

BROXTOWE WOMEN'S PROJECT LIMITED

England & Wales · Charity number 1125946

Details

Other names	BWP
Status	Registered
Legal form	Charitable company
Company number	06676509
Registered	2008-09-18
Register	View on the Charity Commission register

Contact

Address	Union House 111 New Union Street Coventry CV1 2NT
Phone	01773718555
Email	enquiries@broxtowewp.org
Website	www.broxtowewp.org

Activities

Objects: TO PROVIDE AND PROMOTE FOR THE PUBLIC BENEFIT SERVICES DIRECTED TOWARDS THE PREVENTION OF DOMESTIC ABUSE AND SUPPORT OF PERSONS WHO HAVE SUFFERED SUCH ABUSE

Activities: Broxtowe Women's Project Limited (BWP) ensure women, children and young people affected by domestic abuse are supported and empowered to be safe and in control of their lives. Website: www.broxtowewomensproject.org.uk

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Nottinghamshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£294,877	£309,889	-	-
2024-06-30	£362,938	£355,859	-	-
2023-03-31	£243,328	£242,772	-	-
2022-03-31	£325,303	£243,308	-	-
2021-03-31	£245,585	£242,184	-	-

Trustees

Name	Role	Appointed
DIGNA PATEL		2025-02-17
David Bottomley		2025-08-11
Debra Gibson		2023-07-17
Diane Wallace Ms		2024-02-19
Fiona Porter		2025-02-17
Pearl Smith		2025-02-17

BROXTOWE WOMEN'S PROJECT LIMITED

England & Wales - Charity number 1125946

Accounts

ANNUAL REPORT & FINANCIAL STATEMENTS

Annual Report 24/25



www.broxtowewomensproject.org.uk



Broxtowe
women's
PROJECT

24
years

Supporting
& empowering
survivors of
Domestic Abuse

Contents of the Financial Statements

Annual Report 24/25

Report of the Trustees 3–30

Independent Examiner’s Report

Statement of Financial Activities

Balance Sheet

Notes to the Financial Activities

Introduction to Trustee Report

On behalf of the Board of Trustees, we are proud to share this year's annual report and to reflect on the continued growth, resilience and impact of Broxtowe Women's Project.

Over the past year, BWP has continued to provide vital support to women, children and young people affected by domestic abuse, while also expanding its work in prevention, wellbeing and community engagement. The dedication and compassion shown by staff, trustees, volunteers, funders and partners has ensured that those accessing the service are not only supported through crisis, but also given opportunities to rebuild their confidence, wellbeing and independence for the future.

We recognise that the demand for services remains high, and the challenges faced by the organisation, particularly in relation to funding and capacity, continue to be significant. Despite this, BWP has remained committed to delivering high-quality, accessible support and creating safe, welcoming spaces for those who need them most.

We would like to extend our sincere thanks to the staff team, volunteers, partners and funders whose ongoing support makes this work possible. We are also continually inspired by the strength and courage of the women and families who engage with BWP and who shape the development of the service.

As we look ahead, we remain committed to supporting the organisation's vision of a future where women and children can live safe lives free from domestic abuse, and to ensuring BWP continues to grow, adapt and respond to the needs of the communities it serves.

Broxtowe Women's Project Limited Reference and Administrative Details July 2024–June 2025

Trustees

Nicola Upe-Glenn
Pearl Smith
Fiona Porter FCIPD ICF ACC
Diane Wallace
Debra Gibson
Digna Patel
David Bottomley – Appointed 11 Aug 2025

Resigned Trustees

Sally Olewe-Richards, Chair & Treasurer (7 Oct 2022 – 17 Feb 2025)
Francesca Jane Cooney (14 Aug 2023 – 16 June 2025)
Laura Jane Currer (18 Sept 2023 – 17 Feb 2025)
Meredith Roberts Vaughan (7 Sep 2021 – 16 Dec 2024)

Senior Management Team

Colette Byrne, CEO
Chris Harris, Partnership Manager
Hannah, Outreach Manager

Charity

Registration Number: 1125946
Company Registration Number: 06676509

Registered Office:

Union House,
111 New Union Street,
Coventry,
CV1 2NT

Principal Office:

PO Box 6660
Eastwood
Nottingham
NG16 3ZE

Independent Examiner:

Eva Stevens, employee of
Community Accounting Plus
Units 1 & 2
North West
41 Talbot Street
Nottingham
NG1 5GL

A short history

History of BWP

Broxtowe Women's Project (BWP) was established in 2001 in response to a recognised lack of support for women affected by domestic abuse in the Borough of Broxtowe. Originally providing outreach support to women, BWP has since grown to offer services for children and young people, counselling, wellbeing programmes, and family-focused activities.

We also deliver our bespoke domestic abuse education programme, The Survivors Programme, alongside a growing programme of prevention and early intervention through community events and awareness-raising.

Our Mission

'BWP ensure those affected by Domestic Abuse are empowered to be safe and in control of their own lives.'

We support women, children and young people affected by domestic abuse, while working to prevent abuse through awareness raising, training and campaigning to challenge it in all its forms and reduce stigma. We deliver this work locally across Broxtowe and Nottinghamshire, while continuing to expand our reach to support more communities. Through working in partnership and community development, we aim to demonstrate best practice and drive lasting change.

Our Vision

'Our vision is that women and children can live safe lives free from domestic abuse.'

We work towards a society in which there is gender equity, and our shared rejection of domestic abuse has led to positive changes at all levels, including societal and institutional, legal, and cultural, so that all forms of abuse no longer exist.

Our values

'The women and children we support are at the core of everything that we do. We work in collaboration to advocate for them with persistence, determination, compassionate and honesty.'

How we can help you

We are here to help women and children who are experiencing, or have previously experienced, domestic abuse.

We provide a confidential helpline, outreach service, training courses and wellbeing sessions, all aimed at empowering women and helping them thrive beyond domestic abuse.

Outreach Service



The Survivors' Programme



The Post Separation Abuse Programme



Wellbeing Service



Financial & Legal Advice



Children & Young People



Family Services



Counselling



Training for Women and Businesses



DA Safeguarding Specialist



Pretties In The 'Wood Shop



Key Statistics



492

Women supported through the Outreach & Helpline Service

99

Women accessed our survivors courses

100+

Women engaged in our Wellbeing and family service

24

Children accessed 1:1 support

150+

Children attended family events and workshops

775

Food and Wellbeing packages distributed

25

Active **volunteers** and over **50** helpers

1432

Volunteer hours recorded

Women's Outreach

Our specialist outreach workers continue to give advice 5 days a week to women who are struggling with the effects of domestic abuse. Trained on all types of domestic abuse plus stalking and harassment they complete risk assessments, safety plans and give endless amounts of emotional and practical support to the women who contact BWP, liaising with solicitors, courts, housing providers, financial services and many more.

- 93%** of women were empowered after support
- 93%** said knowledge has increased
- 90%** fled or remained free from the abusive relationship
- 66%** felt their confidence improved
- 89%** discussed aspirations for their future

“

*“Thank you for listening to me and helping me understand my experiences for what they are; it has made me feel better and that I’m not just being silly. I will now contact the police and report this.”
(woman aged 74 being stalked by ex-husband)*

”

“Thank you so much for all the support you have given me and helping me through that bad time, I’m so grateful for everything you’ve done for me”.

“

“I couldn't have separated from my husband on my own, you'll never know how much you've helped me, you've been a God send, you really have.”

”

Group training

4 **Survivors Programmes** delivered

2 **Post Separation Abuse Courses** delivered

“

"This course is making such a difference to me. I can honestly say it's the best thing I have done to give me the perspectives I needed to get through the trauma."

”

"I really like the tools for wellbeing that you include in the course. I feel like they help me to think in a more positive way. I practice gratitude and it really works. The sessions are so helpful to me especially the one on self-blame, I never knew that was such a common problem."

“

"Just knowing that this type of abuse is so common and that I'm not alone with what I'm dealing with has been so helpful to me. These men seem to use the same methods and I found all of the information on the course so insightful. Amazing."

”

"I found this course so helpful in thinking of different ways to manage the on-going abuse. I find I'm better able to detach from it now, His words seem to bounce off me now whereas before I would be hurt by his comments. The case studies were so powerful, I identified with so much of the abuse discussed."

Facilitator training

Other organisations expressed an interest in training to facilitate The Survivors Programme as a replacement for out of date courses. Despite being a small organisation, the Outreach team at BWP are leaders in our field of work. We evaluate the needs of the women, we support and provide appropriate and up-to-date training information and literature for them (and agencies).

Over this year we wrote a manual and trained four organisations with more in the pipeline.

"Such good training, I have learnt a lot today. I enjoyed the active style of learning and I will incorporate much of my new learning into my role." DA Provider

"Great informative course – I can't wait to start facilitating my first group. So much better than the course we had been running." DA Provider

Wellbeing and family Service

Between July 2024 and June 2025, the Wellbeing and Development Service has delivered a wide range of impactful, creative and therapeutic initiatives for women and families affected by domestic abuse. Our work this year has supported recovery, empowered and grown confidence, reduced isolation and built a stronger sense of community and sisterhood. Through strategic partnerships, volunteering opportunities and careful activity planning, we have engaged our record number of families across Nottinghamshire.

Activity Highlights

Creative Writing Projects

Telling the Untold Stories (Sept – Dec 2024)
'Asking for it' (Jan–June 2025)
Monthly 'Write Nights'



Our creative writing programme continues to provide a powerful outlet for women affected by domestic abuse to build confidence, reflect on their experiences and share their voices. In partnership with the University of East London, we delivered an 8-week course which led to the publication of *Telling the Untold Stories* (Parts 1 and 2), with participants showcasing their work at the UEL White Ribbon Conference and a book launch at Eastwood Library. We also collaborated with the National Justice Museum and photographer Jayne Jackson on the *Asking for It* project, where 25 women took part in a series of workshops inspired by the exhibition, with their work now featured alongside Jackson's photography. Alongside these larger projects, our regular monthly Write Nights continue to offer a supportive space for women to come together, explore different forms of writing and develop their creativity, with sessions ranging from reflective writing to screenwriting. Together, these opportunities not only support wellbeing and healing, but also empower women to reclaim their voices and contribute to wider conversations around domestic abuse.

“

“Being part of this project and telling our untold stories has been wonderful. Sharing our stories of what we have been through and where we have come from can be triggering yet also empowering for a survivor, being a part of this group has shown us that we are not alone and we can do this. We deserve our freedom and should be proud to have come so far both literally and figuratively. My hope is that by doing this, and showing it is possible, we may give someone the boost to write their own stories and free their creative spirit. Or that maybe, just possibly save another life”

”

“

“Before this I had lost faith in myself and was afraid to take pride in my abilities. I haven't felt talented or good at anything for such a long time but wanted to take part in this story writing group to at least help find a way of processing some of my experiences. My Barrister described me as someone who has to communicate their feelings, emotions and thoughts and he realised my voice was suppressed in my relationship with my ex. This group gave me an opportunity to get my voice back. I enjoyed reading back my story and hoped that an audience would too, so I am really pleased about the response I have had. For a long time I have toyed with an idea of actually trying to write to a good enough level to be published and I feel like this is a first step towards that.” This project has given me the opportunity to tell and share part of my story which has significantly helped my recovery. Having a voice and being listened to without judgement or criticism means the world to me. To be helped to express this in words has been wonderful”

“I never thought I would ever write a complete piece of work... It's amazing to know that my work being displayed might change someone else's life for the better.”



Creative Projects and BWP Community Drop-ins

Therapeutic Art workshops

Wellbeing Café – held monthly

West African Learn and Lunches

Gardening Project

Papermaking with a Purpose project

"The paper making course was really good fun. I felt like it was a good bonding activity for us as a group as the next week we did it lots of us reminded bits of the process and we were able to help each other work our way through it again. My daughter (4) loved pouring the colours into it and experimenting with it and getting her hands mucky. And the staining came off after about a day or so, which she was delighted with showing her friends. I got us out of the house before she suffered too much harm and she now knows we go to activities at BWP, we call it 'the nice ladies' and she loves the activities she gets to do, this one was particularly fun for her. I love that for her she gets to see a good, helpful, kind group of women so can see what good, healthy relationships look like. I think this was one of her favourite activities. For me, being brave enough to try new activities in front of people when so many years were criticised for anything I did, well it was confidence building. Doing something new! In front of people I don't know that well! And if going horribly wrong and no-one judging or criticising! Helping to heal the damage that was caused by so many years of abuse. I really hope other women will get the chance to have a go at this activity – or other ones. Small stepping stones to building ourselves back together."



Family Events

Our family activities programme has provided safe, creative and engaging opportunities for women and children to connect, have fun and build positive relationships. Throughout the year, we delivered a range of themed events including our Teddy Bears Picnic, BWP Olympics, seasonal celebrations such as Easter and Christmas, and wellbeing-focused sessions like Bee Kind.

We also worked in partnership with local organisations, including Bennerley Viaduct, to offer unique experiences such as an interactive family walk. Over the festive period, we supported over 100 women and children through a large-scale Christmas event, alongside distributing gifts, food parcels and essential items such as school uniform and supplies.

Across all activities, we aim to reduce isolation, ease financial pressure and create supportive spaces where families can spend quality time together and strengthen their wellbeing.

School holiday periods can be extremely challenging for families with the absence of school meals. During half-term and school holidays, we provide free healthy food bags containing donated food, rescued fresh surplus food, and additional essential household and personal items to meet their needs, and treats for their wellbeing. We provide free food and drinks at all sessions plus food parcels to take away

Teddy Bears Picnic – July 2024

Adventure Walk with Bennerley Viaduct – August 2024

Back to School Big Give – August 2024

Spookley Pumpkin Picking – October 2024

Christmas Celebration – December 2024

Bee Kind to yourself and the environment – February 2025

Easter Eggstravaganza April 2025



Children and Young People

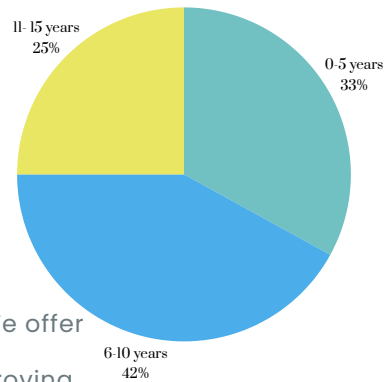
24 referrals

Ages:

0-5 years – 33%
6-10 years – 42%
11-15 years – 25%

Perception of risk – 88% improved
Perception of safety – 89% improved

Mental health outcome – 100% of CYP said their mental health had improved through support. We offer support with accessing treatment for it, better managing it through coping strategies and improving confidence and self-esteem.



CYP Group Work

The CYP team also delivered Healing, Engaging And Recovering Together (HEART) sessions with groups of children and their mothers with the aim of helping them restore their bond, often broken or damaged through domestic abuse.

"The session has given the children a boost to see their individual talents."

"It was really helpful in talking how emotions affects us in easy explainable ways using emojis"

"By using the separate rooms it's helped my daughter's confidence grow by talking to the group."

"Complementing each other helped my child's self esteem and confidence"

the craft activity helped in sharing our feelings and building connection"

"I really enjoyed the craft session today, doing something with just my mum has been special"

"learning about plants and how they grow has been so interesting, it's helped me see that how we treat the things we care about is really important."

Partnership

Awareness Raising:

As always, a key function for BWP is to raise awareness, within the local community online and amongst our partners. BWP represents and advocates for beneficiaries at meetings and events and ensure that current issues for both domestic abuse and the wider VAWG agenda are routinely on the agenda. As part of the Nottinghamshire County Communication group, it allows BWP to have a clear voice in county and national strategy.

This year we ran a number of campaigns e.g. "Kindness Starts With Me" campaign – visiting schools, community groups and statutory partners to decorate and make kindness rocks and diversity trees, whilst discussing the importance of Healthy Relationships.



Key Partners:

Throughout this time BWP worked with a wide range of partners, many of these are long term supporters of the work that BWP offers. Others engage for one-time opportunities. Both are important to support the growth and development of services, and increasing awareness of domestic abuse.

Long term support has been demonstrated by the range of partners that have helped both in a financial and practical ways to support the opening of the BWP shop "Pretties in the 'Wood". They attended the BWP Gala Dinner. They promote our work in shared communications.

As part of the broader VAWG agenda and accredited White Ribbon Domestic Abuse charity, BWP were pleased to support our local White Ribbon partners. It was good to be part of the inaugural Nottinghamshire Fire versus Police football games alongside partners from Broxtowe Borough Council and the Office of the Police and Crime Commissioner.



Training with partners

BWP is able to deliver domestic abuse awareness to a range of business partners and statutory organisations; we feel it is important to embed this delivery as part of an overarching Wellbeing and Safeguarding Strategy. This allows BWP to work closely with these groups to embed real change in working practices.

This year has seen us work with:



PayPlan – this has been the 6th year of partnership work; BWP offers monthly support to the Safeguarding Committee and Wellbeing Champions based both in the UK and Lisbon. Alongside this BWP provides training updates related to Domestic Abuse, Wellbeing initiatives and mandatory safeguarding sessions to Line Managers (30) and Wellbeing Champions (15)

The logo for Ann Craft Trust, consisting of the words "ann craft trust" in white lowercase letters on a green rectangular background.

ann craft trust

Ann Craft Trust – BWP has regular communication with the staff team at Ann Craft Trust and supports their Annual Adult Safeguarding Week. This year BWP has delivered a training session for Safeguarding Leads in non-regulated sports about Understanding Domestic Abuse (25)



Unison – BWP delivered both Domestic Abuse and Safeguarding training over a series of 6 sessions to different teams within the Unison organisation (50)



Rushcliffe Borough Council – BWP delivered Domestic Abuse training to the Senior Staff and Councillors at the council (25)



Nottinghamshire Fire and Rescue Service – BWP were invited to support a review policy and practice related to Domestic Abuse as part of support offered via the White Ribbon accreditation steering group. Following this Domestic Abuse and Consent training was delivered to front line Fire Officers and support staff over 4 sessions (100)

BWP has also been able to attend local Partnership Boards to deliver awareness raising sessions related to national reports regarding the increase of loss of life by suicide for individuals experiencing domestic abuse (3 sessions / 40 people). Work that will continue in line with the Nottinghamshire Suicide Prevention Strategy moving forward.

Exhibitions, Campaigns and Community Projects

Throughout the year, BWP delivered a range of awareness raising activities and campaigns to amplify the voices of survivors and increase understanding of domestic abuse. This included creative projects such as poetry projections at Beeston and Nottingham Light Night, and exhibitions across local libraries, showcasing work created by the women we support.

We engaged local partners through targeted sessions, including raising awareness of economic abuse with supermarket community champions, and worked collaboratively on community events such as NetWalks to promote conversations around safety.

We also marked key moments in the calendar, including International Women's Day with a community march and creative activities, and a Christmas card competition involving families.



Communications

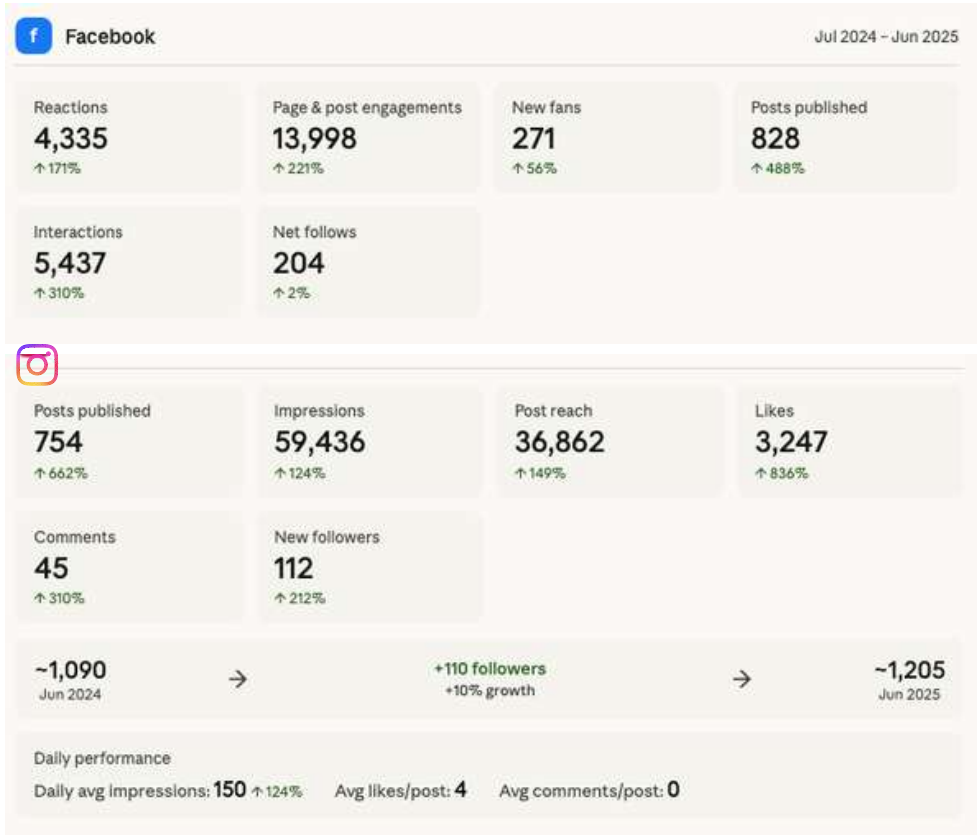
External communication to share key messages is important and BWP is pleased to see a steady growth of followers across all our social media platforms during the year. A balance of promoting BWP and PITW events sits alongside reports on successful partner events that the BWP team has attended.

Our Comms messages also share the important national messages that form an important part of the work delivered by the partnership role.



Facebook

Facebook remained the organisation’s most important community engagement platform during 2024–2025. It played a key role in connecting Broxtowe Women’s Project with local residents, supporters, volunteers and partner organisations.



Communications



LinkedIn

LinkedIn played a strategic role in strengthening BWP’s professional profile and sector presence. Posts about projects, awareness initiatives and sector developments helped position BWP as a knowledgeable and trusted voice within the field of domestic abuse support. This strengthened our network and helped raise awareness of the importance of our specialist domestic abuse services.



Case Study – Sally

“

Sally had experienced long term physical abuse and threats to kill from her partner alongside multiple incidents of non-fatal strangulation. It was deemed a high-risk case because of this and he had previously been in prison for threats to kill her in the past. The abuser would act extremely possessive and jealous towards Sally and would frequently assault her when she would speak to other males in social settings. Sally struggled with a deep sense of guilt and shame, often blaming herself for the abuse over the years and feeling she had wasted a lot of her life

The abuser is a heavy drinker which increases her risk and incites more dangerous behaviour when under the influence. Sally appeared to have a strong ‘Trauma Bond’ with the abuser and felt she could not leave or fully get away from him. She presented initially as feeling very low in her mental health and hopeless that her future would ever be bright. The abuser resides close by to the home and whilst she told him the relationship was over, he continued to be digitally abusive, for example he would post vile and vindictive statements about her on social media and send her threatening and emotionally abusive text messages.

A risk assessment was completed and Sally was assessed as being ‘high risk’. Working with the local council a Sanctuary referral was made to target harden Sally’s home which helped her feel more secure. We supported Sally to also get an injunction. Through one to one group support and training, Sally has processed her trauma bond and is now physically and emotionally safe from the abuser, allowing her to begin the healing from what happened to her.

