ONSIDE YOUTH ZONES

England & Wales · Charity number 1125893

Details

Other names	ONSIDE NORTH WEST LIMITED
Status	Registered
Legal form	Charitable company
Company number	06591785
Registered	2008-09-15
Register	View on the Charity Commission register

Contact

Address	Onside Youth Zones Atria Spa Road Bolton BL1 4AG
Phone	01204362128
Email	rachel.coaker@onsideyouthzones.org
Website	www.onsideyouthzones.org

Activities

Objects: TO HELP AND EDUCATE CHILDREN AND YOUNG PEOPLE THROUGH THEIR LEISURE TIME ACTIVITIES BY PROMOTING THEIR FULL PHYSICAL AND SPIRITUAL POTENTIAL IN ORDER THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY AND THAT THEIR CONDITIONS OF LIFE MAY IMPROVE.

Activities: OnSide is a charity which supports the wellbeing, aspirations and life chances of young people. By creating a UK-wide network of high-quality youth facilities we are providing young people with inspiring and safe places to spend their leisure time. Our aim is to reach every UK town or city where there is a need, working in partnership with the public and private sector and local community.

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Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment, Recreation
- **Who:** Children/young People, People With Disabilities, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** NORTH WEST OF ENGLAND
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£20,835,433	£19,821,049	£4,551,404	55
2024-03-31	£9,934,955	£13,019,196	£3,537,019	52
2023-03-31	£8,075,138	£7,914,113	£6,621,260	49
2022-03-31	£6,101,154	£5,971,810	£6,460,235	49
2021-03-31	£6,157,595	£5,500,829	£6,330,891	46

Trustees

Name	Role	Appointed
Abubakar Mohamed Buwe		2023-07-11
Anabel Kate Hoult		2020-04-27
BILL HOLROYD		2008-05-13
David McNicholl		2025-07-25
Dr Claire Whittingham		2025-04-24
George Alexander Myers Lusty		2025-10-21
Janaki Kamala Allen		2020-08-19
Michael Thomas Jackson		2020-04-27
Sally Jackson		2024-10-01

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ONSIDE YOUTH ZONES

England & Wales - Charity number 1125893

Accounts

Registered number: 06591785
Charity number: 1125893

ONSIDE YOUTH ZONES

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

WEDNESDAY
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31/12/2025
#24
COMPANIES HOUSE

ONSIDE YOUTH ZONES
(A company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2025

Trustees	A Hoult, Chair J Allen A M Headley (resigned 19 August 2024) C W Holroyd CBE DL M Jackson C Mindenhall (resigned 21 October 2025) A M Buwe M Evans H Allen-Robson (resigned 7 July 2025) S Jackson (appointed 1 October 2024) D C McNicholl (appointed 25 July 2025) C Whittingham (appointed 24 April 2025)
Company registered number	06591785
Charity registered number	1125893
Registered office	Suite GE Atria Spa Road Bolton BL1 4AG
Chief executive officer	J Masraff
Independent auditor	Crowe U.K. LLP 3rd floor St Georges House, 56 Peter St, Manchester M2 3NQ
Bankers	Handelsbanken plc 6 The Courtyard Calvin St Bolton BL1 8PB
Solicitors	Hill Dickinson LLP No.1 St Paul's Square Liverpool L3 9SJ

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Bates Wells
10 Queen Street Pl.
London
EC4R 1BE

Teacher Stern LLP
37-41 Bedford Row
London
WC1R 4JH

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

Aims and activities

It's about opportunity.

At OnSide we believe potential is everywhere. But while some young people get every opportunity to explore theirs, others don't. We are a national charity determined to make sure that all young people have the opportunity to shine. The chance to discover their passion and their purpose.

We fundraise for, build, launch and support a network of state-of-the-art, multimillion-pound Youth Zones in the UK's most disadvantaged areas. These are incredible spaces filled with energy, inspiration and highly skilled youth workers who truly believe in young people.

This is passionate, properly-funded youth provision. A unique partnership between young people and their community, local authorities and private business leadership, and a growing movement of supporters. Together, we believe that all young people need is a chance to discover what they've got and where it could take them.

It's about opportunity.

PRINCIPAL ACTIVITIES:

OnSide's Mission is to empower young people to lead positive, fulfilling lives by providing access to incredible spaces and excellent youth work, delivered by outstanding people, where they are needed the most.

Over the last 16 years, since OnSide was first established, we have sought to deliver our Mission by growing and supporting our Network of 15 Youth Zones, underpinned by strong local, public and private sector partnerships, which in 2024/5 collectively invested £30m in young people. The OnSide Network has become a national movement, supporting over 50,000 young people to flourish in life in the last year alone. We are proud of our record, but our job has only just begun, with only 9% of young people accessing youth centres, mainly as there are too few of them across the UK. This is why we must continue to harness further investment in young people, and why, thanks to our supporters, we invested a further £28.6m in seven brand new Youth Zones in 2025/26 alone. And by 2035, our goal is to have developed a flourishing Network of 35 Youth Zones, supporting over 150,000 young people per year, while encouraging the wider rebuilding of the youth sector.

OUR FOCUS:

- Establish Youth Zone charities in further towns and cities, with all the foundations they need to flourish in the long term.
- Lead on every aspect of the design, build and operational delivery of the new Youth Zone facilities.
- Ensure Youth Zone charities are embedded within local communities, so they fit with the local strategy for youth provision and are founded on strong, local partnerships.
- Support the local Youth Zone boards in governance, strategy and delivery.
- Strengthen and protect the OnSide brand.
- Working with the wider youth sector to raise the profile of and investment in youth work and youth provision.
- Provide coordination and support for the OnSide Network, a federation of independent Youth Zone charities.

WE STRENGTHEN THE NETWORK THROUGH:

- Supporting the use of our unique Excellence Framework as a consistent tool to continually improve delivery.
- Expanding our family of OnSide Network National Partners to drive income into OnSide and the Youth Zone Network and achieving a goal of £1,500,000 into the Youth Zone Network.
- Supporting the Youth Zones in the recruitment of key staff – including stepping into critical vacancies

whilst employment is secured.

- The continuation of the Network-wide Talent Academy programme; delivering training and development opportunities for staff throughout the Youth Zone Network including Chief Executives, Fundraising Managers, Business Admin Managers, Heads of Youth Work and Youth Workers, substantially strengthening the collective capability of the Network
- Developing the high-level skills of Youth Zone Trustee boards to ensure excellent standards of governance.
- Supporting the creation of local communication and fundraising strategies and tools to enable the Youth Zones to raise their public profile and income.
- Supporting the application of the impact measurement tool used across the Youth Zone Network to enable the Youth Zones to generate compelling evidence-based impact of their work.
- Developing youth participation opportunities throughout OnSide and the OnSide Network to ensure young people are at the heart of everything we do.
- Supporting and continually enhancing our Network-wide business critical systems for membership data, finance and HR / time recording
- Facilitating the sharing of best practice across the Network in a wide range of operational and functional areas of the Youth Zones.

OUR VOLUNTEERS:

Throughout the period all members of the board of Trustees made valuable voluntary contributions to the Charity's work in terms of governance, professional and business experience, financial planning, fundraising and leading initiatives in individual target towns and cities across the region. Such contributions were, on average, equivalent to three full days each calendar month but on occasion are much more.

Achievements and performance

In 2024/25, the OnSide team, with the strategic oversight and support of the OnSide Board, continued to make significant progress in delivering our Aims and Activities. The Charity's main achievements during this year were:

New Youth Zone projects

1. Started construction on new Youth Zones in Crewe and South Bristol.
2. Continued with the construction of Youth Zones in Barnsley, Grimsby, Preston and Salford, with work completed on Salford Youth Zone in March 2025.
3. Completed the capital funding campaigns for a further new Youth Zone project in Thurrock.
4. Continuing focus given to delivering the projects and objectives supported by the Youth Investment Fund, where we are responsible for delivering this Government funding across five locations in the UK in a package worth up to £41M to the Youth Sector.
5. All these projects will see us reach tens of thousands more young people across the UK in the next two years.

Open Network

6. Secured restricted revenue funding worth £6.7M for the growing Youth Zone Network.
7. Provided the Network of 15 live Youth Zones with funding, support and guidance. Youth Zones span the country and are located in: Barking & Dagenham, Barnet, Blackburn, Bolton, Carlisle, Chorley, Croydon, Hammersmith & Fulham, Manchester (North), Manchester (East), Oldham, Wigan, Warrington, Wirral and Wolverhampton.
8. Supporting the delivery of services to over 50,000 young people who engaged a total of 575,000 times through the period, illustrating the continuing demand for the Youth Zones' provision.
9. Continuation of the work of our bespoke Talent Academy – providing specialist training and development opportunities to key roles across the OnSide Network, covering: Board Governance, Safeguarding, Aspiring Leaders, Fundraisers and Youth Workers via both training modules and formal qualifications. This includes rolling out a five-year youth worker development commitment, working with sector partners

in response to the sector wide challenge of staff recruitment and retention.

10. A number of multi-partner projects co-ordinated by OnSide were delivered in the period; with the aim of these projects to support strategic youth work programmes and high-quality youth provision across the Network. This funding enables the Network to offer a variety of projects in direct response to the needs of young people, amongst these wide-ranging projects we;
    1. delivered the second year of a Network-wide project working with young people on either Enterprise or Creative Arts thanks to the support of the Burberry Foundation, under the overarching Burberry framework of Create, Connect and Catalyse
    2. recognised the rising number of complex safeguarding cases and witnessed the impact of these on youth workers' mental health. Thanks to the Prudence Trust we have invested in a programme of counselling and other support for the youth workers, maximising their wellbeing and ensuring staff retention in challenging circumstances is maintained.
    3. delivered a one-year project 'Stronger Sisters' supporting young women ages 13-19 from ethnic minority backgrounds to explore their own and peer voices, entrepreneurship and creating positive social change, supported by Islamic Relief.
    4. delivered a large scale, Network-wide 'winter hunger' programme for a second year, supporting young people experiencing the impact on the ongoing cost-of-living crisis through Winter 2024/25 thanks to funding from Intermediate Capital Group, Ajaz Ahmed MBE and Ajaz.org, and Mistral Bus.
    5. continued to play an active role in the Back Youth Alliance, a collaboration of senior leaders and youth representatives from some of the UK's leading youth charities, working together to present a coherent voice to decision-makers with and for young people. Our CEO Jamie Masraff was elected the Chair of the Back Youth Alliance in January 2025.

Our Organisation

1. Cultivated and maintained close relationships with representatives from both the local private and public sectors to fund, support and promote the Youth Zones.
2. Commenced the delivery of OnSide's 2024-27 Strategic Plan, including developing an alternative small Youth Zone model to open up further areas of the country, and supporting enhancements to Youth Zones' offer, for example in AI skills and Maker Zones.
3. Established OnSide's Youth Advisory Board (YAD), consisting of young people from across the OnSide Network, to hold the organization to account and act as advocates for the essential nature of youth work.
4. Undertook vital research to demonstrate the value of our work, and youth work more broadly. This included a social return on investment study which demonstrated that for every £1 invested in a Youth Zone there's over £13 social return on investment. Almost £300m of social value was generated across the OnSide Network in 2023-24.
5. Continued to deliver our Equity, Diversity & Inclusion Strategy, supported by OnSide's E, D & I Focus Group, with improvements made to our recruitment practices and further staff training delivered over this period.

Financial review

Summary financial review

2024/25 was a significant year for the Charity; securing funding for 6 new Youth Zones which will see growth of the Network at an unprecedented rate. This momentum was reflected in the financial performance of the Charity with income continuing to increase year-on-year at £20,829,433 (+109.66%) and a stable level of unrestricted reserves of £2,446,798 (-1.83%) at the year end.

A summary of the income and expenditure for the year ended 31 March 2025 is as follows:

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds. 2024 £
Total incoming resources	3,842,122	16,993,311	20,835,433	9,934,955
Total resources expended	(3,994,410)	(15,821,542)	(19,815,049)	(9,499,498)
Transfer of Manchester Youth Zone asset	-	-	-	(3,519,698)
Transfers in/(out)	111,809	(111,809)	-	-
Net movement in funds for the year	(45,576)	1,059,960	1,014,384	(3,084,241)
Fund balances at 31 March 2025	2,446,798	2,104,605	4,551,403	3,537,019

After an extended period of stable growth, the unrestricted funds have seen a slight decrease this year as we move into an era of new growth funded by an exceptional level of capital investment. The Charity continues to fulfil its reserves policy (outlined below).

The board have considered the principal risks facing the Charity which include; shortage of revenue funding to meet development aspirations, failing to fulfil scaling ambitions, substandard performance (or insolvency) of a main contractor, increasing costs of construction, failure to raise sufficient revenue funds to launch a new Youth Zone project. An extensive risk register is established with specific mitigating actions; this register is reviewed by the Strategy Team quarterly and elevated to the board annually and more frequently when consideration of new or changeable risks is required. The board also consider the relative impact of the mitigating actions and look to strengthen these where required.

Principal funding sources & fundraising statement

Principal funding sources

The Trustees wish to record their thanks to all those Trusts, individuals and companies who have made unrestricted donations to support the work of the Charity. Over the last year this included The OnSide Foundation and its supporters, AKO Foundation, Bruntwood, Burberry plc., Charles and Lara Mindenhall, Fidelity Foundation, Peter Cundhill Foundation, Postcode Children Trust, Seroussi Foundation, UBS Optimus Foundation, and The Whinfell Charitable Fund, additionally those donors who wish to remain anonymous. We are also grateful to a wide range of friends who supported us through more general fundraising activities.

Project specific grant funding for essential grassroots activity delivered across the Youth Zone Network was welcomed from the Burberry Foundation, The Barratt Redrow Foundation, Islamic Relief UK Foundation, NCS Trust, and the Prudence Trust and those donors who wish to remain anonymous.

Trustees would also like to extend their thanks to all those who have supported the creation of new Youth Zones through gifts either direct to the Youth Zones or to The OnSide Foundation, including the Garfield Weston Foundation and the St James's Place Charitable Foundation. These donations help extend the reach of the OnSide Network and ensure that many thousands more young people will be supported locally.

Together, all funders ensured that front line support for young people could continue and indeed to be strengthened, throughout another incredibly challenging year for young people across the country.

Fundraising statement

OnSide generates capital donations for new Youth Zone projects; revenue pledges for new Youth Zones which fund their first three to four years of operation; support for Network-wide delivery projects in operating Youth Zones; and income for OnSide's core activities. Capital projects, Network-wide projects, and OnSide core operation is primarily made possible thanks to major donations from private philanthropic individuals, corporates and corporate foundations, and national charitable trusts and foundations. Revenue donations for new Youth Zone projects are typically received from philanthropic individuals and corporates local to each project; fundraisers are seeking Founder Patrons; whereby local donors commit gifts of £25,000 or more per year for three or four years and are usually specifically directed to a named future Youth Zone.

Charitable trust and grant income and corporate income is applied for, usually via bid submission, by members of the Grants Partnership Team. Private individual support is sought through the actions of the Philanthropy team; fundraisers work alongside individuals who express an interest in our work. Occasionally, when an opportunity arises, we will host a large-scale private event that generates income. The public are not asked to participate in our fundraising, on rare occasions they make unsolicited gifts having heard about our work.

Our campaigns are successful. In the financial year the capital and revenue campaigns delivered income in line with the needs of the projects.

The Charity is registered with the Fundraising Regulator and works in a compliant way with the Code of Practice and does not employ third party or commercial participators to undertake our fundraising. The Charity does not operate mass fundraising campaigns, cold calling or street-based collections. We have received zero complaints about our fundraising work.

Investment powers and policy

Under the Memorandum and Articles of Association, the charitable company has the power to make any investment which the Trustees see fit. Investments are made where required to further the aims and objects of the Charity. The Charity does not currently hold any investments other than cash on deposit with Handelsbanken plc.

Reserves policy

The board of Trustees of OnSide Youth Zones has established a reserves policy which appropriately reflects the risks to which the Charity is exposed. In compliance with such policy, it will review regularly both the sum it wishes to hold in unrestricted reserves and the basis for that figure. The reserves policy considers ongoing fixed costs, excludes variable costs and does not consider expenditure which is linked to restricted projects and therefore covered by restricted funds.

To achieve clear separation between OnSide and new Youth Zone projects, as a project goes 'live' OnSide operates a model that results in funds received and expenditure incurred for the development and construction of new Youth Zones being held and defrayed by a separate charity specific to each Youth Zone project.

Due to the continuing uncertainty of the economic climate, rising costs and an increase in demand for our services, the Trustees have agreed that the Charity will continue to amend the current reserves policy (of 3 months) and carry a higher level of unrestricted reserves throughout the next financial period. Unrestricted reserves at 31 March 2025 amounted to £2,446,798 equivalent to approximately 8 months cover. The Trustees have considered a period over the next 24 months based on the number of projects expected to be delivered during that period. During that extended period, they expect the level of reserves to fall back to a level closer to the minimum level of reserves determined by the current policy.

The Trustees agree that the purpose of the unrestricted reserves is to support all day-to-day activities necessary

at OnSide to support the existing Youth Zones along with the development of prospects; due consideration has been given to these activities in the annual review of the reserves policy. Consequently, the reserves policy considers ongoing fixed costs, excludes variable costs and other one-off additional/discretionary items; 3-6 months of oparating costs are determined as between £1,200,000-£2,400,000. Therefore, we are fulfilling our Reserves Policy.

The Trustees will continue to review the amount to be held in reserves during 2025/26 and respond appropriately to the changing external environment.

Charity reserves are reported monthly to the board through the Management Accounts pack, and Trustees continue to monitor income, expenditure and the level of unrestricted reserves. The board of Trustees met five times over the last financial period.

Going concern

The Financial Statements are prepared on a going concern basis.

The Trustees have reviewed the ability of the Charity to continue to operate as a going concern, considering the residual impact of the pandemic, global events and other external environmental pressures in this review. After careful analysis of the Charity's income, expenditure and unrestricted reserves, the Trustees are confident in the Charity's ability to continue as a going concern. Through the Strategy Team, the Trustees continue to maintain tight control of the fixed cost base and a clear line of sight of the financial health of the Charity. The Trustees Assessment is that there are no material uncertainties in relation to the Charity's ability to continue as a going concern for a timescale of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

The Charity's 2025/26 budget has been established in consideration of both the internal and external environments and this provides supporting evidence to the going concern assessment.

Plans for future periods

The aims and objectives of the Charity remain the same; to fund, build, launch and support a network of state-of-the-art, multimillion-pound Youth Zones in the UK's most disadvantaged areas. Given the continued need for Youth Zones, we remain committed to extending our Network to future areas, with 7 new Youth Zones opening over the next two years, and to provide further, essential support to our Network of open Youth Zones. This is only possible thanks to our extraordinary supporters who have risen to the fundraising challenge in 2024/25 allowing both OnSide and the Network to continue to offer a full package of support to young people.

Beyond this current phase of 7 new openings, we are seeking to establish further Youth Zones in new parts of the country. With each new site identified, our focus moves to raising the capital for each project, and then onto raising funds to sustain each Youth Zones' vital, year-round offer for young people. Donors to OnSide allow us to invest in this growth whilst also ensuring that we provide support for the operating Network, helping Youth Zones to flourish as local charities.

We are on track to delivery our Strategic Plan for 2024-27 which focuses on achieving six strategic goals:

1. Refine our Youth Zone model and offer by:
- Adapting our 'standard' model for new Youth Zones to reflect what's working well in the open Youth Zones.
- Developing an alternative smaller Youth Zone model to reach more young people in more areas of the country - retaining the current Youth Zone model for larger towns and cities.

2. Grow the OnSide Network by:
- Successfully opening eight new Youth Zones by 2026, increasing the reach of the OnSide Network from 55,000 young people per year to 100,000.

- Going live with two new Youth Zones every year, proactively targeting new parts of the UK, including in the devolved nations.

3. Strengthen the OnSide Network by building on and strengthening the honest, respectful and mutually beneficial relationships that have been built between OnSide and Youth Zones, as independent charities within the same family. We will continue to develop and provide transparent, capability-building support to Youth Zones, while focusing increased efforts on:

- Developing talent across the Network, particularly in youth work, fundraising, management/leadership development, and volunteering.
- Income generation for Youth Zones, boosting and supporting the Youth Zones' fundraising functions by raising more funds for Youth Zones'.
- Supporting effective governance, by establishing and amplifying best practice across the Network.
- Exploring new Network and Youth Zone organisational structures, including single charities to operate multiple Youth Zones, shared CEOs, and shared fundraising teams.
- Investing in youth participation, by amplifying the voice of young people and providing opportunities for them to be heard and actively involved in our decision-making processes, working with partners like the National Youth Agency (NYA).
- Rebuild young people's engagement in Youth Zones, following the pandemic and the increasing physical isolation this has caused. We will work with the Network and support all Youth Zones to meet their own ambitions for young people's engagement, including support for boosting underrepresented groups of young people like female members attending senior sessions.
- Continue other Network support, including systems, communications, safeguarding, Network forum groups, facilities, and more through an empowering, capability-building approach, underpinned by regular sharing of Network data, further encouraging transparency and visibility. This will be aided by the development of a new Network intranet, enabling better sharing of learnings and best practice.

4. Maintain OnSide's financial sustainability by continuing to grow our family of OnSide supporters, by inspiring existing supporters to extend and deepen their relationship and continue to grow the number of major supporters. We will also maintain our growth into corporate fundraising, through multiyear strategic partnerships that support both OnSide and our Network fundraising goals, and a small number of suitable charity partnerships of the year.

5. Strengthening OnSide's profile and reputation by:

- Investing in our in-house public affairs resource. We will boost our relationships with key policy makers working as a committed partner of the Back Youth Alliance (BYA) to deliver a collective campaign to further engage key decision-makers.
- Further developing and profiling our monitoring & evaluation expertise, through embedding data-led decision-making and use of data insights across the Network and joining sector-wide data initiatives to create a stronger case for greater investment into the sector. We will contribute to the youth work evidence base, through new research on Youth Zones' impact on formal education outcomes and the social value created by Youth Zones. We will also continue to prioritise demonstrating the impact created by universal, open access youth work across the Network.
- Further strengthening our external profile, continuing the positive progress made over the last three years to strengthen our brand, increase our media coverage, and be seen as a credible expert voice for youth work and the youth sector.

6. Become an employer of choice by:

- Embedding our Network Values and developing a strong Employee Value Proposition (EVP), ensuring OnSide is seen as an attractive employer, offering competitive employee benefits and a supportive internal development culture.
- Refreshing and revising OnSide's Equity, Diversity and Inclusion Strategy with a key focus on the Race at

Work Charter.

- Investing in OnSide's systems infrastructure and data management, including an HR Information System, new Learning Management System (LMS) and Applicant Tracking System (ATS).

Restricted funds and delivery contracts

Throughout 2024/25 we were able to continue the delivery of over 20 restricted projects; which have grown in strength and depth over the last Strategy period.

Public benefit & volunteers' contribution

All the activities of the Charity (as summarised above) were undertaken to further its charitable purposes for public benefit. The provision of high-quality town and city centre facilities for young people responds to a clear, ongoing demand from young people, parents and wider communities for more and better places for young people to go.

We raise funds for and build state-of-the-art, multimillion-pound Youth Zones in the country's most economically disadvantaged areas. We train the amazing people that run them. We offer continuing support – and the nationwide OnSide Network where they can learn and grow, share their stories and celebrate their success together.

When a Youth Zone is established within a city, it becomes a focal point for the community to help support young people through a variety of means, often as volunteers within the Youth Zone. Although providing a service to all young people, each of the facilities to be built or developed by OnSide will focus on attendance and participation by young members of surrounding communities who will be able to enjoy affordable access to all the opportunities that the Youth Zone provides.

Establishing a Youth Zone leads to improved achievements and enhanced aspirations amongst young members of the local communities. They will be happier, healthier and make more constructive use of their leisure time which will help reduce nuisance and anti-social behaviour. Longer term public benefits will include improved health, reduced crime, enhanced learning and employability and greater community cohesion. Because when we really invest in young people, we all benefit – from who they are now to everything they might become and achieve.

The Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

Structure, Governance and Management

Governing Document

OnSide Youth Zones is a company limited by guarantee without share capital and registered under the Companies Act 1985, registration number 06591785. The company is governed by its Memorandum and Articles of Association dated 9 May 2008, as amended by special resolution dated 8 September 2008. Management of the company's affairs is vested in the co-directors. The Charity's objects and the company name were amended by a further special resolution on the 18 July 2013. The change of name was lodged with Companies House on the 4 September 2013.

In the event of a winding-up, the present members and those who have ceased to be a member within one

year of such an event have guaranteed the liabilities of the company to the sum not exceeding one pound each.

Recruitment and appointment of Trustees

New Trustees will be recruited according to the needs of the Charity and the suitability of possible candidates. Once the board are made aware of potential candidates, a thorough vetting process is undertaken to ensure the suitability of candidates before appointment. The vetting procedure is in line with the Charity Commission guidelines and includes searches of the insolvency and bankruptcy registers, Companies House register of disqualified trustees, the completion of the Charity Commission Automatic Disqualification Declaration, an enhanced Disclosure and Barring Services check and a conflict of interest disclosure. Following the satisfactory completion of all checks, a unanimous approval of existing Trustees is required to confirm potential candidates' appointment.

The Memorandum and Articles of Association states that the number of members shall have no maximum and shall not be less than three.

Full details of the rules are contained in the company's Memorandum and Articles of Association, dated on incorporation on 15 July 2025, which may be inspected at OnSide Youth Zones' premises.

Trustee induction and training

The induction of new Trustees may commence ahead of formal appointment (which is subject to the satisfactory completion of the vetting process mentioned above). Potential candidates are provided with various Charity Commission guidance documents (including Safeguarding, and 'the Essential Trustee' guidance), local Youth Zone safeguarding, a copy of the most recent set of Financial Statements and board packs, Social Media Policies (where applicable) and a copy of the Memorandum & Articles of Association. Trustees also receive a copy of OnSide's Strategy and the Youth Zone Trustee Handbook. Meetings are arranged with existing Trustees and visits to Youth Zones take place.

Following appointment, new Trustees are provided with a comprehensive induction to OnSide Youth Zones through the provision of in-house training. The induction process has been adapted to include both remote and in person sessions and new Trustees have participated in comprehensive handover meetings, where appropriate.

Organisational structure

OnSide is governed by its Trustee board, which is responsible for strategic direction, driving the vision of the organisation, governance and policy setting. The Trustees carry the ultimate responsibility for the conduct of OnSide and for ensuring that the Charity satisfies its legal and contractual obligations. Trustees meet five times per year as standard (though they met more frequently throughout the pandemic) and have been supported by the Senior Management Team who, under the guidance of the board, deliver the operational management of the Charity. The Trustee board is also supported by a Finance Committee and a Nominations & Remuneration Committee, with nominated Trustees sitting on each Committee alongside a senior member of the team.

The Strategy (Senior Management) team consists of the Chief Executive; the Deputy Chief Executive, Directors of Finance, Human Resources, Fundraising, Communications & Brand, and the Head of Network Support. This team meets four times a year with a specific focus on strategic topics, supplemented by weekly meetings on more general operations to ensure effective decision making at pace.

The Trustee board is independent from management.

Related parties

Transactions with related parties are disclosed in Note 25 to the financial statements and in accordance with section 9 of the Charities SORP (FRS 102) (Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)).

No Trustee received remuneration or other benefit from their work with the Charity. Any connection between a Trustee or senior manager of the Charity with a connected party (including donors, suppliers and staff) must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party.

Pay policy

The Trustees consider the board of Directors, who are the charity's Trustees, and senior employees (Chief Executive, Deputy Chief Executive and Director of Finance) comprise the Key Management Personnel of the Charity. This group is in charge of directing, controlling, running and operating the Charity on a day-to-day basis. All Directors (Trustees) give of their time freely and no Director received remuneration in the year.

The remuneration of the full staff team is reviewed annually by the Remunerations Committee and, if financial resources allow, generally increased in accordance with average earnings.

Risk management

The Trustees operate a considered and thorough approach to identifying and managing the major risks to which the Charity is exposed. The risk register, which has been under regular review this year, is presented and reviewed annually (as a minimum) by the Trustee board; the Strategy Team review the register quarterly and where a significant change in risk level or type has been identified, will escalate this to the Trustee board more frequently.

Trustees' responsibilities in relation to the financial statements

The Charity's Trustees are responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Charity's Trustees to prepare financial statements for each financial year that give a true and fair view of the state of the Charity's incoming resources and application of resources during the period and of its state of affairs at the end of the year. In preparing those Financial Statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements, and;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to assume that the Charity will continue in operation.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enables them to ensure that the Financial Statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that so far as they are aware, there is no relevant audit information of which the Charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Statement as to disclosure to our auditors

The Trustees confirm that the financial statements comply with current statutory requirements, the requirements of the company's Memorandum and Articles of Association and the requirements of the Charities SORP.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Anabel Hoult

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A Hoult
Chair of Trustees
Date: Nov 27, 2025

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ONSIDE YOUTH ZONES

Opinion

We have audited the financial statements of Onside Youth Zones (the 'charity') for the year ended 31 March 2025 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, Charities Act 2011 and employment tax legislation.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience, through discussion with the Directors, and from inspection of the Company's board minutes and legal and regulatory correspondence. We discussed the policies and procedures regarding compliance with laws and regulations with the Chief Executive Officer;

We assessed the susceptibility of the financial statements to material misstatement, including how fraud might occur, by meeting with management from relevant parts of the business to understand where management considered there was a susceptibility to fraud. We also considered the potential for management to manage earnings and influence the perceptions of the financial statements.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and completeness of income through the timing of recognition of income.

Audit procedures performed by the engagement team included:

- Evaluation of the design of controls established to address the risks related to material irregularities in the financial statements; testing manual journal entries, in particular journal entries relating to management estimates and entries determined to be large or relating to non-routine transactions.
- Evaluation of income recognition policies and any judgements made around income recognition; reviewing the income system for significant deficiencies or susceptibility to fraud;
- Challenging assumptions and judgements made by management in their significant accounting estimates;
- Agreement of the financial statement disclosures to underlying supporting documentation;
- Making enquiries of management;
- Review of minutes of board meetings throughout the period;

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some

material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations. These inherant limitations are particulrly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion or the provision of intentional misrepresentations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ONSIDE YOUTH ZONES (CONTINUED)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Vicky Szulist

VICKY SZULIST FOR AND ON BEHALF OF
Crowe U.K. LLP

Statutory Auditor

3rd floor

St Georges House,

56 Peter St,

Manchester

M2 3NQ

Date: 24th December 2025.

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	*Total funds 2024 £*
Income from:					
Donations and legacies	4	1,947,980	-	1,947,980	*1,294,845*
Charitable activities:					
New and existing Youth Zone support		-	15,305,104	15,305,104	*2,726,448*
Fees receivable & shared services		1,751,131	-	1,751,131	*1,433,334*
Network project income		-	1,688,207	1,688,207	*4,367,000*
Other charitable activities		6,000	-	6,000	-
Fundraising	6	20,594	-	20,594	*13,790*
Investments	7	116,417	-	116,417	*96,138*
Other income	8	-	-	-	*3,400*
Total income		3,842,122	16,993,311	20,835,433	*9,934,955*
Expenditure on:					
Raising funds	9	5,097	-	5,097	-
Charitable activities:					
Transfer of Manchester Youth Zone building		-	-	-	*3,519,698*
Other charitable activities		3,994,410	15,821,542	19,815,952	*9,499,498*
Total expenditure		3,999,507	15,821,542	19,821,049	*13,019,196*
Net (expenditure)/income		(157,385)	1,171,769	1,014,384	*(3,084,241)*
Transfers between funds	18	111,809	(111,809)	-	-
Net movement in funds		(45,576)	1,059,960	1,014,384	*(3,084,241)*
Reconciliation of funds:					
Total funds brought forward		2,492,374	1,044,645	3,537,019	*6,621,260*
Net movement in funds		(45,576)	1,059,960	1,014,384	*(3,084,241)*
Total funds carried forward		2,446,798	2,104,605	4,551,403	*3,537,019*

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 21 to 43 form part of these financial statements.

ONSIDE YOUTH ZONES
(A company limited by guarantee)
REGISTERED NUMBER: 06591785

BALANCE SHEET
AS AT 31 MARCH 2025

	Note		2025 £		*2024 £*
Fixed assets					
Tangible assets	14		18,446		*20,320*
			18,446		*20,320*
Current assets					
Debtors	15	1,188,635		*522,737*	
Cash at bank and in hand		5,623,378		*4,602,693*	
		6,812,013		*5,125,430*	
Current liabilities					
Creditors: amounts falling due within one year	16	(2,279,055)		*(1,608,731)*	
Net current assets			4,532,958		*3,516,699*
Total assets less current liabilities			4,551,404		*3,537,019*
Net assets			4,551,404		*3,537,019*
Total net assets			4,551,404		*3,537,019*
Charity funds					
Restricted funds	18		2,104,605		*1,044,645*
Unrestricted funds	18		2,446,799		*2,492,374*
Total funds			4,551,404		*3,537,019*

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Anabel Hoult

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A Hoult

Date: Nov 27, 2025

The notes on pages 21 to 43 form part of these financial statements.

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	*2024* *£*
Cash flows from operating activities		
Net cash used in operating activities (note 20)	915,836	*(632,007)*
Cash flows from investing activities		
Dividends, interests and rents from investments	116,417	*96,138*
Purchase of tangible fixed assets	(11,568)	*(11,019)*
Net cash provided by investing activities	104,849	*85,119*
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	1,020,685	(546,888)
Cash and cash equivalents at the beginning of the year	4,602,693	*5,149,581*
Cash and cash equivalents at the end of the year (note 21)	5,623,378	*4,602,693*

The notes on pages 21 to 43 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. General information

Onside Youth Zones is a charitable company limited by guarantee incorporated in England and Wales. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company. The address of the registered office is given in the charity information on page 1 of these financial statements.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Onside Youth Zones meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Trustees have reviewed the ability of the Charity to continue to operate as a going concern, considering global events and other external environmental pressures in this review. After careful analysis of the Charity's income, expenditure and unrestricted reserves, the Trustees are confident in the Charity's ability to continue as a going concern. Through the Strategy Team, the Trustees continue to maintain tight control of the fixed cost base and a clear line of sight of the financial health of the Charity. The Trustees do not have any material uncertainties about the Charity's ability to continue as a going concern for a timescale of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

The Charity's 2025/26 budget has been established in consideration of both the internal and external environments and this provides supporting evidence to the going concern assessment.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial activities upon the completion of the relevant performance-related conditions. Other grants that are not subject to performance-related conditions are credited to the Statement of Financial activities as the grant proceeds are received. Grants received prior to the revenue recognition criteria being satisfied are recognised as a liability.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £250 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

2. Accounting policies (continued)

2.7 *Tangible fixed assets and depreciation (continued)*

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Long-term leasehold property	- 50 years
Fixtures and fittings	- 3 years
Computer equipment	- 3 years

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight-line basis over the lease term.

2. Accounting policies (continued)

2.13 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

The Charity makes contributions into certain individual employees' personal pension plans. Contributions paid are charged to the Statement of Financial Activities in the year in which they relate.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The trustees consider that there are currently no significant estimates or areas of judgemental uncertainty.

4. Income from donations and legacies

	Unrestricted funds 2025 £	Total funds 2025 £
Donations		
OnSide supporters donating via The OnSide Foundation	811,374	811,374
Bruntwood	18,696	18,696
General Donations	917,910	917,910
Donations	200,000	200,000
	1,947,980	1,947,980

4. Income from donations and legacies (continued)

	Unrestricted funds 2024 £	*Total funds 2024 £*
Donations		
OnSide supporters donating via The OnSide Foundation	*778,600*	*778,600*
Bruntwood	*18,696*	*18,696*
General Donations	*497,549*	*497,549*
	1,294,845	*1,294,845*

5. Income from charitable activities

	Unrestricted funds 2025 £	**Restricted funds 2025 £**	**Total funds 2025 £**
Barratt Foundation	-	300,000	300,000
AKO Foundation Fundraising project income	-	99,000	99,000
Burberry project	-	4,000	4,000
Burberry Foundation	-	295,675	295,675
Making Lifelong Memories: The OnSide Fdn	-	45,000	45,000
Prudence Trust Youth Worker project	-	78,355	78,355
NCS Community delivery project	-	125,798	125,798
Winter holiday hunger programme	-	68,625	68,625
Fundraising sustainability: The OnSide Foundation	-	36,417	36,417
FiredUp4 project income	-	59,000	59,000
Islamic Relief Project	-	30,000	30,000
OpsPal System Implementation project	-	32,240	32,240
OnSide Foundation Social Value project	-	65,000	65,000
Prudence Trust project income	-	115,075	115,075
UFC Project	-	67,516	67,516
New and Existing Youth Zone Support	-	15,032,695	15,032,695
Other funds	-	538,915	538,915
Fees receivable and shared services	1,751,131	-	1,751,131
	1,751,131	16,993,311	18,744,442

	Unrestricted funds 2024 £	*Restricted funds 2024 £*	*Total funds 2024 £*
Lord Mayor's Appeal	-	*41,070*	*41,070*
Culture of Health	-	*47,500*	*47,500*
Fidelity Talent Academy	-	*119,970*	*119,970*
Burberry Foundation	-	*400,000*	*400,000*
Making Lifelong Memories	-	*82,875*	*82,875*
Amazon Project	-	*50,000*	*50,000*
BP Project	-	*3,000,000*	*3,000,000*
Winter holiday hunger programme	-	*102,500*	*102,500*
Gaudio Family Foundation	-	*100,000*	*100,000*
Prudence Trust	-	*125,750*	*125,750*
Islamic Relief Project	-	*2,423*	*2,423*
Amazon: Volunteer Manager project	-	*50,000*	*50,000*
Prudence Trust Youth Worker project	-	*90,768*	*90,768*
NCS Community delivery project	-	*123,061*	*123,061*
Fundraising sustainability	-	*31,083*	*31,083*
New and Existing Youth Zone Support	-	*2,726,448*	*2,726,448*
Fees receivable and shared services	*1,433,334*	-	*1,433,334*
	1,433,334	*7,093,448*	*8,526,782*

6. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2025 £	**Total funds 2025 £**
Donations through Donorbox	20,594	20,594

6. Income from other trading activities (continued)

Income from fundraising events (continued)

	Unrestricted funds 2024 £	*Total funds 2024 £*
Donations through Donorbox	*13,790*	*13,790*

7. Investment income

	Unrestricted funds 2025 £	**Total funds 2025 £**
Investment income	116,417	116,417

	Unrestricted funds 2024 £	*Total funds 2024 £*
Investment income	*96,138*	*96,138*

8. Other incoming resources

	Total funds 2025 £
Other income	-

8. Other incoming resources (continued)

	Unrestricted funds 2024 £	*Total funds 2024* £
Other income	*3,400*	*3,400*

9. Expenditure on raising funds

Fundraising trading expenses

	Unrestricted funds 2025 £	**Total funds 2025** £	*Total funds 2024* £
Fundraising	5,097	5,097	-

10. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	**Support costs 2025** £	**Total funds 2025** £
Youth Zone Development & Prospecting	16,244,000	623,633	16,867,633
Youth Zone Support	-	1,054,088	1,054,088
OnSide Fundraising	-	1,053,243	1,053,243
OnSide Administration	81,314	759,674	840,988
	16,325,314	3,490,638	19,815,952

10. Analysis of expenditure by activities (continued)

	Activities undertaken directly 2024 £	*Support costs 2024* £	*Total funds 2024* £
Youth Zone Development & Prospecting	*9,696,668*	*684,700*	*10,381,368*
Youth Zone Support	-	*932,480*	*932,480*
OnSide Fundraising	-	*749,819*	*749,819*
OnSide Administration	*80,736*	*874,793*	*955,529*
	9,777,404	*3,241,792*	*13,019,196*

Analysis of direct costs

	Youth Zone Development & Prospecting 2025 £	**Onside Administration 2025 £**	**Total funds 2025 £**
Recruitment Charges	-	54,615	54,615
Insurance	-	13,722	13,722
Bank Charges	-	1,005	1,005
Repairs & Maintenance	-	5,079	5,079
Legal & Professional	195,202	-	195,202
Marketing	140,023	-	140,023
Staff Welfare	-	6,893	6,893
Staff Training (including Talent Academy)	72,036	-	72,036
YZ Development Costs	15,662,604	-	15,662,604
Youth Zone Funding	174,135	-	174,135
	16,244,000	81,314	16,325,314

10. Analysis of expenditure by activities (continued)

Analysis of direct costs (continued)

	Youth Zone Development & Prospecting 2024 £	*Onside Administration 2024* £	*Total funds 2024* £
Recruitment Charges	-	*52,086*	*52,086*
Insurance	-	*13,469*	*13,469*
Bank Charges	-	*372*	*372*
Repairs & Maintenance	-	*4,693*	*4,693*
Legal & Professional	*168,408*	-	*168,408*
Marketing	*208,790*	-	*208,790*
Staff Welfare	-	*10,116*	*10,116*
Staff Training (including Talent Academy)	*88,894*	-	*88,894*
YZ Development Costs	*5,331,062*	-	*5,331,062*
Youth Zone Funding	*379,816*	-	*379,816*
Transfer of Manchester Youth Zone building	*3,519,698*	-	*3,519,698*
	9,696,668	*80,736*	*9,777,404*

10. Analysis of expenditure by activities (continued)

Analysis of support costs

	Youth Zone Development & Prospecting 2025 £	Youth Zone Support 2025 £	OnSide Fundraising 2025 £	OnSide Administration 2025 £	Total funds 2025 £
Staff costs	555,245	957,318	957,318	689,271	3,159,152
Depreciation	2,632	3,991	3,146	3,673	13,442
Room Hire	160	276	276	199	911
Computer Costs	9,035	15,579	15,579	11,216	51,409
Telephone and internet charges	1,411	2,433	2,433	1,751	8,028
Water and electricity	702	1,085	1,085	708	3,580
Rent, Rates & Service Charge	14,949	4,530	4,530	3,262	27,271
Publications & Subscriptions	5,806	10,011	10,011	7,207	33,035
Travel, Subsistence & Accommodation	21,062	57,557	57,557	41,445	177,621
Printing, Stationery & Postage	759	1,308	1,308	942	4,317
Governance costs	11,872	-	-	-	11,872
	623,633	1,054,088	1,053,243	759,674	3,490,638

10. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	Youth Zone Development & Prospecting 2024 £	*Youth Zone Support 2024 £*	*OnSide Fundraising 2024 £*	*OnSide Administration 2024 £*	*Total funds 2024 £*
Staff costs	*592,684*	*853,816*	*686,574*	*801,003*	*2,934,077*
Depreciation	*2,759*	*3,976*	*3,197*	*3,730*	*13,662*
Room Hire	*58*	*84*	*68*	*79*	*289*
Computer Costs	*11,422*	*16,453*	*13,230*	*15,435*	*56,540*
Telephone and internet charges	*1,579*	*2,274*	*1,829*	*2,133*	*7,815*
Water and electricity	*926*	*1,334*	*1,072*	*1,251*	*4,583*
Rent, Rates & Service Charge	*2,127*	*3,065*	*2,464*	*2,875*	*10,531*
Publications & Subscriptions	*3,783*	*5,449*	*4,382*	*5,112*	*18,726*
Travel, Subsistence & Accommodation	*57,103*	*44,417*	*35,707*	*41,663*	*178,890*
Printing, Stationery & Postage	*1,119*	*1,612*	*1,296*	*1,512*	*5,539*
Governance costs	*11,140*	-	-	-	*11,140*
	684,700	*932,480*	*749,819*	*874,793*	*3,241,792*

11. Auditor's remuneration

	2025 £	*2024 £*
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	9,800	*9,250*
Fees payable to the Charity's auditor in respect of:		
All non-audit services not included above	1,400	*1,320*

12. Staff costs

	2025 £	2024 £
Wages and salaries	2,683,514	2,491,606
Social security costs	288,359	267,860
Contribution to defined contribution pension schemes	187,279	174,611
	3,159,152	2,934,077

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	2024 No.
Chief Executive	1	1
Fundraising	15	11
YZ Development	2	3
Property & Construction	6	6
Communications & Brand	5	4
Network Support	10	9
Opening & Delivery Support	5	5
Finance & Admin	4	7
People Team	7	6
	55	52

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025 No.	2024 No.
In the band £60,001 - £70,000	9	6
In the band £70,001 - £80,000	2	2
In the band £80,001 - £90,000	4	-
In the band £90,001 - £100,000	-	2
In the band £100,001 - £110,000	2	-
In the band £110,001 - £120,000	2	2

Key management personnel include the Chief Executiveand Deputy Chief Executive. The total salary cost including employers' NI and employers' pension contributions in 2024/25 for these individuals was £236,095 (2024: £344,737 - included Director of Finance).

13. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits *(2024 - £NIL)*.

