: £120,506) relating to Social Security Costs.

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
£60,001 - £70,000	2	-

The key management personnel of the parent charity and group comprise the Chief Executive Officer and the Deputy Chief Executive Officer. The total employee benefits of the key personnel of the charity and group were £144,804 (2021: £112,822).

11 TOTAL INCOMING RESOURCES

	GROUP 2022 £	GROUP 2021 £	**CHARITY 2022** £	CHARITY 2021 £
Welsh Government	207,865	384,245	207,865	384,245
Big Lottery SURE for Mental Health (0010091514)	149,929	190,678	149,929	190,678
Big Lottery Fund (0010269961) Cardiff	-	-	-	-
South Wales Police	65,000	100,000	65,000	100,000
Gwent Police	-	48,148	-	48,148
Gwent Police Crime Commissioner	400,349	343,719	400,349	343,719
Gwent PCC CSA	-	-	-	-
Dyfed Powys Police Crime Commissioner	391,523	232,745	391,523	232,745
South Wales PCC Evaluation Fund	-	16,559	-	16,559
CF in Wales SWPCC	460,310	294,991	440,310	294,991
Big Lottery Event	-	-	-	-
Children in Need	10,000	59,989	-	49,990
Esmee Fairbairn	-	35,960	-	35,960
Cwm Tawe	-	-	-	-
Prison Service	22,797	21,121	22,797	21,121
Local Health Boards	139,905	143,152	139,905	143,152
ICF Fund	-	-	-	-
Carmrthenshire County Council	24,750	44,823	24,750	44,823
Cardiff County Council	34,662	40,350	34,662	40,350
Newport County Council	25,608	73,456	25,608	73,456
Ceredigion County Council	-	42,311	-	42,311
Other Sources	4,046	1,135	4,046	1,135
Seren Mor Consotium	-	13,384	-	13,384
Training Income	172,701	178,814	172,701	178,814
WCVA	124,948	191,873	103,124	154,401
Moondance Foundation	197,640	80,000	197,640	80,000
Donations and Fundraising	4,879	4,260	4,879	4,031
Bank interest	-	620	-	620
Ministry of Justice	791,070	548,898	697,590	484,936
Safe Merthyr Tydfil	22,250	32,700	22,250	32,700
Barclays 100 x 100 UK Covid 19 Community Relief Fund	-	100,000	-	100,000
HSG Grant	65,513	-	65,513	-
Critical Support Fund	24,131	-	24,131	-
Swansea County Council	107,327	-	107,327	-
Counselling Income	43,047	-	43,047	-
PO Grant	20,000	-	20,000	-
Mental Health SLA	20,641	-	20,641	-
Community Foundation in Wales	-	-	-	-
Management Fee	-	-	18,163	-
	3,530,891	3,223,931	3,403,750	3,112,269

12 GROUP TANGIBLE FIXED ASSETS

	Freehold property	Long leasehold	Improvements to property	Plant and Machinery etc.	Totals
	£	£	£	£	£
COST					
At 1 April 2021	1,230,796	335,000	616,932	585,358	2,768,086
Additions	29,572	-	-	-	29,572
Disposal	-	-	-	-	
At 31 March 2022	1,260,368	335,000	616,932	585,358	2,797,658
DEPRECIATION					
At 1 April 2021	71,370	13,400	293,597	496,360	874,727
Charge for year	18,429	6,700	37,813	22,132	85,074
Eliminated on disposal	-	-	-	-	-
At 31 March 2022	89,799	20,100	331,410	518,492	959,801
NET BOOK VALUE					
At 31 March 2022	1,170,569	314,900	285,522	66,866	1,837,857
At 31 March 2021	1,159,426	321,600	323,335	88,998	1,893,359

CHARITY TANGIBLE FIXED ASSETS

	Freehold property	Long leasehold	Improvements to property	Plant and Machinery etc.	Totals
	£	£	£	£	£
COST					
At 1 April 2021	1,219,386	335,000	616,932	542,927	2,714,245
Additions	29,572	-	-	-	29,572
Disposal	-	-	-	-	-
At 31 March 2022	1,248,958	335,000	616,932	542,927	2,743,817
DEPRECIATION					
At 1 April 2021	59,960	13,400.00	293,597	453,929	820,886
Charge for year	18,429	6,700	37,813	22,132	85,074
Eliminated on disposal	-	-	-	-	-
At 31 March 2022	78,389	20,100	331,410	476,061	905,960
NET BOOK VALUE					
At 31 March 2022	1,170,569	314,900	285,522	66,866	1,837,857
At 31 March 2021	1,159,426	321,600	323,335	88,998	1,893,359

A charge over the property, Unit 3 Langdon House, Langdon Road, Swansea SA1 8QY, is held by The Welsh Ministers as a result of the funds provided for the purchase.

13 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	GROUP 2022	GROUP 2021	**CHARITY 2022**	CHARITY 2021
	£	£	£	£
Trade debtors	422,940	385,323	422,840	385,223
Amounts owed by group undertakings	-	-	285,491	148,696
Grants receivable	469,842	336,064	469,842	328,240
Prepayments	97,365	7,367	94,365	4,867
	990,147	728,754	1,272,538	867,026

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	GROUP 2022	GROUP 2021	CHARITY 2022	CHARITY 2021
	£	£	£	£
Other loans	-	18,750	-	18,750
Trade creditors	150,817	267,112	148,330	261,428
Social security and other taxes	41,522	-	40,889	-
Other creditors	42,981	21,317	42,981	21,317
Accrued expenses	37,400	34,783	33,100	30,030
Deferred income	380,424	663,486	376,257	639,319
	653,144	1,005,448	641,557	970,844

Deferred Income

	GROUP 2022	GROUP 2021	CHARITY 2022	CHARITY 2021
	£	£	£	£
Opening balance	663,486	520,826	639,319	489,506
Movement in period	(283,062)	142,660	(263,062)	149,813
Deferred income carried forward	380,424	663,486	376,257	639,319

Deferred income represents income received from contributing agencies where the contribution was restricted to a fixed time period project which extends beyond the current financial year. Income deferred on the basis that the contribution was to the project as a whole, the time period of the project was fully disclosed to the contributing agencies and that time period is certain.

The Deferred income carried forward is analysed as follows:

	GROUP 2022	GROUP 2021	CHARITY 2022	CHARITY 2021
	£	£	£	£
Big Lottery SURE for Mental Health (0010091514)	29,020	17,489	29,020	17,489
WCVA Recovery Fund	-	83,126	-	83,126
Esmee Fairbairn	-	-	-	-
CF in Wales SWPCC Grant	-	20,000	-	-
Social Care Wales (Phase 2)	-	-	-	-
Moondance Covid 19	-	82,411	-	82,411
Children In Need	4,167	4,167	-	-
Community Fund for Food	-	8,740	-	8,740
Big Lottery Fund (0010269961) Cardiff	8,740	-	8,740	-
Moondance Foundation	328,497	435,774	328,497	435,774
EAS (Unrestricted training income)	-	11,779	-	11,779
WCVA/Comic Relief	-	-	-	-
Neath Port Talbot Community Safety Partnership	10,000	-	10,000	-
	380,424	663,486	376,257	639,319

LOANS

An analysis of the maturity of loans is given below:	GROUP 2022	GROUP 2021	CHARITY 2022	CHARITY 2021
	£	£	£	£
Amounts falling due within one year on demand:				
Other loans	-	18,750	-	18,750

15 OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year:

	Land & Buildings			
Expiring:	GROUP 2022	GROUP 2021	CHARITY 2022	CHARITY 2021
	£	£	£	£
Within one year	24,380	28,555	24,380	28,555
Between one and five years	90,000	90,379	90,000	90,379
In more than five year	-	-	-	-
	114,380	118,934	114,380	118,934

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	GROUP				CHARITY			
	Unrestricted funds	Restricted funds	Total funds 2022	Total funds 2021	Unrestricted funds	Restricted funds	Total funds 2022	Total funds 2021
	£	£	£	£	£	£	£	£
Fixed assets	91,459	1,746,398	1,837,857	1,893,359	91,459	1,746,398	1,837,857	1,893,359
Net current assets	1,178,511	451,704	1,630,215	1,027,150	1,178,947	403,461	1,582,408	987,695
	1,269,970	2,198,102	3,468,072	2,920,509	1,270,406	2,149,859	3,420,265	2,881,054

Analysis of Reserves

	GROUP				CHARITY			
	Unrestricted funds	Restricted funds	Total funds 2022	Total funds 2021	Unrestricted funds	Restricted funds	Total funds 2022	Total funds 2021
	£	£	£	£	£	£	£	£
Amounts set aside to writedown fixed assets	91,459	1,746,398	1,837,857	1,893,359	91,459	1,746,398	1,837,857	1,893,359
Other designated and restricted funds	354,234	451,704	805,938	476,713	354,234	403,461	757,695	454,984
Free Reserves	824,277	-	824,277	550,437	824,713	-	824,713	532,711
	1,269,970	2,198,102	3,468,072	2,920,509	1,270,406	2,149,859	3,420,265	2,881,054

17 GROUP MOVEMENT IN FUNDS

	At 31.3.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General Fund	550,440	109,302	164,535	824,277
Designated Fund	93,541	(2,082)	-	91,459
SARC Shortfall Fund	20,000	-	-	20,000
Overheads/Legal Costs Shortfall Fund	30,000	-	-	30,000
Gwent Services Shortfall Fund	-	-	-	-
Covid-19 Response	50,000	-	(20,000)	30,000
Cardiff Services	-	-	-	-
SV Services Shortfall	56,234	-	-	56,234
Marketing Shortfall	15,750	-	(15,750)	-
Rothbury Refurbishment	55,000	-	25,000	80,000
Counselling Services Employment Costs	38,000	-	(38,000)	-
Salary Uplift	80,000	-	(35,000)	45,000
Staff Training	10,000	-	-	10,000
Head of Therapeutic Services (Part Salary)	-	-	38,000	38,000
Comms Salary and Costs	-	-	45,000	45,000
	998,965	107,220	163,785	1,269,970
Restricted				
Restricted fixed assets	-	-	-	-
Core Services Fixed Assets	992	(248)	-	744
Core Services Fund	8,831	201,796	(108,817)	101,810
Carmarthen SARC	-	31,000	(31,000)	-
WG Capital 18/19 Swansea	-	-	-	-
WG Newport Asset Fund	8,652	(2,163)	-	6,489
The BIG Lottery Fund (AFW/1/010472202)				
Awards for All Asset Fund	890	(223)	-	667
ABMU ICF Refurb Swansea Asset Fund	138,561	(17,651)		120,910
Big Lottery SURE for Mental Health (0010091514) Asset Fund	759	(189)	-	570
WG Additional 2015/16 Asset Fund	2,880	(720)	-	2,160
WG Cardiff Office Asset Fund	294,400	(3,200)	-	291,200
Norfolk PCC Asset Fund	1,405	(351)	-	1,054
C Daws Asset Fund	-	-	-	-
Dyfed-Powys PCC Asset Fund	7,501	(1,875)	-	5,626
WG Capital 18/19 Swansea	326,667	(7,967)	-	318,700
Big Lottery Asset Fund (0010269961) Cardiff	124,433	(3,457)	-	120,976
WG DASG Fixed Assets	20,952	(5,237)	-	15,715
Survivor Trust	12,898	-	-	12,898
Moondance Foundation	-	(53,177)	53,177	-
WG Rothbury	-	-	-	-
Moondance Foundation Asset Fund	429,683	(5,942)	29,572	453,313
WG Rothbury Asset Fund	220,875	(4,508)	-	216,367
Restricted Property Improvements Asset Fund	187,421	(20,824)	-	166,597
WG Colposcopes Asset Fund	33,744	(8,436)	-	25,308
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000	(51,512)	51,512	100,000
Community Foundation in Wales	-	822	-	822
WG (Rent)	-	(300)	300	-
Dyfed-Powys PCC	-	(8,046)	8,046	-
WG Waiting Lists 18/19	-	(25)	25	-
MOJ South Wales	-	25,585	(25,585)	-
Gwent PCC 2019 onwards	-	96,688	(96,688)	-
Moondance Covid 19	-	33,731	9,469	43,200
SMT VAWDASV	-	3,805	-	3,805
Cardiff VAWDASV	-	6,155	-	6,155
Newport VAWDASV	-	9,161	-	9,161
WG Capital CYP Counselling Room Access	-	2,550	-	2,550
Swansea - Western Bay CYP ISVA	-	5,257	(5,257)	-
MOJ Male Rape Support Fund 21/22	-	9,728	(9,728)	-
West Glamorgan Mental Health Grant	-	16,186	-	16,186
Merthyr Housing	-	58,288	7,225	65,513
WG Underspend 21/22	-	17,438	-	17,438
GAVO Sessional Counselling	-	668	-	668
SWPCC & Merthyr SARC	-	39,805	(39,805)	-
SWPCC & Swansea SARC	-	6,231	(6,231)	-
SWPCC Vulnerability Training Fund	-	71,500	-	71,500
	1,921,544	440,343	(163,785)	2,198,102
TOTAL FUNDS	2,920,509	547,563	-	3,468,072

New Pathways Family Friendly Therapeutic Centre of Excellence

Notes to the Consolidated Accounts for the year ended 31st March 2022

CHARITY MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General Fund	532,714	127,465	164,535	824,714
Designated Fund	93,541	(2,082)	-	91,459
SARC Shortfall Fund	20,000	-	-	20,000
Overheads/Legal Costs Shortfall Fund	30,000	-	-	30,000
Gwent Services Shortfall Fund	-	-	-	-
Covid-19 Response	50,000	-	(20,000)	30,000
Cardiff Services	-	-	-	-
SV Services Shortfall	56,234	-	-	56,234
Marketing Shortfall	15,750	-	(15,750)	-
Rothbury Refurbishment	55,000	-	25,000	80,000
Counselling Services Employment Costs	38,000	-	(38,000)	-
Salary Uplift	80,000	-	(35,000)	45,000
Staff Training	10,000	-	-	10,000
Head of Therapeutic Services (Part Salary)	-	-	38,000	38,000
Comms Salary and Costs	-	-	45,000	45,000
	981,239	125,383	163,785	1,270,407
Restricted				
Carmarthen SARC	-	31,000	(31,000)	-
Core Services Fixed Assets	992	(248)	-	744
Core Services Fund	-	176,103	(108,817)	67,286
WG Capital 18/19 Swansea	-	-		-
WG Newport Asset Fund	8,652	(2,163)	-	6,489
The BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	890	(223)	-	667
ABMU ICF Refurb Swansea Asset Fund	138,561	(17,651)	-	120,910
Big Lottery SURE for Mental Health (0010091514) Asset Fund	759	(189)	-	570
WG 17/18 Fund			-	-
WG Additional 2015/16 Asset Fund	2,880	(720)	-	2,160
WG Cardiff Office Asset Fund	294,400	(3,200)	-	291,200
Norfolk PCC Asset Fund	1,405	(351)	-	1,054
C Daws Asset Fund	-	-	-	-
Dyfed-Powys PCC Asset Fund	7,501	(1,875)	-	5,626
WG Capital 18/19 Swansea	326,667	(7,967)	-	318,700
Big Lottery Asset Fund (0010269961) Cardiff	124,433	(3,457)	-	120,976
WG DASG Fixed Assets	20,952	(5,237)	-	15,715
Cwmtawe Fund	-		-	-
Moondance Foundation Asset Fund	429,683	(5,942)	29,572	453,313
WG Rothbury Asset Fund	220,875	(4,508)	-	216,367
Restricted Property Improvements Asset Fund	187,421	(20,824)	-	166,597
WG Colposcopes Asset Fund	33,744	(8,436)	-	25,308
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000	(51,512)	51,512	100,000
Moondance Foundation	-	(53,177)	53,177	-
Dyfed-Powys PCC	-	(8,046)	8,046	-
WG Waiting Lists 18/19	-	(25)	25	-
MOJ South Wales	-	25,585	(25,585)	
Gwent PCC 2019 onwards	-	96,688	(96,688)	-
Moondance Covid 19	-	33,731	9,469	43,200
SMT VAWDASV	-	3,805	-	3,805
Cardiff VAWDASV	-	6,155	-	6,155
Newport VAWDASV	-	9,161	-	9,161
WG Capital CYP Counselling Room Access	-	2,550	-	2,550
Swansea - Western Bay CYP ISVA	-	5,257	(5,257)	-
MOJ Male Rape Support Fund 21/22	-	9,728	(9,728)	
West Glamorgan Mental Health Grant	-	16,186	-	16,186
Merthyr Housing	-	58,288	7,225.00	65,513
WG Underspend 21/22	-	17,438	-	17,438
GAVO Sessional Counselling	-	668	-	668
SWPCC & Merthyr SARC	-	39,805	(39,805)	-
SWPCC & Swansea SARC	-	6,231	(6,231)	-
WG (Rent)	-	(300)	300	-
SWPCC Vulnerability Training Fund	-	71,500	-	71,500
	1,899,815	413,828	(163,785)	2,149,858
TOTAL FUNDS	2,881,054	539,211	-	3,420,265

18 GROUP MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	304,630	(195,328)	109,302
Designated Fund	-	(2,082)	(2,082)
	304,630	(197,410)	107,220
Restricted			
Core Services Fund	553,682	(351,886)	201,796
Merthyr Tydfil SARC	-	-	-
Carmarthen SARC	31,000	-	31,000
Swansea SARC	-	-	-
WG (Rent)	24,000	(24,300)	(300)
Dyfed-Powys PCC	338,211	(346,257)	(8,046)
South Wales PCC	107,870	(107,870)	-
MOJ South Wales	411,310	(385,725)	25,585
MOJ Dyfed Powys	-	-	-
Big Lottery Fund (0010269961) Cardiff	-	(3,457)	(3,457)
Children in Need	9,999	(9,999)	-
Moondance Foundation	115,228	(168,405)	(53,177)
Restricted Fixed Assets	-	-	-
Core Services Fixed Assets	-	(248)	(248)
WG Rothbury Asset Fund	-	(4,508)	(4,508)
ABMU ICF Refurb Swansea Asset Fund	-	(17,651)	(17,651)
Property Improvements Fund	-	-	-
WG Cardiff Office Asset Fund	-	(3,200)	(3,200)
BIG Lottery Fund (AFW/1/010472202)			
Awards for All Asset Fund	-	(223)	(223)
WG Additional 2015/16 Asset Fund	-	(720)	(720)
National Lottery Community Fund (SURE)	149,929	(149,929)	-
Big Lottery SURE for Mental Health			
(0010091514) Asset Fund	-	(189)	(189)
WG Refurbishment Grant Asset Fund	-		
WG Newport Asset Fund	-	(2,163)	(2,163)
Norfolk PCC Asset Fund	-	(351)	(351)
Moondance Covid 19	82,411	(48,680)	33,731
Dyfed Powys PCC Asset Fund	-	(1,875)	(1,875)
WG DASG Fixed Assets	-	(5,237)	(5,237)
WG Waiting Lists 18/19	-	(25)	(25)
Gwent PCC 2019 onwards	468,609	(371,921)	96,688
Moondance Foundation Asset Fund	-	(5,942)	(5,942)
WG Capital 18/19 Swansea Asset Fund	-	(7,967)	(7,967)
SMT VAWDASV	22,251	(18,446)	3,805
Mid & West Wales VAWDASV	24,750	(24,750)	-
Cardiff VAWDASV	34,662	(28,507)	6,155
Newport VAWDASV	25,608	(16,447)	9,161
WCVA Recovery Fund	83,125	(83,125)	-
Restricted Property Improvements Asset Fund	-	(20,824)	(20,824)
WG Colposcopes Asset Fund	-	(8,436)	(8,436)
Community Relief Fund	1	(51,513)	(51,512)
Swansea VAWDASV	43,328	(43,328)	-
WCVA Volunteering Wales Grant Scheme 21/22	19,998	(19,998)	-
WG Capital - CSARC External Refurbishment	4,790	(4,790)	-
WG Capital CYP Counselling Room Access	9,414	(6,864)	2,550
Swansea - Western Bay CYP ISVA	40,089	(34,832)	5,257
MOJ Male Rape Support Fund 21/22	26,613	(16,885)	9,728
West Glamorgan Mental Health Grant	23,910	(7,724)	16,186
Merthyr Housing	65,513	(7,225)	58,288
WG Underspend 21/22	17,598	(160)	17,438
GAVO Sessional Counselling	4,001	(3,333)	668
WG Capital - RSARC Equipment	971	(971)	-
SWPCC & Merthyr SARC	151,351	(111,546)	39,805
SWPCC & Swansea SARC	222,715	(216,484)	6,231
WCVA / Comic Relief	37,472	(37,472)	-
PCC Vulnerability Training Fund	71,500		71,500
Community Foundation in Wales	20,000	(19,178)	822.00
	3,241,909	(2,801,566)	440,343
TOTAL FUNDS	3,546,539	(2,998,976)	547,563

Cont'd

CHARITY MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	322,792	(195,328)	127,464
Designated Fund		(2,082)	(2,082)
	322,792	(197,410)	125,382
Restricted			
Core Services Fund	460,202	(284,098)	176,104
Merthyr Tydfil SARC	-	-	-
Carmarthen SARC	31,000	-	31,000
Swansea SARC	-	-	-
WG (Rent)	24,000	(24,300)	(300)
Dyfed-Powys PCC	338,211	(346,257)	(8,046)
South Wales PCC	107,870	(107,870)	-
MOJ South Wales	411,310	(385,725)	25,585
MOJ Dyfed Powys	-	-	-
Big Lottery Fund (0010269961) Cardiff	-	(3,457)	(3,457)
Moondance Foundation	115,228	(168,405)	(53,177)
Core Services Fixed Assets	-	(248)	(248)
WG Rothbury Asset Fund	-	(4,508)	(4,508)
WG Capital 18/19 Swansea Asset Fund	-	(7,967)	(7,967)
ABMU ICF Refurb Swansea Asset Fund	-	(17,651)	(17,651)
WG Cardiff Office Asset Fund	-	(3,200)	(3,200)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	-	(223)	(223)
WG Additional 2015/16 Asset Fund	-	(720)	(720)
National Lottery Community Fund (SURE)	149,929	(149,929)	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	-	(189)	(189)
WG Newport Asset Fund	-	(2,163)	(2,163)
Norfolk PCC Asset Fund	-	(351)	(351)
Moondance Covid 19	82,411	(48,680)	33,731
Community Fund Counselling	-	-	-
C Daws Asset Fund	-	-	
Dyfed Powys PCC Asset Fund	-	(1,875)	(1,875)
WG DASG Fixed Assets	-	(5,237)	(5,237)
SMT VAWDASV	22,251	(18,446)	3,805
Mid & West Wales VAWDASV	24,750	(24,750)	-
Cardiff VAWDASV	34,662	(28,507)	6,155
Newport VAWDASV	25,608	(16,447)	9,161
WCVA Recovery Fund	83,125	(83,125)	-
Restricted Property Improvements Asset Fund	-	(20,824)	(20,824)
WG Colposcopes Asset Fund	-	(8,436)	(8,436)
Barclays 100 x 100 UK Covid 19 Community Relief Fund	1	(51,513)	(51,512)
WG Waiting Lists 18/19		(25)	(25)
Gwent PCC 2019 onwards	468,609	(371,921)	96,688
Moondance Foundation Asset Fund	-	(5,942)	(5,942)
Swansea VAWDASV	43,328	(43,328)	-
WCVA Volunteering Wales Grant Scheme 21/22	19,998	(19,998)	-
WG Capital - CSARC External Refurbishment	4,790	(4,790)	-
WG Capital CYP Counselling Room Access	9,414	(6,864)	2,550
Swansea - Western Bay CYP ISVA	40,089	(34,832)	5,257
MOJ Male Rape Support Fund 21/22	26,613	(16,885)	9,728
West Glamorgan Mental Health Grant	23,910	(7,724)	16,186
Merthyr Housing	65,513	(7,225)	58,288
WG Underspend 21/22	17,598	(160)	17,438
GAVO Sessional Counselling	4,001	(3,333)	668
WG Capital - RSARC Equipment	971	(971)	-
Cont'd			
SWPCC & Merthyr SARC	151,351	(111,546)	39,805
SWPCC & Swansea SARC	222,715	(216,484)	6,231
PCC Vulnerability Training Fund	71,500		71,500
	3,080,958	(2,667,129)	413,829
TOTAL FUNDS	3,403,750	(2,864,539)	539,211