”

“

"I feel like a different person and it's a different life I'm living now. Work is going really well and my mental health is getting there."

”

Case Study – Jade

“

At first Jade was not open to applying for a Non-Molestation Order because she was afraid this would trigger the abuser to target her again as he had little to no respect for the law. After a series of supportive and empowering supportive sessions with her Outreach Worker, Jade built the strength to recognise her worth, create new boundaries, see the impact the abuse had been having on her and understand what a trauma bond is and how to work through this. Jade received further threatening voicemail messages from the abuser, even though she had blocked him. Jade reported this to the police. Her Outreach Worker arranged for specialist DA solicitor support and she obtained a NMO order against him which is valid for one year.

This was a huge step for Jade and the first time she felt brave enough during their 14 year on/off relationship to put a boundary in place and protect herself. The solicitor noted that 'a visible weight had been lifted' off Jade who said that she is extremely grateful for the support and encouragement given to her by BWP.

”

Case Study – Mandy



Mandy self-referred to BWP seeking support for her experiences of domestic abuse perpetrated by her long-term partner whom she'd been in a relationship with for 18 years. Her abuser was coercively controlling, economically abusive and would stalk her when she was not in the home. Mandy advised that she has been isolated from her family and her abuser would often show up unannounced at her workplace and spy on her to check she was not flirting with other colleagues or customers, this made Mandy feel uncomfortable and eventually her partner was barred from her workplace.

With support and guidance from her Outreach Worker, Mandy decided to flee from the relationship and sourced accommodation elsewhere. Safety planning was completed regularly as the abuser would sometimes wait for her in the car outside of work and Mandy was afraid they would follow her home to her new address. Mandy was referred to Payplan due to the economic abuse. Mandy completed The Survivor's Programme and engaged well during the course. She started to build her confidence again and know her rights about what she deserves in a healthy relationship.

Mandy's abuser threatened her and the family that they had a terminal illness and was told they would die in 5 years' time. Mandy felt concerned about this and started to feel guilty that they had left the abuser in this situation. When Mandy talked with their adult child further about this, there appeared to be no medical proof to this and Mandy said she found it very strange and questioned if the abuser was telling the truth or not. We discussed 'the cancer diagnosis' – a tactic that abusers can use when they have lost control to manipulate and threaten their victim to enter back into the relationship to become their carer and guilt trip them back into the cycle of abuse.

Mandy was referred to a solicitor via BWP and started divorce proceedings, this was a huge step for her to take.

Mandy started to implement boundaries with her abuser regarding money as she used to give her partner a decent chunk of her earnings each month which they still expected to receive.

Mandy has since entered a new relationship that she deems healthy, fun and peaceful. Mandy started doing hobbies for herself and had a social life again after years of being isolated.



Case Study by CYP worker

“

I started working with a teenage boy who had previously had lots of counselling relating to what had happened with his dad. In our first session he started by telling me that he doesn't like talking about his dad and that he wouldn't be doing that with me. He said he didn't like counselling as they just wanted him to speak about what happened. I explained to him that the sessions we run are more about giving him tools and information about relationships and domestic abuse so that he can understand his experiences better and that I wouldn't force him to speak about his dad if he didn't want to.

In session 3, I gave an example of how we can struggle with knowing how to feel when our parents have been both kind and abusive to us. Without prompting, he started to reflect on how his dad acted and how this made him feel.

At the end of the session, I thanked him for sharing his thoughts about his dad and how I know he doesn't find it easy to do so. He shared that he felt ok to talk about him with me as he can see that I understand and that I'm not a counsellor forcing him to talk.

In session 4, he started by asking if he could tell me something. He then went on to explain that he had seen his dad in the street and how it had made him feel.

”

Case Study 2 by CYP worker

“

In a session working with a child who was five years old I was finding it difficult for the child to engage in understanding the topic of anger. We were in a room at her school , full of distractions and the child wanted to play with all of the toys and use instruments. I used a book to portray the idea of the anger monster and tried to explain to the child that we have choices for how you respond when you feel angry. Instead, the child got up from her seat, climbed onto a hobby horse and started to play musical instruments. I decided to embrace what the child was doing and meet her where she was, and so instead of asking her to sit down and read the book, I too climbed on a hobby horse, grabbed a drum and created a song to do with how to act when you're angry. The child loved the song and even gave her own coping strategies for what to do when she feel angry, like go play with her toys or have a cry.

At the end of the session the child asked if we could sing the song together and she had remembered lots of the words. The following week, I reminded her of the song and she asked if we could sing again, she had remembered nearly all of the words and said that she had spoken to her friends in her class and her mum about what the best things to do were when you were angry and had taught them the words so they could sing it too.

”

Case Study 3 by CYP worker

“

I started work with a 7 year old boy who has witnessed domestic abuse from his dad to his mum. His father gets contact and praises the child for violent language and actions. This child told me that he aspires to be a gang leader and have a gun. After a couple of sessions with this child, I noticed his caring heart started to blossom. He shared that he didn't want to own a gun and that he'd like to work repairing cars. The sessions with this child were valuable in him identifying his own identity rather than what he feels his dad expects him to be like.

”



Case Study from Family Session

We run family activities designed for families to connect, get creative and learn how to make healthy food. A family took some seeds from this event, planted them and harvested them in summer 2025. We did this activity to help the children understand how important nurturing something is and how things grow when you love and take care of them. We taught them about how we have control over whether we help or hinder something growing and that with kindness, support and care we can have a positive impact.

“

thank you so much for the seeds. My children have enjoyed every minute of sowing and looking after them. It has been a beautiful activity to share with them."

”

Gala Dinner Fundraiser

Annual Gala Dinner – 2nd Year, raising awareness of domestic abuse and generating critical funds in style.



Pretties in the 'Wood

In 2025 we opened our vintage and retro-style charity shop based in Eastwood, Pretties in the 'wood which plays an important role in supporting both fundraising, community engagement and development of our service users. The shop provides a welcoming and creative space where high-quality donated items are given a new life, helping to generate vital income to sustain our services.

Over the past year, the shop has also begun to evolve into more than a retail space. It offers creative opportunities for women to build confidence, develop practical skills, and gain valuable experience in a supportive environment. Through volunteering and training, women are able to take positive steps towards increased independence and employability.



Charity Structure, Governance and Management

Trustees are approached personally or we advertise for them, utilising social media platforms. We have a clear process for recruitment, application, approval or rejection, induction/onboarding and development and training, and meet with them prior to full application to ensure it's a good fit and that they are clear of the expectations upon them. A duly completed application form is required including references and a role and person specification is clearly outlined. All Trustees are DBS checked (as are staff and volunteers) and fully referenced, in line with our policies. Trustees are supplied with appropriate information ahead of their considered application and are appointed or otherwise in line with the charity's constitution, the good trustee guide and other legislative guidance and receive an induction and ongoing access to good practice resources and online training opportunities.

The Board of Trustees meets every two months to fulfil their role in overseeing and directing the affairs of the charity, ensuring that it is well run and delivers the charitable outcomes for which it is established. One of those meetings is an annual strategy/development day, when the Trustees review the overall strategy for the charity, including the budget and any financial implications. Trustees are committed to the Nolan principles of selflessness, integrity, objectivity, accountability, honesty, and leadership.

The Trustees delegate day-to-day running of the charity to the CEO, Colette Byrne. The Senior Management Team (SMT) meet monthly to review Safeguarding concerns and to plan operational actions. The SMT consists of the CEO, Partnerships Manager and Outreach Manager.

Nature of governing document
The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 19th August 2008. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Financial Position

We were very disappointed that during this financial year our expenditure exceeded our income. BWP delivers high-quality services with a small team and limited resources, and we know that we make a significant impact to the women, children, and businesses that we support. We know why our expenditure exceeded our income – some key funding ended, development ideas did not pay off and we over-extended with reliance on expensive freelance support; we have learned from this and have pivoted again to reduce the likelihood of this happening again. However, in another challenging year, we still secured an income of nearly £300k, so we were grateful for this, as we were able to cover our core services and still expand with the opening of our charity shop.

Public Benefit Statement

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Reserve funds policy is three-six months running costs. A minimum of three months' worth of reserves is being held to ensure that core activity could continue for this period to develop and implement fundraising activities. The aim is to grow to the six-month upper end of the policy.

Looking ahead, we are still committed to expanding our reach wherever possible without over-stretching, enhancing our services and increasing our awareness raising and advocating for a society free from domestic abuse. We will continue to collaborate with partner organisations, explore innovative solutions, and adapt to emerging needs to provide the best support possible. We will continue to promote our shop 'Pretties in the 'Wood as a safe-space for disclosures and develop it as a community hub.

Fundraising and Income Generation

We remain aware of the challenging funding landscape and how we need to maximise existing resources and aim to avoid undue reliance on Grant income. We want/need to grow our income and continue to streamline our expenditure without losing the impact or quality, but we also want to be realistic. We are looking at a 3-step approach to increase income and expand awareness:

☒ **Diversify**

We know that we have had an undue reliance on grant funding and that has been the picture for some time.

☒ **Increase corporate and community income**

This is our aim to explore/develop more partnerships, increase revenue and address resilience and sustainability – as well as bringing in unrestricted funding to increase reserves.

☒ **Increase Traded Income**

We worked hard across the year to expand this by setting up a local retail and training outlet to again raise both funds and awareness – and provide a training venue for small groups and for our own volunteers and beneficiaries, where it's safe to do so. Our first shop Pretties in the 'Wood opened and has been slow but valued start in the community.

Forward Plans and Development

It continues to be our goal that the charity aims to balance ambition and realism, and to expand what we do now, and develop it into new areas as well as expanding existing provision in the face of escalating need; as we continue to raise awareness, more women seek support. As we stated last year, and the year before, we must navigate the familiar tension between rising need and diminishing resources. The charity remains concerned with diversifying income streams and addressing the profile of income.

Subject to funding, BWP aspires, in the next few years, to augment our core provision using hybrid and online services, especially for young people and for remote access for women. We are proud of our training capacity, and the ability and expertise that we have to help corporate and other community organisations to be more aware of domestic abuse and its impact. We aim to expand our training offer to women and the 'Train the Trainer' approach alongside a virtual training initiative.

Our aspiration and ambition is to stabilise financial resources and increase provision in the face of escalating and unmet need for our services. We aim and the critical preventative and early intervention work required for meaningful change within the community. We also aim to rename and rebrand the organisation to reflect growth and ambition for increased reach.

Staffing and volunteers

We currently have a staff team of 10 salaried and 4 outsourced workers with over 25 amazing active volunteers and over 50 helpers. We place a heavy premium on lived experience and many of our Trustees, staff and volunteers have personal lived experience of abuse.

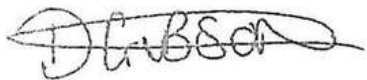
The staff team meet monthly to ensure we are aligned and focused on the priorities received from the Board and that we all understand our part in delivering the mission of the charity and how important it is that we work well together, which we do! We also ensure the engagement and involvement of our amazing volunteer team, who are an invaluable addition to the resources and capacity of the charity. Staff and volunteers engaged in training and CPD throughout the year.

Conclusion

In conclusion, the past 12 months have been mixed with financial challenges but also an incredibly exciting time of opportunities including the opening of our shop and engaging with and informing the community of the tactics of domestic abuse. We have benefitted from and look forward to developing new collaborations, partnership and to continue to expand the vital work we do.

We extend our sincere appreciation to our dedicated staff, volunteers, Patron, Ambassadors, supporters, partners and of course, beneficiaries for their unwavering commitment to our vision and work. Together, we have made a tangible difference in the lives of survivors, empowering them to break free from the cycle of abuse and begin to rebuild their lives. We look forward to another year of making a positive impact through partnership working and collaboration.

With gratitude for your support,

A handwritten signature in dark ink, appearing to read 'Debra Gibson', with a stylized, flowing script.

Debra Gibson

Chair of the Board of Trustees

Broxtowe Women's Project Limited

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Broxtowe Women's Project Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

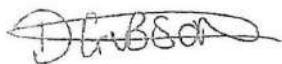
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on^{25.03.26} and signed on its behalf by:



Debra Gibson
Trustee

Broxtowe Women's Project Limited

Independent Examiner's Report to the trustees of Broxtowe Women's Project Limited (‘the Company’)

Independent examiner’s report to the trustees of Broxtowe Women's Project Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 30 June 2025.

Responsibilities and basis of report

As the charity’s trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (‘the 2006 Act’).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity’s accounts as carried out under section 145 of the Charities Act 2011 (‘the 2011 Act’). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

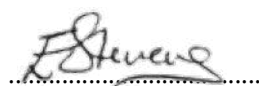
Independent examiner’s statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Public Finance and Accountancy (CIPFA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no other concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Eva Stevens, BSc, CPFA, employee of Community Accounting Plus
member of the Chartered Institute of Public Finance and Accountancy (CIPFA)

Units 1 & 2
North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 26/03/26

Broxtowe Women's Project Limited

Statement of Financial Activities for the Year Ended 30 June 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

		Unrestricted funds £	Restricted funds £	Total 30 June 2025 £	Total 1 April 2023 to 30 June 2024 £
	Note				
Income from:					
Donations and legacies	2	116,406	-	116,406	102,572
Charitable activities	3	23,496	144,635	168,131	233,940
Other trading activities	4	9,249	-	9,249	24,852
Investment income	5	1,091	-	1,091	1,574
Total Income		150,242	144,635	294,877	362,938
Expenditure on:					
Charitable activities	7	(135,131)	(174,758)	(309,889)	(355,859)
Total Expenditure		(135,131)	(174,758)	(309,889)	(355,859)
Other recognised gains and losses					
Net movement in funds		15,111	(30,123)	(15,012)	7,079
Reconciliation of funds					
Total funds brought forward		127,330	45,541	172,871	165,792
Total funds carried forward	19	142,441	15,418	157,859	172,871

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 19.

Broxtowe Women's Project Limited

Statement of Financial Activities for the Year Ended 30 June 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies	2	102,572	-	102,572
Charitable activities	3	16,927	217,013	233,940
Other trading activities	4	24,852	-	24,852
Investment income	5	1,574	-	1,574
Total income		145,925	217,013	362,938
Expenditure on:				
Charitable activities	7	(160,115)	(195,744)	(355,859)
Total expenditure		(160,115)	(195,744)	(355,859)
Net (expenditure)/income		(14,190)	21,269	7,079
Net movement in funds		(14,190)	21,269	7,079
Reconciliation of funds				
Total funds brought forward		141,520	24,272	165,792
Total funds carried forward	19	127,330	45,541	172,871

Broxtowe Women's Project Limited

(Registration number: 06676509)

Balance Sheet as at 30 June 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	9	364	729
Current assets			
Debtors	10	13,121	9,301
Cash at bank and in hand	11	154,056	219,099
		167,177	228,400
Creditors: Amounts falling due within one year	13	(9,682)	(56,258)
Net current assets		157,495	172,142
Net assets		157,859	172,871
Funds of the charity:			
Restricted income funds			
Restricted funds	19	15,418	45,541
Unrestricted income funds			
Unrestricted funds		142,441	127,330
Total funds	19	157,859	172,871

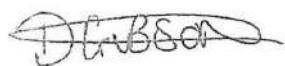
For the financial year ending 30 June 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 6 to 21 were approved by the trustees, and authorised for issue on 25.03.26..... and signed on their behalf by:



Debra Gibson
Trustee

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 30 June 2025

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Broxtowe Women's Project Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 30 June 2025

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer Equipment	33.3% straight line

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 30 June 2025

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 30 June 2025

2 Income from donations and legacies

	Unrestricted funds		
	General £	Total 30 June 2025 £	Total 1 April 2023 to 30 June 2024 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	106,406	106,406	84,461
Gift aid reclaimed	-	-	791
Grants, including capital grants;			
Government grants	10,000	10,000	17,320
	116,406	116,406	102,572

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Fees & training	21,709	-	21,709	13,927
Grants & donations	-	144,635	144,635	214,936
Shop income	716	-	716	-
Sundry income	1,071	-	1,071	5,077
	23,496	144,635	168,131	233,940

4 Income from other trading activities

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Fundraising & events	9,249	9,249	24,852
	9,249	9,249	24,852

5 Investment income

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Interest receivable and similar income;			
Interest receivable on bank deposits	1,091	1,091	1,574
	1,091	1,091	1,574

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 30 June 2025

6 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
DWP	-	7,705	7,705
National Lottery Community Fund	-	42,059	42,059
Broxtowe Community Fund	2,000	-	2,000
Broxtowe Borough Council	10,000	5,988	15,988
Boots Charitable Trust	-	10,000	10,000
Coalfields Regeneration Fund	-	2,000	2,000
Jessie Spencer Trust	-	1,000	1,000
Corporate donations	3,615	-	3,615
Individual donations	6,174	-	6,174
Sundry grant & donations	15,317	-	15,317
Nottinghamshire Community Foundation	-	4,930	4,930
J. N. Derbyshire Trust	-	3,000	3,000
Soroptimist Trust	2,500	-	2,500
The Forman Hardy Charitable Trust	1,500	-	1,500
The Sage Trust	300	-	300
Postcode Lottery	50,000	-	50,000
Kelly Family Charitable Trust	-	5,000	5,000
Lloyds Bank Foundation	25,000	-	25,000
Thomas Farr Charity	-	3,000	3,000
St James's Place Partnership	-	2,520	2,520
UKSPF	-	24,933	24,933
Garfield Weston Foundation	-	30,000	30,000
Women's Aid Federation England	-	2,500	2,500
	116,406	144,635	261,041

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 30 June 2025

7 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Direct costs - counselling	540	180	720	-
Admin & service costs	9,011	3,510	12,521	8,422
Advertising - Publicity & PR	9,140	890	10,030	1,195
Bank charges & PayPal fees	592	13	605	118
Cleaning	485	38	523	1,777
Consultancy fees & outsourced staff	8,439	12,183	20,622	45,711
Legal fees	2,306	321	2,627	-
General expenses	168	746	914	2,091
Payments to beneficiaries	-	2,500	2,500	-
Hire of premises	2,324	2,477	4,801	-
Insurance	2,826	296	3,122	2,209
Training costs	482	3,788	4,270	-
Website & IT	4,147	1,417	5,564	9,810
Staff travel & expenses	662	3,894	4,556	17,747
Volunteer travel & expenses	32	37	69	438
Trustee expenses	9	2	11	227
Partner meetings	-	76	76	-
Payroll & accountancy	1,683	580	2,263	2,286
Printing, postage & stationery	1,409	1,573	2,982	2,667
Rent, rates & utilities	4,363	6,976	11,339	8,871
Recruitment	114	36	150	-
Salaries, NI & pension	84,188	126,784	210,972	230,402
Service delivery & resources	111	3,769	3,880	11,536
Small equipment & repairs	150	929	1,079	2,922
Staff health & welfare	74	56	130	-
Staff/management meetings	130	-	130	-
Subscriptions	712	-	712	802
Communications	1,929	427	2,356	6,263
Overhead charges	(1,260)	1,260	-	-
Depreciation	365	-	365	365
	135,131	174,758	309,889	355,859

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 30 June 2025

8 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	192,261	212,411
Social security costs	9,728	7,538
Pension costs	8,983	10,453
	<u>210,972</u>	<u>230,402</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	30 June 2025 No	30 June 2024 No
Average number of employees	<u>10</u>	<u>10</u>

9 (2024 - 9) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £8,983 (2024 - £10,453).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £106,025 (2024 - £114,201).

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 30 June 2025

9 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 July 2024	7,861	7,861
At 30 June 2025	7,861	7,861
Depreciation		
At 1 July 2024	7,132	7,132
Charge for the year	365	365
At 30 June 2025	7,497	7,497
Net book value		
At 30 June 2025	364	364
At 30 June 2024	729	729

10 Debtors

	2025 £	2024 £
Trade debtors	11,239	5,670
Prepayments	1,882	1,481
Accrued income	-	2,150
	13,121	9,301

11 Cash and cash equivalents

	2025 £	2024 £
Cash on hand	55	81
Cash at bank	154,001	219,018
	154,056	219,099

12 Related party transactions

There were no related party transactions in the year.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 30 June 2025

13 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	4,960	2,527
Other taxation and social security	2,173	-
Accruals	2,549	3,731
Deferred income	-	50,000
	<u>9,682</u>	<u>56,258</u>

14 Charity status

The charity is a charity limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

15 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	Year ended 30 June 2025 £	1 April 2023 to 30 June 2024 £
Independent examination	935	900
Other financial services	1,580	921
	<u>2,515</u>	<u>1,821</u>

16 Taxation

The charity is a registered charity and is therefore exempt from corporation taxation.

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 30 June 2025

18 Analysis of net assets between funds

	Unrestricted			30 June 2025
	General	Designated	Restricted	Total funds
	£	£	£	£
Tangible fixed assets	364	-	-	364
Current assets	86,759	65,000	15,418	167,177
Current liabilities	(9,682)	-	-	(9,682)
Total net assets	77,441	65,000	15,418	157,859

	Unrestricted			30 June 2024
	General	Designated	Restricted	Total funds
	£	£	£	£
Tangible fixed assets	729	-	-	729
Current assets	117,859	65,000	45,541	228,400
Current liabilities	(56,258)	-	-	(56,258)
Total net assets	62,330	65,000	45,541	172,871

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 30 June 2025

19 Funds

	Balance at 1 July 2024 £	Incoming resources £	Resources expended £	Balance at 30 June 2025 £
Unrestricted funds				
<i>General</i>				
General	62,330	150,242	(135,131)	77,441
<i>Designated</i>				
Reserves	65,000	-	-	65,000
Total unrestricted funds	127,330	150,242	(135,131)	142,441
Restricted funds				
BBC Community Connect	236	-	(236)	-
J. N. Derbyshire	-	3,000	-	3,000
Big Lottery Reaching Communities	24,407	42,059	(66,466)	-
Coalfields Recovery and Resilience Fund	-	2,000	-	2,000
Broxtowe Borough Council Grant aid	10,315	2,488	(12,803)	-
Boots	-	10,000	(10,000)	-
Thomas Farr	-	3,000	-	3,000
Family support (Morrisons)	1,335	-	(1,335)	-
Outreach (Soroptimists)	1,849	-	(1,646)	203
Count the Cost (Lady Hind)	2,328	-	(2,328)	-
Active Notts	1,160	-	(1,160)	-
Grassroots (PCC)	3,437	-	(3,437)	-
Reframe (JS)	474	-	(474)	-
DARDR Hornby Response Plan	-	3,500	(2,516)	984
DWP - Access to work	-	7,705	(6,737)	968
Gemini Fund	-	4,930	(4,930)	-
Word & Mouth grant (Jessie Spencer)	-	1,000	-	1,000
Kelly Family Community grant	-	5,000	(3,077)	1,923
SJP	-	2,520	(180)	2,340
UKSPF	-	24,933	(24,933)	-
Weston Family Trust	-	30,000	(30,000)	-
Women's Aid	-	2,500	(2,500)	-
Total restricted funds	45,541	144,635	(174,758)	15,418
Total funds	172,871	294,877	(309,889)	157,859

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 30 June 2025

The specific purposes for which the funds are to be applied are as follows:

The Big Lottery Reaching Communities - to provide Outreach Support Service.