During the year ended 31 March 2025, no Trustee expenses have been incurred *(2024 - £NIL)*.

14. Tangible fixed assets

	Office equipment £	Computer equipment £	Total £
Cost or valuation			
At 1 April 2024	46,968	121,327	168,295
Additions	-	11,568	11,568
At 31 March 2025	46,968	132,895	179,863
Depreciation			
At 1 April 2024	46,968	101,007	147,975
Charge for the year	-	13,442	13,442
At 31 March 2025	46,968	114,449	161,417
Net book value			
At 31 March 2025	-	18,446	18,446
At 31 March 2024	-	*20,320*	*20,320*

15. Debtors

	2025 £	*2024 £*
Due within one year		
Trade debtors	1,151,097	*348,363*
Other debtors	-	*132,750*
Prepayments and accrued income	37,538	*41,624*
	1,188,635	*522,737*

16. Creditors: Amounts falling due within one year

	2025 £	*2024* *£*
Trade creditors	476,497	*754,415*
Other taxation and social security	244,186	*242,716*
Other creditors	713,350	*562,426*
Accruals and deferred income	845,022	*49,174*
	2,279,055	*1,608,731*

17. Financial instruments

	2025 £	*2024* *£*
Financial assets		
Financial assets measured at amortised cost	6,774,475	*5,083,806*

	2025 £	*2024* *£*
Financial liabilities		
Other financial liabilities measured at amortised cost	1,243,094	*1,366,015*

Financial assets measured at amortised cost comprise cash at bank, trade debtors and other debtors.

Other financial liabilities measured at amortised cost comprise trade creditors, other creditors and accruals.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

18. Statement of funds

Statement of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Unrestricted funds					
General Funds	2,492,374	3,836,122	(3,993,506)	111,809	2,446,799

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Restricted funds					
Islamic Relief Project	-	30,000	(22,742)	(3,000)	4,258
New & Existing Youth Zone Support	574,243	15,032,695	(14,257,878)	-	1,349,060
Burberry Foundation OnSide Partnership	-	295,675	(221,788)	-	73,887
Culture of Health Project	5,580	-	(650)	-	4,930
Making Lifelong Memories	14,337	45,000	(79,264)	-	(19,927)
Prudence Trust	31,087	115,075	(105,975)	(11,493)	28,694
UFC Project	15,704	67,516	(38,479)	-	44,741
AKO Foundation Fundraising project income	-	99,000	-	-	99,000
BP Project	239,984	-	(130,000)	-	109,984
FiredUp4 project income	-	59,000	(50,000)	(5,000)	4,000
Fundraising sustainability: The OnSide Foundation	-	36,417	(17,350)	-	19,067
OpsPal System Implementation project	-	32,240	(29,370)	-	2,870
Amazon: Volunteer Manager Project	37,382	-	(28,758)	(8,625)	(1)
Talent Academy Project 2022-24	56,017	-	(10,874)	(45,143)	-
Prudence Trust Youth Worker project	77,505	78,355	(61,670)	(7,131)	87,059
NCS Community Delivery project	(7,194)	125,798	(128,795)	(11,917)	(22,108)
OnSide Foundation Social Value project	-	65,000	(37,851)	-	27,149
Winter Hunger Project	-	68,625	(61,760)	-	6,865
Barratt Foundation	-	300,000	(161,500)	(10,000)	128,500

18. Statement of funds (continued)

Statement of funds - current year (continued)

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Burberry Project	-	542,915	(376,838)	(9,500)	156,577
	1,044,645	16,993,311	(15,821,542)	(111,809)	2,104,605
Total of funds	3,537,019	20,829,433	(19,815,048)	-	4,551,404

18. Statement of funds (continued)

Capital expenditure on further Youth Zones will be accounted for in the individual Youth Zone charities.

Purposes of restricted funds

i) Islamic Relief Project
The year long Stronger Sisters project supports young women aged 13 to 19 to explore women's voices, entrepreneurship and creating positive social change.

ii) New & Existing Youth Zone Support
Funds received and expended in relation to the specific development of individual new Youth Zone projects. These funds are held, restricted to the specific projects across the country in the geographies listed. Funds are drawn/secured and applied as soon as is possible. These projects are ongoing at this time and are in various stages of development.

iii) Burberry Foundation OnSide Partnership
Three Year programme delivering projects (within universal provision/sessions) working with young people on either Enterprise or Creative Arts that fit the aims of the Burberry's Inspire 'Create, Connect and Catalyse' programme. Approximately three initiatives per Youth Zone per year and support for OnSide's Talent Academy.

iv) Culture of Health Project
A Network-wide health project working to embed a true culture of health and wellbeing across the Youth Zones; co-funded by the Oglesby Charitable Trust, Rayne Foundation, Caretech, 29th May 1961 and Fusion 21

v) Making Lifelong Memories
Three year funding for up to 12 residentials per year, each for up to 12 young people who attend a Youth Zone and/or the OnSide young ambassadors group

vi) Prudence Trust
Wellbeing worker project; provides vital 1:1 conversations enabling Youth Zones to have a fuller picture of a young person's situation and deliver multiple layers of support through a dedicated youth worker. Creative Arts project; provides an opportunity to support member's mental health utilising the creative arts offer in the Youth Zone and the skills of local artists.

vii) UFC Project
Funding from the Ultimate Fighting Championship focused on providing young people with opportunities to try mixed martial arts. This project is designed to work with the local police teams for referrals.

viii) AKO Foundation Fundraising project income
Network wide support from AKO Foundation to help London youth zones elevate pan London fundraising capability.

ix) BP Project
Support from BP that includes OnSide core mission, capital projects, and unrestricted support to Youth Zones over 2023/24 and 2024/25 to help Youth Zones deliver consistent universal services in the face of significant increases in costs.

x) FiredUp4 project income
Support and funding to install ceramics studios into Youth Zones across the network.

xi) Fundraising sustainability: The OnSide Foundation

18. Statement of funds (continued)

Three year funding covering four elements: (1) New social value assessment of the Network, (2) Strengthening governance through work with a governance consultant, (3) Recruitment and training of new fundraisers (4) Salary, travel & accommodation and all on-costs of a FT impact & data analysis staff member to support Barnet and Carlisle Youth Zones

xii) OpsPal System Implementation project
Funding to purchase and implement a facilities management tool across the whole Network.

xiii) Amazon: Volunteer Manager Project
Donation to OnSide restricted to Volunteer Management coordination as defined by OnSide at its discretion.

xiv) Talent Academy Project 2022-24
Two-year support of the 'Talent Academy'; a wide ranging training and development programme to benefit employees across the Youth Zone network, pioneered by OnSide

xv) Prudence Trust Youth Worker Project
Three year funding to provide support to youth workers, to help them be able to better handle the pressures of working with young people living in challenging circumstances and with low level mental health challenges. Support comprises of reflective supervision training, 121 counselling available for youth workers to be referred to and monthly online group supervision sessions for senior youth workers.

xvi) NCS Community Delivery project
Two year (2023/24 and 2024/25) Youth Zone Network-wide project focused on young people achieving Citizenship Passport through menu of activities.

xvii) OnSide Foundation Social Value project
Funding to undertake research into the social value generated through each £1 spend operating the Youth Zones.

xviii) Winter Hunger Project
Providing free hot meals and free entry to those members that needed it over the winter period when energy bills were high and food prices on the rise due to a cost of living crisis. This enabled the Youth Zones to become warm spaces for those that needed it.

xix) Burberry Project
Delivering projects working with young people on either Enterprise or Creative Arts that fit the aims of the Burberry framework – Create, Connect and Catalyse.

xx) Barratt Redrow Foundation
Funding to support the sustainability of the whole Network.

Statement of funds - prior year

	Balance at 1 April 2023 £	*Income* £	*Expenditure* £	*Transfers in/out* £	*Balance at 31 March 2024* £

18. Statement of funds (continued)

Unrestricted funds					
General Funds	*2,592,636*	*2,841,507*	*(3,787,840)*	*846,071*	*2,492,374*
Restricted funds					
Islamic Relief Project	-	*2,423*	*(2,423)*	-	-
New & Existing Youth Zone Support	*171,861*	*2,726,448*	*(2,324,066)*	-	*574,243*
Burberry Foundation OnSide Partnership	-	*400,000*	*(279,154)*	*(120,846)*	-
Culture of Health Project	*26,792*	*47,500*	*(48,598)*	*(20,114)*	*5,580*
Making Lifelong Memories	-	*82,875*	*(63,594)*	*(4,944)*	*14,337*
Prudence Trust	*39,889*	*125,750*	*(121,976)*	*(12,576)*	*31,087*
UFC Project	*51,207*	-	*(30,128)*	*(5,375)*	*15,704*
AKO Foundation Fundraising project income	-	*50,000*	*(47,141)*	*(2,859)*	-
BP Project	-	*3,000,000*	*(2,460,016)*	*(300,000)*	*239,984*
FiredUp4 project income	*10,121*	*41,070*	*(9,999)*	*(41,192)*	-
Fundraising sustainability: The OnSide Foundation	-	*31,083*	*(31,083)*	-	-
OpsPal System Implementation project	*5,181*	-	*(5,181)*	-	-
Amazon: Volunteer Manager Project	-	*50,000*	*(118)*	*(12,500)*	*37,382*
Talent Academy Project 2022-24	*61,407*	*119,970*	-	*(125,360)*	*56,017*
Prudence Trust Youth Worker project	-	*90,768*	*(7,163)*	*(6,100)*	*77,505*
NCS Community Delivery project	-	*123,061*	*(121,205)*	*(9,050)*	*(7,194)*
OnSide Foundation Social Value project	*3,519,697*	-	*(3,519,697)*	-	-
Winter Hunger Project	*20,700*	*102,500*	*(99,814)*	*(23,386)*	-
Barratt Foundation	*50,000*	-	*(47,500)*	*(2,500)*	-
Burberry Project	*71,769*	-	*(12,500)*	*(59,269)*	-
Other funds	-	*100,000*	-	*(100,000)*	-
	4,028,624	*7,093,448*	*(9,231,356)*	*(846,071)*	*1,044,645*

18. Statement of funds (continued)

Total of funds	*6,621,260*	*9,934,955*	*(13,019,196)*	*-*	*3,537,019*

19. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	18,446	-	18,446
Current assets	3,527,361	3,271,280	6,798,641
Creditors due within one year	(1,099,008)	(1,166,675)	(2,265,683)
Total	2,446,799	2,104,605	4,551,404

Analysis of net assets between funds - prior year

	Unrestricted funds 2024 £	*Restricted funds 2024 £*	*Total funds 2024 £*
Tangible fixed assets	*20,320*	*-*	*20,320*
Current assets	*3,032,730*	*2,092,700*	*5,125,430*
Creditors due within one year	*(560,676)*	*(1,048,055)*	*(1,608,731)*
Total	*2,492,374*	*1,044,645*	*3,537,019*

20. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	*2024* *£*
Net income/expenditure for the year (as per Statement of Financial Activities)	1,014,384	*(3,084,241)*
Adjustments for:		
Depreciation charges	13,442	*13,662*
Dividends, interests and rents from investments	(116,417)	*(96,138)*
Transfer of Manchester Youth Zone building	-	*3,501,564*
(Increase)/Decrease in debtors	(665,898)	*(29,492)*
Increase/(decrease) in creditors	670,325	*(937,362)*
Net cash provided by/(used in) operating activities	915,836	*(632,007)*

21. Analysis of cash and cash equivalents

	2025 £	*2024* *£*
Cash in hand	5,623,378	*4,602,693*
Total cash and cash equivalents	5,623,378	*4,602,693*

22. Analysis of changes in net debt

	At 1 April 2024 £	Cash flows £	At 31 March 2025 £
Cash at bank and in hand	4,602,693	1,020,685	5,623,378
	4,602,693	1,020,685	5,623,378

23. Pension commitments

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension contributions payable by the charity at the balance sheet date were £23,264 (2024: £39,373).

24. Related party transactions

During the year the company received donations that amounted to £722,714 (2024: £435,600) from Trustees of the charitable company or other charities with a shared Trustee.

No other trustees or other person related to the charity has any personal interest in any contract or transactions entered into by the charity during the year.

There are no other material related party transactions that require disclosure in the financial statements..

Signature: Anabel Hoult
Anabel Hoult (Nov 27, 2025 12:01:37 GMT)

Email: anabel.hoult@which.co.uk

Signature:

Email: vicky.szulist@crowe.co.uk

ONSIDE YOUTH ZONES

England & Wales - Charity number 1125893

Accounts

Registered number: 06591785
Charity number: 1125893

ONSIDE YOUTH ZONES

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

ONSIDE YOUTH ZONES
(A company limited by guarantee)

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ONSIDE YOUTH ZONES

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2024

Trustees	C Mindenhall, Chair J Allen AM Headley C W Holroyd CBE DL A Hoult M Jackson AM Buwe (appointed 11 July 2023) M Evans (appointed 11 July 2023) H Allen-Robson (appointed 27 September 2023)
Company registered number	06591785
Charity registered number	1125893
Registered office	Suite GE Atria Spa Road Bolton BL1 4AG
Chief executive officer	J Masraff
Independent auditor	Crowe U.K. LLP 3rd floor 56 Peter St Manchester M2 3NQ
Bankers	Handelsbanken plc 6 The Courtyard Calvin St Bolton BL1 8PB
Solicitors	Hill Dickinson LLP No.1 St Paul's Square Liverpool L3 9SJ Bates Wells 10 Queen Street Pl. London EC4R 1BE Teacher Stern LLP 37-41 Bedford Row London WC1R 4JH

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024

Aims and activities

It's about opportunity.

At OnSide we believe potential is everywhere. But while some young people get every opportunity to explore theirs, others don't. We are a national charity determined to make sure that all young people have the opportunity to shine. The chance to discover their passion and their purpose.

We fundraise for, build, launch and support a network of state-of-the-art, multimillion-pound Youth Zones in the UK's most disadvantaged areas. These are incredible spaces filled with energy, inspiration and highly skilled youth workers who truly believe in young people.

This is passionate, properly-funded youth provision. A unique partnership between young people and their community, local authorities and private business leadership, and a growing movement of supporters. Together, we believe that all young people need is a chance to discover what they've got and where it could take them.

It's about opportunity.

PRINCIPAL ACTIVITIES:

OnSide's Mission is to empower young people to lead positive, fulfilling lives by providing access to incredible spaces and excellent youth work, delivered by outstanding people, where they are needed the most.

Over the last 15 years, since OnSide was first established, we have sought to deliver our Mission by growing and supporting our Network of 15 Youth Zones, underpinned by strong local, public and private sector partnerships, which in 2024/25 is expected to collectively invest £30m in young people. The OnSide Network has become a national movement, supporting over 50,000 young people to flourish in life in the last year alone. We are proud of our record, but our job has only just begun, with only 9% of young people accessing youth centres, mainly as there are too few of them across the UK. This is why we must continue to harness further investment in young people, and why, thanks to our supporters, we will invest a further £28.6m in seven brand new Youth Zones in 2024/25 alone. And by 2035, our goal is to have developed a flourishing Network of 35 Youth Zones, supporting over 150,000 young people per year, while encouraging the wider rebuilding of the youth sector.

OUR FOCUS:

- • Establish Youth Zone charities in further towns and cities, with all the foundations they need to flourish in the long term.
- Lead on every aspect of the design, build and operational delivery of the new Youth Zone facilities.
- Ensure Youth Zone charities are embedded within local communities, so they fit with the local strategy for youth provision and are founded on strong, local partnerships.
- Support the local Youth Zone boards in governance, strategy and delivery.
- Strengthen and protect the OnSide brand.
- Working with the wider youth sector to raise the profile of and investment in youth work and youth provision.
- Provide coordination and support for the OnSide Network, a federation of independent Youth Zone charities.

WE STRENGTHEN THE NETWORK THROUGH:

- Supporting the use of our unique Excellence Framework as a consistent tool to continually improve delivery.
- Leading/supporting Network bids to funders, in partnership with the Youth Zone teams to drive income.
- Supporting the Youth Zones in the recruitment of key staff – including stepping into critical vacancies whilst employment is secured.

- The continuation of the Network-wide Talent Academy programme; delivering training and development opportunities for staff throughout the Youth Zone Network including Chief Executives, Fundraising Managers, Business Admin Managers, Heads of Youth Work and Youth Workers, substantially strengthening the collective capability of the Network
- Developing the high-level skills of Youth Zone Trustee boards to ensure excellent standards of governance.
- Supporting the creation of local communication and fundraising strategies and tools to enable the Youth Zones to raise their public profile and income.
- Supporting the application of the impact measurement tool used across the Youth Zone Network to enable the Youth Zones to generate compelling evidence-based impact of their work.
- Developing youth participation opportunities throughout OnSide and the OnSide Network to ensure young people are at the heart of everything we do.
- Supporting and continually enhancing our Network-wide business critical systems for membership data, finance and HR / time recording
- Facilitating the sharing of best practice across the Network in a wide range of operational and functional areas of the Youth Zones.

OUR VOLUNTEERS:

Throughout the period all members of the board of Trustees made valuable voluntary contributions to the Charity's work in terms of governance, professional and business experience, financial planning, fundraising and leading initiatives in individual target towns and cities across the region. Such contributions were, on average, equivalent to three full days each calendar month but on occasion are much more.

Achievements and performance

In 2023/24, we actively strengthened the OnSide Board through the recruitment of new Trustees who bring additional skills and experiences to support the strategic oversight of the Charity. As a result of this and ongoing efforts of the whole OnSide team, the Charity's main achievements were:

New Youth Zone projects

1. Opened our 15th Youth Zone in Hammersmith and Fulham in April 2024, marked by a special visit by HRH the Prince of Wales.
2. Completed the capital funding campaigns for six new Youth Zone projects (Barnsley, Bristol, Crewe, Grimsby, Preston and Salford).
3. At year end we had started construction on Barnsley, Grimsby, Preston and Salford.
4. Significant steps forward taken in South Bristol, Crewe and Thurrock with work expected to start for the first two areas during the first half of 2024/25.
5. Continuing focus given to delivering the projects and objectives supported by the Youth Investment Fund, where we are responsible for delivering this Government funding across five locations in the UK in a package worth up to £41M to the Youth Sector.
6. All these projects will see us reach tens of thousands more young people across the UK in the next two years.

Open Network

7. Secured restricted revenue funding worth £6.7M for the growing Youth Zone Network.
8. Provided the Network of 15 live Youth Zones with funding, support and guidance. Youth Zones span the country and are located in: Barking & Dagenham, Barnet, Blackburn, Bolton, Carlisle, Chorley, Croydon, Hammersmith & Fulham, Manchester (North), Manchester (East), Oldham, Wigan, Warrington, Wirral and Wolverhampton.
9. Supporting the delivery of services to over 50,000 young people who engaged a total of 575,000 times through the period, illustrating the continuing demand for the Youth Zones' provision. At a

time when Youth Zones were seeking to sustain full operations in the face of rising inflation and energy prices, we asked BP to step forward and invest in OnSide's core mission. This resulted in a generous investment that enabled Youth Zones to continue supporting thousands of young people, with OnSide able to train Youth Workers and lay firm foundations for growth.

10. Continuation of the work of our bespoke Talent Academy – providing specialist training and development opportunities to key roles across the OnSide Network, covering: Board Governance, Safeguarding, Aspiring Leaders, Fundraisers and Youth Workers via both training modules and formal qualifications.
11. A number of multi-partner projects co-ordinated by OnSide were delivered in the period; with the aim of these projects to support strategic youth work programmes and high-quality youth provision across the Network. This funding enables the Network to offer a variety of projects in direct response to the needs of young people, amongst these wide-ranging projects we;
    1. delivered the first year of a Network-wide project working with young people on either Enterprise or Creative Arts thanks to the support of the Burberry Foundation, under the overarching Burberry framework of Create, Connect and Catalyse
    2. recognised the rising number of complex safeguarding cases and witnessed the impact of these on youth workers' mental health. Thanks to the Prudence Trust we have invested in a programme of counselling and other support for the youth workers, maximising their wellbeing and ensuring staff retention in challenging circumstances is maintained.
    3. brought the Lord Major's Appeal campaign to a close after 6 hugely successful years; the LMA have raised £1.6M in support of the OnSide Network, particularly in the London-based locations.
    4. delivered a one-year project 'Stronger Sisters' supporting young women ages 13-19 from ethnic minority backgrounds to explore their own and peer voices, entrepreneurship and creating positive social change, supported by Islamic Relief
    5. delivered a large scale, Network-wide 'winter hunger' programme for a second year, supporting young people experiencing the impact on the ongoing cost-of-living crisis through Winter 2023/24 thanks to funding from Intermediate Capital Group, Ajaz Ahmed MBE and Ajaz.org, and Mistral Bus.
    6. Played an active role in the Back Youth Alliance, a collaboration of senior leaders and youth representatives from some of the UK's leading youth charities, working together to present a coherent voice to decision-makers with and for young people.

Our organisation

1. Cultivated and maintained close relationships with representatives from both the local private and public sectors to fund, support and promote the Youth Zones.
2. Completed the delivery of OnSide's 2021-24 Strategic Plan, including carrying out a large-scale research project with YouGov, labelled 'Generation Isolation' to raise awareness of the vital importance of youth centres.
3. Continued to deliver our Equity, Diversity & Inclusion Strategy, supported by OnSide's E, D & I Focus Group, with improvements made to our recruitment practices and further staff training delivered over this period.

Financial review

Summary financial review

2023/24 was a significant year for the Charity; securing funding for 6 new Youth Zones which will see growth of the Network at an unprecedented rate. This momentum was reflected in the financial performance of the Charity with income continuing to increase year-on-year at £9,934,955 (+23%) and a stable level of unrestricted reserves of £2,492,374 (-4%) at the year end.

A summary of the income and expenditure for the year ended 31 March 2024 is as follows:

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Total incoming resources	2,841,507	7,093,448	9,934,955	8,075,138
Total resources expended	-3,787,840	-5,711,658	-9,499,498	-7,914,113
Transfer of Manchester Youth Zone asset	-	-3,519,698	-3,519,698	-
Transfers in/(out)	846,071	-846,071	-	-
Net movement in funds for the year	-100,262	-2,983,979	-3,084,241	161,025
Fund balances at 31 March 2024	2,492,374	1,044,645	3,537,019	6,621,260

After an extended period of stable growth, the unrestricted funds have seen a modest decrease this year as we move into an era of new growth funded by an exceptional level of capital investment. The Charity continues to fulfil its reserves policy (outlined below).

During the year, we were also able to transfer the Manchester Youth Zone property over to the local charity (The Manchester Youth Zone Ltd, Charity Commission number 1134580). The Youth Zone was transferred off the balance sheet at net book value which accounts for the material reduction in the restricted funds, net assets of £3,501,564.

The board have considered the principal risks facing the Charity which include; shortage of revenue funding to meet development aspirations, failing to fulfil scaling ambitions, substandard performance (or insolvency) of a main contractor, increasing costs of construction, failure to raise sufficient revenue funds to launch a new Youth Zone project. An extensive risk register is established with specific mitigating actions; this register is reviewed by the Strategy Team quarterly and elevated to the board annually and more frequently when consideration of new or changeable risks is required. The board also consider the relative impact of the mitigating actions and look to strengthen these where required.

Principal funding sources & fundraising statement

Principal funding sources

The Trustees wish to record their thanks to all those Trusts, individuals and companies who have made unrestricted donations to support the work of the Charity. Over the last year this included The OnSide Foundation and its supporters AKO Foundation, Amazon Plc, AMS Accountants, Bluestone, BP International, Bruntwood, Burberry plc., Charles and Lara Mindenhall, D&D London, Harwood Estates, the Lord Mayor's Appeal, Postcode Children Trust, Regatta Foundation, Seroussi Foundation, Nic Sochovsky, Tom Yeowart and Troy Asset Management, UBS Optimus Foundation, Unlimited Church, The Whinfell Charitable Fund, and The OnSide Foundation and its supporters, additionally those donors who wish to remain anonymous. We are also grateful to a wide range of friends who supported us through more general fundraising activities.

Project specific grant funding for essential grassroots activity delivered across the Youth Zone Network was welcomed from BP International, the Burberry Foundation, CareTech Foundation,, Intermediate Capital Group, Islamic Relief UK Foundation, Lord Mayor's Appeal, Ajaz Ahmed MBE and Ajaz.org, Mistral Bus & Coach, NCS

Trust, the Prudence Trust and those donors who wish to remain anonymous.

Trustees would also like to extend their thanks to all those who have supported the creation of new Youth Zones through gifts either direct to the Youth Zones or to The OnSide Foundation, including the Garfield Weston Foundation and the St James's Place Charitable Foundation. These donations help extend the reach of the OnSide Network and ensure that many thousands more young people will be supported locally.

Together, all funders ensured that front line support for young people could continue and indeed to be strengthened, throughout another incredibly challenging year for young people across the country.

Fundraising statement

OnSide generates capital donations for new Youth Zone projects; revenue pledges for new Youth Zones which fund their first three to four years of operation; support for Network-wide delivery projects in operating Youth Zones; and income for OnSide's core activities. Capital projects, Network-wide projects, and OnSide core operation is primarily made possible thanks to major donations from private philanthropic individuals, corporates and corporate foundations, and national charitable trusts and foundations. Revenue donations for new Youth Zone projects are typically received from philanthropic individuals and corporates local to each project; fundraisers are seeking Founder Patrons; whereby local donors commit gifts of £25,000 or more per year for three or four years and are usually specifically directed to a named future Youth Zone.

Charitable trust and grant income and corporate income is applied for, usually via bid submission, by members of the Grants Partnership Team. Private individual support is sought through the actions of the Philanthropy team; fundraisers work alongside individuals who express an interest in our work. Occasionally, when an opportunity arises, we will host a large-scale private event that generates income. The public are not asked to participate in our fundraising, on rare occasions they make unsolicited gifts having heard about our work.

Our campaigns are successful. In the financial year the capital and revenue campaigns delivered income in line with the needs of the projects.

The Charity is registered with the Fundraising Regulator and works in a compliant way with the Code of Practice and does not employ third party or commercial participators to undertake our fundraising. The Charity does not operate mass fundraising campaigns, cold calling or street-based collections. We have received zero complaints about our fundraising work.

Investment powers and policy

Under the Memorandum and Articles of Association, the charitable company has the power to make any investment which the Trustees see fit. Investments are made where required to further the aims and objects of the Charity. The Charity does not currently hold any investments other than cash on deposit with Handelsbanken plc.

Reserves policy

The board of Trustees of OnSide Youth Zones has established a reserves policy which appropriately reflects the risks to which the Charity is exposed. In compliance with such policy, it will review regularly both the sum it wishes to hold in unrestricted reserves and the basis for that figure. The reserves policy considers ongoing fixed costs, excludes variable costs and does not consider expenditure which is linked to restricted projects and therefore covered by restricted funds.

To achieve clear separation between OnSide and new Youth Zone projects, as a project goes 'live' OnSide operates a model that results in funds received and expenditure incurred for the development and construction of new Youth Zones being held and defrayed by a separate charity specific to each Youth Zone project.

Due to the continuing uncertainty of the economic climate, rising costs and an increase in demand for our services, the Trustees have agreed that the Charity will continue to amend the current reserves policy (of 3 months) and carry a higher level of unrestricted reserves throughout the next financial period. Unrestricted reserves at 31 March 2024 amounted to £2,492,374 equivalent to approximately 8 months cover. The Trustees have considered a period over the next 24 months based on the number of projects expected to be delivered during that period. During that extended period, they expect the level of reserves to fall back to a level closer to the minimum level of reserves determined by the current policy.

The Trustees agree that the purpose of the unrestricted reserves is to support all day-to-day activities necessary at OnSide to support the existing Youth Zones along with the development of prospects; due consideration has been given to these activities in the annual review of the reserves policy. Consequently, the reserves policy considers ongoing fixed costs, excludes variable costs and other one-off additional/discretionary items; 3-6 months of fixed costs are determined as between £945,000-£1,890,000. Therefore, we are fulfilling our Reserves Policy.

The Trustees will continue to review the amount to be held in reserves during 2024/25 and respond appropriately to the changing external environment.

Charity reserves are reported monthly to the board through the Management Accounts pack, and Trustees continue to monitor income, expenditure and the level of unrestricted reserves. The board of Trustees met five times over the last financial period.

Going concern

The Financial Statements are prepared on a going concern basis.

The Trustees have reviewed the ability of the Charity to continue to operate as a going concern, considering the residual impact of the pandemic, global events and other external environmental pressures in this review. After careful analysis of the Charity's income, expenditure and unrestricted reserves, the Trustees are confident in the Charity's ability to continue as a going concern. Through the Strategy Team, the Trustees continue to maintain tight control of the fixed cost base and a clear line of sight of the financial health of the Charity. The Trustees Assessment is that there are no material uncertainties in relation to the Charity's ability to continue as a going concern for a timescale of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

The Charity's 2024/25 budget has been established in consideration of both the internal and external environments and this provides supporting evidence to the going concern assessment.

Plans for future periods

The aims and objectives of the Charity remain the same; to fund, build, launch and support a network of state-of-the-art, multimillion-pound Youth Zones in the UK's most disadvantaged areas. The need for Youth Zones has never been greater and thankfully the pace of new Youth Zone projects has been accelerated by multiple successful capital fundraising campaigns, primarily via the Youth Investment Fund, Towns Fund bids, and the commitment of national and local philanthropists. We are grateful to our extraordinary supporters who have risen to the fundraising challenge in 2023/24 allowing both OnSide and the Network to continue to offer a full package of support to young people.

Through this incredible support, we are establishing Youth Zones in new parts of the country. With each new site identified, our focus moves to raising the capital for each project, and then onto raising funds to sustain each Youth Zones' vital, year-round offer for young people. Donors to OnSide allow us to invest in this growth whilst also ensuring that we provide support for the operating Network, helping Youth Zones to flourish as local charities.

We have recently set our new Strategic Plan for 2024-27 which focuses on the delivery of six strategic goals:

1. **Refine our Youth Zone model and offer** by:
   - Adapting our 'standard' model for new Youth Zones to reflect what's working well in the open Youth Zones.
   - Developing an alternative smaller Youth Zone model to reach more young people in more areas of the country - retaining the current Youth Zone model for larger towns and cities.
2. **Grow the OnSide Network** by:
   - Successfully opening eight new Youth Zones by 2026, increasing the reach of the OnSide Network from 55,000 young people per year to 100,000.
   - Going live with two new Youth Zones every year, proactively targeting new parts of the UK, including in the devolved nations.
3. **Strengthen the OnSide Network** by building on and strengthening the honest, respectful and mutually beneficial relationships that have been built between OnSide and Youth Zones, as independent charities within the same family. We will continue to develop and provide transparent, capability-building support to Youth Zones, while focusing increased efforts on:
   - Developing talent across the Network, particularly in youth work, fundraising, management/leadership development, and volunteering.
   - Income generation for Youth Zones, boosting and supporting the Youth Zones' fundraising functions by raising more funds for Youth Zones'.
   - Supporting effective governance, by establishing and amplifying best practice across the Network.
   - Exploring new Network and Youth Zone organisational structures, including single charities to operate multiple Youth Zones, shared CEOs, and shared fundraising teams.
   - Investing in youth participation, by amplifying the voice of young people and providing opportunities for them to be heard and actively involved in our decision-making processes, working with partners like the National Youth Agency (NYA).
   - Rebuild young people's engagement in Youth Zones, following the pandemic and the increasing physical isolation this has caused. We will work with the Network and support all Youth Zones to meet their own ambitions for young people's engagement, including support for boosting underrepresented groups of young people like female members attending senior sessions.
   - Continue other Network support, including systems, communications, safeguarding, Network forum groups, facilities, and more through an empowering, capability-building approach, underpinned by regular sharing of Network data, further encouraging transparency and visibility. This will be aided by the development of a new Network intranet, enabling better sharing of learnings and best practice.
4. **Maintain OnSide's financial sustainability** by continuing to grow our family of OnSide supporters, by inspiring existing supporters to extend and deepen their relationship and continue to grow the number of major supporters. We will also maintain our growth into corporate fundraising, through multiyear strategic partnerships that support both OnSide and our Network fundraising goals, and a small number of suitable charity partnerships of the year.
5. **Strengthening OnSide's profile and reputation by**:
   - Investing in our in-house public affairs resource. We will boost our relationships with key policy makers working as a committed partner of the Back Youth Alliance (BYA) to deliver a collective campaign to further engage key decision-makers.
   - Further developing and profiling our monitoring & evaluation expertise, through embedding data-led decision-making and use of data insights across the Network and joining sector-wide data initiatives to create a stronger case for greater investment into the sector. We will contribute to the youth work evidence base, through new research on Youth Zones' impact on formal education outcomes and the social value created by Youth Zones. We will also continue to prioritise demonstrating the impact created by universal, open access youth work across the Network.
   - Further strengthening our external profile, continuing the positive progress made over the last three years to strengthen our brand, increase our media coverage, and be seen as a credible expert voice for youth work and the youth sector.

6. **Become an employer of choice** by:
   - Embedding our Network Values and developing a strong Employee Value Proposition (EVP), ensuring OnSide is seen as an attractive employer, offering competitive employee benefits and a supportive internal development culture.
   - Refreshing and revising OnSide's Equity, Diversity and Inclusion Strategy with a key focus on the Race at Work Charter.
   - Investing in OnSide's systems infrastructure and data management, including an HR Information System, new Learning Management System (LMS) and Applicant Tracking System (ATS).

Restricted funds and delivery contracts

Throughout 2023/24 we were able to continue the delivery of over 20 restricted projects; which have grown in strength and depth over the last Strategy period.

Public benefit & volunteers' contribution

All the activities of the Charity (as summarised above) were undertaken to further its charitable purposes for public benefit. The provision of high-quality town and city centre facilities for young people responds to a clear, ongoing demand from young people, parents and wider communities for more and better places for young people to go.

We raise funds for and build state-of-the-art, multimillion-pound Youth Zones in the country's most economically disadvantaged areas. We train the amazing people that run them. We offer continuing support – and the nationwide OnSide Network where they can learn and grow, share their stories and celebrate their success together.

When a Youth Zone is established within a city, it becomes a focal point for the community to help support young people through a variety of means, often as volunteers within the Youth Zone. Although providing a service to all young people, each of the facilities to be built or developed by OnSide will focus on attendance and participation by young members of surrounding communities who will be able to enjoy affordable access to all the opportunities that the Youth Zone provides.

Establishing a Youth Zone leads to improved achievements and enhanced aspirations amongst young members of the local communities. They will be happier, healthier and make more constructive use of their leisure time which will help reduce nuisance and anti-social behaviour. Longer term public benefits will include improved health, reduced crime, enhanced learning and employability and greater community cohesion. Because when we really invest in young people, we all benefit – from who they are now to everything they might become and achieve.

The Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

Structure, Governance and Management

Governing Document

OnSide Youth Zones is a company limited by guarantee without share capital and registered under the Companies Act 1985, registration number 06591785. The company is governed by its Memorandum and Articles of Association dated 9 May 2008, as amended by special resolution dated 8 September 2008. Management of the company's affairs is vested in the co-directors. The Charity's objects and the

company name were amended by a further special resolution on the 18 July 2013. The change of name was lodged with Companies House on the 4 September 2013.

In the event of a winding-up, the present members and those who have ceased to be a member within one year of such an event have guaranteed the liabilities of the company to the sum not exceeding one pound each.

Recruitment and appointment of Trustees

New Trustees will be recruited according to the needs of the Charity and the suitability of possible candidates. Once the board are made aware of potential candidates, a thorough vetting process is undertaken to ensure the suitability of candidates before appointment. The vetting procedure is in line with the Charity Commission guidelines and includes searches of the insolvency and bankruptcy registers, Companies House register of disqualified trustees, the completion of the Charity Commission Automatic Disqualification Declaration, an enhanced Disclosure and Barring Services check and a conflict of interest disclosure. Following the satisfactory completion of all checks, a unanimous approval of existing Trustees is required to confirm potential candidates' appointment.

The Memorandum and Articles of Association states that the number of members shall have no maximum and shall not be less than three.

Full details of the rules are contained in the company's Memorandum and Articles of Association, dated on incorporation on 9 May 2008, which may be inspected at OnSide Youth Zones' premises.

Trustee induction and training

The induction of new Trustees may commence ahead of formal appointment (which is subject to the satisfactory completion of the vetting process mentioned above). Potential candidates are provided with various Charity Commission guidance documents (including Safeguarding, and 'the Essential Trustee' guidance), local Youth Zone safeguarding, a copy of the most recent set of Financial Statements and board packs, Social Media Policies (where applicable) and a copy of the Memorandum & Articles of Association. Trustees also receive a copy of OnSide's Strategy and the Youth Zone Trustee Handbook. Meetings are arranged with existing Trustees and visits to Youth Zones take place.

Following appointment, new Trustees are provided with a comprehensive induction to OnSide Youth Zones through the provision of in-house training. The induction process has been adapted to include both remote and in person sessions and new Trustees have participated in comprehensive handover meetings, where appropriate.

Organisational structure

OnSide is governed by its Trustee board, which is responsible for strategic direction, driving the vision of the organisation, governance and policy setting. The Trustees carry the ultimate responsibility for the conduct of OnSide and for ensuring that the Charity satisfies its legal and contractual obligations. Trustees meet five times per year as standard (though they met more frequently throughout the pandemic) and have been supported by the Senior Management Team who, under the guidance of the board, deliver the operational management of the Charity. The Trustee board is also supported by a Finance Committee and a Nominations & Remuneration Committee, with nominated Trustees sitting on each Committee alongside a senior member of the team.

The Strategy (Senior Management) team consists of the Chief Executive; the Deputy Chief Executive, Directors of Finance, Human Resources, Fundraising, Communications & Brand, and the Head of Network Support. This team meets four times a year with a specific focus on strategic topics, supplemented by weekly meetings on more general operations to ensure effective decision making at pace.

The Trustee board is independent from management.

Related parties

Transactions with related parties are disclosed in Note 25 to the financial statements and in accordance with section 9 of the Charities SORP (FRS 102) (Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)).

No Trustee received remuneration or other benefit from their work with the Charity. Any connection between a Trustee or senior manager of the Charity with a connected party (including donors, suppliers and staff) must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party.

Pay policy

The Trustees consider the board of Directors, who are the charity's Trustees, and senior employees (Chief Executive, Deputy Chief Executive and Director of Finance) comprise the Key Management Personnel of the Charity. This group is in charge of directing, controlling, running and operating the Charity on a day-to-day basis. All Directors (Trustees) give of their time freely and no Director received remuneration in the year.

The remuneration of the full staff team is reviewed annually by the Remunerations Committee and, if financial resources allow, generally increased in accordance with average earnings.

Risk management

The Trustees operate a considered and thorough approach to identifying and managing the major risks to which the Charity is exposed. The risk register, which has been under regular review this year, is presented and reviewed annually (as a minimum) by the Trustee board; the Strategy Team review the register quarterly and where a significant change in risk level or type has been identified, will escalate this to the Trustee board more frequently.

Trustees' responsibilities in relation to the financial statements

The Charity's Trustees are responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Charity's Trustees to prepare financial statements for each financial year that give a true and fair view of the state of the Charity's incoming resources and application of resources during the period and of its state of affairs at the end of the year. In preparing those Financial Statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;

- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements, and;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to assume that the Charity will continue in operation.

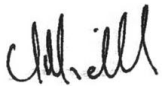
The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enables them to ensure that the Financial Statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that so far as they are aware, there is no relevant audit information of which the Charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Statement as to disclosure to our auditors

The Trustees confirm that the financial statements comply with current statutory requirements, the requirements of the company's Memorandum and Articles of Association and the requirements of the Charities SORP.

Approved by order of the members of the board of Trustees on 1 October 2024 and signed on their behalf by:



C Mindenhall

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ONSIDE YOUTH ZONES

Opinion

We have audited the financial statements of Onside Youth Zones (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the charity operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Charities Act 2011 legislation.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience, through discussions with the Trustees, and from inspections of the Charities' board minutes and legal and regulatory correspondance. We discussed the policies and procedures regarding compliance with laws and regulations with the Chair.

We assessed the susceptibility of the financial statements to material misstatement, including how fraud might occur, by meeting with management from relevant parts of the business to understand where management considered there was a susceptibility to fraud. We also considered the potential for management to manage earnings and influence the perceptions of the financial statements.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and the timing of recognition of income.

Audit procedures performed by the engagement team included:

- Evaluation of the design of controls established to address the risks related to material irregularities in the financial statements; Testing manual journal entries, in particular journal entries relating to management estimates and entries determined to be large or relating to non-routine transactions.
- Evaluation of income recognition policies and any judgements made around income recognition; reviewing the income system for significant deficiencies or susceptibility to fraud;
- Challenging assumptions and judgements made by management in their significant accounting estimates;
- Agreement of the financial statement disclosures to underlying supporting documentation;
- Making enquiries of management;
- Review of minutes of board meetings throughout the period;

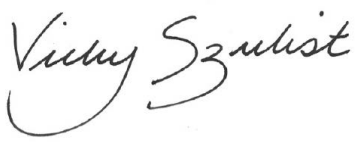
Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations. These inherant limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion or the provision of intentional misrepresentations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Vicky Szulist
Senior statutory auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor
3rd floor
56 Peter St
Manchester
M2 3NQ
Date: 15th November 2024

Crowe U.K. LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Income from:					
Donations and legacies	4	1,294,845	-	1,294,845	*3,177,174*
Charitable activities:	5				
New and existing Youth Zone support		-	2,726,448	2,726,448	*2,002,160*
Fees receivable & shared services		1,433,334	-	1,433,334	*1,500,852*
Network project income		-	4,367,000	4,367,000	*1,321,845*
Fundraising	6	13,790	-	13,790	*46,894*
Investments	7	96,138	-	96,138	*26,213*
Other income	8	3,400	-	3,400	-
Total income		2,841,507	7,093,448	9,934,955	*8,075,138*
Expenditure on:					
Raising funds	9	-	-	-	*33,459*
Charitable activities:	10				
Transfer of Manchester Youth Zone building		-	3,519,698	3,519,698	-
Other charitable activities		3,787,840	5,711,658	9,499,498	*7,880,654*
Total expenditure		3,787,840	9,231,356	13,019,196	*7,914,113*
Net (expenditure)/income		(946,333)	(2,137,908)	(3,084,241)	*161,025*
Transfers between funds	18	846,071	(846,071)	-	-
Net movement in funds		(100,262)	(2,983,979)	(3,084,241)	*161,025*
Reconciliation of funds:					
Total funds brought forward		2,592,636	4,028,624	6,621,260	*6,460,235*
Net movement in funds		(100,262)	(2,983,979)	(3,084,241)	*161,025*
Total funds carried forward		2,492,374	1,044,645	3,537,019	*6,621,260*

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 21 to 43 form part of these financial statements.

ONSIDE YOUTH ZONES

(A company limited by guarantee)
REGISTERED NUMBER: 06591785

BALANCE SHEET
AS AT 31 MARCH 2024

	Note		2024 £		*2023 £*
Fixed assets					
Tangible assets	14		20,320		*3,524,527*
			20,320		*3,524,527*
Current assets					
Debtors	15	522,737		*493,245*	
Cash at bank and in hand		4,602,693		*5,149,581*	
		5,125,430		*5,642,826*	
Creditors: amounts falling due within one year	16	(1,608,731)		*(2,546,093)*	
Net current assets			3,516,699		*3,096,733*
Total assets less current liabilities			3,537,019		*6,621,260*
Net assets			3,537,019		*6,621,260*
Total net assets			3,537,019		*6,621,260*
Charity funds					
Restricted funds	18		1,044,645		*4,028,624*
Unrestricted funds	18		2,492,374		*2,592,636*
Total funds			3,537,019		*6,621,260*

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

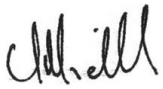
However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 01 October 2024 and signed on their behalf by:

BALANCE SHEET (CONTINUED)
AS AT 31 MARCH 2024



C Mindenhall

The notes on pages 21 to 43 form part of these financial statements.

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	*2023* *£*
Cash flows from operating activities		
Net cash used in operating activities (note 20)	(632,007)	*2,256,915*
Cash flows from investing activities		
Dividends, interests and rents from investments	96,138	*26,213*
Purchase of tangible fixed assets	(11,019)	*(18,345)*
Net cash provided by investing activities	85,119	7,868
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	(546,888)	2,264,783
Cash and cash equivalents at the beginning of the year	5,149,581	*2,884,798*
Cash and cash equivalents at the end of the year (note 21)	4,602,693	*5,149,581*

The notes on pages 21 to 43 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. General information

Onside Youth Zones is a charitable company limited by guarantee incorporated in England and Wales. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company. The address of the registered office is given in the charity information on page 1 of these financial statements.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Onside Youth Zones meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Trustees have reviewed the ability of the Charity to continue to operate as a going concern, considering the residual impact of the pandemic, global events and other external environmental pressures in this review. After careful analysis of the Charity's income, expenditure and unrestricted reserves, the Trustees are confident in the Charity's ability to continue as a going concern. Through the Strategy Team, the Trustees continue to maintain tight control of the fixed cost base and a clear line of sight of the financial health of the Charity. The Trustees do not have any material uncertainties about the Charity's ability to continue as a going concern for a timescale of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

The Charity's 2024/25 budget has been established in consideration of both the internal and external environments and this provides supporting evidence to the going concern assessment.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial activities as the related expenditure is incurred.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £250 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Long-term leasehold property	- 50 years
Fixtures and fittings	- 3 years
Computer equipment	- 3 years

2. Accounting policies (continued)

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight-line basis over the lease term.

