

Registered number: 06591785  
Charity number: 1125893

**ONSHORE YOUTH ZONES**  
(A company limited by guarantee)

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

WEDNESDAY



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**ONLINE YOUTH ZONES**  
**(A company limited by guarantee)**

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**CONTENTS**

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	Page
<b>Reference and administrative details of the Charity, its Trustees and advisers</b>	1 - 2
<b>Trustees' report</b>	3 - 13
<b>Independent auditor's report on the financial statements</b>	14 - 17
<b>Statement of financial activities</b>	18
<b>Balance sheet</b>	19
<b>Statement of cash flows</b>	20
<b>Notes to the financial statements</b>	21 - 43

**ONLINE YOUTH ZONES**  
**(A company limited by guarantee)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS  
FOR THE YEAR ENDED 31 MARCH 2025**

**Trustees**

A Houlst, Chair  
J Allen  
A M Headley (resigned 19 August 2024)  
C W Holroyd CBE DL  
M Jackson  
C Mindenhall (resigned 21 October 2025)  
A M Buwe  
M Evans  
H Allen-Robson (resigned 7 July 2025)  
S Jackson (appointed 1 October 2024)  
D C McNicholl (appointed 25 July 2025)  
C Whittingham (appointed 24 April 2025)

**Company registered number** 06591785

**Charity registered number** 1125893

**Registered office**

Suite GE  
Atria  
Spa Road  
Bolton  
BL1 4AG

**Chief executive officer** J Masraff

**Independent auditor**

Crowe U.K. LLP  
3rd floor  
St Georges House,  
56 Peter St,  
Manchester  
M2 3NQ

**Bankers**

Handelsbanken plc  
6 The Courtyard  
Calvin St  
Bolton  
BL1 8PB

**Solicitors**

Hill Dickinson LLP  
No.1 St Paul's Square  
Liverpool  
L3 9SJ

**ONSHORE YOUTH ZONES**  
**(A company limited by guarantee)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS**  
**(CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

Bates Wells  
10 Queen Street Pl.  
London  
EC4R 1BE

Teacher Stern LLP  
37-41 Bedford Row  
London  
WC1R 4JH

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**ONside YOUTH ZONES**  
**(A company limited by guarantee)**

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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**Aims and activities**

**It's about opportunity.**

At OnSide we believe potential is everywhere. But while some young people get every opportunity to explore theirs, others don't. We are a national charity determined to make sure that all young people have the opportunity to shine. The chance to discover their passion and their purpose.

We fundraise for, build, launch and support a network of state-of-the-art, multimillion-pound Youth Zones in the UK's most disadvantaged areas. These are incredible spaces filled with energy, inspiration and highly skilled youth workers who truly believe in young people.

This is passionate, properly-funded youth provision. A unique partnership between young people and their community, local authorities and private business leadership, and a growing movement of supporters. Together, we believe that all young people need is a chance to discover what they've got and where it could take them.

**It's about opportunity.**

**PRINCIPAL ACTIVITIES:**

OnSide's Mission is to empower young people to lead positive, fulfilling lives by providing access to incredible spaces and excellent youth work, delivered by outstanding people, where they are needed the most.

Over the last 16 years, since OnSide was first established, we have sought to deliver our Mission by growing and supporting our Network of 15 Youth Zones, underpinned by strong local, public and private sector partnerships, which in 2024/5 collectively invested £30m in young people. The OnSide Network has become a national movement, supporting over 50,000 young people to flourish in life in the last year alone. We are proud of our record, but our job has only just begun, with only 9% of young people accessing youth centres, mainly as there are too few of them across the UK. This is why we must continue to harness further investment in young people, and why, thanks to our supporters, we invested a further £28.6m in seven brand new Youth Zones in 2025/26 alone. And by 2035, our goal is to have developed a flourishing Network of 35 Youth Zones, supporting over 150,000 young people per year, while encouraging the wider rebuilding of the youth sector.

**OUR FOCUS:**

- Establish Youth Zone charities in further towns and cities, with all the foundations they need to flourish in the long term.
- Lead on every aspect of the design, build and operational delivery of the new Youth Zone facilities.
- Ensure Youth Zone charities are embedded within local communities, so they fit with the local strategy for youth provision and are founded on strong, local partnerships.
- Support the local Youth Zone boards in governance, strategy and delivery.
- Strengthen and protect the OnSide brand.
- Working with the wider youth sector to raise the profile of and investment in youth work and youth provision.
- Provide coordination and support for the OnSide Network, a federation of independent Youth Zone charities.

**WE STRENGTHEN THE NETWORK THROUGH:**

- Supporting the use of our unique Excellence Framework as a consistent tool to continually improve delivery.
- Expanding our family of OnSide Network National Partners to drive income into OnSide and the Youth Zone Network and achieving a goal of £1,500,000 into the Youth Zone Network.
- Supporting the Youth Zones in the recruitment of key staff – including stepping into critical vacancies

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**ON-SIDE YOUTH ZONES**  
**(A company limited by guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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whilst employment is secured.

- The continuation of the Network-wide Talent Academy programme; delivering training and development opportunities for staff throughout the Youth Zone Network including Chief Executives, Fundraising Managers, Business Admin Managers, Heads of Youth Work and Youth Workers, substantially strengthening the collective capability of the Network
- Developing the high-level skills of Youth Zone Trustee boards to ensure excellent standards of governance.
- Supporting the creation of local communication and fundraising strategies and tools to enable the Youth Zones to raise their public profile and income.
- Supporting the application of the impact measurement tool used across the Youth Zone Network to enable the Youth Zones to generate compelling evidence-based impact of their work.
- Developing youth participation opportunities throughout OnSide and the OnSide Network to ensure young people are at the heart of everything we do.
- Supporting and continually enhancing our Network-wide business critical systems for membership data, finance and HR / time recording
- Facilitating the sharing of best practice across the Network in a wide range of operational and functional areas of the Youth Zones.

**OUR VOLUNTEERS:**

Throughout the period all members of the board of Trustees made valuable voluntary contributions to the Charity's work in terms of governance, professional and business experience, financial planning, fundraising and leading initiatives in individual target towns and cities across the region. Such contributions were, on average, equivalent to three full days each calendar month but on occasion are much more.

**Achievements and performance**

In 2024/25, the OnSide team, with the strategic oversight and support of the OnSide Board, continued to make significant progress in delivering our Aims and Activities. The Charity's main achievements during this year were:

**New Youth Zone projects**

1. Started construction on new Youth Zones in Crewe and South Bristol.
2. Continued with the construction of Youth Zones in Barnsley, Grimsby, Preston and Salford, with work completed on Salford Youth Zone in March 2025.
3. Completed the capital funding campaigns for a further new Youth Zone project in Thurrock.
4. Continuing focus given to delivering the projects and objectives supported by the Youth Investment Fund, where we are responsible for delivering this Government funding across five locations in the UK in a package worth up to £41M to the Youth Sector.
5. All these projects will see us reach tens of thousands more young people across the UK in the next two years.

**Open Network**

6. Secured restricted revenue funding worth £6.7M for the growing Youth Zone Network.
7. Provided the Network of 15 live Youth Zones with funding, support and guidance. Youth Zones span the country and are located in: Barking & Dagenham, Barnet, Blackburn, Bolton, Carlisle, Chorley, Croydon, Hammersmith & Fulham, Manchester (North), Manchester (East), Oldham, Wigan, Warrington, Wirral and Wolverhampton.
8. Supporting the delivery of services to over 50,000 young people who engaged a total of 575,000 times through the period, illustrating the continuing demand for the Youth Zones' provision.
9. Continuation of the work of our bespoke Talent Academy – providing specialist training and development opportunities to key roles across the OnSide Network, covering: Board Governance, Safeguarding, Aspiring Leaders, Fundraisers and Youth Workers via both training modules and formal qualifications. This includes rolling out a five-year youth worker development commitment, working with sector partners

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**ONside YOUTH ZONES**  
**(A company limited by guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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in response to the sector wide challenge of staff recruitment and retention.