Broxtowe Borough Council Grant aid - to support premises costs and overheads.

BBC Community Connect - we aim to work with 3 town and 6 parish councils across Broxtowe Borough to discuss Domestic Abuse policy in relation to safeguarding and wellbeing of staff and volunteers. We will coordinate a series of 6 creative sessions that will explore the overarching theme.

Boots - to provide additional support to Children & Young People's services.

Outreach (Soroptimists) - to provide emergency crisis funding support to Outreach clients.

Grassroots (PCC) - to raise awareness of Domestic Abuse (DA) within the community and build connections with other services that support survivors of DA.

Recovery & Resilience fund (CRT) – delivering training to other domestic abuse providers services team.

Family support (Morrisons) - to provide support to our Family Support project.

Outreach (Soroptimists) - to provide emergency crisis funding support to Outreach clients.

Count the Cost (Lady Hind) - to support Count the Cost programme of educational activities aimed to prevent and/or seek support for Economic Abuse.

DARDR Hornby Response Plan – community domestic abuse awareness.

DWP Access to Work – disability support to staff.

Gemini Fund – Family wellbeing and food poverty response programme.

Word of Mouth grant (Jessie Spencer) - Family wellbeing and creative writing.

J N Derbyshire – contribution to Outreach support for women and children.

Kelly Family Community grant – Outreach support to women and children.

SJP – Counselling support.

Thomas Farr – Creative Writing and employability.

UKSPF – Creative Writing for wellbeing.

Weston Family Trust – core costs.

Women's Aid Federation – Crisis Grants for women.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 30 June 2025

These are the figures for the previous accounting period and are included for comparative purposes:

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 30 June 2024 £
Unrestricted funds					
<i>General</i>					
General	116,520	145,925	(160,115)	(40,000)	62,330
<i>Designated</i>					
Reserves	25,000	-	-	40,000	65,000
Total unrestricted funds	141,520	145,925	(160,115)	-	127,330
Restricted					
BBC Community Connect	13,650	8,902	(22,316)	-	236
J. N. Derbyshire	2,000	3,000	(5,000)	-	-
Big Lottery Reaching Communities	-	142,084	(117,677)	-	24,407
Coalfields Recovery and Resilience Fund	1,452	4,940	(6,392)	-	-
Broxtowe Borough Council Grant aid	7,170	10,490	(7,345)	-	10,315
CYP (Boots)	-	10,000	(10,000)	-	-
Moving on to Wholeness (Thomas Farr)	-	2,500	(2,500)	-	-
Family support (Morrisons)	-	8,000	(6,665)	-	1,335
Outreach (Soroptimists)	-	7,747	(5,898)	-	1,849
Count the Cost (Lady Hind)	-	4,000	(1,672)	-	2,328
Active Notts	-	4,350	(3,190)	-	1,160
Grassroots (PCC)	-	10,000	(6,563)	-	3,437
Reframe (JS)	-	1,000	(526)	-	474
Total restricted funds	24,272	217,013	(195,744)	-	45,541
Total funds	165,792	362,938	(355,859)	-	172,871

BROXTOWE WOMEN'S PROJECT LIMITED

England & Wales - Charity number 1125946

Accounts

Registered Company Number 06676509
Registered Charity Number 1125946



Annual Report and Financial Statements

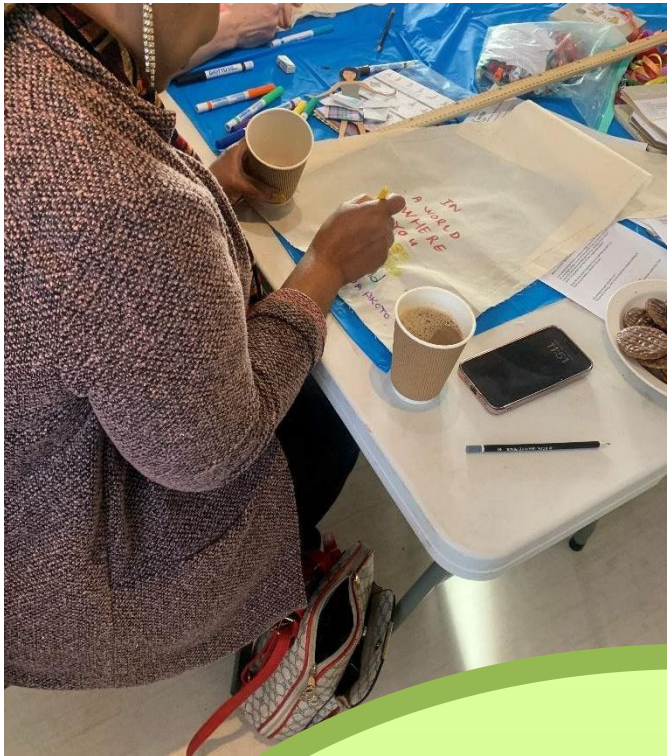
For the year ended 30 June 2024

www.broxtowewomensproject.org.uk



**Contents of the Financial Statements
for the year ended 30 June 2024
(a 15 month 'year')**

	Page
Report of the Trustees	1 - 20
Independent Examiners Report	21
Statement of Financial Activities	22 - 23
Balance Sheet	24
Notes to the Financial Activities	25 - 37



Broxtowe Women's Project (BWP) provides a wide range of support and interventions around domestic abuse and has worked in the Broxtowe area of Nottinghamshire for 23 years.

We provide support, advice and advocacy to women and children affected by domestic abuse and empower them to live free from abuse.

We are driven by a passion to prevent, reduce and end domestic abuse and work with partners, the community and use social media to raise awareness and educate the public on the tactics of perpetrators.



"What you sent was so good, it really hit home. It made me think about emotionally burdening my boys and I realise that I do at times. It's really made me think about how I can parent them better and where I'm going wrong. I reflect and realising that I can do things differently to avoid an escalation of the problems."

"I've had support from other agencies before and it's honestly not helped as much as you have. I really have been blown away by how responsive you've been to my needs, always there when I've needed to talk, I can't thank you enough."

Service provision 2023-24

Women directly supported through services	445
Additional adults directly supported (estimate)	1500
Children and young people directly supported (of which 23 received intensive 1-2-1 intervention)	110
Additional Children and young people supported	1200
Campaigns (reached thousands of individuals)	38

Overall an increase of around 20% on the previous year.

There is much more to do – please see below.

Broxtowe Women's Project Limited
Reference and Administrative Details 2023-24

Trustees

Sally Olewe-Richards, Chair
Vaughan Roberts
Francesca Cooney (appointed 14 August 2023)
Debra Gibson (appointed 17 July 2023)
Laura Curren (appointed 18 September 2023)
Diane Wallace (appointed 19 February 2024)
Tumaini Machary (resigned 17 July 2023)
Kathryn Kirk, Treasurer (resigned 31 May 2023)
Naomi Garnett (resigned 30 September 2023)

Senior Management Team

Colette Byrne, CEO
Chris Harris, Partnership Manager
Hannah Albis, Outreach Manager

Charity Registration Number 1125946

Company Registration Number 06676509

Registered Office

Union House
111 New Union Street
Coventry
CV1 2NT

Principal Office

PO Box 6660
Eastwood
Nottingham
NG16 3ZE

Independent Examiner

John O'Brien, employee of
Community Accounting Plus
Units 1 & 2, North West
41 Talbot Street
Nottingham NG1 5GL

A short history

BWP was set up in January 2001 and was developed from Broxtowe Women's Issues Network (all gender local group) that identified a lack of services for women affected by domestic abuse in the Borough of Broxtowe. BWP was created to provide a service that could meet local need, and developed a collaborative connection and relationship with the community that is deeply embedded in our ethos and approach. Initially we provided outreach support to women (providing advice, guidance and signposting to other local agencies), now we provide services to children too. In addition to counselling and longer-term support we provide wellbeing programmes for women and family wellbeing events across the Borough, as well as our own domestic abuse awareness programmes, called The Survivors Programme and Post-Separation Abuse programme. We have significantly increased our prevention and early intervention work through our local events, social media campaigns and channels, and plan to further expand this work to reach more people.

Mission, Vision and Values

Our Mission

To raise awareness and increase understanding of Domestic Abuse, to challenge it in all its forms, and reduce stigma for those who experience and disclose it.

We aim to fulfil that mission in Broxtowe and Nottinghamshire, and to increase our footprint geographically and virtually, so as to reach, wherever possible, those areas that most need our help and support, throughout the UK and beyond.

To be a beacon of best practice and to show by example, through collaboration across all sectors and through community development at all levels, just what can be achieved.

Our Vision

Is of an equitable world where domestic abuse is eradicated and women and children live free from abuse and control and that change is seen at all levels including societal, institutional, legal and cultural.

Our Values

Empowering
Transformative
Persistent
Respectful
Compassionate
Collaborative
Hopeful
Honest
Authentic
Determined

Trustee Annual Report 2023/24

Introduction:

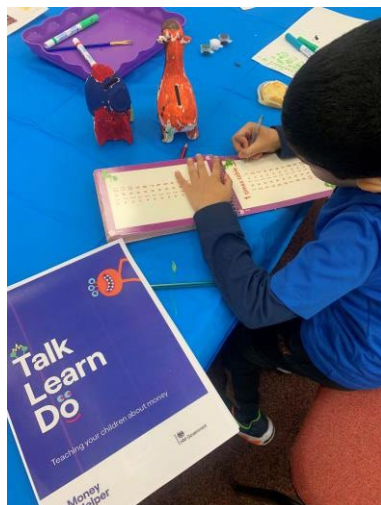
On behalf of the Board of Trustees, I'm delighted to share the annual report for BWP, which highlights our achievements, challenges, and progress made in the past year, ending on 30 June 2024. We are immensely grateful for the support and dedication of our staff, Trustees, volunteers, funders, donors, and partners in our mission to combat domestic abuse, and to support and empower survivors at all stages of their healing journey.

We moved our year end to 30 June primarily for administrative reasons, therefore this report covers 15 months.

Overview of Activities:

BWP has continued to be actively involved in a wide range of initiatives aimed at raising awareness about domestic abuse and providing our specialist holistic wraparound support services to survivors. Here are some of our key activities:

Support Services:



We continued to provide and further develop our support services empowering survivors of domestic abuse through our outreach, wellbeing, training and counselling services. Our team of highly experienced domestic abuse specialists, and dedicated volunteers worked tirelessly to offer an extensive range of emotional and practical support and guidance. We are proud to have reached a significantly increased number of survivors, supporting 445 women directly, up from 348 women in the 2022-2023 period, showing a regular capacity increase of 28% year on year. We are proud to have provided families with over 500 parcels containing food, wellbeing items and other essentials during this time.

We work on a person/child and family centred model. Our outreach and support teams have vast experience and a positive track record in supporting and empowering recovery and transformation for women and their children.

In September 2023, as part of that continuing ambition, we created our next three-year business and development plan. Subject to funding, BWP aspires to augment our core provision using hybrid and online services, especially for young people and for remote access for women. We are proud of our training capacity, and the ability and expertise that we have which helps corporate and other community organisations to be more aware of domestic abuse and its impact, as well as to support their action planning and

implementation. In addition, we aim to open retail premises in late 2024., which will be largely managed by volunteers. This will give us a safe presence in the community and a point of interface that will work in a number of for both services and fundraising, including trading income.

This year we provided support directly to 110 children, 23 of whom had intensive 1-2-1 support (a substantial increase on the year before). This is an area we will also prioritise for development and capacity building over the next 3 years with a target of 400 children and young people supported by 2027. We are committed to increasing the work we do with teenagers impacted by domestic abuse and work to reduce the prevalence of abuse in their intimate relationships, as well as crime prevention and supporting mental health.

We aim to be a catalyst and enabler for change at individual, family, community and business level and a beacon of best practice with our high-quality, holistic, wraparound service, utilising our key strengths and expertise developed over the last 23 years to help meet the increasing need. Our bespoke person-centred trauma informed approaches with individuals and our collaborative, extensive partnership engagement approaches with organisations runs through everything that we do and how we operate.

A further development for us has been working increasingly around Post Separation Abuse (PSA - <https://broxtowewomensproject.org.uk/the-post-separation-abuse-programme/>), where there is substantial continuing abuse and coercion beyond the separation; this is especially common where there are children, who are almost always weaponised by the perpetrator. We have so far we have delivered specific PSA training to 87 women

“The Post Separation Abuse course is helping me come to terms with all I’ve experienced over two abusive relationships. It is eye opening, life changing and I feel better from it all. I don’t feel I need to do another course after this as I feel so empowered.”

Awareness Campaigns:

Raising awareness about domestic abuse remains a priority for BWP. We conducted numerous awareness campaigns throughout the year via social media, workshops, and community events. By promoting healthy relationships and educating the public about the signs and effects of abuse, we aim to prevent and reduce instances of domestic abuse. Our



38 campaigns reached a wide audience, impacting thousands of individuals. By utilising a translation tool on our website, we are now able to remove the language barrier by offering advice through our blogs and other content to a far wider range of women. This has improved relationships with other partners working in the area.

We have run several awareness raising and fundraising events including a fundraising walk and our inaugural Gala Dinner, in February 2024, raising over £13,000.

Advocacy and Partnerships:

We continue to actively engage with policymakers, local authorities, and other stakeholders to advocate for improved legislation, funding, and support services for survivors of domestic abuse. By collaborating with corporate partners and local organisations, we strengthened our collective efforts and amplified our impact in the community.

BWP continues to work with the Nottinghamshire Football Association further developing a major initiative to raise awareness of domestic abuse and to embed policies and practices throughout grassroots football. We work in partnership with more than 30 organisations across this period. We developed a very special relationship with ESS Compass Group who have fundraised for us and enabled us to host our first Gala Dinner at the local Army Barracks.

We were chosen as the Charity of the Year for a number of small community groups. Payplan remain a valued partners to BWP and providing critical debt advice/services to our women. We worked with legal partners Hopkins Solicitors and began working with Ringrose Solicitors who have also provided specialist legal advice to women in crisis. Other supporting partners include Barefoot Coaching who have supported the team throughout this time, Lear, RDC Aviation, Plastek Group, Canalside Heritage Centre, New Horizons Church, The National Justice Museum and White Ribbon UK and Broxtowe Borough Council and of course our valued funders with whom we work so closely, as well as many others.

We are always so grateful to all of our Trustees, volunteers, staff, supporters, partners and the incredible, brave women that we have the honour of supporting. We move forwards together as a team on a mission to end injustice and to provide the catalyst for personal and collective change.

Dr Sally Olewe-Richards
Chair of the Board of Trustees

Patron:



Sam Beckinsale – actress/writer/producer/DA survivor & advocate
“Being Patron of BWP is not only an honour but a fundamental part of my own personal drive for change regarding domestic abuse and its impact on us all as a society.

Dr Rick Muir of Police Foundation has stated that if government are to achieve their aims in halving Violence Against Women and Girls in 10 years, it's going to take a social revolution. What Dr Muir and repeated governments haven't yet grasped is that BWP are one of the leaders of the vanguard of grassroots organisations who have already begun that social revolution. How? By being one of the few that automatically included the child victims of DA, long before law caught up with them, by including the older victims, by supporting victims pre and post separation, again, long before any of this was recognised in law.

Labour have asked businesses to step up to the plate. By investing in BWP, you are not only fulfilling that ask but will be a part of changing our society, for everyone, for the better. Domestic abusers by their nature are anti-social and the cost that perpetrators inflict on every member of our society in England and Wales is estimated at £78 billion per year, rising to £81 billion this year alone. Victims bear the primary fiscal burden, then Government, then businesses. By investing in an organisation like BWP - proper, ring fenced, sustained investment in a proven, specialist high value return organisation, businesses can save in the region of a collective £14 billion per year in lost profit; profit that perpetrators of domestic abuse cost businesses directly every year.

Examples of BWP's reach through my Patron work includes numerous local, national and international avenues from Employers Initiative on Domestic Abuse Advisory Council alongside the likes of Theresa May, Dame Inga Beale and Jess Phillips to the NHS, local authorities, varied police forces, leading CPS authorities, news broadcasts, House of Lords, Russell Group Universities, financial services such as PayPlan, Canopus, Aviva, Lloyds Banking Group, Google, Amazon, BBC, Hogan Lovells, 3 Pb Barristers, Supreme Court Justices and Presidents of Law Society. Through my engaging in online and via social media platforms, BWP regularly reach millions of both domestic abuse sufferers and change makers via the likes of LinkedIn, X (Twitter), Instagram, Facebook, Netmums, Guardians War Cry, podcasts and webinars, globally including the US. BWP also most importantly reach and support the women and children who suffer on a daily basis, saving and rebuilding lives. They may be small in staff numbers, but their reach and impact is monumental - from their direct impact on victims, to educating the community and a range of organisations from UK Plc to Criminal Justice System to educational settings, NHS, social care and more.

I can think of no better legacy or honour, professionally and personally in respect to eradicating our society of Domestic Abuse than by supporting the work BWP do - for myself or for yourselves.

Join us and Viva la revolution.

Sam

AmbassAdore:



AmbassAdore Summary

For me, being BWP's AmbassAdore is a privilege that goes beyond 'doing charity work' - it's personal. As a domestic abuse charity supporting women and children in my local Borough and across Nottinghamshire, where I was born and raised, their work resonates deeply with me. Being an AmbassAdore means championing BWP in everything I do - whether at speaking events, corporate workshops, or online and in person. It's about leveraging my network to make meaningful connections, introductions, and opportunities that amplify their vital work. It's important to me that I make the most of the interest that my book has provided, using the media coverage it has generated to promote BWP's efforts and raise awareness. The incredible work they do is close to my heart, and I'm committed to helping them change the lives of women and children in our community, for the better.

Financial Contributions

- Sponsored a table at the Gala Dinner (via Barefoot) and filled it with Diva guests.
- Held **three live events** (December 2023, February, and April 2024) with approximately 100 attendees total. Profits from ticket sales were donated to BWP.
- Launched the **Diva Glitter Badge**, with 100% of profits going to BWP.
- Introduced the **BWP Charity Candle** with 100% of profits donated to BWP

Community and Survivor Support

- Provided **free places for survivors** at Diva events.
- Promoted BWP via **World Book Night reading** and other community events.

Media and Marketing

- Featured BWP on **Notts TV** alongside CEO.
- Secured **5 mentions** on BBC Radio East Midlands (Nottingham, Derby, Lincoln, Leicester) with a combined 340k weekly listeners.
- Promoted BWP via the **Notts TV Book Club**.
- Paid advertising campaigns:
 - Psychologies Magazine summer edition, reaching 130k monthly readers.
 - Psychologies Instagram account, with 37k followers.

Influential Connections

- Facilitated introductions to prominent figures:
 - Veronica Pickering (Lord Lieutenant of Nottinghamshire)
 - Mellanie Parry (Menopause Influencer with 33k TikTok followers)
 - Rachel Repper (Amazon Director)
 - Lisa Hardy (Barrister)

Training and Events

- Mentioned BWP at **all training sessions** delivered this year (online and in-person).
- Promoted BWP at **four book signings/markets**.

Social Media and Online Presence

- Mentions of BWP across Instagram, LinkedIn, The Way of the Diva Website, Amazon, Waterstones and ByAdam.uk (corporate site)

Product Sales (Year to Date): Book: 271 copies sold. **Candle:** 37 units sold. With Adam's **Charity Candle** 100% of profits donated to BWP (37 candles sold YTD)

Training and Education:

In line with our commitment to knowledge-sharing, we provided training sessions and workshops to professionals, community groups, volunteers and survivors. These programmes aimed to enhance understanding, develop skills, and equip individuals with the tools needed to address domestic abuse effectively. This ranged from helping businesses understand what domestic abuse is and how to better support their staff, to working with local schools where one of our male White Ribbon Ambassadors, our Partnership Manager and/or Children's Outreach Worker delivered awareness raising sessions with every year group and some targeted engagement. We have collaborated extensively with community partners as part of our efforts to cascade DA awareness, and have been delighted to work with existing and new partners, training their staff and raising awareness. We know that our input and messages can flow out into the community and change the way people view domestic abuse and critically understand and recognise how perpetrators operate.

Case Study

NA was in a seriously controlling and abusive relationship with her perpetrator. There was a high-level of financial abuse too. NA did not live with her perpetrator but what complicated matters was that NA was very strongly trauma bonded to her perpetrator. Despite understanding how controlling and abusive her perpetrator was, she felt unable to leave, despite suffering quite serious abuse. NA engaged well with outreach support and over a period of 4 months she developed the strength to finally end the relationship. Since then, she was supported to report coercive control to the police and this matter is currently being investigated. NA has attended The Survivors Programme that has helped with her recovery. She will be provided with longer term support while the police investigation is on-going.

Partner comments

"I wanted to say on behalf of myself and Anthea, that we hope you have a great 16 days of activism ahead of you! We're loving seeing all the photos and videos Broxtowe Women's Project are sharing and are being tagged in on social media." Leyla Buran - **White Ribbon UK**

"Thank you for including us in it and being such a great advocate for what we are doing here! It was definitely an impactful event, and I was really pleased to see the connections everyone was making, particularly the family in this early stage to their charity foundation and work. As Gill has said we would love to continue working with you, there are links with the project we are doing with the family for sure.