2.13 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

The Charity makes contributions into certain individual employees' personal pension plans. Contributions paid are charged to the Statement of Financial Activities in the year in which they relate.

2. Accounting policies (continued)

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The trustees consider that there are currently no significant estimates or areas of judgemental uncertainty.

4. Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Donations			
OnSide supporters donating via The OnSide Foundation	778,600	-	778,600
Bruntwood	18,696	-	18,696
General Donations	497,549	-	497,549
Subtotal detailed disclosure	1,294,845	-	1,294,845
	1,294,845	-	1,294,845

4. Income from donations and legacies (continued)

	Unrestricted funds 2023 £	*Restricted funds 2023* £	*Total funds 2023* £
Donations			
OnSide supporters donating via The OnSide Foundation	*1,217,000*	*6,250*	*1,223,250*
Bruntwood	*18,696*	*-*	*18,696*
General Donations	*1,935,228*	*-*	*1,935,228*
Subtotal detailed disclosure	*3,170,924*	*6,250*	*3,177,174*
	3,170,924	*6,250*	*3,177,174*

5. Income from charitable activities

	Unrestricted funds 2024 £	**Restricted funds 2024** £	**Total funds 2024** £
Lord Mayor's Appeal	-	41,070	41,070
Culture of Health	-	47,500	47,500
Fidelity Talent Academy	-	119,970	119,970
Burberry Foundation	-	400,000	400,000
Making Lifelong Memories	-	82,875	82,875
Amazon Project	-	50,000	50,000
BP Project	-	3,000,000	3,000,000
Winter holiday hunger programme	-	102,500	102,500
Gaudio Family Foundation	-	100,000	100,000
Prudence Trust	-	125,750	125,750
Islamic Relief Project	-	2,423	2,423
Amazon: Volunteer Manager project	-	50,000	50,000
Prudence Trust Youth Worker project	-	90,768	90,768
NCS Community delivery project	-	123,061	123,061
Fundraising sustainability	-	31,083	31,083
New and Existing Youth Zone Support	-	2,726,448	2,726,448
Fees receivable and shared services	1,433,334	-	1,433,334
	1,433,334	7,093,448	8,526,782

	Unrestricted funds 2023 £	*Restricted funds 2023* £	*Total funds 2023* £
National Lottery Community Fund	-	*183,584*	*183,584*
Prudence Trust	-	*144,855*	*144,855*
Sure Coaching	-	*25,304*	*25,304*
Lord Mayor's Appeal	-	*20,248*	*20,248*
Rank Aspire	-	*9,156*	*9,156*
Independent Supported Living Fund	-	*217,260*	*217,260*
Islamic Relief Project	-	*115,407*	*115,407*
Youth Zone Health Project	-	*418,500*	*418,500*
Talent Academy Project	-	*50,000*	*50,000*
UK Youth - Active Youth Project	-	*125,750*	*125,750*
UFC Project	-	*11,781*	*11,781*
New and Existing Youth Zone Support	-	*2,002,160*	*2,002,160*
Fees receivable and shared services	*1,500,852*	-	*1,500,852*
	1,500,852	*3,324,005*	*4,824,857*

6. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2024 £	**Total funds 2024** £
Donations through Donorbox	13,790	13,790

6. Income from other trading activities (continued)

Income from fundraising events (continued)

	Unrestricted funds 2023 £	*Total funds 2023 £*
Donations through Donorbox	*25,728*	*25,728*
Contribution to President's Cup Event	*21,166*	*21,166*
	46,894	*46,894*

7. Investment income

	Unrestricted funds 2024 £	**Total funds 2024 £**
Investment income	96,138	96,138

	Unrestricted funds 2023 £	*Total funds 2023 £*
Investment income	*26,213*	*26,213*

8. Other incoming resources

	Unrestricted funds 2024 £	**Total funds 2024 £**	*Total funds 2023 £*
Sundry income	3,400	3,400	-
Other income	3,400	3,400	-

9. Expenditure on raising funds

Fundraising trading expenses

	Total funds 2024 £

	Unrestricted funds 2023 £	*Total funds 2023 £*
Great Appeal Costs	*33,459*	*33,459*

10. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Youth Zone Development & Prospecting	9,697,243	663,616	10,360,859
Youth Zone Support	-	939,953	939,953
OnSide Fundraising	-	755,838	755,838
OnSide Administration	80,736	881,810	962,546
	9,777,979	3,241,217	13,019,196

10. Analysis of expenditure by activities (continued)

	Activities undertaken directly 2023 £	*Support costs 2023 £*	*Total funds 2023 £*
Youth Zone Development & Prospecting	*4,738,296*	*567,356*	*5,305,652*
Youth Zone Support	*-*	*1,181,848*	*1,181,848*
OnSide Fundraising	*-*	*695,205*	*695,205*
OnSide Administration	*141,789*	*556,160*	*697,949*
	4,880,085	*3,000,569*	*7,880,654*

Analysis of direct costs

	Youth Zone Development & Prospecting 2024 £	**Onside Administration 2024 £**	**Total funds 2024 £**
Recruitment Charges	-	52,086	52,086
Insurance	-	13,469	13,469
Bank Charges	-	372	372
Repairs & Maintenance	-	4,693	4,693
Legal & Professional	168,983	-	168,983
Marketing	208,790	-	208,790
Staff Welfare	-	10,116	10,116
Staff Training (including Talent Academy)	88,894	-	88,894
YZ Development Costs	5,331,062	-	5,331,062
Youth Zone Funding	379,816	-	379,816
Transfer of Manchester Youth Zone building	3,519,698	-	3,519,698
	9,697,243	80,736	9,777,979

10. Analysis of expenditure by activities (continued)

Analysis of direct costs (continued)

	Youth Zone Development & Prospecting 2023 £	*Onside Administration 2023 £*	*Total funds 2023 £*
Depreciation	*760*	*-*	*760*
Recruitment Charges	*-*	*95,216*	*95,216*
Insurance	*-*	*35,295*	*35,295*
Bank Charges	*-*	*280*	*280*
Repairs & Maintenance	*-*	*1,789*	*1,789*
Legal & Professional	*93,927*	*-*	*93,927*
Marketing	*168,962*	*-*	*168,962*
Staff Welfare	*-*	*9,209*	*9,209*
Staff Training (including Talent Academy)	*110,421*	*-*	*110,421*
YZ Development Costs	*3,493,192*	*-*	*3,493,192*
Youth Zone Funding	*871,034*	*-*	*871,034*
	4,738,296	*141,789*	*4,880,085*

10. Analysis of expenditure by activities (continued)

Analysis of support costs

	Youth Zone Development & Prospecting 2024 £	Youth Zone Support 2024 £	OnSide Fundraising 2024 £	OnSide Administration 2024 £	Total funds 2024 £
Staff costs	592,684	853,816	686,574	801,003	2,934,077
Depreciation	2,759	3,976	3,197	3,730	13,662
Room Hire	58	84	68	79	289
Computer Costs	11,422	16,453	13,230	15,435	56,540
Telephone and internet charges	1,579	2,274	1,829	2,133	7,815
Water and electricity	926	1,334	1,072	1,251	4,583
Rent, Rates & Service Charge	2,127	3,065	2,464	2,875	10,531
Publications & Subscriptions	3,783	5,449	4,382	5,112	18,726
Travel, Subsistence & Accommodation	36,019	51,890	41,726	48,680	178,315
Printing, Stationery & Postage	1,119	1,612	1,296	1,512	5,539
Governance costs	11,140	-	-	-	11,140
	663,616	939,953	755,838	881,810	3,241,217

10. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	Youth Zone Development & Prospecting 2023 £	*Youth Zone Support 2023 £*	*OnSide Fundraising 2023 £*	*OnSide Administration 2023 £*	*Total funds 2023 £*
Staff costs	*517,473*	*1,099,627*	*646,840*	*517,470*	*2,781,410*
Depreciation	*1,995*	*4,238*	*2,493*	*1,994*	*10,720*
Room Hire	*292*	*620*	*365*	*292*	*1,569*
Computer Costs	*7,427*	*15,782*	*9,284*	*7,427*	*39,920*
Telephone and internet charges	*2,178*	*4,631*	*2,724*	*2,179*	*11,712*
Water and electricity	*1,139*	*2,420*	*1,423*	*1,137*	*6,119*
Rent, Rates & Service Charge	*6,076*	*12,911*	*7,596*	*6,075*	*32,658*
Publications & Subscriptions	*2,765*	*5,877*	*3,457*	*2,766*	*14,865*
Travel, Subsistence & Accommodation	*16,082*	*34,078*	*20,045*	*16,037*	*86,242*
Printing, Stationery & Postage	*784*	*1,664*	*978*	*783*	*4,209*
Governance costs	*11,145*	-	-	-	*11,145*
	567,356	*1,181,848*	*695,205*	*556,160*	*3,000,569*

11. Auditor's remuneration

	2024 £	*2023 £*
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	9,250	*7,700*
Fees payable to the Charity's auditor in respect of:		
All non-audit services not included above	1,320	*1,200*

12. Staff costs

	2024 £	2023 £
Wages and salaries	2,491,606	2,385,802
Social security costs	267,860	257,444
Contribution to defined contribution pension schemes	174,611	138,164
	2,934,077	2,781,410

The average number of persons employed by the Charity during the year was as follows:

	2024 No.	2023 No.
Chief Executive	1	1
Fundraising	11	10
YZ Development	3	3
Property & Construction	6	5
Communications & Brand	4	4
Network Support	9	6
Opening & Delivery Support	5	6
Finance & Admin	7	8
People Team	6	6
	52	49

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024 No.	2023 No.
In the band £60,001 - £70,000	6	5
In the band £70,001 - £80,000	2	-
In the band £90,001 - £100,000	2	2
In the band £100,001 - £110,000	-	3
In the band £110,001 - £120,000	2	-

Key management personnel include the Chief Executive, Deputy Chief Executive and the Director of Operations. The total salary cost including employers' NI and employers' pension contributions in 2024/23 for these individuals was £344,737 (2023: £451,829).

13. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits *(2023 - £NIL)*.

During the year ended 31 March 2024, no Trustee expenses have been incurred *(2023 - £NIL)*.

14. Tangible fixed assets

	Freehold property £	Office equipment £	Computer equipment £	Total £
Cost or valuation				
At 1 April 2023	4,508,694	46,968	110,308	4,665,970
Additions	-	-	11,019	11,019
Disposals	(4,508,694)	-	-	(4,508,694)
At 31 March 2024	-	46,968	121,327	168,295
Depreciation				
At 1 April 2023	1,007,130	46,968	87,345	1,141,443
Charge for the year	-	-	13,662	13,662
On disposals	(1,007,130)	-	-	(1,007,130)
At 31 March 2024	-	46,968	101,007	147,975
Net book value				
At 31 March 2024	-	-	20,320	20,320
At 31 March 2023	*3,501,564*	*-*	*22,963*	*3,524,527*

15. Debtors

	2024 £	*2023 £*
Due within one year		
Trade debtors	348,363	*446,279*
Other debtors	132,750	*34,846*
Prepayments and accrued income	41,624	*12,120*
	522,737	*493,245*

16. Creditors: Amounts falling due within one year

	2024 £	*2023 £*
Trade creditors	754,415	*507,395*
Other taxation and social security	242,716	*184,258*
Other creditors	562,426	*1,700,297*
Accruals and deferred income	49,174	*154,143*
	1,608,731	*2,546,093*

17. Financial instruments

	2024 £	*2023 £*
Financial assets		
Financial assets measured at amortised cost	5,083,806	*5,630,706*

	2024 £	*2023 £*
Financial liabilities		
Other financial liabilities measured at amortised cost	1,366,015	*2,361,835*

Financial assets measured at amortised cost comprise cash at bank, trade debtors and other debtors.

Other financial liabilities measured at amortised cost comprise trade creditors, other creditors and accruals.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

18. Statement of funds

Statement of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
Unrestricted funds					
General Funds	2,592,636	2,841,507	(3,787,840)	846,071	2,492,374
Restricted funds					
Islamic Relief Project	-	2,423	(2,423)	-	-
New & Existing Youth Zone Support	171,861	2,726,448	(2,324,066)	-	574,243
Burberry Foundation OnSide Partnership	-	400,000	(279,154)	(120,846)	-
Culture of Health Project	26,792	47,500	(48,598)	(20,114)	5,580
Making Lifelong Memories	-	82,875	(63,594)	(4,944)	14,337
Prudence Trust	39,889	125,750	(121,976)	(12,576)	31,087
UFC Project	51,207	-	(30,128)	(5,375)	15,704
Amazon project	-	50,000	(47,141)	(2,859)	-
BP Project	-	3,000,000	(2,460,016)	(300,000)	239,984
Lord Mayor's Appeal	10,121	41,070	(9,999)	(41,192)	-
Fundraising sustainability: The OnSide Foundation	-	31,083	(31,083)	-	-
Independent Support Living Fund	5,181	-	(5,181)	-	-
Amazon: Volunteer Manager Project	-	50,000	(118)	(12,500)	37,382
Talent Academy Project 2022-24	61,407	119,970	-	(125,360)	56,017
Prudence Trust Youth Worker project	-	90,768	(7,163)	(6,100)	77,505
NCS Community Delivery project	-	123,061	(121,205)	(9,050)	(7,194)
Myplace Manchester	3,519,697	-	(3,519,697)	-	-
Winter Hunger Project	20,700	102,500	(99,814)	(23,386)	-
Lego Project	50,000	-	(47,500)	(2,500)	-
Burberry Project	71,769	-	(12,500)	(59,269)	-
Gaudio Family Foundation	-	100,000	-	(100,000)	-
	4,028,624	7,093,448	(9,231,356)	(846,071)	1,044,645

18. Statement of funds (continued)

Total of funds	6,621,260	9,934,955	(13,019,196)	-	3,537,019

18. Statement of funds (continued)

Capital expenditure on further Youth Zones will be accounted for in the individual Youth Zone charities.

Purposes of restricted funds

i) Islamic Relief Project
The year long Stronger Sisters project supports young women aged 13 to 19 to explore women's voices, entrepreneurship and creating positive social change.

ii) New & Existing Youth Zone Support
Funds received and expended in relation to the specific development of individual new Youth Zone projects. These funds are held, restricted to the specific projects across the country in the geographies listed. Funds are drawn/secured and applied as soon as is possible. These projects are ongoing at this time and are in various stages of development.

iii) Burberry Foundation OnSide Partnership
Three Year programme delivering projects (within universal provision/sessions) working with young people on either Enterprise or Creative Arts that fit the aims of the Burberry's Inspire 'Create, Connect and Catalyse' programme. Approximately three initiatives per Youth Zone per year and support for OnSide's Talent Academy.

iv) Culture of Health Project
A Network-wide health project working to embed a true culture of health and wellbeing across the Youth Zones; co-funded by the Oglesby Charitable Trust, Rayne Foundation, Caretech, 29th May 1961 and Fusion 21

v) Making Lifelong Memories
Three year funding for up to 12 residentials per year, each for up to 12 young people who attend a Youth Zone and/or the OnSide young ambassadors group

vi) Prudence Trust
Wellbeing worker project; provides vital 1:1 conversations enabling Youth Zones to have a fuller picture of a young person's situation and deliver multiple layers of support through a dedicated youth worker. Creative Arts project; provides an opportunity to support member's mental health utilising the creative arts offer in the Youth Zone and the skills of local artists.

vii) UFC Project
Funding from the Ultimate Fighting Championship focused on providing young people with opportunities to try mixed martial arts. This project is designed to work with the local police teams for referrals.

viii) Amazon Project
Network-wide support from Amazon to help all Youth Zones continue to deliver universal youth work across all OnSide locations

ix) BP Project
Support from BP that includes OnSide core mission, capital projects, and unrestricted support to Youth Zones over 2023/24 and 2024/25 to help Youth Zones deliver consistent universal services in the face of significant increases in costs.

x) Lord Mayor's Appeal
As one of the LMA's named charities, OnSide is receiving income from the Lord Mayor's Appeal fund supporting the Youth Zones operating across London.

18. Statement of funds (continued)

xi) Fundraising sustainability: The OnSide Foundation
Three year funding covering four elements: (1) New social value assessment of the Network, (2) Strengthening governance through work with a governance consultant, (3) Recruitment and training of new fundraisers (4) Salary, travel & accommodation and all on-costs of a FT impact & data analysis staff member to support Barnet and Carlisle Youth Zones

xii) Independent Supported Living
This is a pot of funding the Youth Zones can apply to when supporting young people who have become homelessness to assist them with their independent living.

xiii) Amazon: Volunteer Manager Project
Donation to OnSide restricted to Volunteer Management coordination as defined by OnSide at its discretion.

xiv) Talent Academy Project 2022-24
Two-year support of the 'Talent Academy'; a wide ranging training and development programme to benefit employees across the Youth Zone network, pioneered by OnSide

xv) Prudence Trust Youth Worker Project
Three year funding to provide support to youth workers, to help them be able to better handle the pressures of working with young people living in challenging circumstances and with low level mental health challenges. Support comprises of reflective supervision training, 121 counselling available for youth workers to be referred to and monthly online group supervision sessions for senior youth workers.

xvi) NCS Community Delivery project
Two year (2023/24 and 2024/25) Youth Zone Network-wide project focused on young people achieving Citizenship Passport through menu of activities.

xvii) Myplace Manchester
Manchester Youth Zone building (fixed asset) & any residual FF&E - transferred from OnSide to Manchester Youth Zone (CH 07025561) in Nov-23.

xviii) Winter Hunger Project
Providing free hot meals and free entry to those members that needed it over the winter period when energy bills were high and food prices on the rise due to a cost of living crisis. This enabled the Youth Zones to become warm spaces for those that needed it.

xix) Lego Project
Deliver Build the Change Event Programmes to 8-13 year olds for six weeks focused on children’s interpretations of Sustainability using Youth Zones facilities.

xx) Burberry Project
Delivering projects working with young people on either Enterprise or Creative Arts that fit the aims of the Burberry framework – Create, Connect and Catalyse.

xxi) Gaudio Family Foundation
Core support for OnSide managed for the Gaudio Family Trust (UK) by Greenwood Place.
Statement of funds - prior year

18. Statement of funds (continued)

	Balance at 1 April 2022 £	*Income* £	*Expenditure* £	*Balance at 31 March 2023* £
Unrestricted funds				
General Funds - all funds	*1,401,865*	*4,744,883*	*(3,554,112)*	*2,592,636*
Restricted funds				
UBC Employability Project	*44,969*	*-*	*(44,969)*	*-*
New & Existing Youth Zone Support	*906,396*	*2,002,161*	*(2,736,696)*	*171,861*
Talent Academy 2021-22	*67,231*	*-*	*(67,231)*	*-*
Culture of Health Project	*118,163*	*144,855*	*(236,226)*	*26,792*
National Lottery Community Fund	*1,607*	*-*	*(1,607)*	*-*
Prudence Trust	*70,174*	*125,750*	*(156,035)*	*39,889*
UFC Project	*53,754*	*20,248*	*(22,795)*	*51,207*
Prism Hunger Fund	*-*	*25,304*	*(25,304)*	*-*
UK Youth - Active Youth Project	*14,584*	*-*	*(14,584)*	*-*
Lord Mayor's Appeal	*101,538*	*183,583*	*(275,000)*	*10,121*
Rank Aspire Programme	*12,097*	*-*	*(12,097)*	*-*
Independent Support Living Fund	*10,000*	*-*	*(4,819)*	*5,181*
Islamic Relief Project	*33,142*	*11,781*	*(44,923)*	*-*
Talent Academy Project 2022-24	*-*	*115,407*	*(54,000)*	*61,407*
Outdoor Adventure Fund	*2,758*	*6,250*	*(9,008)*	*-*
Youth Zone Development Fund	*12,086*	*-*	*(12,086)*	*-*
Myplace Manchester	*3,609,871*	*-*	*(90,174)*	*3,519,697*
Winter Hunger Project	*-*	*418,500*	*(397,800)*	*20,700*
Lego Project	*-*	*50,000*	*-*	*50,000*
Burberry Project 2022	*-*	*217,260*	*(145,491)*	*71,769*
New Bedford Residential Project	*-*	*9,156*	*(9,156)*	*-*
	5,058,370	*3,330,255*	*(4,360,001)*	*4,028,624*
Total of funds	*6,460,235*	*8,075,138*	*(7,914,113)*	*6,621,260*

19. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	20,320	-	20,320
Current assets	3,032,730	2,092,700	5,125,430
Creditors due within one year	(560,676)	(1,048,055)	(1,608,731)
Total	2,492,374	1,044,645	3,537,019

Analysis of net assets between funds - prior period

	Unrestricted funds 2023 £	*Restricted funds 2023 £*	*Total funds 2023 £*
Tangible fixed assets	*22,963*	*3,501,564*	*3,524,527*
Current assets	*2,989,097*	*2,653,729*	*5,642,826*
Creditors due within one year	*(419,424)*	*(2,126,669)*	*(2,546,093)*
Total	*2,592,636*	*4,028,624*	*6,621,260*

20. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	*2023 £*
Net income/expenditure for the period (as per Statement of Financial Activities)	(3,084,241)	*161,025*
Adjustments for:		
Depreciation charges	13,662	*101,654*
Dividends, interests and rents from investments	(96,138)	*(26,213)*
Transfer of Manchester Youth Zone building	3,501,564	-
(Increase)/Decrease in debtors	(29,492)	*(135,163)*
Increase/(decrease) in creditors	(937,362)	*2,155,612*
Net cash provided by/(used in) operating activities	(632,007)	*2,256,915*

21. Analysis of cash and cash equivalents

	2024 £	*2023 £*
Cash in hand	4,602,693	*5,149,581*
Total cash and cash equivalents	4,602,693	*5,149,581*

22. Analysis of changes in net debt

	At 1 April 2023 £	Cash flows £	At 31 March 2024 £
Cash at bank and in hand	5,149,581	(546,888)	4,602,693
	5,149,581	(546,888)	4,602,693

23. Pension commitments

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension contributions payable by the charity at the balance sheet date were £39,373 (2023: £18,191).

24. Operating lease commitments

At 31 March 2024 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024	*2023*
	£	*£*
Not later than 1 year	-	*129*

25. Related party transactions

During the year the company received donations that amounted to £435,600 (2023: £1,092,000) from Trustees of the charitable company or other charities with a shared Trustee.

No other trustees or other person related to the charity has any personal interest in any contract or transactions entered into by the charity during the year.

There are no other material related party transactions that require disclosure in the financial statements.

ONSIDE YOUTH ZONES

England & Wales - Charity number 1125893

Accounts

OnSide

HERE FOR YOUNG PEOPLE

ANNUAL REVIEW 2022/23

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FOREWORD

We often describe OnSide as a 'movement' of likeminded people who together believe that how we treat the next generation defines who we are as a society.



This year, we have seen that movement at its best, coming together to provide ever more opportunities for young people in some of our most disadvantaged communities. Young people who simply need the opportunity to explore their potential.

Our hundreds of youth workers from Croydon to Carlisle have provided a listening, trusted ear, a warm welcome and a helping hand to many thousands of young people, enabling them to shine.



The OnSide team has continued to knock on the doors of businesses large and small, philanthropists and local authorities – convincing them to partner with us to create incredible youth provision where it's most needed.

And our valued supporters have stepped up time and time again to enable the Youth Zones to do what they do best – support, guide and empower tens of thousands of young people to be the very best versions of themselves. Our Winter Hunger Appeal which offered free meals to 22,004 young people through the coldest months of this year is a tangible example of this. We are incredibly grateful to the St James's Place Charitable Foundation, Burberry PLC, Ajaz Ahmed MBE and Ajaz.org, and Intermediate Capital Group for their generosity.

This truly is a movement. And together with unwavering support from our dedicated team, generous donors, passionate volunteers, and partners, we have achieved remarkable milestones (as set out in this report) that have positively impacted young people across the nation.

Thank you to all of our supporters and friends for standing with us, and for believing in our vision for young people. Thanks to you, 55,706 young people have been empowered to reach their full potential.

We do hope you enjoy hearing more about what we have achieved, and that you're inspired to help us achieve so much more.

Charles Mindenhall
Chair, OnSide

WELCOME



I am incredibly proud to present OnSide's 2022/23 annual report – my first as Chief Executive. While much has been achieved, the reality is, it is a very difficult time to be a young person.

The rising cost of living has put unprecedented pressure on young people and the communities we serve. Research suggests that over half of Year 11 pupils are experiencing mental health problems, up from a quarter 15 years ago. And our own research this year painted a picture of a generation of young people struggling with isolation, spending most of their time alone and online.

This sobering context is why our work has never been more important.

This report is as much a celebration of our achievements as it is a celebration of the proven power of youth work – to help young people navigate and overcome challenges and forge a hopeful path forward.

One of our most significant achievements has been our increased reach. This year, we provided 55,706 young people with vital support from trusted youth workers. And behind this number are many thousands of individual young people – some of whom have bravely shared their stories with us for this report. We hope you will be inspired by them and by the power of youth work to transform young lives.

Alongside the powerful stories, you will also find out more about our increasingly sophisticated evaluation approach. This year we published the first full year of impact data from the OnSide Network using our new monitoring and evaluation framework, building on last year's pilot. This data is a crucial part of our 'case-making' for youth work – helping us articulate the proven difference it is having on our members.

In a resounding endorsement of our work, several OnSide Youth Zone projects successfully secured significant Youth Investment Fund (YIF) grants. Backing from a wide range of valued supporters together with YIF funding will allow us to dramatically expand our reach and make an even greater difference to the lives of young people across the country. We extend our heartfelt gratitude to our supporters for their unwavering belief in our mission and continued support.

In line with our strategic focus on reputation – we have taken strides to raise OnSide's national profile and in doing so increase the profile and understanding of youth work. From flagship research that reached mainstream media, to high profile brand partnerships, we are proud to have amplified our message and in turn inspired more individuals and organisations about the power and value of our work. You can read more about our progress in this area later in this report.

Lastly, it's important to note that every achievement we celebrate in this report is a testament to the strength of our people, within OnSide and across the Network. I would like to thank each of them for their determination to create a brighter future for all young people.

Together, we will continue to play our part in creating a world in which every young person has access to the support they need to flourish and positively impact society.

Jamie Masraff,
Chief Executive, OnSide

MADDIE'S STORY

"I joined Carlisle Youth Zone because I wanted a place to go where I could have fun and be sociable.

I have struggled with being scared around other people and in public. I was finding school hard as I had issues with bullying and not attending school. I was not looking after myself, I just wanted to stay in my room and not mix with others. I also didn't want to eat; which my mum was worried about.

The Youth Zone became a place for me that felt safe, a place I could go when I wanted to escape the house and the things I was going through. I found that the youth workers at the Youth Zone would listen, I could talk to them, and they would offer support.

The free food over the winter helped to ease my Mum's worries as she knew I would be getting food and would be encouraged to eat. She could also check with staff and was able to share her concerns which helped when I struggled to talk to her.

I'm more confident and happier talking about my feelings. I've created relationships with the youth workers who allow me to feel comfortable, I know they're looking out for me. I'm now happy for them to share information with my family. The support from everyone at the Youth Zone has made me a better communicator and I know I can always ask for help."

Maddie, 14 from Carlisle Youth Zone



WHO WE ARE AND WHAT WE STAND FOR

We're OnSide, a national charity that believes all young people should have the opportunity to discover their passion and their purpose.

Our Vision

For every young person across the UK to be happy, healthy and able to thrive.

Our Mission

To empower young people to lead positive, fulfilling lives by providing access to incredible spaces and exceptional youth work, delivered by outstanding people, where they are needed the most.

To achieve this, we fund, build, launch and support a national Network of state-of-the-art, multimillion-pound youth centres called Youth Zones in the UK's most economically disadvantaged areas.

Youth Zones are staffed by skilled and dedicated youth workers who truly believe in young people – helping them see what they could achieve, and giving them the skills, confidence and ambition to go for it.

Our Values

Our values underpin everything we do and and how we do it. They are:

- YOUNG PEOPLE FIRST
- AMBITION
- EXCELLENCE
- COLLABORATION
- RESPECT



OUR STRATEGY

This year, we have made good progress embedding our ambitious 2021-24 strategic plan and delivering against six goals that we believe will help us fulfill our Vision and Mission.

Our six strategic goals

GOAL 1
Refine our Youth Zone model and offer

GOAL 2
Strengthen the OnSide Network

GOAL 3
Grow the OnSide Network

GOAL 4
Strengthen OnSide's financial sustainability

GOAL 5
Strengthen OnSide's partnerships and external profile

GOAL 6
Embed our Network Values and Shared Standards

We have made great strides towards achieving our six goals over the past year, including increasing our funding for new Youth Zone projects, growing our family of major donors, improving the environment in which our Network of open Youth Zones operate and strengthening our national profile. As we enter the final year of our strategic period, plans have already begun to start developing our new strategy for 2024 onwards.



2022/23 - THE YEAR IN NUMBERS

Despite a challenging year, we remain focused on our mission to provide all young people with the opportunity to shine. Here's a snapshot of some of our impact in numbers over the past 12 months.

618,493
engagements with young people

500
people have benefitted from Talent Academy training

5
Youth Zone capital projects closed

55,706
members supported

143,822
free meals provided to **over 22,000** members

35,135
young people have attended holiday club sessions

MEASURING OUR IMPACT

We are committed to monitoring and evaluating the reach, quality, and impact of youth work delivered, to help us learn and continuously improve the range of activities and opportunities offered to young people.

Highlighting the impact of Youth Zones and youth work on young people's lives is vital. It allows us to advocate for the youth sector, encouraging further funding and support needed to ensure all young people living in the UK are able to thrive.

2022/23 was the first full year of the 'ME App' evaluation system becoming embedded in Youth Zones across the Network. One-to-one conversations between young people and youth workers generated 1,740 evaluation records, providing a robust, statistically significant dataset to draw insights, themes and trends from.



WHAT IS THE ME APP EVALUATION SYSTEM?



The ME App evaluation system is an online form with a short series of attitudinal questions, that ask young people to rate themselves between one and five in areas aligned to our defined outcomes.

Young people complete the questionnaire alongside their trusted youth worker at different points so we can monitor changes over time. Answers are logged online and pulled through to our content management system, Salesforce, from where we analyse the data at a local and national level.

This year's data alongside the pilot data has allowed us to start to identify longer term trends, for example looking at the impact of membership over time. The data confirms anecdotal evidence that there is a correlation between increased impact on young people and the length of their Youth Zone membership after three years. We will continue to monitor impact year on year as the data builds, to form a more robust picture of how outcomes are affected by length of membership.

Key outcomes over the last 12 months include:

38% increase in young people's ability to manage their feelings as a result of attending Culture of Health programmes

32% increase in young people's life skills as a result of attending targeted programmes

26% increase in young people's aspirations as a result of attending targeted programmes

15% increase in young people's mental wellbeing as a result of attending universal sessions

15% increase in young people's self-esteem as a result of attending universal sessions

To read the full Network Impact Report click here.

GROWING THE NETWORK

Young people need support from trusted adults more than ever before, and youth work has never been more crucial. Our new Youth Zones in the pipeline are moving ever-closer to opening, doubling the number of young people supported by 2025.

This year we were pleased to receive a grant from the Government's Youth Investment Fund which, alongside philanthropic support, meant that five of our Youth Zones in development raised the remainder of their construction costs.

Grimsby

Momentum continues to build for Horizon Youth Zone as we have appointed contractors and expect to gain access to the site in June 2023. The capital project received significant local and national support, including from Ørsted.





Preston

Planning permission has been submitted for Preston Youth Zone and we expect to have a decision by summer 2023. Current priorities include raising the remainder of the running costs and connecting with local community organisations and young people to begin establishing a Young People's Development Group (YPDG).

Crewe

We are awaiting planning permission for Crewe Youth Zone. In the meantime our Community Engagement Manager has begun meeting local organisations to build partnerships and engage with young people. When the group is well established we will begin the brand development process for the Youth Zone.



Salford

A planning application for Salford Youth Zone has been submitted. The project has a strong backing from Salford City Council and Fred Done who previously supported HideOut Youth Zone, and is being delivered and led by the HideOut team with OnSide's support.



South Bristol

South Bristol's Youth Zone is now fully capital funded. OnSide is delivering the Youth Zone with Youth Moves, a fantastic local charity who will run it once open. Youth Moves has set up a YPDG with the Youth Zone's brand set to be unveiled in autumn 2023, following branding workshops and a voting process for South Bristol's young people.



Barnsley

Barnsley Youth Zone continues to progress as planning permission has now been granted. We remain focused on raising the remainder of the capital costs as well as its running costs and will employ a Senior Philanthropy Manager soon to start the Founder Patron campaign.



Thurrock

With funding from the Towns Fund secured, a planning application is due to be submitted soon. Once planning is secured, we will look to form a YPDG and begin developing the branding for the Youth Zone.



Hammersmith and Fulham

Building work continues at pace for WEST Youth Zone in Hammersmith and Fulham, with it due to be completed at the end of 2023. Young people unveiled their hoardings designs and recruitment has begun as Elanor Gunn has been appointed as Chief Executive. Recruitment will continue throughout the year ahead of a spring 2024 Grand Opening.



STRENGTHENING THE NETWORK

OnSide continues to secure funding from partners to facilitate cross-Network projects and initiatives. These projects encourage a shared mission and provide opportunities for learning and evolving.

Over the last 12 months a number of multi-Youth Zone initiatives have been delivered including:

The President's Cup

A donation from the Stoller Charitable Trust funded the first President's Cup since Covid. This Network-wide event brought together over 400 young people from across the country in a number of sports and performance events, showcasing young people's talents and fostering new friendships.





Race car kit

Enterprise and creative arts projects

Enterprise and creative arts projects were delivered across the Network thanks to generous funding from the Burberry Foundation which supported Youth Zones for the first time. These included a photography project for young people at Legacy Youth Zone, building a race kit car at The Hive and a dance project at Manchester Youth Zone, celebrating its membership's diversity through learning different dance styles each week.

Winter Hunger Campaign

Donors responded to the cost of living crisis with St James's Place Charitable Foundation, Intermediate Capital Group, Burberry PLC and Ajaz Ahmend MBE and Ajaz.org giving substantial amounts towards a 'Winter Hunger' campaign, totalling £413,500. This enabled Youth Zones to provide 22,004 young people with 143,822 free meals between November and March.

"Since the introduction of free entry and free meals we have seen more young people than ever eat at the Youth Zone. The tables are always full and it's so nice to see young people sat together, eating their tea and having a conversation, something many of our young people don't get the opportunity to do at home. The funding for the Winter Hunger Campaign has allowed hungry young people to be fed at a time when financial pressures meant this wasn't always possible at home. We were seeing a negative impact on behaviour due to hunger. Providing meals has led to a transformation over the last few months."

Tom Jowett, Head of Youth Work, Warrington Youth Zone

Safeguarding

OnSide has worked collaboratively with the Network to further develop consistently high standards of safeguarding. We aspire to have an open and transparent culture at OnSide and across Youth Zones, where young people understand their right to live free from harm and abuse, and where staff and volunteers are trained to understand and commit to the expectations and their responsibilities towards protecting young people. This collaborative approach empowers young people to raise concerns about themselves or others, as needed, knowing that they will be supported and appropriate actions taken.

Systems and processes

Investment this year has been focussed on ensuring the stability of our systems and platforms as the Youth Zone Network grows. This has included:

- **Working with an external consultant to complete a full and independent Data Protection audit.**
- **Developing a two-year IT and Systems Strategy, investing in a new role of Systems Administrator and restructuring existing job roles to best support delivery against our strategic goals.**
- **Improving OnSide's internal incident response, back-up and recovery processes.**

We have also continued to support Youth Zones to enhance their systems knowledge and capabilities through:

- **Developing new 'train the trainer' sessions and role specific training resources, widening impact and embedding knowledge across Youth Zones.**
- **Gaining agreement with Youth Zone CEOs to create a budget per Youth Zone per annum for new systems development work, which this year will be invested in improvements to the young people's member journey.**
- **Creating a new dashboard to facilitate the sharing of key metric data amongst the Youth Zone CEOs and Boards.**





Talent Academy

The Talent Academy, our award-winning workforce development and training centre, continues to support development and career paths across OnSide and the Network.

This year the Talent Academy received a huge accolade and was awarded the Princess Royal Training Award for Excellence in Workplace Training. This prestigious award, in line with the City & Guilds values, is given to employers in the UK and Ireland who can prove that their outstanding training and skills development programmes have resulted in exceptional benefits for their business.

In addition to this, over the past 12-months:

28 youth workers gained knowledge and skills through the Level 2 Award in Youth Work Principles.

23 youth workers attended the Level 3 Youth Work Diploma course run in partnership with the National Youth Agency.

22 staff new to line management received people management training and mentoring.

13 Network Excellence Framework masterclasses were delivered to Youth Zone trustees.

17 people managers from OnSide developed more capability, capacity and confidence to lead teams and individuals.

15 senior youth work managers built skills in change management, coaching, resolving conflict, emotional intelligence and leadership.

14 CEOs from across the Network received training on fundraising, working with boards, crisis communications and media relations.

As we look ahead to next year, we aim to deliver more training on leadership and management, youth work excellence and develop the Talent Academy into an accredited centre for training delivery.

"The course gave me the confidence to apply for a more senior position. I now have a more senior role and manage a much larger team."

Claire Crossfield, Mahdlo, Oldham Youth Zone



"I found the training really interesting and it has sparked lots of rich conversations about how we consult with young people, develop projects, and manage successfully."

Jamie Pattinson, Warrington Youth Zone

"I'm now aligning my work to the strategy of the Youth Zone. I'm connecting with other Youth Zones and sharing best practise."

Fahima Iqbal, Blackburn & Darwen Youth Zone

SPOTLIGHT ON WIGAN YOUTH ZONE'S 10 YEARS OF DELIVERY

Youth Zones are set up to support young people for the long term as shown by Wigan Youth Zone after it's first 10 years.



We caught up with Wigan Youth Zone's (WYZ) Chief Executive, Anthony Ashworth-Steen to talk about how the Youth Zone has evolved to continue to meet young people's ever-changing needs and what their key drivers of success are.

What's been the biggest highlight for the Youth Zone over the past decade?

It is very hard to pick one moment over the course of the last decade although a highlight has been the way in which the community has taken WYZ to their hearts – the charity is seen as an asset which brings a lot of value to the borough. Integral to this is the partnership and support we received from Wigan Council from the very beginning. We were thrilled to have recently received a Star on Believe Square, the highest accolade issued by the Council to individuals and organisations who have made a significant difference.

But I think, ultimately, the biggest highlight must be the three-quarters of a million engagements with young people we have facilitated through the services of our charity – any one of which, could have been the lightbulb moment that changed the course of someone's life.



What would you say are the key drivers of WYZ's success?

Young people are a key driver to our success; as a charity as we would not be here, and we would not stay relevant, without them – they are our lifeblood.

But, in order to provide meaningful opportunities for young people we rely on a variety of stakeholders who all play an important role in the running and sustainability of the charity – namely, an exceptional team of staff and volunteers suppported by our Trustees, Patrons, supporters, partners and, ultimately, the community we are part of.



What is the situation currently like for young people? What has been the biggest challenge and how have you responded?

The pandemic brought young people and mental health into the spotlight, but young people are not struggling solely because of the cost of living crisis, or previously the pandemic. These challenges have been around for decades and that is because being young is hard.

Trying to work out who you are in this world, while at the same time being exposed to the pressures and challenges of society are hard enough for adults, let alone someone who is young and being bombarded by perspectives of what's 'normal' or 'right'.

The impact of social media on young people in this regard cannot be underestimated, it has entirely transformed (negatively, I would argue) how young people engage and interact with their peers and the world around them.

Ultimately, young people we speak with just want a safe space to be heard. Not spoke at. Heard.

At WYZ we have an excellent staff and volunteer team whose role is to build relationships with young people, so that they can be themselves – rather than being the person they are told or pretend to be. That is when transformation happens.

Notwithstanding the above, the last few years have been particularly tough on our membership - over half of whom live in the top 20% areas of deprivation across the UK. The demand for free entry and meals has increased significantly, as has the need for one-to-one wellbeing support.

How has the support of OnSide and the wider Network helped you and Wigan Youth Zone?

It is hard to imagine how WYZ would be here without the support of OnSide – both in terms of the role it played in establishing the charity and the ongoing organisational support we have received throughout. It is a fabulous and meaningful partnership.

One of the special things about the relationship is that we have the best of both worlds, in that we are a fiercely independent local charity whilst also being part of a bigger whole. In practice, this means that we benefit from being part of a thriving country-wide youth Network, where our local voices can be heard nationally, as well as receiving the gift of shared knowledge, experience and resource of both OnSide and our colleagues at other Youth Zones.

Being a charity CEO can be a lonely place, but being part of a Network means that this is not the day-to-day reality. This is a source of great comfort and support.

You can read the full Q&A with Anthony by clicking here.



LIAM'S STORY

"My son, Liam heard about The Hive through his school. He finds it difficult to engage in leisure activities and groups due to his learning disability, communication difficulties and anxiety. We've tried various groups over the years with variable success, so we decided to try The Hive's inclusion session, Hiveability.*

Liam was quite nervous when he started attending. He needed lots of encouragement to try the different activities and hardly spoke to staff or other young people. Now he looks forward to attending every week and talks about what he will do when he's there. He walks in confidently and interacts with the staff on the front desk to give his name and to pay his 50p. He sometimes asks for ear defenders independently, and uses speech, gestures or proloquo2go, an easy-to-use communications app for people who cannot speak or need help being understood.

What he likes the most is seeing his favourite staff members who make him feel safe, secure and happy. I think these supportive relationships have helped him to try new activities and to feel more comfortable communicating. He also absolutely loves the Monday cricket session – he looks forward to this all week.

The Hive has had an amazing impact on Liam. He used to watch the different activities from the side-lines – wanting to join in but not feeling able to because of anxiety and communication difficulties. Now he actively participates with a great big smile on his face. He still needs a little encouragement from The Hive staff at times but is much more receptive to this. He has become so much more independent. He won't even let me in the sports hall when



he's playing cricket, but I love watching him from the outside – seeing him looking so relaxed and joining in so happily."

Mum of Liam, 18 from The Hive, Wirral's Youth Zone

**name has been changed*

YOUNG PEOPLE FIRST

Over the last year, Youth Zones have continued to support young people to not only try new activities, but to take part in opportunities across the Network and beyond.

The last year saw our first international exchange trip take place between New Bedford, Massachusetts, USA and Horizon, Grimsby Youth Zone, funded by the Heritage Lottery and American Embassy Grants Programme. Young people from America who were part of community and arts organisation 3rd Eye, came over to the UK to meet Horizon's Young People's Development Group (YPDG) and took part in a range of activities in London and Grimsby. The group then flew out to America to learn about the history and heritage of New Bedford, connect with community groups and support a number of local projects and marches.





In Summer 2022, 20 of our Young Ambassadors took part in a week-long residential at the Eric Wright Water Adventure Centre, to develop leadership skills and confidence through participation in an outdoor education programme.

The Young Leaders alongside young people from the Network continued their leadership role by taking part in a trial residential at YMCA, capturing and sharing their experience of the power and benefit of residential work. The feedback and input from young people was central to securing funding for a three-year programme of residentials for young people across the Youth Zone Network.

Members of the YPDG's at WEST, Hammersmith and Fulham Youth Zone and Horizon, Grimsby Youth Zone have continued to play key roles in the development of these project. In February they came together for a residential tour of Youth Zones in the North West, visiting Wigan Youth Zone, The Hive, Wirral's Youth Zone and our newest Youth Zone, Warrington where they met other young people and young leaders, spent time with our property and construction team, and tried out the activites on offer in the Youth Zones.



BUILDING AN INCLUSIVE, DIVERSE CULTURE

Reflecting on our progress in Equality, Diversity and Inclusion for the 2022/23 period, we are proud of the practical steps we have taken to build on the commitments outlined in our ED&I strategy.

This year our employee diversity steering group, FREDIE (Fairness, Respect, Equality, Diversity, Inclusion and Engagement), has continued to provide focus and challenge to OnSide's Strategy Team – bringing fresh ideas and ensuring that it remains accountable. To maintain diversity of thought, the group's membership has rotated and KPIs revised to set clear metrics for success. As an indication of the strategic importance of ED&I, this has included our Chief Executive Jamie Masraff taking on the role of FREDIE chair – a move that will ensure continued focus on this crucial area of our work among OnSide's senior leadership.