10. A number of multi-partner projects co-ordinated by OnSide were delivered in the period; with the aim of these projects to support strategic youth work programmes and high-quality youth provision across the Network. This funding enables the Network to offer a variety of projects in direct response to the needs of young people, amongst these wide-ranging projects we;
  1. delivered the second year of a Network-wide project working with young people on either Enterprise or Creative Arts thanks to the support of the Burberry Foundation, under the overarching Burberry framework of Create, Connect and Catalyse
  2. recognised the rising number of complex safeguarding cases and witnessed the impact of these on youth workers' mental health. Thanks to the Prudence Trust we have invested in a programme of counselling and other support for the youth workers, maximising their wellbeing and ensuring staff retention in challenging circumstances is maintained.
  3. delivered a one-year project 'Stronger Sisters' supporting young women ages 13-19 from ethnic minority backgrounds to explore their own and peer voices, entrepreneurship and creating positive social change, supported by Islamic Relief.
  4. delivered a large scale, Network-wide 'winter hunger' programme for a second year, supporting young people experiencing the impact on the ongoing cost-of-living crisis through Winter 2024/25 thanks to funding from Intermediate Capital Group, Ajaz Ahmed MBE and Ajaz.org, and Mistral Bus.
  5. continued to play an active role in the Back Youth Alliance, a collaboration of senior leaders and youth representatives from some of the UK's leading youth charities, working together to present a coherent voice to decision-makers with and for young people. Our CEO Jamie Masraff was elected the Chair of the Back Youth Alliance in January 2025.

#### **Our Organisation**

1. Cultivated and maintained close relationships with representatives from both the local private and public sectors to fund, support and promote the Youth Zones.
2. Commenced the delivery of OnSide's 2024-27 Strategic Plan, including developing an alternative small Youth Zone model to open up further areas of the country, and supporting enhancements to Youth Zones' offer, for example in AI skills and Maker Zones.
3. Established OnSide's Youth Advisory Board (YAB), consisting of young people from across the OnSide Network, to hold the organization to account and act as advocates for the essential nature of youth work.
4. Undertook vital research to demonstrate the value of our work, and youth work more broadly. This included a social return on investment study which demonstrated that for every £1 invested in a Youth Zone there's over £13 social return on investment. Almost £300m of social value was generated across the OnSide Network in 2023-24.
5. Continued to deliver our Equity, Diversity & Inclusion Strategy, supported by OnSide's E, D & I Focus Group, with improvements made to our recruitment practices and further staff training delivered over this period.

#### **Financial review**

##### **Summary financial review**

2024/25 was a significant year for the Charity; securing funding for 6 new Youth Zones which will see growth of the Network at an unprecedented rate. This momentum was reflected in the financial performance of the Charity with income continuing to increase year-on-year at £20,829,433 (+109.66%) and a stable level of unrestricted reserves of £2,446,798 (-1.83%) at the year end.

A summary of the income and expenditure for the year ended 31 March 2025 is as follows:

**ONside YOUTH ZONES**  
(A company limited by guarantee)

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds. 2024 £
Total incoming resources	3,842,122	16,993,311	20,835,433	9,934,955
Total resources expended	(3,994,410)	(15,821,542)	(19,815,049)	(9,499,498)
Transfer of Manchester Youth Zone asset	-	-	-	(3,519,698)
Transfers in/(out)	111,809	(111,809)	-	-
Net movement in funds for the year	(45,576)	1,059,960	1,014,384	(3,084,241)
Fund balances at 31 March 2025	2,446,798	2,104,605	4,551,403	3,537,019

After an extended period of stable growth, the unrestricted funds have seen a slight decrease this year as we move into an era of new growth funded by an exceptional level of capital investment. The Charity continues to fulfil its reserves policy (outlined below).

The board have considered the principal risks facing the Charity which include; shortage of revenue funding to meet development aspirations, failing to fulfil scaling ambitions, substandard performance (or insolvency) of a main contractor, increasing costs of construction, failure to raise sufficient revenue funds to launch a new Youth Zone project. An extensive risk register is established with specific mitigating actions; this register is reviewed by the Strategy Team quarterly and elevated to the board annually and more frequently when consideration of new or changeable risks is required. The board also consider the relative impact of the mitigating actions and look to strengthen these where required.

**Principal funding sources & fundraising statement**

***Principal funding sources***

The Trustees wish to record their thanks to all those Trusts, individuals and companies who have made unrestricted donations to support the work of the Charity. Over the last year this included The OnSide Foundation and its supporters, AKO Foundation, Bruntwood, Burberry plc., Charles and Lara Mindenhall, Fidelity Foundation, Peter Cundhill Foundation, Postcode Children Trust, Seroussi Foundation, UBS Optimus Foundation, and The Whinfell Charitable Fund, additionally those donors who wish to remain anonymous. We are also grateful to a wide range of friends who supported us through more general fundraising activities.

Project specific grant funding for essential grassroots activity delivered across the Youth Zone Network was welcomed from the Burberry Foundation, The Barratt Redrow Foundation, Islamic Relief UK Foundation, NCS Trust, and the Prudence Trust and those donors who wish to remain anonymous.

Trustees would also like to extend their thanks to all those who have supported the creation of new Youth Zones through gifts either direct to the Youth Zones or to The OnSide Foundation, including the Garfield Weston Foundation and the St James's Place Charitable Foundation. These donations help extend the reach of the OnSide Network and ensure that many thousands more young people will be supported locally.

Together, all funders ensured that front line support for young people could continue and indeed to be strengthened, throughout another incredibly challenging year for young people across the country.

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**ONSIDE YOUTH ZONES**  
**(A company limited by guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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***Fundraising statement***

OnSide generates capital donations for new Youth Zone projects; revenue pledges for new Youth Zones which fund their first three to four years of operation; support for Network-wide delivery projects in operating Youth Zones; and income for OnSide's core activities. Capital projects, Network-wide projects, and OnSide core operation is primarily made possible thanks to major donations from private philanthropic individuals, corporates and corporate foundations, and national charitable trusts and foundations. Revenue donations for new Youth Zone projects are typically received from philanthropic individuals and corporates local to each project; fundraisers are seeking Founder Patrons; whereby local donors commit gifts of £25,000 or more per year for three or four years and are usually specifically directed to a named future Youth Zone.

Charitable trust and grant income and corporate income is applied for, usually via bid submission, by members of the Grants Partnership Team. Private individual support is sought through the actions of the Philanthropy team; fundraisers work alongside individuals who express an interest in our work. Occasionally, when an opportunity arises, we will host a large-scale private event that generates income. The public are not asked to participate in our fundraising, on rare occasions they make unsolicited gifts having heard about our work.

Our campaigns are successful. In the financial year the capital and revenue campaigns delivered income in line with the needs of the projects.

The Charity is registered with the Fundraising Regulator and works in a compliant way with the Code of Practice and does not employ third party or commercial participators to undertake our fundraising. The Charity does not operate mass fundraising campaigns, cold calling or street-based collections. We have received zero complaints about our fundraising work.

**Investment powers and policy**

Under the Memorandum and Articles of Association, the charitable company has the power to make any investment which the Trustees see fit. Investments are made where required to further the aims and objects of the Charity. The Charity does not currently hold any investments other than cash on deposit with Handelsbanken plc.

