

Registered Company Number 06676509

Registered Charity Number 1125946



Annual Report and Financial Statements

For the year ended 31st March 2023



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www.broxtowewomensproject.org.uk

**Contents of the Financial Statements
for the year ended 31st March 2023**

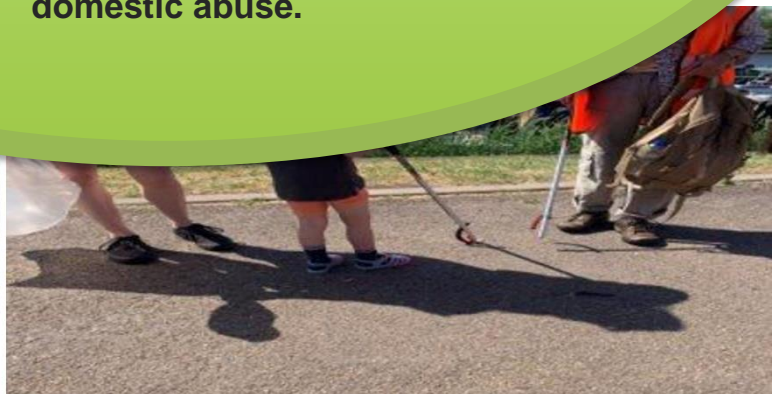
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We provide a holistic, wraparound support service to women and children impacted by domestic abuse.

We raise awareness of domestic abuse and deliver training in the local community and with business partners nationally.

We increase understanding and challenge stereotypes and the stigma associated with domestic abuse.



Some Case studies

Bev fled two abusive relationships, resulting in large debt and identify theft. BWP delivered counselling, wellbeing and food/essential support, as well as advocating for her to access Clair's Law info, Social Housing, debt and legal advice.

Bev has slowly but successfully re-built her life, gained confidence and now feels empowered to help other survivors.

Tamsin fled her abusive husband with their toddler and wanted a divorce, this was complicated by her being his sponsor in the UK and his Spousal Visa. He followed her and tried to take the child with passport. BWP accessed free legal support for divorce, child access and protection orders, and safe housing. She was removed as his sponsor and his visa was revoked.

Tamsin received long term support to process her trauma, accessed our DA awareness training and was also signposted to access other support services.

Service provision 2022-23

Adult Beneficiaries directly supported	348
Additional adults directly impacted (estimate)	1050
Children and young people directly supported	26
Additional Children and young people impacted	800
Campaigns (reached thousands of individuals)	43
Food and wellbeing parcels to families	624

**Overall an increase of 68% on the previous year.
There is much more to do – please see below.**

Broxtowe Women's Project Limited
Reference and Administrative Details 2022-23

Trustees

Sally Olewe-Richards, Chair & Treasurer
Elinor Lewis, Secretary (Resigned 30 June 2022)
Naomi Yeaman (Resigned 5 July 2022)
Margaret Coward (Resigned 31 October 2022)
Vaughan Roberts
Tumaini Machary
Naomi Garnett
Louisa Gould (Resigned 18 November 2022)

Senior Management Team

Colette Byrne, CEO
Chris Harris, Partnership Manager
Hannah - Outreach Manager

Charity Registration Number: 1125946

Company Registration Number: 06676509

Registered Office:

First Floor, Templeback
10 Temple Back
Bristol
BS1 6FL

Principal Office:

PO Box 6660
Eastwood
Nottingham
NG16 3ZE

Independent Examiner:

John O'Brien, employee of
Community Accounting Plus
Units 1 & 2, North West
41 Talbot Street
Nottingham
NG1 5GL

A Short History

Broxtowe Women's Project (BWP) was established in January 2001 and was developed from the Broxtowe Women's Issues Network (a cross gender local group) who identified a lack of services for women affected by domestic abuse in the Borough of Broxtowe. BWP was created to provide a service that could meet local need, and developed a collaborative, connection and relationship with the community that is deeply embedded in our ethos and approach. Initially, we provided outreach to women only, now we provide services to children and young people too, as well as counselling and longer-term support with wellbeing programmes for women and family wellbeing events across the Borough. We also deliver our bespoke domestic abuse education programme called The Survivors Programme. We have significantly increased our prevention and early intervention work through our local events, and social media campaigns and channels, and plan to further expand this work.

Mission, Vision, and Values

Our Mission

'BWP ensure those affected by Domestic Abuse are empowered to be safe and in control of their own lives.'

Our work is focused on directly supporting women, children and young people affected by domestic abuse, together with preventing abuse through awareness raising, training, and campaigning to increase understanding of domestic abuse, to challenge it in all its forms, and reduce stigma for those who experience and disclose it.

We aim to fulfil that mission in Broxtowe and Nottinghamshire, and continue to increase our footprint geographically and virtually, so as to reach, wherever possible, those areas that most need our help and support, throughout the UK and beyond.

To be a beacon of best practice and to show by example, through collaboration across all sectors and through community development at all levels, the change that can be achieved.

Our Vision

'Our vision is that women and children can live safe lives free from domestic abuse.'

We work towards a society in which there is gender equity, and our shared rejection of domestic abuse has led to positive changes at all levels, including societal and institutional, legal, and cultural, so that all forms of abuse no longer exist.