FREDIE has led a vibrant internal events programme, educating and inspiring our colleagues through initiatives celebrating National Inclusion Week, Black History Month and Pride. It has also developed new resources for colleagues including an Unconscious Bias Pledge, and an Inclusive Language Guide, enabling us to learn and each play our part in creating true equity. We have also continued to build our ED&I training with the introduction of a new allyship programme.

Culture continues to be a key focus. Our People Team has reviewed and revised our recruitment processes with a range of developments, including anonymous applications, adding a prominent commitment to ED&I within all adverts and developing an updated selection process. ED&I is now a central focus in all people processes, including performance management and appraisals. Unconscious bias training has also been woven into the induction process.

We also continue to make progress across the broader OnSide Network. Following a successful pilot, we launched a new reverse mentoring scheme involving both OnSide and Youth Zone employees, fostering cross-Network connections. We also joined Business in the Community's Cross-Organisational Mentoring Circles programme to impact underrepresentation at senior levels. Our award-winning workforce development and training centre, the Talent Academy, has prioritised weaving ED&I into all our programmes, ensuring delivery is inclusive and accessible for all participants.

As we look ahead, we are committed to creating a culture that fosters diversity. A truly diverse organisation is one that makes better decisions, generates new ideas, achieves greater success, and attracts and retains the best people.

While we have made progress, more remains to be done and our ambition remains high - as does our commitment to embedding ED&I through every aspect of our work.



RAISING ONSIDE'S NATIONAL PROFILE

One of our key strategic goals is to raise OnSide's national profile and in doing so increase awareness and understanding of youth work.

This year our communications team has made real progress in this area, building our reputation with key audiences as a trusted, expert voice that can shine a light on the youth sector and make the case for high-quality youth work.

We launched our first flagship research called 'Generation Isolation' in partnership with YouGov. The report captured insight on how young people spend their time outside of school and the results told us that 77% of young people spend the majority of their free time at home, and 51% alone in their bedrooms – enabling us to work with media to place stories about why Youth Zones and the social connections they foster are so crucial.

The research was featured on a live BBC News channel piece and received 21 pieces of national coverage in publications including The Metro, The Times, Telegraph, The Sun and the Daily Express, reaching an accumulative readership of 24,485,775 people with key messages about OnSide and our work.



We also secured a number of high profile brand partnerships which allowed us to amplify our messaging on a greater scale. Our partnership with UFC has generated ongoing coverage as we utilised the partnership to champion youth work.

In December we partnered with Amazon for their Christmas campaign to highlight the important role youth centres play in helping young people to access opportunities. To celebrate the partnership we worked with Amazon to create a high profile media event at Legacy, Croydon Youth Zone with BAFTA award winner John Boyega, who paid a surprise visit to unveil a huge Amazon Christmas gift for members and share his story of involvement in youth centres.

The event generated high engagement including a live interview with Sky News, 17 pieces of national media coverage and 135k views on John Boyega's Twitter post.

This year in total we achieved 57 national media mentions - which is more than five times higher than the target for the year, initially set at one national press mention a month. Our media coverage reached a potential 30,023,976 people.

We have taken further steps towards positioning ourselves as a trusted voice within the youth sector through launching a youth work blog series alongside a monthly blog from our CEO Jamie Masraff to highlight the key issues facing young people and how youth work can be a solution.

As we look ahead to next year, we will continue building on progress made. Through doing so we we aim to gain better visibility, increase our number of supporters and advocates and create meaningful partnerships that will benefit more young people.

WORKING COLLABORATIVELY

We're working hard to be agile and responsive to the changing needs of young people post-Covid and as the increasing cost of living affects them.

Collaborative working with local and national partner organisations helps Youth Zones to maintain a fresh and relevant programme of activities and opportunities that meets young people's evolving needs.

Network partnerships with the Lawn Tennis Association and British Wheelchair Basketball have provided Youth Zones with new sports equipment and staff training. A new relationship with the Oxford University Press will see pop-up exam revision sessions led by teachers to support young people's educational progress.

Our relationship with the Duke of Edinburgh Award has continued this year, with increasing numbers of young people across the Network taking part in programmes through their Youth Zone. We hope to see five more Youth Zones becoming accredited centres in the coming year, widening access to young people who might not otherwise participate.

Youth Zones across London joined forces in partnering with Charity Extra on an innovative, collective crowd-funder. Culminating in an intense 36-hour campaign, with over £660,000 donated.

Our relationships with government and across the youth sector continue to strengthen, particularly through the Back Youth Alliance, a collaboration of some of the UK's leading youth charities striving to present a coherent voice with and for young people. Young people representing Back Youth Alliance organisations across the country met with Rt Hon Stuart Andrew, Parliamentary Under Secretary of State, (Department for Digital, Culture, Media and Sport and Minister for Equalities), to discuss what young people want from youth services.

The youth sector is often undervalued; a coherent overall picture of collective impact will help enhance our standing. We're committed to playing a key role in developing this, and with backing from the Department for Culture, Media and Sport, YMCA George Williams College are leading the Back Youth Alliance organisations in developing and implementing an approach to common outcomes and shared measurement to demonstrate the collective impact of youth work on young people. This will create a common language for youth sector organisations to talk about their work and the difference it can make to young people's lives, shining a light on the need for further investment into the youth sector.

> *"It is a privilege to be part of this exciting initiative. For us it is a culmination of more than ten years of work and is a genuine opportunity to support transformation in the way we think and talk about the impact of youth provision. National organisations and networks like OnSide, with their extensive reach, are key to transforming the ambition into reality."*
>
> **Bethia McNeil, Chief Executive, YMCA George Williams College**

KATIE'S STORY

"Before I came to Future I spent a lot of time at home, I was quiet and I didn't really socialise much. I've always loved music, so I spent a lot of time doing that, and gaming. I started coming to Future as soon as it opened.

I knew I wanted to make friends, and the music room became my favourite place. I love Future Fridays, it's all good vibes – especially singing with Clinton!

Since then I've got to know the youth workers really well and made lots of new friends.

I've grown my music at Future, and it's really helped me gain confidence – I've performed at 100 Becontree Festival and with Barking Abbey.

Future's introduced me to a lot of new things like football, rock climbing and arts – before I was just interested in music. Youth workers are really good for your mental health – someone to talk to who you know won't judge you, they're always there to help.

I would rather talk to a youth worker than my family, if you build a relationship with a youth worker you can trust, you know they are there for you.

Before starting Future I had no clue where I would end up. I always loved music but I didn't know what I wanted to do with it. Now I know I want to be a youth worker and get other people into music. If I could, I would work here and do what Clinton does.

This place means a lot to me – it's made me realise what's really important. One of my highlights is being an Ambassador for OnSide. Future has done a lot for me and being an Ambassador makes me feel like I'm representing them – I want to do a lot for them too."

Katie, 17 from Future, Barking & Dagenham Youth Zone



OnSide

TRUSTEES' REPORT AND FINANCIAL STATEMENTS 2022-23

ONSIDE YOUTH ZONES

(A company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name:

OnSide Youth Zones

Charity Registration:

1125893

Company Registration:

06591785 (England and Wales)

Registered Office:

Suite GE
Atria
Spa Road
Bolton
Lancashire
BL1 4AG

Bankers:

Handelsbanken plc
6 The Courtyard
Calvin St
Bolton
BL1 8PB

Auditors:

Crowe LLP
3rd Floor
The Lexicon
Mount Street
Manchester
M2 5NT

Solicitors:

Hill Dickinson LLP
No.1 St Paul's Square
Liverpool
L3 9SJ

Bates Wells
10 Queen Street Pl.
London
EC4R 1BE

Teacher Stern LLP
37-41 Bedford Row
London
WC1R 4JH

The following people served as Directors/Trustees of the Charity during the period:

C Mindenhall (Chair)
J Allen
AM Headley
C W Holroyd CBE DL
A Hoult
M Jackson
J C Roberts (resigned 26 Sep 2022)
A M Buwe (appointed 11 July 2023)
M Evans (appointed 11 July 2023)

Chief Executive Officer

Kathryn Morley (resigned 31 Dec 2022)
Jamie Masraff (appointed 01 Jan 2023)

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AIMS AND ACTIVITIES

It's about opportunity.

Potential is everywhere. But while some young people get every opportunity to explore theirs, others don't. We're OnSide, a national charity determined to make sure that all young people have the opportunity to shine. The chance to discover their passion and their purpose.

We fundraise for, build, launch and support a network of state-of-the-art, multimillion-pound Youth Zones in the UK's most disadvantaged areas. These are incredible spaces filled with energy, inspiration and highly skilled youth workers who truly believe in young people.

This is passionate, properly-funded youth provision. A unique partnership between young people and their community, local authorities and private business leadership, and a growing movement of supporters. Together, we believe that all young people need is a chance to discover what they've got and where it could take them.

It's about opportunity.

Principal activities:

OnSide was set up to develop strong local, public and private sector partnerships to act as a catalyst for investment in state-of-the-art facilities for young people. Bolton Lads and Girls Club (BLGC) inspired the pioneers of OnSide to replicate this across the country, since the charity's inception, we have gone on to design, build and launch the 13 other Youth Zones in operation today, continually evolving the successful model, values and ethos.

The changes and differences that the Charity seeks to make are that by leading and supporting the development and sustainment of high-quality youth work at scale in many towns and cities, thousands of young people will have a place where they can go, be safe, meet friends, get active, feel at home, be supported when experiencing challenges, learn new skills, enjoy themselves and be inspired.

Our focus:

- Establish Youth Zone charities in further towns and cities, with all the foundations they need to flourish in the long term
- Lead on every aspect of the design, build and operational delivery of the new Youth Zone facilities
- Ensure Youth Zone charities are embedded within local communities, so they fit with the local strategy for youth provision and are founded on strong, local partnerships
- Support the local Youth Zone boards in governance, strategy and delivery
- Strengthen and protect the OnSide brand
- Provide coordination and support for the OnSide Network, a federation of independent Youth Zone charities.

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We strengthen the network through:

- Supporting the use of our unique Excellence Framework as a consistent tool to continually improve delivery
- Leading/supporting Network bids to funders, in partnership with the Youth Zone teams to drive income
- Supporting the Youth Zones in the recruitment of key staff – including stepping into critical vacancies whilst employment is secured
- The continuation of the Network-wide Talent Academy programme; delivering training and development opportunities for staff throughout the Youth Zone Network including Chief Executives, Fundraising Managers, Business Admin Managers, Heads of Youth Work and Youth Worker, substantially strengthening the collective capability of the Network
- Developing the high-level skills of Youth Zone Trustee boards to ensure excellent standards of governance
- Supporting the creation of local communication and fundraising strategies and tools to enable the Youth Zones to raise their public profile and income
- Supporting the application of the impact measurement tool used across the Youth Zone Network to enable the Youth Zones to generate compelling evidence-based impact of their work
- Developing youth participation opportunities throughout OnSide and the OnSide Network to ensure young people are at the heart of everything we do
- Supporting and continually enhancing our Network-wide business critical systems for membership data, finance and HR / time recording
- Facilitating the sharing of best practice across the Network in a wide range of operational and functional areas of the Youth Zones.

Our volunteers:

Throughout the period all members of the board of Trustees made valuable voluntary contributions to the Charity's work in terms of governance, professional and business experience, financial planning, fundraising and leading initiatives in individual target towns and cities across the region. Such contributions were, on average, equivalent to three full days each calendar month but on occasion are much more.

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ACHIEVEMENTS AND PERFORMANCE

In 2022/23, the Charity's main achievements were:

- Provided the Network of 14 live Youth Zones with funding, support and guidance. Youth Zones span the country and are located in: Barking & Dagenham, Barnet, Blackburn, Bolton, Carlisle, Chorley, Croydon, Manchester (North), Manchester (East), Oldham, Wigan, Warrington, Wirral and Wolverhampton.
- Supported the Youth Zones to recover to full operation following 2+ years of interrupted delivery during the pandemic; delivering services and support to 55,706 young people through the period. Engaging young people to once more attend Youth Zones in person to the same participation level as pre-pandemic (and beyond) illustrates the continuing demand for the Youth Zones' support.
- Secured an unprecedented level of capital funding from DCMS via the Government's Youth Investment Fund to build and launch five new Youth Zones across the UK in a package worth up to £41M; this will see us reach tens of thousands more young people across the UK in the next 2 years in South Bristol, Crewe, Grimsby, Preston and Salford.
- Also took significant steps forward in projects in Barnsley and Thurrock
- Launched Warrington Youth Zone on 2 Jul 2022 and progressed at pace with the construction of Hammersmith & Fulham Youth Zone (part of the wider EdCity development in the area), with opening planned for Spring 2024.
- Continuation of the work of our bespoke Talent Academy – providing specialist training and development opportunities to key roles across the OnSide Network, covering: Board Governance, Safeguarding, Aspiring Leaders, Fundraisers and Youth Workers via both training modules and formal qualifications.
- Chaired the Back Youth Alliance, a collaboration of senior leaders and youth representatives from some of the UK's leading youth charities, working together to present a coherent voice to decision-makers with and for young people.

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- A number of multi-partner projects co-ordinated by OnSide were delivered in the period; with the aim of these projects to support strategic youth work programmes and high-quality youth provision across the Network. This funding enables the Network to offer a variety of projects in direct response to the needs of young people, which this year included;
  - The OnSide partnership with The Lord Mayor's Appeal was brought to completion after five tremendously successful years; the OnSide Network is indebted to the Trustees of the Appeal who have raised over £1.5M over the course of the campaign to support both OnSide and the London-based Youth Zones
  - The continuation of the highly successful 'Culture of Health' project supported by the Oglesby Charitable Trust, CareTech Foundation, and the Rayne Foundation; This programme, now in its third and final year, has embedded a culture of physical, mental and nutritional health across the Youth Zones through capacity building and direct support to over 10,000 young people.
  - An arts and mental health project across five Youth Zones delivered with funding from the Prudence Trust
  - Funding from the Islamic Relief UK fund supported the development of a pilot programme, which we now aim to roll out across the Network
  - Delivered a large scale, Network-wide 'winter hunger' programme to support young people at the peak of the cost-of-living crisis through Winter 2022/23 thanks to funding from St James's Place Charitable Foundation, Burberry plc, Intermediate Capital Group, and Ajaz Ahmed MBE and Ajaz.org
- Continued to work closely with The OnSide Foundation in securing commitments of both capital funding to new Youth Zone projects as well as unrestricted and restricted revenue funding worth £5M to OnSide and the Youth Zone Network this period.
- Cultivating and maintaining close relationships with r epresentatives from both the local private and public sectors to fund, support and promote the Youth Zones.
- Continuing the delivery of OnSide's 2021-24 Strategic Plan, including carrying out a largescale research project with YouGov, labelled 'Generation Isolation' to raise awareness of the vital importance of youth centres.
- Continued to deliver our Equity, Diversity & Inclusion Strategy, supported by OnSide's E, D & I Focus Group, with improvements made to our recruitment practices and further staff training delivered over this period.

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FINANCIAL REVIEW

Summary financial review

2022/23 was a significant year for the Charity; growing both the Network of Youth Zones and our status as a national charity. This ambition was reflected in the financial performance of the Charity with income increasing yet stable at £8,075,173 and an increase in unrestricted reserves to the level of £2,592,636:

A summary of the income and expenditure for the year ended 31 March 2023 is as follows:

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	*Total funds 2022 £*
Total incoming resources	4,744,883	3,330,255	8,075,138	*6,101,154*
Total resources expended	(3,554,112)	(4,360,001)	(7,914,113)	*(5,971,810)*
Net movement in funds for the year	1,190,771	(1,029,746)	161,025	*129,344*
Fund balances at 31 March 2023	2,592,636	4,028,624	6,621,260	*6,460,235*

The positive net movement of £1,190,771 of unrestricted funds will increase the Charity's unrestricted reserves and strengthen the financial position as we move into an era of new growth funded by an exceptional level of capital investment; the Charity is fulfilling its reserves policy (outlined below).

The board have considered the principal risks facing the Charity which include; shortage of revenue funding to meet development aspirations, failing to fulfil scaling ambitions, substandard performance (or insolvency) of a main contractor, increasing costs of construction, failure to raise sufficient revenue funds to launch a new Youth Zone project. An extensive risk register is established with specific mitigating actions; this register is reviewed by the Strategy Team quarterly and elevated to the board annually and more frequently when consideration of new or changeable risks is required. The board also consider the relative impact of the mitigating actions and look to strengthen these where required.

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PRINCIPAL FUNDING SOURCES & FUNDRAISING STATEMENT

Principal funding sources

The Trustees wish to record their thanks to all those Trusts, individuals and companies who have made donations to support the work of the Charity. Over the last year this included The OnSide Foundation and its supporters, AKO Foundation, Amazon, Blenheim Chalcott, Bruntwood, Burberry plc., Charles and Lara Mindenhall, the Hopkinson Family, the Lord Mayor's Appeal, Regatta Foundation, Sebastian Coe Charitable Foundation, Seroussi Foundation, UBS Optimus Foundation, Vistra, Whinfell Charitable Fund and those donors who wish to remain anonymous. We are also grateful to a wide range of friends who supported us through more general fundraising activities.

Project specific grant funding for essential grassroots activity delivered across the Youth Zone Network was welcomed from Burberry plc., the Burberry Foundation, CareTech Foundation, Fusion 21, Intermediate Capital Group, Islamic Relief UK Foundation, Lego Foundation, Lord Mayor's Appeal, Oglesby Charitable Trust, Ajaz Ahmed MBE and Ajaz.org, the Prudence Trust, the Rayne Foundation, St James's Place Charitable Foundation, UBS Optimus Foundation, UFC (Zuffa LLC), and 29th May 1961 Charitable Trust.

Trustees would also like to extend their thanks to all those who have supported the creation of new Youth Zones through gifts either direct to the Youth Zones or to The OnSide Foundation. These donations help extend the reach of the OnSide Network and ensures that many thousands more young people will be supported locally. Specific mention must be made of DCMS and the Social Investment Business group who together are providing significant support and investment which will propel the expansion of the Youth Zone Network.

Together, all funders ensured that front line support for young people could continue and indeed to be strengthened, throughout another incredibly challenging year for young people across the country.

Fundraising statement

OnSide generates capital donations for new Youth Zone projects; revenue pledges for new Youth Zones which fund the first three to four years of operation; support for Network-wide delivery projects; and income for OnSide's core activities. Capital projects, Network-wide projects, and OnSide core operation is primarily made possible thanks to major donations from private philanthropic individuals, corporates, and national charitable trusts and foundations. Revenue donations for new Youth Zone projects are typically received from philanthropic individuals and corporates local to each project; fundraisers are seeking Founder Patrons, whereby donors commit gifts of £25,000 or more per year for three or four years and are usually specifically directed to a named future Youth Zone.

Charitable trust and grant income is applied for, via bid submission, by members of the Trusts & Grants Team. Private individual and corporate support is sought through the actions of the Philanthropy teams that are geographically located around the country; fundraisers work alongside individuals who express an interest in our work. Occasionally, when an opportunity arises, we will host a large-scale private event that generates income. The public are not asked to participate in our fundraising.

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Our campaigns are successful. In the financial year the capital and revenue campaigns delivered income in line with the needs of the projects.

The Charity is registered with the Fundraising Regulator and works in a compliant way with the Code of Practice and does not employ third party or commercial participators to undertake our fundraising. The Charity does not operate mass fundraising campaigns, cold calling or street-based collections. We have received zero complaints about our fundraising work.

Investment powers and policy

Under the Memorandum and Articles of Association, the charitable company has the power to make any investment which the Trustees see fit. Investments are made where required to further the aims and objects of the Charity. The Charity does not currently hold any investments other than cash on deposit with Handelsbanken plc.

Reserves policy

The board of Trustees of OnSide Youth Zones has established a reserves policy which appropriately reflects the risks to which the Charity is exposed. In compliance with such policy, it will review regularly both the sum it wishes to hold in unrestricted reserves and the basis for that figure. The reserves policy considers ongoing fixed costs, excludes variable costs and does not consider expenditure which is linked to restricted projects and therefore covered by restricted funds.

Currently, the Charity has a reserves policy of 3 months. During the annual review of this policy, the Trustees considered: current uncertainty of the economic climate, rising costs, an anticipated increase in demand for our services, a significant scaling up of delivery of new Youth Zones over the next 24 months. In due consideration of this, the Trustees have agreed that the Charity will temporarily amend the current reserves policy and carry a higher level of unrestricted reserves at 3-6 months throughout the next financial period.

Unrestricted reserves at 31 March 2023 amounted to £2,592,636 (equivalent to approximately 9 months cover); the Charity is fulfilling our enhanced reserves policy. The Trustees expect the level of reserves to fall back to a level closer to the minimum policy following the extended period.

Charity reserves are reported monthly to the board through the Management Accounts pack, and Trustees continue to monitor income, expenditure and the level of unrestricted reserves. The board of Trustees met five times over the last financial period.

To achieve clear separation between OnSide and new Youth Zone projects, as a project goes 'live' OnSide operates a model that results in funds received and expenditure incurred for the development and construction of new Youth Zones being held and defrayed by a separate charity specific to each Youth Zone project. Only Manchester Youth Zone remains in the fixed assets of OnSide.

The Trustees will continue to review the amount to be held in reserves during 2023/24 and respond appropriately to the changing external environment.

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Going concern

The Financial Statements are prepared on a going concern basis.

The Trustees have reviewed the ability of the Charity to continue to operate as a going concern, considering the residual impact of the pandemic, global events and other external environmental pressures in this review. After careful analysis of the Charity's income, expenditure and unrestricted reserves, the Trustees are confident in the Charity's ability to continue as a going concern. Through the Strategy Team, the Trustees continue to maintain tight control of the fixed cost base and a clear line of sight of the financial health of the Charity. The Trustees have not identified any material uncertainties about the Charity's ability to continue as a going concern for a timescale of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

The Charity's 2023/24 budget has been established in consideration of both the internal and external environments and this provides supporting evidence to the going concern assessment.

Plans for future periods

The aims and objectives of the Charity remain the same; to fund, build, launch and support a network of state-of-the-art, multimillion-pound Youth Zones in the UK's most disadvantaged areas. The need for Youth Zones has never been greater and thankfully the pace of new Youth Zone projects has been accelerated by multiple successful capital fundraising campaigns, primarily via the Youth Investment Fund and various Towns Fund bids across the UK. We are grateful to our extraordinary supporters who have risen to the fundraising challenge in 2022/23 allowing both OnSide and the Network to continue to offer a full package of support to young people.

Through this incredible support, we are establishing Youth Zones in new parts of the country. With each new site identified, our focus moves to raising the capital for each project, and then onto raising funds to sustain each c£1.4M per annum operation. Donors to OnSide allow us to invest in this growth whilst also ensuring that we provide support for the operating Network, helping them to flourish as local charities. Under this vision, throughout 2023/24 we will continue to deliver this by;

- Complete the building of WEST Youth Zone in Hammersmith & Fulham.
- Continuing to grow the OnSide Network, progressing our new Youth Zone projects in Crewe, Grimsby, South Bristol, Preston, Salford, Thurrock and Barnsley and other areas across the country, while raising the funding necessary for this expansion of the Network.
- Refining and improving our Youth Zone model and offer for all new Youth Zones we establish to ensure they open with the best possible offer and are even more sustainable in the future.
- Strengthening the OnSide Network by strengthening the Talent Academy, our culture of youth participation, and the other assistance we provide open Youth Zones to support the delivery of excellent youth work across our Network.
- Strengthening OnSide's financial sustainability by expanding our own group of major supporters

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- Further raising OnSide's profile and reputation as a respected national brand that champions youth work and young people, has a unique understanding of the challenges facing young people and their potential, and a proven and desirable model that supports and empowers them at scale nationwide.
- Strengthen the OnSide Board through the recruitment of new Trustees who bring additional skills and experiences to support the strategic oversight of the charity.
- Fully deliver our Equity, Diversity & Inclusion Strategy to ensure OnSide is an inclusive employer with a diverse workforce, where everyone's skills, experiences, talents and differences are nurtured, respected and celebrated, and everyone helps us to reach our goals.
- Consider OnSide's future direction beyond this year through the development of a new three-year Strategic Plan.

Restricted funds and delivery contracts

Throughout 2022/23 we were able to continue the delivery of over 20 restricted projects; growing in strength and breadth over the last few years, meeting all monitoring and reporting targets. Of the two projects temporarily paused during the pandemic, in collaboration with the funders, both are now successfully completed.

Public benefit & volunteers' contribution

All the activities of the Charity (as summarised above) were undertaken to further its charitable purposes for public benefit. The provision of high-quality town and city centre facilities for young people responds to a clear, ongoing demand from young people, parents and wider communities for more and better places for young people to go.

We raise funds for and build state-of-the-art, multimillion-pound Youth Zones in the country's most economically disadvantaged areas. We train the amazing people that run them. We offer continuing support – and the nationwide OnSide Network where they can learn and grow, share their stories and celebrate their success together.

When a Youth Zone is established within a city, it becomes a focal point for the community to help support young people through a variety of means, often as volunteers within the Youth Zone. Although providing a service to all young people, each of the facilities to be built or developed by OnSide will focus on attendance and participation by young members of surrounding communities who will be able to enjoy affordable access to all the opportunities that the Youth Zone provides.

Establishing a Youth Zone leads to improved achievements and enhanced aspirations amongst young members of the local communities. They will be happier, healthier and make more constructive use of their leisure time which will help reduce nuisance and anti-social behaviour. Longer term public benefits will include improved health, reduced crime, enhanced learning and employability and greater community cohesion. Because when we really invest in young people, we all benefit – from who they are now to everything they might become and achieve.

The Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

TRUSTEES' ANNUAL REPORT 2022-23 ONSIDE YOUTH ZONES

(Sections 2-5 represent the Strategic Report for the purposes of Companies House)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

OnSide Youth Zones is a company limited by guarantee without share capital and registered under the Companies Act 1985, registration number 06591785. The company is governed by its Memorandum and Articles of Association dated 9 May 2008, as amended by special resolution dated 8 September 2008. Management of the company's affairs is vested in the co-directors. The Charity's objects and the company name were amended by a further special resolution on the 18 July 2013. The change of name was lodged with Companies House on the 4 September 2013.

In the event of a winding-up, the present members and those who have ceased to be a member within one year of such an event have guaranteed the liabilities of the company to the sum not exceeding one pound each.

Recruitment and appointment of Trustees

New Trustees will be recruited according to the needs of the Charity and the suitability of possible candidates. Once the board are made aware of potential candidates, a thorough vetting process is undertaken to ensure the suitability of candidates before appointment. The vetting procedure is in line with the Charity Commission guidelines and includes searches of the insolvency and bankruptcy registers, Companies House register of disqualified trustees, the completion of the Charity Commission Automatic Disqualification Declaration, an enhanced Disclosure and Barring Services check and a conflict of interest disclosure. Following the satisfactory completion of all checks, a unanimous approval of existing Trustees is required to confirm potential candidates' appointment.

The Memorandum and Articles of Association states that the number of members shall have no maximum and shall not be less than three.

Full details of the rules are contained in the company's Memorandum and Articles of Association, dated on incorporation on 9 May 2008, which may be inspected at OnSide Youth Zones' premises.

Trustee induction and training

The induction of new Trustees may commence ahead of formal appointment (which is subject to the satisfactory completion of the vetting process mentioned above). Potential candidates are provided with various Charity Commission guidance documents (including Safeguarding, and 'the Essential Trustee' guidance), local Youth Zone s afeguarding, a copy of the most recent set of Financial Statements and board packs, Social Media Policies (where applicable) and a copy of the Memorandum & Articles of Association.

Following appointment, new Trustees are provided with a comprehensive induction to OnSide Youth Zones through the provision of in-house training. The induction process has been adapted to include both remote and in person sessions and new Trustees have participated in comprehensive handover meetings, where appropriate.

TRUSTEES' ANNUAL REPORT 2022-23 ONSIDE YOUTH ZONES

(Sections 2-5 represent the Strategic Report for the purposes of Companies House)

Organisational structure

OnSide is governed by its Trustee board, which is responsible for strategic direction, driving the vision of the organisation, governance and policy setting. The Trustees carry the ultimate responsibility for the conduct of OnSide and for ensuring that the Charity satisfies its legal and contractual obligations. Trustees meet five times per year as standard (though they met more frequently throughout the pandemic) and have been supported by the Senior Management Team who, under the guidance of the board, deliver the operational management of the Charity. The Trustee board is also supported by a Finance Committee and a Nominations & Remuneration Committee, with nominated Trustees sitting on each Committee alongside a senior member of the team.

The Strategy (Senior Management) team consists of the Chief Executive; the Deputy Chief Executive, Directors of Finance, Human Resources, Fundraising, Communications & Brand, and the Head of Network Support. This team meets four times a year with a specific focus on strategic topics, supplemented by weekly meetings on more general operations to ensure effective decision making at pace.

The Trustee board is independent from management.

Related parties

Transactions with related parties are disclosed in Note 25 to the financial statements and in accordance with section 9 of the Charities SORP (FRS 102) (Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)).

No Trustee received remuneration or other benefit from their work with the Charity. Any connection between a Trustee or senior manager of the Charity with a connected party (including donors, suppliers and staff) must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party.

Pay policy

The Trustees consider the board of Directors, who are the Charity's Trustees, and senior employees (Chief Executive, Deputy Chief Executive and Director of Finance) comprise the Key Management Personnel of the Charity. This group is in charge of directing, controlling, running and operating the Charity on a day-to-day basis. All Directors (Trustees) give of their time freely and no Director received remuneration in the year. The remuneration of the full staff team is reviewed annually by the Remunerations Committee and, if financial resources allow, generally increased in accordance with average earnings.

Risk management

The Trustees operate a considered and thorough approach to identifying and managing the major risks to which the Charity is exposed. The risk register, which has been under regular review this year, is presented and reviewed annually (as a minimum) by the Trustee board; the Strategy Team review the register quarterly and where a significant change in risk level or type has been identified, will escalate this to the Trustee board more frequently.

TRUSTEES' ANNUAL REPORT 2022-23 ONSIDE YOUTH ZONES

(Sections 2-5 represent the Strategic Report for the purposes of Companies House)

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The Charity's Trustees are responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Charity's Trustees to prepare financial statements for each financial year that give a true and fair view of the state of the Charity's incoming resources and application of resources during the period and of its state of affairs at the end of the year. In preparing those Financial Statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements, and;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to assume that the Charity will continue in operation.

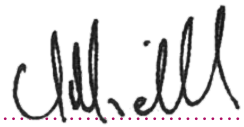
The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enables them to ensure that the Financial Statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that so far as they are aware, there is no relevant audit information of which the Charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Statement as to disclosure to our auditors

The Trustees confirm that the financial statements comply with current statutory requirements, the requirements of the company's Memorandum and Articles of Association and the requirements of the Charities SORP.

The Trustees' Report was approved and was signed on behalf of the Trustees by:



Position: Chair, Company Director and Trustee

Date: 28 September 2023

ONSIDE YOUTH ZONES

(A company limited by guarantee)

Independent auditor's report to the members of OnSide Youth Zones

Opinion

We have audited the financial statements of Onside Youth Zones (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

ONSIDE YOUTH ZONES

(A company limited by guarantee)

Independent auditor's report to the members of OnSide Youth Zones (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the charity operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Charities Act 2011 legislation.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience, through discussions with the Trustees, and from inspections of the Charities' board minutes and legal and regulatory correspondance. We discussed the policies and procedures regarding compliance with laws and regulations with the Chair.

We assessed the susceptibility of the financial statements to material misstatement, including how fraud might occur, by meeting with management from relevant parts of the business to understand where management considered there was a susceptibility to fraud. We also considered the potential for management to manage earnings and influence the perceptions of the financial statements.

ONSIDE YOUTH ZONES

(A company limited by guarantee)

Independent auditor's report to the members of OnSide Youth Zones (continued)

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and the timing of recognition of income.

Audit procedures performed by the engagement team included:

- Evaluation of the design of controls established to address the risks related to material irregularities in the financial statements; Testing manual journal entries, in particular journal entries relating to management estimates and entries determined to be large or relating to non-routine transactions.
- Evaluation of income recognition policies and any judgements made around income recognition; reviewing the income system for significant deficiencies or susceptibility to fraud;
- Challenging assumptions and judgements made by management in their significant accounting estimates;
- Agreement of the financial statement disclosures to underlying supporting documentation;
- Making enquiries of management;
- Review of minutes of board meetings throughout the period;

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations. These inherant limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion or the provision of intentional misrepresentations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Vicky Szulist

Vicky Szulist
Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor
3rd floor
The Lexicon
Mount Street
Manchester M2 5NT

Date: 1st November 2023

Crowe U.K. LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

ONSIDE YOUTH ZONES

(A company limited by guarantee)

Statement of Financial Activities (incorporating income and expenditure account) for the year ended 31 March 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	*Total funds 2022 £*
Income from:					
Donations and legacies	4	3,170,924	6,250	3,177,174	*2,890,228*
Charitable activities:	5				
New and existing Youth Zone support		-	2,002,160	2,002,160	*1,557,787*
Fees receivable & shared services		1,500,852	-	1,500,852	*637,543*
Network project income		-	1,321,845	1,321,845	*992,616*
Fundraising	6	46,894	-	46,894	*7,205*
Investments	7	26,213	-	26,213	*1,608*
Other income	8	-	-	-	*14,167*
Total income		**4,744,883**	**3,330,255**	**8,075,138**	*6,101,154*
Expenditure on:					
Raising funds	9	33,459	-	33,459	*1,621*
Charitable activities	10	3,520,653	4,360,001	7,880,654	*5,970,189*
Total expenditure		**3,554,112**	**4,360,001**	**7,914,113**	*5,971,810*
Net movement in funds		**1,190,771**	**(1,029,746)**	**161,025**	*129,344*
Reconciliation of funds:					
Total funds brought forward		1,401,865	5,058,370	6,460,235	*6,330,891*
Net movement in funds		1,190,771	(1,029,746)	161,025	*129,344*
Total funds carried forward		**2,592,636**	**4,028,624**	**6,621,260**	*6,460,235*

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 44 to 66 form part of these financial statements.

ONSIDE YOUTH ZONES

(A company limited by guarantee)

Balance sheet as at 31 March 2023

	Note	2023 £		*2022 £*	
Fixed assets					
Tangible assets	14		3,524,527		*3,607,836*
Total			**3,524,527**		*3,607,836*
Current assets					
Debtors	15	493,245		*358,082*	
Cash at bank and in hand		5,149,581		*2,884,798*	
Total		**5,642,826**		*3,242,880*	
Creditors: amounts falling due within one year	16	(2,546,093)		*(390,481)*	
Net current assets			**3,096,733**		*2,852,399*
Total assets less current liabilities			**6,621,260**		*6,460,235*
Net assets			**6,621,260**		*6,460,235*
Total net assets			**6,621,260**		*6,460,235*
Charity funds					
Restricted funds	18		4,028,624		*5,058,370*
Unrestricted funds	18		2,592,636		*1,401,865*
Total funds			**6,621,260**		*6,460,235*

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

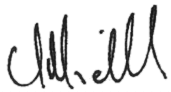
The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 28 September 2023 and signed on their behalf by:



Position: Chair, Company Director and Trustee

The notes on pages 44 to 66 form part of these financial statements.

ONSIDE YOUTH ZONES

(A company limited by guarantee)

Statement of Cash Flows for the year ended 31 March 2023

	2023 £	*2022* *£*
Cash flows from operating activities		
Net cash used in operating activities	2,256,915	*(22,745)*
Cash flows from investing activities		
Dividends, interests and rents from investments	26,213	*1,608*
Purchase of tangible fixed assets	(18,345)	*(10,015)*
Net cash provided by/(used in) investing activities	**7,868**	*(8,407)*
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	2,264,783	*(31,152)*
Cash and cash equivalents at the beginning of the year	2,884,798	*2,915,950*
Cash and cash equivalents at the end of the year	**5,149,581**	*2,884,798*

The notes on pages 44 to 66 form part of these financial statements

ONSIDE YOUTH ZONES

(A company limited by guarantee)

Notes to the financial statements for the year ended 31 March 2023

1. General information

Onside Youth Zones is a charitable company limited by guarantee incorporated in England and Wales. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company. The address of the registered office is given in the charity information on page 1 of these financial statements.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Onside Youth Zones meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Trustees have reviewed the ability of the Charity to continue to operate as a going concern, considering the residual impact of the pandemic, global events and other external environmental pressures in this review. After careful analysis of the Charity's income, expenditure and unrestricted reserves, the Trustees are confident in the Charity's ability to continue as a going concern. Through the Strategy Team, the Trustees continue to maintain tight control of the fixed cost base and a clear line of sight of the financial health of the Charity. The Trustees do not have any material uncertainties about the Charity's ability to continue as a going concern for a timescale of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

The Charity's 2023/24 budget has been established in consideration of both the internal and external environments and this provides supporting evidence to the going concern assessment.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit mic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial activities as the related expenditure is incurred.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £250 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives using the straight-line method.

Depreciation is provided on the following bases:

- Long-term leasehold property - 50 years
- Fixtures and fittings - 3 years
- Computer equipment - 3 years

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

2.13 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

The Charity makes contributions into certain individual employees' personal pension plans Contributions paid are charged to the Statement of Financial Activities in the year in which they relate.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The trustees consider that there are currently no significant estimates or areas of judgemental uncertainty.

4. Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	**Total funds 2023 £**
Donations			
The OnSide Foundation and its supporters	1,217,000	6,250	**1,223,250**
Bruntwood	18,696	-	**18,696**
General Donations	1,935,228	-	**1,935,228**
Subtotal detailed disclosure	3,170,924	6,250	**3,177,174**
Total	3,170,924	6,250	**3,177,174**

	Unrestricted funds 2022 £	*Restricted funds 2022 £*	*Total funds 2022 £*
Donations			
The OnSide Foundation and its supporters	*2,088,375*	-	*2,088,375*
Bruntwood	*18,696*	-	*18,696*
General Donations	*704,792*	*85,000*	*789,792*
Subtotal detailed disclosure	*2,811,863*	*85,000*	*2,896,863*
Donations	*(6,635)*	-	*(6,635)*
Subtotal	*(6,635)*	-	*(6,635)*
Total	*2,805,228*	*85,000*	*2,890,228*

5. Income from charitable activities

	Unrestricted funds 2023 £	Restricted funds 2023 £	**Total funds 2023 £**
Youth Zone Development & Projects			
Lord Mayor's Appeal	-	183,584	**183,584**
Culture of Health	-	144,855	**144,855**
Prism Hunger Project	-	25,304	**25,304**
UFC Project	-	20,248	**20,248**
New Bedford residential project	-	9,156	**9,156**
Burberry Project	-	217,260	**217,260**
Talent Academy Project	-	115,407	**115,407**
Winter holiday hunger programme	-	418,500	**418,500**
Lego build the change project	-	50,000	**50,000**
Prudence Trust	-	125,750	**125,750**
Islamic Relief Project	-	11,781	**11,781**
New and Existing Youth Zone Support	-	2,002,160	**2,002,160**
Fees receivable & shared services	1,500,852	-	**1,500,852**
Total	1,500,852	3,324,005	**4,824,857**

5. Income from charitable activities (continued)

	Unrestricted funds 2022 £	*Restricted funds 2022 £*	*Total funds 2022 £*
Youth Zone Development & Projects			
National Lottery Community Fund	-	*10,000*	*10,000*
Prudence Trust	-	*125,750*	*125,750*
Sure Coaching	-	*18,000*	*18,000*
Lord Mayor's Appeal	-	*305,738*	*305,738*
Rank Aspire	-	*22,700*	*22,700*
Independent Supported Living Fund	-	*10,000*	*10,000*
Islamic Relief Project	-	*33,142*	*33,142*
Youth Zone Health Project	-	*184,625*	*184,625*
Talent Academy Project	-	*136,309*	*136,309*
UK Youth - Active Youth Project	-	*128,003*	*128,003*
UFC Project	-	*18,349*	*18,349*
New and Existing Youth Zone Support	-	*1,557,787*	*1,557,787*
Talent Academy Project	*637,543*	-	*637,543*
Total	*637,543*	*2,550,403*	*3,187,946*

6. Income from other trading activities

	Unrestricted funds 2023 £	**Total funds 2023 £**
Income from fundraising events		
Donations through Donorbox	25,728	**25,728**
Contribution to President's Cup Event	21,166	**21,166**
Total	46,894	**46,894**

	Unrestricted funds 2022 £	*Total funds 2022 £*
Income from fundraising events		
Donations through Donorbox	*6,635*	*6,635*
Contribution to President's Cup Event	*570*	*570*
Total	*7,205*	*7,205*

7. Investment income

	Unrestricted funds 2023 £	**Total funds 2023 £**
Investment income	26,213	**26,213**

	Unrestricted funds 2022 £	*Total funds 2022 £*
Investment income	*1,608*	*1,608*

8. Other incoming resources

	Total funds 2023 £
Other income	-

	Unrestricted funds 2022 £	*Total funds 2022 £*
Other income	*14,167*	*14,167*

9. Expenditure on raising funds

	Unrestricted funds 2023 £	Total funds 2023 £
Fundraising expenses		
Fundraising	33,459	**33,459**

	Unrestricted funds 2022 £	*Total funds 2022 £*
Great Appeal Costs	*1,621*	*1,621*

10. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	**Total funds 2023 £**
Youth Zone Development & Prospecting	4,738,296	567,356	**5,305,652**
Youth Zone Support	-	1,181,848	**1,181,848**
OnSide Fundraising	-	695,205	**695,205**
OnSide Administration	141,789	556,160	**697,949**
Total	4,880,085	3,000,569	**7,880,654**

	Activities undertaken directly 2022 £	*Support costs 2022 £*	*Total funds 2022 £*
Youth Zone Development & Prospecting	*2,952,238*	*574,784*	*3,527,022*
Youth Zone Support	*75,000*	*1,193,251*	*1,268,251*
OnSide Fundraising	-	*690,525*	*690,525*
OnSide Administration	*45,225*	*439,166*	*484,391*
Total	*3,072,463*	*2,897,726*	*5,970,189*

10. Analysis of expenditure by activities (continued)

	Youth Zone Development & Prospecting 2023 £	Network Support -Open Youth Zones 2023 £	Fundraising Team 2023 £	**Total funds 2023 £**
Analysis of direct costs				
Depreciation	760	-	-	**760**
Recruitment Charges	-	-	95,216	**95,216**
Insurance	-	-	35,295	**35,295**
Bank Charges	-	-	280	**280**
Repairs & Maintenance	-	-	1,789	**1,789**
Legal & Professional	93,927	-	-	**93,927**
Marketing	168,962	-	-	**168,962**
Staff Welfare	-	-	9,209	**9,209**
Staff Training (including Talent Academy)	110,421	-	-	**110,421**
YZ Development Costs	3,493,192	-	-	**3,493,192**
Youth Zone Funding	871,034	-	-	**871,034**
Total	4,738,296	-	141,789	**4,880,085**

10. Analysis of expenditure by activities (continued)

	Youth Zone Development & Prospecting 2022 £	*Network Support -Open Youth Zones 2022 £*	*Fundraising Team 2022 £*	*Total funds 2022 £*
Analysis of direct costs (continued)				
Depreciation	*14,353*	-	-	*14,353*
Recruitment Charges	-	-	*25,290*	*25,290*
Insurance	-	-	*9,075*	*9,075*
Bank Charges	-	-	*580*	*580*
Repairs & Maintenance	-	-	*1,402*	*1,402*
Legal & Professional	*69,572*	-	-	*69,572*
Marketing	*109,303*	-	-	*109,303*
Staff Welfare	-	-	*8,878*	*8,878*
Staff Training (including Talent Academy)	*198,188*	-	-	*198,188*
YZ Development Costs	*1,402,639*	-	-	*1,402,639*
Youth Zone Funding	*1,158,183*	-	-	*1,158,183*
YZ Emergency Fund	-	*75,000*	-	*75,000*
Total	*2,952,238*	*75,000*	*45,225*	*3,072,463*

10. Analysis of expenditure by activities (continued)

	Youth Zone Development & Prospecting 2023 £	Network Support - Open Youth Zones 2023 £	Fundraising Team 2023 £	OnSide Administration 2023 £	**Total funds 2023 £**
Analysis of support costs					
Staff costs	517,473	1,099,627	646,840	517,470	**2,781,410**
Depreciation	1,995	4,238	2,493	1,994	**10,720**
Room Hire	292	620	365	292	**1,569**
Computer Costs	7,427	15,782	9,284	7,427	**39,920**
Telephone and internet charges	2,178	4,631	2,724	2,179	**11,712**
Water and electricity	1,139	2,420	1,423	1,137	**6,119**
Rent, Rates & Service Charge	6,076	12,911	7,596	6,075	**32,658**
Publications & Subscriptions	2,765	5,877	3,457	2,766	**14,865**
Travel, Subsistence & Accommodation	16,082	34,078	20,045	16,037	**86,242**
Printing, Stationery & Postage	784	1,664	978	783	**4,209**
Governance costs	11,145	-	-	-	**11,145**
Total	567,356	1,181,848	695,205	556,160	**3,000,569**

10. Analysis of expenditure by activities (continued)

	Youth Zone Development & Prospecting 2022 £	*Network Support - Open Youth Zones 2022 £*	*Fundraising Team 2022 £*	*OnSide Administration 2022 £*	*Total funds 2022 £*
Analysis of support costs (continued)					
Staff costs	*529,214*	*1,115,131*	*645,318*	*410,413*	*2,700,076*
Depreciation	*2,204*	*4,645*	*2,688*	*1,709*	*11,246*
Room Hire	*77*	*162*	*94*	*60*	*393*
Computer Costs	*5,648*	*11,902*	*6,888*	*4,379*	*28,817*
Telephone and internet charges	*3,856*	*8,123*	*4,700*	*2,991*	*19,670*
Water and electricity	*641*	*1,349*	*781*	*497*	*3,268*
Rent, Rates & Service Charge	*5,004*	*10,545*	*6,102*	*3,882*	*25,533*
Publications & Subscriptions	*1,817*	*3,829*	*2,216*	*1,410*	*9,272*
Travel, Subsistence & Accommodation	*16,775*	*35,347*	*20,455*	*13,009*	*85,586*
Printing, Stationery & Postage	*1,052*	*2,218*	*1,283*	*816*	*5,369*
Governance costs	*8,496*	-	-	-	*8,496*
Total	*574,784*	*1,193,251*	*690,525*	*439,166*	*2,897,726*

11. Auditor's remuneration

	2023 £	*2022 £*
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	7,700	*6,725*
Fees payable to the Charity's auditor in respect of: All non-audit services not included above	1,200	*1,050*

12. Staff costs

	2023 £	*2022* *£*
Wages and salaries	2,385,802	*2,334,098*
Social security costs	257,444	*260,737*
Contribution to defined contribution pension schemes	138,164	*105,241*
Total	2,781,410	*2,700,076*

During the period, the Charity incurred Settlement Costs of £42,241 in aggregate relating to two members of staff.