**Reserves policy**

The board of Trustees of OnSide Youth Zones has established a reserves policy which appropriately reflects the risks to which the Charity is exposed. In compliance with such policy, it will review regularly both the sum it wishes to hold in unrestricted reserves and the basis for that figure. The reserves policy considers ongoing fixed costs, excludes variable costs and does not consider expenditure which is linked to restricted projects and therefore covered by restricted funds.

To achieve clear separation between OnSide and new Youth Zone projects, as a project goes 'live' OnSide operates a model that results in funds received and expenditure incurred for the development and construction of new Youth Zones being held and defrayed by a separate charity specific to each Youth Zone project.

Due to the continuing uncertainty of the economic climate, rising costs and an increase in demand for our services, the Trustees have agreed that the Charity will continue to amend the current reserves policy (of 3 months) and carry a higher level of unrestricted reserves throughout the next financial period. Unrestricted reserves at 31 March 2025 amounted to £2,446,798 equivalent to approximately 8 months cover. The Trustees have considered a period over the next 24 months based on the number of projects expected to be delivered during that period. During that extended period, they expect the level of reserves to fall back to a level closer to the minimum level of reserves determined by the current policy.

The Trustees agree that the purpose of the unrestricted reserves is to support all day-to-day activities necessary

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**ONSIDE YOUTH ZONES**  
**(A company limited by guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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at OnSide to support the existing Youth Zones along with the development of prospects; due consideration has been given to these activities in the annual review of the reserves policy. Consequently, the reserves policy considers ongoing fixed costs, excludes variable costs and other one-off additional/discretionary items; 3-6 months of operating costs are determined as between £1,200,000-£2,400,000. Therefore, we are fulfilling our Reserves Policy.

The Trustees will continue to review the amount to be held in reserves during 2025/26 and respond appropriately to the changing external environment.

Charity reserves are reported monthly to the board through the Management Accounts pack, and Trustees continue to monitor income, expenditure and the level of unrestricted reserves. The board of Trustees met five times over the last financial period.

**Going concern**

The Financial Statements are prepared on a going concern basis.

The Trustees have reviewed the ability of the Charity to continue to operate as a going concern, considering the residual impact of the pandemic, global events and other external environmental pressures in this review. After careful analysis of the Charity's income, expenditure and unrestricted reserves, the Trustees are confident in the Charity's ability to continue as a going concern. Through the Strategy Team, the Trustees continue to maintain tight control of the fixed cost base and a clear line of sight of the financial health of the Charity. The Trustees Assessment is that there are no material uncertainties in relation to the Charity's ability to continue as a going concern for a timescale of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

The Charity's 2025/26 budget has been established in consideration of both the internal and external environments and this provides supporting evidence to the going concern assessment.

**Plans for future periods**

The aims and objectives of the Charity remain the same; to fund, build, launch and support a network of state-of-the-art, multimillion-pound Youth Zones in the UK's most disadvantaged areas. Given the continued need for Youth Zones, we remain committed to extending our Network to future areas, with 7 new Youth Zones opening over the next two years, and to provide further, essential support to our Network of open Youth Zones. This is only possible thanks to our extraordinary supporters who have risen to the fundraising challenge in 2024/25 allowing both OnSide and the Network to continue to offer a full package of support to young people.

Beyond this current phase of 7 new openings, we are seeking to establish further Youth Zones in new parts of the country. With each new site identified, our focus moves to raising the capital for each project, and then onto raising funds to sustain each Youth Zones' vital, year-round offer for young people. Donors to OnSide allow us to invest in this growth whilst also ensuring that we provide support for the operating Network, helping Youth Zones to flourish as local charities.

We are on track to delivery our Strategic Plan for 2024-27 which focuses on achieving six strategic goals:

1. Refine our Youth Zone model and offer by:

- Adapting our 'standard' model for new Youth Zones to reflect what's working well in the open Youth Zones.
- Developing an alternative smaller Youth Zone model to reach more young people in more areas of the country - retaining the current Youth Zone model for larger towns and cities.

2. Grow the OnSide Network by:

- Successfully opening eight new Youth Zones by 2026, increasing the reach of the OnSide Network from 55,000 young people per year to 100,000.

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**ONside YOUTH ZONES**  
**(A company limited by guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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- Going live with two new Youth Zones every year, proactively targeting new parts of the UK, including in the devolved nations.
3. Strengthen the OnSide Network by building on and strengthening the honest, respectful and mutually beneficial relationships that have been built between OnSide and Youth Zones, as independent charities within the same family. We will continue to develop and provide transparent, capability-building support to Youth Zones, while focusing increased efforts on:
- Developing talent across the Network, particularly in youth work, fundraising, management/leadership development, and volunteering.
  - Income generation for Youth Zones, boosting and supporting the Youth Zones' fundraising functions by raising more funds for Youth Zones'.
  - Supporting effective governance, by establishing and amplifying best practice across the Network.
  - Exploring new Network and Youth Zone organisational structures, including single charities to operate multiple Youth Zones, shared CEOs, and shared fundraising teams.
  - Investing in youth participation, by amplifying the voice of young people and providing opportunities for them to be heard and actively involved in our decision-making processes, working with partners like the National Youth Agency (NYA).
  - Rebuild young people's engagement in Youth Zones, following the pandemic and the increasing physical isolation this has caused. We will work with the Network and support all Youth Zones to meet their own ambitions for young people's engagement, including support for boosting underrepresented groups of young people like female members attending senior sessions.
  - Continue other Network support, including systems, communications, safeguarding, Network forum groups, facilities, and more through an empowering, capability-building approach, underpinned by regular sharing of Network data, further encouraging transparency and visibility. This will be aided by the development of a new Network intranet, enabling better sharing of learnings and best practice.
4. Maintain OnSide's financial sustainability by continuing to grow our family of OnSide supporters, by inspiring existing supporters to extend and deepen their relationship and continue to grow the number of major supporters. We will also maintain our growth into corporate fundraising, through multiyear strategic partnerships that support both OnSide and our Network fundraising goals, and a small number of suitable charity partnerships of the year.
5. Strengthening OnSide's profile and reputation by:
- Investing in our in-house public affairs resource. We will boost our relationships with key policy makers working as a committed partner of the Back Youth Alliance (BYA) to deliver a collective campaign to further engage key decision-makers.
  - Further developing and profiling our monitoring & evaluation expertise, through embedding data-led decision-making and use of data insights across the Network and joining sector-wide data initiatives to create a stronger case for greater investment into the sector. We will contribute to the youth work evidence base, through new research on Youth Zones' impact on formal education outcomes and the social value created by Youth Zones. We will also continue to prioritise demonstrating the impact created by universal, open access youth work across the Network.
  - Further strengthening our external profile, continuing the positive progress made over the last three years to strengthen our brand, increase our media coverage, and be seen as a credible expert voice for youth work and the youth sector.
6. Become an employer of choice by:
- Embedding our Network Values and developing a strong Employee Value Proposition (EVP), ensuring OnSide is seen as an attractive employer, offering competitive employee benefits and a supportive internal development culture.
  - Refreshing and revising OnSide's Equity, Diversity and Inclusion Strategy with a key focus on the Race at

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**ONSIDE YOUTH ZONES**  
**(A company limited by guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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- Work Charter.
- Investing in OnSide's systems infrastructure and data management, including an HR Information System, new Learning Management System (LMS) and Applicant Tracking System (ATS).

**Restricted funds and delivery contracts**

Throughout 2024/25 we were able to continue the delivery of over 20 restricted projects; which have grown in strength and depth over the last Strategy period.

**Public benefit & volunteers' contribution**

All the activities of the Charity (as summarised above) were undertaken to further its charitable purposes for public benefit. The provision of high-quality town and city centre facilities for young people responds to a clear, ongoing demand from young people, parents and wider communities for more and better places for young people to go.