Our values

'The women and children we support are at the core of everything that we do. We work in collaboration to advocate for them with persistence, determination, compassionate and honesty.'+

Trustee Annual Report 2022/23

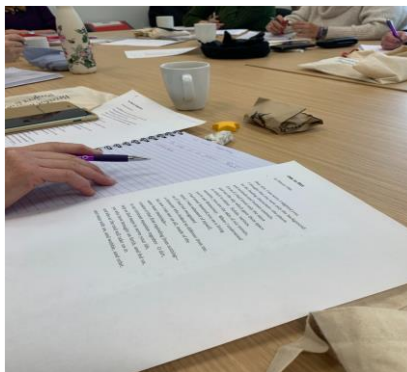
Introduction:

On behalf of the Board of Trustees, it is with great pleasure that I present the annual report for BWP Ltd, a domestic abuse charity supporting women and children. This report, on behalf of the Board of Trustees for BWP highlights our achievements, challenges, and progress made in the past year, ending on 31st March 2023. We are immensely grateful for the support and dedication of our staff, Trustees, volunteers, funders, donors, and partners in our mission to combat domestic abuse, and to support and empower survivors at all stages of their healing journey.

Overview of Activities:

Throughout the year, BWP has been actively involved in various initiatives aimed at raising awareness about domestic abuse and providing our specialist holistic wraparound support services to survivors. Here are some of our key activities:

Support Services:



We continued to provide support services that empower survivors of domestic abuse through our outreach, counselling, wellbeing, and training services. Our team of highly experienced domestic abuse specialists and dedicated volunteers worked tirelessly to offer an extensive range of emotional and practical support and guidance. We are proud to have reached a significantly increased number of survivors (348 women – 68% increase in the previous year) and their families during the reporting period compared to the last financial year, and provided families with 624 food, essential and wellbeing parcels throughout the year.

We work on a person, child and family centred model and our outreach and support teams have enormous experience and a positive track record in supporting and empowering recovery and transformation for women and their children.

As part of that continuing ambition we aim to add outreach capacity and increase provision over the next three years especially. We will also provide increasing virtual support where we find women can safely access it.



This year our direct provision to children was to 26 children and are currently working with 37 - this is an area we will prioritise for development and capacity building over the next 3 years with target of 250 children and young people supported by 2026.

We aim to be a catalyst and enabler for change at individual, family, community and business level and a beacon of best practice with our high-quality, holistic, wraparound service, utilising our key strengths and expertise developed over the last 22 years to help meet the increasing need. Our bespoke person-centred, trauma informed approaches with individuals, and our collaborative, extensive partnership engagement with organisations runs through everything that we do and how we operate.

Please see our provision diagram for a summary of the work we do and the qualities we bring to it.

Awareness Campaigns:

Raising awareness about domestic abuse remains a priority for BWP. We conducted numerous awareness campaigns throughout the year via social media, workshops, and community events. By promoting healthy relationships and educating the public about the signs and tactics of abusers, we aim to prevent and reduce instances of domestic abuse.



Our 43 campaigns reached a wide audience, impacting thousands of individuals. By utilising a translation tool on our website, we are now able to remove the language barrier by offering advice through our blogs and other content to a far wider range of women. This has improved relationships with other partners working in the area, including Heya, an Arabic women's group based in Beeston.

We have run several awareness raising and fundraising events including a Charity Golf Day with Beeston Rotary, which also helped us raise £1000 in donations.

We were delighted and incredibly proud that our valued Senior Outreach Worker, Sandra Reddish wrote a book titled **'One in Four Women: understanding men's domestic abuse of women'** and that BWP were able to organise a book launch to celebrate and to further raise awareness.

Sandra generously donated profits from sales to BWP. Sandra also developed an awareness raising training programme for women to help understand and process their abuse, using the book as a reference guide, it's called 'The Survivors Programme' and has so far reached 33 women. Again a programme we very much plan to expand.

Advocacy and Partnerships:

We actively engaged with policymakers, local authorities, and other stakeholders to advocate for improved legislation, funding, and support services for victims and survivors of domestic abuse. By collaborating with corporate partners and local organisations, we strengthened our collective efforts and amplified our impact in the community.

The innovative 'Netwalking' partner events have been particularly successful to navigate important partnership work throughout Covid. We received several large donations of critical items from Boots for families in need, which we shared with other charities and local baby units. BWP was chosen by the Nottinghamshire Football Association to be their Charity of the Year which began a major initiative to raise awareness of domestic abuse and to embed policies and practices throughout grassroots football.

Bird and Blend also named us and their Charity of the Year. Hopkins Solicitors and Payplan have been valued partners to BWP and providing critical legal and debt advice/services to our women. Other supporting partners have been Impressions, Lear, Barefoot Coaching, RDC Aviation, Plastek Group, Canalside Heritage Centre, New Horizons Church, The National Justice Museum, NSPCC, White Ribbon and of course our close partners Broxtowe Borough Council.

Inaugural Patron:



It was our absolute privilege to welcome the inspirational and very talented **Samantha Beckinsale** - actress, writer and domestic abuse survivor and advocate, as our first Patron. We were delighted to be chosen to host the premiere of Sam's incredible docufilm **LOVE?** which so exquisitely shows the experience of domestic abuse and particularly increases understanding of the tactics and impact of coercive control. Sam uses her platform to raise awareness of domestic abuse and the work of BWP.