COMPARATIVES FOR GROUP MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General Fund	383,078	187,714	(20,352)	550,440
Designated Fund	98,326	(4,785)	-	93,541
SARC Shortfall Fund	20,000	-	-	20,000
Cardiff Refurbishment	-	-	-	-
Overheads Shortfall Fund	60,000	-	(30,000)	30,000
Gwent Services Shortfall Fund	55,000	-	(55,000)	-
Covid-19 Response	150,000	-	(100,000)	50,000
Cardiff Services	55,000	-	(55,000)	-
SV Services Shortfall	-	-	56,234	56,234
Marketing Shortfall	-	-	15,750	15,750
Rothbury Refurbishment	-	-	55,000	55,000
Counselling Services Employment Costs	-	-	38,000	38,000
Salary Uplift	-	-	80,000	80,000
Staff Training	-	-	10,000	10,000
	821,404	182,929	(5,368)	998,965
Restricted				
Restricted fixed assets	8,930	(8,928)	(2)	
Property Improvements Fund	-	-	-	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	1,013	(254)	-	759
WG Newport Asset Fund	11,536	(2,884)	-	8,652
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	1,187	(297)	-	890
WAG Refurbishment Grant Asset Fund	-		-	-
WG Additional 2015/2016 Asset Fund	3,841	(961)	-	2,880
WG Capital 18/19 Swansea Asset Fund	335,056	(8,389)	-	326,667
ABMU ICF Refurb Swansea Asset Fund	156,433	(17,872)	-	138,561
WG Cardiff Office Asset Fund	297,600	(3,200)	-	294,400
Norfolk PCC Asset Fund	1,873	(468)	-	1,405
Dyfed-Powys PCC Asset Fund	10,002	(2,501)	-	7,501
Big Lottery Asset Fund (0010269961) Cardiff	128,143	(3,710)	-	124,433
WG DASG Fixed Assets	27,936	(6,984)	-	20,952
Survivors Trust	12,898	-	-	12,898
Moondance Foundation	-	-	-	-
Moondance Foundation Asset Fund	435,034	(5,351)	-	429,683
WG Rothbury	-	-	-	-
WG Rothbury Asset Fund	225,383	(4,508)	-	220,875
C Daws Asset Fund	263	(262)	(1)	
Core Services Fixed Assets	1,322	(330)	-	992
Core Services Fund	1,074	7,757	-	8,831
WOJ South Wales	-	41,948	(41,948)	-
WOJ Dyfed Powys	-	29,470	(29,470)	-
Cwmtawe Fund	-	(5,371)	5,371	-
Barclays 100 x 100 UK Covid 19 Community Relief Fund	-	100,000	-	100,000
WCVA Third Sector Resilience Fund For Wales	-	53,815	(53,815)	-
WG Capital Gazebo/Swansea Door/Rothbury	-	33,447	(33,447)	-
Aberystwyth VAWDASV Court Room	-	34,117	(34,117)	-
Newport VAWDASV Court Room	-	15,449	(15,449)	-
WG Colposcopes	-	44,992	(44,992)	-
Restricted Property Improvements Asset Fund	-	(20,825)	208,246	187,421
WG Colposcopes Asset Fund	-	(11,248)	44,992	33,744
	1,659,524	256,652	5,368	1,921,544
TOTAL FUNDS	2,480,928	439,581	-	2,920,509

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	369,237	(181,523)	187,714
Designated Fund	-	(4,785)	(4,785)
	369,237	(186,308)	182,929
Restricted			
Core Services Fund	238,511	(230,754)	7,757
Merthyr Tydfil SARC	24,750	(24,750)	-
Carmarthen SARC	31,000	(31,000)	-
Swansea SARC	35,250	(35,250)	-
WG (Rent)	24,000	(24,000)	-
Dyfed-Powys PCC	191,798	(191,798)	-
WG Cardiff Office Asset Fund	-	(3,200)	(3,200)
WG Additional 2015/16 Asset Fund	(1)	(960)	(961)
South Wales PCC	189,681	(189,681)	
MOJ South Wales	326,466	(284,518)	41,948
MOJ Dyfed Powys	158,470	(129,000)	29,470
Big Lottery Fund (0010269961) Cardiff	-	(3,710)	(3,710)
Children in Need	49,990	(49,990)	-
Cwmtawe Fund	-	(5,371)	(5,371)
Esmee Fairbairn	35,960	(35,960)	-
CF in Wales SWPCC	16,559	(16,559)	-
Moondance Foundation	-	(5,351)	(5,351)
Core Services Fixed Assets	1	(331)	(330)
BIG Lottery Fund (AFW/1/010472202) Awards For All Asset Fund	-	(297)	(297)
WG Rothbury	-		
WG Rothbury Asset Fund	-	(4,508)	(4,508)
WG Capital 18/19 Swansea	-	(8,389)	(8,389)
National Lottery Community Fund (SURE)	159,478	(159,478)	-
Gwent PCC 19/20	371,547	(371,547)	-
Norfolk PCC Asset Fund	-	(468)	(468)
WG Newport Asset Fund	-	(2,884)	(2,884)
ABMU ICF Refurb Swansea Asset Fund	-	(17,872)	(17,872)
Property Improvements Fund	-	-	-
Restricted Fixed Assets	-	(8,928)	(8,928)
Big Lottery SURE for Mental Health (0010091514) Asset Fund	(1)	(253)	(254)
C Daws Asset Fund	-	(262)	(262)
Dyfed Powys PCC Asset Fund	(1)	(2,500)	(2,501)
WG DASG Fixed Assets	(1)	(6,983)	(6,984)
Moondance Covid 19	80,000	(80,000)	-
Community Fund Counselling	31,200	(31,200)	-
Gwent PCC (Covid Tablets)	1,000	(1,000)	-
WCVA VSEF Small Grant	81,545	(81,545)	-
Seren Mor Corsortium	13,384	(13,384)	-
WG Covid 19	44,417	(44,417)	-
Carmarthenshire County Council (WG Capital)	3,092	(3,092)	-
Gwent PCC Covid 19	44,320	(44,320)	-
Dyfed Powys PCC Covid 19	40,947	(40,947)	-
SWPCC Covid 19	71,280	(71,280)	
WCVA Third Sector Resilence Fund for Wales	56,250	(2,435)	53,815
WG Capital Gazebo/Swansea Door/Rothbury	44,329	(10,882)	33,447
SMT VAWDASV	32,700	(32,700)	-
Mid & West Wales VAWDASV	39,400	(39,400)	-
Cardiff VAWDASV	40,350	(40,350)	-
Newport VAWDASV	50,350	(50,350)	-
WCVA Recovery Fund	16,606	(16,606)	-
WG Cardiff Storm Damage Repair Fund	5,755	(5,755)	-
Aberystwyth VAWDASV Court Room	42,311	(8,194)	34,117
Newport VAWDASV Court Room	23,106	(7,657)	15,449
WG Colposcopes	49,998	(5,006)	44,992
WG Furniture Rothbury	41,426	(41,426)	-
Restricted Property Improvements Asset Fund	-	(20,825)	(20,825)
WG Colposcopes Asset Fund	-	(11,248)	(11,248)
BBC Children in Need	9,999	(9,999)	-
WCVA / Comic Relief	37,472	(37,472)	-
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000	-	100,000
	2,854,694	(2,598,042)	256,652
TOTAL FUNDS	3,223,931	(2,784,350)	439,581

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED GROUP POSITION IS AS FOLLOWS:

	At 1.4.20	Net movement in funds	Transfers between funds	At 31.3.22
	£	£	£	£
Unrestricted funds				
General Fund	383,078	297,016	144,183	824,277
Designated Fund	98,326	(6,867)	-	91,459
SARC Shortfall Fund	20,000	-	-	20,000
Cardiff Refurbishment	-	-	-	-
Overheads Shortfall Fund	60,000	-	(30,000)	30,000
Gwent Services Shortfall Fund	55,000	-	(55,000)	-
Covid 19 Response	150,000	-	(120,000)	30,000
SV Services Shortfall	-	-	56,234	56,234
Cardiff Services	55,000	-	(55,000)	-
Rothbury Refurbishment	-	-	80,000	80,000
Counselling Services Employment Costs	-	-	-	-
Salary Uplift	-	-	45,000	45,000
Staff Training	-	-	10,000	10,000
Head of Therapeutic Services (Part Salary)	-	-	38,000	38,000
Comms Salary and Costs	-	-	45,000	45,000
	821,404	290,149	158,417	1,269,970
Restricted				
Restricted fixed assets	8,930	(8,928)	(2)	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	1,013	(443)	-	570
WG Newport Asset Fund	11,536	(5,047)	-	6,489
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	1,187	(520)	-	667
WAG Refurbishment Grant Asset Fund	-	-	-	-
WG Additional 2015/2016 Asset Fund	3,841	(1,681)	-	2,160
Property Improvements Fund	-	-	-	-
WG Capital 18/19 Swansea	335,056	(16,356)	-	318,700
AMBU ICF Refurb Swansea	-	-	-	-
AMBU ICF Refurb Swansea Asset Fund	156,433	(35,523)	-	120,910
WG Cardiff Office Asset Fund	297,600	(6,400)	-	291,200
Norfolk PCC Asset Fund	1,873	(819)	-	1,054
Dyfed-Powys PCC Asset Fund	10,002	(4,376)	-	5,626
Big Lottery Asset Fund (0010269961) Cardiff	128,143	(7,167)	-	120,976
WG DASG Fixed Assets	27,936	(12,221)	-	15,715
Cwmtawe Fund	-	(5,371)	5,371	-
Survivors Trust	12,898	-	-	12,898
Moondance Foundation	-	(53,177)	53,177	-
Moondance Foundation Asset Fund	435,034	(11,293)	29,572	453,313
WG Rothbury Asset Fund	225,383	(9,016)	-	216,367
C Daws Asset Fund	263	(262)	(1)	-
Core Services Fixed Assets	1,322	(578)	-	744
Core Services Fund	1,074	209,553	(108,817)	101,810
MOJ South Wales	-	67,533	(67,533)	
MOJ Dyfed Powys	-	29,470	(29,470)	-
WCVA Third Sector Resilience Fund for Wales	-	53,815	(53,815)	-
WG Capital Gazebo/ Swansea Door/ Rothbury	-	33,447	(33,447)	-
Aberystwyth VAWDASV Court Room	-	34,117	(34,117)	-
Newport VAWDASV Court Room	-	15,449	(15,449)	-
WG Colposcopes	-	44,992	(44,992)	-
Restricted Property Improvements Asset Fund	-	(41,649)	208,246	166,597
WG Colposceops Asset Fund	-	(19,684)	44,992	25,308
Barclays 100 x 100 UK Covid 19 Community Relief Fund	-	48,488	51,512	100,000
Carmarthen SARC	-	31,000	(31,000)	-
WG (Rent)	-	(300)	300	-
Dyfed-Powys PCC	-	(8,046)	8,046	-
WG Waiting Lists 18/19	-	(25)	25	-
Gwent PCC 2019 onwards	-	96,688	(96,688)	-
Moondance Covid 19	-	33,731	9,469	43,200
SMT VAWDASV	-	3,805	-	3,805
Cardiff VAWDASV	-	6,155	-	6,155
Newport VAWDASV	-	9,161	-	9,161
WG Capital CYP Counselling Room Access	-	2,550	-	2,550
Swansea Western Bay CYP ISVA	-	5,257	(5,257)	-
MOJ Male Rape Support Fund 21/22	-	9,728	(9,728)	

West Glamorgan Mental Health Grant	-	16,186	-	16,186
Merthyr Housing	-	58,288	7,225	65,513
WH Underspend 21/22	-	17,438	-	17,438
GAVO Sessional Counselling	-	668	-	668
SWPCC & Merthyr SARC	-	39,805	(39,805)	-
SWPCC & Swansea SARC	-	6,231	(6,231)	-
Community Foundation in Wales	-	822	-	822
PCC Vulnerability Training Fund	-	71,500	-	71,500
	1,659,524	696,995	(158,417)	2,198,102
TOTAL FUNDS	2,480,928	987,144	-	3,468,072

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED NET MOVEMENT IN FUNDS, INCLUDED IN THE ABOVE ARE AS FOLLOWS:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	673,867	(376,851)	297,016
Designated Fund	-	(6,867)	(6,867)
	673,867	(383,718)	290,149
Restricted			
Core Services Fund	810,355	(600,802)	209,553
Merthyr Tydfil SARC	24,750	(24,750)	-
Carmarthen SARC	62,000	(31,000)	31,000
Swansea SARC	35,250	(35,250)	-
WG (Rent)	48,000	(48,300)	(300)
Dyfed-Powys PCC	530,009	(538,055)	(8,046)
MOJ South Wales	737,776	(670,243)	67,533
MOJ Dyfed Powys	158,470	(129,000)	29,470
Gwent PCC 19/20	371,547	(371,547)	-
WG Cardiff Office Asset Fund	-	(6,400)	(6,400)
WG Additional 2015/16 Asset Fund	(1)	(1,680)	(1,681)
Big Lottery SURE for Mental Health (0010091514)	(1)	(442)	(443)
South Wales PCC	297,551	(297,551)	-
Gwent PCC CSA Grant	-	-	-
Big Lottery Fund (0010269961) Cardiff	-	(7,167)	(7,167)
BBC Children in Need	59,989	(59,989)	-
Moondance Foundation	115,228	(168,405)	(53,177)
The Lloyds Foundation	-	-	-
Cwmtawe Fund	-	(5,371)	(5,371)
CF in Wales SWPCC	16,559	(16,559)	-
Esmee Fairbairn	35,960	(35,960)	-
Core Services Fixed Assets	1.00	(579)	(578)
BIG Lottery Fund (AFW/1/010472202) Awards For All Asset Fund	-	(520)	(520)
National Lottery Community Fund (SURE)	309,407	(309,407)	-
Norfolk PCC Asset Fund	-	(819)	(819)
WG Newport Asset Fund	-	(5,047)	(5,047)
WG Capital 18/19 (Swansea)	-	(16,356)	(16,356)
ABMU ICF Refurb Swansea Asset Fund	-	(35,523)	(35,523)
Restricted Fixed Assets	-	(8,928)	(8,928)
C Daws Asset Fund	-	(262)	(262)
Dyfed Powys PCC Asset Fund	(1)	(4,375)	(4,376)
WG Rothbury Asset Fund	-	(9,016)	(9,016)
Moondance Covid 19	162,411	(128,680)	33,731
Community Fund Counselling	31,200	(31,200)	-
WG DASG Fixed Assets	(1)	(12,220)	(12,221)
Gwent PCC (Covid Tablets)	1,000	(1,000)	-
WCVA VSEF Small Grant	81,545	(81,545)	-
Seren Mor Consortium	13,384	(13,384)	-
WG Covid 19	44,417	(44,417)	-
Moondance Foundation Asset Fund	-	(11,293)	(11,293)
Carmarthenshire County Council (WG Capital)	3,092	(3,092)	-
Gwent PCC Covid 19	44,320	(44,320)	-
Dyfed Powys PCC Covid 19	40,947	(40,947)	-
SWPCC Covid 19	71,280	(71,280)	-
WCVA Third Sector Resilience Fund for Wales	56,250	(2,435)	53,815
WG Capital Gazebo/ Swansea Door/ Rothbury	44,329	(10,882)	33,447
SMT VAWDASV	54,951	(51,146)	3,805
Mid & West Wales VAWDASV	64,150	(64,150)	-
Cardiff VAWDASV	75,012	(68,857)	6,155
Newport VAWDASV	75,958	(66,797)	9,161
WCVA Recovery Fund	99,731	(99,731)	-
WG Cardiff Storm Damage Repair Fund	5,755	(5,755)	-
Aberystwyth VAWDASV Court Room	42,311	(8,194)	34,117
Newport VAWDASCV Court Room	23,106	(7,657)	15,449
WG Colposcopes	49,998	(5,006)	44,992
WG Furniture Rothbury	41,426	(41,426)	-
Restricted Propery Improvement Asset Fund	-	(41,649)	(41,649)
WG Colposcopes Asset Fund	-	(19,684)	(19,684)
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,001	(51,513)	48,488
BBC Children in Need	9,999	(9,999)	-
WCVA / Comic Relief	74,944	(74,944)	-

WG Waiting Lists 18/19		(25)	(25)
Gwent PCC 2019 onwards	468,609	(371,921)	96,688
Swansea VAWDASV	43,328	(43,328)	-
WCVA Volunteering Wales Grant Scheme 21/22	19,998	(19,998)	-
WG Capital - CSARC External Refurbishment	4,790	(4,790)	-
WG Capital CYP Counselling Room Access	9,414	(6,864)	2,550
Swansea - Western Bay CYP ISVA	40,089	(34,832)	5,257
MOJ Male Rape Support Fund 21/22	26,613	(16,885)	9,728
West Glamorgan Mental Health Grant	23,910	(7,724)	16,186
Merthyr Housing	65,513	(7,225)	58,288
WG Underspend 21/22	17,598	(160)	17,438
GAVO Sessional Counselling	4,001	(3,333)	668
WG Capital - RSARC Equipment	971	(971)	-
SWPCC & Merthyr SARC	151,351	(111,546)	39,805
SWPCC & Swansea SARC	222,715	(216,484)	6,231
Community Foundation in Wales	20,000	(19,178)	822
PCC Vulnerability Training Fund	71,500		71,500
	6,114,765	(5,417,770)	696,995
TOTAL FUNDS	6,788,632	(5,801,488)	987,144

CHARITY COMPARATIVES FOR MOVEMENT IN FUNDS

	At 31.3.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General Fund	365,352	187,714	(20,352)	532,714
Designated Fund	98,326	(4,785)	-	93,541
SARC Shortfall Fund	20,000	-	-	20,000
Cardiff Refurbishment	-	-	-	-
Overheads/Legal Costs Shortfall Fund	60,000	-	(30,000)	30,000
Gwent Services Shortfall Fund	55,000	-	(55,000)	-
Covid-19 Response	150,000	-	(100,000)	50,000
Cardiff Services	55,000	-	(55,000)	-
SV Services Shortfall	-	-	56,234	56,234
Marketing Shortfall	-	-	15,750	15,750
Rothbury Refurbishment	-	-	55,000	55,000
Counselling Services Employment Costs	-	-	38,000	38,000
Salary Uplift	-	-	80,000	80,000
Staff Training	-	-	10,000	10,000
	803,678	182,929	(5,368)	981,239
Restricted				
Restricted fixed assets	8,930	(8,928) -	2.00	-
Property Improvement Fund	-		-	-
Core Services Fixed Assets	1,322	(330)	-	992
WG Capital 18/19 Swansea	-		-	
WG Newport Asset Fund	11,536	(2,884)	-	8,652
The BIG Lottery Fund (AFW/1/010472202)				
Awards for All Asset Fund	1,187	(297)	-	890
WG Refurbishment Grant Asset Fund	-	-	-	-
ABMU ICF Refurb Swansea	-	-	-	-
ABMU ICF Refurb Swansea Asset Fund	156,433	(17,872)	-	138,561
Big Lottery SURE for Mental Health (0010091514) Asset Fund	1,013	(254)	-	759
WG 17/18 Fund	-	-	-	-
WG Additional 2015/16 Asset Fund	3,841	(961)	-	2,880
WG Cardiff Office Asset Fund	297,600	(3,200)	-	294,400
Norfolk PCC Asset Fund	1,873	(468)	-	1,405
C Daws Asset Fund	263	(262)	(1)	-
Dyfed-Powys PCC Asset Fund	10,002	(2,501)	-	7,501
WG Capital 18/19 Swansea	335,056	(8,389)	-	326,667
WOJ South Wales	-	41,948	(41,948)	-
WOJ Dyfed Powys	-	29,470	(29,470)	-
Big Lottery Asset Fund (0010269961) Cardiff	128,143	(3,710)	-	124,433
WG DASG Fixed Assets	27,936	(6,984)	-	20,952
Cwmtawe Fund	-	(5,371)	5,371	-
Moondance Foundation	-	-	-	-
WG Rothbury	-	-	-	-
Moondance Foundation Asset Fund	435,034	(5,351)	-	429,683
WG Rothbury Asset Fund	225,383	(4,508)	-	220,875
WCVA Third Sector Resilience Fund For Wales	-	53,815	(53,815)	-
WG Capital Gazebo/Swansea Door/Rothbury	-	33,447	(33,447)	-
Aberystwyth VAWDASV Court Room	-	34,117	(34,117)	-
Newport VAWDASV Court Room	-	15,449	(15,449)	-
WG Colposcopes	-	44,992	(44,992)	-
Restricted Property Improvements Asset Fund	-	(20,825)	208,246	187,421
WG Colposcopes Asset Fund	-	(11,248)	44,992	33,744
Barclays 100 x 100 UK Covid 19 Community Relief Fund	-	100,000	-	100,000
	1,645,552	248,895	5,368	1,899,815
TOTAL FUNDS	2,449,230	431,824	-	2,881,054

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	369,237	(181,523)	187,714
Designated Fund	-	(4,785)	(4,785)
	369,237	(186,308)	182,929
Restricted			
Core Services Fund	174,320	(174,320)	-
Merthyr Tydfil SARC	24,750	(24,750)	-
Carmarthen SARC	31,000	(31,000)	-
Swansea SARC	35,250	(35,250)	-
WG (Rent)	24,000	(24,000)	-
Dyfed-Powys PCC	191,798	(191,798)	-
South Wales PCC	189,681	(189,681)	-
MOJ South Wales	326,466	(284,518)	41,948
MOJ Dyfed Powys	158,470	(129,000)	29,470
Big Lottery Fund (0010269961) Cardiff	-	(3,710)	(3,710)
Children in Need	49,990	(49,990)	-
Cwmtawe Fund	-	(5,371)	(5,371)
Esmee Fairbairn	35,960	(35,960)	-
CF in Wales SWPCC	16,559	(16,559)	-
Moondance Foundation	-	(5,351)	(5,351)
Restricted Fixed Assets	-	(8,928)	(8,928)
Core Services Fixed Assets	1	(331)	(330)
WG Rothbury Asset Fund	-	(4,508)	(4,508)
WG Capital 18/19 Swansea	-	(8,389)	(8,389)
ABMU ICF Refurb Swansea Asset Fund	-	(17,872)	(17,872)
Property Improvements Fund	-		
WG Cardiff Office Asset Fund	-	(3,200)	(3,200)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	-	(297)	(297)
WG Additional 2015/16 Asset Fund	(1)	(960)	(961)
National Lottery Community Fund (SURE)	159,478	(159,478)	-
Gwent PCC 19/20	371,547	(371,547)	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	(1)	(253)	(254)
WG Newport Asset Fund	-	(2,884)	(2,884)
Norfolk PCC Asset Fund	-	(468)	(468)
Moondance Covid 19	80,000	(80,000)	-
Community Fund Counselling	31,200	(31,200)	-
C Daws Asset Fund	-	(262)	(262)
Dyfed Powys PCC Asset Fund	(1)	(2,500)	(2,501)
WG DASG Fixed Assets	(1)	(6,983)	(6,984)
Gwent PCC (Covid Tablets)	1,000	(1,000)	-
WCVA VSEF Small Grant	81,545	(81,545)	-
Seren Mor Corsortium	13,384	(13,384)	-
WG Covid 19	44,417	(44,417)	-
Carmarthenshire County Council (WG Capital)	3,092	(3,092)	-
Gwent PCC Covid 19	44,320	(44,320)	-
Dyfed Powys PCC Covid 19	40,947	(40,947)	-
SWPCC Covid 19	71,280	(71,280)	-
WCVA Third Sector Resilence Fund for Wales	56,250	(2,435)	53,815
WG Capital Gazebo/Swansea Door/Rothbury	44,329	(10,882)	33,447
SMT VAWDASV	32,700	(32,700)	-
Mid & West Wales VAWDASV	39,400	(39,400)	-
Cardiff VAWDASV	40,350	(40,350)	-
Newport VAWDASV	50,350	(50,350)	-
WCVA Recovery Fund	16,606	(16,606)	-
WG Cardiff Storm Damage Repair Fund	5,755	(5,755)	-
Aberystwyth VAWDASV Court Room	42,311	(8,194)	34,117
Newport VAWDASV Court Room	23,106	(7,657)	15,449
WG Colposcopes	49,998	(5,006)	44,992
WG Furniture Rothbury	41,426	(41,426)	-
Restricted Property Improvements Asset Fund	-	(20,825)	(20,825)
WG Colposcopes Asset Fund	-	(11,248)	(11,248)
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000	-	100,000
	2,743,032	(2,494,137)	248,895
TOTAL FUNDS	3,112,269	(2,680,445)	431,824