The average number of persons employed by the Charity during the year was as follows:

	2023 £	*2022* *£*
Chief Executive	1	*1*
Fundraising	10	*10*
YZ Development	3	*4*
Property & Construction	5	*5*
Marketing & Comms	4	*4*
Network	6	*5*
Opening & Delivery Support	6	*8*
Finance & Admin	8	*7*
HR	6	*5*
Total	49	*49*

12. Staff costs

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023 No.	*2022 No.*
In the band £60,001 - £70,000	5	*5*
In the band £80,001 - £90,000	-	*1*
In the band £90,001 - £100,000	2	*1*
In the band £100,001 - £110,000	3	*2*
In the band £120,001 - £130,000	-	*1*

Key management personnel include the Chief Executive, Deputy Chief Executive, Chief Operating Officer and the Director of Finance. The total salary cost including employers' NI and employers' pension contributions in 2022/23 for these individuals was £451,829 (2022: £385,523).

13. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 31 March 2023, no Trustee expenses have been incurred (2022 - £NIL).

14. Tangible fixed assets

	Freehold property £	Office equipment £	Computer equipment £	**Total £**
Cost or valuation				
At 1 April 2022	4,508,694	46,968	91,963	**4,647,625**
Additions	-	-	18,345	**18,345**
At 31 March 2023	**4,508,694**	**46,968**	**110,308**	**4,665,970**
Depreciation				
At 1 April 2022	916,956	46,209	76,624	**1,039,789**
Charge for the year	90,174	759	10,721	**101,654**
At 31 March 2023	**1,007,130**	**46,968**	**87,345**	**1,141,443**
Net book value				
At 31 March 2023	**3,501,564**	**-**	**22,963**	**3,524,527**
At 31 March 2022	*3,591,738*	*759*	*15,339*	*3,607,836*

15. Debtors

	2023 £	*2022 £*
Due within one year		
Trade debtors	446,279	*335,790*
Other debtors	34,846	*12,118*
Prepayments and accrued income	12,120	*10,174*
Total	493,245	*358,082*

16. Creditors: Amounts falling due within one year

	2023 £	*2022 £*
Trade creditors	507,395	*204,318*
Other taxation and social security	184,258	*107,316*
Other creditors	1,700,297	*17,530*
Accruals and deferred income	154,143	*61,317*
Total	2,546,093	*390,481*

Other creditors experience a significant increase in 2023 due to Youth Investment Funding (YIF) received in March 2023 which remained unspent at 31 March 2023 and was latterly returned to the funder.

17. Financial instruments

	2023 £	*2022 £*
Financial assets		
Financial assets measured at amortised cost	5,630,706	*3,232,706*
Financial liabilities		
Financial liabilities measured at amortised cost	2,361,835	*283,165*

Financial assets measured at amortised cost comprise cash at bank, trade debtors and other debtors.

Other financial liabilities measured at amortised cost comprise trade creditors, other creditors and accruals.

Notes to the financial statements for the year ended 31 March 2023

18. Statement of funds

Statement of funds - current year

	Balance at 1 April 2022 £	Income £	Expenditure £	**Balance at 31 March 2023 £**
Unrestricted funds				
General Funds - all funds	1,401,865	4,744,883	(3,554,112)	**2,592,636**
Restricted funds				
UBS Optimus Employability Project	44,969	-	(44,969)	-
New & Existing Youth Zone Support	906,396	2,002,161	(2,736,696)	**171,861**
Talent Academy 2021-22	67,231	-	(67,231)	-
Culture of Health Project	118,163	144,855	(236,226)	**26,792**
National Lottery Community Fund	1,607	-	(1,607)	-
Prudence Trust	70,174	125,750	(156,035)	**39,889**
UFC Project	53,754	20,248	(22,795)	**51,207**
Prism Hunger Fund	-	25,304	(25,304)	-
UK Youth - Active Youth Project	14,584	-	(14,584)	-
Lord Mayor's Appeal	101,538	183,583	(275,000)	**10,121**
Rank Aspire Programme	12,097	-	(12,097)	-
Independent Supported Living Fund	10,000	-	(4,819)	**5,181**
Islamic Relief Project	33,142	11,781	(44,923)	-
Talent Academy Project 2022-24	-	115,407	(54,000)	**61,407**
Outdoor Adventure Fund	2,758	6,250	(9,008)	-
Youth Zone Development Fund	12,086	-	(12,086)	-
Myplace Manchester	3,609,871	-	(90,174)	**3,519,697**
Winter Hunger Project	-	418,500	(397,800)	**20,700**
Lego Project	-	50,000	-	**50,000**
Burberry Project 2022	-	217,260	(145,491)	**71,769**
New Bedford Residential Project	-	9,156	(9,156)	-
	5,058,370	3,330,255	(4,360,001)	**4,028,624**
Total of funds	**6,460,235**	**8,075,138**	**(7,914,113)**	**6,621,260**

18. Statement of funds (continued)

Capital expenditure on future Youth Zones will be accounted for in the individual Youth Zone charities.

Purposes of restricted funds

i) UBS Optimus Employability Project

Supported by the UBS Optimus Foundation, a two-year project which supports young peoples into employment or training opportunities (aligning with the 'Get A Job' programme).

ii) New & Existing Youth Zone Support

Funds received specifically for the development of new Youth Zone projects. These funds are held as restricted to the specific projects across the country and applied as soon as is possible. Projects include (but aren't limited to) Preston, Barnet, Barking & Dagenham, Croydon, Hammersmith & Fulham, East Manchester, Warrington, Grimsby and Barnsley.

iii) Talent Academy 2021-22

Two-year support of the 'Talent Academy'; a wide ranging training and development programme to benefit employees across the Youth Zone network, pioneered by OnSide.

iv) Culture of Health Project

A Network-wide health project working to embed a true culture of health and wellbeing across the Youth Zones; co-funded by the Oglesby Charitable Trust, Rayne Foundation, Caretech, 29th May 1961 and Fusion 21

v) National Lottery Community Fund

Delivering inspiring residential opportunities for young people including trips to the Water Park, Lake District and Glasgow Hackathon.

vi) Prudence Trust

Wellbeing worker project; provides vital 1:1 conversations enabling Youth Zones to have a fuller picture of a young person's situation and deliver multiple layers of support through a dedicated youth worker. Creative Arts project; provides an opportunity to support member's mental health utilising the creative arts offer in the Youth Zone and the skills of local artists.

vii) UFC Project

Funding from the Ultimate Fighting Championship focused on providing young people with opportunities to try mixed martial arts. This project is designed to work with the local police teams for referrals.

viii) Prism Hunger Fund

Delivering free entry and free hot meals to senior members over the summer holiday period to help with holiday hunger amongst our older members who don't attend the HAF funded holiday clubs.

ix) UK Youth - Active Youth Project

UK Youth project focused on getting inactive young people back into physical activity.

x) Lord Mayor's Appeal

As one of the LMA's named charities, OnSide is receiving income from the Lord Mayor's Appeal fund supporting the Youth Zones operating across London.

xi) Rank Aspire Programme

A fully funded employment opportunity for a young person, including training and development as a Youth Worker based in Grimsby.

18. Statement of funds (continued)

xii) Independent Supported Living

This is a pot of funding the Youth Zones can apply to when supporting young people who have become homeless to assist them with their independent living.

xiii) Islamic Relief Project

The year long Stronger Sisters project supports young women aged 13 to 19 to explore women's voices, entrepreneurship and creating positive social change.

xiv) Talent Academy Project 2022-24

Two-year support of the 'Talent Academy'; a wide ranging training and development programme to benefit employees across the Youth Zone network, pioneered by OnSide

xv) Outdoor Adventure Fund

We have received donations to benefit many young people through skiing activities and residentials originally to be held through Spring 2020, but delayed due to Covid-19.

xvii) Youth Zone Development Fund

General restricted fund aimed at supporting Youth Zones to innovate, invest in new projects or meet Excellence Framework targets.

xviii) Myplace Manchester

The Youth Zone located in Harpurhey, Manchester.

xviii) Winter Hunger Project

Providing free hot meals and free entry to those members that needed it over the winter period when energy bills were high and food prices on the rise due to a cost of living crisis. This enabled the Youth Zones to become warm spaces for those that needed it.

xix) Lego Project

Deliver Build the Change Event Programmes to 8-13 year olds for six weeks focused on children's interpretations of sustainability using Youth Zones facilities.

xx) Burberry Project 2022

Delivering projects working with young people on either Enterprise or Creative Arts that fit the aims of the Burberry framework – Create, Connect and Catalyse.

xxi) New Bedford Residential project

Young people connected with Grimsby Youth Zone took part in an exchange trip to New Bedford, USA, then hosted a youth group from New Bedford to visit the UK.

18. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2021 £	*Income £*	*Expenditure £*	*Balance at 31 March 2022 £*
Unrestricted funds				
General Funds - all funds	*1,278,036*	*3,465,751*	*(3,341,922)*	*1,401,865*
Restricted funds				
UBS Optimus Employability Project	*102,547*	*-*	*(57,578)*	*44,969*
New & Existing Youth Zone Support	*637,601*	*1,557,786*	*(1,288,991)*	*906,396*
Talent Academy 2021-22	*54,520*	*136,310*	*(123,599)*	*67,231*
Culture of Health Project	*51,855*	*184,625*	*(118,317)*	*118,163*
National Lottery Community Fund	*-*	*10,000*	*(8,393)*	*1,607*
Prudence Trust	*-*	*125,750*	*(55,576)*	*70,174*
UFC Project	*35,405*	*18,349*	*-*	*53,754*
YZ Emergency Fund	*75,000*	*-*	*(75,000)*	*-*
UK Youth - Active Youth Project	*28,085*	*128,003*	*(141,504)*	*14,584*
Lord Mayor's Appeal	*219,795*	*305,738*	*(423,995)*	*101,538*
Rank Aspire Programme	*-*	*22,700*	*(10,603)*	*12,097*
Independent Supported Living Fund	*-*	*10,000*	*-*	*10,000*
Islamic Relief Project	*-*	*33,142*	*-*	*33,142*
Four Acre Trust Convergence	*102,701*	*-*	*(102,701)*	*-*
Outdoor Adventure Fund	*15,674*	*85,000*	*(97,916)*	*2,758*
Youth Zone Development Fund	*29,627*	*-*	*(17,541)*	*12,086*
Myplace Manchester	*3,700,045*	*-*	*(90,174)*	*3,609,871*
Sure Coaching	*-*	*18,000*	*(18,000)*	*-*
	5,052,855	*2,635,403*	*(2,629,888)*	*5,058,370*
Total of funds	*6,330,891*	*6,101,154*	*(5,971,810)*	*6,460,235*

19. Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	**Total funds 2023 £**
Analysis of net assets between funds - current year			
Tangible fixed assets	22,963	3,501,564	**3,524,527**
Current assets	2,989,097	2,653,729	**5,642,826**
Creditors due within one year	(419,424)	(2,126,669)	**(2,546,093)**
Total	2,592,636	4,028,624	**6,621,260**

	Unrestricted fund 2022 £	*Restricted funds 2022 £*	*Total funds 2022 £*
Analysis of net assets between funds - prior year			
Tangible fixed assets	*16,098*	*3,591,738*	*3,607,836*
Current assets	*1,615,269*	*1,627,611*	*3,242,880*
Creditors due within one year	*(229,502)*	*(160,979)*	*(390,481)*
Total	*1,401,865*	*5,058,370*	*6,460,235*

20. Reconciliation of net movement in funds to net cash flow from operating activities

	2023 £	*2022 £*
Net income for the year (as per Statement of Financial Activities)	161,025	*129,344*
Adjustments for:		
Depreciation charges	101,654	*115,771*
Dividends, interests and rents from investments	(26,213)	*(1,608)*
(Increase)/Decrease in debtors	(135,163)	*(669,914)*
Increase in creditors	2,155,612	*403,662*
Net cash provided by/(used in) operating activities	2,256,915	*(22,745)*

21. Analysis of cash and cash equivalents

	2023 £	*2022 £*
Cash in hand	5,149,581	*2,884,798*
Total cash and cash equivalents	5,149,581	*2,884,798*

22. Analysis of changes in net debt

	At 1 April 2022 £	Cash flows £	**At 31 March 2023 £**
Cash at bank and in hand	2,884,798	2,264,783	**5,149,581**
Total	2,884,798	2,264,783	**5,149,581**

23. Pension commitments

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension contributions payable by the charity at the balance sheet date were £18,191 (2022: £17,424).

24. Operating lease commitments

At 31 March 2023 the Charity had commitments to make future minimum lease payments under noncancellable operating leases as follows:

	2023 £	*2022 £*
Not later than 1 year	129	*1,105*
Later than 1 year and not later than 5 years	-	*129*
Total	129	*1,234*

25. Related party transactions

During the year the company received donations that amounted to £1,092,000 (2022: £2,000,000) from Trustees of the charitable company or other charities with a shared Trustee.

No other trustees or other person related to the charity has any personal interest in any contract or transactions entered into by the charity during the year.

There are no other material related party transactions that require disclosure in the financial statements.

OnSide

HERE FOR YOUNG PEOPLE

ANNUAL REVIEW 2022/23

ONSIDE YOUTH ZONES

England & Wales - Charity number 1125893

Accounts

OnSide

HERE FOR YOUNG PEOPLE

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FOREWORD

In many ways, this first post-Covid year has been a story of resilience. Resilience of young people in our communities, returning en masse to their Youth Zones to connect with others, develop and grow.

The resilience of staff teams at Youth Zones working tirelessly and creatively to unlock the potential within every single young person who steps into a Youth Zone.

The resilience of the OnSide team – flying the flag for youth work and knocking on the doors of the partners we so depend on to make the case for Youth Zones.

And the resilience of our growing movement of passionate supporters that truly believe in young people and turn that belief into tangible support that enables the OnSide Network to support tens of thousands of young people in some of our most disadvantaged communities. Many of these supporters have faced unprecedented challenges within their businesses yet continue to give, driven by an unwavering belief in creating opportunities for young people.



Every single statistic and story in this report was made possible because somebody took a leap of faith with us. We owe a debt of gratitude to each of our valued supporters for enabling the transformational power of Youth Zones to impact thousands of young people this year.

It is a genuine privilege as Chair of OnSide to see first-hand the magic that happens when businesses large and small, philanthropists, local authorities, communities and young people come together with us to create something special. Together we are building a movement of people who believe that how we support the next generation defines who we are as a society.



As we reflect on last year, we are even more determined to be bold in our ambition and aspiration for young people across the country. While we are incredibly proud of what we are achieving across 14 Youth Zones, the reality is that our efforts are just scratching the surface of the scale of need in communities, cities and towns across the country.

We hope you will be inspired by both the impact and onward potential of our important work.

Charles Mindenhall, Chair

WELCOME

This year saw Youth Zones across the OnSide Network return to what they do best - providing face-to-face support, a listening ear and brilliant activities to hundreds of young people every day, seven days a week, all year round.

Covid meant an unprecedented reduction in social interaction for us all – interaction that is especially critical for young people. That's why it has been such a pleasure to see demand for Youth Zones grow amongst our members post-Covid. Right across the country, young people are returning to their Youth Zones, eager to get involved, interact with their peers, make new friends and have fun.

This increased demand is also seen within communities, with more Local Authorities approaching us to explore developing new Youth Zones than ever before. There is real excitement and a growing movement building around our work and mission. The OnSide Network continues to thrive, and we were thrilled to have opened Warrington Youth Zone, the fourteenth in our Network, earlier this year. This growth is only possible because of the strength of our team, with their superb range of skills and experience, working at pace to meet the demand and develop the partnerships we depend on.

As we grow, so does our ability to measure our impact. Our increasingly robust evaluation framework (based on one-to-one structured evaluation conversations with members) helps us continuously improve. Critically it also provides more opportunities for youth workers to have meaningful conversations with young people about the difference Youth Zones make to them. This report will outline more about how we do this.

Alongside our growth, we have also taken steps to strengthen our partnerships within the wider youth sector. It is a pleasure to Co-Chair the Back Youth Alliance this year, a collaboration of leading youth organisations coming together to ensure that young people remain high on the agenda for policymakers.

Our Youth Zones tell us that many young people returned with greater needs than pre-Covid and its effects are still being felt. We also know families are facing unprecedented challenges as the rising cost-of-living continues to bite.

It's clear that the support of youth workers has never been more vital. We hope this report highlights the power of society working together to transform the lives of young people.

Kathryn Morley, Chief Executive



JASMINE'S STORY

"My family were in financial difficulties which was causing me to have a low mindset. I was just getting through each week and didn't have any ambition for my future. Watching my mum struggle each day was difficult and I felt helpless to help her.

I was referred to the Hive Youth Zone in the Wirral by my family support worker from social services to build my confidence and help me improve my motivation.

The first contact I had was when they delivered us a hamper of food and health essentials. Next I was matched with a mentor Gina, who helped me raise my aspirations and look at what I wanted from life. I started to see myself wanting things that I hadn't thought about before such as university, a good job, doing what I wanted in life and trying to figure out what that was.

I started to look for part-time work. Gina supported me to write a C.V. with a covering letter and The Hive purchased some interview clothes for me. I secured a position in an organisation supplying hospitality staff to venues like Liverpool & Everton Football Club and Haydock and Aintree Racecourse. This enabled me to practice my new found communication skills as I had to speak to many different people.

I have made even more steps towards success this year. I was given support with my personal statement for my university application. In February I found out that I was accepted to all 5 universities of my choice.

Mentoring has helped me grow into a different person to who I was before. I didn't think I had a future because of where I'm from.



Now I have a different outlook. I am so much happier and I am excited about the future."

Jasmine, 19 from The Hive Youth Zone.

WHO WE ARE AND WHAT WE STAND FOR

We're OnSide, a national charity that believes all young people should have the opportunity to discover their passion and their purpose.

Our Vision

For every young person across the UK to be happy, healthy and able to thrive.

Our Mission

To empower young people to lead positive, fulfilling lives by providing access to incredible spaces and exceptional youth work, delivered by outstanding people, where they are needed the most.

To achieve this, we fund, build, launch and support a national network of state-of-the-art, multimillion-pound youth centres called Youth Zones in the UK's most economically disadvantaged areas.

Youth Zones are staffed by skilled and dedicated youth workers who truly believe in young people – helping them see what they could achieve, and giving them the skills, confidence and ambition to go for it.

Our Values

Our values underpin everything we do and and how we do it. They are:

- YOUNG PEOPLE FIRST
- AMBITION
- EXCELLENCE
- COLLABORATION
- RESPECT





OUR STRATEGY

This year, we have made good progress against the six goals we set out within our ambitious 2021-24 strategic plan, taking us closer to fulfilling our mission.

Our goals are:

GOAL 1
Refine our Youth Zone model and offer

GOAL 2
Strengthen the OnSide Network

GOAL 3
Grow the OnSide Network

GOAL 4
Strengthen OnSide's financial sustainability

GOAL 5
Strengthen OnSide's partnerships and external profile

GOAL 6
Embed our Network Values and Shared Standards

We are proud of our achievements against our strategy so far, including further strengthening the starting position of new Youth Zones, exceeding our target for new Youth Zones by kickstarting six projects in 2021/22, expanding OnSide's incredible family of donors and supporters, and supporting the OnSide Network to bounce back brilliantly following Covid with ever stronger delivery and impact measurement. We remain focused on our goals and ambitions for the year ahead.



2021/22 THE YEAR IN NUMBERS

It has been a year of challenges and triumphs, and we're immensely proud of our achievements. Here's a snapshot of some of our impact in numbers this year.

1
new Youth Zone opened

Nearly
400
people trained through our Talent Academy

36,400
members supported

6
new live Youth Zone projects

Barnsley, Crewe, Preston, Thurrock, Salford and South Bristol

Over
4,000
free meals have been provided to members

391,965
engagements with young people

MEASURING OUR IMPACT

At the start of the year we introduced a new evaluation framework developed with the Evidence Development and Incubation Team (EDIT) at King's College London to achieve a more consistent and robust approach to evaluation across our Network.



With the support of the EDIT team we created a set of evaluation questions tested across the OnSide Network with young people, that provide a reliable and consistent measurement of outcomes.

We primarily measure outcomes using a self-reporting questionnaire completed during one-to-one conversations between youth workers and young people. Answers are added to an app embedded within our content management system, Salesforce.

The approach provides valuable learnings for youth workers at individual Youth Zones, enabling them to better support their members. We can also generate insights about individual members, projects, Youth Zones individually and collectively, and share this learning to drive best practices across the Network.

Our new approach asks young people who access our universal offer to score themselves between one and five in several areas, including self-confidence, social skills, physical health and mental wellbeing.

By focusing our evaluation on measuring young people's social-emotional skills, we are able to identify where young people may need additional support, track their progress, and understand and learn about their progression and engagement with different aspects of our provision.

This year, in our pilot of this new approach, 861 members from our Network completed this new evaluation process.

We measure the following outcomes: self-confidence, self-esteem, social skills, resilience, physical health, mental wellbeing and determination.

Early findings are showing us that 74% of young people reported three or more positive outcomes over the time period, and 74% reported an increase in confidence.

As our impact evaluation becomes more embedded in the delivery of day-to-day youth work, we will have more data to draw on, adding to that gained from external evaluations.

FREYA'S STORY

"I've been attending the Youth Zone for two years. I wanted a place where I could go that was for me. I have five siblings and home is always busy, my mum worries about me and my siblings a lot.

I like going to the Youth Zone because I get to have some time that is just for me, without my siblings around. I enjoy being in the music room, banging on the drums is fun and I get to make noise and do not have to worry about being quiet. When I'm at home, I must be careful of how much noise I make because some of my siblings are sensitive to noise.

I want to get stronger, and the gym allows me to work on my fitness, I want to be able to move my bed by myself so that I can change my bedroom around that I share with my sister so we can both have some privacy.

Before I started at the Youth Zone, I only had a couple of friends. I had experienced being bullied and losing friends, and the staff at the Youth Zone made me feel happy as I knew I had someone I could talk to. I now feel more comfortable making friends, I cannot wait to spend time with them next year when I go to secondary school.

Freya, 11 from Carlisle Youth Zone



WORKING COLLABORATIVELY

The context we are working within and the needs of our young people have changed dramatically in recent years.

That's why we have developed our partnerships to better advocate for young people nationally, and develop services and support at the local youth work level.

We have continued to strengthen our relationships with government and the youth sector, particularly through the Back Youth Alliance and the National Youth Advisory Board.

The Back Youth Alliance is a collaboration of senior leaders and youth representatives from some of the UK's leading youth charities, working together to present a coherent voice to decision-makers with and for young people.

Our CEO Kathryn Morley took on the role of Back Youth Alliance Co-Chair to help drive forward the youth sector's collective priority agendas, with OnSide supporting collaborative action through various working groups.

Through the Back Youth Alliance, we provided an opportunity for young people from across the country to share their views with senior policymakers, through a round-table meeting with the then Minister Parliamentary Under Secretary of State at the Department for Digital, Culture, Media and Sport, Nigel Huddleston.

Collaborative working across the Network is also increasing, such as a growing partnership with the Duke of Edinburgh Award scheme. This year, HideOut Youth Zone in East Manchester became a DofE accredited centre, joining a growing number of Youth Zones to offer their programmes to young people.



"It takes a village to bring up a child, and a Youth Zone is part of the village infrastructure. It's the young people that make the name of the place, it's the young people that design the place, it's the young people that say this is what they want to aspire to and that's so important. The Youth Zone works with council services and other community networks. I can't praise it enough if you haven't got much money this is the place to spend it. It isn't a standalone institution."

Councillor Darren Rodwell,
Leader, barking and Dagenham Council

Partnership is central to how Youth Zones develop locally. For example, Wigan Youth Zone collaborates with Wigan Warriors Rugby League Football Club, the Police and Fire Services, schools, colleges, the Wigan Safeguarding Board and many more partners to deliver activities that meet local needs. During lockdown, Wigan Council began a programme delivered from the Youth Zone for looked-after young people, with similar targeted programmes continuing to be delivered by the Council from the Youth Zone today.

"The pandemic has had an impact on all of us. But young people have been hit very hard – with a rise in those troubled by anxiety, loneliness, and social isolation. Being able to run activities in partnership with the Youth Zone has encouraged placement stability and avoid[ed] family breakdown."

Wigan Council Targeted Youth Support Services

Partnerships enable young people to mix with peers from other parts of the country and leave their town or city (often for the first time); grow in confidence; learn new skills and develop their aspirations.

Our partnership with the charity Snowcamp is a great example of this aspiration. Through the partnership, 148 young people from 12 different Youth Zones had the opportunity to try skiing and snowboarding, a sport that would typically be prohibitively expensive for our members. Participants got to try the sport, build on their skills and then train to become ski instructors, culminating in a week-long residential in the Alps with some impressive results:

- **11 achieving a Snowsports England Level 1 Instructor qualification.**
- **17 achieving Snowsports England Trained Status.**
- **73 receiving ASDAN certificates in Sport & Fitness.**
- **28 attending a week-long residential in the Alps.**

Collaboration with local authority decision-makers is at the heart of each Youth Zone project and we are encouraged by the growing demand from local authorities nationwide this year to engage in new partnerships to bring new Youth Zones to new places.

We are incredibly grateful to our partners for their role in moving our work forward this year.

"The Youth Zone will create fabulous new opportunities for young people who live in Thurrock. This multi-million pound state-of-the-art facility will help children make more friends, build their self-confidence, and will help them progress into work or further education."

Cllr Mark Coxshall, Thurrock Council's Deputy Leader and Cabinet Member for Regeneration and External Affairs

SUSTAINING THE NETWORK

While we have ambitious plans to grow our Network of Youth Zones it is just as important that we are able to sustain the Network - so that each Youth Zone is an enduring, successful charity within its community, meeting the needs of young people for generations to come.



Youth Zones are long-term community assets, and we are incredibly proud that a number of Youth Zones have celebrated their tenth birthday, including Manchester, Mahdlo and Blackburn this year.

Youth Zones, with our backing, work hard to sustain strong levels of support and activities for young people, always with an eye on remaining relevant and evolving to meet their ever-changing needs.

Blackburn is a great example of this. Since opening its doors in 2012, it has continually broadened its offer to reach more young people. During lockdown, it launched a second satellite site in nearby Darwen to increase engagement with young people. The site proved successful, and this year they raised funds to make this site permanent, providing young people in the area with multiple opportunities to access support.

Showcasing the impact of Youth Zones and youth work is an ongoing challenge across the Network. Manchester Youth Zone is tackling this head-on, working closely with members to launch a '10 in 10' storytelling campaign to mark its tenth anniversary. Ten members' stories and photos have featured on billboards across Manchester City Centre, helping to promote the Youth Zone to young people and supporters.

A Youth Zones' incredible facilities are a key selling point, which is why maintaining the standard of facilities is an ongoing priority. The oldest member of the OnSide Network, and inspiration for the Youth Zone model Bolton Lads and Girls Club, recently completed a major refurbishment of its main building, with a new design appealing to young people and keeping the Club relevant for decades to come.

They also underwent a re-brand, adopting the new name BLGC.



SPOTLIGHT ON MAHDLO YOUTH ZONE



Mahdlo Youth Zone celebrated its tenth anniversary this year. We caught up with their Chief Executive Lucy Lees, to find out more about her experiences over the past ten years.

Lucy Lees, Chief Executive, has been at Mahdlo since opening, growing her career through various roles. We spoke to her about the challenges, triumpths and change she has faced over the past ten years:

Mahdlo turned ten in March, what's been the biggest highlight for the Youth Zone over the past decade?

There have been so many moments, but the highlight is seeing the successes of young people. It's a privilege to be part of a young person's journey. Seeing members develop in confidence, develop friendships, and grow is special. Seeing a young person get up on stage for the first time as they sing their heart out – these moments are priceless and reaffirm our work. The long hours are worth it!

How have your services adapted to respond to the changing needs of young people?

When we first opened, we followed the OnSide opening model with its wide range of universal youth work services and activities. We have since added new services in response to the needs of Oldham. For example, we've introduced mentoring to respond to mental health and wellbeing needs.

We've also developed strong partnerships, working together to give young people a wide range of opportunities and support. We have counsellors onsite from MIND and support workers from drug and alcohol recovery and sexual health organisations.





How has the support of OnSide and the Network helped over the past ten years?

One of the key benefits of the Network is building relationships with other Youth Zones. It's also good to know there is always someone at the other end of the phone who may know how to tackle a problem.

I and my team have also been able to access fantastic training run centrally by OnSide, through the Onside Talent Academy.

The power of the Network helps with fundraising, as OnSide help to access funding streams such as the Youth Investment Fund, which has provided us with £70,000 to get a new floor within the sports hall, which desperately needed doing.

Finally, I think it's essential for the Network to get together and champion youth work; it's an important profession! I'm passionate about 'growing our own' and encouraging as many people as possible to take up careers in youth work. We deliver Level 1 and 2 Youth Work Awards in partnership with Oldham and Rochdale Youth Services as we want to ensure Oldham has a bank of youth workers, not just at Mahdlo but in the area, to support young people.

What are your hopes for the future of the Youth Zone and how do you intend to maintain its success?

To strive to provide young people with the best opportunities. We must ensure we have a well-trained workforce and that young people's voices are central to provision, and that they actively contribute to decision making.

I also want to demonstrate the impact of the Youth Zone – I can see the difference in young people when I attend sessions, but we aren't so good at shouting about that and having the evidence to support what we do. I hope to embed the Youth Zone further within the community, making sure young people have access to our offer. And finally, I want to maintain our success, continue to deliver quality youth work, listen to young people and respond to their needs.



BEN'S STORY

"I deferred my university place as a result of my mental health and when I got a job as a care worker, I also quit due to stress and anxiety. Looking back now, I'm not ashamed this happened as it meant I could focus on my wellbeing and try and find myself.

It feels like it has been a long journey, I really wasn't sure what I wanted to do with my life. Every day was a mental uphill struggle. I was referred to Legacy by my pastor as they had a programme for people like me, not in education or employment. I started, and then I quit – social anxiety played a major role. The staff at Legacy encouraged me to come back onto the course. I did, and I'm glad I chose to do so. There were some weeks that I felt too low to even leave my house, but I'm proud of myself for making every session of training.

The staff recommended me for weekly mentoring sessions where we explored my interests. I got into vlogging, a big step for someone with anxiety. We worked on calming techniques I could use if I was stressed or anxious. Since then, I've decided that I want to be a public speaker to help others like me who suffer from anxiety and mental health issues. Legacy has signed me up for a public speaking course, and I'm loving it so far. I'm so grateful to the Legacy team for their encouragement.

I recently applied for a retail position at Tesco and got the job – the confidence I felt in the interview is down to the training and support I received at Legacy.



I still attend weekly mentoring sessions at Legacy and no longer need daily interventions to manage day-to-day life. I'm also planning to restart my course in Computer Science at University in September."

Ben, 19 from Legacy Youth Zone

GROWING THE NETWORK

The demand for services that support young people is higher than ever, particularly as the true impact of the pandemic becomes clear. We're confident that now is the time to develop more Youth Zones across the country, and we're grateful to have a growing number of supporters that agree.

Grimsby

Horizon Youth Zone continues to develop. We are appointing contractors and will start work on site later this year. Several new Founder Patrons have been confirmed as the project continues to gain support from the local business community.





Preston

In Preston, both funding and a site have been confirmed by Preston City Council. The Youth Zone will form part of the Towns Fund Investment Programme and conversations are ongoing to identify capital funding supporters.

Crewe

Plans for a Youth Zone in Crewe are progressing as Crewe Town Board and Cheshire East Council has approved the decision. We look to submit the planning application later this year.

South Bristol

South Bristol's Youth Zone will see OnSide collaborate with local charity Youth Moves.

A planning application was submitted in Summer 2022 with the aim to open in 2024.

Youth Moves will oversee the running of the Youth Zone, which will become part of its wider operations.





Hammersmith and Fulham

WEST Youth Zone is now under construction in Hammersmith and Fulham. Based in White City, the Youth Zone will be part of a wider complex called EdCity, which will also play host to a school, nursery, adult learning centre and a residential unit.

OnSide initiated the Hammersmith and Fulham project back in 2016 and has already worked with local young people to create the brand. Construction is expected to be completed in late 2023 before the Youth Zone opens in early 2024.

Barnsley

Plans for Yorkshire's first Youth Zone, located in Barnsley, got underway in August 2021 when Barnsley Council's Cabinet approved the decision. The Youth Zone also has the backing of retail giant ASOS, the town's largest employer, who has agreed to contribute £1.2m to the project as its first corporate sponsor.

Salford

Salford Youth Zone is the latest to join the list of live Youth Zone projects. Backed by Fred Done and Salford City Council, the Youth Zone will adopt a different approach and be led by HideOut Youth Zone under one umbrella charity.

Thurrock

Plans for Thurrock Youth Zone are progressing well. A proposed site has been identified in Tilbury with the Tilbury Towns Fund and Council supplying half of the capital funding.





Warrington

Warrington Youth Zone officially opened on Saturday, 2 July 2022, with over 1,400 people attending the opening event and over 3,000 young people signing up in the first month.

It was incredible to see plans come together and so many happy young people already enjoying the activities on offer.

STRENGTHENING THE NETWORK

OnSide regularly secures funds from partners to enable project ideas that support young people to be piloted across the Network.

Projects delivered across multiple Youth Zones provide a mutual sense of purpose and opportunities to share best practice while demonstrating the Network's collective strength and impact on young people.

A number of multi-Youth Zone initiatives have been delivered this year, including:



Wellbeing Workers project

Launched in July 2021 and funded by the Prudence Trust, the project provides varied one-to-one wellbeing support for young people, with many having repeat conversations and creating personal development plans. A further aspect of the project supports young people to use art to support mental wellbeing. Since the project began, 941 young people have had a one-to-one with a wellbeing worker.

Stronger Sisters

This is helping to raise aspirations through sharing experiences and building strong support networks. Funded by Islamic Relief UK and launched in January 2022, 64 young women from three Youth Zones have taken part.



Culture of Health

This long-term project aims to embed a culture of health and wellbeing in all Youth Zones, including training staff to better support young people and each other. This year, its impact grew, with all Youth Zones now delivering the project.

Active Youth

Funded by UK Youth, this project involved the delivery of sports sessions targeted at inactive young people, with opportunities for Young Leaders to shine. During the project's second phase, which ran between October 2021 and March 2022, 730 young people participated.





Systems and processes

We have continued to invest in developing systems and processes to improve efficiencies across the Network. Working collaboratively with a steering group of Youth Zone Chief Executives, progress has included:

- **The launch of a new online booking functionality for members during Covid.**
- **The roll-out of multi-factor authentication, improving the security of sensitive data across the Network.**
- **Expertise brought in to review and advise on GDPR compliance.**
- **The creation of a new OnSide role to champion, train and upskill Youth Zone teams on tech systems.**



Talent Academy

The Talent Academy, our workforce development and training centre, continues to support workforce development and career paths across the Network. This year:

- **23 youth workers gained the skills and knowledge needed to develop further as a great youth worker in a Youth Zone through the Level 3 Youth Work Diploma, run in partnership with the National Youth Agency.**
- **25 staff new to line management received people management training and built skills including leadership, communication, managing and coaching others, personal effectiveness and effective delegation. Nine aspiring leaders graduated from our 12-month leadership programme.**





- **43 Trustees benefitted from monthly training in areas linked to the OnSide Network Excellence Framework.**
- **Four Youth Zone Boards received training including governance, safeguarding, excelling in youth work in a Youth Zone setting, organisational excellence, fundraising and excellence in delivery.**
- **13 senior staff gained a Level 5 professional coaching qualification.**
- **A series of masterclasses were delivered to build skills in communication, fundraising, safeguarding, time management, change management, project management, and equality, diversity and inclusion.**

Nearly 400 people benefitted from Talent Academy training this year, supported in large part by an anonymous funder.

"The opportunity to learn and complete the Youth Work Diploma is something I will always be grateful for and forms the foundations of my youth work career going forward."

Steve Anderton, The Hive Youth Zone



YOUNG PEOPLE FIRST

Over the last year, Youth Zones have continued to support members to not only try new activities, but to raise their voices on issues important to them on a local and national level.

In 2021, we became involved with The Hope Collective, a partnership of cross-sector organisations formed to support the twentieth anniversary legacy campaign for Damilola Taylor. Through the Hope Collective, young people are invited to contribute their thoughts on issues that affect them to create long-term change. Multiple young ambassadors from across the OnSide Network were invited to speak on panels at events, inputting into important discussions around levelling up, poverty and discrimination.



Young people also play a key role in the development of our new Youth Zones. This year, young people from Grimsby have continued to support Horizon Youth Zone's development. The group was an integral part of the successful bid for £2.7m of funding from The National Lottery Heritage Fund, which will support the development of the Youth Zone and a longer-term heritage programme. Young people attended the presentation to the National Lottery Heritage Fund and recorded a video which formed part of the bid.

Young people were also integral to the opening of Warrington Youth Zone, supporting in a number of areas such as staff recruitment through sitting on interview panels, partnering with a graphic design company to develop the Youth Zone brand and taking an active role in the fundraising, attending sponsored walks and presenting to potential funders and patrons.

We also welcomed new OnSide Ambassadors, young people from across the Network who are passionate about their Youth Zone, youth work and growing the Youth Zone Network, so more young people benefit.

Highlights over the past year include:

- **Working with the Wigan Youth Voice group to bring Ambassadors from the Northwest together to share ideas and to contribute to what exploring individuality and diversity means to them.**
- **Developing young people's public speaking skills in partnership with the Speakers Trust, a charity focused on giving young people across the UK the confidence to make their voices heard.**
- **Our annual team-building residential trip for 20 OnSide young Ambassadors to the Lake District.**

BUILDING AN INCLUSIVE, DIVERSE CULTURE

Diversity brings innovation, fresh ideas and creativity.

We are proud of the steps we have taken this year toward creating a truly inclusive and diverse culture at OnSide, which enables all of our team to be themselves and thrive.

As we adapted to life post-Covid, we built on our existing agile working approach to introduce new hybrid working this year, enabling colleagues to benefit from both the work-life balance benefits of home working and the connection and collaboration that comes through office-based working.

Our internal employee group FREDIE (Fairness, Respect, Equality, Diversity, Inclusion & Engagement) continues to support OnSide's Strategy Team - providing strategic oversight and challenge around equality, diversity and inclusion (ED&I) – in line with our three ED&I Strategy goals:

1. **People and Culture – Cultivate and promote an inclusive culture that maximises the talent, skills and diversity of our employees.**
2. **Build and maintain a diverse workforce – Attract and retain a pipeline of diverse candidates with a wealth of experience and talent.**
3. **Support and champion equality, diversity and inclusion across the Network – Celebrate diversity and strive for social equality in all that we do to support open Youth Zones and new Youth Zone projects.**

The group has led a number of initiatives this year, including delivering a varied programme of internal events to educate and inspire our team on issues such as race and mental health and championing OnSide becoming a signatory of Business in the Community's Race at Work initiative.

We have also taken steps to better understand our people, conducting our Employee Engagement survey this year (with a focus on diversity) and collecting data on employee diversity to inform our target setting.

The strength of OnSide comes from the diversity of people from varied backgrounds and with different experiences, united in a passion for young people.

In line with our aspiration to build an organisation that reflects the communities we serve, we have revised our recruitment processes this year to ensure we are actively removing bias and striving towards being better able to attract candidates from under-represented backgrounds.

Looking forward, we continue to be ambitious in our commitments and take practical action towards a diverse and inclusive culture. Over the coming year, we will be focusing our efforts on further implementing our ED&I strategy, embedding ED&I through every aspect of our work and amplifying learning and personal accountability through new initiatives around allyship and reverse mentoring.

SAIF'S STORY

"I didn't use to live in the UK. I moved here in November 2020. I didn't know what a Youth Zone was. I'd passed by it multiple times when I moved to Wigan, and I thought that's not a place for me. Going in there, meeting everyone in the rec area, they are the nicest people. I wasn't expecting as much kindness. From there I found so many different rooms to try, like the sports hall, the enterprise room and dance studio where I've learnt to express myself, which has helped me be more confident about my body.

Right now, I live alone with my brother, so the enterprise room has helped me with how to manage money and how to build a business. I liked the Youth Zone so much I wanted to give back in some way. My experience just kept getting better as I became part of Youth Voice and a Young Leader at the Youth Zone. Being a Young Leader gave me essential experience that from it I got a job in a primary school as a teaching assistant. I don't think I would have gotten that job if I was not a Young Leader."