Training and Education:

In line with our commitment to knowledge sharing, we provided training sessions and domestic abuse awareness raising workshops to professionals, community groups, volunteers as well as survivors. These programmes aimed to enhance understanding, develop skills, and equip individuals with the tools needed to address, support and signpost to domestic abuse services effectively. This ranged from helping business understand what domestic abuse is and how to better support their staff, to working with a local school where one of our male White Ribbon Ambassadors and our Children's Outreach Worker delivered awareness raising sessions with every year group and some targeted engagement.

We have worked extensively with community partners as part of our 'ripple' approach and have been delighted to work with Nottinghamshire FA and commercial partners, training their staff and raising awareness. We know that that input can ripple out into the community and change the way people view domestic abuse and understand how perpetrators operate.

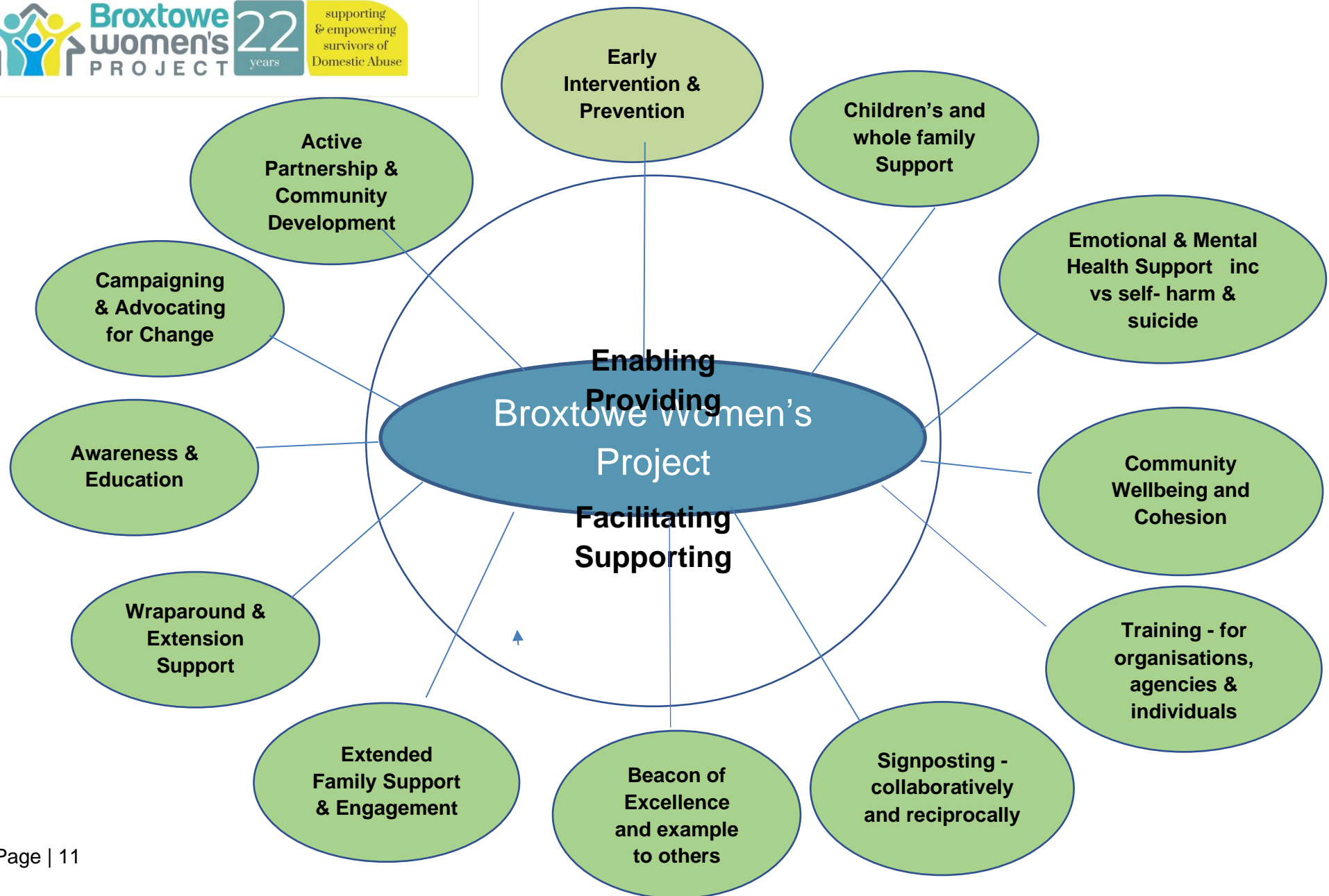
"We'd like to extend a very big thank you to both of you for the incredible work you are doing across Nottinghamshire supporting White Ribbon's message.

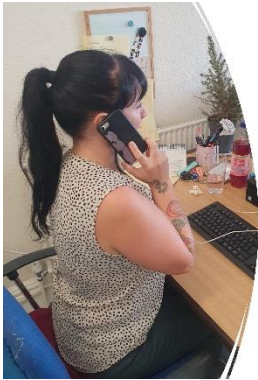
The event at the Nottingham Forest ground highlighted the impact of all the work you have been doing. Everyone was so welcoming; it showed a real appetite for positive change for women and girls. We're looking forward to seeing how we can develop these relationships." *White Ribbon UK*

"I just wanted to share with you that we launched our GROW survey for 2023 and we got some great feedback with regards to the work we've been doing together. It was lovely to see that all are really engaged in supporting BWP and learning more about the impact of your work.