We raise funds for and build state-of-the-art, multimillion-pound Youth Zones in the country's most economically disadvantaged areas. We train the amazing people that run them. We offer continuing support – and the nationwide OnSide Network where they can learn and grow, share their stories and celebrate their success together.

When a Youth Zone is established within a city, it becomes a focal point for the community to help support young people through a variety of means, often as volunteers within the Youth Zone. Although providing a service to all young people, each of the facilities to be built or developed by OnSide will focus on attendance and participation by young members of surrounding communities who will be able to enjoy affordable access to all the opportunities that the Youth Zone provides.

Establishing a Youth Zone leads to improved achievements and enhanced aspirations amongst young members of the local communities. They will be happier, healthier and make more constructive use of their leisure time which will help reduce nuisance and anti-social behaviour. Longer term public benefits will include improved health, reduced crime, enhanced learning and employability and greater community cohesion. Because when we really invest in young people, we all benefit – from who they are now to everything they might become and achieve.

The Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

**Structure, Governance and Management**

**Governing Document**

OnSide Youth Zones is a company limited by guarantee without share capital and registered under the Companies Act 1985, registration number 06591785. The company is governed by its Memorandum and Articles of Association dated 9 May 2008, as amended by special resolution dated 8 September 2008. Management of the company's affairs is vested in the co-directors. The Charity's objects and the company name were amended by a further special resolution on the 18 July 2013. The change of name was lodged with Companies House on the 4 September 2013.

In the event of a winding-up, the present members and those who have ceased to be a member within one

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**ON-SIDE YOUTH ZONES**  
**(A company limited by guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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year of such an event have guaranteed the liabilities of the company to the sum not exceeding one pound each.

**Recruitment and appointment of Trustees**

New Trustees will be recruited according to the needs of the Charity and the suitability of possible candidates. Once the board are made aware of potential candidates, a thorough vetting process is undertaken to ensure the suitability of candidates before appointment. The vetting procedure is in line with the Charity Commission guidelines and includes searches of the insolvency and bankruptcy registers, Companies House register of disqualified trustees, the completion of the Charity Commission Automatic Disqualification Declaration, an enhanced Disclosure and Barring Services check and a conflict of interest disclosure. Following the satisfactory completion of all checks, a unanimous approval of existing Trustees is required to confirm potential candidates' appointment.

The Memorandum and Articles of Association states that the number of members shall have no maximum and shall not be less than three.

Full details of the rules are contained in the company's Memorandum and Articles of Association, dated on incorporation on 15 July 2025, which may be inspected at OnSide Youth Zones' premises.

**Trustee induction and training**

The induction of new Trustees may commence ahead of formal appointment (which is subject to the satisfactory completion of the vetting process mentioned above). Potential candidates are provided with various Charity Commission guidance documents (including Safeguarding, and 'the Essential Trustee' guidance), local Youth Zone safeguarding, a copy of the most recent set of Financial Statements and board packs, Social Media Policies (where applicable) and a copy of the Memorandum & Articles of Association. Trustees also receive a copy of OnSide's Strategy and the Youth Zone Trustee Handbook. Meetings are arranged with existing Trustees and visits to Youth Zones take place.

Following appointment, new Trustees are provided with a comprehensive induction to OnSide Youth Zones through the provision of in-house training. The induction process has been adapted to include both remote and in person sessions and new Trustees have participated in comprehensive handover meetings, where appropriate.

**Organisational structure**

OnSide is governed by its Trustee board, which is responsible for strategic direction, driving the vision of the organisation, governance and policy setting. The Trustees carry the ultimate responsibility for the conduct of OnSide and for ensuring that the Charity satisfies its legal and contractual obligations. Trustees meet five times per year as standard (though they met more frequently throughout the pandemic) and have been supported by the Senior Management Team who, under the guidance of the board, deliver the operational management of the Charity. The Trustee board is also supported by a Finance Committee and a Nominations & Remuneration Committee, with nominated Trustees sitting on each Committee alongside a senior member of the team.

The Strategy (Senior Management) team consists of the Chief Executive; the Deputy Chief Executive, Directors of Finance, Human Resources, Fundraising, Communications & Brand, and the Head of Network Support. This team meets four times a year with a specific focus on strategic topics, supplemented by weekly meetings on more general operations to ensure effective decision making at pace.

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**ONSIDE YOUTH ZONES**  
**(A company limited by guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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The Trustee board is independent from management.

**Related parties**

Transactions with related parties are disclosed in Note 25 to the financial statements and in accordance with section 9 of the Charities SORP (FRS 102) (Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)).

No Trustee received remuneration or other benefit from their work with the Charity. Any connection between a Trustee or senior manager of the Charity with a connected party (including donors, suppliers and staff) must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party.

**Pay policy**

The Trustees consider the board of Directors, who are the charity's Trustees, and senior employees (Chief Executive, Deputy Chief Executive and Director of Finance) comprise the Key Management Personnel of the Charity. This group is in charge of directing, controlling, running and operating the Charity on a day-to-day basis. All Directors (Trustees) give of their time freely and no Director received remuneration in the year.

The remuneration of the full staff team is reviewed annually by the Remunerations Committee and, if financial resources allow, generally increased in accordance with average earnings.

**Risk management**

The Trustees operate a considered and thorough approach to identifying and managing the major risks to which the Charity is exposed. The risk register, which has been under regular review this year, is presented and reviewed annually (as a minimum) by the Trustee board; the Strategy Team review the register quarterly and where a significant change in risk level or type has been identified, will escalate this to the Trustee board more frequently.

**Trustees' responsibilities in relation to the financial statements**

The Charity's Trustees are responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Charity's Trustees to prepare financial statements for each financial year that give a true and fair view of the state of the Charity's incoming resources and application of resources during the period and of its state of affairs at the end of the year. In preparing those Financial Statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements, and;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to assume that the Charity will continue in operation.

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**ONLINE YOUTH ZONES**  
**(A company limited by guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enables them to ensure that the Financial Statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that so far as they are aware, there is no relevant audit information of which the Charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

**Statement as to disclosure to our auditors**

The Trustees confirm that the financial statements comply with current statutory requirements, the requirements of the company's Memorandum and Articles of Association and the requirements of the Charities SORP.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Anabel Hault

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**A Hault**

Chair of Trustees

Date: Nov 27, 2025

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**ONSIDE YOUTH ZONES**  
**(A company limited by guarantee)**

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ONSIDE YOUTH ZONES**

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**Opinion**

We have audited the financial statements of Onside Youth Zones (the 'charity') for the year ended 31 March 2025 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

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**ONSHIRE YOUTH ZONES**  
**(A company limited by guarantee)**

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ONSHIRE YOUTH ZONES (CONTINUED)**

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We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

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**ONSHORE YOUTH ZONES**  
**(A company limited by guarantee)**

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ONSHORE YOUTH ZONES (CONTINUED)**

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We obtained an understanding of the legal and regulatory frameworks within which the company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, Charities Act 2011 and employment tax legislation.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience, through discussion with the Directors, and from inspection of the Company's board minutes and legal and regulatory correspondence. We discussed the policies and procedures regarding compliance with laws and regulations with the Chief Executive Officer;

We assessed the susceptibility of the financial statements to material misstatement, including how fraud might occur, by meeting with management from relevant parts of the business to understand where management considered there was a susceptibility to fraud. We also considered the potential for management to manage earnings and influence the perceptions of the financial statements.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and completeness of income through the timing of recognition of income.