Saif, 17 from Wigan Youth Zone

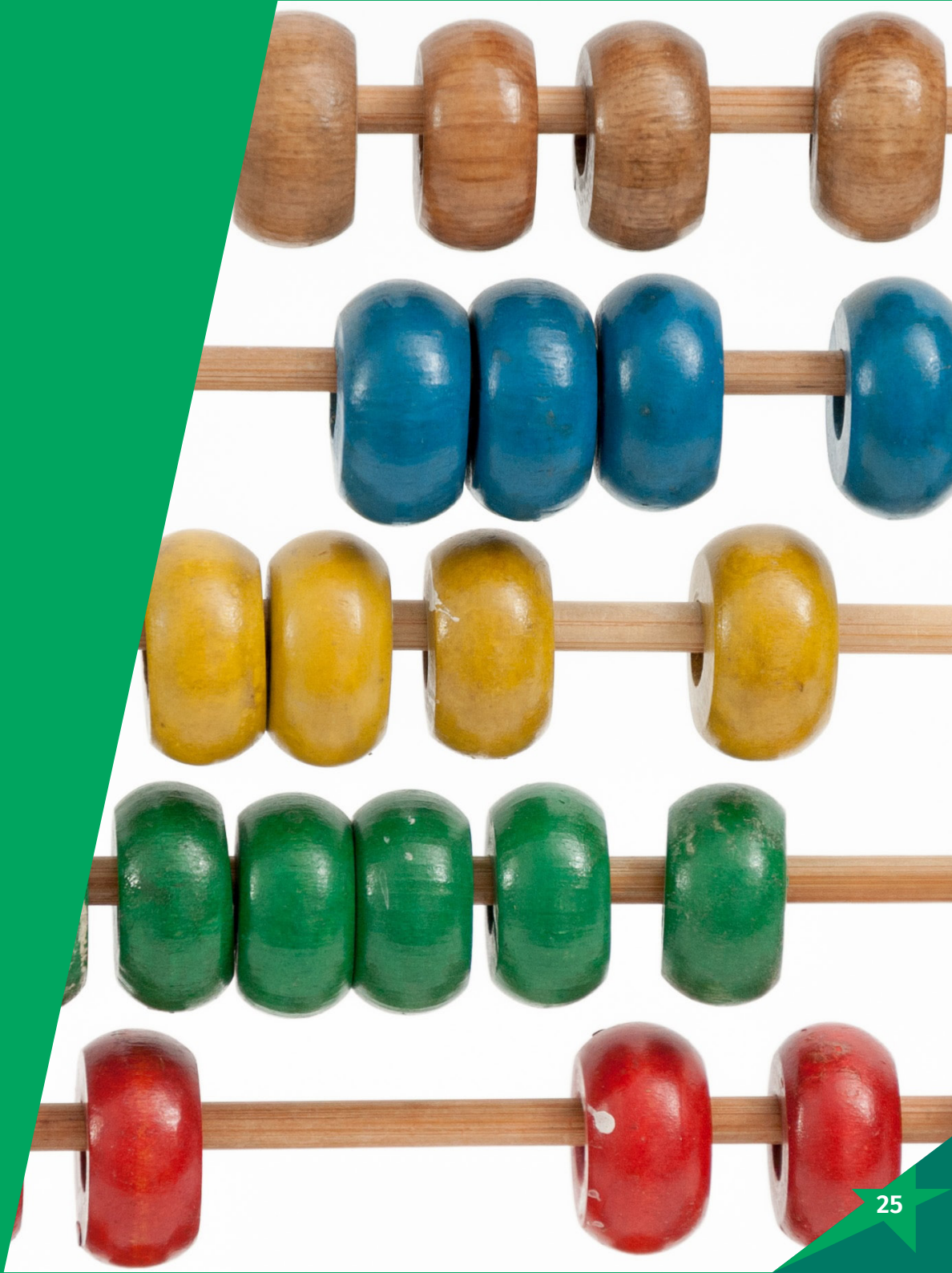


Registered number: 06591785
Charity number: 1125893

ONSIDE YOUTH ZONES

(A Company Limited by Guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022



ONSIDE YOUTH ZONES

(A company limited by guarantee)

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ONSIDE YOUTH ZONES

(A company limited by guarantee)

Reference and administrative details of the charity, its trustees and advisers for the year ended 31 March 2022

Trustees

CW Holroyd CBE DL
WKC Griffiths (resigned 27 May 2021)
JR Marsh (resigned 24 September 2021)
CS Mindenhall, Chair
JC Roberts
NDM Sleep (resigned 3 November 2021)
AK Hoult
MT Jackson
JK Allen
AME Headley

Company registered number

06591785

Charity registered number

1125893

Registered office

Suite GE, Atria, Spa Road, Bolton, BL1 4AG

Chief executive officer

K Morley

Independent auditor

Crowe U.K. LLP, 3rd floor, The Lexicon, Mount Street,
Manchester, M2 5NT

Bankers

Handelsbanken plc, 6 The Courtyard, Calvin Street, Bolton, BL1 8PB

Solicitors

Hill Dickinson LLP, No.1 St Paul's Square, Liverpool, L3 9SJ
Bates Wells, 10 Queen Street Place, London, EC4R 1BE
Teacher Stern LLP, 37-41 Bedford Row, London, WC1R 4JH

ONSIDE YOUTH ZONES

(A company limited by guarantee)

Trustees' report for the year ended 31 March 2022

AIMS AND ACTIVITIES

It's about opportunity.

Potential is everywhere. But while some young people get every opportunity to explore theirs, others don't. We're OnSide, a national charity determined to make sure that all young people have the opportunity to shine. The chance to discover their passion and their purpose.

We fundraise for, build, launch and support a network of state-of-the-art, multimillion-pound Youth Zones in the UK's most disadvantaged areas. These are incredible spaces filled with energy, inspiration and highly skilled youth workers who truly believe in young people.

This is passionate, properly-funded youth provision. A unique partnership between young people and their community, local authorities and private business leadership, and a growing movement of supporters. Together, we believe that all young people need is a chance to discover what they've got and where it could take them.

It's about opportunity.

PRINCIPAL ACTIVITIES:

OnSide was set up to develop strong local, public and private sector partnerships to act as a catalyst for investment in state-of-the-art facilities for young people. Bolton Lads and Girls Club (BLGC) inspired the pioneers of OnSide to replicate this across the country, since the Charity's inception, we have gone on to design, build and launch the 13 other Youth Zones in operation today, continually evolving the successful model, values and ethos.

The changes and differences that the Charity seeks to make are that by leading and supporting the development and sustainment of high-quality youth work at scale in many towns and cities, thousands of young people will have a place where they can go, be safe, meet friends, get active, feel at home, be supported when experiencing challenges, learn new skills, enjoy themselves and be inspired.

OUR FOCUS:

- Establish Youth Zone charities in further towns and cities, with all the foundations they need to flourish in the long term.
- Lead on every aspect of the design, build and operational delivery of the new Youth Zone facilities.
- Ensure Youth Zone charities are embedded within local communities, so they fit with the local strategy for youth provision and are founded on strong, local partnerships.
- Support the local Youth Zone boards in governance, strategy and delivery.
- Strengthen and protect the OnSide brand.
- Provide coordination and support for the OnSide Network, a federation of independent Youth Zone charities.

WE STRENGTHEN THE NETWORK THROUGH:

- Supporting the use of our unique Excellence Framework as a consistent tool to continually improve delivery.
- Leading/supporting Network bids to grant givers, in partnership with the Youth Zone teams, to drive income.
- Supporting the Youth Zones in the recruitment of key staff – including stepping into critical vacancies whilst employment is secured.
- The continuation and expansion of the Network-wide Talent Academy programme; delivering training and placement opportunities for staff throughout the Youth Zone Network including Chief Executives, Fundraising Managers, Business Admin Managers, Heads of Youth Work and Youth Workers.
  This bespoke training and high quality inter Youth Zone secondments significantly strengthen the collective capability of the Network.
- Developing the high-level skills of Youth ZonTrustee boards to ensure excellent standard of governance.

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- Creating local communication and fundraising strategies and tools to enable the Youth Zones to raise their public profile and income
- Developing the impact measurement tool used across the Youth Zones Network to enable the Youth Zones to generate compelling evidence-based impact of their work.
- Developing youth participation opportunities throughout OnSide and the OnSide Network to ensure young people are at the heart of everything we do.
- Supporting and continually enhancing our Network-wide, business critical systems for membership data, finance and HR / time recording.
- Facilitating the sharing of best practice across the Network in a wide range of operational and functional areas of the Youth Zones.

OUR VOLUNTEERS:

Throughout the period all members of the board of Trustees made valuable voluntary contributions to the Charity's work in terms of governance, professional and business experience, financial planning, fundraising and leading initiatives in individual target towns and cities across the region. Such contributions were, on average, equivalent to three full days each calendar month but on occasion are much more.

Achievements and performance

In 2021/22, the Charity's main achievements were:

- Provided the Network of 14 live Youth Zones with intensive funding, support and guidance throughout the Covid-19 pandemic. Youth Zones span the country and are located in: Barking & Dagenham, Barnet, Blackburn, Bolton, Carlisle, Chorley, Croydon, Manchester (North), Manchester (East), Oldham, Wigan, Warrington, Wirral and Wolverhampton.
- Supported the Youth Zones to adapt their operating models whilst emerging from Covid restrictions and supporting over 36,400 young people through the period. OnSide supported Youth Zones to adapt from the previous year's online-based offer (popular during the height of Covid restrictions) to engage young people to once more attend Youth Zones in person.
- Taken significant steps forward with live projects in Hammersmith & Fulham and Grimsby. Construction is now complete in Warrington with the grand opening having taken place on 2 July 2022; the Grimsby Youth Zone (known as Horizon) gained planning permission in March 2021; and construction has commenced on the wider EdCity development, of which the Hammersmith & Fulham Youth Zone (known as WEST) is part, through the renewed support of the London Borough of Hammersmith & Fulham, the educational charity Ark, and OnSide and our supporters.
- Taken significant steps forward with other opportunities to build Youth Zones in more locations across the UK, particularly in South Bristol, Crewe, Preston and Thurrock.
- Continuation of the work of our bespoke Talent Academy – providing specialist training and development opportunities to key roles across the OnSide Network, covering: Board Governance, Safeguarding, Aspiring Leaders, Fundraisers and Youth Workers via both training modules and formal qualifications.
- Chaired the Back Youth Alliance (BYA), a collaboration of senior leaders and youth representatives from some of the UK's leading youth charities, working together to present a coherent voice to decision-makers with and for young people.

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- Delivered a number of multi-partner projects co-ordinated by OnSide with the aim to support strategic youth work programmes and high-quality youth provision across the Network. This funding enables the Network to offer a variety of projects in direct response to the needs of young people, which this year included:
  - Named charity partner for The Lord Mayor's Appeal; this highly successful campaign was extended to 2022/23. The generous support of the Trustees of the Appeal this year alone has enabled us to support the London-based Youth Zones with over £420k of funding.
  - The completion of the Four Acre Trust project which supported four Youth Zones across the Network to deliver a step change in excellent delivery and organisational stability.
  - The continuation of the highly successful 'Culture of Health' project; a Network-wide health project working to embed a true culture of health and wellbeing across the Youth Zones.
  - An arts and mental health project across five Youth Zones was initiated with funding from the Prudence Trust.
  - The Talent Academy programme, building skills and capacity at all levels within Youth Zones, thanks to an anonymous funder.
  - Continued to work closely with The OnSide Foundation in securing commitments and monitoring the application of grant funding and donations with a consolidated receipt value of £15M. This funding provides both direct capital funding to new Youth Zone projects as well as unrestricted and restricted revenue funding to OnSide and the Youth Zone Network.
  - Cultivating and maintaining close relationships with representatives from both the local private and public sectors to fund, support and promote the Youth Zones.
  - Taking stock of our own development and strategic plans for the future, through the development of OnSide's new strategy covering the three years to 2024.
  - Developed and launched a refreshed brand identity to enhance our reputation throughout the public, private and community sectors.

FINANCIAL REVIEW

Summary financial review

As we emerged from the pandemic, 2021/22 was a significant year for the Charity; growing both the Network of Youth Zones and our status as a national charity. This ambition was reflected in the financial performance of the Charity with income remaining strong and stable year-on-year at £6,101,154 and an increase in unrestricted reserves to £1,401,865:

A summary of the income and expenditure for the year ended 31 March 2022 is as follows:

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	*Total funds 2021 £*
Total incoming resources	3,465,751	2,635,403	6,101,154	*6,157,595*
Total resources expended	-3,341,922	-2,629,888	-5,971,810	*-5,500,829*
Net movement in funds for the year	123,829	5,515	129,344	*656,766*
Fund balances at 31 March 2022	1,401,865	5,058,370	6,460,235	*6,330,891*

The positive net movement of £123,829 will increase the Charity's unrestricted reserves to ensure the organisations continues to hold a strong financial position and fulfil its reserves policy (outlined below).

Risk Management

The board have considered the principal risks facing the Charity which include; shortage of revenue funding to meet development aspirations, failing to fulfil scaling ambitions, substandard performance (or insolvency) of a main contractor, increasing costs of construction, failure to raise sufficient funds to launch a new Youth Zone project. An extensive risk register is established with specific mitigating actions; this register is reviewed quarterly by the Strategy Team and elevated to the board annually and more frequently when consideration of new or changeable risks is required. The board also consider the relative impact of the mitigating actions and look to strengthen these where required.

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Trustees' report for the year ended 31 March 2022

PRINCIPAL FUNDING SOURCES & FUNDRAISING STATEMENT

Principal funding sources

The Trustees wish to record their thanks to all those Trusts, individuals and companies who have made donations to support the work of the Charity. Over the last year this included The OnSide Foundation and its supporters, Landmark, the UBS Optimus Foundation, the Rocha Family, the Whinfell Charitable Fund, the Regatta Foundation, the United Talent Agency Foundation, the AKO Foundation, Bruntwood, the Lord Mayor's Appeal and those donors who wish to remain anonymous. We are also grateful to a wide range of friends who supported us through more general fundraising activities.

Project specific funding for essential grassroots activity delivered across the Youth Zone Network was welcomed from the Lord Mayor's Appeal, Four Acre Trust, UBS Optimus Foundation, Oglesby Charitable Trust, Rayne Foundation, CareTech Foundation, 29th May 1961, Fusion 21, UK Youth, UFC, National Lottery Community Fund, Prudence Trust, Rank Foundation and the Islamic Relief Foundation.

Trustees would also like to extend their thanks to all those who have supported the creation of new Youth Zones through gifts either direct to the Youth Zones or to The OnSide Foundation. These donations help extend the reach of the OnSide Network and ensures that many thousands more young people will be supported locally.

Together, all funders ensured that critical support could continue without pause during what has been another incredibly challenging year for young people across the country.

Fundraising statement

OnSide generates capital donations for new Youth Zone projects; revenue pledges for new Youth Zones which fund the first three to four years of operation; support for Network-wide delivery projects; and income for OnSide's core activities. Capital projects, Network-wide projects, and OnSide core operation is primarily made possible thanks to major donations from private philanthropic individuals; corporates; and national charitable trusts and foundations.

Revenue donations for new Youth Zone projects are typically received from philanthropic individuals and corporates local to each project; fundraisers are seeking Founder Patrons, whereby donors commit gifts of £25,000 or more per year for three or four years and are usually specifically directed to a named future Youth Zone.

Charitable trust and grant income is applied for, via bid submission, by members of the Trusts & Grants Team. Private individual and corporate support is sought through the actions of the Philanthropy teams that are geographically located around the country; fundraisers work alongside individuals who express an interest in our work. Occasionally, when an opportunity arises, we will host a large-scale private event that generates income. The public are not asked to participate in our fundraising.

Our campaigns are successful. In the financial year the capital and revenue campaigns delivered income in line with the needs of the projects.

The Charity is registered with the Fundraising Regulator and works in a compliant way with the Code of Practice and does not employ third party or commercial participators to undertake our fundraising. The Charity does not operate mass fundraising campaigns, cold calling or street-based collections. We have received zero complaints about our fundraising work.

Investment powers and policy

Under the Memorandum and Articles of Association, the charitable company has the power to make any investment which the Trustees see fit. Investments are made where required to further the aims and objects of the Charity. The Charity does not currently hold any investments other than cash on deposit with Handelsbanken plc.

Reserves policy

The Board of Trustees of OnSide Youth Zones has established a reserves policy which appropriately reflects the risks to which the Charity is exposed. In compliance with such policy, it will review regularly both the sum it wishes to hold in unrestricted reserves and the basis for that figure. The reserves policy considers ongoing fixed costs, excludes variable costs and does not consider expenditure which is linked to restricted projects and therefore covered by restricted funds.

To achieve clear separation between OnSide and new Youth Zone projects, as soon as a project goes 'live' OnSide operates a model that results in funds received and expenditure incurred for the development and construction of new Youth Zones being held and defrayed by a separate charity specific to each Youth Zone project. This process is overseen by The OnSide Foundation. Only the Manchester Youth Zone building remains in the fixed assets of OnSide.

In reviewing the potential costs that could arise should a significant reduction in income be incurred, the Trustees have determined that unrestricted, 'free', reserves should be maintained at approximately 3 months running costs. The Trustees agree that the purpose of the unrestricted reserves is to support all day-to-day activities necessary at OnSide to support the existing Youth Zones along with the development of prospects; due consideration has been given to these activities in the annual review of the reserves policy. Consequently, the reserves policy considers ongoing fixed costs, excludes variable costs and other one-off additional/ discretionary items; 3 months of fixed costs are determined as £900,000.

The Trustees manage OnSide's finances to ensure an adequate level of reserves can be maintained in compliance with the Reserves Policy. Due to the current uncertainty of the economic climate, rising costs and an anticipated increase in demand for our services, the Trustees have agreed that the Charity will temporarily amend the reserves policy and carry 3-6 months of unrestricted reserves throughout the next financial period. Unrestricted reserves at 31 March 2022 amounted to £1,401,865, equivalent to approximately 5 months cover. The Trustees will continue to review the amount to be held in reserves during 2022/23 and respond appropriately to the changing external environment.

Charity reserves are reported monthly to the board through the Management Accounts pack, and Trustees continue to monitor income, expenditure and the level of unrestricted reserves. The board of Trustees met 7 times over the last financial period.

Going concern

The Financial Statements are prepared on a going concern basis.

The Trustees have reviewed the ability of the Charity to continue to operate as a going concern, considering the impact of inflation and other external environmental pressures in this review. After careful analysis of the Charity's income, expenditure and unrestricted reserves, the Trustees are confident in the Charity's ability to continue as a going concern. Through the Senior Team, the Trustees continue to maintain tight control of the fixed cost base and a clear line of sight of the financial health of the Charity. The Trustees assessment is that there are no known material uncertainties regarding the Charity's ability to continue as a going concern for a timescale of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

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Trustees' report for the year ended 31 March 2022

Plans for future periods

The aims and objectives of the Charity remain the same: to fund, build, launch and support a network of state-of-the-art, multimillion-pound Youth Zones in the UK's most disadvantaged areas. The pace of new Youth Zone projects is recovering well following the initial impact of the pandemic; the need for Youth Zones has never been greater. We are grateful to our extraordinary supporters who have risen to the fundraising challenge in 2021/22 allowing both OnSide and the Network to continue to offer a full package of support to young people.

Through this incredible support, we are establishing Youth Zones in new parts of the country. With each new site identified, our focus moves to raising the capital for each project, and then onto raising funds to sustain each c£1.3M per annum operation. Donors to OnSide allow us to invest in this growth whilst also ensuring that we provide support for the operating Network, helping them to flourish as local charities. Under this vision, throughout 2022/23 we will continue to deliver this by:

- Continuing to grow the OnSide Network, progressing our new Youth Zone projects in Grimsby, South Bristol, Preston, Crewe, Thurrock and other areas across the country to achieve our target of opening four new Youth Zones a year, while raising the funding necessary for this expansion of the Network.
- Refining and improving our Youth Zone model and offer for all new Youth Zones we establish to ensure they open with the best possible offer and are even more sustainable in the future.
- Strengthening the OnSide Network by expanding the Talent Academy, our culture of youth participation, and the other support we provide open Youth Zones to support the delivery of excellent youth work across our Network.
- Strengthening OnSide's financial sustainability by expanding our own group of major supporters.
- Further raising OnSide's profile and reputation as a respected, national brand that champions youth work and young people, has a unique understanding of the challenges facing young people and their potential, and a proven and desirable model that supports and empowers them at scale nationwide
- Embedding our Network Values and Shared Standards so they are at the heart of everything we do.

Restricted funds and delivery contracts

Throughout 2021/22 we were able to continue the delivery of over 20 restricted projects; growing in strength and breadth over the last few years, meeting all monitoring and reporting targets. Of the two projects temporarily paused during the pandemic, in collaboration with the funders, both are now successfully completed.

Public benefit & volunteers' contribution

All the activities of the Charity (as summarised above) were undertaken to further its charitable purposes for public benefit. The provision of high-quality town and city centre facilities for young people responds to a clear, ongoing demand from young people, parents and wider communities for more and better places for young people to go.

We raise funds for and build state-of-the-art, multimillion-pound Youth Zones in the country's most economically disadvantaged areas. We train the amazing people that run them. We offer continuing support – and the nationwide OnSide Network where they can learn and grow, share their stories and celebrate their success together.

When a Youth Zone is established within a city, it becomes a focal point for the community to help support young people through a variety of means, often as volunteers within the Youth Zone. Although providing a service to all young people, each of the facilities to be built or developed by OnSide will focus on attendance and participation by young members of surrounding communities who will be able to enjoy affordable access to all the opportunities that the Youth Zone provides.

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Trustees' report for the year ended 31 March 2022

Establishing a Youth Zone leads to improved achievements and enhanced aspirations amongst young members of the local communities. They will be happier, healthier and make more constructive use of their leisure time which will help reduce nuisance and anti-social behaviour. Longer term public benefits will include improved health, reduced crime, enhanced learning and employability and greater community cohesion. Because when we really invest in young people, we all benefit – from who they are now to everything they might become and achieve.

The Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

OnSide Youth Zones is a company limited by guarantee without share capital and registered under the Companies Act 1985, registration number 06591785. The company is governed by its Memorandum and Articles of Association dated 9 May 2008, as amended by special resolution dated 8 September 2008. Management of the company's affairs is vested in the co-directors. The Charity's objects and the company name were amended by a further special resolution on the 18 July 2013. The change of name was lodged with Companies House on the 4 September 2013.

In the event of a winding-up, the present members and those who have ceased to be a member within one year of such an event have guaranteed the liabilities of the company to the sum not exceeding one pound each.

Recruitment and appointment of Trustees

New Trustees will be recruited according to the needs of the Charity and the suitability of possible candidates. Once the board are made aware of potential candidates, a thorough vetting process is undertaken to ensure the suitability of candidates before appointment. The vetting procedure is in line with the Charity Commission guidelines and includes searches of the insolvency and bankruptcy registers, Companies House register of disqualified Trustees, the completion of the Charity Commission Automatic Disqualification Declaration, an enhanced Disclosure and Barring Services check and a conflict of interest disclosure. Following the satisfactory completion of all checks, a unanimous approval of existing Trustees is required to confirm the potential candidates' appointment.

The Memorandum and Articles of Association states that the number of members shall have no maximum and shall not be less than three.

Full details of the rules are contained in the company's Memorandum and Articles of Association, dated on incorporation on 9 May 2008, which may be inspected at OnSide Youth Zones' premises.

Trustee induction and training

The induction of new Trustees may commence ahead of formal appointment (which is subject to the satisfactory completion of the vetting process mentioned above). Potential candidates are provided with various Charity Commission guidance documents (including Safeguarding, and 'the Essential Trustee' guidance), local Youth Zone safeguarding, a copy of the most recent set of Financial Statements and board packs, Social Media Policies (where applicable) and a copy of the Memorandum & Articles of Association.

Following appointment, new Trustees are provided with a comprehensive induction to OnSide Youth Zones through the provision of in-house training. The induction process has been adapted to include both remote and in-person sessions and new Trustees have participated in comprehensive handover meetings, where appropriate.

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Trustees' report for the year ended 31 March 2022

Organisational structure

OnSide is governed by its Trustee board, which is responsible for strategic direction, driving the vision of the organisation, governance and policy setting. The Trustees carry the ultimate responsibility for the conduct of OnSide and for ensuring that the Charity satisfies its legal and contractual obligations. Trustees meet five times per year as standard (though have been meeting more frequently throughout the pandemic) and have been supported by the Senior Management Team who, under the guidance of the board, deliver the operational management of the Charity. The Trustee board is also supported by a Finance Committee and a Nominations & Remuneration Committee, with nominated Trustees sitting on each committee along senior member of the team.

The Senior Management team consists of the Chief Executive, the Deputy Chief Executive, Directors of Finance, Operations, Human Resources, Fundraising, Head of Communications & Brand, and the Network Director. This team meets six times a year with a specific focus on strategic topics, supplemented by weekly meetings on more general operations to ensure effective decision making at pace.

The Trustee board is independent from management.

Related parties

Transactions with related parties are disclosed in Note 25 to the financial statements and in accordance with section 9 of the Charities SORP (FRS 102) (Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 October 2019)).

No Trustee received remuneration or other benefit from their work with the Charity. Any connection between a Trustee or senior manager of the Charity with a connected party (including donors, suppliers and staff) must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party.

Pay policy

The Trustees consider the board of Directors, who are the charity's Trustees, and senior employees (Chief Executive, Deputy Chief Executive and Director of Operations) comprise the Key Management Personnel of the Charity. This group is in charge of directing, controlling, running and operating the Charity on a day-to-day basis. All Directors (Trustees) give of their time freely and no Director received remuneration in the year.

The remuneration of the full staff team is reviewed annually by the Remunerations Committee and, if financial resources allow, generally increased in accordance with average earnings.

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Trustees' report for the year ended 31 March 2022

Trustees' responsibilities in relation to the financial statements

The Charity's Trustees are responsible for preparing the Annual Report and Financial Statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Charity's Trustees to prepare Financial Statements for each financial year that give a true and fair view of the state of the Charity's incoming resources and application of resources during the period and of its state of affairs at the end of the year. In preparing those Financial Statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements.
- prepare the Financial Statements on the going concern basis unless it is inappropriate to assume that the Charity will continue in operation.

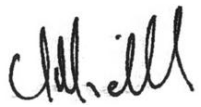
The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enables them to ensure that the Financial Statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that so far as they are aware, there is no relevant audit information of which the Charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Statement as to disclosure to our auditors

The Trustees confirm that the financial statements comply with current statutory requirements, the requirements of the company's Memorandum and Articles of Association and the requirements of the Charities SORP.

Approved by the Trustees on 26 September 2022 and signed on their behalf by:



CS Mindenhall

Chair, Company Director and Trustee

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Independent auditor's report to the members of OnSide Youth Zones

Opinion

We have audited the financial statements of Onside Youth Zones (the 'charity') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

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Independent auditor's report to the members of OnSide Youth Zones (continued)

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

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Independent auditor's report to the members of OnSide Youth Zones (continued)

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, Charities Act 2011 and employment legislation.

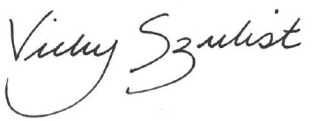
Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and completeness of income. Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals and sample testing from grant documentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities.
This description forms part of our Auditor's Report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Vicky Szulist (Senior Statutory Auditor)
for and on behalf of Crowe U.K. LLP

Statutory Auditor
3rd floor
The Lexicon
Mount Street
Manchester
M2 5NT

Date: 3rd October 2022

ONSIDE YOUTH ZONES

(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account) for the year ended 31 March 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	*Total funds 2021 £*
Income from:					
Donations and legacies	4	2,805,228	85,000	2,890,228	*4,222,159*
Charitable activities:	5				
New and existing Youth Zone support		-	1,557,787	1,557,787	*752,767*
Fees receivable & shared services		637,543	-	637,543	*416,223*
Network project income		-	992,616	992,616	*733,154*
Fundraising	6	7,205	-	7,205	*18,232*
Investments	7	1,608	-	1,608	*2,010*
Other income	8	14,167	-	14,167	*13,050*
Total income		**3,465,751**	**2,635,403**	**6,101,154**	*6,157,595*
Expenditure on:					
Raising funds	9	1,621	-	1,621	-
Charitable activities		3,340,301	2,629,888	5,970,189	*5,500,829*
Total expenditure		**3,341,922**	**2,629,888**	**5,971,810**	*5,500,829*
Net movement in funds		**123,829**	**5,515**	**129,344**	*656,766*
Reconciliation of funds:					
Total funds brought forward		1,278,036	5,052,855	6,330,891	*5,674,125*
Net movement in funds		123,829	5,515	129,344	*656,766*
Total funds carried forward		**1,401,865**	**5,058,370**	**6,460,235**	*6,330,891*

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 43 to 64 form part of these financial statements.

ONSIDE YOUTH ZONES

(A company limited by guarantee)

Balance sheet as at 31 March 2022

	Note		2022 £		*2021 £*
Fixed assets					
Tangible assets	14		3,607,836		*3,713,592*
Total			**3,607,836**		*3,713,592*
Current assets					
Debtors	15	358,082		*111,511*	
Cash at bank and in hand		2,884,798		*2,915,950*	
Total		**3,242,880**		*3,027,461*	
Creditors: amounts falling due within one year	16	(390,481)		*(410,162)*	
Net current assets			**2,852,399**		*2,617,299*
Total net assets			**6,460,235**		*6,330,891*
Charity funds					
Restricted funds	18		5,058,370		*5,052,855*
Unrestricted funds	18		1,401,865		*1,278,036*
Total funds			**6,460,235**		*6,330,891*

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 26 September 2022 and signed on their behalf by:



CS Mindenhall
Trustee

The notes on pages 43 to 64 form part of these financial statements.

ONSIDE YOUTH ZONES

(A company limited by guarantee)

Statement of cash flows for the year ended 31 March 2022

	Note	2022 £	*2021 £*
Cash flows from operating activities			
Net cash used in operating activities	20	(22,745)	*731,053*
Cash flows from investing activities			
Dividends, interests and rents from investments		1,608	*2,010*
Purchase of tangible fixed assets		(10,015)	*(8,908)*
Net cash used in investing activities		**(8,407)**	*(6,898)*
Cash flows from financing activities			
Net cash provided by financing activities		-	-
Change in cash and cash equivalents in the year		(31,152)	*724,155*
Cash and cash equivalents at the beginning of the year		2,915,950	*2,191,795*
Cash and cash equivalents at the end of the year	21	**2,884,798**	*2,915,950*

The notes on pages 43 to 64 form part of these financial statements

ONSIDE YOUTH ZONES

(A company limited by guarantee)

Notes to the financial statements for the year ended 31 March 2022

1. General information

Onside Youth Zones is a charitable company limited by guarantee incorporated in England and Wales. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company. The address of the registered office is given in the charity information on page 1 of these financial statements.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Onside Youth Zones meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Trustees have reviewed the ability of the Charity to continue to operate as a going concern, considering the impact of the pandemic, Brexit and other external environmental pressures in this review. After careful analysis of the Charity's income, expenditure and unrestricted reserves, the Trustees are confident in the Charity's ability to continue as a going concern. Through the Senior Team, the Trustees continue to maintain tight control of the fixed cost base and a clear line of sight of the financial health of the Charity. The Trustees do not have any material uncertainties about the Charity's ability to continue as a going concern for a timescale of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

The Charity's 2022/23 budget has been established in consideration of the ongoing impact of the pandemic (as far as possible), which provides supporting evidence to the going concern assessment.

The Trustees do not have any material uncertainties about the Charity's ability to continue as a going concern for a timescale of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on the basis of time spent by staff.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £250 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives using the straight-line method.

Depreciation is provided on the following bases:

- Long-term leasehold property - 50 years
- Fixtures and fittings - 3 years
- Computer equipment - 3 years

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

2.13 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

The Charity makes contributions into certain individual employees' personal pension plans Contributions paid are charged to the Statement of Financial Activities in the year in which they relate.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The trustees consider that there are currently no significant estimates or areas of judgemental uncertainty.

4. Income from donations and legacies

	Unrestricted funds 2022 £	Restricted funds 2022 £	**Total funds 2022 £**
Donations			
The OnSide Foundation and its supporters	2,088,375	-	**2,088,375**
YZ Emergency Fund	-	-	**-**
Bruntwood	18,696	-	**18,696**
General Donations	704,792	85,000	**789,792**
Subtotal	2,811,863	85,000	**2,896,863**
Donations	(6,635)	-	**(6,635)**
CJRS income	-	-	**-**
Subtotal	(6,635)	-	**(6,635)**
Total 2022	2,805,228	85,000	**2,890,228**

	Unrestricted funds 2021 £	*Restricted funds 2021 £*	*Total funds 2021 £*
Donations			
The OnSide Foundation and its supporters	*2,479,510*	-	*2,479,510*
YZ Emergency Fund	-	*1,250,000*	*1,250,000*
Bruntwood	*18,696*	-	*18,696*
General Donations	*308,711*	-	*308,711*
Subtotal	*2,806,917*	*1,250,000*	*4,056,917*
Donations	*(4,192)*	-	*(4,192)*
CJRS income	*169,434*	-	*169,434*
Subtotal	*165,242*	-	*165,242*
Total 2021	*2,972,159*	*1,250,000*	*4,222,159*

5. Income from charitable activities

	Unrestricted funds 2022 £	Restricted funds 2022 £	**Total funds 2022 £**
Youth Zone Development & Projects			
National Lottery Community Fund	-	10,000	**10,000**
Prudence Trust	-	125,750	**125,750**
Sure Coaching	-	18,000	**18,000**
Lord Mayor's Appeal	-	305,738	**305,738**
Rank Aspire	-	22,700	**22,700**
Independent Supported Living Fund	-	10,000	**10,000**
Islamic Relief Project	-	33,142	**33,142**
Youth Zone Health Project	-	184,625	**184,625**
Talent Academy Project	-	136,309	**136,309**
UK Youth - Active Youth Project	-	128,003	**128,003**
UFC Project	-	18,349	**18,349**
New and Existing Youth Zone Support	-	1,557,787	**1,557,787**
Fees receivable & shared services	637,543	-	**637,543**
Total	637,543	2,550,403	**3,187,946**

5. Income from charitable activities (continued)

	Unrestricted funds 2021 £	*Restricted funds 2021 £*	*Total funds 2021 £*
Youth Zone Development & Projects			
Lord Mayor's Appeal	-	*269,794*	*269,794*
Get A Job: UBS	-	*69,375*	*69,375*
Youth Endowment Fund	-	*17,961*	*17,961*
Four Acre Trust	-	*100,000*	*100,000*
Youth Zone Health Project	-	*65,400*	*65,400*
Talent Academy Project	-	*136,309*	*136,309*
UK Youth - Active Youth Project	-	*28,085*	*28,085*
Youth Zone Development Fund	-	*3,999*	*3,999*
UFC Project	-	*35,405*	*35,405*
Be Internet Citizens Project	-	*6,825*	*6,825*
New and Existing Youth Zone Support	-	*677,768*	*677,768*
Fees receivable & shared services	*416,223*	-	*416,223*
Total	*416,223*	*1,410,921*	*1,827,144*

6. Income from other trading activities

	Unrestricted funds 2022 £	**Total funds 2022 £**
Income from fundraising events		
Donations through Donorbox	6,635	**6,635**
Contribution to President's Cup Event	570	**570**
Total	7,205	**7,205**

	Unrestricted funds 2021 £	*Total funds 2021 £*
Income from fundraising events		
Donation Royal Albert Hall	*18,232*	*18,232*
Total	*18,232*	*18,232*

7. Investment income

	Unrestricted funds 2022 £	**Total funds 2022 £**
Investment income	1,608	**1,608**
Total	1,608	**1,608**

	Unrestricted funds 2021 £	*Total funds 2021 £*
Investment income	*2,010*	*2,010*
Total	*2,010*	*2,010*

8. Other incoming resources

	Unrestricted funds 2022 £	**Total funds 2022 £**
Other income	14,167	**14,167**
Total	14,167	**14,167**

	Unrestricted funds 2021 £	*Total funds 2021 £*
Other income	*13,050*	*13,050*
Total	*13,050*	*13,050*

9. Expenditure on raising funds

	Unrestricted funds 2022 £	**Total funds 2022 £**	*Total funds 2021 £*
Fundraising trading expenses			
Great Appeal Costs	1,621	**1,621**	-
Total	1,621	**1,621**	-

10. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	**Total funds 2022 £**
Youth Zone Development & Prospecting	2,952,238	574,784	**3,527,022**
Network Support - Open Youth Zones	75,000	1,193,251	**1,268,251**
OnSide Fundraising	-	690,525	**690,525**
OnSide Administration	45,225	439,166	**484,391**
Total	3,072,463	2,897,726	**5,970,189**

	Activities undertaken directly 2021 £	*Support costs 2021 £*	*Total funds 2021 £*
Youth Zone Development & Prospecting	*1,526,121*	*617,004*	*2,143,125*
Network Support - Open Youth Zones	*1,175,000*	*950,986*	*2,125,986*
OnSide Fundraising	-	*691,623*	*691,623*
OnSide Administration	*50,200*	*489,895*	*540,095*
Total	*2,751,321*	*2,749,508*	*5,500,829*

10. Analysis of expenditure by activities (continued)

	Youth Zone Development & Prospecting 2022 £	Network Support -Open Youth Zones 2022 £	Fundraising Team 2022 £	**Total funds 2022 £**
Analysis of direct costs				
Depreciation	14,353	-	-	**14,353**
Recruitment Charges	-	-	25,290	**25,290**
Insurance	-	-	9,075	**9,075**
Bank Charges	-	-	580	**580**
Repairs & Maintenance	-	-	1,402	**1,402**
Legal & Professional	69,572	-	-	**69,572**
Marketing	109,303	-	-	**109,303**
Staff Welfare	-	-	8,878	**8,878**
Staff Training (including Talent Academy)	198,188	-	-	**198,188**
YZ Development Costs	1,402,639	-	-	**1,402,639**
Youth Zone Funding	1,158,183	-	-	**1,158,183**
YZ Emergency Fund	-	75,000	-	**75,000**
Total	2,952,238	75,000	45,225	**3,072,463**

10. Analysis of expenditure by activities (continued)

	Youth Zone Development & Prospecting 2021 £	*Network Support -Open Youth Zones 2021 £*	*Fundraising Team 2021 £*	*Total funds 2021 £*
Analysis of direct costs (continued)				
Depreciation	*14,513*	-	-	*14,513*
Recruitment Charges	-	-	*30,856*	*30,856*
Insurance	-	-	*8,174*	*8,174*
Bank Charges	-	-	*759*	*759*
Repairs & Maintenance	-	-	*1,015*	*1,015*
Legal & Professional	*213,712*	-	-	*213,712*
Marketing	*135,767*	-	-	*135,767*
Staff Welfare	-	-	*9,396*	*9,396*
Staff Training (including Talent Academy)	*58,679*	-	-	*58,679*
YZ Development Costs	*574,419*	-	-	*574,419*
Youth Zone Funding	*529,031*	-	-	*529,031*
YZ Emergency Fund	-	*1,175,000*	-	*1,175,000*
Total	*1,526,121*	*1,175,000*	*50,200*	*2,751,321*

10. Analysis of expenditure by activities (continued)

	Youth Zone Development & Prospecting 2022 £	Network Support - Open Youth Zones 2022 £	Fundraising Team 2022 £	OnSide Administration 2022 £	**Total funds 2022 £**
Analysis of support costs					
Staff costs	529,214	1,115,131	645,318	410,413	**2,700,076**
Depreciation	2,204	4,645	2,688	1,709	**11,246**
Room Hire	77	162	94	60	**393**
Computer Costs	5,648	11,902	6,888	4,379	**28,817**
Telephone and internet charges	3,856	8,123	4,700	2,991	**19,670**
Water and electricity	641	1,349	781	497	**3,268**
Rent, Rates & Service Charge	5,004	10,545	6,102	3,882	**25,533**
Publications & Subscriptions	1,817	3,829	2,216	1,410	**9,272**
Travel, Subsistence & Accommodation	16,775	35,347	20,455	13,009	**85,586**
Printing, Stationery & Postage	1,052	2,218	1,283	816	**5,369**
Governance costs	8,496	-	-	-	**8,496**
Total	574,784	1,193,251	690,525	439,166	**2,897,726**

10. Analysis of expenditure by activities (continued)

	Youth Zone Development & Prospecting 2021 £	*Network Support -Open Youth Zones 2021 £*	*Fundraising Team 2021 £*	*OnSide Administration 2021 £*	*Total funds 2021 £*
Analysis of support costs (continued)					
Staff costs	*487,314*	*893,410*	*649,753*	*460,241*	*2,490,718*
Depreciation	*92,957*	*5,057*	*3,677*	*2,605*	*104,296*
Room Hire	*37*	*68*	*49*	*35*	*189*
Computer Costs	*5,822*	*10,675*	*7,764*	*5,499*	*29,760*
Telephone and internet charges	*4,487*	*8,229*	*5,983*	*4,238*	*22,937*
Water and electricity	*320*	*588*	*427*	*301*	*1,636*
Rent, Rates & Service Charge	*14,167*	*25,971*	*18,888*	*13,377*	*72,403*
Publications & Subscriptions	*750*	*1,375*	*1,000*	*708*	*3,833*
Travel, Subsistence & Accommodation	*2,257*	*4,138*	*3,009*	*2,132*	*11,536*
Printing, Stationery & Postage	*804*	*1,475*	*1,073*	*759*	*4,111*
Governance costs	*8,089*	-	-	-	*8,089*
Total	*617,004*	*950,986*	*691,623*	*489,895*	*2,749,508*

11. Auditor's remuneration

	2022 £	*2021 £*
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	6,725	*6,210*
Fees payable to the Charity's auditor in respect of: All non-audit services not included above	1,050	*1,000*
Total	7,775	*7,210*

12. Staff costs

	2022 £	*2021* *£*
Wages and salaries	2,334,098	*2,156,388*
Social security costs	260,737	*239,800*
Contribution to defined contribution pension schemes	105,241	*94,530*
Total	2,700,076	*2,490,718*

Payments in relation to redundancy or termination of employment in the year amounted to £nil (2021: £15,814).

The average number of persons employed by the Charity during the year was as follows:

	2022 £	*2021* *£*
Chief Executive	1	*1*
Fundraising	10	*12*
YZ Development	4	*3*
Property & Construction	5	*5*
Marketing & Comms	4	*4*
Network	5	*3*
Opening & Delivery Support	8	*4*
Finance & Admin	7	*9*
HR	5	*5*
Total	49	*46*

12. Staff costs

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022 No.	*2021 No.*
In the band £60,001 - £70,000	5	*3*
In the band £80,001 - £90,000	1	*1*
In the band £90,001 - £100,000	1	*2*
In the band £100,001 - £110,000	2	*1*
In the band £120,001 - £130,000	1	*1*

Key management personnel include the Chief Executive, Deputy Chief Executive and the Director of Operations. The total salary cost including employers' NI and employers' pension contributions in 2021/22 for these individuals was £385,523 (2021: £366,807).

13. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 March 2022, no Trustee expenses have been incurred (2021 - £NIL).

14. Tangible fixed assets

	Long-term leasehold property £	Computer equipment £	Office equipment £	**Total £**
Cost or valuation				
At 1 April 2021	4,508,694	206,146	275,690	**4,990,530**
Additions	-	10,015	-	**10,015**
Disposals	-	(124,198)	(228,722)	**(352,920)**
At 31 March 2022	**4,508,694**	**91,963**	**46,968**	**4,647,625**
Depreciation				
At 1 April 2021	826,784	189,576	260,578	**1,276,938**
Charge for the year	90,172	11,246	14,353	**115,771**
On disposals	-	(124,198)	(228,722)	**(352,920)**
At 31 March 2022	**916,956**	**76,624**	**46,209**	**1,039,789**
Net book value				
At 31 March 2022	**3,591,738**	**15,339**	**759**	**3,607,836**
At 31 March 2021	*3,681,910*	*16,570*	*15,112*	*3,713,592*

15. Debtors

	2022 £	*2021 £*
Due within one year		
Trade debtors	335,790	*12,736*
Other debtors	12,118	*18,880*
Prepayments and accrued income	10,174	*79,895*
Total	358,082	*111,511*

16. Creditors: Amounts falling due within one year

	2022 £	*2021 £*
Trade creditors	204,318	*88,619*
Other taxation and social security	107,316	*82,209*
Other creditors	17,530	*15,366*
Accruals and deferred income	61,317	*223,968*
Total	390,481	*410,162*

17. Financial instruments

	2022 £	*2021 £*
Financial assets		
Financial assets measured at amortised cost	3,232,706	*2,947,566*
Financial liabilities		
Financial liabilities measured at amortised cost	283,165	*214,973*

Financial assets measured at amortised cost comprise cash at bank, trade debtors and other debtors.
Financial liabilities measured at amortised cost comprise trade creditors, other creditors and accruals.

18. Statement of funds

Statement of funds - current year

	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 31 March 2022 £
Unrestricted funds				
General Funds - all funds	1,278,036	3,465,751	(3,341,922)	**1,401,865**
Restricted funds				
UBS Optimus Employability Project	102,547	-	(57,578)	**44,969**
New & Existing Youth Zone Support	637,601	1,557,786	(1,288,991)	**906,396**
Talent Academy	54,520	136,310	(123,599)	**67,231**
Youth Zone Health Project	51,855	184,625	(118,317)	**118,163**
National Lottery Community Fund	-	10,000	(8,393)	**1,607**
Prudence Trust	-	125,750	(55,576)	**70,174**
UFC Project	35,405	18,349	-	**53,754**
YZ Emergency Fund	75,000	-	(75,000)	**-**
UK Youth - Active Youth Project	28,085	128,003	(141,504)	**14,584**
Sure Coaching	-	18,000	(18,000)	**-**
Lord Mayor's Appeal	219,795	305,738	(423,995)	**101,538**
Rank Aspire Programme	-	22,700	(10,603)	**12,097**
Independent Supported Living Fund	-	10,000	-	**10,000**
Islamic Relief Project	-	33,142	-	**33,142**
Four Acre Trust Convergence	102,701	-	(102,701)	**-**
Outdoor Adventure Fund	15,674	85,000	(97,916)	**2,758**
Youth Zone Development Fund	29,627	-	(17,541)	**12,086**
Myplace Manchester - Fixed Asset Funds	3,700,045	-	(90,174)	**3,609,871**
Total restricted funds	5,052,855	2,635,403	(2,629,888)	**5,058,370**
Total of funds	**6,330,891**	**6,101,154**	**(5,971,810)**	**6,460,235**

18. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2020 £	*Income £*	*Expenditure £*	*Balance at 31 March 2021 £*
Designated funds				
Summer Ball - Preston & Chester YZs	*106,208*	-	*(106,208)*	-
Unrestricted funds				
General Funds - all funds	*889,276*	*3,421,674*	*(3,032,914)*	*1,278,036*
Total Unrestricted funds	*995,484*	*3,421,674*	*(3,139,122)*	*1,278,036*
Restricted funds				
UBS Optimus Employability Project	64,527	69,375	(31,355)	**102,547**
New & Existing Youth Zone Support	392,775	756,768	(511,942)	**637,601**
Talent Academy	-	136,309	(81,789)	**54,520**
Youth Zone Health Project	28,491	65,399	(42,035)	**51,855**
National Lottery Community Fund	45,400	(33,696)	(11,704)	-
Prudence Trust	-	6,825	(6,825)	-
UFC Project	-	35,405	-	**35,405**
YZ Emergency Fund	-	1,250,000	(1,175,000)	**75,000**
UK Youth - Active Youth Project	-	28,085	-	**28,085**
Lord Mayor's Appeal	275,001	269,794	(325,000)	**219,795**
Rank Aspire Programme	15,674	-	-	**15,674**
Independent Supported Living Fund	12,921	-	(12,921)	-
Islamic Relief Project	6,032	100,000	(3,331)	**102,701**
Four Acre Trust Convergence	31,651	17,961	(49,612)	-
Outdoor Adventure Fund	14,073	-	(14,073)	-
Youth Zone Development Fund	-	33,696	(4,069)	**29,627**
Myplace Manchester	3,792,096	-	(92,051)	**3,700,045**
Total restricted funds	4,678,641	2,735,921	(2,361,707)	**5,052,855**
Total of funds	**5,674,125**	**6,157,595**	**(5,500,829)**	**6,330,891**

18. Statement of funds (continued)

Capital expenditure on future Youth Zones will be accounted for in the individual Youth Zone charities.