Lear Corporation

What we offer





We provide critical **OUTREACH** support to women at all stages of their recovery, by phone, text/WhatsApp, Zoom or face to face; whatever is best for the woman



We provide **CHILDREN'S OUTREACH** so they can process their experiences and better understand healthy relationships

We engage with **YOUNG PEOPLE** locally to discuss domestic abuse and healthy and unhealthy intimate relationships



We deliver longer-term **WELLBEING** activities with the women, that improve mental and physical health and reduce isolation



We work in partnership with businesses to better support their staff and customers

We support partners to increase awareness of domestic abuse



We work with our valued partners to provide treats and toys that bring happiness and normality to our women and children

Having safe spaces and opportunities for families dealing with abuse to just be together with a sense of normality, that many children take for granted is enormously important.

We deliver FAMILY WELLBEING sessions



It supports wellbeing and provides opportunities for women and their children to spend quality, fun time together, where they have the freedom to play, create and begin to heal.

“You’ve given me confidence and capabilities beyond what I thought was possible so thank you. Even though you’ve given me support, you have also empowered me to do things for myself; I have done these things, but you gave me the strength.”

“I’m so grateful for the support given to me by my Outreach Worker. She was there for me every step of my journey; I could not have done this without her, and I will be eternally grateful.”

“Knowing that you work with other children makes me feel less alone and that is hasn’t just happened to me.”

“Thanks for always being there, thanks for not judging me when others did. Thanks for listening”.

“I haven’t been self-harming which is really good.”

Fundraising and Income Generation – a Two-Year Plan

2 Year Fundraising Plan



Target income - ~~2023/24~~ £322,740 ~~2024/25~~ £382,000. projection to ~~2025/26~~ at £500,000

We aim to diversify, and increase sustainability and resilience

	2022 23	202324	202425	Notes and comments
Statutory	26,650	10,500	8,000	Probably overcautious projections - requires a negotiated approach with commissioners £30,000 achievable by 2025
Grants	15,0460	205,990	230,750	Harder to get but we have an attractive offering. Need to add bid capacity. Undue reliance at 80%+ of income - risky. Need uplift on £ but proportion needs to drop to 60% max.
Corporates	23399	25000	30000	This area has stalled for capacity but has huge potential. CEO will address larger and Community Fundraiser (CF) and Fundraising Vols address smaller. Developing assets and marketing pipeline by October 2023
Community	9383	45,000	83000	Very little done in this area - adding 25 hrs p/w CF asap. Needs detailed event, challenge and local initiative plan. TBA
Other - Inc. trading	29435	46750	38750	Again, huge potential but requires urgent action on trading etc. Needs to rise in priority rating to be achieved.

We are aware of several imperatives. One of course is simply to grow our income and whilst we want to do that we also want to be realistic. We also aim to avoid the need for senior management to continually have to obtain further one-off grants to secure funding targets.

➤ **Diversify**

We are fortunate to have many friends and have an excellent reputation and relationship within our local communities. However, we have not leveraged that in terms of finance and funding as much as we need to – and we have an undue reliance on grant funding. It was well over 80% of our income this last year and that has been the picture for some time. That needs to change to mitigate risk.

➤ **Increase Corporate and Community Income**

This will increase revenue and address resilience and sustainability – as well as bringing in unrestricted funding to increase reserves and pump prime new initiatives. It will have the added advantage of raising our profile and raising awareness of the cause too.

➤ **Increase Traded Income**

We are keen to expand this by setting up a local retail and training outlet to again raise both funds and awareness – and provide a training venue for small groups and for our own volunteers and beneficiaries, where its safe to do so.

Charity Structure, Governance and Management

Trustees are approached personally or advertised for. We have a clear process for recruitment, application, approval or rejection, induction/onboarding and development and training. A duly completed application form is required including references and a role and person specification is clearly outlined. All Trustees are DBS checked (as are staff and volunteers), in line with our safeguarding and equal opportunities policies. Trustees are supplied with appropriate information ahead of their considered application and are appointed or otherwise in line with the charity's constitution, The Good Trustee Guide and other legislative guidance.