Increased profile and recognition of BWP in the community: We continue to engage with a wider audience via our media/social media reach: [June 2020 – March 2024](#):

X (Twitter) – 1531 followers - now 2133 followers - 39% increase

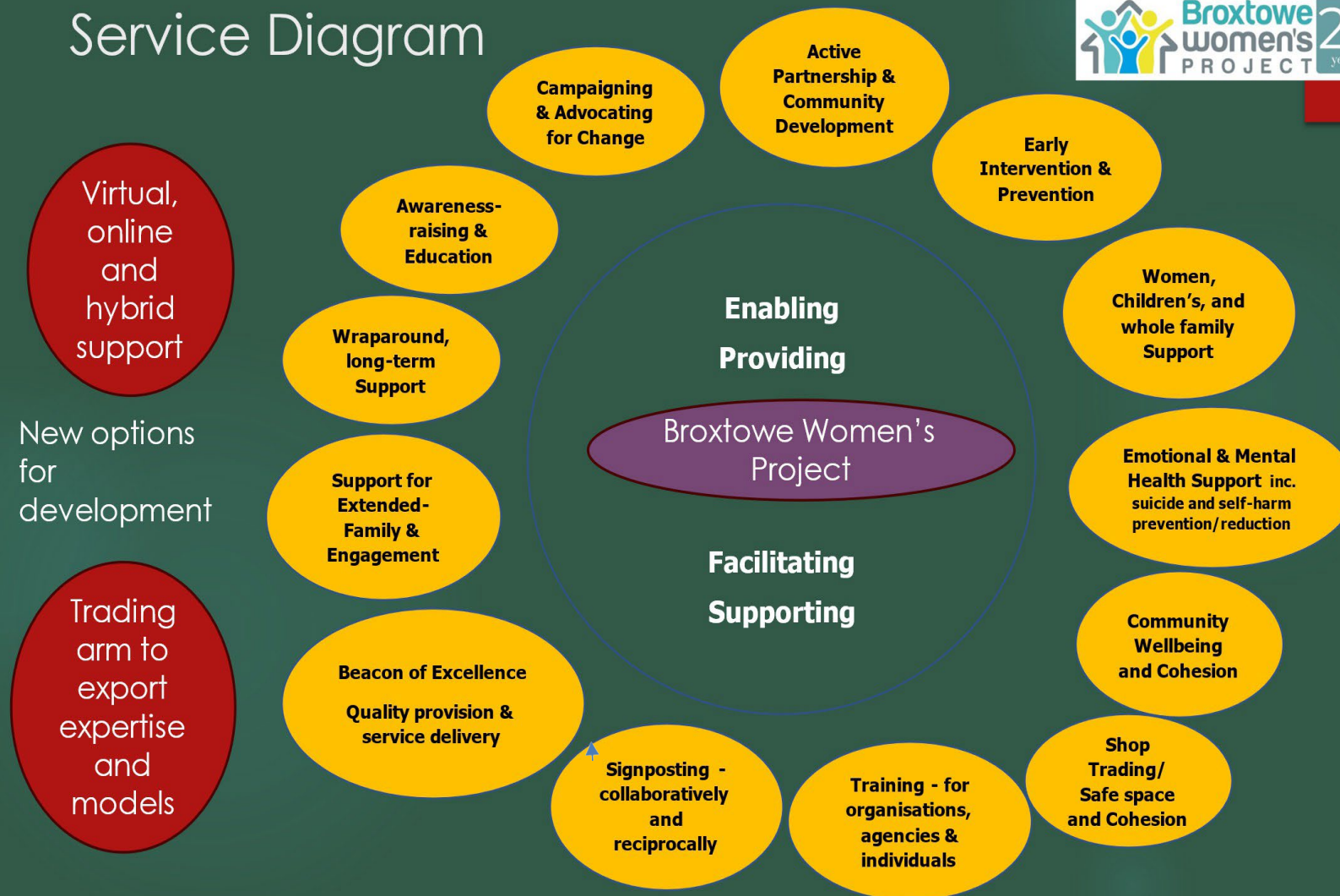
Facebook – 207 followers - now 1100 followers - 431% increase

Instagram – 170 followers - now 1064 followers - 525% increase

LinkedIn – 51 followers - now 607 followers - 1090% increase

The figures show that BWP has worked hard over the last 4 years to consistently increase the numbers, but we are also aware that followers alone do not give an accurate picture of the impact that social media is having. We hope that we have demonstrated some of the successes from the year, but from the challenges shown below BWP are mindful of further growth within this area that is required.

Service Diagram





We provide critical **OUTREACH** support to women at all stages of their recovery, by phone, text/WhatsApp, Zoom or face to face; whatever is best for the woman



We provide **CHILDREN'S OUTREACH** so they can process their experiences and better understand healthy relationships

We engage with **YOUNG PEOPLE** locally to discuss domestic abuse and healthy and unhealthy intimate relationships



We provide up to 18 hours of specialist domestic abuse **COUNSELLING**, where women and can really be heard, process their experience and move closer towards healing and empowerment



We deliver longer-term **WELLBEING** activities with the women, that improve mental and physical health and reduce isolation



We work in partnership with businesses to better support their staff and customers

We support partners to increase awareness of domestic abuse



We work with our valued partners to provide treats and toys that bring happiness and normality to our women and children

Having safe spaces and opportunities for families dealing with abuse to share together and just be together in a way that many children take for granted is enormously important.

We deliver **FAMILY WELLBEING** sessions



It supports wellbeing and provides a context for awareness and realisation around what good relationships can look like. It's fun too!

Fundraising and Income Generation – a three-year plan

3 Year Fundraising/Income Plan					
Target income – 2024/25 = £362,861 2024/25 = £375,091. projection to 2025/26 at £462,000 and for 2026-27 at £540,000					
	2023-24	2024-25	2024-25	2025-26	Notes and comments
Statutory	35,518	32,935	37,000	40,000	Probably overcautious projections – requires a negotiated approach with commissioners £50,000 achievable by 2026
Grants	268,621	261,559	300,000	320,000	Harder to get but we have an attractive offering. Need to add bid capacity. Undue reliance at 80%+ of income – risky. Need uplift on £ but proportion needs to drop to 60% max.
Corporates	12,578	12,100	25,000	40,000	This area has stalled for capacity but has huge potential. CEO will address larger and Community Fundraiser (CF) and Fundraising Vols address smaller. Developing assets and marketing pipeline by October 2023
Community	25,643	29,900	50,000	70,000	Still very little done in this area– add 25 hrs p/w CF asap. Fingers burned but essential development. Needs detailed event, challenge and local initiative plan. TBA
Other - Inc. trading	29,435	46,750	38,750	70,000	Again, huge potential but requires urgent action on trading etc. Needs to rise in priority rating to be achieved.

We remain very aware of several imperatives. One of course is simply to grow our income and whilst we want to do that we also want to be realistic.

➤ Diversify

We are fortunate to have many friends and have an excellent delivery reputation and relationship within our local communities. However, we have not yet leveraged that in terms of finance and funding as much as we need to – and we have an undue reliance on grant funding. It was well over 80% of our income over the last two years and that has been the picture for some time.

➤ Increase corporate and community income

This will increase revenue and address resilience and sustainability – as well as bringing in unrestricted funding to increase reserves and pump prime new initiatives.

It will have the added advantage of raising our profile and raising awareness of the cause too. We began the process of increasing community and corporate fundraising and recruited to that role. Unfortunately, that didn't work out as we had hoped, therefore we will need to review again and recruit.

➤ **Increase Traded Income**

We worked hard across the year to expand this by setting up a local retail and training outlet to again raise both funds and awareness – and provide a training venue for small groups and for our own volunteers and beneficiaries, where it's safe to do so. We plan to open our first shop in December 2024.

Charity Structure, Governance and Management

Trustees are approached personally or advertised for. We have a clear process for recruitment, application, approval or rejection, induction/onboarding and development and training. A duly completed application form is required including references and a role and person specification is clearly outlined. All Trustees are DBS checked (as are staff and volunteers) and fully referenced, in line with our safeguarding and equal opportunities policies. Trustees are supplied with appropriate information ahead of their considered application and are appointed or otherwise in line with the charity's constitution, the good trustee guide and other legislative guidance and receive an induction and ongoing access to good practice resources and online training opportunities.

The Board of Trustees meets every two months to fulfil their role in overseeing and directing the affairs of the charity, ensuring that it is well run and delivers the charitable outcomes for which it is established. One of those meetings is an annual strategy/development day, when the Trustees review the overall strategy for the charity, including the budget and any financial implications. Trustees are committed to the Nolan principles of selflessness, integrity, objectivity, accountability, honesty and leadership.

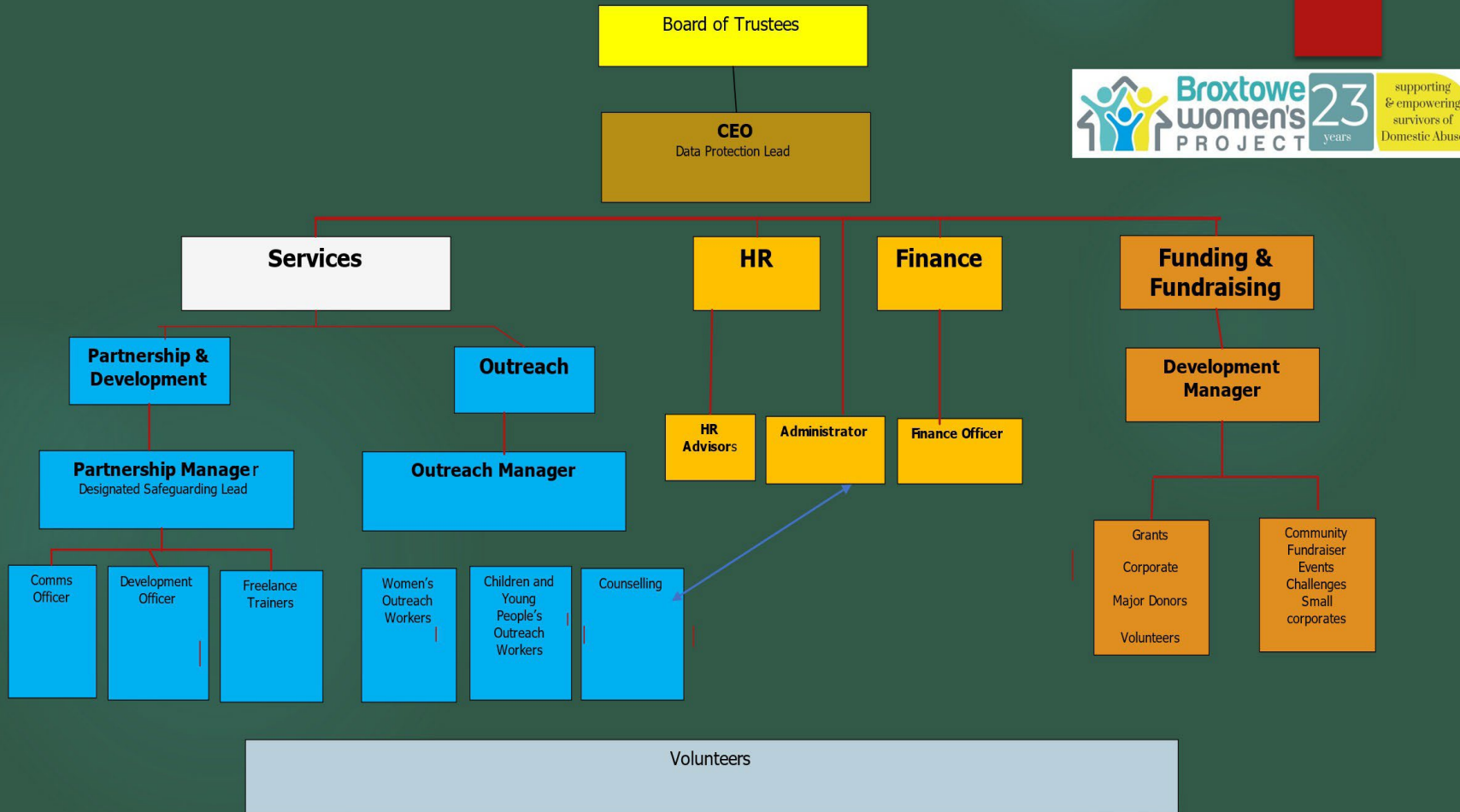
The Trustees delegate day to day running of the charity to the CEO, Colette Byrne. The Senior Management Team consists of the CEO, our Partnerships Manager and Outreach Manager.

Staffing and volunteers

We currently have a staff team of 10 salaried and four outsource workers with an FTE of 8.3 and over 21 amazing volunteers. We place a heavy premium on lived experience and many of our Trustees, staff and volunteers have personal lived experience of abuse.

The staff team meet regularly to ensure we are aligned and focused on the priorities received from the Board and that we all understand our part in delivering the mission of the charity and how important it is that we work well together, which we do! We also ensure the engagement and involvement of our amazing volunteer team, who are an invaluable addition to the resources and capacity of the charity.

Organisation Chart



Infrastructure and Systems

As a growing organisation we are concerned to ensure that we can monitor and evaluate our services effectively and to guarantee internal as well as external communications are optimised. In 2022, we made the decision to install the Oasis CRM system and are working through a programme to further adapt and develop its reporting to maintain the capturing, recording and reporting of the information that we need. The data, along with consultation with our service users, will help us to better shape future delivery as well as deliver current services. We have added a fundraising CRM to help us expand and develop our community and corporate fundraising and to support our wider community marketing and PR. We keep the two systems separate for reasons of confidentiality and safeguarding.

We made the decision in this year to move from QuickBooks to Xero for our financial records and reporting, including the facility to integrate with our bank for reconciliation and other automations. That supported this year's reporting.

Internally we have SMT and staff meetings monthly in addition to team meetings in areas of work - and we work closely together to identify strengths, areas for improvement and explore all opportunities to better support the women and children and families that we are working with, and achieving the wider mission of the charity. Communication is vital with the community but also essential within the team.

Forward Plans and Development

The charity aims to balance ambition and realism, and to expand what we do now, and develop it into new areas as well as expanding existing provision in the face of escalating need, partly caused by Covid fallout and by the economic and energy crisis. As we stated last year, it is the familiar tension between rising need and diminishing resources. The charity remains concerned to diversify income streams and to address the profile of income.

Subject to funding, BWP aspires, in the next few years, to augment our core provision using hybrid and online services, especially for young people and for remote access for women. We are proud of our training capacity, and the ability and expertise that we have to help corporate and other community organisations to be more aware of domestic abuse and its impact. This work supports with their action planning and implementation.

In 2024-25 we will launch a 'Reach and Rise' Training Programme to develop and widen provision via an expanded Train the Trainer approach alongside a virtual training initiative.

Last year we reduced our initial ambitions to ensure sustainability and some of the above developments have taken longer to achieve than we wanted but still represent our continued ambition to prevent, reduce and support and empower those impacted by domestic abuse, and to do so innovatively and responsively to developing need.

The revised budget above shows that this has been reduced to around 22% pro rata income growth in 2024-5 (given the previous 15 months 2023-24) and further reduced to just under 8% in Year 2. Those figures broadly translate into growth projections in service provision during the same period, with some adjustment for cost increase and salaries. However, our

aspiration and ambition is to do better than that if we can and increase provision in the face of escalating and unmet need for our services and the critical preventative and early intervention work required for meaningful change.

Financial Review:

We would like to express our gratitude to our generous funders and sponsors whose contributions have enabled us to continue our vital work. Here is a brief summary of our financial position:

Total income received: £362,918
Total expenditure: £355,859 - a small operating surplus of £7,079.

Total Grants and donations received: £317,508.

Reserves at year end: £126,601 (this includes the designated close down fund).

Major sources were:

- | | |
|--------------------------------|----------|
| • National Lottery: | £142,084 |
| • Broxtowe Borough Council: | £23,315 |
| • Lloyds bank Foundation | £26,500 |
| • Postcode Lottery | £25,000 |
| • Nottingham PCC | £21,320 |
| • The Jones 1986 CT | £10,000 |
| • 29 th May 1961 CT | £5,000 |

Reserve funds policy is three- six months running costs. A minimum of three months' worth of reserves are held to ensure that core activity could continue for this period to develop and implement fundraising activities. The strategic plan 2024 -27 includes growing this to the six-month upper end of the policy.

Looking ahead, we are committed to expanding our reach, enhancing our services, and increasing our awareness raising and advocating for a society free from domestic abuse. We will continue to collaborate with partner organisations, explore innovative solutions, and adapt to emerging needs to provide the best support possible.

Conclusion

In conclusion, the past 15 months has been a challenging and incredibly exciting time of opportunities for new collaborations, partnership and to continue to expand the vital work we do. We extend our sincere appreciation to our dedicated staff, volunteers, Patron, AmbassAdore, supporters, and beneficiaries for their unwavering commitment to our vision and work. Together, we have made a tangible difference in the lives of survivors, empowering them to break free from the cycle of abuse and begin to rebuild their lives. We look forward to another year of making a positive impact through partnership working and collaboration.

On behalf of the Board of Trustees

S. Olewe-Richards

Dr Sally Olewe-Richards
Chair of the Board of Trustees

16 December 2024

Broxtowe Women's Project Limited

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Broxtowe Women's Project Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial period. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

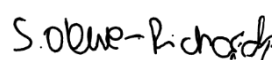
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the Trustees of the charity 16 December 2024 and signed on its behalf by:



.....
Sally Olewe-Richards
Trustee

Broxtowe Women's Project Limited

Independent Examiner's Report to the trustees of Broxtowe Women's Project Limited (‘the Company’)

Independent examiner’s report to the trustees of Broxtowe Women's Project Limited (‘the Company’)

I report to the charity trustees on my examination of the accounts of the company for the year ended 30 June 2024.

Responsibilities and basis of report

As the charity’s trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (‘the 2006 Act’).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity’s accounts as carried out under section 145 of the Charities Act 2011 (‘the 2011 Act’). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

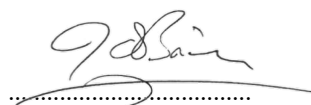
Independent examiner’s statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no other concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCIE, employee of Community Accounting Plus Fellow of the Association of Charity Independent Examiners

Date: 07/02/25

Broxtowe Women's Project Limited

Statement of Financial Activities for the Period from 1 April 2023 to 30 June 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

		Unrestricted funds £	Restricted funds £	Total 30 June 2024 £	Total Year ended 31 March 2023 £
	Note				
Income from:					
Donations and legacies	2	102,572	-	102,572	58,744
Charitable activities	3	16,927	217,013	233,940	183,688
Other trading activities	4	24,852	-	24,852	677
Investment income	5	1,574	-	1,574	219
Total Income		145,925	217,013	362,938	243,328
Expenditure on:					
Charitable activities	7	(160,115)	(195,744)	(355,859)	(242,772)
Total Expenditure		(160,115)	(195,744)	(355,859)	(242,772)
Other recognised gains and losses					
Net movement in funds		(14,190)	21,269	7,079	556
Reconciliation of funds					
Total funds brought forward		141,520	24,272	165,792	165,236
Total funds carried forward	19	127,330	45,541	172,871	165,792

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 19.

Broxtowe Women's Project Limited

Statement of Financial Activities for the Period from 1 April 2023 to 30 June 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	58,744	-	58,744
Charitable activities	3	29,216	154,472	183,688
Other trading activities	4	677	-	677
Investment income	5	219	-	219
Total income		88,856	154,472	243,328
Expenditure on:				
Charitable activities	7	(50,121)	(192,651)	(242,772)
Total expenditure		(50,121)	(192,651)	(242,772)
Net income/(expenditure)		38,735	(38,179)	556
Transfers between funds		(10,082)	10,082	-
Net movement in funds		28,653	(28,097)	556
Reconciliation of funds				
Total funds brought forward		112,867	52,369	165,236
Total funds carried forward	19	<u>141,520</u>	<u>24,272</u>	<u>165,792</u>

Broxtowe Women's Project Limited

(Registration number: 06676509)

Balance Sheet as at 30 June 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	9	729	-
Current assets			
Debtors	10	9,301	1,870
Cash at bank and in hand	11	219,099	167,704
		228,400	169,574
Creditors: Amounts falling due within one year	13	(56,258)	(3,782)
Net current assets		172,142	165,792
Net assets		172,871	165,792
Funds of the charity:			
Restricted income funds			
Restricted funds	19	45,541	24,272
Unrestricted income funds			
Unrestricted funds		127,330	141,520
Total funds	19	172,871	165,792

For the financial period ending 30 June 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the period in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 22 to 37 were approved by the trustees, and authorised for issue on ~~...16/12/24~~ and signed on their behalf by:

S. Olewe-Richards

.....
Sally Olewe-Richards
Trustee

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Period from 1 April 2023 to 30 June 2024

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Broxtowe Women's Project Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Period from 1 April 2023 to 30 June 2024

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Period from 1 April 2023 to 30 June 2024

Asset class	Depreciation method and rate
Computer Equipment	33.3% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Period from 1 April 2023 to 30 June 2024

2 Income from donations and legacies

	Unrestricted funds		
	General £	Total 30 June 2024 £	Total Year ended 31 March 2023 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	84,461	84,461	54,870
Gift aid reclaimed	791	791	1,295
Grants, including capital grants;			
Government grants	17,320	17,320	2,579
	<u>102,572</u>	<u>102,572</u>	<u>58,744</u>

3 Income from charitable activities

	Unrestricted funds	Restricted funds	Total 30 June 2024 £	Total 31 March 2023 £
	General £	£		
Fees	11,850	2,077	13,927	16,250
Grants & donations	-	214,936	214,936	154,472
Sundry income	5,077	-	5,077	12,966
	<u>16,927</u>	<u>217,013</u>	<u>233,940</u>	<u>183,688</u>

4 Income from other trading activities

	Unrestricted funds		
	General £	Total 30 June 2024 £	Total 31 March 2023 £
Fundraising	<u>24,852</u>	<u>24,852</u>	<u>677</u>
	<u>24,852</u>	<u>24,852</u>	<u>677</u>

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Period from 1 April 2023 to 30 June 2024

5 Investment income

	Unrestricted funds General £	Total 30 June 2024 £	Total 31 March 2023 £
Interest receivable and similar income;			
Interest receivable on bank deposits	1,574	1,574	219

6 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
The 29th May 1961 Charitable Trust	10,000	-	10,000
National Lottery Community Fund	-	142,084	142,084
The Jones 1986 Charitable Trust	10,000	-	10,000
Broxtowe Borough Council	6,000	17,315	23,315
Boots Charitable Trust	-	10,000	10,000
Coalfields Regeneration Fund	-	4,940	4,940
Jessie Spencer Trust	-	1,000	1,000
HMRC Gift aid	791	-	791
Sundry grant & donations	11,706	-	11,706
Active Partners Trust	-	4,350	4,350
J. N. Derbyshire Trust	-	3,000	3,000
Soroptimist Trust	-	7,747	7,747
Nottinghamshire Police and Crime Commissioner	11,320	10,000	21,320
The Sage Trust	1,255	-	1,255
Postcode Lottery	25,000	-	25,000
Morrisons Foundation	-	8,000	8,000
Lloyds Bank Foundation	26,500	-	26,500
The Lady Hind Trust	-	4,000	4,000
Thomas Farr Charity	-	2,500	2,500
	102,572	214,936	317,508

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Period from 1 April 2023 to 30 June 2024

7 Expenditure on charitable activities

	Unrestricted General & designated funds £	Restricted funds £	Total 30 June 2024 £	Total 31 March 2023 £
Affiliations & subscriptions	394	408	802	614
Bank charges	12	106	118	73
Communications	577	5,686	6,263	3,542
Crisis fund	5,028	3,394	8,422	2,579
Independent examination fee	-	1,080	1,080	972
Depreciation	365	-	365	732
Payroll service	-	1,206	1,206	1,027
Self-employed staff	10,166	877	11,043	-
Wages, NI & pension	89,445	140,957	230,402	164,218
Hospitality	294	991	1,285	2,501
Information & resources	1,652	1,636	3,288	505
Insurance	1,318	891	2,209	1,153
Furniture & equipment	138	-	138	3,295
Printing, photocopying & stationery	191	2,476	2,667	2,098
Professional fees	26,961	7,707	34,668	25,145
Publicity & PR	698	37	735	1,218
Domestic supplies & refuse	577	1,200	1,777	872
Rent & room hire	1,248	4,836	6,084	5,947
Repairs & renewals	2,577	207	2,784	2,871
Staff expenses & training	12,932	4,815	17,747	6,902
Utilities	243	2,544	2,787	5,471
Volunteer expenses	7	431	438	523
Website & IT support	1,181	5,341	6,522	4,071
Marketing	460	-	460	-
Trustee costs	163	64	227	-
Service delivery	2,739	8,797	11,536	5,946
Activity costs	-	-	-	497
Sundry expenditure	<u>749</u>	<u>57</u>	<u>806</u>	<u>-</u>
	<u>160,115</u>	<u>195,744</u>	<u>355,859</u>	<u>242,772</u>

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Period from 1 April 2023 to 30 June 2024

8 Staff costs

The aggregate payroll costs were as follows:

	30 June 2024 £	31 March 2023 £
Staff costs during the period were:		
Wages and salaries	212,411	149,338
Social security costs	7,538	7,260
Pension costs	10,453	7,620
	<u>230,402</u>	<u>164,218</u>

The monthly average number of persons (including senior management team) employed by the charity during the period was as follows:

	30 June 2024 No	31 March 2023 No
Average number of employees	<u>10</u>	<u>8</u>

9 (2023 - 7) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the period totalled £10,453 (2023 - £7,620).