New Pathways Family Friendly Therapeutic Centre of Excellence

Notes to the Consolidated Accounts for the year ended 31st March 2022

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED CHARITY POSITION IS AS FOLLOWS:

	At 1.4.20	Net movement in funds	Transfers between funds	At 31.3.22
Unrestricted funds	**£**	**£**	**£**	**£**
General Fund	365,352	315,178	144,183	824,713
Designated Fund	98,326	(6,867)	-	91,459
SARC Shortfall Fund	20,000	-	-	20,000
Overheads Shortfall Fund	60,000	-	(30,000)	30,000
Gwent Services Shortfall Fund	55,000	-	(55,000)	-
Covid 19 Response	150,000	-	(120,000)	30,000
Cardiff Services	55,000	-	(55,000)	-
SV Services Shortfall	-	-	56,234	56,234
Rothbury Refurbishment	-	-	80,000	80,000
Salary Uplift	-	-	45,000	45,000
Staff Training	-	-	10,000	10,000
Head of Therapeutic Services (Part Salary)	-	-	38,000	38,000
Comms Salary and Costs	-	-	45,000	45,000
	803,678	308,311	158,417	1,270,406
Restricted				
Restricted fixed assets	8,930	(8,928)	(2)	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	1,013	(443)	-	570
WG Newport Asset Fund	11,536	(5,047)	-	6,489
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	1,187	(520)	-	667
WG Additional 2015/2016 Asset Fund	3,841	(1,681)	-	2,160
WG Capital 18/19 Swansea Asset Fund	335,056	(16,356)	-	318,700
AMBU ICF Refurb Swansea Asset Fund	156,433	(35,523)	-	120,910
WG Cardiff Office Asset Fund	297,600	(6,400)	-	291,200
WG Capital 18/19 Swansea	-	-	-	
Norfolk PCC Asset Fund	1,873	(819)	-	1,054
Dyfed-Powys PCC Asset Fund	10,002	(4,376)	-	5,626
Big Lottery Asset Fund (0010269961) Cardiff	128,143	(7,167)	-	120,976
WG DASG Fixed Assets	27,936	(12,221)	-	15,715
Cwmtawe Fund	-	(5,371)	5,371	-
Moondance Foundation	-	(53,177)	53,177	-
Moondance Foundation Asset Fund	435,034	(11,293)	29,572	453,313
WG Rothbury Asset Fund	225,383	(9,016)	-	216,367
C Daws Asset Fund	263	(262)	(1)	-
Core Services Fixed Assets	1,322	(578)	-	744
MOJ South Wales	-	67,533	(67,533)	
MOJ Dyfed Powys	-	29,470	(29,470)	-
WCVA Third Sector Resilience Fund for Wales	-	53,815	(53,815)	-
WG Capital Gazebo/ Swansea Door/ Rothbury	-	33,447	(33,447)	-
Aberystwyth VAWDASV Court Room	-	34,117	(34,117)	-
Newport VAWDASV Court Room	-	15,449	(15,449)	-
WG Colposcopes	-	44,992	(44,992)	-
Restricted Property Improvements Asset Fund	-	(41,649)	208,246	166,597
WG Colposceops Asset Fund	-	(19,684)	44,992	25,308
Barclays 100 x 100 UK Covid 19 Community Relief Fund	-	48,488	51,512	100,000
Core Services Fund	-	176,104	(108,817)	67,287
Carmarthen SARC	-	31,000	(31,000)	-
WG (Rent)	-	(300)	300	-
Dyfed-Powys PCC	-	(8,046)	8,046	-
WG Waiting Lists 18/19	-	(25)	25	-
Gwent PCC 2019 onwards	-	96,688	(96,688)	-
Moondance Covid 19	-	33,731	9,469.00	43,200
SMT VAWDASV	-	3,805	-	3,805
Cardiff VAWDASV	-	6,155	-	6,155
Newport VAWDASV	-	9,161	-	9,161
WG Capital CYP Counselling Room Access	-	2,550	-	2,550
Swansea - Western Bay CYP ISVA	-	5,257	(5,257)	-
MOJ Male Rape Support Fund 21/22	-	9,728	(9,728)	-
West Glamorgan Mental Health Grant	-	16,186	-	16,186
Merthyr Housing	-	58,288	7,225.00	65,513
WG Underspend 21/22	-	17,438	-	17,438
GAVO Sessional Counselling	-	668	-	668
SWPCC & Merthyr SARC	-	39,805	(39,805)	-
SWPCC & Swansea SARC	-	6,231	(6,231)	-
PCC Vulnerability Training Fund	-	71,500	-	71,500
	1,645,552	662,724	(158,417)	2,149,859
TOTAL FUNDS	2,449,230	971,035	-	3,420,265

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED CHARITY NET MOVEMENT IN FUNDS, INCLUDED IN THE ABOVE ARE AS FOLLOWS:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	692,029	(376,851)	315,178
Designated Fund	-	(6,867)	(6,867)
	692,029	(383,718)	308,311
Restricted			
Core Services Fund	634,522	(458,418)	176,104
Merthyr Tydfil SARC	24,750	(24,750)	-
Restricted Fixed Assets	-	(8,928)	(8,928)
Carmarthen SARC	62,000	(31,000)	31,000
Swansea SARC	35,250	(35,250)	-
WG Newport Asset Fund	-	(5,047)	(5,047)
BBC Children in Need	49,990	(49,990)	-
WG (Rent)	48,000	(48,300)	(300)
BIG Lottery Fund (AFW/1/010472202)			
Awards For All Asset Fund		(520)	(520)
Dyfed-Powys PCC	530,009	(538,055)	(8,046)
WG Additional 2015/16 Asset Fund	(1)	(1,680)	(1,681)
WG Cardiff Office Asset Fund	-	(6,400)	(6,400)
Norfolk PCC Asset Fund	-	(819)	(819)
C Daws Asset Fund	-	(262)	(262)
Dyfed Powys PCC Asset Fund	(1)	(4,375)	(4,376)
South Wales PCC	297,551	(297,551)	-
Big Lottery Asset Fund (0010269961)			
Cardiff	-	(7,167)	(7,167)
WG DASG Fixed Assets	(1)	(12,220)	(12,221)
Cwmtawe Fund		(5,371)	(5,371)
Esmee Fairbairn	35,960	(35,960)	-
CF in Wales SWPCC	16,559	(16,559)	-
Big Lottery SURE for Mental Health			
(0010091514)	(1)	(442)	(443)
Core Services Fixed Assets	1	(579)	(578)
ABMU ICF Refurb Swansea Asset Fund	-	(35,523)	(35,523)
WG Capital 18/19 (Swansea)	-	(8,389)	(8,389)
National Lottery Community Fund (SURE)	309,407	(309,407)	-
MOJ South Wales	737,776	(670,243)	67,533
MOJ Dyfed Powys	158,470	(129,000)	29,470
Gwent PCC 2019 onwards	840,156	(743,468)	96,688
Gwent PCC 19/20			
Moondance Foundation	115,228	(168,405)	(53,177)
Moondance Foundation Asset Fund	-	(11,293)	(11,293)
WG Rothbury Asset Fund	-	(9,016)	(9,016)
Moondance Covid 19	162,411	(128,680)	33,731
Community Fund Counselling	31,200	(31,200)	-
Gwent PCC (Covid Tablets)	1,000	(1,000)	-
WCVA VSEF Small Grant	81,545	(81,545)	-
Seren Mor Consortium	13,384	(13,384)	-
WG Covid 19	44,417	(44,417)	-
Carmarthenshire County Council (WG			
Capital)	3,092	(3,092)	-
Gwent PCC Covid 19	44,320	(44,320)	-
Dyfed Powys PCC Covid 19	40,947	(40,947)	-
SWPCC Covid 19	71,280	(71,280)	-
WCVA Third Sector Resilience Fund for			
Wales	56,250	(2,435)	53,815
WG Capital Gazebo/ Swansea Door/			
Rothbury	44,329	(10,882)	33,447
SMT VAWDASV	54,951	(51,146)	3,805
Mid & West Wales VAWDASV	64,150	(64,150)	
Cardiff VAWDASV	75,012	(68,857)	6,155
Newport VAWDASV	75,958	(66,797)	9,161
WCVA Recovery Fund	99,731	(99,731)	
WG Cardiff Storm Damage Repair Fund	5,755	(5,755)	
Aberystwyth VAWDASV Court Room	42,311	(8,194)	34,117
Newport VAWDASCV Court Room	23,106	(7,657)	15,449
WG Colposcopes	49,998	(5,006)	44,992
WG Furniture Rothbury	41,426	(41,426)	
Restricted Propery Improvement Asset			
Fund	-	(41,649)	(41,649)
WG Colposcopes Asset Fund	-	(19,684)	(19,684)
Barclays 100 x 100 UK Covid 19			
Community Relief Fund	100,001	(51,513)	48,488

WG Waiting Lists 18/19	-	(25)	(25)
WG Capital 18/19 Swansea Asset Fund	-	(7,967)	(7,967)
Swansea VAWDASV	43,328	(43,328)	-
WCVA Volunteering Wales Grant Scheme	19,998	(19,998)	-
WG Capital - CSARC External Refurbishment	4,790	(4,790)	-
WG Capital CYP Counselling Room Access	9,414	(6,864)	2,550
Swansea - Western Bay CYP ISVA	40,089	(34,832)	5,257
MOJ Male Rape Support Fund 21/22	26,613	(16,885)	9,728
West Glamorgan Mental Health Grant	23,910	(7,724)	16,186
Merthyr Housing	65,513	(7,225)	58,288
WG Underspend 21/22	17,598	(160)	17,438
GAVO Sessional Counselling	4,001	(3,333)	668
WG Capital - RSARC Equipment	971	(971)	-
SWPCC & Merthyr SARC	151,351	(111,546)	39,805
SWPCC & Swansea SARC	222,715	(216,484)	6,231
PCC Vulnerability Training Fund	71,500	-	71,500
	5,823,990	(5,161,266)	662,724
TOTAL FUNDS	6,516,019	(5,544,984)	971,035

Transfers between funds

Transfers between funds arise where unrestricted funds have been used to fund shortfalls in restricted funds and to reallocate assets purchased out of restricted funds to the restricted Fixed Asset Fund. The free reserves are available to provide funds to cashflow projects funded on a retrospective basis and are available with the approval of the trustees to fund any expenditure on projects or expenses which fall within the organisations general aims and objectives. They are accumulated in accordance with the reserve policy as stated in the Trustees report.

Analysis of Designated Funds	GROUP **2022** **£**	GROUP 2021 **£**	CHARITY **2022** **£**	CHARITY 2021 **£**
Unamortised fixed assets	91,459	93,541	91,459	93,541
SARC Shortfall Fund	20,000	20,000	20,000	20,000
Cardiff Services Shortfall Fund	-	-	-	-
Overhead/Legal Costs Shortfall Fund	30,000	30,000	30,000	30,000
Gwent Services Shortfall Fund	-	-	-	-
SV Services Shortfall	56,234	56,234	56,234	56,234
Marketing Shortfall	-	15,750	-	15,750
Rothbury Refurbishment	80,000	55,000	80,000	55,000
Salary Uplift	45,000	80,000	45,000	80,000
Counselling Services Employment Cost	-	38,000	-	38,000
Staff Training	10,000	10,000	10,000	10,000
Covid-19 Response	30,000	50,000	30,000	50,000
Head of Therapeutic Services (Part Salary)	38,000	-	38,000	-
Comms Salary and Costs	45,000	-	45,000	-
Designated funds	445,693	448,525	445,693	448,525

Designated funds represent the amounts set aside to write down the remaining net book value of fixed assets held against unrestricted funds.

The SARC Shortfall Fund represents amounts put aside to cover any unforseen funding shortfall against SARC activities.

The Overheads/Legal Costs Shortfall Fund represents amounts put aside to cover any unforseen funding shortfall against general overheads and legal costs.

Gwent Services Shortfall Fund represents amounts put aside to cover any unforseen funding shortfall against services provided in the Gwent area.

Cardiff Services Shortfall Fund represents amounts put aside to cover known remedial building work at the Cardiff office, together with allocating some funds to cover the possibility of a wages funding shortfall due to the ending of a Lottery application.

Covid-19 Response Fund represents amounts set aside for unexpected costs resulting from the Covid19 outbreak and long term unknown financial effects.

Marketing Shortfall Fund represents the amount set aside to develop a marketing strategy.

Rothbury Refurbishment Fund represents amounts put aside to cover the cost of refurbishment of the Rothbury premises.

Counselling Services Employment Costs Fund represents an amount set aside to develop the management of Counselling services.

Salary Uplift Fund represents an amount set aside for salary uplifts due to a salary review across all roles in New Pathways.

Staff Training Fund represents an amount set aside to upskill the staff of New Pathways.

Head of Therapeutic Services (Part Salary) Fund represents an amount set aside for the strategic development of the Therapeutic services of New Pathways.

Comms Salary and Costs Fund represents an amount set aside to cover salary costs for a communications role.

Activities undertaken within each major restricted fund

The restricted funds of the charity have been applied during the year or are held for future expenditure in the following areas:

SARC Funds
The organisation operates a number of SARC's across Wales, these provide a local and responsive service in each area supported by the Police Services, the Welsh Assembly Government and the Home Office.

Counselling

This area of service provides a wide range of counselling in particular working with Local Health Boards.

Core Service Fund
This is funded by Welsh Assembly Government and Ministry of Justice to support the core funding of New Pathways by covering 75% salary costs for the manger, administration officer and supervisors. It also helps cover volunteer cost, audit fees and premises expenses. The Ministry of Justice also support the core funding of Mid Wales RSC.

Asset Funds
These represent assets purchased using specific restricted funding which are used for the general operation of the organisation.

WAG Refurbishment Funding

This is a capital grant for the improvement and upgrading of offices based in Newport and Merthyr Tydfil.

MOJ Male Rape Support Fund 21/22

Funding to provide specialist sexual violence counselling for men and boys in the Mid Wales and South Wales regions.

Survivors Trust
To set up and run a new charitable company to provide support service to women, men, children and young people who have been affected by rape, sexual abuse or trauma.

Big Lottery SURE for Mental Health (0010091514)
To provide SURE for Mental Health training across Wales.

Gwent PCC 2019 onwards
To provide victims support services throughout Gwent.

Dyfed Powys PCC
The provision of sexual abuse support services.

South Wales PCC
The provision of sexual abuse support services.

Big Lottery Cardiff

Refurbishment of premises in Cardiff and establishment of a centre of excellence where women, men, children and young people who are the victims of rape and sexual abuse have access to a range of specialist support services.

Moondance Covid 19

To provide essential counselling and Wellbeing Support Services needed during the Covid 19 pandemic.

BBC Children in Need
Provides counselling service for Children and Young People up to the age of 18 years across New pathways' offices.

WG Capital 18/19 (Merthyr)

This fund was to replace the roof, re-configure the office space and installation of a new panic alarm system at our Merthyr Tydfil office.

WG Capital 18/19 (Cardiff)
This fund was to upgrade the security at our Cardiff office.

WG Capital 18/19 (Swansea)
This fund was to purchase a property to house the Swansea Rape and Sexual Abuse Support Centre and for furnishings, fixtures and IT for the property.

Moondance Foundation
To provide specialst sexual abuse service to people in Wales.

Community Fund Counselling
To provide essential counselling sessions during the Covid-19 pandemic.

WG Capital Gazebo / Swansea Door / Rothbury
Refurbishment of Rothbury and adaptation of entry to the Swansea office.

SMT VAWDASV
To provide essential counselling sessions and training during the Covid-19 pandemic in the Cwm Taf region.

Mid & West Wales VAWDASV
To provide essential counselling sessions and training during the Covid-19 pandemic in the West Wales region.

Cardiff VAWDASV
To provide essential counselling sessions during the Covid-19 pandemic in the Cardiff region.

Newport VAWDASV
To provide essential counselling sessions and training during the Covid-19 pandemic in the Gwent region.

WCVA Recovery Fund

To enable us to continue to deliver services for women, men, children and young people affected by rape and sexual abuse in Wales.

Aberystwyth VAWDASV Court Room

To create a Remote Court Room Link in our premises in Newport to enable clients to give evidence from our premises during court hearings

WG Colposcopes
To purchase replacement medical equipment for use in the Swansea and Merthyr Tydfil SARC's.

WG Furniture Rothbury
To further develop the Rothbury premises, including an funding to create an outside space for training delivery.

Barclays 100 x 100 UK Covid 19 Community Relief Funding
Funding to support vulnerable people and the community impacted by Covid 19, and to alleviate the associated social and economic hardship caused by the crisis.

MOJ South Wales
To support the core funding of New Pathways in the South Wales Region.

MOJ Dyfed Powys
To support the core funding of New Pathways in the Dyfed Powys Region.

Swansea VAWDASV
Funding to provide specialist sexual violence counselling and reduce waiting lists in Swansea and Neath Port Talbot.

WCVA Volunteering Wales Grant Scheme 21/22
Funding to provide a volunteer coordinator for the volunteer counselling project; volunteering contributes a significant proportion of the sexual violence counselling that New Pathways provides.

WG Capital - SARC External Refurbishment
Funding to clean and renovate the exterior of the Carmarthenshire SARC.

WG Capital CYP Counselling Room Access
Funding to remodel internal room layout, establishing direct access to a CYP counselling room in the powys SARC.

Swansea - Western Bay CYP ISVA
Funding to provide a specialist ISVA for children and yong people in Swansea, Neath and Port Talbot.

West Glamorgan Mental Health Grant
Funding to provide specialist sexual violence counselling for adults and children in the West Glamorgan region.

Merthyr Housing
Funding to provide housing-related sexual violence therapeutic services in the Merthyr area.

WG Underspend 21/22
Funding contribution toward training of counselling supervisors, frontline focus event, wellbeing of staff, IT equipment renewal, and improved website functionality.

VAWDASV Additional Training Fund
Funding for specialist ISVA training and training for counselling staff.

PCC South Wales Additional Funding
Funding fo provide sexual abuse support sessions in the South Wales area.

GAVO Sessional Counselling
Funding to provide sexual abuse support sessions to people in Caerphilly and Blaenau Gwent.

WG Capital - RSARC Equipment
Funding to purchase essential equipment for the Risca SARC.

SWPCC & Merthyr SARC

To provide a local and responsive service in the South Wales area from our Merthyr SARC, supported by the PCC and local health boards.

SWPCC & Swansea SARC

To provide a local and responsive service in the South Wales area from our Swansea SARC, supported by the PCC and local health boards.

Lottery Community Fund Food for Mood
To support cookery classes to promote wellbeing for clients of New Pathways.

WCVA / Comic Relief
This fund was to develop and deliver accredited counselling courses in Mid-Wales and to employ a Regional Development Officer to forge new relationships with local agencies and enhance existing partnerships.

Community Foundation in Wales
This fund will cover the salary costs of a part time Trainer and provide a contribution to other project costs including course validation & set-up, resource materials, marketing, and travel & subsistence.

MOJ MSRF 2021-2022
This fund is to support the provision of activities to address the specific needs of male victims who have experienced rape or sexual abuse at any point in their life, including recent and non-recent child sexual abuse.

19 INCOMING RESOURCES OF WHOLLY OWNED SUBSIDIARY

	2022 £	2021 £
Voluntary Grant Income	145,304	111,662
Other income	-	-
Direct Charitable Expenditure	(136,952)	(103,905)
Net Incoming Resources	8,352	7,757
Reserves brought forward	39,455	31,698
Reserves carried forward	47,807	39,455

20 RECONCILIATION OF CHARITY FUNDS TO GROUP FUNDS

	2022 £	2021 £
Total funds of charity carried forward	3,420,265	2,881,054
Reserves of wholly owned subsidiary carried forward	47,807	39,455
Total Group Funds carried forward	3,468,072	2,920,509

21 RELATED PARTY DISCLOSURES

As stated in the Trustees' Report the Charity depends upon working together with partnership organisations in order to deliver its service. Some of these partnership organisations make contributions to support the Charity and they are all encouraged to appoint representatives to the Board of Trustees. At this time no organisations have chosen to appoint a representative to the Board of Trustees.

The husband of the Chief Executive is employed by the charity in the position of deputy Chief executive, he is paid a salary in accordance with the market rate for the position. The trustees have been fully informed in respect of the relationship.

Throughout the year Mid Wales rape Support Centre (charity number 1149321) continued to be part of the New Pathways organisation supplying the same charitable objectives and has the same Board of Trustees as New Pathways. As such the organisation is technically a subsidiary of New Pathways.

The following related party transactions took place during the year.

	2022 £	2021 £
Net expenditure/(income) paid/(received) by New Pathways on behalf of Mid Wales Rape Support Centre	136,795	91,419
Management charges due to New Pathways	-	-
Balance due from Mid Wales Rape Support Centre at the year end	285,491	148,696

22 ULTIMATE CONTROLLING PARTY

There is no individual controlling party, the organisation being under the control of the directors/trustees.

23 GIFTS IN KIND

Volunteer Time

The value of volunteer time is not quantified in terms of money but the time contributed by volunteers is an invaluable resource in terms of the outstanding contribution made by them.

	GROUP	GROUP	CHARITY	CHARITY
	2022	2021	**2022**	2021
The number of hours contributed by volunteers in the year was:	9,636	10,338	8,916	10,320

24 PENSION COMMITMENTS

The Group operates a defined contribution pension scheme.

During the year the following committments were paid:

	GROUP	GROUP	CHARITY	CHARITY
	2022	2021	**2022**	2021
	146,812	119,508	141,506	113,276

At the year end the following contributions were unpaid and included within creditors:

	GROUP	GROUP	CHARITY	CHARITY
	2022	2021	**2022**	2021
	-	-	-	-

NEW PATHWAYS FAMILY FRIENDLY THERAPEUTIC CENTRE OF EXCELLENCE

England & Wales - Charity number 1126120

Accounts



Report of the Trustees and Consolidated Financial Statements for the year end 31st March 2021

New Pathways Family Friendly Therapeutic Centre of Excellence

Registered Company Number: 06701013 Registered Charity Number: 1126120

The Trustees, who are also Directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year-end March 31st, 2021. The Trustees have adopted the provisions of the Statement of Recommendation Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005. The Annual Report includes the directors' report as required by company law.

Reference and Administrative Information

Charity Name: New Pathways Family Friendly Therapeutic Centre of Excellence
Charity registration number: 1126120
Company registration number: 06701013
Registered Office: Willow House, 57/58 Lower Thomas Street, Merthyr Tydfil CF48 0DA

Trustee Board

Alison Smith - Chairperson
Tanya Bollen – Treasurer
Anna Slatter (until December 2020)
Dave Pritchard (until December 2020)
Graeme Gibson
Lynne Schofield (until December 2020)
Ann Batley (from December 2020)
Vickram Tikkoo (from December 2020)
Amy Van-Baaren (from December 2020)

Executive Management Team

Mrs J Stamp Chief Executive
Mr M Wilkinson Deputy Chief Executive

Auditors – Baker Knoyle Chartered Accountants, Statutory Auditors, Chartered Accountants, Orbit Business Centre, CF48 1DL

Bankers - Barclays Bank PLC, High Street, Merthyr Tydfil, CF47 8DL

Solicitors – Geldards LLP, Dumfries House, Dumfries Place, Cardiff. CF10 3ZF

Subsidiary

New Pathways Family Friendly Therapeutic Centre of Excellence is the ultimate parent company of Mid Wales Rape Support Centre, a wholly owned subsidiary, which is registered in England and Wales. The registered charity number is 1149321 and company number 0820955. The results of which are included in the consolidated group results. The subsidiary undertakes the same charitable objective as the parent.

NOTE FROM THE TRUSTEES: The Trustees are also the Directors of the Mid Wales Rape and Sexual Abuse Support Centre, (registered charity number 1149321 and company number 08209555) a subsidiary of New Pathways Family Friendly Therapeutic Centre of Excellence.

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Welcome from our Chairperson

I am tremendously proud of the staff at New Pathways and the remarkable way in which they adapted to working during the pandemic.

Whilst our country was in lockdown, SARC services continued to operate, with our team working in full PPE, helping victims navigate the trauma of sexual assault. Meanwhile, with astonishing speed, the staff in our other services established remote and highly innovative ways of working. Training courses were delivered on-line, and clients were able to commence and continue with their counselling. Every person who needed to access our services was able to do so. It has been an astonishing achievement.