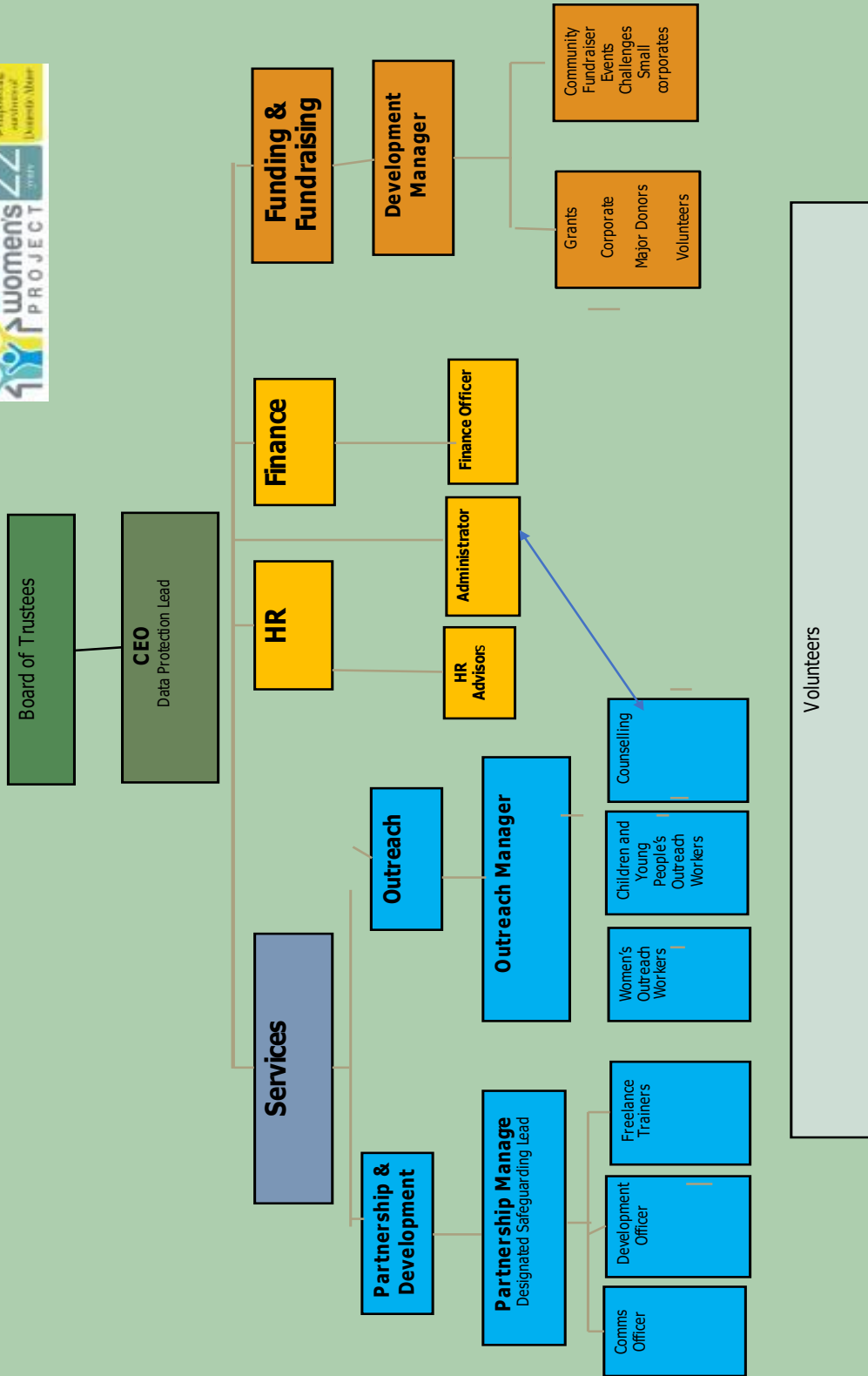
The Board of Trustees meets monthly to fulfil their role in overseeing and directing the affairs of the charity, ensuring that it is well run and delivers the charitable outcomes for which it is established. One of those meetings is an annual strategy day, when the Trustees review the overall strategy for the charity, including the budget and any financial implications. Trustees are committed to the Nolan principles of selflessness, integrity, objectivity, accountability, honesty, and leadership.

The Trustees delegate day to day running of the Charity to the CEO, Colette Byrne. The Senior Management Team consists of the CEO, our Partnerships Manager and Outreach Manager. We currently have a staff team of 10 with a FTE of 6.4 and a total of 21 amazing volunteers. We place a heavy premium on lived experience and many of our Trustees, staff and volunteers have lived experience of domestic abuse.

The staff team meet monthly to ensure we are aligned and focused on the priorities received from the Board and that we all understand our part in delivering the mission of the charity and how important it is that we work well together, which we do!

We also ensure the engagement and involvement of our amazing volunteer team, who are a invaluable addition to the resources and capacity of the charity.

Organisation Chart



Infrastructure and Systems

As a growing organisation we are concerned to ensure we can monitor and evaluate our services effectively and to make certain internal, as well as external communications are optimised. In 2022 we made the decision to install the Oasis CRM system and are working through a programme in 2023/24 to further adapt and develop its reporting to ensure we are capturing and recording, and then reporting the information we need, and that the data will help us better shape future delivery as well as deliver current services.

We have recently added an economic fundraising CRM to help us expand and develop our community and corporate fundraising, and to support our wider community marketing and PR. We keep the two systems separate for reasons of confidentiality and safeguarding.

Internally we have regular staff meetings each month in addition to team meetings in areas of work - and we work closely together to identify what is working well and developed further, what isn't working so well and how we remedy that, and to explore ways of better supporting the women and children and families we are working with and of achieving the wider mission of the charity. Communication is vital with the community but also essential within the team.

Forward Plans and Development

The Charity aims to balance ambition and realism, and to expand what we do now, and develop it into new areas as well as expanding existing provision in the face of escalating need, partly caused by Covid fallout and by the economic and energy crisis. It is the familiar tension between rising need and diminishing resources. The charity is concerned to diversify income streams and to address the profile of income.