No employee received emoluments of more than £60,000 during the period.

The total employee benefits of the key management personnel of the charity were £114,201 (2023 - £94,446).

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Period from 1 April 2023 to 30 June 2024

9 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2023	6,767	6,767
Additions	1,094	1,094
At 30 June 2024	7,861	7,861
Depreciation		
At 1 April 2023	6,767	6,767
Charge for the year	365	365
At 30 June 2024	7,132	7,132
Net book value		
At 30 June 2024	729	729
At 31 March 2023	-	-

10 Debtors

	30 June 2024 £	31 March 2023 £
Trade debtors	5,670	-
Prepayments	1,481	1,870
Accrued income	2,150	-
	9,301	1,870

11 Cash and cash equivalents

	30 June 2024 £	31 March 2023 £
Cash on hand	81	103
Cash at bank	219,018	167,601
	219,099	167,704

12 Related party transactions

There were no related party transactions in the period.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Period from 1 April 2023 to 30 June 2024

13 Creditors: amounts falling due within one year

	30 June 2024 £	31 March 2023 £
Trade creditors	2,527	-
Accruals	3,731	3,782
Deferred income	50,000	-
	<u>56,258</u>	<u>3,782</u>

14 Charity status

The charity is a charity limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

15 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	1 April 2023 to 30 June 2024 £	Year ended 31 March 2023 £
Independent examination	900	810
Other financial services	921	856
	<u>1,821</u>	<u>1,666</u>

16 Taxation

The charity is a registered charity and is therefore exempt from taxation.

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Period from 1 April 2023 to 30 June 2024

18 Analysis of net assets between funds

	Unrestricted			30 June 2024
	General	Designated	Restricted	Total funds
	£	£	£	£
Tangible fixed assets	729	-	-	729
Current assets	117,859	65,000	45,541	228,400
Current liabilities	(56,258)	-	-	(56,258)
Total net assets	62,330	65,000	45,541	172,871

	Unrestricted			31 March 2023
	General	Designated	Restricted	Total funds
	£	£	£	£
Current assets	116,520	25,000	28,054	169,574
Current liabilities	-	-	(3,782)	(3,782)
Total net assets	116,520	25,000	24,272	165,792

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Period from 1 April 2023 to 30 June 2024

19 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 30 June 2024 £
Unrestricted funds					
<i>General</i>					
General	116,520	145,925	(160,115)	(40,000)	62,330
<i>Designated</i>					
Reserves	25,000	-	-	40,000	65,000
Total unrestricted funds	141,520	145,925	(160,115)	-	127,330
Restricted funds					
BBC Community Connect	13,650	8,902	(22,316)	-	236
J. N. Derbyshire	2,000	3,000	(5,000)	-	-
Big Lottery Reaching Communities	-	142,084	(117,677)	-	24,407
Coalfields Recovery and Resilience Fund	1,452	4,940	(6,392)	-	-
Broxtowe Borough Council Grant aid	7,170	10,490	(7,345)	-	10,315
CYP (Boots)	-	10,000	(10,000)	-	-
Moving on to Wholeness (Thomas Farr)	-	2,500	(2,500)	-	-
Family support (Morrisons)	-	8,000	(6,665)	-	1,335
Outreach (Soroptimists)	-	7,747	(5,898)	-	1,849
Count the Cost (Lady Hind)	-	4,000	(1,672)	-	2,328
Active Notts	-	4,350	(3,190)	-	1,160
Grassroots (PCC)	-	10,000	(6,563)	-	3,437
Reframe (JS)	-	1,000	(526)	-	474
Total restricted funds	24,272	217,013	(195,744)	-	45,541
Total funds	165,792	362,938	(355,859)	-	172,871

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Period from 1 April 2023 to 30 June 2024

The specific purposes for which the funds are to be applied are as follows:

The Big Lottery Reaching Communities - to provide Outreach Support Service.

Broxtowe Borough Council Grant aid - to support premises costs and overheads.

Coalfield Recovery and Resilience Fund - to develop and support the Wellbeing Programme.

BBC Community Connect - we aim to work with 3 town and 6 parish councils across Broxtowe Borough to discuss Domestic Abuse policy in relation to safeguarding and wellbeing of staff and volunteers. We will coordinate a series of 6 creative sessions that will explore the overarching theme.

J. N. Derbyshire - to support our 'Work It Out Together' programme which delivers a series of physical activities to women impacted by Domestic Abuse.

CYP (Boots) - to provide additional support to Children & Young People's services.

Moving on to Wholeness (Thomas Farr) - to support the Moving on to Wholeness project run by our CYP services team.

Family support (Morrisons) - to provide support to our Family Support project.

Outreach (Soroptimists) - to provide emergency crisis funding support to Outreach clients.

Count the Cost (Lady Hind) - to support Count the Cost programme of educational activities aimed to prevent and/or seek support for Economic Abuse.

Grassroots (PCC) - to raise awareness of Domestic Abuse (DA) within the community and build connections with other services that support survivors of DA.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Period from 1 April 2023 to 30 June 2024

These are the figures for the previous accounting period and are included for comparative purposes:

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
<i>General</i>					
General	87,867	84,076	(45,257)	(10,166)	116,520
<i>Designated</i>					
Reserves	25,000	-	-	-	25,000
PayPlan	-	4,780	(4,864)	84	-
	25,000	4,780	(4,864)	84	25,000
Total unrestricted funds	112,867	88,856	(50,121)	(10,082)	141,520
Restricted					
BBC Community Connect	-	13,650	-	-	13,650
J. N. Derbyshire	-	2,000	-	-	2,000
Big Lottery Reaching Communities	-	95,338	(95,338)	-	-
Wellbeing Programme (WPD)	-	9,684	(8,946)	(738)	-
Broxtowe Borough Council (BBC)	-	7,000	(16,820)	9,820	-
Children in Need	10,395	500	(10,895)	-	-
Coalfields Recovery and Resilience Fund	-	10,000	(8,548)	-	1,452
Lloyds Bank	21,010	2,300	(23,310)	-	-
Broxtowe Borough Council Grant aid	8,283	8,000	(9,113)	-	7,170
PCC (Stapleford Focus Group)	186	-	(186)	-	-
NET Covid 19	187	-	(187)	-	-
Rotary	32	-	(32)	-	-
Arnold Clark	869	1,000	(2,869)	1,000	-
Boots	5,631	-	(5,631)	-	-
Lady Hind	2,366	-	(2,366)	-	-
PCC (Make Notts Safe)	410	5,000	(5,410)	-	-
Thomas Farr	3,000	-	(3,000)	-	-
Total restricted funds	52,369	154,472	(192,651)	10,082	24,272
Total funds	165,236	243,328	(242,772)	-	165,792

BROXTOWE WOMEN'S PROJECT LIMITED

England & Wales - Charity number 1125946

Accounts

Registered Company Number 06676509

Registered Charity Number 1125946



Annual Report and Financial Statements

For the year ended 31st March 2023



9

www.broxtowewomensproject.org.uk

**Contents of the Financial Statements
for the year ended 31st March 2023**

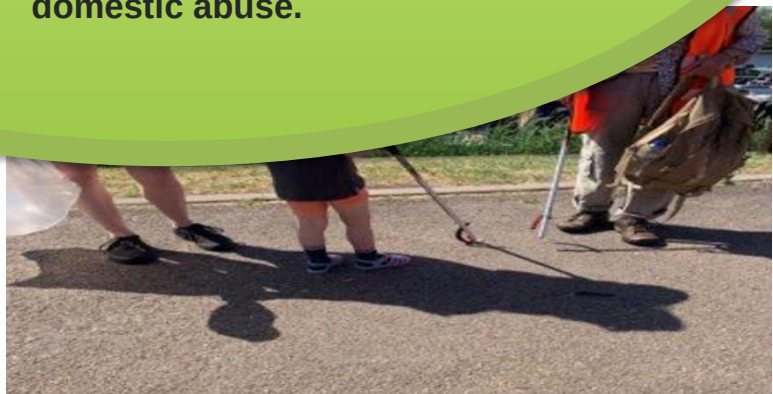
	Page
Report of the Trustees	1-19
Independent Examiner's Report	20
Statement of Financial Activities	21-22
Balance Sheet	23
Notes to the Financial Activities	24-35



We provide a holistic, wraparound support service to women and children impacted by domestic abuse.

We raise awareness of domestic abuse and deliver training in the local community and with business partners nationally.

We increase understanding and challenge stereotypes and the stigma associated with domestic abuse.



Some Case studies

Bev fled two abusive relationships, resulting in large debt and identify theft. BWP delivered counselling, wellbeing and food/essential support, as well as advocating for her to access Clair's Law info, Social Housing, debt and legal advice.

Bev has slowly but successfully re-built her life, gained confidence and now feels empowered to help other survivors.

Tamsin fled her abusive husband with their toddler and wanted a divorce, this was complicated by her being his sponsor in the UK and his Spousal Visa. He followed her and tried to take the child with passport. BWP accessed free legal support for divorce, child access and protection orders, and safe housing. She was removed as his sponsor and his visa was revoked.

Tamsin received long term support to process her trauma, accessed our DA awareness training and was also signposted to access other support services.

Service provision 2022-23

Adult Beneficiaries directly supported	348
Additional adults directly impacted (estimate)	1050
Children and young people directly supported	26
Additional Children and young people impacted	800
Campaigns (reached thousands of individuals)	43
Food and wellbeing parcels to families	624

**Overall an increase of 68% on the previous year.
There is much more to do – please see below.**

Broxtowe Women's Project Limited
Reference and Administrative Details 2022-23

Trustees

Sally Olewe-Richards, Chair & Treasurer
Elinor Lewis, Secretary (Resigned 30 June 2022)
Naomi Yeaman (Resigned 5 July 2022)
Margaret Coward (Resigned 31 October 2022)
Vaughan Roberts
Tumaini Machary
Naomi Garnett
Louisa Gould (Resigned 18 November 2022)

Senior Management Team

Colette Byrne, CEO
Chris Harris, Partnership Manager
Hannah - Outreach Manager

Charity Registration Number: 1125946

Company Registration Number: 06676509

Registered Office:

First Floor, Templeback
10 Temple Back
Bristol
BS1 6FL

Principal Office:

PO Box 6660
Eastwood
Nottingham
NG16 3ZE

Independent Examiner:

John O'Brien, employee of
Community Accounting Plus
Units 1 & 2, North West
41 Talbot Street
Nottingham
NG1 5GL

A Short History

Broxtowe Women's Project (BWP) was established in January 2001 and was developed from the Broxtowe Women's Issues Network (a cross gender local group) who identified a lack of services for women affected by domestic abuse in the Borough of Broxtowe. BWP was created to provide a service that could meet local need, and developed a collaborative, connection and relationship with the community that is deeply embedded in our ethos and approach. Initially, we provided outreach to women only, now we provide services to children and young people too, as well as counselling and longer-term support with wellbeing programmes for women and family wellbeing events across the Borough. We also deliver our bespoke domestic abuse education programme called The Survivors Programme. We have significantly increased our prevention and early intervention work through our local events, and social media campaigns and channels, and plan to further expand this work.

Mission, Vision, and Values

Our Mission

'BWP ensure those affected by Domestic Abuse are empowered to be safe and in control of their own lives.'

Our work is focused on directly supporting women, children and young people affected by domestic abuse, together with preventing abuse through awareness raising, training, and campaigning to increase understanding of domestic abuse, to challenge it in all its forms, and reduce stigma for those who experience and disclose it.

We aim to fulfil that mission in Broxtowe and Nottinghamshire, and continue to increase our footprint geographically and virtually, so as to reach, wherever possible, those areas that most need our help and support, throughout the UK and beyond.

To be a beacon of best practice and to show by example, through collaboration across all sectors and through community development at all levels, the change that can be achieved.

Our Vision

'Our vision is that women and children can live safe lives free from domestic abuse.'

We work towards a society in which there is gender equity, and our shared rejection of domestic abuse has led to positive changes at all levels, including societal and institutional, legal, and cultural, so that all forms of abuse no longer exist.

Our values

'The women and children we support are at the core of everything that we do. We work in collaboration to advocate for them with persistence, determination, compassionate and honesty.'+

Trustee Annual Report 2022/23

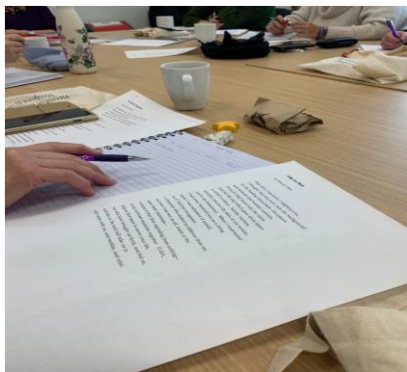
Introduction:

On behalf of the Board of Trustees, it is with great pleasure that I present the annual report for BWP Ltd, a domestic abuse charity supporting women and children. This report, on behalf of the Board of Trustees for BWP highlights our achievements, challenges, and progress made in the past year, ending on 31st March 2023. We are immensely grateful for the support and dedication of our staff, Trustees, volunteers, funders, donors, and partners in our mission to combat domestic abuse, and to support and empower survivors at all stages of their healing journey.

Overview of Activities:

Throughout the year, BWP has been actively involved in various initiatives aimed at raising awareness about domestic abuse and providing our specialist holistic wraparound support services to survivors. Here are some of our key activities:

Support Services:



We continued to provide support services that empower survivors of domestic abuse through our outreach, counselling, wellbeing, and training services. Our team of highly experienced domestic abuse specialists and dedicated volunteers worked tirelessly to offer an extensive range of emotional and practical support and guidance. We are proud to have reached a significantly increased number of survivors (348 women – 68% increase in the previous year) and their families during the reporting period compared to the last financial year, and provided families with 624 food, essential and wellbeing parcels throughout the year.

We work on a person, child and family centred model and our outreach and support teams have enormous experience and a positive track record in supporting and empowering recovery and transformation for women and their children.

As part of that continuing ambition we aim to add outreach capacity and increase provision over the next three years especially. We will also provide increasing virtual support where we find women can safely access it.



This year our direct provision to children was to 26 children and are currently working with 37 - this is an area we will prioritise for development and capacity building over the next 3 years with target of 250 children and young people supported by 2026.

We aim to be a catalyst and enabler for change at individual, family, community and business level and a beacon of best practice with our high-quality, holistic, wraparound service, utilising our key strengths and expertise developed over the last 22 years to help meet the increasing need. Our bespoke person-centred, trauma informed approaches with individuals, and our collaborative, extensive partnership engagement with organisations runs through everything that we do and how we operate.

Please see our provision diagram for a summary of the work we do and the qualities we bring to it.

Awareness Campaigns:

Raising awareness about domestic abuse remains a priority for BWP. We conducted numerous awareness campaigns throughout the year via social media, workshops, and community events. By promoting healthy relationships and educating the public about the signs and tactics of abusers, we aim to prevent and reduce instances of domestic abuse.



Our 43 campaigns reached a wide audience, impacting thousands of individuals. By utilising a translation tool on our website, we are now able to remove the language barrier by offering advice through our blogs and other content to a far wider range of women. This has improved relationships with other partners working in the area, including Heya, an Arabic women's group based in Beeston.

We have run several awareness raising and fundraising events including a Charity Golf Day with Beeston Rotary, which also helped us raise £1000 in donations.

We were delighted and incredibly proud that our valued Senior Outreach Worker, Sandra Reddish wrote a book titled **'One in Four Women: understanding men's domestic abuse of women'** and that BWP were able to organise a book launch to celebrate and to further raise awareness.

Sandra generously donated profits from sales to BWP. Sandra also developed an awareness raising training programme for women to help understand and process their abuse, using the book as a reference guide, it's called 'The Survivors Programme' and has so far reached 33 women. Again a programme we very much plan to expand.

Advocacy and Partnerships:

We actively engaged with policymakers, local authorities, and other stakeholders to advocate for improved legislation, funding, and support services for victims and survivors of domestic abuse. By collaborating with corporate partners and local organisations, we strengthened our collective efforts and amplified our impact in the community.

The innovative 'Netwalking' partner events have been particularly successful to navigate important partnership work throughout Covid. We received several large donations of critical items from Boots for families in need, which we shared with other charities and local baby units. BWP was chosen by the Nottinghamshire Football Association to be their Charity of the Year which began a major initiative to raise awareness of domestic abuse and to embed policies and practices throughout grassroots football.

Bird and Blend also named us and their Charity of the Year. Hopkins Solicitors and Payplan have been valued partners to BWP and providing critical legal and debt advice/services to our women. Other supporting partners have been Impressions, Lear, Barefoot Coaching, RDC Aviation, Plastek Group, Canalside Heritage Centre, New Horizons Church, The National Justice Museum, NSPCC, White Ribbon and of course our close partners Broxtowe Borough Council.

Inaugural Patron:



It was our absolute privilege to welcome the inspirational and very talented **Samantha Beckinsale** - actress, writer and domestic abuse survivor and advocate, as our first Patron. We were delighted to be chosen to host the premiere of Sam's incredible docufilm **LOVE?** which so exquisitely shows the experience of domestic abuse and particularly increases understanding of the tactics and impact of coercive control. Sam uses her platform to raise awareness of domestic abuse and the work of BWP.

Training and Education:

In line with our commitment to knowledge sharing, we provided training sessions and domestic abuse awareness raising workshops to professionals, community groups, volunteers as well as survivors. These programmes aimed to enhance understanding, develop skills, and equip individuals with the tools needed to address, support and signpost to domestic abuse services effectively. This ranged from helping business understand what domestic abuse is and how to better support their staff, to working with a local school where one of our male White Ribbon Ambassadors and our Children's Outreach Worker delivered awareness raising sessions with every year group and some targeted engagement.

We have worked extensively with community partners as part of our 'ripple' approach and have been delighted to work with Nottinghamshire FA and commercial partners, training their staff and raising awareness. We know that that input can ripple out into the community and change the way people view domestic abuse and understand how perpetrators operate.

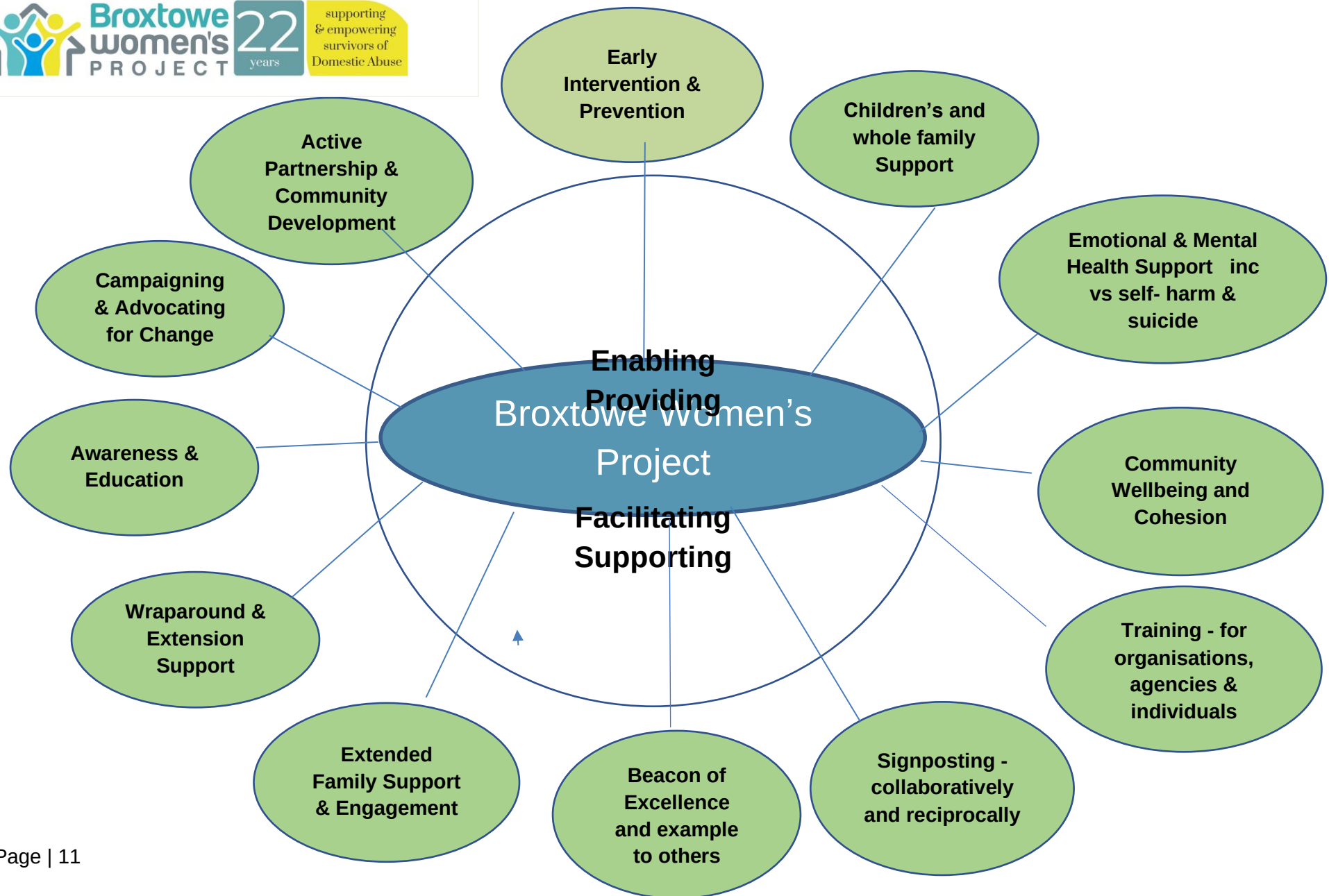
"We'd like to extend a very big thank you to both of you for the incredible work you are doing across Nottinghamshire supporting White Ribbon's message.

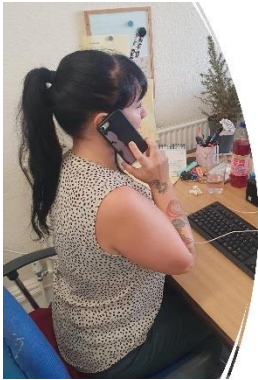
The event at the Nottingham Forest ground highlighted the impact of all the work you have been doing. Everyone was so welcoming; it showed a real appetite for positive change for women and girls. We're looking forward to seeing how we can develop these relationships." *White Ribbon UK*

"I just wanted to share with you that we launched our GROW survey for 2023 and we got some great feedback with regards to the work we've been doing together. It was lovely to see that all are really engaged in supporting BWP and learning more about the impact of your work.