Before the pandemic, I was aware of how outstanding New Pathways is in terms of the impact of the work that it does. Of course, I was also aware of how amazing the team of people are who manage and work for the Charity. However, in the most difficult of circumstances, these extraordinary people absolutely exceeded my expectations. I am in awe of their dedication and professionalism. I sincerely thank them, and I feel extremely honoured to be associated with them.

Our Board of Trustees was strengthened this year with the recruitment of three highly talented individuals who have brought their skills and experience to help oversee the running of the organisation. They have already proved to be a great asset and have integrated seamlessly with our very able and hardworking existing Board members.

Finally, I would like to acknowledge our wonderful funders. We, at New Pathways, are completely determined to help the victims and survivors of sexual violence and we could not do this without the financial support we receive. I therefore offer my sincere thanks to every organisation that has given so generously during this exceptionally challenging time for us all.



Alison Smith

Chairperson, New Pathways

Our vision, values, and mission

Vision - New Pathways' Vision is 'A World Without Sexual Violence'.

Values - New Pathways' values include integrity, credibility, transparency, and professionalism which define the way we work.

Mission - Our charity's formal purposes as set out in the objects contained in the company's memorandum of association are to:

- relieve the trauma (whether psychological, emotional, or physical) of persons and their families who have been victims or otherwise suffered as a result of:
  - Rape, other sexual assault, or abuse; or
  - Physical assault or psychological or emotional abuse of any kind
- promote and participate in training, education, and research in relation to counselling and in the relation to the traumas set out opposite and their effect upon those affected.

Aims - Our charity's aims are therefore to

- Provide the best possible range and quality of support services for anyone who have experienced trauma or sexual violence, whether recently or in the past.
- Promote education and research into the effects of sexual abuse; and
- Raise awareness of sexual violence amongst all sectors of society.

Our aims fully reflect the purposes that the Charity was set up to further.

The strategies employed by the Charity to enable it to meet these aims include, but are not limited to, the following:

- providing a range of services which are reflective of relevant quality standards, and which seek to address the problems related to trauma resulting from sexual assault.
- working in partnership with other agencies/bodies to secure the widest range of services available that best match the needs of its client population.

What we did

New Pathways provides a range of specialist counselling and advocacy services for anyone who has been affected by rape or sexual abuse. Our clients come from every walk of life and are of all ages. Twenty-eight years of successfully delivering services, and training professionals and the public alike, means that we are widely regarded throughout the UK as a leading organisation in our field.

Our Centres – The Charity provides counselling and support services from its head office at Merthyr Tydfil, with premises at Risca, Newport, Swansea, Carmarthen, Newtown and Cardiff, effectively covering most of south, east, west and mid Wales. Services also extend into Aberystwyth - provided by our subsidiary company, Mid Wales Rape Support Centre. Additionally, we provide counselling and support sessions via Skype, Teams and Zoom, as well as by telephone as required. This was particularly relevant during 2020, when face to face services were suspended; please see the Covid-19 Response section, on page 9.

Having secured new premises in Newport, Rothbury House, in the previous financial year, this continues to be renovated, and will eventually accommodate our counselling, advocacy, and training services in the Gwent region. Despite significant delays caused by the restrictions imposed as a result of Covid-19, work has restarted on this magnificent building, and we are confident it will be a centre that clients, staff and partners alike will love. We recognise the therapeutic benefits of surroundings when dealing with trauma, and we want this centre to be the very best it can be, for our service users.

Counselling Services – our long-established counselling services continued to grow during this period, with a large amount of sessional counselling being offered, in addition to our regular project work. A system for utilising a large bank of sessional counsellors had been developed the previous year and many sessions were delivered online. During 2020-21, **2,103** people were referred to our counselling services, but the restrictions imposed to control the spread of Covid-19 meant that we were unable to work face to face in the usual manner, so the learning from the previous year was useful.

Additional funding was secured to increase the number of counselling sessions being offered, with **14,317** counselling sessions being delivered. By utilising both sessional and contracted counsellors, all working remotely, the waiting lists for counselling were halved. Whilst being a significant achievement, there remained **1,818** people on our waiting lists throughout the regions, at the end of March 2021. A new service, the Wellbeing Service, was developed to help to support people waiting for counselling, see below.

Wellbeing Service – We were already aware that more support was need for people who were waiting for our counselling services, but additionally it was recognised that we needed to assess people's risks and needs more regularly and ensure that clients were ready and prepared to go into therapy. As we moved into a remote-working model in March 2020, our team developed a new

service, The Wellbeing Service, which was implemented in September, offering clients tailor made approaches to support. We employed and trained a team of 12 Sexual Violence Support Workers (SVSWs) to offer a range of support options for clients. These include a brief support package, to ensure that clients are better prepared and ready for counselling, as well as a range of medium-term support packages. These support clients with a range of skills and strategies for trauma management and include practical inter-agency working, to help clients build stronger support systems for themselves.

This new service has helped to reduce our waiting lists for counselling significantly, which was one of the primary aims. SVSWs have seen significant changes in clinical scores for clients entering and exiting the service and counsellors have reported that clients who have accessed the Wellbeing Service prior to counselling have needed a reduced number of counselling sessions.

This service will be externally evaluated in the summer of 2021, and we anticipate that we will continue to 'fine tune' the project as we go along. **609** clients were supported through this service in 2020-21.

Outlook Project- We continue to have a counsellor in Parc Prison 3 days per week and take referrals from Probation services in all areas. We also support referrals from the National Probation Service in all our centres.

Sexual Assault Referral Centres (SARCS) - During 2020-21, the multi-agency works on the regionalisation agenda paused, with services continuing to run locally. A model for regionalisation had been agreed by all partners, and the plan had been to put this to the various Boards for sign off in December 2019. The process paused at this stage, and due to Covid-19 in March 2020, the discussions are not expected to proceed until mid-2021. New Pathways remain concerned that a regional model may negatively impact people using the service; victims of rape will have to travel out of area to access an acute forensic medical examination service, and with three centres merging into one main centre in Cardiff, there is potential for them to have to be triaged and wait for a service. We will continue to work with our partner organisations to ensure that the victim's voice is heard and that the best service possible is offered.

In the meantime, we continued to manage and run 6 of the 8 SARCs in Wales, with **1,175** people being referred for services during 2020-21.

LIBERATE: The anti human-trafficking project, LIBERATE, was last year supported by Comic Relief but was sadly brought to a close at the end of March 2020. New Pathways have, however, continued to carry out vital work supporting victims of Child Sexual Exploitation via our SARCs project. New Pathways are registered as First Responders for victims of trafficking, meaning we can refer people to the National Referral Mechanism. We have a dedicated Independent Sexual Violence Advocate (ISVA) on the SARC team, who previously worked on the LIBERATE Project and who is the single point of contact for the rest of team, to ensure the specialism and expertise is shared.

Training

As the devastation of Covid-19 unfolded during the first quarter of 2020, we feared that training would be almost impossible and that our training services would need to be put on hold. However,

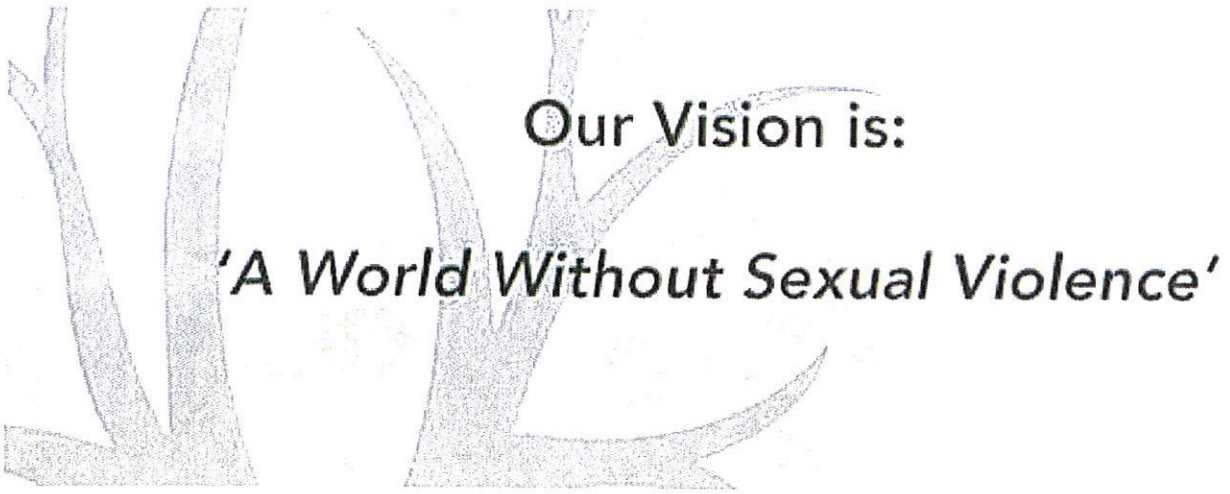
the team were able to move almost all of their courses online and the training department continued to expand, diversifying the type and range of courses and qualifications offered, adapting most to online delivery. Central to our work is ensuring that our staff and volunteers are trained to a high standard to be able to support clients with increasingly complex levels of trauma. During 2020-21, a full internal staff training schedule was implemented. This means that not only are all staff able to carry out their roles competently and safely, but also that their personal development and career progression is supported.

The range and number of external training courses delivered increased further still, many co-produced by people with lived experience. Where possible, we have also co-delivered training courses and workshops with clients or ex-clients too, and the response to these has been fantastic. This year also saw us deliver training courses for more partner organisations, and professionals from other sectors, than ever before. This aids our aim to raise awareness of sexual violence in general. During 2020 - 2021 we provided training to 3,816 people; this rises to 4,492 if viewings of our online training videos are included.

SURE for Mental Health

Funded by the Lottery, The SURE for Mental Health Project continued to provide fully funded mental health training for organisations and individuals throughout Wales, although the course content and delivery style were adapted in response to the move to remote working, due to Covid. SURE stands for *"Support, Understand, Respond & Empower"*, and this is at the heart of what the project is about in terms of raising awareness and improving the response to people in our communities who are affected by poor mental health. This year the project concentrated on developing workshops and short courses that could be delivered online or via video, and many were coproduced and co-facilitated by people with lived experience.

There were 3816 direct beneficiaries of the SURE for Mental Health Project in 2020-21. Additionally, an extra 3508 beneficiaries received resources, Tip of the Day emails and recordings of webinars. The direct beneficiaries accessed a variety of events, including 265 webinars, 69 'BIG SURE EVENT' workshops (over 3 events), and 31 community groups. There were also 19 counselling clients and 609 people received welfare calls.



Covid-19

As awareness of an impending crisis increased throughout February, we realised that we needed to plan for the likelihood of impact on our services due to a pandemic.

Our Initial Response

In early March, we revisited our business continuity plans and evaluated them against the emerging crisis. As could be expected, we revised our existing plans and, for the first time in our history, had to consider that our service provision may have to cease. However, we have a very creative team, who are innovative and determined, and a service plan was quickly developed, that would allow us to move the majority of our services from a face-to-face basis to a remote one.

In the event, when we were required by Government to move to 'working from home where possible', we had already equipped our teams with the equipment and I.T. security necessary to enable them to access our systems online at home, and to be able to continue their counselling and advocacy sessions via phone or video calls. We are very proud to say that we did not miss a single day of service provision, as our incredible staff team worked hard to ensure they were contacting their clients throughout.

We have other services, specifically the acute forensic medical examinations at our SARCs, that of course could not be done remotely. Again, we moved quickly to make sure there was no break in service and PPE was sourced and used, enabling the continuation of the full SARC service.

These were unchartered and uncertain times, and people all over the world were frightened or apprehensive. It is therefore important that we recognise the dedication and strength of our SARC team, who did not hesitate to agree to continue supporting victims of rape through the SARC processes. We owe our Crisis Workers and ISVAs an enormous debt of gratitude.

Client Contact.

Initially, as soon as we became aware that we would need to work remotely, we prioritised contacting people who were either in-service with us already or were on our waiting lists, and did a risks, needs and preferences assessment. This allowed us to gauge who could access remote sessions safely, who may have had additional safeguarding requirements, etc. From this, our team were able to identify people who would benefit from regular welfare or check-in calls and those who may struggle to access remote services.

We soon realised that the vast majority of clients, after some gentle encouragement, were willing and able to continue their counselling or advocacy sessions by phone or online video call. There was a small core of clients who could not access services in this way, for example those who had no privacy at home, and we realised we needed to increase our welfare contact with them.

Wellbeing Service

The increased need to keep in contact with people waiting for our services led to the development of a new project, the Wellbeing Service. Clients who were placed 'on hold', as they felt unable to continue their counselling work remotely, still needed a service. So, we recruited a team of advocates, Sexual Violence Support Workers, who were able to contact clients regularly by phone where safe to do so, to 'check-in'. This pilot project showed that there was a need for regular contact with clients on our waiting lists, so that they knew they hadn't been forgotten and so that their changing risks and needs could be considered regularly.

Feedback from this pilot identified potential for the specialist Support Workers to undertake some psychoeducational work with the clients, and tailored courses were developed. These have proved to be very useful for clients and have actually reduced some of the demand on the counselling project. Many additional resources were also developed and distributed.

We have had this new service externally reviewed and will continue to make changes as we move forward, in response to feedback, but it is important to note that this is just one example of the innovation and creative approach that has been so impactful during Covid-19.

Team Welfare

The physical, psychological, and emotional well-being of our team was extremely important during this time. Gone were the chats at the coffee machine before starting work in the mornings; gone were the shared sandwiches at lunch or the colleague reminding you to take a break. Instead, our colleagues were just faces on a screen, or voices on the telephone; clients were sharing their trauma with us as always, but now we were hearing it in our own homes.

It was clear we had to think differently about our work patterns and our approach. To support our staff, we offered flexible working to help colleagues cope with the additional challenges they faced, such are caring responsibilities. Home-working equipment was provided, including I.T. equipment, desks, chairs, etc., and home-working allowance was paid. Regular online team catch-ups were put in place, teams meeting for 15 minutes before starting work, just to check in with each other. A staff survey indicated that our staff felt supported and valued, and that they felt able to give good service to our clients as a result.

Staff Wellbeing Initiative

It was clear that whilst the dedication and sheer determination of our staff teams, along with their care for their clients, meant that our services continued throughout, we needed to do more to make sure our amazing team stayed well and felt supported. So, a Staff Wellbeing Group was set up, made up of representatives of every team in the organisation. Throughout the latter half of the year, they met regularly and came up with a range of initiatives to reduce isolation for our team members, and importantly to allow time for social interaction and fun times.

The group came up with a whole range of initiatives from an online book club to duvet days; from online yoga to team quizzes; from flexible working to online lunch club. We will continue to run the Wellbeing Group throughout 2021-22 and beyond and will further develop the initiatives, as we recognise the importance of supporting our staff, and also the importance of 'team'.

A World Without Sexual Violence

Impact Report 2020-2021

Service Delivery

8551 clients supported

1914 SARC clients supported

609 Wellbeing clients supported

2212 counselling clients supported

38% decrease in clients on waiting lists

3816 direct SURE project beneficiaries and **3508** people receiving resources



Staff and Volunteers

80 active volunteers

We recruited 21 new staff and 6 new crisis workers



Finances

25 funders (some funding more than one project)

20 repeat funders, 5 new funders

12.5% increase in funding



Training

4492 people trained via online learning

99% of course attendees rated the courses **very good or excellent**

300 courses delivered

Launched our Counselling College with 2 counselling qualifications deilvered over 4 cohorts



A World Without Sexual Violence

Client Feedback

My Journey - New Pathways

Is it true, they say the pen, is mightier,
than the sharpest sword,
through experience, it is,
on that I give you my word

Ive been hit, punched, beaten and kicked,
from this I recovered,
the wounds left scars,
but in time I was fixed

Words on the other hand,
both those written and those spoken,
have left me far worse off,
Almost to the point of broken.

These wounds inflicted,
Have at times left me reeling,
so many decades gone by,
I still hurt, that's the feeling

I don't want the hate, anger and malevolence,
For the first time ever
I don't wanna feel indifference

All I needed,
was a little help,
but no-one did or could,
because I kept it to myself.

Years later there came a time,
My deep dark demons burst into the light,
with this came the most horrible sign,
This on my own, I could not fight

Suddenly a helpless little boy again,
but how and where to reach out,
I just could not comprehend

New pathways I walked,
still dark and so scary,
but never alone,
My ISVA support was unwavering

To those of you,
who truly know what I'm saying,
don't wait for the hounds of hell to come baying,
Reach out for New Pathways,
They will support you, in understanding what I'm saying

Garry

What is an I.S.V.A.

Four small insignificant letters. Company? Govt Dept? Medical term? Computer?

Trust me, you're so wrong, and I say and mean this from the bottom of my heart, be glad, be thankful.

To those of us, who've been in need of their services, advice, support – without question, the term I.S.V.A means much more

The term itself, pretty self explanatory

Independant Sexual Violence Advocate

But these people are so much more than any term or definition you could tag them with, they do it all on top of dealing with their own problems, crisis, yet no matter how bad, they're there for you all the way

And when you reach a certain age of dealing with a crisis long since over, that rears its ugly head and wont go away till you take steps, ask for help and deal with it, then these are the people you need, and like me you would probably say "thank you" for joining me on the journey, no matter how rough it was.

And seeing it all the way with me

Thank you for your strength and unwavering belief, that we will get through it

Someone who comes into your life when your at you're worst and helps you through to become the best me you can be guiding, supporting us back to the life we can have

That's what those four small letters mean to me and people like me

I.S.V.A = Support Belief Strength

Garry

A World Without Sexual Violence

Staff Spotlight



Lynsey - Administrator

Why do you like working for New Pathways?

I like working for New Pathways because the management are down to earth and understanding. I love to talk to service users and see their progress throughout our involvement.
My colleagues are also always ready to lend a hand or offer advice, and genuinely care about others' wellbeing.

What are you most proud of achieving throughout the COVID pandemic?

I am proud of overcoming the steep learning curve that I was presented with whilst starting at New Pathways, especially whilst working from home. And I'm proud of getting out of the retail industry as this was a big aim for me.
I've also worked hard to improve my mental health, especially through lockdown and I continue to see the rewards from that work.



Grant - Volunteer Counsellor

Why do you like volunteering for New Pathways?

It is mainly about the clients. I don't believe you will find more diverse, complex or interesting clients than at New Pathways. Am I allowed to say that it feels fantastic when a client becomes unstuck or moves forward through the process? There are not many experiences like it.
This is hard, demanding work and there are times when things don't go right and you have to suck up all of the experiences in order to accept that we don't have magic wands. However, I am proud to be a small part of an organisation that has helped a great many people.

What are you most proud of achieving throughout the COVID pandemic?

A few clients have had transformative therapeutic experiences. No one slammed the phone down on me! And clients were pleased that we could offer a service through an extremely difficult time. It was odd for me, having done roughly 8 years of phone work, some of the other counsellors had never really got it. Then when COVID happened, everyone understood how beneficial it can be. It's different, but it can really help people. I really hope NP keeps a phone service going and it becomes a permanent part of the 'main event' of our services.
I'm pretty proud of continuing to counsel in an ever changing atmosphere. Sometimes you have to work with a full house and find a space away from the noise of pets and people; and I would say you need to concentrate even harder on the phone. It's been hard at times but myself and others have soldiered on. So I am proud of that. I'd like to think that NP has done a lot in COVID times to help those affected by trauma. I hope the work continues for the many affected by sexual violence.



Sam - Sexual Assault Services Co-ordinator

Why do you like working for New Pathways?

I've had the pleasure of working for New Pathways as an ISVA and more recently a Sexual Assault Services Co-ordinator for nearly 5 years and I can honestly say that I've loved every minute. Every day brings a variety of challenges due to the complexities of our clients, making every single minute so rewarding; knowing that I have done all that I can to make even the slightest difference to someone's life. I enjoy being part of an agency that works together as a team, providing continual support to all, with colleagues that are knowledgeable and dependable.

What are you most proud of achieving throughout the COVID pandemic?

My proudest achievement during COVID is becoming a Sexual Assault Services Co-ordinator, maintaining and enabling the SARC services to continue for clients during difficult times, when other businesses weren't able to.



Lil - Counsellor (Adults and Children) & Clinical Lead

Why do you like working for New Pathways?

I love working with our clients and seeing the journey they go on in their process of healing and taking back control. I feel honoured to be a part of such a process, to witness amazing light bulb moments, creations, developments and discoveries that come through these therapeutic processes. I also love being part of something bigger: our clients are always at the heart, but beyond that we are breaking taboos, and making a difference in the wider context of abuse and rape not being acceptable in society. Breaking shame and building understanding of what it is like to be survivor and to allow spaces for the collective voice to be heard.

What are you most proud of achieving throughout the COVID pandemic?

I am most proud of the work with clients, seeing them move into new phases of their lives and being so unbelievably proud and humbled. Two things I am most proud of: firstly, the service user group, which has continued to run online throughout the pandemic. Seeing clients create new innovations through coproduction. It's been amazing to be part of creative projects and seeing client voices being heard through projects such as the theatre group and resource projects. Secondly, being part of creating our Trauma Stabilisation workbook that provides strategies to clients through digital platforms. They can access a wealth of information, working with their counsellor, support worker, family or on their own. It was incredible to work with past clients to create this tool that has been used throughout the pandemic to support clients.



Helen - Trainer

Why do you like working for New Pathways?

I have been aware of the wonderful work done by New Pathways for many years and referred many past clients to the service for support and recovery. It is now amazing to be a part of that very service, to be able to provide support to those in need at a time when they need it most. New Pathways treats its staff like family and it is good to feel that you are supported, valued and respected as a part of that family.

What are you most proud of achieving throughout the COVID pandemic?

During the COVID pandemic, we all faced many challenges at a time when we were feeling vulnerable ourselves. As a person relatively new to training, I found the prospect of delivering training and support online rather daunting. However, I faced my fears and adapted and as a team we excelled ourselves. Reaching further than we had previously, making a real difference to how people felt. By dealing with this change and embracing it we supported and enhanced the wellbeing of many who attended the sessions. I am proud that I was able to adapt and that I was also able to be a source of support for my colleagues.



Christie - Crisis Worker

Why do you like working for New Pathways?

I'm able to provide support to those who are vulnerable coming through the doors. I provide the necessary support to enable the clients to proceed through a process which can be mentally challenging to them. I know leaving each call out I have given my all to each and every client to put them at ease during a tough time. You never know who's going to walk through the door and it's so important to be able to gauge how the client is feeling. It's a very rewarding job.

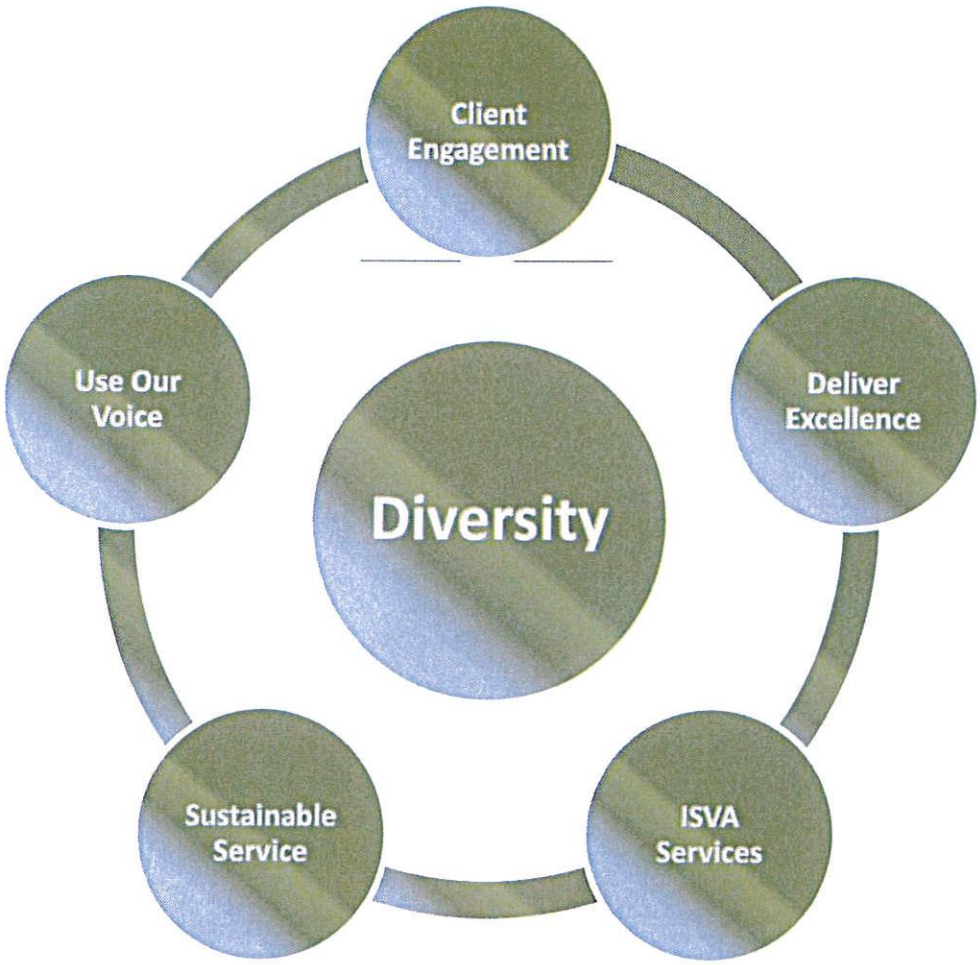
What are you most proud of achieving throughout the COVID pandemic?