Subject to funding, BWP aspires, in the next few years, to augment our core provision using hybrid and online services, especially for young people and for remote access for women. We are proud of our training capacity, and the ability and expertise that we have to help corporate and other community organisations to be more aware of domestic abuse and its impact, as well as to support their action planning and implementation.

Our growth ambition was originally, even 6 months ago, to increase existing provision, and charity income/expenditure by a projected (approx.) 50% per annum year on year, and to continue adding more training and online services. Our aim was also for Children and Young People's (CYP) services to grow at a faster rate in Year 1 because of the need to substantially grow this service, which we want also to be partly via virtual and mobile based support.

The revised budget shows that this has been reduced to around 32% income growth in Year 1 and further reduced to 18.5% in Year 2. Those figures broadly translate into growth projections in service provision during the same period, with some adjustment for cost increase and salaries – so to around 30% and 15% overall. However, our aspiration and ambition is to do better than that if we can and increase provision in the face of escalating and unmet need for our services

Financial Review:

We would like to express our gratitude to our generous funders and donors whose contributions have enabled us to continue our vital work. Here is a brief summary of our financial position:

Total income received: £243,328

Total expenditure: £242,772 – a small operating surplus of just £556

Income initiatives: included being named at the Charity of the Year for Nottinghamshire Football Association and Bird and Blend Tea Co.

Total Grants and donations received: £213,216

Major sources were:

● National Lottery:	£95,338
● Broxtowe Borough Council:	£28,650
● ROSA:	£18,517
● PayPlan	£16,212
● Coalfields Regeneration:	£10,000
● Western Power:	£9,684
● Notts Police and Crime:	£5,000

Our Reserve funds policy is 3-6 months running costs. A minimum of three months' worth of reserves are held to ensure that core activity could continue for this period to develop and implement fundraising activities. The Strategic Plan 2023 -25 includes growing this to the 6-month upper end of the policy. **Our Risk Management Framework** will give strategic impetus to securing more sustainable models for financing core services.

Looking ahead, we are committed to expanding our reach, enhancing our services, and increasing our awareness raising, prevention and early intervention efforts; advocating for a society free from domestic abuse. We will continue to collaborate with partner organisations, explore innovative solutions, and adapt to emerging needs to provide the best support possible.

Conclusion

In conclusion, the past year has been an incredibly exciting time of opportunities for new collaborations, partnership and to continue to expand the vital work we do. We extend our sincere appreciation to our dedicated staff, volunteers, Patron, supporters, and beneficiaries for their unwavering commitment to our vision and work. Together, we have made a tangible difference in the lives of survivors, empowering them to break free from the cycle of abuse and begin to rebuild their lives. We look forward to another year of making a positive impact through partnership working and collaboration.

Broxtowe Women's Project Limited

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Broxtowe Women's Project Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

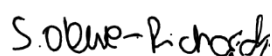
The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

On behalf of the Board of Trustees

Dr Sally Olewe-Richards Chair of the Board of Trustees



30th September 2023

Broxtowe Women's Project Limited

Independent Examiner's Report to the trustees of Broxtowe Women's Project Limited (‘the Company’)

Independent examiner’s report to the trustees of Broxtowe Women's Project Limited (‘the Company’)

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity’s trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (‘the 2006 Act’).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity’s accounts as carried out under section 145 of the Charities Act 2011 (‘the 2011 Act’). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner’s statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no other concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Date: 16/11/2023

Broxtowe Women's Project Limited

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Income from:					
Donations and legacies	2	58,744	-	58,744	66,816
Charitable activities	3	29,216	154,472	183,688	256,581
Other trading activities	4	677	-	677	1,899
Investment income	5	219	-	219	7
Total Income		88,856	154,472	243,328	325,303
Expenditure on:					
Charitable activities	7	(50,121)	(192,651)	(242,772)	(243,308)
Total Expenditure		(50,121)	(192,651)	(242,772)	(243,308)
Net income/(expenditure)		38,735	(38,179)	556	81,995
Transfers between funds		(10,082)	10,082	-	-
Other recognised gains and losses					
Net movement in funds		28,653	(28,097)	556	81,995
Reconciliation of funds					
Total funds brought forward		112,867	52,369	165,236	83,241
Total funds carried forward	19	141,520	24,272	165,792	165,236

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 19.

Broxtowe Women's Project Limited

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
Income and Endowments from:				
Donations and legacies	2	66,816	-	66,816
Charitable activities	3	6,585	249,996	256,581
Other trading activities	4	1,899	-	1,899
Investment income	5	7	-	7
Total income		75,307	249,996	325,303
Expenditure on:				
Charitable activities	7	(2,799)	(240,509)	(243,308)
Total expenditure		(2,799)	(240,509)	(243,308)
Net income		72,508	9,487	81,995
Net movement in funds		72,508	9,487	81,995
Reconciliation of funds				
Total funds brought forward		40,359	42,882	83,241
Total funds carried forward	19	112,867	52,369	165,236

Broxtowe Women's Project Limited

(Registration number: 06676509)
Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	9	-	732
Current assets			
Debtors	10	1,870	5,627
Cash at bank and in hand	11	167,704	165,442
		169,574	171,069
Creditors: Amounts falling due within one year	13	(3,782)	(6,565)
Net current assets		165,792	164,504
Net assets		165,792	165,236
Funds of the charity:			
Restricted income funds			
Restricted funds	19	24,272	52,369
Unrestricted income funds			
Unrestricted funds		141,520	112,867
Total funds	19	165,792	165,236