Lear Corporation

What we offer





We provide critical **OUTREACH** support to women at all stages of their recovery, by phone, text/WhatsApp, Zoom or face to face; whatever is best for the woman



We provide **CHILDREN'S OUTREACH** so they can process their experiences and better understand healthy relationships

We engage with **YOUNG PEOPLE** locally to discuss domestic abuse and healthy and unhealthy intimate relationships



We deliver longer-term **WELLBEING** activities with the women, that improve mental and physical health and reduce isolation



We work in partnership with businesses to better support their staff and customers

We support partners to increase awareness of domestic abuse



We work with our valued partners to provide treats and toys that bring happiness and normality to our women and children

Having safe spaces and opportunities for families dealing with abuse to just be together with a sense of normality, that many children take for granted is enormously important.

We deliver FAMILY WELLBEING sessions



It supports wellbeing and provides opportunities for women and their children to spend quality, fun time together, where they have the freedom to play, create and begin to heal.

“You’ve given me confidence and capabilities beyond what I thought was possible so thank you. Even though you’ve given me support, you have also empowered me to do things for myself; I have done these things, but you gave me the strength.”

“I’m so grateful for the support given to me by my Outreach Worker. She was there for me every step of my journey; I could not have done this without her, and I will be eternally grateful.”

“Knowing that you work with other children makes me feel less alone and that is hasn’t just happened to me.”

“Thanks for always being there, thanks for not judging me when others did. Thanks for listening”.

“I haven’t been self-harming which is really good.”

Fundraising and Income Generation – a Two-Year Plan

2 Year Fundraising Plan



Target income - ~~2023/24~~ £322,740 ~~2024/25~~ £382,000. projection to ~~2025/26~~ at £500,000

We aim to diversify, and increase sustainability and resilience

	2022 23	202324	202425	Notes and comments
Statutory	26,650	10,500	8,000	Probably overcautious projections - requires a negotiated approach with commissioners £30,000 achievable by 2025
Grants	15,0460	205,990	230,750	Harder to get but we have an attractive offering. Need to add bid capacity. Undue reliance at 80%+ of income - risky. Need uplift on £ but proportion needs to drop to 60% max.
Corporates	23399	25000	30000	This area has stalled for capacity but has huge potential. CEO will address larger and Community Fundraiser (CF) and Fundraising Vols address smaller. Developing assets and marketing pipeline by October 2023
Community	9383	45,000	83000	Very little done in this area - adding 25 hrs p/w CF asap. Needs detailed event, challenge and local initiative plan. TBA
Other - Inc. trading	29435	46750	38750	Again, huge potential but requires urgent action on trading etc. Needs to rise in priority rating to be achieved.

We are aware of several imperatives. One of course is simply to grow our income and whilst we want to do that we also want to be realistic. We also aim to avoid the need for senior management to continually have to obtain further one-off grants to secure funding targets.

➤ **Diversify**

We are fortunate to have many friends and have an excellent reputation and relationship within our local communities. However, we have not leveraged that in terms of finance and funding as much as we need to – and we have an undue reliance on grant funding. It was well over 80% of our income this last year and that has been the picture for some time. That needs to change to mitigate risk.

➤ **Increase Corporate and Community Income**

This will increase revenue and address resilience and sustainability – as well as bringing in unrestricted funding to increase reserves and pump prime new initiatives. It will have the added advantage of raising our profile and raising awareness of the cause too.

➤ **Increase Traded Income**

We are keen to expand this by setting up a local retail and training outlet to again raise both funds and awareness – and provide a training venue for small groups and for our own volunteers and beneficiaries, where its safe to do so.

Charity Structure, Governance and Management

Trustees are approached personally or advertised for. We have a clear process for recruitment, application, approval or rejection, induction/onboarding and development and training. A duly completed application form is required including references and a role and person specification is clearly outlined. All Trustees are DBS checked (as are staff and volunteers), in line with our safeguarding and equal opportunities policies. Trustees are supplied with appropriate information ahead of their considered application and are appointed or otherwise in line with the charity's constitution, The Good Trustee Guide and other legislative guidance.

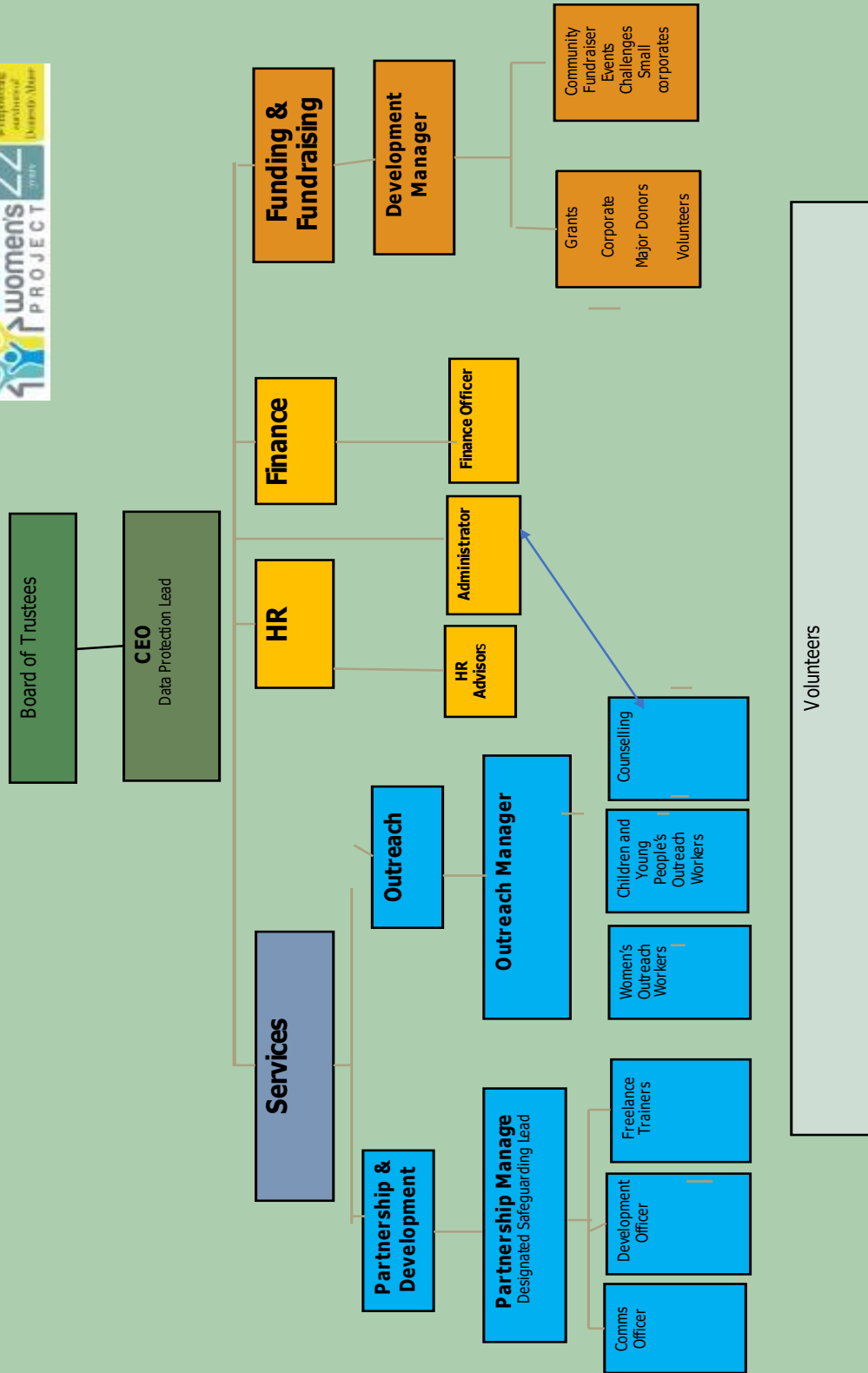
The Board of Trustees meets monthly to fulfil their role in overseeing and directing the affairs of the charity, ensuring that it is well run and delivers the charitable outcomes for which it is established. One of those meetings is an annual strategy day, when the Trustees review the overall strategy for the charity, including the budget and any financial implications. Trustees are committed to the Nolan principles of selflessness, integrity, objectivity, accountability, honesty, and leadership.

The Trustees delegate day to day running of the Charity to the CEO, Colette Byrne. The Senior Management Team consists of the CEO, our Partnerships Manager and Outreach Manager. We currently have a staff team of 10 with a FTE of 6.4 and a total of 21 amazing volunteers. We place a heavy premium on lived experience and many of our Trustees, staff and volunteers have lived experience of domestic abuse.

The staff team meet monthly to ensure we are aligned and focused on the priorities received from the Board and that we all understand our part in delivering the mission of the charity and how important it is that we work well together, which we do!

We also ensure the engagement and involvement of our amazing volunteer team, who are a invaluable addition to the resources and capacity of the charity.

Organisation Chart



Volunteers

Infrastructure and Systems

As a growing organisation we are concerned to ensure we can monitor and evaluate our services effectively and to make certain internal, as well as external communications are optimised. In 2022 we made the decision to install the Oasis CRM system and are working through a programme in 2023/24 to further adapt and develop its reporting to ensure we are capturing and recording, and then reporting the information we need, and that the data will help us better shape future delivery as well as deliver current services.

We have recently added an economic fundraising CRM to help us expand and develop our community and corporate fundraising, and to support our wider community marketing and PR. We keep the two systems separate for reasons of confidentiality and safeguarding.

Internally we have regular staff meetings each month in addition to team meetings in areas of work - and we work closely together to identify what is working well and developed further, what isn't working so well and how we remedy that, and to explore ways of better supporting the women and children and families we are working with and of achieving the wider mission of the charity. Communication is vital with the community but also essential within the team.

Forward Plans and Development

The Charity aims to balance ambition and realism, and to expand what we do now, and develop it into new areas as well as expanding existing provision in the face of escalating need, partly caused by Covid fallout and by the economic and energy crisis. It is the familiar tension between rising need and diminishing resources. The charity is concerned to diversify income streams and to address the profile of income.

Subject to funding, BWP aspires, in the next few years, to augment our core provision using hybrid and online services, especially for young people and for remote access for women. We are proud of our training capacity, and the ability and expertise that we have to help corporate and other community organisations to be more aware of domestic abuse and its impact, as well as to support their action planning and implementation.

Our growth ambition was originally, even 6 months ago, to increase existing provision, and charity income/expenditure by a projected (approx.) 50% per annum year on year, and to continue adding more training and online services. Our aim was also for Children and Young People's (CYP) services to grow at a faster rate in Year 1 because of the need to substantially grow this service, which we want also to be partly via virtual and mobile based support.

The revised budget shows that this has been reduced to around 32% income growth in Year 1 and further reduced to 18.5% in Year 2. Those figures broadly translate into growth projections in service provision during the same period, with some adjustment for cost increase and salaries – so to around 30% and 15% overall. However, our aspiration and ambition is to do better than that if we can and increase provision in the face of escalating and unmet need for our services

Financial Review:

We would like to express our gratitude to our generous funders and donors whose contributions have enabled us to continue our vital work. Here is a brief summary of our financial position:

Total income received: £243,328

Total expenditure: £242,772 – a small operating surplus of just £556

Income initiatives: included being named at the Charity of the Year for Nottinghamshire Football Association and Bird and Blend Tea Co.

Total Grants and donations received: £213,216

Major sources were:

- National Lottery: £95,338
- Broxtowe Borough Council: £28,650
- ROSA: £18,517
- PayPlan £16,212
- Coalfields Regeneration: £10,000
- Western Power: £9,684
- Notts Police and Crime: £5,000

Our Reserve funds policy is 3-6 months running costs. A minimum of three months' worth of reserves are held to ensure that core activity could continue for this period to develop and implement fundraising activities. The Strategic Plan 2023 -25 includes growing this to the 6-month upper end of the policy. **Our Risk Management Framework** will give strategic impetus to securing more sustainable models for financing core services.

Looking ahead, we are committed to expanding our reach, enhancing our services, and increasing our awareness raising, prevention and early intervention efforts; advocating for a society free from domestic abuse. We will continue to collaborate with partner organisations, explore innovative solutions, and adapt to emerging needs to provide the best support possible.

Conclusion

In conclusion, the past year has been an incredibly exciting time of opportunities for new collaborations, partnership and to continue to expand the vital work we do. We extend our sincere appreciation to our dedicated staff, volunteers, Patron, supporters, and beneficiaries for their unwavering commitment to our vision and work. Together, we have made a tangible difference in the lives of survivors, empowering them to break free from the cycle of abuse and begin to rebuild their lives. We look forward to another year of making a positive impact through partnership working and collaboration.

Broxtowe Women's Project Limited

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Broxtowe Women's Project Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

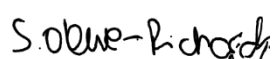
The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

On behalf of the Board of Trustees

Dr Sally Olewe-Richards Chair of the Board of Trustees



30th September 2023

Broxtowe Women's Project Limited

Independent Examiner's Report to the trustees of Broxtowe Women's Project Limited (‘the Company’)

Independent examiner’s report to the trustees of Broxtowe Women's Project Limited (‘the Company’)

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity’s trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (‘the 2006 Act’).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity’s accounts as carried out under section 145 of the Charities Act 2011 (‘the 2011 Act’). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner’s statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no other concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Date: 16/11/2023

Broxtowe Women's Project Limited

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Income from:					
Donations and legacies	2	58,744	-	58,744	66,816
Charitable activities	3	29,216	154,472	183,688	256,581
Other trading activities	4	677	-	677	1,899
Investment income	5	219	-	219	7
Total Income		88,856	154,472	243,328	325,303
Expenditure on:					
Charitable activities	7	(50,121)	(192,651)	(242,772)	(243,308)
Total Expenditure		(50,121)	(192,651)	(242,772)	(243,308)
Net income/(expenditure)		38,735	(38,179)	556	81,995
Transfers between funds		(10,082)	10,082	-	-
Other recognised gains and losses					
Net movement in funds		28,653	(28,097)	556	81,995
Reconciliation of funds					
Total funds brought forward		112,867	52,369	165,236	83,241
Total funds carried forward	19	141,520	24,272	165,792	165,236

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 19.

Broxtowe Women's Project Limited

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
Income and Endowments from:				
Donations and legacies	2	66,816	-	66,816
Charitable activities	3	6,585	249,996	256,581
Other trading activities	4	1,899	-	1,899
Investment income	5	7	-	7
Total income		75,307	249,996	325,303
Expenditure on:				
Charitable activities	7	(2,799)	(240,509)	(243,308)
Total expenditure		(2,799)	(240,509)	(243,308)
Net income		72,508	9,487	81,995
Net movement in funds		72,508	9,487	81,995
Reconciliation of funds				
Total funds brought forward		40,359	42,882	83,241
Total funds carried forward	19	112,867	52,369	165,236

Broxtowe Women's Project Limited

(Registration number: 06676509)
Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	9	-	732
Current assets			
Debtors	10	1,870	5,627
Cash at bank and in hand	11	167,704	165,442
		169,574	171,069
Creditors: Amounts falling due within one year	13	(3,782)	(6,565)
Net current assets		165,792	164,504
Net assets		165,792	165,236
Funds of the charity:			
Restricted income funds			
Restricted funds	19	24,272	52,369
Unrestricted income funds			
Unrestricted funds		141,520	112,867
Total funds	19	165,792	165,236

For the financial year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 21 to 35 were approved by the trustees, and authorised for issue on 16/11/23..... and signed on their behalf by:


Sally Olewe-Richards
Trustee

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Broxtowe Women's Project Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer Equipment	33.3% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

2 Income from donations and legacies

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	54,870	54,870	66,176
Gift aid reclaimed	1,295	1,295	640
Grants, including capital grants;			
Government grants	2,579	2,579	-
	58,744	58,744	66,816

3 Income from charitable activities

	Unrestricted funds Designated £	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Grants & donations	-	-	154,472	154,472	249,996
Fees	4,780	11,470	-	16,250	1,807
Sundry income	-	12,966	-	12,966	4,778
	4,780	24,436	154,472	183,688	256,581

4 Income from other trading activities

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Fundraising	677	677	1,899
	677	677	1,899

5 Investment income

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Interest receivable and similar income;			
Interest receivable on bank deposits	219	219	7

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

6 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
The Arnold Clark Community Fund	-	1,000	1,000
National Lottery Community Fund	-	95,338	95,338
DWP	439	-	439
Broxtowe Borough Council	-	28,650	28,650
BBC Children in Need	-	500	500
Coalfields Regeneration Fund	-	10,000	10,000
Jessie Spencer Trust	1,000	-	1,000
Nottinghamshire County Council	2,140	-	2,140
HMRC Gift aid	1,295	-	1,295
ROSA	18,517	-	18,517
Sundry grant & donations	32,890	-	32,890
Western Power Distribution	-	9,684	9,684
J. N. Derbyshire Trust	-	2,000	2,000
Soroptimist Trust	2,463	-	2,463
Nottinghamshire Police and Crime Commissioner	-	5,000	5,000
Lloyds Bank Foundation	-	2,300	2,300
	58,744	154,472	213,216

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

7 Expenditure on charitable activities

	Unrestricted General & designated funds £	Restricted funds £	Total 2023 £	Total 2022 £
Affiliations & subscriptions	18	596	614	636
Bank charges	-	73	73	99
Communications	692	2,850	3,542	4,433
Crisis fund	2,548	31	2,579	58
Independent examination fee	972	-	972	924
Depreciation	732	-	732	732
Payroll service	223	804	1,027	1,067
Wages, NI & pension	11,366	152,852	164,218	185,425
Hospitality	2,353	148	2,501	151
Information & resources	396	109	505	2,107
Insurance	153	1,000	1,153	2,563
Furniture & equipment	3,000	295	3,295	1,711
Printing & photocopying	237	1,779	2,016	769
Professional fees	16,093	9,052	25,145	18,644
Publicity & PR	1,179	39	1,218	3,467
Domestic supplies & refuse	61	811	872	960
Rent & room hire	345	5,602	5,947	5,110
Repairs & renewals	2,596	275	2,871	266
Staff expenses	1,594	3,436	5,030	3,399
Stationery & office supplies	-	82	82	160
Training & development	960	912	1,872	2,295
Utilities	600	4,871	5,471	3,364
Volunteer expenses	335	188	523	649
Website & IT support	846	3,225	4,071	2,711
Grant repayment	-	-	-	85
Service delivery	2,610	3,336	5,946	1,028
Activity costs	212	285	497	-
Sundry expenditure	-	-	-	495
	50,121	192,651	242,772	243,308

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

8 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	149,338	168,854
Social security costs	7,260	8,933
Pension costs	7,620	7,638
	164,218	185,425

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2023 No	2022 No
Average number of employees	8	8

7 (2022 - 6) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £7,620 (2022 - £7,638).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £94,446 (2022 - £102,412).

9 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2022	6,767	6,767
At 31 March 2023	6,767	6,767
Depreciation		
At 1 April 2022	6,035	6,035
Charge for the year	732	732
At 31 March 2023	6,767	6,767
Net book value		
At 31 March 2023	-	-
At 31 March 2022	732	732

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

10 Debtors

	2023 £	2022 £
Prepayments	1,870	666
Other debtors	-	4,961
	<u>1,870</u>	<u>5,627</u>

11 Cash and cash equivalents

	2023 £	2022 £
Cash on hand	103	29
Cash at bank	167,601	165,413
	<u>167,704</u>	<u>165,442</u>

12 Related party transactions

There were no related party transactions in the year.

13 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	-	4,445
Accruals	3,782	2,120
	<u>3,782</u>	<u>6,565</u>

14 Charity status

The charity is a charity limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

15 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2023 £	2022 £
Independent examination	810	770
Other financial services	856	2,575
	<u>1,666</u>	<u>3,345</u>

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

16 Taxation

The charity is a registered charity and is therefore exempt from taxation.

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

18 Analysis of net assets between funds

	Unrestricted			2023
	General	Designated	Restricted	Total funds
	£	£	£	£
Current assets	116,520	25,000	28,054	169,574
Current liabilities	-	-	(3,782)	(3,782)
Total net assets	116,520	25,000	24,272	165,792
	Unrestricted			2022
	General	Designated	Restricted	Total funds
	£	£	£	£
Tangible fixed assets	732	-	-	732
Current assets	87,135	25,000	58,934	171,069
Current liabilities	-	-	(6,565)	(6,565)
Total net assets	87,867	25,000	52,369	165,236

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

19 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
<i>General</i>					
General	87,867	84,076	(45,257)	(10,166)	116,520
<i>Designated</i>					
Close down fund	25,000	-	-	-	25,000
PayPlan	-	4,780	(4,864)	84	-
	25,000	4,780	(4,864)	84	25,000
Total unrestricted funds	112,867	88,856	(50,121)	(10,082)	141,520
Restricted funds					
BBC Community Connect	-	13,650	-	-	13,650
J. N. Derbyshire	-	2,000	-	-	2,000
Big Lottery Reaching Communities	-	95,338	(95,338)	-	-
Wellbeing Programme (WPD)	-	9,684	(8,946)	(738)	-
Broxtowe Borough Council (BBC)	-	7,000	(16,820)	9,820	-
Children in Need	10,395	500	(10,895)	-	-
Coalfields Recovery and Resilience Fund	-	10,000	(8,548)	-	1,452
Lloyds Bank	21,010	2,300	(23,310)	-	-
Broxtowe Borough Council Grant aid	8,283	8,000	(9,113)	-	7,170
PCC (Stapleford Focus Group)	186	-	(186)	-	-
NET Covid 19	187	-	(187)	-	-
Rotary	32	-	(32)	-	-
Arnold Clark	869	1,000	(2,869)	1,000	-
Boots	5,631	-	(5,631)	-	-
Lady Hind	2,366	-	(2,366)	-	-
PCC (Make Notts Safe)	410	5,000	(5,410)	-	-
Thomas Farr	3,000	-	(3,000)	-	-
Total restricted funds	52,369	154,472	(192,651)	10,082	24,272
Total funds	165,236	243,328	(242,772)	-	165,792

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

The transfer from the General fund to the PayPlan fund is to cover the deficit on this activity.

The transfer from the General fund to the Arnold Clark and Broxtowe Borough Council (BBC) represents fees received to support these activities.

The transfer from the Wellbeing Programme (WPD) fund to the General fund relates to activities which have ceased, and the release of any restrictions on the use of these funds.

The specific purposes for which the funds are to be applied are as follows:

The Big Lottery Reaching Communities - to provide Outreach Support Service.

Children in Need - to provide a Children's Outreach Support Service.

Lloyds Bank - to provide Outreach Support and Communications.

Broxtowe Borough Council Grant aid - to support premises costs and overheads.

PCC (Stapleford Focus Group) - to support business initiative and provide Sexual Awareness workshops.

NET Covid 19 - improving digital presence.

Rotary - domestic abuse awareness raising within the community.

Arnold Clark - crisis funding.

Boots - to provide additional support to Children's Service.

Lady Hind - to support and extend Communications programme.

PCC (Make Notts Safe) - to raise awareness of Domestic Abuse (DA) within the community and build connections with other services that support survivors of DA.

Thomas Farr - to trial out of hours telephone support service.

Coalfield Recovery and Resilience Fund - to develop and support the Wellbeing Programme.

Wellbeing Programme (WPD) - to develop and support the Programme.

Broxtowe Borough Council (BBC) - to raise awareness of DA and training to employees.