Audit procedures performed by the engagement team included:

- Evaluation of the design of controls established to address the risks related to material irregularities in the financial statements; testing manual journal entries, in particular journal entries relating to management estimates and entries determined to be large or relating to non-routine transactions.
- Evaluation of income recognition policies and any judgements made around income recognition; reviewing the income system for significant deficiencies or susceptibility to fraud;
- Challenging assumptions and judgements made by management in their significant accounting estimates;
- Agreement of the financial statement disclosures to underlying supporting documentation;
- Making enquiries of management;
- Review of minutes of board meetings throughout the period;

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some

material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations. These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion or the provision of intentional misrepresentations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditor's report.

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ONLINE YOUTH ZONES  
(A company limited by guarantee)

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ONLINE YOUTH ZONES (CONTINUED)

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**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

*Vicki Szulist*  
*VICKI SZULIST FOR AND ON BEHALF OF*  
Crowe U.K. LLP

Statutory Auditor

3rd floor

St Georges House,

56 Peter St,

Manchester

M2 3NQ

Date: *24th December 2025.*

**ONSHORE YOUTH ZONES**  
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 MARCH 2025**

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>Income from:</b>					
Donations and legacies	4	1,947,980	-	1,947,980	1,294,845
Charitable activities:					
New and existing Youth Zone support		-	15,305,104	15,305,104	2,726,448
Fees receivable & shared services		1,751,131	-	1,751,131	1,433,334
Network project income		-	1,688,207	1,688,207	4,367,000
Other charitable activities		6,000	-	6,000	-
Fundraising	6	20,594	-	20,594	13,790
Investments	7	116,417	-	116,417	96,138
Other income	8	-	-	-	3,400
<b>Total income</b>		<b>3,842,122</b>	<b>16,993,311</b>	<b>20,835,433</b>	<b>9,934,955</b>
<b>Expenditure on:</b>					
Raising funds	9	5,097	-	5,097	-
Charitable activities:					
Transfer of Manchester Youth Zone building		-	-	-	3,519,698
Other charitable activities		3,994,410	15,821,542	19,815,952	9,499,498
<b>Total expenditure</b>		<b>3,999,507</b>	<b>15,821,542</b>	<b>19,821,049</b>	<b>13,019,196</b>
<b>Net (expenditure)/income</b>		<b>(157,385)</b>	<b>1,171,769</b>	<b>1,014,384</b>	<b>(3,084,241)</b>
Transfers between funds	18	111,809	(111,809)	-	-
<b>Net movement in funds</b>		<b>(45,576)</b>	<b>1,059,960</b>	<b>1,014,384</b>	<b>(3,084,241)</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		2,492,374	1,044,645	3,537,019	6,621,260
Net movement in funds		(45,576)	1,059,960	1,014,384	(3,084,241)
<b>Total funds carried forward</b>		<b>2,446,798</b>	<b>2,104,605</b>	<b>4,551,403</b>	<b>3,537,019</b>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 21 to 43 form part of these financial statements.

**ONSHORE YOUTH ZONES**  
(A company limited by guarantee)  
REGISTERED NUMBER: 06591785

**BALANCE SHEET  
AS AT 31 MARCH 2025**

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	14	18,446	20,320
		<u>18,446</u>	<u>20,320</u>
<b>Current assets</b>			
Debtors	15	1,188,635	522,737
Cash at bank and in hand		5,623,378	4,602,693
		<u>6,812,013</u>	<u>5,125,430</u>
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	16	(2,279,055)	(1,608,731)
<b>Net current assets</b>		<u>4,532,958</u>	<u>3,516,699</u>
<b>Total assets less current liabilities</b>		<u>4,551,404</u>	<u>3,537,019</u>
<b>Net assets</b>		<u>4,551,404</u>	<u>3,537,019</u>
<b>Total net assets</b>		<u><u>4,551,404</u></u>	<u><u>3,537,019</u></u>
<b>Charity funds</b>			
Restricted funds	18	2,104,605	1,044,645
Unrestricted funds	18	2,446,799	2,492,374
<b>Total funds</b>		<u><u>4,551,404</u></u>	<u><u>3,537,019</u></u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Anabel Hoult

.....  
**A Hoult**

Date: Nov 27, 2025

The notes on pages 21 to 43 form part of these financial statements.

**ONSHORE YOUTH ZONES**  
(A company limited by guarantee)

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

	2025 £	2024 £
<b>Cash flows from operating activities</b>		
Net cash used in operating activities (note 20)	915,836	(632,007)
<b>Cash flows from investing activities</b>		
Dividends, interests and rents from investments	116,417	96,138
Purchase of tangible fixed assets	(11,568)	(11,019)
<b>Net cash provided by investing activities</b>	104,849	85,119
<b>Cash flows from financing activities</b>		
<b>Net cash provided by financing activities</b>	-	-
<b>Change in cash and cash equivalents in the year</b>	1,020,685	(546,888)
Cash and cash equivalents at the beginning of the year	4,602,693	5,149,581
<b>Cash and cash equivalents at the end of the year (note 21)</b>	5,623,378	4,602,693

The notes on pages 21 to 43 form part of these financial statements

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**ONSHORE YOUTH ZONES**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**1. General information**

Onshore Youth Zones is a charitable company limited by guarantee incorporated in England and Wales. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company. The address of the registered office is given in the charity information on page 1 of these financial statements.

**2. Accounting policies**

**2.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Onshore Youth Zones meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

**2.2 Going concern**

The Trustees have reviewed the ability of the Charity to continue to operate as a going concern, considering global events and other external environmental pressures in this review. After careful analysis of the Charity's income, expenditure and unrestricted reserves, the Trustees are confident in the Charity's ability to continue as a going concern. Through the Strategy Team, the Trustees continue to maintain tight control of the fixed cost base and a clear line of sight of the financial health of the Charity. The Trustees do not have any material uncertainties about the Charity's ability to continue as a going concern for a timescale of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

The Charity's 2025/26 budget has been established in consideration of both the internal and external environments and this provides supporting evidence to the going concern assessment.

**2.3 Income**

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

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**ONSHIRE YOUTH ZONES**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**2. Accounting policies (continued)**

**2.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

**2.5 Government grants**

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial activities upon the completion of the relevant performance-related conditions. Other grants that are not subject to performance-related conditions are credited to the Statement of Financial activities as the grant proceeds are received. Grants received prior to the revenue recognition criteria being satisfied are recognised as a liability.

**2.6 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**2.7 Tangible fixed assets and depreciation**

Tangible fixed assets costing £250 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

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**ONSHORE YOUTH ZONES**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**2. Accounting policies (continued)**

**2.7 Tangible fixed assets and depreciation (continued)**

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Long-term leasehold property	- 50 years
Fixtures and fittings	- 3 years
Computer equipment	- 3 years

**2.8 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**2.9 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**2.10 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

**2.11 Financial instruments**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**2.12 Operating leases**

Rentals paid under operating leases are charged to the Statement of financial activities on a straight-line basis over the lease term.

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**ONLINE YOUTH ZONES**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**2. Accounting policies (continued)**

**2.13 Pensions**

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

The Charity makes contributions into certain individual employees' personal pension plans. Contributions paid are charged to the Statement of Financial Activities in the year in which they relate.

**2.14 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

**3. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The trustees consider that there are currently no significant estimates or areas of judgemental uncertainty.