For the financial year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 21 to 35 were approved by the trustees, and authorised for issue on16/11/23..... and signed on their behalf by:


Sally Olewe-Richards
Trustee

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Broxtowe Women's Project Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer Equipment	33.3% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

2 Income from donations and legacies

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	54,870	54,870	66,176
Gift aid reclaimed	1,295	1,295	640
Grants, including capital grants;			
Government grants	2,579	2,579	-
	58,744	58,744	66,816

3 Income from charitable activities

	Unrestricted funds Designated £	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Grants & donations	-	-	154,472	154,472	249,996
Fees	4,780	11,470	-	16,250	1,807
Sundry income	-	12,966	-	12,966	4,778
	4,780	24,436	154,472	183,688	256,581

4 Income from other trading activities

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Fundraising	677	677	1,899
	677	677	1,899

5 Investment income

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Interest receivable and similar income;			
Interest receivable on bank deposits	219	219	7

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

6 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
The Arnold Clark Community Fund	-	1,000	1,000
National Lottery Community Fund	-	95,338	95,338
DWP	439	-	439
Broxtowe Borough Council	-	28,650	28,650
BBC Children in Need	-	500	500
Coalfields Regeneration Fund	-	10,000	10,000
Jessie Spencer Trust	1,000	-	1,000
Nottinghamshire County Council	2,140	-	2,140
HMRC Gift aid	1,295	-	1,295
ROSA	18,517	-	18,517
Sundry grant & donations	32,890	-	32,890
Western Power Distribution	-	9,684	9,684
J. N. Derbyshire Trust	-	2,000	2,000
Soroptimist Trust	2,463	-	2,463
Nottinghamshire Police and Crime Commissioner	-	5,000	5,000
Lloyds Bank Foundation	-	2,300	2,300
	58,744	154,472	213,216

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

7 Expenditure on charitable activities

	Unrestricted General & designated funds £	Restricted funds £	Total 2023 £	Total 2022 £
Affiliations & subscriptions	18	596	614	636
Bank charges	-	73	73	99
Communications	692	2,850	3,542	4,433
Crisis fund	2,548	31	2,579	58
Independent examination fee	972	-	972	924
Depreciation	732	-	732	732
Payroll service	223	804	1,027	1,067
Wages, NI & pension	11,366	152,852	164,218	185,425
Hospitality	2,353	148	2,501	151
Information & resources	396	109	505	2,107
Insurance	153	1,000	1,153	2,563
Furniture & equipment	3,000	295	3,295	1,711
Printing & photocopying	237	1,779	2,016	769
Professional fees	16,093	9,052	25,145	18,644
Publicity & PR	1,179	39	1,218	3,467
Domestic supplies & refuse	61	811	872	960
Rent & room hire	345	5,602	5,947	5,110
Repairs & renewals	2,596	275	2,871	266
Staff expenses	1,594	3,436	5,030	3,399
Stationery & office supplies	-	82	82	160
Training & development	960	912	1,872	2,295
Utilities	600	4,871	5,471	3,364
Volunteer expenses	335	188	523	649
Website & IT support	846	3,225	4,071	2,711
Grant repayment	-	-	-	85
Service delivery	2,610	3,336	5,946	1,028
Activity costs	212	285	497	-
Sundry expenditure	-	-	-	495
	50,121	192,651	242,772	243,308

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

8 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	149,338	168,854
Social security costs	7,260	8,933
Pension costs	7,620	7,638
	164,218	185,425

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2023 No	2022 No
Average number of employees	8	8

7 (2022 - 6) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £7,620 (2022 - £7,638).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £94,446 (2022 - £102,412).

9 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2022	6,767	6,767
At 31 March 2023	6,767	6,767
Depreciation		
At 1 April 2022	6,035	6,035
Charge for the year	732	732
At 31 March 2023	6,767	6,767
Net book value		
At 31 March 2023	-	-
At 31 March 2022	732	732

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

10 Debtors

	2023 £	2022 £
Prepayments	1,870	666
Other debtors	-	4,961
	<u>1,870</u>	<u>5,627</u>

11 Cash and cash equivalents

	2023 £	2022 £
Cash on hand	103	29
Cash at bank	167,601	165,413
	<u>167,704</u>	<u>165,442</u>

12 Related party transactions

There were no related party transactions in the year.

13 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	-	4,445
Accruals	3,782	2,120
	<u>3,782</u>	<u>6,565</u>

14 Charity status

The charity is a charity limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

15 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2023 £	2022 £
Independent examination	810	770
Other financial services	856	2,575
	<u>1,666</u>	<u>3,345</u>

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

16 Taxation

The charity is a registered charity and is therefore exempt from taxation.