I'm proud that as an organisation we have been able to continue providing support to our clients even through the toughest of lockdowns, when we were told to stay at home and have no personal interaction with others. Us crisis workers were front line, and I'm proud of how we adapted to working with full PPE and putting further measures in place to ensure the safety of our clients who walk through our doors. We were still able to make them feel at ease - even whilst wearing masks where no facial expressions are able to be seen, and ensure everyone was safe!

Plans and objectives for 2021-22

Delivering quality, accessible, sustainable, diverse services

As part of our business planning, we identified key priority areas and the coming year will see a focus on making headway with these initiatives: -



Diversity:

It is vital that our work is viewed in the wider context of societal change, not least the global conversation brought about by the #MeToo and the #BlackLivesMatter movements and the increasing number of cases of sexual violence and assault being brought to light in Wales, the UK and across the world. We are clear that we do not see diversity as another strand of our work upon which to focus, but rather as a thread that runs through everything we do. In 2021-22 we will be working on changes that impact our services, our planning, and our approach. We want to be accessible to more people from minoritised communities everywhere and we will be concentrating our efforts to make sure this is so.

Funding sustainable services

In order to achieve sustainable services and security of funding we will continue to diversify our activities and seek funding from a range of sources. We will further develop the organisation's training activity to generate increased income, helping to sustain our core activities.
We will establish a social enterprise, to help support our services in an increasingly challenging funding environment. In addition to the launch of the trauma informed, Level 5 Diploma in Counselling for Trauma last year, we will also be delivering a Level 4 Certificate in Trauma Counselling, which will mean that in future people will be able to train specifically to be a Counsellor in this field. We will use our learning from the enforced period of homeworking to further develop our online training, utilising various platforms and methods of remote delivery. In addition, over the coming two years we will increase our fundraising and work to widen our funder base to the commercial sector.

Delivering excellence

Providing a range of ways in which clients can more easily access our services has been a focus over the last few years and subsequently prioritised by the pandemic. Following the opening of our Cardiff and Swansea centres in the last few years, we look forward to bringing Rothbury House in Newport into operation as a key centre of our operation.

Following external evaluation, we will further develop our 'Wellbeing Service' to allow more clients to access immediate specialist support from Sexual Violence Support Workers, and to be referred into a much wider range of services, from psychoeducational groups to mental health community groups, from art therapy classes to telephone counselling. We will work to expand our outreach services further, with the aim of targeting those minoritized communities to whom we are not sufficiently accessible.

Next year, we will also be submitting applications for additional quality standards, to ensure that we are delivering excellent services, in line with our aims.

Securing ISVA Services

In light of the ongoing uncertainty around SARC services in Wales, the organisation is committed to continuing to have a fundamental role in the delivery of services and the support provided by ISVAs. Last year, we were awarded the Lime Culture ISVA Quality Standard. We were able to appoint additional ISVAs, who will maintain a high level of specialist training, and we developed Regional Coordinator roles. We also appointed ISVAs with additional knowledge in mental health, BAME, LGBTQIA and human trafficking, who are specialists within the general team, to act as single points of contact for all the ISVAs. To supplement this, next year we will also aim to establish a SARC Volunteer project to allow us to expand the support offered to victims of rape and serious sexual assault.

Using our voice

Recognised as the leading sexual violence support organisation in Wales and beyond, we have a responsibility to raise awareness of the prevalence and impact of sexual violence and assault amongst the public, the statutory and private sectors and specifically through working with the police, criminal justice system, local authorities and health boards and Government. Our voice will be used on behalf of our clients to bring about societal, structural, and legislative change where necessary. To do this we will further enhance relationships with the press, increase our use of social media, renew our website, and build on our annual sexual violence campaign.

Great client engagement:

We value the contribution made by our past and current clients who bring their voices and their experiences to influence and improve our services. We have already made co-production the norm and this year we will develop a Client Engagement Framework and Plan. We will continue to facilitate clients speaking at events, remotely if needed due to Covid restrictions. We will also concentrate on working with specific client groups: men, black and minority ethnic groups, older people and LGBTQIA+ to establish their needs and how these can be best met by targeting our services.

Governance, structure and management

Governing document

The Charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defamed by the Companies Act 2006.

Following initial establishment as an unincorporated association/registered charity in November 1993, a company limited by guarantee was formed and the operations of the Charity were transferred to it on 31 March 2011.

New Pathways Family Friendly Therapeutic Centre of Excellence (working title New Pathways) is governed by the rules contained in its Memorandum and Articles of Association. New Pathways complies with its governing documents and all relevant governance related legislation and meets the requirements of charity regulators and best governance practice.

Public benefit

The Trustees have a duty to report on how our organisation's charitable objective has been carried out for the public benefit and to follow the guidance from the Charity Commission on the provision of public benefit requirement under the Charities Act 2011.

The Trustees confirm they have had regard to the Charity Commission's guidance on public benefit and that they comply with S17 Charities Act 2011 in respect of having due regard to public benefit when considering, planning, and implementing the activities of the Charity.

The Charity does not levy a charge for the counselling and support services it provides to clients, although individual voluntary contributions are accepted.
As Trustees, we believe that the aims of our Charity are charitable, and our services provide specifically for the public benefit. Furthermore, in our view, no detriment or harm arises from our Charity carrying out its aims and we are not aware of any widespread views among others that such detriment or harm might arise. The work undertaken, and issues addressed during the year ended 31st March 2021 to achieve and fulfil the aims of the Charity, is detailed above.

Organisational Structure

Trustee Board

The Trustee Board are the charity's Trustees and the legal directors of the company.

The Trustee Board has the responsibility for the governance and strategic direction of New Pathways, ensuring the charity upholds its ethos and values and delivers its key objectives.
The Trustees are drawn from a variety of professional backgrounds and the range of their experience and knowledge contributes significantly to the work and aims of the Charity. Members of the Board of Trustees serve a three-year term, after which they are eligible for re-election for a further three-year term.

Trustees are aware of their obligations as Trustees having all attended training on the Role of Trustees and on Governance.

Executive Management Team

Operational management of the organisation is delegated by the Trustees to the Chief Executive, who is accountable to the Trustee Board for its stewardship of the Charity. The Chief Executive is responsible for ensuring that the Charity delivers all services it provides to a high standard, that key performance indicators are being met and that the organisation is run effectively.

Trustees are kept fully informed of service developments and the financial position by means of the standing Chief Executive and Finance reports provided at Trustee meetings. Matters pertaining to the governance of the Charity are addressed in regular Board meetings and all decisions documented. The day-to-day responsibility for the Charity's provision of service is shared between the Chief Executive and Deputy Chief Executive. They retain overall responsibility for staff management, with a team of Senior Managers who report directly to them.

Key Management Remuneration

New Pathways set up a remuneration committee in 2014 to consider and report upon the framework and /or policy for remuneration, terms of employment and any changes, including service of contract, remuneration, policy and scope for pension arrangements, basis of bonus and bonus awards; incentive and benefit plans which may not be available to all employees and the targets for any performance related schemes.

Senior Management Team

Senior Managers are responsible for managing the various services that we provide and associated central functions. These Senior Managers cover Business Development, Sexual Assault Services, Counselling, Training and Research, Corporate Services and Finance.

Leadership Team

Additional management support is provided by our Leadership team, which includes Operational Managers, Safeguarding and Clinical Leads, Coordinators, Communications Lead, and a team of Counselling Supervisors who supervise the safe and ethical practice of the paid and Volunteer Counsellors.

Related Parties

It is important to good governance that trustees identify all related party transactions. There is a requirement on our Board of Trustees and senior management to disclose any related party transactions or conflicts of interest at regular board meetings and we confirm that there have been none recorded in this period. In 2020-21, trustees were not remunerated for their service to the Charity and claimed no expenses. No other benefits were identified. Trustees did not enter into any transactions with persons or entities that are closely connected to the charity or its trustees or senior management.

Partner Organisations

The Charity has long-standing links with voluntary and statutory bodies, including the Welsh Government, Home Office, Ministry of Justice, and the offices of Police & Crime Commissioners and National SARC groups. These are supplemented by links with the Centre of Expertise on Childhood Sexual Abuse; Universities across Wales; a growing number of Training Colleges across Wales; the Survivor's Trust, Welsh Women's Aid, Safer Wales, Hafan Cymru and BAWSO. We continue to enjoy good working relationships with PCC offices in Gwent, Dyfed Powys and South Wales and we are extremely grateful to them for their support.

As always, we continued to have a wide range of partners, both in the Third and Public sectors and we sit on many multi-agency, multi-sector boards and groups. We remain part of a formal regional consortium, partnering with Hafan Cymru, BAWSO, Swansea Women's Aid and Thrive Domestic Abuse. We also form informal partnership arrangements to collaborate on funding bids and projects.

We also have strong working links, with other organisations via multi-agency meetings and training sessions. We are members of many groups, including the various regional Violence against Women, Domestic Abuse and Sexual Violence Partnership Boards. During this period, we also sat on the multi-sector SARC Regionalisation Executive Board, and various sub-groups to this. We continue to contribute to numerous police groups in three police areas and various other Ministry of Justice, local and national Government consultation forums.

Health & Safety

We operate health and safety procedures that are 'fit for purpose' which keep our staff and clients safe. All our premises have Designated Site Managers responsible for Health and Safety in their buildings. The introduction of an online Health and Safety system has supported the effective management of Health and Safety, along with the appointment of a Corporate Services Manager to our senior management team, within whose remit this sits.

General Data Protection Regulation (GDPR)

In 2018-19, we put in place appropriate Information Governance to ensure we comply with the General Data Protection Regulation (GDPR), which were effective from 25 May 2018. We reviewed every aspect of how we handle information relating to our beneficiaries, supporters, and staff, to ensure we are always clear and open about how we handle personal data and are taking necessary measures to keep it safe and secure.

Principal Risks and Uncertainties

The Trustees are responsible for ensuring the charity maintains a comprehensive risk management strategy and that appropriate actions are taken to manage and mitigate risks. A formal risk management register was introduced to manage risk across the charity which is prepared by the Chief Executive and overseen by the Trustees. Senior Managers review this on a regular basis.

Procedures are in place to eliminate any major risks to which the Charity may be exposed relating to the health and safety of staff, volunteers, clients and visitors to our centres, lone worker safety and client vulnerability. National Guidelines for the safety of SARC clients are also followed.
An indemnity insurance policy covers the Charity and its counsellors from professional risks.

Protocols ensuring safe authorisation of all financial transactions are in place. Our high number of funders and the wide differences in their individual funding periods requires careful monitoring and this is the subject of regular reports to Trustees. Any significant risks are reported to the Trustees by the Chief Executive.

Employees

We believe passionately in supporting our staff to develop and to support their aims in whatever way we can. To this end, we are committed to ensuring that there is open access to employment opportunities, training, rewards, and we strive to provide equality of opportunity for all employees. During the challenges of the Covid-19 situation, as we moved into the 2020-21 financial year, we tried harder than ever to ensure that our staff teams are not only physically safe, but emotionally supported too.

We continue to be fully committed to ensuring that all client-facing staff have regular professional clinical supervision, both for their own well-being and to ensure safe and ethical practice. We also provide access to an Employee Assistance Programme for all staff, through our contract with Peninsula, which ensures that they can access professional support if required, confidentially, either via telephone or face-to-face. The professional support provided by Peninsula in respect of all HR matters has been invaluable to the Charity over the year.

Our Board, Chief Officers and management team are committed to providing an environment where good team relations can grow and flourish, and we are often told that New Pathways is like a big family. Whilst retaining this 'family feel' is a challenge as we continue to grow and diversify, we are nonetheless committed to working this way, and ensuring that our open-door approach means that anyone in the entire teams feels they can approach anyone or be approached by them and will find support.

Financial review

The charity continues to operate within an environment of limited resources and insecurities over funding. However, the Charity, with the aid of sound financial management and the support of its staff, Trustees and volunteers generated a very positive financial outcome for the period with a net increase in funds of £431,824 (2020: £719,236).
The material surplus this year as in previous years reflects deferred funding received for expenditure that extends beyond the existing financial year.

We aim to generate a continuing surplus, to meet our financial obligations now and in the future. To this end we continue to take a proactive approach to sourcing funds that support our primary core purposes and this is reflected in our healthy year-end financial position at the year end.

Income

New Pathways has continued to benefit from the support of many statutory and charitable bodies. Details of the amounts received are shown in Note 14 to the Financial Statements, Total Incoming Resources; funders are listed in our 'thank you' list on page 25.

Income in the year of £3,112,269 has increased by £434,852 in comparison to 2020 through increases in funding for core activities plus an increase of £78,458 in trading activities which is an income area we are focussing on for future expansion. Our grant income continues to benefit from our long-standing relationship with The National Lottery Community Fund (formerly Big Lottery) that has seen a commitment from the Fund to 2022, plus ongoing support from the Welsh Government and Crime Commissioners in Wales.

Reserves

During the last twelve months, the Trustees have adopted a more formalised policy for Reserves. The policy restates the existing approach of holding a level of reserves that they consider suitable to allow the Charity to meet its day-to-day requirements in order to ensure counselling and advocacy services for its users can be continued without interruption should any funding difficulties (or delays) be experienced. The Trustees have considered the sum of the risks outlined and believe that it is appropriate to maintain free reserves at a level that would support our operations for a six-month period. The 2020-21 targeted reserves were £535,879 (2020: £979,090). The actual free reserves were £532,714. (2020: £365,352). This increase represents the agreed policy of increasing the actual free reserves to the target level over a 5 year period.

The result for the year to 31st March 2021 saw a group net surplus of £439,581 (2020: £712,794). Free reserves of the group totalled £550,440 (2020: £331,968).

The result for the group for the year is comprised of the net movement in restricted and unrestricted funds. As can be seen on the SoFA, the level of restricted fund reserves at the year end was £1,972,648 (2020: £1,710,630).

The charity on its own generated a surplus of £431,824 (2020: £719,236) and its subsidiary generated a small surplus of £7,757 (2020: Deficit £6,442).

The balance sheet for the group and the charity is strong with there being net assets available of £2,920,509 (2020: £2,480,928) and £2,881,054 (2020: £2,449,230) respectively. The strength of the balance sheet is largely underpinned by large cash balances available (to the group) of £1,303,844 (2020: £990,675), together with substantial capital assets (to the group) of £1,893,359 (2020: £1,743,876).

The subsidiary Mid Wales Rape Support Centre has generated a small surplus of £7,757 (2020: Deficit £6,442). The main funder of the subsidiary is the Ministry of Justice. The Mid-Wales Rape Support Centre is continually grateful for this on-going support.

Designated funds

The charity has total designated funds of £448,525 (2020 £438,326). Details of these funds are included in Note18 to the financial Statements. The following additional designated funds have been identified during the year: -

SV Services Shortfall (£56,234), to cover salary costs within the Wellbeing Service.
Marketing Shortfall (£15,750) , to cover development and marketing of New Pathways' services
Rothbury Refurbishment (£55,000), to cover development of the Rothbury Premises.
Salary Uplift (80,000), to cover a salary uplift for all staff, as a result of a salary review.
Counselling Services Employment Costs (£38,000), to cover a currently unfunded Head of Therapeutic Services position.
Staff Training (£10,000), to invest in training needs across all staff.
Covid-19 Response (£50,000) to cover unexpected costs and long-term financial implications from the COVID-19 outbreak.

Financial Outlook

The Trustee Board has agreed the business and financial strategies and plans proposed by the Senior Leadership Team. An Annual Budget is produced and reviewed on a quarterly basis.

The Charity plans to continue its core activities outlined above in the forthcoming years, subject to satisfactory funding arrangements. We do, however, recognise the continuing challenges presented by reduced public sector investment in the voluntary sector, the overall economic position and the significant and increasing demand for our services.

The impact of COVID-19 has had a material impact on both the demand for our services and the form of delivery over the last financial year. We have been successful over the past 12 months in securing additional short term funding but the risk remains that this will impact on the availability of funding in the medium term.

Plans continue to be developed for a number of new initiatives including the establishment of a social enterprise, initially to deliver our training programme and to sell our children's book "Helping the Hare who Hurts". The social enterprise is planned to start trading in 2021/22 and will contribute to the increased trading income projected for that year.

These factors combine to put New Pathways in a strong position to continue and expand our work, with the continuing, vital support of our funders.

Statement of responsibilities of Trustees

The Trustees are responsible for preparing the Trustees' Annual Report and the Trustees (who are also the directors of New Pathways Family Friendly Therapeutic Centre of Excellence for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charity SORP.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

The auditors, Baker Knoyle Chartered Accountants, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the Trustees, incorporating a strategic report, approved by order of the board of Trustees, as the company directors on 23rd November 2021 and signed on the board's behalf by:

Alison Smith
Chair of Board of Trustees



Regardless of the size of our organisation, we aim to keep New Pathways as one big family who all pull together to make a positive difference to people affected by rape and sexual abuse. Teamwork is the thing that makes this possible, and once again this year, we would like to thank each and every person in our team, including: -

- the amazing, talented people who have worked with us, sharing our passion and commitment to support people through the most difficult time in their lives.

- everyone who has volunteered their valuable time and skills to help the organisation go from strength to strength and help so many people each year.

- our funders, who have shared our vision and supported us financially, and without whom New Pathways could not continue to provide our vital, specialist services.
(For list of funders and supporters see page 20).

- our partners in other organisations and other sectors, who stand side by side with us to support our communities.

But above all else, thank you to those who have bravely come forward and sought help from New Pathways.

NEVER SUFFER IN SILENCE

NEW PATHWAYS

We are fortunate to have many funders, supporters, and partners. These are just a few:



REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEW PATHWAYS FAMILY FRIENDLY THERAPEUTIC CENTRE OF EXCELLENCE (REGISTERED NUMBER: 06701013)

Opinion

We have audited the financial statements of New Pathways Family Friendly Therapeutic Centre of excellence (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience through discussion with the Officers and other management (as required by auditing standards).
- We had regard to laws and regulations in areas that directly affect the financial statements including financial reporting (including related trade union legislation) and taxation legislation. We considered that extent of compliance with those laws and regulations as part of our procedures on the related financial statement items.
- With the exception of any known or possible non-compliance, and as required by auditing standards, our work in respect of these was limited to enquiry of the Officers.
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.
- We addressed the risk of fraud through management override of controls, by testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Huw Baker FCA (Senior Statutory Auditor)
for and on behalf of Baker Knoyle Accountancy Limited
Chartered Accountants & Statutory Auditors
Orbit Business Centre
Merthyr Tydfil
CF48 1DL

Date: 23rd November 2021

New Pathways Family Friendly Therapeutic Centre of Excellence

Consolidated Statement of Financial Activities (incorporating an Income and Expenditure Account)

for the year ended 31st March 2021	Notes	Unrestricted Funds £	Restricted Funds £	Totals 2021 £	Totals 2020 £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	4,030	870,912	874,942	432,272
Other trading activities	3	178,814	32,384	211,198	132,740
Charitable activities	4				
SARC Operation		163,024	835,875	998,899	649,164
Counselling		22,751	885,466	908,217	1,363,951
Anti Human Trafficking		-	41,304	41,304	54,504
Childrens Therapy		-	92,375	92,375	80,572
Wellbeing Support Services		-	96,376	96,376	-
Other income	4	-	-	-	9,873
Investment income		620	-	620	2,804
Total		**369,239**	**2,854,692**	**3,223,931**	**2,725,880**
EXPENDITURE ON					
Raising Funds	5	9,369	7,730	17,099	16,968
Charitable Activities	6				
SARC Operation		120,989	967,790	1,088,779	921,947
Counselling		55,771	1,271,909	1,327,680	881,515
Childrens Therapy		179	109,027	109,206	80,294
Anti Human Trafficking		-	41,304	41,304	57,457
Wellbeing Support Service		-	96,377	96,377	-
Rape Support and Counselling		-	103,905	103,905	54,905
Total		**186,308**	**2,598,042**	**2,784,350**	**2,013,086**
NET INCOME		182,931	256,650	439,581	712,794
Transfers between funds	17	(5,368)	5,368	-	-
Net movement in funds		**177,563**	**262,018**	**439,581**	**712,794**
RECONCILIATION OF FUNDS					
Total funds brought forward		770,298	1,710,630	2,480,928	1,768,134
TOTAL FUNDS CARRIED FORWARD		**£ 947,861**	**£ 1,972,648**	**£ 2,920,509**	**£ 2,480,928**

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

New Pathways Family Friendly Therapeutic Centre of Excellence

Charity Statement of Financial Activities (Incorporating an Income and Expenditure Account)

for the year ended 31st March 2021

	Notes	Unrestricted Funds	Restricted Funds	Totals 2021	Totals 2020
INCOME AND ENDOWMENTS FROM		£	£	£	£
Donations and legacies	2	4,030	759,250	763,280	383,809
Other trading activities	3	178,814	32,384	211,198	132,740
Charitable activities	4				
SARC Operation		163,024	835,875	998,899	649,164
Counselling		22,751	885,466	908,217	1,363,951
Childrens Therapy		-	92,375	92,375	80,572
Anti Human Trafficking		-	41,304	41,304	54,504
Wellbeing Support Service		-	96,376	96,376	-
Investment income	4	620	-	620	2,804
Other incoming resources	4	-	-	-	9,873
Total		**369,239**	**2,743,030**	**3,112,269**	**2,677,417**
EXPENDITURE ON					
Raising funds	5	9,369	7,730	17,099	16,968
Charitable Activities	6				
SARC Operation		120,989	967,790	1,088,779	921,947
Counselling		55,771	1,271,909	1,327,680	881,515
Childrens Therapy		179	109,027	109,206	80,294
Anti Human Trafficking		-	41,304	41,304	57,457
Wellbeing Support Service		-	96,377	96,377	-
Total		**186,308**	**2,494,137**	**2,680,445**	**1,958,181**
NET INCOME		182,931	248,893	431,824	719,236
Transfer between funds	17	(5,368)	5,368	-	-
Net movement in funds		**177,563**	**254,261**	**431,824**	**719,236**
RECONCILIATION OF FUNDS					
Total funds brought forward		803,678	1,645,552	2,449,230	1,729,994
TOTAL FUNDS CARRIED FORWARD		**£ 981,241**	**£ 1,899,813**	**£ 2,881,054**	**£ 2,449,230**

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

Company registerd No. 06701013
Charity Registered No. 1126120

New Pathways Family Friendly Therapeutic Centre of Excellence

Consolidated and Charity Balance Sheet as at 31st March 2021

	Notes	Group 2021 £	Group 2020 £	Charity 2021 £	Charity 2020 £
FIXED ASSETS					
Tangible assets	12	1,893,359	1,743,876	1,893,359	1,743,876
CURRENT ASSETS					
Debtors	13	728,754	492,252	867,026	546,504
Cash at bank & in hand		1,303,844	990,675	1,091,513	870,080
		2,032,598	1,482,927	1,958,539	1,416,584
CREDITORS					
Amounts falling due within one year	14	(1,005,448)	(745,875)	(970,844)	(711,230)
NET CURRENT ASSETS		**1,027,150**	**737,052**	**987,695**	**705,354**
TOTAL ASSETS LESS CURRENT LIABILITIES		2,920,509	2,480,928	2,881,054	2,449,230
NET ASSETS		**£ 2,920,509**	**£ 2,480,928**	**£ 2,881,054**	**£ 2,449,230**
FUNDS	17				
Unrestricted funds		947,861	770,298	981,239	803,678
Restricted funds		1,972,648	1,710,630	1,899,815	1,645,552
TOTAL FUNDS		**£ 2,920,509**	**£ 2,480,928**	**£ 2,881,054**	**£ 2,449,230**

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company. The notes on pages 16 to 31 form part of these accounts.