BBC Community Connect - we aim to work with 3 town and 6 parish councils across Broxtowe Borough to discuss Domestic Abuse policy in relation to safeguarding and wellbeing of staff and volunteers. We will coordinate a series of 6 creative sessions that will explore the overarching theme.

J. N. Derbyshire - we intend to work in partnership with the Nottinghamshire Football Association (NFA) and membership of over 2000 clubs, to embed across the county domestic abuse awareness raising and training events that lead to an increased understanding of the nature of abuse.

PayPlan - to raise awareness of DA and provide safeguarding training to employees.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

These are the figures for the previous accounting period and are included for comparative purposes:

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
<i>General</i>					
General	40,359	75,307	(2,799)	(25,000)	87,867
<i>Designated</i>					
Close down fund	-	-	-	25,000	25,000
Total unrestricted funds	40,359	75,307	(2,799)	-	112,867
Restricted					
Big Lottery Reaching Communities	2,236	101,170	(103,406)	-	-
Children in Need	584	41,306	(31,495)	-	10,395
Lloyds Bank	27,269	25,000	(31,259)	-	21,010
Broxtowe Borough Council					
Grant aid	6,768	8,000	(6,485)	-	8,283
MOJ/PCC Covid	176	10,000	(10,176)	-	-
PCC (Stapleford Focus Group)	-	5,500	(5,314)	-	186
NET Covid 19	-	5,000	(4,813)	-	187
Rotary	1,000	-	(968)	-	32
Notts Covid 19 Community Fund	4,849	-	(4,849)	-	-
Arnold Clark	-	1,750	(881)	-	869
PCC (Beyond)	-	12,924	(12,924)	-	-
Boots	-	10,000	(4,369)	-	5,631
Futures (ESF)	-	19,846	(19,846)	-	-
Lady Hind	-	2,500	(134)	-	2,366
PCC (Make Notts Safe)	-	4,000	(3,590)	-	410
Thomas Farr	-	3,000	-	-	3,000
Total restricted funds	42,882	249,996	(240,509)	-	52,369
Total funds	83,241	325,303	(243,308)	-	165,236

BROXTOWE WOMEN'S PROJECT LIMITED

England & Wales - Charity number 1125946

Accounts

Company registration number: 06676509

Charity registration number: 1125946

Broxtowe Women's Project Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Community Accounting Plus
Units 1 & 2
North West
41 Talbot Street
Nottingham
NG1 5GL

Broxtowe Women's Project Limited

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 7
Independent Examiner's Report	8
Statement of Financial Activities	9 to 10
Balance Sheet	11
Notes to the Financial Statements	12 to 23

Broxtowe Women's Project Limited

Reference and Administrative Details

Trustees	Sally Olewe-Richards, Chair & treasurer Elinor Lewis, Secretary Naomi Yeaman Margaret Coward Vaughan Roberts Tumaini Machary Naomi Garnett Louisa Gould
Senior Management Team	Colette Byrne, CEO Chris Harris, Partnership Manager Hannah Albis, Outreach Manager
Charity Registration Number	1125946
Company Registration Number	06676509
Registered Office	First Floor, Templeback 10 Temple Back Bristol BS1 6FL
Principal Office	PO Box 6660 Eastwood Nottingham NG16 3ZE
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Broxtowe Women's Project Limited

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2022.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Sally Olewe-Richards, Chair & treasurer
	Elinor Lewis, Secretary
	Naomi Yeaman
	Margaret Coward
	Vaughan Roberts (appointed 7 September 2021)
	Tumaini Machary (appointed 19 January 2022)
	Naomi Garnett (appointed 19 January 2022)
	Louisa Gould (appointed 19 January 2022)
	Patricia Higham (resigned 8 June 2021)
	Rachel Riggs (resigned 21 December 2021)
	Sarah Hartshorne (resigned 21 December 2021)
	Carolyn Hepple (resigned 31 March 2022)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 19th August 2008. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

The Board of Trustees are responsible for the recruitment of the trustees who are elected and co-opted under the terms of the Memorandum and Articles of Association. BWP annually advertises for trustees as well as seeks out potential candidates from our current volunteer pool.

Potential trustee candidates are invited to complete an application form highlighting any specific experience and skills that they may have, or to submit a covering letter and CV and a trustee will then meet with the potential new trustee and establish their suitability for the role and the organisation. This was undertaken virtually this year due to the pandemic.

Potential trustees are then invited to observe a minimum of three board meetings and references are collected at this point. The Board will then vote on whether to offer the candidate a position. If successful, they will be invited to a trustee induction and offered a position at this point. Unsuccessful candidates will be informed and thanked for their interest in the position.

BWP is committed to being an inclusive and diverse organisation and as such, actively seek board members representative of the communities we serve. As a result, the Inclusive Practice Subcommittee regularly reviews our recruitment process, including advertising and role accessibility. They also contact potential trustees who have indicated an interest but eventually do not pursue a trustee role to provide feedback on the process, so that it can be reviewed to ensure inclusivity for the following round of trustee recruitment.

Broxtowe Women's Project Limited

Trustees' Report

Objectives and activities

Objects and aims

To provide and promote for the public benefit, services directed towards the prevention of domestic abuse and support of persons who have suffered such abuse.

Objectives, strategies and activities

We provide an outreach service to support women and their families affected by domestic abuse.

We provide a legal surgery that offers free legal advice to women on a range of civil matters.

We have a volunteer programme that provides additional services to women.

We provide a children's service to children and young people affected by domestic abuse.

We provide bespoke training packages.

We provide support to businesses around domestic abuse, employee wellbeing and safeguarding.

We provide a confidential supportline to women and other agencies.

We provide awareness raising sessions.

We provide a counselling service.

We provide a range of wellbeing activities to women.

We deliver the domestic abuse awareness training to survivors.

Public benefit

BWP offers a person centred approach to provide advice and support to women and their families affected by domestic abuse. The organisation is service user led, based on the needs of the women rather than statutory requirement. Our vision is that women and children who are affected by domestic abuse in Broxtowe are empowered to feel safe, to take control of their lives and lead safer lives.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

CHAIR'S REPORT

This is the Twenty-First Annual Report about Broxtowe Women's Project (BWP) and describes some of our activities and how we continue to make a significant difference to women and their families.

A year of consolidation and development for the future

2021/2022 continued to be full of challenges and successes for the organisation, as we moved forward strongly with our vision of offering a wraparound, holistic support service to women and their children who are affected by domestic abuse - and to change lives and futures.

Organisational Development

This year has primarily been focused on consolidating where we are and building a firm foundation on which to grow. Following the challenges of 2020, this financial year has seen us continue to work at rebuilding old and establishing new relationships with funders and embedding strong governance and processes across the organisation.

The organisation has also experienced exciting and positive changes at both staff and Board level, with the establishment of our first Senior Management Team (SMT), which comprises our CEO, Partnership Manager and Outreach Manager. In April 2021, as part of increasing our profile and engagement with the community, we recruited a new Communications Officer role, and that initiative has been hugely successful in increasing web traffic and raising awareness of the charity and our work.

Broxtowe Women's Project Limited

Trustees' Report

In September 2021, we also added our new Children's Outreach Coordinator to the team, and this has allowed the organisation to offer support to children and young people in schools and youth centres. We were also thrilled to welcome Graham Heal as a part-time Finance Officer, after he kindly volunteered for us for some months.

As we embed strong working practices across all levels of the charity, we have developed a Safeguarding Lead role at both Board and staff level. The four sub-groups we developed - Risk, Inclusion, Funding and Finance and HR - continue to play key roles in the organisation's strategic and operational delivery.

We now feel we have an excellent platform for future development.

Service Developments

Over the last 12 months, we have directly provided services and support to 237 women and families across Broxtowe and to 26 children; we reached thousands through our awareness raising and media and social media outreach. Overall provision grew over the previous year. Social media engagement also increased on the previous year - Instagram 38% and Twitter - 113%. Website access increased by a huge 465% increase in sessions and 525% increase in visitors.

We were pleased to undertake two new areas of work for the charity, firstly by running an employment programme and secondly, carrying out research on behalf of the PCC into women's experiences of reporting domestic abuse to Nottinghamshire Police. The result of this research is ongoing, but we know that the recommendations in our report are being considered by the police and we look forward to seeing what changes are brought about as a result. We are excited to be able to continue working in partnership with them to improve the lives of women, across the county.

As part of the vital role of awareness raising, we have continued to create opportunities for guest visitors, including Priti Patel from the Home Office, and to speak out on local media about our work and the need to combat the rising tide of domestic abuse.

Partnership and Collaboration are very much part of our ethos, and we continue to partner with other key domestic abuse organisations in the city, such as Juno, and value these relationships so that we can widen our reach in raising awareness of domestic abuse and supporting survivors.

Fundraising

We have continued to hold fundraising and awareness raising events, which have increased the charity's profile and brought additional funds. Working together with new partners has been mutually beneficial in many ways, but BWP was incredibly grateful to receive a generous donation of £50,000 from Payplan in May 2021.

This will be further developed in 2022-3 especially and to support ongoing sustainability. See Future Developments below.

Governance

We have continued to change and develop as a board, with new trustees joining, and by undertaking board development work with an external consultant. We were pleased to welcome our first male trustee to the board, Vaughan Roberts, who has quickly become an integral part of the team, Chairing the HR Sub-group and supporting staff development training. We were incredibly sorry to see some long-serving trustees leave the board, including Pat Higham, Rosie Hepple, Sarah Hartshorne, and Rachel Riggs. Particular thanks go to Rosie for being such a long-serving, dedicated and knowledgeable member of the board - we are thankful she is continuing to support us as a volunteer in a different capacity. We give heartfelt thanks to Sarah and Rachel as well, who took on a gargantuan task of running the organisation and keeping it on course, together with key staff, during the second half of 2020, before CEO Colette Byrne took the helm. We are delighted to welcome our new trustees Naomi Garnett, Louisa Gould and Tumaini Machary, who officially joined the Board in January 2022.

Moving forward into 2022 and beyond our focus is on continuing the charity's work supporting women and children in the Broxtowe borough, together with raising awareness and working with partners and funders to ensure we can continue the incredible, life changing work we have done for the past 21 years. With our newly established SMT, led by our dedicated and passionate CEO, Colette Byrne, we are excited for what the future holds for us in 2022-2023.

Broxtowe Women's Project Limited

Trustees' Report

Financial review

The financial year of 2021-2022 has seen a continuation of developing, refining, and embedding a robust financial management system across all levels of the organisation and focusing on securing income, to continue to offer our vital services.

The Funding and Finance Subgroup meet monthly to discuss any matters arising and strategic decisions, cashflow and budgets to ensure that finances and delivery are in alignment with our strategic plan and vision. Relevant information is then passed onto the wider Board for their information or to ratify any new policies the subgroup recommends. This system is working well, and our financial position is healthy, despite the challenges endured as a legacy from 2020 and into 2021. Monthly expenditures are currently at around £20,000 per month and in line with planning. We aim to maintain a reserve of 6-9 months running costs.

We are delighted to carry over £165,236 into the new 2022-23 financial year and this shows steady, continued growth year on year. The £50,000 donation from Payplan was a significant reason for our strong position at the start of the next 2022-23 financial year and we are very grateful for their support.

Moving forward, we will continue to seek to diversify our income and connect with corporate sponsors/partners wherever we can, deliver training and link a regular fundraising strategy to our communications role. These goals will be embedded in our next five-year strategic plan in 2022 and in the two-year operational and fundraising plans that flow from it.

We are grateful to our past and present funders and partners for supporting the valuable work we do. Without the commitment of everyone who plays a role, directly or indirectly, at BWP we would not be able to do this life-changing work. We are committed to embedding an ethos of One Team - Team BWP and ensuring all members of the organisation feel valued.

I am confident that under the leadership of CEO Colette Byrne and with a strong team at both Board and staff levels, we will continue to grow from strength to strength.

Policy on reserves

A minimum of three months worth of reserves are held to ensure that core activity could continue for this period to develop and implement fundraising activities. The strategic plan 2019-23 includes growing this to the 6 month upper end of the policy. The policy is reviewed annually.

Major risks and management of those risks

Financial risks

Lack of full cost recovery funding is always a risk to the funding of the charity. In addition the continual need for senior management to focus on obtaining further one-off grants inhibits growth/expansion of core services and staff welfare. The strategic review being held next year will centre on building a more sustainable model of financing core services.

Broxtowe Women's Project Limited

Trustees' Report

Key Outcomes from our work

The work and awareness raising of BWP around Domestic Abuse, its impact and effects and the work we do directly with abused women and their children all have transforming impact. As you will read elsewhere in this report, there are very many outcomes we are proud of. Here are some of them:

- ✓ We saved lives
- ✓ We reduced violence and abuse against women
- ✓ We empowered women, children, and young people
- ✓ We improved the mental health of women, children, and young people
- ✓ We helped women address coercion and abuse and gain the support and empowerment to do so
- ✓ We reduced depression and anxiety
- ✓ We raised community awareness and support understanding so as to create pathways to change
- ✓ We increased community solidarity and cohesion
- ✓ We prompted and led partnership and collaborative working
- ✓ We offered hope and the prospect of change and improvement at individual, family and community levels
- ✓ We acted as a social and community catalyst

Broxtowe Women's Project Limited

Trustees' Report

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Broxtowe Women's Project Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

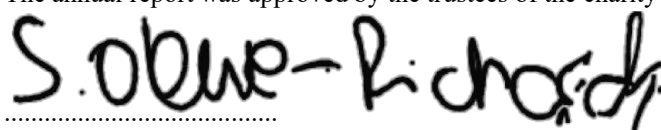
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 09/12/22..... and signed on its behalf by:



.....
Sally Olewe-Richards
Trustee

Broxtowe Women's Project Limited

Independent Examiner's Report to the trustees of Broxtowe Women's Project Limited

Independent examiner's report to the trustees of Broxtowe Women's Project Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

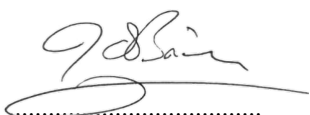
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no other concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Date: 12/12/2022

Broxtowe Women's Project Limited

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Income from:					
Donations and legacies	2	66,816	-	66,816	14,519
Charitable activities	3	6,585	249,996	256,581	230,957
Other trading activities	4	1,899	-	1,899	78
Investment income	5	7	-	7	31
Total Income		<u>75,307</u>	<u>249,996</u>	<u>325,303</u>	<u>245,585</u>
Expenditure on:					
Charitable activities	7	<u>(2,799)</u>	<u>(240,509)</u>	<u>(243,308)</u>	<u>(242,184)</u>
Total Expenditure		<u>(2,799)</u>	<u>(240,509)</u>	<u>(243,308)</u>	<u>(242,184)</u>
Other recognised gains and losses					
Net movement in funds		72,508	9,487	81,995	3,401
Reconciliation of funds					
Total funds brought forward		<u>40,359</u>	<u>42,882</u>	<u>83,241</u>	<u>79,840</u>
Total funds carried forward	19	<u><u>112,867</u></u>	<u><u>52,369</u></u>	<u><u>165,236</u></u>	<u><u>83,241</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 19.

The notes on pages 12 to 23 form an integral part of these financial statements.

Broxtowe Women's Project Limited

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £
Income and Endowments from:				
Donations and legacies	2	14,519	-	14,519
Charitable activities	3	400	230,557	230,957
Other trading activities	4	78	-	78
Investment income	5	31	-	31
Total income		<u>15,028</u>	<u>230,557</u>	<u>245,585</u>
Expenditure on:				
Charitable activities	7	<u>(10,146)</u>	<u>(232,038)</u>	<u>(242,184)</u>
Total expenditure		<u>(10,146)</u>	<u>(232,038)</u>	<u>(242,184)</u>
Net income/(expenditure)		4,882	(1,481)	3,401
Transfers between funds		<u>1,987</u>	<u>(1,987)</u>	-
Net movement in funds		6,869	(3,468)	3,401
Reconciliation of funds				
Total funds brought forward		<u>33,490</u>	<u>46,350</u>	<u>79,840</u>
Total funds carried forward	19	<u><u>40,359</u></u>	<u><u>42,882</u></u>	<u><u>83,241</u></u>

The notes on pages 12 to 23 form an integral part of these financial statements.

Broxtowe Women's Project Limited

(Registration number: 06676509)
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	9	732	1,464
Current assets			
Debtors	10	5,627	11,000
Cash at bank and in hand	11	165,442	77,001
		171,069	88,001
Creditors: Amounts falling due within one year	13	(6,565)	(6,224)
Net current assets		164,504	81,777
Net assets		165,236	83,241
Funds of the charity:			
Restricted income funds			
Restricted funds	19	52,369	42,882
Unrestricted income funds			
Unrestricted funds		112,867	40,359
Total funds	19	165,236	83,241

For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 9 to 23 were approved by the trustees, and authorised for issue on 09/12/22 and signed on their behalf by:



Sally Olewe-Richards
Trustee

The notes on pages 12 to 23 form an integral part of these financial statements.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Broxtowe Women's Project Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer Equipment	33.3% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

2 Income from donations and legacies

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	66,176	66,176	9,830
Gift aid reclaimed	640	640	25
Grants, including capital grants;			
Government grants	-	-	4,664
	<u>66,816</u>	<u>66,816</u>	<u>14,519</u>

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Grants & donations	-	249,996	249,996	230,557
Fees	1,807	-	1,807	400
Sundry income	4,778	-	4,778	-
	<u>6,585</u>	<u>249,996</u>	<u>256,581</u>	<u>230,957</u>

4 Income from other trading activities

	Unrestricted funds General £	Total funds £	Total 2021 £
Fundraising	1,899	1,899	78
	<u>1,899</u>	<u>1,899</u>	<u>78</u>

5 Investment income

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Interest receivable and similar income;			
Interest receivable on bank deposits	7	7	31
	<u>7</u>	<u>7</u>	<u>31</u>

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

6 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
The Arnold Clark Community Fund	-	1,750	1,750
National Lottery Community Fund	-	101,170	101,170
Boots Charitable Trust	-	10,000	10,000
Broxtowe Borough Council	-	13,500	13,500
BBC Children in Need	-	41,306	41,306
European Social Fund	-	19,846	19,846
Nottinghamshire Community Foundation	-	5,000	5,000
HMRC Gift aid	640	-	640
Sundry grant & donations	8,276	-	8,276
PayPlan	50,000	-	50,000
Screwfix	4,900	-	4,900
Eric Kerry	3,000	-	3,000
The Lady Hind Trust	-	2,500	2,500
Nottinghamshire Police and Crime Commissioner	-	26,924	26,924
Lloyds Bank Foundation	-	25,000	25,000
The Thomas Farr Charity	-	3,000	3,000
	66,816	249,996	316,812

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

7 Expenditure on charitable activities

	Unrestricted General funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
Affiliations & subscriptions	-	636	636	450
Bank charges	-	99	99	131
Communications	-	4,433	4,433	3,555
Crisis fund	-	58	58	14
Independent examination fee	924	-	924	900
Depreciation	732	-	732	732
Payroll service	-	1,067	1,067	1,073
Self employed staff	-	-	-	5,283
Wages, NI & pension	-	185,425	185,425	170,167
Hospitality	-	151	151	25
Information & resources	46	2,061	2,107	2,827
Insurance	-	2,563	2,563	1,919
Furniture & equipment	-	1,711	1,711	1,644
Printing & photocopying	-	769	769	954
Professional fees	-	18,644	18,644	10,043
Publicity & PR	-	3,467	3,467	17,218
Domestic supplies & refuse	-	960	960	889
Rent & room hire	-	5,110	5,110	4,850
Repairs & renewals	-	266	266	2,980
Staff expenses	26	3,373	3,399	188
Stationery & office supplies	-	160	160	53
Training & development	-	2,295	2,295	2,244
Utilities	-	3,364	3,364	1,654
Volunteer expenses	-	649	649	110
Recruitment	-	-	-	210
Website & IT support	-	2,711	2,711	4,156
Uncategorised expenditure	-	-	-	161
Grant repayment	-	85	85	6,634
Service delivery	828	200	1,028	-
Activity costs	-	-	-	330
Sundry expenditure	243	252	495	790
	<u>2,799</u>	<u>240,509</u>	<u>243,308</u>	<u>242,184</u>

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

8 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	168,854	156,093
Social security costs	8,933	7,473
Pension costs	7,638	6,601
	<u>185,425</u>	<u>170,167</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2022 No	2021 No
Average number of employees	<u>8</u>	<u>8</u>

6 (2021 - 8) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £7,638 (2021 - £6,601).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £102,412 (2021 - £89,427).

9 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2021	<u>6,767</u>	<u>6,767</u>
At 31 March 2022	<u>6,767</u>	<u>6,767</u>
Depreciation		
At 1 April 2021	5,303	5,303
Charge for the year	<u>732</u>	<u>732</u>
At 31 March 2022	<u>6,035</u>	<u>6,035</u>
Net book value		
At 31 March 2022	<u>732</u>	<u>732</u>
At 31 March 2021	<u>1,464</u>	<u>1,464</u>

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

10 Debtors

	2022 £	2021 £
Prepayments	666	-
Other debtors	4,961	11,000
	<u>5,627</u>	<u>11,000</u>

11 Cash and cash equivalents

	2022 £	2021 £
Cash on hand	29	47
Cash at bank	165,413	76,954
	<u>165,442</u>	<u>77,001</u>

12 Related party transactions

There were no related party transactions in the year.

13 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	4,445	3,455
Accruals	2,120	2,769
	<u>6,565</u>	<u>6,224</u>

14 Charity status

The charity is a charity limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

15 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2022 £	2021 £
Independent examination	770	750
Other financial services	2,575	3,341
	<u>3,345</u>	<u>4,091</u>

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

16 Taxation

The charity is a registered charity and is therefore exempt from taxation.

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

18 Analysis of net assets between funds

	Unrestricted			2022
	General £	Designated £	Restricted £	Total funds £
Tangible fixed assets	732	-	-	732
Current assets	87,135	25,000	58,934	171,069
Current liabilities	-	-	(6,565)	(6,565)
Total net assets	<u>87,867</u>	<u>25,000</u>	<u>52,369</u>	<u>165,236</u>
	Unrestricted			2021
	General £	Restricted £		Total funds £
Tangible fixed assets	1,464	-		1,464
Current assets	38,895	49,106		88,001
Current liabilities	-	(6,224)		(6,224)
Total net assets	<u>40,359</u>	<u>42,882</u>		<u>83,241</u>

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

19 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
<i>General</i>					
General	40,359	75,307	(2,799)	(25,000)	87,867
<i>Designated</i>					
Close down fund	-	-	-	25,000	25,000
Total unrestricted funds	<u>40,359</u>	<u>75,307</u>	<u>(2,799)</u>	<u>-</u>	<u>112,867</u>
Restricted funds					
Big Lottery Reaching Communities	2,236	101,170	(103,406)	-	-
Children in Need	584	41,306	(31,495)	-	10,395
Lloyds Bank	27,269	25,000	(31,259)	-	21,010
Broxtowe Borough Council Grant aid	6,768	8,000	(6,485)	-	8,283
MOJ/PCC Covid	176	10,000	(10,176)	-	-
PCC (Stapleford Focus Group)	-	5,500	(5,314)	-	186
NET Covid 19	-	5,000	(4,813)	-	187
Rotary	1,000	-	(968)	-	32
Notts Covid 19 Community Fund	4,849	-	(4,849)	-	-
Arnold Clark	-	1,750	(881)	-	869
PCC (Beyond)	-	12,924	(12,924)	-	-
Boots	-	10,000	(4,369)	-	5,631
Futures (ESF)	-	19,846	(19,846)	-	-
Lady Hind	-	2,500	(134)	-	2,366
PCC (Make Notts Safe)	-	4,000	(3,590)	-	410
Thomas Farr	-	3,000	-	-	3,000
Total restricted funds	<u>42,882</u>	<u>249,996</u>	<u>(240,509)</u>	<u>-</u>	<u>52,369</u>
Total funds	<u>83,241</u>	<u>325,303</u>	<u>(243,308)</u>	<u>-</u>	<u>165,236</u>

The transfer from the General fund to the Close down fund represents funds earmarked for closure costs (to cover redundancy and other charity close down expenses).