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

18 Analysis of net assets between funds

	Unrestricted			2023
	General £	Designated £	Restricted £	Total funds £
Current assets	116,520	25,000	28,054	169,574
Current liabilities	-	-	(3,782)	(3,782)
Total net assets	116,520	25,000	24,272	165,792
	Unrestricted			2022
	General £	Designated £	Restricted £	Total funds £
Tangible fixed assets	732	-	-	732
Current assets	87,135	25,000	58,934	171,069
Current liabilities	-	-	(6,565)	(6,565)
Total net assets	87,867	25,000	52,369	165,236

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

19 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
<i>General</i>					
General	87,867	84,076	(45,257)	(10,166)	116,520
<i>Designated</i>					
Close down fund	25,000	-	-	-	25,000
PayPlan	-	4,780	(4,864)	84	-
	25,000	4,780	(4,864)	84	25,000
Total unrestricted funds	112,867	88,856	(50,121)	(10,082)	141,520
Restricted funds					
BBC Community Connect	-	13,650	-	-	13,650
J. N. Derbyshire	-	2,000	-	-	2,000
Big Lottery Reaching Communities	-	95,338	(95,338)	-	-
Wellbeing Programme (WPD)	-	9,684	(8,946)	(738)	-
Broxtowe Borough Council (BBC)	-	7,000	(16,820)	9,820	-
Children in Need	10,395	500	(10,895)	-	-
Coalfields Recovery and Resilience Fund	-	10,000	(8,548)	-	1,452
Lloyds Bank	21,010	2,300	(23,310)	-	-
Broxtowe Borough Council Grant aid	8,283	8,000	(9,113)	-	7,170
PCC (Stapleford Focus Group)	186	-	(186)	-	-
NET Covid 19	187	-	(187)	-	-
Rotary	32	-	(32)	-	-
Arnold Clark	869	1,000	(2,869)	1,000	-
Boots	5,631	-	(5,631)	-	-
Lady Hind	2,366	-	(2,366)	-	-
PCC (Make Notts Safe)	410	5,000	(5,410)	-	-
Thomas Farr	3,000	-	(3,000)	-	-
Total restricted funds	52,369	154,472	(192,651)	10,082	24,272
Total funds	165,236	243,328	(242,772)	-	165,792

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

The transfer from the General fund to the PayPlan fund is to cover the deficit on this activity.

The transfer from the General fund to the Arnold Clark and Broxtowe Borough Council (BBC) represents fees received to support these activities.

The transfer from the Wellbeing Programme (WPD) fund to the General fund relates to activities which have ceased, and the release of any restrictions on the use of these funds.

The specific purposes for which the funds are to be applied are as follows:

The Big Lottery Reaching Communities - to provide Outreach Support Service.

Children in Need - to provide a Children's Outreach Support Service.

Lloyds Bank - to provide Outreach Support and Communications.

Broxtowe Borough Council Grant aid - to support premises costs and overheads.

PCC (Stapleford Focus Group) - to support business initiative and provide Sexual Awareness workshops.

NET Covid 19 - improving digital presence.

Rotary - domestic abuse awareness raising within the community.

Arnold Clark - crisis funding.

Boots - to provide additional support to Children's Service.

Lady Hind - to support and extend Communications programme.

PCC (Make Notts Safe) - to raise awareness of Domestic Abuse (DA) within the community and build connections with other services that support survivors of DA.

Thomas Farr - to trial out of hours telephone support service.

Coalfield Recovery and Resilience Fund - to develop and support the Wellbeing Programme.

Wellbeing Programme (WPD) - to develop and support the Programme.

Broxtowe Borough Council (BBC) - to raise awareness of DA and training to employees.

BBC Community Connect - we aim to work with 3 town and 6 parish councils across Broxtowe Borough to discuss Domestic Abuse policy in relation to safeguarding and wellbeing of staff and volunteers. We will coordinate a series of 6 creative sessions that will explore the overarching theme.

J. N. Derbyshire - we intend to work in partnership with the Nottinghamshire Football Association (NFA) and membership of over 2000 clubs, to embed across the county domestic abuse awareness raising and training events that lead to an increased understanding of the nature of abuse.

PayPlan - to raise awareness of DA and provide safeguarding training to employees.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

These are the figures for the previous accounting period and are included for comparative purposes:

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
<i>General</i>					
General	40,359	75,307	(2,799)	(25,000)	87,867
<i>Designated</i>					
Close down fund	-	-	-	25,000	25,000
Total unrestricted funds	40,359	75,307	(2,799)	-	112,867
Restricted					
Big Lottery Reaching Communities	2,236	101,170	(103,406)	-	-
Children in Need	584	41,306	(31,495)	-	10,395
Lloyds Bank	27,269	25,000	(31,259)	-	21,010
Broxtowe Borough Council Grant aid	6,768	8,000	(6,485)	-	8,283
MOJ/PCC Covid	176	10,000	(10,176)	-	-
PCC (Stapleford Focus Group)	-	5,500	(5,314)	-	186
NET Covid 19	-	5,000	(4,813)	-	187
Rotary	1,000	-	(968)	-	32
Notts Covid 19 Community Fund	4,849	-	(4,849)	-	-
Arnold Clark	-	1,750	(881)	-	869
PCC (Beyond)	-	12,924	(12,924)	-	-
Boots	-	10,000	(4,369)	-	5,631
Futures (ESF)	-	19,846	(19,846)	-	-
Lady Hind	-	2,500	(134)	-	2,366
PCC (Make Notts Safe)	-	4,000	(3,590)	-	410
Thomas Farr	-	3,000	-	-	3,000
Total restricted funds	42,882	249,996	(240,509)	-	52,369
Total funds	83,241	325,303	(243,308)	-	165,236