**4. Income from donations and legacies**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>
<b>Donations</b>		
OnSide supporters donating via The OnSide Foundation	811,374	811,374
Bruntwood	18,696	18,696
General Donations	917,910	917,910
Donations	200,000	200,000
	<u>1,947,980</u>	<u>1,947,980</u>

**ONside YOUTH ZONES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**4. Income from donations and legacies (continued)**

	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
<b>Donations</b>		
OnSide supporters donating via The OnSide Foundation	778,600	778,600
Bruntwood	18,696	18,696
General Donations	497,549	497,549
	<u>1,294,845</u>	<u>1,294,845</u>

**5. Income from charitable activities**

	<i>Unrestricted funds 2025 £</i>	<i>Restricted funds 2025 £</i>	<i>Total funds 2025 £</i>
Barratt Foundation	-	300,000	300,000
AKO Foundation Fundraising project income	-	99,000	99,000
Burberry project	-	4,000	4,000
Burberry Foundation	-	295,675	295,675
Making Lifelong Memories: The OnSide Fdn	-	45,000	45,000
Prudence Trust Youth Worker project	-	78,355	78,355
NCS Community delivery project	-	125,798	125,798
Winter holiday hunger programme	-	68,625	68,625
Fundraising sustainability: The OnSide Foundation	-	36,417	36,417
FiredUp4 project income	-	59,000	59,000
Islamic Relief Project	-	30,000	30,000
OpsPal System Implementation project	-	32,240	32,240
OnSide Foundation Social Value project	-	65,000	65,000
Prudence Trust project income	-	115,075	115,075
UFC Project	-	67,516	67,516
New and Existing Youth Zone Support	-	15,032,695	15,032,695
Other funds	-	538,915	538,915
Fees receivable and shared services	1,751,131	-	1,751,131
	<u>1,751,131</u>	<u>16,993,311</u>	<u>18,744,442</u>

**ONSHORE YOUTH ZONES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Lord Mayor's Appeal	-	41,070	41,070
Culture of Health	-	47,500	47,500
Fidelity Talent Academy	-	119,970	119,970
Burberry Foundation	-	400,000	400,000
Making Lifelong Memories	-	82,875	82,875
Amazon Project	-	50,000	50,000
BP Project	-	3,000,000	3,000,000
Winter holiday hunger programme	-	102,500	102,500
Gaudio Family Foundation	-	100,000	100,000
Prudence Trust	-	125,750	125,750
Islamic Relief Project	-	2,423	2,423
Amazon: Volunteer Manager project	-	50,000	50,000
Prudence Trust Youth Worker project	-	90,768	90,768
NCS Community delivery project	-	123,061	123,061
Fundraising sustainability	-	31,083	31,083
New and Existing Youth Zone Support	-	2,726,448	2,726,448
Fees receivable and shared services	1,433,334	-	1,433,334
	<u>1,433,334</u>	<u>7,093,448</u>	<u>8,526,782</u>

**6. Income from other trading activities**

**Income from fundraising events**

	<i>Unrestricted funds 2025 £</i>	<i>Total funds 2025 £</i>
Donations through Donorbox	<u>20,594</u>	<u>20,594</u>

**ONSHORE YOUTH ZONES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**6. Income from other trading activities (continued)**

**Income from fundraising events (continued)**

	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Donations through Donorbox	13,790	13,790

**7. Investment income**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>
Investment income	116,417	116,417

	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Investment income	96,138	96,138

**8. Other incoming resources**

	<b>Total funds 2025 £</b>
Other income	-

**ON-SIDE YOUTH ZONES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**8. Other incoming resources (continued)**

	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Other income	3,400	3,400

**9. Expenditure on raising funds**

**Fundraising trading expenses**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Fundraising	5,097	5,097	-

**10. Analysis of expenditure by activities**

	<b>Activities undertaken directly 2025 £</b>	<b>Support costs 2025 £</b>	<b>Total funds 2025 £</b>
Youth Zone Development & Prospecting	16,244,000	623,633	16,867,633
Youth Zone Support	-	1,054,088	1,054,088
OnSide Fundraising	-	1,053,243	1,053,243
OnSide Administration	81,314	759,674	840,988
	<u>16,325,314</u>	<u>3,490,638</u>	<u>19,815,952</u>

**ONSIDE YOUTH ZONES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**10. Analysis of expenditure by activities (continued)**

	<i>Activities undertaken directly 2024 £</i>	<i>Support costs 2024 £</i>	<i>Total funds 2024 £</i>
Youth Zone Development & Prospecting	9,696,668	684,700	10,381,368
Youth Zone Support	-	932,480	932,480
OnSide Fundraising	-	749,819	749,819
OnSide Administration	80,736	874,793	955,529
	<u>9,777,404</u>	<u>3,241,792</u>	<u>13,019,196</u>

**Analysis of direct costs**

	<i>Youth Zone Development &amp; Prospecting 2025 £</i>	<i>Onside Administration 2025 £</i>	<i>Total funds 2025 £</i>
Recruitment Charges	-	54,615	54,615
Insurance	-	13,722	13,722
Bank Charges	-	1,005	1,005
Repairs & Maintenance	-	5,079	5,079
Legal & Professional	195,202	-	195,202
Marketing	140,023	-	140,023
Staff Welfare	-	6,893	6,893
Staff Training (including Talent Academy)	72,036	-	72,036
YZ Development Costs	15,662,604	-	15,662,604
Youth Zone Funding	174,135	-	174,135
	<u>16,244,000</u>	<u>81,314</u>	<u>16,325,314</u>

**ONSIDE YOUTH ZONES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**10. Analysis of expenditure by activities (continued)**

**Analysis of direct costs (continued)**

	<i>Youth Zone Development &amp; Prospecting 2024 £</i>	<i>Onside Administration 2024 £</i>	<i>Total funds 2024 £</i>
Recruitment Charges	-	52,086	52,086
Insurance	-	13,469	13,469
Bank Charges	-	372	372
Repairs & Maintenance	-	4,693	4,693
Legal & Professional	168,408	-	168,408
Marketing	208,790	-	208,790
Staff Welfare	-	10,116	10,116
Staff Training (including Talent Academy)	88,894	-	88,894
YZ Development Costs	5,331,062	-	5,331,062
Youth Zone Funding	379,816	-	379,816
Transfer of Manchester Youth Zone building	3,519,698	-	3,519,698
	<u>9,696,668</u>	<u>80,736</u>	<u>9,777,404</u>

**ONside YOUTH ZONES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**10. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

	<b>Youth Zone Development nt &amp; Prospecting 2025 £</b>	<b>Youth Zone Support 2025 £</b>	<b>OnSide Fundraising 2025 £</b>	<b>OnSide Administrati on 2025 £</b>	<b>Total funds 2025 £</b>
Staff costs	555,245	957,318	957,318	689,271	3,159,152
Depreciation	2,632	3,991	3,146	3,673	13,442
Room Hire	160	276	276	199	911
Computer Costs	9,035	15,579	15,579	11,216	51,409
Telephone and internet charges	1,411	2,433	2,433	1,751	8,028
Water and electricity	702	1,085	1,085	708	3,580
Rent, Rates & Service Charge	14,949	4,530	4,530	3,262	27,271
Publications & Subscriptions	5,806	10,011	10,011	7,207	33,035
Travel, Subsistence & Accommodation	21,062	57,557	57,557	41,445	177,621
Printing, Stationery & Postage	759	1,308	1,308	942	4,317
Governance costs	11,872	-	-	-	11,872
	<u>623,633</u>	<u>1,054,088</u>	<u>1,053,243</u>	<u>759,674</u>	<u>3,490,638</u>

**ONside YOUTH ZONES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**10. Analysis of expenditure by activities (continued)**

**Analysis of support costs (continued)**

	<i>Youth Zone Development &amp; Prospecting 2024 £</i>	<i>Youth Zone Support 2024 £</i>	<i>OnSide Fundraising 2024 £</i>	<i>OnSide Administra tion 2024 £</i>	<i>Total funds 2024 £</i>
Staff costs	592,684	853,816	686,574	801,003	2,934,077
Depreciation	2,759	3,976	3,197	3,730	13,662
Room Hire	58	84	68	79	289
Computer Costs	11,422	16,453	13,230	15,435	56,540
Telephone and internet charges	1,579	2,274	1,829	2,133	7,815
Water and electricity	926	1,334	1,072	1,251	4,583
Rent, Rates & Service Charge	2,127	3,065	2,464	2,875	10,531
Publications & Subscriptions	3,783	5,449	4,382	5,112	18,726
Travel, Subsistence & Accommodation	57,103	44,417	35,707	41,663	178,890
Printing, Stationery & Postage	1,119	1,612	1,296	1,512	5,539
Governance costs	11,140	-	-	-	11,140
	<u>684,700</u>	<u>932,480</u>	<u>749,819</u>	<u>874,793</u>	<u>3,241,792</u>