Approved for and on behalf of the board of trustees

Dated: 23/11/2021

Company registerd No. 06701013
Charity Registered No. 1126120

New Pathways Family Friendly Therapeutic Centre of Excellence

Statement of Cash Flows and Consolidated Statement of Cash Flows for the year ending 31 March 2021

	Notes	Group 2021 £	Group 2020 £	Charity 2021 £	Charity 2020 £
Cash flows from operating activities:					
Cash generated from operations	1	565,787	£251,645	474,051	£262,148
Net cash provided by (used in) operating activities		565,787	£251,645	474,051	£262,148
Cash flows from investing activities:					
Purchase of tangible fixed assets		(253,238)	(660,417)	(253,238)	(660,417)
Interest received		620	2,804	620	2,804
Net cash provided by (used in) investing activities		(252,618)	(657,613)	(252,618)	(657,613)
Change in cash and cash equivalents in the reporting period		313,169	(405,968)	221,433	(395,465)
Cash and cash equivalents at the beginning of the reporting period		990,675	1,396,643	870,080	1,265,545
Cash and cash equivalents at the end of the reporting period		1,303,844	990,675	1,091,513	870,080

Company registerd No. 06701013
Charity Registered No. 1126120

New Pathways Family Friendly Therapeutic Centre of Excellence

Notes to the Cash Flow and Consolidated Statement of Cash Flows

for the year ending 31 March 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Group 2021 £	Group 2020 £	Charity 2021 £	Charity 2020 £
Net income for the reporting period (as per the statement of financial activities)	439,581	712,794	431,824	719,236
Adjustments for:				
Depreciation charges	103,755	82,856	103,755	82,856
Interest received	(620)	(2,804)	(620)	(2,804)
Decrease / (increase) in debtors	(236,502)	(18,554)	(320,522)	12,421
(Decrease) / increase in creditors	259,573	(522,647)	259,614	(549,561)
Net cash provided by (used in) operating activities	565,787	£251,645	474,051	262,148

2 ANALYSIS OF CHANGES IN NET DEBT

Group & Charity 2021	**At 01/04/20**	**Cash flow**	**At 31/03/21**
Net cash			
Cash at bank and in hand	870,080	221,433	1,091,513
Debt			
Debts falling due within 1 year	-	(18,750)	(18,750)
Total	870,080	202,683	1,072,763

New Pathways Family Friendly Therapeutic Centre of Excellence

Notes to the Consolidated Accounts for the year ended 31st March 2021

1 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)', Financial Reporting Standard 102 ' The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Group financial statements

The financial statements consolidate the results of the charity and its subsidiary Mid Wales Rape Support Centre on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the Trust has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied:

Voluntary Income

Voluntary income is income received by way of grants, gifts or donation. These are included in full on receipt unless it is subject to a condition when it is treated as deferred income.

Deferred Income

Income or grants received in advance are held as deferred income and carried forward to future accounting periods to be released when the defined purpose of the work or project have been completed, approved or certified.

Gifts in Kind

Gifts in kind are included in the income and expenditure account where they are applied in carrying out charitable activities, where the company would otherwise have to purchase the donated facility and the benefit is both quantifiable and material. The quantifiable benefit is shown as both incoming and expended resources within the appropriate funds. Where the gift is an asset it is treated as income and taken to stock or fixed assets as appropriate.

The value of services provided by volunteers is not quantified.

Investment Income

Investment income is included when receivable.

Trading Income

Trading Income is recognised when earned.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to partlicular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes any VAT which cannot be fully recovered.

Costs of Raising Funds

Costs of generating funds include the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable Expenditure

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes the costs that can be attributed directly to those activities and those costs of an indirect nature necessary to support them.

Governance Costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees, costs relating to the strategic management of the charity, management of assets and organisational administration.

All Expenditure

All expenditure is allocated between the categories of the SoFA on a basis designed to reflest the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned between categories on a basis that fairly reflects their usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold Property	- 2% on cost
Improvements to property	- 10% on cost
Plant and Machinery	- 20% on cost

Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company makes pension contributions into employees personal pension schemes. Contributions payable are charged to the Statement of Finanicial Activities in the period to which they relate.

Tangible Assets

Tangible fixed assets are included in the balance sheet at historic cost less accumulated depreciation. Grant receipts which fund fixed asset acquisitions are taken to restricted funds and the appropriate depreciation charge is made against those funds over the expected useful life of the asset.

Leased Assets

Fixed assets aquired under finance leases are included in the balance sheet at historic cost less accumulated depreciation. The present value of future rentals is shown as a liability. Interest payable in each period is charged as an expended resource in proportion to the amount outstanding under the lease. Operating lease rentals are charged as expended resources as incurred.

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainies exist.

2 DONATIONS AND LEGACIES

	GROUP 2021	GROUP 2020	CHARITY 2021	CHARITY 2020
	£	£	£	£
Donations	104,254	109,982	104,024	109,982
Grants	770,688	322,290	659,256	273,827
	874,942	432,272	763,280	383,809
Grants received, included in the above, are as follows:				
Welsh Assembly Government	174,320	73,000	174,320	73,000
Ministry of Justice	548,898	239,327	484,936	200,827
WCVA Comic Relief	37,471	-	-	-
BBC Children in Need	9,999	9,963	-	-
	770,688	322,290	659,256	273,827

Group results
Income from donations and legacies was £874,942 (2020: £432,272) of which £4,030 was unrestricted (2020: £109,982) and £870,912 was restricted (2020: £322,290).

Charity results
Income from donations and legacies was £763,280 (2020: £383,809) of which £4,030 was unrestricted (2020: £109,982) and £759,250 was restricted (2020: £273,827).

£659,256 (2020: £273,827) of government grants were received for the support of the core activities of the charity.

3 OTHER TRADING ACTIVITIES

	GROUP 2021	GROUP 2020	CHARITY 2021	CHARITY 2020
	£	£	£	£
Fundraising events	-	-	-	
Training Income	211,198	132,740	211,198	132,740
	211,198	132,740	211,198	132,740

Group results
Income from other trading activities was £211,198 (2020: £132,740) of which £178,814 (2020: £Nil) was attributable to unrestricted funds and £32,384 (2020: £132,740) was attributable to restricted funds.

Charity results
Income from other trading activities was £211,198 (2020: £132,740) of which £178,814 (2020: £Nil) was attributable to unrestricted funds and £32,384 (2020: £132,740) was attributable to restricted funds.

4 INCOME FROM CHARITABLE ACTIVITIES

		GROUP 2021	GROUP 2020	CHARITY 2021	CHARITY 2020
	Activity	£	£	£	£
SARC Operation	SARC Operation	998,899	649,164	998,899	649,164
Counselling	Counselling	908,217	1,363,951	908,217	1,363,951
Anti Human Trafficking	Anti Human Trafficking	41,304	54,504	41,304	54,504
Childrens Therapy	Childrens Therapy	92,375	80,572	92,375	80,572
Welling Support Service	Welling Support Service	96,376	-	96,376	-
		2,137,171	2,148,191	2,137,171	2,148,191
Investment income		620	2,804	620	2,804
Other incoming resources		-	9,873	-	9,873
		2,137,791	2,160,868	2,137,791	2,160,868

Group results

Income from charitable activities was £2,137,171 (2020: £2,148,191) of which £1,951,396 (2020: £1,993,773) was attributable to restricted funds and £185,775 (2020: £154,418) was attributable to unrestricted funds.

Charity results

Income from charitable activities was £2,137,171 (2020:£2,148,191) of which £1,951,396 (2020: £1,993,773) was attributable to restricted funds and £185,755 (2020: £154,418) was attributable to unrestricted funds.
Other income and investment income was £620 (2020: £12,677). In 2021 £620 (2020: £8,935) was attributable to unrestricted funds, and £NIL was attributable to restricted funds (2020: £3,742)

5 RAISING FUNDS

Raising donations and legacies

	GROUP 2021	GROUP 2020	CHARITY 2021	CHARITY 2020
	£	£	£	£
Staff costs	17,099	16,968	17,099	16,968

Group results

£9,369 (2020: £NIL) of the above costs were attributable to unrestricted funds. £7,730 (2020: £16,968) of the above costs were attributable to restricted funds.

Charity results

£9,369 (2020: £NIL) of the above costs were attributable to unrestricted funds. £7,730 (2020: £16,968) of the above costs were attributable to restricted funds.

6 CHARITABLE ACTIVITIES COSTS

Group

	Direct costs	Support costs (See note 7)	Totals
	£	£	£
SARC Operation	1,038,048	50,731	1,088,779
Counselling	1,282,869	44,811	1,327,680
Childrens Therapy	109,206	-	109,206
Anti Human Trafficking	41,304	-	41,304
Wellbeing Support Service	96,377	-	96,377
Rape Support and Counselling	87,725	16,180	103,905
	2,655,529	111,722	2,767,251

Charity

	Direct costs	Support costs (See note 7)	Totals
	£	£	£
SARC Operation	1,038,048	50,731	1,088,779
Counselling	1,282,869	44,811	1,327,680
Anti Human Trafficking	41,304	-	41,304
Childrens Therapy	109,206	-	109,206
Wellbeing Support Service	96,377	-	96,377
	2,567,804	95,542	2,663,346

£2,486,407 (2020: £1,661,000) of the above costs were attributable to restricted funds. £176,939 (2020: £280,113) were attributable to unrestricted funds.

7 SUPPORT COSTS

Group	Management	Other	Human resources	Governance costs	Totals
	£	£	£	£	£
Rape Support and Counselling	9,773	3,819	-	2,588	16,180
SARC Operation	-	-	46,443	4,288	50,731
Counselling	-	-	37,710	7,101	44,811
	9,773	3,819	84,153	13,977	111,722

Charity	Management	Other	Human resources	Governance costs	Totals
	£	£	£	£	£
SARC Operation	-	-	46,443	4,288	50,731
Counselling	-	-	37,710	7,101	44,811
	-	-	84,153	11,389	95,542

Support costs have been apportioned on a Core wages activity basis and on a percentage allocation which is considered appropriate for the charitable activity undertaken.

8 NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):	**GROUP 2021**	GROUP 2020	**CHARITY 2021**	CHARITY 2020
	£	£	£	£
Auditors' remuneration	9,689	8,791	7,101	6,726
Depreciation - owned assets	103,755	82,856	103,755	82,856

Auditors' remuneration is analysed as follows:

Fees payable to the charity's auditors for the audit of the charity's financial statements	3,582	3,498	2,550	2,496
Fees payable to the charity's auditors in relation to other accountancy services provided to the charity	6,107	5,293	4,551	4,230
	9,689	8,791	7,101	6,726

9 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2021 nor for the year ended 31st March 2020.

10 STAFF COSTS AND THE COST OF KEY MANAGEMENT PERSONNEL

	GROUP 2021	GROUP 2020	**CHARITY 2021**	CHARITY 2020
	£	£	£	£
Wages and salaries	1,759,917	1,352,897	1,688,049	1,324,562
Other pension costs	119,508	90,462	113,276	87,968
	1,879,425	1,443,359	1,801,325	1,412,530

The average monthly number of employees during the year was as follows:

	GROUP 2021	GROUP 2020	**CHARITY 2021**	CHARITY 2020
SARCS	42	41	42	41
Counselling	16	20	16	20
Childrens Therapy	6	8	6	8
Human Trafficking	1	-	1	-
Administration and management	15	17	13	15
Training	5	-	4	-
Wellbeing Support Service	11	-	11	-
	96	86	93	84

Cont'd

Cont'd

The employee numbers shown above are the 'average monthly head count'.

The charity contributes to employees own personal pension scheme. The pension cost charge represents contributions paid by the company to the individual schemes.

Included with the group wages and salaries cost is £124,808 (2020: £91,724); (Charity 2021: £120,506 Charity 2020: £90,826) relating to Social Security Costs.

No employees received emoluments in excess of £60,000.

The key management personnel of the parent charity and group comprise the Chief Executive Officer and the Deputy Chief Executive Officer. The total employee benefits of the key personnel of the charity and group were £112,822 (2020: £112,650).

11 TOTAL INCOMING RESOURCES

	GROUP 2021 £	GROUP 2020 £	**CHARITY 2021 £**	CHARITY 2020 £
Welsh Government	384,245	443,950	384,245	443,950
Big Lottery SURE for Mental Health (0010091514)	190,678	161,951	190,678	161,951
Big Lottery Fund (0010269961) Cardiff	-	106,686	-	106,686
South Wales Police	100,000	100,000	100,000	100,000
Gwent Police	48,148	51,328	48,148	51,328
Gwent Police Crime Commissioner	343,719	182,357	343,719	182,357
Gwent PCC CSA	-	-	-	-
Dyfed Powys Police Crime Commissioner	232,745	136,570	232,745	136,570
South Wales PCC Evaluation Fund	16,559	30,874	16,559	30,874
CF in Wales SWPCC	294,991	154,727	294,991	154,727
Big Lottery Event	-	-	-	-
Children in Need	59,989	53,690	49,990	43,727
Esmee Fairbairn	35,960	54,504	35,960	54,504
Cwm Tawe	-	-	-	-
Prison Service	21,121	21,697	21,121	21,697
Local Health Boards	143,152	138,188	143,152	138,188
ICF Fund	-	-	-	-
Carmrthenshire County Council	44,823	3,742	44,823	3,742
Cardiff County Council	40,350	-	40,350	-
Newport County Council	73,456	-	73,456	-
Ceredigion County Council	42,311	-	42,311	-
Other Sources	1,135	7,923	1,135	7,923
Seren Mor Consotium	13,384	-	13,384	-
TEDS	-	75,000	-	75,000
GSK Impact Awards	-	30,000	-	30,000
Training Income	178,814	132,740	178,814	132,740
WCVA Volunteering in Wales Fund	-	20,000	-	20,000
Lloyds Bank Foundation	-	10,613	-	10,613
WCVA	191,873	-	154,401	-
Llwchwr	-	-	-	-
Moondance Foundation	80,000	562,226	80,000	562,226
Comic Relief	-	-	-	-
Comic Relief Crowdfunding Grant	-	-	-	-
Donations and Fundraising	4,260	4,983	4,031	4,983
Bank interest	620	2,804	620	2,804
Ministry of Justice	548,898	239,327	484,936	200,827
Safe Merthyr Tydfil	32,700	-	32,700	-
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000	-	100,000	-
Ministry of Justice Male Rape Support	-	-	-	-
Mid Wales Rape Support Centre	-	-	-	-
	3,223,931	2,725,880	3,112,269	2,677,417

12 GROUP TANGIBLE FIXED ASSETS

	Freehold property	Long leasehold	Improvements to property	Plant and Machinery etc.	Totals
	£	£	£	£	£
COST					
At 1 April 2020	1,230,796	335,000	490,135	675,422	2,731,353
Additions	-	-	208,246	44,992	253,238
Disposal	-	-	(81,449)	(135,056)	(216,505)
At 31 March 2021	1,230,796	335,000	616,932	585,358	2,768,086
DEPRECIATION					
At 1 April 2020	53,532	6,700	328,304	598,941	987,477
Charge for year	17,838	6,700	46,742	32,475	103,755
Eliminated on disposal	-	-	(81,449)	(135,056)	(216,505)
At 31 March 2021	71,370	13,400	293,597	496,360	874,727
NET BOOK VALUE					
At 31 March 2021	1,159,426	321,600	323,335	88,998	1,893,359
At 31 March 2020	1,177,264	328,300	161,831	76,481	1,743,876

CHARITY TANGIBLE FIXED ASSETS

	Freehold property	Long leasehold	Improvements to property	Plant and Machinery etc.	Totals
	£	£	£	£	£
COST					
At 1 April 2020	1,219,386	335,000	490,135	632,991	2,677,512
Additions	-	-	208,246	44,992	253,238
Disposal	-	-	(81,449)	(135,056)	(216,505)
At 31 March 2021	1,219,386	335,000	616,932	542,927	2,714,245
DEPRECIATION					
At 1 April 2020	42,122	6,700.00	328,304	556,510	933,636
Charge for year	17,838	6,700	46,742	32,475	103,755
Eliminated on disposal	-	-	(81,449)	(135,056)	(216,505)
At 31 March 2021	59,960	13,400	293,597	453,929	820,886
NET BOOK VALUE					
At 31 March 2021	1,159,426	321,600	323,335	88,998	1,893,359
At 31 March 2020	1,177,264	328,300	161,831	76,481	1,743,876

A charge over the property, Unit 3 Langdon House, Langdon Road, Swansea SA1 8QY, is held by The Welsh Ministers as a result of the funds provided for the purchase.

13 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	GROUP 2021	GROUP 2020	CHARITY 2021	CHARITY 2020
	£	£	£	£
Trade debtors	385,323	74,438	385,223	74,338
Amounts owed by group undertakings	-	-	148,696	57,277
Grants receivable	336,064	397,890	328,240	397,890
Prepayments	7,367	19,924	4,867	16,999
	728,754	492,252	867,026	546,504

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	GROUP 2021	GROUP 2020	CHARITY 2021	CHARITY 2020
	£	£	£	£
Other loans	18,750	-	18,750	-
Trade creditors	267,112	155,779	261,428	154,892
Social security and other taxes	-	26,120	-	26,075
Other creditors	21,317	9,467	21,317	9,467
Accrued expenses	34,783	33,683	30,030	31,290
Deferred income	663,486	520,826	639,319	489,506
	1,005,448	745,875	970,844	711,230

Deferred Income

	GROUP 2021	GROUP 2020	CHARITY 2021	CHARITY 2020
	£	£	£	£
Opening balance	520,826	1,063,127	489,506	1,061,465
Movement in period	142,660	(542,301)	149,813	(571,959)
Deferred income carried forward	663,486	520,826	639,319	489,506

Deferred income represents income received from contributing agencies where the contribution was restricted to a fixed time period project which extends beyond the current financial year. Income deferred on the basis that the contribution was to the project as a whole, the time period of the project was fully disclosed to the contributing agencies and that time period is certain.

The Deferred income carried forward is analysed as follows:

	GROUP 2021	GROUP 2020	CHARITY 2021	CHARITY 2020
	£	£	£	£
Big Lottery SURE for Mental Health (0010091514)	17,489	16,033	17,489	16,033
WCVA Recovery Fund	83,126		83,126	-
Esmee Fairbairn	-	11,960	-	11,960
CF in Wales SWPCC Grant	20,000	1,649	-	1,649
Social Care Wales (Phase 2)	-	10,958	-	10,958
Moondance Covid 19	82,411	-	82,411	-
Children In Need	4,167	6,054	-	4,392
Community Fund for Food	8,740	8,740	8,740	8,740
Big Lottery Fund (0010269961) Cardiff	-	-	-	-
Moondance Foundation	435,774	435,774	435,774	435,774
EAS (Unrestricted training income)	11,779	-	11,779	-
WCVA/Comic Relief	-	29,658	-	-
	663,486	520,826	639,319	489,506

LOANS

An analysis of the maturity of loans is given below:	GROUP 2021	GROUP 2020	CHARITY 2021	CHARITY 2020
	£	£	£	£
Amounts falling due within one year on demand:				
Other loans	18,750	-	18,750	-

15 OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year:

	Land & Buildings			
Expiring:	**GROUP**	GROUP	**CHARITY**	CHARITY
	2021	2020	**2021**	2020
	£	**£**	**£**	**£**
Within one year	28,555	28,555	28,555	28,555
Between one and five years	90,379	118,935	90,379	118,935
In more than five year	-	-	-	-
	118,934	147,490	118,934	147,490

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	GROUP				CHARITY			
	Unrestricted funds	Restricted funds	Total funds 2021	Total funds 2020	Unrestricted funds	Restricted funds	Total funds 2021	Total funds 2020
	£	£	£	£	£	£	£	£
Fixed assets	93,544	1,799,815	1,893,359	1,743,878	93,544	1,799,815	1,893,359	1,743,878
Net current assets	905,421	121,729	1,027,150	737,050	887,695	100,000	987,695	705,352
	998,965	1,921,544	2,920,509	2,480,928	981,239	1,899,815	2,881,054	2,449,230

Analysis of Reserves

	GROUP				CHARITY			
	Unrestricted funds	Restricted funds	Total funds 2021	Total funds 2020	Unrestricted funds	Restricted funds	Total funds 2021	Total funds 2020
	£	£	£	£	£	£	£	£
Amounts set aside to writedown fixed assets	93,544	1,799,815	1,893,359	1,743,878	93,544	1,799,815	1,893,359	1,743,878
Other designated and restricted funds	354,984	121,729	476,713	405,078	354,984	100,000	454,984	340,000
Free Reserves	550,437	-	550,437	331,972	532,711	-	532,711	365,352
	998,965	1,921,544	2,920,509	2,480,928	981,239	1,899,815	2,881,054	2,449,230

17 GROUP MOVEMENT IN FUNDS

	At 31.3.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General Fund	331,968	187,714	(20,352)	499,330
Designated Fund	98,326	(4,785)	-	93,541
SARC Shortfall Fund	20,000	-	-	20,000
Overheads/Legal Costs Shortfall Fund	60,000	-	(30,000)	30,000
Gwent Services Shortfall Fund	55,000	-	(55,000)	-
Covid-19 Response	150,000	-	(100,000)	50,000
Cardiff Services	55,000	-	(55,000)	-
SV Services Shortfall	-	-	56,234	56,234
Marketing Shortfall	-	-	15,750	15,750
Rothbury Refurbishment	-	-	55,000	55,000
Counselling Services Employment Costs	-	-	38,000	38,000
Salary Uplift	-	-	80,000	80,000
Staff Training	-	-	10,000	10,000
	770,294	182,929	(5,368)	947,855
Restricted				
Restricted fixed assets	8,930	(8,928)	(2)	-
Core Services Fixed Assets	1,322	(330)	-	992
Core Services Fund	52,184	7,757		59,941
WG Capital 18/19 Swansea		-	-	-
WG Newport Asset Fund	11,536	(2,884)	-	8,652
The BIG Lottery Fund (AFW/1/010472202)				
Awards for All Asset Fund	1,187	(297)	-	890
ABMU ICF Refurb Swansea Asset Fund	156,433	(17,872)	-	138,561
Big Lottery SURE for Mental Health (0010091514) Asset Fund	1,013	(254)	-	759
WG Additional 2015/16 Asset Fund	3,841	(961)	-	2,880
WG Cardiff Office Asset Fund	297,600	(3,200)	-	294,400
Norfolk PCC Asset Fund	1,873	(468)	-	1,405
C Daws Asset Fund	263	(262)	(1)	-
Dyfed-Powys PCC Asset Fund	10,002	(2,501)	-	7,501
WG Capital 18/19 Swansea	335,056	(8,389)	-	326,667
WOJ South Wales	-	41,948	(41,948)	-
WOJ Dyfed Powys	-	29,470	(29,470)	-
Big Lottery Asset Fund (0010269961) Cardiff	128,143	(3,710)	-	124,433
WG DASG Fixed Assets	27,936	(6,984)		20,952
Survivor Trust	12,898			12,898
Cwmtawe Fund	-	(5,371)	5,371	-
Moondance Foundation	-	-	-	-
WG Rothbury	-	-	-	-
Moondance Foundation Asset Fund	435,034	(5,351)	-	429,683
WG Rothbury Asset Fund	225,383	(4,508)	-	220,875
WCVA Third Sector Resilience Fund For Wales	-	53,815	(53,815)	-
WG Capital Gazebo/Swansea Door/Rothbury	-	33,447	(33,447)	-
Aberystwyth VAWDASV Court Room	-	34,117	(34,117)	-
Newport VAWDASV Court Room	-	15,449	(15,449)	-
WG Colposcopes	-	44,992	(44,992)	-
Restricted Property Improvements Asset Fund	-	(20,825)	208,246	187,421
WG Colposcopes Asset Fund	-	(11,248)	44,992	33,744
Barclays 100 x 100 UK Covid 19 Community Relief Fund	-	100,000	-	100,000
	1,710,634	256,652	5,368	1,972,654
TOTAL FUNDS	2,480,928	439,581	-	2,920,509