Purposes of restricted funds

i) UBS Optimus Employability Project
Supported by the UBS Optimus Foundation, a two-year project which supports young peoples into employment or training opportunities (aligning with the 'Get A Job' programme).

ii) New & Existing Youth Zone Support
Funds received specifically for the development of new Youth Zone projects. These funds are held as restricted to the specific projects across the country and applied as soon as is possible. Projects include (but aren't limited to) Preston, Barnet Barking & Dagenham, Croydon, Hammersmith & Fulham, East Manchester, Warrington, Grimsby and Barnsley.

iii) Talent Academy
Two-year support of the 'Talent Academy'; a wide ranging training and development programme to benefit employees across the Youth Zone network, pioneered by OnSide.

iv) Youth Zone Health Project
A Network-wide health project working to embed a true culture of health and wellbeing across the Youth Zones; co-funded by the Oglesby Charitable Trust, Rayne Foundation, Caretech, 29th May 1961 and Fusion 21

v) National Lottery Community Fund
Delivering inspiring residential opportunities for young people including trips to the Water Park, Lake District and Glasgow Hackathon.

vi) Prudence Trust
Wellbeing worker project; provides vital one-to-one conversations enabling Youth Zones to have a fuller picture of a young person's situation and deliver multiple layers of support through a dedicated youth worker. Creative Arts project provides an opportunity to support members' mental health utilising the creative arts offer in the Youth Zone and the skills of local artists.

vii) UFC Project
Funding from the Ultimate Fighting Championship focused on providing young people with opportunities to try mixed martial arts. This project is designed to work with the local police teams for referrals.

viii) YZ Emergency Fund
Funding raised and disbursed directly to the Youth Zones at the outbreak of the pandemic; supported by The OnSide Foundation, Garfield Weston Foundation and St. James's Place Charitable Foundation.

ix) UK Youth - Active Youth Project
UK Youth project focused on getting inactive young people back into physical activity.

x) Sure Coaching
The offer of free online sports coaching to improve the capabilities of sports staff in the Youth Zones with a development pot for them to apply to try new ideas.

xi) Lord Mayor's Appeal
As one of the LMA's named charities, OnSide is receiving income from the Lord Mayor's Appeal fund supporting the Youth Zones operating across London.

xii) Rank Aspire Programme
A fully funded employment opportunity for a young person, including training and development as a youth worker based in Grimsby.

xiii) Independent Supported Living
This is a pot of funding the Youth Zones can apply to when supporting young people who have become homeless to assist them with their independent living.

xiv) Islamic Relief Project
The year long Stronger Sisters project supports young women aged 13 to 19 to explore women's voices, entrepreneurship and creating positive social change.

xv) Four Acre Trust Convergence
Targeted specifically at five Youth Zones across the Network to develop a model for Youth Voice that could be rolled out to the rest of the Network. This funding also funded some work at Manchester Youth Zone to strengthen their additional needs provision.

xvi) Outdoor Adventure Fund
We have received donations to benefit many young people through skiing activities and residentials originally to be held through Spring 2020, but delayed due to Covid-19.

xvii) Youth Zone Development Fund
General restricted fund aimed at supporting Youth Zones to innovate, invest in new projects or meet Excellence Framework targets.

xviii) Myplace Manchester
The Youth Zone located in Manchester.

19. Analysis of net assets between funds

	Unrestricted funds 2022 £	Restricted funds 2022 £	**Total funds 2022 £**
Analysis of net assets between funds - current year			
Tangible fixed assets	-	3,607,836	**3,607,836**
Current assets	1,792,346	1,450,534	**3,242,880**
Creditors due within one year	(390,481)	-	**(390,481)**
Total	1,401,865	5,058,370	**6,460,235**

	Restated unrestricted fund 2021 £	*Restated restricted funds 2021 £*	*Total funds 2021 £*
Analysis of net assets between funds - prior year			
Tangible fixed assets	*31,681*	*3,681,911*	*3,713,592*
Current assets	*1,489,135*	*1,538,326*	*3,027,461*
Creditors due within one year	*(242,780)*	*(167,382)*	*(410,162)*
Total	*1,278,036*	*5,052,855*	*6,330,891*

20. Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	*2021 £*
Net income for the year (as per Statement of Financial Activities)	129,344	*656,766*
Adjustments for:		
Depreciation charges	115,771	*118,806*
Dividends, interests and rents from investments	(1,608)	*(2,010)*
Increase in debtors	(669,914)	*(32,741)*
Increase/(decrease) in creditors	403,662	*(9,768)*
Net cash provided by/(used in) operating activities	(22,745)	*731,053*

21. Analysis of cash and cash equivalents

	2022 £	*2021 £*
Cash in hand	2,884,798	*2,915,950*
Total cash and cash equivalents	2,884,798	*2,915,950*

22. Analysis of changes in net debt

	At 1 April 2021 £	Cash flows £	**At 31 March 2022 £**
Cash at bank and in hand	2,915,950	(31,152)	**2,884,798**
Total	2,915,950	(31,152)	**2,884,798**

23. Pension commitments

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £17,424 (2021: £15,366) were payable to the fund at the balance sheet date and are included in creditors.

24. Operating lease commitments

At 31 March 2022 the Charity had commitments to make future minimum lease payments under noncancellable operating leases as follows:

	2022 £	*2021 £*
Not later than 1 year	1,105	*1,105*
Later than 1 year and not later than 5 years	129	*644*
Total	1,234	*1,749*

25. Related party transactions

During the year the company received donations which in total amounted to £2,000,000 (2021: £1,975,000) from other charities with a shared Trustee.

No other trustees or other person related to the charity has any personal interest in any contract or transactions entered into by the charity during the year.

There are no other material related party transactions that require disclosure in the financial statements.

OnSide

HERE FOR YOUNG PEOPLE

ANNUAL REVIEW 2021/22

onsideyouthzones.org

ONSIDE YOUTH ZONES

England & Wales - Charity number 1125893

Accounts

OnSide

HERE FOR YOUNG PEOPLE

ANNUAL REVIEW 2020/21

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FOREWORD

A significant part of my role as Chair of OnSide involves working with people from a broad coalition of partners, funders and supporters; sharing with them the transformational power and impact of Youth Zones for young people, and the scale of need for Youth Zones in communities nationwide.



Yet arguably, it was 2020 that made the most compelling case for youth work we could ever have anticipated. As the compound impact of the pandemic, lockdowns and school closures took its toll on young people's wellbeing, the OnSide Network truly came into its own with an incredible, agile response, proving just how essential youth workers and our Youth Zones are for young people and the communities in which they operate.

It has been deeply moving to see how our family of supporters and friends has continued to invest so generously in our work throughout 2020 despite the challenges facing business of all sizes.

All of what was achieved last year, highlights of which you will see outlined in this report, was fueled by donations given by those who are determined to find ways to reach young people and their families during the most difficult of times. We at OnSide owe each of our supporters a huge debt of gratitude for stepping up so effectively at a critical moment of need.

As we reflect on last year, it gives even greater energy and focus to our strategy and our ambitious plans to grow this Network of Youth Zones and the movement of people who believe that how we support the next generation defines who we are as a society.

We hope you will be encouraged by what has been achieved and what is to come from OnSide.

Charles Mindenhall Chair, OnSide



WELCOME

While 2020 was without a doubt the most challenging year many of us can remember, it was also a year when the vital importance of youth services for young people was nationally recognised and came into its own.

From friendly doorstep visits, delivering food parcels or laptops, welfare calls and online activities, to supporting our most vulnerable young people in face-to-face groups when it proved safe to do so, youth workers were the unsung heroes of the pandemic at a time when young people suddenly found themselves without vital social interaction, connections and support services.



Here at OnSide, we added to our thriving Network, opening Hideout Youth Zone in East Manchester in September. We continued to work with many communities interested in creating a Youth Zone, attracting new supporters and funding from the private and public sector to sustain and grow our movement.

The innovation, energy and focus across OnSide and the OnSide Network of Youth Zones as the year's events unfolded was inspirational. Many supporters joined us to give again for which we were hugely grateful. I am incredibly proud to be associated with such incredible people and of all they have led and achieved.

This report captures the highlights and key achievements of an extraordinary year. We hope it not only brings to life the power and importance of youth work for young people now, but also how critical this will continue to be.

Kathryn Morley
Chief Executive, OnSide



HERE FOR YOUNG PEOPLE

"I have had many challenges over the years and the Youth Zone has always been available to support me when I need it. Because of my disability, I find it difficult to read people properly and that can often make me angry and frustrated.

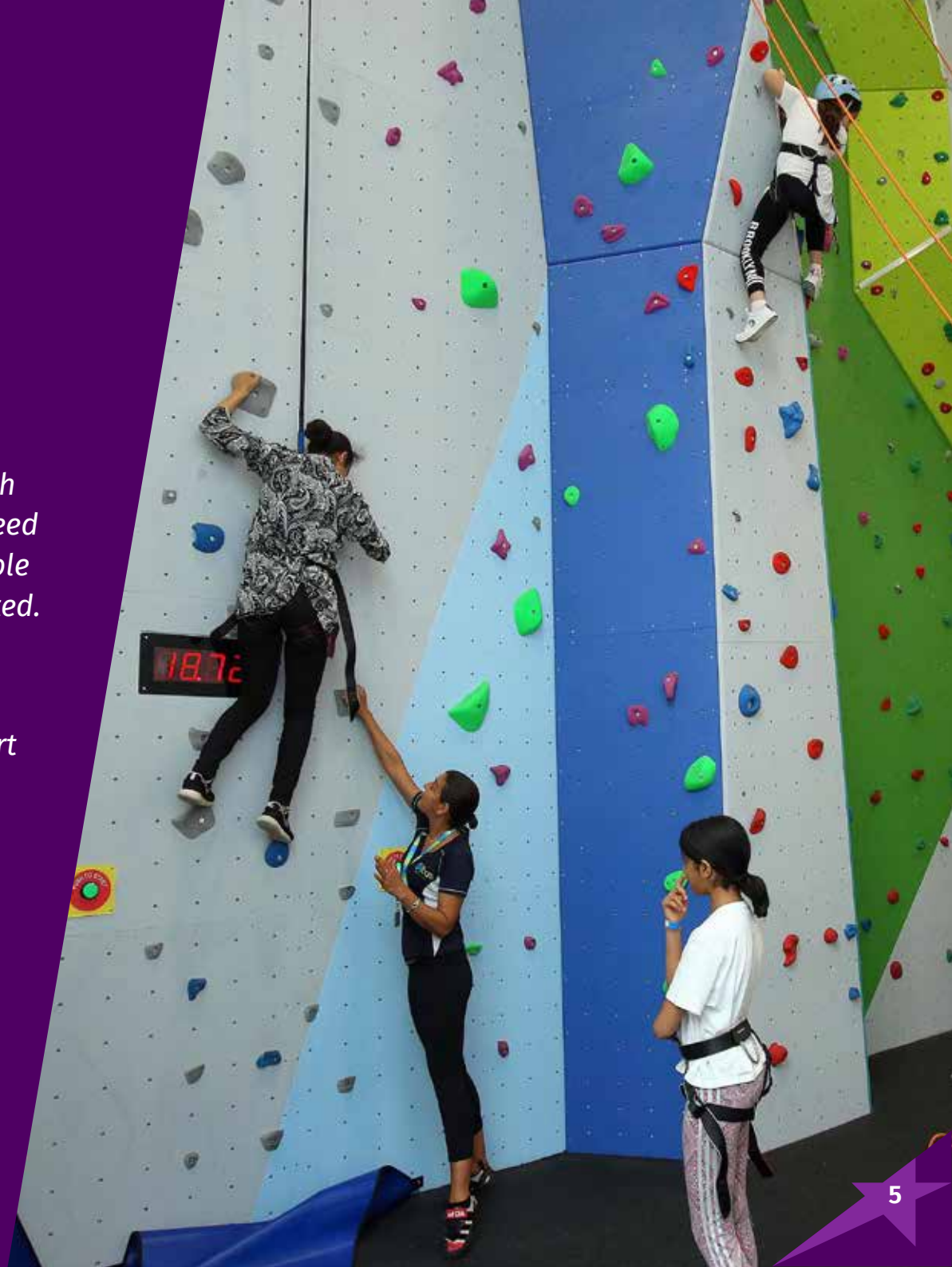
The staff at the Youth Zone are very patient and understanding and help me to work things through. I have recently gained employment thanks to the support of the Youth Zone. They have helped me with my CV writing and interview preparation.

I'm now excited for my future as I start a new job alongside my college coaching qualification. I would like to recommend the Youth Zone to anyone.

It's a really great place and I am very thankful for everything they've done for me."

Adam*, aged 21 from Inspire, Chorley Youth Zone.

*Name has been changed



2020 – THE YEAR IN NUMBERS

It has been an unforgettable year and we're incredibly proud of all that we have achieved. Here's a snapshot of some of our impact in numbers this year.

1
new Youth Zone open during the pandemic

10,418
isolation packs/resource packs to accompany sessions delivered

311
laptops provided

Over
100,000
free meals

Over
£6M
raised for the pandemic response

Over
45,000
welfare calls

SUPPORTING YOUNG PEOPLE THROUGH THE PANDEMIC

YOUTH ZONE AT HOME

On Monday 23 March 2020 all youth providers were forced to close their doors as the country went into its first lockdown. In response and within days, OnSide Youth Zones across the Network came together to create and launch Youth Zone at Home - an engaging interactive virtual youth service to meet the needs of the thousands of young people who suddenly found themselves without the connectivity, support and social interaction they needed and relied on. The programme included a range of support to meet the needs of young people at a critical time including:

Online Sessions

Creative and dynamic interactive online sessions reaching thousands of young people and enabling them to stay in touch and stay active throughout lockdown through participation in music, cooking, art, dance, wellbeing and more.

Phone Calls

Youth workers conducted thousands of one-to-one welfare phone calls, to check in on young people's emotional health and wellbeing and offered support where needed. This was especially important for young people without access to the internet.

Zoom Meetings

Zoom meetings were set up to replicate some of the high–quality discussion sessions that great youth work is built on.



"I am so grateful that I can still take part in sports even when everything has stopped. It has made me feel confident in myself."

Member of The Way,
Wolverhampton Youth Zone.

Live Streams

Live streaming across social media platforms enabled thousands of young people to get involved in real-time with their youth workers. A range of activities, from DJ session with song requests, to Q&A sessions on a wide range of topics were streamed in real time, providing a shared interactive experience for many thousands of young people.

Outreach

As restrictions started to ease, Youth Zones were able to broaden their support through outreach and detached work within the community. They also worked with small groups of young people in the Youth Zones in line with government guidelines and delivered through other community venues to maximise the numbers they could safely work with.



Youth Zone teams conducted socially distanced doorstop visits to their members, delivering activity packs, laptops and home-learning resources while checking in on their members welfare and maintaining a connection to young people that were isolated.

Youth Zones also provided emotional and practical support to families with a strong focus on addressing food poverty, for example:

Mahdlo, Oldham Youth Zone distributed takeaway lunch bags during the school holidays, take away hot food at weekends and food boxes containing seven days of food with recipes. In December they provided 'Christmas in a box' packs of food, luxury items and board games for families.

Legacy, Croydon Youth Zone began a food delivery service distributing 100 meals a day to those who needed extra help.

Warrington Youth Club delivered over 2,000 food hampers to young people.



"I want to say thank you so much for arranging the baking sessions. Ewan really struggled with the disruption to school life and the sessions gave him routine and purpose. Thank you for your time and patience."

Vicky, mum of Ewan, a member of Warrington Youth Club.

Bolton Lads and Girls Club delivered food hampers weekly and fortnightly to vulnerable families, and supplied 3,500 lunches. They also supported families with a wide variety of other basic needs including bedding, clothing, beds and mattresses.

Unitas, Barnet Youth Zone worked with local partners to set up a food bank, in response to demand tripling after the announcement of a third lockdown. This expanded to act as a sanitary bank and a clothing bank meeting vital community needs as charity stores and non-essential retailers were forced to close.



By going the extra mile and stepping up to meet community need, Youth Zones strengthened their connection to their communities at a time when many of the usual support services had fallen away. By taking a varied and flexible approach, Youth Zones were able to stay connected to their members, respond to emerging needs and provide consistency and normality for young people at a time of immense change.

"A young boy was given second hand shoes and you would think he had won the lottery, his sister was given a second hand coat and she said it was great as now she doesn't have to wear her dad's."

Youth Worker at Unitas, Barnet Youth Zone.





HERE FOR YOUNG PEOPLE

"I am Ana and life before I joined Future Youth Zone's one-to-one counselling programme was really hard and quarantine didn't make that any better. I joined the Youth Zone because I heard it was a place to talk. I struggle with my mental health, family issues and self-confidence; so when I knew I had a chance to get better, I asked for help.

At the start of the process I felt like no one would understand the way I felt and felt like I was at a point that my mental health wouldn't get any better. When you struggle with mental health, it effects everything from simple things like getting out of bed. Taking time for self-care or sleep become the hardest things to do.

The programme has helped me realise that even though this feeling feels 'weird' or 'unreal', it's normal to have your bad days because there are better days ahead. It has changed the way I cope with my feelings."

Ana, aged 16 from Future, Barking and Dagenham Youth Zone.



WORKING COLLABORATIVELY

Both the breadth and the depth of OnSide's partnerships and those across the OnSide Network of Youth Zones has grown significantly this year and this can be seen locally and nationally.

Nationally we have strengthened our relationship with the Department for Culture, Media and Sport (DCMS) the government department responsible for Youth Provision through DCMS' Youth working group and through our successful delivery of the government's Community Match Challenge funding. We have also started to broaden awareness of our work to departments beyond DCMS and this will remain a focus over the next year.

"The Hive and the work they have undertaken has made a huge impact on not only the young people and families it supports but those who we want to support alongside them. We wouldn't have been able to do the work we do without The Hive and their amazing team."

Partner organisation to The Hive, Wirral Youth Zone.



We have also further established our position as a national charity and built stronger relationships and collaborations with youth sector leaders through membership of the Back Youth Alliance initiative, which brings together the largest youth organisations to influence government with one voice. We are also on the National Youth Advisory Board, ensuring we had a platform to advocate for young people throughout the pandemic and could ensure our Youth Zones were well placed to deliver.

Within the Network, the Youth Zones community partnerships have become stronger, deeper and more numerous. The pandemic allowed them to demonstrate the vital role they play in supporting young people, their responsiveness to changing circumstances and collaborative approach, which meant support reached those who most needed it.



"Manchester Youth Zone has been our main source of support through the pandemic. From offering advice to project work, our partnership with Manchester Youth Zone has expanded and improved our services over the last six months. We are a much stronger organisation as a result of our work with them."

Community organisation and partner to Manchester Youth Zone.

98%

of Youth Zone partners agreed that their local Youth Zone has made an impact on supporting young people through the pandemic

98%

of local partners agreed the Youth Zone had made an impact on their ability to deliver youth services over the last 6 months

93%

of partners stated that the Youth Zone helped them achieve their objectives

HERE FOR YOUNG PEOPLE

"I struggle with mental illnesses including anxiety and depression, I initially joined the Youth Zone for the wellbeing support and mentoring. I was in an unproductive routine and had an inactive lifestyle. I found lockdown really difficult. The Youth Zone started engaging with me with welfare calls and activities to keep me occupied.

I had told them that I previously had one evening of self-harming and suicidal thoughts. The Youth Zone has implemented a full action plan for me. I am now getting professional counselling which is helping me to adapt to a new way of living. A dedicated youth worker supported me through doorstep visits, mentoring and welfare calls.

When I first joined the Youth Zone, I was unconfident, unsociable and anxious. My confidence and ability to talk to people has improved so much since then."

John,* aged 16 from Inspire, Chorley Youth Zone.

*Name has been changed



GROWING THE NETWORK

Despite the pandemic, OnSide made great progress on a number of its projects across the country. We are incredibly grateful to our partners and supporters for continuing to invest in young people with us, despite the challenges of the year.

East Manchester

HideOut, our 13th Youth Zone, opened its doors in September 2020 and has since gone on to welcome over 2,000 members. Based in East Manchester, the £6.6M state-of-the-art youth facility was due to open in Spring 2020, however due to the coronavirus pandemic, the planned spring opening was put on hold. The Youth Zone was officially opened by Donor Fred Done, representatives from Manchester City Council and young people.





Warrington

Building work on Warrington Youth Zone began in November 2020. Supporters were welcomed to the site for a socially-distanced ceremony to celebrate the occasion alongside members of the Young People's Development Group who, earlier in the year, unveiled the logo they had helped to create.

Grimsby

In Grimsby over 1,600 young people from North Lincolnshire took part in a vote to decide the Youth Zones' name and brand in December 2020, choosing 'Horizon' to represent the new opportunities that the Youth Zone will provide for young people in Grimsby. This came after the leading renewable energy provider, Ørsted, announced a £1M investment into the Youth Zone. Ørsted will work with OnSide and local project partners to provide funding over five years that will support thousands of young people.

STRENGTHENING THE NETWORK

Alongside opening new Youth Zones, OnSide plays a critical role in supporting the Network of open Youth Zones. This support broadened during the pandemic ensuring Youth Zones were best able to rise to the challenge of providing a consistent connection and support for young people.

One of the ways we do this is by overseeing and securing funding for Network Programmes that drive exceptional youth work across multiple Youth Zones in the OnSide Network. These programmes enable new ideas to be piloted, and have kickstarted a range of flagship initiatives addressing issues from health and wellbeing to employment and inclusion. Network Programmes draw on the scale and convening power of the OnSide Network, giving us a shared sense of purpose, new opportunities to drive excellence, put young people first and a chance to demonstrate our collective strength and impact.

Over the past year we have supported the following Network-wide programmes:

Community Match Challenge

A government Covid emergency scheme which we successfully applied for in partnership with The OnSide Foundation on behalf of the Network. £6 million was secured for youth work delivery as well as targeted educational support, youth empowerment and local initiatives. It benefited over 29,000 young people and supported the work of 125 organisations.

Culture of Health

This programme embeds health and wellbeing holistically into all the Youth Zone's activity, providing vital wellbeing and health programmes and upskilling staff to better support young people.



Get a Job

Supporting young people to be ready to move into employment, education or training.

Active Youth

We deliver this UK Youth programme to get inactive young people into sport.

We have also been able to invest in developing our systems and processes that benefit the Network.

We worked with EDIT (the Evidence Development and Incubation Team) at King's College London to revise our evaluation framework to achieve a more consistent Network-wide approach to evaluation, develop our Theory of Change in line with our agreed Network Goals and to develop robust outcome measures.

Alongside this we were able to improve the functionality of our contact management database, Salesforce, to include:

- *A new outcomes measurement tool called ME App, which tracks young people's progress with their Youth Zone, and individual, project Youth Zone and Network outcomes, enabling greater learning.*
- *A new online reporting function for Safeguarding concerns; increasing efficiency and enabling better case management and data protection.*
- *Improvements to the fundraising functions and a more consistent approach to recording donations which allows better management of major donors lifecycle, as well as new dashboards and reporting tools to better track campaigns and other fundraising activity.*

The Talent Academy, our workforce development and training centre, continues to support workforce development and career paths across the Network. This year:

- *Nine aspiring leaders began a 12-month leadership programme.*
- *Four Boards received governance training.*
- *15 youth workers achieved the Level 3 Youth Work Diploma run in partnership with the National Youth Agency to support the skills and knowledge needed to become a great youth worker in a Youth Zone.*
- *11 staff from 10 Youth Zones started a Learning and Development Level 3 Apprenticeship to help them identify, design and deliver training needs.*
- *21 staff new to line management received people management training.*
- *22 senior staff have developed their coaching skills.*
- *A series of masterclasses have been delivered to build skills in project management, mental health, safeguarding, train the trainer, change management, and equality, diversity and inclusion.*



HERE FOR YOUNG PEOPLE

"My name is Jack, I started coming to Inspire when I turned 8 last year. I like to do art in my free time, but I am not always allowed at home because there isn't enough time and space. I struggle to make friends, but since starting Inspire it has helped me make more.

Especially with Covid I am in the same sessions each week which helps me make lots of friends. I struggle a bit at school, because the teachers have lots of people they have to help in my class, so they can't always help me loads.

I love football, coming to Inspire helps me to be able to play every week. Inspire has helped me gain confidence, which has helped me speak up if I need help at school. I love everything about Inspire."

Jack, aged 8 from Inspire, Chorley Youth Zone.



LOOKING AHEAD

Strategic goals

Our ambitious new 3 year strategic plan is focussed around six strategic goals that we believe will help us make the best possible progress against our Vision, Mission and Values.

Our goals are:

GOAL 1
Refine our Youth Zone model and offer

GOAL 2
Strengthen the OnSide Network

GOAL 3
Grow the OnSide Network

GOAL 4
Strengthen OnSide's financial sustainability

GOAL 5
Strengthen OnSide's partnerships and external profile

GOAL 6
Embed our Network Values and Shared Standards



Our Vision, Mission and Values

Our Vision

Every young person across the UK is happy, healthy and able to thrive

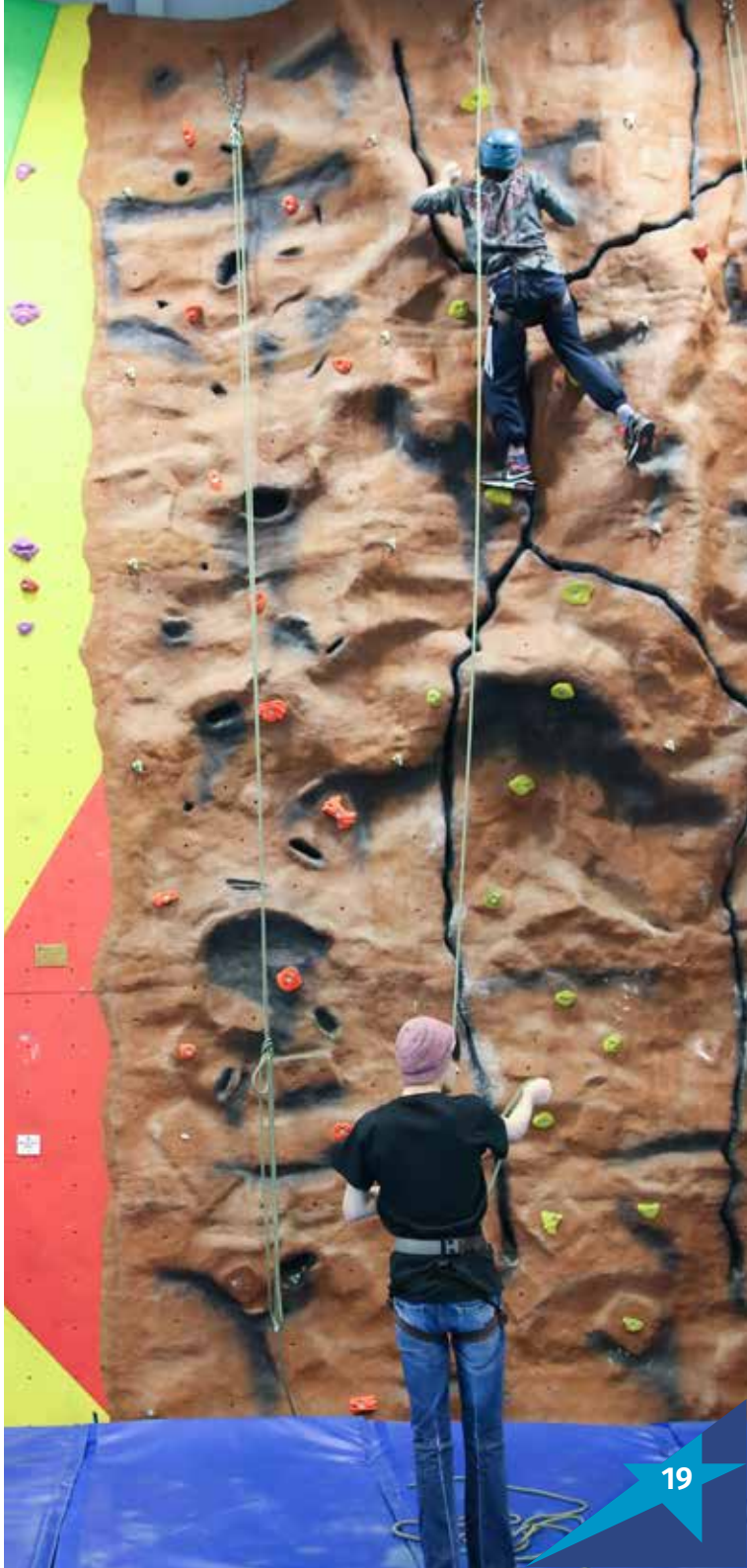
Our Mission

To empower young people to lead positive, fulfilling lives by providing access to incredible spaces and excellent youth work, delivered by outstanding people, where they are needed the most



Our Values

- YOUNG PEOPLE FIRST
- AMBITION
- EXCELLENCE
- COLLABORATION
- RESPECT



HERE FOR YOUNG PEOPLE

"When I first attended, I was happy, but I was really overwhelmed too. It was a new place and there was a lot of people around who I didn't know. I remember I felt really overwhelmed, but the staff helped me through this. After a few sessions I started making friends with people I wouldn't have met. I hadn't mixed in a mainstream environment before, my experience was that they didn't understand a lot about ADHD, autism, and other disabilities. When I got here, I was relieved that everyone accepted me quite quickly.

Three years later I feel I've changed a lot. I don't know what I would have done if it wasn't for the staff. I'm now a Young Leader, I do Sunday mornings with the special educational needs and disability (SEND) group. I love it. I'm like their voice, if they have any issues, they can come to me. I'm now going to a college to study childcare. I'd like to be a youth worker working on junior and SEND sessions at the Youth Zone."

LT, aged 21 from Inspire, Chorley Youth Zone.

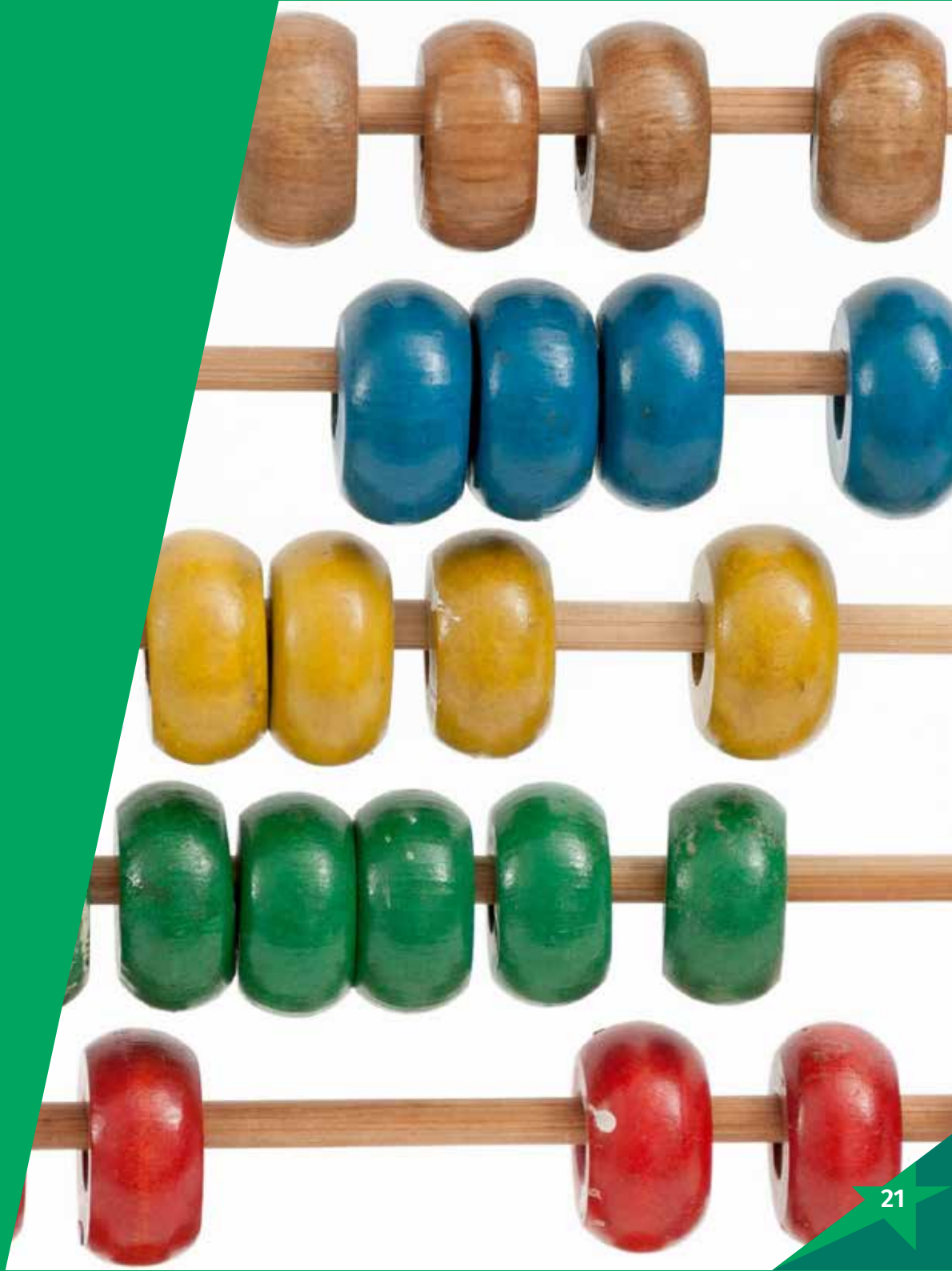


Registered number: 06591785
Charity number: 1125893

ONSIDE YOUTH ZONES

(A Company Limited by Guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021



ONSIDE YOUTH ZONES

(A company limited by guarantee)

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ONSIDE YOUTH ZONES

(A company limited by guarantee)

Reference and administrative details of the charity, its trustees and advisers for the year ended 31 March 2021

Trustees

CW Holroyd CBE DL
WR Warburton MBE (resigned 5 October 2020)
WKC Griffiths (resigned 27 May 2021)
JR Marsh
CS Mindenhall, Chair
JC Roberts
NDM Sleep
AK Hoult (appointed 27 April 2020)
MT Jackson (appointed 27 April 2020)
JK Allen (appointed 19 August 2020)
AME Headley (appointed 19 August 2020)

Company registered number

06591785

Charity registered number

1125893

Registered office

Suite GE, Atria, Spa Road, Bolton, BL1 4AG

Chief executive officer

K Morley

Independent auditor

Crowe U.K. LLP, 3rd floor, The Lexicon, Mount Street,
Manchester, M2 5NT

Bankers

Handelsbanken plc, 6 The Courtyard, Calvin Street, Bolton, BL1 8PB
Royal Bank of Scotland plc, 38 Mosley Street, Manchester, M60 2BE

Solicitors

Hill Dickinson LLP, No.1 St Paul's Square, Liverpool, L3 9SJ
Bates Wells, 10 Queen Street Place, London, EC4R 1BE
Teacher Stern LLP, 37-41 Bedford Row, London, WC1R 4JH

ONSIDE YOUTH ZONES

(A company limited by guarantee)

Trustees' report for the year ended 31 March 2021

Aims and activities

It's about opportunity.

Potential is everywhere. But while some young people get every opportunity to explore theirs, others don't. We're OnSide, a national charity determined to make sure that all young people have the opportunity to shine. The chance to discover their passion and their purpose.

We fundraise for, build, launch and support a Network of state-of-the-art, multimillion-pound Youth Zones in the UK's most disadvantaged areas. These are incredible spaces filled with energy, inspiration and highly skilled youth workers who truly believe in young people.

This is passionate, properly-funded youth provision. A unique partnership between young people and their community, local authorities and private business leadership, and a growing movement of supporters. Together, we believe that all young people need is a chance to discover what they've got and where it could take them.

It's about opportunity.

PRINCIPAL ACTIVITIES:

OnSide was set up to develop strong local, public and private sector partnerships to act as a catalyst for investment in world class facilities for young people. Bolton Lads and Girls Club (BLGC) inspired the pioneers of OnSide to replicate this across the country, since the charity's inception, we have gone on to design, build and launch the 13 Youth Zones in operation today, continually evolving the successful model, values and ethos.

The Charity seeks change. By leading and supporting the development and sustainment of high-quality facilities in many towns and cities, thousands of young people will have a place where they can go, be safe, meet friends, get active, feel at home, learn new skills, enjoy themselves and be inspired.

OUR FOCUS:

- Develop new Youth Zones in other towns and cities, capacity building locally for the long term.
- Manage every aspect of the build and delivery of new Youth Zones
- Develop a local vision that fits with the local strategy for youth provision for all new Youth Zones.
- Support the local Youth Zone boards in governance, strategy and delivery.
- Provide coordination and support for the OnSide Youth Zone Network, a federation of independent Youth Zone charities.
- Strengthen and protect the OnSide brand.

WE STRENGTHEN THE NETWORK THROUGH:

- Providing a framework to ensure consistent high-quality delivery.
- Leading/supporting Network bids to grants givers, trusts and foundations in partnership with the Youth Zone teams to drive income.
- Supporting the Youth Zones in the recruitment of key staff – including stepping into critical vacancies whilst employment is secured.
- The continuation of the Network wide Talent Academy programme; delivering training and placement opportunities for staff throughout the Youth Zone Network including aspiring Chief Executives, Fundraising Managers, Youth Work Managers and Youth Workers.
- Developing the high-level skills of local boards to ensure excellent standard of governance and management.
- Creating local communication strategies and tools to enable the Youth Zones to raise their public profile.
- Developing the impact measurement tool used across the Youth Zones Network to enable the Youth Zones to generate compelling evidence-based impact of their work.
- Supporting the creation of the OnSide Youth Zones Excellence Framework and its implementation across the Network.

- Ensuring young people take a lead in all projects.
- Facilitating the sharing of best practice across the Network in a wide range of operational and functional areas of the Youth Zones.

OUR VOLUNTEERS:

Throughout the period all members of the board of Trustees made valuable voluntary contributions to the Charity's work in terms of governance, professional and business experience, financial planning, fundraising and leading initiatives in individual target towns and cities across the region. Such contributions were, on average, equivalent to three full days each calendar month but on occasion are much more.

Achievements and performance

In 2020/21, the Charity's main achievements were:

- Provided the Network of 14 live Youth Zones with intensive funding, support and guidance throughout the Covid-19 pandemic. Youth Zones span the country and are located in: Barking & Dagenham, Barnet, Blackburn, Bolton, Carlisle, Chorley, Croydon, Manchester (North), Manchester (East), Oldham, Wigan, Warrington, Wirral and Wolverhampton.
- Supported the Youth Zones to adapt their operating models during Covid to continue supporting over 29,000 young people, despite restrictions on work within the centres. OnSide supported Youth Zones to quickly adapt by engaging young people online, by using welfare calls to support the more vulnerable, by working with young people outside in streets, parks and other venues, and when allowed, by working with small groups of our more vulnerable members inside the Youth Zones.
- Raised £1.25M of Emergency funding at the outbreak of the pandemic, through the generosity of some of OnSide's existing supporters. 100% of this funding was distributed to Youth Zones to ensure they were able to continue to deliver critical front-line services and support to young people through an extremely uncertain period.
- Delivered a £6M Department for Culture Media and Sport (DCMS) Community Match Challenge (CMC) project on behalf of The OnSide Foundation, involving the whole Youth Zone Network and several additional delivery partners local to Youth Zones; providing essential emergency funding between October 2020 and 31 March 2021. This funding 100% matched donations raised by The OnSide Foundation, OnSide and the Youth Zone Network resulting in a total of £12M of additional investment in crucial support for young people in the second half of the financial year.
- Delivered a new Youth Zone project in East Manchester (HideOut Youth Zone) on budget with the grand opening of the Youth Zone taking place in September 2020, with 1,500 paid members by April 2021, despite the pandemic.
- Taken significant steps forward with live projects in Hammersmith & Fulham, Warrington and Grimsby. Construction is well under way on the new Youth Zone in Warrington which is expected to open in Spring 2022; the Grimsby Youth Zone (known as Horizon) gained planning permission in March 2021; and the wider EdCity development, of which the Hammersmith & Fulham Youth Zone (Known as West) is part, is still progressing, through the renewed support of the London Borough of Hammersmith & Fulham, the educational charity Ark and OnSide.
- Moved forward with other opportunities to build Youth Zones in more locations across the UK, particularly in South Bristol, Crewe, Tilbury and Preston. Work had also commenced on a much needed Youth Zone in Basildon although unfortunately the Youth Zone will no longer come to pass following the decision of the newly elected local Council to withdraw its support.
- Continuation of the work of our bespoke Talent Academy – providing specialist training and development opportunities to key roles across the OnSide Network, covering: Board Governance, Safe Guarding, Aspiring Leaders, Fundraisers and Youth Workers via both training modules and formal qualifications.

Trustees' report (continued) for the year ended 31 March 2021

- Although the DCMS CMC project was the most significant Network wide project delivered this year, there were still further multi-partner projects co-ordinated by OnSide with the aim of supporting strategic youth work programmes and high-quality youth provision across the Network (both restricted and unrestricted projects). This funding enables the Network to offer a variety of projects in direct response to the needs of young people, which this year included;
  - Named charity partner for The Lord Mayor's Appeal; this highly successful campaign has been extended by a further 2 years (2021&22) due to the pandemic and the extended Mayoralty term. The generous support of the Trustees of the Appeal this year alone has enabled us to support the London based Youth Zones with over £270k of funding.
  - The Four Acre Trust supported 4 Youth Zones across the Network to deliver a step change in excellent delivery and organisational stability.
  - A highly successful 'Get A Job' employability skills programme with new funding secured through the UBS Optimus Foundation.
  - An extension of the Oglesby Health Project, embedding a true culture of health and wellbeing across the Network.
  - Two projects funded by UK Youth focusing on internet safety (Be Internet Citizens) and getting inactive young people back into physical activity (Active Youth).
- Continued to work closely with The OnSide Foundation in securing commitments and monitoring the application of grant funding and donations with a consolidated receipt value of £15M. This funding provides both direct capital funding to new Youth Zone projects as well as unrestricted and restricted revenue funding to OnSide and the Youth Zone Network.
- Cultivating and maintaining close relationships with representatives from both the local private and public sectors to fund, support and promote the Youth Zones.
- Taking stock of our own development and strategic plans for the future, through the development of OnSide's new strategy covering the next three years to 2024.
- Developed and launched a refreshed brand identity to enhance our reputation throughout the public, private and community sectors.

Financial review

Despite navigating the pandemic, 2020/21 was a significant year for the Charity; following on from a milestone year opening of three new sites in London and truly marking a new phase in the life of the organisation as a national charity. This was reflected in the financial performance of the Charity with income remaining stable year-on-year at £6,157,595 and an increase in unrestricted reserves from £282,552 to £1,278,036.

A summary of the income and expenditure for the year ended 31 March 2021 is as follows:

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Total incoming resources	3,421,674	2,735,921	6,157,595	*5,502,439*
Total resources expended	-3,139,122	-2,361,707	-5,500,829	*-5,400,159*
Net movement in funds for the year	282,552	374,214	656,766	*102,280*
Fund balances at 31 March 2021	1,278,036	5,052,855	6,330,891	*5,674,125*

The positive net movement of £282,522 will support unrestricted reserves to ensure the Charity continues to fulfil its reserves policy (outlined below).