**11. Auditor's remuneration**

	<b>2025 £</b>	<b>2024 £</b>
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	9,800	9,250
Fees payable to the Charity's auditor in respect of: All non-audit services not included above	<u>1,400</u>	<u>1,320</u>

**ONSHORE YOUTH ZONES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**12. Staff costs**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Wages and salaries	2,683,514	2,491,606
Social security costs	288,359	267,860
Contribution to defined contribution pension schemes	187,279	174,611
	<u>3,159,152</u>	<u>2,934,077</u>

The average number of persons employed by the Charity during the year was as follows:

	<b>2025</b>	<b>2024</b>
	<b>No.</b>	<b>No.</b>
Chief Executive	1	1
Fundraising	15	11
YZ Development	2	3
Property & Construction	6	6
Communications & Brand	5	4
Network Support	10	9
Opening & Delivery Support	5	5
Finance & Admin	4	7
People Team	7	6
	<u>55</u>	<u>52</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2025</b>	<b>2024</b>
	<b>No.</b>	<b>No.</b>
In the band £60,001 - £70,000	9	6
In the band £70,001 - £80,000	2	2
In the band £80,001 - £90,000	4	-
In the band £90,001 - £100,000	-	2
In the band £100,001 - £110,000	2	-
In the band £110,001 - £120,000	2	2

Key management personnel include the Chief Executive and Deputy Chief Executive. The total salary cost including employers' NI and employers' pension contributions in 2024/25 for these individuals was £236,095 (2024: £344,737 - included Director of Finance).

**ONSHORE YOUTH ZONES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**13. Trustees' remuneration and expenses**

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 March 2025, no Trustee expenses have been incurred (2024 - £NIL).

**14. Tangible fixed assets**

	Office equipment £	Computer equipment £	Total £
<b>Cost or valuation</b>			
At 1 April 2024	46,968	121,327	168,295
Additions	-	11,568	11,568
At 31 March 2025	46,968	132,895	179,863
<b>Depreciation</b>			
At 1 April 2024	46,968	101,007	147,975
Charge for the year	-	13,442	13,442
At 31 March 2025	46,968	114,449	161,417
<b>Net book value</b>			
At 31 March 2025	-	18,446	18,446
At 31 March 2024	-	20,320	20,320

**15. Debtors**

	2025 £	2024 £
<b>Due within one year</b>		
Trade debtors	1,151,097	348,363
Other debtors	-	132,750
Prepayments and accrued income	37,538	41,624
	1,188,635	522,737

**ONSHORE YOUTH ZONES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**16. Creditors: Amounts falling due within one year**

	2025 £	2024 £
Trade creditors	476,497	754,415
Other taxation and social security	244,186	242,716
Other creditors	713,350	562,426
Accruals and deferred income	845,022	49,174
	<u>2,279,055</u>	<u>1,608,731</u>

**17. Financial instruments**

	2025 £	2024 £
<b>Financial assets</b>		
Financial assets measured at amortised cost	<u>6,774,475</u>	<u>5,083,806</u>
	2025 £	2024 £
<b>Financial liabilities</b>		
Other financial liabilities measured at amortised cost	<u>1,243,094</u>	<u>1,366,015</u>

Financial assets measured at amortised cost comprise cash at bank, trade debtors and other debtors.

Other financial liabilities measured at amortised cost comprise trade creditors, other creditors and accruals.

**ONSIDE YOUTH ZONES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**18. Statement of funds**

**Statement of funds - current year**

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
<b>Unrestricted funds</b>					
General Funds	2,492,374	3,836,122	(3,993,506)	111,809	2,446,799
	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
<b>Restricted funds</b>					
Islamic Relief Project	-	30,000	(22,742)	(3,000)	4,258
New & Existing Youth Zone Support	574,243	15,032,695	(14,257,878)	-	1,349,060
Burberry Foundation OnSide Partnership	-	295,675	(221,788)	-	73,887
Culture of Health Project	5,580	-	(650)	-	4,930
Making Lifelong Memories	14,337	45,000	(79,264)	-	(19,927)
Prudence Trust	31,087	115,075	(105,975)	(11,493)	28,694
UFC Project	15,704	67,516	(38,479)	-	44,741
AKO Foundation Fundraising project income	-	99,000	-	-	99,000
BP Project	239,984	-	(130,000)	-	109,984
FiredUp4 project income	-	59,000	(50,000)	(5,000)	4,000
Fundraising sustainability: The OnSide Foundation	-	36,417	(17,350)	-	19,067
OpsPal System Implementation project	-	32,240	(29,370)	-	2,870
Amazon: Volunteer Manager Project	37,382	-	(28,758)	(8,625)	(1)
Talent Academy Project 2022-24	56,017	-	(10,874)	(45,143)	-
Prudence Trust Youth Worker project	77,505	78,355	(61,670)	(7,131)	87,059
NCS Community Delivery project	(7,194)	125,798	(128,795)	(11,917)	(22,108)
OnSide Foundation Social Value project	-	65,000	(37,851)	-	27,149
Winter Hunger Project	-	68,625	(61,760)	-	6,865
Barratt Foundation	-	300,000	(161,500)	(10,000)	128,500

**ONLINE YOUTH ZONES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**18. Statement of funds (continued)**

**Statement of funds - current year (continued)**

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Burberry Project	-	542,915	(376,838)	(9,500)	156,577
	<u>1,044,645</u>	<u>16,993,311</u>	<u>(15,821,542)</u>	<u>(111,809)</u>	<u>2,104,605</u>
<b>Total of funds</b>	<u><u>3,537,019</u></u>	<u><u>20,829,433</u></u>	<u><u>(19,815,048)</u></u>	<u><u>-</u></u>	<u><u>4,551,404</u></u>

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**ONSIDE YOUTH ZONES**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**18. Statement of funds (continued)**

Capital expenditure on further Youth Zones will be accounted for in the individual Youth Zone charities.

Purposes of restricted funds

**i) Islamic Relief Project**

The year long Stronger Sisters project supports young women aged 13 to 19 to explore women's voices, entrepreneurship and creating positive social change.

**ii) New & Existing Youth Zone Support**

Funds received and expended in relation to the specific development of individual new Youth Zone projects. These funds are held, restricted to the specific projects across the country in the geographies listed. Funds are drawn/secured and applied as soon as is possible. These projects are ongoing at this time and are in various stages of development.

**iii) Burberry Foundation OnSide Partnership**

Three Year programme delivering projects (within universal provision/sessions) working with young people on either Enterprise or Creative Arts that fit the aims of the Burberry's Inspire 'Create, Connect and Catalyse' programme. Approximately three initiatives per Youth Zone per year and support for OnSide's Talent Academy.

**iv) Culture of Health Project**

A Network-wide health project working to embed a true culture of health and wellbeing across the Youth Zones; co-funded by the Oglesby Charitable Trust, Rayne Foundation, Caretech, 29th May 1961 and Fusion 21

**v) Making Lifelong Memories**

Three year funding for up to 12 residential per year, each for up to 12 young people who attend a Youth Zone and/or the OnSide young ambassadors group

**vi) Prudence Trust**

Wellbeing worker project; provides vital 1:1 conversations enabling Youth Zones to have a fuller picture of a young person's situation and deliver multiple layers of support through a dedicated youth worker. Creative Arts project; provides an opportunity to support member's mental health utilising the creative arts offer in the Youth Zone and the skills of local artists.