New Pathways Family Friendly Therapeutic Centre of Excellence

Notes to the Consolidated Accounts for the year ended 31st March 2021

CHARITY MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General Fund	365,352	187,714	(20,352)	532,714
Designated Fund	98,326	(4,785)	-	93,541
SARC Shortfall Fund	20,000	-	-	20,000
Overheads/Legal Costs Shortfall Fund	60,000	-	(30,000)	30,000
Gwent Services Shortfall Fund	55,000	-	(55,000)	-
Covid-19 Response	150,000	-	(100,000)	50,000
Cardiff Services	55,000	-	(55,000)	-
SV Services Shortfall	-	-	56,234	56,234
Marketing Shortfall	-	-	15,750	15,750
Rothbury Refurbishment	-	-	55,000	55,000
Counselling Services Employment Costs	-	-	38,000	38,000
Salary Uplift	-	-	80,000	80,000
Staff Training	-	-	10,000	10,000
	803,678	182,929	(5,368)	981,239
Restricted				
Restricted fixed assets	8,930	(8,928)	(2)	-
Property Improvement Fund	-	-	-	-
Core Services Fixed Assets	1,322	(330)	-	992
WG Capital 18/19 Swansea	-	-	-	-
WG Newport Asset Fund	11,536	(2,884)	-	8,652
The BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	1,187	(297)	-	890
ABMU ICF Refurb Swansea Asset Fund	156,433	(17,872)	-	138,561
Big Lottery SURE for Mental Health (0010091514) Asset Fund	1,013	(254)	-	759
WG 17/18 Fund	-	-	-	-
WG Additional 2015/16 Asset Fund	3,841	(961)	-	2,880
WG Cardiff Office Asset Fund	297,600	(3,200)	-	294,400
Norfolk PCC Asset Fund	1,873	(468)	-	1,405
C Daws Asset Fund	263	(262)	(1)	-
Dyfed-Powys PCC Asset Fund	10,002	(2,501)	-	7,501
WG Capital 18/19 Swansea	335,056	(8,389)	-	326,667
WOJ South Wales	-	41,948	(41,948)	-
WOJ Dyfed Powys	-	29,470	(29,470)	-
Big Lottery Asset Fund (0010269961) Cardiff	128,143	(3,710)	-	124,433
WG DASG Fixed Assets	27,936	(6,984)		20,952
Cwmtawe Fund	-	(5,371)	5,371	-
Moondance Foundation Asset Fund	435,034	(5,351)	-	429,683
WG Rothbury Asset Fund	225,383	(4,508)	-	220,875
WCVA Third Sector Resilience Fund For Wales	-	53,815	(53,815)	-
WG Capital Gazebo/Swansea Door/Rothbury	-	33,447	(33,447)	-
Aberystwyth VAWDASV Court Room	-	34,117	(34,117)	-
Newport VAWDASV Court Room	-	15,449	(15,449)	-
WG Colposcopes	-	44,992	(44,992)	-
Restricted Property Improvements Asset Fund	-	(20,825)	208,246	187,421
WG Colposcopes Asset Fund	-	(11,248)	44,992	33,744
Barclays 100 x 100 UK Covid 19 Community Relief Fund	-	100,000	-	100,000
	1,645,552	248,895	5,368	1,899,815
TOTAL FUNDS	2,449,230	431,824	-	2,881,054

18 GROUP MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	369,237	(181,523)	187,714
Designated Fund	-	(4,785)	(4,785)
	369,237	(186,308)	182,929
Restricted			
Core Services Fund	238,511	(230,754)	7,757
Merthyr Tydfil SARC	24,750	(24,750)	-
Carmarthen SARC	31,000	(31,000)	-
Swansea SARC	35,250	(35,250)	-
WG (Rent)	24,000	(24,000)	-
Dyfed-Powys PCC	191,798	(191,798)	-
South Wales PCC	189,681	(189,681)	-
MOJ South Wales	326,466	(284,518)	41,948
MOJ Dyfed Powys	158,470	(129,000)	29,470
Big Lottery Fund (0010269961) Cardiff	-	(3,710)	(3,710)
Children in Need	49,990	(49,990)	-
Cwmtawe Fund	-	(5,371)	(5,371)
Esmee Fairbairn	35,960	(35,960)	-
CF in Wales SWPCC	16,559	(16,559)	-
Moondance Foundation	-	(5,351)	(5,351)
Restricted Fixed Assets	-	(8,928)	(8,928)
Core Services Fixed Assets	1	(331)	(330)
WG Rothbury Asset Fund	-	(4,508)	(4,508)
WG Capital 18/19 Swansea	-	(8,389)	(8,389)
ABMU ICF Refurb Swansea Asset Fund	-	(17,872)	(17,872)
Property Improvements Fund	-	-	-
WG Cardiff Office Asset Fund	-	(3,200)	(3,200)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	-	(297)	(297)
WG Additional 2015/16 Asset Fund	(1)	(960)	(961)
National Lottery Community Fund (SURE)	159,478	(159,478)	-
Gwent PCC 19/20	371,547	(371,547)	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	(1)	(253)	(254)
WG Refurbishment Grant Asset Fund	-	-	-
WG Newport Asset Fund	-	(2,884)	(2,884)
Norfolk PCC Asset Fund	-	(468)	(468)
Moondance Covid 19	80,000	(80,000)	-
Community Fund Counselling	31,200	(31,200)	-
C Daws Asset Fund	-	(262)	(262)
Dyfed Powys PCC Asset Fund	(1)	(2,500)	(2,501)
WG DASG Fixed Assets	(1)	(6,983)	(6,984)
Gwent PCC (Covid Tablets)	1,000	(1,000)	-
WCVA VSEF Small Grant	81,545	(81,545)	-
Seren Mor Corsortium	13,384	(13,384)	-
WG Covid 19	44,417	(44,417)	-

Cont'd

Cont'd

Carmarthenshire County Council (WG Capital)	3,092	(3,092)	-
Gwent PCC Covid 19	44,320	(44,320)	-
Dyfed Powys PCC Covid 19	40,947	(40,947)	-
SWPCC Covid 19	71,280	(71,280)	-
WCVA Third Sector Resilence Fund for Wales	56,250	(2,435)	53,815
WG Capital Gazebo/Swansea Door/Rothbury	44,329	(10,882)	33,447
SMT VAWDASV	32,700	(32,700)	-
Mid & West Wales VAWDASV	39,400	(39,400)	-
Cardiff VAWDASV	40,350	(40,350)	-
Newport VAWDASV	50,350	(50,350)	-
WCVA Recovery Fund	16,606	(16,606)	-
WG Cardiff Storm Damage Repair Fund	5,755	(5,755)	-
Aberystwyth VAWDASV Court Room	42,311	(8,194)	34,117
Newport VAWDASV Court Room	23,106.00	(7,657)	15,449
WG Colposcopes	49,998.00	(5,006)	44,992
WG Furniture Rothbury	41,426.00	(41,426)	-
Restricted Property Improvements Asset Fund	-	(20,825)	(20,825)
WG Colposcopes Asset Fund	-	(11,248)	(11,248)
BBC Children in Need	9,999	(9,999)	-
WCVA / Comic Relief	37,472	(37,472)	-
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000	-	100,000
	2,854,694	(2,598,042)	256,652
TOTAL FUNDS	3,223,931	(2,784,350)	439,581

CHARITY MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	369,237	(181,523)	187,714
Designated Fund	-	(4,785)	(4,785)
	369,237	(186,308)	182,929
Restricted			
Core Services Fund	174,320	(174,320)	-
Merthyr Tydfil SARC	24,750	(24,750)	-
Carmarthen SARC	31,000	(31,000)	-
Swansea SARC	35,250	(35,250)	-
WG (Rent)	24,000	(24,000)	-
Dyfed-Powys PCC	191,798	(191,798)	-
South Wales PCC	189,681	(189,681)	-
MOJ South Wales	326,466	(284,518)	41,948
MOJ Dyfed Powys	158,470	(129,000)	29,470
Big Lottery Fund (0010269961) Cardiff	-	(3,710)	(3,710)
Children in Need	49,990	(49,990)	-
Cwmtawe Fund	-	(5,371)	(5,371)
Esmee Fairbairn	35,960	(35,960)	-
CF in Wales SWPCC	16,559	(16,559)	-
Moondance Foundation	-	(5,351)	(5,351)
WG IT 19/20	-	-	-
Restricted Fixed Assets	-	(8,928)	(8,928)
Core Services Fixed Assets	1	(331)	(330)
WG Rothbury Asset Fund	-	(4,508)	(4,508)

Cont'd

Cont'd

WG Capital 18/19 Swansea	-	(8,389)	(8,389)
ABMU ICF Refurb Swansea Asset Fund	-	(17,872)	(17,872)
WG Cardiff Office Asset Fund	-	(3,200)	(3,200)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	-	(297)	(297)
WG Additional 2015/16 Asset Fund	(1)	(960)	(961)
National Lottery Community Fund (SURE)	159,478	(159,478)	-
Gwent PCC 19/20	371,547	(371,547)	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	(1)	(253)	(254)
WG Newport Asset Fund	-	(2,884)	(2,884)
Norfolk PCC Asset Fund	-	(468)	(468)
Moondance Covid 19	80,000	(80,000)	-
Community Fund Counselling	31,200	(31,200)	-
C Daws Asset Fund	-	(262)	(262)
Dyfed Powys PCC Asset Fund	(1)	(2,500)	(2,501)
WG DASG Fixed Assets	(1)	(6,983)	(6,984)
Gwent PCC (Covid Tablets)	1,000	(1,000)	-
WCVA VSEF Small Grant	81,545	(81,545)	-
Seren Mor Corsortium	13,384	(13,384)	-
WG Covid 19	44,417	(44,417)	-
Carmarthenshire County Council (WG Capital)	3,092	(3,092)	-
Gwent PCC Covid 19	44,320	(44,320)	-
Dyfed Powys PCC Covid 19	40,947	(40,947)	-
SWPCC Covid 19	71,280	(71,280)	-
WCVA Third Sector Resilence Fund for Wales	56,250	(2,435)	53,815
WG Capital Gazebo/Swansea Door/Rothbury	44,329	(10,882)	33,447
SMT VAWDASV	32,700	(32,700)	-
Mid & West Wales VAWDASV	39,400	(39,400)	-
Cardiff VAWDASV	40,350	(40,350)	-
Newport VAWDASV	50,350	(50,350)	-
WCVA Recovery Fund	16,606	(16,606)	-
WG Cardiff Storm Damage Repair Fund	5,755	(5,755)	-
Aberystwyth VAWDASV Court Room	42,311	(8,194)	34,117
Newport VAWDASV Court Room	23,106.00	(7,657)	15,449
WG Colposcopes	49,998.00	(5,006)	44,992
WG Furniture Rothbury	41,426.00	(41,426)	-
Restricted Property Improvements Asset Fund	-	(20,825)	(20,825)
WG Colposcopes Asset Fund	-	(11,248)	(11,248)
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000	-	100,000
	2,743,032	(2,494,137)	248,895
TOTAL FUNDS	3,112,269	(2,680,445)	431,824

COMPARATIVES FOR GROUP MOVEMENT IN FUNDS

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General Fund	375,293	141,675	(185,000)	331,968
Designated Fund	114,042	(15,716)	-	98,326
SARC Shortfall Fund	20,000	-	-	20,000
Cardiff Refurbishment	20,000	-	(20,000)	-
Overheads Shortfall Fund	85,000	-	(25,000)	60,000
Gwent Services Shortfall Fund	30,000	-	25,000	55,000
Covid-19 Response	-	-	150,000	150,000
Cardiff Services	-	-	55,000	55,000
	644,335	125,959	-	770,294
Restricted				
Restricted fixed assets	17,858	(8,928)	-	8,930
Property Improvements Fund	1	(1)	-	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	1,350	(337)	-	1,013
WG Newport Asset Fund	15,381	(3,845)	-	11,536
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	1,582	(395)	-	1,187
WAG Refurbishment Grant Asset Fund	4,190	(4,190)	-	
WG Additional 2015/2016 Asset Fund	5,121	(1,280)	-	3,841
WG Capital 18/19 Swansea Asset Fund	344,008	(8,952)		335,056
ABMU ICF Refurb Swansea Asset Fund	174,599	(18,166)	-	156,433
WG Cardiff Office Asset Fund	300,800	(3,200)	-	297,600
Norfolk PCC Asset Fund	2,497	(624)	-	1,873
Dyfed-Powys PCC Asset Fund	13,336	(3,334)	-	10,002
Big Lottery Asset Fund (0010269961) Cardiff	132,191	(4,048)	-	128,143
WG DASG Fixed Assets	37,247	(9,311)	-	27,936
Survivors Trust	12,898	-	-	12,898
Moondance Foundation	-	435,034	(435,034)	-
Moondance Foundation Asset Fund	-	-	435,034	435,034
WG Rothbury	-	225,383	(225,383)	-
WG Rothbury Asset Fund	-	-	225,383	225,383
C Daws Asset Fund	351	(88)	-	263
Core Services Fixed Assets	1,763	(441)	-	1,322
Core Services Fund	58,626	(6,442)	-	52,184
	1,123,799	586,835		1,710,634
TOTAL FUNDS	1,768,134	712,794	-	2,480,928

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	406,075	(264,400)	141,675
Designated Fund	-	(15,716)	(15,716)
	406,075	(280,116)	125,959
Restricted			
Core Services Fund	111,500	(117,942)	(6,442)
Merthyr Tydfil SARC	18,000	(18,000)	-
Carmarthen SARC	31,000	(31,000)	-
Swansea SARC	37,000	(37,000)	-
WG (Rent)	24,000	(24,000)	-
Dyfed-Powys PCC	140,312	(140,312)	-
WG Cardiff Office Asset Fund	-	(3,200)	(3,200)
WG Additional 2015/16 Asset Fund	-	(1,280)	(1,280)
South Wales PCC	149,727	(149,727)	-
MOJ South Wales	134,000	(134,000)	-
MOJ Dyfed Powys	66,827	(66,827)	-
Big Lottery Fund (0010269961) Cardiff	106,686	(106,686)	-
BBC Children in Need	53,690	(53,690)	-
WCVA Volunteer Project	20,000	(20,000)	-
The Lloyds Foundation	10,612	(10,612)	-
Community Foof Fund	1,260	(1,260)	-
CF in Wales SWPCC	30,874	(30,874)	-
Esmee Fairbairn	54,504	(54,504)	-
Moondance Foundation	562,226	(127,192)	435,034
WG IT 19/20	11,777	(11,777)	
Core Services Fixed Assets	-	(441)	(441)
BIG Lottery Fund (AFW/1/010472202)			
Awards For All Asset Fund	1	(396)	(395)
WG Rothbury	241,095	(15,712)	225,383
WG Cardiff Decoration	9,912	(9,912)	-
WG Merthyr Decoration	4,726	(4,726)	-
WG CYP Equipment	3,926	(3,926)	-
WG Capital 18/19 Swansea	-	(8,952)	(8,952)
WG SV Intervention	55,000	(55,000)	-
WG Additional Resource 19/20	20,515	(20,515)	-
National Lottery Community Fund (SURE)	161,951	(161,951)	-
Gwent PCC 19/20	258,685	(258,685)	-
Norfolk PCC Asset Fund	-	(624)	(624)
WG Newport Asset Fund	-	(3,845)	(3,845)
ABMU ICF Refurb Swansea Asset Fund	-	(18,166)	(18,166)
Property Improvements Fund	-	(1)	(1)
Restricted Fixed Assets	-	(8,928)	(8,928)
Big Lottery SURE for Mental Health (0010091514) Asset Fund	1	(338)	(337)
WG Refurbishment Grant Asset Fund		(4,190)	(4,190)
C Daws Asset Fund	(1)	(87)	(88)
Dyfed Powys PCC Asset Fund	-	(3,334)	(3,334)
Big Lottery Asset Fund (0010269961) Cardiff	(1)	(4,047)	(4,048)
WG DASG Fixed Assets		(9,311)	(9,311)
	2,319,805	(1,732,970)	586,835
TOTAL FUNDS	2,725,880	(2,013,086)	712,794

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED GROUP POSITION IS AS FOLLOWS:

	At 1.4.19	Net movement in funds	Transfers between funds	At 31.3.21
	£	£	£	£
Unrestricted funds				
General Fund	375,293	329,389	(205,352)	499,330
Designated Fund	114,042	(20,501)	-	93,541
SARC Shortfall Fund	20,000	-	-	20,000
Cardiff Refurbishment	20,000	-	(20,000)	-
Overheads Shortfall Fund	85,000	-	(55,000)	30,000
Gwent Services Shortfall Fund	30,000	-	(30,000)	-
Covid 19 Response	-	-	50,000	50,000
SV Services Shortfall	-	-	56,234	56,234
Marketing Shortfall	-	-	15,750	15,750
Rothbury Refurbishment	-	-	55,000	55,000
Counselling Services Employment Costs	-	-	38,000	38,000
Salary Uplift	-	-	80,000	80,000
Staff Training	-	-	10,000	10,000
	644,335	308,888	(5,368)	947,855
Restricted				
Restricted fixed assets	17,858	(17,856)	(2)	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	1,350	(591)	-	759
WG Newport Asset Fund	15,381	(6,729)	-	8,652
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	1,582	(692)	-	890
WAG Refurbishment Grant Asset Fund	4,190	(4,190)	-	-
WG Additional 2015/2016 Asset Fund	5,121	(2,241)	-	2,880
Property Improvements Fund	1	(1)	-	-
WG Capital 18/19 Swansea Asset Fund	344,008	(17,341)	-	326,667
AMBU ICF Refurb Swansea	-	-	-	-
AMBU ICF Refurb Swansea Asset Fund	174,599	(36,038)	-	138,561
WG Cardiff Office Asset Fund	300,800	(6,400)	-	294,400
Norfolk PCC Asset Fund	2,497	(1,092)	-	1,405
Dyfed-Powys PCC Asset Fund	13,336	(5,835)	-	7,501
Big Lottery Asset Fund (0010269961) Cardiff	132,191	(7,758)	-	124,433
WG DASG Fixed Assets	37,247	(16,295)		20,952
Cwmtawe Fund	-	(5,371)	5,371	
Survivors Trust	12,898.00	-		12,898
Moondance Foundation	-	435,034	(435,034)	-
Moondance Foundation Asset Fund	-	(5,351)	435,034	429,683
WG Rothbury	-	225,383	(225,383)	-
WG Rothbury Asset Fund	-	(4,508)	225,383	220,875
C Daws Asset Fund	351	(350)	(1)	
Core Services Fixed Assets	1,763	(771)	-	992
Core Services Fund	58,626	1,315.00	-	59,941
MOJ South Wales	-	41,948	(41,948)	-
MOJ Dyfed Powys	-	29,470	(29,470)	-
WCVA Third Sector Resilience Fund for Wales	-	53,815	(53,815)	-
WG Capital Gazebo/ Swansea Door/ Rothbury	-	33,447	(33,447)	-
Aberystwyth VAWDASV Court Room	-	34,117	(34,117)	-
Newport VAWDASV Court Room	-	15,449	(15,449)	-
WG Colposcopes	-	44,992	(44,992)	-
Restricted Property Improvements Asset Fund	-	(20,825)	208,246	187,421
WG Colposceops Asset Fund	-	(11,248)	44,992	33,744
Barclays 100 x 100 UK Covid 19 Community Relief Fund	-	100,000	-	100,000
	1,123,799	843,487	5,368	1,972,654
TOTAL FUNDS	1,768,134	1,152,375	-	2,920,509

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED NET MOVEMENT IN FUNDS, INCLUDED IN THE ABOVE ARE AS FOLLOWS:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	775,312	(445,923)	329,389
Designated Fund	-	(20,501)	(20,501)
	775,312	(466,424)	308,888
Restricted			
Core Services Fund	350,011	(348,696)	1,315
Merthyr Tydfil SARC	42,750	(42,750)	-
Carmarthen SARC	62,000	(62,000)	-
Swansea SARC	72,250	(72,250)	-
WG (Rent)	48,000	(48,000)	-
Dyfed-Powys PCC	332,110	(332,110)	-
MOJ South Wales	460,466	(418,518)	41,948
MOJ Dyfed Powys	225,297	(195,827)	29,470
Gwent PCC 19/20	630,232	(630,232)	
WG Cardiff Office Asset Fund	-	(6,400)	(6,400)
WG Additional 2015/16 Asset Fund	(1)	(2,240)	(2,241)
Big Lottery SURE for Mental Health (0010091514)	-	(591)	(591)
South Wales PCC	339,408	(339,408)	-
Gwent PCC CSA Grant	-	-	-
Big Lottery Fund (0010269961) Cardiff	106,686	(106,686)	-
BBC Children in Need	113,679	(113,679)	-
Moondance Foundation	562,226	(127,192)	435,034
The Lloyds Foundation	10,612	(10,612)	-
Cwmtawe Fund	-	(5,371)	(5,371)
CF in Wales SWPCC	47,433	(47,433)	-
Esmee Fairbairn	90,464	(90,464)	-
Community Fund For Food	1,260	(1,260)	-
Core Services Fixed Assets	1.00	(772)	(771)
BIG Lottery Fund (AFW/1/010472202) Awards For All Asset Fund	1	(693)	(692)
National Lottery Community Fund (SURE)	321,429	(321,429)	-
Norfolk PCC Asset Fund	-	(1,092)	(1,092)
WG Newport Asset Fund	-	(6,729)	(6,729)
WG Capital 18/19 (Swansea)	-	(17,341)	(17,341)
WG IT 19/20	11,777	(11,777)	-
WG Rothbury	241,095	(15,712)	225,383
WG Cardiff Decoration	9,912	(9,912)	-
WG Merthyr Decoration	4,726	(4,726)	-
WG CYP Equipment	3,926	(3,926)	-
WG SV Intervention	55,000	(55,000)	-
WG Additional Resource 19/20	20,515	(20,515)	-
ABMU ICF Refurb Swansea Asset Fund	-	(36,038)	(36,038)
Restricted Fixed Assets	-	(17,856)	(17,856)
WG Refurbishment Grant Asset Fund	-	(4,190)	(4,190)
C Daws Asset Fund	(1)	(349)	(350)
Dyfed Powys PCC Asset Fund	(1)	(5,834)	(5,835)

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Cont'd

Big Lottery Asset Fund (0010269961)			
Cardiff	(1)	(7,757)	(7,758)
Property Improvement Fund	-	(1)	(1)
WG DASG Fixed Assets	(1)	(16,294)	(16,295)
WCVA Volunteer Project	20,000	(20,000)	-
Moondance Foundation Asset Fund	-	(5,351)	(5,351)
WG Rothbury Asset Fund	-	(4,508)	(4,508)
Moondance Covid 19	80,000	(80,000)	-
Community Fund Counselling	31,200	(31,200)	-
Gwent PCC (Covid Tablets)	1,000	(1,000)	-
WCVA VSEF Small Grant	81,545	(81,545)	-
Seren Mor Consortium	13,384	(13,384)	-
WG Covid 19	44,417	(44,417)	-
Carmarthenshire County Council (WG Capital)	3,092	(3,092)	-
Gwent PCC Covid 19	44,320	(44,320)	-
Dyfed Powys PCC Covid 19	40,947	(40,947)	-
SWPCC Covid 19	71,280	(71,280)	-
WCVA Third Sector Resilience Fund for Wales	56,250	(2,435)	53,815
WG Capital Gazebo/ Swansea Door/ Rothbury	44,329	(10,882)	33,447
SMT VAWDASV	32,700	(32,700)	-
Mid & West Wales VAWDASV	39,400	(39,400)	-
Cardiff VAWDASV	40,350	(40,350)	-
Newport VAWDASV	50,350	(50,350)	-
WCVA Recovery Fund	16,606	(16,606)	-
WG Cardiff Storm Damage Repair Fund	5,755	(5,755)	-
Aberystwyth VAWDASV Court Room	42,311	(8,194)	34,117
Newport VAWDASCV Court Room	23,106	(7,657)	15,449
WG Colposcopes	49,998	(5,006)	44,992
WG Furniture Rothbury	41,426	(41,426)	-
Restricted Propery Improvement Asset Fund	-	(20,825)	(20,825)
WG Colposcopes Asset Fund	-	(11,248)	(11,248)
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000	-	100,000
WCVA / Comic Relief	37,472	(37,472)	-
	5,174,499	(4,331,012)	843,487
TOTAL FUNDS	5,949,811	(4,797,436)	1,152,375