The board have considered the principal risks facing the Charity which include; shortage of revenue funding to meet development aspirations, failing to fulfil scaling ambitions, substandard performance (or insolvency) of a main contractor and failure to raise sufficient revenue funds to launch a new Youth Zone project. An extensive risk register is established with specific mitigating actions; this register is reviewed by the Strategy team quarterly and elevated to the board to consider new or changeable risks. The board also consider the relative impact of the mitigating actions and look to strengthen these where required.

Principal funding sources & fundraising statement

The Trustees wish to record their thanks to all those Trusts, individuals and companies who have made donations to support the work of the Charity. Over the last year this included The OnSide Foundation and its supporters, the Seroussi Foundation, DCMS Community Match Challenge fund (through The OnSide Foundation), Bruntwood, the Whinfell Charitable Fund, the Youth Endowment Fund, the Lord Mayor's Appeal and those donors who wish to remain anonymous. We are also grateful to a wide range of friends who supported us through more general fundraising activities.

Project specific funding targeting grassroots activity across the Youth Zone Network was welcomed from the Four Acre Trust, the Lord Mayor's Appeal, the Oglesby Charitable Trust, UBS Optimus Foundation, UK Youth, the UFC and the CareTech Foundation. We would also like to extend special acknowledgement to St James's Place Charitable Foundation, the Garfield Weston Foundation and The OnSide Foundation who together contributed £1.25M in response to an Emergency Appeal launched at the start of the Pandemic; all funds from this appeal went directly to Youth Zones to support the continuation of front-line delivery of vital services to the most vulnerable young people across the Network.

Trustees would also like to extend their thanks to all those who have supported the creation of new Youth Zones through gifts either directly to the Youth Zones or to The OnSide Foundation. These donations help extend the reach of the OnSide Network and ensures that many thousands more young people will be supported locally.

Together, all funders ensured that critical support could continue without pause during what has been an incredibly challenging year for young people across the country.

Fundraising statement

OnSide generates capital donations for new Youth Zone projects; revenue pledges for new Youth Zones which fund the first three years of operation; support for Network-wide delivery projects; and income for OnSide's core activities. Capital projects and OnSide core operation is primarily made possible thanks to major donations from private philanthropic individuals; corporates (typically, but not exclusively, donations direct from corporate owners rather than via CSR programmes); and national charitable trusts and foundations. Network Projects are made possible thanks to the support, almost entirely, of national charitable trusts and foundations. Revenue donations for new Youth Zone projects are typically received from philanthropic individuals and corporates local to each project; fundraisers are seeking Founder Patrons, whereby donors commit gifts of £25,000 or more per year for three or four years and are usually specifically directed to a named future project.

Charitable trust and grant income is applied for, via bid submission, by members of the Trusts & Grants Team. Private individual and corporate support is sought through the actions of the Major Donor teams that are geographically located around the country, close to new Youth Zone projects; fundraisers work alongside individuals who express an interest in our work. Occasionally, when an opportunity arises, we will host a large scale private event that generates income. The public are not asked to participate in our fundraising.

Our campaigns are successful. In the financial year the capital and revenue campaigns delivered income in line with the needs of the projects, and additional unplanned 'emergency income' was generated to allow for ongoing support of Youth Zones during the early Covid lockdowns.

The Charity is registered with the Fundraising Regulator and works in a compliant way with the Code of Practice and does not employ third party or commercial participators to undertake our fundraising. The Charity does not operate mass fundraising campaigns, cold calling or street-based collections. We have received zero complaints about our fundraising work.

Investment powers and policy

Under the Memorandum and Articles of Association, the charitable company has the power to make any investment which the Trustees see fit. Investments are made where required to further the aims and objects of the Charity. The Charity does not currently hold any investments other than cash on deposit with Handelsbanken plc and Royal Bank of Scotland plc.

Reserves policy

The Board of Trustees of OnSide Youth Zones has established a reserves policy which appropriately reflects the risks to which the Charity is exposed. In compliance with such policy, it will review regularly both the sum it wishes to hold in unrestricted reserves and the basis for that figure. The reserves policy considers ongoing fixed costs, excludes variable costs and does not consider expenditure which is linked to restricted projects and therefore covered by restricted funds.

To achieve clear separation between OnSide and new Youth Zone projects, as soon as a project goes 'live' OnSide operates a model that results in funds received and expenditure incurred for the development and construction of new Youth Zones being held and defrayed by a separate charity specific to each Youth Zone project. Only Manchester Youth Zone (formerly The Factory Youth Zone) remains in the fixed assets of OnSide.

In reviewing the potential costs that could arise should a significant reduction in income be incurred, the Trustees have determined that unrestricted, 'free', reserves should be maintained at approximately 3 months running costs. The Trustees agree that the purpose of the unrestricted reserves is to support all day-to-day activities necessary at OnSide to support the existing Youth Zones along with the development of prospects; due consideration has been given to these activities in the annual review of the reserves policy. Consequently, the reserves policy considers ongoing fixed costs, excludes variable costs and other one-off additional/discretionary items; 3 months of fixed costs are determined as £900,000. The Trustees manage OnSide's finances so that an adequate level of reserves can be maintained in compliance with the reserves policy.

Due to the current uncertainty in the economic climate, shifting restrictions and an anticipated increase in demand for our services, the Trustees agreed they are comfortable that the Charity exceeds the minimum unrestricted reserves policy throughout the next financial period. Free reserves at 31 March 2021 amounted to £1,246,355, equivalent to approximately 4 months cover. The Trustees will continue to review the amount to be held in reserves during 2021/22 and respond appropriately to the changing external environment.

Charity reserves are reported monthly to the board through the Management Accounts pack, and Trustees continue to monitor income, expenditure and the level of unrestricted reserves carefully in light of Covid-19. The board of Trustees met frequently over the last financial period to maintain a clear view of the financial position of the Charity.

Going concern

The Financial Statements are prepared on a going concern basis.

The ongoing impact of the pandemic has required the Charity to reassess its financial position and the ability to continue to operate as a going concern. After careful analysis of the Charity's income, expenditure and unrestricted reserves, the Trustees' are confident in the Charity's ability to continue as a going concern. Decisions were implemented early in the period to reduce the fixed cost base of the Charity during 2020/21 in consideration of a reduced workload across some organisational functions, as well as uncertainty around securing new income streams. The Trustees are pleased that this bold but critical move had a positive impact on the financial health of the Charity whilst allowing us to continue to deliver critical support and services to the Network of Youth Zones without any serious pause in front line services needing to be taken. The Trustees do not have any material uncertainties about the Charity's ability to continue as a going concern for a timescale of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

The Charity's 2021/22 budget has been established in consideration of the ongoing impact of the pandemics (as far as possible), which provides supporting evidence on the going concern assessment.

Plans for future periods

Despite the impact of Covid-19 and the subsequent lockdowns, the aims and objectives of the Charity remain the same; to fund, build, launch and support a Network of state-of-the-art, multimillion-pound Youth Zones in the UK's most disadvantaged areas. Whilst there has been a short-term impact on our ability to make progress on new projects, as we have come through this period it has become clear the impact of Covid-19 on young people and their prospects are such that the need for Youth Zones has never been greater. The full extent of the economic impact on the businesses and individuals we look to as patrons may have implications for private sector fundraising, however we are grateful to our extraordinary supporters who have risen to the fundraising challenge in 2020/21 allowing both OnSide and the Network to continue to offer a full package of support to Young People.

There are also various challenges relating to the establishment of Youth Zones in new geographies however, once we have overcome these and found a site and the funding for the capital project, our focus moves to raising funds to sustain each c£1.3M per annum operation. Under this vision, throughout 2021/22 we will continue to deliver this by;

- Refining and improving our Youth Zone model and offer for all new Youth Zones we establish to ensure they open with the best possible offer and are even more sustainable in the future.
- Strengthening the OnSide Network by expanding the Talent Academy, our culture of youth participation, and the other support we provide open Youth Zones to support the delivery of excellent youth work across our Network.
- Continuing to grow the OnSide Network, targeting opening four further Youth Zones a year, while raising the capital funding necessary for this expansion of the Network.
- Strengthening OnSide's financial sustainability by launching an ambitious £100m endowment campaign and securing other new investors into OnSide.
- Further raising OnSide's profile and reputation as a respected, national brand that champions youth work and young people, has a unique understanding of the challenges facing young people and their potential, and a proven and desirable model that supports and empowers them at scale nationwide.
- Embedding our Network Values and Shared Standards so they become at the heart of everything we do.

How the Charity is adapting due to Covid-19

Covid-19 led to an inevitable short-term slowdown in our work to secure Local Council support for new Youth Zones and to then set them up, although this allowed us to turn our attention fully to supporting the Network of Youth Zones through this crisis.
This increased support to open Youth Zones took on a number of forms – particularly raising funding for the vital work Youth Zones have done in this period, liaising between the Youth Zones and Government on the new Covid rules for the youth sector, and providing training through our Talent Academy in a number of new areas including: engaging young people online, street-based youth work, and mental health first aid. OnSide supported the Network of open Youth Zones to quickly adjust their centre-based delivery models to a blend of digital youth work, wellbeing phone calls, street-based youth work, and wider support to best meet the needs of young people and the wider community in this tricky period.

The already existing elements of the Talent Academy also continued in 2020/21 to meet other key training needs of the entire Youth Zone Network and 'future proof' colleagues with skills that will help drive fundraising capabilities and delivery-excellence across the piece. The development of the Talent Academy is possible through a two-year programme funded by an anonymous donor, with further expansion plans in progress.

One final adaptation we will make in our approach to establishing new Youth Zones is to do more to start Youth Zones with a broader pyramid of funding streams, in addition to the vital foundation of the Founder Patrons – the major donors who commit multi-year gifts to new Youth Zones. This will create an even stronger financial position for new Youth Zones to grow from.

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Trustees' report (continued) for the year ended 31 March 2021

Coming into lockdown, the Charity benefited from a strong reserves fund and solid financial health. Though ambitious fundraising targets for the year have now been modified, we remain confident that we are able to expand our supporter base through a well-connected network and strong fundraising leadership. The Charity has also benefited from financial support via the Government's Coronavirus Job Retention Scheme.

Restricted funds and delivery contracts

Throughout 20/21 we were able to continue the delivery of over 20 restricted projects; some took slight adjustment to either adapt activities or briefly pause delivery (in collaboration with the respective funder), however the pandemic did not prevent the successful completion of these projects. Two restricted projects (such as the outdoor adventure project which involved taking young people on an overseas ski trip) have been postponed in agreement with the funders.

For those projects paused due to lockdown restrictions, we are aiming to restart some of the programmes in September, dependent on government guidelines.

Public benefit & volunteers' contribution

All the activities of the Charity (as summarised above) were undertaken to further its charitable purposes for public benefit. The provision of high-quality town and city centre facilities for young people responds to a clear, ongoing demand from young people, parents and wider communities for more and better places for young people to go.

We raise funds for and build state-of-the-art, multimillion-pound Youth Zones in the country's most economically disadvantaged areas. We train the amazing people that run them. We offer continuing support – and the nationwide OnSide Network where they can learn and grow, share their stories and celebrate their success together.

When a Youth Zone is established within a town or city, it becomes a focal point for the community to help support young people through a variety of means, often as volunteers within the Youth Zone. Although providing a service to all young people, each of the facilities to be built or developed by OnSide will focus on attendance and participation by young members of surrounding communities who will be able to enjoy affordable access to all the opportunities that the Youth Zone provides.

Establishing a Youth Zone leads to improved achievements and enhanced aspirations amongst young members of the local communities. They will be happier, healthier and make more constructive use of their leisure time which will help reduce nuisance and anti-social behaviour. Longer term public benefits will include improved health, reduced crime, enhanced learning and employability and greater community cohesion. Because when we really invest in young people, we all benefit – from who they are now to everything they might become and achieve.

The Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

Structure, Governance and Management

OnSide Youth Zones is a company limited by guarantee without share capital and registered under the Companies Act 1985, registration number 06591785. The company is governed by its Memorandum and Articles of Association dated 9 May 2008, as amended by special resolution dated 8 September 2008. Management of the company's affairs is vested in the co-directors. The Charity's objects and the company name were amended by a further special resolution on the 18 July 2013. The change of name was lodged with Companies House on the 4 September 2013.

In the event of a winding-up, the present members and those who have ceased to be a member within one year of such an event have guaranteed the liabilities of the company to the sum not exceeding one pound each.

ONSIDE YOUTH ZONES

(A company limited by guarantee)

Trustees' report (continued) for the year ended 31 March 2021

Recruitment and appointment of Trustees

New Trustees will be recruited according to the needs of the Charity and the suitability of possible candidates. Once the board are made aware of potential candidates, a thorough vetting process is undertaken to ensure the suitability of candidates before appointment. The vetting procedure is in line with the Charity Commission guidelines and includes searches of the insolvency and bankruptcy registers, Companies House register of disqualified trustees, the completion of the Charity Commission Automatic Disqualification Declaration, an enhanced Disclosure and Barring Services check and a conflict of interest disclosure. Following the satisfactory completion of all checks, a unanimous approval of existing Trustees is required to confirm the potential candidates' appointment.

The Memorandum and Articles of Association states that the number of members shall have no maximum and shall not be less than three.

Full details of the rules are contained in the company's Memorandum and Articles of Association, dated on incorporation on 9 May 2008, which may be inspected at OnSide Youth Zones' premises.

Trustees induction and training

The induction of new Trustees may commence ahead of formal appointment (which is subject to the satisfactory completion of the vetting process mentioned above). Potential candidates are provided with various Charity Commission guidance documents (including Safeguarding, and 'the Essential Trustee' guidance), local Youth Zone safeguarding, a copy of the most recent set of Financial Statements and board packs, Social Media Policies (where applicable) and a copy of the Memorandum & Articles of Association.

Following appointment, new Trustees are provided with a comprehensive induction to OnSide Youth Zones through the provision of in-house training. The induction process has been adapted in response to Covid-19 restrictions where induction sessions have been conducted remotely, and new Trustees have participated in comprehensive handover meetings, where appropriate.

Organisational structure

OnSide is governed by its Trustee Board which is responsible for strategic direction, driving the vision of the organisation, governance and policy setting. The Trustees carry the ultimate responsibility for the conduct of OnSide and for ensuring that the Charity satisfies its legal and contractual obligations. Trustees meet five times per year as standard (though have been meeting more frequently throughout the pandemic) and have been supported by the Senior Management Team who, under the guidance of the Board, deliver the operational management of the Charity. The Trustee board is also supported by a Finance Committee and a Nominations & Remuneration Committee, with nominated Trustees sitting on each Committee along senior member of the team.

The Senior Management team consists of the Chief Executive, the Deputy Chief Executive, Directors of Finance, Operations, Human Resources, Fundraising, Head of Communications & Brand, and the Network Director. This team meets six times a year with a specific focus on strategic topics, supplemented by weekly meetings on more general operations to ensure effective decision making at pace.

The Trustee Board is independent from management.

Related parties

Transactions with related parties are disclosed in Note 25 to the financial statements and in accordance with section 9 of the Charities SORP (FRS 102) (Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)).

No Trustee received remuneration or other benefit from their work with the Charity. Any connection between a Trustee or senior manager of the Charity with a connected party (including donors, suppliers and staff) must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party.

ONSIDE YOUTH ZONES

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Trustees' report (continued) for the year ended 31 March 2021

Pay policy

The Trustees consider the board of Directors, who are the Charity's Trustees, and senior employees (Chief Executive, Deputy Chief Executive and Director of Operations) comprise the Key Management Personnel of the Charity. This group is in charge of directing, controlling, running and operating the Charity on a day-to-day basis. All Directors (Trustees) give of their time freely and no Director received remuneration in the year.

The remuneration of the full staff team is reviewed annually by the Remunerations Committee and, if financial resources allow, generally increased in accordance with average earnings. Due to the uncertainty created by the Pandemic, no increase was awarded in the period.

Risk management

The Trustees operate a considered and thorough approach to identifying and managing the major risks to which the Charity is exposed. The risk register, which has been under regular review this year, is presented and reviewed annually (as a minimum) by the Trustee board; the Senior Team review the register quarterly and where a significant change in risk level or type has been identified, will escalate this to the Trustee board more frequently. This established process has worked effectively this year and resulted in the Risk Register being presented to the Trustee board three times, however, will be kept under review to ensure it remains suitable.

Trustees' responsibilities in relation to the financial statements

The Charity's Trustees are responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Charity's Trustees to prepare financial statements for each financial year that give a true and fair view of the state of the Charity's incoming resources and application of resources during the period and of its state of affairs at the end of the year. In preparing those Financial Statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements, and;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to assume that the Charity will continue in operation.

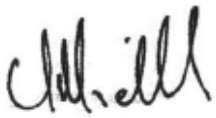
The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enables them to ensure that the Financial Statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that so far as they are aware, there is no relevant audit information of which the Charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Statement as to disclosure to our auditors

The Trustees confirm that the financial statements comply with current statutory requirements, the requirements of the company's Memorandum and Articles of Association and the requirements of the Charities SORP.

Approved by order of the members of the board of Trustees on 24 September 2021 and signed on their behalf by:



CS Mindenhall
Chair, Company Director and Trustee

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Independent auditor's report to the members of OnSide Youth Zones

Opinion

We have audited the financial statements of OnSide Youth Zones (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

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Independent auditor's report to the members of OnSide Youth Zones (continued)

Opinion

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, Charities Act 2011 and employment legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and completeness of income. Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals and sample testing from grant documentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

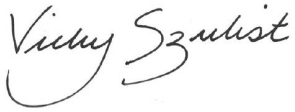
ONSIDE YOUTH ZONES

(A company limited by guarantee)

Independent auditor's report to the members of OnSide Youth Zones (continued)

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Vicky Szulist
Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor
3rd floor
The Lexicon
Mount Street
Manchester
M2 5NT

Date: 5th November 2021

Crowe U.K. LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

ONSIDE YOUTH ZONES

(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account) for the year ended 31 March 2020

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Income from:					
Donations and legacies	4	2,976,351	1,250,000	4,226,351	*3,103,022*
Charitable activities:	5				
Youth Zones under development		-	1,485,921	1,485,921	*1,710,208*
Fees receivable & shared services		416,223	-	416,223	*640,295*
Fundraising	6	14,040	-	14,040	*42,182*
Investments	7	2,010	-	2,010	*6,732*
Other income	8	13,050	-	13,050	-
Total income		**3,421,674**	**2,735,921**	**6,157,595**	*5,502,439*
Expenditure on:					
Raising funds	9	467	-	467	*43,083*
Charitable activities		3,138,655	2,361,707	5,500,362	*5,357,076*
Total expenditure		**3,139,122**	**2,361,707**	**5,500,829**	*5,400,159*
Net movement in funds		**282,552**	**374,214**	**656,766**	*102,280*
Reconciliation of funds:					
Total funds brought forward		995,484	4,678,641	5,674,125	*5,571,845*
Net movement in funds		282,552	374,214	656,766	*102,280*
Total funds carried forward		**1,278,036**	**5,052,855**	**6,330,891**	*5,674,125*

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 18 to 39 form part of these financial statements.

ONSIDE YOUTH ZONES

(A company limited by guarantee)

Balance sheet as at 31 March 2021

	Note	2021 £		*2020 £*	
Fixed assets					
Tangible assets	14		3,713,592		*3,823,490*
Total			**3,713,592**		*3,823,490*
Current assets					
Debtors	15	111,511		*78,770*	
Cash at bank and in hand		2,915,950		*2,191,795*	
Total		**3,027,461**		*2,270,565*	
Creditors: amounts falling due within one year	16	(410,162)		*(419,930)*	
Net current assets			**2,617,299**		*1,850,635*
Total net assets			**6,330,891**		*5,674,125*
Charity funds					
Restricted funds	18		5,052,855		*4,678,641*
Unrestricted funds	18		1,278,036		*995,484*
Total funds			**6,330,891**		*5,674,125*

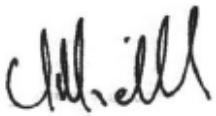
The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006. However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 24 September 2021 and signed on their behalf by:



CS Mindenhall
Trustee

The notes on pages 18 to 39 form part of these financial statements.

ONSIDE YOUTH ZONES

(A company limited by guarantee)

Statement of cash flows for the year ended 31 March 2021

	Note	2021 £	*2020 £*
Cash flows from operating activities			
Net cash used in operating activities	20	731,053	*(88,853)*
Cash flows from investing activities			
Dividends, interests and rents from investments		2,010	*6,732*
Purchase of tangible fixed assets		(8,908)	*(37,184)*
Net cash used in investing activities		**(6,898)**	*(30,452)*
Cash flows from financing activities			
Net cash provided by financing activities		-	-
Change in cash and cash equivalents in the year		724,155	*(119,305)*
Cash and cash equivalents at the beginning of the year		2,191,795	*2,311,100*
Cash and cash equivalents at the end of the year	21	**2,915,950**	*2,191,795*

The notes on pages 18 to 39 form part of these financial statements

ONSIDE YOUTH ZONES

(A company limited by guarantee)

Notes to the financial statements for the year ended 31 March 2021

1. General information

OnSide Youth Zones is a charitable company limited by guarantee incorporated in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company. The address of the registered office is given in the charity information on page 1 of these financial statements.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

OnSide Youth Zones meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The impact of the Covid-19 outbreak has required the Charity to reassess its financial position and the ability to continue to operate as a going concern.

Decisions have already been taken and implemented to reduce the fixed cost base of the Charity during 2020/21 in consideration of a reduced workload across some organisational functions, as well as uncertainty around securing new income streams. The Trustees understand that this is a critical measurement of the financial health and prospects of the Charity and during the assessment have taken particular account of the impact of Covid-19. The Charity's 2021/22 budget has been prepared in consideration of the expected impact of Covid-19 on income and operations, which provides supporting evidence to the going concern assessment.

The Trustees do not have any material uncertainties about the Charity's ability to continue as a going concern for a timescale of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on the basis of time spent by staff.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs. All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £250 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives using the straight-line method.

Depreciation is provided on the following bases:

- Long-term leasehold property - 50 years
- Fixtures and fittings - 3 years
- Computer equipment - 3 years

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

2.13 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

The Charity makes contributions into certain individual employees' personal pension plans. Contributions paid are charged to the Statement of Financial Activities in the year in which they relate.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The trustees consider that there are currently no significant estimates or areas of judgemental uncertainty.

4. Income from donations and legacies

	Unrestricted funds 2021 £	Restricted funds 2021 £	**Total funds 2021 £**
Donations			
The OnSide Foundation	2,479,510	-	**2,479,510**
YZ Emergency Fund	-	1,250,000	**1,250,000**
Bruntwood	18,696	-	**18,696**
Other Trusts, Grants & Foundation	308,711	-	**308,711**
Subtotal	2,806,917	1,250,000	**4,056,917**
Coronavirus Job Retention Scheme (UK Gov)	169,434	-	**169,434**
Subtotal	169,434	-	**169,434**
Total 2021	2,976,351	1,250,000	**4,226,351**

	Unrestricted funds 2020 £	*Restricted funds 2020 £*	*Total funds 2020 £*
Donations			
The OnSide Foundation	*2,600,000*	-	*2,600,000*
The Stoller Charitable Trust	*12,875*	-	*12,875*
Bruntwood	*18,696*	-	*18,696*
Other Donations	*426,733*	*37,500*	*464,233*
Subtotal	*3,058,304*	*37,500*	*3,095,804*
Coronavirus Job Retention Scheme (UK Gov)	*7,218*	-	*7,218*
Subtotal	*7,218*	-	*7,218*
Total 2020	*3,065,522*	*37,500*	*3,103,022*

5. Income from charitable activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	**Total funds 2021 £**
Youth Zone Development & Projects			
Lord Mayor's Appeal	-	269,794	**269,794**
Get A Job: UBS	-	69,375	**69,375**
Youth Endowment Fund	-	17,961	**17,961**
Four Acre Trust	-	100,000	**100,000**
Youth Zone Health Project	-	65,400	**65,400**
Talent Academy Project, anonymous donor	-	136,309	**136,309**
UK Youth - Active Youth Project	-	28,085	**28,085**
Youth Zone Development Fund	-	3,999	**3,999**
UFC Project	-	35,405	**35,405**
Be Internet Citizens Project	-	6,825	**6,825**
Future Youth Zone projects	-	677,768	**677,768**
Fees receivable & shared services	416,223	-	**416,223**
Total	416,223	1,410,921	**1,827,144**

5. Income from charitable activities (continued)

	Unrestricted funds 2020 £	*Restricted funds 2020 £*	*Total funds 2020 £*
Youth Zone Development & Projects			
Careers & Enterprise Fund	-	*37,501*	*37,501*
NESTA Project	-	*10,000*	*10,000*
Little Dreams Foundation (LDF)	-	*5,352*	*5,352*
Lord Mayor's Appeal	-	*785,710*	*785,710*
Baby Zone	-	*100,000*	*100,000*
Get A Job: UBS	-	*70,250*	*70,250*
Youth Endowment Fund	-	*31,651*	*31,651*
Four Acre Trust	-	*101,532*	*101,532*
Royal Albert Hall	-	*400,797*	*400,797*
Future Youth Zone projects	-	*167,415*	*167,415*
Fees receivable & shared services	*640,295*	-	*640,295*
Total	*640,295*	*1,710,208*	*2,350,503*

Following a review of the nominal coding structure, £93,093 of income previously netted off against expenditure has been grossed up to within the 'Fees receivable and shared services' row.
There is no change to the surplus as reported in the 2020 financial statements.

6. Income from other trading activities

	Unrestricted funds 2021 £	**Total funds 2021 £**
Income from fundraising events		
Donation Royal Albert Hall	14,040	**14,040**
Total	14,040	**14,040**

	Unrestricted funds 2020 £	*Total funds 2020 £*
Income from fundraising events		
Tour de Youth Zones	*16,812*	*16,812*
Golf Day	*25,370*	*25,370*
Total	*42,182*	*42,182*

The Tour de Youth Zones event was a Network-wide fundraising event organised by OnSide. OnSide incurred 100% of the costs associated with this event which included cyclists representing every Youth Zone in the Network; cyclists collectively raised over £55,000 however funds were received by individual Youth Zones and are therefore not reflected here.

7. Investment income

	Unrestricted funds 2021 £	**Total funds 2021 £**
Investment income	2,010	**2,010**
Total	2,010	**2,010**

	Unrestricted funds 2020 £	*Total funds 2020 £*
Investment income	*6,732*	*6,732*
Total	*6,732*	*6,732*

8. Other incoming resources

	Unrestricted funds 2021 £	**Total funds 2021 £**	*Total funds 2020 £*
Other income	13,050	**13,050**	-
Total	13,050	**13,050**	-

9. Expenditure on raising funds

	Unrestricted funds 2021 £	**Total funds 2021 £**
Fundraising trading expenses		
Events	467	**467**
Total	467	**467**

Due to the coronavirus pandemic, direct costs relating to fund raising activities were negligible.

	Unrestricted funds 2020 £	*Total funds 2020 £*
Events	*43,083*	*43,083*
Total	*43,083*	*43,083*

10. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	**Total funds 2021 £**
Youth Zone Development & Prospecting	1,525,654	617,004	**2,142,658**
Network Support - Open Youth Zones	1,175,000	950,986	**2,125,986**
OnSide Fundraising	-	691,623	**691,623**
OnSide Administration	50,200	489,895	**540,095**
Total	2,750,854	2,749,508	**5,500,362**

	Activities undertaken directly 2020 £	*Support costs 2020 £*	*Total funds 2020 £*
Youth Zone Development & Prospecting	*1,760,846*	*685,089*	*2,445,935*
Network Support - Open Youth Zones	*386,757*	*1,242,166*	*1,628,923*
OnSide Fundraising	-	*719,277*	*719,277*
OnSide Administration	*102,482*	*460,459*	*562,941*
Total	*2,250,085*	*3,106,991*	*5,357,076*

10. Analysis of expenditure by activities (continued)

	Youth Zone Development & Prospecting 2021 £	Network Support -Open Youth Zones 2021 £	Fundraising Team 2021 £	**Total funds 2021 £**
Analysis of direct costs				
Depreciation	14,513	-	-	**14,513**
Recruitment Charges	-	-	30,856	**30,856**
Insurance	-	-	8,174	**8,174**
Bank Charges	-	-	759	**759**
Repairs & Maintenance	-	-	1,015	**1,015**
Legal & Professional	213,245	-	-	**213,245**
Marketing	135,767	-	-	**135,767**
Staff Welfare	-	-	9,396	**9,396**
Staff Training (including Talent Academy)	58,679	-	-	**58,679**
YZ Development Costs	574,419	-	-	**574,419**
Youth Zone Funding	529,031	-	-	**529,031**
YZ Emergency Fund	-	1,175,000	-	**1,175,000**
Total	1,525,654	1,175,000	50,200	**2,750,854**

10. Analysis of expenditure by activities (continued)

	Youth Zone Development & Prospecting 2020 £	*Network Support -Open Youth Zones 2020 £*	*Fundraising Team 2020 £*	*Total funds 2020 £*
Analysis of direct costs (continued)				
Depreciation	*15,420*	-	-	*15,420*
Recruitment Charges	-	-	*72,480*	*72,480*
Insurance	-	-	*8,388*	*8,388*
Bank Charges	-	-	*2,136*	*2,136*
Repairs & Maintenance	-	-	*8,451*	*8,451*
Legal & Professional	*90,396*	-	-	*90,396*
Marketing	*181,494*	-	-	*181,494*
Staff Welfare	-	-	*11,027*	*11,027*
Staff Training (including Talent Academy)	*142,678*	-	-	*142,678*
YZ Development Costs	*242,279*	-	-	*242,279*
Youth Zone Funding	*1,088,579*	-	-	*1,088,579*
Albert Hall Event	-	*386,757*	-	*386,757*
Total	*1,760,846*	*386,757*	*102,482*	*2,250,085*

10. Analysis of expenditure by activities (continued)

	Youth Zone Development & Prospecting 2021 £	Network Support - Open Youth Zones 2021 £	Fundraising Team 2021 £	OnSide Administration 2021 £	**Total funds 2021 £**
Analysis of support costs					
Staff costs	487,314	893,410	649,753	460,241	**2,490,718**
Depreciation	92,957	5,057	3,677	2,605	**104,296**
Room Hire	37	68	49	35	**189**
Computer Costs	5,822	10,675	7,764	5,499	**29,760**
Telephone and internet charges	4,487	8,229	5,983	4,238	**22,937**
Water and electricity	320	588	427	301	**1,636**
Rent, Rates & Service Charge	14,167	25,971	18,888	13,377	**72,403**
Publications & Subscriptions	750	1,375	1,000	708	**3,833**
Travel, Subsistence & Accommodation	2,257	4,138	3,009	2,132	**11,536**
Printing, Stationery & Postage	804	1,475	1,073	759	**4,111**
Governance costs	8,089	-	-	-	**8,089**
Total	617,004	950,986	691,623	489,895	**2,749,508**

10. Analysis of expenditure by activities (continued)

	Youth Zone Development & Prospecting 2020 £	*Network Support -Open Youth Zones 2020 £*	*Fundraising Team 2020 £*	*OnSide Administration 2020 £*	*Total funds 2020 £*
Analysis of support costs (continued)					
Staff costs	*511,376*	*1,077,542*	*623,565*	*396,578*	*2,609,061*
Depreciation	*93,827*	*7,668*	*4,437*	*2,966*	*108,898*
Room Hire	*908*	*1,913*	*1,107*	*703*	*4,631*
Computer Costs	*5,479*	*11,545*	*6,680*	*4,252*	*27,956*
Telephone and internet charges	*2,538*	*5,346*	*3,093*	*1,966*	*12,943*
Water and electricity	*382*	*804*	*465*	*295*	*1,946*
Rent, Rates & Service Charge	*22,254*	*46,889*	*27,134*	*17,259*	*113,536*
Publications & Subscriptions	*393*	*828*	*478*	*306*	*2,005*
Travel, Subsistence & Accommodation	*40,691*	*85,739*	*49,616*	*31,556*	*207,602*
Printing, Stationery & Postage	*1,847*	*3,892*	*2,252*	*1,432*	*9,423*
Governance costs	*5,394*	*-*	*450*	*3,146*	*8,990*
Total	*685,089*	*1,242,166*	*719,277*	*460,459*	*3,106,991*

11. Auditor's remuneration

	2021 £	*2020 £*
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	6,210	*7,990*
Fees payable to the Charity's auditor in respect of: All non-audit services not included above	1,000	*1,000*
Total	7,210	*8,990*

12. Staff costs

	2021 £	*2020 £*
Wages and salaries	2,156,388	*2,247,821*
Social security costs	239,800	*247,210*
Contribution to defined contribution pension schemes	94,530	*114,030*
Total	2,490,718	*2,609,061*

Payments in relation to redundancy or termination of employment in the year amounted to £15,814 (2020: £nil).

The average number of persons employed by the Charity during the year was as follows:

	2021 £	*2020 £*
Chief Executive	1	*1*
Fundraising	12	*11*
YZ Development	3	*3*
Property & Construction	5	*5*
Marketing & Comms	4	*6*
Network	3	*3*
Opening & Delivery Support	4	*5*
Finance & Admin	9	*8*
HR	5	*4*
Total	46	*46*

12. Staff costs

	2021 No.	*2020 No.*
Wages and salaries	2,156,388	*2,247,821*
Social security costs	239,800	*247,210*
Contribution to defined contribution pension schemes	94,530	*114,030*
Total	2,490,718	*2,609,061*

Payments in relation to redundancy or termination of employment in the year amounted to £15,814 (2020: £nil).
The average number of persons employed by the Charity during the year was as follows:

	2021 No.	*2020 No.*
Chief Executive	1	*1*
Fundraising	11	*11*
YZ Development	3	*3*
Property & Construction	5	*5*
Marketing & Comms	6	*6*
Network	3	*3*
Opening & Delivery Support	5	*5*
Finance & Admin	8	*8*
HR	4	*4*
Total	46	*46*

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 No.	*2020 No.*
In the band £60,001 - £70,000	3	*2*
In the band £70,001 - £80,000	0	*1*
In the band £80,001 - £90,000	1	*1*
In the band £90,001 - £100,000	2	*3*
In the band £100,001 - £110,000	0	*0*
In the band £120,001 - £130,000	1	*1*

Key management personnel include the Chief Executive, Deputy Chief Executive and the Director of Operations.
The total salary cost including employers' NI and employers' pension contributions in 2020/21 for these individuals was £366,807 (2020: £363,116).

13. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 March 2021, no Trustee expenses have been incurred (2020 - £NIL).

14. Tangible fixed assets

	Long-term leasehold property £	Computer equipment £	Office equipment £	**Total £**
Cost or valuation				
At 1 April 2020	4,508,694	198,492	275,690	**4,982,876**
Additions	-	8,908	-	**8,908**
Disposals	-	(1,254)	-	**(1,254)**
At 31 March 2021	**4,508,694**	**206,146**	**275,690**	**4,990,530**
Depreciation				
At 1 April 2020	736,588	176,733	246,065	**1,159,386**
Charge for the year	90,195	14,098	14,513	**118,806**
On disposals	-	(1,254)	-	**(1,254)**
At 31 March 2021	**826,783**	**189,577**	**260,578**	**1,276,938**
Net book value				
At 31 March 2021	**3,681,911**	**16,569**	**15,112**	**3,713,592**
At 31 March 2020	*3,772,106*	*21,759*	*29,625*	*3,823,490*

15. Debtors

	2021 £	*2020 £*
Due within one year		
Trade debtors	12,736	*14,650*
Other debtors	18,880	*11,196*
Prepayments and accrued income	79,895	*52,924*
Total	111,511	*78,770*

16. Creditors: Amounts falling due within one year

	2021 £	*2020 £*
Trade creditors	88,619	*227,216*
Other taxation and social security	82,209	*120,986*
Other creditors	15,366	*14,401*
Accruals and deferred income	223,968	*57,327*
Total	410,162	*419,930*

17. Financial instruments

	2021 £	*2020 £*
Financial assets		
Financial assets measured at amortised cost	2,947,566	*2,233,619*
Financial liabilities		
Financial liabilities measured at amortised cost	214,973	*310,694*

Financial assets measured at amortised cost comprise cash at bank, trade debtors and other debtors.
Financial liabilities measured at amortised cost comprise trade creditors, other creditors and accruals.

Notes to the financial statements (continued) for the year ended 31 March 2021

18. Statement of funds

Statement of funds - current year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
Designated funds				
Summer Ball - Preston & Chester YZs	106,208	-	(106,208)	-
Unrestricted funds				
General Funds - all funds	889,276	3,421,674	(3,032,914)	**1,278,036**
Total	995,484	3,421,674	(3,139,122)	**1,278,036**
Restricted funds				
UBS Optimus Employability Project	64,527	69,375	(31,354)	**102,548**
Future YZ projects (Capital & Revenue)	392,775	756,768	(511,944)	**637,599**
Talent Academy Project, anonymous donor	-	136,309	(81,789)	**54,520**
Youth Zone Health Project	28,491	65,399	(42,035)	**51,855**
Youth Zone Grassroots Activities	45,400	(33,696)	(11,704)	-
Be Internet Citizens Project	-	6,825	(6,825)	-
UFC Project	-	35,405	-	**35,405**
YZ Emergency Fund	-	1,250,000	(1,175,000)	**75,000**
UK Youth - Active Youth Project	-	28,085	-	**28,085**
Youth Zone Outdoor Activities	33	-	(33)	-
Lord Mayor's Appeal	275,001	269,794	(325,000)	**219,795**
Outdoor Adventure Fund	15,674	-	-	**15,674**
Baby Zone	12,921	-	(12,921)	-
Four Acre Trust Convergence	6,032	100,000	(3,331)	**102,701**
Youth Endowment Fund	31,651	17,961	(49,612)	-
Royal Albert Hall	14,040	-	(14,040)	-
Youth Zone Development Fund	-	33,696	(4,068)	**29,628**
Myplace Manchester - Completed YZ	21,670	-	(3,536)	**18,134**
Myplace Manchester - Fixed Asset Funds	3,770,426	-	(88,515)	**3,681,911**
Total restricted funds	4,678,641	2,735,921	(2,361,707)	**5,052,855**
Total of funds	**5,674,125**	**6,157,595**	**(5,500,829)**	**6,330,891**

18. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2019 £	Income £	Expenditure £	Balance at 31 March 2020 £
Designated funds				
Summer Ball - Preston & Chester YZs	106,208	-	-	106,208
Unrestricted funds				
General Funds - all funds	751,639	3,654,420	(3,516,783)	889,276
Total	857,847	3,654,420	(3,516,783)	995,484
Restricted funds				
UBS Optimus Employability Project	-	70,250	(5,723)	64,527
Future YZ projects (Capital & Revenue)	344,994	204,915	(157,134)	392,775
Youth Zone Health Project	42,537	-	(14,046)	28,491
Youth Zone Grassroots Activities	205,378	52,853	(212,831)	45,400
Youth Zone Outdoor Activities	3,244	-	(3,211)	33
Lord Mayor's Appeal	87,274	785,710	(597,983)	275,001
Outdoor Adventure Fund	115,000	-	(99,326)	15,674
Get a Job - Accenture, AO, AKO & UBS	33,287	-	(33,287)	-
Baby Zone	-	100,000	(87,079)	12,921
Four Acre Trust Convergence	-	101,532	(95,500)	6,032
Youth Endowment Fund	-	31,651	-	31,651
Royal Albert Hall	-	400,797	(386,757)	14,040
Myplace Manchester - Completed YZ	21,670	-	-	21,670
Myplace Manchester - Fixed Asset Funds	3,860,614	-	(90,188)	3,770,426
Total restricted funds	4,713,998	1,747,708	(1,783,065)	4,678,641
Total of funds	5,571,845	5,402,128	(5,299,848)	5,674,125

18. Statement of funds (continued)

Capital expenditure on future Youth Zones will be accounted for in the individual Youth Zone charities.

Purposes of restricted funds

i) UBS Optimus Employability Project
Supported by the UBS Optimus Foundation, a two-year project which supports young people into employment or training opportunities.

ii) Future Youth Zone projects
Funds received specifically for the development of new Youth Zone projects. These funds are held as restricted to the specific projects across the country and applied as soon as possible. Projects include (but aren't limited to) Preston, Hammersmith & Fulham, East Manchester, Warrington, Grimsby & Barnsley.

iii) Get A Job: Accenture, AO, AKO & UBS
Advancement of the employability agenda across the Youth Zone Network (operating under the project name 'Get A Job').

iv) Youth Zone Health Project
An extension of Oglesby Health Project, embedding a true culture of health and wellbeing across the Network.

v) Youth Zone Grassroots Activities
Collectively using the range of resource available in the Youth Zones to help young people develop their confidence, life skills, focus on healthy relationships and physcial and mental health to achieve their potential.

vi) Royal Albert Hall
Funds supporting a one-off young people's awards event held at the Royal Albert Hall, bringing together 4,000 young people and supporters from across the Network.

vii) UK Youth - Active Youth Project
UK Youth project focused on getting inactive young people back into physcial activity.

viii) Youth Zone Development Fund
General restricted fund aimed at supporting Youth Zones to innovate, invest in new project or meet Excellence Framework targets.

ix) UFC Project
Funding from the Ultimate Fighting Championship focused on active lifestyles - also supported the the purchase of gym equipment in two Youth Zones.

x) Be Internet Citizens Project
A UK Youth supported project highlighting internet safety.

xi) Youth Zone Outdoor Activities
The Department for Education supported holiday club provision (including all activities and meals) for over 1,000 young people across the Youth Zone Network provision.

xii) Lord Mayor's Appeal
As one of the LMA named charities, OnSide is receiving income from the Lord Mayor's Appeal fund for a 3-year period supporting the expansion of the Network across London.

xiii) Outdoor Adventure Fund
We have received donations to benefit many young people through skiing activities and residentials, originally to be held through Spring 2020, but now delayed until next Winter due to Covid-19.

xiv) YZ Emergency Fund
Funding raised and disbursed directly to the Youth Zones at the outbreak of the pandemic; supported by The OnSide Foundation, Garfield Weston Foundation and St James' Place Charitable Foundation.

xv) Four Acre Trust Convergence
Targeted specifically at Youth Zones across the Network to help them develop excellence in critical business functions such as fundraising, youth work and financial sustainability.

xvi) Youth Endowment Fund
Co-ordinated by Impetus, this Home Office funding will be used to develop and independently validate OnSide's impact measurement framework.

xvii) Baby Zone
A pilot of daytime use in 2 London-based Youth Zones, specifcially targeting the under 5's and their parents/carers; delivered in partnership with Baby Sensory Ltd.

xviii) Myplace Manchester

The Youth Zone located in Harpurhey, Manchester.

19. Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	**Total funds 2021 £**
Analysis of net assets between funds - current year			
Tangible fixed assets	31,681	3,681,911	**3,713,592**
Current assets	1,489,135	1,538,326	**3,027,461**
Creditors due within one year	(242,780)	(167,382)	**(410,162)**
Total	1,278,036	5,052,855	**6,330,891**

	Restated unrestricted fund 2020 £	*Restated restricted funds 2020 £*	*Total funds 2020 £*
Analysis of net assets between funds - prior year			
Tangible fixed assets	*51,384*	*3,772,106*	*3,823,490*
Current assets	*1,364,030*	*906,535*	*2,270,565*
Creditors due within one year	*(419,930)*	-	*(419,930)*
Total	*995,484*	*4,678,641*	*5,674,125*

20. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	*2020 £*
Net income for the year (as per Statement of Financial Activities)	656,766	*102,280*
Adjustments for:		
Depreciation charges	118,806	*124,318*
Dividends, interests and rents from investments	(2,010)	*(6,732)*
Loss on the sale of fixed assets	-	*435*
Increase in debtors	(32,741)	*(25,506)*
Decrease in creditors	(9,768)	*(283,648)*
Net cash provided by/(used in) operating activities	731,053	*(88,853)*

21. Analysis of cash and cash equivalents

	2021 £	*2020 £*
Cash in hand	2,915,950	*2,191,795*
Total cash and cash equivalents	2,915,950	*2,191,795*

22. Analysis of changes in net debt

	At 1 April 2020 £	Cash flows £	**At 31 March 2021 £**
Cash at bank and in hand	2,191,795	724,155	**2,915,950**
Total	2,191,795	724,155	**2,915,950**

23. Pension commitments

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £15,366 (2020: £15,239) were payable to the fund at the balance sheet date and are included in creditors.

24. Operating lease commitments

At 31 March 2021 the Charity had commitments to make future minimum lease payments under noncancellable operating leases as follows:

	2021 £	*2020 £*
Not later than 1 year	1,105	*42,075*
Later than 1 year and not later than 5 years	644	*1,749*
Total	1,749	*43,824*

25. Related party transactions

During the year the company received donations which in total amounted to £1,975,000 (2020: £2,700,000) from various trustees of the charitable company, their associated foundations or from other charities with a shared Trustee.

No other trustees or other person related to the charity has any personal interest in any contract or transactions entered into by the charity during the year.

There are no other material related party transactions that require disclosure in the financial statements.

OnSide

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