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

The specific purposes for which the funds are to be applied are as follows:

The Big Lottery Reaching Communities fund is to fund both Outreach and Administration work.

Children in Need - to provide a Children's Service.

Lloyds Bank - to provide Outreach Support and Communications.

Broxtowe Borough Council Grant aid - to support premises costs and overheads.

MOJ/PCC Covid - to support remote working, and additional costs during Covid.

PCC (Stapleford Focus Group) - to support business initiative and provide Sexual Awareness workshops.

NET Covid 19 - improving digital presence.

Rotary - domestic abuse awareness raising within the community.

Notts Covid 19 Community Fund - to support counselling.

Arnold Clark - crisis funding.

PCC (Beyond) - to develop and support The Wellbeing Programme to clients and to promote to partners.

Boots - to provide additional support to Children's Service.

Futures (ESF) - to support a range of activities to build confidence and build transferable work skills that will be required in the future.

Lady Hind - to support and extend Communications programme.

PCC (Make Notts Safe) - Women's experiencing of reporting Domestic Abuse to Nottinghamshire Police research and report.

Thomas Farr - to trial out of hours telephone support service.

Broxtowe Women's Project Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

These are the figures for the previous accounting period and are included for comparative purposes:

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
Unrestricted funds					
<i>General</i>					
General	33,490	15,028	(10,146)	1,987	40,359
Restricted					
Big Lottery Reaching Communities	-	100,542	(98,306)	-	2,236
Children in Need	9,566	20,222	(29,204)	-	584
Coalfields Regeneration	6,330	5,813	(13,049)	906	-
Lloyds Bank	19,586	32,014	(24,331)	-	27,269
Broxtowe Borough Council Grant aid	5,900	6,000	(5,132)	-	6,768
Community Fund	6,288	-	(4,861)	(1,427)	-
MOJ/PCC Covid	(1,320)	41,966	(39,006)	(1,464)	176
PCC (Stapleford Focus Group)	-	7,000	(6,998)	(2)	-
NET Covid 19	-	6,000	(6,000)	-	-
Rotary	-	1,000	-	-	1,000
Notts Covid 19 Community Fund	-	10,000	(5,151)	-	4,849
Total restricted funds	<u>46,350</u>	<u>230,557</u>	<u>(232,038)</u>	<u>(1,987)</u>	<u>42,882</u>
Total funds	<u><u>79,840</u></u>	<u><u>245,585</u></u>	<u><u>(242,184)</u></u>	<u><u>-</u></u>	<u><u>83,241</u></u>

BROXTOWE WOMEN'S PROJECT LIMITED

England & Wales - Charity number 1125946

Accounts



Annual Report

April 2020 - March 2021

Contents

Reference and Administration Information	3
Chair's Report	4-6
BWP Visions and Goals	7
Supporting Women and their families and Outreach	8-10
Wellbeing	11
Counselling	12
Achievements	13
Partnership	14
Children and Young People	15
Treasurer's Report	16

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name: Broxtowe Women's Project (BWP)

Postal Address: PO Box 6660, Nottingham, NG16 3ZE

Main Office: 01773 718555.

Support line: 01773 719111.

Email: enquiries@broxtowewp.org

Website: www.broxtowewp.org

Registered Address: First Floor, Templeback, 10 Temple Back, Bristol, BS1 6FL

Charity Number: 125946

Company Number: 6676509

Trustees

Carolyn Hepple, Chair until 7 October 2020

Rachel Riggs, Chair from 7 October 2020

Sarah Hartshorne, Vice Chair from 7 October 2020

Elinor Lewis, Secretary

Patricia Higham

Naomi Yeaman

Sally Olewe-Richards

Margaret Coward

Senior Management Team

Sarah Dagley, Business and Fundraising Manager until 3 November 2020

Colette Byrne, CEO, from 4 January 2021

Chair's Report

This is the Twentieth Annual Report about Broxtowe Women's Project (BWP), which is especially important as we celebrate the twentieth anniversary of the charity and describes some of our activities and how we continue to make a very real difference to women and families.

2020/2021 was a year of challenges and success

The staff team have continued to develop the service despite the challenges of a pandemic, and we are proud of what we achieved. This has been complemented by hard work from committed volunteers and input from our service users.

The beginning of the year saw us implementing the plan we had outlined in our Big Lottery Bid and we appointed a Partnership Officer and a Senior Outreach Worker both of whom were able to take up their posts in the beginning of April 2020.

The Outreach Service has remained busy and continues to help women. The restrictions of the pandemic meant that staff worked from home and used primarily telephone support and email to communicate. The staff were still able to offer support and to empower women and help them leave abusive relationships.

Many of these women self-refer to our service. We are still able to respond to referrals quickly, usually within a day or two and always within a week. Our support line is still busy functioning for longer periods.

As well as our on-going outreach work with women experiencing domestic abuse, we have also delivered Freedom Programmes. These again had to be adapted and delivered online. These focus on the attitudes and beliefs of a perpetrator and empowering survivors to understand what has happened to them alongside rebuilding confidence and self-esteem.

The Wellbeing Programme was also delivered mainly through social media. We also developed a number of bespoke wellbeing opportunities for our service users, including virtual walks, and reading groups. We have been able to do some outdoor activities directly with the women in a Covid safe way. It has been important to continue to involve our service users and offering ongoing support.

A major highlight for us in 2020/2021 was to run services throughout the year which were more family orientated.

The Children's Service Coordinator worked hard to support children affected by domestic abuse often seeing them individually in school and retaining contact by phone and Zoom calls where appropriate. This too was affected by the pandemic as schools closed to all but the children of key workers for many months. Both the Children's Service Coordinator and the Therapist kept in touch with the children and their families, although as it was impossible to offer more specialised psychological input as the Therapist was furloughed for some time. We were able to resume face to face work in schools following a detailed risk assessment and it was clear that the children had struggled while unable to socialise and being limited in their activities because of Covid.

To offer a holistic focus on the whole family is still a very exciting development for BWP and something we hope to continue and develop further.

The new post of Partnership Officer replaced the training and awareness post. This has allowed us to offer training about domestic abuse to a wide range of partners. Again, this had to be adapted to online training and meetings. We were able to combine our domestic abuse and training with our communication strategy and target different groups. One continuing development this year was to target businesses. We developed an exciting partnership with a national debt advice company and were able to focus with them on the needs of their employees and service users. Financial abuse is often a significant factor as part of domestic abuse as it takes away both control and opportunities from the victims.

We obtained some Covid funding which has allowed us to improve our Information technology and appoint a Communications officer and some consultancy for website development, which given the reliance on social media has been very important.

All of our achievements and information about our work are shared on the website and social media. This year we have struggled with fundraising as organisations and individuals helping us raise funds or making collections for us, have also been curtailed in their activities because of the pandemic. We did however receive a lot of donations and have been able to deliver parcels to our families to help them through these difficult times.

The work with our volunteers has also been rethought this year as we were keen to support and involve our volunteers without putting them at risk of exposure to the virus. We offered telephone support to all our volunteers throughout lockdowns. We suspended our befriending service and the Counselling Service for a number of months and tried to be creative in finding other ways our volunteers could contribute to the service.

This year has also been an important one in terms of the organisations Governance. Following the discovery of what appeared to be fraudulent activity we have been re-invigorating our financial procedures and policies and developing more thorough office procedures. This also involved liaising with our funders and satisfying them that the financial procedures had been rigorously reviewed and that procedures were in place to ensure their money was safe. There has also been substantial liaison with the Police over this matter which is now with the Criminal Prosecution Service.

Our Trustees continued to meet monthly throughout the year on Zoom. We delayed our AGM until October 2020 with Rosie Hepple continuing as Chair but with substantial support from Rachel Riggs who took over as Chair in October and Sarah Hartshorne who was appointed Vice Chair. We also welcomed two new Trustees in October 2020. One of these Trustees also took on the post of Treasurer. The Board have also set up four new subgroups (HR, Risk, Finance, and Inclusive Practice).

Each sub-group meets monthly and reports to the Board every few months.

These sub-groups offer an opportunity for staff and Trustees to work together on key areas of Governance.

There has been quite significant staff changes over this year, and we welcomed our first Chief Executive Officer in January 2021. We believe this new post will ensure the charity can go forward in the future and offer leadership to the staff team while working closely with the board on the governance of the charity.

I am proud of what the Trustee Board, the Staff Team, all our volunteers, our partners and our supporters have done this past year.

We know the work we do can change lives, but we cannot do it alone.

We need to work together both now and, in the future, to continue to achieve our aims and fulfil our mission.

Rachel Riggs
Chair

BWP VISIONS AND GOALS

Our Vision

A society free from domestic abuse.

BWP's vision is that women and their families who are affected by domestic abuse in Broxtowe are empowered to feel safe, to take control of their lives and to lead safer lives. BWP wants everyone in Broxtowe to have more awareness of all types of domestic abuse.

Our Goals

Women receive an excellent -bespoke service from BWP

We believe that all women and their families who are affected by domestic abuse should receive high quality care and support. We take a holistic approach to deliver excellent services that are tailored to the needs of the individual. Our service users remain at the heart of all our service development.

Women have access to other supportive services

We believe that women experiencing domestic abuse should have access to appropriate housing, emergency services and wraparound support. We work to equip agencies with the knowledge and understanding to effectively support women.

Women are empowered

Women are empowered, able to live safely and take control of their lives.

Our community is aware of domestic abuse

Everyone in Broxtowe has a greater awareness of domestic abuse and its impact.

Children are safe and happy

The children of women experiencing domestic abuse live safer lives and are happy, confident, and successful.

SUPPORTING WOMEN AND THEIR FAMILIES

BWP continues to offer a holistic, wraparound support including a helpline for women where they can have a conversation with a trained Outreach Worker. We continue to offer text support, during this time period we received 2062 texts. Additionally, we support women over email which for some is safer, as they can use their work email addresses meaning they are less likely to be checked and monitored.

Outreach Support

Outreach Workers provide expert support to women. We make sure that anyone who is referred in gets support immediately, no matter their level of risk. Our Outreach team has an IDVA which has specialist knowledge in supporting high risk women. The entire Outreach Team continue to help women who are medium and standard risk to rebuild their lives and look to the future, empowering them and giving them the skills to live safely and independently. With all women, we safety plan and offer practical advice and liaise with agencies such as the Police and the Local Authorities in order to help the women become or continue to be safe, and if needed support

them to flee to refuge. The Outreach Team continue to work with our children's team and counsellors to ensure our women receive a holistic service which is unique to their needs.

Case Study

Farah* emailed our service stating she thought she was in an abusive relationship as her midwife had gone through a risk assessment after she gave birth the same month and this came out as high risk. Farah explained that her husband was controlling and would always check her phone, videocall her when he was out of the house which was rare as he worked from home and be verbally abusive towards her. When Farah had brought this up with her family, they told her that talking like this was making them ill and that she had to stay married to him. Farah's husband became sexually abusive, telling her she cannot have any contraception, nor will he use any and would force himself onto her regularly. Farah came to the UK on a Spousal Visa 9 months prior meaning that she was completely dependent financially on her husband with no means of applying for her own money.

Over an 8-month period an Outreach Worker planned with Farah how she could leave, including looking at applying for the Domestic Violence Concession with the Home Office so she could be entitled for 3 months benefits whilst she applies for Indefinite Leave to Remain (ILR) under the Domestic Abuse Rule. If she is declined ILR it is likely she would be deported back to the country where her family is. During this 8 months Farah's risk remained high, and she was heard at the Multi-Agency Risk Assessment Conference (MARAC) twice. Police and Social Care became involved to offer advice behind the scenes and communicate this secretly to Farah. She continued to experience pressure from her family to remain with her husband and Farah herself really deliberated what this would mean for her life if she left with her child. The Outreach Worker continued to give emotional support and practical advice to Farah whilst empowering her that she can leave when she is ready, and it is completely her choice.

Farah decided she wanted to go to refuge and was ready to leave. The problem was planning this safely, as due to Covid her husband never left the house. The only way Farah and her worker had been communicating was by email, and this was getting more and more risky as time went on. Farah strictly did not want the Police involved so we had to think outside of the box. She has a sister in Australia and as the borders had reopened there, she persuaded her husband that they all take a trip out to visit her sister. On their journey the borders closed, and they had to quarantine for two weeks in Europe before going onto Australia. They spent two weeks there and Farah begged her husband to let her, and their child stay for a little longer whilst he returned back to the UK for work.

Whilst Farah was travelling the Outreach Worker liaised and made plans with a refuge for when Farah returns from Australia to get picked up from the airport nearest to the refuge and go straight in. As soon as Farah's husband left, her sister booked Farah and her child a flight back to the UK in the same location as the refuge. The plan came together, and she returned to the UK and was taken straight to refuge where Farah and her child are safe and supported. Farah has been accepted to do a master's degree at a local University and she is looking forward to a future free from abuse.

Outreach Service User Quotes:

"I couldn't put a price on the support I've been given."

"I'm really grateful for everything BWP has done for me, and I would love to volunteer with you to give back."

"I can't thank you enough for all your help. You supported me a lot and were there for me emotionally. I got over so much of my pain because of your support."

"The Freedom Programme changed my life, I have never been able to see these things before and it's helped so much, thank you."

"I'm really grateful for all your support and I know you've always been on my side."

"My worker was brilliant. She is always so calm, all the time. She makes me feel calm."

"Thank you for listening and for all your support, it really has helped me."

"If I didn't have you to talk to, I'd sometimes think I was going mad."

"Thank you so much, I know you're in my corner and I don't have many people who are."

"Thanks a lot for all your support. Your cause is amazing and needed. It was great working with you. You're an integral part of my story and would be mentioned whoever I tell my story to."

"I could not have got through this without the support from BWP. I've never had this kind of support before even from family growing up or friends, I didn't know what to do with it at first. Thank you for all your help."

One local agency rang to tell us:

"Thank you for your fantastic work. I know things will get done when I refer a family to your service, and I am very grateful. BWP are one of the top agencies I work with."

Freedom Programme

We delivered two Freedom Programmes via Zoom during the pandemic, both of which were well attended with 9 women completing.

"The reassurance that I got from the content of the programme, from your input and from listening to others that I am not alone and that the things I have experienced did happen and that it was not my fault".

"I found the programme being done via Zoom was actually much better for me, I was in the comfort of my own home with the ability to turn my camera off if I felt the need to. This I found to be very reassuring during more sensitive sessions."

Wellbeing

During this time, we were able to hold three monthly open Wellbeing events that offered a range of activities and information sources, plus consulting with the service users about what they would like at future events.

Key outcomes were:

- Training women to become 'Reading Friends' - the aim of the project was to use reading as the starting point to a conversation that would reduce isolation and loneliness.

- Women were trained by the local Health Team to become 'Walk Leaders' - the aim of this project was to lead risk assessed walks that would improve both physical and mental wellbeing.
- Created Wellbeing Packs and a monthly Wellbeing Newsletter - [The BWP Wellbeing Project - Broxtowe Women's Project](#)
- Conducted regular 'safe and well' calls
- Introduced our Zoom coffee mornings.
- BWP supported our partners PayPlan with the development of some 'Money Matters' financial resources and families were given access to the resource packs and asked to complete them and give feedback to the PayPlan team, both the families and the developers learnt a lot. This has led to our families being given access to newsletters and resources, with a dedicated reference number if they need financial or debt management advice. We also have access to the PayPlan financial wellbeing microsite, with direct links from the BWP website. This partnership has led to families feeling more in control of their financial situation and how to budget during these difficult economic times.
- Evolving from the Wellbeing project, a small group of service users have named themselves as our 'Wellbeing Warriors' - they are full of enthusiasm and ideas and BWP are helping them to form their own group that will support with fundraising and sharing their lived experience with others.
- We introduced some creative writing sessions and have been overwhelmed by the impressive pieces that have been shared. A set of the pieces titled #DontJudgeMe, alongside some artwork and a children's 'Worry Doll' project were exhibited virtually in a book produced by the National Justice Museum (NJM) in March, this is the start of a year programme with NJM. Here is a link to the project: [#DontJudgeMe - Broxtowe Women's Project](#)

Service User quote:

"I was a little nervous to join the group at first, but I am so glad I did. The other women in the group are so lovely and supportive and I look forward to our meetings and projects. It is unique in that there is a mutual understanding about the trauma that has been experienced that doesn't need explaining if you don't want to. I have made some

amazing friends through the group and love engaging in the activities on offer as well as the projects we come up. The group reminds me I am not alone and picks me up when I forget how far I have come."

Counselling

The Counselling is all voluntary and delivered by one qualified Counsellor and one newly qualified Counsellor. During this period, we supported 4 women – totalling 48 hours in counselling.

We delivered Wellbeing Packs and essential items during October half term to all our service users which amounted to around 50 deliveries, and again at Christmas which included Christmas presents for all the women, children, and young people. This included donations from a range of local groups. Within the Wellbeing sessions, the women created gift bags for around 30 women and their children. We also received donations from some of our service users to share with those in need, and some people who donated goods after looking at our Social Media Platforms.

Service User quote:

"If somebody had told me at the start of counselling that it would be such a hard, rewarding, and emotional day, I would never have believed them...that anxious and worried person at the start of my sessions now feels like I lost a part of me. You became such a big part of my journey, my healing, and my Thursdays. I am really going to miss you."

Achievements

The positive outcomes our team have with the women they support please see below. Please bear in mind that we often support women who have long left an abusive relationship, so will already be physically safe. During this time period we supported 191 women and children.

81% of women feel more empowered after support

76% feel safer after support

80% feel risk has minimised after support

40% fled the relationship

71% felt their skills have increased following support, these skills include being able to recognise tactics of abuse, know how to protect themselves and being informed on legal rights.

During the pandemic we have recognised more so than ever the importance of improving mental health and increasing self-esteem and confidence, and have been working hard to help women that are struggling in these areas:

53% of women felt their mental health improved after support

66% felt their self-esteem has increased

46% have discussed their aspirations for the future with an Outreach Worker

61% felt their confidence had increased

Partnership Highlights:

The Partnership Officer role has become an integral part of BWP reaching across all departments and across all stakeholders:

- attend meetings, forums, and Networking events to engage with a new audience who would be interested in the purchase of training awareness sessions, leading to income generation for BWP.
- raising awareness of the broader issues of Domestic Abuse, the changing nature of abuse, support required due to COVID-19 and the potential impact for their own organisation, staff team and service users. In turn this has introduced discussion about best practice with internal policy & procedure to support any individual experiencing domestic abuse.
- Income generation was an unexplored option for BWP, but targets were exceeded within the first year of this role.

Quotes from Partners:

“Thank you for taking the time to talk to us last night, it was interesting to learn more about BWP and the services available and, sadly, the statistics. I hope that Beeston Methodist Church will be able to support BWP further in the future.”

“Thanks ever so much for your presentation this morning, a really helpful message. If you can give me some dates/times which you might be free to run a one-hour session for Darren (Henry, MP) and yourself to run to businesses that would be really helpful.” MK, Parliamentary Secretary

White Ribbon Highlights:

For White Ribbon Day, and the 16 Days of Activism, we were able to partner with the Broxtowe Borough Council Domestic Abuse Coordinator and colleagues from the Housing & Community Safety team to deliver a White Ribbon coffee morning, attended by the CEO of White Ribbon UK. During the event a poem was read that had been written by a BWP service user, it was very moving and got really positive feedback – a link to these pages on our website is here: [Supporting White Ribbon UK - Broxtowe Women's Project](#)

Children's Service:

The service adapted to support children during lockdown via Zoom and walking sessions, although due to school closures this was in a reduced capacity. All young people that accessed digital support sessions stated they were happy with this interim support and felt less isolated as a result.

Comments from children

"I am sad I won't be seeing you anymore, but I will always remember you and how you helped me".

"I have enjoyed my support it has been nice to have someone to talk too. I have learnt a lot about myself like about having anxiety and i have also learnt a lot about healthy relationships".

Comments from Parents

"Thank you for everything you have done for Cassie* and also for me. Cassie has really enjoyed working with you and we will both be sad to not receive support from you anymore. Although me and Cassie still have a long way to go, we finally feel listened too and you were a big part of that so thank you for everything".

"Thank you so much for working with the girls they really enjoy seeing you and I can see a massive difference in behaviour"

***Names changed**

Treasurer's Report

The financial year of 2020-2021 has seen significant change for BWP's ways of working due to the dual effects of the Covid pandemic and the uncovering of fraudulent activity the previous year. As our 20th year we have seen one of the largest in terms of income, mainly due to the team's continuous hard work to deliver against large, funded activity, as well as the influx of Covid specific funding to help our service users in a time of particularly high and complex need.

Main financial points to reflect on are the changes in personnel at both staff and board level, and a revisiting of our financial plans, policies and procedures due to the experiences of the last 12 months. In terms of personnel change we have welcomed a new Treasurer, Vice Chair and Chair. These positions were appointed in October of the year, and helped to embed a new governing structure via the establishment of the Funding and Finance sub-committee, chaired by the Treasurer with membership drawn from operations and strategy. This has been a key forum to drive forward work in this area and ensure strong communications and scrutiny throughout. We also recruited a new Finance Officer after a long period of vacancy, and a CEO as a new post. These were supported by interim administrative support provided by CA Plus who aided in the bookkeeping for the first half of the year. From January 2021 we have seen a successful structure of CEO and Finance Officer, complemented by Treasurer and other Board members emerge to ensure the necessary skills and oversight are in place to create robust and best practice accounting, reporting and budgeting.

We would like to thank the Lloyds Banking Foundation and other skilled individuals who have offered both structured and ad hoc support during this dynamic time, which have allowed us to review all our financial processes as well as embed the new structure and support the budget setting process for 2021-22. This help has been incredibly valuable throughout the pandemic and has left a lasting legacy of confidence and ownership within the team.

We have also had significant support from our established and new funders throughout the year, allowing for pragmatic, transparent and adaptable approaches to covid activities, ensuring we can use our funding to respond

to service users' needs in the most appropriate way in exceptional circumstances and more information about these services can be found in the Chair's report. As such we would like to thank all our funders and supporters for their generosity during this year.

Moving towards the next financial year, we finish the year in a strong financial position with an increasingly diversified portfolio of funding which we aim to continue to nurture in 2021-22 by creating a period focused on consolidation and stability. This will provide a strong foundation upon which to build our next five-year strategic business plan in 2022.