CHARITY COMPARATIVES FOR MOVEMENT IN FUNDS

	At 31.3.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General Fund	408,677	141,675	(185,000)	365,352
Designated Fund	114,042	(15,716)	-	98,326
SARC Shortfall Fund	20,000	-	-	20,000
Cardiff Refurbishment	20,000	-	(20,000)	-
Overheads/Legal Costs Shortfall Fund	85,000	-	(25,000)	60,000
Gwent Services Shortfall Fund	30,000	-	25,000	55,000
Covid-19 Response	-	-	150,000	150,000
Cardiff Services	-	-	55,000	55,000
	677,719	125,959	-	803,678
Restricted				
Restricted fixed assets	17,858	(8,928)	-	8,930
Property Improvement Fund	1	(1)	-	-
Core Services Fixed Assets	1,763	(441)	-	1,322
WG Newport Asset Fund	15,381	(3,845)	-	11,536
The BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	1,582	(395)	-	1,187
WG Refurbishment Grant Asset Fund	4,190	(4,190)	-	-

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Cont'd

ABMU ICF Refurb Swansea	-	-	-	-
ABMU ICF Refurb Swansea Asset Fund	174,599	(18,166)	-	156,433
Big Lottery SURE for Mental Health (0010091514) Asset Fund	1,350	(337)	-	1,013
WG Additional 2015/16 Asset Fund	5,121	(1,280)	-	3,841
WG Cardiff Office Asset Fund	300,800	(3,200)	-	297,600
Norfolk PCC Asset Fund	2,497	(624)	-	1,873
C Daws Asset Fund	351	(88)	-	263
Dyfed-Powys PCC Asset Fund	13,336	(3,334)	-	10,002
WG Capital 18/19 Swansea	344,008	(8,952)	-	335,056
Big Lottery Asset Fund (0010269961) Cardiff	132,191	(4,048)	-	128,143
WG DASG Fixed Assets	37,247	(9,311)	-	27,936
Moondance Foundation	-	435,034	(435,034)	-
WG Rothbury	-	225,383	(225,383)	-
Moondance Foundation Asset Fund	-	-	435,034	435,034
WG Rothbury Asset Fund	-	-	225,383	225,383
	1,052,275	593,277	-	1,645,552
TOTAL FUNDS	1,729,994	719,236	-	2,449,230

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	406,075	(264,400)	141,675
Designated Fund	-	(15,716)	(15,716)
	406,075	(280,116)	125,959
Restricted			
Core Services Fund	73,000	(73,000)	-
Merthyr Tydfil SARC	18,000	(18,000)	-
Carmarthen SARC	31,000	(31,000)	-
Swansea SARC	37,000	(37,000)	-
Risca SARC	-	-	-
WG (Rent)	24,000	(24,000)	-
Dyfed-Powys PCC	140,312	(140,312)	-
South Wales PCC	149,727	(149,727)	-
MOJ South Wales	134,000	(134,000)	-
MOJ Dyfed Powys	66,827	(66,827)	-
Big Lottery Fund (0010269961) Cardiff	106,686	(106,686)	-
Children in Need	43,727	(43,727)	-
WCVA Volunteer Project	20,000	(20,000)	-
The Lloyds Foundation	10,612	(10,612)	-
Community Fund Food for Mood	1,260.00	(1,260)	-
Esmee Fairbairn	54,504	(54,504)	-
CF in Wales SWPCC	30,874	(30,874)	-
Moondance Foundation	562,226	(127,192)	435,034
WG IT 19/20	11,777	(11,777)	-
Restricted Fixed Assets	-	(8,928)	(8,928)
Core Services Fixed Assets	-	(441)	(441)
WG Rothbury	241,095	(15,712)	225,383
WG Cardiff Decoration	9,912	(9,912)	
WG Merthyr Decoration	4,726	(4,726)	
WG CYP Equipment	3,926	(3,926)	-
WG Capital 18/19 Swansea	-	(8,952)	(8,952)
WG SV Intervention 19/20	55,000	(55,000)	-
WG Additional Resource 19/20	20,515	(20,515)	-
ABMU ICF Refurb Swansea Asset Fund	-	(18,166)	(18,166)
Property Improvements Fund	-	(1)	(1)
WG Cardiff Office Asset Fund	-	(3,200)	(3,200)
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	1	(396)	(395)
WG Additional 2015/16 Asset Fund	-	(1,280)	(1,280)

Cont'd

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National Lottery Community Fund (SURE)	161,951	(161,951)	-
Gwent PCC 19/20	258,685	(258,685)	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	1	(338)	(337)
WG Refurbishment Grant Asset Fund	-	(4,190)	(4,190)
WG Newport Asset Fund	-	(3,845)	(3,845)
Norfolk PCC Asset Fund	-	(624)	(624)
C Daws Asset Fund	(1)	(87)	(88)
Dyfed Powys PCC Asset Fund	-	(3,334)	(3,334)
Big Lottery Asset Fund (0010269961) Cardiff	(1)	(4,047)	(4,048)
WG DASG Fixed Assets	-	(9,311)	(9,311)
	2,271,342	(1,678,065)	593,277
TOTAL FUNDS	2,677,417	(1,958,181)	719,236

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED CHARITY POSITION IS AS FOLLOWS:

	At 1.4.19	Net movement in funds	Transfers between funds	At 31.3.21
	£	£	£	£
Unrestricted funds				
General Fund	408,677	329,389	(205,352)	532,714
Designated Fund	114,042	(20,501)	-	93,541
SARC Shortfall Fund	20,000	-	-	20,000
Cardiff Refurbishment	20,000	-	(20,000)	-
Overheads Shortfall Fund	85,000	-	(55,000)	30,000
Gwent Services Shortfall Fund	30,000	-	(30,000)	-
Covid 19 Response	-	-	50,000	50,000
SV Services Shortfall	-	-	56,234	56,234
Marketing Shortfall	-	-	15,750	15,750
Rothbury Refurbishment	-	-	55,000	55,000
Counselling Services Employment Costs	-	-	38,000	38,000
Salary Uplift	-	-	80,000	80,000
Staff Training	-	-	10,000	10,000
	677,719	308,888	(5,368)	981,239
Restricted				
Restricted fixed assets	17,858	(17,856)	(2)	-
Big Lottery SURE for Mental Health (0010091514) Asset Fund	1,350	(591)	-	759
WG Newport Asset Fund	15,381	(6,729)	-	8,652
BIG Lottery Fund (AFW/1/010472202) Awards for All Asset Fund	1,582	(692)	-	890
WAG Refurbishment Grant Asset Fund	4,190	(4,190)	-	-
WG Additional 2015/2016 Asset Fund	5,121	(2,241)	-	2,880
Property Improvements Fund	1	(1)	-	-
WG Capital 18/19 Swansea Asset Fund	344,008	(17,341)	-	326,667
AMBU ICF Refurb Swansea	-	-	-	-
AMBU ICF Refurb Swansea Asset Fund	174,599	(36,038)	-	138,561
WG 17/18	-	-	-	-
Big Lottery Fund (0010269961) Cardiff	-	-	-	-
WG Cardiff Office Asset Fund	300,800	(6,400)	-	294,400
WG Capital 18/19 Swansea	-	-	-	-
Norfolk PCC Asset Fund	2,497	(1,092)	-	1,405
Dyfed-Powys PCC Asset Fund	13,336	(5,835)	-	7,501
Big Lottery Asset Fund (0010269961) Cardiff	132,191	(7,758)	-	124,433
WG DASG Fixed Assets	37,247	(16,295)		20,952
Cwmtawe Fund	-	(5,371)	5,371	-

Cont'd

Cont'd

Moondance Foundation	-	435,034	(435,034)	-
Moondance Foundation Asset Fund	-	(5,351)	435,034	429,683
WG Rothbury	-	225,383	(225,383)	-
WG Rothbury Asset Fund	-	(4,508)	225,383	220,875
C Daws Asset Fund	351	(350)	(1)	
Core Services Fixed Assets	1,763	(771)	-	992
MOJ South Wales	-	41,948	(41,948)	-
MOJ Dyfed Powys	-	29,470	(29,470)	-
WCVA Third Sector Resilience Fund for Wales	-	53,815	(53,815)	-
WG Capital Gazebo/ Swansea Door/ Rothbury	-	33,447	(33,447)	-
Aberystwyth VAWDASV Court Room	-	34,117	(34,117)	-
Newport VAWDASV Court Room	-	15,449	(15,449)	-
WG Colposcopes	-	44,992	(44,992)	-
Restricted Property Improvements Asset Fund	-	(20,825)	208,246	187,421
WG Colposceops Asset Fund	-	(11,248)	44,992	33,744
Barclays 100 x 100 UK Covid 19 Community Relief Fund	-	100,000	-	100,000
	1,052,275	842,172	5,368	1,899,815
TOTAL FUNDS	1,729,994	1,151,060	-	2,881,054

CHARITY NET MOVEMENT IN FUNDS, INCLUDED IN THE ABOVE ARE AS FOLLOWS:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	775,312	(445,923)	329,389
Designated Fund	-	(20,501)	(20,501)
	775,312	(466,424)	308,888
Restricted			
Core Services Fund	247,320	(247,320)	
Merthyr Tydfil SARC	42,750	(42,750)	-
Carmarthen SARC	62,000	(62,000)	-
Swansea SARC	72,250	(72,250)	-
WG (Rent)	48,000	(48,000)	-
Dyfed-Powys PCC	332,110	(332,110)	-
MOJ South Wales	460,466	(418,518)	41,948
MOJ Dyfed Powys	225,297	(195,827)	29,470
Gwent PCC 19/20	630,232	(630,232)	
WG Cardiff Office Asset Fund	-	(6,400)	(6,400)
WG Additional 2015/16 Asset Fund	(1)	(2,240)	(2,241)
Big Lottery SURE for Mental Health (0010091514)	-	(591)	(591)
Gwent PCC	-	-	-
South Wales PCC	339,408	(339,408)	-
Big Lottery Fund (0010269961) Cardiff	106,686	(106,686)	-
BBC Children in Need	93,717	(93,717)	-
Moondance Foundation	562,226	(127,192)	435,034
The Lloyds Foundation	10,612	(10,612)	-
Cwmtawe Fund	-	(5,371)	(5,371)
CF in Wales SWPCC	47,433	(47,433)	-
Esmee Fairbairn	90,464	(90,464)	-
Community Fund For Food	1,260	(1,260)	-
Core Services Fixed Assets	1.00	(772)	(771)
BIG Lottery Fund (AFW/1/010472202) Awards For All Asset Fund	1	(693)	(692)

Cont'd

Cont'd

National Lottery Community Fund (SURE)	321,429	(321,429)	-
Norfolk PCC Asset Fund	-	(1,092)	(1,092)
WG Newport Asset Fund	-	(6,729)	(6,729)
WG Capital 18/19 (Swansea)	-	(17,341)	(17,341)
WG IT 19/20	11,777	(11,777)	-
WG Rothbury	241,095	(15,712)	225,383
WG Cardiff Decoration	9,912	(9,912)	-
WG Merthyr Decoration	4,726	(4,726)	-
WG CYP Equipment	3,926	(3,926)	-
WG SV Intervention	55,000	(55,000)	-
WG Additional Resource 19/20	20,515	(20,515)	-
ABMU ICF Refurb Swansea Asset Fund	-	(36,038)	(36,038)
Restricted Fixed Assets	-	(17,856)	(17,856)
WG Refurbishment Grant Asset Fund	-	(4,190)	(4,190)
C Daws Asset Fund	(1)	(349)	(350)
Dyfed Powys PCC Asset Fund	(1)	(5,834)	(5,835)
Big Lottery Asset Fund (0010269961) Cardiff	(1)	(7,757)	(7,758)
Property Improvement Fund	-	(1)	(1)
WG DASG Fixed Assets	(1)	(16,294)	(16,295)
WCVA Volunteer Project	20,000	(20,000)	-
Moondance Foundation Asset Fund	-	(5,351)	(5,351)
WG Rothbury Asset Fund	-	(4,508)	(4,508)
Moondance Covid 19	80,000	(80,000)	-
Community Fund Counselling	31,200	(31,200)	-
Gwent PCC (Covid Tablets)	1,000	(1,000)	-
WCVA VSEF Small Grant	81,545	(81,545)	-
Seren Mor Consortium	13,384	(13,384)	-
WG Covid 19	44,417	(44,417)	-
Carmarthenshire County Council (WG Capital)	3,092	(3,092)	-
Gwent PCC Covid 19	44,320	(44,320)	-
Dyfed Powys PCC Covid 19	40,947	(40,947)	-
SWPCC Covid 19	71,280	(71,280)	-
WCVA Third Sector Resilience Fund for Wales	56,250	(2,435)	53,815
WG Capital Gazebo/ Swansea Door/ Rothbury	44,329	(10,882)	33,447
SMT VAWDASV	32,700	(32,700)	-
Mid & West Wales VAWDASV	39,400	(39,400)	-
Cardiff VAWDASV	40,350	(40,350)	-
Newport VAWDASV	50,350	(50,350)	-
WCVA Recovery Fund	16,606	(16,606)	-
WG Cardiff Storm Damage Repair Fund	5,755	(5,755)	-
Aberystwyth VAWDASV Court Room	42,311	(8,194)	34,117
Newport VAWDASCV Court Room	23,106	(7,657)	15,449
WG Colposcopes	49,998	(5,006)	44,992
WG Furniture Rothbury	41,426	(41,426)	-
Restricted Propery Improvement Asset Fund	-	(20,825)	(20,825)
WG Colposcopes Asset Fund	-	(11,248)	(11,248)
Barclays 100 x 100 UK Covid 19 Community Relief Fund	100,000	-	100,000
	5,014,374	(4,172,202)	842,172
TOTAL FUNDS	5,789,686	(4,638,626)	1,151,060

Transfers between funds

Transfers between funds arise where unrestricted funds have been used to fund shortfalls in restricted funds and to reallocate assets purchased out of restricted funds to the restricted Fixed Asset Fund. The free reserves are available to provide funds to cashflow projects funded on a retrospective basis and are available with the approval of the trustees to fund any expenditure on projects or expenses which fall within the organisations general aims and objectives. They are accumulated in accordance with the reserve policy as stated in the Trustees report.

Analysis of Designated Funds	GROUP **2021** £	GROUP 2020 £	CHARITY **2021** £	CHARITY 2020 £
Unamortised fixed assets	93,541	98,326	93,541	98,326
SARC Shortfall Fund	20,000	20,000	20,000	20,000
Cardiff Services Shortfall Fund	-	55,000	-	55,000
Overhead/Legal Costs Shortfall Fund	30,000	60,000	30,000	60,000
Gwent Services Shortfall Fund	-	55,000	-	55,000
SV Services Shortfall	56,234	-	56,234	-
Marketing Shortfall	15,750	-	15,750	-
Rothbury Refurbishment	55,000	-	55,000	-
Salary Uplift	80,000	-	80,000	-
Counselling Services Employment Cost	38,000	-	38,000	-
Staff Training	10,000	-	10,000	-
Covid-19 Response	50,000	150,000	50,000	150,000
Designated funds	448,525	438,326	448,525	438,326

Designated funds represent the amounts set aside to write down the remaining net book value of fixed assets held against unrestricted funds.

The SARC Shortfall Fund represents amounts put aside to cover any unforseen funding shortfall against SARC activities.

The Overheads/Legal Costs Shortfall Fund represents amounts put aside to cover any unforseen funding shortfall against general overheads and legal costs.

Gwent Services Shortfall Fund represents amounts put aside to cover any unforseen funding shortfall against services provided in the Gwent area.

Cardiff Services Shortfall Fund represents amounts put aside to cover known remedial building work at the Cardiff office, together with allocating some funds to cover the possibility of a wages funding shortfall due to the ending of a Lottery application.

Covid-19 Response Fund represents amounts set aside for unexpected costs resulting from the Covid19 outbreak and long term unknown financial effects.

Activities undertaken within each major restricted fund

The restricted funds of the charity have been applied during the year or are held for future expenditure in the following areas:

SARC Funds

The organisation operates a number of SARC's across Wales, these provide a local and responsive service in each area supported by the Police Services, the Welsh Assembly Government and the Home Office.

Counselling

This area of service provides a wide range of counselling in particular working with Local Health Boards.

Core Service Fund

This is funded by Welsh Assembly Government and Ministry of Justice to support the core funding of New Pathways by covering 75% salary costs for the manger, administration officer and supervisors. It also helps cover volunteer cost, audit fees and premises expenses. The Ministry of Justice also support the core funding of Mid Wales RSC.

Asset Funds

These represent assets purchased using specific restricted funding which are used for the general operation of the organisation.

WAG Refurbishment Funding

This is a capital grant for the improvement and upgrading of offices based in Newport and Merthyr Tydfil.

Ministry of Justice - Male Rape Support Fund
To support male victims of rape and sexual violence.

Survivors Trust
To set up and run a new charitable company to provide support service to women, men, children and young people who have been affected by rape, sexual abuse or trauma.

Big Lottery SURE for Mental Health (0010091514)
To provide SURE for Mental Health training across Wales.

Gwent PCC
To provide victims support services throughout Gwent.

Dyfed Powys PCC
The provision of sexual abuse support services.

South Wales PCC
The provision of sexual abuse support services.

Big Lottery Cardiff

Refurbishment of premises in Cardiff and establishment of a centre of excellence where women, men, children and young people who are the victims of rape and sexual abuse have access to a range of specialist support services.

Moondance Covid 19

To provide essential counselling and Wellbeing Support Services needed during the Covid 19 pandemic.

Cwmtawe Fund
Childrens and young peoples counselling service in the Cwmtawe cluster GP network.

Esmee fairbairn
To provide specialist support staff who work directly with victims of human trafficking, modern day slavery and sexual explotation and also influence practice across Wales (the LIBERATE) project.

CF in Wales SWPCC
To provide specialised art psychotherapy in the South Wales area.

Evaluation Fund
To improve the evidence base for the effectiveness of New Pathway's childrens services and to use the data to increase funding and develop services.

Powys Teaching Health Board
Contribution towards provision of SARC services in the Powys region.

BBC Children in Need
Provides counselling service for Children and Young People up to the age of 18 years across New pathways' offices.

WG Capital 18/19 (Merthyr)

This fund was to replace the roof, re-configure the office space and installation of a new panic alarm system at our Merthyr Tydfil office.

WG Capital 18/19 (Cardiff)
This fund was to upgrade the security at our Cardiff office.

WG Capital 18/19 (Swansea)
This fund was to purchase a property to house the Swansea Rape and Sexual Abuse Support Centre and for furnishings, fixtures and IT for the property.

Moondance Foundation
To purchase a premises in Newport and to provide specialst sexual abuse service to more people in Wales.

Community Fund Counselling
To provide essential counselling sessions during the Covid-19 pandemic.

Gwent PCC (Covid Tablets)
To provide a lending library of tablets in the Gwent area during the Covid-19 pandemic.

WCVA VSEF Small Grant
To provide essential counselling sessions and volunteer coordination during the Covid-19 pandemic.

Seren Mor Consortium
To deliver the trauma recovery programme 'Bridging The Gap'

WG Covid

To purchase equipment to move the services of New Pathways to being on-line, with staff working from home through the Covid-19 pandemic to ensure continuity of sevice provision.

Carmarthenshire County Council (WG Capital)

To provide a lending library of tablets in the West Wales area during the Covid-19 pandemic and the purchase of additional equipment needed for the SARCs in the region.

Gwent PCC Covid 19

To contribute towards any additional costs incurred whist adapting services during the Covid-19 Pandemic, so as to ensure the continued delivery of services to victims and survivors of sexual violence, as well as to cope with any additional demand increases during this period in the Gwent region.

Dyfed Powys PCC Covid 19

To contribute towards any additional costs incurred whist adapting services during the Covid-19 Pandemic, so as to ensure the continued delivery of services to victims and survivors of sexual violence, as well as to cope with any additional demand increases during this period in the Dyfed Powys region.

SWPCC Covid 19

To contribute towards any additional costs incurred whist adapting services during the Covid-19 Pandemic, so as to ensure the continued delivery of services to victims and survivors of sexual violence, as well as to cope with any additional demand increases during this period in the South Wales region.

WCVA Third Sector Resilience Fund for Wales
To ensure the sustainability of New Pathways through the Pandemic and any loss of earnings that have occurred due to it.

WG Capital Gazebo / Swansea Door / Rothbury
Refurbishment of Rothbury and adaptation of entry to the Swansea office.

SMT VAWDASV
To provide essential counselling sessions and training during the Covid-19 pandemic in the Cwm Taf region.

Mid & West Wales VAWDASV
To provide essential counselling sessions and training during the Covid-19 pandemic in the West Wales region.

Cardiff VAWDASV
To provide essential counselling sessions during the Covid-19 pandemic in the Cardiff region.

Newport VAWDASV
To provide essential counselling sessions and training during the Covid-19 pandemic in the Gwent region.

WCVA Recovery Fund

To enable us to continue to deliver services for women, men, children and young people affected by rape and sexual abuse in Wales.

WG Cardiff Storm Damage Repair Fund
To repair storm damage to the premise in Cardiff.

Aberystwyth VAWDASV Court Room

To create a Remote Court Room Link in our premises in Newport to enable clients to give evidence from our premises during court hearings

WG Colposcopes
To purchase replacement medical equipment for use in the Swansea and Merthyr Tydfil SARC's.

WG Furniture Rothbury
To further develop the Rothbury premises, including an funding to create an outside space for training delivery.

Barclays 100 x 100 UK Covid 19 Community Relief Funding
Funding to support vulnerable people and the community impacted by Covid 19, and to alleviate the associated social and economic hardship caused by the crisis.

MOJ South Wales
To support the core funding of New Pathways in the South Wales Region.

MOJ Dyfed Powys

To support the core funding of New Pathways in the Dyfed Powys Region.

19 INCOMING RESOURCES OF WHOLLY OWNED SUBSIDIARY

	2021 £	2020 £
Voluntary Grant Income	111,662	48,463
Other income	-	-
Direct Charitable Expenditure	(103,905)	(54,905)
Net Incoming Resources	7,757	(6,442)
Reserves brought forward	31,698	38,140
Reserves carried forward	39,455	31,698

20 RECONCILIATION OF CHARITY FUNDS TO GROUP FUNDS

	2021 £	2020 £
Total funds of charity carried forward	2,881,054	2,449,230
Reserves of wholly owned subsidiary carried forward	39,455	31,698
Total Group Funds carried forward	2,920,509	2,480,928

21 RELATED PARTY DISCLOSURES

As stated in the Trustees' Report the Charity depends upon working together with partnership organisations in order to deliver its service. Some of these partnership organisations make contributions to support the Charity and they are all encouraged to appoint representatives to the Board of Trustees. At this time no organisations have chosen to appoint a representative to the Board of Trustees.

The husband of the Chief Executive is employed by the charity in the position of deputy Chief executive, he is paid a salary in accordance with the market rate for the position. The trustees have been fully informed in respect of the relationship.

Throughout the year Mid Wales rape Support Centre (charity number 1149321) continued to be part of the New Pathways organisation supplying the same charitable objectives and has the same Board of Trustees as New Pathways. As such the organisation is technically a subsidiary of New Pathways.

The following related party transactions took place during the year.

	2021 £	2020 £
Net expenditure/(income) paid/(received) by New Pathways on behalf of Mid Wales Rape Support Centre	91,419	30,593
Management charges due to New Pathways	-	-
Balance due from Mid Wales Rape Support Centre at the year end	148,696	57,277

22 ULTIMATE CONTROLLING PARTY

There is no individual controlling party, the organisation being under the control of the directors/trustees.

23 GIFTS IN KIND

Volunteer Time

The value of volunteer time is not quantified in terms of money but the time contributed by volunteers is an invaluable resource in terms of the outstanding contribution made by them.

	GROUP **2021**	GROUP 2020	CHARITY **2021**	CHARITY 2020
The number of hours contributed by volunteers in the year was:	10,338	12,252	10,320	11,994

24 PENSION COMMITMENTS

The Group operates a defined contribution pension scheme.

During the year the following committments were paid:

GROUP	GROUP	CHARITY	CHARITY
2021	2020	**2021**	2020
119,508	90,462	113,276	87,968

At the year end the following contributions were unpaid and included within creditors:

GROUP	GROUP	CHARITY	CHARITY
2021	2020	**2021**	2020
-	376	-	376