**vii) UFC Project**

Funding from the Ultimate Fighting Championship focused on providing young people with opportunities to try mixed martial arts. This project is designed to work with the local police teams for referrals.

**viii) AKO Foundation Fundraising project income**

Network wide support from AKO Foundation to help London youth zones elevate pan London fundraising capability.

**ix) BP Project**

Support from BP that includes OnSide core mission, capital projects, and unrestricted support to Youth Zones over 2023/24 and 2024/25 to help Youth Zones deliver consistent universal services in the face of significant increases in costs.

**x) FiredUp4 project income**

Support and funding to install ceramics studios into Youth Zones across the network.

**xi) Fundraising sustainability: The OnSide Foundation**

**ON-SIDE YOUTH ZONES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**18. Statement of funds (continued)**

Three year funding covering four elements: (1) New social value assessment of the Network, (2) Strengthening governance through work with a governance consultant, (3) Recruitment and training of new fundraisers (4) Salary, travel & accommodation and all on-costs of a FT impact & data analysis staff member to support Barnet and Carlisle Youth Zones

**xii) OpsPal System Implementation project**

Funding to purchase and implement a facilities management tool across the whole Network.

**xiii) Amazon: Volunteer Manager Project**

Donation to OnSide restricted to Volunteer Management coordination as defined by OnSide at its discretion.

**xiv) Talent Academy Project 2022-24**

Two-year support of the 'Talent Academy'; a wide ranging training and development programme to benefit employees across the Youth Zone network, pioneered by OnSide

**xv) Prudence Trust Youth Worker Project**

Three year funding to provide support to youth workers, to help them be able to better handle the pressures of working with young people living in challenging circumstances and with low level mental health challenges. Support comprises of reflective supervision training, 121 counselling available for youth workers to be referred to and monthly online group supervision sessions for senior youth workers.

**xvi) NCS Community Delivery project**

Two year (2023/24 and 2024/25) Youth Zone Network-wide project focused on young people achieving Citizenship Passport through menu of activities.

**xvii) OnSide Foundation Social Value project**

Funding to undertake research into the social value generated through each £1 spend operating the Youth Zones.

**xviii) Winter Hunger Project**

Providing free hot meals and free entry to those members that needed it over the winter period when energy bills were high and food prices on the rise due to a cost of living crisis. This enabled the Youth Zones to become warm spaces for those that needed it.

**xix) Burberry Project**

Delivering projects working with young people on either Enterprise or Creative Arts that fit the aims of the Burberry framework – Create, Connect and Catalyse.

**xx) Barratt Redrow Foundation**

Funding to support the sustainability of the whole Network.

**Statement of funds - prior year**

<i>Balance at 1 April 2023</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Balance at 31 March 2024</i>
£	£	£	£	£

**ONSIDE YOUTH ZONES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**18. Statement of funds (continued)**

**Unrestricted funds**

General Funds	2,592,636	2,841,507	(3,787,840)	846,071	2,492,374
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**Restricted funds**

Islamic Relief Project	-	2,423	(2,423)	-	-
New & Existing Youth Zone Support	171,861	2,726,448	(2,324,066)	-	574,243
Burberry Foundation OnSide Partnership	-	400,000	(279,154)	(120,846)	-
Culture of Health Project	26,792	47,500	(48,598)	(20,114)	5,580
Making Lifelong Memories	-	82,875	(63,594)	(4,944)	14,337
Prudence Trust	39,889	125,750	(121,976)	(12,576)	31,087
UFC Project	51,207	-	(30,128)	(5,375)	15,704
AKO Foundation Fundraising project income	-	50,000	(47,141)	(2,859)	-
BP Project	-	3,000,000	(2,460,016)	(300,000)	239,984
FiredUp4 project income	10,121	41,070	(9,999)	(41,192)	-
Fundraising sustainability: The OnSide Foundation	-	31,083	(31,083)	-	-
OpsPal System Implementation project	5,181	-	(5,181)	-	-
Amazon: Volunteer Manager Project	-	50,000	(118)	(12,500)	37,382
Talent Academy Project 2022-24	61,407	119,970	-	(125,360)	56,017
Prudence Trust Youth Worker project	-	90,768	(7,163)	(6,100)	77,505
NCS Community Delivery project	-	123,061	(121,205)	(9,050)	(7,194)
OnSide Foundation Social Value project	3,519,697	-	(3,519,697)	-	-
Winter Hunger Project	20,700	102,500	(99,814)	(23,386)	-
Barratt Foundation	50,000	-	(47,500)	(2,500)	-
Burberry Project	71,769	-	(12,500)	(59,269)	-
Other funds	-	100,000	-	(100,000)	-
	4,028,624	7,093,448	(9,231,356)	(846,071)	1,044,645

**ONSHIRE YOUTH ZONES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**18. Statement of funds (continued)**

<b>Total of funds</b>	<b>6,621,260</b>	<b>9,934,955</b>	<b>(13,019,196)</b>	<b>-</b>	<b>3,537,019</b>
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**19. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	<b>Unrestricted funds 2025 £</b>	<b>Restricted funds 2025 £</b>	<b>Total funds 2025 £</b>
Tangible fixed assets	18,446	-	18,446
Current assets	3,527,361	3,271,280	6,798,641
Creditors due within one year	(1,099,008)	(1,166,675)	(2,265,683)
<b>Total</b>	<b>2,446,799</b>	<b>2,104,605</b>	<b>4,551,404</b>

**Analysis of net assets between funds - prior year**

	<b>Unrestricted funds 2024 £</b>	<b>Restricted funds 2024 £</b>	<b>Total funds 2024 £</b>
Tangible fixed assets	20,320	-	20,320
Current assets	3,032,730	2,092,700	5,125,430
Creditors due within one year	(560,676)	(1,048,055)	(1,608,731)
<b>Total</b>	<b>2,492,374</b>	<b>1,044,645</b>	<b>3,537,019</b>

**ONSHORE YOUTH ZONES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**20. Reconciliation of net movement in funds to net cash flow from operating activities**

	2025 £	2024 £
Net income/expenditure for the year (as per Statement of Financial Activities)	1,014,384	(3,084,241)
<b>Adjustments for:</b>		
Depreciation charges	13,442	13,662
Dividends, interests and rents from investments	(116,417)	(96,138)
Transfer of Manchester Youth Zone building	-	3,501,564
(Increase)/Decrease in debtors	(665,898)	(29,492)
Increase/(decrease) in creditors	670,325	(937,362)
<b>Net cash provided by/(used in) operating activities</b>	<b>915,836</b>	<b>(632,007)</b>

**21. Analysis of cash and cash equivalents**

	2025 £	2024 £
Cash in hand	5,623,378	4,602,693
<b>Total cash and cash equivalents</b>	<b>5,623,378</b>	<b>4,602,693</b>

**22. Analysis of changes in net debt**

	At 1 April 2024 £	Cash flows £	At 31 March 2025 £
Cash at bank and in hand	4,602,693	1,020,685	5,623,378
	<b>4,602,693</b>	<b>1,020,685</b>	<b>5,623,378</b>

**23. Pension commitments**

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension contributions payable by the charity at the balance sheet date were £23,264 (2024: £39,373).

**ONSHIRE YOUTH ZONES**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**24. Related party transactions**

During the year the company received donations that amounted to £722,714 (2024: £435,600) from Trustees of the charitable company or other charities with a shared Trustee.

No other trustees or other person related to the charity has any personal interest in any contract or transactions entered into by the charity during the year.

There are no other material related party transactions that require disclosure in the financial statements..

**Signature:** Anabel Hoult  
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